



# Proxy Voting Record

April 1 – June 30, 2022

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For	
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	2	Approve Allocation of Income and Cash Dividends of MXN 3.18 Per Share	For	For	
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	For	Against	We do not support bundled proposals.
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	7	Appoint Legal Representatives	For	For	
Arca Continental SAB de CV	AC	01-Apr-22	Annual	Management	8	Approve Minutes of Meeting	For	For	
Global Power Synergy Public Company Limited	GPSC	01-Apr-22	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Global Power Synergy Public Company Limited	GPSC	01-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	

Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	3	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	4	Approve Issuance and Offering of Debentures	For	For	
Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	
Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	6.1	Elect Santipong Thampiya as Director	For	For	
Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	6.2	Elect Chalermphol Pensoot as Director	For	For	
Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	6.3	Elect Noppadol Pinsupa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	6.4	Elect Wuttikorn Stithit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Global Power Synergy Public Company Limited GPSC	01-Apr-22	Annual	Management	6.5	Elect Kongkrapan Intarajang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Global Power Synergy Public Company Limited GPSC		01-Apr-22	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	2	Accept Board Report	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	3	Accept Audit Report	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	4	Accept Financial Statements	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	5	Approve Discharge of Board	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	6	Approve Allocation of Income	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	7	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	9	Approve Remuneration Policy and Director Remuneration for 2021	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	11	Ratify External Auditors	For	For	

Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	12	Approve Upper Limit of Donations for the 2022 and Receive Information on Donations Made in 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Koc Holding A.S.	KCHOL.E	01-Apr-22	Annual	Management	15	Wishes			
LONGi Green Energy Technology Co., Ltd.	601012	01-Apr-22	Special	Management	1	Approve Change in Raised Funds Investment Project	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	01-Apr-22	Special	Management	2	Approve Financing Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LONGi Green Energy Technology Co., Ltd.	601012	01-Apr-22	Special	Management	3	Approve Performance Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	1.1	Accept CEO's Report and Board's Report on Operations and Results	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	1.2	Accept Individual and Consolidated Financial Statements	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	1.3	Accept Report on Compliance of Fiscal Obligations	For	For	

Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	2	Accept Report of Audit Committee	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	3	Accept Report of Corporate Practices and Sustainability Committee	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	4.1	Approve Allocation of Individual Net Profit in the Amount of USD 606.07 Million	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	4.2	Approve Allocation of Consolidated Net Profits in the Amount of USD 657.15 Million	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	4.3	Approve Allocation of Individual and/or Consolidated Profits and or Losses Referred to in Previous Items 4.1 and 4.2 to Accumulated Net Income Account	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	4.4	Approve Ordinary Cash Dividends of USD 240 Million and Extraordinary Cash Dividends of USD 60 Million	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2e	Elect or Ratify Eduardo Tricio Haro as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2f	Elect or Ratify Guillermo Ortiz Martinez as Board Member	For	Against	This director is overboarded.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2g	Elect or Ratify Divo Milan Haddad as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2h	Elect or Ratify Alma Rosa Moreno Razo as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2i	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2j	Elect or Ratify Jack Goldstein Ring as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2k	Elect or Ratify Edward Mark Rajkowski as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.2l	Elect or Ratify Mihir Arvind Desai as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	For	For	

Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	5.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices and Sustainability Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	6	Approve Remuneration of Chairman and Members of Board and Key Committees	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	01-Apr-22	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Shree Cement Limited	500387	01-Apr-22	Special	Management	1	Approve Reappointment and Remuneration of Prashant Bangur as Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	3	Approve Related Party Transaction	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	4	Approve Annual Report and Summary	For	For	



Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	7	Approve Use of Idle Own Funds for Cash Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	01-Apr-22	Annual	Management	8	Approve Report of the Board of Supervisors	For	For	
HDFC Life Insurance Company limited	540777	02-Apr-22	Special	Management	1	Approve Related Party Transaction with HDFC Bank Limited	For	For	
Petronet Lng Limited	532522	02-Apr-22	Special	Management	1	Elect Pankaj Jain as Director and Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	02-Apr-22	Special	Management	2	Elect Alka Mittal as Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	02-Apr-22	Special	Management	3	Elect Sanjeev Mitla as Director	For	For	
Petronet Lng Limited	532522	02-Apr-22	Special	Management	4	Elect Sundeep Bhutoria as Director	For	For	
Broadcom Inc.	AVGO	04-Apr-22	Annual	Management	1a	Elect Director Diane M. Bryant	For	For	
Broadcom Inc.	AVGO	04-Apr-22	Annual	Management	1b	Elect Director Gayla J. Delly	For	For	
Broadcom Inc.	AVGO	04-Apr-22	Annual	Management	1c	Elect Director Raul J. Fernandez	For	For	

Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	1e	Elect Director Check Kian Low	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	1f	Elect Director Justine F. Page	For	For	
Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	1g	Elect Director Henry Samueli	For	For	
Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	1h	Elect Director Hock E. Tan	For	For	
Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	1i	Elect Director Harry L. You	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Broadcom Inc.	AVGO	04-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For	

Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	For	For	
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	7	Elect Poul Weihrauch to the Supervisory Board	For	For	
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	8	Elect Kaspar von Braun to the Shareholders Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	9	Approve Remuneration Report	For	For	
Henkel AG & Co. KGaA	HEN	04-Apr-22 Annual	Management	10	Approve Remuneration of Supervisory Board	For	For	
InMode Ltd.	INMD	04-Apr-22 Annual	Management	1.a	Reelect Moshe Mizrahy as Director	For	For	
InMode Ltd.	INMD	04-Apr-22 Annual	Management	1.b	Reelect Michael Kreindel as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
InMode Ltd.	INMD	04-Apr-22 Annual	Management	2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	For	Against	We do not support this request due to potential dilution.
InMode Ltd.	INMD	04-Apr-22 Annual	Management	3	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	For	For	
InMode Ltd.	INMD	04-Apr-22 Annual	Management	4	Approve and Ratify Grant of RSUs to Michael Anghel, Bruce Mann and Hadar Ron, Directors	For	For	

PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	1	Approve Financial Statements, Acknowledge Operating Results and Recommendation for the Company's Business Plan	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	3.1	Elect Apisak Tantivorawong as Director	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	3.2	Elect Somkiat Prajamwong as Director	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	3.3	Elect Watanan Petersik as Director	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	3.4	Elect Chansin Treenuchagron as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	3.5	Elect Kongkrapan Intarajang as Director	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	4	Approve Remuneration of Directors	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	5	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	6	Amend Articles of Association Re: Corporate Governance Committee	For	For	
PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	7	Approve Debenture Issuance Plan	For	For	

PTT Global Chemical Plc	PTTGC	04-Apr-22 Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	1	Acknowledge Annual Report and Operational Results			
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	For	For	
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	4.1	Elect Cheng Niruttinanon as Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	4.2	Elect Shue Chung Chan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	4.3	Elect Parnsiree Amatayakul as Director	For	For	
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	4.4	Elect Shoichi Ogiwara as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Union Group Public Co. Ltd.	TU	04-Apr-22 Annual	Management	5	Approve Remuneration and Bonus of Directors	For	For	

Thai Union Group Public Co. Ltd.	TU	04-Apr-22	Annual	Management	6	Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Thai Union Group Public Co. Ltd.	TU	04-Apr-22	Annual	Management	7	Approve Offering of New Ordinary Shares by i-Tail Corporation PCL to the Directors, Executives and/or Employees	For	For	
Thai Union Group Public Co. Ltd.	TU	04-Apr-22	Annual	Management	8	Approve Initial Public Offering of i-Tail Corporation PCL on the Stock Exchange of Thailand	For	For	We believe that support for this proposal is in the best interests of shareholders.
Thai Union Group Public Co. Ltd.	TU	04-Apr-22	Annual	Management	9	Other Business			
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	1	Acknowledge Annual Report			
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	3	Acknowledge Allocation of Income, Approve Dividend Payment and Amend Interim Dividend Payment	For	For	
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	4.1	Elect Prasan Chuaphanich as Director	For	For	
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	4.2	Elect Kan Trakulhoon as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	4.3	Elect Thaweesak Koanantakool as Director	For	For	
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	4.4	Elect Lackana Leelayouthayotin as Director	For	For	
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	4.5	Elect Chaovalit Ekabut as Director	For	For	

The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	4.6	Elect Chunhachit Sungmai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	5	Approve Remuneration and Bonus of Directors	For	For	
The Siam Commercial Bank Public Company	SCB	04-Apr-22	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
True Corp. Public Co., Ltd.	TRUE	04-Apr-22	Annual	Management	1	Acknowledge Operating Results			
True Corp. Public Co., Ltd.	TRUE	04-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
True Corp. Public Co., Ltd.	TRUE	04-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
True Corp. Public Co., Ltd.	TRUE	04-Apr-22	Annual	Management	4.1	Elect Ajva Taulananda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
True Corp. Public Co., Ltd.	TRUE	04-Apr-22	Annual	Management	4.2	Elect Umroong Sanphasitvong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

True Corp. Public Co., Ltd.	TRUE	04-Apr-22 Annual	Management	4.3	Elect Harald Link as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
True Corp. Public Co., Ltd.	TRUE	04-Apr-22 Annual	Management	4.4	Elect Chatchaval Jiaravanon as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
True Corp. Public Co., Ltd.	TRUE	04-Apr-22 Annual	Management	4.5	Elect Adhiruth Thothaveesansuk as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corp. Public Co., Ltd.	TRUE	04-Apr-22 Annual	Management	5	Approve Remuneration of Directors	For	For	
True Corp. Public Co., Ltd.	TRUE	04-Apr-22 Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
True Corp. Public Co., Ltd.	TRUE	04-Apr-22 Annual	Management	7	Approve Amalgamation Between the Company and Total Access Communication Public Company Limited	For	For	
True Corp. Public Co., Ltd.	TRUE	04-Apr-22 Annual	Management	8	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
Aker BP ASA	AKRBP	05-Apr-22 Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			



Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	5	Approve Remuneration Statement	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	8	Approve Remuneration of Nomination Committee	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	9	Elect PricewaterhouseCoopers AS as Auditor	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	10	Approve Merger Agreement with Lundin Energy MergerCo AB	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	12	Amend Articles Re: Board-Related	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	For	Do Not Vote
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	14	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote

Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Aker BP ASA	AKRBP	05-Apr-22	Annual	Management	16	Authorize Board to Distribute Dividends	For	Do Not Vote	
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1a	Elect Director Peter F. Cohen	For	Withhold	We are voting against this director due to concerns over tenure.
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1b	Elect Director John (Jack) P. Curtin, Jr.	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1c	Elect Director Christopher Galvin	For	For	
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1d	Elect Director P. Jane Gavan	For	For	
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1e	Elect Director Stephen J. Harper	For	For	
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1f	Elect Director Jay S. Hennick	For	For	
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1g	Elect Director Katherine M. Lee	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1h	Elect Director Poonam Puri	For	For	
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1i	Elect Director Benjamin F. Stein	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	1j	Elect Director L. Frederick Sutherland	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Colliers International Group Inc.	CIGI	05-Apr-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Emirates Telecommunications Group Co. PJS ETISALAT	PJS ETISALAT	05-Apr-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT	PJS ETISALAT	05-Apr-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT	PJS ETISALAT	05-Apr-22	Annual	Management	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT	PJS ETISALAT	05-Apr-22	Annual	Management	4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2021 Bringing the Total Dividend to AED 0.80 per Share for FY 2021	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT	PJS ETISALAT	05-Apr-22	Annual	Management	5	Approve Discharge of Directors for FY 2021	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT	PJS ETISALAT	05-Apr-22	Annual	Management	6	Approve Discharge of Auditors for FY 2021	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT	PJS ETISALAT	05-Apr-22	Annual	Management	7	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Emirates Telecommunications Group Co. PJS ETISALAT		05-Apr-22	Annual	Management	8	Approve Amended Board Remuneration Policy and the Recommendation regarding the Remuneration for FY 2021	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Emirates Telecommunications Group Co. PJS ETISALAT		05-Apr-22	Annual	Management	9	Allow Directors to Engage in Commercial Transactions with Competitors	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT		05-Apr-22	Annual	Management	10	Approve Charitable Donations up to 1 Percent of Average Net Profits and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	For	For	
Emirates Telecommunications Group Co. PJS ETISALAT		05-Apr-22	Annual	Management	11	Amend Articles of Bylaws	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1a	Elect Director Daniel Ammann	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1b	Elect Director Pamela L. Carter	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1c	Elect Director Jean M. Hobby	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1d	Elect Director George R. Kurtz	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1e	Elect Director Raymond J. Lane	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1f	Elect Director Ann M. Livermore	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1g	Elect Director Antonio F. Neri	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1h	Elect Director Charles H. Noski	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1i	Elect Director Raymond E. Ozzie	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1j	Elect Director Gary M. Reiner	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	1k	Elect Director Patricia F. Russo	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Hewlett Packard Enterprise Company	HPE	05-Apr-22 Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the executive compensation program contains features that are not in line with best practice.
Hewlett Packard Enterprise Company	HPE	05-Apr-22 Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.1	Elect Director Sonia Baxendale	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.2	Elect Director Andrea Bolger	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.3	Elect Director Michael T. Boychuk	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.4	Elect Director Suzanne Gouin	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.5	Elect Director Rania Llewellyn	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.6	Elect Director David Morris	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.7	Elect Director David Mowat	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.8	Elect Director Michael Mueller	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.9	Elect Director Michelle R. Savoy	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.10	Elect Director Susan Wolburgh Jenah	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	1.11	Elect Director Nicholas Zelenczuk	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Laurentian Bank of Canada	LB	05-Apr-22 Annual	Shareholder	5	SP 1: Increase Employee Participation in Board Decision-Making	Against	Against	We are not supportive of this imprecise proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.

Laurentian Bank of Canada	LB	05-Apr-22	Annual	Shareholder	6	SP 3: Assess the Possibility of Becoming a Benefit Company	Against	Against	This proposal is not in shareholders' best interests.
Laurentian Bank of Canada	LB	05-Apr-22	Annual	Shareholder	7	SP 7: Approve that the Language of the Bank be the French Language	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Laurentian Bank of Canada	LB	05-Apr-22	Annual	Shareholder	8	SP 9: Report Loans Granted In Support of the Circular Economy	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's lending activities in support of the circular economy. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Laurentian Bank of Canada	LB	05-Apr-22	Annual	Shareholder	9	SP 10: Disclose Measures to Restore Shareholder Confidence in its Capacity to Increase Performance	Against	Against	We are not supportive of this imprecise proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Laurentian Bank of Canada	LB	05-Apr-22	Annual	Shareholder	10	SP 11: Clarify the Bank's Purpose and Commitment	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way and aims at micromanaging the company.
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	1	Open Meeting			
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	2	Call the Meeting to Order			
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	5	Prepare and Approve List of Shareholders			

Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	12	Fix Number of Directors at Ten	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	14	Approve Remuneration of Auditor	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	15	Ratify Deloitte as Auditor	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	
Nokia Oyj	NOKIA	05-Apr-22	Annual	Management	18	Close Meeting			
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	1.2	Approve Remuneration Report	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	3	Approve 1:10 Stock Split	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.1	Reelect Gilbert Achermann as Director and Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.2	Reelect Marco Gadola as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.3	Reelect Juan Gonzalez as Director	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.4	Reelect Beat Luethi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.5	Reelect Petra Rumpf as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.6	Reelect Thomas Straumann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.7	Reelect Regula Wallimann as Director	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	7.8	Elect Nadia Schmidt as Director	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Straumann Holding AG	STMN	05-Apr-22	Annual	Management	8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	9	Designate Neovius AG as Independent Proxy	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	10	Ratify Ernst & Young AG as Auditors	For	For	
Straumann Holding AG	STMN	05-Apr-22	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.4	Elect Director Daniel (Don) H. Callahan	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.5	Elect Director Lynn K. Patterson	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.6	Elect Director Michael D. Penner	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.7	Elect Director Brian J. Porter	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.8	Elect Director Una M. Power	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.9	Elect Director Aaron W. Regent	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.10	Elect Director Calin Rovinescu	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.11	Elect Director Susan L. Segal	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.12	Elect Director L. Scott Thomson	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	1.13	Elect Director Benita M. Warmbold	For	For	

The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	4	Amend Stock Option Plan Re: Number of Issuable Shares	For	Against	The stock option plan does not meet our guidelines.
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Management	5	Amend Stock Option Plan Re: Amending Provisions of the Plan	For	Against	The stock option plan does not meet our guidelines.
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Shareholder	6	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	Against	This proposal is not in shareholders' best interests.
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Shareholder	7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Shareholder	8	SP 3: Set Up a Climate Change and Environment Committee	Against	Against	We are not supportive of this prescriptive proposal as the proponent failed to demonstrate material issues which would require establishing a new board committee.
The Bank of Nova Scotia	BNS	05-Apr-22	Annual	Shareholder	9	SP 4: Adopt French as the Official Language of the Bank	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	1	Receive Report of Board			

Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.a	Reelect Anders Runevad as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.b	Reelect Bert Nordberg as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.c	Reelect Bruce Grant as Director	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.e	Reelect Helle Thorning-Schmidt as Director	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.f	Reelect Karl-Henrik Sundstrom as Director	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.g	Reelect Kentaro Hosomi as Director	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	6.h	Elect Lena Olving as New Director	For	For	

Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Vestas Wind Systems A/S	VWS	05-Apr-22	Annual	Management	10	Other Business			
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	1.2	Approve Sustainability Report	For	For	
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	2.1	Approve Allocation of Income	For	For	
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	2.2	Approve Dividends	For	For	
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For	
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For	
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	
EDP-Energias de Portugal SA	EDP	06-Apr-22	Annual	Management	4	Authorize Repurchase and Reissuance of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

EDP-Energias de Portugal SA	EDP	06-Apr-22 Annual	Management	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	EDP	06-Apr-22 Annual	Management	6	Elect Vice-Chair of the General Meeting Board	For	For
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	1	Open Meeting		
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	2	Call the Meeting to Order		
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	4	Acknowledge Proper Convening of Meeting		
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	5	Prepare and Approve List of Shareholders		
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	For	For
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	9	Approve Discharge of Board and President	For	For
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	For	For
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	12	Fix Number of Directors at Nine	For	For

Elisa Oyj	ELISA	06-Apr-22 Annual	Management	13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	14	Approve Remuneration of Auditors	For	For	
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	15	Ratify KPMG as Auditors	For	For	
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
Elisa Oyj	ELISA	06-Apr-22 Annual	Management	18	Close Meeting			
Ferrovial SA	FER	06-Apr-22 Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	2	Approve Treatment of Net Loss	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	3	Approve Discharge of Board	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	4.2	Reelect Oscar Fanjul Martin as Director	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Ferrovial SA	FER	06-Apr-22 Annual	Management	4.5	Reelect Bruno Di Leo as Director	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ferrovial SA	FER	06-Apr-22 Annual	Management	4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	5	Approve Scrip Dividends	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	6	Approve Scrip Dividends	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against	This proposal is not in shareholders' best interests.
Ferrovial SA	FER	06-Apr-22 Annual	Management	8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	8.3	Amend Articles Re: Technical Improvements	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against	This proposal is not in shareholders' best interests.
Ferrovial SA	FER	06-Apr-22 Annual	Management	9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	



Ferrovial SA	FER	06-Apr-22 Annual	Management	10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Ferrovial SA	FER	06-Apr-22 Annual	Management	11	Approve Remuneration Policy	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	12	Advisory Vote on Remuneration Report	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ferrovial SA	FER	06-Apr-22 Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Ferrovial SA	FER	06-Apr-22 Annual	Management	15	Receive Amendments to Board of Directors Regulations			
FirstService Corporation	FSV	06-Apr-22 Annual	Management	1a	Elect Director Yousry Bissada	For	Withhold	This director is overboarded.
FirstService Corporation	FSV	06-Apr-22 Annual	Management	1b	Elect Director Bernard I. Ghert	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	06-Apr-22 Annual	Management	1c	Elect Director Steve H. Grimshaw	For	For	
FirstService Corporation	FSV	06-Apr-22 Annual	Management	1d	Elect Director Jay S. Hennick	For	For	
FirstService Corporation	FSV	06-Apr-22 Annual	Management	1e	Elect Director D. Scott Patterson	For	For	
FirstService Corporation	FSV	06-Apr-22 Annual	Management	1f	Elect Director Frederick F. Reichheld	For	For	

FirstService Corporation	FSV	06-Apr-22 Annual	Management	1g	Elect Director Joan Eloise Sproul	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
FirstService Corporation	FSV	06-Apr-22 Annual	Management	1h	Elect Director Erin J. Wallace	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
FirstService Corporation	FSV	06-Apr-22 Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
FirstService Corporation	FSV	06-Apr-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Infrastrutture Wireless Italiane SpA	INW	06-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infrastrutture Wireless Italiane SpA	INW	06-Apr-22 Annual	Management	2	Approve Allocation of Income	For	For	
Infrastrutture Wireless Italiane SpA	INW	06-Apr-22 Annual	Management	3	Approve Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	06-Apr-22 Annual	Management	4	Approve Second Section of the Remuneration Report	For	For	
Infrastrutture Wireless Italiane SpA	INW	06-Apr-22 Annual	Management	5	Integrate Remuneration of Auditors	For	For	
Infrastrutture Wireless Italiane SpA	INW	06-Apr-22 Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
LE Lundbergforetagen AB	LUND.B	06-Apr-22 Annual	Management	1	Elect Chairman of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22 Annual	Management	2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For	

LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.1	Approve Discharge of Board Chairman Mats Guldbrand	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.2	Approve Discharge of Board Member Carl Bennet	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.4	Approve Discharge of Board Member Louise Lindh	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.6	Approve Discharge of Board Member Katarina Martinson	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.7	Approve Discharge of Board Member Sten Peterson	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.8	Approve Discharge of Board Member Lars Pettersson	For	For
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.b.9	Approve Discharge of Board Member Bo Selling	For	For

LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.a	Reelect Mats Guldbbrand (Chair) as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.b	Reelect Carl Bennet as Director	For	Against	This director is overboarded.
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.c	Reelect Louise Lindh as Director	For	Against	We do not support insiders on the board other than the CEO.
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.d	Reelect Fredrik Lundberg as Director	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.e	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.f	Reelect Sten Peterson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.

LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.g	Reelect Lars Pettersson as Director	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	10.h	Reelect Bo Selling as Director	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	12	Approve Remuneration Report	For	For	
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LE Lundbergforetagen AB	LUND.B	06-Apr-22	Annual	Management	14	Close Meeting			
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	6	Change Location of Company's Headquarters; Amend Statute	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	6	Approve Voting Method in Favor of Resolution Re: Amend Statute	For	For	
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22	Special	Management	7	Close Meeting			

PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22 Special	Management	7	Approve Decrease of Share Capital via Reduction of Nominal Value of Shares; Approve Increase in Share Capital via Issuance of E Series Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22 Special	Shareholder	8	Approve Terms of Remuneration of Management Board Members	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PGE Polska Grupa Energetyczna SA	PGE	06-Apr-22 Special	Management	9	Close Meeting			
Rockwool International A/S	ROCK.B	06-Apr-22 Annual	Management	1	Receive Report of Board			
Rockwool International A/S	ROCK.B	06-Apr-22 Annual	Management	2	Receive Annual Report and Auditor's Report			
Rockwool International A/S	ROCK.B	06-Apr-22 Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Rockwool International A/S	ROCK.B	06-Apr-22 Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Rockwool International A/S	ROCK.B	06-Apr-22 Annual	Management	5	Approve Remuneration of Directors for 2022/2023	For	For	
Rockwool International A/S	ROCK.B	06-Apr-22 Annual	Management	6	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	For	
Rockwool International A/S	ROCK.B	06-Apr-22 Annual	Management	7.1	Reelect Carsten Bjerg as Director	For	For	

Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	7.2	Elect Ilse Irene Henne as New Director	For	For	
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	7.3	Reelect Rebekka Glasser Herlofsen as Director	For	Abstain	This director is overboarded.
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	7.4	Reelect Carsten Kahler as Director	For	For	
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	7.5	Reelect Thomas Kahler as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	7.6	Reelect Jorgen Tang-Jensen as Director	For	For	
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	9.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	9.b	Amend Articles Re: Conversion of Shares	For	For	
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	9.c	Change Company Name to Rockwool A/S	For	For	

Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Shareholder	9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	Against	For	We support this shareholder proposal calling for an assessment on impacts from facility siting and water use. Such an assessment and enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Shareholder	9.e	Disclose Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Rockwool International A/S	ROCK.B	06-Apr-22	Annual	Management	10	Other Business			
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.1	Elect Director Peter Coleman	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.2	Elect Director Patrick de La Chevardiére	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.3	Elect Director Miguel Galuccio	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.4	Elect Director Olivier Le Peuch	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.5	Elect Director Samuel Leupold	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.6	Elect Director Tatiana Mitrova	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.7	Elect Director Maria Moraeus Hanssen	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.8	Elect Director Vanitha Narayanan	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.9	Elect Director Mark Papa	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.10	Elect Director Jeff Sheets	For	For	
Schlumberger N.V.	SLB	06-Apr-22	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For	



Schlumberger N.V.	SLB	06-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Schlumberger N.V.	SLB	06-Apr-22 Annual	Management	3	Adopt and Approve Financials and Dividends	For	For	
Schlumberger N.V.	SLB	06-Apr-22 Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Shenzhen Sunlord Electronics Co., Ltd.	002138	06-Apr-22 Special	Management	1	Approve Draft and Summary on Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Shenzhen Sunlord Electronics Co., Ltd.	002138	06-Apr-22 Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Shenzhen Sunlord Electronics Co., Ltd.	002138	06-Apr-22 Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The employee stock purchase plan does not meet our guidelines.
Shenzhen Sunlord Electronics Co., Ltd.	002138	06-Apr-22 Special	Management	4	Elect Hu Guocheng as Supervisor	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	1	Elect Chairman of Meeting	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	2	Approve Agenda of Meeting	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	For	For	

Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.1	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.2	Approve Discharge of Luisa Delgado	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.3	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.4	Approve Discharge of Lars-Johan Jarnheimer	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.5	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.6	Approve Discharge of Nina Linander	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.7	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.8	Approve Discharge of Martin Tiveus	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.9	Approve Discharge of Anna Settman	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.10	Approve Discharge of Olaf Swantee	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.11	Approve Discharge of Agneta Ahlstrom	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.12	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.13	Approve Discharge of Rickard Wast	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.14	Approve Discharge of Hans Gustavsson	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.15	Approve Discharge of Afrodite Landero	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.16	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	9.17	Approve Discharge of Allison Kirkby	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	10	Approve Remuneration Report	For	For

Telia Co. AB	TELIA	06-Apr-22 Annual	Management	11	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.1	Reelect Ingrid Bonde as Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.2	Reelect Luisa Delgado as Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.3	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.4	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.5	Reelect Jeanette Jager as Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.6	Reelect Nina Linander as Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.7	Reelect Jimmy Maymann as Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.8	Elect Hannes Ametsreiter as New Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	13.9	Elect Tomas Eliasson as New Director	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	14.1	Elect Lars-Johan Jarnheimer as Board Chair	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	14.2	Elect Ingrid Bonde as Vice Chair	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	16	Approve Remuneration of Auditors	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	17	Ratify Deloitte as Auditors	For	For
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	18	Approve Nominating Committee Procedures	For	For

Telia Co. AB	TELIA	06-Apr-22 Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	20.a	Approve Performance Share Program 2022/2025 for Key Employees	For	Against	The performance share program does not meet our guidelines.
Telia Co. AB	TELIA	06-Apr-22 Annual	Management	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For	
Telia Co. AB	TELIA	06-Apr-22 Annual	Shareholder	21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	None	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Telia Co. AB	TELIA	06-Apr-22 Annual	Shareholder	22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Telia Co. AB	TELIA	06-Apr-22 Annual	Shareholder	22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
UBS Group AG	UBSG	06-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	2	Approve Remuneration Report	For	For	

UBS Group AG	UBSG	06-Apr-22 Annual	Management	3	Approve Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
UBS Group AG	UBSG	06-Apr-22 Annual	Management	4	Approve Allocation of Income and Dividends of USD 0.50 per Share	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.1	Reelect Jeremy Anderson as Director	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.2	Reelect Claudia Boeckstiegel as Director	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.3	Reelect William Dudley as Director	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.4	Reelect Patrick Firmenich as Director	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.5	Reelect Fred Hu as Director	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.6	Reelect Mark Hughes as Director	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.7	Reelect Nathalie Rachou as Director	For	For	
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.8	Reelect Julie Richardson as Director	For	For	

UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.9	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	6.10	Reelect Jeanette Wong as Director	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	7.1	Elect Lukas Gaehwiler as Director	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	7.2	Elect Colm Kelleher as Director and Board Chairman	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	8.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	UBSG	06-Apr-22 Annual	Management	10.2	Ratify Ernst & Young AG as Auditors	For	For

UBS Group AG	UBSG	06-Apr-22	Annual	Management	11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
UBS Group AG	UBSG	06-Apr-22	Annual	Management	12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UBS Group AG	UBSG	06-Apr-22	Annual	Management	13	Transact Other Business (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President's Report			
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	For	For	

Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.2	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.3	Approve Discharge of Eric Elzvik	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.4	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.5	Approve Discharge of Kurt Jofs	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.6	Approve Discharge of James W. Griffith	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.7	Approve Discharge of Martin Lundstedt	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.9	Approve Discharge of Martina Merz	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For



Volvo AB	VOLV.B	06-Apr-22 Annual	Management	9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	9.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	10.1	Determine Number of Members (11) of Board	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	10.2	Determine Number of Deputy Members (0) of Board	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.1	Reelect Matti Alahuhta as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.2	Elect Jan Carlson as New Director	For	Against	This director is overboarded.
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.3	Reelect Eric Elzvik as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.4	Reelect Martha Finn Brooks as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.5	Reelect Kurt Jofs as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.6	Reelect Martin Lundstedt as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.7	Reelect Kathryn V. Marinello as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.8	Reelect Martina Merz as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.9	Reelect Hanne de Mora as Director	For	For	
Volvo AB	VOLV.B	06-Apr-22 Annual	Management	12.10	Reelect Helena Stjernholm as Director	For	Against	This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.

Volvo AB	VOLV.B	06-Apr-22	Annual	Management	12.11	Reelect Carl-Henric Svenberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	13	Reelect Carl-Henric Svanberg as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	15	Elect Deloitte AB as Auditor	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	16.1	Elect Par Boman to Serve on Nomination Committee	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	16.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	16.3	Elect Magnus Billing to Serve on Nomination Committee	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	16.4	Elect Anders Algotsson to Serve on Nomination Committee	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	16.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	17	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Volvo AB	VOLV.B	06-Apr-22	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Volvo AB	VOLV.B	06-Apr-22	Annual	Shareholder	19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	None	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1a	Reelect Michel Lies as Director and Board Chairman	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1d	Reelect Dame Carnwath as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1g	Reelect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1j	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1k	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.1l	Elect Peter Maurer as Director	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For

Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.3	Designate Keller KLG as Independent Proxy	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	For	For
Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For

Zurich Insurance Group AG	ZURN	06-Apr-22	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Extraordinary	Management	a.1	Authorize Capitalization of CLP 362.95 Billion via Bonus Stock Issuance	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	a	Accept Financial Statements and Statutory Reports	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Extraordinary	Management	a.2	Authorize Capitalization of CLP 12,489 Without Bonus Stock Issuance	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 1,010 Per Share	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Extraordinary	Management	b	Amend Articles to Reflect Changes in Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	c	In Case Shareholders Wish to Apply the Optional Tax Regime to Dividends Received for All or Part of their Shares Held			
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Extraordinary	Management	c	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	d	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	e	Approve Remuneration of Directors	For	For	

Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	f	Approve Remuneration and Budget of Directors' Committee	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	g	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	h	Designate Risk Assessment Companies	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	i	Receive 2021 Report on Activities from Directors' Committee	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	j	Receive Report Regarding Related-Party Transactions	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	k	Designate Newspaper to Publish Meeting Announcements	For	For	
Banco de Credito e Inversiones SA	BCI	07-Apr-22	Annual	Management	l	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
CaixaBank SA	CABK	07-Apr-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	3	Approve Discharge of Board	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	6.1	Reelect Tomas Muniesa Arantegui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

CaixaBank SA	CABK	07-Apr-22	Annual	Management	6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CaixaBank SA	CABK	07-Apr-22	Annual	Management	7.1	Amend Article 7 Re: Position of Shareholder	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	7.3	Amend Articles Re: Board of Directors	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	7.4	Amend Article 40 Re: Board Committees	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	9	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	10	Approve Remuneration Policy	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	11	Approve 2022 Variable Remuneration Scheme	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	12	Fix Maximum Variable Compensation Ratio	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	14	Advisory Vote on Remuneration Report	For	For	
CaixaBank SA	CABK	07-Apr-22	Annual	Management	15	Receive Amendments to Board of Directors Regulations			

CaixaBank SA	CABK	07-Apr-22	Annual	Management	16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law			
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1a	Elect Director Ammar Aljoundi	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1b	Elect Director Charles J. G. Brindamour	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1c	Elect Director Nanci E. Caldwell	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1d	Elect Director Michelle L. Collins	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1e	Elect Director Luc Desjardins	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1f	Elect Director Victor G. Dodig	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1g	Elect Director Kevin J. Kelly	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1h	Elect Director Christine E. Larsen	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1i	Elect Director Nicholas D. Le Pan	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1j	Elect Director Mary Lou Maher	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1k	Elect Director Jane L. Peverett	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1l	Elect Director Katharine B. Stevenson	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1m	Elect Director Martine Turcotte	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	1n	Elect Director Barry L. Zubrow	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	4	Approve Stock Split	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Management	5	Fix Variable Compensation Ratio	For	For	
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Shareholder	6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.



Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Shareholder	7	SP 2: Advisory Vote on Environmental Policy	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Shareholder	8	SP 3: Approve French as an Official Language	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Canadian Imperial Bank of Commerce	CM	07-Apr-22	Annual/Special	Shareholder	9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	Against	While we share concerns about growing income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.1	Elect Director Andrew J. Bibby	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.2	Elect Director Marie Y. Delorme	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.3	Elect Director Maria Filippelli	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.4	Elect Director Christopher H. Fowler	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.5	Elect Director Linda M.O. Hohol	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.6	Elect Director Robert A. Manning	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.7	Elect Director E. Gay Mitchell	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.8	Elect Director Sarah A. Morgan-Silvester	For	For	
Canadian Western Bank	CWB	07-Apr-22	Annual	Management	1.9	Elect Director Margaret J. Mulligan	For	For	

Canadian Western Bank	CWB	07-Apr-22 Annual	Management	1.10	Elect Director Irphan A. Rawji	For	For	
Canadian Western Bank	CWB	07-Apr-22 Annual	Management	1.11	Elect Director Ian M. Reid	For	For	
Canadian Western Bank	CWB	07-Apr-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Canadian Western Bank	CWB	07-Apr-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cargojet Inc.	CJT	07-Apr-22 Annual	Management	1a	Elect Director Ajay Virmani	For	For	
Cargojet Inc.	CJT	07-Apr-22 Annual	Management	1b	Elect Director Arlene Dickinson	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Cargojet Inc.	CJT	07-Apr-22 Annual	Management	1c	Elect Director Alan Gershenhorn	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Cargojet Inc.	CJT	07-Apr-22 Annual	Management	1d	Elect Director Paul Godfrey	For	Withhold	This director is overboarded. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Cargojet Inc.	CJT	07-Apr-22 Annual	Management	1e	Elect Director John Webster	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Cargojet Inc.	CJT	07-Apr-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cargojet Inc.	CJT	07-Apr-22	Annual	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
China Cinda Asset Management Co., Ltd.	1359	07-Apr-22	Extraordinary	Management	1	Elect Zhao Limin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	For	Do Not Vote	
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	Do Not Vote	
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	6.1	Elect Frank Appel to the Supervisory Board	For	Do Not Vote	

Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	6.2	Elect Katja Hessel to the Supervisory Board	For	Do Not Vote
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	6.3	Elect Dagmar Kollmann to the Supervisory Board	For	Do Not Vote
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	6.4	Elect Stefan Wintels to the Supervisory Board	For	Do Not Vote
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Do Not Vote
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	8	Approve Remuneration Policy	For	Do Not Vote
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	9	Approve Remuneration of Supervisory Board	For	Do Not Vote
Deutsche Telekom AG	DTE	07-Apr-22	Annual	Management	10	Approve Remuneration Report	For	Do Not Vote
ECN Capital Corp.	ECN	07-Apr-22	Annual	Management	1.1	Elect Director William W. Lovatt	For	Withhold Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ECN Capital Corp.	ECN	07-Apr-22	Annual	Management	1.2	Elect Director Steven K. Hudson	For	For

ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	1.3	Elect Director Paul Stoyan	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	1.4	Elect Director Pierre Lortie	For	For	
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	1.5	Elect Director David Morris	For	For	
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	1.6	Elect Director Carol Goldman	For	For	
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	1.7	Elect Director Karen Martin	For	For	
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	4	Re-approve Share Option Plan	For	Against	The share option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	5	Re-approve Deferred Share Unit Plan	For	Against	The deferred share unit plan does not meet our guidelines.
ECN Capital Corp.	ECN	07-Apr-22 Annual	Management	6	Re-approve Share Unit Plan	For	Against	The share unit plan does not meet our guidelines.
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	1	Open Meeting			
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	2	Elect Chairman of Meeting	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	4	Approve Agenda of Meeting	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	7.c.1	Approve Discharge of Tom Johnstone	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	7.c.2	Approve Discharge of Ingrid Bonde	For	For	

Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	7.c.3	Approve Discharge of Katarina Martinson	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	7.c.4	Approve Discharge of Bertrand Neuschwander	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	7.c.5	Approve Discharge of Daniel Nodhall	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	7.c.6	Approve Discharge of Lars Pettersson	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	7.c.7	Approve Discharge of Christine Robins	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	7.c.8	Approve Discharge of CEO Henric Andersson	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	8.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Husqvarna AB	HUSQ.B	07-Apr-22	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For

Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a1	Reelect Tom Johnstone as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a2	Reelect Ingrid Bonde as Director	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a3	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a4	Reelect Bertrand Neuschwander as Director	For	For	



Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a5	Reelect Daniel Nodhall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a6	Reelect Lars Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a7	Reelect Christine Robins as Director	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a8	Elect Stefan Ranstrand as New Director	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.a9	Reelect Henric Andersson as Director	For	For	

Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	10.b	Reelect Tom Johnstone as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	11.a	Ratify KPMG as Auditors	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	12	Approve Remuneration Report	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	13	Approve Performance Share Incentive Program LTI 2022	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	14	Approve Equity Plan Financing	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Husqvarna AB	HUSQ.B	07-Apr-22 Annual	Management	16	Close Meeting			
Kesko Oyj	KESKOB	07-Apr-22 Annual	Management	1	Open Meeting			
Kesko Oyj	KESKOB	07-Apr-22 Annual	Management	2	Call the Meeting to Order			

Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	5	Prepare and Approve List of Shareholders			
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	6	Receive CEO's Review			
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	For	For	
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	10	Approve Discharge of Board and President	For	For	
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	13	Approve Remuneration of Auditors	For	For	

Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	14	Ratify Deloitte as Auditors	For	For	
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	17	Approve Charitable Donations of up to EUR 300,000	For	For	
Kesko Oyj	KESKOB	07-Apr-22	Annual	Management	18	Close Meeting			
Nestle SA	NESN	07-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	1.2	Approve Remuneration Report	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.f	Reelect Eva Cheng as Director	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.g	Reelect Patrick Aebischer as Director	For	For	
Nestle SA	NESN	07-Apr-22	Annual	Management	4.1.h	Reelect Kimberly Ross as Director	For	For	

Nestle SA	NESN	07-Apr-22 Annual	Management	4.1.i	Reelect Dick Boer as Director	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.1.j	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.1.k	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.1.l	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.2.1	Elect Chris Leong as Director	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.2.2	Elect Luca Maestri as Director	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	For
Nestle SA	NESN	07-Apr-22 Annual	Management	6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For

Nestle SA	NESN	07-Apr-22 Annual	Management	7	Transact Other Business (Voting)	Against	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.1	Elect Director Sylvie Vachon	For	For	
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.2	Elect Director Lucie Chabot	For	For	
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.3	Elect Director Marie Lemay	For	For	
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.4	Elect Director Pierre Pomerleau	For	For	
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.5	Elect Director Luc Martin	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.6	Elect Director Richard Lord	For	For	
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.7	Elect Director Marc Poulin	For	For	
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	1.8	Elect Director Robert Courteau	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Richelieu Hardware Ltd.	RCH	07-Apr-22 Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.1	Elect Director Andrew A. Chisholm	For	For	
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.2	Elect Director Jacynthe Cote	For	For	
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.3	Elect Director Toos N. Daruvala	For	For	
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.4	Elect Director David F. Denison	For	For	
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.5	Elect Director Cynthia Devine	For	For	
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.6	Elect Director Roberta L. Jamieson	For	For	
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.7	Elect Director David McKay	For	For	
Royal Bank of Canada	RY	07-Apr-22 Annual	Management	1.8	Elect Director Kathleen Taylor	For	For	

Royal Bank of Canada	RY	07-Apr-22	Annual	Management	1.9	Elect Director Maryann Turcke	For	For	
Royal Bank of Canada	RY	07-Apr-22	Annual	Management	1.10	Elect Director Thierry Vandal	For	For	
Royal Bank of Canada	RY	07-Apr-22	Annual	Management	1.11	Elect Director Bridget A. van Kralingen	For	For	
Royal Bank of Canada	RY	07-Apr-22	Annual	Management	1.12	Elect Director Frank Vettese	For	For	
Royal Bank of Canada	RY	07-Apr-22	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For	
Royal Bank of Canada	RY	07-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Royal Bank of Canada	RY	07-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	Against	For	While we are not supportive of the prescriptive and exclusionary asks of the proposal, we support enhanced disclosure of the company's sustainable finance criteria and a more detailed breakdown of annual sustainable financing including in support of sustainability-linked products.
Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	Against	For	We support enhanced disclosure and collaboration among Canadian banks on human rights due diligence processes.
Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Against	Against	We are not supportive of the proposal as it is written in an overly prescriptive way.
Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	7	SP 4: Examine the Possibility of Becoming a Benefit Company	Against	Against	This proposal is not in shareholders' best interests.

Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	9	SP 6: Adopt French as the Official Language of the Bank	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's lending activities in support of the circular economy.
Royal Bank of Canada	RY	07-Apr-22	Annual	Shareholder	11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	Against	While we share concerns about growing income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
Scentre Group	SCG	07-Apr-22	Annual	Management	2	Approve Remuneration Report	For	For	
Scentre Group	SCG	07-Apr-22	Annual	Management	3	Elect Brian Schwartz as Director	For	For	
Scentre Group	SCG	07-Apr-22	Annual	Management	4	Elect Michael Ihlein as Director	For	For	
Scentre Group	SCG	07-Apr-22	Annual	Management	5	Elect Ilana Atlas as Director	For	For	
Scentre Group	SCG	07-Apr-22	Annual	Management	6	Elect Catherine Brenner as Director	For	For	



Scentre Group	SCG	07-Apr-22	Annual	Management	7	Approve Grant of Performance Rights to Peter Allen	For	For	
Scentre Group	SCG	07-Apr-22	Annual	Management	8	Approve the Spill Resolution	Against	Against	
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For	
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	2	Approve Remuneration Policy	For	For	
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	3	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	4	Elect Director	For	For	
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	5	Approve Stock Option Plan 2022-2024	For	For	
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	For	For	
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	7	Approve Treatment of Net Loss	For	For	
Telecom Italia SpA	TIT	07-Apr-22	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Telefonica SA	TEF	07-Apr-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Telefonica SA	TEF	07-Apr-22	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Telefonica SA	TEF	07-Apr-22	Annual	Management	1.3	Approve Discharge of Board	For	For	
Telefonica SA	TEF	07-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
Telefonica SA	TEF	07-Apr-22	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	

Telefonica SA	TEF	07-Apr-22 Annual	Management	4.1	Reelect Jose Maria Abril Perez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telefonica SA	TEF	07-Apr-22 Annual	Management	4.2	Reelect Angel Vila Boix as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Telefonica SA	TEF	07-Apr-22 Annual	Management	4.3	Reelect Maria Luisa Garcia Blanco as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Telefonica SA	TEF	07-Apr-22 Annual	Management	4.4	Reelect Francisco Javier de Paz Mancho as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Telefonica SA	TEF	07-Apr-22 Annual	Management	4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	For	For	
Telefonica SA	TEF	07-Apr-22 Annual	Management	5	Fix Number of Directors at 15	For	For	
Telefonica SA	TEF	07-Apr-22 Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Telefonica SA	TEF	07-Apr-22 Annual	Management	7.1	Approve Scrip Dividends	For	For	

Telefonica SA	TEF	07-Apr-22 Annual	Management	7.2	Approve Dividends Charged Against Unrestricted Reserves	For	For	
Telefonica SA	TEF	07-Apr-22 Annual	Management	8	Approve Share Matching Plan	For	For	
Telefonica SA	TEF	07-Apr-22 Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telefonica SA	TEF	07-Apr-22 Annual	Management	10	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	2	Approve Dividend Payment	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	3	Approve Remuneration of Directors	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	5.1	Elect Kukiatt Srinaka as Director	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	5.2	Elect Buranin Rattanasombat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	5.3	Elect Plakorn Wanglee as Director	For	For	

Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	5.4	Elect Terdkiat Prommool as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	5.5	Elect Suchat Ramarch as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	6	Approve Sale of Shares of Global Power Synergy Public Company Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	7	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-22 Annual	Management	8	Approve Allocation of Increased Newly Issued Shares and Related Transactions	For	For	

Thai Oil Public Company Limited	TOP	07-Apr-22	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	1a	Approve Report of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	1b	Approve CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	1c	Approve Board Opinion on CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	1d	Approve Board of Directors' Report	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	1e	Approve Report Re: Employee Stock Purchase Plan	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	4	Approve Report on Share Repurchase Reserves	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5a1	Accept Resignation of Enrique Ostale as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5a2	Accept Resignation of Richard Mayfield as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5a3	Accept Resignation of Amanda Whalen as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5a4	Accept Resignation of Roberto Newell as Director	For	For	

Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b1	Elect or Ratify Judith McKenna as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b2	Elect or Ratify Leigh Hopkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b3	Elect or Ratify Karthik Raghupathy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b4	Elect or Ratify Tom Ward as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b5	Elect or Ratify Guilherme Loureiro as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b6	Elect or Ratify Kirsten Evans as Director	For	Against	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b7	Elect or Ratify Adolfo Cerezo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b8	Elect or Ratify Blanca Trevino as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b9	Elect or Ratify Ernesto Cervera as Director	For	For	

Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5b10	Elect or Ratify Eric Perez Grovas as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5c2	Approve Discharge of Board of Directors and Officers	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5c3	Approve Directors and Officers Liability	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5d1	Approve Remuneration of Board Chairman	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5d2	Approve Remuneration of Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	07-Apr-22	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Axis Bank Limited	532215	08-Apr-22	Special	Management	1	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts	For	For
Axis Bank Limited	532215	08-Apr-22	Special	Management	2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For
Axis Bank Limited	532215	08-Apr-22	Special	Management	3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For

Axis Bank Limited	532215	08-Apr-22 Special	Management	4	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount thereof	For	For	
Axis Bank Limited	532215	08-Apr-22 Special	Management	5	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	For	
Axis Bank Limited	532215	08-Apr-22 Special	Management	6	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	For	For	
Axis Bank Limited	532215	08-Apr-22 Special	Management	7	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (including Repo/Reverse Repo)	For	For	
Axis Bank Limited	532215	08-Apr-22 Special	Management	8	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	For	
Carnival Corporation	CCL	08-Apr-22 Annual	Management	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are voting against this director due to concerns over tenure.
Carnival Corporation	CCL	08-Apr-22 Annual	Management	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	08-Apr-22 Annual	Management	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	08-Apr-22 Annual	Management	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.



Carnival Corporation	CCL	08-Apr-22	Annual	Management	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	08-Apr-22	Annual	Management	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	08-Apr-22	Annual	Management	7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Carnival Corporation	CCL	08-Apr-22	Annual	Management	8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	08-Apr-22	Annual	Management	9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	08-Apr-22	Annual	Management	10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Carnival Corporation	CCL	08-Apr-22	Annual	Management	11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Carnival Corporation	CCL	08-Apr-22	Annual	Management	12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Carnival Corporation	CCL	08-Apr-22 Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Carnival Corporation	CCL	08-Apr-22 Annual	Management	14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Carnival Corporation	CCL	08-Apr-22 Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	Against	The auditor's tenure exceeds our guidelines.
Carnival Corporation	CCL	08-Apr-22 Annual	Management	16	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Carnival Corporation	CCL	08-Apr-22 Annual	Management	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	For	For	

Carnival Corporation	CCL	08-Apr-22	Annual	Management	18	Approve Issuance of Equity	For	For	
Carnival Corporation	CCL	08-Apr-22	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Carnival Corporation	CCL	08-Apr-22	Annual	Management	20	Authorize Share Repurchase Program	For	For	
Discovery, Inc.	DISCA	08-Apr-22	Annual	Management	1.1	Elect Director Paul A. Gould	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for not having addressed the CEO's overboarding. We are also voting against this director due to concerns over tenure.
Discovery, Inc.	DISCA	08-Apr-22	Annual	Management	1.2	Elect Director Kenneth W. Lowe	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are not supportive of non-independent directors sitting on key board committees.
Discovery, Inc.	DISCA	08-Apr-22	Annual	Management	1.3	Elect Director Daniel E. Sanchez	For	For	
Discovery, Inc.	DISCA	08-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Discovery, Inc.	DISCA	08-Apr-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Evolution AB	EVO	08-Apr-22	Annual	Management	1	Open Meeting			
Evolution AB	EVO	08-Apr-22	Annual	Management	2	Elect Chairman of Meeting	For	For	

Evolution AB	EVO	08-Apr-22	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	5	Approve Agenda of Meeting	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c2	Approve Discharge of Joel Citron	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c3	Approve Discharge of Mimi Drake	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c4	Approve Discharge of Jonas Engwall	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c5	Approve Discharge of Ian Livingstone	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c6	Approve Discharge of Sandra Urie	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c7	Approve Discharge of Fredrik Osterberg	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	Against	The director remuneration plan does not meet our guidelines.
Evolution AB	EVO	08-Apr-22	Annual	Management	10.a1	Reelect Jens von Bahr as Director	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	10.a2	Reelect Joel Citron as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Evolution AB	EVO	08-Apr-22 Annual	Management	10.a3	Reelect Mimi Drake as Director	For	For	
Evolution AB	EVO	08-Apr-22 Annual	Management	10.a4	Reelect Jonas Engwall as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Evolution AB	EVO	08-Apr-22 Annual	Management	10.a5	Reelect Ian Livingstone as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Evolution AB	EVO	08-Apr-22 Annual	Management	10.a6	Reelect Sandra Urie as Director	For	For	
Evolution AB	EVO	08-Apr-22 Annual	Management	10.a7	Reelect Fredrik Osterberg as Director	For	For	
Evolution AB	EVO	08-Apr-22 Annual	Management	10.b	Elect Jens von Bahr as Board Chairman	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Evolution AB	EVO	08-Apr-22 Annual	Management	11	Approve Remuneration of Auditors	For	For	
Evolution AB	EVO	08-Apr-22 Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	
Evolution AB	EVO	08-Apr-22 Annual	Management	13	Approve Nomination Committee Procedures	For	For	

Evolution AB	EVO	08-Apr-22	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Evolution AB	EVO	08-Apr-22	Annual	Management	15	Amend Articles of Association Re: Postal Voting	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	16.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution AB	EVO	08-Apr-22	Annual	Management	16.b	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution AB	EVO	08-Apr-22	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	For	For	
Evolution AB	EVO	08-Apr-22	Annual	Management	19	Close Meeting			
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	

Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.1	Elect Jose Antonio Fernandez Carbajal as Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4a	Elect Jose Antonio Fernandez Carbajal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.2	Elect Francisco Javier Fernandez Carbajal as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4b	Elect Francisco Javier Fernandez Carbajal as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.3	Elect Eva Maria Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4c	Elect Eva Maria Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.4	Elect Mariana Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4d	Elect Mariana Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.5	Elect Jose Fernando Calderon Rojas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.



Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4e	Elect Jose Fernando Calderon Rojas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.6	Elect Alfonso Garza Garza as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4f	Elect Alfonso Garza Garza as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.7	Elect Bertha Paula Michel Gonzalez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4g	Elect Bertha Paula Michel Gonzalez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.8	Elect Alejandro Bailleres Gual as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4h	Elect Alejandro Bailleres Gual as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.9	Elect Ricardo Guajardo Touche as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4i	Elect Ricardo Guajardo Touche as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.10	Elect Paulina Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4j	Elect Paulina Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.11	Elect Robert Edwin Denham as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4k	Elect Robert Edwin Denham as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.12	Elect Michael Larson as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4l	Elect Michael Larson as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.13	Elect Ricardo E. Saldivar Escajadillo as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4m	Elect Ricardo E. Saldivar Escajadillo as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.14	Elect Alfonso Gonzalez Migoya as Director	For	For	

Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4n	Elect Alfonso Gonzalez Migoya as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.15	Elect Enrique F. Senior Hernandez as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4o	Elect Enrique F. Senior Hernandez as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.16	Elect Victor Alberto Tiburcio Celorio as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4p	Elect Victor Alberto Tiburcio Celorio as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.17	Elect Jaime A. El Koury as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4q	Elect Jaime A. El Koury as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.18	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4r	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4.19	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	4s	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	For	For

Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	8	Approve Minutes of Meeting	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUI	08-Apr-22	Annual	Management	8	Approve Minutes of Meeting	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	1	Acknowledge Performance Report	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	4.1	Elect Sommai Phasee as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	4.2	Elect Santi Boonprakub as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	4.3	Elect Boonchai Thirati as Director	For	Against	We do not support insiders on the board other than the CEO.
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	4.4	Elect Chotikul Sookpiromkasem as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	5.1	Approve Increase in Board Size and Elect Predee Daochai as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	5.2	Approve Increase in Board Size and Elect Somprasong Boonyachai as Director	For	Against	This director is overboarded.

Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	8	Approve Issuance and Offering of Debentures	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	08-Apr-22	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	2	Acknowledge Operation Results	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	4	Approve Dividend Payment	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	5	Approve Increase in Number of Directors and Elect Anant Asavabhokhin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	6.1	Elect Pornwut Sarasin as Director	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	6.2	Elect Suwanna Buddhaprasart as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	6.3	Elect Thaveevat Tatiyamaneekul as Director	For	Against	We are voting against this director due to concerns over tenure.

Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	6.4	Elect Chanin Roonsamrarn as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	8	Approve Bonus of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-22	Annual	Management	9	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jiangsu Eastern Shenghong Co., Ltd.	000301	08-Apr-22	Special	Management	1	Approve Investment in Construction of Intelligent Functional Fiber Project	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	08-Apr-22	Special	Management	2	Approve Investment in Construction of Degradable Materials Project (Phase I)	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22	Annual	Management	1	Acknowledge Annual Report			
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22	Annual	Management	4	Approve Remuneration of Directors	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22	Annual	Management	5.1	Elect Krisada Chinavicharana as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22	Annual	Management	5.2	Elect Vichai Assarasakorn as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22	Annual	Management	5.3	Elect Nitima Thepvanangkul as Director	For	For	

Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22 Annual	Management	5.4	Elect Lavaron Sangsnit as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22 Annual	Management	6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22 Annual	Management	7	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	08-Apr-22 Annual	Management	8	Other Business			
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	1	Receive Report of Board			
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	4	Approve Discharge of Management and Board	For	For	
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For	
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	6	Authorize Share Repurchase Program (No Proposal Submitted)			
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Orsted A/S	ORSTED	08-Apr-22 Annual	Management	7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	For	For	

Orsted A/S	ORSTED	08-Apr-22	Annual	Management	7.3	Approve on Humanitarian Donation to the Ukrainian People	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	8	Other Proposals from Shareholders (None Submitted)		
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.2	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.3.a	Reelect Lynda Armstrong as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.3.b	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.3.c	Reelect Peter Korsholm as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.3.d	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.3.e	Reelect Julia King as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	9.3.f	Reelect Henrik Poulsen as Director	For	For
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For



Orsted A/S	ORSTED	08-Apr-22	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Orsted A/S	ORSTED	08-Apr-22	Annual	Management	12	Other Business			
Page Industries Limited	532827	08-Apr-22	Special	Management	1	Approve Appointment and Remuneration of V S Ganesh as Managing Director	For	For	
PT United Tractors Tbk	UNTR	08-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT United Tractors Tbk	UNTR	08-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT United Tractors Tbk	UNTR	08-Apr-22	Annual	Management	3	Approve Remuneration of Directors and Commissioners	For	For	
PT United Tractors Tbk	UNTR	08-Apr-22	Annual	Management	4	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT United Tractors Tbk	UNTR	08-Apr-22	Annual	Management	5	Amend Classification of the Company's Business Activities in Accordance with the Standard Classification of Indonesian Business Fields 2020	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PTT Public Co., Ltd.	PTT	08-Apr-22	Annual	Management	1	Acknowledge Performance Statement and Approve Financial Statements	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22	Annual	Management	3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22	Annual	Management	4	Approve 5-Year Fund Raising Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	5	Amend Company's Objectives and Amend Memorandum of Association	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	6	Approve Remuneration of Directors	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	7.1	Elect Thosaporn Sirisumphand as Director	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	7.2	Elect Krisada Chinavicharana as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	7.3	Elect Teerawat Boonyawat as Director	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	7.4	Elect Chayotid Kridakon as Director	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	7.5	Elect Chansin Treenuchagron as Director	For	For	
PTT Public Co., Ltd.	PTT	08-Apr-22 Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	4	Elect Dominic Barton as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	5	Elect Peter Cunningham as Director	For	Against	We do not support insiders on the board other than the CEO
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	6	Elect Ben Wyatt as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	7	Re-elect Megan Clark as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	8	Re-elect Simon Henry as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	9	Re-elect Sam Laidlaw as Director	For	For	

Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	10	Re-elect Simon McKeon as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	11	Re-elect Jennifer Nason as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	12	Re-elect Jakob Stausholm as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	13	Re-elect Ngaire Woods as Director	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	17	Approve Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	18	Authorise Issue of Equity	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Rio Tinto Plc	RIO	08-Apr-22 Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Rio Tinto Plc	RIO	08-Apr-22	Annual	Management	22	Approve the Spill Resolution	Against	Against	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	4	Approve Financial Statements	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	5	Approve Profit Distribution	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	6	Approve Daily Related Party Transactions	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	7	Approve Loan Budget and Related Loan Authorizations	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	8	Approve Adjustment of Guarantee Amount and New Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	9	Approve Issuance of Super Short-term Commercial Papers	For	For	
Sinoma Science & Technology Co., Ltd.	002080	08-Apr-22	Annual	Management	10	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
UniCredit SpA	UCG	08-Apr-22	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special	Management	2	Approve Allocation of Income	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special	Shareholder	5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	None	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	
UniCredit SpA	UCG	08-Apr-22	Annual/Special	Shareholder	6	Approve Internal Auditors' Remuneration	None	For	

UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	7	Approve Remuneration Policy	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	8	Approve Second Section of the Remuneration Report	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	9	Approve 2022 Group Incentive System	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	10	Amend Group Incentive Systems	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	1	Amend Company Bylaws Re: Clause 6	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	2	Amend Company Bylaws Re: Clauses 20, 29 and 30	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	
UniCredit SpA	UCG	08-Apr-22	Annual/Special Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Indian Railway Catering and Tourism Corporation 542830		10-Apr-22	Special Management	1	Elect Vinay Kumar Sharma as Director	For	For	
Indian Railway Catering and Tourism Corporation 542830		10-Apr-22	Special Management	2	Elect Namgyal Wangchuk as Director	For	For	
Indian Railway Catering and Tourism Corporation 542830		10-Apr-22	Special Management	3	Elect Vishwanath Shanker as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indian Railway Catering and Tourism Corporation 542830		10-Apr-22	Special Management	4	Elect Debashis Chandra as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual Management	1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and Votes Collector	For	For	

Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	2	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	5	Approve Dividends of AED 0.15 per Share for FY 2021	For	For	
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	6	Approve Discharge of Directors for FY 2021	For	For	
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	7	Approve Discharge of Auditors for FY 2021	For	For	
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	8	Approve Remuneration of Directors for FY 2021	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	10	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aldar Properties PJSC	ALDAR	11-Apr-22	Annual	Management	11	Approve Social Contributions for FY 2022 and Authorize Board to Determine the Beneficiaries	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	

Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	4	Approve Annual Report and Summary	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	6	Approve Commodity Derivatives Hedging Transactions	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	7	Approve Foreign Exchange Hedging Business	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	8	Approve External Guarantee Provision by Company	For	For	We believe that support for this proposal is in the best interests of shareholders.
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	9	Approve External Guarantee Provision by Subsidiary	For	For	We believe that support for this proposal is in the best interests of shareholders.
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	10	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	11	Approve Repurchase and Cancellation of Performance Shares	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	12	Approve Shareholder Return Plan	For	For	
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	13.1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Satellite Chemical Co., Ltd.	002648	11-Apr-22	Annual	Management	13.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	1	Approve Financial Statements	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	2	Approve Profit Distribution	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	3	Approve Investment Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	4	Approve Annual Report and Summary	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	5	Approve Report of the Board of Directors	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	6	Approve Report of the Board of Supervisors	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	7	Approve Report of the Independent Directors	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	8	Approve Remuneration of Auditor	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	9	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	10	Approve Related Party Transaction	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	11	Approve Provision of Guarantee to Subsidiary and Guarantee Provision Between Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	12	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	13	Approve Adjustment of Debt Financing Instruments	For	For	



Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	14	Approve Amendments to Articles of Association	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	15	Approve Formulation of Remuneration System of Directors and Supervisors	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Shareholder	16.1	Elect Wang Qingchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	17.1	Elect Wu Changqi as Director	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	17.2	Elect Wang Huacheng as Director	For	For	
Wanhua Chemical Group Co. Ltd.	600309	11-Apr-22	Annual	Management	17.3	Elect Zhang Jin as Director	For	For	
A. O. Smith Corporation	AOS	12-Apr-22	Annual	Management	1.1	Elect Director Victoria M. Holt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
A. O. Smith Corporation	AOS	12-Apr-22	Annual	Management	1.2	Elect Director Michael M. Larsen	For	For	
A. O. Smith Corporation	AOS	12-Apr-22	Annual	Management	1.3	Elect Director Idelle K. Wolf	For	For	
A. O. Smith Corporation	AOS	12-Apr-22	Annual	Management	1.4	Elect Director Gene C. Wulf	For	Withhold	We are voting against this director due to concerns over tenure.
A. O. Smith Corporation	AOS	12-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
A. O. Smith Corporation	AOS	12-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Airbus SE	AIR	12-Apr-22	Annual	Management	1	Open Meeting			
Airbus SE	AIR	12-Apr-22	Annual	Management	2.1	Discussion on Company's Corporate Governance Structure			

Airbus SE	AIR	12-Apr-22	Annual	Management	2.2	Receive Report on Business and Financial Statements		
Airbus SE	AIR	12-Apr-22	Annual	Management	2.3	Receive Explanation on Company's Dividend Policy		
Airbus SE	AIR	12-Apr-22	Annual	Management	3	Discussion of Agenda Items		
Airbus SE	AIR	12-Apr-22	Annual	Management	4.1	Adopt Financial Statements	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.2	Approve Allocation of Income and Dividends	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.4	Approve Discharge of Executive Member of the Board of Directors	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.7	Reelect Guillaume Fauray as Executive Director	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.8	Reelect Catherine Guillouard as Non-Executive Director	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.9	Reelect Claudia Nemat as Non-Executive Director	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.10	Elect Irene Rummelhoff as Non-Executive Director	For	For
Airbus SE	AIR	12-Apr-22	Annual	Management	4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For

Airbus SE	AIR	12-Apr-22	Annual	Management	4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	For	For	
Airbus SE	AIR	12-Apr-22	Annual	Management	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Airbus SE	AIR	12-Apr-22	Annual	Management	4.14	Approve Cancellation of Repurchased Shares	For	For	
Airbus SE	AIR	12-Apr-22	Annual	Management	5	Close Meeting			
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	1	Acknowledge Company's Performance			
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	4.1	Elect Santasiri Sornmani as Director	For	For	
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	4.2	Elect Att Thongtang as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	4.3	Elect Chairat Panthuraamphorn as Director	For	Against	This director is overboarded.We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	4.4	Elect Sripop Sarasas as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	4.5	Elect Pradit Theekakul as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	5	Approve Remuneration of Directors	For	For	
Bangkok Dusit Medical Services Public Co. Lt BDMS		12-Apr-22	Annual	Management	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Bangkok Dusit Medical Services Public Co. Lt BDMS	12-Apr-22	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	5	Approve 2021 Audit Fees and 2022 Appointment of Auditors	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	6	Approve Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	7	Approve Application of Credit Lines	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	8	Approve Provision of External Guarantees	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	10	Approve to Adjust the Annual Expenses of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	11	Approve to Adjust the Allowance of Independent Directors	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	12	Amend External Guarantee Management System	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22	Annual	Management	13	Approve Report of the Board of Supervisors	For	For	

Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22 Annual	Shareholder	14.1	Elect Yin Zibo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for insufficient climate-related disclosure.
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22 Annual	Shareholder	14.2	Elect Jia Tongchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22 Annual	Shareholder	14.3	Elect Guan Li as Director	For	For	
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22 Annual	Shareholder	14.4	Elect Chen Xue'an as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22 Annual	Shareholder	14.5	Elect Song Bolu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing New Building Materials Public Ltd. Co 000786	12-Apr-22 Annual	Shareholder	14.6	Elect Ye Yingchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Beijing New Building Materials Public Ltd. Co 000786		12-Apr-22	Annual	Shareholder	15.1	Elect Zhang Kun as Director	For	For
Beijing New Building Materials Public Ltd. Co 000786		12-Apr-22	Annual	Shareholder	15.2	Elect Wang Jingda as Director	For	For
Beijing New Building Materials Public Ltd. Co 000786		12-Apr-22	Annual	Shareholder	15.3	Elect Li Xinzi as Director	For	For
Beijing New Building Materials Public Ltd. Co 000786		12-Apr-22	Annual	Shareholder	16.1	Elect Fu Jinguang as Supervisor	For	For
Beijing New Building Materials Public Ltd. Co 000786		12-Apr-22	Annual	Shareholder	16.2	Elect Hu Jinyu as Supervisor	For	For
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	1	Approve Use of Electronic Vote Collection Method	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	2	Authorize Company to Produce Sound Recording of Meeting Proceedings	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	3	Elect Chairman and Other Meeting Officials	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	4	Approve Consolidated Financial Statements	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	6	Approve Financial Statements	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	7	Approve Allocation of Income and Dividends of HUF 225 per Share	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	8	Approve Company's Corporate Governance Statement	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	9	Amend Remuneration Policy	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	10	Approve Remuneration Report	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	11	Amend Bylaws	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	12	Amend Bylaws Re: General Meeting	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	13	Amend Bylaws Re: General Meeting	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	14	Amend Bylaws Re: General Meeting	For	Do Not Vote
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	15	Amend Bylaws Re: Management Board	For	Do Not Vote

Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	16	Amend Bylaws Re: Management and Supervisory Boards	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	17	Amend Bylaws Re: Supervisory Board	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	18	Amend Statute Re: Share Capital	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	19	Approve Report on Share Repurchase Program	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	20	Authorize Share Repurchase Program	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	21	Elect Lajos Csaba Lantos as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	22	Elect Ilona David as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	23	Elec tIstvan Hamecz as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	24	Approve Remuneration of Management Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	25	Approve Bonus for Management Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	26	Approve Remuneration of Supervisory Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	27	Approve Regulations on Supervisory Board	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	28	Approve Auditor's Remuneration	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	12-Apr-22	Annual	Management	29	Transact Other Business	For	Do Not Vote	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	1	Open Meeting			
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	2.a	Receive Annual Report (Non-Voting)			
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	2.c	Adopt Financial Statements	For	For	

Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	3.b	Approve Dividends	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.a	Reelect Luca Garavoglia as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.b	Reelect Robert Kunze-Concewitz as Executive Director	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.c	Reelect Paolo Marchesini as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.d	Reelect Fabio Di Fede as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.e	Reelect Alessandra Garavoglia as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.f	Reelect Eugenio Barcellona as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.g	Elect Emmanuel Babeau as Non-Executive Director	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.h	Elect Margareth Henriquez as Non-Executive Director	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.i	Elect Christophe Navarre as Non-Executive Director	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.l	Elect Jean Marie Laborde as Non-Executive Director	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	For	For	
Davide Campari-Milano NV	CPR	12-Apr-22	Annual	Management	6	Approve Mid-Term Incentive Plan Information Document	For	Against	The restricted stock plan does not meet our guidelines.

Daive Campari-Milano NV	CPR	12-Apr-22	Annual	Management	7	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Daive Campari-Milano NV	CPR	12-Apr-22	Annual	Management	8	Authorize Board to Repurchase Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Daive Campari-Milano NV	CPR	12-Apr-22	Annual	Management	9	Close Meeting			
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1a	Elect Director Nicholas K. Akins	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1b	Elect Director B. Evan Bayh, III	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1c	Elect Director Jorge L. Benitez	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1d	Elect Director Katherine B. Blackburn	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1e	Elect Director Emerson L. Brumback	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1f	Elect Director Greg D. Carmichael	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1g	Elect Director Linda W. Clement-Holmes	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1h	Elect Director C. Bryan Daniels	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1i	Elect Director Mitchell S. Feiger	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1j	Elect Director Thomas H. Harvey	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1k	Elect Director Gary R. Heminger	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1l	Elect Director Jewell D. Hoover	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1m	Elect Director Eileen A. Mallesch	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1n	Elect Director Michael B. McCallister	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	1o	Elect Director Marsha C. Williams	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fifth Third Bancorp	FITB	12-Apr-22	Annual	Management	4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.

IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Management	1.1	Elect Director John P. Connaughton	For	For	
IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Management	1.2	Elect Director John G. Danhaki	For	For	
IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Management	1.3	Elect Director James A. Fasano	For	For	
IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Management	1.4	Elect Director Leslie Wims Morris	For	For	
IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Management	2	Declassify the Board of Directors	For	For	
IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. The executive compensation program contains features that are not in line with best practice.
IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Shareholder	4	Require a Majority Vote for the Election of Directors	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
IQVIA Holdings Inc.	IQV	12-Apr-22	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	1.2	Approve Remuneration Report	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	For	For	

Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.2	Reelect Gilbert Achermann as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.3	Reelect Heinrich Baumann as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.4	Reelect Richard Campbell-Breden as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.5	Reelect Ivo Furrer as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.6	Reelect David Nicol as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.7	Reelect Kathryn Shih as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.1.9	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.2	Elect Tomas Muina as Director	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.3	Reelect Romeo Lacher as Board Chair	For	For
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For

Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	6	Ratify KPMG AG as Auditors	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	7	Designate Marc Nater as Independent Proxy	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Julius Baer Gruppe AG	BAER	12-Apr-22	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Lennar Corporation	LEN	12-Apr-22	Annual	Management	1a	Elect Director Amy Banse	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lennar Corporation	LEN	12-Apr-22	Annual	Management	1b	Elect Director Rick Beckwitt	For	For	
Lennar Corporation	LEN	12-Apr-22	Annual	Management	1c	Elect Director Steven L. Gerard	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Lennar Corporation	LEN	12-Apr-22 Annual	Management	1d	Elect Director Tig Gilliam	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lennar Corporation	LEN	12-Apr-22 Annual	Management	1e	Elect Director Sherrill W. Hudson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lennar Corporation	LEN	12-Apr-22 Annual	Management	1f	Elect Director Jonathan M. Jaffe	For	For	
Lennar Corporation	LEN	12-Apr-22 Annual	Management	1g	Elect Director Sidney Lapidus	For	For	
Lennar Corporation	LEN	12-Apr-22 Annual	Management	1h	Elect Director Teri P. McClure	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lennar Corporation	LEN	12-Apr-22 Annual	Management	1i	Elect Director Stuart Miller	For	Against	We are voting against this director due to concerns over tenure.
Lennar Corporation	LEN	12-Apr-22 Annual	Management	1j	Elect Director Armando Olivera	For	For	
Lennar Corporation	LEN	12-Apr-22 Annual	Management	1k	Elect Director Jeffrey Sonnenfeld	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure.
Lennar Corporation	LEN	12-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice
Lennar Corporation	LEN	12-Apr-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Lennar Corporation	LEN	12-Apr-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lennar Corporation	LEN	12-Apr-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Nestle India Ltd.	500790	12-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nestle India Ltd.	500790	12-Apr-22	Annual	Management	2	Confirm Two Interim Dividends and Declare Final Dividend	For	For	
Nestle India Ltd.	500790	12-Apr-22	Annual	Management	3	Reelect Matthias Christoph Lohner as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nestle India Ltd.	500790	12-Apr-22	Annual	Management	4	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Nestle India Ltd.	500790	12-Apr-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Nestle India Ltd.	500790	12-Apr-22	Annual	Management	6	Elect Anjali Bansal as Director	For	For	
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Shareholder	3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	None	For	
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Shareholder	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Shareholder	4	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	

Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	6	Approve Stock Grant Plan	For	Against	The stock grant plan does not meet our guidelines.
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	7	Approve Second Section of the Remuneration Report	For	For	
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	For	Against	The stock grant plan does not meet our guidelines.
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the Stock Grant Plan	For	Against	The stock grant plan does not meet our guidelines.
Prysmian SpA	PRY	12-Apr-22	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Sika AG	SIKA	12-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.1.1	Reelect Paul Haelg as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.1.2	Reelect Viktor Balli as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.1.3	Reelect Justin Howell as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.1.4	Reelect Monika Ribar as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.1.5	Reelect Paul Schuler as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.1.6	Reelect Thierry Vanlancker as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.2.2	Elect Gordana Landen as Director	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.3	Reelect Paul Haelg as Board Chairman	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	



Sika AG	SIKA	12-Apr-22	Annual	Management	4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sika AG	SIKA	12-Apr-22	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	For	
Sika AG	SIKA	12-Apr-22	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1a	Elect Director Aart J. de Geus	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1b	Elect Director Janice D. Chaffin	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1c	Elect Director Bruce R. Chizen	For	Against	We are voting against this director due to concerns over tenure.
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1d	Elect Director Mercedes Johnson	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1e	Elect Director Chrysostomos L. "Max" Nikias	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1f	Elect Director Jeannine P. Sargent	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1g	Elect Director John G. Schwarz	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	1h	Elect Director Roy Vallee	For	For	

Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Synopsys, Inc.	SNPS	12-Apr-22	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1c	Elect Director Thomas P. 'Todd' Gibbons	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1d	Elect Director M. Amy Gilliland	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1e	Elect Director Jeffrey A. Goldstein	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1f	Elect Director K. Guru Gowrappan	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1g	Elect Director Ralph Izzo	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1h	Elect Director Sandra E. 'Sandie' O'Connor	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1i	Elect Director Elizabeth E. Robinson	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1j	Elect Director Frederick O. Terrell	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

VINCI SA	DG	12-Apr-22	Annual/Specia Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	2	Approve Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	4	Reelect Xavier Huillard as Director	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	5	Reelect Marie-Christine Lombard as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
VINCI SA	DG	12-Apr-22	Annual/Specia Management	6	Reelect Rene Medori as Director	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	7	Reelect Qatar Holding LLC as Director	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	8	Elect Claude Laruelle as Director	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
VINCI SA	DG	12-Apr-22	Annual/Specia Management	11	Approve Remuneration Policy of Directors	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	13	Approve Compensation Report	For	For	
VINCI SA	DG	12-Apr-22	Annual/Specia Management	14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	

VINCI SA	DG	12-Apr-22	Annual/Special Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	DG	12-Apr-22	Annual/Special Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	DG	12-Apr-22	Annual/Special Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	DG	12-Apr-22	Annual/Special Management	18	Authorize Filing of Required Documents/Other Formalities	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	1.2	Approve Remuneration Report	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	5.1.2	Reelect Rachel Duan as Director	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	5.1.3	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	ADEN	13-Apr-22	Annual Management	5.1.4	Reelect Alexander Gut as Director	For	For

Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.1.5	Reelect Didier Lamouche as Director	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.1.6	Reelect David Prince as Director	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.1.7	Reelect Kathleen Taylor as Director	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.1.8	Reelect Regula Wallimann as Director	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.3	Designate Keller KLG as Independent Proxy	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Adecco Group AG	ADEN	13-Apr-22	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Alinma Bank	1150	13-Apr-22	Annual	Management	1	Approve Board Report on Company Operations for FY 2021	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	4	Approve Discharge of Directors for FY 2021	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	5	Approve Interim Dividends of SAR 0.40 per Share for the Second Half of FY 2021	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Alinma Bank	1150	13-Apr-22	Annual	Management	7.1	Elect Ahmed Khoqeer as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.2	Elect Abdulmalik Al Haqeel as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.3	Elect Hamad Al Bazee as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.4	Elect Saoud Al Nimr as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.5	Elect Fahad Al Tareef as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.6	Elect Mohammed Al Nassir as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.7	Elect Ahmed Al Sheikh as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.8	Elect Abdullah Al Husseini as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.9	Elect Fayiz Al Zaydi as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.10	Elect Heitham Mubarak as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.11	Elect Anees Moaminah as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.12	Elect Fahad Al Shamri as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.13	Elect Saad Al Kroud as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.14	Elect Omar Al Sabti as Director	None	Abstain	

Alinma Bank	1150	13-Apr-22	Annual	Management	7.15	Elect Abdullah Al Aboudi as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.16	Elect Mohammed Bin Dayil as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.17	Elect Abdullah Al Rumeizan as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.18	Elect Ahmed Murad as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.19	Elect Hani Al Zeid as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.20	Elect Suleiman Al Hadheef as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.21	Elect Fahad Al Rajhi as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.22	Elect Nabil Koshak as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.23	Elect Abdulmuhsin Al Faris as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.24	Elect Abdulrahman Addas as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.25	Elect Mutlaq Al Mureishid as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	7.26	Elect Badr Al Issa as Director	None	Abstain	
Alinma Bank	1150	13-Apr-22	Annual	Management	8	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Alinma Bank	1150	13-Apr-22	Annual	Management	9	Approve Remuneration of Directors of SAR 6,894,800 for FY 2021	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	10	Amend Audit Committee Charter	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	11	Amend Nomination and Remuneration Committee Charter	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	12	Approve Interim Dividends Semi Annually for FY 2022	For	For	

Alinma Bank	1150	13-Apr-22	Annual	Management	13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	14	Allow Mutlaq Al Mureishid to Be Involved with Other Companies	For	For	
Alinma Bank	1150	13-Apr-22	Annual	Management	15	Approve Related Party Transactions Re: Alinma Tokyo Marine Co	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.1	Elect Director Janice M. Babiak	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.2	Elect Director Sophie Brochu	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.3	Elect Director Craig W. Broderick	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.4	Elect Director George A. Cope	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.5	Elect Director Stephen Dent	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.6	Elect Director Christine A. Edwards	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.7	Elect Director Martin S. Eichenbaum	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.8	Elect Director David E. Harquail	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.9	Elect Director Linda S. Huber	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.10	Elect Director Eric R. La Fleche	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.11	Elect Director Lorraine Mitchelmore	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.12	Elect Director Madhu Ranganathan	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	1.13	Elect Director Darryl White	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Bank of Montreal	BMO	13-Apr-22	Annual	Management	3	Approve Advisory Vote on Executive Compensation Approach	For	For	
Bank of Montreal	BMO	13-Apr-22	Annual	Shareholder	4	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	Against	This proposal is not in shareholders' best interests.



Bank of Montreal	BMO	13-Apr-22	Annual	Shareholder	5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Bank of Montreal	BMO	13-Apr-22	Annual	Shareholder	6	SP 3: Adopt French as the Official Language of the Bank	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Bank of Montreal	BMO	13-Apr-22	Annual	Shareholder	7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
CITIC Securities Co., Ltd.	6030	13-Apr-22	Extraordinary	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CITIC Securities Co., Ltd.	6030	13-Apr-22	Extraordinary	Management	2	Elect Shi Qingchun as Director	For	For	

CITIC Securities Co., Ltd.	6030	13-Apr-22	Extraordinary Shareholder	3.01	Elect Song Kangle as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	13-Apr-22	Extraordinary Shareholder	3.02	Elect Fu Linfang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	13-Apr-22	Extraordinary Shareholder	3.03	Elect Zhao Xianxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management 1	Open Meeting			
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management 2.a	Receive Explanation on Company's Reserves and Dividend Policy			
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management 2.b	Adopt Financial Statements	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management 2.c	Approve Dividends of EUR 0.28 Per Share	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management 2.d	Approve Discharge of Directors	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management 3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management 4.a	Reelect Suzanne Heywood as Executive Director	For	Against	We do not support insiders on the board other than the CEO.

CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.b	Reelect Scott W. Wine as Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.c	Reelect Catia Bastioli as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.d	Reelect Howard W. Buffett as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.e	Reelect Leo W. Houle as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.f	Reelect John B. Lanaway as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.h	Reelect Vagn Sorensen as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.i	Reelect Asa Tamsons as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	4.j	Elect Karen Linehan as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	
CNH Industrial NV	CNHI	13-Apr-22	Annual	Management	7	Close Meeting			

Coal India Ltd.	533278	13-Apr-22	Special	Management	1	Elect B. Veera Reddy as Director and Approve Appointment of B. Veera Reddy as Whole Time Director as Director (Technical)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Coal India Ltd.	533278	13-Apr-22	Special	Management	2	Elect Denesh Singh as Director	For	For	
Coal India Ltd.	533278	13-Apr-22	Special	Management	3	Elect Nageswara Rao Gollapalli as Director	For	For	
Coal India Ltd.	533278	13-Apr-22	Special	Management	4	Elect Bhojarajan Rajesh Chander as Director	For	For	
Coal India Ltd.	533278	13-Apr-22	Special	Management	5	Elect Punambhai Kalabhai Makwana as Director	For	For	
Coal India Ltd.	533278	13-Apr-22	Special	Management	6	Elect Kamesh Kant Acharya as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are also holding certain directors accountable for insufficient climate-related disclosure.
Coal India Ltd.	533278	13-Apr-22	Special	Management	7	Elect Arun Kumar Oraon as Director	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	1	Receive Chairman's Report	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends of CLP 200 per Share	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	4	Present Dividend Policy and Distribution Procedures	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	5	Approve Remuneration of Directors	For	For	

Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	6	Approve Remuneration and Budget of Directors' Committee	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	7	Approve Remuneration and Budget of Audit Committee	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	8	Appoint Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	9	Designate Risk Assessment Companies	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	10	Receive Directors' Committee Report on Activities	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	11	Receive Report Regarding Related-Party Transactions	For	For	
Compania Cervecerias Unidas SA	CCU	13-Apr-22	Annual	Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ferrari NV	RACE	13-Apr-22	Annual	Management	1	Open Meeting			
Ferrari NV	RACE	13-Apr-22	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)			
Ferrari NV	RACE	13-Apr-22	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Ferrari NV	RACE	13-Apr-22	Annual	Management	2.c	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Ferrari NV	RACE	13-Apr-22	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For	

Ferrari NV	RACE	13-Apr-22 Annual	Management	2.e	Approve Dividends of EUR 1.362 Per Share	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	2.f	Approve Discharge of Directors	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.a	Elect John Elkann as Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.b	Elect Benedetto Vigna as Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.c	Elect Piero Ferrari as Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.d	Elect Delphine Arnault as Non-Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.e	Elect Francesca Bellettini as Non-Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.f	Elect Eduardo H. Cue as Non-Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.g	Elect Sergio Duca as Non-Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.h	Elect John Galantic as Non-Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.i	Elect Maria Patrizia Grieco as Non-Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22 Annual	Management	3.j	Elect Adam Keswick as Non-Executive Director	For	For	

Ferrari NV	RACE	13-Apr-22	Annual	Management	4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	For	For	
Ferrari NV	RACE	13-Apr-22	Annual	Management	4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	For	For	
Ferrari NV	RACE	13-Apr-22	Annual	Management	5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Ferrari NV	RACE	13-Apr-22	Annual	Management	5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Ferrari NV	RACE	13-Apr-22	Annual	Management	5.3	Grant Board Authority to Issue Special Voting Shares	For	Against	This proposal is not in shareholders' best interests.
Ferrari NV	RACE	13-Apr-22	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	
Ferrari NV	RACE	13-Apr-22	Annual	Management	7	Approve Awards to Executive Director	For	For	
Ferrari NV	RACE	13-Apr-22	Annual	Management	8	Close Meeting			
Geberit AG	GEBN	13-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geberit AG	GEBN	13-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	For	
Geberit AG	GEBN	13-Apr-22	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Geberit AG	GEBN	13-Apr-22	Annual	Management	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	For	
Geberit AG	GEBN	13-Apr-22	Annual	Management	4.1.2	Reelect Thomas Bachmann as Director	For	For	
Geberit AG	GEBN	13-Apr-22	Annual	Management	4.1.3	Reelect Felix Ehrat as Director	For	For	
Geberit AG	GEBN	13-Apr-22	Annual	Management	4.1.4	Reelect Werner Karlen as Director	For	For	
Geberit AG	GEBN	13-Apr-22	Annual	Management	4.1.5	Reelect Bernadette Koch as Director	For	For	

Geberit AG	GEBN	13-Apr-22 Annual	Management	4.1.6	Reelect Eunice Zehnder-Lai as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Geberit AG	GEBN	13-Apr-22 Annual	Management	4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Geberit AG	GEBN	13-Apr-22 Annual	Management	4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For	
Geberit AG	GEBN	13-Apr-22 Annual	Management	4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For	
Geberit AG	GEBN	13-Apr-22 Annual	Management	5	Designate Roger Mueller as Independent Proxy	For	For	
Geberit AG	GEBN	13-Apr-22 Annual	Management	6	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Geberit AG	GEBN	13-Apr-22 Annual	Management	7.1	Approve Remuneration Report	For	For	
Geberit AG	GEBN	13-Apr-22 Annual	Management	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	
Geberit AG	GEBN	13-Apr-22 Annual	Management	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	
Geberit AG	GEBN	13-Apr-22 Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Koninklijke Ahold Delhaize NV	AD	13-Apr-22 Annual	Management	1	Open Meeting			



Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	9	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	10	Reelect Rene Hooft Graafland to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	11	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	12	Reelect Wouter Kolk to Management Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	13	Adopt Amended Remuneration Policy for Management Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	14	Adopt Amended Remuneration Policy for Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For

Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	19	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	20	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	AD	13-Apr-22	Annual	Management	21	Close Meeting		
Minth Group Limited	425	13-Apr-22	Extraordinary	Management	1	Approve Extension of the Validity Period of the Specific Mandate	For	For
Minth Group Limited	425	13-Apr-22	Extraordinary	Management	2	Approve Extension of the Validity Period of the Authorization	For	For
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	2	Approve Company's Corporate Governance Statement	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	3	Approve Discharge of Management Board	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	4	Approve Ernst & Young Ltd. as Auditor and Authorize Board to Fix Their Remuneration	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	5.1	Amend Bylaws by Joint Votes with Regard to Each Section	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	5.2	Amend Bylaws	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	7	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	For	Do Not Vote
OTP Bank Nyrt	OTP	13-Apr-22	Annual	Management	8	Authorize Share Repurchase Program	For	Do Not Vote
Petroleo Brasileiro SA	PETR4	13-Apr-22	Extraordinary	Management	1	Amend Articles and Consolidate Bylaws	For	For

Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Extraordinary	Management	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	1	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	3	Fix Number of Directors at 11	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Shareholder	2	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	4	Elect Directors	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies

Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	3	Fix Number of Directors at 11	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	4	Elect Directors	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	

Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual Management	8.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	7.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual Management	8.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	7.2	Percentage of Votes to Be Assigned - Elect Adriano Jose Pires Rodrigues as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual Management	8.3	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	7.3	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual Management	8.4	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	7.4	Percentage of Votes to Be Assigned - Elect Eduardo Karrer as Director	None	Abstain

Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	7.5	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	7.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	7.7	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	7.8	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Shareholder	8.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	None	For

Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Shareholder	7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Shareholder	8.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Shareholder	7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	9	Elect Luiz Rodolfo Landim Machado as Board Chairman	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Shareholder	7.12	Elect Ana Marta Horta Veloso as Director Appointed by Minority Shareholder	None	Abstain	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	10	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Shareholder	7.13	Elect Rodrigo de Mesquita Pereira as Director Appointed by Minority Shareholder	None	Abstain	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	11	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Shareholder	7.14	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	None	For	

Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	8	Elect Luiz Rodolfo Landim Machado as Board Chairman	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	13	Approve Remuneration of Company's Management and Fiscal Council	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	9	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Management	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special	Management	10.1	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual	Shareholder	15	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	None	For	



Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	10.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Shareholder	10.4	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	11	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	1	Amend Articles and Consolidate Bylaws	For	For	
Petroleo Brasileiro SA	PETR4	13-Apr-22	Annual/Special Management	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Royal KPN NV	KPN	13-Apr-22	Annual Management	1	Open Meeting and Announcements			
Royal KPN NV	KPN	13-Apr-22	Annual Management	2	Receive Report of Management Board (Non-Voting)			
Royal KPN NV	KPN	13-Apr-22	Annual Management	3	Adopt Financial Statements	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual Management	4	Approve Remuneration Report	For	For	

Royal KPN NV	KPN	13-Apr-22	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy			
Royal KPN NV	KPN	13-Apr-22	Annual	Management	6	Approve Dividends	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	7	Approve Discharge of Management Board	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	8	Approve Discharge of Supervisory Board	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	10	Opportunity to Make Recommendations			
Royal KPN NV	KPN	13-Apr-22	Annual	Management	11	Elect Kitty Koelemeijer to Supervisory Board	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	12	Elect Chantal Vergouw to Supervisory Board	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	13	Announce Vacancies on the Board			
Royal KPN NV	KPN	13-Apr-22	Annual	Management	14	Discussion of Supervisory Board Profile			
Royal KPN NV	KPN	13-Apr-22	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Royal KPN NV	KPN	13-Apr-22	Annual	Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Royal KPN NV	KPN	13-Apr-22	Annual	Management	19	Other Business (Non-Voting)			
Royal KPN NV	KPN	13-Apr-22	Annual	Management	20	Close Meeting			

Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	2	Approve Remuneration Report	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	3	Approve Final Dividend	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	4	Re-elect Erik Engstrom as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	5	Re-elect Robin Freestone as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	6	Elect Jo Hallas as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	7	Re-elect John Ma as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	8	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	9	Re-elect Rick Medlock as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	10	Elect Deepak Nath as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	11	Re-elect Anne-Francoise Nesmes as Director	For	Against	We do not support insiders on the board other than the CEO.
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	12	Re-elect Marc Owen as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	13	Re-elect Roberto Quarta as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	14	Re-elect Angie Risley as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	15	Re-elect Bob White as Director	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	19	Approve Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	20	Approve International Sharesave Plan	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Smith & Nephew Plc	SN	13-Apr-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Stellantis NV	STLA	13-Apr-22	Annual	Management	1	Open Meeting			
Stellantis NV	STLA	13-Apr-22	Annual	Management	2.a	Receive Report of Board of Directors (Non-Voting)			
Stellantis NV	STLA	13-Apr-22	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Stellantis NV	STLA	13-Apr-22	Annual	Management	2.c	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Stellantis NV	STLA	13-Apr-22	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For	
Stellantis NV	STLA	13-Apr-22	Annual	Management	2.e	Approve Dividends of EUR 1.04 Per Share	For	For	
Stellantis NV	STLA	13-Apr-22	Annual	Management	2.f	Approve Discharge of Directors	For	For	
Stellantis NV	STLA	13-Apr-22	Annual	Management	3	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Stellantis NV	STLA	13-Apr-22	Annual	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Stellantis NV	STLA	13-Apr-22	Annual	Management	5	Close Meeting			
Swiss Re AG	SREN	13-Apr-22	Annual	Management	1.1	Approve Remuneration Report	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	

Swiss Re AG	SREN	13-Apr-22	Annual	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	4	Approve Discharge of Board of Directors	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.a	Reelect Sergio Ermotti as Director and Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.b	Reelect Renato Fassbind as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.c	Reelect Karen Gavan as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.d	Reelect Joachim Oechslin as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.e	Reelect Deanna Ong as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.f	Reelect Jay Ralph as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.g	Reelect Joerg Reinhardt as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.h	Reelect Philip Ryan as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.i	Reelect Paul Tucker as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.j	Reelect Jacques de Vaucleroy as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.k	Reelect Susan Wagner as Director	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.1.l	Reelect Larry Zimpleman as Director	For	For	

Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	5.4	Ratify KPMG as Auditors	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	7.1	Amend Articles Re: Board of Directors Tenure	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	7.2	Amend Articles Re: Delegation to Grant Signature Power	For	For	
Swiss Re AG	SREN	13-Apr-22	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	1	Fix Number of Directors at Ten	For	For	

Ultrapar Participacoes SA	UGPA3	13-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	2	Elect Frederico Pinheiro Fleury Curado as Director	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	3	Amend Bylaws Re: Percentage of Independent Members of the Board of Directors	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	4	Amend Bylaws Re: Composition of the Advisory Committees of the Board of Directors	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Annual	Management	4.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	5	Amend Bylaws Re: Statutory Provisions Applicable to the Audit and Risk Committee	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Annual	Management	4.2	Elect Geraldo Toffanello as Fiscal Council Member and Pedro Ozires Predeus as Alternate	For	For
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	6	Amend Bylaws Re: Reduction in the Percentage of Net Income to Be Allocated to the Payment of Mandatory Dividends and Adjustment in the Percentage to Be Allocated to the Investment Reserve	For	For

Ultrapar Participacoes SA	UGPA3	13-Apr-22	Annual	Management	4.3	Elect Nilson Martiniano Moreira as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	7	Amend Article 5 to Reflect Changes in Capital	For	For	
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Annual	Management	5	Approve Remuneration of Fiscal Council Members	For	For	
Ultrapar Participacoes SA	UGPA3	13-Apr-22	Extraordinary	Management	8	Consolidate Bylaws	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1a	Elect Director Amy Banse	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1b	Elect Director Brett Biggs	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1c	Elect Director Melanie Boulden	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1d	Elect Director Frank Calderoni	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1e	Elect Director Laura Desmond	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1f	Elect Director Shantanu Narayen	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1g	Elect Director Spencer Neumann	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1h	Elect Director Kathleen Oberg	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1i	Elect Director Dheeraj Pandey	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1j	Elect Director David Ricks	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1k	Elect Director Daniel Rosensweig	For	Against	This director is overboarded.
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	1l	Elect Director John Warnock	For	For	
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Adobe Inc.	ADBE	14-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.



Beiersdorf AG	BEI	14-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Beiersdorf AG	BEI	14-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Beiersdorf AG	BEI	14-Apr-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Beiersdorf AG	BEI	14-Apr-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Beiersdorf AG	BEI	14-Apr-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For	
Beiersdorf AG	BEI	14-Apr-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1a	Elect Director Jean-Pierre Garnier	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1b	Elect Director David L. Gitlin	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1c	Elect Director John J. Greisch	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1d	Elect Director Charles M. Holley, Jr.	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1e	Elect Director Michael M. McNamara	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1f	Elect Director Michael A. Todman	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1g	Elect Director Virginia M. Wilson	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	1h	Elect Director Beth A. Wozniak	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Carrier Global Corporation	CARR	14-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Dow Inc.	DOW	14-Apr-22	Annual	Management	1a	Elect Director Samuel R. Allen	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1b	Elect Director Gaurdie Banister, Jr.	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1c	Elect Director Wesley G. Bush	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1d	Elect Director Richard K. Davis	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1e	Elect Director Jerri DeVard	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1f	Elect Director Debra L. Dial	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1h	Elect Director Jim Fitterling	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1k	Elect Director Jill S. Wyant	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	1l	Elect Director Daniel W. Yohannes	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dow Inc.	DOW	14-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dow Inc.	DOW	14-Apr-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1a	Elect Director John P. Case	For	For	
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1b	Elect Director James B. Connor	For	For	
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1c	Elect Director Tamara D. Fischer	For	For	
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1d	Elect Director Norman K. Jenkins	For	For	
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1e	Elect Director Kelly T. Killingsworth	For	For	
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1f	Elect Director Melanie R. Sabelhaus	For	For	
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1g	Elect Director Peter M. Scott, III	For	For	
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1h	Elect Director David P. Stockert	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Duke Realty Corporation	DRE	14-Apr-22	Annual	Management	1i	Elect Director Chris T. Sultemeier	For	For	

Duke Realty Corporation	DRE	14-Apr-22 Annual	Management	1j	Elect Director Warren M. Thompson	For	For	
Duke Realty Corporation	DRE	14-Apr-22 Annual	Management	1k	Elect Director Lynn C. Thurber	For	For	
Duke Realty Corporation	DRE	14-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Duke Realty Corporation	DRE	14-Apr-22 Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	1	Elect Cheng Kee Check as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	2	Elect Puan Fauziah Hisham as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	3	Elect Encik Shariffuddin Khalid as Director	For	For	
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	4	Elect Hasnita Dato' Hashim as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	5	Elect Shirley Goh as Director	For	For	
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	6	Approve Directors' Fees	For	For	
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	7	Approve Directors' Benefits	For	For	
Malayan Banking Berhad	1155	14-Apr-22 Annual	Management	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Malayan Banking Berhad	1155	14-Apr-22	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights in Any Amount Up to Ten Percent of Issued Share Capital	For	For	
Malayan Banking Berhad	1155	14-Apr-22	Annual	Management	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Malayan Banking Berhad	1155	14-Apr-22	Annual	Management	11	Amend Constitution	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1a	Elect Director Brian D. Chambers	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1d	Elect Director Alfred E. Festa	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1e	Elect Director Edward F. Lonergan	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1f	Elect Director Maryann T. Mannen	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1g	Elect Director Paul E. Martin	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1h	Elect Director W. Howard Morris	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	1j	Elect Director John D. Williams	For	For	
Owens Corning	OC	14-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Owens Corning	OC	14-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	2	Amend Article 5	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	3	Amend Articles 7 and 12	For	For	

Raia Drogasil SA	RADL3	14-Apr-22	Annual	Management	4	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	4	Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	5	Amend Article 8 Re: Related-Party Transactions	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Annual	Shareholder	6	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For	
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	6	Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	7	Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	For	For	
Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary	Management	8	Amend Article 10	For	For	

Raia Drogasil SA	RADL3	14-Apr-22	Extraordinary Management	9	Consolidate Bylaws	For	For
Rede D'Or Sao Luiz SA	RDOR3	14-Apr-22	Extraordinary Management	1	Approve Agreement to Acquire Sul America S.A. (SASA) and Authorize Board to Ratify and Execute Approved Resolutions	For	For
Rede D'Or Sao Luiz SA	RDOR3	14-Apr-22	Extraordinary Management	2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	For	For
Rede D'Or Sao Luiz SA	RDOR3	14-Apr-22	Extraordinary Management	3	Approve Independent Firm's Appraisal	For	For
Rede D'Or Sao Luiz SA	RDOR3	14-Apr-22	Extraordinary Management	4	Approve Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly and Consolidate Bylaws	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	8	Approve Remuneration Policy of Directors	For	For

Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	10	Approve Remuneration Policy of Vice-CEO	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	11	Elect Shelly Gupta as Director	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	12	Elect Carole Toniutti as Director	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	13	Reelect Pauline Ginestie as Director	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	14	Reelect Wai Ping Leung as Director	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	15	Reelect Patrick Thomas as Director	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	16	Reelect Bernard Canetti as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	

Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Teleperformance SE	TEP	14-Apr-22	Annual/Special Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.1	Elect Director Cherie L. Brant	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.2	Elect Director Amy W. Brinkley	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.3	Elect Director Brian C. Ferguson	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.4	Elect Director Colleen A. Goggins	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.5	Elect Director Jean-Rene Halde	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.6	Elect Director David E. Kepler	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.7	Elect Director Brian M. Levitt	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.8	Elect Director Alan N. MacGibbon	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.9	Elect Director Karen E. Maidment	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual Management	1.10	Elect Director Bharat B. Masrani	For	For	



The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Management	1.11	Elect Director Nadir H. Mohamed	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Management	1.12	Elect Director Claude Mongeau	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Management	1.13	Elect Director S. Jane Rowe	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Shareholder	4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Shareholder	5	SP 2: Analyze the Possibility of Becoming a Benefit Company	Against	Against	This proposal is not in shareholders' best interests.
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Shareholder	6	SP 3: Advisory Vote on Environmental Policy	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Shareholder	7	SP 4: Adopt French as the Official Language	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

The Toronto-Dominion Bank	TD	14-Apr-22	Annual	Shareholder	8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
Hundsun Technologies, Inc.	600570	15-Apr-22	Special	Shareholder	1.1	Elect Ji Gang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hundsun Technologies, Inc.	600570	15-Apr-22	Special	Management	1.2	Elect Han Xinyi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hundsun Technologies, Inc.	600570	15-Apr-22	Special	Management	1.3	Elect Zhu Chao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hundsun Technologies, Inc.	600570	15-Apr-22	Special	Management	1.4	Elect Yu Bin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hundsun Technologies, Inc.	600570	15-Apr-22	Special	Management	1.5	Elect Liu Shufeng as Director	For	For	
Hundsun Technologies, Inc.	600570	15-Apr-22	Special	Management	1.6	Elect Peng Zhenggang as Director	For	For	

Hundsun Technologies, Inc.	600570	15-Apr-22 Special	Management	1.7	Elect Fan Jingwu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hundsun Technologies, Inc.	600570	15-Apr-22 Special	Management	2.1	Elect Ding Wei as Director	For	For	
Hundsun Technologies, Inc.	600570	15-Apr-22 Special	Management	2.2	Elect Wang Xiangyao as Director	For	For	
Hundsun Technologies, Inc.	600570	15-Apr-22 Special	Management	2.3	Elect Liu Xiaolun as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Hundsun Technologies, Inc.	600570	15-Apr-22 Special	Management	2.4	Elect Zhou Chun as Director	For	For	
Hundsun Technologies, Inc.	600570	15-Apr-22 Special	Management	3.1	Elect Jiang Jiansheng as Supervisor	For	For	
Hundsun Technologies, Inc.	600570	15-Apr-22 Special	Management	3.2	Elect Chen Zhijie as Supervisor	For	For	
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	1	Approve Annual Report and Summary	For	For	
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	2	Approve Report of the Board of Directors	For	For	
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	4	Approve Financial Statements	For	For	
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	5	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	6	Approve Profit Distribution	For	For	
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	7	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22 Annual	Management	8	Approve Remuneration of Directors and Senior Management Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22	Annual	Management	9	Approve Remuneration of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22	Annual	Management	10	Approve Application of Bank Credit Lines	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22	Annual	Management	11	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Milkyway Chemical Supply Chain Service Co., 603713		15-Apr-22	Annual	Management	12	Approve Report on the Usage of Previously Raised Funds	For	For	
Hindustan Unilever Limited	500696	16-Apr-22	Special	Management	1	Elect Nitin Paranjpe as Director	For	For	
Hindustan Unilever Limited	500696	16-Apr-22	Special	Management	2	Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO and Executive Chair.
Tata Consultancy Services Limited	532540	16-Apr-22	Special	Management	1	Approve Reappointment and Remuneration of Rajesh Gopinathan as Chief Executive Officer and Managing Director	For	For	
Tata Consultancy Services Limited	532540	16-Apr-22	Special	Management	2	Approve Reappointment and Remuneration of N. Ganapathy Subramaniam as Chief Operating Officer and Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Bharat Petroleum Corporation Limited	500547	17-Apr-22	Special	Management	1	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	For	For	
Bharat Petroleum Corporation Limited	500547	17-Apr-22	Special	Management	2	Approve Material Related Party Transactions with Indraprastha Gas Limited	For	For	

Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	3	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	4	Elect Gudey Srinivas as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	5	Elect Sanjay Khanna as Director and Approve Appointment of Sanjay Khanna as Director (Refineries)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	6	Elect Suman Billa as Director	For	For	
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	7	Elect Pradeep Vishambhar Agrawal as Director	For	For	
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	8	Elect Ghanshyam Sher as Director	For	For	
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	9	Elect Aiswarya Biswal as Director	For	For	
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	10	Elect Bhagwati Prasad Saraswat as Director	For	For	
Bharat Petroleum Corporation Limited	500547	17-Apr-22 Special	Management	11	Elect Gopal Krishan Agarwal as Director	For	For	
Saudi National Bank	1180	17-Apr-22 Annual	Management	1	Approve Board Report on Company Operations for FY 2021	For	For	
Saudi National Bank	1180	17-Apr-22 Annual	Management	2	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Saudi National Bank	1180	17-Apr-22 Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Saudi National Bank	1180	17-Apr-22 Annual	Management	4	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2021	For	For	
Saudi National Bank	1180	17-Apr-22 Annual	Management	5	Ratify Distributed Interim Dividends of SAR 0.65 per Share for the First Half of FY 2021	For	For	
Saudi National Bank	1180	17-Apr-22 Annual	Management	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	For	For	

Saudi National Bank	1180	17-Apr-22	Annual	Management	7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Saudi National Bank	1180	17-Apr-22	Annual	Management	8	Approve Remuneration of Directors of SAR 16,213,333 for FY 2021	For	For	
Saudi National Bank	1180	17-Apr-22	Annual	Management	9	Approve Discharge of Directors for FY 2021	For	For	
Saudi National Bank	1180	17-Apr-22	Annual	Management	10	Amend Social Responsibility Policy	For	For	
Saudi National Bank	1180	17-Apr-22	Annual	Management	11	Amend Sponsorship and Donation Policy	For	For	
Saudi National Bank	1180	17-Apr-22	Annual	Management	12	Amend Audit Committee Charter	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Saudi National Bank	1180	17-Apr-22	Annual	Management	13	Amend Nomination and Remuneration Committee Charter	For	For	
Saudi National Bank	1180	17-Apr-22	Annual	Management	14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	For	For	
Saudi National Bank	1180	17-Apr-22	Annual	Management	15	Approve Allocation of 2,851,799 from Surplus Treasury Shares to Employee Executive Plan	For	Against	The employee executive plan does not meet our guidelines.
Saudi National Bank	1180	17-Apr-22	Annual	Management	16	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co	For	For	
Saudi National Bank	1180	17-Apr-22	Annual	Management	17	Approve Related Party Transactions Re: The Company for Cooperative Insurance	For	For	

Saudi National Bank	1180	17-Apr-22	Annual	Management	18	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Recharge the SMS Package	For	For
Saudi National Bank	1180	17-Apr-22	Annual	Management	19	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Establish a New Free Service Line	For	For
Saudi National Bank	1180	17-Apr-22	Annual	Management	20	Approve Related Party Transactions Re: STC Solutions Company	For	For
Saudi National Bank	1180	17-Apr-22	Annual	Management	21	Approve Related Party Transactions Re: The Saudi Telecom Solutions Company	For	For
Saudi National Bank	1180	17-Apr-22	Annual	Management	22	Approve Related Party Transactions Re: The Saudi Tadawul Company	For	For
Saudi National Bank	1180	17-Apr-22	Annual	Management	23	Approve Related Party Transactions with Saudi Accenture Re: Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	For	For
Saudi National Bank	1180	17-Apr-22	Annual	Management	24	Approve Related Party Transactions with Saudi Accenture Re: Additional Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	For	For

Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	3	Fix Number of Directors at Eight	For	For	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	5	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain	



Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	10	Fix Number of Fiscal Council Members at Three	For	For	
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	11	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.

Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Shareholder	13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	None	For
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	14	Approve Remuneration of Company's Management	For	For
Magazine Luiza SA	MGLU3	18-Apr-22	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For
NTPC Limited	532555	18-Apr-22	Court	Management	1	Approve Scheme of Amalgamation	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	3	Approve Special Dividend	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	4	Elect Ian Tyler as Director	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	5	Elect Duncan Wanblad as Director	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	6	Re-elect Ian Ashby as Director	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	7	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	8	Re-elect Elisabeth Brinton as Director	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	9	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	AAL	19-Apr-22	Annual	Management	10	Re-elect Hilary Maxson as Director	For	For

Anglo American Plc	AAL	19-Apr-22	Annual	Management	11	Re-elect Hixonia Nyasulu as Director	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	12	Re-elect Nonkululeko Nyembezi as Director	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	13	Re-elect Tony O'Neill as Director	For	Against	We do not support insiders on the board other than the CEO.
Anglo American Plc	AAL	19-Apr-22	Annual	Management	14	Re-elect Stephen Pearce as Director	For	Against	We do not support insiders on the board other than the CEO.
Anglo American Plc	AAL	19-Apr-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	17	Approve Remuneration Report	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	18	Approve Share Ownership Plan	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	19	Approve Climate Change Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Anglo American Plc	AAL	19-Apr-22	Annual	Management	20	Authorise Issue of Equity	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Anglo American Plc	AAL	19-Apr-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	

Anglo American Plc	AAL	19-Apr-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Braskem SA	BRKM5	19-Apr-22	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Braskem SA	BRKM5	19-Apr-22	Annual	Management	2	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Braskem SA	BRKM5	19-Apr-22	Annual	Shareholder	3	Elect Lirio Albino Parisotto as Director and Heloisa Belotti Bedicks as Alternate Appointed by Preferred Shareholder	None	Against
Braskem SA	BRKM5	19-Apr-22	Annual	Management	4	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For
Braskem SA	BRKM5	19-Apr-22	Annual	Shareholder	5	Elect Marcos Aurelio Pamplona da Silva as Fiscal Council Member and Fabricio Santos Debortoli as Alternate Appointed by Preferred Shareholder	None	For

CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	1	Amend Article 5 Re: Corporate Purpose and Consolidate Bylaws	For	For	
CCR SA	CCRO3	19-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	2	Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed Transaction	For	For	
CCR SA	CCRO3	19-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	3	Approve Independent Firm's Appraisal	For	For	
CCR SA	CCRO3	19-Apr-22	Annual	Management	3	Fix Number of Directors at 13	For	For	
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	4	Approve Agreement to Absorb Infra SP Participacoes e Concessoes S.A.	For	For	
CCR SA	CCRO3	19-Apr-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	5	Approve Absorption of Infra SP Participacoes e Concessoes S.A.	For	For	
CCR SA	CCRO3	19-Apr-22	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	6	Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed Transaction	For	For	

CCR SA	CCRO3	19-Apr-22	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	7	Approve Independent Firm's Appraisal	For	For
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	8	Approve Agreement to Absorb CIIS - Companhia de Investimentos em Infraestrutura e Servicos	For	For
CCR SA	CCRO3	19-Apr-22	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
CCR SA	CCRO3	19-Apr-22	Extraordinary	Management	9	Approve Absorption of CIIS - Companhia de Investimentos em Infraestrutura e Servicos	For	For
CCR SA	CCRO3	19-Apr-22	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Renato Torres de Faria as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Luis Claudio Rapparini Soares as Director	None	Abstain

CCR SA	CCRO3	19-Apr-22 Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Jose Henrique Braga Polido Lopes as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22 Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Paulo Marcio de Oliveira Monteiro as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22 Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22 Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Aluisio de Assis Buzaid Junior as Director	None	Abstain
CCR SA	CCRO3	19-Apr-22 Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	For
CCR SA	CCRO3	19-Apr-22 Annual	Management	8.11	Percentage of Votes to Be Assigned - Elect Luiz Alberto Colonna Rosman as Independent Director	None	Abstain
CCR SA	CCRO3	19-Apr-22 Annual	Management	8.12	Percentage of Votes to Be Assigned - Elect Leonardo Porciuncula Gomes Pereira as Independent Director	None	For
CCR SA	CCRO3	19-Apr-22 Annual	Management	8.13	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	For
CCR SA	CCRO3	19-Apr-22 Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For

CCR SA	CCRO3	19-Apr-22	Annual	Management	10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chair and Renato Torres deFaria as Vice-Chairman	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CCR SA	CCRO3	19-Apr-22	Annual	Management	11	Approve Remuneration of Company's Management	For	For	
CCR SA	CCRO3	19-Apr-22	Annual	Management	12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.1	Elect Director Jason D. Robins	For	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.2	Elect Director Harry Evans Sloan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, for not appointing an Independent Lead Director to counterbalance a non-independent Chair, and for not having addressed the CEO's overboarding.
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.3	Elect Director Matthew Kalish	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.4	Elect Director Paul Liberman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.5	Elect Director Woodrow H. Levin	For	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.6	Elect Director Shalom Meckenzie	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.7	Elect Director Jocelyn Moore	For	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.8	Elect Director Ryan R. Moore	For	For	



DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.9	Elect Director Valerie Mosley	For	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.10	Elect Director Steven J. Murray	For	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.11	Elect Director Marni M. Walden	For	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	1.12	Elect Director Tilman J. Fertitta	For	Withhold	This director is overboarded.We do not support insiders on the board other than the CEO and Executive Chair.
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
DraftKings Inc.	DKNG	19-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	1	Approve Annual Report	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	2	Approve Consolidated Balance Sheet	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	3	Approve Consolidated Financial Statements	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	4	Approve Auditors' Report	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	5	Approve Dividends of CLP 65 Per Share	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	6	Approve Allocation of Income Which are no Distributable to Shareholders	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	7	Approve Dividend Policy	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	8	Approve Remuneration of Directors	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	9	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Falabella SA	FALABELI	19-Apr-22	Annual	Management	10	Designate Risk Assessment Companies	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	11	Receive Report Regarding Related-Party Transactions	For	For	
Falabella SA	FALABELI	19-Apr-22	Annual	Management	12	Receive Directors Committee's Report	For	For	

Falabella SA	FALABELI	19-Apr-22	Annual	Management	13	Approve Remuneration of Directors' Committee	For	For
Falabella SA	FALABELI	19-Apr-22	Annual	Management	14	Approve Budget of Directors' Committee	For	For
Falabella SA	FALABELI	19-Apr-22	Annual	Management	15	Designate Newspaper to Publish Announcements	For	For
Gerdau SA	GGBR4	19-Apr-22	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
Gerdau SA	GGBR4	19-Apr-22	Annual	Shareholder	2	Elect Augusto Brauna Pinheiro as Director Appointed by Preferred Shareholder	None	For
Gerdau SA	GGBR4	19-Apr-22	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For
Gerdau SA	GGBR4	19-Apr-22	Annual	Shareholder	4	Elect Aramis Sa de Andrade as Fiscal Council Member and Maelcio Mauricio Soares as Alternate Appointed by Preferred Shareholder	None	For
HP Inc.	HPQ	19-Apr-22	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	HPQ	19-Apr-22	Annual	Management	1b	Elect Director Shumeet Banerji	For	For
HP Inc.	HPQ	19-Apr-22	Annual	Management	1c	Elect Director Robert R. Bennett	For	For

HP Inc.	HPQ	19-Apr-22 Annual	Management	1d	Elect Director Charles "Chip" V. Bergh	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1e	Elect Director Bruce Broussard	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1f	Elect Director Stacy Brown-Philpot	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1g	Elect Director Stephanie A. Burns	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1h	Elect Director Mary Anne Citrino	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1i	Elect Director Richard L. Clemmer	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1j	Elect Director Enrique J. Lores	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1l	Elect Director Kim K.W. Rucker	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	1m	Elect Director Subra Suresh	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HP Inc.	HPQ	19-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HP Inc.	HPQ	19-Apr-22 Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
HP Inc.	HPQ	19-Apr-22 Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	2	Approve Operating Results			
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	3	Approve Financial Statements	For	For	
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	5.1	Elect Apichart Pengsritong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	5.2	Elect Chuchat Petaumpai as Director	For	For	

Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	6	Approve Remuneration of Directors	For	For	
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	8	Approve Issuance and Offering of Debentures	For	For	
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	9	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Muangthai Capital Public Co. Ltd.	MTC	19-Apr-22 Annual	Management	10	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1a	Elect Director James M. Estey	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1b	Elect Director Leanne Bellegarde	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1c	Elect Director P. Jane Gavan	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1d	Elect Director Margaret A. McKenzie	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1e	Elect Director Andrew M. Phillips	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1f	Elect Director Robert E. Robotti	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1g	Elect Director Myron M. Stadnyk	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1h	Elect Director Sheldon B. Steeves	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	1i	Elect Director Grant A. Zawalsky	For	For	
PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

PrairieSky Royalty Ltd.	PSK	19-Apr-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Prosperity Bancshares, Inc.	PB	19-Apr-22 Annual	Management	1.1	Elect Director George A. Fisk	For	For	
Prosperity Bancshares, Inc.	PB	19-Apr-22 Annual	Management	1.2	Elect Director Leah Henderson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Prosperity Bancshares, Inc.	PB	19-Apr-22 Annual	Management	1.3	Elect Director Ned S. Holmes	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Prosperity Bancshares, Inc.	PB	19-Apr-22 Annual	Management	1.4	Elect Director Jack Lord	For	Withhold	We are voting against this director due to concerns over tenure.
Prosperity Bancshares, Inc.	PB	19-Apr-22 Annual	Management	1.5	Elect Director David Zalman	For	For	
Prosperity Bancshares, Inc.	PB	19-Apr-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prosperity Bancshares, Inc.	PB	19-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and certain risk mitigation features.
Public Service Enterprise Group Incorporated	PEG	19-Apr-22 Annual	Management	1.1	Elect Director Ralph Izzo	For	For	
Public Service Enterprise Group Incorporated	PEG	19-Apr-22 Annual	Management	1.2	Elect Director Susan Tomasky	For	For	
Public Service Enterprise Group Incorporated	PEG	19-Apr-22 Annual	Management	1.3	Elect Director Willie A. Deese	For	For	

Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.5	Elect Director David Lilley	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.6	Elect Director Barry H. Ostrowsky	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.9	Elect Director Laura A. Sugg	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.10	Elect Director John P. Surma	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	1.11	Elect Director Alfred W. Zollar	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Service Enterprise Group Incorporated PEG		19-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	4	Approve Financial Statements and Financial Budget Report	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	5	Approve Remuneration of Directors	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	6	Approve Remuneration of Supervisors	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	8	Approve Authorization on Company's Loan Matters	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	9	Approve Use of Own Funds for Short-term Entrusted Asset Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	10	Approve Financial Leasing Business	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	11	Approve Daily Related Party Transactions	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	12	Approve Donations	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	13	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	14	Approve Annual Report and Summary	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	15	Approve Profit Distribution	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	16	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shanghai Zhonggu Logistics Co., Ltd.	603565	19-Apr-22	Annual	Management	17	Amend Company-related Systems	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	1A	Elect Director Paul Boniferro	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	1B	Elect Director Dino Chiesa	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	1C	Elect Director Nitin Jain	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	1D	Elect Director Shelly Jamieson	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	1E	Elect Director Brian Johnston	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	1F	Elect Director Paula Jourdain Coleman	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	1G	Elect Director Stephen Sender	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	3	Approve SOAR Plan	For	For	
Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Special	Management	4	Re-approve Shareholder Rights Plan	For	For	

Sienna Senior Living Inc.	SIA	19-Apr-22	Annual/Specia	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	1	Amend Articles 2 and 19	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	2	Approve Capital Budget	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	3	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Remove Item d of Paragraph xxi)	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	4	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Add Paragraph xxii)	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	4	Fix Number of Directors at Seven	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	5	Amend Article 23	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	6	Remove Article 52	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	6.1	Elect Eduardo Mazzilli de Vassimon as Independent Director	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	7	Amend Article 55	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.



TOTVS SA	TOTS3	19-Apr-22	Annual	Management	6.2	Elect Gilberto Mifano as Independent Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	8	Adjust References and Numbering of Articles	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	6.3	Elect Guilherme Stocco Filho as Independent Director	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	9	Consolidate Bylaws	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	6.4	Elect Laercio Jose de Lucena Cosentino as Director	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	6.5	Elect Maria Leticia de Freitas Costa as Independent Director	For	For	
TOTVS SA	TOTS3	19-Apr-22	Extraordinary	Management	11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	6.6	Elect Sylvia de Souza Leao Wanderley as Independent Director	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	6.7	Elect Tania Sztamfater Chocolat as Independent Director	For	For	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
TOTVS SA	TOTS3	19-Apr-22	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	None	Abstain	

TOTVS SA	TOTS3	19-Apr-22 Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	None	Abstain
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	None	Abstain
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	None	Abstain
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	None	Abstain
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Abstain
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	None	Abstain
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	9	Approve Remuneration of Company's Management	For	For
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
TOTVS SA	TOTS3	19-Apr-22 Annual	Management	11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
U.S. Bancorp	USB	19-Apr-22 Annual	Management	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	USB	19-Apr-22 Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	USB	19-Apr-22 Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For

U.S. Bancorp	USB	19-Apr-22	Annual	Management	1d	Elect Director Andrew Cecere	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1e	Elect Director Kimberly N. Ellison-Taylor	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1f	Elect Director Kimberly J. Harris	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1g	Elect Director Roland A. Hernandez	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1h	Elect Director Olivia F. Kirtley	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1i	Elect Director Richard P. McKenney	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1j	Elect Director Yusuf I. Mehdi	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1k	Elect Director John P. Wiehoff	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	1l	Elect Director Scott W. Wine	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
U.S. Bancorp	USB	19-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1a	Elect Director Samuel R. Allen	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1b	Elect Director Marc R. Bitzer	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1c	Elect Director Greg Creed	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1d	Elect Director Gary T. DiCamillo	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1e	Elect Director Diane M. Dietz	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1f	Elect Director Gerri T. Elliott	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1g	Elect Director Jennifer A. LaClair	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1h	Elect Director John D. Liu	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1i	Elect Director James M. Loree	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1j	Elect Director Harish Manwani	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1k	Elect Director Patricia K. Poppe	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1l	Elect Director Larry O. Spencer	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	1m	Elect Director Michael D. White	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Whirlpool Corporation	WHR	19-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	1	Open Meeting			

ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.b	Receive Announcements on Sustainability		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.c	Receive Report of Supervisory Board (Non-Voting)		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.d	Presentation by Employee Council		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.e	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.f	Approve Remuneration Report	For	For
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	2.h	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	3.b	Approve Dividends of EUR 0.61 Per Share	For	For
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	4.a	Approve Discharge of Management Board	For	For
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	5	Receive Auditor's Report (Non-Voting)		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	6.a	Announce Vacancies on the Supervisory Board		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	6.b	Opportunity to Make Recommendations		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	6.c	Explanation of Employee Council on Its Position Statements		
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	6.d.1	Reelect Tom de Swaan to Supervisory Board	For	For

ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	6.d.2	Explanatory Notes and Motivation by Sarah Russell			
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	6.d.3	Elect Sarah Russell to Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	8	Authorize Cancellation of Repurchased Shares	For	For	
ABN AMRO Bank NV	ABN	20-Apr-22	Annual	Management	9	Close Meeting			
America Movil SAB de CV	AMXL	20-Apr-22	Special	Management	1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	For	Against	This director is overboarded.We are voting against this director due to concerns over tenure.
America Movil SAB de CV	AMXL	20-Apr-22	Special	Management	1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	For	For	
America Movil SAB de CV	AMXL	20-Apr-22	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Asian Paints Limited	500820	20-Apr-22	Special	Management	1	Elect Milind Sarwate as Director	For	Against	This director is overboarded.
Asian Paints Limited	500820	20-Apr-22	Special	Management	2	Elect Nehal Vakil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	

Bunzl Plc	BNZL	20-Apr-22	Annual	Management	3	Re-elect Peter Ventress as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	5	Re-elect Richard Howes as Director	For	Against	We do not support insiders on the board other than the CEO.
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	6	Re-elect Vanda Murray as Director	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	7	Re-elect Lloyd Pitchford as Director	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	8	Re-elect Stephan Nanninga as Director	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	9	Re-elect Vin Murria as Director	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	12	Approve Remuneration Report	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	13	Authorise Issue of Equity	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Bunzl Plc	BNZL	20-Apr-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1a	Elect Director Jean S. Blackwell	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1b	Elect Director William M. Brown	For	For	

Celanese Corporation	CE	20-Apr-22	Annual	Management	1c	Elect Director Edward G. Galante	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1d	Elect Director Rahul Ghai	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1f	Elect Director David F. Hoffmeister	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1g	Elect Director Jay V. Ihlenfeld	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1h	Elect Director Deborah J. Kissire	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1i	Elect Director Michael Koenig	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1j	Elect Director Kim K.W. Rucker	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	1k	Elect Director Lori J. Ryerkerk	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Celanese Corporation	CE	20-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	5	Reelect Odile Georges-Picot as Director	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	7	Approve Remuneration Policy of Chairman and CEO	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	8	Approve Compensation Report	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Eiffage SA	FGR	20-Apr-22	Annual/Special Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	FGR	20-Apr-22	Annual/Special Management	12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	FGR	20-Apr-22	Annual/Special Management	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	FGR	20-Apr-22	Annual/Special Management	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FGR	20-Apr-22	Annual/Special Management	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FGR	20-Apr-22	Annual/Special Management	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Eiffage SA	FGR	20-Apr-22	Annual/Special Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	FGR	20-Apr-22	Annual/Special Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	For	For



Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	21	Amend Article 30 of Bylaws to Comply with Legal Changes	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	For	For	
Eiffage SA	FGR	20-Apr-22	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	4	Approve Dividends of AED 0.15 per Share	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	5	Approve Remuneration of Directors	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	6	Approve Discharge of Directors for FY 2021	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	7	Approve Discharge of Emaar Malls Directors for Fiscal Year Ended on November 21, 2021 Merging Date of Emaar Malls	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	8	Approve Discharge of Auditors for FY 2021	For	For	

Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	10	Allow Directors to Engage in Commercial Transactions with Competitors	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	11	Authorize Share Repurchase Program of up to 1 Percent of Share Capital and Authorize Directors to Execute the Resolution and Reduce Share Capital by Cancelling Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	12	Approve Charitable Donations for FY 2022 up to 2 Percent of Annual Net Profit	For	For	
Emaar Properties PJSC	EMAAR	20-Apr-22	Annual	Management	13	Amend Articles of Bylaws	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1a	Elect Director Janet F. Clark	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1b	Elect Director Charles R. Crisp	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1c	Elect Director Robert P. Daniels	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1d	Elect Director James C. Day	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1f	Elect Director Michael T. Kerr	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1g	Elect Director Julie J. Robertson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1h	Elect Director Donald F. Textor	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1i	Elect Director William R. Thomas	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	1j	Elect Director Ezra Y. Yacob	For	For	
EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

EOG Resources, Inc.	EOG	20-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and lacks certain risk mitigation features.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	1c	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	1d	Approve Individual and Consolidated Financial Statements	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	1f	Approve Report on Adherence to Fiscal Obligations	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	2a	Approve Increase in Legal Reserve by MXN 295.86 Million	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	2b	Approve Cash Ordinary Dividends of MXN 9.03 Per Share and Cash Extraordinary Dividends of MXN 6 per Share	For	For	

Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	2c	Set Maximum Amount of MXN 1.11 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3a	Approve Discharge of Board of Directors and CEO	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.1	Elect/Ratify Fernando Chico Pardo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.3	Elect/Ratify Pablo Chico Hernandez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.4	Elect/Ratify Aurelio Perez Alonso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.5	Elect/Ratify Rasmus Christiansen as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.6	Elect/Ratify Francisco Garza Zambrano as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	This director is overboarded.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.10	Elect/Ratify Heliane Steden as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.11	Elect/Ratify Diana M. Chavez as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3b.13	Elect/Ratify Ana Maria Poblano Chanona as Alternate Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3e.1	Approve Remuneration of Directors in the Amount of MXN 77,600	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 77,600	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 77,600	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 110,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 25,900	For	For	

Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	20-Apr-22	Annual	Management	4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	20-Apr-22	Extraordinary	Management	1	Verify Quorum			
Grupo de Inversiones Suramericana SA	GRUPOSI	20-Apr-22	Extraordinary	Management	2	Approve Meeting Agenda	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	20-Apr-22	Extraordinary	Management	3	Elect Meeting Approval Committee	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	20-Apr-22	Extraordinary	Management	4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Third Takeover Bid of Grupo Nutresa SA by Nugil SAS	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Special	Management	3	Approve Discharge of General Managers	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hermes International SCA	RMS	20-Apr-22	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	7	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders' best interests.
Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	11	Approve Remuneration Policy of General Managers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	13	Reelect Charles-Eric Bauer as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hermes International SCA	RMS	20-Apr-22	Annual/Special Management	14	Reelect Estelle Brachlianoff as Supervisory Board Member	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.



Hermes International SCA	RMS	20-Apr-22	Annual/Specia Management	15	Reelect Julie Guerrand as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Hermes International SCA	RMS	20-Apr-22	Annual/Specia Management	16	Reelect Dominique Senequier as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Hermes International SCA	RMS	20-Apr-22	Annual/Specia Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Hermes International SCA	RMS	20-Apr-22	Annual/Specia Management	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Hermes International SCA	RMS	20-Apr-22	Annual/Specia Management	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Hermes International SCA	RMS	20-Apr-22	Annual/Specia Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22	Annual Management	1.1	Elect Director Lizabeth Ardisana	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22	Annual Management	1.2	Elect Director Alanna Y. Cotton	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22	Annual Management	1.3	Elect Director Ann B. (Tanny) Crane	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22	Annual Management	1.4	Elect Director Robert S. Cubbin	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22	Annual Management	1.5	Elect Director Gina D. France	For	For	

Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.6	Elect Director J. Michael Hochschwender	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.7	Elect Director Richard H. King	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.8	Elect Director Katherine M. A. (Allie) Kline	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.9	Elect Director Richard W. Neu	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.10	Elect Director Kenneth J. Phelan	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.11	Elect Director David L. Porteous	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.12	Elect Director Roger J. Sit	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.13	Elect Director Stephen D. Steinour	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.14	Elect Director Jeffrey L. Tate	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	1.15	Elect Director Gary Torgow	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Huntington Bancshares Incorporated	HBAN	20-Apr-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	1	Elect Satish Kumar Vaduguri as Director and Approve Appointment of Satish Kumar Vaduguri as Director (Marketing)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	2	Elect Dilip Gogoi Lalung as Director	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	3	Elect Ashutosh Pant as Director	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	4	Elect Dattatreya Rao Sirpurker as Director	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	5	Elect Prasenjit Biswas as Director	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	6	Elect Sudipta Kumar Ray as Director	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	7	Elect Krishnan Sadagopan as Director	For	For	

Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	8	Elect Dayanand Sadashiv Nanaware as Director and Approve Appointment of Dayanand Sadashiv Nanaware as Director (Pipelines)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	9	Elect Sukla Mistry as Director and Approve Appointment of Sukla Mistry as Director (Refineries)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	10	Elect Sujoy Choudhury as Director and Approve Appointment of Sujoy Choudhury as Director (Planning & Business Development)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	11	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	12	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	13	Approve Material Related Party Transactions with Petronet LNG Ltd.	For	For	
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	14	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	For	Against	This proposal is not in shareholders best interests.
Indian Oil Corporation Limited	530965	20-Apr-22 Special	Management	15	Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	For	For	
Keppel DC REIT	AJBU	20-Apr-22 Annual	Management	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	

Keppel DC REIT	AJBU	20-Apr-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Keppel DC REIT	AJBU	20-Apr-22	Annual	Management	3	Elect Kenny Kwan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Keppel DC REIT	AJBU	20-Apr-22	Annual	Management	4	Elect Low Huan Ping as Director	For	For	
Keppel DC REIT	AJBU	20-Apr-22	Annual	Management	5	Elect Dileep Nair as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Keppel DC REIT	AJBU	20-Apr-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income			
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	2	Receive Supervisory Board Reports			
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	3	Receive Audit Committee Report on Its Activities			
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	4	Approve Financial Statements	For	For	
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	5	Approve Allocation of Income and Dividends of CZK 43.80 per Share	For	For	
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	7	Receive Report on Act Providing for Business Undertaking in Capital Market			

Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	8	Receive Management Board Report on Related Entities			
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	9	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance..
Komercni banka, a.s.	KOMB	20-Apr-22	Annual	Management	11	Ratify Deloitte Audit s.r.o. as Auditor	For	For	
Natura &Co Holding SA	NTCO3	20-Apr-22	Extraordinary	Management	1	Re-Ratify Remuneration of Company's Management from May 2021 to April 2022	For	For	
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Natura &Co Holding SA	NTCO3	20-Apr-22	Extraordinary	Management	2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	2	Approve Capital Budget	For	For	
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	4	Fix Number of Directors at 13	For	For	
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	5	Approve Classification of Carla Schmitzberger, Gilberto Mifano, Fabio Colletti Barbosa, Jessica DiLullo Herrin, Ian Martin Bickley, Nancy Killefer, W. Don Cornwell, Andrew George McMaster Jr., and Georgia Melenikiotou as Independent Directors	For	For	

Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	7	Elect Directors	For	For
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Antonio Luiz da Cunha Seabra as Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Guilherme Peirao Leal as Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Pedro Luiz Barreiros Passos as Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Roberto de Oliveira Marques as Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	None	Abstain

Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.8	Percentage of Votes to Be Assigned - Elect Jessica DiLullo Herrin as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.9	Percentage of Votes to Be Assigned - Elect Ian Martin Bickley as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.10	Percentage of Votes to Be Assigned - Elect Nancy Killefer as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.11	Percentage of Votes to Be Assigned - Elect W. Don Cornwell as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.12	Percentage of Votes to Be Assigned - Elect Andrew George McMaster Jr. as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	10.13	Percentage of Votes to Be Assigned - Elect Georgia Melenikiotou as Independent Director	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	12	Approve Remuneration of Company's Management	For	For

Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Natura &Co Holding SA	NTCO3	20-Apr-22	Annual	Shareholder	14	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	None	For	
Orkla ASA	ORK	20-Apr-22	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	3	Approve Remuneration Statement	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	4	Discuss Company's Corporate Governance Statement			
Orkla ASA	ORK	20-Apr-22	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	6.1	Amend Articles Re: Delete Article 8, Paragraph 2	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	6.2	Amend Articles Re: Participation at General Meeting	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	6.3	Amend Articles Re: Record Date	For	Do Not Vote	
Orkla ASA	ORK	20-Apr-22	Annual	Management	7	Amend Nomination Committee Procedures	For	Do Not Vote	



Orkla ASA	ORK	20-Apr-22 Annual	Management	8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orkla ASA	ORK	20-Apr-22 Annual	Management	9	Reelect Anders Christian Stray Ryssdal, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orkla ASA	ORK	20-Apr-22 Annual	Management	10	Elect Anders Christian Stray Ryssdal as Chair of Nomination Committee	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orkla ASA	ORK	20-Apr-22 Annual	Management	11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Orkla ASA	ORK	20-Apr-22 Annual	Management	12	Approve Remuneration of Nominating Committee	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Orkla ASA	ORK	20-Apr-22 Annual	Management	13	Approve Remuneration of Auditors	For	Do Not Vote	The auditor's tenure exceeds our guidelines.
Petro Rio SA	PRI03	20-Apr-22 Extraordinary	Management	1	Approve Minutes of Meeting Summary	For	For	
Petro Rio SA	PRI03	20-Apr-22 Annual	Management	1	Approve Minutes of Meeting Summary	For	For	

Petro Rio SA	PRI03	20-Apr-22	Extraordinary	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRI03	20-Apr-22	Extraordinary	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Petro Rio SA	PRI03	20-Apr-22	Extraordinary	Management	4	Amend Article 14	For	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Petro Rio SA	PRI03	20-Apr-22	Extraordinary	Management	5	Amend Article 18	For	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	5	Fix Number of Directors at Eight	For	For	
Petro Rio SA	PRI03	20-Apr-22	Extraordinary	Management	6	Amend Article 37	For	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Petro Rio SA	PRI03	20-Apr-22	Extraordinary	Management	7	Amend Article 41	For	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	7	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Petro Rio SA	PRI03	20-Apr-22	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Emiliano Fernandes Lourenco Gomes as Director	None	Abstain
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Felipe Bueno da Silva as Independent Director	None	Abstain
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	None	Abstain
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	None	Abstain
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Marcia Raquel Cordeiro de Azevedo as Independent Director	None	Abstain
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Nelson de Queiroz Sequeiros Tanure as Director	None	Abstain
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Flavio Vianna Ulhoa Canto as Independent Director	None	Abstain

Petro Rio SA	PRI03	20-Apr-22	Annual	Management	10.8	Percentage of Votes to Be Assigned - Elect Roberto Bernardes Monteiro as Director	None	Abstain	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	11	Allow Marcia Raquel Cordeiro de Azevedo to Be Involved in Other Companies	For	Against	This proposal is not in shareholders' best interests.
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	12	Approve Classification of Flavio Vianna Ulhoa Canto as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	13	Approve Remuneration of Company's Management	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	15	Elect Fiscal Council Members	For	For	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Petro Rio SA	PRI03	20-Apr-22	Annual	Management	17	Approve Remuneration of Fiscal Council Members	For	For	
Proximus SA	PROX	20-Apr-22	Annual	Management	1	Receive Directors' Reports (Non-Voting)			

Proximus SA	PROX	20-Apr-22	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Proximus SA	PROX	20-Apr-22	Annual	Management	3	Receive Information Provided by the Joint Committee		
Proximus SA	PROX	20-Apr-22	Annual	Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Proximus SA	PROX	20-Apr-22	Annual	Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For
Proximus SA	PROX	20-Apr-22	Annual	Management	6	Approve Remuneration Report	For	Against We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Proximus SA	PROX	20-Apr-22	Annual	Management	7	Approve Discharge of Members of the Board of Directors	For	For
Proximus SA	PROX	20-Apr-22	Annual	Management	8	Approve Discharge of Members of the Board of Auditors	For	For
Proximus SA	PROX	20-Apr-22	Annual	Management	9	Approve Discharge of Auditors of the Proximus Group	For	For
Proximus SA	PROX	20-Apr-22	Annual	Management	10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	For	For
Proximus SA	PROX	20-Apr-22	Annual	Management	11	Reelect Agnes Touraine as Independent Director	For	For
Proximus SA	PROX	20-Apr-22	Annual	Management	12	Reelect Catherine Vandendorre as Independent Director	For	For

Proximus SA	PROX	20-Apr-22	Annual	Management	13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Proximus SA	PROX	20-Apr-22	Annual	Management	14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	For	For	
Proximus SA	PROX	20-Apr-22	Annual	Management	15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	For	For	
Proximus SA	PROX	20-Apr-22	Annual	Management	16	Elect Audrey Hanard as Director as Proposed by the Belgian State	For	For	
Proximus SA	PROX	20-Apr-22	Annual	Management	17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	For	For	
Proximus SA	PROX	20-Apr-22	Annual	Management	18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	For	For	
Proximus SA	PROX	20-Apr-22	Annual	Management	19	Transact Other Business			
PT Astra International Tbk	ASII	20-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Astra International Tbk	ASII	20-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	

PT Astra International Tbk	ASII	20-Apr-22	Annual	Shareholder	3	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	None	For	
PT Astra International Tbk	ASII	20-Apr-22	Annual	Management	4	Approve Auditors	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1a	Elect Director Samuel A. Di Piazza, Jr.	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1b	Elect Director Zhanna Golodryga	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1c	Elect Director John D. Johns	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1d	Elect Director Joia M. Johnson	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1e	Elect Director Ruth Ann Marshall	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1f	Elect Director Charles D. McCrary	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1g	Elect Director James T. Prokopanko	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1h	Elect Director Lee J. Styslinger, III	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1i	Elect Director Jose S. Suquet	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1j	Elect Director John M. Turner, Jr.	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	1k	Elect Director Timothy Vines	For	For	
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Regions Financial Corporation	RF	20-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1a	Elect Director Kerri B. Anderson	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1b	Elect Director Arthur F. Anton	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1d	Elect Director Richard J. Kramer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1e	Elect Director John G. Morikis	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1f	Elect Director Christine A. Poon	For	For	

The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1g	Elect Director Aaron M. Powell	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1h	Elect Director Marta R. Stewart	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1i	Elect Director Michael H. Thaman	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	1k	Elect Director Steven H. Wunning	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Sherwin-Williams Company	SHW	20-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	1	Fix Number of Directors at Eleven	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.1	Elect Director Henry H. (Hank) Ketcham	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.2	Elect Director Reid E. Carter	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.3	Elect Director Raymond Ferris	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.4	Elect Director John N. Floren	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.5	Elect Director Ellis Ketcham Johnson	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.6	Elect Director Brian G. Kenning	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.7	Elect Director Marian Lawson	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.8	Elect Director Colleen M. McMorrow	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.9	Elect Director Robert L. Phillips	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.10	Elect Director Janice G. Rennie	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	2.11	Elect Director Gillian D. Winckler	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	For	For	



West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	5	Approve U.S. Employee Stock Purchase Plan	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-22	Annual/Special	Management	6	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. 1. The executive compensation program lacks disclosure.
ZhongAn Online P & C Insurance Co., Ltd.	6060	20-Apr-22	Extraordinary	Management	1	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	20-Apr-22	Extraordinary	Management	2	Approve 2022-2024 Three-Year Capital Planning Report	For	For	
ACC Limited	500410	21-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ACC Limited	500410	21-Apr-22	Annual	Management	2	Approve Dividend	For	For	
ACC Limited	500410	21-Apr-22	Annual	Management	3	Reelect Martin Kriegner as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ACC Limited	500410	21-Apr-22	Annual	Management	4	Reelect Neeraj Akhoury as Director	For	For	
ACC Limited	500410	21-Apr-22	Annual	Management	5	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ACC Limited	500410	21-Apr-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	

ACC Limited	500410	21-Apr-22	Annual	Management	7	Approve Material Related Party Transactions with Ambuja Cements Limited	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1a	Elect Director Donna J. Blank	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1b	Elect Director Morris A. Davis	For	Against	We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1c	Elect Director Peter J. Federico	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1d	Elect Director John D. Fisk	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1e	Elect Director Andrew A. Johnson, Jr.	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1f	Elect Director Gary D. Kain	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1g	Elect Director Prue B. Larocca	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1h	Elect Director Paul E. Mullings	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	1i	Elect Director Frances R. Spark	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	For	For	
AGNC Investment Corp.	AGNC	21-Apr-22	Annual	Management	4c	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	

Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	2	Acknowledge Operational Results			
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	5.1	Elect Thirasakdi Nathikanchanalab as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	5.2	Elect Aswin Techajareonvikul as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	5.3	Elect Prasert Maekwatana as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	5.4	Elect Weerawong Chittmittrapap as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	5.5	Elect Kamjorn Tatiyakavee as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	5.6	Elect Potjanee Thanavarani as Director	For	Against	This director is overboarded.
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	6	Approve Remuneration of Directors	For	For	

Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	8	Approve Sale of Shares in Ruangsub 168 Company Limited to Big C Retail Holding Company Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	9	Approve Sale of Shares in BJC Coffee Holdings Company Limited to Big C Retail Holding Company Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Berli Jucker Public Co. Ltd.	BJC	21-Apr-22	Annual	Management	10	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bharat Petroleum Corporation Limited	500547	21-Apr-22	Court	Management	1	Approve Scheme of Amalgamation	For	For	
CapitaLand Integrated Commercial Trust	C38U	21-Apr-22	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	For	For	
CapitaLand Integrated Commercial Trust	C38U	21-Apr-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
CapitaLand Integrated Commercial Trust	C38U	21-Apr-22	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	

CapitaLand Integrated Commercial Trust	C38U	21-Apr-22	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	1	Elect Teoh Su Yin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	2	Elect Lee Kok Kwan as Director	For	For	
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	3	Elect Mohamed Ross Mohd Din as Director	For	For	
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	4	Approve Directors' Fees	For	For	
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	5	Approve Directors' Allowances and Benefits	For	For	
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	
CIMB Group Holdings Berhad	1023	21-Apr-22	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Citrix Systems, Inc.	CTXS	21-Apr-22	Special	Management	1	Approve Merger Agreement	For	For	

Citrix Systems, Inc.	CTXS	21-Apr-22 Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Citrix Systems, Inc.	CTXS	21-Apr-22 Special	Management	3	Adjourn Meeting	For	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Management	2	Approve Allocation of Income	For	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Management	3.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Coima Res SpA	CRES	21-Apr-22 Annual	Management	3.2	Approve Second Section of the Remuneration Report	For	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Shareholder	4.1	Fix Number of Directors	None	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Management	4.2	Fix Board Terms for Directors	For	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Shareholder	4.3	Slate Submitted by Qatar Holding LLC, COIMA SGR SpA, COIMA Srl, and Manfredi Catella	None	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Shareholder	4.4	Elect Massimo Capuano as Board Chair	None	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Shareholder	4.5	Approve Remuneration of Directors	None	For	
Coima Res SpA	CRES	21-Apr-22 Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coima Res SpA	CRES	21-Apr-22 Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Covestro AG	1COV	21-Apr-22 Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			

Covestro AG	1COV	21-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Covestro AG	1COV	21-Apr-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
Covestro AG	1COV	21-Apr-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Covestro AG	1COV	21-Apr-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	For
Covestro AG	1COV	21-Apr-22	Annual	Management	6	Elect Sven Schneider to the Supervisory Board	For	For
Covestro AG	1COV	21-Apr-22	Annual	Management	7	Approve Remuneration Report	For	For
Covestro AG	1COV	21-Apr-22	Annual	Management	8	Approve Remuneration Policy	For	For
Covestro AG	1COV	21-Apr-22	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
Covivio SA	COV	21-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Covivio SA	COV	21-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	COV	21-Apr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	For	For
Covivio SA	COV	21-Apr-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	COV	21-Apr-22	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	COV	21-Apr-22	Annual/Special	Management	6	Approve Remuneration Policy of CEO	For	For
Covivio SA	COV	21-Apr-22	Annual/Special	Management	7	Approve Remuneration Policy of Vice-CEO	For	For

Covivio SA	COV	21-Apr-22	Annual/Special Management	8	Approve Remuneration Policy of Directors	For	For	
Covivio SA	COV	21-Apr-22	Annual/Special Management	9	Approve Compensation Report of Corporate Officers	For	For	
Covivio SA	COV	21-Apr-22	Annual/Special Management	10	Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
Covivio SA	COV	21-Apr-22	Annual/Special Management	11	Approve Compensation of Christophe Kullman, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Covivio SA	COV	21-Apr-22	Annual/Special Management	12	Approve Compensation of Ollivier Esteve, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Covivio SA	COV	21-Apr-22	Annual/Special Management	13	Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	For	For	
Covivio SA	COV	21-Apr-22	Annual/Special Management	14	Reelect ACM Vie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Covivio SA	COV	21-Apr-22	Annual/Special Management	15	Reelect Romolo Bardin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Covivio SA	COV	21-Apr-22	Annual/Special Management	16	Reelect Alix d Ocagne as Director	For	For	



Covivio SA	COV	21-Apr-22	Annual/Specia Management	17	Elect Daniela Schwarzer as Director	For	For	
Covivio SA	COV	21-Apr-22	Annual/Specia Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Covivio SA	COV	21-Apr-22	Annual/Specia Management	19	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	For	For	
Covivio SA	COV	21-Apr-22	Annual/Specia Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Covivio SA	COV	21-Apr-22	Annual/Specia Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	For	For	
Covivio SA	COV	21-Apr-22	Annual/Specia Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 28 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Covivio SA	COV	21-Apr-22	Annual/Specia Management	23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	
Covivio SA	COV	21-Apr-22	Annual/Specia Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Covivio SA	COV	21-Apr-22	Annual/Specia Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.

Covivio SA	COV	21-Apr-22	Annual/Special Management	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Covivio SA	COV	21-Apr-22	Annual/Special Management	27	Amend Article 3 and 7 of Bylaws	For	For	
Covivio SA	COV	21-Apr-22	Annual/Special Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	6	Reelect Jean-Pierre Clamadieu as Director	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	7	Reelect Ross McInnes as Director	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	8	Elect Marie-Claire Daveu as Director	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	9	Approve Compensation Report of Corporate Officers	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	11	Approve Compensation of Catherine MacGregor, CEO	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	12	Approve Remuneration Policy of Directors	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	

ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	14	Approve Remuneration Policy of CEO	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	15	Approve Company's Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For	

ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special Management	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	

ENGIE SA	ENGI	21-Apr-22	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
ENGIE SA	ENGI	21-Apr-22	Annual/Special	Shareholder	A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
ENGIE SA	ENGI	21-Apr-22	Annual/Special	Shareholder	B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Fairfax Financial Holdings Limited	FFH	21-Apr-22	Annual	Management	1.1	Elect Director Robert J. Gunn	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Fairfax Financial Holdings Limited	FFH	21-Apr-22	Annual	Management	1.2	Elect Director David L. Johnston	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	21-Apr-22	Annual	Management	1.3	Elect Director Karen L. Jurjevich	For	For	
Fairfax Financial Holdings Limited	FFH	21-Apr-22	Annual	Management	1.4	Elect Director R. William McFarland	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.

Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	1.5	Elect Director Christine N. McLean	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	1.6	Elect Director Timothy R. Price	For	For	
Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	1.7	Elect Director Brandon W. Sweitzer	For	Withhold	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	1.8	Elect Director Lauren C. Templeton	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	1.9	Elect Director Benjamin P. Watsa	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	1.10	Elect Director V. Prem Watsa	For	For	
Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	1.11	Elect Director William C. Weldon	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	21-Apr-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Gecina SA	GFC	21-Apr-22 Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

Gecina SA	GFC	21-Apr-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	5	Approve Stock Dividend Program	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	7	Approve Compensation Report of Corporate Officers	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	8	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	9	Approve Compensation of Meka Brunel, CEO	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	10	Approve Remuneration Policy of Directors	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	For	For
Gecina SA	GFC	21-Apr-22	Annual/Special Management	14	Ratify Appointment of Jacques Stern as Censor	For	For

Gecina SA	GFC	21-Apr-22	Annual/Specia Management	15	Reelect Gabrielle Gauthey as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	16	Elect Carole Le Gall as Director	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	17	Elect Jacques Stern as Director	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	19	Appoint KPMG as Auditor	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	20	Appoint Emmanuel Benoist as Alternate Auditor	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	21	Appoint KPMG AUDIT FS I as Alternate Auditor	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Specia Management	25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For	



Gecina SA	GFC	21-Apr-22	Annual/Special Management	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Special Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Special Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Special Management	29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Special Management	30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Special Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Gecina SA	GFC	21-Apr-22	Annual/Special Management	32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For	
Gecina SA	GFC	21-Apr-22	Annual/Special Management	33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Gecina SA	GFC	21-Apr-22	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For	
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	2	Declare Final Dividend	For	For	
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	3	Elect Lim Kok Thay as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	4	Elect Chan Swee Liang Carolina as Director	For	For	
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	5	Approve Directors' Fees	For	For	
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	7	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Genting Singapore Limited	G13	21-Apr-22	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1c	Elect Director Meg G. Crofton	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1d	Elect Director Robert J. Dennis	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1f	Elect Director William R. Frist	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1g	Elect Director Charles O. Holliday, Jr.	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1h	Elect Director Hugh F. Johnston	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1i	Elect Director Michael W. Michelson	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1j	Elect Director Wayne J. Riley	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	1k	Elect Director Andrea B. Smith	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Shareholder	4	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
HCA Healthcare, Inc.	HCA	21-Apr-22	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	1	Receive Board Report (Non-Voting)			
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	2	Approve Remuneration Report	For	For	
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	3	Adopt Financial Statements	For	For	

Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association			
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	5	Approve Discharge of Directors	For	For	
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	For	For	
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	7.c	Reelect L.L.H. Brassey as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	7.d	Elect C.A.G. de Carvalho as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Heineken Holding NV	HEIO	21-Apr-22	Annual	Management	8	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	1.a	Receive Report of Management Board (Non-Voting)			
Heineken NV	HEIA	21-Apr-22	Annual	Management	1.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Heineken NV	HEIA	21-Apr-22	Annual	Management	1.c	Adopt Financial Statements	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	1.d	Receive Explanation on Company's Dividend Policy			
Heineken NV	HEIA	21-Apr-22	Annual	Management	1.e	Approve Dividends	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	1.f	Approve Discharge of Management Board	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	1.g	Approve Discharge of Supervisory Board	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Heineken NV	HEIA	21-Apr-22	Annual	Management	3	Amend Remuneration Policy for Management Board	For	For	

Heineken NV	HEIA	21-Apr-22 Annual	Management	4.a	Reelect J.M. Huet to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Heineken NV	HEIA	21-Apr-22 Annual	Management	4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Heineken NV	HEIA	21-Apr-22 Annual	Management	4.c	Reelect M. Helmes to Supervisory Board	For	For	
Heineken NV	HEIA	21-Apr-22 Annual	Management	4.d	Elect F.J. Camacho Beltran to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Heineken NV	HEIA	21-Apr-22 Annual	Management	5	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1a	Elect Director Raquel C. Bono	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1b	Elect Director Bruce D. Broussard	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1d	Elect Director David T. Feinberg	For	Against	This director is overboarded.
Humana Inc.	HUM	21-Apr-22 Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1f	Elect Director John W. Garratt	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1h	Elect Director David A. Jones, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Humana Inc.	HUM	21-Apr-22 Annual	Management	1i	Elect Director Karen W. Katz	For	For	
Humana Inc.	HUM	21-Apr-22 Annual	Management	1j	Elect Director Marcy S. Klevorn	For	For	

Humana Inc.	HUM	21-Apr-22	Annual	Management	1k	Elect Director William J. McDonald	For	For	
Humana Inc.	HUM	21-Apr-22	Annual	Management	1l	Elect Director Jorge S. Mesquita	For	For	
Humana Inc.	HUM	21-Apr-22	Annual	Management	1m	Elect Director James J. O'Brien	For	For	
Humana Inc.	HUM	21-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Humana Inc.	HUM	21-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	6.a	Receive Financial Statements and Statutory Reports			
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	6.c	Receive Board's Proposal on Allocation of Income and Dividends			
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.1	Approve Discharge of Fredrik Lundberg	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.2	Approve Discharge of Par Boman	For	For	

Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.3	Approve Discharge of Christian Caspar	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.4	Approve Discharge of Marika Fredriksson	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.5	Approve Discharge of Bengt Kjell	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.6	Approve Discharge of Annika Lundius	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.7	Approve Discharge of Lars Pettersson	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	7.c.8	Approve Discharge of Helena Stjernholm	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	10.a	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	10.b	Reelect Christian Caspar as Director	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	10.c	Reelect Marika Fredriksson as Director	For	For	
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	10.d	Elect Bengt Kjell as New Director	For	For	



Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	10.e	Reelect Fredrik Lundberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	10.f	Elect Katarina Martinson as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Industrivarden AB	INDU.A	21-Apr-22 Annual	Management	10.g	Reelect Lars Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrivarden AB	INDU.A	21-Apr-22 Annual	Management	10.h	Reelect Helena Stjernholm as Director	For	For	

Industrivarden AB	INDU.A	21-Apr-22 Annual	Management	10.i	Reelect Fredrik Lundberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Industrivarden AB	INDU.A	21-Apr-22 Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Industrivarden AB	INDU.A	21-Apr-22 Annual	Management	12	Approve Remuneration of Auditors	For	For	
Industrivarden AB	INDU.A	21-Apr-22 Annual	Management	13	Ratify Deloitte as Auditors	For	For	

Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Industrivarden AB	INDU.A	21-Apr-22	Annual	Management	15	Approve Performance Share Matching Plan	For	For	
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	1	Approve Minutes of the Annual Stockholders' Meeting held on April 15, 2021	For	For	
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	2	Approve 2021 Audited Financial Statements	For	For	
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	For	For	
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	4.1	Elect Enrique K. Razon, Jr. as Director	For	For	
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	4.2	Elect Cesar A. Buenaventura as Director	For	Abstain	This director is overboarded.
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	4.3	Elect Carlos C. Ejercito as Director	For	For	
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	4.4	Elect Diosdado M. Peralta as Director	For	For	

International Container Terminal Services, In ICT	21-Apr-22	Annual	Management	4.5	Elect Jose C. Ibazeta as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are not supportive of non-independent directors sitting on key board committees.
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International Container Terminal Services, In ICT	21-Apr-22	Annual	Management	4.6	Elect Stephen A. Paradies as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
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International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	4.7	Elect Andres Soriano III as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
International Container Terminal Services, In ICT		21-Apr-22	Annual	Management	5	Appoint External Auditors	For	Against	The auditor's tenure is not disclosed.
Jeronimo Martins SGPS SA	JMT	21-Apr-22	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
Jeronimo Martins SGPS SA	JMT	21-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
Jeronimo Martins SGPS SA	JMT	21-Apr-22	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
Jeronimo Martins SGPS SA	JMT	21-Apr-22	Annual	Management	4	Elect Corporate Bodies for 2022-2024 Term	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Jeronimo Martins SGPS SA	JMT	21-Apr-22	Annual	Management	5	Elect Remuneration Committee for 2022-2024 Term	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Jeronimo Martins SGPS SA	JMT	21-Apr-22	Annual	Management	6	Approve Remuneration of Remuneration Committee Members	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

L'Oreal SA	OR	21-Apr-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	4	Reelect Jean-Paul Agon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	5	Reelect Patrice Caine as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	6	Reelect Belen Garijo as Director	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	7	Renew Appointment of Deloitte & Associates as Auditor	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	8	Appoint Ernst & Young as Auditor	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	9	Approve Compensation Report of Corporate Officers	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

L'Oreal SA	OR	21-Apr-22	Annual/Special Management	11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	13	Approve Remuneration Policy of Directors	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	15	Approve Remuneration Policy of CEO	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	16	Approve Transaction with Nestle Re: Redemption Contract	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
L'Oreal SA	OR	21-Apr-22	Annual/Special Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.



L'Oreal SA	OR	21-Apr-22	Annual/Special	Management	22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special	Management	23	Amend Article 11 of Bylaws Re: Age Limit of CEO	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special	Management	24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special	Management	25	Amend Article 8 of Bylaws Re: Shares Held by Directors	For	For	
L'Oreal SA	OR	21-Apr-22	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.1	Elect Director Brian D. Chambers	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.2	Elect Director Curtis E. Espeland	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.3	Elect Director Patrick P. Goris	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.4	Elect Director Michael F. Hilton	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.5	Elect Director Kathryn Jo Lincoln	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.6	Elect Director Christopher L. Mapes	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.7	Elect Director Phillip J. Mason	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.8	Elect Director Ben P. Patel	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.9	Elect Director Hellene S. Runtagh	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	1.10	Elect Director Kellye L. Walker	For	For	
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lincoln Electric Holdings, Inc.	LECO	21-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.1	Elect Director Daniel F. Akerson	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.2	Elect Director David B. Burritt	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.3	Elect Director Bruce A. Carlson	For	For	

Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.4	Elect Director John M. Donovan	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.5	Elect Director Joseph F. Dunford, Jr.	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.6	Elect Director James O. Ellis, Jr.	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.7	Elect Director Thomas J. Falk	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.8	Elect Director Ilene S. Gordon	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.9	Elect Director Vicki A. Hollub	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.10	Elect Director Jeh C. Johnson	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.11	Elect Director Debra L. Reed-Klages	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.12	Elect Director James D. Taiclet	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	1.13	Elect Director Patricia E. Yarrington	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Lockheed Martin Corporation	LMT	21-Apr-22	Annual	Shareholder	5	Report on Human Rights Impact Assessment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 10 per Share	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	5	Reelect Bernard Arnault as Director	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	6	Reelect Sophie Chassat as Director	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	7	Reelect Clara Gaymard as Director	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	8	Reelect Hubert Vedrine as Director	For	Against	We are voting against this director due to concerns over tenure.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	9	Renew Appointment of Yann Arthus-Bertrand as Censor	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	11	Renew Appointment of Mazars as Auditor	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	12	Appoint Deloitte as Auditor	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	14	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders' best interests.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	15	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	16	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	17	Approve Remuneration Policy of Directors	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	18	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	19	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special Management	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.

LVMH Moet Hennessy Louis Vuitton SE	MC	21-Apr-22	Annual/Special	Management	23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Moncler SpA	MONC	21-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Moncler SpA	MONC	21-Apr-22	Annual	Management	1.2	Approve Allocation of Income	For	For	
Moncler SpA	MONC	21-Apr-22	Annual	Management	2.1	Approve Remuneration Policy	For	For	
Moncler SpA	MONC	21-Apr-22	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Moncler SpA	MONC	21-Apr-22	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Moncler SpA	MONC	21-Apr-22	Annual	Shareholder	4.1	Fix Number of Directors	None	For	
Moncler SpA	MONC	21-Apr-22	Annual	Shareholder	4.2	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Moncler SpA	MONC	21-Apr-22	Annual	Shareholder	4.3.1	Slate 1 Submitted by Double R Srl	None	For	
Moncler SpA	MONC	21-Apr-22	Annual	Shareholder	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	
Moncler SpA	MONC	21-Apr-22	Annual	Management	4.4	Elect Board Chair	None	Against	
Moncler SpA	MONC	21-Apr-22	Annual	Management	4.5	Elect Board Vice-Chairman	None	Against	
Moncler SpA	MONC	21-Apr-22	Annual	Shareholder	4.6	Approve Remuneration of Directors	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Moncler SpA	MONC	21-Apr-22	Annual	Management	5	Approve Performance Shares Plan 2022	For	Against	The performance shares plan does not meet our guidelines.

Moncler SpA	MONC	21-Apr-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.1	Elect Director Patrick G. Awuah, Jr.	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.4	Elect Director Maura Clark	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.6	Elect Director Mary A. Laschinger	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.8	Elect Director Rene Medori	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.9	Elect Director Jane Nelson	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.10	Elect Director Thomas Palmer	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	1.12	Elect Director Susan N. Story	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Newmont Corporation	NEM	21-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
PETRONAS Chemicals Group Berhad	5183	21-Apr-22	Annual	Management	1	Elect Abdul Rahim Hashim as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	21-Apr-22	Annual	Management	2	Elect Mohd Yusri Mohamed Yusof as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	21-Apr-22	Annual	Management	3	Approve Directors' Fees and Allowances	For	For	
PETRONAS Chemicals Group Berhad	5183	21-Apr-22	Annual	Management	4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
RELX Plc	REL	21-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
RELX Plc	REL	21-Apr-22	Annual	Management	2	Approve Remuneration Report	For	For	

RELX Plc	REL	21-Apr-22 Annual	Management	3	Approve Final Dividend	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	6	Re-elect Paul Walker as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	7	Re-elect June Felix as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	8	Re-elect Erik Engstrom as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	9	Re-elect Wolfhart Hauser as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	10	Re-elect Charlotte Hogg as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	11	Re-elect Marike van Lier Lels as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	12	Re-elect Nick Luff as Director	For	Against	We do not support insiders on the board other than the CEO.
RELX Plc	REL	21-Apr-22 Annual	Management	13	Re-elect Robert MacLeod as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	14	Re-elect Andrew Sukawaty as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	15	Re-elect Suzanne Wood as Director	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	16	Authorise Issue of Equity	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
RELX Plc	REL	21-Apr-22 Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

SEGRO Plc	SGRO	21-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	3	Approve Remuneration Report	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	4	Approve Remuneration Policy	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	5	Re-elect Gerald Corbett as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	6	Re-elect Mary Barnard as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	7	Re-elect Sue Clayton as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	8	Re-elect Soumen Das as Director	For	Against	We do not support insiders on the board other than the CEO.
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	9	Re-elect Carol Fairweather as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	10	Re-elect Andy Gulliford as Director	For	Against	We do not support insiders on the board other than the CEO.
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	11	Re-elect Martin Moore as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	12	Re-elect David Sleath as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	13	Elect Simon Fraser as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	14	Elect Andy Harrison as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	15	Elect Linda Yueh as Director	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	19	Amend Long Term Incentive Plan	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	20	Authorise Issue of Equity	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	



SEGRO Plc	SGRO	21-Apr-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
SEGRO Plc	SGRO	21-Apr-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	3	Reelect Lim Chin Hu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	4	Reelect Quek See Tiat as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	5	Reelect Song Su-Min as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	6	Reelect Kevin Kwok Khien as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	7	Reelect Tan Peng Yam as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	8	Reelect Teo Ming Kian as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	9	Approve Directors' Remuneration	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	

Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	13	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Singapore Technologies Engineering Ltd.	S63	21-Apr-22	Annual	Management	14	Authorize Share Repurchase Program	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.1	Elect Director Greg Becker	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.2	Elect Director Eric Benhamou	For	Withhold	This director is overboarded.
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.3	Elect Director Elizabeth "Busy" Burr	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.4	Elect Director Richard Daniels	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.5	Elect Director Alison Davis	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.6	Elect Director Joel Friedman	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.7	Elect Director Jeffrey Maggioncalda	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.8	Elect Director Beverly Kay Matthews	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.9	Elect Director Mary Miller	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.10	Elect Director Kate Mitchell	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	1.11	Elect Director Garen Staglin	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SVB Financial Group	SIVB	21-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

SVB Financial Group	SIVB	21-Apr-22	Annual	Shareholder	4	Report on Third-Party Racial Justice Audit	Against	For	We are supporting this shareholder proposal calling for a third party audit on racial equity and inclusion. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The AES Corporation	AES	21-Apr-22	Annual	Management	1.1	Elect Director Janet G. Davidson	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.2	Elect Director Andres R. Gluski	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.3	Elect Director Tarun Khanna	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.4	Elect Director Holly K. Koepfel	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.5	Elect Director Julia M. Laulis	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.6	Elect Director James H. Miller	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.7	Elect Director Alain Monie	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.8	Elect Director John B. Morse, Jr.	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.9	Elect Director Moises Naim	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.10	Elect Director Teresa M. Sebastian	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	1.11	Elect Director Maura Shaughnessy	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
The AES Corporation	AES	21-Apr-22	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	3	Approve Directors' Fees	For	For	

United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	5	Elect Michael Lien Jown Leam as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	6	Elect Wee Ee Lim as Director	For	Against	This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	7	Elect Tracey Woon Kim Hong as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	8	Elect Dinh Ba Thanh as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	9	Elect Teo Lay Lim as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	12	Authorize Share Repurchase Program	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-22	Annual	Management	13	Approve Alterations to the UOB Restricted Share Plan	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	3	Approve Directors' Fees	For	For	

Wilmar International Limited	F34	21-Apr-22	Annual	Management	4	Elect Teo La-Mei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Wilmar International Limited	F34	21-Apr-22	Annual	Management	5	Elect Raymond Guy Young as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wilmar International Limited	F34	21-Apr-22	Annual	Management	6	Elect Teo Siong Seng as Director	For	Against	This director is overboarded.
Wilmar International Limited	F34	21-Apr-22	Annual	Management	7	Elect Soh Gim Teik as Director	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	8	Elect Chong Yoke Sin as Director	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against	The share option scheme does not meet our guidelines.
Wilmar International Limited	F34	21-Apr-22	Annual	Management	12	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Wilmar International Limited	F34	21-Apr-22	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	1	Open Meeting			
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)			
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	2.c	Approve Remuneration Report	For	For	

Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	3.b	Receive Explanation on Company's Dividend Policy		
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	3.c	Approve Dividends of EUR 1.57 Per Share	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	4.a	Approve Discharge of Management Board	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	5	Elect Heleen Kersten to Supervisory Board	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	6	Amend Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	10	Reappoint Auditors	For	For
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	11	Other Business (Non-Voting)		
Wolters Kluwer NV	WKL	21-Apr-22	Annual	Management	12	Close Meeting		
ZTE Corporation	763	21-Apr-22	Annual	Management	1.00	Approve Annual Report	For	For
ZTE Corporation	763	21-Apr-22	Annual	Management	2.00	Approve Report of the Board of Directors	For	For
ZTE Corporation	763	21-Apr-22	Annual	Management	3.00	Approve Report of the Supervisory Committee	For	For
ZTE Corporation	763	21-Apr-22	Annual	Management	4.00	Approve Report of the President	For	For
ZTE Corporation	763	21-Apr-22	Annual	Management	5.00	Approve Final Financial Accounts	For	For
ZTE Corporation	763	21-Apr-22	Annual	Management	6.00	Approve Profit Distribution	For	For

ZTE Corporation	763	21-Apr-22	Annual	Management	7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	For	For	
ZTE Corporation	763	21-Apr-22	Annual	Management	8.00	Approve Provision of Guarantee Limits for Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ZTE Corporation	763	21-Apr-22	Annual	Management	9.00	Approve Proposed Application for Composite Credit Facilities	For	For	
ZTE Corporation	763	21-Apr-22	Annual	Management	10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	For	For	
ZTE Corporation	763	21-Apr-22	Annual	Management	11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZTE Corporation	763	21-Apr-22	Annual	Management	12.00	Approve Grant of General Mandates to Repurchase A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	1	Open Meeting			
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	3.a	Adopt Financial Statements	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	3.b	Discuss on the Company's Dividend Policy			
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	3.c	Approve Allocation of Income and Dividends	For	For	

Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	3.d	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	4.a	Approve Discharge of Management Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	5.a	Amend Remuneration Policy for Management Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	6.a	Reelect M.J. de Vries to Management Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	7.a	Elect E. Baiget to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	7.b	Elect H. van Bylen to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	7.c	Reelect N.S. Andersen to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	7.d	Reelect B.E. Grote to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For	



Akzo Nobel NV	AKZA	22-Apr-22	Annual	Management	11	Close Meeting			
Amplifon SpA	AMP	22-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Amplifon SpA	AMP	22-Apr-22	Annual	Management	1.2	Approve Allocation of Income	For	For	
Amplifon SpA	AMP	22-Apr-22	Annual	Shareholder	2.1	Fix Number of Directors	None	For	
Amplifon SpA	AMP	22-Apr-22	Annual	Shareholder	2.2.1	Slate 1 Submitted by Ampliter Srl	None	Against	
Amplifon SpA	AMP	22-Apr-22	Annual	Shareholder	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Amplifon SpA	AMP	22-Apr-22	Annual	Shareholder	3	Approve Remuneration of Directors	None	For	
Amplifon SpA	AMP	22-Apr-22	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Amplifon SpA	AMP	22-Apr-22	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For	
Amplifon SpA	AMP	22-Apr-22	Annual	Management	5	Approve Co-Investment Plan	For	For	
Amplifon SpA	AMP	22-Apr-22	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BDO Unibank, Inc.	BDO	22-Apr-22	Annual	Management	1	Approve Minutes of the Previous Annual Stockholders' Meeting held on April 23, 2021	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22	Annual	Management	2	Approve Report of the President and Audited Financial Statements of BDO as of December 31, 2021	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22	Annual	Management	3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For	For	

BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.1	Elect Christopher A. Bell-Knight as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.2	Elect Jones M. Castro, Jr. as Director	For	Withhold	We do not support insiders on the board other than the CEO.
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.3	Elect Jesus A. Jacinto, Jr. as Director	For	Withhold	We do not support insiders on the board other than the CEO.
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.4	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.5	Elect Josefina N. Tan as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.6	Elect Nestor V. Tan as Director	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.7	Elect Walter C. Wassmer as Director	For	Withhold	We do not support insiders on the board other than the CEO.

BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.8	Elect George T. Barcelon as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.9	Elect Vipul Bhagat as Director	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.10	Elect Vicente S. Perez, Jr. as Director	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	4.11	Elect Dioscoro I. Ramos as Director	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	5	Appoint External Auditor	For	Against	The auditor's tenure exceeds our guidelines.
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	6	Approve Declaration of Twenty Percent (20%) Stock Dividend	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	7	Approve Increase of Authorized Capital Stock and the Corresponding Amendment of the Seventh Article of the Articles of Incorporation	For	For	
BDO Unibank, Inc.	BDO	22-Apr-22 Annual	Management	8	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cencosud SA	CENCOSL	22-Apr-22 Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Cencosud SA	CENCOSL	22-Apr-22 Annual	Management	b	Approve Allocation of Income and Dividends of CLP 127 Per Share	For	For	
Cencosud SA	CENCOSL	22-Apr-22 Annual	Management	c	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Cencosud SA	CENCOSL	22-Apr-22 Annual	Management	d	Approve Remuneration of Directors	For	For	

Cencosud SA	CENCOSL	22-Apr-22	Annual	Management e	Approve Remuneration and Budget of Directors' Committee	For	For	
Cencosud SA	CENCOSL	22-Apr-22	Annual	Management f	Receive Report on Expenses of Directors and Directors' Committee	For	For	
Cencosud SA	CENCOSL	22-Apr-22	Annual	Management g	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Cencosud SA	CENCOSL	22-Apr-22	Annual	Management h	Designate Risk Assessment Companies	For	For	
Cencosud SA	CENCOSL	22-Apr-22	Annual	Management i	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	For	For	
Cencosud SA	CENCOSL	22-Apr-22	Annual	Management j	Receive Report on Oppositions Recorded on Minutes of Board Meetings	For	For	
Cencosud SA	CENCOSL	22-Apr-22	Annual	Management k	Designate Newspaper to Publish Announcements	For	For	
Cencosud SA	CENCOSL	22-Apr-22	Annual	Management l	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
CenterPoint Energy, Inc.	CNP	22-Apr-22	Annual	Management 1a	Elect Director Wendy Montoya Cloonan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1b	Elect Director Earl M. Cummings	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1c	Elect Director Christopher H. Franklin	For	For	
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1d	Elect Director David J. Lesar	For	For	
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1e	Elect Director Raquelle W. Lewis	For	For	
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1f	Elect Director Martin H. Nesbitt	For	For	
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1g	Elect Director Theodore F. Pound	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1h	Elect Director Phillip R. Smith	For	For	
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	1i	Elect Director Barry T. Smitherman	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
CenterPoint Energy, Inc.	CNP	22-Apr-22 Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Centrais Eletricas Brasileiras SA	ELET6	22-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management, Fiscal Council, and Audit and Risk Committee	For	Against	The director remuneration plan does not meet our guidelines.
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	1	Acknowledge Company's Performance			
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	3	Approve Dividend Payment	For	For	
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	4.1	Elect Veravat Chutichetpong as Director	For	For	
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	4.2	Elect Kobchai Chirathivat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.

Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	4.3	Elect Preecha Ekkunagul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	4.4	Elect Wallaya Chirathivat as Director	For	For	
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	5	Approve Remuneration of Directors	For	For	
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	7	Approve Increase in Total Size of the Issuance of Bill of Exchange and/or Short-Term Debenture	For	For	
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	8	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Central Pattana Public Company Limited	CPN	22-Apr-22	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	

China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	3a	Elect Lam Kong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	3b	Elect Chen Hongbing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	3c	Elect Fung Ching Simon as Director	For	For	
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Medical System Holdings Limited	867	22-Apr-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	



CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	8	Approve Transaction with La Banque Postale Re: Contract Portfolios	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	13	Approve Transaction with ACA Re: Reinsurance Treaty	For	For
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	14	Approve Transaction with Ostrum AM Re: Management Mandate	For	For

CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	15	Approve Auditors' Special Report on Related-Party Transactions	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	16	Approve Remuneration Policy of Chairman of the Board	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	17	Approve Remuneration Policy of CEO	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	18	Approve Remuneration Policy of Directors	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	19	Approve Compensation Report of Corporate Officers	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	20	Approve Compensation of Veronique Weill, Chairman of the Board	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	24	Ratify Appointment of Jean-Francois Lequoy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	25	Ratify Appointment of Amelie Breitbart as Director	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	26	Reelect Amelie Breitbart as Director	For	For	

CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	27	Ratify Appointment of Bertrand Cousin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	28	Reelect Bertrand Cousin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	29	Reelect Francois Geronde as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	30	Reelect Philippe Heim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.

CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	31	Reelect Laurent Mignon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	32	Reelect Philippe Wahl as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are not supportive of non-independent directors sitting on key board committees.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	33	Renew Appointment of Mazars as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	34	Appoint KPMG SA as Auditor	For	For	

CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
CNP Assurances SA	CNP	22-Apr-22	Annual/Special Management	39	Authorize Filing of Required Documents/Other Formalities	For	For	
CP All Public Company Limited	CPALL	22-Apr-22	Annual Management	1	Acknowledge Operations Report			
CP All Public Company Limited	CPALL	22-Apr-22	Annual Management	2	Approve Financial Statements	For	For	
CP All Public Company Limited	CPALL	22-Apr-22	Annual Management	3	Approve Allocation of Income and Dividend Payment	For	For	
CP All Public Company Limited	CPALL	22-Apr-22	Annual Management	4.1	Elect Padoong Techasarintr as Director	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
CP All Public Company Limited	CPALL	22-Apr-22	Annual Management	4.2	Elect Pridi Boonyoung as Director	For	Against	We are voting against this director due to concerns over tenure.
CP All Public Company Limited	CPALL	22-Apr-22	Annual Management	4.3	Elect Nampung Wongsmith as Director	For	For	

CP All Public Company Limited	CPALL	22-Apr-22 Annual	Management	4.4	Elect Prasobsook Boondech as Director	For	For	
CP All Public Company Limited	CPALL	22-Apr-22 Annual	Management	4.5	Elect Phatcharavat Wongsuwan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
CP All Public Company Limited	CPALL	22-Apr-22 Annual	Management	5	Approve Remuneration of Directors	For	For	
CP All Public Company Limited	CPALL	22-Apr-22 Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	2	Acknowledge Board of Directors' Report			
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	3	Approve Financial Statements	For	For	
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	4	Approve Cancellation of Issuance of Debentures	For	For	
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	5	Approve New Issuance and Offering of Debentures	For	For	
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	6	Approve Allocation of Income and Dividend Payment	For	For	
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	7	Approve Remuneration of Directors	For	For	
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	8.1	Elect Somphote Ahunai as Director	For	For	
Energy Absolute Public Co. Ltd.	EA	22-Apr-22 Annual	Management	8.2	Elect Chainan Thumasujarit as Director	For	For	

Energy Absolute Public Co. Ltd.	EA	22-Apr-22	Annual	Management	8.3	Elect BravoChat Chatchai as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Energy Absolute Public Co. Ltd.	EA	22-Apr-22	Annual	Management	8.4	Elect Wutthilerd Chiannilkulchai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Energy Absolute Public Co. Ltd.	EA	22-Apr-22	Annual	Management	9	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ganfeng Lithium Co., Ltd.	1772	22-Apr-22	Extraordinary	Management	1	Amend Articles of Association	For	For	
Ganfeng Lithium Co., Ltd.	1772	22-Apr-22	Extraordinary	Management	2	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	22-Apr-22	Extraordinary	Management	1	Amend Rules and Procedures of General Meeting	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Ganfeng Lithium Co., Ltd.	1772	22-Apr-22	Extraordinary	Management	2	Amend Rules and Procedures of Board of Supervisors	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special	Management	1	Receive and Approve Board's and Auditor's Reports			
Globant SA	GLOB	22-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special	Management	3	Approve Financial Statements	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special	Management	4	Approve Allocation of Loss	For	For	

Globant SA	GLOB	22-Apr-22	Annual/Special Management	5	Approve Discharge of Directors	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special Management	6	Approve Remuneration of Directors	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special Management	7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special Management	8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special Management	9	Reelect Francisco Alvarez-Demalde as Director	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Globant SA	GLOB	22-Apr-22	Annual/Special Management	10	Reelect Maria Pinelli as Director	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special Management	11	Elect Andrea Mayumi Petroni Merhy as Director	For	For	
Globant SA	GLOB	22-Apr-22	Annual/Special Management	1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6.1 and 6.2 of the Articles of Association	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual Management	1	Approve Financial Statements and Statutory Reports	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Special Management	1	Authorize Cancellation of 18.50 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual Management	2	Approve Allocation of Income and Dividends	For	For	



Gruma SAB de CV	GRUMAB	22-Apr-22	Special	Management	2	Amend Article 2 Re: Corporate Purpose	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gruma SAB de CV	GRUMAB	22-Apr-22	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.c	Ratify Homero Huerta Moreno as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.d	Ratify Laura Dinora Martinez Salinas as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.e	Ratify Gabriel A. Carrillo Medina as Director	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.f	Ratify Everardo Elizondo Almaguer as Director	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.g	Ratify Jesus Oswaldo Garza Martinez as Director	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.h	Ratify Thomas S. Heather Rodriguez as Director	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.i	Ratify Javier Martinez Abrego Gomez as Director	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.j	Ratify Alberto Santos Boesch as Director	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.k	Ratify Joseph Woldenberg Russell as Director	For	For	

Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	4.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	For	For	
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	5	Elect Chairmen of Audit and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Gruma SAB de CV	GRUMAB	22-Apr-22	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Extraordinary	Management	1	Approve Capital Increase via Capitalization of Effect of Update of Share Capital Account in the Amount of MXN 8.03 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	2	Approve Discharge of Directors and Officers	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Extraordinary	Management	2	Authorize Cancellation of Repurchased Shares Held in Treasury	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Extraordinary	Management	3	Amend Article 6 to Reflect Changes in Capital			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	4	Approve Allocation of Income in the Amount of MXN 5.81 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Extraordinary	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	5	Approve Dividends of MXN 14.40 Per Share	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 27, 2021 and Sep. 14, 2021; Set Share Repurchase Maximum Amount of MXN 2 Billion	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	9.a-f	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza and Luis Tellez Kuenzler as Directors of Series B Shareholders	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	9.g	Elect Alejandra Palacios Prieto as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	10	Elect or Ratify Board Chairman	For	Against	We are voting against the election of the non-independent Chair as we advocate for the appointment of an independent Chair.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	11	Approve Remuneration of Directors for Years 2021 and 2022	For	For	

Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	15	Present Public Goals in Environmental, Social and Corporate Governance Structure Matters of the Company for Year 2030			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-Apr-22	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	

Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	3	Receive Auditor's Report on Tax Position of Company			
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a3	Elect David Juan Villarreal Montemayor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a5	Elect Carlos de la Isla Corry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a6	Elect Everardo Elizondo Almaguer as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a9	Elect Alfredo Elias Ayub as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a10	Elect Adrian Sada Cueva as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a11	Elect David Penaloza Alanis as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a13	Elect Alfonso de Angoitia Noriega as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For	

Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	4.c	Approve Directors Liability and Indemnification	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	5	Approve Remuneration of Directors	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors

Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	7.1	Approve Report on Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORTE	22-Apr-22	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	1	Ratify Cledorvino Belini as Independent Director	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	2	Ratify Francisco Sergio Turra as Independent Director	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	3	Ratify Carlos Hamilton Vasconcelos Araujo as Independent Director	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Management	3	Fix Number of Fiscal Council Members at Four	For	For	
JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	4	Approve Classification of Cledorvino Belini as Independent Director	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Management	4	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.



JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	5	Approve Classification of Francisco Sergio Turra as Independent Director	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	6	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Shareholder	6.1	Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate Appointed by Minority Shareholder	None	For	
JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	7	Amend Article 5 to Reflect Changes in Capital	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Shareholder	6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Minority Shareholder	None	Abstain	
JBS SA	JBSS3	22-Apr-22	Extraordinary	Management	8	Consolidate Bylaws	For	For	
JBS SA	JBSS3	22-Apr-22	Annual	Management	7	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	For	Against	The director remuneration plan does not meet our guidelines.

JBS SA	JBSS3	22-Apr-22	Extraordinary Management	9	Approve Addition of Information, Regarding the Properties Transferred to the Company, in the Agreements of the Mergers of (i) Midtown Participacoes Ltda. and of (ii) Bertin S.A., and Ratify All Other Provisions in the Referred Agreements	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	2	Declare Final Dividend	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	3	Elect Teo Siong Seng as Director	For	Against	This director is overboarded.
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	4	Elect Tham Sai Choy as Director	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	5	Elect Loh Chin Hua as Director	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	6	Elect Shirish Apte as Director	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	7	Approve Directors' Fees	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Keppel Corporation Limited	BN4	22-Apr-22	Annual Management	11	Approve Renewal of Mandate for Interested Person Transactions	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual Management	1a	Elect Director Sallie B. Bailey	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual Management	1b	Elect Director William M. Brown	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual Management	1c	Elect Director Peter W. Chiarelli	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual Management	1d	Elect Director Thomas A. Corcoran	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual Management	1e	Elect Director Thomas A. Dattilo	For	For	

L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1f	Elect Director Roger B. Fradin	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1h	Elect Director Lewis Hay, III	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1i	Elect Director Lewis Kramer	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1j	Elect Director Christopher E. Kubasik	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1k	Elect Director Rita S. Lane	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1l	Elect Director Robert B. Millard	For	Against	We are voting against this director due to concerns over tenure.
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	1m	Elect Director Lloyd W. Newton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	2	Approve Increase in Size of Board	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
L3Harris Technologies, Inc.	LHX	22-Apr-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Merck KGaA	MRK	22-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Merck KGaA	MRK	22-Apr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For	
Merck KGaA	MRK	22-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
Merck KGaA	MRK	22-Apr-22	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Merck KGaA	MRK	22-Apr-22	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	

Merck KGaA	MRK	22-Apr-22	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	For	Against	The auditor's tenure exceeds our guidelines.
Merck KGaA	MRK	22-Apr-22	Annual	Management	7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	For	For	
Merck KGaA	MRK	22-Apr-22	Annual	Management	8	Approve Remuneration Report	For	For	
Merck KGaA	MRK	22-Apr-22	Annual	Management	9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Minor International Public Company Limited	MINT	22-Apr-22	Annual	Management	1	Acknowledge Annual Report and Performance Report			
Minor International Public Company Limited	MINT	22-Apr-22	Annual	Management	2	Approve Financial Statements and Acknowledge Statutory Reports	For	For	
Minor International Public Company Limited	MINT	22-Apr-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividend Payment	For	For	
Minor International Public Company Limited	MINT	22-Apr-22	Annual	Management	4.1	Elect Suvabha Charoenying as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.

Minor International Public Company Limited MINT		22-Apr-22 Annual	Management	4.2	Elect Thiraphong Chansiri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Minor International Public Company Limited MINT		22-Apr-22 Annual	Management	4.3	Elect Anhul Chauhan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minor International Public Company Limited MINT		22-Apr-22 Annual	Management	5	Approve Remuneration of Directors	For	For	
Minor International Public Company Limited MINT		22-Apr-22 Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.1	Elect Director Maryse Bertrand	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.2	Elect Director Pierre Blouin	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.3	Elect Director Pierre Boivin	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.4	Elect Director Yvon Charest	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.5	Elect Director Patricia Curadeau-Grou	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.6	Elect Director Laurent Ferreira	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.7	Elect Director Jean Houde	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.8	Elect Director Karen Kinsley	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.9	Elect Director Lynn Loewen	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.10	Elect Director Rebecca McKillican	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.11	Elect Director Robert Pare	For	For	
National Bank of Canada	NA	22-Apr-22 Annual	Management	1.12	Elect Director Lino A. Saputo	For	For	

National Bank of Canada	NA	22-Apr-22	Annual	Management	1.13	Elect Director Andree Savoie	For	For	
National Bank of Canada	NA	22-Apr-22	Annual	Management	1.14	Elect Director Macky Tall	For	For	
National Bank of Canada	NA	22-Apr-22	Annual	Management	1.15	Elect Director Pierre Thabet	For	For	
National Bank of Canada	NA	22-Apr-22	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
National Bank of Canada	NA	22-Apr-22	Annual	Management	3	Ratify Deloitte LLP as Auditors	For	For	
National Bank of Canada	NA	22-Apr-22	Annual	Shareholder	4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	Against	Against	This proposal is not in shareholders' best interests.
National Bank of Canada	NA	22-Apr-22	Annual	Shareholder	4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	Against	Withhold	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
National Bank of Canada	NA	22-Apr-22	Annual	Shareholder	4.3	SP 3: Adopt French as the Official Language of the Bank	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Orange Polska SA	OPL	22-Apr-22	Annual	Management	1	Open Meeting			
Orange Polska SA	OPL	22-Apr-22	Annual	Management	2	Elect Meeting Chairman	For	For	
Orange Polska SA	OPL	22-Apr-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Orange Polska SA	OPL	22-Apr-22	Annual	Management	4.a	Receive Financial Statements for Fiscal 2021			
Orange Polska SA	OPL	22-Apr-22	Annual	Management	4.b	Receive Management Board Proposal on Allocation of Income for Fiscal 2021			

Orange Polska SA	OPL	22-Apr-22	Annual	Management	4.c	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements for Fiscal 2021		
Orange Polska SA	OPL	22-Apr-22	Annual	Management	4.d	Receive Supervisory Board Reports for Fiscal 2021		
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.a	Approve Financial Statements for Fiscal 2021	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.b	Approve Allocation of Income and Dividends of PLN 0.25 per Share	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.c	Approve Management Board Report on Company's and Group's Operations in Fiscal 2021	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.d	Approve Consolidated Financial Statements for Fiscal 2021	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.e	Approve Supervisory Board Report for Fiscal 2021	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f1	Approve Discharge of CEO	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f2	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f3	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f4	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f5	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f6	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f7	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f8	Approve Discharge of Management Board Member	For	For

Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f9	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f10	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f11	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f12	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f13	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f14	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f15	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f16	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f17	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f18	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f19	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f20	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f21	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f22	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f23	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	22-Apr-22	Annual	Management	5.f24	Approve Discharge of Supervisory Board Member	For	For



Orange Polska SA	OPL	22-Apr-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Orange Polska SA	OPL	22-Apr-22	Annual	Management	7	Approve Diversity Policy of Supervisory Board	For	For	
Orange Polska SA	OPL	22-Apr-22	Annual	Management	8.1	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	22-Apr-22	Annual	Management	8.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	22-Apr-22	Annual	Management	8.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	22-Apr-22	Annual	Management	8.4	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	22-Apr-22	Annual	Management	8.5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	22-Apr-22	Annual	Management	9	Close Meeting			

Oversea-Chinese Banking Corporation Limite O39	22-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22	Annual	Management	2a	Elect Ooi Sang Kuang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22	Annual	Management	2b	Elect Koh Beng Seng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22	Annual	Management	2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	2d	Elect Wee Joo Yeow as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	3a	Elect Chong Chuan Neo as Director	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	3b	Elect Lee Kok Keng Andrew as Director	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	4	Approve Final Dividend	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	5a	Approve Directors' Remuneration	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Oversea-Chinese Banking Corporation Limite O39	22-Apr-22 Annual	Management	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	Against	The share option scheme and deferred share plan do not meet our guidelines.

Oversea-Chinese Banking Corporation Limited O39	22-Apr-22 Annual	Management	9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	For	For	
Oversea-Chinese Banking Corporation Limited O39	22-Apr-22 Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	2	Approve Final Dividend	For	For	
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	3	Elect Xue Mingyuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	4	Elect Lai Zhiyong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	5	Elect Yang Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	6	Elect Liu Ka Ying, Rebecca as Director	For	For	
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	7	Elect Tse Siu Ngan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	8	Elect Hu Mantian (Mandy) as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SITC International Holdings Company Limited 1308	22-Apr-22 Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Srisawad Corporation Public Company Limited SAWAD	22-Apr-22 Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Srisawad Corporation Public Company Limited SAWAD	22-Apr-22 Annual	Management	2	Acknowledge Company's Performance			
Srisawad Corporation Public Company Limited SAWAD	22-Apr-22 Annual	Management	3	Approve Financial Statements	For	For	
Srisawad Corporation Public Company Limited SAWAD	22-Apr-22 Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Srisawad Corporation Public Company Limited SAWAD	22-Apr-22 Annual	Management	5.1	Elect Vinai Vittavasarnvej as Director	For	For	
Srisawad Corporation Public Company Limited SAWAD	22-Apr-22 Annual	Management	5.2	Elect Sumate Maneewattana as Director	For	For	

Srisawad Corporation Public Company Limited SAWAD		22-Apr-22 Annual	Management	5.3	Elect Kudun Sukhumananda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Srisawad Corporation Public Company Limited SAWAD		22-Apr-22 Annual	Management	5.4	Elect Chatchai Kaewbootta as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Srisawad Corporation Public Company Limited SAWAD		22-Apr-22 Annual	Management	5.5	Elect Wichit Phayuhanaveechai as Director	For	Against	We do not support insiders on the board other than the CEO.
Srisawad Corporation Public Company Limited SAWAD		22-Apr-22 Annual	Management	6	Approve Remuneration of Directors	For	For	
Srisawad Corporation Public Company Limited SAWAD		22-Apr-22 Annual	Management	7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Srisawad Corporation Public Company Limited SAWAD		22-Apr-22 Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Stanley Black & Decker, Inc.	SWK	22-Apr-22 Annual	Management	1a	Elect Director Andrea J. Ayers	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22 Annual	Management	1b	Elect Director Patrick D. Campbell	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22 Annual	Management	1c	Elect Director Carlos M. Cardoso	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1d	Elect Director Robert B. Coutts	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1e	Elect Director Debra A. Crew	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1f	Elect Director Michael D. Hankin	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1g	Elect Director James M. Loree	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1h	Elect Director Adrian V. Mitchell	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1i	Elect Director Jane M. Palmieri	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1j	Elect Director Mojdeh Poul	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	1k	Elect Director Irving Tan	For	For	
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Stanley Black & Decker, Inc.	SWK	22-Apr-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	1.2	Approve Remuneration Report	For	For	
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	For	
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	3	Approve Discharge of Board of Directors	For	For	

Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.1	Reelect Rolf Doerig as Director and Board Chair	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.2	Reelect Thomas Buess as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.3	Reelect Adrienne Fumagalli as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.4	Reelect Ueli Dietiker as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.5	Reelect Damir Filipovic as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.6	Reelect Frank Keuper as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.7	Reelect Stefan Loacker as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.8	Reelect Henry Peter as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.9	Reelect Martin Schmid as Director	For	For
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.10	Reelect Franziska Sauber as Director	For	For



Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.11	Reelect Klaus Tschuetscher as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.12	Elect Monika Buetler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	For	
Swiss Life Holding AG	SLHN	22-Apr-22	Annual	Management	5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For	

Swiss Life Holding AG	SLHN	22-Apr-22 Annual	Management	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Swiss Life Holding AG	SLHN	22-Apr-22 Annual	Management	6	Designate Andreas Zuercher as Independent Proxy	For	For	
Swiss Life Holding AG	SLHN	22-Apr-22 Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Swiss Life Holding AG	SLHN	22-Apr-22 Annual	Management	8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Swiss Life Holding AG	SLHN	22-Apr-22 Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Fastenal Company	FAST	23-Apr-22 Annual	Management	1a	Elect Director Scott A. Satterlee	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1b	Elect Director Michael J. Ancius	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1c	Elect Director Stephen L. Eastman	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1d	Elect Director Daniel L. Florness	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1e	Elect Director Rita J. Heise	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1g	Elect Director Daniel L. Johnson	For	For	

Fastenal Company	FAST	23-Apr-22 Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For	
Fastenal Company	FAST	23-Apr-22 Annual	Management	1j	Elect Director Reyne K. Wisecup	For	Against	We do not support insiders on the board other than the CEO.
Fastenal Company	FAST	23-Apr-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fastenal Company	FAST	23-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	1	Approve Minutes of the Annual and Special Stockholders' Meetings held on April 26, 2021 and December 10, 2021, respectively	For	For	
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	2	Approve 2021 Annual Report and Financial Statements	For	For	
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	3	Appoint Company's External Auditor for 2022	For	Against	The auditor's tenure exceeds our guidelines.
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.1	Elect Enrique M. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.2	Elect Mikel A. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.3	Elect Erramon I. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.4	Elect Sabin M. Aboitiz as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.5	Elect Ana Maria Aboitiz-Delgado as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.6	Elect Justo A. Ortiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.7	Elect Joanne G. de Asis as Director	For	For	
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22 Annual	Management	4.8	Elect Romeo L. Bernardo as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.

Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22	Annual	Management	4.9	Elect Cesar G. Romero as Director	For	For	
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22	Annual	Management	5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2021 Up to April 25, 2022	For	For	
Aboitiz Equity Ventures, Inc.	AEV	25-Apr-22	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	1	Approve the Minutes of Previous Meeting	For	For	
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	2	Approve the Annual Report of Management Including the 2021 Audited Financial Statements	For	For	
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	3	Ratify Acts of the Board of Directors and Officers Since the Last Annual Stockholders' Meeting	For	For	
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	4	Approve Compensation of Directors	For	For	
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	5	Approve Issuance of Up to 390 Million Common Shares to the Owners, Affiliates, and/or Partners of UPC Philippines Wind Investment Co. BV	For	For	
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	6	Approve Management Agreement with South Luzon Thermal Energy Corporation as the Managed Corporation	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	7.1	Elect Fernando M. Zobel de Ayala as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	7.2	Elect Jaime Augusto M. Zobel de Ayala as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	7.3	Elect Jose Rene Gregory D. Almendras as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	7.4	Elect Cezar P. Consing as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	7.5	Elect John Eric T. Francia as Director	For	For	

AC Energy Corporation	ACEN	25-Apr-22 Annual	Management	7.6	Elect Nicole Goh Phaik Khim as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
AC Energy Corporation	ACEN	25-Apr-22 Annual	Management	7.7	Elect Dean L. Travers as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AC Energy Corporation	ACEN	25-Apr-22 Annual	Management	7.8	Elect Consuelo D. Garcia as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
AC Energy Corporation	ACEN	25-Apr-22 Annual	Management	7.9	Elect Ma. Aurora D. Geotina-Garcia as Director	For	For	
AC Energy Corporation	ACEN	25-Apr-22 Annual	Management	7.10	Elect Sherisa P. Nuesa as Director	For	For	
AC Energy Corporation	ACEN	25-Apr-22 Annual	Management	7.11	Elect Melinda L. Ocampo as Director	For	For	
AC Energy Corporation	ACEN	25-Apr-22 Annual	Management	8	Appoint Sycip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	For	Against	The auditor's tenure exceeds our guidelines.

AC Energy Corporation	ACEN	25-Apr-22	Annual	Management	9	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Chengdu Hongqi Chain Co., Ltd.	002697	25-Apr-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	25-Apr-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	25-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	25-Apr-22	Annual	Management	4	Approve Financial Budget Report	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	25-Apr-22	Annual	Management	5	Approve Profit Distribution	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	25-Apr-22	Annual	Management	6	Approve Annual Report and Summary	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	25-Apr-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosedWe are voting against the appointment of the audit firm as audit fees are not disclosed.
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders			
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	7	Receive President's Report			
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b1	Approve Discharge of Lennart Evrell	For	For	



Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b2	Approve Discharge of Johan Forssell	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b4	Approve Discharge of Jeane Hull	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b5	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b6	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b7	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b8	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b9	Approve Discharge of Anders Ullberg	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b10	Approve Discharge of Niclas Bergstrom	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b11	Approve Discharge of Gustav El Rachidi	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b12	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b13	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.b14	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	8.d	Approve Remuneration Report	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	9.a	Determine Number of Members (10) and Deputy Members of Board	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	10.a1	Elect Anthea Bath as New Director	For	For
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For

Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against	This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.a8	Reelect Sigurd Mareels as Director	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10a10	Reelect Anders Ullberg as Director	For	For	

Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	12	Approve Stock Option Plan 2022 for Key Employees	For	Against	The stock option plan does not meet our guidelines.
Epiroc AB	EPI.A	25-Apr-22 Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	

Epiroc AB	EPI.A	25-Apr-22	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	14	Approve Nominating Committee Procedures	For	For	
Epiroc AB	EPI.A	25-Apr-22	Annual	Management	15	Close Meeting			
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	1	Approve Audited Financial Report	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Special	Management	1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	3	Approve Profit Distribution Proposal	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	4	Approve Annual Report and Its Summary Report	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	5	Approve Report of the Independent Directors	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	6	Approve Report of the Supervisory Committee	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	7	Approve Operating Strategies	For	For	

Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	9	Approve Plan of Guarantees to be Provided by the Company	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	10	Approve Bill Pool Business to be Carried Out by the Company	For	For	
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Great Wall Motor Company Limited	2333	25-Apr-22	Annual	Management	12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Extraordinary	Management	1	Amend Articles 13 and 24	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Extraordinary	Management	2	Amend Article 13 Re: Paragraph "d"	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Annual	Management	2	Approve Capital Budget	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Extraordinary	Management	3	Amend Articles 25 and 32	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Extraordinary	Management	4	Amend Article 24 Re: Paragraph "r"	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Annual	Management	4	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.

Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Extraordinary	Management	5	Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	25-Apr-22	Extraordinary	Management	6	Re-Ratify Remuneration of Company's Management for 2021	For	Against	The director remuneration plan does not meet our guidelines.
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	5	Re-elect Said Darwazah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	6	Re-elect Siggı Olafsson as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	7	Re-elect Mazen Darwazah as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.

Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	8	Re-elect Patrick Butler as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	9	Re-elect Ali Al-Husry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	10	Re-elect John Castellani as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	11	Re-elect Nina Henderson as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	12	Re-elect Cynthia Flowers as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	13	Re-elect Douglas Hurt as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	14	Approve Remuneration Report	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	15	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Hikma Pharmaceuticals Plc	HIK	25-Apr-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	

Hikma Pharmaceuticals Plc	HIK	25-Apr-22 Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1A	Elect Director Darius Adamczyk	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1B	Elect Director Duncan B. Angove	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1C	Elect Director William S. Ayer	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1D	Elect Director Kevin Burke	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1E	Elect Director D. Scott Davis	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1F	Elect Director Deborah Flint	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1G	Elect Director Rose Lee	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1H	Elect Director Grace D. Lieblein	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1I	Elect Director George Paz	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	1J	Elect Director Robin L. Washington	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Honeywell International Inc.	HON	25-Apr-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	For	
Honeywell International Inc.	HON	25-Apr-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.



Honeywell International Inc.	HON	25-Apr-22	Annual	Shareholder	5	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Honeywell International Inc.	HON	25-Apr-22	Annual	Shareholder	6	Report on Environmental and Social Due Diligence	Against	For	We support this shareholder proposal calling for a report on how the company conducts environmental and social due diligence. Such an assessment and enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
ING Groep NV	INGA	25-Apr-22	Annual	Management	1	Open Meeting			
ING Groep NV	INGA	25-Apr-22	Annual	Management	2A	Receive Report of Management Board (Non-Voting)			
ING Groep NV	INGA	25-Apr-22	Annual	Management	2B	Receive Announcements on Sustainability			
ING Groep NV	INGA	25-Apr-22	Annual	Management	2C	Receive Report of Supervisory Board (Non-Voting)			
ING Groep NV	INGA	25-Apr-22	Annual	Management	2D	Approve Remuneration Report	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	3A	Receive Explanation on Profit Retention and Distribution Policy			
ING Groep NV	INGA	25-Apr-22	Annual	Management	3B	Approve Dividends of EUR 0.62 Per Share	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	4A	Approve Discharge of Management Board	For	For	

ING Groep NV	INGA	25-Apr-22	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	5	Amendment of Supervisory Board Profile			
ING Groep NV	INGA	25-Apr-22	Annual	Management	6A	Grant Board Authority to Issue Shares	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	8A	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	8B	Amend Articles to Reflect Changes in Capital	For	For	
ING Groep NV	INGA	25-Apr-22	Annual	Management	9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.1	Elect Director John P. Barnes	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.2	Elect Director Robert T. Brady	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.3	Elect Director Calvin G. Butler, Jr.	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.4	Elect Director Jane Chwick	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.5	Elect Director William F. Cruger, Jr.	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.7	Elect Director Gary N. Geisel	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.8	Elect Director Leslie V. Godridge	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.9	Elect Director Rene F. Jones	For	For	

M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.10	Elect Director Richard H. Ledgett, Jr.	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.11	Elect Director Melinda R. Rich	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.12	Elect Director Robert E. Sadler, Jr.	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.13	Elect Director Denis J. Salamone	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.14	Elect Director John R. Scannell	For	Against	This director is overboarded.
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.15	Elect Director Rudina Seseri	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.16	Elect Director Kirk W. Walters	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	1.17	Elect Director Herbert L. Washington	For	For	
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
M&T Bank Corporation	MTB	25-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Petronas Dagangan Berhad	5681	25-Apr-22	Annual	Management	1	Elect Arni Laily Anwarrudin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Petronas Dagangan Berhad	5681	25-Apr-22	Annual	Management	2	Elect Azrul Osman Rani as Director	For	For	
Petronas Dagangan Berhad	5681	25-Apr-22	Annual	Management	3	Elect Nirmala Doraisamy as Director	For	For	
Petronas Dagangan Berhad	5681	25-Apr-22	Annual	Management	4	Approve Directors' Fees and Allowances	For	For	
Petronas Dagangan Berhad	5681	25-Apr-22	Annual	Management	5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	

Polymetal International Plc	POLY	25-Apr-22	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	3	Approve Final Dividend	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	4	Re-elect Vitaly Nesis as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	5	Re-elect Konstantin Yanakov as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	6	Re-elect Giacomo Baizini as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	7	Elect Janat Berdalina as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	8	Elect Steven Dashevsky as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	9	Elect Evgueni Konovalenko as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	10	Elect Riccardo Orcel as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	11	Elect Paul Ostling as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	12	Approve Limited Change to Directors' Remuneration Policy	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	13	Authorise Issue of Equity	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote	
Polymetal International Plc	POLY	25-Apr-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote	
Raytheon Technologies Corporation	RTX	25-Apr-22	Annual	Management	1a	Elect Director Tracy A. Atkinson	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22	Annual	Management	1b	Elect Director Bernard A. Harris, Jr.	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22	Annual	Management	1c	Elect Director Gregory J. Hayes	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Raytheon Technologies Corporation	RTX	25-Apr-22	Annual	Management	1d	Elect Director George R. Oliver	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22	Annual	Management	1e	Elect Director Robert K. (Kelly) Ortberg	For	For	

Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1f	Elect Director Margaret L. O'Sullivan	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1g	Elect Director Dinesh C. Paliwal	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1h	Elect Director Ellen M. Pawlikowski	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1i	Elect Director Denise L. Ramos	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1j	Elect Director Fredric G. Reynolds	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1k	Elect Director Brian C. Rogers	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1l	Elect Director James A. Winnefeld, Jr.	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	1m	Elect Director Robert O. Work	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Raytheon Technologies Corporation	RTX	25-Apr-22 Annual	Management	4	Reduce Supermajority Vote Requirement	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.1	Elect Director Richard A. Baker	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.2	Elect Director Angela K. Ho	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.3	Elect Director Michael J. Indiveri	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.4	Elect Director Zabrina M. Jenkins	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.5	Elect Director Lee S. Neibart	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.6	Elect Director Adrienne B. Pitts	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.7	Elect Director Laura H. Pomerantz	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22 Annual	Management	1.8	Elect Director Stuart A. Tanz	For	For	

Retail Opportunity Investments Corp.	ROIC	25-Apr-22	Annual	Management	1.9	Elect Director Eric S. Zorn	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Retail Opportunity Investments Corp.	ROIC	25-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Retail Opportunity Investments Corp.	ROIC	25-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22	Special	Management	3.1	Elect Xiang Wenbo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22	Special	Management	3.2	Elect Yu Hongfu as Director	For	For	

Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	3.3	Elect Liang Wengen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	3.4	Elect Tang Xiuguo as Director	For	For	
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	3.5	Elect Yi Xiaogang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	3.6	Elect Huang Jianlong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	4.1	Elect Zhou Hua as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	4.2	Elect Wu Zhongxin as Director	For	For	
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	4.3	Elect Xi Qing as Director	For	For	
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	5.1	Elect Liu Daojun as Supervisor	For	For	
Sany Heavy Industry Co., Ltd.	600031	25-Apr-22 Special	Management	5.2	Elect Yao Chuanda as Supervisor	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-22 Annual	Management	1	Approve Minutes of Previous Meeting Held on April 20, 2021	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-22 Annual	Management	2	Approve 2021 Annual Report	For	For	

SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.1	Elect Henry T. Sy, Jr. as Director	For	Withhold	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.2	Elect Hans T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.3	Elect Herbert T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.4	Elect Jeffrey C. Lim as Director	For	For	



SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.5	Elect Jorge T. Mendiola as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.6	Elect Amando M. Tetangco, Jr. as Director	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.7	Elect J. Carlitos G. Cruz as Director	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	4.8	Elect Darlene Marie B. Berberabe as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	5	Appoint Sycip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
SM Prime Holdings, Inc.	SMPH	25-Apr-22	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Suzano SA	SUZB3	25-Apr-22	Extraordinary	Management	1	Approve the Model of Indemnification Agreement to Be Signed between the Company and Certain Beneficiaries	For	For	
Suzano SA	SUZB3	25-Apr-22	Annual	Management	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For	
Suzano SA	SUZB3	25-Apr-22	Extraordinary	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Suzano SA	SUZB3	25-Apr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	

Suzano SA	SUZB3	25-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	4	Fix Number of Directors at Nine	For	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	6	Elect Directors	For	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Suzano SA	SUZB3	25-Apr-22	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	None	Abstain

Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	9.9	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Suzano SA	SUZB3	25-Apr-22	Annual	Management	11	Elect David Feffer as Board Chairman	For	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	12	Elect Daniel Feffer as Board Vice- Chairman	For	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	13	Elect Nildemar Secches as Board Vice- Chairman	For	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	14	Approve Remuneration of Company's Management and Fiscal Council	For	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Suzano SA	SUZB3	25-Apr-22	Annual	Management	16	Elect Fiscal Council Members	For	For

Suzano SA	SUZB3	25-Apr-22	Annual	Management	17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Suzano SA	SUZB3	25-Apr-22	Annual	Management	18	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
VERBUND AG	VER	25-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
VERBUND AG	VER	25-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
VERBUND AG	VER	25-Apr-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
VERBUND AG	VER	25-Apr-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
VERBUND AG	VER	25-Apr-22	Annual	Management	5	Ratify Deloitte as Auditors for Fiscal Year 2022	For	For	
VERBUND AG	VER	25-Apr-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

VERBUND AG	VER	25-Apr-22	Annual	Management	7.1	Elect Edith Hlawati Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
VERBUND AG	VER	25-Apr-22	Annual	Management	7.2	Elect Barbara Praetorius Supervisory Board Member	For	For	
VERBUND AG	VER	25-Apr-22	Annual	Management	7.3	Elect Robert Stajic Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
VERBUND AG	VER	25-Apr-22	Annual	Management	8.1	New/Amended Proposals from Shareholders	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
VERBUND AG	VER	25-Apr-22	Annual	Management	8.2	New/Amended Proposals from Management and Supervisory Board	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Vivendi SE	VIV	25-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders' best interests.

Vivendi SE	VIV	25-Apr-22	Annual/Special Management	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	8	Approve Compensation of Gilles Alix, Management Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	10	Approve Compensation of Frederic Crepin, Management Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	11	Approve Compensation of Simon Gillham, Management Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	12	Approve Compensation of Herve Philippe, Management Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	13	Approve Compensation of Stephane Roussel, Management Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	14	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Vivendi SE	VIV	25-Apr-22	Annual/Special Management	15	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	16	Approve Remuneration Policy of Management Board Members	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	17	Reelect Philippe Benacin as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	18	Reelect Cathia Lawson-Hall as Supervisory Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	19	Reelect Michele Reiser as Supervisory Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	20	Reelect Katie Stanton as Supervisory Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	21	Reelect Maud Fontenoy as Supervisory Board Member	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Vivendi SE	VIV	25-Apr-22	Annual/Special Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines
Vivendi SE	VIV	25-Apr-22	Annual/Special Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Westports Holdings Berhad	5246	25-Apr-22	Annual Management	1	Approve Directors' Fees and Benefits	For	For	
Westports Holdings Berhad	5246	25-Apr-22	Annual Management	2	Elect Ismail bin Adam as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Westports Holdings Berhad	5246	25-Apr-22	Annual Management	3	Elect Sing Chi IP as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Westports Holdings Berhad	5246	25-Apr-22	Annual Management	4	Elect Kim, Young So as Director	For	For	
Westports Holdings Berhad	5246	25-Apr-22	Annual Management	5	Elect Zauyah binti Md Desa as Director	For	For	
Westports Holdings Berhad	5246	25-Apr-22	Annual Management	6	Elect Ahmad Zubir bin Zahid as Director	For	For	
Westports Holdings Berhad	5246	25-Apr-22	Annual Management	7	Elect Diana Tung Wan LEE as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



Westports Holdings Berhad	5246	25-Apr-22	Annual	Management	8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Westports Holdings Berhad	5246	25-Apr-22	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Westports Holdings Berhad	5246	25-Apr-22	Annual	Management	1	Amend Constitution	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	4	Approve Financial Statements	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	6	Approve to Appoint Auditor	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	7	Approve Daily Related Party Transaction Agreement	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	8	Approve Use of Working Capital for Short-term Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	9	Approve Guarantee Provision	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	10	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.1	Approve Purpose and Use	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.2	Approve Manner of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.3	Approve Price and Pricing Principle of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.4	Approve Type, Number and Proportion of the Total Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.5	Approve Total Capital Used for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.6	Approve Capital Source Used for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.7	Approve Implementation Period	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.8	Approve Resolution Validity Period	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	11.9	Approve Authorization Matters	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	12	Approve Adjustment to Allowance of Independent Directors	For	For	

Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	13	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-22	Annual	Management	16	Approve Reformulation of Working System for Independent Directors	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	1	Open Meeting			
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders			
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	7	Receive CEO's Report			
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c1	Approve Discharge of CEO Tom Erixon	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c2	Approve Discharge of Dennis Jonsson	For	For	

Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c3	Approve Discharge of Lilian Fossum Biner	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c4	Approve Discharge of Maria Moraeus Hanssen	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c5	Approve Discharge of Henrik Lange	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c6	Approve Discharge of Ray Mauritsson	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c7	Approve Discharge of Helene Mellquist	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c8	Approve Discharge of Finn Rausing	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c9	Approve Discharge of Jorn Rausing	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c10	Approve Discharge of Ulf Wiinberg	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c11	Approve Discharge of Bror Garcia Lantz	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c12	Approve Discharge of Henrik Nielsen	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c13	Approve Discharge of Johan Ranhog	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c14	Approve Discharge of Susanne Jonsson	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c15	Approve Discharge of Leif Norkvist	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c16	Approve Discharge of Stefan Sandell	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	9.c17	Approve Discharge of Johnny Hulthen	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	10	Approve Remuneration Report	For	For
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For

Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	12.2	Approve Remuneration of Committee Work	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	12.3	Approve Remuneration of Auditors	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.1	Reelect Lilian Fossum Biner as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.2	Reelect Maria Moraeus Hanssen as Director	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.3	Reelect Dennis Jonsson as Director	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.4	Reelect Henrik Lange as Director	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.5	Reelect Ray Mauritsson as Director	For	For	

Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.6	Reelect Finn Rausing as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.7	Reelect Jorn Rausing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.8	Reelect Ulf Wiinberg as Director	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.9	Reelect Dennis Jonsson as Board Chair	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.10	Ratify Staffan Landen as Auditor	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.11	Ratify Karoline Tedevall as Auditor	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.12	Ratify Henrik Jonzen as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	13.13	Ratify Andreas Mast as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	For	

Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alfa Laval AB	ALFA	26-Apr-22	Annual	Management	16	Close Meeting			
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.1	Elect Director Carl R. Christenson	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.2	Elect Director Lyle G. Ganske	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.3	Elect Director J. Scott Hall	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.4	Elect Director Nicole Parent Haughey	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.5	Elect Director Margot L. Hoffman	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.6	Elect Director Thomas W. Swidarski	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.7	Elect Director La Vonda Williams	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	1.8	Elect Director James H. Woodward, Jr.	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Altra Industrial Motion Corp.	AIMC	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aluminum Corporation of China Limited	2600	26-Apr-22	Extraordinary	Management	1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	For	For	The restricted stock plan does not meet our guidelines
Aluminum Corporation of China Limited	2600	26-Apr-22	Special	Management	1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	For	For	
Aluminum Corporation of China Limited	2600	26-Apr-22	Extraordinary	Management	2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	For	For	The restricted stock plan does not meet our guidelines
Aluminum Corporation of China Limited	2600	26-Apr-22	Special	Management	2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	For	For	

Aluminum Corporation of China Limited	2600	26-Apr-22	Extraordinary	Management	3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	For	For	The restricted stock plan does not meet our guidelines
Aluminum Corporation of China Limited	2600	26-Apr-22	Special	Management	3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	For	For	
Aluminum Corporation of China Limited	2600	26-Apr-22	Extraordinary	Management	4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	For	For	The restricted stock plan does not meet our guidelines
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.1	Elect Director Nicholas K. Akins	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.2	Elect Director David J. Anderson	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.3	Elect Director J. Barnie Beasley, Jr.	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.4	Elect Director Benjamin G. S. Fowke, III	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.5	Elect Director Art A. Garcia	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.6	Elect Director Linda A. Goodspeed	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.7	Elect Director Sandra Beach Lin	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.9	Elect Director Oliver G. Richard, III	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.10	Elect Director Daryl Roberts	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	1.12	Elect Director Lewis Von Thae	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	3	Authorize New Class of Preferred Stock	For	For	
American Electric Power Company, Inc.	AEP	26-Apr-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	



Atacadao SA	CRFB3	26-Apr-22	Extraordinary	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Atacadao SA	CRFB3	26-Apr-22	Extraordinary	Management	2	Consolidate Bylaws	For	For	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	4	Fix Number of Directors at Ten	For	For	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	6	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for insufficient climate-related disclosure.
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	

Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.9	Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director	None	Abstain
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	9.10	Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	None	Abstain

Atacadao SA	CRFB3	26-Apr-22	Annual	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	11	Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors	For	For	
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Atacadao SA	CRFB3	26-Apr-22	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	3	Approve Agenda of Meeting	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	7	Receive CEO's Report			
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b1	Approve Discharge of Staffan Bohman	For	For	

Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b2	Approve Discharge of Tina Donikowski	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b9	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b10	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.a1	Reelect Staffan Bohman as Director	For	For

Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.a4	Reelect Mats Rahmstrom as Director	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For	

Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	10.b	Elect Helene Mellquist as New Director	For	For	

Atlas Copco AB	ATCO.A	26-Apr-22 Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Atlas Copco AB	ATCO.A	26-Apr-22 Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22 Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	Against	The director remuneration plan does not meet our guidelines.

Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	12.a	Approve Remuneration Report	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	12.b	Approve Stock Option Plan 2022 for Key Employees	For	Against	The stock option plan does not meet our guidelines.
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	14	Amend Articles Re: Notice of General Meeting; Editorial Changes	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	
Atlas Copco AB	ATCO.A	26-Apr-22	Annual	Management	16	Close Meeting			
Bank of America Corporation	BAC	26-Apr-22	Annual	Management	1a	Elect Director Sharon L. Allen	For	For	
Bank of America Corporation	BAC	26-Apr-22	Annual	Management	1b	Elect Director Frank P. Bramble, Sr.	For	For	



Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1c	Elect Director Pierre J.P. de Weck	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1d	Elect Director Arnold W. Donald	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1e	Elect Director Linda P. Hudson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1f	Elect Director Monica C. Lozano	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1g	Elect Director Brian T. Moynihan	For	For	
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For	
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1i	Elect Director Denise L. Ramos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1j	Elect Director Clayton S. Rose	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1k	Elect Director Michael D. White	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1l	Elect Director Thomas D. Woods	For	For	
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1m	Elect Director R. David Yost	For	For	
Bank of America Corporation	BAC	26-Apr-22 Annual	Management	1n	Elect Director Maria T. Zuber	For	For	

Bank of America Corporation	BAC	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Bank of America Corporation	BAC	26-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bank of America Corporation	BAC	26-Apr-22	Annual	Management	4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	We are not supportive of this proposal to adopt an exclusive litigation forum as it would restrict shareholders' rights.
Bank of America Corporation	BAC	26-Apr-22	Annual	Shareholder	5	Report on Civil Rights and Nondiscrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
Bank of America Corporation	BAC	26-Apr-22	Annual	Shareholder	6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
Bank of America Corporation	BAC	26-Apr-22	Annual	Shareholder	7	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Bio-Rad Laboratories, Inc.	BIO	26-Apr-22	Annual	Management	1.1	Elect Director Melinda Litherland	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Bio-Rad Laboratories, Inc.	BIO	26-Apr-22	Annual	Management	1.2	Elect Director Arnold A. Pinkston	For	For	
Bio-Rad Laboratories, Inc.	BIO	26-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Centene Corporation	CNC	26-Apr-22	Annual	Management	1a	Elect Director Orlando Ayala	For	For	
Centene Corporation	CNC	26-Apr-22	Annual	Management	1b	Elect Director Kenneth A. Burdick	For	For	

Centene Corporation	CNC	26-Apr-22	Annual	Management	1c	Elect Director H. James Dallas	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Centene Corporation	CNC	26-Apr-22	Annual	Management	1d	Elect Director Sarah M. London	For	For	
Centene Corporation	CNC	26-Apr-22	Annual	Management	1e	Elect Director Theodore R. Samuels	For	For	
Centene Corporation	CNC	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Centene Corporation	CNC	26-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Centene Corporation	CNC	26-Apr-22	Annual	Management	4	Declassify the Board of Directors	For	For	
Centene Corporation	CNC	26-Apr-22	Annual	Management	5	Provide Right to Call Special Meeting	For	Against	We support the alternative shareholder proposal on the ballot which provides enhanced shareholder's rights.
Centene Corporation	CNC	26-Apr-22	Annual	Shareholder	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	2	Acknowledge Operating Results			
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	

Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	5.1	Elect Soopakij Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	5.2	Elect Adirek Sripratak as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	5.3	Elect Vinai Vittavasgarnevej as Director	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	5.4	Elect Kittipong Kittayarak as Director	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	5.5	Elect Pisan Chirakitcharern as Director	For	Against	We do not support insiders on the board other than the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-22	Annual	Management	8	Other Business			
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1a	Elect Director W. Lance Conn	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1b	Elect Director Kim C. Goodman	For	For	
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1c	Elect Director Craig A. Jacobson	For	For	

Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against	This director is overboarded.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1f	Elect Director David C. Merritt	For	For	
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1g	Elect Director James E. Meyer	For	For	
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1h	Elect Director Steven A. Miron	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1i	Elect Director Balan Nair	For	Against	This director is overboarded.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For	
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1l	Elect Director Thomas M. Rutledge	For	For	
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	1m	Elect Director Eric L. Zinterhofer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Shareholder	3	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Shareholder	5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Shareholder	6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Charter Communications, Inc.	CHTR	26-Apr-22	Annual	Shareholder	7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.

Charter Communications, Inc.	CHTR	26-Apr-22 Annual	Shareholder	8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Citigroup Inc.	C	26-Apr-22 Annual	Management	1a	Elect Director Ellen M. Costello	For	For	
Citigroup Inc.	C	26-Apr-22 Annual	Management	1b	Elect Director Grace E. Dailey	For	For	
Citigroup Inc.	C	26-Apr-22 Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	
Citigroup Inc.	C	26-Apr-22 Annual	Management	1d	Elect Director John C. Dugan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	26-Apr-22 Annual	Management	1e	Elect Director Jane N. Fraser	For	For	
Citigroup Inc.	C	26-Apr-22 Annual	Management	1f	Elect Director Duncan P. Hennes	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	26-Apr-22 Annual	Management	1g	Elect Director Peter B. Henry	For	For	
Citigroup Inc.	C	26-Apr-22 Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	
Citigroup Inc.	C	26-Apr-22 Annual	Management	1i	Elect Director Renee J. James	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	26-Apr-22 Annual	Management	1j	Elect Director Gary M. Reiner	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	26-Apr-22 Annual	Management	1k	Elect Director Diana L. Taylor	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	26-Apr-22 Annual	Management	1l	Elect Director James S. Turley	For	For	

Citigroup Inc.	C	26-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Citigroup Inc.	C	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Citigroup Inc.	C	26-Apr-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Citigroup Inc.	C	26-Apr-22	Annual	Shareholder	5	Adopt Management Pay Clawback Authorization Policy	Against	Against	We consider the company's current policies and practices to be sufficient.
Citigroup Inc.	C	26-Apr-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Citigroup Inc.	C	26-Apr-22	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For	We are supportive of this proposal asking for a report on the effectiveness of company practices in respecting internationally recognized human rights standards for Indigenous Peoples.
Citigroup Inc.	C	26-Apr-22	Annual	Shareholder	8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
Citigroup Inc.	C	26-Apr-22	Annual	Shareholder	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
Danone SA	BN	26-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	



Danone SA	BN	26-Apr-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	5	Elect Antoine de Saint-Afrique as Director	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	6	Elect Patrice Louvet as Director	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	7	Elect Geraldine Picaud as Director	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	8	Elect Susan Roberts as Director	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	9	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	10	Appoint Mazars & Associates as Auditor	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	11	Approve Transaction with Veronique Penchienati-Bosetta	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	12	Approve Compensation Report of Corporate Officers	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	16	Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	For	For
Danone SA	BN	26-Apr-22	Annual/Special Management	17	Approve Remuneration Policy of Executive Corporate Officers	For	For

Danone SA	BN	26-Apr-22	Annual/Specia Management	18	Approve Remuneration Policy of Chairman of the Board	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Management	19	Approve Remuneration Policy of Directors	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Danone SA	BN	26-Apr-22	Annual/Specia Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Danone SA	BN	26-Apr-22	Annual/Specia Management	22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Management	23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Management	24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Management	25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Management	26	Amend Article 17 of Bylaws Re: Shares Held by Directors	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Danone SA	BN	26-Apr-22	Annual/Specia Shareholder	A	Amend Article 18 of Bylaws: Role of Honorary Chairman	Against	For	We believe that support for this proposal is in the best interests of shareholders.
DNB Bank ASA	DNB	26-Apr-22	Annual Management	1	Open Meeting; Elect Chairman of Meeting	For	Do Not Vote	

DNB Bank ASA	DNB	26-Apr-22	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	6	Authorize Board to Raise Subordinated Loan	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	8.a	Approve Remuneration Statement	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	9	Approve Company's Corporate Governance Statement	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	10	Approve Remuneration of Auditors	For	Do Not Vote
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	For	Do Not Vote

DNB Bank ASA	DNB	26-Apr-22	Annual	Management	12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	For	Do Not Vote	
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	13	Approve Nomination Committee Procedures	For	Do Not Vote	
DNB Bank ASA	DNB	26-Apr-22	Annual	Management	14	Approve Remuneration of Directors and Members of Nominating Committee	For	Do Not Vote	
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.1	Elect Director David A. Brandon	For	Withhold	We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.2	Elect Director C. Andrew Ballard	For	For	
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.3	Elect Director Andrew B. Balson	For	Withhold	We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.4	Elect Director Corie S. Barry	For	For	
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.5	Elect Director Diana F. Cantor	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.6	Elect Director Richard L. Federico	For	For	
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.7	Elect Director James A. Goldman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.8	Elect Director Patricia E. Lopez	For	For	
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	1.9	Elect Director Russell J. Weiner	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. .
Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Domino's Pizza, Inc.	DPZ	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks risk mitigation features and contains features that are not in line with best practice.
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	3	Approve Remuneration of Directors	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	4	Approve Remuneration of Directors' Committee and Approve Their Budget	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses			
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	6	Appoint Auditors	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	7	Designate Risk Assessment Companies	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	8	Approve Investment and Financing Policy	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	9	Present Dividend Policy and Distribution Procedures			
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	10	Receive Report Regarding Related-Party Transactions			
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special	Management	11	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			

Enel Americas SA	ENELAM	26-Apr-22	Annual/Special Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special Management	1	Amend Articles Re: Auditors, Replace 'Securities and Insurance Superintendence' or 'Superintendence' by 'Financial Market Commission' or 'Commission' and Enel Chile S.A.	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special Management	2	Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Enel Americas SA	ENELAM	26-Apr-22	Annual/Special Management	3	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual Management	1.1	Elect Director Andrew Berkenfield	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual Management	1.2	Elect Director Derrick Burks	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual Management	1.3	Elect Director Philip Calian	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual Management	1.4	Elect Director David Contis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding certain directors accountable for insufficient climate-related disclosure.

Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	1.5	Elect Director Constance Freedman	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	1.6	Elect Director Thomas Heneghan	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	1.7	Elect Director Marguerite Nader	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	1.8	Elect Director Scott Peppet	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	1.9	Elect Director Sheli Rosenberg	For	For	
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	1.10	Elect Director Samuel Zell	For	Withhold	We are voting against this director due to concerns over tenure.
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	2	Ratify Ernst & Young, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity LifeStyle Properties, Inc.	ELS	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program lacks disclosure.
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	5	Approve Financial Statements	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	6	Approve Allocation of Income	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	7	Approve Discharge of Directors	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	8	Approve Discharge of Auditors	For	For	

Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	10	Reelect Patrizia Luchetta as Director	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	11	Reelect Fereshteh Pouchantchi as Director	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	12	Reelect Evie Roos as Director	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	13	Renew Appointment of Deloitte Audit as Auditor	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	14	Approve Remuneration of Directors	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	15	Acknowledge Information on Repurchase Program	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	1	Amend Article 1 Re: Deletion of Last Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	3	Amend Article 9 Re: Delete Parenthesis	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	4	Amend Article 10.3 Re: Amendment of Third Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special Management	7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For	



Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	9	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	11	Amend Article 13 Re: Amendment of First Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	13	Amend Article 16.2 Re: Amendment of First Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	14	Amend Article 16.3 Re: Amendment of First Paragraph	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	15	Approve Creation of an English Version of the Articles	For	For	
Eurofins Scientific SE	ERF	26-Apr-22	Annual/Special	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1a	Elect Director Anthony Anderson	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1b	Elect Director Ann Berzin	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1c	Elect Director W. Paul Bowers	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1d	Elect Director Marjorie Rodgers Cheshire	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1e	Elect Director Christopher Crane	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1f	Elect Director Carlos Gutierrez	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1g	Elect Director Linda Jojo	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1h	Elect Director Paul Joskow	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	1i	Elect Director John Young	For	For	
Exelon Corporation	EXC	26-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Exelon Corporation	EXC	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Exelon Corporation	EXC	26-Apr-22	Annual	Shareholder	4	Report on Use of Child Labor in Supply Chain	Against	Against	We consider the company's current policies, practices, and related disclosure on its prohibition of child labor in its supply chain to be sufficient.
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	1.1	Elect Director Eugene J. Lowe, III	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	1.2	Elect Director Dennis J. Martin	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	1.3	Elect Director Bill Owens	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	1.4	Elect Director Shashank Patel	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	1.5	Elect Director Brenda L. Reichelderfer	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	1.6	Elect Director Jennifer L. Sherman	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	1.7	Elect Director John L. Workman	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Federal Signal Corporation	FSS	26-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.1	Elect Director Ellen R. Alemany	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.2	Elect Director John M. Alexander, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.3	Elect Director Victor E. Bell, III	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.4	Elect Director Peter M. Bristow	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.5	Elect Director Hope H. Bryant	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.6	Elect Director Michael A. Carpenter	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.7	Elect Director H. Lee Durham, Jr.	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.8	Elect Director Daniel L. Heavner	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.9	Elect Director Frank B. Holding, Jr.	For	For	

First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.10	Elect Director Robert R. Hoppe	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.11	Elect Director Floyd L. Keels	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.12	Elect Director Robert E. Mason, IV	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.13	Elect Director Robert T. Newcomb	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	1.14	Elect Director John R. Ryan	For	For	
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure
First Citizens BancShares, Inc.	FCNCA	26-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	1	Open Meeting			
Getinge AB	GETI.B	26-Apr-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders			
Getinge AB	GETI.B	26-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Getinge AB	GETI.B	26-Apr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Getinge AB	GETI.B	26-Apr-22	Annual	Management	8	Receive Board's and Board Committee's Reports			
Getinge AB	GETI.B	26-Apr-22	Annual	Management	9	Receive CEO Report			
Getinge AB	GETI.B	26-Apr-22	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4 Per Share	For	For	

Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.f	Approve Discharge of Sofia Hasselberg	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.g	Approve Discharge of Johan Malmquist	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.h	Approve Discharge of Malin Persson	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.i	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.j	Approve Discharge of Johan Stern	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.k	Approve Discharge of Mattias Perjos	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.l	Approve Discharge of Rickard Karlsson	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.m	Approve Discharge of Ake Larsson	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.n	Approve Discharge of Peter Jormalm	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	12.o	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Getinge AB	GETI.B	26-Apr-22	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Getinge AB	GETI.B	26-Apr-22	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	14.b	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Getinge AB	GETI.B	26-Apr-22	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Getinge AB	GETI.B	26-Apr-22	Annual	Management	15.b	Reelect Johan Bygge as Director	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For	

Getinge AB	GETI.B	26-Apr-22 Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Getinge AB	GETI.B	26-Apr-22 Annual	Management	15.f	Reelect Johan Malmquist as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Getinge AB	GETI.B	26-Apr-22 Annual	Management	15.g	Reelect Mattias Perjos as Director	For	For	
Getinge AB	GETI.B	26-Apr-22 Annual	Management	15.h	Reelect Malin Persson as Director	For	For	
Getinge AB	GETI.B	26-Apr-22 Annual	Management	15.i	Reelect Kristian Samuelsson as Director	For	For	
Getinge AB	GETI.B	26-Apr-22 Annual	Management	15.j	Reelect Johan Malmquist as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.

Getinge AB	GETI.B	26-Apr-22	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Getinge AB	GETI.B	26-Apr-22	Annual	Management	17	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Getinge AB	GETI.B	26-Apr-22	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Getinge AB	GETI.B	26-Apr-22	Annual	Management	19	Close Meeting			
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	1	Approve Minutes of the Stockholders' Meeting held on April 20, 2021	For	For	
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	2	Approve Annual Report of Officers and Audited Financial Statements	For	For	
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	3	Approve Amendments to the Seventh Article of the Articles of Incorporation to Increase the Authorized Capital Stock	For	For	
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	4	Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	For	For	

Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.2	Elect Lew Yoong Keong Allen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.3	Elect Fernando Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.4	Elect Ng Kuo Pin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.5	Elect Ernest L. Cu as Director	For	For	



Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.6	Elect Delfin L. Lazaro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.7	Elect Romeo L. Bernardo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.8	Elect Cezar P. Consing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.9	Elect Rex Ma. A. Mendoza as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.10	Elect Saw Phaik Hwa as Director	For	For	
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	5.11	Elect Cirilo P. Noel as Director	For	For	
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	6	Approve Increase in Directors' Fees	For	Against	The director remuneration plan does not meet our guidelines.
Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	7	Approve Election of Independent Auditors and Fixing of Their Remuneration	For	For	

Globe Telecom, Inc.	GLO	26-Apr-22	Annual	Management	8	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	2.2	Approve Financial Statements	For	For	
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	3	Approve Discharge of Directors	For	For	
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	4.1	Approve Discharge of Deloitte as Auditor	For	For	
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	4.2	Approve Discharge of PwC as Auditor	For	For	
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	5	Reelect Paul Desmarais III as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	6	Approve Remuneration Report	For	For	
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2			
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For	
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	8	Transact Other Business			
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	1	Authorize Cancellation of Treasury Shares	For	For	

Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	For	For	
Groupe Bruxelles Lambert SA	GBLB	26-Apr-22	Annual/Special	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Hypera SA	HYPE3	26-Apr-22	Extraordinary	Management	1	Amend Share Matching Plan Approved at the April 19, 2017 EGM	For	Against	The share matching plan does not meet our guidelines.
Hypera SA	HYPE3	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Hypera SA	HYPE3	26-Apr-22	Extraordinary	Management	2	Amend Share Matching Plan Approved at the April 19, 2018 EGM	For	Against	The share matching plan does not meet our guidelines.
Hypera SA	HYPE3	26-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Hypera SA	HYPE3	26-Apr-22	Extraordinary	Management	3	Amend Restricted Stock Plan Approved at the April 14, 2016 EGM	For	Against	The restricted stock plan does not meet our guidelines.
Hypera SA	HYPE3	26-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Hypera SA	HYPE3	26-Apr-22	Extraordinary	Management	4	Amend Articles	For	For	
Hypera SA	HYPE3	26-Apr-22	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Hypera SA	HYPE3	26-Apr-22	Extraordinary	Management	5	Consolidate Bylaws	For	For	
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	1	Acknowledge Operational Results			
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	3	Approve Dividend Payment	For	For	

Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	4.1.1	Elect Suchitra Lohia as Director	For	Against	We do not support insiders on the board other than the CEO.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	4.1.2	Elect Yashovardhan Lohia as Director	For	Against	We do not support insiders on the board other than the CEO.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	4.1.3	Elect Sanjay Ahuja as Director	For	Against	We do not support insiders on the board other than the CEO.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	4.1.4	Elect Rathian Srimongkol as Director	For	Against	This director is overboarded.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	4.1.5	Elect Tevin Vongvanich as Director	For	For	
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	4.2	Approve Reduction of Number of Directors from 16 to 15	For	For	
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	5	Approve Remuneration of Directors	For	For	
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	7	Approve Issuance and Allocation of Warrants to Purchase Newly-Issued Ordinary Shares to Directors and Employees	For	Against	The stock option plan does not meet our guidelines.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	8	Approve Allocation of Warrants to Directors	For	Against	The stock option plan does not meet our guidelines.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	9	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	10	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	For	Against	We do not support this request due to potential dilution.

Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	11	Approve Allocation of Newly-Issued Ordinary Shares to Accommodate Exercise of Warrants	For	Against	We do not support this request due to potential dilution.
Indorama Ventures Public Co. Ltd.	IVL	26-Apr-22	Annual	Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1a	Elect Director Thomas Buberl	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1b	Elect Director David N. Farr	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1c	Elect Director Alex Gorsky	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1d	Elect Director Michelle J. Howard	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1e	Elect Director Arvind Krishna	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1f	Elect Director Andrew N. Liveris	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1g	Elect Director Frederick William McNabb, III	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1h	Elect Director Martha E. Pollack	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1i	Elect Director Joseph R. Swedish	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1j	Elect Director Peter R. Voser	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1k	Elect Director Frederick H. Waddell	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	1l	Elect Director Alfred W. Zollar	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Business Machines Corporation	IBM	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Business Machines Corporation	IBM	26-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

International Business Machines Corporator IBM		26-Apr-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
International Business Machines Corporator IBM		26-Apr-22	Annual	Shareholder	6	Report on Concealment Clauses	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clause.
Itau Unibanco Holding SA	ITUB4	26-Apr-22	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Itau Unibanco Holding SA	ITUB4	26-Apr-22	Annual	Shareholder	2	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	None	For	
Klepierre SA	LI	26-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special	Management	4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

Klepierre SA	LI	26-Apr-22	Annual/Special Management	6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Klepierre SA	LI	26-Apr-22	Annual/Special Management	7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	8	Renew Appointment of Deloitte & Associates as Auditor	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	9	Renew Appointment of Ernst & Young Audit as Auditor	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	10	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	11	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	12	Approve Remuneration Policy of Management Board Members	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	13	Approve Compensation Report of Corporate Officers	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	14	Approve Compensation of Chairman of the Supervisory Board	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	15	Approve Compensation of Chairman of the Management Board	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	16	Approve Compensation of CFO, Management Board Member	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	17	Approve Compensation of COO, Management Board Member	For	For	

Klepierre SA	LI	26-Apr-22	Annual/Special Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Klepierre SA	LI	26-Apr-22	Annual/Special Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Klepierre SA	LI	26-Apr-22	Annual/Special Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	5	Reelect Didier Trutt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	6	Reelect Ghislaine Doukhan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.



La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	7	Reelect Xavier Girre as Director	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	10	Approve Compensation Report of Corporate Officers	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	11	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	12	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	13	Approve Remuneration Policy of Corporate Officers	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	18	Amend Article 29 of Bylaws Re: Optional Reserve	For	For	
La Francaise des Jeux SA	FDJ	26-Apr-22	Annual/Special Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	

Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	2	Acknowledge Operating Results	For	For	
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	5.1	Elect Chokchai Walitwarangkoon as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	5.2	Elect Naporn Sunthornchitcharoen as Director	For	For	
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	5.3	Elect Pakhawat Kovithvathanaphong as Director	For	Against	We are voting against this director due to concerns over tenure.
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Land & Houses Public Company Limited	LH	26-Apr-22	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	1	Approve Long-Term Incentive Plans	For	Against	The long-term incentive plan does not meet our guidelines.
Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	2	Amend Merger Agreement between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM	For	For	

Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	3	Ratify Merger between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	4	Amend Article 3 Re: Corporate Purpose	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Management	4.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	5	Amend Article 18	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Management	4.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Pierre Carvalho Magalhaes as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	6	Amend Article 26	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Shareholder	5.1	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	None	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	7	Amend Article 27	For	For	

Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Shareholder	5.2	Elect Marco Antonio Mayer Foletto as Fiscal Council Member and Alexandra Leonello Granado as Alternate Appointed by Minority Shareholder	None	Abstain	
Localiza Rent A Car SA	RENT3	26-Apr-22	Extraordinary	Management	8	Consolidate Bylaws	For	For	
Localiza Rent A Car SA	RENT3	26-Apr-22	Annual	Management	6	Approve Remuneration of Fiscal Council Members	For	For	
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	1	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	2	Receive Management Board Report			
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	3	Receive Supervisory Board Report			
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	4	Receive Audit Committee Report			
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	5	Approve Consolidated Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	6	Approve Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	7	Approve Allocation of Income and Dividends of CZK 7.00 per Share	For	For	
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	8	Ratify Deloitte Audit s.r.o. as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MONETA Money Bank, a.s.	MONET	26-Apr-22	Annual	Management	9	Approve Remuneration Report	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1b	Elect Director Therese Esperdy	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1c	Elect Director Robert Fauber	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1g	Elect Director Raymond W. McDaniel, Jr.	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	1i	Elect Director Zig Serafin	For	For	

Moody's Corporation	MCO	26-Apr-22	Annual	Management	1j	Elect Director Bruce Van Saun	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Moody's Corporation	MCO	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1a	Elect Director Henry A. Fernandez	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1b	Elect Director Robert G. Ashe	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1c	Elect Director Wayne Edmunds	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1d	Elect Director Catherine R. Kinney	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1e	Elect Director Jacques P. Perold	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1f	Elect Director Sandy C. Rattray	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1g	Elect Director Linda H. Riefler	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1h	Elect Director Marcus L. Smith	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1i	Elect Director Rajat Taneja	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	1j	Elect Director Paula Volent	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
MSCI Inc.	MSCI	26-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1a	Elect Director Linda Walker Bynoe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1b	Elect Director Susan Crown	For	Against	We are voting against this director due to concerns over tenure.
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1c	Elect Director Dean M. Harrison	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1d	Elect Director Jay L. Henderson	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1e	Elect Director Marcy S. Klevorn	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1g	Elect Director Michael G. O'Grady	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1h	Elect Director Jose Luis Prado	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1i	Elect Director Martin P. Slark	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1j	Elect Director David H. B. Smith, Jr.	For	For	

Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1k	Elect Director Donald Thompson	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	1l	Elect Director Charles A. Tribbett, III	For	For	
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Northern Trust Corporation	NTRS	26-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.1	Elect Director Mark C. Pigott	For	Against	We are voting against this director due to concerns over tenure.
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.4	Elect Director R. Preston Feight	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.5	Elect Director Beth E. Ford	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.6	Elect Director Kirk S. Hachigian	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.7	Elect Director Roderick C. McGearry	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.8	Elect Director John M. Pigott	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.9	Elect Director Ganesh Ramaswamy	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.10	Elect Director Mark A. Schulz	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	1.11	Elect Director Gregory M. E. Spierkel	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Management	2	Eliminate Supermajority Vote Requirements	For	For	
PACCAR Inc	PCAR	26-Apr-22	Annual	Shareholder	3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1a	Elect Director Peter Barrett	For	For	
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1b	Elect Director Samuel R. Chapin	For	For	
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1c	Elect Director Sylvie Gregoire	For	For	
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1d	Elect Director Alexis P. Michas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1e	Elect Director Prahlad R. Singh	For	For	
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1f	Elect Director Michel Vounatsos	For	For	
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1g	Elect Director Frank Witney	For	For	
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	1h	Elect Director Pascale Witz	For	For	
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PerkinElmer, Inc.	PKI	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	1	Approve Agreement to Acquire Selected Participacoes S.A. (Petix)	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	2	Approve Capital Increase and Issuance of Shares in Connection with the Transaction	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	3	Ratify Account Assessores S/S Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	3	Approve Capital Budget	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	4	Approve Independent Firm's Appraisal	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	

Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	5	Approve Acquisition of Selected Participacoes S.A. (Petix)	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	5	Fix Number of Directors at Seven	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	6	Amend Article 4 to Reflect Changes in Capital	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	7	Amend Article 16	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	7	Elect Directors	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	8	Consolidate Bylaws	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	9	Rectify Remuneration of Company's Management for 2021	For	Against	The director remuneration plan does not meet our guidelines.
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Extraordinary	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Sergio Zimerman as Director	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Tania Zimerman as Director	None	Abstain	



Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Claudio Roberto Ely as Independent Director	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Gregory Louis Reider as Director	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Independent Director	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Ricardo Dias Mieskalo Silva as Independent Director	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Eduardo de Almeida Salles Terra as Independent Director	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	12	Approve Classification of Ricardo Dias Mieskalo Silva, Eduardo de Almeida Salles Terra, Irlau Machado Filho, and Claudio Roberto Ely as Independent Directors	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	13	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.

Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Management	14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Pet Center Comercio e Participacoes SA	PETZ3	26-Apr-22	Annual	Shareholder	15	Elect Catia Yuassa Tokoro as Fiscal Council Member and Bibiana Carneiro as Alternate Appointed by Shareholder	None	For	
Rollins, Inc.	ROL	26-Apr-22	Annual	Management	1.1	Elect Director Susan R. Bell	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Rollins, Inc.	ROL	26-Apr-22	Annual	Management	1.2	Elect Director Donald P. Carson	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Rollins, Inc.	ROL	26-Apr-22	Annual	Management	1.3	Elect Director Louise S. Sams	For	For	
Rollins, Inc.	ROL	26-Apr-22	Annual	Management	1.4	Elect Director John F. Wilson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Rollins, Inc.	ROL	26-Apr-22	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Rollins, Inc.	ROL	26-Apr-22	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 47	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.1	Elect Director Nakai, Yoshihiro	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.2	Elect Director Horiuchi, Yosuke	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.3	Elect Director Tanaka, Satoshi	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.4	Elect Director Miura, Toshiharu	For	Against	We do not support insiders on the board other than the President.

Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.5	Elect Director Ishii, Toru	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.6	Elect Director Yoshimaru, Yukiko	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.7	Elect Director Kitazawa, Toshifumi	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.8	Elect Director Nakajima, Yoshimi	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.9	Elect Director Takegawa, Keiko	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	3.10	Elect Director Abe, Shinichi	For	For	
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	4.1	Appoint Statutory Auditor Ogino, Takashi	For	Against	We are not supportive of insiders on the board of statutory auditors.
Sekisui House, Ltd.	1928	26-Apr-22	Annual	Management	4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	2	Designate Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	3	Designate Risk Assessment Companies	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	4	Designate Account Inspectors	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	5	Approve Investment Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	6	Approve Financing Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	7	Approve Dividends	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	8.a	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	8.b	Elect Laurence Golborne as Director Representing Series B Shareholders	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	8.c	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	For	For	

Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	9	Approve Remuneration of Board of Directors and Board Committees	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-22	Annual	Management	10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	3	Re-elect Irene Dorner as Director	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	4	Re-elect Jennie Daly as Director	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	5	Re-elect Chris Carney as Director	For	Against	We do not support insiders on the board other than the CEO.
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	6	Re-elect Robert Noel as Director	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	7	Re-elect Humphrey Singer as Director	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	8	Re-elect Lord Jitesh Gadhia as Director	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	9	Re-elect Scilla Grimble as Director	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	12	Authorise Issue of Equity	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	16	Approve Remuneration Report	For	For
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Taylor Wimpey Plc	TW	26-Apr-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Extraordinary	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Extraordinary	Management	2	Consolidate Bylaws	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	3	Fix Number of Directors at 12	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.1	Elect Eduardo Navarro de Carvalho as Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.2	Elect Francisco Javier de Paz Mancho as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.3	Elect Ana Theresa Masetti Borsari as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.4	Elect Jose Maria Del Rey Osorio as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.5	Elect Christian Mauad Gebara as Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.6	Elect Claudia Maria Costin as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.7	Elect Juan Carlos Ros Brugueras as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.8	Elect Jordi Gual Sole as Independent Director	For	For

Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.9	Elect Ignacio Moreno Martinez as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.10	Elect Alfredo Arahuetes Garcia as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.11	Elect Andrea Capelo Pinheiro as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	4.12	Elect Solange Sobral Targa as Independent Director	For	For
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director	None	Abstain

Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.9	Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.10	Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.11	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	6.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain

Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	9.1	Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	For	For	
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	9.2	Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	For	For	
Telefonica Brasil SA	VIVT3	26-Apr-22	Annual	Management	10	Approve Remuneration of Company's Management and Fiscal Council	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.1	Elect Director Herb Allen	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.2	Elect Director Marc Bolland	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.3	Elect Director Ana Botin	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.5	Elect Director Barry Diller	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.6	Elect Director Helene D. Gayle	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.7	Elect Director Alexis M. Herman	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.8	Elect Director Maria Elena Lagomasino	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.9	Elect Director James Quincey	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.10	Elect Director Caroline J. Tsay	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	1.11	Elect Director David B. Weinberg	For	For	
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Coca-Cola Company	KO	26-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.



The Coca-Cola Company	KO	26-Apr-22	Annual	Shareholder	4	Report on External Public Health Costs	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
The Coca-Cola Company	KO	26-Apr-22	Annual	Shareholder	5	Report on Global Public Policy and Political Influence	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
The Coca-Cola Company	KO	26-Apr-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.1	Elect Director Alan S. Armstrong	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.2	Elect Director Stephen W. Bergstrom	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.3	Elect Director Nancy K. Buese	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.4	Elect Director Michael A. Creel	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.5	Elect Director Stacey H. Dore	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.6	Elect Director Richard E. Muncrief	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.7	Elect Director Peter A. Ragauss	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.8	Elect Director Rose M. Robeson	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.9	Elect Director Scott D. Sheffield	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.10	Elect Director Murray D. Smith	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.11	Elect Director William H. Spence	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	1.12	Elect Director Jesse J. Tyson	For	For	
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Williams Companies, Inc.	WMB	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1a	Elect Director Jennifer S. Banner	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1b	Elect Director K. David Boyer, Jr.	For	For	

Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1d	Elect Director Anna R. Cablik	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1e	Elect Director Dallas S. Clement	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1f	Elect Director Paul D. Donahue	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1g	Elect Director Patrick C. Graney, III	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1h	Elect Director Linnie M. Haynesworth	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1i	Elect Director Kelly S. King	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1j	Elect Director Easter A. Maynard	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1k	Elect Director Donna S. Morea	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1l	Elect Director Charles A. Patton	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1m	Elect Director Nido R. Qubein	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1n	Elect Director David M. Ratcliffe	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1o	Elect Director William H. Rogers, Jr.	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1p	Elect Director Frank P. Scruggs, Jr.	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1q	Elect Director Christine Sears	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1r	Elect Director Thomas E. Skains	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1s	Elect Director Bruce L. Tanner	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1t	Elect Director Thomas N. Thompson	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	1u	Elect Director Steven C. Voorhees	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Truist Financial Corporation	TFC	26-Apr-22	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For	
Truist Financial Corporation	TFC	26-Apr-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	4	Approve Remuneration Report	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.1.1	Reelect Jacques Theurillat as Director and Board Chair	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.1.2	Reelect Romeo Cerutti as Director	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.1.3	Reelect Michel Burnier as Director	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.1.4	Reelect Alexandre LeBeaut as Director	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.1.5	Reelect Sue Mahony as Director	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.1.6	Reelect Asa Riisberg as Director	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.1.7	Reelect Kim Stratton as Director	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.2.1	Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.2.2	Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.2.3	Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.2.4	Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.2.5	Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.2.6	Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.3.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.3.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.3.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.4.1	Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.4.2	Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.4.3	Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.5	Designate Walder Wyss AG as Independent Proxy	For	For	
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	6.6	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vifor Pharma AG	VIFN	26-Apr-22	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
WEG SA	WEGE3	26-Apr-22	Extraordinary	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
WEG SA	WEGE3	26-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
WEG SA	WEGE3	26-Apr-22	Annual	Management	2	Approve Capital Budget and Allocation of Income and Dividends	For	For	
WEG SA	WEGE3	26-Apr-22	Annual	Management	3	Approve Classification of Dan Ioschpe as Independent Director	For	For	
WEG SA	WEGE3	26-Apr-22	Annual	Management	4	Approve Classification of Tania Conte Cosentino as Independent Director	For	For	

WEG SA	WEGE3	26-Apr-22	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	7	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WEG SA	WEGE3	26-Apr-22	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
WEG SA	WEGE3	26-Apr-22	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	None	Abstain	

WEG SA	WEGE3	26-Apr-22	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Siegfried Kreuzfeld as Director	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	None	Abstain	
WEG SA	WEGE3	26-Apr-22	Annual	Management	11	Approve Remuneration of Company's Management	For	For	
WEG SA	WEGE3	26-Apr-22	Annual	Management	12	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
WEG SA	WEGE3	26-Apr-22	Annual	Management	13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	



WEG SA	WEGE3	26-Apr-22	Annual	Shareholder	14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For	
WEG SA	WEGE3	26-Apr-22	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
WEG SA	WEGE3	26-Apr-22	Annual	Management	16	Designate O Correio do Povo and Valor Economico as Newspapers to Publish Company's Legal Announcements	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1a	Elect Director Steven D. Black	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1b	Elect Director Mark A. Chancy	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1c	Elect Director Celeste A. Clark	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1e	Elect Director Richard K. Davis	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1f	Elect Director Wayne M. Hewett	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1g	Elect Director CeCelia ("CeCe") G. Morken	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1h	Elect Director Maria R. Morris	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1i	Elect Director Felicia F. Norwood	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1j	Elect Director Richard B. Payne, Jr.	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1k	Elect Director Juan A. Pujadas	For	For	

Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1l	Elect Director Ronald L. Sargent	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1m	Elect Director Charles W. Scharf	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	1n	Elect Director Suzanne M. Vautrinot	For	For	
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Shareholder	5	Adopt Management Pay Clawback Authorization Policy	Against	Against	We consider the company's current policies and practices to be sufficient.
Wells Fargo & Company	WFC	26-Apr-22	Annual	Shareholder	6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	We support this shareholder proposal calling for improved disclosure on employee incentive compensation programs. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.

Wells Fargo & Company	WFC	26-Apr-22 Annual	Shareholder	7	Report on Board Diversity	Against	For	As we are a proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.
Wells Fargo & Company	WFC	26-Apr-22 Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For	We are supportive of this proposal asking for a report on the effectiveness of company practices in respecting internationally recognized human rights standards for Indigenous Peoples.
Wells Fargo & Company	WFC	26-Apr-22 Annual	Shareholder	9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
Wells Fargo & Company	WFC	26-Apr-22 Annual	Shareholder	10	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Wells Fargo & Company	WFC	26-Apr-22 Annual	Shareholder	11	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.

Wipak Ltd.	WPK	26-Apr-22	Annual	Management	1.1	Elect Director Antti I. Aarnio-Wihuri	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Wipak Ltd.	WPK	26-Apr-22	Annual	Management	1.2	Elect Director Martti H. Aarnio-Wihuri	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Wipak Ltd.	WPK	26-Apr-22	Annual	Management	1.3	Elect Director Rakel J. Aarnio-Wihuri	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.

Winpak Ltd.	WPK	26-Apr-22 Annual	Management	1.4	Elect Director Bruce J. Berry	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Winpak Ltd.	WPK	26-Apr-22 Annual	Management	1.5	Elect Director Kenneth P. Kuchma	For	For	
Winpak Ltd.	WPK	26-Apr-22 Annual	Management	1.6	Elect Director Dayna Spiring	For	For	
Winpak Ltd.	WPK	26-Apr-22 Annual	Management	1.7	Elect Director Ilkka T. Suominen	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Winpak Ltd.	WPK	26-Apr-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

Winpak Ltd.	WPK	26-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
51job, Inc.	JOBS	27-Apr-22	Extraordinary	Management	1	Approve Merger Agreement Plan	For	For	
51job, Inc.	JOBS	27-Apr-22	Extraordinary	Management	2	Approve Authorization of Directors and Officers to Do All Things Necessary to Give Effect to the Merger Agreement, the Plan of Merger and the Transactions, including the Merger and the Amendment of the M&A	For	For	
51job, Inc.	JOBS	27-Apr-22	Extraordinary	Management	3	Adjourn Meeting	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	3	Approve Profit Distribution	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	4.1	Approve Related Party Transaction with Shanghai Huali Integrated Circuit Manufacturing Co., Ltd.	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	4.2	Approve Related Party Transaction with Huacan Optoelectronics (Zhejiang) Co., Ltd.	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	4.3	Approve Related Party Transaction with HC Semitek (Suzhou) Co., Ltd.	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	4.4	Approve Related Party Transaction with Shanghai Huali Microelectronics Co., Ltd.	For	For	

Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.5	Approve Related Party Transaction with Topking Technology Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.6	Approve Related Party Transaction with Shanghai Xinyuanji Semiconductor Technology Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.7	Approve Related Party Transaction with Reli Scientific Instruments (Shanghai) Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.8	Approve Related Party Transaction with Shanghai Integrated Circuit R&D Center Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.9	Approve Related Party Transaction with Shanghai Integrated Circuit Equipment Materials Industry Innovation Center Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.10	Approve Related Party Transaction with Nanchang Angkun Semiconductor Equipment Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.11	Approve Related Party Transaction with Shengmei Semiconductor Equipment (Shanghai) Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	4.12	Approve Related Party Transaction with Shanghai Microelectronics Equipment (Group) Co., Ltd.	For	For
Advanced Micro Fabrication Equipment, Inc. 688012	27-Apr-22 Annual	Management	5	Approve Report of the Board of Directors	For	For

Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	6	Approve Report of the Board of Supervisors	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Advanced Micro Fabrication Equipment, Inc. 688012		27-Apr-22	Annual	Management	10	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Alcon Inc.	ALC	27-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	4.1	Approve Remuneration Report (Non-Binding)	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.1	Reelect Michael Ball as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.2	Reelect Lynn Bleil as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.3	Reelect Arthur Cummings as Director	For	For	



Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.4	Reelect David Endicott as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.5	Reelect Thomas Glanzmann as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.6	Reelect Keith Grossman as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.7	Reelect Scott Maw as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.8	Reelect Karen May as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.9	Reelect Ines Poeschel as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.10	Reelect Dieter Spaelti as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	5.11	Elect Raquel Bono as Director	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	6.2	Reappoint Karen May as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	6.4	Appoint Scott Maw as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
Alcon Inc.	ALC	27-Apr-22	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Alpargatas SA	ALPA4	27-Apr-22	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Alpargatas SA	ALPA4	27-Apr-22	Annual	Management	2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain	Abstain	
Alpargatas SA	ALPA4	27-Apr-22	Annual	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1a	Elect Director James M. Cracchiolo	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1b	Elect Director Dianne Neal Blixt	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1c	Elect Director Amy DiGesio	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1d	Elect Director Lon R. Greenberg	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1e	Elect Director Robert F. Sharpe, Jr.	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1f	Elect Director Brian T. Shea	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1g	Elect Director W. Edward Walter, III	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	1h	Elect Director Christopher J. Williams	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ameriprise Financial, Inc.	AMP	27-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	A.1.a	Receive Special Board Report Re: Authorized Capital		
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.2	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.3	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For	For
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.7	Approve Discharge of Auditors	For	For

Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.8.a	Reelect Martin J. Barrington as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.8.b	Reelect William F. Gifford, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.8.c	Reelect Alejandro Santo Domingo Davila as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.8.d	Elect Nitin Nohria as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For	
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.10	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	B.11	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Anheuser-Busch InBev SA/NV	ABI	27-Apr-22	Annual/Special Management	C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Aptiv Plc	APTV	27-Apr-22	Annual Management	1a	Elect Director Kevin P. Clark	For	For	
Aptiv Plc	APTV	27-Apr-22	Annual Management	1b	Elect Director Richard L. Clemmer	For	For	
Aptiv Plc	APTV	27-Apr-22	Annual Management	1c	Elect Director Nancy E. Cooper	For	For	
Aptiv Plc	APTV	27-Apr-22	Annual Management	1d	Elect Director Joseph L. Hooley	For	For	
Aptiv Plc	APTV	27-Apr-22	Annual Management	1e	Elect Director Merit E. Janow	For	For	
Aptiv Plc	APTV	27-Apr-22	Annual Management	1f	Elect Director Sean O. Mahoney	For	For	
Aptiv Plc	APTV	27-Apr-22	Annual Management	1g	Elect Director Paul M. Meister	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Aptiv Plc	APTV	27-Apr-22	Annual Management	1h	Elect Director Robert K. Ortberg	For	For	

Aptiv Plc	APTV	27-Apr-22	Annual	Management	1i	Elect Director Colin J. Parris	For	For
Aptiv Plc	APTV	27-Apr-22	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv Plc	APTV	27-Apr-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv Plc	APTV	27-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	1	Open Meeting		
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting		
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	5	Prepare and Approve List of Shareholders		
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	7	Receive President's Report		
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	8.a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	8.c	Receive Board's Report		
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c1	Approve Discharge of Lars Renstrom	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c2	Approve Discharge of Carl Douglas	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c3	Approve Discharge of Johan Hjertonsson	For	For

Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c5	Approve Discharge of Eva Karlsson	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c6	Approve Discharge of Lena Olving	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c7	Approve Discharge of Joakim Weidemanis	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c8	Approve Discharge of Susanne Pahlen Aklundh	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c9	Approve Discharge of Rune Hjalm	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c10	Approve Discharge of Mats Persson	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c11	Approve Discharge of Bjarne Johansson	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c12	Approve Discharge of Nadja Wikstrom	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c13	Approve Discharge of Birgitta Klasen	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c14	Approve Discharge of Jan Svensson	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	9.c15	Approve Discharge of CEO Nico Delvaux	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	11.b	Approve Remuneration of Auditors	For	For

Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	14	Approve Remuneration Report	For	For	
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	17	Approve Performance Share Matching Plan LTI 2022	For	Against	The performance share matching plan does not meet our guidelines.
Assa Abloy AB	ASSA.B	27-Apr-22	Annual	Management	18	Close Meeting			
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	2	Approve Allocation of Income	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	3	Amend Company Bylaws Re: Article 9.1	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	4	Authorize Share Repurchase Program	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	6	Approve Remuneration Policy	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	7	Approve Second Section of the Remuneration Report	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia	Management	8	Approve Group Long Term Incentive Plan	For	For	



Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Management	10	Approve Share Plan for Generali Group Employees	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Management	12.1	Approve Board Proposal to Fix the Board Size at 13	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Shareholder	12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	None	Against	We are not supportive of this duplicative and overly prescriptive shareholder proposal.
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Management	13.1	Slate 1 Submitted by Board of Directors	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Shareholder	13.2	Slate 2 Submitted by VM 2006 Srl	None	Against	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Shareholder	13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Management	14.1	Approve Board Fees Proposed by the Board	For	For	
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Shareholder	14.2	Approve Board Fees Proposed by VM 2006	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Assicurazioni Generali SpA	G	27-Apr-22	Annual/Specia Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Ayala Land, Inc.	ALI	27-Apr-22	Annual Management	1	Approve Minutes of Previous Meeting	For	For	
Ayala Land, Inc.	ALI	27-Apr-22	Annual Management	2	Approve Annual Report	For	For	
Ayala Land, Inc.	ALI	27-Apr-22	Annual Management	3	Ratify Acts of the Board of Directors and Officers	For	For	

Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.1	Elect Fernando Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.2	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.3	Elect Bernard Vincent O. Dy as Director	For	For	
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.4	Elect Antonino T. Aquino as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.5	Elect Arturo G. Corpuz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.6	Elect Rizalina G. Mantaring as Director	For	For	
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.7	Elect Rex Ma. A. Mendoza as Director	For	For	
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.8	Elect Sherisa P. Nuesa as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	4.9	Elect Cesar V. Purisima as Director	For	Against	This director is overboarded.
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	5	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fix Its Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Ayala Land, Inc.	ALI	27-Apr-22	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22	Annual	Management	1	Acknowledge Annual Report and Performance Result			
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22	Annual	Management	4.1	Elect Harald Link as Director	For	For	

B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22 Annual	Management	4.2	Elect Khunying Suchada Kiranandana as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22 Annual	Management	4.3	Elect Anchalee Chavanich as Director	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22 Annual	Management	5	Approve Remuneration of Directors	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22 Annual	Management	6	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22 Annual	Management	7	Approve Issuance and Offering of Debentures	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	27-Apr-22 Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	For	For	

Bachem Holding AG	BANB	27-Apr-22	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	For	
Bachem Holding AG	BANB	27-Apr-22	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against	The director remuneration plan does not meet our guidelines.
Bachem Holding AG	BANB	27-Apr-22	Annual	Management	5.1	Reelect Kuno Sommer as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for insufficient climate-related disclosure.
Bachem Holding AG	BANB	27-Apr-22	Annual	Management	5.2	Reelect Nicole Hoetzer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	27-Apr-22	Annual	Management	5.3	Reelect Helma Wennemers as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bachem Holding AG	BANB	27-Apr-22	Annual	Management	5.4	Reelect Steffen Lang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bachem Holding AG	BANB	27-Apr-22	Annual	Management	5.5	Reelect Alex Faessler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	27-Apr-22	Annual	Management	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for insufficient climate-related disclosure.
Bachem Holding AG	BANB	27-Apr-22	Annual	Management	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Bachem Holding AG	BANB	27-Apr-22 Annual	Management	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	7	Ratify MAZARS SA as Auditors	For	For	
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	8	Designate Paul Wiesli as Independent Proxy	For	For	
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	For	For	
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	For	For	
Bachem Holding AG	BANB	27-Apr-22 Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ball Corporation	BLL	27-Apr-22 Annual	Management	1.1	Elect Director Dune E. Ives	For	For	
Ball Corporation	BLL	27-Apr-22 Annual	Management	1.2	Elect Director Georgia R. Nelson	For	For	
Ball Corporation	BLL	27-Apr-22 Annual	Management	1.3	Elect Director Cynthia A. Niekamp	For	For	
Ball Corporation	BLL	27-Apr-22 Annual	Management	1.4	Elect Director Todd A. Penegor	For	For	
Ball Corporation	BLL	27-Apr-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ball Corporation	BLL	27-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ball Corporation	BLL	27-Apr-22 Annual	Management	4	Declassify the Board of Directors	For	For	

Ball Corporation	BLL	27-Apr-22	Annual	Management	5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	1	Amend Article 1	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	2	Amend Article 2	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	3	Amend Article 7	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	4	Amend Articles 9 and 10	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	4	Approve Remuneration of Company's Management	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	5	Amend Articles	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	5	Approve Remuneration of Fiscal Council Members	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	6	Amend Articles 41, 42 and 43	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	6	Approve Remuneration of Audit Committee Members	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	7	Amend Articles 46 and 48	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	7	Approve Remuneration of Risk and Capital Committee Members	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	8	Amend Article 51	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Annual	Management	8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	9	Amend Articles	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	10	Amend Articles 60, 61 and 62	For	For
Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	11	Amend Article 64	For	For



Banco do Brasil SA	BBAS3	27-Apr-22	Extraordinary	Management	12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	3	Approve Remuneration of Directors	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	3	Approve Remuneration of Directors	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	4	Appoint Auditors	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	4	Appoint Auditors	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	5	Designate Risk Assessment Companies	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	5	Designate Risk Assessment Companies	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For

Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	7	Receive Report Regarding Related-Party Transactions			
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	7	Receive Report Regarding Related-Party Transactions			
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	8	Other Business			
Banco Santander Chile SA	BSANTAN	27-Apr-22	Annual	Management	8	Transact Other Business (Non-Voting)			
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For	
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1B	Elect Director David S. Haffner	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1C	Elect Director Michael S. Hanley	For	For	
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1D	Elect Director Frederic B. Lissalde	For	For	
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1E	Elect Director Paul A. Mascarenas	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1F	Elect Director Shaun E. McAlmont	For	For	
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1G	Elect Director Deborah D. McWhinney	For	For	
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	1H	Elect Director Alexis P. Michas	For	For	
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BorgWarner Inc.	BWA	27-Apr-22	Annual	Management	4	Amend Right to Act by Written Consent	For	For	

BorgWarner Inc.	BWA	27-Apr-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	2	Acknowledge Operations Report			
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	5.1	Elect Chai Sophonpanich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	5.2	Elect Chanvit Tanphiphat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	5.3	Elect Aruni Kettratad as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	6	Approve Remuneration of Directors and Sub-Committees	For	For	

Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	8	Amend Memorandum of Association to Reflect Decrease in Preferred Shares	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	27-Apr-22	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special	Management	2	Amend Stock Option Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special	Management	4	Management Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special	Management	5.1	Elect Director John Baird	For	For	

Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.2	Elect Director Isabelle Courville	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.3	Elect Director Keith E. Creel	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.4	Elect Director Gillian H. Denham	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.5	Elect Director Edward R. Hamberger	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.6	Elect Director Matthew H. Paull	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.7	Elect Director Jane L. Peverett	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.8	Elect Director Andrea Robertson	For	For	
Canadian Pacific Railway Limited	CP	27-Apr-22	Annual/Special Management	5.9	Elect Director Gordon T. Trafton	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	2	Approve Non-Financial Information Statement	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	3	Approve Treatment of Net Loss	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	4	Approve Discharge of Board	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	5.1	Approve Annual Maximum Remuneration	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	5.2	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	5.3	Approve Grant of Shares to CEO	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	6.1	Fix Number of Directors at 11	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	6.2	Reelect Tobias Martinez Gimeno as Director	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	6.3	Reelect Bertrand Boudewijn Kan as Director	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22	Annual Management	6.4	Reelect Pierre Blayau as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	6.5	Reelect Anne Bouverot as Director	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	6.6	Reelect Maria Luisa Guijarro Pinal as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	6.7	Reelect Peter Shore as Director	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	6.8	Ratify Appointment of and Elect Kate Holgate as Director	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	7.1	Amend Article 4 Re: Corporate Website	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	7.2	Amend Article 18 Re: Board Term	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	7.3	Amend Article 20 Re: Director Remuneration	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	7.4	Approve Restated Articles of Association	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	8	Approve Exchange of Debt for Equity	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Cellnex Telecom SA	CLNX	27-Apr-22 Annual	Management	12	Advisory Vote on Remuneration Report	For	For	

Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.1	Elect Director Keith M. Casey	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.2	Elect Director Canning K.N. Fok	For	Withhold	This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.3	Elect Director Jane E. Kinney	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.4	Elect Director Harold N. Kvisle	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.5	Elect Director Eva L. Kwok	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.6	Elect Director Keith A. MacPhail	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.7	Elect Director Richard J. Marcogliese	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.8	Elect Director Claude Mongeau	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.9	Elect Director Alexander J. Pourbaix	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.10	Elect Director Wayne E. Shaw	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.11	Elect Director Frank J. Sixt	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	2.12	Elect Director Rhonda I. Zygocki	For	For	
Cenovus Energy Inc.	CVE	27-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
China Life Insurance Company Limited	2628	27-Apr-22	Extraordinary	Management	1	Elect Bai Tao as Director	For	Against	We do not support insiders on the board other than the CEO.
China Life Insurance Company Limited	2628	27-Apr-22	Extraordinary	Management	2	Elect Huang Yiping as Director	For	For	
China Life Insurance Company Limited	2628	27-Apr-22	Extraordinary	Management	3	Elect Chen Jie as Director	For	For	
China Life Insurance Company Limited	2628	27-Apr-22	Extraordinary	Management	4	Approve Outline of the 14th Five-Year Development Plan	For	For	

China Longyuan Power Group Corporation Li 916		27-Apr-22	Extraordinary	Shareholder	1	Elect Ma Bingyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Cigna Corporation	CI	27-Apr-22	Annual	Management	1a	Elect Director David M. Cordani	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1b	Elect Director William J. DeLaney	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1c	Elect Director Eric J. Foss	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1d	Elect Director Elder Granger	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1e	Elect Director Neesha Hathi	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1f	Elect Director George Kurian	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1i	Elect Director Kimberly A. Ross	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1j	Elect Director Eric C. Wiseman	For	For	
Cigna Corporation	CI	27-Apr-22	Annual	Management	1k	Elect Director Donna F. Zarcone	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Cigna Corporation	CI	27-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cigna Corporation	CI	27-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.



Cigna Corporation	CI	27-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Cigna Corporation	CI	27-Apr-22	Annual	Shareholder	5	Report on Gender Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Cigna Corporation	CI	27-Apr-22	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1a	Elect Director Craig Arnold	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1b	Elect Director Christopher M. Connor	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1c	Elect Director Olivier Leonetti	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1d	Elect Director Deborah L. McCoy	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1e	Elect Director Silvio Napoli	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1f	Elect Director Gregory R. Page	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1g	Elect Director Sandra Pianalto	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1h	Elect Director Robert V. Pragada	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1i	Elect Director Lori J. Ryerkerk	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1j	Elect Director Gerald B. Smith	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1k	Elect Director Dorothy C. Thompson	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	1l	Elect Director Darryl L. Wilson	For	For	

Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eaton Corporation plc	ETN	27-Apr-22	Annual	Management	7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	For	For	
Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	2	Approve Dividends of USD 0.17 Per Share	For	For	
Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	3	Approve Remuneration of Directors	For	For	
Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	4	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	For	For	
Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	5	Appoint PwC as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	6	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	For	For	

Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	7	Received Report Regarding Related-Party Transactions			
Empresas Copec SA	COPEC	27-Apr-22	Annual	Management	8	Other Business			
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	3	Approve Remuneration of Directors	For	For	
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	4	Approve Remuneration of Directors' Committee and Approve Their Budget	For	For	
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses			
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	6	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	For	For	
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	8	Designate Risk Assessment Companies	For	For	
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	9	Approve Investment and Financing Policy	For	For	
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	10	Present Dividend Policy and Distribution Procedures			
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	11	Receive Report Regarding Related-Party Transactions			
Enel Chile SA	ENELCHIL	27-Apr-22	Annual/Special	Management	12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			

Enel Chile SA	ENELCHII	27-Apr-22	Annual/Special Management	13	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Chile SA	ENELCHII	27-Apr-22	Annual/Special Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Enel Chile SA	ENELCHII	27-Apr-22	Annual/Special Management	1	Approve Related-Party Transaction Re: Sale of 51 Percent of Shares in Company in Which e-mobility Services to be Carved out will be Located, in Favor of Enel SpA	For	For	
Enel Chile SA	ENELCHII	27-Apr-22	Annual/Special Management	2	Amend Articles Re: Auditors, Enel Americas S.A. and Replace 'Securities and Insurance Superintendence' or 'Superintendence' with 'Financial Market Commission' or 'Commission'	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Enel Chile SA	ENELCHII	27-Apr-22	Annual/Special Management	3	Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Enel Chile SA	ENELCHII	27-Apr-22	Annual/Special Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Energisa SA	ENGI4	27-Apr-22	Extraordinary Management	1	Approve Remuneration of Company's Management	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Energisa SA	ENGI4	27-Apr-22	Extraordinary Management	2	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	

Energisa SA	ENGI4	27-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
Energisa SA	ENGI4	27-Apr-22	Extraordinary	Management	3	Amend Article 4 to Reflect Changes in Capital	For	For
Energisa SA	ENGI4	27-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Energisa SA	ENGI4	27-Apr-22	Extraordinary	Management	4	Consolidate Bylaws	For	For
Energisa SA	ENGI4	27-Apr-22	Annual	Management	3	Amend Article 17 Re: Increase Maximum Limit of Vacant Positions for Alternate Directors from Three to Four	For	For
Energisa SA	ENGI4	27-Apr-22	Annual	Management	4	Fix Number of Alternate Directors at Three	For	For
Energisa SA	ENGI4	27-Apr-22	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Management	6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain

Energisa SA	ENGI4	27-Apr-22 Annual	Management	7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For
Energisa SA	ENGI4	27-Apr-22 Annual	Management	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Energisa SA	ENGI4	27-Apr-22 Annual	Management	9	Elect Directors	For	For
Energisa SA	ENGI4	27-Apr-22 Annual	Management	10	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Energisa SA	ENGI4	27-Apr-22 Annual	Management	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Energisa SA	ENGI4	27-Apr-22 Annual	Management	12.1	Percentage of Votes to Be Assigned - Elect Ivan Muller Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	None	Abstain
Energisa SA	ENGI4	27-Apr-22 Annual	Management	12.2	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	None	Abstain

Energisa SA	ENGI4	27-Apr-22	Annual	Management	12.3	Percentage of Votes to Be Assigned - Elect Antonio Jose de Almeida Carneiro as Director and Mauricio Perez Botelho or Marcelo Silveira da Rocha as Alternate	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Management	12.4	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Independent Director and Andre La Saigne de Botton as Alternate	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Management	12.5	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director and Andre La Saigne de Botton as Alternate	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Management	12.6	Percentage of Votes to Be Assigned - Elect Jose Luiz Alqueres as Independent Director and Andre La Saigne de Botton as Alternate	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Management	12.7	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director and Andre La Saigne de Botton as Alternate	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Shareholder	14	Appoint Fiscal Council Member (Minority Shareholder)	None	Abstain
Energisa SA	ENGI4	27-Apr-22	Annual	Shareholder	15	Appoint Fiscal Council Member (Preferred Shareholder)	None	Abstain

Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1a	Elect Director Michael A. Bradley	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1b	Elect Director Rodney Clark	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1c	Elect Director James F. Gentilcore	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1d	Elect Director Yvette Kanouff	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1e	Elect Director James P. Lederer	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1f	Elect Director Bertrand Loy	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1g	Elect Director Paul L.H. Olson	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	1h	Elect Director Azita Saleki-Gerhardt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Entegris, Inc.	ENTG	27-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.1	Elect Director Christopher Noel Dunn	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.2	Elect Director David Strang	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.3	Elect Director Lyle Braaten	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.4	Elect Director Steven Busby	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.5	Elect Director Sally Eyre	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.6	Elect Director Robert Getz	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.7	Elect Director Chantal Gosselin	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.8	Elect Director John Wright	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	1.9	Elect Director Matthew Wubs	For	For	
Ero Copper Corp.	ERO	27-Apr-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	



Ero Copper Corp.	ERO	27-Apr-22	Annual/Special Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Getlink SE	GET	27-Apr-22	Annual/Special Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	6	Reelect Jacques Gounon as Director	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	7	Reelect Corinne Bach as Director	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	8	Reelect Bertrand Badre as Director	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	9	Reelect Carlo Bertazzo as Director	For	For	
Getlink SE	GET	27-Apr-22	Annual/Special Management	10	Reelect Elisabetta De Bernardi di Valserra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Getlink SE	GET	27-Apr-22	Annual/Special Management	11	Reelect Perrette Rey as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Getlink SE	GET	27-Apr-22	Annual/Special Management	12	Elect Peter Ricketts as Director	For	For	

Getlink SE	GET	27-Apr-22	Annual/Specia Management	13	Elect Brune Poirson as Director	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	14	Approve Compensation Report of Corporate Officers	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	15	Approve Compensation of Yann Leriche, CEO	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	16	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	17	Approve Remuneration Policy of Corporate Officers	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	18	Approve Remuneration Policy of CEO	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	19	Approve Remuneration Policy of Chairman of the Board	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Getlink SE	GET	27-Apr-22	Annual/Specia Management	24	Remove Article 39 of Bylaws Re: Preferred Shares E	For	For	
Getlink SE	GET	27-Apr-22	Annual/Specia Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	

Getlink SE	GET	27-Apr-22	Annual/Special Management	26	Approve Company's Climate Transition Plan (Advisory)	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	1	Approve Financial Statements and Statutory Reports	For	For	
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	2	Approve Allocation of Income	For	For	
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	3	Approve Dividends of MXN 0.65 Per Share	For	For	
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	4	Elect or Ratify CEO and Directors and Approve their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	5	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee and Approve their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	Management	7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.26 Million Series A Repurchased Shares Held in Treasury	For	For	
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	Management	8	Amend Articles to Reflect Changes in Capital in Previous Item 7	For	For	
Grupo Bimbo SAB de CV	BIMBOA	27-Apr-22	Annual	Management	9	Appoint Legal Representatives	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Special	Management	1	Elect Directors Representing Series L Shareholders	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	1	Present Financial Statements and Statutory Reports	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Extraordinary	Management	1	Amend Article 4 Re: Corporate Purpose	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Extraordinary	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	3	Present Report on Activities and Operations Undertaken by Board	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	4	Present Report of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	5	Present Report of Corporate Practices Committee	For	For	

Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	6	Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	7	Approve Allocation of Income and Dividends	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.1	Elect or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	For	Against	We are voting against this director due to concerns over tenure.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.2	Elect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.3	Elect or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.4	Elect or Ratify Michael T. Fries as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.5	Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.6	Elect or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.7	Elect or Ratify Jon Feltheimer as Director Representing Series A Shareholders	For	For	

Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.8	Elect or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.9	Elect or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.10	Elect or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.11	Elect or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.12	Elect or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.13	Elect or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.14	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.15	Elect or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.16	Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	For	For	

Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.17	Elect or Ratify David M. Zaslav as Director Representing Series D Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.18	Elect or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.19	Elect or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.20	Elect or Ratify Sebastian Mejia as Director Representing Series L Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.21	Elect or Ratify Julio Barba Hurtado as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.22	Elect or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.23	Elect or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.24	Elect or Ratify Luis Alejandro Bustos Olivares as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.25	Elect or Ratify Felix Jose Araujo Ramirez as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.26	Elect or Ratify Raul Morales Medrano as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.27	Elect or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.28	Elect or Ratify Emilio F. Azcarraga Jean as Board Chairman	For	For	

Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	9.29	Elect or Ratify Ricardo Maldonado Yanez as Secretary	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	10.1	Elect or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	10.2	Elect or Ratify Alfonso de Angoitia Noriega of Executive Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	10.3	Elect or Ratify Bernando Gomez Martinez of Executive Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	10.4	Elect or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	11.1	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	11.2	Elect or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	11.3	Elect or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	12.1	Elect or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	12.2	Elect or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	12.3	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	For	Against	The director remuneration plan does not meet our guidelines.



Grupo Televisa SAB	TLEVISAC	27-Apr-22	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	3a	Elect Dominic Chiu Fai Ho as Director	For	Against	We are voting against this director due to concerns over tenure.
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	3b	Elect Philip Nan Lok Chen as Director	For	For	
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	3c	Elect Anita Yuen Mei Fung as Director	For	For	
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	3d	Elect Kenneth Ka Kui Chiu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	3e	Authorize Board to Fix the Remuneration of Directors	For	For	
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	8	Adopt New Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Hang Lung Properties Ltd.	101	27-Apr-22	Annual	Management	9	Adopt New Articles of Association	For	For	
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	2	Elect Apurv Bagri as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	For	For	
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	For	For	
Hong Kong Exchanges and Clearing Limited	388	27-Apr-22	Annual	Management	6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	For	For	

Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2A	Re-elect Simon To as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2B	Re-elect Weiguo Su as Director	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2C	Re-elect Johnny Cheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2D	Re-elect Dan Eldar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2E	Re-elect Edith Shih as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2F	Re-elect Paul Carter as Director	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2G	Re-elect Karen Ferrante as Director	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2H	Re-elect Graeme Jack as Director	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	2I	Re-elect Tony Mok as Director	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	5.1	Authorise Market Purchase of Shares	For	For	

Hutchmed (China) Ltd.	13	27-Apr-22	Annual	Management	5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	For	Against	This proposal is not in shareholders best interests.
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.2	Elect Director John W. Culver	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.3	Elect Director Robert W. Decherd	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.4	Elect Director Michael D. Hsu	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.5	Elect Director Mae C. Jemison	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.6	Elect Director S. Todd Maclin	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.7	Elect Director Deirdre A. Mahlan	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.8	Elect Director Sherilyn S. McCoy	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.11	Elect Director Dunia A. Shive	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	1.13	Elect Director Michael D. White	For	For	
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kimberly-Clark Corporation	KMB	27-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lithia Motors, Inc.	LAD	27-Apr-22	Annual	Management	1a	Elect Director Sidney B. DeBoer	For	For	
Lithia Motors, Inc.	LAD	27-Apr-22	Annual	Management	1b	Elect Director Susan O. Cain	For	Against	We are voting against this director due to concerns over tenure.
Lithia Motors, Inc.	LAD	27-Apr-22	Annual	Management	1c	Elect Director Bryan B. DeBoer	For	For	
Lithia Motors, Inc.	LAD	27-Apr-22	Annual	Management	1d	Elect Director Shauna F. McIntyre	For	For	
Lithia Motors, Inc.	LAD	27-Apr-22	Annual	Management	1e	Elect Director Louis P. Miramontes	For	For	
Lithia Motors, Inc.	LAD	27-Apr-22	Annual	Management	1f	Elect Director Kenneth E. Roberts	For	For	
Lithia Motors, Inc.	LAD	27-Apr-22	Annual	Management	1g	Elect Director David J. Robino	For	For	

Lithia Motors, Inc.	LAD	27-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Lithia Motors, Inc.	LAD	27-Apr-22 Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	3	Fix Number of Directors at Eight	For	For	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	5.1	Elect Jose Gallo as Director	For	For	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	5.2	Elect Osvaldo Burgos Schirmer as Independent Director	For	For	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	5.4	Elect Fabio de Barros Pinheiro as Independent Director	For	For	
Lojas Renner SA	LREN3	27-Apr-22 Annual	Management	5.5	Elect Thomas Bier Herrmann as Independent Director	For	For	

Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	5.6	Elect Juliana Rozenbaum Munemori as Independent Director	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	5.7	Elect Christiane Almeida Edington as Independent Director	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	5.8	Elect Alexandre Vartuli Gouvea as Independent Director	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	None	For

Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	None	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	8	Approve Remuneration of Company's Management	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	9	Fix Number of Fiscal Council Members at Three	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	For	For
Lojas Renner SA	LREN3	27-Apr-22	Annual	Management	11	Approve Remuneration of Fiscal Council Members	For	For
London Stock Exchange Group Plc	LSEG	27-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	LSEG	27-Apr-22	Annual	Management	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	LSEG	27-Apr-22	Annual	Management	3	Approve Remuneration Report	For	For

London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	4	Approve Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	6	Re-elect Martin Brand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	7	Re=elect Erin Brown as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	8	Re-elect Kathleen DeRose as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	9	Re-elect Cressida Hogg as Director	For	For	



London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	10	Re-elect Anna Manz as Director	For	Against	We do not support insiders on the board other than the CEO.
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	11	Re-elect Val Rahmani as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	12	Re-elect Don Robert as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	13	Re-elect David Schwimmer as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	14	Re-elect Douglas Steenland as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	15	Elect Tsega Gebreyes as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	16	Elect Ashok Vaswani as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	19	Authorise Issue of Equity	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22 Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

London Stock Exchange Group Plc	LSEG	27-Apr-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	1a	Elect Director Evan Bayh	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	1b	Elect Director Charles E. Bunch	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	1c	Elect Director Edward G. Galante	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	1d	Elect Director Kim K.W. Rucker	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	4	Declassify the Board of Directors	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	5	Eliminate Supermajority Voting Provisions	For	For	
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Management	6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders' best interests.
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Shareholder	8	Amend Compensation Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Marathon Petroleum Corporation	MPC	27-Apr-22	Annual	Shareholder	9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization, which we believe will go further than the company's recently published report on the issue. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.
Metropolitan Bank & Trust Company	MBT	27-Apr-22	Annual	Management	1	Approve Minutes of the Annual Meeting held on April 28, 2021	For	For	
Metropolitan Bank & Trust Company	MBT	27-Apr-22	Annual	Management	2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 28, 2021 to April 26, 2022	For	For	
Metropolitan Bank & Trust Company	MBT	27-Apr-22	Annual	Management	3.1	Elect Arthur Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.2	Elect Francisco C. Sebastian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.3	Elect Fabian S. Dee as Director	For	For	
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.4	Elect Alfred V. Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.5	Elect Vicente R. Cuna, Jr. as Director	For	Against	We do not support insiders on the board other than the CEO.
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.6	Elect Edgar O. Chua as Director	For	For	
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.7	Elect Solomon S. Cua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.8	Elect Angelica H. Lavares as Director	For	For	
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.9	Elect Philip G. Soliven as Director	For	For	
Metropolitan Bank & Trust Company	MBT	27-Apr-22 Annual	Management	3.10	Elect Marcelo C. Fernando, Jr. as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Metropolitan Bank & Trust Company	MBT	27-Apr-22	Annual	Management	3.11	Elect Jose Vicente L. Alde as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	27-Apr-22	Annual	Management	3.12	Elect Juan Miguel D. Escaler as Director	For	For	
Metropolitan Bank & Trust Company	MBT	27-Apr-22	Annual	Management	4	Appoint Sycip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure exceeds our guidelines.
MISC Berhad	3816	27-Apr-22	Annual	Management	1	Elect Chew Liong Kim as Director	For	For	
MISC Berhad	3816	27-Apr-22	Annual	Management	2	Elect Marina Tunku Annuar as Director	For	For	
MISC Berhad	3816	27-Apr-22	Annual	Management	3	Elect Yee Yang Chien as Director	For	For	
MISC Berhad	3816	27-Apr-22	Annual	Management	4	Elect Nasarudin Md Idris as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MISC Berhad	3816	27-Apr-22	Annual	Management	5	Elect Sekhar Krishnan as Director	For	For	
MISC Berhad	3816	27-Apr-22	Annual	Management	6	Approve Directors' Fees	For	For	
MISC Berhad	3816	27-Apr-22	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
MISC Berhad	3816	27-Apr-22	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	1	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited (OTPC)	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	2	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	For	For	

Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	3	Approve Material Related Party Transactions with Petronet LNG Limited (PLL)	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	4	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	5	Elect Syamchand Ghosh as Director	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	6	Elect Vysyaraju Ajit Kumar Raju as Director	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	7	Elect Manish Pareek as Director	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	8	Elect Reena Jaitly as Director	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	9	Elect Prabhaskar Rai as Director	For	For	
Oil & Natural Gas Corporation Limited	500312	27-Apr-22	Special	Management	10	Elect Madhav Singh as Director	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	1	Acknowledge Performance Results			
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	2	Approve Financial Statements	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	3	Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	6.1	Elect Krirk Vanikkul as Director	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	6.2	Elect Wannipa Bhakdibutr as Director	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-22	Annual	Management	6.3	Elect Tasharin Osathanugrah as Director	For	Against	We do not support insiders on the board other than the CEO.

Osotspa Public Co. Ltd.	OSP	27-Apr-22 Annual	Management	6.4	Elect Niti Osathanugrah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Osotspa Public Co. Ltd.	OSP	27-Apr-22 Annual	Management	6.5	Elect Salin Pinkayan as Director	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-22 Annual	Management	6.6	Elect Natee Osathanugrah as Director	For	Against	We do not support insiders on the board other than the CEO.
Persimmon Plc	PSN	27-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	2	Approve Remuneration Report	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	3	Re-elect Roger Devlin as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	4	Re-elect Dean Finch as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	5	Re-elect Nigel Mills as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	6	Re-elect Simon Litherland as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	7	Re-elect Joanna Place as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	8	Re-elect Annemarie Durbin as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	9	Re-elect Andrew Wyllie as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	10	Elect Shirine Khoury-Haq as Director	For	For	
Persimmon Plc	PSN	27-Apr-22 Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For	

Persimmon Plc	PSN	27-Apr-22	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Persimmon Plc	PSN	27-Apr-22	Annual	Management	13	Authorise Issue of Equity	For	For	
Persimmon Plc	PSN	27-Apr-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Persimmon Plc	PSN	27-Apr-22	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Persimmon Plc	PSN	27-Apr-22	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Petronas Gas Berhad	6033	27-Apr-22	Annual	Management	1	Elect Habibah Abdul as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Petronas Gas Berhad	6033	27-Apr-22	Annual	Management	2	Elect Marina Md Taib as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Petronas Gas Berhad	6033	27-Apr-22	Annual	Management	3	Elect Mark Victor Rozario as Director	For	For	
Petronas Gas Berhad	6033	27-Apr-22	Annual	Management	4	Elect Sujit Singh Parhar s/o Sukhdev Singh as Director	For	For	
Petronas Gas Berhad	6033	27-Apr-22	Annual	Management	5	Elect Hasliza Othman as Director	For	For	
Petronas Gas Berhad	6033	27-Apr-22	Annual	Management	6	Approve Directors' Fees and Allowances	For	For	
Petronas Gas Berhad	6033	27-Apr-22	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
PT Adaro Energy Indonesia Tbk	ADRO	27-Apr-22	Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Adaro Energy Indonesia Tbk	ADRO	27-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	



PT Adaro Energy Indonesia Tbk	ADRO	27-Apr-22	Annual	Management	3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
PT Adaro Energy Indonesia Tbk	ADRO	27-Apr-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	2	Acknowledge Annual Report			
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	7.1	Elect Boonyanit Wongrukmit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	7.2	Elect Niramarn Laisathit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	7.3	Elect Boonsong Kerdklang as Director	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	7.4	Elect Panuwat Triyangkulsri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	8	Approve Increase in Registered Capital	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	9	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	10	Approve Issuance and Offering of Newly Issued Ordinary Shares to Existing Shareholders	For	For	
Ratch Group Public Company Limited	RATCH	27-Apr-22	Annual	Management	11	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
REC Limited	532955	27-Apr-22	Special	Management	1	Elect Parminder Chopra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
REC Limited	532955	27-Apr-22	Special	Management	2	Elect Sudhir Kumar Gangadhar Rahate as Director and Approve Appointment of Sudhir Kumar Gangadhar Rahate as Chairman & Managing Director	For	For	

RHB Bank Berhad	1066	27-Apr-22	Annual	Management	1	Approve Final Dividend	For	For	
RHB Bank Berhad	1066	27-Apr-22	Extraordinary	Management	1	Approve Proposed Share Grant Scheme	For	Against	The share grant scheme does not meet our guidelines.
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	2	Elect Rebecca Fatima Sta Maria as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
RHB Bank Berhad	1066	27-Apr-22	Extraordinary	Management	2	Approve Allocation to Rashid Mohamad Under the Share Grant Scheme	For	Against	The share grant scheme does not meet our guidelines.
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	3	Elect Lim Cheng Teck as Director	For	For	
RHB Bank Berhad	1066	27-Apr-22	Extraordinary	Management	3	Approve Allocation to Eliza Ong Yin Suen Under the Share Grant Scheme	For	Against	The share grant scheme does not meet our guidelines.
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	4	Elect Sharifatu Laila Syed Ali as Director	For	For	
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	5	Approve Directors' Fees and Board Committees' Allowances	For	For	
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	9	Approve Proposed Dividend Reinvestment Plan (DRP)	For	For	
RHB Bank Berhad	1066	27-Apr-22	Annual	Management	10	Elect Mohd Rashid Mohamad as Director	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Special	Management	1a	Elect Director Erik Olsson	For	For	

Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1b	Elect Director Ann Fandozzi	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1c	Elect Director Robert George Elton	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1d	Elect Director Sarah Raiss	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1e	Elect Director Christopher Zimmerman	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1f	Elect Director Adam DeWitt	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1g	Elect Director Lisa Hook	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1h	Elect Director Mahesh Shah	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	1i	Elect Director Carol M. Stephenson	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	4	Amend Shareholder Rights Plan	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	5	Approve Increase in Size of Board from Ten to Twelve	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	27-Apr-22	Annual/Specia Management	6	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
RUMO SA	RAIL3	27-Apr-22	Annual Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
RUMO SA	RAIL3	27-Apr-22	Annual Management	2	Approve Allocation of Income and Dividends	For	For	
RUMO SA	RAIL3	27-Apr-22	Annual Management	3	Fix Number of Fiscal Council Members at Five	For	For	
RUMO SA	RAIL3	27-Apr-22	Annual Management	4.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.

RUMO SA	RAIL3	27-Apr-22 Annual	Management	4.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	27-Apr-22 Annual	Management	4.3	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	27-Apr-22 Annual	Management	4.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	27-Apr-22 Annual	Shareholder	5	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Albertoni as Alternate Appointed by Minority Shareholder	None	For	
RUMO SA	RAIL3	27-Apr-22 Annual	Management	6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	For	For	
RUMO SA	RAIL3	27-Apr-22 Annual	Management	7	Approve Remuneration of Company's Management	For	For	
RUMO SA	RAIL3	27-Apr-22 Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For	
RUMO SA	RAIL3	27-Apr-22 Annual	Management	9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	1	Open Meeting			
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	2	Elect Chairman of Meeting	For	For	

Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	7	Receive President's Report		
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	8	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.9	Approve Discharge of Johan Karlstrom	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.10	Approve Discharge of Thomas Karnstrom	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.11	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.12	Approve Discharge of Thomas Andersson	For	For

Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	10.13	Approve Discharge of Erik Knebel	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	Against	We do not support bundled proposals.
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	14.1	Reelect Jennifer Allerton as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sandvik Aktiebolag	SAND	27-Apr-22	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	14.7	Reelect Stefan Widing as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	14.8	Reelect Kai Warn as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	15	Reelect Johan Molin as Chair of the Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	17	Approve Remuneration Report	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	18	Approve Performance Share Matching Plan for Key Employees	For	Against	The performance share matching plan does not meet our guidelines.
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	19	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	20	Amend Articles Re: Board-Related	For	For	
Sandvik Aktiebolag	SAND	27-Apr-22 Annual	Management	21	Close Meeting			
Santander Bank Polska SA	SPL	27-Apr-22 Annual	Management	1	Open Meeting			
Santander Bank Polska SA	SPL	27-Apr-22 Annual	Management	2	Elect Meeting Chairman	For	For	



Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	5	Approve Financial Statements	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	6	Approve Consolidated Financial Statements	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	7	Approve Management Board Report on Company's and Group's Operations	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	8	Approve Allocation of Income and Dividends	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.1	Approve Discharge of Michal Gajewski (CEO)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.3	Approve Discharge of Lech Galkowski (Management Board Member)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.4	Approve Discharge of Michael McCarthy (Deputy CEO)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.7	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	For	For
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.9	Approve Discharge of Maciej Reluga (Management Board Member)	For	For

Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	9.10	Approve Discharge of Dorota Strojowska (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	11	Approve Supervisory Board Reports	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.2	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.3	Approve Discharge of Dominika Bettman (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.4	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.7	Approve Discharge of David Hexter (Supervisory Board Member)	For	For	

Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.9	Approve Discharge of John Power (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	12.11	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	13	Approve Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	14	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	15	Fix Maximum Variable Compensation Ratio	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	For	For	
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	17	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members			
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	18	Receive Information on Amendments in Regulations on Supervisory Board			
Santander Bank Polska SA	SPL	27-Apr-22	Annual	Management	19	Close Meeting			
Signature Bank	SBNY	27-Apr-22	Annual	Management	1.1	Elect Director Derrick D. Cephas	For	For	
Signature Bank	SBNY	27-Apr-22	Annual	Management	1.2	Elect Director Judith A. Huntington	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.

Signature Bank	SBNY	27-Apr-22 Annual	Management	1.3	Elect Director Eric R. Howell	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Signature Bank	SBNY	27-Apr-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Signature Bank	SBNY	27-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Signature Bank	SBNY	27-Apr-22 Annual	Management	4	Authorize Share Repurchase Program	For	For	
Signature Bank	SBNY	27-Apr-22 Annual	Management	5	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
SM Investments Corp.	SM	27-Apr-22 Annual	Management	1	Approve the Minutes of Previous Annual Stockholders' Meeting	For	For	
SM Investments Corp.	SM	27-Apr-22 Annual	Management	2	Approve 2021 Annual Report	For	For	
SM Investments Corp.	SM	27-Apr-22 Annual	Management	3	Ratify All Acts and Resolutions of the Board of Directors and Management	For	For	
SM Investments Corp.	SM	27-Apr-22 Annual	Management	4.1	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

SM Investments Corp.	SM	27-Apr-22	Annual	Management	4.2	Elect Henry T. Sy, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SM Investments Corp.	SM	27-Apr-22	Annual	Management	4.3	Elect Harley T. Sy as Director	For	Withhold	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
SM Investments Corp.	SM	27-Apr-22	Annual	Management	4.4	Elect Jose T. Sio as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SM Investments Corp.	SM	27-Apr-22	Annual	Management	4.5	Elect Frederic C. DyBuncio as Director	For	For	
SM Investments Corp.	SM	27-Apr-22	Annual	Management	4.6	Elect Tomasa H. Lipana as Director	For	For	
SM Investments Corp.	SM	27-Apr-22	Annual	Management	4.7	Elect Alfredo E. Pascual as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
SM Investments Corp.	SM	27-Apr-22	Annual	Management	4.8	Elect Robert G. Vergara as Director	For	For	
SM Investments Corp.	SM	27-Apr-22	Annual	Management	5	Elect SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.

SM Investments Corp.	SM	27-Apr-22	Annual	Management	6	Approve Merger of SMIC and Allfirst Equity Holdings, Inc., with SMIC as Surviving Entity	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
SM Investments Corp.	SM	27-Apr-22	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SNAM SpA	SRG	27-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SNAM SpA	SRG	27-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
SNAM SpA	SRG	27-Apr-22	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SNAM SpA	SRG	27-Apr-22	Annual	Management	4.1	Approve Remuneration Policy	For	For	
SNAM SpA	SRG	27-Apr-22	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For	
SNAM SpA	SRG	27-Apr-22	Annual	Management	5	Fix Number of Directors	For	For	
SNAM SpA	SRG	27-Apr-22	Annual	Management	6	Fix Board Terms for Directors	For	For	
SNAM SpA	SRG	27-Apr-22	Annual	Shareholder	7.1	Slate Submitted by CDP Reti SpA	None	Against	
SNAM SpA	SRG	27-Apr-22	Annual	Shareholder	7.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For	
SNAM SpA	SRG	27-Apr-22	Annual	Shareholder	8	Elect Monica De Virgiliis as Board Chair	None	For	
SNAM SpA	SRG	27-Apr-22	Annual	Management	9	Approve Remuneration of Directors	For	For	
SNAM SpA	SRG	27-Apr-22	Annual	Shareholder	10.1	Slate Submitted by CDP Reti SpA	None	For	
SNAM SpA	SRG	27-Apr-22	Annual	Shareholder	10.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	
SNAM SpA	SRG	27-Apr-22	Annual	Shareholder	11	Appoint Chairman of Internal Statutory Auditors	None	For	

SNAM SpA	SRG	27-Apr-22	Annual	Management	12	Approve Internal Auditors' Remuneration	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	6	Approve Remuneration Report	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.a	Approve Discharge of Charles A. Blixt	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.b	Approve Discharge of Andrew Cripps	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.c	Approve Discharge of Jacqueline Hoogerbrugge	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.d	Approve Discharge of Conny Carlsson	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.e	Approve Discharge of Alexander Lacik	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.f	Approve Discharge of Pauline Lindwall	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.g	Approve Discharge of Wenche Rolfsen	For	For
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.h	Approve Discharge of Joakim Westh	For	For

Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.i	Approve Discharge of Patrik Engelbrektsson	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.j	Approve Discharge of Par-Ola Olausson	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.k	Approve Discharge of Dragan Popovic	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	9.l	Approve Discharge of CEO Lars Dahlgren	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.a	Reelect Charles A. Blixt as Director	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.b	Reelect Jacqueline Hoogerbrugge as Director	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.c	Reelect Conny Carlsson as Director	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.d	Reelect Alexander Lacik as Director	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.e	Reelect Pauline Lindwall as Director	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.f	Reelect Joakim Westh as Director	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.g	Elect Sanna Suvanto-Harsaae as New Director	For	Against	This director is overboarded.
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	12.h	Reelect Conny Karlsson as Board Chair	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	



Swedish Match AB	SWMA	27-Apr-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	For	For	
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedish Match AB	SWMA	27-Apr-22	Annual	Management	19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1a	Elect Director Tim E. Bentsen	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1b	Elect Director Kevin S. Blair	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1c	Elect Director F. Dixon Brooke, Jr.	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1d	Elect Director Stephen T. Butler	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1e	Elect Director Elizabeth W. Camp	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1f	Elect Director Pedro Cherry	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1g	Elect Director Diana M. Murphy	For	For	

Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1h	Elect Director Harris Pastides	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1i	Elect Director Joseph J. Prochaska, Jr.	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1j	Elect Director John L. Stallworth	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1k	Elect Director Kessel D. Stelling	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1l	Elect Director Barry L. Storey	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	1m	Elect Director Teresa White	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synovus Financial Corp.	SNV	27-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.1	Elect Director Mayank M. Ashar	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.2	Elect Director Quan Chong	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.3	Elect Director Edward C. Dowling	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.4	Elect Director Toru Higo	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.5	Elect Director Norman B. Keevil, III	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.6	Elect Director Donald R. Lindsay	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.7	Elect Director Sheila A. Murray	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.8	Elect Director Tracey L. McVicar	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.9	Elect Director Kenneth W. Pickering	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.10	Elect Director Una M. Power	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.11	Elect Director Paul G. Schiodtz	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.12	Elect Director Timothy R. Snider	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.13	Elect Director Sarah A. Strunk	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	1.14	Elect Director Masaru Tani	For	For	
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Teck Resources Limited	TECK.B	27-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Teledyne Technologies Incorporated	TDY	27-Apr-22 Annual	Management	1.1	Elect Director Charles Crocker	For	Withhold	We are voting against this director due to concerns over tenure.
Teledyne Technologies Incorporated	TDY	27-Apr-22 Annual	Management	1.2	Elect Director Robert Mehrabian	For	For	
Teledyne Technologies Incorporated	TDY	27-Apr-22 Annual	Management	1.3	Elect Director Jane C. Sherburne	For	For	
Teledyne Technologies Incorporated	TDY	27-Apr-22 Annual	Management	1.4	Elect Director Michael T. Smith	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and a staggered board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are voting against this director due to concerns over tenure.
Teledyne Technologies Incorporated	TDY	27-Apr-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Teledyne Technologies Incorporated	TDY	27-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Textron Inc.	TXT	27-Apr-22 Annual	Management	1a	Elect Director Scott C. Donnelly	For	For	
Textron Inc.	TXT	27-Apr-22 Annual	Management	1b	Elect Director Richard F. Ambrose	For	For	
Textron Inc.	TXT	27-Apr-22 Annual	Management	1c	Elect Director Kathleen M. Bader	For	For	
Textron Inc.	TXT	27-Apr-22 Annual	Management	1d	Elect Director R. Kerry Clark	For	For	
Textron Inc.	TXT	27-Apr-22 Annual	Management	1e	Elect Director James T. Conway	For	For	
Textron Inc.	TXT	27-Apr-22 Annual	Management	1f	Elect Director Ralph D. Heath	For	For	
Textron Inc.	TXT	27-Apr-22 Annual	Management	1g	Elect Director Deborah Lee James	For	For	
Textron Inc.	TXT	27-Apr-22 Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For	

Textron Inc.	TXT	27-Apr-22	Annual	Management	1i	Elect Director James L. Ziemer	For	For	
Textron Inc.	TXT	27-Apr-22	Annual	Management	1j	Elect Director Maria T. Zuber	For	For	
Textron Inc.	TXT	27-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not inline with best practice.
Textron Inc.	TXT	27-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Textron Inc.	TXT	27-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1a	Elect Director Joseph Alvarado	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1b	Elect Director Debra A. Cafaro	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1d	Elect Director William S. Demchak	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1e	Elect Director Andrew T. Feldstein	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1f	Elect Director Richard J. Harshman	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1g	Elect Director Daniel R. Hesse	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1h	Elect Director Linda R. Medler	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1i	Elect Director Robert A. Niblock	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1j	Elect Director Martin Pfinzgraff	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1k	Elect Director Bryan S. Salesky	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1l	Elect Director Toni Townes-Whitley	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	1m	Elect Director Michael J. Ward	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
The PNC Financial Services Group, Inc.	PNC	27-Apr-22	Annual	Shareholder	4	Report on Risk Management and Nuclear Weapon Industry	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to the nuclear weapon industry. Additional disclosure helps investors better assess how related risks may affect a company's activities and longer-term financial results.
UOL Group Limited	U14	27-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
UOL Group Limited	U14	27-Apr-22	Annual	Management	2	Approve First and Final Dividend	For	For	
UOL Group Limited	U14	27-Apr-22	Annual	Management	3	Approve Directors' Fees	For	For	

UOL Group Limited	U14	27-Apr-22 Annual	Management	4	Elect Wee Ee Lim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
UOL Group Limited	U14	27-Apr-22 Annual	Management	5	Elect Liam Wee Sin as Director	For	For	

UOL Group Limited	U14	27-Apr-22	Annual	Management	6	Elect Lee Chin Yong Francis as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
UOL Group Limited	U14	27-Apr-22	Annual	Management	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
UOL Group Limited	U14	27-Apr-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
UOL Group Limited	U14	27-Apr-22	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UOL Group Limited	U14	27-Apr-22	Annual	Management	10	Approve UOL 2022 Share Option Scheme and Approve Grant of Options and Issuance of Shares Pursuant to the UOL 2022 Scheme	For	Against	The share option scheme does not meet our guidelines.
Ventas Inc.	VTR	27-Apr-22	Proxy Contest	Management	1.1	Elect Director Melody C. Barnes	For	For	
Ventas Inc.	VTR	27-Apr-22	Proxy Contest	Management	1.2	Elect Director Debra A. Cafaro	For	For	
Ventas Inc.	VTR	27-Apr-22	Proxy Contest	Management	1.3	Elect Director Michael J. Embler	For	For	
Ventas Inc.	VTR	27-Apr-22	Proxy Contest	Management	1.4	Elect Director Matthew J. Lustig	For	For	

Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	1.5	Elect Director Roxanne M. Martino	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	1.6	Elect Director Marguerite M. Nader	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	1.7	Elect Director Sean P. Nolan	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	1.8	Elect Director Walter C. Rakowich	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	1.9	Elect Director Robert D. Reed	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	1.10	Elect Director James D. Shelton	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	1.11	Elect Director Maurice S. Smith	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Management	4	Ratify KPMG LLP as Auditors	For	For	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.1	Elect Director Jonathan Litt	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.2	Management Nominee Melody C. Barnes	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.3	Management Nominee Debra A. Cafaro	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.4	Management Nominee Michael J. Embler	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.5	Management Nominee Matthew J. Lustig	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.6	Management Nominee Roxanne M. Martino	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.7	Management Nominee Marguerite M. Nader	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.8	Management Nominee Sean P. Nolan	For	Do Not Vote	
Ventas Inc.	VTR	27-Apr-22 Proxy Contest Shareholder	1.9	Management Nominee Walter C. Rakowich	For	Do Not Vote	



Ventas Inc.	VTR	27-Apr-22	Proxy Contest Shareholder	1.10	Management Nominee Robert D. Reed	For	Do Not Vote
Ventas Inc.	VTR	27-Apr-22	Proxy Contest Shareholder	1.11	Management Nominee Maurice S. Smith	For	Do Not Vote
Ventas Inc.	VTR	27-Apr-22	Proxy Contest Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Ventas Inc.	VTR	27-Apr-22	Proxy Contest Management	3	Approve Omnibus Stock Plan	None	Do Not Vote
Ventas Inc.	VTR	27-Apr-22	Proxy Contest Management	4	Ratify KPMG LLP as Auditors	None	Do Not Vote
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	1c	Elect Director Monica H. Douglas	For	For
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	1d	Elect Director Elizabeth I. Holland	For	Against We are holding certain directors accountable for insufficient climate-related disclosure.
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	1g	Elect Director Michael D. Rumbolz	For	For
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	VICI	27-Apr-22	Annual Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.1	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.2	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.3	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.4	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.5	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.6	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.7	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.8	Elect Director Michael J. Roberts	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.9	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.10	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual Management	1.11	Elect Director Lucas E. Watson	For	For

W.W. Grainger, Inc.	GWW	27-Apr-22	Annual	Management	1.12	Elect Director Steven A. White	For	For	
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W.W. Grainger, Inc.	GWW	27-Apr-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Activision Blizzard, Inc.	ATVI	28-Apr-22	Special	Management	1	Approve Merger Agreement	For	For	
Activision Blizzard, Inc.	ATVI	28-Apr-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Activision Blizzard, Inc.	ATVI	28-Apr-22	Special	Management	3	Adjourn Meeting	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	2	Approve Remuneration Report	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	3	Approve Final Dividend	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	4	Elect Evelyn Bourke as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	5	Elect Bill Roberts as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	6	Re-elect Milena Mondini-de-Focatiis as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	7	Re-elect Geraint Jones as Director	For	Against	We do not support insiders on the board other than the CEO.
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	8	Re-elect Annette Court as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	9	Re-elect Jean Park as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	10	Re-elect Justine Roberts as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	11	Re-elect Andrew Crossley as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	12	Re-elect Michael Brierley as Director	For	For	
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	13	Re-elect Karen Green as Director	For	For	

Admiral Group Plc	ADM	28-Apr-22	Annual	Management	14	Re-elect Jayaprakasa Rangaswami as Director	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	18	Authorise Issue of Equity	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Admiral Group Plc	ADM	28-Apr-22	Annual	Management	23	Adopt New Articles of Association	For	For
Ascendas Real Estate Investment Trust	A17U	28-Apr-22	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Ascendas Real Estate Investment Trust	A17U	28-Apr-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
Ascendas Real Estate Investment Trust	A17U	28-Apr-22	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

Ascendas Real Estate Investment Trust	A17U	28-Apr-22	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1a	Elect Director Bradley A. Alford	For	For	
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1b	Elect Director Anthony K. Anderson	For	For	
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1c	Elect Director Mitchell R. Butier	For	For	
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1d	Elect Director Ken C. Hicks	For	For	
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1e	Elect Director Andres A. Lopez	For	For	
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1f	Elect Director Patrick T. Siewert	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1g	Elect Director Julia A. Stewart	For	Against	We are voting against this director due to concerns over tenure.
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	1h	Elect Director Martha N. Sullivan	For	For	
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avery Dennison Corporation	AVY	28-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AXA SA	CS	28-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
AXA SA	CS	28-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
AXA SA	CS	28-Apr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	For	For	
AXA SA	CS	28-Apr-22	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	
AXA SA	CS	28-Apr-22	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	
AXA SA	CS	28-Apr-22	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	For	

AXA SA	CS	28-Apr-22	Annual/Special Management	7	Approve Remuneration Policy of CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
AXA SA	CS	28-Apr-22	Annual/Special Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	9	Approve Remuneration Policy of Directors	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	11	Reelect Thomas Buberl as Director	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	12	Reelect Rachel Duan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AXA SA	CS	28-Apr-22	Annual/Special Management	13	Reelect Andre Francois-Poncet as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AXA SA	CS	28-Apr-22	Annual/Special Management	14	Ratify Appointment of Clotilde Delbos as Director	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	15	Elect Gerald Harlin as Director	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	16	Elect Rachel Picard as Director	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	17	Appoint Ernst & Young Audit as Auditor	For	For	

AXA SA	CS	28-Apr-22	Annual/Special Management	18	Appoint Picarle et Associates as Alternate Auditor	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AXA SA	CS	28-Apr-22	Annual/Special Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	28-Apr-22	Annual/Special Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	28-Apr-22	Annual/Special Management	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against	The stock option plan does not meet our guidelines.
AXA SA	CS	28-Apr-22	Annual/Special Management	24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	Against	The stock option plan does not meet our guidelines.
AXA SA	CS	28-Apr-22	Annual/Special Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	26	Amend Article 10 of Bylaws Re: Directors Length of Term	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	27	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	
AXA SA	CS	28-Apr-22	Annual/Special Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	

B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	1	Amend Article 3 Re: Corporate Purpose	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	3	Amend Articles 16, 29, and 49	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	4	Amend Article 22	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	5	Amend Article 32	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	6	Amend Article 43	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	6	Elect Fiscal Council Members	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	7	Amend Articles	For	For
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	8	Consolidate Bylaws	For	For

B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	28-Apr-22	Extraordinary	Management	9	Amend Restricted Stock Plan	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	1	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	2	Approve Independent Firm's Appraisal	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	3	Ratify Acquisition of Pronto Money Transfer Inc. (Usend)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	4	Amend Article 3 Re: Company Headquarters	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	3	Fix Number of Directors at Nine	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	5	Amend Article 7	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	6	Amend Articles 16, 21, and 31	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.1	Elect Rubens Menin Teixeira de Souza as Director	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	7	Amend Articles 26 to 30	For	For	



Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.2	Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	8	Add Articles Re: ESG Committee	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.3	Elect Cristiano Henrique Vieira Gomes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	9	Amend Article 63	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.4	Elect Jose Felipe Diniz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	28-Apr-22	Extraordinary	Management	10	Consolidate Bylaws	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.5	Elect Leonardo Guimaraes Correa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.6	Elect Luiz Antonio Nogueira Franca as Independent Director	For	For	

Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.7	Elect Carlos Henrique Carneiro de Medeiros as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.8	Elect Andre Guilherme Cazzaniga Maciel as Independent Director	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	5.9	Elect Thiago dos Santos Piau as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	None	Abstain	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	None	Abstain	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Cristiano Henrique Vieira Gomes as Director	None	Abstain	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Jose Felipe Diniz as Director	None	Abstain	

Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	None	Abstain
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Luiz Antonio Nogueira Franca as Independent Director	None	Abstain
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Carlos Henrique Carneiro de Medeiros as Independent Director	None	Abstain
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	None	Abstain
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Thiago dos Santos Piau as Independent Director	None	Abstain
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	9	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain

Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	11.1	Elect Sicomar Benigno de Araujo Soares as Fiscal Council Member and Patricia Bolina Pellini as Alternate	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	11.2	Elect Thiago da Costa Silva e Lott as Fiscal Council Member and Lucas Wanderley de Freitas as Alternate	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	11.3	Elect Paulino Ferreira Leite as Fiscal Council Member and Marcos Villela Vieira as Alternate	For	For	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	13	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	14	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Banco Inter SA	BIDI4	28-Apr-22	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	2	Approve Annual Report	For	For	

Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.2	Elect Fernando Zobel de Ayala as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.3	Elect Janet Guat Har Ang as Director	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.4	Elect Rene G. Banez as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bank of the Philippine Islands	BPI	28-Apr-22 Annual	Management	4.5	Elect Romeo L. Bernardo as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	28-Apr-22 Annual	Management	4.6	Elect Ignacio R. Bunye as Director	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22 Annual	Management	4.7	Elect Cezar P. Consing as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	28-Apr-22 Annual	Management	4.8	Elect Emmanuel S. de Dios as Director	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22 Annual	Management	4.9	Elect Ramon R. del Rosario, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	28-Apr-22 Annual	Management	4.10	Elect Octavio V. Espiritu as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	28-Apr-22 Annual	Management	4.11	Elect Jose Teodoro K. Limcaoco as Director	For	For	

Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.12	Elect Aurelio R. Montinola III as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.13	Elect Cesar V. Purisima as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.14	Elect Eli M. Remolona, Jr. as Director	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	4.15	Elect Maria Dolores B. Yuvienco as Director	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	5	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	6a	Approve Amendment of Article Seventh of the Articles of Incorporation	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	6b	Approve Amendment of the Amended By-Laws	For	For	
Bank of the Philippine Islands	BPI	28-Apr-22	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special	Management	1a	Elect Director Mark R. Bly	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special	Management	1b	Elect Director Trudy M. Curran	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special	Management	1c	Elect Director Don G. Hrap	For	For	

Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	1d	Elect Director Edward D. LaFehr	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	1e	Elect Director Jennifer A. Maki	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	1f	Elect Director Gregory K. Melchin	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	1g	Elect Director David L. Pearce	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	1h	Elect Director Steve D. L. Reynish	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Baytex Energy Corp.	BTE	28-Apr-22	Annual/Special Management	4	Re-approve Share Award Incentive Plan	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	1	Approve Report of the Board of Directors	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	2	Approve Report of the Board of Supervisors	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	3	Approve Annual Report and Summary	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	4	Approve Financial Statements	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	5	Approve Financial Budget Report	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	6	Approve Report of the Independent Directors	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	7	Approve to Appoint Financial Auditor and Internal Control Auditor as well as Fix Their Remunerations	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	8	Approve Profit Distribution	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual Management	9	Approve Daily Related Party Transactions	For	For	



Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	10	Approve Use of Funds for Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	11	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	12	Approve Methods to Assess the Performance of Plan Participants	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	13	Approve Authorization of the Board to Handle All Related Matters	For	For	
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	14.1	Elect Lei Jun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	14.2	Elect Qiu Bojun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	14.3	Elect Zou Tao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	14.4	Elect Liu Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	14.5	Elect Ge Ke as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	14.6	Elect Zhang Qingyuan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	15.1	Elect Ma Yide as Director	For	For	

Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	15.2	Elect Fang Aizhi as Director	For	For
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	15.3	Elect Wang Yuhua as Director	For	For
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	16.1	Elect Peng Bo as Supervisor	For	For
Beijing Kingsoft Office Software, Inc.	688111	28-Apr-22	Annual	Management	16.2	Elect Li Yi as Supervisor	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	1	Open Meeting		
Boliden AB	BOL	28-Apr-22	Annual	Management	2	Elect Anders Ullberg as Chairman of Meeting	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders		
Boliden AB	BOL	28-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	5	Designate Inspector of Minutes of Meeting		
Boliden AB	BOL	28-Apr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Boliden AB	BOL	28-Apr-22	Annual	Management	8	Receive Board's Report		
Boliden AB	BOL	28-Apr-22	Annual	Management	9	Receive President's Report		
Boliden AB	BOL	28-Apr-22	Annual	Management	10	Receive Auditor's Report		
Boliden AB	BOL	28-Apr-22	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.1	Approve Discharge of Helene Bistrom	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.2	Approve Discharge of Michael G:son Low	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.3	Approve Discharge of Per Lindberg	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.4	Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.5	Approve Discharge of Elisabeth Nilsson	For	For

Boliden AB	BOL	28-Apr-22	Annual	Management	13.6	Approve Discharge of Pia Rudengren	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.7	Approve Discharge of Karl-Henrik Sundstrom	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.8	Approve Discharge of Anders Ullberg	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.9	Approve Discharge of CEO Mikael Staffas	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.10	Approve Discharge of Tom Erixon	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.11	Approve Discharge of Marie Holmberg	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.12	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.13	Approve Discharge of Kenneth Stahl	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	13.14	Approve Discharge of Cathrin Oderyd	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	16.b	Elect Tomas Eliasson as New Director	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For

Boliden AB	BOL	28-Apr-22	Annual	Management	16.d	Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	16.h	Elect Karl-Henrik Sundstrom as Board Chair	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	17	Approve Remuneration of Auditors	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	19	Approve Remuneration Report	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	20	Approve Instructions for Nominating Committee	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	21.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	21.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	21.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For
Boliden AB	BOL	28-Apr-22	Annual	Management	23	Close Meeting		
Bouygues SA	EN	28-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	EN	28-Apr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	EN	28-Apr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For

Bouygues SA	EN	28-Apr-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders best interests.
Bouygues SA	EN	28-Apr-22	Annual/Special Management	5	Approve Remuneration Policy of Directors	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	6	Approve Remuneration Policy of Chairman of the Board	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	8	Approve Compensation Report of Corporate Officers	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	15	Reelect Olivier Bouygues as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bouygues SA	EN	28-Apr-22	Annual/Special Management	16	Reelect SCDM as Director	For	Against	We do not support insiders on the board other than the CEO.
Bouygues SA	EN	28-Apr-22	Annual/Special Management	17	Reelect SCDM Participations as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bouygues SA	EN	28-Apr-22	Annual/Special Management	18	Reelect Clara Gaymard as Director	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	19	Reelect Rose-Marie Van Lerberghe as Director	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	20	Elect Felicie Burelle as Director	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	21	Reelect Raphaelle Deflesselle as Director	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	22	Reelect Michele Vilain as Director	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	23	Renew Appointment of Mazars as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Bouygues SA	EN	28-Apr-22	Annual/Special Management	24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bouygues SA	EN	28-Apr-22	Annual/Special Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bouygues SA	EN	28-Apr-22	Annual/Special Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Bouygues SA	EN	28-Apr-22	Annual/Special Management	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Bouygues SA	EN	28-Apr-22	Annual/Special Management	28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.

Bouygues SA	EN	28-Apr-22	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	2	Approve Remuneration Policy	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	3	Approve Remuneration Report	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	4	Reappoint KPMG LLP as Auditors	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	6	Re-elect Luc Jobin as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	7	Re-elect Jack Bowles as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	8	Re-elect Tadeu Marroco as Director	For	Against	We do not support insiders on the board other than the CEO.
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	9	Re-elect Sue Farr as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	10	Re-elect Karen Guerra as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	11	Re-elect Holly Keller Koepfel as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	12	Re-elect Savio Kwan as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	13	Re-elect Dimitri Panayotopoulos as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	14	Re-elect Darrell Thomas as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	15	Elect Kandy Anand as Director	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	17	Authorise Issue of Equity	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
British American Tobacco plc	BATS	28-Apr-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.1	Elect Director Robert A. Cascella	For	For	



Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.2	Elect Director Deepak Chopra	For	For	
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.3	Elect Director Daniel P. DiMaggio	For	For	
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.4	Elect Director Laurette T. Koellner	For	For	
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.5	Elect Director Robert A. Mionis	For	For	
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.6	Elect Director Luis A. Mueller	For	For	
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.7	Elect Director Carol S. Perry	For	For	
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.8	Elect Director Tawfiq Popatia	For	Withhold	We do not support insiders on the board other than the CEO.
Celestica Inc.	CLS	28-Apr-22	Annual	Management	1.9	Elect Director Michael M. Wilson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Celestica Inc.	CLS	28-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	28-Apr-22	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	28-Apr-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	

Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.1.1	Reelect Ernst Tanner as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.1.2	Reelect Antonio Bulgheroni as Director	For	For	

Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.1.3	Reelect Rudolf Spruengli as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.1.4	Reelect Elisabeth Guertler as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.1.5	Reelect Thomas Rinderknecht as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.1.6	Reelect Silvio Denz as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.1.7	Elect Dieter Weisskopf as Director	For	For	

Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.3	Designate Patrick Schleiffer as Independent Proxy	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	28-Apr-22	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.1	Elect Trustee Christie J.B. Clark	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.2	Elect Trustee L. Jay Cross	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.3	Elect Trustee Gordon A.M. Currie	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.4	Elect Trustee Graeme M. Eadie	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.5	Elect Trustee Karen Kinsley	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.6	Elect Trustee R. Michael Latimer	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.7	Elect Trustee Nancy H.O. Lockhart	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.8	Elect Trustee Dale R. Ponder	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	1.9	Elect Trustee Cornell Wright	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Choice Properties Real Estate Investment Tr	CHP.UN	28-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1a	Elect Director Bradlen S. Cashaw	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1b	Elect Director James R. Craigie	For	Against	We are voting against this director due to concerns over tenure.
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1c	Elect Director Matthew T. Farrell	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1d	Elect Director Bradley C. Irwin	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1e	Elect Director Penry W. Price	For	For	

Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1f	Elect Director Susan G. Saideman	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1g	Elect Director Ravichandra K. Saligram	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1h	Elect Director Robert K. Shearer	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1i	Elect Director Janet S. Vergis	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1j	Elect Director Arthur B. Winkleblack	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	1k	Elect Director Laurie J. Yoler	For	For	
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Church & Dwight Co., Inc.	CHD	28-Apr-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.1	Elect Director Bruce Van Saun	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.2	Elect Director Lee Alexander	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.3	Elect Director Christine M. Cumming	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.4	Elect Director Kevin Cummings	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.5	Elect Director William P. Hankowsky	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.7	Elect Director Robert G. Leary	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.8	Elect Director Terrance J. Lillis	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.9	Elect Director Michele N. Siekerka	For	For	

Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.10	Elect Director Shivan Subramaniam	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.11	Elect Director Christopher J. Swift	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.12	Elect Director Wendy A. Watson	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	1.13	Elect Director Marita Zuraitis	For	For	
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. The executive compensation program contains features that are not in line with best practice
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Citizens Financial Group Inc.	CFG	28-Apr-22	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	2	Approve Final and Special Dividend	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	3	Approve Directors' Fees	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	4a	Elect Kwek Leng Beng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
City Developments Limited	C09	28-Apr-22	Annual	Management	4b	Elect Sherman Kwek Eik Tse as Director	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	4c	Elect Ong Lian Jin Colin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

City Developments Limited	C09	28-Apr-22	Annual	Management	5	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
City Developments Limited	C09	28-Apr-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	8	Authorize Share Repurchase Program	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	9	Approve Mandate for Interested Person Transactions	For	For	
City Developments Limited	C09	28-Apr-22	Annual	Management	10	Approve Distribution of Dividend-in-Specie	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Extraordinary	Management	1	Elect Eduardo de Freitas Teixeira, Francisco Vidal Luna, and Wilson Newton de Mello as Audit Committee Members	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Extraordinary	Management	2	Amend Articles 9, 14, and 20	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Extraordinary	Management	3	Consolidate Bylaws	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Annual	Management	3	Fix Number of Directors at 11	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Annual	Management	4	Elect Directors	For	For	
Companhia de Saneamento Basico do Estadç SBSP3		28-Apr-22	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	



Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Board Chairman	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Benedito Pinto Ferreira Braga Junior as Director	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Freitas Teixeira as Independent Director	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Francisco Luiz Sibut Gomide as Independent Director	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Francisco Vidal Luna as Independent Director	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	None	Abstain
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Luis Eduardo Alves de Assis as Independent Director	None	Abstain

Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Wilson Newton de Mello Neto as Independent Director	None	Abstain	
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	8	Fix Number of Fiscal Council Members at Five	For	For	
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	9	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	11	Approve Remuneration of Company's Management, Audit Committee, and Fiscal Council	For	For	
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	12	Elect Mario Engler Pinto Junior as Board Chairman	For	For	
Companhia de Saneamento Basico do Estadc SBSP3	28-Apr-22	Annual	Management	13	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

Companhia de Saneamento Basico do Estadc SBSP3		28-Apr-22	Annual	Management	14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1a	Elect Director Donald W. Blair	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1b	Elect Director Leslie A. Brun	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1c	Elect Director Stephanie A. Burns	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1d	Elect Director Richard T. Clark	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1e	Elect Director Pamela J. Craig	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1f	Elect Director Robert F. Cummings, Jr.	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1h	Elect Director Deborah A. Henretta	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1i	Elect Director Daniel P. Huttenlocher	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1j	Elect Director Kurt M. Landgraf	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1k	Elect Director Kevin J. Martin	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1l	Elect Director Deborah D. Rieman	For	Against	We are voting against this director due to concerns over tenure.
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1m	Elect Director Hansel E. Tookes, II	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1n	Elect Director Wendell P. Weeks	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	1o	Elect Director Mark S. Wrighton	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corning Incorporated	GLW	28-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

CRH Plc	CRH	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	3	Approve Remuneration Report	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	4	Approve Remuneration Policy	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6a	Re-elect Richie Boucher as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6b	Re-elect Caroline Dowling as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6c	Re-elect Richard Fearon as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6d	Re-elect Johan Karlstrom as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6e	Re-elect Shaun Kelly as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6f	Elect Badar Khan as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6g	Re-elect Lamar McKay as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6h	Re-elect Albert Manifold as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6i	Elect Jim Mintern as Director	For	Against	We do not support insiders on the board other than the CEO.
CRH Plc	CRH	28-Apr-22	Annual	Management	6j	Re-elect Gillian Platt as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6k	Re-elect Mary Rhinehart as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	6l	Re-elect Siobhan Talbot as Director	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	8	Ratify Deloitte Ireland LLP as Auditors	For	Against	BCI is voting against the reappointment of the auditor due to concerns over insufficient climate accounting.

CRH Plc	CRH	28-Apr-22	Annual	Management	9	Authorise Issue of Equity	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For	
CRH Plc	CRH	28-Apr-22	Annual	Management	13	Authorise Reissuance of Treasury Shares	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.1	Elect Director Timothy J. Donahue	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.5	Elect Director James H. Miller	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.6	Elect Director Josef M. Muller	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.7	Elect Director B. Craig Owens	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.8	Elect Director Caesar F. Sweitzer	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.9	Elect Director Marsha C. Williams	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	1.10	Elect Director Dwayne A. Wilson	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Crown Holdings, Inc.	CCK	28-Apr-22	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Dexco SA	DXCO3	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	1	Amend Articles and Add Articles	For	For	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	2	Approve Allocation of Income and Ratify Interest-on-Capital-Stock Payment	For	For	
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	3	Fix Number of Directors at Nine	For	For	
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	3	Amend Articles	For	For	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	4	Amend Articles	For	For	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	5	Amend Articles	For	For	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	6	Amend Articles	For	For	
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	7	Remove Articles	For	For	

Dexco SA	DXCO3	28-Apr-22	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	8	Amend Article 24	For	For
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Alexandre de Barros as Alternate	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	9	Amend Article 25	For	For
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	10	Consolidate Bylaws	For	For
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Extraordinary	Management	11	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	None	Abstain

Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Alexandre de Barros as Alternate	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Dexco SA	DXCO3	28-Apr-22	Annual	Management	10	Approve Classification of Juliana Rozenbaum Munemori, Marcio Froes Torres and Raul Calfat as Independent Directors	For	For
Dexco SA	DXCO3	28-Apr-22	Annual	Management	11	Elect Fiscal Council Members	For	For
Dexco SA	DXCO3	28-Apr-22	Annual	Management	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against



Dexco SA	DXCO3	28-Apr-22	Annual	Management	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	14	Approve Remuneration of Company's Management	For	For	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
Dexco SA	DXCO3	28-Apr-22	Annual	Management	16	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1b	Elect Director Michael C. Camunez	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1d	Elect Director James T. Morris	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1g	Elect Director Marcy L. Reed	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1h	Elect Director Carey A. Smith	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1j	Elect Director Peter J. Taylor	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	1k	Elect Director Keith Trent	For	For	
Edison International	EIX	28-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Edison International	EIX	28-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	

Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	b	Approve Dividend Distribution of USD 0.04 per Share	For	For	
Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	c	Receive Dividend Policy and Distribution Procedures	For	For	
Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	d	Appoint Auditors and Designate Risk Assessment Companies	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	e	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	f	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	For	For	
Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	g	Receive Report Regarding Related-Party Transactions	For	For	
Empresas CMPC SA	CMPC	28-Apr-22	Annual	Management	h	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	3	Approve Employees' Bonuses	For	For	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	4	Approve Remuneration of Company's Management	For	For	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	5	Designate Newspapers to Publish Company Announcements	For	For	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	6	Fix Number of Directors at Nine	For	For	

ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	7	Approve Classification of Karin Koogan Breitman, Dirk Achiel Marc Beeuwsaert, Manoel Eduardo Lima Lopes, Paulo de Resende Salgado, Manoel Arlindo Zaroni Torres, Antonio Alberto Gouvea Vieira and Raquel da Fonseca Cantarino as Independent Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	8	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	9	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.1	Percentage of Votes to Be Assigned - Elect Mauricio Stolle Bahr as Director and Gustavo Henrique Labanca Novo as Alternate	None	Abstain	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.2	Percentage of Votes to Be Assigned - Elect Paulo Jorge Tavares Almirante as Director and Sylvie Marie Vicente ep. Credot as Alternate	None	Abstain	

ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.3	Percentage of Votes to Be Assigned - Elect Pierre Jean Bernard Guiollot as Director and Richard Jacques Dumas as Alternate	None	Abstain
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.4	Percentage of Votes to Be Assigned - Elect Simone Cristina de Paola Barbieri as Director and Andre de Aquino Fontenelle Cangucu as Alternate	None	Abstain
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.5	Percentage of Votes to Be Assigned - Elect Karin Koogan Breitman as Independent Director and Manoel Arlindo Zaroni Torres as Alternate	None	Abstain
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.6	Percentage of Votes to Be Assigned - Elect Dirk Achiel Marc Beeuwsaert as Independent Director and Gil de Methodio Maranhao Neto as Alternate	None	Abstain
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.7	Percentage of Votes to Be Assigned - Elect Adir Flavio Sviderskei as Director and Rubens Jose Nascimento as Alternate	None	Abstain
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.8	Percentage of Votes to Be Assigned - Elect Paulo de Resende Salgado as Independent Director and Antonio Alberto Gouvea Vieira as Alternate	None	Abstain

ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	11.9	Percentage of Votes to Be Assigned - Elect Manoel Eduardo Lima Lopes as Independent Director and Raquel da Fonseca Cantarino as Alternate	None	Abstain	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	12	Elect Mauricio Stolle Bahr as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	13	Elect Paulo Jorge Tavares Almirante as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	16	Elect Fiscal Council Members	For	For	

ENGIE Brasil Energia SA	EGIE3	28-Apr-22	Annual	Management	17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	2	Amend Article 6 to Reflect Changes in Capital	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	3	Amend Articles 4 and 21	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	4	Amend Article 10	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	5	Amend Article 16 Re: Board Chairman and Vice-Chairman	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	6	Amend Article 16 Re: Board of Directors	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	7	Amend Article 16 Re: Board of Directors Resolutions	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	8	Amend Article 17	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	9	Amend Article 18	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	10	Amend Article 24	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	11	Amend Articles	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	12	Consolidate Bylaws	For	For	
Equatorial Energia SA	EQTL3	28-Apr-22	Extraordinary	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

Eurazeo SE	RF	28-Apr-22	Annual/Special Management	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	3	Approve Exceptional Dividend of EUR 1.25 per Share	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders best interests.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	6	Elect Mathilde Lemoine as Supervisory Board Member	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	7	Elect Serge Schoen as Supervisory Board Member	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	8	Reelect David-Weill as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	9	Reelect JCDecaux Holding SAS as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Eurazeo SE	RF	28-Apr-22	Annual/Special Management	10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	11	Reelect Amelie Oudea-Castera as Supervisory Board Member	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	12	Reelect Patrick Sayer as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	13	Renew Appointment of Robert Agostinelli as Censor	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	14	Renew Appointment of Jean-Pierre Richardson as Censor	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	15	Approve Remuneration Policy of Members of Supervisory Board	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	16	Approve Remuneration Policy of Members of Management Board	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	17	Approve Compensation Report of Corporate Officers	For	For	



Eurazeo SE	RF	28-Apr-22	Annual/Special Management	18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	20	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	21	Approve Compensation of Christophe Baviere, Member of Management Board	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	22	Approve Compensation of Marc Frappier, Member of Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	23	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	24	Approve Compensation of Olivier Millet, Member of Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Eurazeo SE	RF	28-Apr-22	Annual/Special Management	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	

Eurazeo SE	RF	28-Apr-22	Annual/Special Management	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	37	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	38	Amend Bylaws to Comply with Legal Changes	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	For	For	
Eurazeo SE	RF	28-Apr-22	Annual/Special Management	40	Authorize Filing of Required Documents/Other Formalities	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual Management	1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual Management	1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual Management	1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	For	For	

Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	For	Against	We are voting against this director due to concerns over tenure.
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	Against	We are voting against this director due to concerns over tenure.
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	8	Approve Remuneration of Technical Committee Members	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	10	Appoint Legal Representatives	For	For	
Fibra Uno Administracion SA de CV	FUNO11	28-Apr-22	Annual	Management	11	Approve Minutes of Meeting	For	For	
FincoBank SpA	FBK	28-Apr-22	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
FincoBank SpA	FBK	28-Apr-22	Annual/Special	Management	2	Approve Allocation of Income	For	For	

FinecoBank SpA	FBK	28-Apr-22	Annual/Special Management	3	Approve Remuneration Policy	For	For	
FinecoBank SpA	FBK	28-Apr-22	Annual/Special Management	4	Approve Second Section of the Remuneration Report	For	For	
FinecoBank SpA	FBK	28-Apr-22	Annual/Special Management	5	Approve 2022 Incentive System for Employees	For	For	
FinecoBank SpA	FBK	28-Apr-22	Annual/Special Management	6	Approve 2022 Incentive System for Personal Financial Advisors	For	For	
FinecoBank SpA	FBK	28-Apr-22	Annual/Special Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	For	For	
FinecoBank SpA	FBK	28-Apr-22	Annual/Special Management	1	Authorize Board to Increase Capital to Service 2022 Incentive System	For	For	
FinecoBank SpA	FBK	28-Apr-22	Annual/Special Management	2	Authorize Board to Increase Capital to Service 2021 Incentive System	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual Management	3A	Elect Nancy Dubuc as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual Management	3B	Elect Holly Koeppel as Director	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual Management	3C	Elect Atif Rafiq as Director	For	For	

Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4A	Re-elect Zillah Byng-Thorne as Director	For	Against	This director is overboarded.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4B	Re-elect Nancy Cruickshank as Director	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4C	Re-elect Richard Flint as Director	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4D	Re-elect Andrew Higginson as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4E	Re-elect Jonathan Hill as Director	For	Against	We do not support insiders on the board other than the CEO.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4F	Re-elect Alfred Hurley Jr as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4G	Re-elect Peter Jackson as Director	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4H	Re-elect David Lazzarato as Director	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4I	Re-elect Gary McGann as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	4J	Re-elect Mary Turner as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	7	Authorise Issue of Equity	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	8A	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For	
Flutter Entertainment Plc	FLTR	28-Apr-22	Annual	Management	10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1a	Elect Director Pierre Brondeau	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1c	Elect Director Carol Anthony ("John") Davidson	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1d	Elect Director Mark Douglas	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1e	Elect Director Kathy L. Fortmann	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1f	Elect Director C. Scott Greer	For	Against	We are voting against this director due to concerns over tenure.
FMC Corporation	FMC	28-Apr-22	Annual	Management	1g	Elect Director K'Lynne Johnson	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1h	Elect Director Dirk A. Kempthorne	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1i	Elect Director Paul J. Norris	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
FMC Corporation	FMC	28-Apr-22	Annual	Management	1j	Elect Director Margareth Ovrum	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1k	Elect Director Robert C. Pallash	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	1l	Elect Director Vincent R. Volpe, Jr.	For	For	
FMC Corporation	FMC	28-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FMC Corporation	FMC	28-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	

Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	3	Approve Final Financial Report	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	5	Approve Annual Report and Its Summary	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	7	Approve PricewaterhouseCoopers as Overseas Audit Institution	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	8	Approve Duty Report of Independent Non-Executive Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	10	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	



Fuyao Glass Industry Group Co., Ltd.	3606	28-Apr-22	Annual	Management	13	Amend Independent Directorship System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GEA Group AG	G1A	28-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
GEA Group AG	G1A	28-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
GEA Group AG	G1A	28-Apr-22	Annual	Management	3	Approve Remuneration Report	For	For	
GEA Group AG	G1A	28-Apr-22	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
GEA Group AG	G1A	28-Apr-22	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
GEA Group AG	G1A	28-Apr-22	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	
GEA Group AG	G1A	28-Apr-22	Annual	Management	7.1	Elect Joerg Kampmeyer to the Supervisory Board	For	For	
GEA Group AG	G1A	28-Apr-22	Annual	Management	7.2	Elect Jens Riedl to the Supervisory Board	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.3	Elect Director Paul D. Donahue	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.4	Elect Director Gary P. Fayard	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.6	Elect Director John R. Holder	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.8	Elect Director John D. Johns	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	1.13	Elect Director E. Jenner Wood, III	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Genuine Parts Company	GPC	28-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Glencore Plc	GLEN	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	2	Approve Reduction of Capital Contribution Reserves	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	3	Re-elect Kalidas Madhavpeddi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Glencore Plc	GLEN	28-Apr-22	Annual	Management	4	Re-elect Peter Coates as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Glencore Plc	GLEN	28-Apr-22	Annual	Management	5	Re-elect Martin Gilbert as Director	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	6	Re-elect Gill Marcus as Director	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	7	Re-elect Patrice Merrin as Director	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	8	Re-elect Cynthia Carroll as Director	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	9	Elect Gary Nagle as Director	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	10	Elect David Wormsley as Director	For	For	

Glencore Plc	GLEN	28-Apr-22	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	13	Approve Climate Progress Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Glencore Plc	GLEN	28-Apr-22	Annual	Management	14	Approve Remuneration Report	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Glencore Plc	GLEN	28-Apr-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1a	Elect Director F. Thaddeus Arroyo	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1c	Elect Director John G. Bruno	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1d	Elect Director Kriss Cloninger, III	For	For	

Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1e	Elect Director Joia M. Johnson	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1f	Elect Director Ruth Ann Marshall	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1g	Elect Director Connie D. McDaniel	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1h	Elect Director William B. Plummer	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1i	Elect Director Jeffrey S. Sloan	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1j	Elect Director John T. Turner	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	1k	Elect Director M. Troy Woods	For	For	
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Global Payments Inc.	GPN	28-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Global Payments Inc.	GPN	28-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.1	Elect Director Linda L. Addison	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.2	Elect Director Marilyn A. Alexander	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.3	Elect Director Cheryl D. Alston	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.4	Elect Director Mark A. Blinn	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.5	Elect Director James P. Brannen	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.6	Elect Director Jane Buchan	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.7	Elect Director Gary L. Coleman	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.8	Elect Director Larry M. Hutchison	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.9	Elect Director Robert W. Ingram	For	For	

Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.10	Elect Director Steven P. Johnson	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.11	Elect Director Darren M. Rebelez	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	1.12	Elect Director Mary E. Thigpen	For	For	
Globe Life Inc.	GL	28-Apr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Globe Life Inc.	GL	28-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	2	Receive Report on Adherence to Fiscal Obligations	For	For	
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	3	Approve Allocation of Income	For	For	
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	4	Approve Cash Dividends	For	For	
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	6	Approve Remuneration of Directors, Secretary and Deputy Secretary	For	For	

Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	8	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	9	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Carso SAB de CV	GCARSO/	28-Apr-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	2	Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	3	Approve Allocation of Income	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	6	Ratify Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	8	Approve Granting/Withdrawal of Powers	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	9	Approve Remuneration of Directors and Members of Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1a	Elect Director Brian G. Cartwright	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1b	Elect Director Christine N. Garvey	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1c	Elect Director R. Kent Griffin, Jr.	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1d	Elect Director David B. Henry	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1e	Elect Director Thomas M. Herzog	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1f	Elect Director Lydia H. Kennard	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1g	Elect Director Sara G. Lewis	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	1h	Elect Director Katherine M. Sandstrom	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Horizon Therapeutics Public Limited Compar	HZNP	28-Apr-22	Annual	Management	1a	Elect Director Michael Grey	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Horizon Therapeutics Public Limited Compar	HZNP	28-Apr-22	Annual	Management	1b	Elect Director Jeff Himawan	For	For	
Horizon Therapeutics Public Limited Compar	HZNP	28-Apr-22	Annual	Management	1c	Elect Director Susan Mahony	For	For	
Horizon Therapeutics Public Limited Compar	HZNP	28-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Horizon Therapeutics Public Limited Compar	HZNP	28-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Horizon Therapeutics Public Limited Compar HZNP		28-Apr-22	Annual	Management	4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	
Horizon Therapeutics Public Limited Compar HZNP		28-Apr-22	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1a	Elect Director Craig H. Barratt	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1b	Elect Director Joseph C. Beery	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1c	Elect Director Gary S. Guthart	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1d	Elect Director Amal M. Johnson	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1e	Elect Director Don R. Kania	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1f	Elect Director Amy L. Ladd	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1g	Elect Director Keith R. Leonard, Jr.	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1h	Elect Director Alan J. Levy	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1j	Elect Director Monica P. Reed	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	1k	Elect Director Mark J. Rubash	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Intuitive Surgical, Inc.	ISRG	28-Apr-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22	Annual	Management	1.1	Elect Director Douglas G. Duncan	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22	Annual	Management	1.2	Elect Director Francesca M. Edwardson	For	For	



J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.3	Elect Director Wayne Garrison	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.4	Elect Director Sharilyn S. Gasaway	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.5	Elect Director Gary C. George	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.6	Elect Director Thad (John B., III) Hill	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.7	Elect Director J. Bryan Hunt, Jr.	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.8	Elect Director Gale V. King	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.9	Elect Director John N. Roberts, III	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.10	Elect Director James L. Robo	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	1.11	Elect Director Kirk Thompson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	28-Apr-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Apr-22	Special	Management	1	Approve Draft and Summary of Employee Share Purchase Plan	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Apr-22	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Apr-22	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	3	Approve Financial Statements	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	4	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	6	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
Jingjin Equipment, Inc.	603279	28-Apr-22	Annual	Management	9	Approve to Formulate External Donation Management System	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1a	Elect Director Darius Adamczyk	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1c	Elect Director D. Scott Davis	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1d	Elect Director Ian E. L. Davis	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1e	Elect Director Jennifer A. Doudna	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1f	Elect Director Joaquin Duato	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1g	Elect Director Alex Gorsky	For	For	

Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1h	Elect Director Marillyn A. Hewson	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1i	Elect Director Hubert Joly	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1j	Elect Director Mark B. McClellan	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1k	Elect Director Anne M. Mulcahy	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1l	Elect Director A. Eugene Washington	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	1n	Elect Director Nadja Y. West	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*			
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Against	This proposal is not in shareholders' best interests.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	7	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is using government financial support and access to vaccines and therapeutics.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	10	Discontinue Global Sales of Baby Powder Containing Talc	Against	Against	While we share some of the proponent's concerns, we are not supportive of this shareholder proposal as it is written in a prescriptive way.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	11	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	We support this shareholder proposal calling for a review of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	We are supporting this proposal as we believe executives should have these costs included in compensation decisions.
Johnson & Johnson	JNJ	28-Apr-22	Annual	Shareholder	14	Consider Pay Disparity Between Executives and Other Employees	Against	Against	While we share concerns about growing income inequality, we are not supportive of this shareholder proposal as it is burdensome and overly prescriptive.
Kering SA	KER	28-Apr-22	Annual/Special Management		1	Approve Financial Statements and Statutory Reports	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management		2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management		3	Approve Allocation of Income and Dividends of EUR 12 per Share	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management		4	Reelect Daniela Riccardi as Director	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management		5	Elect Veronique Weill as Director	For	For	

Kering SA	KER	28-Apr-22	Annual/Special Management	6	Elect Yonca Dervisoglu as Director	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	7	Elect Serge Weinberg as Director	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	8	Approve Compensation Report of Corporate Officers	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Kering SA	KER	28-Apr-22	Annual/Special Management	11	Approve Remuneration Policy of Executive Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Kering SA	KER	28-Apr-22	Annual/Special Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	13	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	14	Appoint Emmanuel Benoist as Alternate Auditor	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kering SA	KER	28-Apr-22	Annual/Special Management	16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	
Kering SA	KER	28-Apr-22	Annual/Special Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.

Kering SA	KER	28-Apr-22	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Kering SA	KER	28-Apr-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	3a	Elect Fiona Dawson as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	3b	Elect Michael Kerr as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4a	Re-elect Gerry Behan as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4b	Re-elect Dr Hugh Brady as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4c	Re-elect Dr Karin Dorrepaal as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4d	Re-elect Emer Gilvarry as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4f	Re-elect Tom Moran as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4g	Re-elect Christopher Rogers as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4h	Re-elect Edmond Scanlon as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	4i	Re-elect Jinlong Wang as Director	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	6	Approve Increase in the Limit for Non-executive Directors' Fees	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	7	Approve Remuneration Report	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	8	Authorise Issue of Equity	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	11	Authorise Market Purchase of A Ordinary Shares	For	For	
Kerry Group Plc	KRZ	28-Apr-22	Annual	Management	12	Adopt New Memorandum of Association	For	For	
Maxis Berhad	6012	28-Apr-22	Annual	Management	1	Elect Mokhzani bin Mahathir as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Maxis Berhad	6012	28-Apr-22	Annual	Management	2	Elect Arshad bin Raja Tun Uda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Maxis Berhad	6012	28-Apr-22	Annual	Management	3	Elect Mazen Ahmed M. AlJubeir as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Maxis Berhad	6012	28-Apr-22	Annual	Management	4	Elect Ooi Huey Tyng as Director	For	For	
Maxis Berhad	6012	28-Apr-22	Annual	Management	5	Elect Uthaya Kumar A/L K Vivekananda as Director	For	For	
Maxis Berhad	6012	28-Apr-22	Annual	Management	6	Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	For	For	
Maxis Berhad	6012	28-Apr-22	Annual	Management	7	Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn Bhd.	For	For	
Maxis Berhad	6012	28-Apr-22	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Maxis Berhad	6012	28-Apr-22	Annual	Management	9	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	For	For	
Maxis Berhad	6012	28-Apr-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	



Maxis Berhad	6012	28-Apr-22	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	For	For
Maxis Berhad	6012	28-Apr-22	Annual	Management	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	For	For
Maxis Berhad	6012	28-Apr-22	Annual	Management	13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	For	For
Maxis Berhad	6012	28-Apr-22	Annual	Management	14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	For	For
Maxis Berhad	6012	28-Apr-22	Annual	Management	15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	For	For
Maxis Berhad	6012	28-Apr-22	Annual	Management	16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	For	For

Maxis Berhad	6012	28-Apr-22	Annual	Management	17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	For	For	
Maxis Berhad	6012	28-Apr-22	Annual	Management	18	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	1	Approve CEO's Report	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	2	Receive Directors' Opinions on CEO's Report	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	3	Approve Board of Directors' Report	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	4	Approve Reports of Corporate Practices and Audit Committees Chairmen	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	5	Approve Allocation of Income	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	6	Approve Repurchase Transactions of CPOs	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	7	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	8	Elect or Ratify Directors, Secretary and their Respective Alternates	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	9	Classification of Principal and Alternate Board Members' Independence	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	For	For	
Megacable Holdings SAB de CV	MEGACP	28-Apr-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.1	Elect Director Douglas Amell	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.2	Elect Director James Bertram	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.3	Elect Director Paul Dobson	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.4	Elect Director John Floren	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.5	Elect Director Maureen Howe	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.6	Elect Director Robert Kostelnik	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.7	Elect Director Leslie O'Donoghue	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.8	Elect Director Kevin Rodgers	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.9	Elect Director Margaret Walker	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.10	Elect Director Benita Wambold	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	1.11	Elect Director Xiaoping Yang	For	For	
Methanex Corporation	MX	28-Apr-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Methanex Corporation	MX	28-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Moderna, Inc.	MRNA	28-Apr-22	Annual	Management	1.1	Elect Director Noubar Afeyan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Moderna, Inc.	MRNA	28-Apr-22	Annual	Management	1.2	Elect Director Stephane Bancel	For	For	
Moderna, Inc.	MRNA	28-Apr-22	Annual	Management	1.3	Elect Director Francois Nader	For	For	
Moderna, Inc.	MRNA	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan lacks disclosure.
Moderna, Inc.	MRNA	28-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Moderna, Inc.	MRNA	28-Apr-22	Annual	Shareholder	4	Report on the Feasibility of Transferring Intellectual Property	Against	For	We are supportive of this proposal as it would provide investors with additional information on the feasibility of supporting vaccine production in developing countries.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	1	Approve Use of Electronic Vote Collection Method	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	2	Elect Keeper of Minutes, Shareholders to Authenticate Minutes, and Counter of Votes	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	3	Approve Standalone and Consolidated Financial Statements	For	Do Not Vote	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22 Annual	Management	6	Approve Discharge of Management Board	For	Do Not Vote	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22 Annual	Management	7	Approve Report on Share Repurchase Program Approved at 2021 AGM	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22 Annual	Management	8	Authorize Share Repurchase Program	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22 Annual	Management	9	Elect Jozsef Molnar as Management Board Member	For	Do Not Vote	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22 Annual	Management	10	Elect Norbert Izer as Supervisory Board Member	For	Do Not Vote	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22 Annual	Management	11	Elect Norbert Izer as Audit Committee Member	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.

MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	12	Elect Sandor Puskas, Andras Toth, Balint Kis and Kalman Serfozo as Employee Representatives to Supervisory Board	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	13	Approve Remuneration Report	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
MOL Hungarian Oil & Gas Plc	MOL	28-Apr-22	Annual	Management	14	Amend Remuneration Policy	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Muenchener Rueckversicherungs-Gesellschaft MUV2		28-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Muenchener Rueckversicherungs-Gesellschaft MUV2		28-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft MUV2		28-Apr-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft MUV2		28-Apr-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft MUV2		28-Apr-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	Do Not Vote	

Muenchener Rueckversicherungs-Gesellscha MUV2		28-Apr-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellscha MUV2		28-Apr-22	Annual	Management	7	Amend Articles re: Changing Name of Supervisory Board Committee	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellscha MUV2		28-Apr-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	2	Approve Remuneration Policy	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	3	Approve Remuneration Report	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	4	Approve Final Dividend	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	5	Re-elect Howard Davies as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	6	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	7	Re-elect Katie Murray as Director	For	Against We do not support insiders on the board other than the CEO.
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	8	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	10	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	11	Re-elect Robert Gillespie as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	12	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	13	Re-elect Mike Rogers as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	14	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	15	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For

NatWest Group Plc	NWG	28-Apr-22	Annual	Management	17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	18	Authorise Issue of Equity	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	21	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	24	Authorise UK Political Donations and Expenditure	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	26	Authorise Off-Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NatWest Group Plc	NWG	28-Apr-22	Annual	Management	27	Authorise Off-Market Purchase of Preference Shares	For	For	



NatWest Group Plc	NWG	28-Apr-22 Annual	Management	28	Approve Climate Strategy	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
NEPI Rockcastle Plc	NRP	28-Apr-22 Special	Management	1	Approve Discontinuation of the Company from the Isle of Man and Continuation in Luxembourg	For	For	
NEPI Rockcastle Plc	NRP	28-Apr-22 Special	Management	2	Authorise Execution of Approved Resolutions	For	For	
NEPI Rockcastle Plc	NRP	28-Apr-22 Special	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-22 Annual	Management	1	Elect Anwar Jamalullail as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Nestle (Malaysia) Berhad	4707	28-Apr-22 Annual	Management	2	Elect Craig Connolly as Director	For	Against	We do not support insiders on the board other than the CEO.
Nestle (Malaysia) Berhad	4707	28-Apr-22 Annual	Management	3	Elect Chin Kwai Fatt as Director	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-22 Annual	Management	4	Elect Alina Raja Muhd. Alias as Director	For	For	

Nestle (Malaysia) Berhad	4707	28-Apr-22	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Nestle (Malaysia) Berhad	4707	28-Apr-22	Annual	Management	6	Approve Directors' Fees	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-22	Annual	Management	7	Approve Directors' Benefits	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-22	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1a	Elect Director E. Spencer Abraham	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1b	Elect Director Antonio Carrillo	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1c	Elect Director Matthew Carter, Jr.	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1d	Elect Director Lawrence S. Coben	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1e	Elect Director Heather Cox	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1f	Elect Director Elisabeth B. Donohue	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1g	Elect Director Mauricio Gutierrez	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1h	Elect Director Paul W. Hobby	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1i	Elect Director Alexandra Pruner	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1j	Elect Director Anne C. Schaumburg	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	1k	Elect Director Thomas H. Weidemeyer	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NRG Energy, Inc.	NRG	28-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	2.1	Elect Director Marcel Kessler	For	For	
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	2.2	Elect Director James B. Howe	For	For	
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	2.3	Elect Director Jon Faber	For	For	
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	2.4	Elect Director T. Jay Collins	For	For	
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	2.5	Elect Director Judi M. Hess	For	For	

Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	2.6	Elect Director Laura L. Schwinn	For	For	
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Pason Systems Inc.	PSI	28-Apr-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.2	Elect Director Albert Bourla	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.7	Elect Director Susan Hockfield	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.8	Elect Director Dan R. Littman	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.11	Elect Director James Quincey	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	1.12	Elect Director James C. Smith	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pfizer Inc.	PFE	28-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pfizer Inc.	PFE	28-Apr-22	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to provide proxy access rights to shareholders. The features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.

Pfizer Inc.	PFE	28-Apr-22	Annual	Shareholder	5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	Against	This proposal is not in shareholders' best interests.
Pfizer Inc.	PFE	28-Apr-22	Annual	Shareholder	6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	We are supportive of this proposal as it would provide investors with additional information on the feasibility of supporting vaccine production in developing countries.
Pfizer Inc.	PFE	28-Apr-22	Annual	Shareholder	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing regulatory and anticompetitive risks.
Pfizer Inc.	PFE	28-Apr-22	Annual	Shareholder	8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Ping An Healthcare & Technology Company I 1833		28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ping An Healthcare & Technology Company I 1833		28-Apr-22	Annual	Management	2a1	Elect Tan Sin Yin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.

Ping An Healthcare & Technology Company I 1833	28-Apr-22 Annual	Management	2a2	Elect Lin Lijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Healthcare & Technology Company I 1833	28-Apr-22 Annual	Management	2a3	Elect Pan Zhongwu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Healthcare & Technology Company I 1833	28-Apr-22 Annual	Management	2a4	Elect Zhu Ziyang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Healthcare & Technology Company I 1833	28-Apr-22 Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Ping An Healthcare & Technology Company I 1833	28-Apr-22 Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Ping An Healthcare & Technology Company I 1833	28-Apr-22 Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ping An Healthcare & Technology Company I 1833	28-Apr-22 Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Ping An Healthcare & Technology Company I 1833		28-Apr-22	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Public Storage	PSA	28-Apr-22	Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1c	Elect Director Leslie S. Heisz	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1d	Elect Director Michelle Millstone-Shroff	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1e	Elect Director Shankh S. Mitra	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1f	Elect Director David J. Neithercut	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1g	Elect Director Rebecca Owen	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1h	Elect Director Kristy M. Pipes	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1i	Elect Director Avedick B. Poladian	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1j	Elect Director John Reyes	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1k	Elect Director Joseph D. Russell, Jr.	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1l	Elect Director Tariq M. Shaukat	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	1m	Elect Director Ronald P. Spogli	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Public Storage	PSA	28-Apr-22	Annual	Management	1n	Elect Director Paul S. Williams	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Storage	PSA	28-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Public Storage	PSA	28-Apr-22	Annual	Management	4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	For	For	

RWE AG	RWE	28-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
RWE AG	RWE	28-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	For	For

RWE AG	RWE	28-Apr-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	For	For



RWE AG	RWE	28-Apr-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	For	For
RWE AG	RWE	28-Apr-22	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	For	For

RWE AG	RWE	28-Apr-22 Annual	Management	4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	For	For	
RWE AG	RWE	28-Apr-22 Annual	Management	4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	For	For	
RWE AG	RWE	28-Apr-22 Annual	Management	4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	For	For	
RWE AG	RWE	28-Apr-22 Annual	Management	4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	For	For	
RWE AG	RWE	28-Apr-22 Annual	Management	4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	For	For	
RWE AG	RWE	28-Apr-22 Annual	Management	4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	For	For	
RWE AG	RWE	28-Apr-22 Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	Against	The auditor's tenure exceeds our guidelines.
RWE AG	RWE	28-Apr-22 Annual	Management	6	Approve Remuneration Report	For	For	
RWE AG	RWE	28-Apr-22 Annual	Management	7	Elect Thomas Kufen to the Supervisory Board	For	For	
RWE AG	RWE	28-Apr-22 Annual	Shareholder	8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Schroders Plc	SDR	28-Apr-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Schroders Plc	SDR	28-Apr-22 Annual	Management	2	Approve Final Dividend	For	For	
Schroders Plc	SDR	28-Apr-22 Annual	Management	3	Approve Remuneration Report	For	For	
Schroders Plc	SDR	28-Apr-22 Annual	Management	4	Elect Dame Elizabeth Corley as Director	For	For	
Schroders Plc	SDR	28-Apr-22 Annual	Management	5	Re-elect Peter Harrison as Director	For	For	
Schroders Plc	SDR	28-Apr-22 Annual	Management	6	Re-elect Richard Keers as Director	For	Against	We do not support insiders on the board other than the CEO.
Schroders Plc	SDR	28-Apr-22 Annual	Management	7	Re-elect Ian King as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	28-Apr-22 Annual	Management	8	Re-elect Sir Damon Buffini as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	28-Apr-22 Annual	Management	9	Re-elect Rhian Davies as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	28-Apr-22 Annual	Management	10	Re-elect Rakhi Goss-Custard as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Schroders Plc	SDR	28-Apr-22	Annual	Management	11	Re-elect Deborah Waterhouse as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	28-Apr-22	Annual	Management	12	Re-elect Matthew Westerman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	28-Apr-22	Annual	Management	13	Re-elect Claire Fitzalan Howard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	28-Apr-22	Annual	Management	14	Re-elect Leonie Schroder as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Schroders Plc	SDR	28-Apr-22	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Schroders Plc	SDR	28-Apr-22	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Schroders Plc	SDR	28-Apr-22	Annual	Management	17	Authorise Issue of Equity	For	For	
Schroders Plc	SDR	28-Apr-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Schroders Plc	SDR	28-Apr-22	Annual	Management	19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	
Schroders Plc	SDR	28-Apr-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.1	Elect Director David C. Adams	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.2	Elect Director Karen L. Daniel	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.3	Elect Director Ruth Ann M. Gillis	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.4	Elect Director James P. Holden	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.5	Elect Director Nathan J. Jones	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.6	Elect Director Henry W. Knueppel	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.7	Elect Director W. Dudley Lehman	For	Against	We are voting against this director due to concerns over tenure.
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.8	Elect Director Nicholas T. Pinchuk	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.9	Elect Director Gregg M. Sherrill	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	1.10	Elect Director Donald J. Stebbins	For	For	
Snap-on Incorporated	SNA	28-Apr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.

Snap-on Incorporated	SNA	28-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	1	Open Meeting			
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	2	Elect Chairman of Meeting	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	3	Prepare and Approve List of Shareholders			
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	4	Approve Agenda of Meeting	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	7	Receive President's Report			
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	8	Receive CEO's Report			
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	9	Receive Financial Statements and Statutory Reports			
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	11.b	Approve Extraordinary Dividends of EUR 13 Per Share	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	12.a	Approve Discharge of Carla Smits-Nusteling	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	12.b	Approve Discharge of Andrew Barron	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	12.c	Approve Discharge of Stina Bergfors	For	For	
Tele2 AB	TEL2.B	28-Apr-22 Annual	Management	12.d	Approve Discharge of Anders Bjorkman	For	For	

Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	12.e	Approve Discharge of Georgi Ganev	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	12.f	Approve Discharge of Cynthia Gordon	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	12.g	Approve Discharge of CEO Kjell Johnsen	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	12.h	Approve Discharge of Sam Kini	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	12.i	Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	12.j	Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	13	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	15.a	Reelect Andrew Barron as Director	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	15.b	Reelect Stina Bergfors as Director	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	15.c	Reelect Georgi Ganev as Director	For	Against This director is overboarded.
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	15.d	Reelect Sam Kini as Director	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	15.e	Reelect Eva Lindqvist as Director	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	15.f	Reelect Lars-Ake Norling as Director	For	For
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	15.g	Reelect Carla Smits-Nusteling as Director	For	For

Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	16	Reelect Carla Smits-Nusteling as Board Chair	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	17.b	Ratify Deloitte as Auditors	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	18	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	19.a	Approve Performance Share Matching Plan LTI 2022	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	19.f	Authorize Share Swap Agreement	For	Against	This proposal is not in shareholders' best interests.
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	20	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.



Tele2 AB	TEL2.B	28-Apr-22	Annual	Shareholder	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	28-Apr-22	Annual	Shareholder	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	28-Apr-22	Annual	Shareholder	21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	28-Apr-22	Annual	Management	22	Close Meeting			
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1c	Elect Director Janet F. Clark	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1e	Elect Director Martin S. Craighead	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1f	Elect Director Jean M. Hobby	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1g	Elect Director Michael D. Hsu	For	Against	This director is overboarded.
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1h	Elect Director Haviv Ilan	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1i	Elect Director Ronald Kirk	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1j	Elect Director Pamela H. Patsley	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	1k	Elect Director Robert E. Sanchez	For	For	

Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	11	Elect Director Richard K. Templeton	For	For	
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Texas Instruments Incorporated	TXN	28-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.1	Elect Director Leslie Abi-Karam	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.2	Elect Director Alain Bedard	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.3	Elect Director Andre Berard	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.4	Elect Director William T. England	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.5	Elect Director Diane Giard	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.6	Elect Director Richard Guay	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.7	Elect Director Debra Kelly-Ennis	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.8	Elect Director Neil Donald Manning	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.9	Elect Director Joey Saputo	For	Withhold	We are voting against this director due to concerns over tenure.
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	1.10	Elect Director Rosemary Turner	For	For	
TFI International Inc.	TFII	28-Apr-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

TFI International Inc.	TFII	28-Apr-22	Annual/Special Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
TFI International Inc.	TFII	28-Apr-22	Annual/Special Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual Management	1a	Elect Director Michele Burns	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual Management	1b	Elect Director Drew Faust	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual Management	1c	Elect Director Mark Flaherty	For	For	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual Management	1d	Elect Director Kimberley Harris	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual Management	1e	Elect Director Ellen Kullman	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual Management	1f	Elect Director Lakshmi Mittal	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	1g	Elect Director Adebayo Ogunlesi	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	1i	Elect Director David Solomon	For	For	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	1j	Elect Director Jan Tighe	For	For	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	1k	Elect Director Jessica Uhl	For	For	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	1l	Elect Director David Viniar	For	For	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	1m	Elect Director Mark Winkelman	For	For	
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Shareholder	6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.

The Goldman Sachs Group, Inc.	GS	28-Apr-22	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.1	Elect Director Peter J. Blake	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.2	Elect Director Benjamin D. Cherniavsky	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.3	Elect Director Jeffrey S. Chisholm	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.4	Elect Director Cathryn E. Cranston	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.5	Elect Director Sharon L. Hodgson	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.6	Elect Director Scott J. Medhurst	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.7	Elect Director Frederick J. Mifflin	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.8	Elect Director Katherine A. Rethy	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	1.9	Elect Director Richard G. Roy	For	For	
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special	Management	4	Approve Long-Term Incentive Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The long-term incentive plan does not meet our guidelines.

Toromont Industries Ltd.	TIH	28-Apr-22	Annual/Special Shareholder	5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	For	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.1	Elect Director Rona H. Ambrose	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.2	Elect Director John P. Dielwart	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.3	Elect Director Alan J. Fohrer	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.4	Elect Director Laura W. Folse	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.5	Elect Director Harry A. Goldgut	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.6	Elect Director John H. Kousiniaris	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.7	Elect Director Thomas M. O'Flynn	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.8	Elect Director Beverlee F. Park	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.9	Elect Director Bryan D. Pinney	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.10	Elect Director James Reid	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.11	Elect Director Sandra R. Sharman	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	1.12	Elect Director Sarah A. Slusser	For	For	
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
TransAlta Corporation	TA	28-Apr-22	Annual/Special Management	4	Amend Shareholder Rights Plan	For	For	

UCB SA	UCB	28-Apr-22	Annual/Special Management	1	Receive Directors' Reports (Non-Voting)			
UCB SA	UCB	28-Apr-22	Annual/Special Management	2	Receive Auditors' Reports (Non-Voting)			
UCB SA	UCB	28-Apr-22	Annual/Special Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
UCB SA	UCB	28-Apr-22	Annual/Special Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	5	Approve Remuneration Report	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	6	Approve Remuneration of Directors	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	7	Approve Discharge of Directors	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	8	Approve Discharge of Auditors	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	9.1.A	Reelect Kay Davies as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UCB SA	UCB	28-Apr-22	Annual/Special Management	9.1.B	Indicate Kay Davies as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UCB SA	UCB	28-Apr-22	Annual/Special Management	9.2	Reelect Jean-Christophe Tellier as Director	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	9.3	Reelect Cedric van Rijckevorsel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

UCB SA	UCB	28-Apr-22	Annual/Special Management	10	Approve Long-Term Incentive Plans	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	1	Receive Special Board Report Re: Authorized Capital			
UCB SA	UCB	28-Apr-22	Annual/Special Management	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
UCB SA	UCB	28-Apr-22	Annual/Special Management	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UCB SA	UCB	28-Apr-22	Annual/Special Management	4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	For	For	
Umicore	UMI	28-Apr-22	Annual/Special Management	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)			
Umicore	UMI	28-Apr-22	Annual/Special Management	A.2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.



Umicore	UMI	28-Apr-22	Annual/Special Management	A.3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Umicore	UMI	28-Apr-22	Annual/Special Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	
Umicore	UMI	28-Apr-22	Annual/Special Management	A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Umicore	UMI	28-Apr-22	Annual/Special Management	A.6	Approve Discharge of Supervisory Board	For	For	
Umicore	UMI	28-Apr-22	Annual/Special Management	A.7	Approve Discharge of Auditors	For	For	
Umicore	UMI	28-Apr-22	Annual/Special Management	A.8.1	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Umicore	UMI	28-Apr-22	Annual/Special Management	A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Umicore	UMI	28-Apr-22	Annual/Special Management	A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	For	For	
Umicore	UMI	28-Apr-22	Annual/Special Management	A.9	Approve Remuneration of the Members of the Supervisory Board	For	For	
Umicore	UMI	28-Apr-22	Annual/Special Management	B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For	

Umicore	UMI	28-Apr-22	Annual/Special	Management	C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Umicore	UMI	28-Apr-22	Annual/Special	Management	C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1a	Elect Director Fred M. Diaz	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1b	Elect Director H. Paulett Eberhart	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1c	Elect Director Joseph W. Gorder	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1d	Elect Director Kimberly S. Greene	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1f	Elect Director Eric D. Mullins	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1g	Elect Director Donald L. Nickles	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1h	Elect Director Philip J. Pfeiffer	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1i	Elect Director Robert A. Profusek	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1j	Elect Director Randall J. Weisenburger	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Valero Energy Corporation	VLO	28-Apr-22	Annual	Shareholder	4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	

Venture Corporation Limited	V03	28-Apr-22	Annual	Management	3	Elect Wong Ngit Liong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.--We are not supportive of non-independent directors sitting on key board committees.
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	4	Elect Tan Seok Hoong @ Mrs Audrey Liow as Director	For	For	
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	5	Elect Chua Kee Lock as Director	For	For	
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	6	Approve Directors' Fees	For	For	
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	9	Approve Grant of Options and Issuance of Shares Pursuant to the Exercise of Options Granted not Exceeding 0.4 Percent of the Total Number of Issued Shares	For	Against	The stock option plan does not meet our guidelines.
Venture Corporation Limited	V03	28-Apr-22	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Extraordinary	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	2	Approve Capital Budget	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Extraordinary	Management	2	Amend Articles and Consolidate Bylaws	For	For	

Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Extraordinary	Management	3	Approve Performance Based Stock Plan	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Vibra Energia SA	VBBR3	28-Apr-22	Extraordinary	Management	4	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	5	Elect Directors	None	For	
Vibra Energia SA	VBBR3	28-Apr-22	Extraordinary	Management	5	Re-Ratify the Minutes of the November 8, 1972 EGM, to Rectify the Decree Mentioned in the Said Minutes Regarding the Transfer of the Barueri Base (BAERI) to the Company, so It Would Read Decree No. 66945/1970, Instead of Decree No. 67793/1970	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Vibra Energia SA	VBBR3	28-Apr-22	Extraordinary	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	

Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Sergio Rial as Independent Board Chairman	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	None	Abstain
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Ana Toni as Independent Director	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Clarissa de Araujo Lins as Independent Director	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Independent Director	None	For
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	9	Elect Sergio Rial as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	For

Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	10	Elect Fabio Schvartsman as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	11	Elect Walter Schalka as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	12	Elect Nildemar Secches as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	13	Elect Ana Toni as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	14	Elect Clarissa de Araujo Lins as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	15	Elect Carlos Augusto Leone Piani as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	16	Elect Mateus Affonso Bandeira as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain

Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	17	Elect Pedro Santos Ripper as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	None	Abstain	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	18.1	Elect Joao Verner Juenemann as Fiscal Council Member and Maria Carmen Westerlund Montera as Alternate	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	18.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	18.3	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Shareholder	18.4	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate (Both Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ)	None	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	19	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	For	
Vibra Energia SA	VBBR3	28-Apr-22	Annual	Management	20	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	

Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1a	Elect Director William L. Atwell	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1b	Elect Director Mona Aboelnaga Kanaan	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1c	Elect Director John R. Ciulla	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1d	Elect Director John P. Cahill	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1e	Elect Director E. Carol Hayles	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1f	Elect Director Linda H. Ianieri	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1g	Elect Director Jack L. Kopnisky	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1h	Elect Director James J. Landy	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1i	Elect Director Maureen B. Mitchell	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1j	Elect Director Laurence C. Morse	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1k	Elect Director Karen R. Osar	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1l	Elect Director Richard O'Toole	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1m	Elect Director Mark Pettie	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1n	Elect Director Lauren C. States	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	1o	Elect Director William E. Whiston	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Webster Financial Corporation	WBS	28-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.1	Elect Director John Begeman	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.2	Elect Director Christiane Bergevin	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.3	Elect Director Alexander Davidson	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.4	Elect Director Richard Graff	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.5	Elect Director Kimberly Keating	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.6	Elect Director Peter Marrone	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.7	Elect Director Daniel Racine	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.8	Elect Director Jane Sadowsky	For	For	
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	1.9	Elect Director Dino Titaro	For	Withhold	We are voting against this director due to concerns over tenure and we are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.



Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Yamana Gold Inc.	YRI	28-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	3	Approve Capital Budget	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	5	Fix Number of Directors at Nine	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	7	Elect Directors	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	

YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Juan Pablo Zucchini as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Thamila Cefali Zaher as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Brenno Raiko de Souza as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Andre Pires de Oliveira Dias as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Luiz Roberto Liza Curi as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Mauricio Luis Luchetti as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.8	Percentage of Votes to Be Assigned - Elect Flavio Benicio Jansen Ferreira as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	10.9	Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurzmann as Independent Director	None	Abstain
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For

YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	12	Fix Number of Fiscal Council Members at Three	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	13	Elect Fiscal Council Members	For	For	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
YDUQS Participacoes SA	YDUQ3	28-Apr-22	Annual	Management	15	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.2	Elect Director Sally E. Blount	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.3	Elect Director Robert B. Ford	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.4	Elect Director Paola Gonzalez	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.5	Elect Director Michelle A. Kumbier	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.6	Elect Director Darren W. McDew	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.7	Elect Director Nancy McKinstry	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.8	Elect Director William A. Osborn	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.9	Elect Director Michael F. Roman	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.10	Elect Director Daniel J. Starks	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.11	Elect Director John G. Stratton	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	1.12	Elect Director Glenn F. Tilton	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Abbott Laboratories	ABT	29-Apr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Abbott Laboratories	ABT	29-Apr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Abbott Laboratories	ABT	29-Apr-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Abbott Laboratories	ABT	29-Apr-22	Annual	Shareholder	6	Adopt Policy on 10b5-1 Plans	Against	For	We support this shareholder proposal calling for improved disclosure and safeguards related to executive stock trading plans.
Abbott Laboratories	ABT	29-Apr-22	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Abbott Laboratories	ABT	29-Apr-22	Annual	Shareholder	8	Report on Public Health Costs of Antimicrobial Resistance	Against	Against	We are not supportive of this shareholder proposal as it is burdensome and written in a prescriptive way.
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.1	Elect Director Leona Aglukkaq	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.2	Elect Director Ammar Al-Joundi	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.3	Elect Director Sean Boyd	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.4	Elect Director Martine A. Celej	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.5	Elect Director Robert J. Gemmell	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.6	Elect Director Jonathan Gill	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.7	Elect Director Peter Grosskopf	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.8	Elect Director Elizabeth Lewis-Gray	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.9	Elect Director Deborah McCombe	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.10	Elect Director Jeffrey Parr	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Specia Management		1.11	Elect Director John Merfyn Roberts	For	For	

Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Special Management	1.12	Elect Director Jamie C. Sokalsky	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Special Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Special Management	3	Amend Incentive Share Purchase Plan	For	For	
Agnico Eagle Mines Limited	AEM	29-Apr-22	Annual/Special Management	4	Advisory Vote on Executive Compensation Approach	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.1	Elect Director Victoria A. Calvert	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.2	Elect Director David W. Cornhill	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.3	Elect Director Randall L. Crawford	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.4	Elect Director Jon-Al Duplantier	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.5	Elect Director Robert B. Hodgins	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.6	Elect Director Cynthia Johnston	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.7	Elect Director Pentti O. Karkkainen	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.8	Elect Director Phillip R. Knoll	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.9	Elect Director Linda G. Sullivan	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	2.10	Elect Director Nancy G. Tower	For	For	
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
AltaGas Ltd.	ALA	29-Apr-22	Annual/Special Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Ambev SA	ABEV3	29-Apr-22	Extraordinary Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Ambev SA	ABEV3	29-Apr-22	Annual Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Ambev SA	ABEV3	29-Apr-22	Extraordinary Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	

Ambev SA	ABEV3	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Ambev SA	ABEV3	29-Apr-22	Extraordinary	Management	3	Consolidate Bylaws	For	For	
Ambev SA	ABEV3	29-Apr-22	Annual	Management	3	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Ambev SA	ABEV3	29-Apr-22	Annual	Management	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Ambev SA	ABEV3	29-Apr-22	Annual	Shareholder	5	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	None	For	
Ambev SA	ABEV3	29-Apr-22	Annual	Management	6	Approve Remuneration of Company's Management	For	For	
Ambev SA	ABEV3	29-Apr-22	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	
Ambuja Cements Limited	500425	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ambuja Cements Limited	500425	29-Apr-22	Annual	Management	2	Approve Dividend	For	For	
Ambuja Cements Limited	500425	29-Apr-22	Annual	Management	3	Reelect Christof Hassig as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ambuja Cements Limited	500425	29-Apr-22	Annual	Management	4	Reelect Ranjit Shahani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambuja Cements Limited	500425	29-Apr-22	Annual	Management	5	Approve SRBC & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ambuja Cements Limited	500425	29-Apr-22	Annual	Management	6	Approve Material Related Party Transaction with ACC Limited	For	For	
Ambuja Cements Limited	500425	29-Apr-22	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Americanas SA	AMER3	29-Apr-22	Extraordinary	Management	1	Approve Agreement to Absorb BFF Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	For	For	
Americanas SA	AMER3	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Americanas SA	AMER3	29-Apr-22	Extraordinary	Management	2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles and Marcio Luiz Onida de Araujo as Accountants to Appraise Proposed Transactions	For	For	
Americanas SA	AMER3	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Americanas SA	AMER3	29-Apr-22	Extraordinary	Management	3	Approve Independent Accountants' Appraisals	For	For	
Americanas SA	AMER3	29-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management	For	For	

Americanas SA	AMER3	29-Apr-22	Extraordinary	Management	4	Approve Absorption of Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	For	For
Americanas SA	AMER3	29-Apr-22	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain
Americanas SA	AMER3	29-Apr-22	Extraordinary	Management	5	Amend Article 5 to Reflect Changes in Capital	For	For
Americanas SA	AMER3	29-Apr-22	Extraordinary	Management	6	Consolidate Bylaws	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	1	Open Meeting		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	3a	Approve Remuneration Report	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	3c	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	3d	Approve Dividends of EUR 5.50 Per Share	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	6	Amend Remuneration Policy for Management Board	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board		



ASML Holding NV	ASML	29-Apr-22	Annual	Management	7b	Announce Intention to Reappoint M.A. van den Brink to Management Board		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	7d	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	8a	Announce Vacancies on the Supervisory Board		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	8b	Opportunity to Make Recommendations		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	8d	Reelect T.L. Kelly to Supervisory Board	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	8e	Elect A.F.M. Everke to Supervisory Board	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	8f	Elect A.L. Steegen to Supervisory Board	For	For
ASML Holding NV	ASML	29-Apr-22	Annual	Management	8g	Discuss Composition of the Supervisory Board		
ASML Holding NV	ASML	29-Apr-22	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For

ASML Holding NV	ASML	29-Apr-22	Annual	Management	10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025			
ASML Holding NV	ASML	29-Apr-22	Annual	Management	11	Amend Articles of Association	For	For	
ASML Holding NV	ASML	29-Apr-22	Annual	Management	12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	
ASML Holding NV	ASML	29-Apr-22	Annual	Management	12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASML Holding NV	ASML	29-Apr-22	Annual	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ASML Holding NV	ASML	29-Apr-22	Annual	Management	14	Authorize Cancellation of Repurchased Shares	For	For	
ASML Holding NV	ASML	29-Apr-22	Annual	Management	15	Other Business (Non-Voting)			
ASML Holding NV	ASML	29-Apr-22	Annual	Management	16	Close Meeting			
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	2	Approve Dividends	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5a	Re-elect Leif Johansson as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5c	Elect Aradhana Sarin as Director	For	Against	We do not support insiders on the board other than the CEO.
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For	

AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5f	Re-elect Michel Demare as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5g	Re-elect Deborah DiSanzo as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5h	Re-elect Diana Layfield as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5i	Re-elect Sheri McCoy as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5j	Re-elect Tony Mok as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5l	Elect Andreas Rummelt as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	5m	Re-elect Marcus Wallenberg as Director	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	6	Approve Remuneration Report	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	8	Authorise Issue of Equity	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AstraZeneca Plc	AZN	29-Apr-22	Annual	Management	13	Approve Savings Related Share Option Scheme	For	Against	The employee stock purchase plan does not meet our guidelines.
Atlantia SpA	ATL	29-Apr-22	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Management	1b	Approve Allocation of Income	For	For	

Atlantia SpA	ATL	29-Apr-22	Annual	Shareholder	2a	Fix Number of Directors	None	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Management	2b	Fix Board Terms for Directors	For	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Shareholder	2c.1	Slate 1 Submitted by Sintonia SpA	None	Against	
Atlantia SpA	ATL	29-Apr-22	Annual	Shareholder	2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Shareholder	2d	Elect Giampiero Massolo as Board Chair	None	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Management	2e	Approve Remuneration of Directors	For	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Management	3	Approve 2022-2027 Employee Share Ownership Plan	For	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Management	4a	Approve Remuneration Policy	For	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Management	4b	Approve Second Section of the Remuneration Report	For	For	
Atlantia SpA	ATL	29-Apr-22	Annual	Management	5	Approve Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Atlantia SpA	ATL	29-Apr-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Ayala Corporation	AC	29-Apr-22	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ayala Corporation	AC	29-Apr-22	Annual	Management	2	Approve Annual Report	For	For	

Ayala Corporation	AC	29-Apr-22	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Ayala Corporation	AC	29-Apr-22	Annual	Management	4	Approve Amendment of the Third Article of the Articles of Incorporation on the Change in Principal Office Address	For	For	
Ayala Corporation	AC	29-Apr-22	Annual	Management	5.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Ayala Corporation	AC	29-Apr-22	Annual	Management	5.2	Elect Fernando Zobel de Ayala as Director	For	For	
Ayala Corporation	AC	29-Apr-22	Annual	Management	5.3	Elect Cezar P. Consing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Corporation	AC	29-Apr-22	Annual	Management	5.4	Elect Delfin L. Lazaro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Ayala Corporation	AC	29-Apr-22	Annual	Management	5.5	Elect Cesar V. Purisima as Director	For	Against	This director is overboarded.

Ayala Corporation	AC	29-Apr-22 Annual	Management	5.6	Elect Rizalina G. Mantaring as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Ayala Corporation	AC	29-Apr-22 Annual	Management	5.7	Elect Chua Sock Koong as Director	For	For	
Ayala Corporation	AC	29-Apr-22 Annual	Management	6	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	For	Against	The auditor's tenure is not disclosed.
Ayala Corporation	AC	29-Apr-22 Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	4.1.a	Reelect Thomas von Planta as Director and Board Chair	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	4.1.b	Reelect Christoph Gloor as Director	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	4.1.c	Reelect Hugo Lasat as Director	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	4.1.d	Reelect Karin Diedenhofen as Director	For	For	
Baloise Holding AG	BALN	29-Apr-22 Annual	Management	4.1.e	Reelect Christoph Maeder as Director	For	For	

Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.1.f	Reelect Markus Neuhaus as Director	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.1.i	Elect Maya Bundt as Director	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.1.j	Elect Claudia Dill as Director	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.3	Designate Christophe Sarasin as Independent Proxy	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For

Baloise Holding AG	BALN	29-Apr-22	Annual	Management	6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Baloise Holding AG	BALN	29-Apr-22	Annual	Management	6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.1	Elect Andre Santos Esteves as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.



Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.2	Elect John Huw Gwili Jenkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.3	Elect Joao Marcello Dantas Leite as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.4	Elect Nelson Azevedo Jobim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.5	Elect Roberto Balls Sallouti as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.6	Elect Mark Clifford Maletz as Independent Director	For	For	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.7	Elect Guillermo Ortiz Martinez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.8	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	4.9	Elect Sofia de Fatima Esteves as Independent Director	For	For	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	None	Abstain	

Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	6.9	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	9	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	

Banco BTG Pactual SA	BPAC11	29-Apr-22	Annual	Management	11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Banco Santander (Brasil) SA	SANB11	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Banco Santander (Brasil) SA	SANB11	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Santander (Brasil) SA	SANB11	29-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management and Audit Committee	For	Against	The director remuneration plan does not meet our guidelines.
Banco Santander (Brasil) SA	SANB11	29-Apr-22	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
BASF SE	BAS	29-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
BASF SE	BAS	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	Do Not Vote	
BASF SE	BAS	29-Apr-22	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
BASF SE	BAS	29-Apr-22	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
BASF SE	BAS	29-Apr-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Do Not Vote	
BASF SE	BAS	29-Apr-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	

BASF SE	BAS	29-Apr-22 Annual	Management	7.1	Elect Alessandra Genco to the Supervisory Board	For	Do Not Vote
BASF SE	BAS	29-Apr-22 Annual	Management	7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	For	Do Not Vote
BASF SE	BAS	29-Apr-22 Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
BASF SE	BAS	29-Apr-22 Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Bayer AG	BAYN	29-Apr-22 Annual	Management	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	For	Do Not Vote
Bayer AG	BAYN	29-Apr-22 Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
Bayer AG	BAYN	29-Apr-22 Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
Bayer AG	BAYN	29-Apr-22 Annual	Management	4.1	Reelect Paul Achleitner to the Supervisory Board	For	Do Not Vote
Bayer AG	BAYN	29-Apr-22 Annual	Management	4.2	Reelect Norbert Bischofberger to the Supervisory Board	For	Do Not Vote
Bayer AG	BAYN	29-Apr-22 Annual	Management	4.3	Reelect Colleen Goggins to the Supervisory Board	For	Do Not Vote
Bayer AG	BAYN	29-Apr-22 Annual	Management	5	Approve Remuneration Report	For	Do Not Vote

Bayer AG	BAYN	29-Apr-22	Annual	Management	6	Approve Affiliation Agreement with Bayer Chemicals GmbH	For	Do Not Vote	
Bayer AG	BAYN	29-Apr-22	Annual	Management	7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Extraordinary	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	1.1	Elect Lucineia Possar as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Both as Banco do Brasil S.A. Representatives)	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Extraordinary	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	1.2	Elect Adriano Pereira de Paula as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Both as Secretaria do Tesouro Nacional Representatives)	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Extraordinary	Management	3	Amend Bylaws Re: Chapter III	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Shareholder	1.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Extraordinary	Management	4	Amend Articles Re: Indemnity Provision	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	2.1	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Extraordinary	Management	5	Amend Bylaws Re: Chapter V	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	2.2	Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Extraordinary	Management	6	Amend Bylaws Re: Chapter VI	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Extraordinary	Management	7	Amend Bylaws Re: Chapter VII	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	4.1	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	4.2	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	

BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	6	Approve Allocation of Income and Dividends	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	7	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	8	Approve Remuneration of Directors	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	9	Approve Remuneration of Fiscal Council Members	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-22	Annual	Management	10	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	For	For	
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	For	For	
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	2	Present Report on Adherence to Fiscal Obligations	For	For	
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	For	For	
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	5	Elect and/or Ratify Directors, Secretary and CEO	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.



Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	For	For	
Becle SAB de CV	CUERVO	29-Apr-22	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.1	Elect Director Jill Gardiner	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.2	Elect Director Doyle Beneby	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.3	Elect Director Kelly Huntington	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.4	Elect Director Barry Perry	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.5	Elect Director Jane Peverett	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.6	Elect Director Robert L. Phillips	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.7	Elect Director Katharine Stevenson	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.8	Elect Director Keith Trent	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	1.9	Elect Director Brian Vaasjo	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Capital Power Corporation	CPX	29-Apr-22	Annual	Management	4	Re-approve Shareholder Rights Plan	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	2	Approve First and Final Dividend and Special Dividend	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	3	Approve Directors' Remuneration	For	For	

CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	4a	Elect Lee Chee Koon as Director	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	4b	Elect Judy Hsu Chung Wei as Director	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	5a	Elect Helen Wong Siu Ming as Director	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	5b	Elect David Su Tuong Sing as Director	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For	For	
CapitaLand Investment Ltd.	9CI	29-Apr-22	Annual	Management	9	Authorize Share Repurchase Program	For	For	
China Ruyi Holdings Limited	136	29-Apr-22	Special	Management	1	Approve CCT Agreement, Proposed Annual Caps and Related Transactions	For	For	
Companhia Energetica de Minas Gerais SA	CMIG4	29-Apr-22	Annual	Shareholder	1	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Ronaldo Dias as Alternate Appointed by Preferred Shareholder	None	For	
Companhia Energetica de Minas Gerais SA	CMIG4	29-Apr-22	Annual	Shareholder	2	Elect Jose Joao Abdalla Filho as Director Appointed by Preferred Shareholder	None	For	

Companhia Energetica de Minas Gerais SA	CMIG4	29-Apr-22	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Companhia Siderurgica Nacional	CSNA3	29-Apr-22	Extraordinary	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Companhia Siderurgica Nacional	CSNA3	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Companhia Siderurgica Nacional	CSNA3	29-Apr-22	Extraordinary	Management	2	Amend Articles/Consolidate Bylaws	For	For	
Companhia Siderurgica Nacional	CSNA3	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Companhia Siderurgica Nacional	CSNA3	29-Apr-22	Annual	Management	3	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Companhia Siderurgica Nacional	CSNA3	29-Apr-22	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Companhia Siderurgica Nacional	CSNA3	29-Apr-22	Annual	Shareholder	5	Elect Valmir Pedro Rossi as Fiscal Council Member and Andriei Jose Beber as Alternate Appointed by Minority Shareholder	None	For	
Continental AG	CON	29-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Continental AG	CON	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	

Continental AG	CON	29-Apr-22	Annual	Management	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	For	For

Continental AG	CON	29-Apr-22	Annual	Management	3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	For	For

Continental AG	CON	29-Apr-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	For	For
Continental AG	CON	29-Apr-22	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	For	For

Continental AG	CON	29-Apr-22	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	For	For	
Continental AG	CON	29-Apr-22	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	For	For	
Continental AG	CON	29-Apr-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For	
Continental AG	CON	29-Apr-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Continental AG	CON	29-Apr-22	Annual	Management	7.1	Elect Dorothea von Boxberg to the Supervisory Board	For	For	
Continental AG	CON	29-Apr-22	Annual	Management	7.2	Elect Stefan Buchner to the Supervisory Board	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1a	Elect Director Lamberto Andreotti	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1b	Elect Director Klaus A. Engel	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1c	Elect Director David C. Everitt	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1d	Elect Director Janet P. Giesselman	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1e	Elect Director Karen H. Grimes	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1f	Elect Director Michael O. Johanns	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1g	Elect Director Rebecca B. Liebert	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1h	Elect Director Marcos M. Lutz	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1i	Elect Director Charles V. Magro	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1j	Elect Director Nayaki R. Nayyar	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1k	Elect Director Gregory R. Page	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1l	Elect Director Kerry J. Preete	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	1m	Elect Director Patrick J. Ward	For	For	

Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corteva, Inc.	CTVA	29-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cosan SA	CSAN3	29-Apr-22	Extraordinary	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Cosan SA	CSAN3	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Cosan SA	CSAN3	29-Apr-22	Extraordinary	Management	2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For	
Cosan SA	CSAN3	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Cosan SA	CSAN3	29-Apr-22	Extraordinary	Management	3	Amend Article 10	For	For	
Cosan SA	CSAN3	29-Apr-22	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Cosan SA	CSAN3	29-Apr-22	Extraordinary	Management	4	Amend Article 27	For	For	
Cosan SA	CSAN3	29-Apr-22	Annual	Management	4	Fix Number of Fiscal Council Members at Three	For	For	
Cosan SA	CSAN3	29-Apr-22	Extraordinary	Management	5	Remove Chapter XII	For	For	
Cosan SA	CSAN3	29-Apr-22	Annual	Management	5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	29-Apr-22	Extraordinary	Management	6	Consolidate Bylaws	For	For	



Cosan SA	CSAN3	29-Apr-22	Annual	Management	5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	29-Apr-22	Annual	Shareholder	6	Elect Carla Alessandra Trematore as Fiscal Council Member and Francisco Silverio Morales Cespede as Appointed by Minority Shareholder	None	For	
Cosan SA	CSAN3	29-Apr-22	Annual	Management	7	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1a	Elect Director Dorothy M. Ables	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1b	Elect Director Robert S. Boswell	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1c	Elect Director Amanda M. Brock	For	Against	This director is overboarded.
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1d	Elect Director Dan O. Dinges	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1e	Elect Director Paul N. Eckley	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1f	Elect Director Hans Helmerich	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1g	Elect Director Thomas E. Jorden	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1h	Elect Director Lisa A. Stewart	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1i	Elect Director Frances M. Vallejo	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	1j	Elect Director Marcus A. Watts	For	For	
Coterra Energy Inc.	CTRA	29-Apr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

Coterra Energy Inc.	CTRA	29-Apr-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	1.1	Approve Remuneration Report	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	

Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.a	Elect Axel Lehmann as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.b	Reelect Iris Bohnet as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.c	Reelect Clare Brady as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.d	Reelect Christian Gellerstad as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.e	Reelect Michael Klein as Director	For	Against	This director is overboarded.
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.f	Reelect Shan Li as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.g	Reelect Seraina Macia as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.h	Reelect Blythe Masters as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.i	Reelect Richard Meddings as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.j	Reelect Ana Pessoa as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.k	Elect Mirko Bianchi as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.l	Elect Keyu Jin as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.1.m	Elect Amanda Norton as Director	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22 Annual	Management	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	

Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	Against	This director is overboarded.
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	5.2.4	Appoint Shan Li as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	7.2	Ratify BDO AG as Special Auditors	For	For	
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	7.3	Designate Keller KLG as Independent Proxy	For	For	

Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Shareholder	8	Approve Special Audit	Against	Abstain	While we agree with the proponents on the need for a special audit regarding internal investigations for control failures at the company, since the investigations are still ongoing, supporting this proposal is not in the best interest of shareholders.
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Shareholder	9	Amend Articles Re: Climate Change Strategy and Disclosures	Against	Against	While we share some of the proponent's concerns over the company's climate related efforts, the proposed article amendments are too prescriptive.
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	29-Apr-22	Annual	Management	10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
DiaSorin SpA	DIA	29-Apr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
DiaSorin SpA	DIA	29-Apr-22	Annual	Management	1.2	Approve Allocation of Income	For	For	
DiaSorin SpA	DIA	29-Apr-22	Annual	Management	2.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

DiaSorin SpA	DIA	29-Apr-22	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	3.1	Fix Number of Directors	None	For	
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	3.2	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	None	For	
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	3.4	Approve Remuneration of Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	None	Against	
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	4.2	Appoint Chairman of Internal Statutory Auditors	None	For	
DiaSorin SpA	DIA	29-Apr-22	Annual	Shareholder	4.3	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
DiaSorin SpA	DIA	29-Apr-22	Annual	Management	5	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
DiaSorin SpA	DIA	29-Apr-22	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DiaSorin SpA	DIA	29-Apr-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	

DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.1	Elect Director Kathleen Q. Abernathy	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.2	Elect Director George R. Brokaw	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.3	Elect Director W. Erik Carlson	For	For	
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.4	Elect Director James DeFranco	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.5	Elect Director Cantey M. Ergen	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.6	Elect Director Charles W. Ergen	For	For	
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.7	Elect Director Tom A. Ortolfo	For	Withhold	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	1.8	Elect Director Joseph T. Proietti	For	For	
DISH Network Corporation	DISH	29-Apr-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

DISH Network Corporation	DISH	29-Apr-22 Annual	Shareholder	3	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Endesa SA	ELE	29-Apr-22 Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	4	Approve Discharge of Board	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	6	Renew Appointment of KPMG Auditores as Auditor	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	8	Reelect Jose Damian Bogas Galvez as Director	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	9	Reelect Francesco Starace as Director	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	10	Elect Francesca Gostinelli as Director	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	11	Elect Cristina de Parias Halcon as Director	For	For	
Endesa SA	ELE	29-Apr-22 Annual	Management	12	Fix Number of Directors at 12	For	For	



Endesa SA	ELE	29-Apr-22	Annual	Management	13	Approve Remuneration Report	For	For
Endesa SA	ELE	29-Apr-22	Annual	Management	14	Approve Remuneration Policy	For	For
Endesa SA	ELE	29-Apr-22	Annual	Management	15	Approve Strategic Incentive Plan	For	For
Endesa SA	ELE	29-Apr-22	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	4	Approve Remuneration of Company's Management	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	5	Install Fiscal Council	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	6	Fix Number of Fiscal Council Members at Three	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	7	Elect Fiscal Council Members	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	9	Approve Remuneration of Fiscal Council Members	For	For
Equatorial Energia SA	EQTL3	29-Apr-22	Annual	Management	10	Authorize Executives to Ratify and Execute Approved Resolutions	For	For

Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	2	Elect Claudia Almeida e Silva as Director	For	For	
Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	3	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	4	Approve Allocation of Income	For	For	
Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	6	Approve Remuneration Policy	For	For	
Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	7	Authorize Repurchase and Reissuance of Shares and Bonds	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galp Energia SGPS SA	GALP	29-Apr-22	Annual	Management	8	Approve Reduction in Share Capital	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	1.4	Approve Individual and Consolidated Financial Statements	For	For	

Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	3	Elect or Ratify Directors and Company Secretary	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	4	Approve Remuneration of Directors and Company Secretary	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	5	Elect or Ratify Members of Corporate Practices and Audit Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	6	Approve Remuneration of Members of Corporate Practices and Audit Committees	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBUR	29-Apr-22	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	3	Approve Agenda of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	For	For	

Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	6.c	Receive the Board's Dividend Proposal		
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c2	Approve Discharge of Marta Schorling Andreen	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c3	Approve Discharge of John Brandon	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c8	Approve Discharge of Brett Watson	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c9	Approve Discharge of Erik Huggers	For	For
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	7.c10	Approve Discharge of Ola Rollen	For	For

Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	8	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	10.1	Reelect Marta Schorling Andreen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	10.2	Reelect John Brandon as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	10.3	Reelect Sofia Schorling Hogberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	10.4	Reelect Ulrika Francke as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	10.5	Reelect Henrik Henriksson as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	10.6	Reelect Ola Rollen as Director	For	For	

Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	10.7	Reelect Gun Nilsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	10.8	Reelect Patrick Soderlund as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	10.9	Reelect Brett Watson as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	10.10	Reelect Erik Huggers as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	10.11	Elect Gun Nilsson as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	10.12	Ratify PricewaterhouseCoopers AB as Auditors	For	For	
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	12	Approve Remuneration Report	For	For	
Hexagon AB	HEXA.B	29-Apr-22 Annual	Management	13	Approve Performance Share Program 2022/20225 for Key Employees	For	For	

Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hexagon AB	HEXA.B	29-Apr-22	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	2	Approve Remuneration Report	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	3	Approve Remuneration Policy	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4a	Elect Rachel Duan as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4b	Elect Dame Carolyn Fairbairn as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4c	Re-elect James Forese as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4d	Re-elect Steven Guggenheimer as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4f	Re-elect Eileen Murray as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4g	Re-elect David Nish as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4h	Re-elect Noel Quinn as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4i	Re-elect Ewen Stevenson as Director	For	Against	We do not support insiders on the board other than the CEO.
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4j	Re-elect Jackson Tai as Director	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	4k	Re-elect Mark Tucker as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	8	Authorise Issue of Equity	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	13	Approve Share Repurchase Contract	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	16	Approve Scrip Dividend Alternative	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	17a	Adopt New Articles of Association	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	17b	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.



HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Management	1	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
HSBC Holdings Plc	HSBA	29-Apr-22	Annual	Shareholder	1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Management	1b	Approve Allocation of Income	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Shareholder	2a	Fix Number of Directors	None	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Shareholder	2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	None	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Shareholder	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe that support for the other slate is in the best interests of shareholders.
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Shareholder	2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	None	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Management	3a	Approve Remuneration Policies in Respect of Board Directors	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Specia	Management	3b	Approve Remuneration of Directors	For	For	

Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	3d	Approve Second Section of the Remuneration Report	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	3e	Approve Annual Incentive Plan	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	3f	Approve Long-Term Incentive Performance Share Plan	For	Against	The long-term incentive share plan does not meet our guidelines.
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	3g	Approve LECOIP 3.0 Long-Term Incentive Plan	For	Against	The long-term incentive share plan does not meet our guidelines.
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	4a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	For	For	
Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special Management	3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	For	For	

Intesa Sanpaolo SpA	ISP	29-Apr-22	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Itaúsa SA	ITSA4	29-Apr-22	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Itaúsa SA	ITSA4	29-Apr-22	Annual	Shareholder	2	Elect Isaac Berensztein as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Appointed by Caixa de Previdência dos Funcionários do Banco do Brasil - PREVI)	None	For	
Kellogg Company	K	29-Apr-22	Annual	Management	1a	Elect Director Rod Gillum	For	For	
Kellogg Company	K	29-Apr-22	Annual	Management	1b	Elect Director Mary Laschinger	For	For	
Kellogg Company	K	29-Apr-22	Annual	Management	1c	Elect Director Erica Mann	For	For	
Kellogg Company	K	29-Apr-22	Annual	Management	1d	Elect Director Carolyn Tastad	For	For	
Kellogg Company	K	29-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kellogg Company	K	29-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kellogg Company	K	29-Apr-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kellogg Company	K	29-Apr-22	Annual	Shareholder	5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	We are not supportive of this shareholder proposal as it is burdensome and duplicative of upcoming reporting requirements.
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	

Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3a	Re-elect Jost Massenber as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3b	Re-elect Gene Murtagh as Director	For	For	
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3c	Re-elect Geoff Doherty as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3d	Re-elect Russell Shiels as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3e	Re-elect Gilbert McCarthy as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3f	Re-elect Linda Hickey as Director	For	For	
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3g	Re-elect Michael Cawley as Director	For	For	
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3h	Re-elect John Cronin as Director	For	For	
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3i	Re-elect Anne Heraty as Director	For	For	
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3j	Elect Eimear Moloney as Director	For	For	
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	3k	Elect Paul Murtagh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	

Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	5	Approve Planet Passionate Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	7	Approve Remuneration Report	For	For	
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	8	Authorise Issue of Equity	For	For	
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	11	Authorise Market Purchase of Shares	For	For	
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	12	Authorise Reissuance of Treasury Shares	For	For	
Kingspan Group Plc	KRX	29-Apr-22 Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Kingspan Group Plc	KRX	29-Apr-22	Annual	Management	14	Amend Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1a	Elect Director Gregory R. Dahlberg	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1b	Elect Director David G. Fubini	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1c	Elect Director Miriam E. John	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1d	Elect Director Robert C. Kovarik, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1e	Elect Director Harry M. J. Kraemer, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1f	Elect Director Roger A. Krone	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1g	Elect Director Gary S. May	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1h	Elect Director Surya N. Mohapatra	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1i	Elect Director Patrick M. Shanahan	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1j	Elect Director Robert S. Shapard	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1k	Elect Director Susan M. Stalnecker	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	1l	Elect Director Noel B. Williams	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Leidos Holdings, Inc.	LDOS	29-Apr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	1	Open Meeting			
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	For	For	
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	For	For	
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	

Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	7.a	Receive Financial Statements and Statutory Reports		
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	7.b	Receive Group Consolidated Financial Statements and Statutory Reports		
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	7.d	Receive Board's Dividend Proposal		
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	8	Receive Report of Board and Committees		
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	9	Receive President's Report		
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.b	Approve Discharge of Ulrika Dellby	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.c	Approve Discharge of Dan Frohm	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.d	Approve Discharge of Erik Gabrielson	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.e	Approve Discharge of Ulf Grunander	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.f	Approve Discharge of Annika Espander	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.g	Approve Discharge of Anders Lindstrom	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.h	Approve Discharge of Anders Lorentzson	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.i	Approve Discharge of Johan Stern	For	For

Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.j	Approve Discharge of Caroline af Ugglas	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.k	Approve Discharge of Axel Wachtmeister	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.l	Approve Discharge of Per Waldemarson	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	12.m	Approve Discharge of Peter Wiberg	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	14.2	Approve Remuneration of Auditors	For	For



Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.b	Reelect Ulrika Dellby as Director	For	For	
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.c	Reelect Annika Espander as Director	For	For	
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.e	Reelect Erik Gabrielson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.f	Reelect Ulf Grunander as Director	For	For	
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.g	Reelect Johan Stern as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.h	Reelect Caroline af Ugglas as Director	For	For	

Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.i	Reelect Axel Wachtmeister as Director	For	For	
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.j	Reelect Per Waldemarson as Director	For	For	
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	15.k	Reelect Carl Bennet as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	17	Approve Instructions for Nominating Committee	For	For	
Lifco AB	LIFCO.B	29-Apr-22 Annual	Management	18	Approve Remuneration Report	For	For	

Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Lifco AB	LIFCO.B	29-Apr-22	Annual	Management	20	Close Meeting			
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	For	Do Not Vote	
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Do Not Vote	
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	For	Do Not Vote	
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	6.1	Elect Dame Courtice to the Supervisory Board	For	Do Not Vote	
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	6.2	Elect Marco Gobetti to the Supervisory Board	For	Do Not Vote	
Mercedes-Benz Group AG	MBG	29-Apr-22	Annual	Management	7	Approve Remuneration Report	For	Do Not Vote	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	1.1	Approve Executive Committee's Report and Auditor's Report	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	For	For	

Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	1.4	Approve Consolidated Financial Statements	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	1.5	Approve Annual Report of Audit and Corporate Practices Committees	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	3	Elect or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	4	Approve Remuneration of Directors, Secretary and Deputy Secretary	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	5	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	6	Approve Remuneration of Audit and Corporate Practice Committees Members	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	7	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	8	Approve Cash Dividends of MXN 1.58 Billion	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	29-Apr-22	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Pearson Plc	PSON	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pearson Plc	PSON	29-Apr-22	Annual	Management	2	Approve Final Dividend	For	For	
Pearson Plc	PSON	29-Apr-22	Annual	Management	3	Elect Omid Kordestani as Director	For	For	

Pearson Plc	PERSON	29-Apr-22	Annual	Management	4	Elect Esther Lee as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	5	Elect Annette Thomas as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	6	Re-elect Andy Bird as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	7	Re-elect Sherry Coutu as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	8	Re-elect Sally Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Pearson Plc	PERSON	29-Apr-22	Annual	Management	9	Re-elect Linda Lorimer as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	11	Re-elect Tim Score as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	12	Re-elect Lincoln Wallen as Director	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	13	Approve Remuneration Report	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	14	Appoint Ernst & Young LLP as Auditors	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Pearson Plc	PERSON	29-Apr-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	

Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	3	Approve Annual Report and Its Summary	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	4	Approve Financial Statements and Statutory Reports	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	7.1	Elect He Jianfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	7.2	Elect Cai Xun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	8.1	Elect Zhu Xinrong as Supervisor	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	8.2	Elect Liew Fui Kiang as Supervisor	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	8.3	Elect Hung Ka Hai Clement as Supervisor	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	9	Approve Development Plan of the Company for Years 2022 to 2024	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	10	Approve Management Policy for Remuneration of Directors and Supervisors	For	For	

Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	11	Approve Issuance of Debt Financing Instruments	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	29-Apr-22	Annual	Management	12	Amend Articles of Association	For	For	
Recordati SpA	REC	29-Apr-22	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Recordati SpA	REC	29-Apr-22	Annual	Management	1b	Approve Allocation of Income	For	For	
Recordati SpA	REC	29-Apr-22	Annual	Shareholder	2a	Fix Number of Directors	None	For	
Recordati SpA	REC	29-Apr-22	Annual	Shareholder	2b	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Recordati SpA	REC	29-Apr-22	Annual	Shareholder	2c	Slate Submitted by Rossini Sarl	None	For	
Recordati SpA	REC	29-Apr-22	Annual	Management	2d	Approve Remuneration of Directors	For	For	
Recordati SpA	REC	29-Apr-22	Annual	Management	2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Recordati SpA	REC	29-Apr-22	Annual	Management	3a	Approve Remuneration Policy	For	For	
Recordati SpA	REC	29-Apr-22	Annual	Management	3b	Approve Second Section of the Remuneration Report	For	For	
Recordati SpA	REC	29-Apr-22	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Recordati SpA	REC	29-Apr-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Extraordinary	Management	1	Approve Agreement to Absorb Hospital Santa Helena S.A. (HSH)	For	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	

Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Extraordinary	Management	2	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Extraordinary	Management	3	Approve Independent Firm's Appraisal	For	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	3	Fix Number of Directors at Seven	For	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Extraordinary	Management	4	Approve Absorption of Hospital Santa Helena S.A. (HSH)	For	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Extraordinary	Management	5	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	



Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Jorge Neval Moll Filho as Director and Jorge Neval Moll Neto as Alternate	None	Abstain
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Director and Paulo Junqueira Moll as Alternate	None	Abstain
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Pedro Junqueira Moll as Director and Alice Junqueira Moll as Alternate	None	Abstain
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Andre Francisco Junqueira Moll as Director and Paulo Manuel de Barros Bernardes as Alternate	None	Abstain
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Fernanda Freire Tovar Moll as Director and Renata Junqueira Moll Bernardes as Alternate	None	Abstain
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Director and Gustavo Cellet Marques as Alternate	None	Abstain
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect William H. McMullan as Independent Director and Joseph Zhi Bress as Alternate	None	Abstain

Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	10	Elect Jorge Neval Moll Filho as Board Chairman and Heraclito de Brito Gomes Junior as Vice-Chairman	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	11	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Rede D'Or Sao Luiz SA	RDOR3	29-Apr-22	Annual	Management	12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1b	Elect Director Bryce Blair	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1d	Elect Director Deirdre J. Evens	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1e	Elect Director Thomas W. Furphy	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1f	Elect Director Karin M. Klein	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1g	Elect Director Peter D. Linneman	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1h	Elect Director David P. O'Connor	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1i	Elect Director Lisa Palmer	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1j	Elect Director James H. Simmons, III	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	1k	Elect Director Thomas G. Wattles	For	For	

Regency Centers Corporation	REG	29-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Regency Centers Corporation	REG	29-Apr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1a	Elect Director Grant Billing	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1b	Elect Director Rene Amirault	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1c	Elect Director Mark Bly	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1d	Elect Director Michael Colodner	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1e	Elect Director Brad Munro	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1f	Elect Director Kevin Nugent	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1g	Elect Director Susan Riddell Rose	For	Withhold	This director is overboarded.
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1h	Elect Director Jay Thornton	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	1i	Elect Director Deanna Zumwalt	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	3	Re-approve Unit Incentive Plan	For	For	
Secure Energy Services Inc.	SES	29-Apr-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Sinotruk (Hong Kong) Limited	3808	29-Apr-22	Extraordinary	Management	1	Approve 2024 Weichai Parts Sales Agreement and Proposed Annual Caps	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Apr-22	Extraordinary	Management	2	Approve 2022 Weichai Parts Purchase Agreement and Proposed Annual Cap	For	For	

Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	2	Approve Remuneration Report	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	3	Approve Final Dividend	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4a	Re-elect Irial Finan as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4b	Re-elect Anthony Smurfit as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4c	Re-elect Ken Bowles as Director	For	Against	We do not support insiders on the board other than the CEO.
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4d	Re-elect Anne Anderson as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4e	Re-elect Frits Beurskens as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4f	Re-elect Carol Fairweather as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4g	Re-elect Kaisa Hietala as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4h	Re-elect James Lawrence as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4i	Re-elect Lourdes Melgar as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4j	Re-elect John Moloney as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4k	Re-elect Jorgen Rasmussen as Director	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	4l	Re-elect Gonzalo Restrepo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	6	Authorise Issue of Equity	For	For	

Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	9	Authorise Market Purchase of Shares	For	For
Smurfit Kappa Group Plc	SKG	29-Apr-22	Annual	Management	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tata Consumer Products Limited	500800	29-Apr-22	Special	Management	1	Approve Issuance of Equity Shares to Tata Enterprises (Overseas) AG on Preferential Basis	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.1	Elect Director Michael R. Culbert	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.2	Elect Director William D. Johnson	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.3	Elect Director Susan C. Jones	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.4	Elect Director John E. Lowe	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.5	Elect Director David MacNaughton	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.6	Elect Director Francois L. Poirier	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.7	Elect Director Una Power	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.8	Elect Director Mary Pat Salomone	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.9	Elect Director Indira V. Samarasekera	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.10	Elect Director Siim A. Vanaselja	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.11	Elect Director Thierry Vandal	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	1.12	Elect Director Dheeraj "D" Verma	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
TC Energy Corporation	TRP	29-Apr-22	Annual	Management	4	Approve Shareholder Rights Plan	For	For

Teleflex Incorporated	TFX	29-Apr-22	Annual	Management	1a	Elect Director John C. Heinmiller	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Teleflex Incorporated	TFX	29-Apr-22	Annual	Management	1b	Elect Director Andrew A. Krakauer	For	For	
Teleflex Incorporated	TFX	29-Apr-22	Annual	Management	1c	Elect Director Neena M. Patil	For	For	
Teleflex Incorporated	TFX	29-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teleflex Incorporated	TFX	29-Apr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Teleflex Incorporated	TFX	29-Apr-22	Annual	Management	4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	For	For	
Teleflex Incorporated	TFX	29-Apr-22	Annual	Management	4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	For	For	
Teleflex Incorporated	TFX	29-Apr-22	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	2	Approve Allocation of Income	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	3	Elect Qinjing Shen as Director and Approve Director's Remuneration	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	4	Approve Long-Term Incentive Plan	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	6.1	Approve Remuneration Policy	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	6.2	Approve Second Section of the Remuneration Report	For	For	

TERNA Rete Elettrica Nazionale SpA	TRN	29-Apr-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
The Boeing Company	BA	29-Apr-22	Annual	Management	1a	Elect Director Robert A. Bradway	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1b	Elect Director David L. Calhoun	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1d	Elect Director Lynn J. Good	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1e	Elect Director Stayce D. Harris	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1f	Elect Director Akhil Johri	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1g	Elect Director David L. Joyce	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1h	Elect Director Lawrence W. Kellner	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1i	Elect Director Steven M. Mollenkopf	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1j	Elect Director John M. Richardson	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	1k	Elect Director Ronald A. Williams	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Boeing Company	BA	29-Apr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
The Boeing Company	BA	29-Apr-22	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Boeing Company	BA	29-Apr-22	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

The Boeing Company	BA	29-Apr-22	Annual	Shareholder	6	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
The Boeing Company	BA	29-Apr-22	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Boeing Company	BA	29-Apr-22	Annual	Shareholder	8	Report on Net Zero Indicator	For	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Vale SA	VALE3	29-Apr-22	Extraordinary	Management	1	Amend Articles 5 and 14	For	For	
Vale SA	VALE3	29-Apr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Vale SA	VALE3	29-Apr-22	Extraordinary	Management	2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	For	For	
Vale SA	VALE3	29-Apr-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Vale SA	VALE3	29-Apr-22	Extraordinary	Management	3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	For	



Vale SA	VALE3	29-Apr-22	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Vale SA	VALE3	29-Apr-22	Extraordinary	Management	4	Approve Independent Firm's Appraisals	For	For	
Vale SA	VALE3	29-Apr-22	Annual	Management	4.1	Elect Jose Luciano Duarte Penido as Independent Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Vale SA	VALE3	29-Apr-22	Extraordinary	Management	5	Approve Absorption of New Steel Global S.A.R.L (NSG)	For	For	
Vale SA	VALE3	29-Apr-22	Annual	Management	4.2	Elect Fernando Jorge Buso Gomes as Director	For	For	
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4a	Elect Jose Luciano Duarte Penido as Independent Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Vale SA	VALE3	29-Apr-22	Extraordinary	Management	6	Approve Absorption of New Steel S.A. (New Steel)	For	For	
Vale SA	VALE3	29-Apr-22	Annual	Management	4.3	Elect Daniel Andre Stieler as Director	For	For	
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4b	Elect Fernando Jorge Buso Gomes as Director	For	For	

Vale SA	VALE3	29-Apr-22	Extraordinary	Management	7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4c	Elect Daniel Andre Stieler as Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.5	Elect Ken Yasuhara as Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4d	Elect Eduardo de Oliveira Rodrigues Filho as Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.6	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4e	Elect Ken Yasuhara as Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.7	Elect Marcelo Gasparino da Silva as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4f	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.8	Elect Mauro Gentile Rodrigues Cunha as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4g	Elect Marcelo Gasparino da Silva as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.9	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4h	Elect Mauro Gentile Rodrigues Cunha as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.10	Elect Rachel de Oliveira Maia as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4i	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	For	For

Vale SA	VALE3	29-Apr-22	Annual	Management	4.11	Elect Roberto da Cunha Castello Branco as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4j	Elect Rachel de Oliveira Maia as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	4.12	Elect Roger Allan Downey as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4k	Elect Roberto da Cunha Castello Branco as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4l	Elect Roger Allan Downey as Independent Director	For	For
Vale SA	VALE3	29-Apr-22	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?		
Vale SA	VALE3	29-Apr-22	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6a	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	None	Abstain

Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6b	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6c	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6d	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6e	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6f	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	None	Abstain

Vale SA	VALE3	29-Apr-22	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6g	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6h	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6i	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Management	6.11	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6j	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	None	Abstain

Vale SA	VALE3	29-Apr-22	Annual	Management	6.12	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	None	Abstain	
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6k	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	None	Abstain	
Vale SA	VALE3	29-Apr-22	Annual	Management	7	Elect Jose Luciano Duarte Penido as Board Chairman	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	6l	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	None	Abstain	
Vale SA	VALE3	29-Apr-22	Annual	Management	8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	For	For	
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	7	Elect Jose Luciano Duarte Penido as Board Chairman	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	For	For	
Vale SA	VALE3	29-Apr-22	Annual	Shareholder	9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	None	Abstain	
Vale SA	VALE3	29-Apr-22	Annual	Shareholder	9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	None	Abstain	
Vale SA	VALE3	29-Apr-22	Annual/Special	Shareholder	9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	None	Abstain	

Vale SA	VALE3	29-Apr-22	Annual	Shareholder	9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	None	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Shareholder	9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	None	Abstain
Vale SA	VALE3	29-Apr-22	Annual	Shareholder	9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	None	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Shareholder	9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	None	For
Vale SA	VALE3	29-Apr-22	Annual	Shareholder	9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	None	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Shareholder	9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	None	For
Vale SA	VALE3	29-Apr-22	Annual	Shareholder	9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	None	For

Vale SA	VALE3	29-Apr-22	Annual/Special	Shareholder	9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	None	For
Vale SA	VALE3	29-Apr-22	Annual	Management	10	Approve Remuneration of Company's Management and Fiscal Council	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Shareholder	9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	None	For
Vale SA	VALE3	29-Apr-22	Annual	Management	11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	10	Approve Remuneration of Company's Management and Fiscal Council	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	1	Amend Articles 5 and 14	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special	Management	4	Approve Independent Firm's Appraisals	For	For



Vale SA	VALE3	29-Apr-22	Annual/Special Management	5	Approve Absorption of New Steel Global S.A.R.L (NSG)	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special Management	6	Approve Absorption of New Steel S.A. (New Steel)	For	For
Vale SA	VALE3	29-Apr-22	Annual/Special Management	7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Vonovia SE	VNA	29-Apr-22	Annual Management	2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	6	Approve Remuneration Report	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	7	Approve Remuneration of Supervisory Board	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	8.1	Elect Matthias Huenlein to the Supervisory Board	For	For
Vonovia SE	VNA	29-Apr-22	Annual Management	8.2	Elect Juergen Fenk to the Supervisory Board	For	For

Vonovia SE	VNA	29-Apr-22	Annual	Management	9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Vonovia SE	VNA	29-Apr-22	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vonovia SE	VNA	29-Apr-22	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Berkshire Hathaway Inc.	BRK.B	30-Apr-22	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22	Annual	Management	1.2	Elect Director Charles T. Munger	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22	Annual	Management	1.3	Elect Director Gregory E. Abel	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22	Annual	Management	1.4	Elect Director Howard G. Buffett	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.5	Elect Director Susan A. Buffett	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.6	Elect Director Stephen B. Burke	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.7	Elect Director Kenneth I. Chenault	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.8	Elect Director Christopher C. Davis	For	For	
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.9	Elect Director Susan L. Decker	For	Withhold	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.10	Elect Director David S. Gottesman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.11	Elect Director Charlotte Guyman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.12	Elect Director Ajit Jain	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.13	Elect Director Ronald L. Olson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.14	Elect Director Wallace R. Weitz	For	For	
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Management	1.15	Elect Director Meryl B. Witmer	For	For	
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Shareholder	2	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Shareholder	3	Report on Climate-Related Risks and Opportunities	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Shareholder	4	Report on GHG Emissions Reduction Targets	Against	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.

Berkshire Hathaway Inc.	BRK.B	30-Apr-22 Annual	Shareholder	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
GAIL (India) Limited	532155	30-Apr-22 Special	Management	1	Approve Appointment of Rakesh Kumar Jain as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GAIL (India) Limited	532155	30-Apr-22 Special	Management	2	Approve Appointment of Deepak Gupta as Director (Projects)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GAIL (India) Limited	532155	30-Apr-22 Special	Management	3	Elect Ravikant Kolhe as Director	For	For	
GAIL (India) Limited	532155	30-Apr-22 Special	Management	4	Elect Sher Singh as Director	For	For	
GAIL (India) Limited	532155	30-Apr-22 Special	Management	5	Elect Nandhagopal Narayanasamy as Director	For	For	
GAIL (India) Limited	532155	30-Apr-22 Special	Management	6	Elect Akhilesh Jain as Director	For	For	
GAIL (India) Limited	532155	30-Apr-22 Special	Management	7	Elect Sanjay Kashyap as Director	For	For	
GAIL (India) Limited	532155	30-Apr-22 Special	Management	8	Elect Kangabam Inaocha Devi as Director	For	For	
GAIL (India) Limited	532155	30-Apr-22 Special	Management	9	Approve Material Related Party Transactions with Indraprastha Gas Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
GAIL (India) Limited	532155	30-Apr-22 Special	Management	10	Approve Material Related Party Transactions with Mahanagar Gas Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
GAIL (India) Limited	532155	30-Apr-22 Special	Management	11	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
GAIL (India) Limited	532155	30-Apr-22 Special	Management	12	Approve Material Related Party Transactions with ONGC Petro Additions Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

GAIL (India) Limited	532155	30-Apr-22	Special	Management	13	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Aflac Incorporated	AFL	02-May-22	Annual	Management	1a	Elect Director Daniel P. Amos	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1b	Elect Director W. Paul Bowers	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1c	Elect Director Arthur R. Collins	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1d	Elect Director Toshihiko Fukuzawa	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1e	Elect Director Thomas J. Kenny	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1f	Elect Director Georgette D. Kiser	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1h	Elect Director Nobuchika Mori	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1i	Elect Director Joseph L. Moskowitz	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	1j	Elect Director Barbara K. Rimer	For	Against	We are voting against this director due to concerns over tenure.
Aflac Incorporated	AFL	02-May-22	Annual	Management	1k	Elect Director Katherine T. Rohrer	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aflac Incorporated	AFL	02-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Carvana Co.	CVNA	02-May-22	Annual	Management	1.1	Elect Director Dan Quayle	For	For	
Carvana Co.	CVNA	02-May-22	Annual	Management	1.2	Elect Director Gregory Sullivan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Carvana Co.	CVNA	02-May-22	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Carvana Co.	CVNA	02-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eli Lilly and Company	LLY	02-May-22	Annual	Management	1a	Elect Director Ralph Alvarez	For	For	

Eli Lilly and Company	LLY	02-May-22 Annual	Management	1b	Elect Director Kimberly H. Johnson	For	For	
Eli Lilly and Company	LLY	02-May-22 Annual	Management	1c	Elect Director Juan R. Luciano	For	For	
Eli Lilly and Company	LLY	02-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eli Lilly and Company	LLY	02-May-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Eli Lilly and Company	LLY	02-May-22 Annual	Management	4	Declassify the Board of Directors	For	For	
Eli Lilly and Company	LLY	02-May-22 Annual	Management	5	Eliminate Supermajority Voting Provisions	For	For	
Eli Lilly and Company	LLY	02-May-22 Annual	Management	6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For	For	
Eli Lilly and Company	LLY	02-May-22 Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Eli Lilly and Company	LLY	02-May-22 Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Eli Lilly and Company	LLY	02-May-22 Annual	Shareholder	9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	We support this shareholder proposal calling for a review of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.

Eli Lilly and Company	LLY	02-May-22	Annual	Shareholder	10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing regulatory and anticompetitive risks.
Goosehead Insurance, Inc.	GSHD	02-May-22	Annual	Management	1.1	Elect Director Mark Miller	For	For	
Goosehead Insurance, Inc.	GSHD	02-May-22	Annual	Management	1.2	Elect Director James Reid	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Goosehead Insurance, Inc.	GSHD	02-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Goosehead Insurance, Inc.	GSHD	02-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IMCD NV	IMCD	02-May-22	Annual	Management	1	Open Meeting			
IMCD NV	IMCD	02-May-22	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
IMCD NV	IMCD	02-May-22	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure			
IMCD NV	IMCD	02-May-22	Annual	Management	2.c	Approve Remuneration Report	For	For	
IMCD NV	IMCD	02-May-22	Annual	Management	3.a	Receive Auditor's Report (Non-Voting)			
IMCD NV	IMCD	02-May-22	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For	
IMCD NV	IMCD	02-May-22	Annual	Management	3.c	Receive Explanation on Company's Reserves and Dividend Policy			
IMCD NV	IMCD	02-May-22	Annual	Management	3.d	Approve Dividends of EUR 1.62 Per Share	For	For	
IMCD NV	IMCD	02-May-22	Annual	Management	4.a	Approve Discharge of Management Board	For	For	
IMCD NV	IMCD	02-May-22	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	



IMCD NV	IMCD	02-May-22	Annual	Management	5.a	Reelect Piet C.J. Van der Slikke to Management Board	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	5.b	Reelect Hans J.J. Kooijmans to Management Board	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	5.c	Elect Marcus Jordan to Management Board	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	6.b	Elect W. (Willem) Eelman to Supervisory Board	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	7	Ratify Deloitte Accountants B.V. as Auditors	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	IMCD	02-May-22	Annual	Management	10	Close Meeting		

Paycom Software, Inc.	PAYC	02-May-22	Annual	Management	1.1	Elect Director Jason D. Clark	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.
Paycom Software, Inc.	PAYC	02-May-22	Annual	Management	1.2	Elect Director Henry C. Duques	For	Withhold	We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.
Paycom Software, Inc.	PAYC	02-May-22	Annual	Management	1.3	Elect Director Chad Richison	For	For	
Paycom Software, Inc.	PAYC	02-May-22	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Paycom Software, Inc.	PAYC	02-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Paycom Software, Inc.	PAYC	02-May-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
A&W Revenue Royalties Income Fund	AW.UN	03-May-22	Annual	Management	1.1	Elect Trustee John R. McLernon	For	For	

A&W Revenue Royalties Income Fund	AW.UN	03-May-22	Annual	Management	1.2	Elect Trustee Fern Glowinsky	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
A&W Revenue Royalties Income Fund	AW.UN	03-May-22	Annual	Management	1.3	Elect Trustee Kevin Mahoney	For	For	
A&W Revenue Royalties Income Fund	AW.UN	03-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Adani Enterprises Limited	512599	03-May-22	Extraordinary	Management	1	Approve Issuance of Equity Shares on Preferential Basis	For	For	
Adani Green Energy Limited	541450	03-May-22	Extraordinary	Management	1	Approve Issuance of Equity Shares on Preferential Basis	For	For	
Adani Transmission Limited	539254	03-May-22	Extraordinary	Management	1	Approve Issuance of Equity Shares on Preferential Basis	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2a	Elect Director Mary Lauren Brlas	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2b	Elect Director Ralf H. Cramer	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2c	Elect Director J. Kent Masters, Jr.	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2d	Elect Director Glenda J. Minor	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2e	Elect Director James J. O'Brien	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Albemarle Corporation	ALB	03-May-22	Annual	Management	2f	Elect Director Diarmuid B. O'Connell	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2g	Elect Director Dean L. Seavers	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2h	Elect Director Gerald A. Steiner	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2i	Elect Director Holly A. Van Deursen	For	For	
Albemarle Corporation	ALB	03-May-22	Annual	Management	2j	Elect Director Alejandro D. Wolff	For	For	

Albemarle Corporation	ALB	03-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1A	Elect Trustee Matthew Andrade	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1B	Elect Trustee Kay Brekken	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1C	Elect Trustee Gerald R. Connor	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1D	Elect Trustee Lois Cormack	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1E	Elect Trustee Gordon R. Cunningham	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1F	Elect Trustee Michael R. Emory	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1G	Elect Trustee Toni Rossi	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1H	Elect Trustee Stephen L. Sender	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	1I	Elect Trustee Jennifer A. Tory	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	3	Amend Declaration of Trust	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	4	Approve Unitholder Rights Plan	For	For	
Allied Properties Real Estate Investment Trust AP.UN		03-May-22	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1a	Elect Director Franklin W. Hobbs	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1b	Elect Director Kenneth J. Bacon	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1c	Elect Director Maureen A. Breakiron-Evans	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1d	Elect Director William H. Cary	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1e	Elect Director Mayree C. Clark	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1f	Elect Director Kim S. Fennebresque	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1g	Elect Director Melissa Goldman	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1h	Elect Director Marjorie Magner	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1i	Elect Director David Reilly	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1j	Elect Director Brian H. Sharples	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1k	Elect Director Michael F. Steib	For	For	
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	1l	Elect Director Jeffrey J. Brown	For	For	

Ally Financial Inc.	ALLY	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Ally Financial Inc.	ALLY	03-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1a	Elect Director Angela L. Brown	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1b	Elect Director Colin Dyer	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1c	Elect Director Anthony Gaffney	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1d	Elect Director Michael J. Gordon	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1e	Elect Director Anthony Long	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1f	Elect Director Diane MacDiarmid	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1g	Elect Director Raymond C. Mikulich	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	1h	Elect Director Janet P. Woodruff	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	3	Amend Long-Term Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Altus Group Limited	AIF	03-May-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	Against	This director is overboarded.
American Express Company	AXP	03-May-22	Annual	Management	1b	Elect Director Charlene Barshefsky	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1c	Elect Director John J. Brennan	For	For	

American Express Company	AXP	03-May-22	Annual	Management	1d	Elect Director Peter Chernin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
American Express Company	AXP	03-May-22	Annual	Management	1e	Elect Director Ralph de la Vega	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1f	Elect Director Michael O. Leavitt	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1g	Elect Director Theodore J. Leonsis	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1i	Elect Director Charles E. Phillips	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1j	Elect Director Lynn A. Pike	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1k	Elect Director Stephen J. Squeri	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1l	Elect Director Daniel L. Vasella	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1m	Elect Director Lisa W. Wardell	For	For	
American Express Company	AXP	03-May-22	Annual	Management	1n	Elect Director Christopher D. Young	For	For	
American Express Company	AXP	03-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Express Company	AXP	03-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Express Company	AXP	03-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1a	Elect Director Kenneth M. Woolley	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1b	Elect Director David P. Singelyn	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1c	Elect Director Douglas N. Benham	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1d	Elect Director Jack Corrigan	For	Against	We do not support insiders on the board other than the CEO.
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1e	Elect Director David Goldberg	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1f	Elect Director Tamara H. Gustavson	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1g	Elect Director Matthew J. Hart	For	For	

American Homes 4 Rent	AMH	03-May-22	Annual	Management	1h	Elect Director Michelle C. Kerrick	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1i	Elect Director James H. Kropp	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1j	Elect Director Lynn C. Swann	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1k	Elect Director Winifred M. Webb	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1l	Elect Director Jay Willoughby	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	1m	Elect Director Matthew R. Zaist	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
American Homes 4 Rent	AMH	03-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.1	Elect Director Mark Bristow	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.2	Elect Director Helen Cai	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.3	Elect Director Gustavo A. Cisneros	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.4	Elect Director Christopher L. Coleman	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.5	Elect Director J. Michael Evans	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.6	Elect Director Brian L. Greenspun	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.7	Elect Director J. Brett Harvey	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.8	Elect Director Anne Kabagambe	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.9	Elect Director Andrew J. Quinn	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.10	Elect Director Loreto Silva	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	1.11	Elect Director John L. Thornton	For	For	
Barrick Gold Corporation	ABX	03-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

Barrick Gold Corporation	ABX	03-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Baxter International Inc.	BAX	03-May-22	Annual	Management	1a	Elect Director Jose (Joe) E. Almeida	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1b	Elect Director Thomas F. Chen	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1c	Elect Director Peter S. Hellman	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1d	Elect Director Michael F. Mahoney	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1e	Elect Director Patricia B. Morrison	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1f	Elect Director Stephen N. Oesterle	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1g	Elect Director Nancy M. Schlichting	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1h	Elect Director Cathy R. Smith	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1i	Elect Director Albert P.L. Stroucken	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1j	Elect Director Amy A. Wendell	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	1k	Elect Director David S. Wilkes	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Baxter International Inc.	BAX	03-May-22	Annual	Management	4	Provide Right to Act by Written Consent	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Management	5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	
Baxter International Inc.	BAX	03-May-22	Annual	Shareholder	6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Baxter International Inc.	BAX	03-May-22	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.



Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.1	Elect Director Trevor Haynes	For	For
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.2	Elect Director Brian Hedges	For	For
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.3	Elect Director Robert J. Herdman	For	For
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.4	Elect Director Barbara J. Kelley	For	Withhold
We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.								
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.5	Elect Director Edward H. Kernaghan	For	For
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.6	Elect Director Leilani Latimer	For	For
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.7	Elect Director Steven Stein	For	For
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	1.8	Elect Director Robert Wagemakers	For	For
Black Diamond Group Limited	BDI	03-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1B	Elect Director Giovanni Caforio	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1C	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1D	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1E	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1F	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1G	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1H	Elect Director Gerald L. Storch	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1I	Elect Director Karen H. Vousden	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Bristol-Myers Squibb Company	BMY	03-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Canfor Corporation	CFP	03-May-22	Annual	Management	1	Fix Number of Directors at Thirteen	For	For	
Canfor Corporation	CFP	03-May-22	Annual	Management	2.1	Elect Director John R. Baird	For	For	
Canfor Corporation	CFP	03-May-22	Annual	Management	2.2	Elect Director Ryan Barrington-Foote	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.

Canfor Corporation	CFP	03-May-22 Annual	Management	2.3	Elect Director Glen D. Clark	For	Withhold	We do not support insiders on the board other than the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Canfor Corporation	CFP	03-May-22 Annual	Management	2.4	Elect Director Dieter W. Jentsch	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.5	Elect Director Donald B. Kayne	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.6	Elect Director Anders Ohlner	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.7	Elect Director Conrad A. Pinette	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.8	Elect Director M. Dallas H. Ross	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.9	Elect Director Ross S. Smith	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.10	Elect Director Frederick T. Stimpson III	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.11	Elect Director William W. Stinson	For	Withhold	This director is overboarded.
Canfor Corporation	CFP	03-May-22 Annual	Management	2.12	Elect Director Sandra Stuart	For	For	
Canfor Corporation	CFP	03-May-22 Annual	Management	2.13	Elect Director Dianne L. Watts	For	For	

Canfor Corporation	CFP	03-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ceridian HCM Holding Inc.	CDAY	03-May-22	Annual	Management	1.1	Elect Director Brent B. Bickett	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding certain directors accountable for insufficient climate-related disclosure.
Ceridian HCM Holding Inc.	CDAY	03-May-22	Annual	Management	1.2	Elect Director Ronald F. Clarke	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ceridian HCM Holding Inc.	CDAY	03-May-22	Annual	Management	1.3	Elect Director Ganesh B. Rao	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Ceridian HCM Holding Inc.	CDAY	03-May-22	Annual	Management	1.4	Elect Director Leigh E. Turner	For	For	
Ceridian HCM Holding Inc.	CDAY	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Ceridian HCM Holding Inc.	CDAY	03-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.1	Elect Director Darrell W. Crate	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.2	Elect Director William C. Trimble, III	For	For	
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.3	Elect Director Michael P. Ibe	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.4	Elect Director William H. Binnie	For	For	
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.5	Elect Director Cynthia A. Fisher	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.6	Elect Director Scott D. Freeman	For	For	
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.7	Elect Director Emil W. Henry, Jr.	For	For	
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	1.8	Elect Director Tara S. Innes	For	For	
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Easterly Government Properties, Inc.	DEA	03-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.1	Elect Director Kieran T. Gallahue	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.2	Elect Director Leslie S. Heisz	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.3	Elect Director Paul A. LaViolette	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.4	Elect Director Steven R. Loranger	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.5	Elect Director Martha H. Marsh	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.6	Elect Director Michael A. Mussallem	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.7	Elect Director Ramona Sequeira	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	1.8	Elect Director Nicholas J. Valeriani	For	For	
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan lacks disclosure.
Edwards Lifesciences Corporation	EW	03-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Edwards Lifesciences Corporation	EW	03-May-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1A	Elect Director David A. Campbell	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1B	Elect Director Thomas D. Hyde	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1C	Elect Director B. Anthony Isaac	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1D	Elect Director Paul M. Keglevic	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1E	Elect Director Mary L. Landrieu	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1F	Elect Director Sandra A.J. Lawrence	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1G	Elect Director Ann D. Murtlow	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1H	Elect Director Sandra J. Price	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1I	Elect Director Mark A. Ruelle	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1J	Elect Director James Scarola	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1K	Elect Director S. Carl Soderstrom, Jr.	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	1L	Elect Director C. John Wilder	For	Against	This director is overboarded.
Evergy, Inc.	EVRG	03-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Evergy, Inc.	EVRG	03-May-22 Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Evergy, Inc.	EVRG	03-May-22 Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.1	Elect Director Glenn M. Alger	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.2	Elect Director Robert P. Carlile	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.3	Elect Director James M. DuBois	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.4	Elect Director Mark A. Emmert	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22 Annual	Management	1.9	Elect Director Olivia D. Polius	For	For	

Expeditors International of Washington, Inc.	EXPD	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Expeditors International of Washington, Inc.	EXPD	03-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Expeditors International of Washington, Inc.	EXPD	03-May-22	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Fortune Brands Home & Security, Inc.	FBHS	03-May-22	Annual	Management	1a	Elect Director Susan S. Kilsby	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fortune Brands Home & Security, Inc.	FBHS	03-May-22	Annual	Management	1b	Elect Director Amit Banati	For	For	
Fortune Brands Home & Security, Inc.	FBHS	03-May-22	Annual	Management	1c	Elect Director Irial Finan	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fortune Brands Home & Security, Inc.	FBHS	03-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Fortune Brands Home & Security, Inc.	FBHS	03-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fortune Brands Home & Security, Inc.	FBHS	03-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Gibson Energy Inc.	GEI	03-May-22	Annual/Special	Management	1.1	Elect Director James M. Estey	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special	Management	1.2	Elect Director Douglas P. Bloom	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special	Management	1.3	Elect Director James J. Cleary	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special	Management	1.4	Elect Director Judy E. Cotte	For	For	

Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	1.5	Elect Director Heidi L. Dutton	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	1.6	Elect Director John L. Festival	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	1.7	Elect Director Marshall L. McRae	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	1.8	Elect Director Margaret C. Montana	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	1.9	Elect Director Steven R. Spaulding	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Gibson Energy Inc.	GEI	03-May-22	Annual/Special Management	4	Re-approve Long Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.1	Elect Director Philip M. Bilden	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.2	Elect Director Augustus L. Collins	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.3	Elect Director Kirkland H. Donald	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.4	Elect Director Victoria D. Harker	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.5	Elect Director Frank R. Jimenez	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.6	Elect Director Christopher D. Kastner	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.7	Elect Director Anastasia D. Kelly	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.8	Elect Director Tracy B. McKibben	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.9	Elect Director Stephanie L. O'Sullivan	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.10	Elect Director C. Michael Petters	For	Withhold	We do not support insiders on the board other than the CEO.
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.11	Elect Director Thomas C. Schievelbein	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.12	Elect Director John K. Welch	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	1.13	Elect Director Stephen R. Wilson	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	



Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Huntington Ingalls Industries, Inc.	HII	03-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.1	Elect Director Ian Ashby	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.2	Elect Director Maryse Belanger	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.3	Elect Director Ann Masse	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.4	Elect Director Lawrence Peter O'Hagan	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.5	Elect Director Kevin O'Kane	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.6	Elect Director David Smith	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.7	Elect Director Deborah Starkman	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	1.8	Elect Director Anne Marie Toutant	For	For	
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
IAMGOLD Corporation	IMG	03-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Imperial Oil Limited	IMO	03-May-22	Annual	Management	1A	Elect Director David W. Cornhill	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board. and for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Imperial Oil Limited	IMO	03-May-22 Annual	Management	1B	Elect Director Bradley W. Corson	For	For	
Imperial Oil Limited	IMO	03-May-22 Annual	Management	1C	Elect Director Matthew R. Crocker	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	03-May-22 Annual	Management	1D	Elect Director Krystyna T. Hoeg	For	Withhold	We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	03-May-22 Annual	Management	1E	Elect Director Miranda C. Hubbs	For	Withhold	We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.

Imperial Oil Limited	IMO	03-May-22 Annual	Management	1F	Elect Director Jack M. Mintz	For	Withhold	We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	03-May-22 Annual	Management	1G	Elect Director David S. Sutherland	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues, including our view that the incorporation of the company's climate-related target is insufficiently factored into performance-based compensation. We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	03-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Imperial Oil Limited	IMO	03-May-22 Annual	Shareholder	3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Investor AB	INVE.B	03-May-22 Annual	Management	1	Elect Chairman of Meeting	For	For	
Investor AB	INVE.B	03-May-22 Annual	Management	2	Prepare and Approve List of Shareholders			
Investor AB	INVE.B	03-May-22 Annual	Management	3	Approve Agenda of Meeting	For	For	

Investor AB	INVE.B	03-May-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting		
Investor AB	INVE.B	03-May-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Investor AB	INVE.B	03-May-22	Annual	Management	7	Receive President's Report		
Investor AB	INVE.B	03-May-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	9	Approve Remuneration Report	For	Against
								We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Investor AB	INVE.B	03-May-22	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.F	Approve Discharge of Sara Mazur	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.G	Approve Discharge of Sven Nyman	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.H	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.I	Approve Discharge of Hans Straberg	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	10.J	Approve Discharge of Jacob Wallenberg	For	For

Investor AB	INVE.B	03-May-22	Annual	Management	10.K	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	12.A	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.B	Reelect Johan Forssell as Director	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.C	Reelect Magdalena Gerger as Director	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.D	Reelect Tom Johnstone as Director	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.E	Reelect Isabelle Kocher as Director	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.F	Reelect Sven Nyman as Director	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.G	Reelect Grace Reksten Skaugen as Director	For	For
Investor AB	INVE.B	03-May-22	Annual	Management	14.H	Reelect Hans Straberg as Director	For	For

Investor AB	INVE.B	03-May-22	Annual	Management	14.I	Reelect Jacob Wallenberg as Director	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Investor AB	INVE.B	03-May-22	Annual	Management	14.J	Reelect Marcus Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Investor AB	INVE.B	03-May-22 Annual	Management	14.K	Elect Sara Ohrvall as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Investor AB	INVE.B	03-May-22 Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Investor AB	INVE.B	03-May-22 Annual	Management	16	Ratify Deloitte as Auditors	For	For	
Investor AB	INVE.B	03-May-22 Annual	Management	17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	For	
Investor AB	INVE.B	03-May-22 Annual	Management	17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	For	

Investor AB	INVE.B	03-May-22	Annual	Management	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investor AB	INVE.B	03-May-22	Annual	Management	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For	
Investor AB	INVE.B	03-May-22	Annual	Management	19	Close Meeting			
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.1	Reelect Dominik Buergy as Director	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.2	Reelect Renato Fassbind as Director	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.3	Reelect Karl Gernandt as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.4	Reelect David Kamenetzky as Director	For	For	



Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.5	Reelect Klaus-Michael Kuehne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.6	Reelect Tobias Staehelin as Director	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.7	Reelect Hauke Stars as Director	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.8	Reelect Martin Wittig as Director	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.1.9	Reelect Joerg Wolle as Director	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.2	Reelect Joerg Wolle as Board Chair	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.4	Designate Stefan Mangold as Independent Proxy	For	For	

Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	4.5	Ratify Ernst & Young AG as Auditors	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	Against	The director remuneration plan does not meet our guidelines.
Kuehne + Nagel International AG	KNIN	03-May-22	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.1	Elect Director Luc Bachand	For	For	
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.2	Elect Director Robert Courteau	For	For	
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.3	Elect Director Gillian (Jill) Denham	For	For	
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.4	Elect Director Ron Lalonde	For	For	
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.5	Elect Director Bradford (Brad) Levy	For	For	

LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.6	Elect Director Stephen Liptrap	For	For
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.7	Elect Director Chitra Nayak	For	For
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.8	Elect Director Kevin Pennington	For	For
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	1.9	Elect Director Dale Ponder	For	For
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
LifeWorks Inc.	LWRK	03-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1A	Elect Director Peter G. Bowie	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1B	Elect Director Mary S. Chan	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1C	Elect Director V. Peter Harder	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1D	Elect Director Seetarama S. Kotagiri	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1E	Elect Director Kurt J. Lauk	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1F	Elect Director Robert F. MacLellan	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1G	Elect Director Mary Lou Maher	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1H	Elect Director William A. Ruh	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1I	Elect Director Indira V. Samarasekera	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1J	Elect Director Thomas Weber	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	1K	Elect Director Lisa S. Westlake	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	3	Approve Treasury Performance Stock Unit Plan	For	For
Magna International Inc.	MG	03-May-22	Annual/Special	Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.1	Elect Director Ian D. Bruce	For	For
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.2	Elect Director Derek W. Evans	For	For
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.3	Elect Director Grant D. Billing	For	For
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.4	Elect Director Robert B. Hodgins	For	For

MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.5	Elect Director Kim Lynch Proctor	For	For	
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.6	Elect Director Susan M. MacKenzie	For	For	
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.7	Elect Director Jeffrey J. McCaig	For	For	
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.8	Elect Director James D. McFarland	For	For	
MEG Energy Corp.	MEG	03-May-22	Annual	Management	1.9	Elect Director Diana J. McQueen	For	For	
MEG Energy Corp.	MEG	03-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MEG Energy Corp.	MEG	03-May-22	Annual	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
MEG Energy Corp.	MEG	03-May-22	Annual	Management	4	Re-approve Restricted Share Unit Plan	For	For	
MEG Energy Corp.	MEG	03-May-22	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
MRF Limited	500290	03-May-22	Special	Management	1	Approve Reappointment and Remuneration of Rahul Mammen Mappillai as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. The director remuneration plan does not meet our guidelines.
Mullen Group Ltd.	MTL	03-May-22	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Mullen Group Ltd.	MTL	03-May-22	Annual	Management	2.1	Elect Director Christine E. McGinley	For	For	
Mullen Group Ltd.	MTL	03-May-22	Annual	Management	2.2	Elect Director Stephen H. Lockwood	For	For	
Mullen Group Ltd.	MTL	03-May-22	Annual	Management	2.3	Elect Director David E. Mullen	For	For	
Mullen Group Ltd.	MTL	03-May-22	Annual	Management	2.4	Elect Director Murray K. Mullen	For	For	
Mullen Group Ltd.	MTL	03-May-22	Annual	Management	2.5	Elect Director Philip J. Scherman	For	For	

Mullen Group Ltd.	MTL	03-May-22 Annual	Management	2.6	Elect Director Sonia Tibbatts	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Mullen Group Ltd.	MTL	03-May-22 Annual	Management	2.7	Elect Director Jamil Murji	For	For	
Mullen Group Ltd.	MTL	03-May-22 Annual	Management	2.8	Elect Director Richard Whitley	For	For	
Mullen Group Ltd.	MTL	03-May-22 Annual	Management	2.9	Elect Director Benoit Durand	For	For	
Mullen Group Ltd.	MTL	03-May-22 Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.1	Elect Director Renaud Adams	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.2	Elect Director Geoffrey Chater	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.3	Elect Director Nicholas (Nick) Chirekos	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.4	Elect Director Gillian Davidson	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.5	Elect Director James Gowans	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.6	Elect Director Thomas (Tom) J. McCulley	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.7	Elect Director Margaret (Peggy) Mulligan	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.8	Elect Director Ian Pearce	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	1.9	Elect Director Marilyn Schonberner	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
New Gold Inc.	NGD	03-May-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.1	Elect Director John D. Wren	For	For	

OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.2	Elect Director Mary C. Choksi	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	Against	We are voting against this director due to concerns over tenure.
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.7	Elect Director Gracia C. Martore	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	1.10	Elect Director Valerie M. Williams	For	For	
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and as there are features that are not in line with best practice.
OmnicomGroup Inc.	OMC	03-May-22 Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
OmnicomGroup Inc.	OMC	03-May-22 Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Pool Corporation	POOL	03-May-22 Annual	Management	1a	Elect Director Peter D. Arvan	For	For	
Pool Corporation	POOL	03-May-22 Annual	Management	1b	Elect Director Martha 'Marty' S. Gervasi	For	For	
Pool Corporation	POOL	03-May-22 Annual	Management	1c	Elect Director Timothy M. Graven	For	For	
Pool Corporation	POOL	03-May-22 Annual	Management	1d	Elect Director Debra S. Oler	For	For	
Pool Corporation	POOL	03-May-22 Annual	Management	1e	Elect Director Manuel J. Perez de la Mesa	For	For	
Pool Corporation	POOL	03-May-22 Annual	Management	1f	Elect Director Harlan F. Seymour	For	For	

Pool Corporation	POOL	03-May-22	Annual	Management	1g	Elect Director Robert C. Sledd	For	Against	We are voting against this director due to concerns over tenure.
Pool Corporation	POOL	03-May-22	Annual	Management	1h	Elect Director John E. Stokely	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pool Corporation	POOL	03-May-22	Annual	Management	1i	Elect Director David G. Whalen	For	For	
Pool Corporation	POOL	03-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pool Corporation	POOL	03-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sanofi	SAN	03-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	03-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	03-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	For	
Sanofi	SAN	03-May-22	Annual/Special	Management	4	Reelect Paul Hudson as Director	For	For	
Sanofi	SAN	03-May-22	Annual/Special	Management	5	Reelect Christophe Babule as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sanofi	SAN	03-May-22	Annual/Special	Management	6	Reelect Patrick Kron as Director	For	For	
Sanofi	SAN	03-May-22	Annual/Special	Management	7	Reelect Gilles Schnepf as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independentWe are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sanofi	SAN	03-May-22	Annual/Special	Management	8	Elect Carole Ferrand as Director	For	For	
Sanofi	SAN	03-May-22	Annual/Special	Management	9	Elect Emile Voest as Director	For	For	

Sanofi	SAN	03-May-22	Annual/Special Management	10	Elect Antoine Yver as Director	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	11	Approve Compensation Report of Corporate Officers	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	12	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	13	Approve Compensation of Paul Hudson, CEO	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	14	Approve Remuneration Policy of Directors	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	16	Approve Remuneration Policy of CEO	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sanofi	SAN	03-May-22	Annual/Special Management	18	Amend Article 25 of Bylaws Re: Dividends	For	For	
Sanofi	SAN	03-May-22	Annual/Special Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Santos Limited	STO	03-May-22	Annual Management	2a	Elect Peter Hearl as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Santos Limited	STO	03-May-22	Annual Management	2b	Elect Eileen Doyle as Director	For	For	
Santos Limited	STO	03-May-22	Annual Management	2c	Elect Musje Werror as Director	For	For	
Santos Limited	STO	03-May-22	Annual Management	2d	Elect Michael Utsler as Director	For	For	



Santos Limited	STO	03-May-22	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Santos Limited	STO	03-May-22	Annual	Management	4	Approve Advisory Vote on Climate Change	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Santos Limited	STO	03-May-22	Annual	Management	5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For	
Santos Limited	STO	03-May-22	Annual	Management	6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	For	Against	The incentive rights plan does not meet our guidelines.
Santos Limited	STO	03-May-22	Annual	Management	7	Approve Increase of Non-Executive Director Fee Pool	None	For	
Santos Limited	STO	03-May-22	Annual	Shareholder	8a	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.

Santos Limited	STO	03-May-22	Annual	Shareholder	8b	Approve Capital Protection	Against	For	While we are not supportive of some prescriptive aspects of this proposal, we are supportive of additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Santos Limited	STO	03-May-22	Annual	Shareholder	8c	Approve Climate-related Lobbying	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Santos Limited	STO	03-May-22	Annual	Shareholder	8d	Approve Decommissioning	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Symrise AG	SY1	03-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Symrise AG	SY1	03-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	For	
Symrise AG	SY1	03-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Symrise AG	SY1	03-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Symrise AG	SY1	03-May-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	

Symrise AG	SY1	03-May-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Symrise AG	SY1	03-May-22	Annual	Management	7	Approve Remuneration Policy	For	For	
Tenaris SA	TEN	03-May-22	Annual	Management	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	
Tenaris SA	TEN	03-May-22	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Tenaris SA	TEN	03-May-22	Annual	Management	3	Approve Financial Statements	For	For	
Tenaris SA	TEN	03-May-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Tenaris SA	TEN	03-May-22	Annual	Management	5	Approve Discharge of Directors	For	For	
Tenaris SA	TEN	03-May-22	Annual	Management	6	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tenaris SA	TEN	03-May-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Tenaris SA	TEN	03-May-22	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Tenaris SA	TEN	03-May-22	Annual	Management	9	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Tenaris SA	TEN	03-May-22	Annual	Management	10	Allow Electronic Distribution of Company Documents to Shareholders	For	For	

TMX Group Limited	X	03-May-22	Annual/Specia Management	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2a	Elect Director Luc Bertrand	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2b	Elect Director Nicolas Darveau-Garneau	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
TMX Group Limited	X	03-May-22	Annual/Specia Management	2c	Elect Director Martine Irman	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2d	Elect Director Moe Kermani	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2e	Elect Director William Linton	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
TMX Group Limited	X	03-May-22	Annual/Specia Management	2f	Elect Director Audrey Mascarenhas	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
TMX Group Limited	X	03-May-22	Annual/Specia Management	2g	Elect Director Monique Mercier	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2h	Elect Director John McKenzie	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2i	Elect Director Kevin Sullivan	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2j	Elect Director Claude Tessier	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2k	Elect Director Eric Wetlaufer	For	For	
TMX Group Limited	X	03-May-22	Annual/Specia Management	2l	Elect Director Charles Winograd	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
TMX Group Limited	X	03-May-22	Annual/Specia Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Vistra Corp.	VST	03-May-22	Annual Management	1.1	Elect Director Scott B. Helm	For	For	
Vistra Corp.	VST	03-May-22	Annual Management	1.2	Elect Director Hilary E. Ackermann	For	For	
Vistra Corp.	VST	03-May-22	Annual Management	1.3	Elect Director Arcilia C. Acosta	For	For	
Vistra Corp.	VST	03-May-22	Annual Management	1.4	Elect Director Gavin R. Baiera	For	For	
Vistra Corp.	VST	03-May-22	Annual Management	1.5	Elect Director Paul M. Barbas	For	For	

Vistra Corp.	VST	03-May-22	Annual	Management	1.6	Elect Director Lisa Crutchfield	For	For	
Vistra Corp.	VST	03-May-22	Annual	Management	1.7	Elect Director Brian K. Ferraioli	For	For	
Vistra Corp.	VST	03-May-22	Annual	Management	1.8	Elect Director Jeff D. Hunter	For	For	
Vistra Corp.	VST	03-May-22	Annual	Management	1.9	Elect Director Curtis A. Morgan	For	For	
Vistra Corp.	VST	03-May-22	Annual	Management	1.10	Elect Director John R. (J.R.) Sult	For	For	
Vistra Corp.	VST	03-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vistra Corp.	VST	03-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wajax Corporation	WJX	03-May-22	Annual	Management	1.1	Elect Director Leslie Abi-karam	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.2	Elect Director Thomas M. Alford	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.3	Elect Director Edward M. Barrett	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.4	Elect Director Douglas A. Carty	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.5	Elect Director Sylvia D. Chrominska	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.6	Elect Director A. Jane Craighead	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.7	Elect Director Ignacy P. Domagalski	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.8	Elect Director Alexander S. Taylor	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	1.9	Elect Director Susan Uthayakumar	For	For	
Wajax Corporation	WJX	03-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Wajax Corporation	WJX	03-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Air Liquide SA	AI	04-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Air Liquide SA	AI	04-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Air Liquide SA	AI	04-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	

Air Liquide SA	AI	04-May-22	Annual/Specia Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air Liquide SA	AI	04-May-22	Annual/Specia Management	5	Reelect Benoit Potier as Director	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	6	Elect Francois Jackow as Director	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	7	Reelect Annette Winkler as Director	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Air Liquide SA	AI	04-May-22	Annual/Specia Management	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Against	BCI is voting against the reappointment of the auditor due to concerns over insufficient climate accounting.
Air Liquide SA	AI	04-May-22	Annual/Specia Management	9	Appoint KPMG SA as Auditor	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	12	Approve Compensation of Benoit Potier	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	13	Approve Compensation Report of Corporate Officers	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	For	For	
Air Liquide SA	AI	04-May-22	Annual/Specia Management	15	Approve Remuneration Policy of CEO From 1 June 2022	For	For	

Air Liquide SA	AI	04-May-22	Annual/Special Management	16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	17	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	25	Amend Article 14 of Bylaws Re: Written Consultation	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	For	For

Air Liquide SA	AI	04-May-22	Annual/Special Management	27	Amend Article 17 of Bylaws Re: Alternate Auditor	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	For	For
Air Liquide SA	AI	04-May-22	Annual/Special Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
Allianz SE	ALV	04-May-22	Annual Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Allianz SE	ALV	04-May-22	Annual Management	2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	6	Approve Remuneration Report	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	7.1	Elect Sophie Boissard to the Supervisory Board	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	7.2	Elect Christine Bosse to the Supervisory Board	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	7.3	Elect Rashmy Chatterjee to the Supervisory Board	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	7.4	Elect Michael Diekmann to the Supervisory Board	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	7.5	Elect Friedrich Eichner to the Supervisory Board	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual Management	7.6	Elect Herbert Hainer to the Supervisory Board	For	Do Not Vote



Allianz SE	ALV	04-May-22	Annual	Management	8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual	Management	9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual	Management	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual	Management	13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	For	Do Not Vote
Allianz SE	ALV	04-May-22	Annual	Management	14	Amend Affiliation Agreement with Allianz Asset Management GmbH	For	Do Not Vote
ArcelorMittal SA	MT	04-May-22	Annual/Special	Management	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	MT	04-May-22	Annual/Special	Management	II	Approve Financial Statements	For	For
ArcelorMittal SA	MT	04-May-22	Annual/Special	Management	III	Approve Dividends of USD 0.38 Per Share	For	For
ArcelorMittal SA	MT	04-May-22	Annual/Special	Management	IV	Approve Allocation of Income	For	For

ArcelorMittal SA	MT	04-May-22	Annual/Special Management	V	Approve Remuneration Report	For	For	
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	For	For	
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	VII	Approve Discharge of Directors	For	For	
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	VIII	Reelect Vanisha Mittal Bhatia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	IX	Reelect Karel De Gucht as Director	For	For	
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	X	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	XI	Appoint Ernst & Young as Auditor	For	For	
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	XII	Approve Grants of Share-Based Incentives	For	For	
ArcelorMittal SA	MT	04-May-22	Annual/Special Management	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For	

Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	1a	Elect Director John L Bunce, Jr.	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	1b	Elect Director Marc Grandisson	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	1c	Elect Director Moira Kilcoyne	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	1d	Elect Director Eugene S. Sunshine	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	

Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	ACGL	04-May-22	Annual	Management	5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
Barclays Plc	BARC	04-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barclays Plc	BARC	04-May-22	Annual	Management	2	Approve Remuneration Report	For	For
Barclays Plc	BARC	04-May-22	Annual	Management	3	Elect Coimbatore Venkatakishnan as Director	For	For
Barclays Plc	BARC	04-May-22	Annual	Management	4	Elect Robert Berry as Director	For	For

Barclays Plc	BARC	04-May-22 Annual	Management	5	Elect Anna Cross as Director	For	Against	We do not support insiders on the board other than the CEO.
Barclays Plc	BARC	04-May-22 Annual	Management	6	Re-elect Mike Ashley as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	7	Re-elect Tim Breedon as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	8	Re-elect Mohamed A. El-Erian as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	9	Re-elect Dawn Fitzpatrick as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	10	Re-elect Mary Francis as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	11	Re-elect Crawford Gillies as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	12	Re-elect Brian Gilvary as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	13	Re-elect Nigel Higgins as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	14	Re-elect Diane Schueneman as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	15	Re-elect Julia Wilson as Director	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	19	Authorise Issue of Equity	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Barclays Plc	BARC	04-May-22 Annual	Management	22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	For	For	

Barclays Plc	BARC	04-May-22	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	For	For	
Barclays Plc	BARC	04-May-22	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
Barclays Plc	BARC	04-May-22	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Barclays Plc	BARC	04-May-22	Annual	Management	26	Approve Barclays' Climate Strategy, Targets and Progress 2022	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.1	Elect Director J. Hyatt Brown	For	Withhold	We are voting against this director due to concerns over tenure.
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.2	Elect Director Hugh M. Brown	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.3	Elect Director J. Powell Brown	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.4	Elect Director Lawrence L. Gellerstedt, III	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.5	Elect Director James C. Hays	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.6	Elect Director Theodore J. Hoepner	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.7	Elect Director James S. Hunt	For	For	

Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.8	Elect Director Toni Jennings	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.9	Elect Director Timothy R.M. Main	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.10	Elect Director H. Palmer Proctor, Jr.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.11	Elect Director Wendell S. Reilly	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	1.12	Elect Director Chilton D. Varner	For	For	
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Brown & Brown, Inc.	BRO	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1a	Elect Director Nancy E. Cooper	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1b	Elect Director David C. Everitt	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1c	Elect Director Reginald Fils-Aime	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1d	Elect Director Lauren P. Flaherty	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1e	Elect Director David M. Foulkes	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1f	Elect Director Joseph W. McClanathan	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1g	Elect Director David V. Singer	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1h	Elect Director J. Steven Whisler	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1i	Elect Director Roger J. Wood	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	1j	Elect Director MaryAnn Wright	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Brunswick Corporation	BC	04-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
CME Group Inc.	CME	04-May-22	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For	
CME Group Inc.	CME	04-May-22	Annual	Management	1b	Elect Director Timothy S. Bitsberger	For	For	
CME Group Inc.	CME	04-May-22	Annual	Management	1c	Elect Director Charles P. Carey	For	For	
CME Group Inc.	CME	04-May-22	Annual	Management	1d	Elect Director Dennis H. Chookaszian	For	For	
CME Group Inc.	CME	04-May-22	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For	

CME Group Inc.	CME	04-May-22 Annual	Management	1f	Elect Director Ana Dutra	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1g	Elect Director Martin J. Gepsman	For	Against	We are voting against this director due to concerns over tenure.
CME Group Inc.	CME	04-May-22 Annual	Management	1h	Elect Director Larry G. Gerdes	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1i	Elect Director Daniel R. Glickman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CME Group Inc.	CME	04-May-22 Annual	Management	1j	Elect Director Daniel G. Kaye	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1k	Elect Director Phyllis M. Lockett	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1l	Elect Director Deborah J. Lucas	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1m	Elect Director Terry L. Savage	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CME Group Inc.	CME	04-May-22 Annual	Management	1n	Elect Director Rahael Seifu	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1o	Elect Director William R. Shepard	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1p	Elect Director Howard J. Siegel	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	1q	Elect Director Dennis A. Suskind	For	For	
CME Group Inc.	CME	04-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CME Group Inc.	CME	04-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
CME Group Inc.	CME	04-May-22 Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CME Group Inc.	CME	04-May-22 Annual	Management	5	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.



CME Group Inc.	CME	04-May-22 Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	
Cognex Corporation	CGNX	04-May-22 Annual	Management	1.1	Elect Director Anthony Sun	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
Cognex Corporation	CGNX	04-May-22 Annual	Management	1.2	Elect Director Robert J. Willett	For	For	
Cognex Corporation	CGNX	04-May-22 Annual	Management	1.3	Elect Director Marjorie T. Sennett	For	For	
Cognex Corporation	CGNX	04-May-22 Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Cognex Corporation	CGNX	04-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CSX Corporation	CSX	04-May-22 Annual	Management	1a	Elect Director Donna M. Alvarado	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CSX Corporation	CSX	04-May-22 Annual	Management	1b	Elect Director Thomas P. Bostick	For	For	
CSX Corporation	CSX	04-May-22 Annual	Management	1c	Elect Director James M. Foote	For	For	
CSX Corporation	CSX	04-May-22 Annual	Management	1d	Elect Director Steven T. Halverson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CSX Corporation	CSX	04-May-22 Annual	Management	1e	Elect Director Paul C. Hilal	For	For	
CSX Corporation	CSX	04-May-22 Annual	Management	1f	Elect Director David M. Moffett	For	For	

CSX Corporation	CSX	04-May-22 Annual	Management	1g	Elect Director Linda H. Riefler	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CSX Corporation	CSX	04-May-22 Annual	Management	1h	Elect Director Suzanne M. Vautrinot	For	For	
CSX Corporation	CSX	04-May-22 Annual	Management	1i	Elect Director James L. Wainscott	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CSX Corporation	CSX	04-May-22 Annual	Management	1j	Elect Director J. Steven Whisler	For	For	
CSX Corporation	CSX	04-May-22 Annual	Management	1k	Elect Director John J. Zillmer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
CSX Corporation	CSX	04-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CSX Corporation	CSX	04-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Denison Mines Corp.	DML	04-May-22 Annual	Management	1.1	Elect Director David D. Cates	For	For	

Denison Mines Corp.	DML	04-May-22 Annual	Management	1.2	Elect Director Brian D. Edgar	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Denison Mines Corp.	DML	04-May-22 Annual	Management	1.3	Elect Director Ron F. Hochstein	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Denison Mines Corp.	DML	04-May-22 Annual	Management	1.4	Elect Director Yun Chang Jeong	For	For	
Denison Mines Corp.	DML	04-May-22 Annual	Management	1.5	Elect Director David Neuburger	For	For	
Denison Mines Corp.	DML	04-May-22 Annual	Management	1.6	Elect Director Laurie Sterritt	For	For	
Denison Mines Corp.	DML	04-May-22 Annual	Management	1.7	Elect Director Jennifer Traub	For	For	
Denison Mines Corp.	DML	04-May-22 Annual	Management	1.8	Elect Director Patricia M. Volker	For	For	
Denison Mines Corp.	DML	04-May-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Denison Mines Corp.	DML	04-May-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.1	Elect Director Shaka Rasheed	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.2	Elect Director J. Braxton Carter	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.3	Elect Director Gregory J. McCray	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.4	Elect Director Jeannie H. Diefenderfer	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.5	Elect Director Marc C. Ganzi	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.6	Elect Director Dale Anne Reiss	For	For	

DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.7	Elect Director Jon A. Fosheim	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.8	Elect Director Nancy A. Curtin	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	1.9	Elect Director John L. Steffens	For	For	
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
DigitalBridge Group, Inc.	DBRG	04-May-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.1	Elect Director Mayank M. Ashar	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.2	Elect Director Gaurdie E. Banister	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.3	Elect Director Pamela L. Carter	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.4	Elect Director Susan M. Cunningham	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.5	Elect Director Gregory L. Ebel	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.6	Elect Director Jason B. Few	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.7	Elect Director Teresa S. Madden	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.8	Elect Director Al Monaco	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.9	Elect Director Stephen S. Poloz	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.10	Elect Director S. Jane Rowe	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.11	Elect Director Dan C. Tutcher	For	For	
Enbridge Inc.	ENB	04-May-22 Annual	Management	1.12	Elect Director Steven W. Williams	For	For	

Enbridge Inc.	ENB	04-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Enbridge Inc.	ENB	04-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Enbridge Inc.	ENB	04-May-22	Annual	Shareholder	4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	Against	For	While we are not supportive of some of the prescriptive asks of the proposal, we support enhanced science informed targets in the form of scope 3 emission reductions and absolute reduction targets.
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.1	Elect Director Ross Beaty	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.2	Elect Director Lenard Boggio	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.3	Elect Director Maryse Belanger	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.4	Elect Director Francois Bellemare	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.5	Elect Director Gordon Campbell	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.6	Elect Director Wesley K. Clark	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.7	Elect Director Sally Eyre	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.8	Elect Director Marshall Koval	For	Withhold	This director is overboarded.
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	1.9	Elect Director Christian Milau	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	3	Amend Restricted Share Unit Plan	For	For	
Equinox Gold Corp.	EQX	04-May-22	Annual/Special	Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	

Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.1	Elect Director Elizabeth B. Amato	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.2	Elect Director David A. Ciesinski	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.3	Elect Director Christopher H. Franklin	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.4	Elect Director Daniel J. Hilferty	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.5	Elect Director Edwina Kelly	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.6	Elect Director Ellen T. Ruff	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.7	Elect Director Lee C. Stewart	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	1.8	Elect Director Christopher C. Womack	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	3	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	For	For	
Essential Utilities, Inc.	WTRG	04-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Eversource Energy	ES	04-May-22	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Eversource Energy	ES	04-May-22	Annual	Management	1.2	Elect Director James S. DiStasio	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.3	Elect Director Francis A. Doyle	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.4	Elect Director Linda Dorcena Forry	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.5	Elect Director Gregory M. Jones	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.6	Elect Director James J. Judge	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.7	Elect Director John Y. Kim	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.8	Elect Director Kenneth R. Leibler	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.9	Elect Director David H. Long	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.10	Elect Director Joseph R. Nolan, Jr.	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	1.11	Elect Director William C. Van Faasen	For	For	

Eversource Energy	ES	04-May-22	Annual	Management	1.12	Elect Director Frederica M. Williams	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eversource Energy	ES	04-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.1	Elect Director David Harquail	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.2	Elect Director Paul Brink	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.3	Elect Director Tom Albanese	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.4	Elect Director Derek W. Evans	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.5	Elect Director Catharine Farrow	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.6	Elect Director Louis Gignac	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.7	Elect Director Maureen Jensen	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.8	Elect Director Jennifer Maki	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.9	Elect Director Randall Oliphant	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	1.10	Elect Director Elliott Pew	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Franco-Nevada Corporation	FNV	04-May-22	Annual/Special	Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against	The executive compensation program lacks disclosure.
General Dynamics Corporation	GD	04-May-22	Annual	Management	1a	Elect Director James S. Crown	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
General Dynamics Corporation	GD	04-May-22	Annual	Management	1b	Elect Director Rudy F. deLeon	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1c	Elect Director Cecil D. Haney	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1d	Elect Director Mark M. Malcolm	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1e	Elect Director James N. Mattis	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1f	Elect Director Phebe N. Novakovic	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1g	Elect Director C. Howard Nye	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1h	Elect Director Catherine B. Reynolds	For	For	

General Dynamics Corporation	GD	04-May-22	Annual	Management	1i	Elect Director Laura J. Schumacher	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1j	Elect Director Robert K. Steel	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1k	Elect Director John G. Stratton	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	1l	Elect Director Peter A. Wall	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
General Dynamics Corporation	GD	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Dynamics Corporation	GD	04-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
General Dynamics Corporation	GD	04-May-22	Annual	Shareholder	5	Report on Human Rights Due Diligence	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
General Electric Company	GE	04-May-22	Annual	Management	1a	Elect Director Stephen Angel	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1b	Elect Director Sebastien Bazin	For	For	We are holding cer
General Electric Company	GE	04-May-22	Annual	Management	1c	Elect Director Ashton Carter	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1e	Elect Director Francisco D'Souza	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1f	Elect Director Edward Garden	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1g	Elect Director Isabella Goren	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1h	Elect Director Thomas Horton	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
General Electric Company	GE	04-May-22	Annual	Management	1i	Elect Director Risa Lavizzo-Mourey	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1j	Elect Director Catherine Lesjak	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1k	Elect Director Tomislav Mihaljevic	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1l	Elect Director Paula Rosput Reynolds	For	For	
General Electric Company	GE	04-May-22	Annual	Management	1m	Elect Director Leslie Seidman	For	For	



General Electric Company	GE	04-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
General Electric Company	GE	04-May-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
General Electric Company	GE	04-May-22 Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
General Electric Company	GE	04-May-22 Annual	Shareholder	5	Approve Cessation of All Executive Stock Option and Bonus Programs	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
General Electric Company	GE	04-May-22 Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.
General Electric Company	GE	04-May-22 Annual	Shareholder	7	Approve Nomination of Employee Representative Director	Against	Against	The proponent has failed to convince us that adopting a policy on employee representation would be in the best interests of shareholders.
Gilead Sciences, Inc.	GILD	04-May-22 Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For	
Gilead Sciences, Inc.	GILD	04-May-22 Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For	

Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	1c	Elect Director Sandra J. Horning	For	For	
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For	
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	1e	Elect Director Kevin E. Lofton	For	For	
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	1f	Elect Director Harish Manwani	For	For	
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For	
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For	
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	1i	Elect Director Anthony Welters	For	For	
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program does not sufficiently align pay with performance and contains features that are not in line with best practice.
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Shareholder	6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	The proponent has failed to convince us that adopting a policy on employee representation on the board would be in the best interests of shareholders.
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Gilead Sciences, Inc.	GILD	04-May-22	Annual	Shareholder	8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	BCI supports this shareholder proposal calling for a review of the alignment of lobbying activities with the company's public policy statements as it would provide investors with additional information to assess related risks and benefits of such activities.
Gilead Sciences, Inc.	GILD	04-May-22	Annual	Shareholder	9	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the board oversees risks related to anticompetitive practices.
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	4	Elect Anne Beal as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	5	Elect Harry Dietz as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	6	Re-elect Sir Jonathan Symonds as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	7	Re-elect Dame Emma Walmsley as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	8	Re-elect Charles Bancroft as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	9	Re-elect Vindi Banga as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	10	Re-elect Hal Barron as Director	For	Against	We do not support insiders on the board other than the CEO.
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	11	Re-elect Dame Vivienne Cox as Director	For	For	

GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	12	Re-elect Lynn Elsenhans as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	13	Re-elect Laurie Glimcher as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	14	Re-elect Jesse Goodman as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	15	Re-elect Iain Mackay as Director	For	Against	We do not support insiders on the board other than the CEO.
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	16	Re-elect Urs Rohner as Director	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	17	Reappoint Deloitte LLP as Auditors	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	20	Authorise Issue of Equity	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	
GlaxoSmithKline Plc	GSK	04-May-22 Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	26	Approve Share Save Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	27	Approve Share Reward Plan	For	For	
GlaxoSmithKline Plc	GSK	04-May-22	Annual	Management	28	Adopt New Articles of Association	For	For	
Hannover Rueck SE	HNR1	04-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Hannover Rueck SE	HNR1	04-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	For	Do Not Vote	
Hannover Rueck SE	HNR1	04-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Hannover Rueck SE	HNR1	04-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Hannover Rueck SE	HNR1	04-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	For	Do Not Vote	
Hannover Rueck SE	HNR1	04-May-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	1	Open Meeting			
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	For	For	
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	5	Approve Agenda of Meeting	For	For	
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	

Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management		
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c9	Approve Discharge of Board Member Ingrid Godin	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c10	Approve Discharge of Board Member Tim Gahnstrom	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c11	Approve Discharge of Board Member Helena Isberg	For	For
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	9.c12	Approve Discharge of Board Member Louise Wikholm	For	For

Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	9.c15	Approve Discharge of CEO Helena Helmersson	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For

Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	12.7	Reelect Erica Wiking Hager as Director	For	For	
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	12.8	Reelect Niklas Zennstrom as Director	For	For	



Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	13	Ratify Deloitte as Auditors	For	For	
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	14	Approve Nominating Committee Instructions	For	For	
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	15	Approve Remuneration Report	For	For	
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Management	17	Amend Articles Re: Participation at General Meeting	For	For	
Hennes & Mauritz AB	HM.B	04-May-22 Annual	Shareholder	18	Replace Fossil Materials with Renewable Forest Resources	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Hennes & Mauritz AB	HM.B	04-May-22	Annual	Shareholder	19	Action by The Board in Respect of Workers in H&M Supply Chain	None	Against	While we share some of the proponent's concerns over financial impacts due to COVID-19 pandemic layoffs, we are not supportive of this shareholder proposal as it is overly prescriptive.
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Shareholder	20	Report on Sustainably Sourced and Organically Produced Cotton	None	For	While the company discloses some of the requested information, we are supporting this shareholder proposal calling for a report on sustainably sourced and organically produced cotton. Additional disclosure would help investors assess the company's management of related risks and opportunities.
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Shareholder	21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	None	Against	Considering the company's policies, practices, and planned disclosure under EU Law, we believe this proposal is duplicative.
Hennes & Mauritz AB	HM.B	04-May-22	Annual	Management	22	Close Meeting			
Holcim Ltd.	HOLN	04-May-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	1.2	Approve Remuneration Report	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	3.1	Approve Allocation of Income	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.1	Reelect Beat Hess as Director and Board Chair	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.2	Reelect Philippe Block as Director	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.3	Reelect Kim Fausing as Director	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.4	Reelect Jan Jenisch as Director	For	For	

Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.5	Reelect Naina Kidwai as Director	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.6	Reelect Patrick Kron as Director	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.7	Reelect Juerg Oleas as Director	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.8	Reelect Claudia Ramirez as Director	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.1.9	Reelect Hanne Sorensen as Director	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.2.1	Elect Leanne Geale as Director	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.2.2	Elect Ilias Laeber as Director	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.5.1	Ratify Ernst & Young AG as Auditors	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For
Holcim Ltd.	HOLN	04-May-22	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For

Holcim Ltd.	HOLN	04-May-22	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For	
Holcim Ltd.	HOLN	04-May-22	Annual	Management	6	Approve Climate Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Holcim Ltd.	HOLN	04-May-22	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1a	Elect Director Kathryn J. Boor	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1b	Elect Director Edward D. Breen	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1c	Elect Director Barry A. Bruno	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1d	Elect Director Frank Clyburn	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1e	Elect Director Carol Anthony (John) Davidson	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1f	Elect Director Michael L. Ducker	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1h	Elect Director John F. Ferraro	For	For	

International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1i	Elect Director Christina Gold	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1j	Elect Director Ilene Gordon	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1k	Elect Director Matthias J. Heinzl	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1l	Elect Director Dale F. Morrison	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1m	Elect Director Kare Schultz	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	1n	Elect Director Stephen Williamson	For	For	
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Flavors & Fragrances Inc.	IFF	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	1	Open Meeting			
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	2a	Receive Report of Management Board (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	2b	Approve Remuneration Report	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	2c	Adopt Financial Statements and Statutory Reports	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	3	Amend Remuneration Policy for Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	4a	Approve Discharge of Management Board	For	Against	We are not supporting this proposal due to serious concerns over the board's lack of responsiveness to shareholders' interests.
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	4b	Approve Discharge of Supervisory Board	For	Against	We are not supporting this proposal due to serious concerns over the board's lack of responsiveness to shareholders' interests
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	5a	Reelect Jitse Groen to Management Board	For	For	

Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	5b	Reelect Brent Wissink to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	5c	Reelect Jorg Gerbig to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	6a	Reelect Adriaan Nuhn to Supervisory Board	For	Against	We are holding certain directors accountable for poor responsiveness to shareholder concerns
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	6b	Reelect Corinne Vigreux to Supervisory Board	For	Against	We are holding certain directors accountable for poor responsiveness to shareholder concerns
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	6c	Reelect David Fisher to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	6d	Reelect Lloyd Frink to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	6e	Reelect Jambu Palaniappan to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	6f	Reelect Ron Teerlink to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	7	Grant Board Authority to Issue Shares	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	10	Other Business (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	04-May-22	Annual	Management	11	Close Meeting			
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.1	Elect Director William E. Aziz	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.2	Elect Director W. Geoffrey Beattie	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.3	Elect Director Ronald G. Close	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.4	Elect Director Jean M. Fraser	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.5	Elect Director Thomas P. Hayes	For	For	

Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.6	Elect Director Timothy D. Hockey	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.7	Elect Director Katherine N. Lemon	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.8	Elect Director Jonathan W.F. McCain	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.9	Elect Director Michael H. McCain	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	1.10	Elect Director Carol M. Stephenson	For	For	
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Maple Leaf Foods Inc.	MFI	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
MGM Resorts International	MGM	04-May-22	Annual	Management	1a	Elect Director Barry Diller	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1b	Elect Director Alexis M. Herman	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
MGM Resorts International	MGM	04-May-22	Annual	Management	1c	Elect Director William J. Hornbuckle	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1d	Elect Director Mary Chris Jammet	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1e	Elect Director Joey Levin	For	Against	This director is overboarded.
MGM Resorts International	MGM	04-May-22	Annual	Management	1f	Elect Director Rose McKinney-James	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1g	Elect Director Keith A. Meister	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1h	Elect Director Paul Salem	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1i	Elect Director Gregory M. Spierkel	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1j	Elect Director Jan G. Swartz	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	1k	Elect Director Daniel J. Taylor	For	For	
MGM Resorts International	MGM	04-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

MGM Resorts International	MGM	04-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
MGM Resorts International	MGM	04-May-22 Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1a	Elect Director Barbara L. Brasier	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1b	Elect Director Daniel Cooperman	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1c	Elect Director Stephen H. Lockhart	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1d	Elect Director Steven J. Orlando	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1e	Elect Director Ronna E. Romney	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1f	Elect Director Richard M. Schapiro	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1g	Elect Director Dale B. Wolf	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1h	Elect Director Richard C. Zoretic	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	1i	Elect Director Joseph M. Zubretsky	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Molina Healthcare, Inc.	MOH	04-May-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
North American Construction Group Ltd.	NOA	04-May-22 Annual	Management	1.1	Elect Director Martin R. Ferron	For	For	
North American Construction Group Ltd.	NOA	04-May-22 Annual	Management	1.2	Elect Director Bryan D. Pinney	For	For	
North American Construction Group Ltd.	NOA	04-May-22 Annual	Management	1.3	Elect Director John J. Pollesel	For	For	
North American Construction Group Ltd.	NOA	04-May-22 Annual	Management	1.4	Elect Director Thomas P. Stan	For	For	
North American Construction Group Ltd.	NOA	04-May-22 Annual	Management	1.5	Elect Director Kristina E. Williams	For	For	
North American Construction Group Ltd.	NOA	04-May-22 Annual	Management	1.6	Elect Director Maryse C. Saint-Laurent	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.



North American Construction Group Ltd.	NOA	04-May-22	Annual	Management	1.7	Elect Director Joseph C. Lambert	For	For	
North American Construction Group Ltd.	NOA	04-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
North American Construction Group Ltd.	NOA	04-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.1	Elect Director Paul C. Saville	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.2	Elect Director C. E. Andrews	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.3	Elect Director Sallie B. Bailey	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.4	Elect Director Thomas D. Eckert	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.5	Elect Director Alfred E. Festa	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.6	Elect Director Alexandra A. Jung	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.7	Elect Director Mel Martinez	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.8	Elect Director David A. Preiser	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
NVR, Inc.	NVR	04-May-22	Annual	Management	1.9	Elect Director W. Grady Rosier	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	1.10	Elect Director Susan Williamson Ross	For	For	
NVR, Inc.	NVR	04-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

NVR, Inc.	NVR	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Ocado Group Plc	OCDO	04-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ocado Group Plc	OCDO	04-May-22	Annual	Management	2	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ocado Group Plc	OCDO	04-May-22	Annual	Management	3	Approve Remuneration Report	For	For	
Ocado Group Plc	OCDO	04-May-22	Annual	Management	4	Re-elect Richard Haythornthwaite as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ocado Group Plc	OCDO	04-May-22	Annual	Management	5	Re-elect Tim Steiner as Director	For	For	
Ocado Group Plc	OCDO	04-May-22	Annual	Management	6	Re-elect Stephen Daintith as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	04-May-22	Annual	Management	7	Re-elect Neill Abrams as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	04-May-22	Annual	Management	8	Re-elect Mark Richardson as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	04-May-22	Annual	Management	9	Re-elect Luke Jensen as Director	For	Against	We do not support insiders on the board other than the CEO.

Ocado Group Plc	OCDO	04-May-22 Annual	Management	10	Re-elect Joern Rausing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Ocado Group Plc	OCDO	04-May-22 Annual	Management	11	Re-elect Andrew Harrison as Director	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	12	Re-elect Emma Lloyd as Director	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	13	Re-elect Julie Southern as Director	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	14	Re-elect John Martin as Director	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	15	Re-elect Michael Sherman as Director	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	16	Elect Nadia Shouraboura as Director	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	17	Reappoint Deloitte LLP as Auditors	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	20	Amend Value Creation Plan	For	Against	The value creation plan does not meet our guidelines.
Ocado Group Plc	OCDO	04-May-22 Annual	Management	21	Authorise Issue of Equity	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	22	Authorise Issue of Equity in Connection with a Rights Issue	For	For	
Ocado Group Plc	OCDO	04-May-22 Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Ocado Group Plc	OCDO	04-May-22	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ocado Group Plc	OCDO	04-May-22	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Ocado Group Plc	OCDO	04-May-22	Annual	Management	26	Adopt New Articles of Association	For	For	
Ocado Group Plc	OCDO	04-May-22	Annual	Management	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.1	Elect Director James Riddel	For	For	
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.2	Elect Director James Bell	For	For	
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.3	Elect Director Wilfred Gobert	For	For	
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.4	Elect Director Dirk Junge	For	Withhold	We are voting against this director due to concerns over tenure.
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.5	Elect Director Kim Lynch Proctor	For	For	
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.6	Elect Director Robert MacDonald	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.7	Elect Director Keith MacLeod	For	For	
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	1.8	Elect Director Susan Riddell Rose	For	Withhold	We are voting against this director due to concerns over tenure. This director is overboarded.
Paramount Resources Ltd.	POU	04-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1a	Elect Director Segun Agbaje	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1b	Elect Director Shona L. Brown	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1c	Elect Director Cesar Conde	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1d	Elect Director Ian Cook	For	For	

PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1e	Elect Director Edith W. Cooper	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1f	Elect Director Dina Dublon	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1g	Elect Director Michelle Gass	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1h	Elect Director Ramon L. Laguarta	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1i	Elect Director Dave Lewis	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1j	Elect Director David C. Page	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1k	Elect Director Robert C. Pohlad	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1l	Elect Director Daniel Vasella	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1m	Elect Director Darren Walker	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	1n	Elect Director Alberto Weisser	For	For	
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PepsiCo, Inc.	PEP	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program lacks disclosure.
PepsiCo, Inc.	PEP	04-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
PepsiCo, Inc.	PEP	04-May-22	Annual	Shareholder	5	Report on Global Public Policy and Political Influence	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
PepsiCo, Inc.	PEP	04-May-22	Annual	Shareholder	6	Report on Public Health Costs of Food and Beverages Products	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.

Philip Morris International Inc	PM	04-May-22 Annual	Management	1a	Elect Director Brant Bonin Bough	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Management	1c	Elect Director Michel Combes	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Management	1d	Elect Director Juan Jose Daboub	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Philip Morris International Inc	PM	04-May-22 Annual	Management	1e	Elect Director Werner Geissler	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Philip Morris International Inc	PM	04-May-22 Annual	Management	1f	Elect Director Lisa A. Hook	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Philip Morris International Inc	PM	04-May-22 Annual	Management	1g	Elect Director Jun Makihara	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Philip Morris International Inc	PM	04-May-22 Annual	Management	1h	Elect Director Kalpana Morparia	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Philip Morris International Inc	PM	04-May-22 Annual	Management	1i	Elect Director Lucio A. Noto	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Philip Morris International Inc	PM	04-May-22 Annual	Management	1j	Elect Director Jacek Olczak	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Management	1k	Elect Director Frederik Paulsen	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Management	1l	Elect Director Robert B. Polet	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Philip Morris International Inc	PM	04-May-22 Annual	Management	1m	Elect Director Dessislava Temperley	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Management	1n	Elect Director Shlomo Yanai	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Philip Morris International Inc	PM	04-May-22 Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Philip Morris International Inc	PM	04-May-22 Annual	Management	4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
Philip Morris International Inc	PM	04-May-22 Annual	Shareholder	5	Phase Out Production of Health-Hazardous and Addictive Products	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Prologis, Inc.	PLD	04-May-22 Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1b	Elect Director Cristina G. Bitá	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1c	Elect Director George L. Fotiades	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1d	Elect Director Lydia H. Kennard	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1e	Elect Director Irving F. Lyons, III	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1f	Elect Director Avid Modjtabei	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1g	Elect Director David P. O'Connor	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1h	Elect Director Olivier Piani	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1i	Elect Director Jeffrey L. Skelton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Prologis, Inc.	PLD	04-May-22 Annual	Management	1j	Elect Director Carl B. Webb	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	1k	Elect Director William D. Zollars	For	For	
Prologis, Inc.	PLD	04-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Prologis, Inc.	PLD	04-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1a	Elect Director Brian P. Anderson	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1b	Elect Director Bryce Blair	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1c	Elect Director Thomas J. Folliard	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1d	Elect Director Cheryl W. Grise	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1e	Elect Director Andre J. Hawaux	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1f	Elect Director J. Phillip Holloman	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1g	Elect Director Ryan R. Marshall	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1h	Elect Director John R. Peshkin	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1i	Elect Director Scott F. Powers	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	1j	Elect Director Lila Snyder	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	



PulteGroup, Inc.	PHM	04-May-22	Annual	Management	4	Amend NOL Rights Plan (NOL Pill)	For	For	
PulteGroup, Inc.	PHM	04-May-22	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Rational AG	RAA	04-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Rational AG	RAA	04-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	For	For	
Rational AG	RAA	04-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Rational AG	RAA	04-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Rational AG	RAA	04-May-22	Annual	Management	5	Approve Remuneration Report	For	For	
Rational AG	RAA	04-May-22	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.1	Elect Director Linh J. Austin	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.2	Elect Director John M. Clark	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.3	Elect Director James F. Dinning	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.4	Elect Director Brian R. Hedges	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.5	Elect Director Cynthia Johnston	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.6	Elect Director Alice D. Laberge	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.7	Elect Director William M. O'Reilly	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.8	Elect Director Roger D. Paiva	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.9	Elect Director John G. Reid	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	1.10	Elect Director Annie Thabet	For	For	
Russel Metals Inc.	RUS	04-May-22	Annual	Management	2	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Russel Metals Inc.	RUS	04-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.1	Elect Director Marco Alvera	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.2	Elect Director Jacques Esculier	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.4	Elect Director William D. Green	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.8	Elect Director Ian Paul Livingston	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.9	Elect Director Deborah D. McWhinney	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.10	Elect Director Maria R. Morris	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.11	Elect Director Douglas L. Peterson	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.12	Elect Director Edward B. Rust, Jr.	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.13	Elect Director Richard E. Thornburgh	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	1.14	Elect Director Gregory Washington	For	For	

S&P Global Inc.	SPGI	04-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
S&P Global Inc.	SPGI	04-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Schibsted ASA	SCHA	04-May-22	Annual	Management	1	Elect Chair of Meeting	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	5	Approve Allocation of Income and Dividends of NOK 2 Per Share	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote	The auditor's tenure exceeds our guidelines.
Schibsted ASA	SCHA	04-May-22	Annual	Management	7	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	8	Receive Report from Nominating Committee			
Schibsted ASA	SCHA	04-May-22	Annual	Management	9.a	Reelect Rune Bjerke as Director	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	9.b	Reelect Philippe Vimard as Director	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	9.c	Reelect Satu Huber as Director	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	9.d	Reelect Hugo Maurstad as Director	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	9.e	Elect Satu Kiiskinen as New Director	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	9.f	Elect Helene Barnekow as New Director	For	Do Not Vote	

Schibsted ASA	SCHA	04-May-22	Annual	Management	10.a	Elect Karl-Christian Agerup as Board Chair	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Schibsted ASA	SCHA	04-May-22	Annual	Management	10.b	Elect Rune Bjerke as Board Vice Chair	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	12	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Schibsted ASA	SCHA	04-May-22	Annual	Management	15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Schibsted ASA	SCHA	04-May-22	Annual	Management	16	Allow Voting by Means of Electronic or Written Communications	For	Do Not Vote	
Service Corporation International	SCI	04-May-22	Annual	Management	1a	Elect Director Alan R. Buckwalter	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	1b	Elect Director Anthony L. Coelho	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	1c	Elect Director Jakki L. Haussler	For	For	

Service Corporation International	SCI	04-May-22	Annual	Management	1d	Elect Director Victor L. Lund	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	1e	Elect Director Ellen Ochoa	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	1f	Elect Director Thomas L. Ryan	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	1g	Elect Director C. Park Shaper	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	1h	Elect Director Sara Martinez Tucker	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	1i	Elect Director W. Blair Waltrip	For	Against	We are voting against this director due to concerns over tenure.
Service Corporation International	SCI	04-May-22	Annual	Management	1j	Elect Director Marcus A. Watts	For	For	
Service Corporation International	SCI	04-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Service Corporation International	SCI	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1a	Elect Director James S. Andrasick	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1b	Elect Director Jennifer A. Chatman	For	Against	We are voting against this director due to concerns over tenure.
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1c	Elect Director Karen Colonias	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1d	Elect Director Gary M. Cusumano	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1e	Elect Director Philip E. Donaldson	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1f	Elect Director Celeste Volz Ford	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1g	Elect Director Kenneth D. Knight	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	1h	Elect Director Robin Greenway MacGillivray	For	Against	We are voting against this director due to concerns over tenure.
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-22	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	2	Approve Final Dividend	For	For	

Standard Chartered Plc	STAN	04-May-22	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Standard Chartered Plc	STAN	04-May-22	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Standard Chartered Plc	STAN	04-May-22	Annual	Management	5	Elect Shirish Apte as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	6	Elect Robin Lawther as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	7	Re-elect David Conner as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	8	Re-elect Byron Grote as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Standard Chartered Plc	STAN	04-May-22	Annual	Management	9	Re-elect Andy Halford as Director	For	Against	We do not support insiders on the board other than the CEO.
Standard Chartered Plc	STAN	04-May-22	Annual	Management	10	Re-elect Christine Hodgson as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Standard Chartered Plc	STAN	04-May-22	Annual	Management	11	Re-elect Gay Huey Evans as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	12	Re-elect Maria Ramos as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Standard Chartered Plc	STAN	04-May-22	Annual	Management	13	Re-elect Phil Rivett as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	14	Re-elect David Tang as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	15	Re-elect Carlson Tong as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	16	Re-elect Jose Vinals as Director	For	For	

Standard Chartered Plc	STAN	04-May-22	Annual	Management	17	Re-elect Jasmine Whitbread as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Standard Chartered Plc	STAN	04-May-22	Annual	Management	18	Re-elect Bill Winters as Director	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	19	Reappoint Ernst & Young LLP as Auditors	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	22	Authorise Issue of Equity	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	28	Authorise Market Purchase of Ordinary Shares	For	For	
Standard Chartered Plc	STAN	04-May-22	Annual	Management	29	Authorise Market Purchase of Preference Shares	For	For	

Standard Chartered Plc	STAN	04-May-22 Annual	Management	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Standard Chartered Plc	STAN	04-May-22 Annual	Management	31	Approve Net Zero Pathway	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Standard Chartered Plc	STAN	04-May-22 Annual	Shareholder	32	Approve Shareholder Requisition Resolution	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
Stryker Corporation	SYK	04-May-22 Annual	Management	1a	Elect Director Mary K. Brainerd	For	For	
Stryker Corporation	SYK	04-May-22 Annual	Management	1b	Elect Director Giovanni Caforio	For	For	
Stryker Corporation	SYK	04-May-22 Annual	Management	1c	Elect Director Srikant M. Datar	For	For	
Stryker Corporation	SYK	04-May-22 Annual	Management	1d	Elect Director Allan C. Golston	For	For	
Stryker Corporation	SYK	04-May-22 Annual	Management	1e	Elect Director Kevin A. Lobo	For	For	
Stryker Corporation	SYK	04-May-22 Annual	Management	1f	Elect Director Sherilyn S. McCoy	For	For	
Stryker Corporation	SYK	04-May-22 Annual	Management	1g	Elect Director Andrew K. Silvernail	For	For	
Stryker Corporation	SYK	04-May-22 Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For	



Stryker Corporation	SYK	04-May-22	Annual	Management	1i	Elect Director Ronda E. Stryker	For	Against	We are voting against this director due to concerns over tenure.
Stryker Corporation	SYK	04-May-22	Annual	Management	1j	Elect Director Rajeev Suri	For	For	
Stryker Corporation	SYK	04-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Stryker Corporation	SYK	04-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Stryker Corporation	SYK	04-May-22	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.1	Elect Director David W. Drinkwater	For	For	
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.2	Elect Director Brett M. Gellner	For	For	
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.3	Elect Director Allen R. Hagerman	For	For	
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.4	Elect Director Georganne Hodges	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.5	Elect Director Kerry O'Reilly Wilks	For	Withhold	We do not support insiders on the board other than the CEO.
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.6	Elect Director Todd J. Stack	For	For	
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.7	Elect Director Paul H.E. Taylor	For	For	
TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	1.8	Elect Director Susan M. Ward	For	For	

TransAlta Renewables Inc.	RNW	04-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	3	Re-elect Nils Andersen as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	3	Re-elect Nils Andersen as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	4	Re-elect Judith Hartmann as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	4	Re-elect Judith Hartmann as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	5	Re-elect Alan Jope as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	5	Re-elect Alan Jope as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	6	Re-elect Andrea Jung as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	6	Re-elect Andrea Jung as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	7	Re-elect Susan Kilsby as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	7	Re-elect Susan Kilsby as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	8	Re-elect Strive Masiyiwa as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	8	Re-elect Strive Masiyiwa as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	9	Re-elect Youngme Moon as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	9	Re-elect Youngme Moon as Director	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	Against	We do not support insiders on the board other than the CEO.

Unilever Plc	ULVR	04-May-22 Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	Against	We do not support insiders on the board other than the CEO.
Unilever Plc	ULVR	04-May-22 Annual	Management	11	Re-elect Feike Sijbesma as Director	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	11	Re-elect Feike Sijbesma as Director	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	12	Elect Adrian Hennes as Director	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	12	Elect Adrian Hennes as Director	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	13	Elect Ruby Lu as Director	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	13	Elect Ruby Lu as Director	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	17	Authorise Issue of Equity	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	17	Authorise Issue of Equity	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Unilever Plc	ULVR	04-May-22 Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Unilever Plc	ULVR	04-May-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Unilever Plc	ULVR	04-May-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1a	Elect Director Kenneth F. Bernstein	For	For	
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1b	Elect Director Douglas Crocker, II	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1c	Elect Director Lorrence T. Kellar	For	For	
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1d	Elect Director Wendy Luscombe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1e	Elect Director Kenneth A. McIntyre	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1f	Elect Director William T. Spitz	For	For	
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1g	Elect Director Lynn C. Thurber	For	For	
Acadia Realty Trust	AKR	05-May-22	Annual	Management	1h	Elect Director Lee S. Wielansky	For	Against	We are voting against this director due to concerns over tenure.

Acadia Realty Trust	AKR	05-May-22	Annual	Management	1i	Elect Director C. David Zoba	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Acadia Realty Trust	AKR	05-May-22	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Acadia Realty Trust	AKR	05-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	1.2	Approve Allocation of Income	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	3	Approve Discharge of Board	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	4.1	Fix Number of Directors at 15	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	4.2	Elect Juan Santamaria Cases as Director	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	4.3	Elect Maria Jose Garcia Beato as Director	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	5.1	Advisory Vote on Remuneration Report	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	5.2	Amend Remuneration Policy	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	6	Appoint KPMG Auditores as Auditor	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ACS Actividades de Construccion y Servicios ! ACS		05-May-22	Annual	Management	9.1	Amend Articles Re: Shares and Bonds	For	For	

ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	9.2	Amend Articles Re: Audit Committee and Appointments Committee	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	10.1	Amend Article 7 of General Meeting Regulations Re: Competences	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
ACS Actividades de Construccion y Servicios ! ACS	05-May-22	Annual	Management	12	Receive Amendments to Board of Directors Regulations			
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For

Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.1	Elect Director Jill T. Angevine	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.2	Elect Director Stephen E. Balog	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.3	Elect Director Michael E. Belenkie	For	For	
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.4	Elect Director Deirdre M. Choate	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.5	Elect Director Donald M. Clague	For	For	

Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.6	Elect Director Paul G. Haggis	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.7	Elect Director Norman W. MacDonald	For	For	
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	2.8	Elect Director Andy J. Mah	For	For	
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	3	Approve Reduction in Stated Capital	For	For	
Advantage Energy Ltd.	AAV	05-May-22	Annual/Special Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
AMETEK, Inc.	AME	05-May-22	Annual Management	1a	Elect Director Steven W. Kohlhagen	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
AMETEK, Inc.	AME	05-May-22	Annual Management	1b	Elect Director Dean Seavers	For	For	
AMETEK, Inc.	AME	05-May-22	Annual Management	1c	Elect Director David A. Zapico	For	For	
AMETEK, Inc.	AME	05-May-22	Annual Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AMETEK, Inc.	AME	05-May-22	Annual Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Andlauer Healthcare Group Inc.	AND	05-May-22	Annual Management	1A	Elect Director Rona Ambrose	For	For	
Andlauer Healthcare Group Inc.	AND	05-May-22	Annual Management	1B	Elect Director Michael Andlauer	For	For	
Andlauer Healthcare Group Inc.	AND	05-May-22	Annual Management	1C	Elect Director Andrew Clark	For	For	



Andlauer Healthcare Group Inc.	AND	05-May-22 Annual	Management	1D	Elect Director Peter Jelley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Andlauer Healthcare Group Inc.	AND	05-May-22 Annual	Management	1E	Elect Director Cameron Joyce	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Andlauer Healthcare Group Inc.	AND	05-May-22 Annual	Management	1F	Elect Director Joseph Schlett	For	For	
Andlauer Healthcare Group Inc.	AND	05-May-22 Annual	Management	1G	Elect Director Evelyn Sutherland	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Andlauer Healthcare Group Inc.	AND	05-May-22 Annual	Management	1H	Elect Director Thomas Wellner	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Andlauer Healthcare Group Inc.	AND	05-May-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22 Annual	Management	1a	Elect Director Michael S. Burke	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22 Annual	Management	1b	Elect Director Theodore Colbert	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22 Annual	Management	1c	Elect Director Terrell K. Crews	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22 Annual	Management	1d	Elect Director Donald E. Felsing	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22 Annual	Management	1e	Elect Director Suzan F. Harrison	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22 Annual	Management	1f	Elect Director Juan R. Luciano	For	For	

Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Management	1g	Elect Director Patrick J. Moore	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Management	1h	Elect Director Francisco J. Sanchez	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Management	1i	Elect Director Debra A. Sandler	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Management	1j	Elect Director Lei Z. Schlitz	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Archer-Daniels-Midland Company	ADM	05-May-22	Annual	Shareholder	5	Report on Pesticide Use in the Company's Supply Chain	Against	For	We support this proposal to issue a report describing how the company manages risks related to the use of pesticides in it's supply chains. Additional information on pesticides could help shareholders better understand the environmental risks associated with the company's operations.
AutoCanada Inc.	ACQ	05-May-22	Annual/Special	Management	1.1	Elect Director Paul W. Antony	For	For	
AutoCanada Inc.	ACQ	05-May-22	Annual/Special	Management	1.2	Elect Director Dennis DesRosiers	For	For	
AutoCanada Inc.	ACQ	05-May-22	Annual/Special	Management	1.3	Elect Director Rhonda English	For	For	

AutoCanada Inc.	ACQ	05-May-22	Annual/Specia Management	1.4	Elect Director Stephen Green	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AutoCanada Inc.	ACQ	05-May-22	Annual/Specia Management	1.5	Elect Director Barry L. James	For	For	
AutoCanada Inc.	ACQ	05-May-22	Annual/Specia Management	1.6	Elect Director Lee Matheson	For	For	
AutoCanada Inc.	ACQ	05-May-22	Annual/Specia Management	1.7	Elect Director Elias Olmeta	For	For	
AutoCanada Inc.	ACQ	05-May-22	Annual/Specia Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
AutoCanada Inc.	ACQ	05-May-22	Annual/Specia Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
BAE Systems Plc	BA	05-May-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	
BAE Systems Plc	BA	05-May-22	Annual Management	2	Approve Remuneration Report	For	For	
BAE Systems Plc	BA	05-May-22	Annual Management	3	Approve Final Dividend	For	For	
BAE Systems Plc	BA	05-May-22	Annual Management	4	Re-elect Nicholas Anderson as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual Management	5	Re-elect Thomas Arseneault as Director	For	Against	We do not support insiders on the board other than the CEO.
BAE Systems Plc	BA	05-May-22	Annual Management	6	Re-elect Sir Roger Carr as Director	For	For	

BAE Systems Plc	BA	05-May-22	Annual	Management	7	Re-elect Dame Elizabeth Corley as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	8	Re-elect Bradley Greve as Director	For	Against	We do not support insiders on the board other than the CEO.
BAE Systems Plc	BA	05-May-22	Annual	Management	9	Re-elect Jane Griffiths as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	10	Re-elect Christopher Grigg as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	11	Re-elect Stephen Pearce as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	12	Re-elect Nicole Piasecki as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	13	Re-elect Charles Woodburn as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	14	Elect Crystal E Ashby as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	15	Elect Ewan Kirk as Director	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	19	Approve Share Incentive Plan	For	Against	The share incentive plan does not meet our guidelines.
BAE Systems Plc	BA	05-May-22	Annual	Management	20	Authorise Issue of Equity	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
BAE Systems Plc	BA	05-May-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.1	Elect Director Mirko Bibic	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.2	Elect Director David F. Denison	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.3	Elect Director Robert P. Dexter	For	For	

BCE Inc.	BCE	05-May-22	Annual	Management	1.4	Elect Director Katherine Lee	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.5	Elect Director Monique F. Leroux	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.6	Elect Director Sheila A. Murray	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.7	Elect Director Gordon M. Nixon	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.8	Elect Director Louis P. Pagnutti	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.9	Elect Director Calin Rovinescu	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.10	Elect Director Karen Sheriff	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.11	Elect Director Robert C. Simmonds	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.12	Elect Director Jennifer Tory	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	1.13	Elect Director Cornell Wright	For	For	
BCE Inc.	BCE	05-May-22	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BCE Inc.	BCE	05-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
BCE Inc.	BCE	05-May-22	Annual	Shareholder	4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
BCE Inc.	BCE	05-May-22	Annual	Shareholder	5	SP 2: Propose Becoming A Benefit Company	Against	Against	This proposal is not in shareholders' best interests.
BCE Inc.	BCE	05-May-22	Annual	Shareholder	6	SP 3: Propose French As Official Language	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.

Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.1	Elect Director Pierre Beaudoin	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.2	Elect Director Joanne Bissonnette	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.3	Elect Director Charles Bombardier	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.4	Elect Director Diane Fontaine	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.5	Elect Director Ji-Xun Foo	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.6	Elect Director Diane Giard	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.7	Elect Director Anthony R. Graham	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.8	Elect Director August W. Henningsen	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Specia Management	1.9	Elect Director Melinda Rogers-Hixon	For	For	

Bombardier Inc.	BBD.B	05-May-22	Annual/Special Management	1.10	Elect Director Eric Martel	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Management	1.11	Elect Director Douglas R. Oberhelman	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Management	1.12	Elect Director Eric Sprunk	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Management	1.13	Elect Director Antony N. Tyler	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Management	3	Approve Share Consolidation	For	For	
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Shareholder	5	SP 1: Increase Employee Participation in Board Decision-Making Process	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the .
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Shareholder	6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Bombardier Inc.	BBD.B	05-May-22	Annual/Special Shareholder	7	SP 3: Adopt French as the Official Language of the Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Boston Scientific Corporation	BSX	05-May-22	Annual Management	1a	Elect Director Nelda J. Connors	For	For	

Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1b	Elect Director Charles J. Dockendorff	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1c	Elect Director Yoshiaki Fujimori	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1d	Elect Director Donna A. James	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1e	Elect Director Edward J. Ludwig	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1f	Elect Director Michael F. Mahoney	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1g	Elect Director David J. Roux	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1h	Elect Director John E. Sununu	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1i	Elect Director David S. Wichmann	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	1j	Elect Director Ellen M. Zane	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Boston Scientific Corporation	BSX	05-May-22 Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1a	Elect Director Scott P. Anderson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1b	Elect Director Robert C. Biesterfeld Jr.	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1c	Elect Director Kermit R. Crawford	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1d	Elect Director Timothy C. Gokey	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1e	Elect Director Mark A. Goodburn	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1f	Elect Director Mary J. Steele Guilfoile	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1g	Elect Director Jodee A. Kozlak	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1h	Elect Director Henry J. Maier	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1i	Elect Director James B. Stake	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1j	Elect Director Paula C. Tolliver	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22 Annual	Management	1k	Elect Director Henry W. "Jay" Winship	For	For	



C.H. Robinson Worldwide, Inc.	CHRW	05-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
C.H. Robinson Worldwide, Inc.	CHRW	05-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.1	Elect Director Mark W. Adams	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.2	Elect Director Ita Brennan	For	For	
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.3	Elect Director Lewis Chew	For	For	
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For	
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.5	Elect Director Mary Louise Krakauer	For	For	
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.6	Elect Director Julia Liuson	For	For	
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.7	Elect Director James D. Plummer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	Against	We are voting against this director due to concerns over tenure.
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.9	Elect Director John B. Shoven	For	Against	We are voting against this director due to concerns over tenure.

Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.10	Elect Director Young K. Sohn	For	For	
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	1.11	Elect Director Lip-Bu Tan	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cadence Design Systems, Inc.	CDNS	05-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special	Management	1.1	Elect Director Catherine M. Best	For	For	
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special	Management	1.2	Elect Director M. Elizabeth Cannon	For	For	
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special	Management	1.3	Elect Director N. Murray Edwards	For	Withhold	We are holding accountable the Chair of the board for governance issues including the oversight of the company's climate strategy.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special	Management	1.4	Elect Director Dawn L. Farrell	For	For	
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special	Management	1.5	Elect Director Christopher L. Fong	For	For	
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special	Management	1.6	Elect Director Gordon D. Giffin	For	Withhold	We are holding the independent lead director accountable for inadequate independent board oversight of the company's climate strategy. We are voting against this director due to concerns over tenure.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special	Management	1.7	Elect Director Wilfred A. Gobert	For	For	

Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	1.8	Elect Director Steve W. Laut	For	Withhold	We are voting against this director due to concerns with overall board independence.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	1.9	Elect Director Tim S. McKay	For	For	
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	1.10	Elect Director Frank J. McKenna	For	Withhold	We are holding the Chair of the Compensation Committee accountable for the governance of executive compensation including the insufficient incorporation of climate-related targets in the company's approach to compensation.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	1.11	Elect Director David A. Tuer	For	Withhold	We are voting against this director due to concerns over tenure.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	1.12	Elect Director Annette M. Verschuren	For	For	
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Canadian Natural Resources Limited	CNQ	05-May-22	Annual/Special Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practice. Furthermore, we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Capital One Financial Corporation	COF	05-May-22	Annual Management	1a	Elect Director Richard D. Fairbank	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual Management	1b	Elect Director Ime Archibong	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual Management	1c	Elect Director Christine Detrick	For	For	

Capital One Financial Corporation	COF	05-May-22	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1e	Elect Director Peter Thomas Killalea	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1f	Elect Director Cornelis "Eli" Leenaars	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1g	Elect Director Francois Locoh-Donou	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1h	Elect Director Peter E. Raskind	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1i	Elect Director Eileen Serra	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1j	Elect Director Mayo A. Shattuck, III	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1k	Elect Director Bradford H. Warner	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1l	Elect Director Catherine G. West	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	1m	Elect Director Craig Anthony Williams	For	For	
Capital One Financial Corporation	COF	05-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
Capital One Financial Corporation	COF	05-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Clarivate Plc	CLVT	05-May-22	Annual	Management	1a	Elect Director Jerre Stead	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1b	Elect Director Valeria Alberola	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1c	Elect Director Michael Angelakis	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1d	Elect Director Jane Okun Bomba	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1e	Elect Director Usama N. Cortas	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1f	Elect Director Konstantin (Kosty) Gilis	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1g	Elect Director Balakrishnan S. Iyer	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1h	Elect Director Adam T. Levyn	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1i	Elect Director Anthony Munk	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1j	Elect Director Richard W. Roedel	For	For	

Clarivate Plc	CLVT	05-May-22	Annual	Management	1k	Elect Director Andrew Snyder	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1l	Elect Director Sheryl von Blucher	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	1m	Elect Director Roxane White	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	2	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Clarivate Plc	CLVT	05-May-22	Annual	Management	3	Authorise Market Purchase of Ordinary Shares from Certain Shareholders	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Clarivate Plc	CLVT	05-May-22	Annual	Management	4	Authorise Market Purchase of Preferred Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Clarivate Plc	CLVT	05-May-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Clarivate Plc	CLVT	05-May-22	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1a	Elect Director Martin Cohen	For	For	
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1b	Elect Director Robert H. Steers	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1c	Elect Director Joseph M. Harvey	For	For	
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1d	Elect Director Reena Aggarwal	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1e	Elect Director Frank T. Connor	For	For	

Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1f	Elect Director Peter L. Rhein	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1g	Elect Director Richard P. Simon	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1h	Elect Director Dasha Smith	For	For	
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	1i	Elect Director Edmond D. Villani	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Cohen & Steers, Inc.	CNS	05-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Constellation Software Inc.	CSU	05-May-22	Annual/Special	Management	1.1	Elect Director Jeff Bender	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	05-May-22	Annual/Special	Management	1.2	Elect Director John Billowits	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Constellation Software Inc.	CSU	05-May-22	Annual/Special	Management	1.3	Elect Director Lawrence Cunningham	For	For	
Constellation Software Inc.	CSU	05-May-22	Annual/Special	Management	1.4	Elect Director Susan Gayner	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Constellation Software Inc.	CSU	05-May-22	Annual/Special	Management	1.5	Elect Director Claire Kennedy	For	For	

Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.6	Elect Director Robert Kittel	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.7	Elect Director Mark Leonard	For	For	
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.8	Elect Director Mark Miller	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.9	Elect Director Lori O'Neill	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.10	Elect Director Donna Parr	For	For	
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.11	Elect Director Andrew Pastor	For	For	
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.12	Elect Director Dexter Salna	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.13	Elect Director Laurie Schultz	For	For	
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.14	Elect Director Barry Symons	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	1.15	Elect Director Robin Van Poelje	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	3	Approve Increase in Size of Board from Fifteen to Twenty	For	Against	We view the proposed board size as too large.
Constellation Software Inc.	CSU	05-May-22	Annual/Special Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and lacks disclosure.

Constellation Software Inc.	CSU	05-May-22	Annual/Special Shareholder	5	SP: Report on Racial Diversity in the Workplace	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.1	Elect Director David A. Brandon	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.2	Elect Director Charles G. McClure, Jr.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
DTE Energy Company	DTE	05-May-22	Annual	Management	1.3	Elect Director Gail J. McGovern	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.4	Elect Director Mark A. Murray	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.5	Elect Director Gerardo Norcia	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.6	Elect Director Ruth G. Shaw	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.7	Elect Director Robert C. Skaggs, Jr.	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.8	Elect Director David A. Thomas	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.9	Elect Director Gary H. Torgow	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.10	Elect Director James H. Vandenberghe	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DTE Energy Company	DTE	05-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.



DTE Energy Company	DTE	05-May-22 Annual	Shareholder	5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	Against	For	The inclusion of Scope 3 targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.1	Elect Director Derrick Burks	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.2	Elect Director Annette K. Clayton	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.3	Elect Director Theodore F. Craver, Jr.	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.4	Elect Director Robert M. Davis	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.5	Elect Director Caroline Dorsa	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.6	Elect Director W. Roy Dunbar	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.7	Elect Director Nicholas C. Fanandakis	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.8	Elect Director Lynn J. Good	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.9	Elect Director John T. Herron	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.10	Elect Director Idalene F. Kesner	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.11	Elect Director E. Marie McKee	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.12	Elect Director Michael J. Pacilio	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.13	Elect Director Thomas E. Skains	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	1.14	Elect Director William E. Webster, Jr.	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Duke Energy Corporation	DUK	05-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Duke Energy Corporation	DUK	05-May-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Dundee Precious Metals Inc.	DPM	05-May-22 Annual/Special	Management	1.1	Elect Director Jaimie Donovan	For	For	
Dundee Precious Metals Inc.	DPM	05-May-22 Annual/Special	Management	1.2	Elect Director R. Peter Gillin	For	For	

Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	1.3	Elect Director Nicole Adshead-Bell	For	For	
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	1.4	Elect Director Kalidas Madhavpeddi	For	For	
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	1.5	Elect Director Juanita Montalvo	For	For	
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	1.6	Elect Director David Rae	For	For	
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	1.7	Elect Director Marie-Anne Tawil	For	For	
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	1.8	Elect Director Anthony P. Walsh	For	For	
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	3	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Dundee Precious Metals Inc.	DPM	05-May-22	Annual/Specia Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.1	Elect Director Humberto P. Alfonso	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.2	Elect Director Brett D. Begemann	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.3	Elect Director Mark J. Costa	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.4	Elect Director Edward L. Doheny, II	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.5	Elect Director Julie F. Holder	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.6	Elect Director Renee J. Hornbaker	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.7	Elect Director Kim Ann Mink	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.8	Elect Director James J. O'Brien	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.9	Elect Director David W. Raisbeck	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	1.10	Elect Director Charles K. Stevens, III	For	For	
Eastman Chemical Company	EMN	05-May-22	Annual Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Eastman Chemical Company	EMN	05-May-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Eastman Chemical Company	EMN	05-May-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Ecolab Inc.	ECL	05-May-22 Annual	Management	1a	Elect Director Shari L. Ballard	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1b	Elect Director Barbara J. Beck	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1c	Elect Director Christophe Beck	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1d	Elect Director Jeffrey M. Ettinger	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Ecolab Inc.	ECL	05-May-22 Annual	Management	1e	Elect Director Arthur J. Higgins	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1f	Elect Director Michael Larson	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1g	Elect Director David W. MacLennan	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1h	Elect Director Tracy B. McKibben	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1j	Elect Director Victoria J. Reich	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For	
Ecolab Inc.	ECL	05-May-22 Annual	Management	1l	Elect Director John J. Zillmer	For	Against	This director is overboarded.
Ecolab Inc.	ECL	05-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

Ecolab Inc.	ECL	05-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ecolab Inc.	ECL	05-May-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.1	Elect Director Hilary A. Foulkes	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.2	Elect Director Judith D. Buie	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.3	Elect Director Karen E. Clarke-Whistler	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.4	Elect Director Ian C. Dundas	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.5	Elect Director Robert B. Hodgins	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.6	Elect Director Mark A. Houser	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.7	Elect Director Susan M. Mackenzie	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.8	Elect Director Jeffrey W. Sheets	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	1.9	Elect Director Sheldon B. Steeves	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Enerplus Corporation	ERF	05-May-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1a	Elect Director Mark W. Begor	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1b	Elect Director Mark L. Feidler	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1c	Elect Director G. Thomas Hough	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1d	Elect Director Robert D. Marcus	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1e	Elect Director Scott A. McGregor	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1f	Elect Director John A. McKinley	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1g	Elect Director Robert W. Selander	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1h	Elect Director Melissa D. Smith	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1i	Elect Director Audrey Boone Tillman	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	1j	Elect Director Heather H. Wilson	For	For	
Equifax Inc.	EFX	05-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Equifax Inc.	EFX	05-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	1	Fix Number of Directors at Ten	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.1	Elect Director Andrew B. Adams	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.2	Elect Director Alison C. Beckett	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.3	Elect Director Peter St. George	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.4	Elect Director Robert J. Harding	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.5	Elect Director Kathleen A. Hogenson	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.6	Elect Director C. Kevin McArthur	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.7	Elect Director Philip K.R. Pascall	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.8	Elect Director A. Tristan Pascall	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.9	Elect Director Simon J. Scott	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	2.10	Elect Director Joanne K. Warner	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	For	For	
First Quantum Minerals Ltd.	FM	05-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation lacks disclosure.
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.1	Elect Director Tracey C. Ball	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.2	Elect Director Pierre J. Blouin	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.3	Elect Director Paul J. Bonavia	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.4	Elect Director Lawrence T. Borgard	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.5	Elect Director Maura J. Clark	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.6	Elect Director Lisa Crutchfield	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.7	Elect Director Margarita K. Dilley	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.8	Elect Director Julie A. Dobson	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Special	Management	1.9	Elect Director Lisa L. Durocher	For	For	

Fortis Inc.	FTS	05-May-22	Annual/Specia Management	1.10	Elect Director Douglas J. Haughey	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Specia Management	1.11	Elect Director David G. Hutchens	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Specia Management	1.12	Elect Director Gianna M. Manes	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Specia Management	1.13	Elect Director Jo Mark Zurel	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Specia Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Specia Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Fortis Inc.	FTS	05-May-22	Annual/Specia Management	4	Amend Employee Stock Purchase Plan	For	For	
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.1	Elect Director Donald C. Berg	For	For	
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.2	Elect Director Maryse Bertrand	For	For	
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.3	Elect Director Dhaval Buch	For	For	
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.4	Elect Director Marc Caira	For	For	
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.5	Elect Director Glenn J. Chamandy	For	For	
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.6	Elect Director Shirley E. Cunningham	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.7	Elect Director Russell Goodman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.8	Elect Director Charles M. Herington	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	05-May-22	Annual Management	1.9	Elect Director Luc Jobin	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Gildan Activewear Inc.	GIL	05-May-22	Annual	Management	1.10	Elect Director Craig A. Leavitt	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	05-May-22	Annual	Management	1.11	Elect Director Anne Martin-Vachon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	05-May-22	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Gildan Activewear Inc.	GIL	05-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	1	Approve Decrease in Size of Board from Nineteen to Eighteen	For	Against	We view the proposed board size as too large.
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.1	Elect Director Michael R. Amend	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.2	Elect Director Deborah J. Barrett	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.3	Elect Director Robin A. Bienfait	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.4	Elect Director Heather E. Conway	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.5	Elect Director Marcel R. Coutu	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.6	Elect Director Andre Desmarais	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.7	Elect Director Paul Desmarais, Jr.	For	Withhold	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.8	Elect Director Gary A. Doer	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	2.9	Elect Director David G. Fuller	For	For	

Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.10	Elect Director Claude Genereux	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.11	Elect Director Paula B. Madoff	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.12	Elect Director Paul A. Mahon	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.13	Elect Director Susan J. McArthur	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.14	Elect Director R. Jeffrey Orr	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.15	Elect Director T. Timothy Ryan	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.16	Elect Director Gregory D. Tretiak	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.17	Elect Director Siim A. Vanaselja	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	2.18	Elect Director Brian E. Walsh	For	For	
Great-West Lifeco Inc.	GWO	05-May-22	Annual/Specia Management	3	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.



Great-West Lifeco Inc.	GWO	05-May-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	2a	Elect Diana Cesar as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	2b	Elect Cordelia Chung as Director	For	For	
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	2c	Elect Clement K M Kwok as Director	For	For	
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	2d	Elect David Y C Liao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	2e	Elect Xiao Bin Wang as Director	For	For	
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Seng Bank Ltd.	11	05-May-22	Annual	Management	6	Amend Articles of Association	For	For	
Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	This proposal is not in shareholders' best interests.
Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	2	Approve Final Dividend	For	For	

Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	3	Elect Craig Beattie as Director	For	Against	We do not support insiders on the board other than the CEO.
Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	4	Re-elect Adam Keswick as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	5	Elect Lincoln Leong as Director	For	For	
Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	6	Re-elect Anthony Nightingale as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	7	Ratify Auditors and Authorise Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	8	Approve Directors' Fees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Hongkong Land Holdings Ltd.	H78	05-May-22	Annual	Management	9	Authorise Issue of Equity	For	For	
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1a	Elect Director Stuart Aitken	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1b	Elect Director Amanda Black	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1c	Elect Director Daniel J. Busch	For	For	
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1d	Elect Director Thomas F. Glavin	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1e	Elect Director Scott A. Nelson	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1f	Elect Director Paula J. Saban	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1g	Elect Director Michael A. Stein	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	1h	Elect Director Julian E. Whitehurst	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

InvenTrust Properties Corp.	IVT	05-May-22	Annual	Management	3	Amend Charter to Require Shareholder Approval for the Amendment of Certain Bylaw Provisions	For	For	
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	3	Re-elect Stuart Gulliver as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	4	Re-elect Julian Hui as Director	For	For	
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	5	Re-elect Michael Wu as Director	For	For	
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	6	Ratify Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	7	Approve Directors' Fees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	8	Authorise Issue of Equity	For	For	
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	9	Amend Bye-laws of the Company Re: Bye-law 9	For	For	
Jardine Matheson Holdings Ltd.	J36	05-May-22	Annual	Management	10	Approve Reduction in Share Capital	For	For	
Jumbo SA	BELA	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jumbo SA	BELA	05-May-22	Annual	Management	2	Receive Information on Activities of the Audit Committee			
Jumbo SA	BELA	05-May-22	Annual	Management	3	Ratify Special Dividend Paid in 2021	For	For	
Jumbo SA	BELA	05-May-22	Annual	Management	4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	For	For	

Jumbo SA	BELA	05-May-22	Annual	Management	5	Fix Number of and Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Jumbo SA	BELA	05-May-22	Annual	Management	6	Approve Allocation of Income and Non-Distribution of Dividends	For	For	
Jumbo SA	BELA	05-May-22	Annual	Management	7	Approve Management of Company and Grant Discharge to Auditors	For	For	
Jumbo SA	BELA	05-May-22	Annual	Management	8	Approve Remuneration of Board Members	For	For	
Jumbo SA	BELA	05-May-22	Annual	Management	9	Approve Auditors and Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Jumbo SA	BELA	05-May-22	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
Jumbo SA	BELA	05-May-22	Annual	Management	11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
KBC Group SA/NV	KBC	05-May-22	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
KBC Group SA/NV	KBC	05-May-22	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
KBC Group SA/NV	KBC	05-May-22	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	5	Approve Remuneration Report	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	6	Approve Remuneration Policy	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	7	Approve Discharge of Directors	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	8	Approve Discharge of Auditors	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	9	Approve Auditors' Remuneration	For	For	

KBC Group SA/NV	KBC	05-May-22	Annual	Management	10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	11.1	Reelect Christine Van Rijseghem as Director	For	Against	We do not support insiders on the board other than the CEO.
KBC Group SA/NV	KBC	05-May-22	Annual	Management	11.2	Reelect Marc Wittemans as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
KBC Group SA/NV	KBC	05-May-22	Annual	Management	11.3	Elect Alicia Reyes Revuelta as Independent Director	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
KBC Group SA/NV	KBC	05-May-22	Annual	Management	13	Transact Other Business			
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.1	Elect Director Scott B. Bonham	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.2	Elect Director Christie J.B. Clark	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.3	Elect Director Daniel Debow	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.4	Elect Director William A. Downe	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.5	Elect Director Janice Fukakusa	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.6	Elect Director M. Marianne Harris	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.7	Elect Director Claudia Kotchka	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.8	Elect Director Sarah Raiss	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.9	Elect Director Galen G. Weston	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Management	1.10	Elect Director Cornell Wright	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Loblaw Companies Limited	L	05-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Loblaw Companies Limited	L	05-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Loblaw Companies Limited	L	05-May-22	Annual	Shareholder	4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Loblaw Companies Limited	L	05-May-22	Annual	Shareholder	5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the outcomes of the company's supply chain audits. Additional disclosure helps investors better assess how supply chain risks can affect a company's activities and longer-term financial results.
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.1	Elect Director Madeleine Paquin	For	For	
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.2	Elect Director Michael J. Dodson	For	For	
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.3	Elect Director Lukas Loeffler	For	For	
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.4	Elect Director Nicole Paquin	For	Withhold	We do not support insiders on the board other than the CEO.
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.5	Elect Director J. Mark Rodger	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.6	Elect Director Jane Skoblo	For	For	
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.7	Elect Director Dany St-Pierre	For	For	
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.8	Elect Director Suzanne Paquin	For	Withhold	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO.
LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	1.9	Elect Director Luc Villeneuve	For	For	

LOGISTEC Corporation	LGT.B	05-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Lonza Group AG	LONN	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.1.1	Reelect Albert Baehny as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.1.2	Reelect Angelica Kohlmann as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.1.3	Reelect Christoph Maeder as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.1.4	Reelect Barbara Richmond as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.1.5	Reelect Juergen Steinemann as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.1.6	Reelect Olivier Verscheure as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.2.1	Elect Marion Helmes as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.2.2	Elect Roger Nitsch as Director	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.3	Reelect Albert Baehny as Board Chair	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	



Lonza Group AG	LONN	05-May-22	Annual	Management	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	6	Ratify KPMG Ltd as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lonza Group AG	LONN	05-May-22	Annual	Management	7	Designate ThomannFischer as Independent Proxy	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	For	
Lonza Group AG	LONN	05-May-22	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Melrose Industries Plc	MRO	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	3	Approve Final Dividend	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	4	Re-elect Christopher Miller as Director	For	Against	We do not support insiders on the board other than the CEO.

Melrose Industries Plc	MRO	05-May-22	Annual	Management	5	Re-elect Simon Peckham as Director	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	6	Re-elect Geoffrey Martin as Director	For	Against	We do not support insiders on the board other than the CEO.
Melrose Industries Plc	MRO	05-May-22	Annual	Management	7	Re-elect Peter Dilnot as Director	For	Against	We do not support insiders on the board other than the CEO.
Melrose Industries Plc	MRO	05-May-22	Annual	Management	8	Re-elect Justin Dowley as Director	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	9	Re-elect David Lis as Director	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	10	Re-elect Charlotte Twyning as Director	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	11	Re-elect Funmi Adegoke as Director	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	12	Elect Heather Lawrence as Director	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	13	Elect Victoria Jarman as Director	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Melrose Industries Plc	MRO	05-May-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Mettler-Toledo International Inc.	MTD	05-May-22	Annual	Management	1.1	Elect Director Robert F. Spoerry	For	Against	We are voting against this director due to concerns over tenure.
Mettler-Toledo International Inc.	MTD	05-May-22	Annual	Management	1.2	Elect Director Wah-Hui Chu	For	For	

Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	1.3	Elect Director Domitille Doat-Le Bigot	For	For	
Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	1.4	Elect Director Olivier A. Filliol	For	For	
Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	1.5	Elect Director Elisha W. Finney	For	For	
Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	1.6	Elect Director Richard Francis	For	For	
Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	1.7	Elect Director Michael A. Kelly	For	For	
Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	1.8	Elect Director Thomas P. Salice	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Mettler-Toledo International Inc.	MTD	05-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice
Mondi Plc	MNDI	05-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mondi Plc	MNDI	05-May-22 Annual	Management	2	Approve Remuneration Report	For	For	
Mondi Plc	MNDI	05-May-22 Annual	Management	3	Approve Final Dividend	For	For	
Mondi Plc	MNDI	05-May-22 Annual	Management	4	Re-elect Svein Richard Brandtzaeg as Director	For	For	
Mondi Plc	MNDI	05-May-22 Annual	Management	5	Re-elect Sue Clark as Director	For	For	
Mondi Plc	MNDI	05-May-22 Annual	Management	6	Re-elect Andrew King as Director	For	For	
Mondi Plc	MNDI	05-May-22 Annual	Management	7	Re-elect Mike Powell as Director	For	Against	We do not support insiders on the board other than the CEO.
Mondi Plc	MNDI	05-May-22 Annual	Management	8	Re-elect Dominique Reiniche as Director	For	For	

Mondi Plc	MNDI	05-May-22	Annual	Management	9	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	10	Re-elect Philip Yea as Director	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	11	Re-elect Stephen Young as Director	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	14	Authorise Issue of Equity	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	MNDI	05-May-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
MTU Aero Engines AG	MTX	05-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
MTU Aero Engines AG	MTX	05-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	Do Not Vote
MTU Aero Engines AG	MTX	05-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
MTU Aero Engines AG	MTX	05-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
MTU Aero Engines AG	MTX	05-May-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote
MTU Aero Engines AG	MTX	05-May-22	Annual	Management	6	Approve Remuneration of Supervisory Board	For	Do Not Vote
MTU Aero Engines AG	MTX	05-May-22	Annual	Management	7	Elect Gordon Riske to the Supervisory Board	For	Do Not Vote

MTU Aero Engines AG	MTX	05-May-22 Annual	Management	8	Approve Remuneration Report	For	Do Not Vote	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1a	Elect Director Bridget Ryan Berman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1b	Elect Director Patrick D. Campbell	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1c	Elect Director James R. Craigie	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1d	Elect Director Brett M. Icahn	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1e	Elect Director Jay L. Johnson	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1f	Elect Director Gerardo I. Lopez	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1g	Elect Director Courtney R. Mather	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1h	Elect Director Ravichandra K. Saligram	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1i	Elect Director Judith A. Sprieser	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	1j	Elect Director Robert A. Steele	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Newell Brands Inc.	NWL	05-May-22 Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Newell Brands Inc.	NWL	05-May-22 Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Nexi SpA	NEXI	05-May-22 Annual/Special	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	
Nexi SpA	NEXI	05-May-22 Annual/Special	Management	2a	Fix Number of Directors	For	For	
Nexi SpA	NEXI	05-May-22 Annual/Special	Management	2b	Fix Board Terms for Directors	For	For	
Nexi SpA	NEXI	05-May-22 Annual/Special	Shareholder	2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For	

Nexi SpA	NEXI	05-May-22	Annual/Special Shareholder	2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	None	Against	
Nexi SpA	NEXI	05-May-22	Annual/Special Management	2d	Approve Remuneration of Directors	For	For	
Nexi SpA	NEXI	05-May-22	Annual/Special Shareholder	3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	Against	
Nexi SpA	NEXI	05-May-22	Annual/Special Shareholder	3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	None	For	
Nexi SpA	NEXI	05-May-22	Annual/Special Shareholder	3b	Appoint Chairman of Internal Statutory Auditors	None	For	
Nexi SpA	NEXI	05-May-22	Annual/Special Management	3c	Approve Internal Auditors' Remuneration	For	For	
Nexi SpA	NEXI	05-May-22	Annual/Special Management	4	Adjust Remuneration of External Auditors	For	For	
Nexi SpA	NEXI	05-May-22	Annual/Special Management	5a	Approve Remuneration Policy	For	For	
Nexi SpA	NEXI	05-May-22	Annual/Special Management	5b	Approve Second Section of the Remuneration Report	For	For	
Nexi SpA	NEXI	05-May-22	Annual/Special Management	6	Approve Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Nexi SpA	NEXI	05-May-22	Annual/Special Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nexi SpA	NEXI	05-May-22	Annual/Special Management	1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.

Nexi SpA	NEXI	05-May-22	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
NFI Group Inc.	NFI	05-May-22	Annual	Management	1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.1	Elect Director Phyllis Cochran	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.2	Elect Director Larry Edwards	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.3	Elect Director Adam Gray	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.4	Elect Director Krystyna Hoeg	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.5	Elect Director Wendy Kei	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.6	Elect Director Paulo Cezar da Silva Nunes	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.7	Elect Director Colin Robertson	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.8	Elect Director Paul Soubry	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.9	Elect Director Brian V. Tobin	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	2.10	Elect Director Katherine S. Winter	For	For
NFI Group Inc.	NFI	05-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.1	Elect Director John F. Bechtold	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.2	Elect Director Lisa Colnett	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.3	Elect Director Robert Espey	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.4	Elect Director Tim W. Hogarth	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.5	Elect Director Richard Hookway	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.6	Elect Director Angela John	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.7	Elect Director Jim Pantelidis	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.8	Elect Director Steven Richardson	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.9	Elect Director David A. Spencer	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	1.10	Elect Director Deborah Stein	For	For
Parkland Corporation	PKI	05-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Parkland Corporation	PKI	05-May-22	Annual	Management	3	Advisory Vote to Ratify Names Executive Officer's Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	3	Approve Final Dividend	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	4	Re-elect Alastair Barbour as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	5	Re-elect Andy Briggs as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	6	Re-elect Karen Green as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	7	Re-elect Hiroyuki Iioka as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	8	Re-elect Nicholas Lyons as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	9	Re-elect Wendy Mayall as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	10	Re-elect John Pollock as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	11	Re-elect Belinda Richards as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	12	Re-elect Nicholas Shott as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	13	Re-elect Kory Sorenson as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	14	Re-elect Rakesh Thakrar as Director	For	Against	We do not support insiders on the board other than the CEO.
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	15	Re-elect Mike Tumilty as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	16	Elect Katie Murray as Director	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For	



Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	19	Authorise Issue of Equity	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Phoenix Group Holdings Plc	PHNX	05-May-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Piramal Enterprises Limited	500302	05-May-22	Special	Management	1	Elect Puneet Dalmia as Director	For	Against	This director is overboarded.
Piramal Enterprises Limited	500302	05-May-22	Special	Management	2	Elect Anita George as Director	For	For	
Piramal Enterprises Limited	500302	05-May-22	Special	Management	3	Elect Shikha Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Piramal Enterprises Limited	500302	05-May-22 Special	Management	4	Approve Reappointment and Remuneration of Ajay G. Piramal as Whole-Time Director Designated as Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Piramal Enterprises Limited	500302	05-May-22 Special	Management	5	Approve Reappointment and Remuneration of Swati A. Piramal as Whole-Time Director Designated as Vice-Chairperson	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Piramal Enterprises Limited	500302	05-May-22 Special	Management	6	Approve Reappointment of Nandini Piramal as Whole-Time Director Designated as Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	1	Fix Number of Directors at Eight	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2a	Elect Director Sean Cheah	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2b	Elect Director Johnny Ciampi	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2c	Elect Director Marie Delorme	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2d	Elect Director Bruce Hodge	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2e	Elect Director Kathleen Keller-Hobson	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2f	Elect Director Hugh McKinnon	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2g	Elect Director George Paleologou	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22 Annual	Management	2h	Elect Director Mary Wagner	For	For	

Premium Brands Holdings Corporation	PBH	05-May-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Premium Brands Holdings Corporation	PBH	05-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Public Power Corp. SA	PPC	05-May-22	Extraordinary	Management	1	Elect Member of Audit Committee	For	For	
Public Power Corp. SA	PPC	05-May-22	Extraordinary	Management	2	Various Announcements			
QBE Insurance Group Limited	QBE	05-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
QBE Insurance Group Limited	QBE	05-May-22	Annual	Management	3	Approve Grant of Conditional Rights to Andrew Horton	For	For	
QBE Insurance Group Limited	QBE	05-May-22	Annual	Management	4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	None	Against	
QBE Insurance Group Limited	QBE	05-May-22	Annual	Management	5a	Elect Rolf Tolle as Director	For	For	
QBE Insurance Group Limited	QBE	05-May-22	Annual	Management	5b	Elect Yasmin Allen as Director	For	For	
QBE Insurance Group Limited	QBE	05-May-22	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.
QBE Insurance Group Limited	QBE	05-May-22	Annual	Shareholder	6b	Approve Climate Risk Management	Against	Against	While we share some of the proponent's concerns over the company's climate related efforts, we are not supportive of this shareholder proposal as it is written in a prescriptive way.
Repsol SA	REP	05-May-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	

Repsol SA	REP	05-May-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Repsol SA	REP	05-May-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Repsol SA	REP	05-May-22	Annual	Management	4	Approve Discharge of Board	For	For	
Repsol SA	REP	05-May-22	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Repsol SA	REP	05-May-22	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For	
Repsol SA	REP	05-May-22	Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Repsol SA	REP	05-May-22	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Repsol SA	REP	05-May-22	Annual	Management	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Repsol SA	REP	05-May-22	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Repsol SA	REP	05-May-22	Annual	Management	11	Reelect Maria del Carmen Ganyet i Cirera as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Repsol SA	REP	05-May-22	Annual	Management	12	Reelect Ignacio Martin San Vicente as Director	For	For	

Repsol SA	REP	05-May-22	Annual	Management	13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Repsol SA	REP	05-May-22	Annual	Management	14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	For	For	
Repsol SA	REP	05-May-22	Annual	Management	15	Advisory Vote on Remuneration Report	For	For	
Repsol SA	REP	05-May-22	Annual	Management	16	Approve Long-Term Incentive Plan	For	For	
Repsol SA	REP	05-May-22	Annual	Management	17	Advisory Vote on Company's Climate Strategy	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Repsol SA	REP	05-May-22	Annual	Management	18	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	1.1	Elect Trustee Donald Wright	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	1.2	Elect Trustee Susan Allen	For	For	

Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	1.3	Elect Trustee Rami Younes	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	1.4	Elect Trustee Gerry Glynn	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	2.4	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	3.4	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Richards Packaging Income Fund	RPI.UN	05-May-22	Annual	Management	6	Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	4	Elect Dominic Barton as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	5	Elect Peter Cunningham as Director	For	Against	We do not support insiders on the board other than the CEO.
Rio Tinto Limited	RIO	05-May-22	Annual	Management	6	Elect Ben Wyatt as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	7	Elect Megan Clark as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	8	Elect Simon Henry as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	9	Elect Sam Laidlaw as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	10	Elect Simon McKeon as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	11	Elect Jennifer Nason as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	12	Elect Jakob Stausholm as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	13	Elect Ngaire Woods as Director	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	14	Appoint KPMG LLP as Auditors	For	For	

Rio Tinto Limited	RIO	05-May-22	Annual	Management	15	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	16	Approve Authority to Make Political Donations	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	17	Approve Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors
Rio Tinto Limited	RIO	05-May-22	Annual	Management	18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For	
Rio Tinto Limited	RIO	05-May-22	Annual	Management	19	Approve the Spill Resolution	Against	Against	
Schneider Electric SE	SU	05-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special	Management	5	Renew Appointment of Mazars as Auditor	For	For	



Schneider Electric SE	SU	05-May-22	Annual/Special Management	6	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special Management	7	Approve Compensation Report of Corporate Officers	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special Management	10	Approve Remuneration Policy of Directors	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special Management	11	Reelect Linda Knoll as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schneider Electric SE	SU	05-May-22	Annual/Special Management	12	Reelect Anders Runevad as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schneider Electric SE	SU	05-May-22	Annual/Special Management	13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Schneider Electric SE	SU	05-May-22	Annual/Special Management	15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.

Schneider Electric SE	SU	05-May-22	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Schneider Electric SE	SU	05-May-22	Annual/Special	Management	18	Approve Merger by Absorption of IGE+XAO by Schneider	For	For	
Schneider Electric SE	SU	05-May-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	1	Open Meeting			
Securitas AB	SECU.B	05-May-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	7	Receive President's Report			
Securitas AB	SECU.B	05-May-22	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
Securitas AB	SECU.B	05-May-22	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Securitas AB	SECU.B	05-May-22	Annual	Management	8.c	Receive Board's Proposal on Allocation of Income			
Securitas AB	SECU.B	05-May-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	9.c	Approve May 12, 2022, as Record Date for Dividend Payment	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	9.d	Approve Discharge of Board and President	For	For	

Securitas AB	SECU.B	05-May-22	Annual	Management	10	Approve Remuneration Report	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Securitas AB	SECU.B	05-May-22	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Securitas AB	SECU.B	05-May-22	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Securitas AB	SECU.B	05-May-22	Annual	Management	17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	For	Against	The performance share plan does not meet our guidelines.

Securitas AB	SECU.B	05-May-22	Annual	Management	18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	19	Approve Creation of Pool of Capital with Preemptive Rights	For	For	
Securitas AB	SECU.B	05-May-22	Annual	Management	20	Close Meeting			
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.1	Elect Director Gary C. Baughman	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.2	Elect Director Mary-Ann Bell	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.3	Elect Director Christie J.B. Clark	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.4	Elect Director Isabelle Courville	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.5	Elect Director Ian L. Edwards	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.6	Elect Director Ruby McGregor-Smith	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.7	Elect Director Steven L. Newman	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.8	Elect Director Robert Pare	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.9	Elect Director Michael B. Pedersen	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.10	Elect Director Benita M. Warmbold	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	1.11	Elect Director William L. Young	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Shareholder	4	SP 3: Propose French as an Official Language	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Shareholder	5	SP 4: Propose Review of Senior Leadership Compensation Policy	Against	Against	We consider the company's current policies and practices to be sufficient.
SNC-Lavalin Group Inc.	SNC	05-May-22	Annual	Shareholder	6	SP 5: Propose Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Sofina SA	SOF	05-May-22	Ordinary Share	Management	1.1	Receive Directors' and Auditors' Reports (Non-Voting)			
Sofina SA	SOF	05-May-22	Ordinary Share	Management	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Sofina SA	SOF	05-May-22	Ordinary Share	Management	1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	For	For	
Sofina SA	SOF	05-May-22	Ordinary Share	Management	2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy			
Sofina SA	SOF	05-May-22	Ordinary Share	Management	2.2	Approve Remuneration Report	For	For	
Sofina SA	SOF	05-May-22	Ordinary Share	Management	2.3	Amend Remuneration Policy	For	For	
Sofina SA	SOF	05-May-22	Ordinary Share	Management	3.1	Approve Discharge of Directors	For	For	
Sofina SA	SOF	05-May-22	Ordinary Share	Management	3.2	Approve Discharge of Auditors	For	For	
Sofina SA	SOF	05-May-22	Ordinary Share	Management	4.1	Reelect Harold Boel as Director	For	For	
Sofina SA	SOF	05-May-22	Ordinary Share	Management	4.2	Reelect Michele Sioen as Independent Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Sofina SA	SOF	05-May-22	Ordinary Share	Management	5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	For	For	
Sofina SA	SOF	05-May-22	Ordinary Share	Management	6	Transact Other Business			
Spin Master Corp.	TOY	05-May-22	Annual/Special	Management	1	Approve Increase in Maximum Number of Directors from 12 to 14	For	For	

Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.1	Elect Director Michael Blank	For	For	
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.2	Elect Director W. Edmund Clark	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.3	Elect Director Jeffrey I. Cohen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.4	Elect Director Reginald (Reggie) Fils-Aime	For	For	
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.5	Elect Director Kevin Glass	For	For	
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.6	Elect Director Ronnen Harary	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.7	Elect Director Dina R. Howell	For	For	
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.8	Elect Director Christina Miller	For	For	
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.9	Elect Director Anton Rabie	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.10	Elect Director Max Rangel	For	For	
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.11	Elect Director Ben Varadi	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.12	Elect Director Brian H. Whipple	For	For	

Spin Master Corp.	TOY	05-May-22	Annual/Special Management	2.13	Elect Director Charles Winograd	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Spin Master Corp.	TOY	05-May-22	Annual/Special Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice and lacks disclosure.
Steel Dynamics, Inc.	STLD	05-May-22	Annual Management	1.1	Elect Director Mark D. Millett	For	For	
Steel Dynamics, Inc.	STLD	05-May-22	Annual Management	1.2	Elect Director Sheree L. Bargabos	For	For	
Steel Dynamics, Inc.	STLD	05-May-22	Annual Management	1.3	Elect Director Keith E. Busse	For	For	
Steel Dynamics, Inc.	STLD	05-May-22	Annual Management	1.4	Elect Director Kenneth W. Cornew	For	For	
Steel Dynamics, Inc.	STLD	05-May-22	Annual Management	1.5	Elect Director Traci M. Dolan	For	For	
Steel Dynamics, Inc.	STLD	05-May-22	Annual Management	1.6	Elect Director James C. Marcuccilli	For	Withhold	We are voting against this director due to concerns over tenure.

Steel Dynamics, Inc.	STLD	05-May-22 Annual	Management	1.7	Elect Director Bradley S. Seaman	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Steel Dynamics, Inc.	STLD	05-May-22 Annual	Management	1.8	Elect Director Gabriel L. Shaheen	For	For	
Steel Dynamics, Inc.	STLD	05-May-22 Annual	Management	1.9	Elect Director Luis M. Sierra	For	For	
Steel Dynamics, Inc.	STLD	05-May-22 Annual	Management	1.10	Elect Director Steven A. Sonnenberg	For	For	
Steel Dynamics, Inc.	STLD	05-May-22 Annual	Management	1.11	Elect Director Richard P. Teets, Jr.	For	For	
Steel Dynamics, Inc.	STLD	05-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Steel Dynamics, Inc.	STLD	05-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1a	Elect Director Gregory E. Abel	For	For	
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1b	Elect Director John T. Cahill	For	For	
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1c	Elect Director Joao M. Castro-Neves	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1d	Elect Director Lori Dickerson Fouche	For	For	
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1e	Elect Director Timothy Kenesey	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1f	Elect Director Alicia Knapp	For	For	



The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1g	Elect Director Elio Leoni Sceti	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1h	Elect Director Susan Mulder	For	For	
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1i	Elect Director James Park	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1j	Elect Director Miguel Patricio	For	For	
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	1k	Elect Director John C. Pope	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Kraft Heinz Company	KHC	05-May-22 Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

The Kraft Heinz Company	KHC	05-May-22	Annual	Shareholder	5	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	We believe the additional disclosure on the impacts of water in supply chains requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.1	Elect Director Bernard Anzarouth	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.2	Elect Director Jamal Baksh	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.3	Elect Director Jeff Bender	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.4	Elect Director John Billowits	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.5	Elect Director Daan Dijkhuizen	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.6	Elect Director Jane Holden	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.7	Elect Director Han Knooren	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.8	Elect Director Mark Leonard	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Topicus.com Inc.	TOI	05-May-22	Annual	Management	1.9	Elect Director Alex Macdonald	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Topicus.com Inc.	TOI	05-May-22 Annual	Management	1.10	Elect Director Paul Noordeman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair
Topicus.com Inc.	TOI	05-May-22 Annual	Management	1.11	Elect Director Donna Parr	For	For	
Topicus.com Inc.	TOI	05-May-22 Annual	Management	1.12	Elect Director Robin van Poelje	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Topicus.com Inc.	TOI	05-May-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Trex Company, Inc.	TREX	05-May-22 Annual	Management	1.1	Elect Director Bryan H. Fairbanks	For	For	

Trex Company, Inc.	TREX	05-May-22	Annual	Management	1.2	Elect Director Michael F. Golden	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Trex Company, Inc.	TREX	05-May-22	Annual	Management	1.3	Elect Director Kristine L. Juster	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Trex Company, Inc.	TREX	05-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trex Company, Inc.	TREX	05-May-22	Annual	Management	3	Increase Authorized Common Stock	For	For	
Trex Company, Inc.	TREX	05-May-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1a	Elect Director Carol B. Tome	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1b	Elect Director Rodney C. Adkins	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1c	Elect Director Eva C. Boratto	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1d	Elect Director Michael J. Burns	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1e	Elect Director Wayne M. Hewett	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1f	Elect Director Angela Hwang	For	For	

United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1g	Elect Director Kate E. Johnson	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1h	Elect Director William R. Johnson	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1i	Elect Director Ann M. Livermore	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1j	Elect Director Franck J. Moison	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1k	Elect Director Christiana Smith Shi	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1l	Elect Director Russell Stokes	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	1m	Elect Director Kevin Warsh	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
United Parcel Service, Inc.	UPS	05-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Parcel Service, Inc.	UPS	05-May-22	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
United Parcel Service, Inc.	UPS	05-May-22	Annual	Shareholder	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.

United Parcel Service, Inc.	UPS	05-May-22	Annual	Shareholder	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are supporting this proposal to provide the company with a simplified capital structure where all shares carry one vote.
United Parcel Service, Inc.	UPS	05-May-22	Annual	Shareholder	7	Adopt Independently Verified Science-Based GHG Reduction Targets	Against	For	The adoption of independently verified science-based targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
United Parcel Service, Inc.	UPS	05-May-22	Annual	Shareholder	8	Report on Balancing Climate Measures and Financial Returns	Against	Against	We are voting against this proposal as it is written in a prescriptive manner.
United Parcel Service, Inc.	UPS	05-May-22	Annual	Shareholder	9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
United Rentals, Inc.	URI	05-May-22	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1b	Elect Director Marc A. Bruno	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1c	Elect Director Larry D. De Shon	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1d	Elect Director Matthew J. Flannery	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1e	Elect Director Bobby J. Griffin	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1f	Elect Director Kim Harris Jones	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1g	Elect Director Terri L. Kelly	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1h	Elect Director Michael J. Kneeland	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	1i	Elect Director Gracia C. Martore	For	For	

United Rentals, Inc.	URI	05-May-22	Annual	Management	1j	Elect Director Shiv Singh	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Rentals, Inc.	URI	05-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Management	4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	
United Rentals, Inc.	URI	05-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	We believe the threshold put forward by this shareholder proposal more meaningfully enhances shareholders' rights. Therefore, we support this proposal.
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.1	Elect Director Joan A. Braca	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.2	Elect Director Mark J. Byrne	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.3	Elect Director Daniel P. Doheny	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.4	Elect Director Richard P. Fox	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.5	Elect Director Rhonda Germany	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.6	Elect Director David C. Jukes	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.7	Elect Director Varun Laroyia	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.8	Elect Director Stephen D. Newlin	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.9	Elect Director Christopher D. Pappas	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.10	Elect Director Kerry J. Preete	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	1.11	Elect Director Robert L. Wood	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Univar Solutions Inc.	UNVR	05-May-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	



WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.1	Elect Director Curt S. Culver	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.2	Elect Director Danny L. Cunningham	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.3	Elect Director William M. Farrow, III	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.4	Elect Director Cristina A. Garcia-Thomas	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.5	Elect Director Maria C. Green	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.6	Elect Director Gale E. Klappa	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.7	Elect Director Thomas K. Lane	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.8	Elect Director Scott J. Lauber	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.9	Elect Director Ulice Payne, Jr.	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.10	Elect Director Mary Ellen Stanek	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	1.11	Elect Director Glen E. Tellock	For	For	
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WEC Energy Group, Inc.	WEC	05-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Wynn Resorts, Limited	WYNN	05-May-22	Annual	Management	1.1	Elect Director Craig S. Billings	For	For	
Wynn Resorts, Limited	WYNN	05-May-22	Annual	Management	1.2	Elect Director Margaret J. Myers	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Wynn Resorts, Limited	WYNN	05-May-22	Annual	Management	1.3	Elect Director Winifred M. Webb	For	For	
Wynn Resorts, Limited	WYNN	05-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Wynn Resorts, Limited	WYNN	05-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it contains features that are not in line with best practice and lacks risk mitigation features.
YETI Holdings, Inc.	YETI	05-May-22	Annual	Management	1.1	Elect Director Frank D. Gibeau	For	For	
YETI Holdings, Inc.	YETI	05-May-22	Annual	Management	1.2	Elect Director Matthew J. Reintjes	For	For	
YETI Holdings, Inc.	YETI	05-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
YETI Holdings, Inc.	YETI	05-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	3	Approve Financial Statements	For	For	
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	6	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Yunnan Energy New Material Co., Ltd.	002812	05-May-22	Annual	Management	8	Approve Remuneration of Supervisors	For	For	

Yunnan Energy New Material Co., Ltd.	002812	05-May-22 Annual	Management	9	Approve Credit Line Application	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yunnan Energy New Material Co., Ltd.	002812	05-May-22 Annual	Management	10	Approve Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yunnan Energy New Material Co., Ltd.	002812	05-May-22 Annual	Management	11	Approve Deposit, Loan and Guarantee Business in Related Bank	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yunnan Energy New Material Co., Ltd.	002812	05-May-22 Annual	Management	12	Approve Financial Assistance Provision	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	3	Approve Financial Statements	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	4	Approve Annual Report and Summary	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	7	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	8	Approve Credit Line Application and Authorization of Legal Representative to Sign Loan Contract	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	9	Approve Provision of Guarantee	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		05-May-22 Annual	Management	10	Approve Daily Related Party Transaction	For	For	

AbbVie Inc.	ABBV	06-May-22 Annual	Management	1.1	Elect Director William H.L. Burnside	For	For	
AbbVie Inc.	ABBV	06-May-22 Annual	Management	1.2	Elect Director Thomas C. Freyman	For	For	
AbbVie Inc.	ABBV	06-May-22 Annual	Management	1.3	Elect Director Brett J. Hart	For	For	
AbbVie Inc.	ABBV	06-May-22 Annual	Management	1.4	Elect Director Edward J. Rapp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AbbVie Inc.	ABBV	06-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
AbbVie Inc.	ABBV	06-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and contains features not in line with best practice.
AbbVie Inc.	ABBV	06-May-22 Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
AbbVie Inc.	ABBV	06-May-22 Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
AbbVie Inc.	ABBV	06-May-22 Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.

AbbVie Inc.	ABBV	06-May-22	Annual	Shareholder	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing risks related to anticompetitive practices.
AbbVie Inc.	ABBV	06-May-22	Annual	Shareholder	8	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.1	Elect Director Harold N. Kvisle	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.2	Elect Director Marty L. Proctor	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.3	Elect Director Farhad Ahrabi	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.4	Elect Director Carol T. Banducci	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.5	Elect Director David R. Collyer	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.6	Elect Director Susan C. Jones	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.7	Elect Director William J. McAdam	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.8	Elect Director Michael G. McAllister	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.9	Elect Director M. Jacqueline Sheppard	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.10	Elect Director Leontine van Leeuwen-Atkins	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	1.11	Elect Director Terry M. Anderson	For	For	
ARC Resources Ltd.	ARX	06-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

ARC Resources Ltd.	ARX	06-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Barnes Group Inc.	B	06-May-22	Annual	Management	1a	Elect Director Thomas O. Barnes	For	Against	We are voting against this director due to concerns over tenure.
Barnes Group Inc.	B	06-May-22	Annual	Management	1b	Elect Director Elijah K. Barnes	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1c	Elect Director Patrick J. Dempsey	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1d	Elect Director Jakki L. Haussler	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1e	Elect Director Richard J. Hipple	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1f	Elect Director Thomas J. Hook	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1g	Elect Director Daphne E. Jones	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1h	Elect Director Mylle H. Mangum	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1i	Elect Director Hans-Peter Manner	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1j	Elect Director Anthony V. Nicolosi	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	1k	Elect Director JoAnna L. Sohovich	For	For	
Barnes Group Inc.	B	06-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Barnes Group Inc.	B	06-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Beijing Beimo High-Tech Frictional Material (002985)		06-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Beijing Beimo High-Tech Frictional Material (002985)		06-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Beijing Beimo High-Tech Frictional Material (002985)		06-May-22	Annual	Management	3	Approve Profit Distribution	For	For	

Beijing Beimo High-Tech Frictional Material (002985	06-May-22	Annual	Management	4	Approve Remuneration of Non-independent Directors, Supervisors and Senior Management	For	For	
Beijing Beimo High-Tech Frictional Material (002985	06-May-22	Annual	Management	5	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Beijing Beimo High-Tech Frictional Material (002985	06-May-22	Annual	Management	6	Approve Annual Report and Summary	For	For	
Beijing Beimo High-Tech Frictional Material (002985	06-May-22	Annual	Management	7	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Beimo High-Tech Frictional Material (002985	06-May-22	Annual	Management	8	Approve Financial Statements	For	For	
Budweiser Brewing Company APAC Limited 1876	06-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Budweiser Brewing Company APAC Limited 1876	06-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Budweiser Brewing Company APAC Limited 1876	06-May-22	Annual	Management	3a	Elect Jan Craps as Director	For	For	
Budweiser Brewing Company APAC Limited 1876	06-May-22	Annual	Management	3b	Elect Michel Doukeris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Budweiser Brewing Company APAC Limited 1876	06-May-22	Annual	Management	3c	Elect Katherine King-suen Tsang as Director	For	For	
Budweiser Brewing Company APAC Limited 1876	06-May-22	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	

Budweiser Brewing Company APAC Limited	1876	06-May-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Budweiser Brewing Company APAC Limited	1876	06-May-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Budweiser Brewing Company APAC Limited	1876	06-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Budweiser Brewing Company APAC Limited	1876	06-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Budweiser Brewing Company APAC Limited	1876	06-May-22	Annual	Management	8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	For	Against	The share award schemes does not meet our guidelines.
Budweiser Brewing Company APAC Limited	1876	06-May-22	Annual	Management	9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	For	Against	The share award schemes does not meet our guidelines.
Budweiser Brewing Company APAC Limited	1876	06-May-22	Annual	Management	10	Adopt New Articles of Association	For	For	
CLP Holdings Ltd.	2	06-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	



CLP Holdings Ltd.	2	06-May-22 Annual	Management	2a	Elect Zia Mody as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
CLP Holdings Ltd.	2	06-May-22 Annual	Management	2b	Elect May Siew Boi Tan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CLP Holdings Ltd.	2	06-May-22 Annual	Management	2c	Elect Philip Lawrence Kadoorie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CLP Holdings Ltd.	2	06-May-22 Annual	Management	2d	Elect Roderick Ian Eddington as Director	For	For	
CLP Holdings Ltd.	2	06-May-22 Annual	Management	2e	Elect William Elkin Mocatta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
CLP Holdings Ltd.	2	06-May-22 Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CLP Holdings Ltd.	2	06-May-22 Annual	Management	4	Approve Revised Levels of Remuneration Payable to the Directors	For	For	

CLP Holdings Ltd.	2	06-May-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CLP Holdings Ltd.	2	06-May-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1a	Elect Director Jon E. Barfield	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1b	Elect Director Deborah H. Butler	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1c	Elect Director Kurt L. Darrow	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1d	Elect Director William D. Harvey	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1e	Elect Director Garrick J. Rochow	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1f	Elect Director John G. Russell	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1g	Elect Director Suzanne F. Shank	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1h	Elect Director Myrna M. Soto	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1i	Elect Director John G. Sznewajs	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1j	Elect Director Ronald J. Tanski	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	1k	Elect Director Laura H. Wright	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CMS Energy Corporation	CMS	06-May-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1a	Elect Director John P. Bilbrey	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1b	Elect Director John T. Cahill	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1c	Elect Director Lisa M. Edwards	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1d	Elect Director C. Martin Harris	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1e	Elect Director Martina Hund-Mejean	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1f	Elect Director Kimberly A. Nelson	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1g	Elect Director Lorrie M. Norrington	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1h	Elect Director Michael B. Polk	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1i	Elect Director Stephen I. Sadove	For	For	
Colgate-Palmolive Company	CL	06-May-22 Annual	Management	1j	Elect Director Noel R. Wallace	For	For	

Colgate-Palmolive Company	CL	06-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Colgate-Palmolive Company	CL	06-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Colgate-Palmolive Company	CL	06-May-22	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.
Colgate-Palmolive Company	CL	06-May-22	Annual	Shareholder	5	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Deutsche Post AG	DPW	06-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Deutsche Post AG	DPW	06-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	Do Not Vote	
Deutsche Post AG	DPW	06-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Post AG	DPW	06-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Post AG	DPW	06-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote	

Deutsche Post AG	DPW	06-May-22	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	For	Do Not Vote
Deutsche Post AG	DPW	06-May-22	Annual	Management	7.1	Elect Luise Hoelscher to the Supervisory Board	For	Do Not Vote
Deutsche Post AG	DPW	06-May-22	Annual	Management	7.2	Elect Stefan Wintels to the Supervisory Board	For	Do Not Vote
Deutsche Post AG	DPW	06-May-22	Annual	Management	8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Do Not Vote
Deutsche Post AG	DPW	06-May-22	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Deutsche Post AG	DPW	06-May-22	Annual	Management	10	Approve Remuneration Report	For	Do Not Vote
Deutsche Post AG	DPW	06-May-22	Annual	Management	11	Approve Remuneration of Supervisory Board	For	Do Not Vote
Dover Corporation	DOV	06-May-22	Annual	Management	1a	Elect Director Deborah L. DeHaas	For	For
Dover Corporation	DOV	06-May-22	Annual	Management	1b	Elect Director H. John Gilbertson, Jr.	For	For
Dover Corporation	DOV	06-May-22	Annual	Management	1c	Elect Director Kristiane C. Graham	For	For
Dover Corporation	DOV	06-May-22	Annual	Management	1d	Elect Director Michael F. Johnston	For	For
Dover Corporation	DOV	06-May-22	Annual	Management	1e	Elect Director Eric A. Spiegel	For	For
Dover Corporation	DOV	06-May-22	Annual	Management	1f	Elect Director Richard J. Tobin	For	For
Dover Corporation	DOV	06-May-22	Annual	Management	1g	Elect Director Stephen M. Todd	For	For
Dover Corporation	DOV	06-May-22	Annual	Management	1h	Elect Director Stephen K. Wagner	For	For

Dover Corporation	DOV	06-May-22 Annual	Management	1i	Elect Director Keith E. Wandell	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dover Corporation	DOV	06-May-22 Annual	Management	1j	Elect Director Mary A. Winston	For	For	
Dover Corporation	DOV	06-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dover Corporation	DOV	06-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dover Corporation	DOV	06-May-22 Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Entergy Corporation	ETR	06-May-22 Annual	Management	1a	Elect Director John R. Burbank	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1b	Elect Director Patrick J. Condon	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1c	Elect Director Leo P. Denault	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1d	Elect Director Kirkland H. Donald	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1e	Elect Director Brian W. Ellis	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1f	Elect Director Philip L. Frederickson	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1g	Elect Director Alexis M. Herman	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1h	Elect Director M. Elise Hyland	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1i	Elect Director Stuart L. Levenick	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1j	Elect Director Blanche Lambert Lincoln	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	1k	Elect Director Karen A. Puckett	For	For	
Entergy Corporation	ETR	06-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Entergy Corporation	ETR	06-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	6	Approve Related Party Transaction	For	For	
Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Geovis Technology Co., Ltd.	688568	06-May-22	Annual	Management	8	Approve Amendments to Articles of Association	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	1.1	Elect Director Scott Stewart	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	1.2	Elect Director David Thom	For	Withhold	We do not support insiders on the board other than the CEO.
IBI Group Inc.	IBG	06-May-22	Annual	Management	1.3	Elect Director Michael Nobrega	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	1.4	Elect Director John O. Reid	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	1.5	Elect Director Claudia Krywiak	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	1.6	Elect Director Paula Sinclair	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	1.7	Elect Director Sharon Ranson	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
IBI Group Inc.	IBG	06-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks certain risk mitigation features.

IDEX Corporation	IEX	06-May-22 Annual	Management	1a	Elect Director Livingston L. Satterthwaite	For	For	
IDEX Corporation	IEX	06-May-22 Annual	Management	1b	Elect Director David C. Parry	For	For	
IDEX Corporation	IEX	06-May-22 Annual	Management	1c	Elect Director Eric D. Ashleman	For	For	
IDEX Corporation	IEX	06-May-22 Annual	Management	1d	Elect Director L. Paris Watts-Stanfield	For	For	
IDEX Corporation	IEX	06-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IDEX Corporation	IEX	06-May-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.1	Elect Director Marc A. Bibeau	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.3	Elect Director Andre Desmarais	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Withhold	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.5	Elect Director Gary Doer	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.6	Elect Director Susan Doniz	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.7	Elect Director Claude Genereux	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.8	Elect Director Sharon Hodgson	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.9	Elect Director Sharon MacLeod	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.10	Elect Director Susan J. McArthur	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.11	Elect Director John McCallum	For	For	

IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.12	Elect Director R. Jeffrey Orr	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.13	Elect Director James O'Sullivan	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.14	Elect Director Gregory D. Tretiak	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
IGM Financial Inc.	IGM	06-May-22 Annual	Management	1.15	Elect Director Beth Wilson	For	For	
IGM Financial Inc.	IGM	06-May-22 Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
IGM Financial Inc.	IGM	06-May-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1b	Elect Director Susan Crown	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1c	Elect Director Darrell L. Ford	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1d	Elect Director James W. Griffith	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1e	Elect Director Jay L. Henderson	For	For	



Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1f	Elect Director Richard H. Lenny	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1g	Elect Director E. Scott Santi	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1h	Elect Director David B. Smith, Jr.	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1i	Elect Director Pamela B. Strobel	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	1j	Elect Director Anre D. Williams	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Illinois Tool Works Inc.	ITW	06-May-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	2	Approve Remuneration Report	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	3	Approve Final Dividend	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4a	Re-elect Graham Allan as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4b	Re-elect Daniela Barone Soares as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4c	Re-elect Keith Barr as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4d	Re-elect Patrick Cescau as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4e	Re-elect Arthur de Haast as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4f	Re-elect Ian Dyson as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4g	Re-elect Paul Edgecliffe-Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4h	Re-elect Duriya Farooqui as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22 Annual	Management	4i	Re-elect Jo Harlow as Director	For	For	

InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	4j	Re-elect Elie Maalouf as Director	For	Against	We do not support insiders on the board other than the CEO.
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	4k	Re-elect Jill McDonald as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	4l	Re-elect Sharon Rothstein as Director	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	5	Reappoint Pricewaterhouse Coopers LLP as Auditors	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	8	Authorise Issue of Equity	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
InterContinental Hotels Group Plc	IHG	06-May-22	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.1	Elect Director Philip D. Fraser	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.2	Elect Director Robert G. Kay	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.3	Elect Director Aldea M. Landry	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.4	Elect Director James C. Lawley	For	Withhold	We are voting against this director due to concerns over tenure.
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.5	Elect Director Karine L. MacIndoe	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.6	Elect Director Laurie M. MacKeigan	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.7	Elect Director Doug McGregor	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.8	Elect Director Robert G. Richardson	For	Withhold	We do not support insiders on the board other than the CEO.

Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	1.9	Elect Director Manfred J. Walt	For	For	
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Killam Apartment REIT	KMP.UN	06-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1b	Elect Director Isabella D. Goren	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1c	Elect Director Deborah M. Harrison	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1e	Elect Director Eric Hippeau	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1f	Elect Director Debra L. Lee	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1g	Elect Director Aylwin B. Lewis	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1h	Elect Director David S. Marriott	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1j	Elect Director George Munoz	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	1l	Elect Director Susan C. Schwab	For	For	
Marriott International, Inc.	MAR	06-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Marriott International, Inc.	MAR	06-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Marriott International, Inc.	MAR	06-May-22	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	

Marriott International, Inc.	MAR	06-May-22	Annual	Shareholder	5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Marriott International, Inc.	MAR	06-May-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1a	Elect Director Vicky A. Bailey	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1b	Elect Director Stephen I. Chazen	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1c	Elect Director Andrew Gould	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1d	Elect Director Carlos M. Gutierrez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1e	Elect Director Vicki Hollub	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1f	Elect Director William R. Klesse	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1g	Elect Director Jack B. Moore	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1h	Elect Director Avedick B. Poladian	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	1i	Elect Director Robert M. Shearer	For	For	
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Occidental Petroleum Corporation	OXY	06-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Occidental Petroleum Corporation	OXY	06-May-22	Annual	Shareholder	4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	Against	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.1	Elect Director Anne-Marie N. Ainsworth	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.2	Elect Director J. Scott Burrows	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.4	Elect Director Ana Dutra	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.5	Elect Director Randall J. Findlay	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.6	Elect Director Robert G. Gwin	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.7	Elect Director Maureen E. Howe	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.8	Elect Director Gordon J. Kerr	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.9	Elect Director David M.B. LeGresley	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.10	Elect Director Leslie A. O'Donoghue	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.11	Elect Director Bruce D. Rubin	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	1.12	Elect Director Henry W. Sykes	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	3	Re-approve Shareholder Rights Plan	For	For	
Pembina Pipeline Corporation	PPL	06-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.1	Elect Director Christine Magee	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.2	Elect Director Stewart Schaefer	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.3	Elect Director John Cassaday	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.4	Elect Director Mandeep Chawla	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.5	Elect Director Zabeen Hirji	For	For	

Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.6	Elect Director Andrew Moor	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.7	Elect Director Stacey Mowbray	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	2.8	Elect Director David Shaw	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sleep Country Canada Holdings Inc.	ZZZ	06-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	1a	Elect Director Ronald Dewhurst	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	1b	Elect Director Graham Birch	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sprott Inc.	SII	06-May-22	Annual/Special	Management	1c	Elect Director Peter Grosskopf	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	1d	Elect Director Barbara Connolly Keady	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	1e	Elect Director Sharon Ranson	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	1f	Elect Director Catherine Raw	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	1g	Elect Director Arthur Richards "Rick" Rule IV	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sprott Inc.	SII	06-May-22	Annual/Special	Management	3	Amend By-Law No. 1	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.1	Elect Director R. H. (Dick) Auchinleck	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.2	Elect Director Raymond T. Chan	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.3	Elect Director Hazel Claxton	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.4	Elect Director Lisa de Wilde	For	For	

TELUS Corporation	T	06-May-22	Annual	Management	1.5	Elect Director Victor Dodig	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.6	Elect Director Darren Entwistle	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.7	Elect Director Thomas E. Flynn	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.8	Elect Director Mary Jo Haddad	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.9	Elect Director Kathy Kinloch	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.10	Elect Director Christine Magee	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.11	Elect Director John Manley	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.12	Elect Director David Mowat	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.13	Elect Director Marc Parent	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.14	Elect Director Denise Pickett	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	1.15	Elect Director W. Sean Willy	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TELUS Corporation	T	06-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TELUS Corporation	T	06-May-22	Annual	Management	4	Re-approve Shareholder Rights Plan	For	For	
The Lion Electric Company	LEV	06-May-22	Annual	Management	1.1	Elect Director Sheila C. Bair	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
The Lion Electric Company	LEV	06-May-22	Annual	Management	1.2	Elect Director Marc Bedard	For	For	

The Lion Electric Company	LEV	06-May-22 Annual	Management	1.3	Elect Director Pierre Larochelle	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Lion Electric Company	LEV	06-May-22 Annual	Management	1.4	Elect Director Ann L. Payne	For	For	
The Lion Electric Company	LEV	06-May-22 Annual	Management	1.5	Elect Director Pierre-Olivier Perras	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Lion Electric Company	LEV	06-May-22 Annual	Management	1.6	Elect Director Michel Ringuet	For	For	
The Lion Electric Company	LEV	06-May-22 Annual	Management	1.7	Elect Director Lorenzo Roccia	For	For	
The Lion Electric Company	LEV	06-May-22 Annual	Management	1.8	Elect Director Pierre Wilkie	For	For	
The Lion Electric Company	LEV	06-May-22 Annual	Management	2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	For	For	
Wharf Real Estate Investment Company Limi 1997		06-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wharf Real Estate Investment Company Limi 1997		06-May-22 Annual	Management	2a	Elect Stephen Tin Hoi Ng as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.



Wharf Real Estate Investment Company Limi 1997		06-May-22	Annual	Management	2b	Elect Yen Thean Leng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Wharf Real Estate Investment Company Limi 1997		06-May-22	Annual	Management	2c	Elect Horace Wai Chung Lee as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Wharf Real Estate Investment Company Limi 1997		06-May-22	Annual	Management	2d	Elect Alexander Siu Kee Au as Director	For	For	
Wharf Real Estate Investment Company Limi 1997		06-May-22	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Wharf Real Estate Investment Company Limi 1997		06-May-22	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wharf Real Estate Investment Company Limi 1997		06-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Wharf Real Estate Investment Company Limi 1997		06-May-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Special	Management	1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	3	Approve Financial Report	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	

WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	5	Approve Provision of External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	6	Elect Minzhang Chen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	For	Against	The auditor's tenure is not disclosed.
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	8	Amend External Investment Management Policy	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	9	Amend Connected Transactions Management Policy	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	10	Amend External Guarantees Policy	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	11	Approve Foreign Exchange Hedging Limit	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	12	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	13	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	14	Approve Increase in Registered Capital	For	For	

WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	15	Amend Articles of Association	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	16	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	17	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WuXi AppTec Co., Ltd.	2359	06-May-22	Annual	Management	20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	6	Approve Profit Distribution	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed.
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	8	Approve Related Party Transaction	For	For	

Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	9	Approve Credit Line and Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	10	Approve Bill Pool Business	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Supcon Technology Co., Ltd.	688777	06-May-22	Annual	Management	11	Approve Amendments to Articles of Association	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.1	Elect Director Thomas J. Aaron	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.2	Elect Director William F. Bahl	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.3	Elect Director Nancy C. Benacci	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.4	Elect Director Linda W. Clement-Holmes	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.5	Elect Director Dirk J. Debbink	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.6	Elect Director Steven J. Johnston	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.7	Elect Director Jill P. Meyer	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.8	Elect Director David P. Osborn	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.9	Elect Director Gretchen W. Schar	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.10	Elect Director Charles O. Schiff	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.11	Elect Director Douglas S. Skidmore	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.12	Elect Director John F. Steele, Jr.	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	1.13	Elect Director Larry R. Webb	For	Against	We are voting against this director due to concerns over tenure.
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cincinnati Financial Corporation	CINF	07-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.1	Elect Director Grant H. Beard	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.2	Elect Director Frederick A. Ball	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.3	Elect Director Anne T. DeSanto	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.4	Elect Director Tina M. Donikowski	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.5	Elect Director Ronald C. Foster	For	For	

Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.6	Elect Director Edward C. Grady	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.7	Elect Director Stephen D. Kelley	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.8	Elect Director Lanesha T. Minnix	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.9	Elect Director David W. Reed	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	1.10	Elect Director John A. Roush	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Advanced Energy Industries, Inc.	AEIS	09-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program also lacks disclosure and contains features that are not in line with best practice.
Aviva Plc	AV	09-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Aviva Plc	AV	09-May-22	Special	Management	1	Adopt New Articles of Association	For	For	
Aviva Plc	AV	09-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Aviva Plc	AV	09-May-22	Special	Management	2	Approve Issue of B Shares	For	For	
Aviva Plc	AV	09-May-22	Annual	Management	3	Approve Climate-Related Financial Disclosure	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

Aviva Plc	AV	09-May-22 Special	Management	3	Approve Share Consolidation	For	For
Aviva Plc	AV	09-May-22 Annual	Management	4	Approve Final Dividend	For	For
Aviva Plc	AV	09-May-22 Special	Management	4	Authorise Issue of Equity	For	For
Aviva Plc	AV	09-May-22 Annual	Management	5	Elect Andrea Blance as Director	For	For
Aviva Plc	AV	09-May-22 Special	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	AV	09-May-22 Annual	Management	6	Elect Shonaid Jemmett-Page as Director	For	For
Aviva Plc	AV	09-May-22 Special	Management	6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aviva Plc	AV	09-May-22 Annual	Management	7	Elect Martin Strobel as Director	For	For
Aviva Plc	AV	09-May-22 Special	Management	7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	AV	09-May-22 Annual	Management	8	Re-elect Amanda Blanc as Director	For	For
Aviva Plc	AV	09-May-22 Special	Management	8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	AV	09-May-22 Annual	Management	9	Re-elect George Culmer as Director	For	For
Aviva Plc	AV	09-May-22 Special	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	AV	09-May-22 Annual	Management	10	Re-elect Patrick Flynn as Director	For	For
Aviva Plc	AV	09-May-22 Annual	Management	11	Re-elect Mohit Joshi as Director	For	For
Aviva Plc	AV	09-May-22 Annual	Management	12	Re-elect Pippa Lambert as Director	For	For
Aviva Plc	AV	09-May-22 Annual	Management	13	Re-elect Jim McConville as Director	For	For
Aviva Plc	AV	09-May-22 Annual	Management	14	Re-elect Michael Mire as Director	For	For

Aviva Plc	AV	09-May-22	Annual	Management	15	Reappoint PricewaterhouseCoopers as Auditors	For	For
Aviva Plc	AV	09-May-22	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Aviva Plc	AV	09-May-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Aviva Plc	AV	09-May-22	Annual	Management	18	Authorise Issue of Equity	For	For
Aviva Plc	AV	09-May-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	AV	09-May-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aviva Plc	AV	09-May-22	Annual	Management	21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	AV	09-May-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	AV	09-May-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	AV	09-May-22	Annual	Management	24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
Aviva Plc	AV	09-May-22	Annual	Management	25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
Aviva Plc	AV	09-May-22	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	1	Fix Number of Trustees at Seven	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	2.1	Elect Trustee Mandy Abramsohn	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	2.2	Elect Trustee Andrea Goertz	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	2.3	Elect Trustee Gary Goodman	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	2.4	Elect Trustee Sam Kolas	For	For

Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	2.5	Elect Trustee Samantha A. Kolias-Gunn	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	2.6	Elect Trustee Scott Morrison	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	2.7	Elect Trustee Brian G. Robinson	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	09-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.1	Elect Director James F. Billett	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.2	Elect Director William J. Corcoran	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.3	Elect Director Duncan N.R. Jackman	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.4	Elect Director Henry N.R. Jackman	For	Withhold	We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.5	Elect Director M. Victoria D. Jackman	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.6	Elect Director Peter Levitt	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.7	Elect Director R.B. Matthews	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.8	Elect Director Clive P. Rowe	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.9	Elect Director Stephen J.R. Smith	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	1.10	Elect Director Mark M. Taylor	For	For	
E-L Financial Corporation Limited	ELF	09-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1a	Elect Director Christopher M. Connor	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1b	Elect Director Ahmet C. Dorduncu	For	For	



International Paper Company	IP	09-May-22	Annual	Management	1c	Elect Director Ilene S. Gordon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
International Paper Company	IP	09-May-22	Annual	Management	1d	Elect Director Anders Gustafsson	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1e	Elect Director Jacqueline C. Hinman	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1f	Elect Director Clinton A. Lewis, Jr.	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1g	Elect Director Donald G. (DG) Macpherson	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1h	Elect Director Kathryn D. Sullivan	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1i	Elect Director Mark S. Sutton	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1j	Elect Director Anton V. Vincent	For	For	
International Paper Company	IP	09-May-22	Annual	Management	1k	Elect Director Ray G. Young	For	For	
International Paper Company	IP	09-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Paper Company	IP	09-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Paper Company	IP	09-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
International Paper Company	IP	09-May-22	Annual	Shareholder	5	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	We are not supportive of this proposal since the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Jiangsu Eastern Shenghong Co., Ltd.	000301	09-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	09-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	09-May-22	Annual	Management	3	Approve Financial Statements and Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Jiangsu Eastern Shenghong Co., Ltd.	000301	09-May-22	Annual	Management	4	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	09-May-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	09-May-22	Annual	Management	6	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jiangsu Eastern Shenghong Co., Ltd.	000301	09-May-22	Annual	Management	7	Approve Application for Public Issuance of Green Corporate Bonds	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	1	Open Meeting			
Kinnevik AB	KINV.B	09-May-22	Annual	Management	2	Elect Chair of Meeting	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	3	Prepare and Approve List of Shareholders			
Kinnevik AB	KINV.B	09-May-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Kinnevik AB	KINV.B	09-May-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	7	Speech by Board Chair			
Kinnevik AB	KINV.B	09-May-22	Annual	Management	8	Speech by the CEO			
Kinnevik AB	KINV.B	09-May-22	Annual	Management	9	Receive Financial Statements and Statutory Reports			
Kinnevik AB	KINV.B	09-May-22	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.a	Approve Discharge of James Anderson	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.b	Approve Discharge of Susanna Campbell	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.c	Approve Discharge of Brian McBride	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.d	Approve Discharge of Harald Mix	For	For	

Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.e	Approve Discharge of Cecilia Qvist	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.f	Approve Discharge of Charlotte Stromberg	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.g	Approve Discharge of Dame Amelia Fawcett	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.h	Approve Discharge of Wilhelm Kingsport	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.i	Approve Discharge of Hendrik Poulsen	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	12.j	Approve Discharge of Georgi Ganev	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	13	Approve Remuneration Report	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	14	Determine Number of Members (5) and Deputy Members of Board	For	Against	We view the proposed board size as too small.
Kinnevik AB	KINV.B	09-May-22	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	16.a	Reelect James Anderson as Director	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	16.b	Reelect Susanna Campbell as Director	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	16.c	Reelect Harald Mix as Director	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	16.d	Reelec Cecilia Qvist as Director	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	16.e	Reelect Charlotte Stomberg as Director	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	17	Reelect James Anderson as Board Chair	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	18	Ratify KPMG AB as Auditors	For	For	

Kinnevik AB	KINV.B	09-May-22	Annual	Management	19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	20.a	Approve Performance Based Share Plan LTIP 2022	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	20.b	Amend Articles Re: Equity-Related	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	20.c	Approve Equity Plan Financing Through Issuance of Shares	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	20.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	20.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	20.f	Approve Transfer of Shares in Connection with Incentive Plan	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	21.b	Approve Equity Plan Financing	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Management	21.c	Approve Equity Plan Financing	For	For	
Kinnevik AB	KINV.B	09-May-22	Annual	Shareholder	22	Approve Cash Dividend Distribution From 2023 AGM	None	Against	Considering the company's polices, practices, and planned disclosure, we believe this proposal is duplicative.
Kinnevik AB	KINV.B	09-May-22	Annual	Shareholder	23.a	Amend Articles Re: Abolish Voting Power Differences	None	Against	While we are generally supportive of eliminating multiple share class structures, we are not supportive of this shareholder proposal as it is written in an imprecise way.

Kinnevik AB	KINV.B	09-May-22	Annual	Shareholder	23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Kinnevik AB	KINV.B	09-May-22	Annual	Shareholder	23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Kinnevik AB	KINV.B	09-May-22	Annual	Shareholder	23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Kinnevik AB	KINV.B	09-May-22	Annual	Management	24	Close Meeting			
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	1.1	Elect Director Gary R. Heminger	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	1.2	Elect Director Kathleen A. Ligocki	For	For	
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	1.3	Elect Director Michael H. McGarry	For	For	
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	1.4	Elect Director Michael T. Nally	For	For	
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	3	Declassify the Board of Directors	For	For	
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
PPG Industries, Inc.	PPG	09-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
PPG Industries, Inc.	PPG	09-May-22	Annual	Shareholder	6	Consider Pay Disparity Between CEO and Other Employees	Against	Against	We are not supportive of this shareholder proposal as it is burdensome.

Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1a	Elect Director Ronald Sugar	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1b	Elect Director Revathi Advaiti	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1c	Elect Director Ursula Burns	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1d	Elect Director Robert Eckert	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1e	Elect Director Amanda Ginsberg	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1f	Elect Director Dara Khosrowshahi	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1g	Elect Director Wan Ling Martello	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1h	Elect Director Yasir Al-Rumayyan	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1i	Elect Director John Thain	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1j	Elect Director David I. Trujillo	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Uber Technologies, Inc.	UBER	09-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Uber Technologies, Inc.	UBER	09-May-22	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Yunnan Energy New Material Co., Ltd.	002812	09-May-22	Special	Management	1	Approve Amendments to Articles of Association	For	For	

Yunnan Energy New Material Co., Ltd.	002812	09-May-22	Special	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
Yunnan Energy New Material Co., Ltd.	002812	09-May-22	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Yunnan Energy New Material Co., Ltd.	002812	09-May-22	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
3M Company	MMM	10-May-22	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For	
3M Company	MMM	10-May-22	Annual	Management	1b	Elect Director Pamela J. Craig	For	For	
3M Company	MMM	10-May-22	Annual	Management	1c	Elect Director David B. Dillon	For	For	
3M Company	MMM	10-May-22	Annual	Management	1d	Elect Director Michael L. Eskew	For	For	
3M Company	MMM	10-May-22	Annual	Management	1e	Elect Director James R. Fitterling	For	For	
3M Company	MMM	10-May-22	Annual	Management	1f	Elect Director Amy E. Hood	For	For	
3M Company	MMM	10-May-22	Annual	Management	1g	Elect Director Muhtar Kent	For	For	
3M Company	MMM	10-May-22	Annual	Management	1h	Elect Director Suzan Kereere	For	For	
3M Company	MMM	10-May-22	Annual	Management	1i	Elect Director Dambisa F. Moyo	For	For	
3M Company	MMM	10-May-22	Annual	Management	1j	Elect Director Gregory R. Page	For	For	
3M Company	MMM	10-May-22	Annual	Management	1k	Elect Director Michael F. Roman	For	For	
3M Company	MMM	10-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
3M Company	MMM	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

3M Company	MMM	10-May-22	Annual	Shareholder	4	Report on Environmental Costs and Impact on Diversified Shareholders	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
3M Company	MMM	10-May-22	Annual	Shareholder	5	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	6	Approve Shareholder Return Plan	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	7	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	8	Approve Provision of Guarantee	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	9	Approve Foreign Exchange Hedging Business	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	10	Approve Use of Funds for Cash Management	For	For	
Anker Innovations Technology Co., Ltd.	300866	10-May-22	Annual	Management	11	Approve Use of Funds to Invest in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
argenx SE	ARGX	10-May-22	Annual	Management	1	Open Meeting			
argenx SE	ARGX	10-May-22	Annual	Management	2	Receive Report of Management Board (Non-Voting)			



argenx SE	ARGX	10-May-22	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
argenx SE	ARGX	10-May-22	Annual	Management	4.a	Discuss Annual Report for FY 2021			
argenx SE	ARGX	10-May-22	Annual	Management	4.b	Adopt Financial Statements and Statutory Reports	For	For	
argenx SE	ARGX	10-May-22	Annual	Management	4.c	Discussion on Company's Corporate Governance Structure			
argenx SE	ARGX	10-May-22	Annual	Management	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For	
argenx SE	ARGX	10-May-22	Annual	Management	4.e	Approve Discharge of Directors	For	For	
argenx SE	ARGX	10-May-22	Annual	Management	5	Reelect Tim Van Hauwermeiren as Executive Director	For	For	
argenx SE	ARGX	10-May-22	Annual	Management	6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
argenx SE	ARGX	10-May-22	Annual	Management	7	Reelect James Michael Daly as Non-Executive Director	For	For	
argenx SE	ARGX	10-May-22	Annual	Management	8	Reelect Werner Lanthaler as Non-Executive Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
argenx SE	ARGX	10-May-22	Annual	Management	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
argenx SE	ARGX	10-May-22	Annual	Management	10	Amend Articles of Association	For	For	
argenx SE	ARGX	10-May-22	Annual	Management	11	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1a	Elect Director Sherry S. Barrat	For	For	

Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1b	Elect Director William L. Bax	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1d	Elect Director D. John Coldman	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1e	Elect Director J. Patrick Gallagher, Jr.	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1f	Elect Director David S. Johnson	For	Against	We are voting against this director due to concerns over tenure.
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1g	Elect Director Kay W. McCurdy	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1h	Elect Director Christopher C. Miskel	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1i	Elect Director Ralph J. Nicoletti	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	1j	Elect Director Norman L. Rosenthal	For	For	
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arthur J. Gallagher & Co.	AJG	10-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Cameco Corporation	CCO	10-May-22	Annual	Management	A1	Elect Director Leontine Atkins	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	A2	Elect Director Ian Bruce	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	A3	Elect Director Daniel Camus	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	A4	Elect Director Donald Deranger	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	A5	Elect Director Catherine Gignac	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	A6	Elect Director Tim Gitzel	For	For	

Cameco Corporation	CCO	10-May-22	Annual	Management	A7	Elect Director Jim Gowans	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	A8	Elect Director Kathryn (Kate) Jackson	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	A9	Elect Director Don Kayne	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	B	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Cameco Corporation	CCO	10-May-22	Annual	Management	C	Advisory Vote on Executive Compensation Approach	For	For	
Cameco Corporation	CCO	10-May-22	Annual	Management	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.1	Elect Director James C. Foster	For	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.2	Elect Director Nancy C. Andrews	For	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.3	Elect Director Robert Bertolini	For	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.4	Elect Director Deborah T. Kochevar	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.5	Elect Director George Llado, Sr.	For	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.6	Elect Director Martin W. Mackay	For	Against	This director is overboarded.
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.7	Elect Director George E. Massaro	For	Against	We are voting against this director due to concerns over tenure.
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.8	Elect Director C. Richard Reese	For	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.9	Elect Director Richard F. Wallman	For	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	1.10	Elect Director Virginia M. Wilson	For	For	
Charles River Laboratories International, Inc.	CRL	10-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Charles River Laboratories International, Inc. CRL		10-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ConocoPhillips	COP	10-May-22	Annual	Management	1a	Elect Director Caroline Maury Devine	For	Against	We are holding all incumbent members of the governance committee accountable for failing to fully implement a shareholder proposal that received majority support.
ConocoPhillips	COP	10-May-22	Annual	Management	1b	Elect Director Jody Freeman	For	Against	We are holding the chair of the sustainability committee and all incumbent members of the governance committee accountable for failing to fully implement a shareholder proposal that received majority support.
ConocoPhillips	COP	10-May-22	Annual	Management	1c	Elect Director Gay Huey Evans	For	For	
ConocoPhillips	COP	10-May-22	Annual	Management	1d	Elect Director Jeffrey A. Joerres	For	Against	We are holding all incumbent members of the governance committee accountable for failing to fully implement a shareholder proposal that received majority support.
ConocoPhillips	COP	10-May-22	Annual	Management	1e	Elect Director Ryan M. Lance	For	For	
ConocoPhillips	COP	10-May-22	Annual	Management	1f	Elect Director Timothy A. Leach	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ConocoPhillips	COP	10-May-22	Annual	Management	1g	Elect Director William H. McRaven	For	For	
ConocoPhillips	COP	10-May-22	Annual	Management	1h	Elect Director Sharmila Mulligan	For	For	
ConocoPhillips	COP	10-May-22	Annual	Management	1i	Elect Director Eric D. Mullins	For	For	
ConocoPhillips	COP	10-May-22	Annual	Management	1j	Elect Director Arjun N. Murti	For	For	

ConocoPhillips	COP	10-May-22	Annual	Management	1k	Elect Director Robert A. Niblock	For	Against	We are holding all incumbent members of the governance committee accountable for failing to fully implement a shareholder proposal that received majority support.
ConocoPhillips	COP	10-May-22	Annual	Management	1l	Elect Director David T. Seaton	For	Against	We are holding all incumbent members of the governance committee accountable for failing to fully implement a shareholder proposal that received majority support.
ConocoPhillips	COP	10-May-22	Annual	Management	1m	Elect Director R.A. Walker	For	For	
ConocoPhillips	COP	10-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ConocoPhillips	COP	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
ConocoPhillips	COP	10-May-22	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
ConocoPhillips	COP	10-May-22	Annual	Management	5	Provide Right to Call Special Meeting	For	For	
ConocoPhillips	COP	10-May-22	Annual	Shareholder	6	Provide Right to Call Special Meetings	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

ConocoPhillips	COP	10-May-22	Annual	Shareholder	7	Report on GHG Emissions Reduction Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
ConocoPhillips	COP	10-May-22	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.1	Elect Trustee Heather Briant	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.2	Elect Trustee Gregory Craig	For	Withhold	We do not support insiders on the board other than the CEO.
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.3	Elect Trustee David Laidley	For	For	
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.4	Elect Trustee Anna Martini	For	For	
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.5	Elect Trustee Dean McCann	For	For	
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.6	Elect Trustee John O'Bryan	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.7	Elect Trustee Kevin Salsberg	For	Withhold	We do not support insiders on the board other than the CEO.
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	1.8	Elect Trustee Kelly Smith	For	For	
CT Real Estate Investment Trust	CRT.UN	10-May-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cummins Inc.	CMI	10-May-22	Annual	Management	1	Elect Director N. Thomas Linebarger	For	For	

Cummins Inc.	CMI	10-May-22 Annual	Management	2	Elect Director Jennifer W. Rumsey	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	3	Elect Director Robert J. Bernhard	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	4	Elect Director Franklin R. Chang Diaz	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	5	Elect Director Bruno V. Di Leo Allen	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	6	Elect Director Stephen B. Dobbs	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	7	Elect Director Carla A. Harris	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Cummins Inc.	CMI	10-May-22 Annual	Management	8	Elect Director Robert K. Herdman	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	9	Elect Director Thomas J. Lynch	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	10	Elect Director William I. Miller	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure.
Cummins Inc.	CMI	10-May-22 Annual	Management	11	Elect Director Georgia R. Nelson	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22 Annual	Management	12	Elect Director Kimberly A. Nelson	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.



Cummins Inc.	CMI	10-May-22	Annual	Management	13	Elect Director Karen H. Quintos	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cummins Inc.	CMI	10-May-22	Annual	Management	14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cummins Inc.	CMI	10-May-22	Annual	Management	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cummins Inc.	CMI	10-May-22	Annual	Shareholder	16	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Danaher Corporation	DHR	10-May-22	Annual	Management	1a	Elect Director Rainer M. Blair	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1b	Elect Director Linda Filler	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR	10-May-22	Annual	Management	1c	Elect Director Teri List	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1d	Elect Director Walter G. Lohr, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Danaher Corporation	DHR	10-May-22	Annual	Management	1e	Elect Director Jessica L. Mega	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1f	Elect Director Mitchell P. Rales	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Danaher Corporation	DHR	10-May-22	Annual	Management	1g	Elect Director Steven M. Rales	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1h	Elect Director Pardis C. Sabeti	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1i	Elect Director A. Shane Sanders	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1j	Elect Director John T. Schwieters	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR	10-May-22	Annual	Management	1k	Elect Director Alan G. Spoon	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1l	Elect Director Raymond C. Stevens	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Management	1m	Elect Director Elias A. Zerhouni	For	For	

Danaher Corporation	DHR	10-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Danaher Corporation	DHR	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Danaher Corporation	DHR	10-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	4	Approve Remuneration Report	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	8	Approve Cancellation of Authorized Capital C	For	Do Not Vote	

Deutsche Lufthansa AG	LHA	10-May-22	Annual	Management	9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	Do Not Vote
Ecopro BM Co., Ltd.	247540	10-May-22	Special	Management	1	Elect Cho Jae-jeong as a Member of Audit Committee	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.1	Elect Director David F. Denison	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.2	Elect Director Virginia Addicott	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.3	Elect Director Jay Forbes	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.4	Elect Director G. Keith Graham	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.5	Elect Director Joan Lamm-Tennant	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.6	Elect Director Rubin J. McDougal	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.7	Elect Director Andrew Clarke	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.8	Elect Director Alexander D. Greene	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.9	Elect Director Andrea Rosen	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	1.10	Elect Director Arielle Meloul-Wechsler	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Element Fleet Management Corp.	EFN	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.1	Elect Director Keith R. Guericke	For	Withhold We are voting against this director due to concerns over tenure.
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.2	Elect Director Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.3	Elect Director Amal M. Johnson	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.4	Elect Director Mary Kasaris	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.5	Elect Director Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.6	Elect Director George M. Marcus	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.7	Elect Director Thomas E. Robinson	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.8	Elect Director Michael J. Schall	For	For
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	1.9	Elect Director Byron A. Scordelis	For	For

Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Essex Property Trust, Inc.	ESS	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.1	Elect Director John J. Amore	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.2	Elect Director Juan C. Andrade	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.3	Elect Director William F. Galtney, Jr.	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.4	Elect Director John A. Graf	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.5	Elect Director Meryl Hartzband	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.6	Elect Director Gerri Losquadro	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.7	Elect Director Roger M. Singer	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.8	Elect Director Joseph V. Taranto	For	Against	We are voting against this director due to concerns over tenure.
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	1.9	Elect Director John A. Weber	For	For	
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Everest Re Group, Ltd.	RE	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Finning International Inc.	FTT	10-May-22	Annual	Management	1.1	Elect Director Vicki L. Avril-Groves	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.2	Elect Director James E.C. Carter	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.4	Elect Director Nicholas Hartery	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.5	Elect Director Mary Lou Kelley	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.6	Elect Director Andres Kuhlmann	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.7	Elect Director Harold N. Kvisle	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.8	Elect Director Stuart L. Levenick	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.9	Elect Director Christopher W. Patterson	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.10	Elect Director Edward R. Seraphim	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.11	Elect Director Manjit Sharma	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.12	Elect Director L. Scott Thomson	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	1.13	Elect Director Nancy G. Tower	For	For	
Finning International Inc.	FTT	10-May-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Finning International Inc.	FTT	10-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.1	Elect Director Gary R. Bugeaud	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.2	Elect Director Peter T. Harrison	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.3	Elect Director Maureen E. Howe	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.4	Elect Director J. Douglas Kay	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.5	Elect Director Arthur N. Korpach	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.6	Elect Director Marvin F. Romanow	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.7	Elect Director David M. Spyker	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	1.8	Elect Director Aidan M. Walsh	For	For	
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Freehold Royalties Ltd.	FRU	10-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

George Weston Limited	WN	10-May-22	Annual	Management	1.1	Elect Director M. Marianne Harris	For	For
George Weston Limited	WN	10-May-22	Annual	Management	1.2	Elect Director Nancy H.O. Lockhart	For	For
George Weston Limited	WN	10-May-22	Annual	Management	1.3	Elect Director Sarabjit S. Marwah	For	For
George Weston Limited	WN	10-May-22	Annual	Management	1.4	Elect Director Gordon M. Nixon	For	For
George Weston Limited	WN	10-May-22	Annual	Management	1.5	Elect Director Barbara Stymiest	For	For
George Weston Limited	WN	10-May-22	Annual	Management	1.6	Elect Director Galen G. Weston	For	For
George Weston Limited	WN	10-May-22	Annual	Management	1.7	Elect Director Cornell Wright	For	Withhold We do not support insiders on the board other than the CEO and Executive Chair.
George Weston Limited	WN	10-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
George Weston Limited	WN	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
Holley, Inc.	HLLY	10-May-22	Annual	Management	1.1	Elect Director Michelle Gloeckler	For	For
Holley, Inc.	HLLY	10-May-22	Annual	Management	1.2	Elect Director Anita Sehgal	For	For
Holley, Inc.	HLLY	10-May-22	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1a	Elect Director Carol T. Banducci	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1b	Elect Director Igor A. Gonzales	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1c	Elect Director Richard Howes	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1d	Elect Director Sarah B. Kavanagh	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1e	Elect Director Carin S. Knickel	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1f	Elect Director Peter Kukielski	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1g	Elect Director Stephen A. Lang	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1h	Elect Director George E. Lafond	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1i	Elect Director Daniel Muniz Quintanilla	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1j	Elect Director Colin Osborne	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	1k	Elect Director David S. Smith	For	For
Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Hudbay Minerals Inc.	HBM	10-May-22	Annual/Special Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.1	Elect Director Daniel Lafrance	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.2	Elect Director Ross J. Beaty	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.3	Elect Director Pierre G. Brodeur	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.4	Elect Director Nathalie Francisci	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.5	Elect Director Richard Gagnon	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.6	Elect Director Michel Letellier	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.7	Elect Director Dalton James Patrick McGuinty	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.8	Elect Director Monique Mercier	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.9	Elect Director Ouma Sananikone	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	1.10	Elect Director Louis Veci	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	3	Approve Reduction in Stated Capital	For	For
Innergex Renewable Energy Inc.	INE	10-May-22	Annual/Special Management	4	Advisory Vote on Executive Compensation Approach	For	For
Investment AB Latour	LATO.B	10-May-22	Annual Management	1	Open Meeting		
Investment AB Latour	LATO.B	10-May-22	Annual Management	2	Elect Chairman of Meeting	For	For
Investment AB Latour	LATO.B	10-May-22	Annual Management	3	Prepare and Approve List of Shareholders	For	For
Investment AB Latour	LATO.B	10-May-22	Annual Management	4	Approve Agenda of Meeting	For	For
Investment AB Latour	LATO.B	10-May-22	Annual Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Investment AB Latour	LATO.B	10-May-22	Annual Management	6	Acknowledge Proper Convening of Meeting	For	For
Investment AB Latour	LATO.B	10-May-22	Annual Management	7	Receive Financial Statements and Statutory Reports		
Investment AB Latour	LATO.B	10-May-22	Annual Management	8	Receive President's Report		
Investment AB Latour	LATO.B	10-May-22	Annual Management	9.a	Accept Financial Statements and Statutory Reports	For	For

Investment AB Latour	LATO.B	10-May-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	For	For	
Investment AB Latour	LATO.B	10-May-22	Annual	Management	9.c	Approve Discharge of Board and President	For	For	
Investment AB Latour	LATO.B	10-May-22	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Investment AB Latour	LATO.B	10-May-22	Annual	Management	11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Investment AB Latour	LATO.B	10-May-22	Annual	Management	12	Ratify Ernst & Young as Auditors	For	For	
Investment AB Latour	LATO.B	10-May-22	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	For	For	
Investment AB Latour	LATO.B	10-May-22	Annual	Management	14	Approve Remuneration Report	For	For	
Investment AB Latour	LATO.B	10-May-22	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investment AB Latour	LATO.B	10-May-22	Annual	Management	16	Approve Stock Option Plan for Key Employees	For	For	
Investment AB Latour	LATO.B	10-May-22	Annual	Management	17	Close Meeting			
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1a	Elect Director Jennifer Allerton	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1b	Elect Director Pamela M. Arway	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1c	Elect Director Clarke H. Bailey	For	Against	We are voting against this director due to concerns over tenure.
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1d	Elect Director Kent P. Dauten	For	Against	We are voting against this director due to concerns over tenure.
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1e	Elect Director Monte Ford	For	For	



Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1f	Elect Director Robin L. Matlock	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1g	Elect Director William L. Meaney	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1j	Elect Director Doyle R. Simons	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	1k	Elect Director Alfred J. Verrecchia	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Iron Mountain Incorporated	IRM	10-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Jarir Marketing Co.	4190	10-May-22	Annual	Management	1	Approve Board Report on Company Operations for FY 2021	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	4	Approve Remuneration of Directors of SAR 2,650,000 for FY 2021	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	5	Approve Discharge of Directors for FY 2021	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	6	Amend Article 3 of Bylaws Re: Company's Purposes	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	7	Amend Article 21 of Bylaws Re: Powers of Chairman, Deputy Chairman, Managing Director and Secretary	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	8	Amend Article 45 of Bylaws Re: Earnings of Profits	For	For	
Jarir Marketing Co.	4190	10-May-22	Annual	Management	9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	For	For	

Jarir Marketing Co.	4190	10-May-22	Annual	Management	10	Approve Related Party Transactions with Kite Arabia Re: Implementation, Designs and Technical Consultations	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	11	Approve Related Party Transactions with Kite Arabia Re: Renting an Office in Jarir Building in Riyadh	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	12	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 444,840	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	13	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 145,860	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	14	Approve Related Party Transactions Re: Amwaj Al Dhahran Company Ltd	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	15	Approve Related Party Transactions Re: Aswaq Almustaqbil Trading Company Ltd	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	16	Approve Related Party Transactions with Jarir Real Estate Company Re: Leasing an Office in Jarir Building in Riyadh	For	For

Jarir Marketing Co.	4190	10-May-22	Annual	Management	17	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Contract of a Showroom of Jarir Bookstore in Riyadh	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	18	Approve Related Party Transactions Re: Reuf Tabuk Ltd	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	19	Approve Related Party Transactions Re: Sehat Al Sharq Medical Company Ltd	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	20	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Providing Management, Operation and Maintenance Services for Rubeen Plaza Commercial Complex in Riyadh	For	For
Jarir Marketing Co.	4190	10-May-22	Annual	Management	21	Approve Related Party Transactions with Jarir Real Estate Company Re: Contract to Sell a Plot of Land Located in Al-Yasmeen District in Riyadh	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.1	Elect Director Jim Bertram	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.2	Elect Director Michael Crothers	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.3	Elect Director Doug Haughey	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.4	Elect Director Michael Norris	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.5	Elect Director Charlene Ripley	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.6	Elect Director Janet Woodruff	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.7	Elect Director Blair Goertzen	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.8	Elect Director Gianna Manes	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.9	Elect Director Thomas O'Connor	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	1.10	Elect Director Dean Setoguchi	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	For

Keyera Corp.	KEY	10-May-22	Annual	Management	3	Approve Long-Term Incentive Plan	For	For
Keyera Corp.	KEY	10-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	1	Open Meeting		
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	3	Approve Remuneration Report	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	5.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	5.b	Approve Dividends of EUR 2.50 Per Share	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	6.a	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	7	Reelect Geraldine Matchett to Management Board	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	8	Reelect Eileen Kennedy to Supervisory Board	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	9	Ratify KPMG Accountants N.V as Auditors	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For

Koninklijke DSM NV	DSM	10-May-22	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	12	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	13	Other Business (Non-Voting)			
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	14	Discuss Voting Results			
Koninklijke DSM NV	DSM	10-May-22	Annual	Management	15	Close Meeting			
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	1	President's Speech			
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy			
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	2.c	Approve Dividends of EUR 0.85 Per Share	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	2.d	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	2.e	Approve Discharge of Management Board	For	Against	We are not supporting this proposal due to serious concerns over the board's lack of responsiveness to shareholders' interests.
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	Against	We are not supporting this proposal due to serious concerns over the board's lack of responsiveness to shareholders' interests.
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	3.a	Reelect Paul Stoffels to Supervisory Board	For	For	

Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	3.b	Reelect Marc Harrison to Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	3.c	Elect Herna Verhagen to Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	3.d	Elect Sanjay Poonen to Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	4	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	7	Approve Cancellation of Repurchased Shares	For	For	
Koninklijke Philips NV	PHIA	10-May-22	Annual	Management	8	Other Business (Non-Voting)			
LKQ Corporation	LKQ	10-May-22	Annual	Management	1a	Elect Director Patrick Berard	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1b	Elect Director Meg A. Divitto	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1c	Elect Director Robert M. Hanser	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1d	Elect Director Joseph M. Holsten	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1e	Elect Director Blythe J. McGarvie	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1f	Elect Director John W. Mendel	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1g	Elect Director Jody G. Miller	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
LKQ Corporation	LKQ	10-May-22	Annual	Management	1h	Elect Director Guhan Subramanian	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1i	Elect Director Xavier Urbain	For	For	
LKQ Corporation	LKQ	10-May-22	Annual	Management	1j	Elect Director Jacob H. Welch	For	For	

LKQ Corporation	LKQ	10-May-22 Annual	Management	1k	Elect Director Dominick Zarcone	For	For	
LKQ Corporation	LKQ	10-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
LKQ Corporation	LKQ	10-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1a	Elect Director Ann E. Berman	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1b	Elect Director Joseph L. Bower	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1c	Elect Director Charles D. Davidson	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1d	Elect Director Charles M. Diker	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1e	Elect Director Paul J. Fribourg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Loews Corporation	L	10-May-22 Annual	Management	1f	Elect Director Walter L. Harris	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1g	Elect Director Philip A. Laskawy	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1h	Elect Director Susan P. Peters	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1i	Elect Director Andrew H. Tisch	For	Against	We are voting against this director due to concerns over tenure.
Loews Corporation	L	10-May-22 Annual	Management	1j	Elect Director James S. Tisch	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1k	Elect Director Jonathan M. Tisch	For	For	
Loews Corporation	L	10-May-22 Annual	Management	1l	Elect Director Anthony Welters	For	For	
Loews Corporation	L	10-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Loews Corporation	L	10-May-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	1	Approve Transfer of the Company's Registered Office, Place of Effective Management and Central Administration from the Isle of Man to the Grand Duchy of Luxembourg	For	For	

NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	2	Approve Establishment of the Company's Registered Office	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	3	Approve Continuation of the Company in the Grand Duchy of Luxembourg as a Public Limited Liability Company and Approve Change of Company Name to NEPI Rockcastle S.A.	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	4	Approve Confirmation of Description and Consistency of Net Assets, Net Asset Amount and Issued Share Capital	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	5	Amend Articles of Association Re: Luxembourg Migration	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	6	Approve Acknowledgement of the Termination of the Mandate of the Existing Directors	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.1	Re-elect Rudiger Dany as Director	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.2	Elect Eliza Predoiu as Director	For	Against	We do not support insiders on the board other than the CEO.
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.3	Re-elect Marek Noetzel as Director	For	Against	We do not support insiders on the board other than the CEO.
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.4	Re-elect George Aase as Director	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.5	Re-elect Andries de Lange as Director	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.6	Re-elect Antoine Dijkstra as Director	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.7	Re-elect Andreas Klinggen as Director	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.8	Re-elect Jonathan Lurie as Director	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.9	Re-elect Ana Mihaescu as Director	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.10	Re-elect Andre van der Veer as Director	For	For	



NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	7.11	Re-elect Steven Brown as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	8	Appoint Ernst & Young as Auditors with Jesus Orozco as the Independent Auditor	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	10	Authorise New Authorised Capital of the Company	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	11	Authorise Board to Issue Shares for Cash	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	12	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	13	Approve Transfer of the Company's Registered Office, Place of Effective Management and Central Administration from the Grand Duchy of Luxembourg to the Netherlands	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	14	Amend Articles of Association Re: Dutch Migration	For	For	
NEPI Rockcastle Plc	NRP	10-May-22 Special	Management	15	Approve Change of Company Name to NEPI Rockcastle N.V.	For	For	
Norsk Hydro ASA	NHY	10-May-22 Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-22 Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	

Norsk Hydro ASA	NHY	10-May-22	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	4	Approve Remuneration of Auditors	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	5	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	7	Approve Remuneration Statement (Advisory Vote)	For	Do Not Vote We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	8	Dissolve Corporate Assembly	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	9	Amend Articles Re: Board-Related	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	10	Approve Nomination Committee Procedures	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	11.1	Elect Dag Mejdell as Director	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	11.2	Elect Marianne Wiinholt as Director	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	11.3	Elect Rune Bjerke as Director	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	11.4	Elect Peter Kukielski as Director	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	11.5	Elect Kristin Fejerskov Kragseth as Director	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	11.6	Elect Petra Einarsson as Director	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	11.7	Elect Philip Graham New as Director	For	Do Not Vote

Norsk Hydro ASA	NHY	10-May-22	Annual	Management	12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	12.2	Elect Morten Stromgren as Member of Nominating Committee	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	12.3	Elect Nils Bastiansen as Member of Nominating Committee	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	12.4	Elect Susanne Munch Thore as Member of Nominating Committee	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	For	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Shareholder	13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	None	Do Not Vote
Norsk Hydro ASA	NHY	10-May-22	Annual	Management	14	Approve Remuneration of Members of Nomination Committee	For	Do Not Vote
NuVista Energy Ltd.	NVA	10-May-22	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For
NuVista Energy Ltd.	NVA	10-May-22	Annual/Special	Management	2a	Elect Director Pentti O. Karkkainen	For	For
NuVista Energy Ltd.	NVA	10-May-22	Annual/Special	Management	2b	Elect Director Ronald J. Eckhardt	For	For

NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	2c	Elect Director Kate L. Holzhauser	For	For	
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	2d	Elect Director Keith A. MacPhail	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	2e	Elect Director Ronald J. Poelzer	For	Withhold	We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	2f	Elect Director Sheldon B. Steeves	For	For	
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	2g	Elect Director Deborah S. Stein	For	For	
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	2h	Elect Director Jonathan A. Wright	For	For	
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	2i	Elect Director Grant A. Zawalsky	For	Withhold	We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	
NuVista Energy Ltd.	NVA	10-May-22	Annual/Specia Management	5	Amend Share Award Incentive Plan	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual Management	1	Fix Number of Directors at Ten	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual Management	2.1	Elect Director Sarah Davis	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual Management	2.2	Elect Director Linda Drysdale	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual Management	2.3	Elect Director Clayton Harmon	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Pet Valu Holdings Ltd.	PET	10-May-22	Annual Management	2.4	Elect Director Patrick Hillegass	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.

Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	2.5	Elect Director Kevin Hofmann	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	2.6	Elect Director Richard Maltsbarger	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	2.7	Elect Director Rick Puckett	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	2.8	Elect Director Steven Townsend	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	2.9	Elect Director Anthony Truesdale	For	For	
Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	2.10	Elect Director Erin Young	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
Pet Valu Holdings Ltd.	PET	10-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1A	Elect Director Vicky A. Bailey	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1B	Elect Director Norman P. Becker	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1C	Elect Director Patricia K. Collawn	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1D	Elect Director E. Renae Conley	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1E	Elect Director Alan J. Fohrer	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1F	Elect Director Sidney M. Gutierrez	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1G	Elect Director James A. Hughes	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1H	Elect Director Maureen T. Mullarkey	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	1I	Elect Director Donald K. Schwanz	For	For	
PNM Resources, Inc.	PNM	10-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

PNM Resources, Inc.	PNM	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.1	Elect Director Britta Bomhard	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.2	Elect Director Susan E. Cates	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.3	Elect Director Jerry Fowden	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.4	Elect Director Stephen H. Halperin	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.5	Elect Director Thomas J. Harrington	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.6	Elect Director Gregory Monahan	For	Withhold	This director is overboarded.
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.7	Elect Director Billy D. Prim	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.8	Elect Director Eric Rosenfeld	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.9	Elect Director Archana Singh	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	1.10	Elect Director Steven P. Stanbrook	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Primo Water Corporation	PRMW	10-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	This director is overboarded.
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.2	Elect Director Gilbert F. Casellas	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.3	Elect Director Robert M. Falzon	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.4	Elect Director Martina Hund-Mejean	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.5	Elect Director Wendy E. Jones	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.6	Elect Director Karl J. Krapek	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.7	Elect Director Peter R. Lighte	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.8	Elect Director Charles F. Lowrey	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.9	Elect Director George Paz	For	For	

Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.10	Elect Director Sandra Pianalto	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.11	Elect Director Christine A. Poon	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.12	Elect Director Douglas A. Scovanner	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	1.13	Elect Director Michael A. Todman	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Financial, Inc.	PRU	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Prudential Financial, Inc.	PRU	10-May-22	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	1a	Elect Trustee Colum Bastable	For	For	
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	1b	Elect Trustee Thomas Farley	For	For	
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	1c	Elect Trustee Patrick Flatley	For	For	
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	1d	Elect Trustee Marc Rouleau	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	1e	Elect Trustee Andrea Stephen	For	For	
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	1f	Elect Trustee Blair Welch	For	For	
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	1g	Elect Trustee Brady Welch	For	For	
Slate Grocery REIT	SGR.UT	10-May-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Solvay SA	SOLB	10-May-22	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Solvay SA	SOLB	10-May-22	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			

Solvay SA	SOLB	10-May-22 Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Solvay SA	SOLB	10-May-22 Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	5	Approve Discharge of Directors	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	6	Approve Discharge of Auditors	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	7	Approve Remuneration Report	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	8	Approve Remuneration Policy	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9a	Receive Information on Resignation of Philippe Tournay as Director			
Solvay SA	SOLB	10-May-22 Annual	Management	9b	Reelect Gilles Michel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.



Solvay SA	SOLB	10-May-22 Annual	Management	9c	Indicate Gilles Michel as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Solvay SA	SOLB	10-May-22 Annual	Management	9d	Reelect Matti Lievonen as Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9e	Indicate Matti Lievonen as Independent Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9f	Reelect Rosemary Thorne as Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9g	Indicate Rosemary Thorne as Independent Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9h	Elect Pierre Gurdjian as Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9i	Indicate Pierre Gurdjian as Independent Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9j	Elect Laurence Debroux as Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	9k	Indicate Laurence Debroux as Independent Director	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	10a	Ratify Ernst & Young as Auditors	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	10b	Approve Auditors' Remuneration	For	For	
Solvay SA	SOLB	10-May-22 Annual	Management	11	Transact Other Business			
Suncor Energy Inc.	SU	10-May-22 Annual	Management	1.1	Elect Director Patricia M. Bedient	For	For	
Suncor Energy Inc.	SU	10-May-22 Annual	Management	1.2	Elect Director John D. Gass	For	For	

Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.3	Elect Director Russell K. Girling	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.4	Elect Director Jean Paul (JP) Gladu	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.5	Elect Director Dennis M. Houston	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.6	Elect Director Mark S. Little	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.7	Elect Director Brian P. MacDonald	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.8	Elect Director Maureen McCaw	For	Withhold We are holding accountable the Chair of the Environment, Health, Safety and Sustainable Development committee for insufficient risk oversight that led to concerning safety performance.
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.9	Elect Director Lorraine Mitchelmore	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.10	Elect Director Eira M. Thomas	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	1.11	Elect Director Michael M. Wilson	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Suncor Energy Inc.	SU	10-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.1	Elect Director Catherine M. Best	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.2	Elect Director Eugene V.N. Bissell	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.3	Elect Director Richard C. Bradeen	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.4	Elect Director Luc Desjardins	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.5	Elect Director Patrick E. Gottschalk	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.6	Elect Director Douglas J. Harrison	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.7	Elect Director Mary B. Jordan	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.8	Elect Director Angelo R. Rufino	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	1.9	Elect Director David P. Smith	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Superior Plus Corp.	SPB	10-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For

Swire Properties Limited	1972	10-May-22	Annual	Management	1a	Elect Guy Martin Coutts Bradley as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Properties Limited	1972	10-May-22	Annual	Management	1b	Elect Nicholas Adam Hodnett Fenwick as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Swire Properties Limited	1972	10-May-22	Annual	Management	1c	Elect Spencer Theodore Fung as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swire Properties Limited	1972	10-May-22	Annual	Management	1d	Elect Merlin Bingham Swire as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Properties Limited	1972	10-May-22	Annual	Management	1e	Elect Timothy Joseph Blackburn as Director	For	For	
Swire Properties Limited	1972	10-May-22	Annual	Management	1f	Elect Ma Suk Ching Mabelle as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Swire Properties Limited	1972	10-May-22	Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Swire Properties Limited	1972	10-May-22	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Properties Limited	1972	10-May-22	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1a	Elect Director Glenn R. August	For	Against	We do not support insiders on the board other than the CEO.
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1c	Elect Director Mary K. Bush	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1d	Elect Director Dina Dublon	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1e	Elect Director Freeman A. Hrabowski, III	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1f	Elect Director Robert F. MacLellan	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1g	Elect Director Eileen P. Rominger	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1h	Elect Director Robert W. Sharps	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1i	Elect Director Robert J. Stevens	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1j	Elect Director William J. Stromberg	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1k	Elect Director Richard R. Verma	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	1m	Elect Director Alan D. Wilson	For	For	
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
T. Rowe Price Group, Inc.	TROW	10-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Tradeweb Markets Inc.	TW	10-May-22	Annual	Management	1.1	Elect Director Steven Berns	For	For	
Tradeweb Markets Inc.	TW	10-May-22	Annual	Management	1.2	Elect Director William (Billy) Hult	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Tradeweb Markets Inc.	TW	10-May-22	Annual	Management	1.3	Elect Director Lee Olesky	For	For	
Tradeweb Markets Inc.	TW	10-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Tradeweb Markets Inc.	TW	10-May-22	Annual	Shareholder	3	Adopt a Policy on Board Diversity	Against	For	As we are a proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to adopt a policy on board diversity.
TriMas Corporation	TRS	10-May-22	Annual	Management	1.1	Elect Director Thomas A. Amato	For	For	
TriMas Corporation	TRS	10-May-22	Annual	Management	1.2	Elect Director Jeffrey M. Greene	For	For	
TriMas Corporation	TRS	10-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
TriMas Corporation	TRS	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1a	Elect Director James C. Fish, Jr.	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1b	Elect Director Andres R. Gluski	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1c	Elect Director Victoria M. Holt	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1d	Elect Director Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1e	Elect Director Sean E. Menke	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1f	Elect Director William B. Plummer	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1g	Elect Director John C. Pope	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1h	Elect Director Maryrose T. Sylvester	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	1i	Elect Director Thomas H. Weidemeyer	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Waste Management, Inc.	WM	10-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Management, Inc.	WM	10-May-22	Annual	Shareholder	4	Report on Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a Civil Rights Audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Yara International ASA	YAR	10-May-22	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	3	Approve Remuneration of Auditors	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	5.2	Approve Remuneration Statement	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	6	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	For	Do Not Vote	

Yara International ASA	YAR	10-May-22	Annual	Management	8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	10	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Yara International ASA	YAR	10-May-22	Annual	Management	11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	
American International Group, Inc.	AIG	11-May-22	Annual	Management	1a	Elect Director James Cole, Jr.	For	Against	We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
American International Group, Inc.	AIG	11-May-22	Annual	Management	1b	Elect Director W. Don Cornwell	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.

American International Group, Inc.	AIG	11-May-22 Annual	Management	1c	Elect Director William G. Jurgensen	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	1d	Elect Director Linda A. Mills	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	1e	Elect Director Thomas F. Motamed	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	1f	Elect Director Peter R. Porrino	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	1g	Elect Director John G. Rice	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	1h	Elect Director Douglas M. Steenland	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
American International Group, Inc.	AIG	11-May-22 Annual	Management	1i	Elect Director Therese M. Vaughan	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	1j	Elect Director Peter Zaffino	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American International Group, Inc.	AIG	11-May-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American International Group, Inc.	AIG	11-May-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1a	Elect Director Jeffrey N. Edwards	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1b	Elect Director Martha Clark Goss	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1c	Elect Director M. Susan Hardwick	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1d	Elect Director Kimberly J. Harris	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1e	Elect Director Julia L. Johnson	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1f	Elect Director Patricia L. Kampling	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1g	Elect Director Karl F. Kurz	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1h	Elect Director George MacKenzie	For	For	
American Water Works Company, Inc.	AWK	11-May-22 Annual	Management	1i	Elect Director James G. Stavridis	For	For	



American Water Works Company, Inc.	AWK	11-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Water Works Company, Inc.	AWK	11-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Water Works Company, Inc.	AWK	11-May-22	Annual	Shareholder	4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn			
American Water Works Company, Inc.	AWK	11-May-22	Annual	Shareholder	5	Report on Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	2	Approve Final Dividend	For	For	
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	3	Elect Ding Shizhong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	4	Elect Lai Shixian as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	5	Elect Wu Yonghua as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	6	Elect Dai Zhongchuan as Director	For	For	

ANTA Sports Products Limited	2020	11-May-22	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ANTA Sports Products Limited	2020	11-May-22	Annual	Management	12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Antofagasta Plc	ANTO	11-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Antofagasta Plc	ANTO	11-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Antofagasta Plc	ANTO	11-May-22	Annual	Management	3	Approve Final Dividend	For	For	

Antofagasta Plc	ANTO	11-May-22 Annual	Management	4	Re-elect Jean-Paul Luksic as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Antofagasta Plc	ANTO	11-May-22 Annual	Management	5	Re-elect Tony Jensen as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	6	Re-elect Ramon Jara as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	7	Re-elect Juan Claro as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	8	Re-elect Andronico Luksic as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	9	Re-elect Vivianne Blanlot as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	10	Re-elect Jorge Bande as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	11	Re-elect Francisca Castro as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	12	Re-elect Michael Anglin as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	13	Elect Eugenia Parot as Director	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	16	Authorise Issue of Equity	For	For	
Antofagasta Plc	ANTO	11-May-22 Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Antofagasta Plc	ANTO	11-May-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Antofagasta Plc	ANTO	11-May-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Antofagasta Plc	ANTO	11-May-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.1	Elect Director Barry W. Perry	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.2	Elect Director William F. Austen	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.3	Elect Director Fabian T. Garcia	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.4	Elect Director Steven H. Gunby	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.5	Elect Director Gail E. Hamilton	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.6	Elect Director Andrew C. Kerin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.7	Elect Director Laurel J. Krzeminski	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.8	Elect Director Michael J. Long	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.9	Elect Director Carol P. Lowe	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.10	Elect Director Stephen C. Patrick	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	1.11	Elect Director Gerry P. Smith	For	For	
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Arrow Electronics, Inc.	ARW	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	For	For	

Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	6	Elect Heinrich Hiesinger to the Supervisory Board	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	7	Approve Remuneration Report	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	9.3	Approve Affiliation Agreement with BMW Bank GmbH	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	For	For	
Bayerische Motoren Werke AG	BMW	11-May-22	Annual	Management	9.6	Approve Affiliation Agreement with BMW M GmbH	For	For	
Boralex Inc.	BLX	11-May-22	Annual	Management	1.1	Elect Director Andre Courville	For	For	
Boralex Inc.	BLX	11-May-22	Annual	Management	1.2	Elect Director Lise Croteau	For	For	
Boralex Inc.	BLX	11-May-22	Annual	Management	1.3	Elect Director Patrick Decostre	For	For	

Borex Inc.	BLX	11-May-22	Annual	Management	1.4	Elect Director Ghyslain Deschamps	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	1.5	Elect Director Marie-Claude Dumas	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	1.6	Elect Director Marie Giguere	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	1.7	Elect Director Ines Kolmsee	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	1.8	Elect Director Patrick Lemaire	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	1.9	Elect Director Alain Rheaume	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	1.10	Elect Director Zin Smati	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	1.11	Elect Director Dany St-Pierre	For	For	
Borex Inc.	BLX	11-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Borex Inc.	BLX	11-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1A	Elect Director David Brown	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1B	Elect Director Brock Bulbuck	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1C	Elect Director Robert Espey	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1D	Elect Director Robert Gross	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1E	Elect Director John Hartmann	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1F	Elect Director Violet Konkle	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1G	Elect Director Timothy O'Day	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1H	Elect Director William Onuwa	For	For	
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	1I	Elect Director Sally Savoia	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Boyd Group Services Inc.	BYD	11-May-22	Annual	Management	4	Fix Number of Directors at Nine	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1a	Elect Director Javed Ahmed	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1b	Elect Director Robert C. Arzbaecher	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1c	Elect Director Deborah L. DeHaas	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1d	Elect Director John W. Eaves	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1e	Elect Director Stephen J. Hagge	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1f	Elect Director Jesus Madrazo Yris	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1g	Elect Director Anne P. Noonan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1h	Elect Director Michael J. Toelle	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1i	Elect Director Theresa E. Wagler	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1j	Elect Director Celso L. White	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	1k	Elect Director W. Anthony Will	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CF Industries Holdings, Inc.	CF	11-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

China Tower Corporation Limited	788	11-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Tower Corporation Limited	788	11-May-22	Annual	Management	2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	For	For	
China Tower Corporation Limited	788	11-May-22	Annual	Management	3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Tower Corporation Limited	788	11-May-22	Annual	Management	4	Elect Gao Chunlei as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
China Tower Corporation Limited	788	11-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Commerzbank AG	CBK	11-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Commerzbank AG	CBK	11-May-22	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Commerzbank AG	CBK	11-May-22	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	



Commerzbank AG	CBK	11-May-22	Annual	Management	4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	
Commerzbank AG	CBK	11-May-22	Annual	Management	4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	For	For	
Commerzbank AG	CBK	11-May-22	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Commerzbank AG	CBK	11-May-22	Annual	Management	6	Approve Remuneration Policy	For	For	
Commerzbank AG	CBK	11-May-22	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Commerzbank AG	CBK	11-May-22	Annual	Management	8	Amend Articles Re: Supervisory Board Term of Office	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1a	Elect Director Fernando Aguirre	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1b	Elect Director C. David Brown, II	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1c	Elect Director Alecia A. DeCoudreaux	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1d	Elect Director Nancy-Ann M. DeParle	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1e	Elect Director Roger N. Farah	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1f	Elect Director Anne M. Finucane	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1g	Elect Director Edward J. Ludwig	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1h	Elect Director Karen S. Lynch	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1i	Elect Director Jean-Pierre Millon	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1j	Elect Director Mary L. Schapiro	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	1k	Elect Director William C. Weldon	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
CVS Health Corporation	CVS	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

CVS Health Corporation	CVS	11-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
CVS Health Corporation	CVS	11-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
CVS Health Corporation	CVS	11-May-22	Annual	Shareholder	6	Commission a Workplace Non-Discrimination Audit	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
CVS Health Corporation	CVS	11-May-22	Annual	Shareholder	7	Adopt a Policy on Paid Sick Leave for All Employees	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy aligns with growing expectations related to human capital management.
CVS Health Corporation	CVS	11-May-22	Annual	Shareholder	8	Report on External Public Health Costs and Impact on Diversified Shareholders	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1A	Elect Director James A. Bennett	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1B	Elect Director Robert M. Blue	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1C	Elect Director Helen E. Dragas	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1D	Elect Director James O. Ellis, Jr.	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1E	Elect Director D. Maybank Hagood	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1F	Elect Director Ronald W. Jibson	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1G	Elect Director Mark J. Kington	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1H	Elect Director Joseph M. Rigby	For	For	

Dominion Energy, Inc.	D	11-May-22	Annual	Management	1I	Elect Director Pamela J. Royal	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1J	Elect Director Robert H. Spilman, Jr.	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1K	Elect Director Susan N. Story	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	1L	Elect Director Michael E. Szymanczyk	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dominion Energy, Inc.	D	11-May-22	Annual	Management	4	Amend Right to Call Special Meeting	For	For	
Dominion Energy, Inc.	D	11-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	While we support both the management and shareholder proposals, because individually they represent an improvement on the status quo, we believe the lower threshold put forward by the shareholder proposal provides a requirement that more meaningfully enhances shareholders' rights.

Dominion Energy, Inc.	D	11-May-22	Annual	Shareholder	6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	Against	For	The inclusion of Scope 3 targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Dominion Energy, Inc.	D	11-May-22	Annual	Shareholder	7	Report on the Risk of Natural Gas Stranded Assets	None	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	1A	Elect Trustee Gary Collins	For	For	
DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	1B	Elect Trustee Ali Hedayat	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	1C	Elect Trustee Behzad Khosrowshahi	For	For	
DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	1D	Elect Trustee Kevin Layden	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	1E	Elect Trustee Paul Mussenden	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	1F	Elect Trustee Sandra Stuart	For	For	
DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	1G	Elect Trustee Tamara Vrooman	For	For	
DRI Healthcare Trust	DHT.UT	11-May-22	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	4	Reelect Bertrand Dumazy as Director	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	5	Reelect Maelle Gavet as Director	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	6	Reelect Jean-Romain Lhomme as Director	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	7	Elect Bernardo Sanchez Incera as Director	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	9	Approve Remuneration Policy of Directors	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Edenred SA	EDEN	11-May-22	Annual/Specia	Management	11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	

Edenred SA	EDEN	11-May-22	Annual/Special Management	12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	13	Renew Appointment of Ernst & Young Audit as Auditor	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Edenred SA	EDEN	11-May-22	Annual/Special Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	

Edenred SA	EDEN	11-May-22	Annual/Special Management	20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For	
Edenred SA	EDEN	11-May-22	Annual/Special Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Edenred SA	EDEN	11-May-22	Annual/Special Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	2	Approve Allocation of Income	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	4	Amend Regulations on General Meetings	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	5	Approve Second Section of the Remuneration Report	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	6	Authorize Use of Available Reserves for Dividend Distribution	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	7	Authorize Capitalization of Reserves for Dividend Distribution	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	
Eni SpA	ENI	11-May-22	Annual/Special Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	

Equinor ASA	EQNR	11-May-22	Annual	Management	1	Open Meeting		
Equinor ASA	EQNR	11-May-22	Annual	Management	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	EQNR	11-May-22	Annual	Management	3	Elect Chairman of Meeting	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	7	Authorize Board to Distribute Dividends	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	9	Amend Corporate Purpose	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	10	Approve Company's Energy Transition Plan (Advisory Vote)	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	12	Introduce a Climate Target Agenda and Emission Reduction Plan	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	Against	Do Not Vote



Equinor ASA	EQNR	11-May-22	Annual	Shareholder	14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Shareholder	19	Action Plan For Quality Assurance and Anti-Corruption	Against	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	20	Approve Company's Corporate Governance Statement	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	21	Approve Remuneration Statement (Advisory)	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	22	Approve Remuneration of Auditors	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23	Elect Members and Deputy Members of Corporate Assembly	For	Do Not Vote

Equinor ASA	EQNR	11-May-22	Annual	Management	23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.7	Reelect Mari Rege as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.8	Reelect Trond Straume as Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.10	Elect Merete Hverven as New Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.11	Elect Helge Aasen as New Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	For	Do Not Vote

Equinor ASA	EQNR	11-May-22	Annual	Management	23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	25	Elect Members of Nominating Committee	For	Do Not Vote We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors
Equinor ASA	EQNR	11-May-22	Annual	Management	25.1	Reelect Jarle Roth as Member of Nominating Committee	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	25.3	Elect Merete Hverven as New Member of Nominating Committee	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	26	Approve Remuneration of Nominating Committee	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	27	Approve Equity Plan Financing	For	Do Not Vote
Equinor ASA	EQNR	11-May-22	Annual	Management	28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote

Equinor ASA	EQNR	11-May-22	Annual	Management	29	Adjust Marketing Instructions for Equinor ASA	For	Do Not Vote
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.1	Elect Director Brad Bennett	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.2	Elect Director Gary Buckley	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.3	Elect Director Polly Craik	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.4	Elect Director Bruce Jack	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.5	Elect Director Duncan Jessiman	For	Withhold We do not support insiders on the board other than the CEO.
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.6	Elect Director Michael Pyle	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.7	Elect Director Grace Schalkwyk	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.8	Elect Director Melissa Sonberg	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.9	Elect Director Donald Streuber	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	2.10	Elect Director Edward Warkentin	For	For
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	3	Re-approve Employee Share Purchase Plan	For	Against The employee stock purchase plan does not meet our guidelines.
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	None	For

Exchange Income Corporation	EIF	11-May-22	Annual/Special	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	
Floor & Decor Holdings, Inc.	FND	11-May-22	Annual	Management	1a	Elect Director Thomas V. Taylor, Jr.	For	For	
Floor & Decor Holdings, Inc.	FND	11-May-22	Annual	Management	1b	Elect Director Kamy Scarlett	For	For	
Floor & Decor Holdings, Inc.	FND	11-May-22	Annual	Management	1c	Elect Director Charles Young	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Floor & Decor Holdings, Inc.	FND	11-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Floor & Decor Holdings, Inc.	FND	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not in line with best practice.
GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	1.1	Elect Director David G. Samuel	For	For	
GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	1.2	Elect Director Claude Bigras	For	For	

GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	1.3	Elect Director Suzanne Blanchet	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	1.4	Elect Director Michael Boychuk	For	For	
GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	1.5	Elect Director Anne Ristic	For	For	
GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	1.6	Elect Director Richard G. Roy	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	1.7	Elect Director Carl Youngman	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
GDI Integrated Facility Services Inc.	GDI	11-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	1	Approve Minutes of Previous Annual Stockholders' Meeting Held on May 17, 2021	For	For	

GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	2	Approve Annual Report for the Year 2021	For	For	
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management from the Date of the Last Annual Stockholders' Meeting up to May 11, 2022	For	For	
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	4	Appoint External Auditor	For	Against	The auditor's tenure is not disclosed.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	5	Approve Amendment of Article Second of Its Articles of Incorporation	For	For	
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.1	Elect Arthur Vy Ty as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.2	Elect Francisco C. Sebastian as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.3	Elect Alfred Vy Ty as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.4	Elect Carmelo Maria Luza Bautista as Director	For	For	
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.5	Elect Renato C. Valencia as Director	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.6	Elect Rene J. Buenaventura as Director	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.7	Elect Pascual M. Garcia III as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.8	Elect David T. Go as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.9	Elect Regis V. Puno as Director	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.



GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.10	Elect Consuelo D. Garcia as Director	For	For	
GT Capital Holdings, Inc.	GTCAP	11-May-22	Annual	Management	6.11	Elect Gil B. Genio as Director	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.1	Elect Director Scott A. Brison	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.2	Elect Director Joan K. Chow	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.3	Elect Director Robert P. Dexter	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.4	Elect Director Rodney (Rod) W. Hepponstall	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.5	Elect Director Andrew J. Hennigar	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.6	Elect Director David J. Hennigar	For	Withhold	We are voting against this director due to concerns over tenure.
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.7	Elect Director Shelly L. Jamieson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.8	Elect Director M. Jolene Mahody	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.9	Elect Director R. Andy Miller	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.10	Elect Director Robert L. Pace	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	1.11	Elect Director Frank B.H. van Schaayk	For	For	
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
High Liner Foods Incorporated	HLF	11-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
IDEXX Laboratories, Inc.	IDXX	11-May-22	Annual	Management	1a	Elect Director Jonathan W. Ayers	For	For	
IDEXX Laboratories, Inc.	IDXX	11-May-22	Annual	Management	1b	Elect Director Stuart M. Essig	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
IDEXX Laboratories, Inc.	IDXX	11-May-22	Annual	Management	1c	Elect Director Jonathan J. Mazelsky	For	For	
IDEXX Laboratories, Inc.	IDXX	11-May-22	Annual	Management	1d	Elect Director M. Anne Szostak	For	For	

IDEXX Laboratories, Inc.	IDXX	11-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
IDEXX Laboratories, Inc.	IDXX	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Information Services Corporation	ISV	11-May-22	Annual	Management	1.1	Elect Director Roger Brandvold	For	For	
Information Services Corporation	ISV	11-May-22	Annual	Management	1.2	Elect Director Tony Guglielmin	For	For	
Information Services Corporation	ISV	11-May-22	Annual	Management	1.3	Elect Director Iraj Pourian	For	For	
Information Services Corporation	ISV	11-May-22	Annual	Management	1.4	Elect Director Laurie Powers	For	For	
Information Services Corporation	ISV	11-May-22	Annual	Management	1.5	Elect Director Jim Roche	For	For	
Information Services Corporation	ISV	11-May-22	Annual	Management	1.6	Elect Director Heather D. Ross	For	For	
Information Services Corporation	ISV	11-May-22	Annual	Management	1.7	Elect Director Dion E. Tchorzewski	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Information Services Corporation	ISV	11-May-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.1	Elect Director Charles Brindamour	For	For	

Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.2	Elect Director Emmanuel Clarke	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.3	Elect Director Janet De Silva	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.4	Elect Director Stephani Kingsmill	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.5	Elect Director Jane E. Kinney	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.6	Elect Director Robert G. Leary	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.7	Elect Director Sylvie Paquette	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.8	Elect Director Stuart J. Russell	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.9	Elect Director Indira V. Samarasekera	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.10	Elect Director Frederick Singer	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.11	Elect Director Carolyn A. Wilkins	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	1.12	Elect Director William L. Young	For	For
Intact Financial Corporation	IFC	11-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold The auditor's tenure exceeds our guidelines.
Intact Financial Corporation	IFC	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	1	Fix Number of Directors at Ten	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	2.1	Elect Director Ian M. Fillinger	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	2.2	Elect Director Christopher R. Griffin	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	2.3	Elect Director Jeane L. Hull	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	2.4	Elect Director Rhonda D. Hunter	For	Withhold We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Interfor Corporation	IFP	11-May-22	Annual	Management	2.5	Elect Director J. Eddie McMillan	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	2.6	Elect Director Thomas V. Milroy	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	2.7	Elect Director Gillian L. Platt	For	For
Interfor Corporation	IFP	11-May-22	Annual	Management	2.8	Elect Director Lawrence Sauder	For	Withhold We are voting against this director due to concerns over tenure.
Interfor Corporation	IFP	11-May-22	Annual	Management	2.9	Elect Director Curtis M. Stevens	For	For

Interfor Corporation	IFP	11-May-22	Annual	Management	2.10	Elect Director Douglas W.G. Whitehead	For	For	
Interfor Corporation	IFP	11-May-22	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Interfor Corporation	IFP	11-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	1	Approve Acquisition by 1351693 B.C. Ltd.	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.1	Elect Director Chris R. Cawston	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.2	Elect Director Jane Craighead	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.3	Elect Director Frank Di Tomaso	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.4	Elect Director Robert J. Foster	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.5	Elect Director Dahra Granovsky	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.6	Elect Director James Pantelidis	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.7	Elect Director Jorge N. Quintas	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.8	Elect Director Mary Pat Salomone	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.9	Elect Director Gregory A.C. Yull	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	2.10	Elect Director Melbourne F. Yull	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	3	Ratify Raymond Chabot Grant Thornton LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Intertape Polymer Group Inc.	ITP	11-May-22	Annual/Special	Management	5	Approve Shareholder Rights Plan	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	1	Open Meeting			
JDE Peet's NV	JDEP	11-May-22	Annual	Management	2.a	Receive Board Report (Non-Voting)			
JDE Peet's NV	JDEP	11-May-22	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
JDE Peet's NV	JDEP	11-May-22	Annual	Management	2.c	Adopt Financial Statements	For	For	

JDE Peet's NV	JDEP	11-May-22	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
JDE Peet's NV	JDEP	11-May-22	Annual	Management	3.b	Approve Dividends of EUR 0.70 Per Share	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	5.a	Elect Ana Garcia Fau as Non-Executive Director	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	5.b	Elect Paula Lindenberg as Non-Executive Director	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	5.c	Elect Laura Stein as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JDE Peet's NV	JDEP	11-May-22	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors	For	Against	The auditor's tenure is not disclosed.
JDE Peet's NV	JDEP	11-May-22	Annual	Management	7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	
JDE Peet's NV	JDEP	11-May-22	Annual	Management	8	Other Business (Non-Voting)			
JDE Peet's NV	JDEP	11-May-22	Annual	Management	9	Discuss Voting Results			
JDE Peet's NV	JDEP	11-May-22	Annual	Management	10	Close Meeting			

Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1a	Elect Director Gary Daichendt	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1b	Elect Director Anne DelSanto	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1c	Elect Director Kevin DeNuccio	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1d	Elect Director James Dolce	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1e	Elect Director Christine Gorjanc	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1f	Elect Director Janet Haugen	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1g	Elect Director Scott Kriens	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1h	Elect Director Rahul Merchant	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1i	Elect Director Rami Rahim	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	1j	Elect Director William Stensrud	For	Against	We are voting against this director due to concerns over tenure.
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Juniper Networks, Inc.	JNPR	11-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.1	Elect Director Richard D. Kinder	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are also voting against this director due to concerns over tenure.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.2	Elect Director Steven J. Kean	For	For	
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.3	Elect Director Kimberly A. Dang	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.4	Elect Director Ted A. Gardner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.5	Elect Director Anthony W. Hall, Jr.	For	For	

Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.6	Elect Director Gary L. Hultquist	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.8	Elect Director Deborah A. Macdonald	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.9	Elect Director Michael C. Morgan	For	For	
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.10	Elect Director Arthur C. Reichstetter	For	For	
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.11	Elect Director C. Park Shaper	For	For	
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.12	Elect Director William A. Smith	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.13	Elect Director Joel V. Staff	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.14	Elect Director Robert F. Vagt	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	1.15	Elect Director Perry M. Waughtal	For	For	
Kinder Morgan, Inc.	KMI	11-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Kinder Morgan, Inc.	KMI	11-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features not in line with best practice.
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.1	Elect Director Ian Atkinson	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.2	Elect Director Kerry D. Dyte	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.3	Elect Director Glenn A. Ives	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.4	Elect Director Ave G. Lethbridge	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.5	Elect Director Elizabeth D. McGregor	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.6	Elect Director Catherine McLeod-Seltzer	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.7	Elect Director Kelly J. Osborne	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.8	Elect Director J. Paul Rollinson	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	1.9	Elect Director David A. Scott	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kinross Gold Corporation	K	11-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure and has features not in line with best practice.
KION GROUP AG	KGX	11-May-22 Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
KION GROUP AG	KGX	11-May-22 Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	
KION GROUP AG	KGX	11-May-22 Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	



KION GROUP AG	KGX	11-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
KION GROUP AG	KGX	11-May-22	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
KION GROUP AG	KGX	11-May-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
KION GROUP AG	KGX	11-May-22	Annual	Management	7.1	Elect Birgit Behrendt to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
KION GROUP AG	KGX	11-May-22	Annual	Management	7.2	Elect Alexander Dibelius to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.

KION GROUP AG	KGX	11-May-22	Annual	Management	7.3	Elect Michael Macht to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.
KION GROUP AG	KGX	11-May-22	Annual	Management	7.4	Elect Tan Xuguang to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. The length of the director's term is not in line with best practice.
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	1.1	Elect Director Jonathan Ross Goodman	For	For	
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	1.2	Elect Director James C. Gale	For	For	
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	1.3	Elect Director Samira Sakhia	For	For	

Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	1.4	Elect Director Robert N. Lande	For	For	
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	1.5	Elect Director Michael J. Tremblay	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	1.6	Elect Director Nicolas Sujoy	For	For	
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	1.7	Elect Director Janice Murray	For	For	
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Knight Therapeutics Inc.	GUD	11-May-22	Annual	Management	3	Re-approve Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1a	Elect Director Kerri B. Anderson	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1b	Elect Director Jean-Luc Belingard	For	Against	We are voting against this director due to concerns over tenure.
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1c	Elect Director Jeffrey A. Davis	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1d	Elect Director D. Gary Gilliland	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1e	Elect Director Garheng Kong	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1f	Elect Director Peter M. Neupert	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1g	Elect Director Richelle P. Parham	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1h	Elect Director Adam H. Schechter	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1i	Elect Director Kathryn E. Wengel	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	1j	Elect Director R. Sanders Williams	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Laboratory Corporation of America Holdings LH		11-May-22	Annual	Shareholder	4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Against	Against	This proposal is not in shareholders' best interests.
Markel Corporation	MKL	11-May-22	Annual	Management	1a	Elect Director Mark M. Besca	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Markel Corporation	MKL	11-May-22 Annual	Management	1b	Elect Director K. Bruce Connell	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Markel Corporation	MKL	11-May-22 Annual	Management	1c	Elect Director Thomas S. Gayner	For	For	
Markel Corporation	MKL	11-May-22 Annual	Management	1d	Elect Director Greta J. Harris	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Markel Corporation	MKL	11-May-22 Annual	Management	1e	Elect Director Morgan E. Housel	For	For	
Markel Corporation	MKL	11-May-22 Annual	Management	1f	Elect Director Diane Leopold	For	For	
Markel Corporation	MKL	11-May-22 Annual	Management	1g	Elect Director Anthony F. Markel	For	Against	We are voting against this director due to concerns over tenure.
Markel Corporation	MKL	11-May-22 Annual	Management	1h	Elect Director Steven A. Markel	For	Against	We are voting against this director due to concerns over tenure.
Markel Corporation	MKL	11-May-22 Annual	Management	1i	Elect Director Harold L. Morrison, Jr.	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Markel Corporation	MKL	11-May-22 Annual	Management	1j	Elect Director Michael O'Reilly	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Markel Corporation	MKL	11-May-22 Annual	Management	1k	Elect Director A. Lynne Puckett	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Markel Corporation	MKL	11-May-22 Annual	Management	1l	Elect Director Richard R. Whitt, III	For	For	
Markel Corporation	MKL	11-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Markel Corporation	MKL	11-May-22 Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.1	Elect Director Michael L. Carroll	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.2	Elect Director Neil de Gelder	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.3	Elect Director Charles A. Jeannes	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.4	Elect Director Jennifer Maki	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.5	Elect Director Walter T. Segsworth	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.6	Elect Director Kathleen E. Sendall	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.7	Elect Director Michael Steinmann	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	1.8	Elect Director Gillian D. Winckler	For	For	
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Pan American Silver Corp.	PAAS	11-May-22	Annual/Specia Management	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	
Phillips 66	PSX	11-May-22	Annual Management	1a	Elect Director Greg C. Garland	For	For	
Phillips 66	PSX	11-May-22	Annual Management	1b	Elect Director Gary K. Adams	For	For	
Phillips 66	PSX	11-May-22	Annual Management	1c	Elect Director John E. Lowe	For	Against	We are holding all incumbent members of the Governance Committee accountable for failing to fully implement a shareholder proposal that received majority support.
Phillips 66	PSX	11-May-22	Annual Management	1d	Elect Director Denise L. Ramos	For	Against	We are holding all incumbent members of the Governance Committee accountable for failing to fully implement a shareholder proposal that received majority support.
Phillips 66	PSX	11-May-22	Annual Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Phillips 66	PSX	11-May-22	Annual Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Phillips 66	PSX	11-May-22	Annual Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Phillips 66	PSX	11-May-22	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage methane emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Phillips 66	PSX	11-May-22	Annual	Shareholder	6	Report on Reducing Plastic Pollution	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
Points.com Inc.	PTS	11-May-22	Annual	Management	1.1	Elect Director David Adams	For	For	
Points.com Inc.	PTS	11-May-22	Annual	Management	1.2	Elect Director Christopher Barnard	For	Withhold	We do not support insiders on the board other than the CEO.
Points.com Inc.	PTS	11-May-22	Annual	Management	1.3	Elect Director Michael Beckerman	For	For	
Points.com Inc.	PTS	11-May-22	Annual	Management	1.4	Elect Director Bruce Croxon	For	For	
Points.com Inc.	PTS	11-May-22	Annual	Management	1.5	Elect Director Robert MacLean	For	For	
Points.com Inc.	PTS	11-May-22	Annual	Management	1.6	Elect Director Jane Skoblo	For	For	
Points.com Inc.	PTS	11-May-22	Annual	Management	1.7	Elect Director John Thompson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Points.com Inc.	PTS	11-May-22	Annual	Management	1.8	Elect Director Leontine van Leeuwen-Atkins	For	For	

Points.com Inc.	PTS	11-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Bank Jago Tbk	ARTO	11-May-22	Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Bank Jago Tbk	ARTO	11-May-22	Annual	Management	2	Accept Report on the Use of Proceeds	For	For	
PT Bank Jago Tbk	ARTO	11-May-22	Annual	Management	3	Approve Remuneration of Directors and Commissioners	For	For	
PT Bank Jago Tbk	ARTO	11-May-22	Annual	Management	4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Barito Pacific Tbk	BRPT	11-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Barito Pacific Tbk	BRPT	11-May-22	Extraordinary	Management	1	Amend Article 3 of the Articles of Association in Accordance to the Indonesia Standard Industrial Classification (KBLI) of 2020	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Barito Pacific Tbk	BRPT	11-May-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Barito Pacific Tbk	BRPT	11-May-22	Extraordinary	Management	2	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Barito Pacific Tbk	BRPT	11-May-22	Annual	Management	3	Approve Auditors	For	For	
PT Barito Pacific Tbk	BRPT	11-May-22	Annual	Management	4	Approve Changes in the Boards of the Company and Elect Directors and Commissioners	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Barito Pacific Tbk	BRPT	11-May-22	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	

PT Barito Pacific Tbk	BRPT	11-May-22	Annual	Management	6	Accept Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds II Phase I of 2021 and Phase II of 2022	For	For
PUMA SE	PUM	11-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
PUMA SE	PUM	11-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
PUMA SE	PUM	11-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
PUMA SE	PUM	11-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
PUMA SE	PUM	11-May-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
PUMA SE	PUM	11-May-22	Annual	Management	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
PUMA SE	PUM	11-May-22	Annual	Management	7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	For	For
PUMA SE	PUM	11-May-22	Annual	Management	8	Amend Articles Re: Supervisory Board Term of Office	For	For
PUMA SE	PUM	11-May-22	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
PUMA SE	PUM	11-May-22	Annual	Management	10	Approve Remuneration Report	For	For



Rentokil Initial Plc	RTO	11-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	3	Approve Final Dividend	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	4	Re-elect Stuart Ingall-Tombs as Director	For	Against	We do not support insiders on the board other than the CEO.
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	5	Re-elect Sarosh Mistry as Director	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	6	Re-elect John Pettigrew as Director	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	7	Re-elect Andy Ransom as Director	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	8	Re-elect Richard Solomons as Director	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	9	Re-elect Julie Southern as Director	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	10	Re-elect Cathy Turner as Director	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	11	Re-elect Linda Yueh as Director	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Rentokil Initial Plc	RTO	11-May-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	

Rentokil Initial Plc	RTO	11-May-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	3	Approve Agenda of Meeting	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.c1	Approve Discharge of Staffan Salen	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.c2	Approve Discharge of David Mindus	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.c3	Approve Discharge of Johan Cerderlund	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.c4	Approve Discharge of Filip Engelbert	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.c5	Approve Discharge of Johan Thorell	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.c6	Approve Discharge of Ulrika Werdelin	For	For
Sagax AB	SAGA.B	11-May-22	Annual	Management	7.c7	Approve Discharge of CEO David Mindus	For	For

Sagax AB	SAGA.B	11-May-22	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	Against	We view the proposed board size as too small.
Sagax AB	SAGA.B	11-May-22	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For	
Sagax AB	SAGA.B	11-May-22	Annual	Management	10.1	Reelect Staffan Salen as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sagax AB	SAGA.B	11-May-22	Annual	Management	10.2	Reelect David Mindus as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sagax AB	SAGA.B	11-May-22	Annual	Management	10.3	Reelect Johan Cerderlund as Director	For	For	

Sagax AB	SAGA.B	11-May-22	Annual	Management	10.4	Reelect Filip Engelbert as Director	For	For	
Sagax AB	SAGA.B	11-May-22	Annual	Management	10.5	Reelect Johan Thorell as Director	For	Against	We are voting against this director due to concerns over tenure.
Sagax AB	SAGA.B	11-May-22	Annual	Management	10.6	Reelect Ulrika Werdelin as Director	For	For	
Sagax AB	SAGA.B	11-May-22	Annual	Management	10.7	Reelect Staffan Salen as Board Chair	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sagax AB	SAGA.B	11-May-22	Annual	Management	10.8	Ratify Ernst & Young as Auditors	For	For	
Sagax AB	SAGA.B	11-May-22	Annual	Management	11	Approve Remuneration Report	For	For	
Sagax AB	SAGA.B	11-May-22	Annual	Management	12	Approve Warrant Plan for Key Employees	For	For	
Sagax AB	SAGA.B	11-May-22	Annual	Management	13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	

Sagax AB	SAGA.B	11-May-22	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sagax AB	SAGA.B	11-May-22	Annual	Management	15	Amend Articles Re: Editorial Changes	For	For	
Sagax AB	SAGA.B	11-May-22	Annual	Management	16	Close Meeting			
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	1	Approve Board Report on Company Operations for FY 2021	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	5	Approve Discharge of Directors for FY 2021	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	7	Approve Remuneration of Directors of SAR 3,800,00 for FY 2021	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	8	Approve Related Party Transactions with Newrest Holding Group Re: Consultancy and Administrative Services	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	9	Approve Related Party Transactions with Newrest Holding Group Re: Consultancy and Administrative Services	For	For	

Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	10	Approve Related Party Transactions with Al Hokair Holding Group Lease Agreements	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	11	Amend Article 4 of Bylaws Re: Corporate Purposes	For	For	
Saudi Airlines Catering Co.	6004	11-May-22	Annual	Management	12	Amend Article 23 of Bylaws Re: Chairman, Deputy Chairman, Managing Director, and Secretary	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	2	Approve Financial Statements	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Shareholder	3	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	4	Approve Report of the Board of Directors	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	5	Approve Report of the Board of Supervisors	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	7	Approve Remuneration of Supervisors	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	8	Approve Report on the Deposit and Usage of Raised Funds	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	9	Approve Internal Control Evaluation Report	For	For	
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	10	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	14	Amend Management System for Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Friendess Electronic Technology Cc 688188		11-May-22	Annual	Management	15	Amend Management System for Information Disclosure	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1b	Elect Director Larry C. Glasscock	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1c	Elect Director Karen N. Horn	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1d	Elect Director Allan Hubbard	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1e	Elect Director Reuben S. Leibowitz	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1f	Elect Director Gary M. Rodkin	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1g	Elect Director Peggy Fang Roe	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1h	Elect Director Stefan M. Selig	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1i	Elect Director Daniel C. Smith	For	For	
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1j	Elect Director J. Albert Smith, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	1k	Elect Director Marta R. Stewart	For	For	

Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Simon Property Group, Inc.	SPG	11-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1a	Elect Director Alan S. Batey	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1b	Elect Director Kevin L. Beebe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1c	Elect Director Liam K. Griffin	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1d	Elect Director Eric J. Guerin	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1e	Elect Director Christine King	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1f	Elect Director Suzanne E. McBride	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1g	Elect Director David P. McGlade	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	1h	Elect Director Robert A. Schriesheim	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.



Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks disclosure.
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Management	7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	
Skyworks Solutions, Inc.	SWKS	11-May-22	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	3	Approve Final Dividend	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	6	Re-elect Jamie Pike as Director	For	For	

Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	7	Re-elect Nicholas Anderson as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	8	Re-elect Richard Gillingwater as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	9	Re-elect Peter France as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	10	Re-elect Caroline Johnstone as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	11	Re-elect Jane Kingston as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	12	Re-elect Kevin Thompson as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	13	Re-elect Nimesh Patel as Director	For	Against	We do not support insiders on the board other than the CEO.
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	14	Re-elect Angela Archon as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	15	Re-elect Olivia Qiu as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	17	Approve Scrip Dividend Program	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Spirax-Sarco Engineering Plc	SPX	11-May-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
SS&C Technologies Holdings, Inc.	SSNC	11-May-22	Annual	Management	1.1	Elect Director Smita Conjeevaram	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.

SS&C Technologies Holdings, Inc.	SSNC	11-May-22 Annual	Management	1.2	Elect Director Michael E. Daniels	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
SS&C Technologies Holdings, Inc.	SSNC	11-May-22 Annual	Management	1.3	Elect Director William C. Stone	For	For	
SS&C Technologies Holdings, Inc.	SSNC	11-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and contains features that are not in line with best practices.
SS&C Technologies Holdings, Inc.	SSNC	11-May-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.1	Elect Director Robert Coallier	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.2	Elect Director Anne E. Giardini	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.3	Elect Director Rhodri J. Harries	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.4	Elect Director Karen Laflamme	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.5	Elect Director Katherine A. Lehman	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.6	Elect Director James A. Manzi, Jr.	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.7	Elect Director Douglas Muzyka	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.8	Elect Director Sara O'Brien	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.9	Elect Director Simon Pelletier	For	For	
Stella-Jones Inc.	SJ	11-May-22 Annual	Management	1.10	Elect Director Eric Vachon	For	For	

Stella-Jones Inc.	SJ	11-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Stella-Jones Inc.	SJ	11-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Summit Industrial Income REIT	SMU.UN	11-May-22	Annual/Special	Management	1.1	Elect Trustee Paul Dykeman	For	For	
Summit Industrial Income REIT	SMU.UN	11-May-22	Annual/Special	Management	1.2	Elect Trustee Louis Maroun	For	For	
Summit Industrial Income REIT	SMU.UN	11-May-22	Annual/Special	Management	1.3	Elect Trustee Larry Morassutti	For	For	
Summit Industrial Income REIT	SMU.UN	11-May-22	Annual/Special	Management	1.4	Elect Trustee Anne McLellan	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Summit Industrial Income REIT	SMU.UN	11-May-22	Annual/Special	Management	1.5	Elect Trustee Jo-Ann Lempert	For	For	
Summit Industrial Income REIT	SMU.UN	11-May-22	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Summit Industrial Income REIT	SMU.UN	11-May-22	Annual/Special	Management	3	Amend Deferred Unit Plan	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.1	Elect Director Deepak Chopra	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.2	Elect Director Stephanie L. Coyles	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.3	Elect Director Ashok K. Gupta	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.4	Elect Director M. Marianne Harris	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.5	Elect Director David H. Y. Ho	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.6	Elect Director Helen M. Malloy Hicks	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.7	Elect Director Marie-Lucie Morin	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.8	Elect Director Scott F. Powers	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.9	Elect Director Kevin D. Strain	For	For	
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	1.10	Elect Director Barbara G. Stymiest	For	For	

Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Sun Life Financial Inc.	SLF	11-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	1a	Elect Director Brian Schmidt	For	For	
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	1b	Elect Director Jeffrey Boyce	For	For	
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	1c	Elect Director John Leach	For	For	
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	1d	Elect Director Ian Currie	For	For	
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	1e	Elect Director Robert Spitzer	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	1f	Elect Director Marnie Smith	For	For	
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	1g	Elect Director John Rooney	For	For	
Tamarack Valley Energy Ltd.	TVE	11-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Telenor ASA	TEL	11-May-22	Annual	Management	1	Open Meeting			
Telenor ASA	TEL	11-May-22	Annual	Management	2	Registration of Attending Shareholders and Proxies			
Telenor ASA	TEL	11-May-22	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Telenor ASA	TEL	11-May-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Telenor ASA	TEL	11-May-22	Annual	Management	5	Receive Chairman's Report			
Telenor ASA	TEL	11-May-22	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	For	Do Not Vote	

Telenor ASA	TEL	11-May-22 Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Telenor ASA	TEL	11-May-22 Annual	Shareholder	8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	Against	Do Not Vote	
Telenor ASA	TEL	11-May-22 Annual	Management	9	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Telenor ASA	TEL	11-May-22 Annual	Management	10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Telenor ASA	TEL	11-May-22 Annual	Management	10.2	Approve Remuneration Statement	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Telenor ASA	TEL	11-May-22 Annual	Management	11	Approve Equity Plan Financing Through Repurchase of Shares	For	Do Not Vote	This proposal is not in shareholders' best interests.
Telenor ASA	TEL	11-May-22 Annual	Management	12.1	Elect Lars Tonsgaard as Member of Nominating Committee	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Telenor ASA	TEL	11-May-22 Annual	Management	12.2	Elect Heidi Algarheim as Member of Nominating Committee	For	Do Not Vote	

Telenor ASA	TEL	11-May-22	Annual	Management	13	Approve Remuneration of Corporate Assembly and Nominating Committee	For	Do Not Vote	
Telenor ASA	TEL	11-May-22	Annual	Management	14	Close Meeting			
Thales SA	HO	11-May-22	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Thales SA	HO	11-May-22	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Thales SA	HO	11-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	For	For	
Thales SA	HO	11-May-22	Annual/Special	Management	4	Approve Transaction with a Dassault Systemes SE	For	For	
Thales SA	HO	11-May-22	Annual/Special	Management	5	Reelect Anne Claire Taittinger as Director	For	For	
Thales SA	HO	11-May-22	Annual/Special	Management	6	Reelect Charles Edelstenne as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Thales SA	HO	11-May-22	Annual/Special Management	7	Reelect Eric Trappier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Thales SA	HO	11-May-22	Annual/Special Management	8	Reelect Loik Segalen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Thales SA	HO	11-May-22	Annual/Special Management	9	Reelect Marie-Francoise Walbaum as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thales SA	HO	11-May-22	Annual/Special Management	10	Reelect Patrice Caine as Director	For	For	



Thales SA	HO	11-May-22	Annual/Special Management	11	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	
Thales SA	HO	11-May-22	Annual/Special Management	12	Approve Compensation Report of Corporate Officers	For	For	
Thales SA	HO	11-May-22	Annual/Special Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	
Thales SA	HO	11-May-22	Annual/Special Management	14	Approve Remuneration Policy of Directors	For	For	
Thales SA	HO	11-May-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Thales SA	HO	11-May-22	Annual/Special Management	16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Thales SA	HO	11-May-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Thales SA	HO	11-May-22	Annual/Special Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Thales SA	HO	11-May-22	Annual/Special Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

Thales SA	HO	11-May-22	Annual/Special Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Thales SA	HO	11-May-22	Annual/Special Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Thales SA	HO	11-May-22	Annual/Special Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	For	For	
Thales SA	HO	11-May-22	Annual/Special Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Thales SA	HO	11-May-22	Annual/Special Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Thales SA	HO	11-May-22	Annual/Special Management	25	Reelect Ann Taylor as Director	For	For	
The GPT Group	GPT	11-May-22	Annual Management	1	Elect Tracey Horton as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The GPT Group	GPT	11-May-22	Annual Management	2	Elect Michelle Somerville as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The GPT Group	GPT	11-May-22	Annual Management	3	Elect Anne Brennan as Director	For	For	
The GPT Group	GPT	11-May-22	Annual Management	4	Approve Remuneration Report	For	For	
The GPT Group	GPT	11-May-22	Annual Management	5	Approve Grant of Performance Rights to Robert Johnston	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual Management	1.1	Elect Director Cynthia T. Jamison	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual Management	1.2	Elect Director Joy Brown	For	For	

Tractor Supply Company	TSCO	11-May-22	Annual	Management	1.3	Elect Director Ricardo Cardenas	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Management	1.4	Elect Director Denise L. Jackson	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Management	1.5	Elect Director Thomas A. Kingsbury	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Management	1.6	Elect Director Ramkumar Krishnan	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Management	1.7	Elect Director Harry A. Lawton, III	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Management	1.8	Elect Director Edna K. Morris	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Management	1.9	Elect Director Mark J. Weikel	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tractor Supply Company	TSCO	11-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tractor Supply Company	TSCO	11-May-22	Annual	Shareholder	4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Against	Against	While we share the proponent's concerns over income inequality, we are not supportive of this imprecise proposal.
TransGlobe Energy Corporation	TGL	11-May-22	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
TransGlobe Energy Corporation	TGL	11-May-22	Annual	Management	2a	Elect Director David B. Cook	For	For	
TransGlobe Energy Corporation	TGL	11-May-22	Annual	Management	2b	Elect Director Ross G. Clarkson	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
TransGlobe Energy Corporation	TGL	11-May-22	Annual	Management	2c	Elect Director Edward D. LaFehr	For	For	
TransGlobe Energy Corporation	TGL	11-May-22	Annual	Management	2d	Elect Director Jennifer Kaufield	For	For	
TransGlobe Energy Corporation	TGL	11-May-22	Annual	Management	2e	Elect Director Timothy R. Marchant	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TransGlobe Energy Corporation	TGL	11-May-22	Annual	Management	2f	Elect Director Randall C. Neely	For	For	

TransGlobe Energy Corporation	TGL	11-May-22 Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TransGlobe Energy Corporation	TGL	11-May-22 Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1a	Elect Director George M. Awad	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1b	Elect Director William P. (Billy) Bosworth	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1c	Elect Director Christopher A. Cartwright	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1d	Elect Director Suzanne P. Clark	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1e	Elect Director Russell P. Fradin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
TransUnion	TRU	11-May-22 Annual	Management	1f	Elect Director Charles E. Gottdiener	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1g	Elect Director Pamela A. Joseph	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1h	Elect Director Thomas L. Monahan, III	For	For	
TransUnion	TRU	11-May-22 Annual	Management	1i	Elect Director Andrew Prozes	For	For	
TransUnion	TRU	11-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
TransUnion	TRU	11-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TransUnion	TRU	11-May-22 Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Turquoise Hill Resources Ltd.	TRQ	11-May-22 Annual	Management	1.1	Elect Director George R. Burns	For	For	
Turquoise Hill Resources Ltd.	TRQ	11-May-22 Annual	Management	1.2	Elect Director Caroline Donally	For	For	
Turquoise Hill Resources Ltd.	TRQ	11-May-22 Annual	Management	1.3	Elect Director R. Peter Gillin	For	For	

Turquoise Hill Resources Ltd.	TRQ	11-May-22	Annual	Management	1.4	Elect Director Alfred P. Grigg	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Turquoise Hill Resources Ltd.	TRQ	11-May-22	Annual	Management	1.5	Elect Director Stephen Jones	For	Withhold	We do not support insiders on the board other than the CEO.
Turquoise Hill Resources Ltd.	TRQ	11-May-22	Annual	Management	1.6	Elect Director Russel C. Robertson	For	For	
Turquoise Hill Resources Ltd.	TRQ	11-May-22	Annual	Management	1.7	Elect Director Maryse Saint-Laurent	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Turquoise Hill Resources Ltd.	TRQ	11-May-22	Annual	Management	1.8	Elect Director Steve Thibeault	For	For	
Turquoise Hill Resources Ltd.	TRQ	11-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Turquoise Hill Resources Ltd.	TRQ	11-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks disclosure.
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	

Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	6	Approve Compensation of Olivier Bossard, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	7	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	8	Approve Compensation of Astrid Panosyan, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	11	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	12	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	13	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	14	Approve Remuneration Policy of Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	15	Reelect Julie Avrane as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	16	Reelect Cecile Cabanis as Supervisory Board Member	For	For

Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	17	Reelect Dagmar Kollmann as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	18	Appoint Michel Dessolain as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-22	Annual/Special Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Universal Robina Corporation	URC	11-May-22	Annual Management	1	Approve Minutes of the Annual Meeting of the Stockholders held on May 13, 2021	For	For	
Universal Robina Corporation	URC	11-May-22	Annual Management	2	Approve Financial Statements for the Preceding Year	For	For	

Universal Robina Corporation	URC	11-May-22	Annual	Management	3.1	Elect James L. Go as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.2	Elect Lance Y. Gokongwei as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.3	Elect Patrick Henry C. Go as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.4	Elect Johnson Robert G. Go, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.5	Elect Irwin C. Lee as Director	For	For	
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.6	Elect Cesar V. Purisima as Director	For	Against	This director is overboarded.
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.7	Elect Rizalina G. Mantaring as Director	For	For	
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.8	Elect Christine Marie B. Angco as Director	For	For	
Universal Robina Corporation	URC	11-May-22	Annual	Management	3.9	Elect Antonio Jose U. Periquet, Jr. as Director	For	For	
Universal Robina Corporation	URC	11-May-22	Annual	Management	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.



Universal Robina Corporation	URC	11-May-22	Annual	Management	5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
Universal Robina Corporation	URC	11-May-22	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2a	Elect Director Lorenzo Donadeo	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2b	Elect Director James J. Kleckner, Jr.	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2c	Elect Director Carin S. Knickel	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2d	Elect Director Stephen P. Larke	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2e	Elect Director Timothy R. Marchant	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2f	Elect Director Robert B. Michaleski	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2g	Elect Director William B. Roby	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2h	Elect Director Manjit K. Sharma	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	2i	Elect Director Judy A. Steele	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Vermilion Energy Inc.	VET	11-May-22	Annual	Management	5	Approve Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.1	Elect Director Christopher L. Conway	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.2	Elect Director Michael J. Dubose	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.3	Elect Director David A. Dunbar	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.4	Elect Director Louise K. Goeser	For	For	

Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.5	Elect Director W. Craig Kissel	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.6	Elect Director Joseph T. Noonan	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.7	Elect Director Robert J. Pagano, Jr.	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.8	Elect Director Merilee Raines	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	1.9	Elect Director Joseph W. Reitmeier	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Watts Water Technologies, Inc.	WTS	11-May-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	2a	Elect Zhang Hongjiang as Director	For	For	
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	2b	Elect Peng Zhiyuan as Director	For	For	
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	2c	Elect Pan Benjamin Zhengmin as Director	For	For	
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	2d	Authorize Board to Fix Remuneration of Directors	For	For	

AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Audit and Risk Committee to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AAC Technologies Holdings, Inc.	2018	12-May-22	Annual	Management	7	Adopt New Articles of Association	For	For	
adidas AG	ADS	12-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
adidas AG	ADS	12-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	
adidas AG	ADS	12-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
adidas AG	ADS	12-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
adidas AG	ADS	12-May-22	Annual	Management	5	Approve Remuneration Report	For	For	
adidas AG	ADS	12-May-22	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For	

adidas AG	ADS	12-May-22	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	
adidas AG	ADS	12-May-22	Annual	Management	8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	Against	The auditor's tenure exceeds our guidelines.
adidas AG	ADS	12-May-22	Annual	Management	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	1	Open Meeting			
AerCap Holdings NV	AER	12-May-22	Annual	Management	2	Receive Board Report (Non-Voting)			
AerCap Holdings NV	AER	12-May-22	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	4	Receive Explanation on Company's Reserves and Dividend Policy			
AerCap Holdings NV	AER	12-May-22	Annual	Management	5	Approve Discharge of Directors	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	6a	Elect Jean Raby as Non-Executive Director	For	Against	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

AerCap Holdings NV	AER	12-May-22	Annual	Management	6b	Reelect Julian Branch as Non-Executive Director	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	6c	Reelect Stacey Cartwright as Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
AerCap Holdings NV	AER	12-May-22	Annual	Management	6d	Reelect Rita Forst as Non-Executive Director	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	6e	Reelect Richard Gradon as Non-Executive Director	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	6f	Reelect Robert Warden as Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AerCap Holdings NV	AER	12-May-22	Annual	Management	7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For	

AerCap Holdings NV	AER	12-May-22	Annual	Management	8	Ratify KPMG Accountants N.V. as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
AerCap Holdings NV	AER	12-May-22	Annual	Management	9a	Grant Board Authority to Issue Shares	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	9c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AerCap Holdings NV	AER	12-May-22	Annual	Management	9d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9c	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AerCap Holdings NV	AER	12-May-22	Annual	Management	10a	Authorize Repurchase Shares	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	10b	Conditional Authorization to Repurchase Additional Shares	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
AerCap Holdings NV	AER	12-May-22	Annual	Management	12	Allow Questions			
AerCap Holdings NV	AER	12-May-22	Annual	Management	13	Close Meeting			
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.1	Elect Director Sharon Bowen	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.2	Elect Director Marianne Brown	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.3	Elect Director Monte Ford	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.4	Elect Director Dan Hesse	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.5	Elect Director Tom Killalea	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.6	Elect Director Tom Leighton	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.7	Elect Director Jonathan Miller	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.8	Elect Director Madhu Ranganathan	For	For	

Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.9	Elect Director Ben Verwaayen	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	1.10	Elect Director Bill Wagner	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Akamai Technologies, Inc.	AKAM	12-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ameren Corporation	AEE	12-May-22	Annual	Management	1a	Elect Director Warner L. Baxter	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1b	Elect Director Cynthia J. Brinkley	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1c	Elect Director Catherine S. Brune	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ameren Corporation	AEE	12-May-22	Annual	Management	1d	Elect Director J. Edward Coleman	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1e	Elect Director Ward H. Dickson	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1f	Elect Director Noelle K. Eder	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1g	Elect Director Ellen M. Fitzsimmons	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1h	Elect Director Rafael Flores	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1i	Elect Director Richard J. Harshman	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1j	Elect Director Craig S. Ivey	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1k	Elect Director James C. Johnson	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1l	Elect Director Martin J. Lyons, Jr.	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1m	Elect Director Steven H. Lipstein	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	1n	Elect Director Leo S. Mackay, Jr.	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ameren Corporation	AEE	12-May-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ameren Corporation	AEE	12-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ampol Limited	ALD	12-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Ampol Limited	ALD	12-May-22	Annual	Management	3a	Elect Steven Gregg as Director	For	For	

Ampol Limited	ALD	12-May-22	Annual	Management	3b	Elect Penelope Winn as Director	For	For	
Ampol Limited	ALD	12-May-22	Annual	Management	3c	Elect Elizabeth Donaghey as Director	For	For	
Ampol Limited	ALD	12-May-22	Annual	Management	4	Approve Grant of Performance Rights to Matthew Halliday	For	For	
Ampol Limited	ALD	12-May-22	Annual	Management	5	Approve Reinsertion of Proportional Takeover Provisions	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	1.1	Re-elect Norman Mbazima as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	1.2	Re-elect Craig Miller as Director	For	Against	We do not support insiders on the board other than the CEO.
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	1.3	Re-elect Daisy Naidoo as Director	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	2.1	Elect Nolitha Fakude as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	2.2	Elect Anik Michaud as Director	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	2.3	Elect Duncan Wanblad as Director	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	3.2	Re-elect John Vice as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	



Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	7.2	Approve Remuneration Implementation Report	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Anglo American Platinum Ltd.	AMS	12-May-22	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	1A	Elect Director Anil Chakravarthy	For	For	
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	1B	Elect Director Barbara V. Scherer	For	For	
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	1C	Elect Director Ravi K. Vijayaraghavan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	4	Eliminate Supermajority Vote Requirement to Remove a Director	For	For	
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For	
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	For	For	
ANSYS, Inc.	ANSS	12-May-22	Annual	Management	7	Approve Qualified Employee Stock Purchase Plan	For	For	

ANSYS, Inc.	ANSS	12-May-22	Annual	Shareholder	8	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1a	Elect Director Elaine D. Rosen	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1b	Elect Director Paget L. Alves	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1c	Elect Director J. Braxton Carter	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1d	Elect Director Juan N. Cento	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1e	Elect Director Keith W. Demmings	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1f	Elect Director Harriet Edelman	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1g	Elect Director Lawrence V. Jackson	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1h	Elect Director Jean-Paul L. Montupet	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1i	Elect Director Debra J. Perry	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1j	Elect Director Ognjen (Ogi) Redzic	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1k	Elect Director Paul J. Reilly	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	1l	Elect Director Robert W. Stein	For	For	
Assurant, Inc.	AIZ	12-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Assurant, Inc.	AIZ	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1a	Elect Director Juan Andres	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1b	Elect Director John Carethers	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1c	Elect Director Matthew Holt	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1d	Elect Director Lan Kang	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1e	Elect Director Joseph Massaro	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1f	Elect Director Mala Murthy	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1g	Elect Director Jonathan Peacock	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1h	Elect Director Michael Severino	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1i	Elect Director Christi Shaw	For	For	

Avantor, Inc.	AVTR	12-May-22	Annual	Management	1j	Elect Director Michael Stubblefield	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	1k	Elect Director Gregory Summe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Avantor, Inc.	AVTR	12-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Avantor, Inc.	AVTR	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction (Re: Cash Out and 264 Appraisal Reports)	For	Against	This proposal is not in minority shareholders' best interests.
Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction (Re: Share Merger Appraisal Report)	For	Against	This proposal is not in minority shareholders' best interests.
Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	3	Approve Independent Firm's Appraisal (Re: Cash Out and 264 Appraisal Reports)	For	Against	This proposal is not in minority shareholders' best interests.
Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	4	Approve Independent Firm's Appraisal (Re: Share Merger Appraisal Report)	For	Against	This proposal is not in minority shareholders' best interests.
Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	5	Approve Corporate Reorganization Agreement	For	Against	This proposal is not in minority shareholders' best interests.
Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	6	Approve Share Merger in Connection with the Corporate Reorganization	For	Against	This proposal is not in minority shareholders' best interests.
Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	7	Amend Article 52 Re: Public Offering	For	Against	This proposal is not in minority shareholders' best interests.

Banco Inter SA	BIDI4	12-May-22	Extraordinary	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	This proposal is not in minority shareholders' best interests.
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1a	Elect Director Patricia S. Bellinger	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1b	Elect Director Alessandro Bogliolo	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1c	Elect Director Francis A. Hondal	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1d	Elect Director Danielle M. Lee	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1e	Elect Director Michael G. Morris	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1f	Elect Director Sarah E. Nash	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1g	Elect Director Juan Rajlin	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1h	Elect Director Stephen D. Steinour	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	1i	Elect Director J.K. Symancyk	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Bath & Body Works, Inc.	BBWI	12-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	2	Approve Financial Statements	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	3	Approve Report of the Board of Directors	For	For	

Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	6	Approve Remuneration System for Directors and Supervisors	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	8	Approve Change in Registered Capital	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	9.1	Approve Amendments to Articles of Association	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	9.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	9.5	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	9.6	Amend External Guarantee Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	9.7	Amend Management System for the Use of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	10	Approve Application of Credit Lines	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	11.1	Elect Yang Yuhang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	11.2	Elect Geng Yan as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	11.3	Elect Yuan Ding as Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	11.4	Elect Wei Ning as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	12.1	Elect Kong Liang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	12.2	Elect Jiang Shanhe as Director	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	12.3	Elect Wang Xiuhe as Director	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	13.1	Elect Li Chao as Supervisor	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	12-May-22	Annual	Management	13.2	Elect Guo Junsheng as Supervisor	For	For	
Birchcliff Energy Ltd.	BIR	12-May-22	Annual	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
Birchcliff Energy Ltd.	BIR	12-May-22	Annual	Management	2.1	Elect Director Dennis Dawson	For	For	

Birchcliff Energy Ltd.	BIR	12-May-22 Annual	Management	2.2	Elect Director Debra Gerlach	For	For	
Birchcliff Energy Ltd.	BIR	12-May-22 Annual	Management	2.3	Elect Director Stacey McDonald	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Birchcliff Energy Ltd.	BIR	12-May-22 Annual	Management	2.4	Elect Director James Surbey	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Birchcliff Energy Ltd.	BIR	12-May-22 Annual	Management	2.5	Elect Director Jeff Tonken	For	For	
Birchcliff Energy Ltd.	BIR	12-May-22 Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
BlackLine, Inc.	BL	12-May-22 Annual	Management	1.1	Elect Director Barbara Whye	For	For	
BlackLine, Inc.	BL	12-May-22 Annual	Management	1.2	Elect Director Mika Yamamoto	For	For	
BlackLine, Inc.	BL	12-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BlackLine, Inc.	BL	12-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BP Plc	BP	12-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BP Plc	BP	12-May-22 Annual	Management	2	Approve Remuneration Report	For	For	

BP Plc	BP	12-May-22 Annual	Management	3	Approve Net Zero - From Ambition to Action Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
BP Plc	BP	12-May-22 Annual	Management	4	Re-elect Helge Lund as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	5	Re-elect Bernard Looney as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	6	Re-elect Murray Auchincloss as Director	For	Against	We do not support insiders on the board other than the CEO.
BP Plc	BP	12-May-22 Annual	Management	7	Re-elect Paula Reynolds as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	8	Re-elect Pamela Daley as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	9	Re-elect Melody Meyer as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	10	Re-elect Sir John Sawers as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	11	Re-elect Tushar Morzaria as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	12	Re-elect Karen Richardson as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	13	Re-elect Johannes Teysen as Director	For	For	
BP Plc	BP	12-May-22 Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	



BP Plc	BP	12-May-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
BP Plc	BP	12-May-22	Annual	Management	16	Approve ShareMatch UK Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
BP Plc	BP	12-May-22	Annual	Management	17	Approve Sharesave UK Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
BP Plc	BP	12-May-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
BP Plc	BP	12-May-22	Annual	Management	19	Authorise Issue of Equity	For	For	
BP Plc	BP	12-May-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BP Plc	BP	12-May-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BP Plc	BP	12-May-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
BP Plc	BP	12-May-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BP Plc	BP	12-May-22	Annual	Shareholder	24	Approve Shareholder Resolution on Climate Change Targets	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Bunge Limited	BG	12-May-22	Annual	Management	1a	Elect Director Sheila Bair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bunge Limited	BG	12-May-22	Annual	Management	1b	Elect Director Carol Browner	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	1c	Elect Director Paul Fribourg	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	1d	Elect Director J. Erik Fyrwald	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	1e	Elect Director Gregory Heckman	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	1f	Elect Director Bernardo Hees	For	For	

Bunge Limited	BG	12-May-22	Annual	Management	1g	Elect Director Kathleen Hyle	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Bunge Limited	BG	12-May-22	Annual	Management	1h	Elect Director Michael Kobori	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	1i	Elect Director Kenneth Simril	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	1j	Elect Director Henry "Jay" Winship	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	1k	Elect Director Mark Zenuk	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bunge Limited	BG	12-May-22	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Bunge Limited	BG	12-May-22	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For	
Bunge Limited	BG	12-May-22	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Camden Property Trust	CPT	12-May-22	Annual	Management	1.1	Elect Director Richard J. Campo	For	For	
Camden Property Trust	CPT	12-May-22	Annual	Management	1.2	Elect Director Javier E. Benito	For	For	
Camden Property Trust	CPT	12-May-22	Annual	Management	1.3	Elect Director Heather J. Brunner	For	For	
Camden Property Trust	CPT	12-May-22	Annual	Management	1.4	Elect Director Mark D. Gibson	For	For	
Camden Property Trust	CPT	12-May-22	Annual	Management	1.5	Elect Director Scott S. Ingraham	For	For	
Camden Property Trust	CPT	12-May-22	Annual	Management	1.6	Elect Director Renu Khator	For	For	
Camden Property Trust	CPT	12-May-22	Annual	Management	1.7	Elect Director D. Keith Oden	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Camden Property Trust	CPT	12-May-22	Annual	Management	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	
Camden Property Trust	CPT	12-May-22	Annual	Management	1.9	Elect Director Steven A. Webster	For	Withhold	We are voting against this director due to concerns over tenure.
Camden Property Trust	CPT	12-May-22	Annual	Management	1.10	Elect Director Kelvin R. Westbrook	For	For	

Camden Property Trust	CPT	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Camden Property Trust	CPT	12-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Canadian Tire Corporation Limited	CTC.A	12-May-22	Annual	Management	1.1	Elect Director Norman Jaskolka	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Canadian Tire Corporation Limited	CTC.A	12-May-22	Annual	Management	1.2	Elect Director Nadir Patel	For	For	
Canadian Tire Corporation Limited	CTC.A	12-May-22	Annual	Management	1.3	Elect Director Cynthia Trudell	For	Withhold	We are holding members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Cascades Inc.	CAS	12-May-22	Annual/Special	Management	1.1	Elect Director Alain Lemaire	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Special	Management	1.2	Elect Director Sylvie Lemaire	For	Withhold	We are voting against this director due to concerns over tenure.

Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.3	Elect Director Elise Pelletier	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.4	Elect Director Sylvie Vachon	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.5	Elect Director Mario Plourde	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.6	Elect Director Michelle Cormier	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.7	Elect Director Martin Couture	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.8	Elect Director Patrick Lemaire	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.9	Elect Director Hubert T. Lacroix	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.10	Elect Director Melanie Dunn	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.11	Elect Director Nelson Gentiletti	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.12	Elect Director Elif Levesque	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	1.13	Elect Director Alex N. Blanco	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program lacks certain risk mitigation features.
Cascades Inc.	CAS	12-May-22	Annual/Specia Management	4	Amend Articles of Incorporation	For	For	
Cascades Inc.	CAS	12-May-22	Annual/Specia Shareholder	5	SP A-1: Propose Increase In Formal Employee Representation in Highly Strategic Decision-Making	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Cascades Inc.	CAS	12-May-22	Annual/Specia Shareholder	6	SP A-2: Propose Report On Representation of Women Leadership Roles	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.

Cascades Inc.	CAS	12-May-22	Annual/Special	Shareholder	7	SP A-3: Propose Becoming a Benefit Company	Against	Against	This proposal is not in shareholders' best interests.
Cascades Inc.	CAS	12-May-22	Annual/Special	Shareholder	8	SP A-4: Propose French as Official Language	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Cascades Inc.	CAS	12-May-22	Annual/Special	Shareholder	9	SP A-5: Propose Corporate Purpose and Commitment	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1a	Elect Director Edward T. Tilly	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1b	Elect Director Eugene S. Sunshine	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1c	Elect Director William M. Farrow, III	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1d	Elect Director Edward J. Fitzpatrick	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1e	Elect Director Ivan K. Fong	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1f	Elect Director Janet P. Froetscher	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1g	Elect Director Jill R. Goodman	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1h	Elect Director Alexander J. Matturri, Jr.	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1i	Elect Director Jennifer J. McPeck	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1j	Elect Director Roderick A. Palmore	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1k	Elect Director James E. Parisi	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1l	Elect Director Joseph P. Ratterman	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1m	Elect Director Jill E. Sommers	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	1n	Elect Director Fredric J. Tomczyk	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cboe Global Markets, Inc.	CBOE	12-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1a	Elect Director G. Andrea Botta	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1b	Elect Director Jack A. Fusco	For	For	
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1c	Elect Director Vicky A. Bailey	For	For	
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1d	Elect Director Patricia K. Collawn	For	Against	This director is overboarded.
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1e	Elect Director David B. Kilpatrick	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1f	Elect Director Lorraine Mitchelmore	For	For	
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1g	Elect Director Scott Peak	For	For	
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1h	Elect Director Donald F. Robillard, Jr.	For	For	
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1i	Elect Director Neal A. Shear	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	1j	Elect Director Andrew J. Teno	For	For	
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Cheniere Energy, Inc.	LNG	12-May-22 Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Corporate Office Properties Trust	OFC	12-May-22 Annual	Management	1a	Elect Director Thomas F. Brady	For	For	
Corporate Office Properties Trust	OFC	12-May-22 Annual	Management	1b	Elect Director Stephen E. Budorick	For	For	

Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	1c	Elect Director Robert L. Denton, Sr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	1d	Elect Director Philip L. Hawkins	For	For	
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	1e	Elect Director Steven D. Kesler	For	Against	We are voting against this director due to concerns over tenure.
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	1f	Elect Director Letitia A. Long	For	For	
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	1g	Elect Director Raymond L. Owens	For	For	
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	1h	Elect Director C. Taylor Pickett	For	For	
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	1i	Elect Director Lisa G. Trimberger	For	For	
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corporate Office Properties Trust	OFC	12-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	1.1	Elect Trustee Paul V. Beesley	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	1.2	Elect Trustee Donald E. Clow	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	1.3	Elect Trustee J. Michael Knowlton	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	1.4	Elect Trustee Barbara Palk	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	1.5	Elect Trustee Jason P. Shannon	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	1.6	Elect Trustee Michael Waters	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	1.7	Elect Trustee Karen Weaver	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	3	Authorize Trustees to Fix Remuneration of Auditors	For	For	
Crombie Real Estate Investment Trust	CRR.UN	12-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	

E.ON SE	EOAN	12-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
E.ON SE	EOAN	12-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	Do Not Vote	
E.ON SE	EOAN	12-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
E.ON SE	EOAN	12-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
E.ON SE	EOAN	12-May-22	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Do Not Vote	
E.ON SE	EOAN	12-May-22	Annual	Management	5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	For	Do Not Vote	
E.ON SE	EOAN	12-May-22	Annual	Management	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	Do Not Vote	
E.ON SE	EOAN	12-May-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Electricite de France SA	EDF	12-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special	Shareholder	A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.



Electricite de France SA	EDF	12-May-22	Annual/Special Management	4	Approve Stock Dividend Program for Interim Distributions	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	5	Approve Transaction with Areva and Areva NP	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	6	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	8	Approve Compensation Report of Corporate Officers	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	10	Approve Remuneration Policy of Directors	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	12	Elect Delphine Geny-Stephann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Electricite de France SA	EDF	12-May-22	Annual/Special Management	13	Approve Company's Climate Transition Plan (Advisory)	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Electricite de France SA	EDF	12-May-22	Annual/Special Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Electricite de France SA	EDF	12-May-22	Annual/Special Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period
Electricite de France SA	EDF	12-May-22	Annual/Special Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Electricite de France SA	EDF	12-May-22	Annual/Special Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Electricite de France SA	EDF	12-May-22	Annual/Special Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Electricite de France SA	EDF	12-May-22	Annual/Special Shareholder	B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Electricite de France SA	EDF	12-May-22	Annual/Special Management	19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special Management	20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Electricite de France SA	EDF	12-May-22	Annual/Special Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Electricite de France SA	EDF	12-May-22	Annual/Special Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Electricite de France SA	EDF	12-May-22	Annual/Special Shareholder	C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Electricite de France SA	EDF	12-May-22	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Electricite de France SA	EDF	12-May-22	Annual/Special	Shareholder	D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Electricite de France SA	EDF	12-May-22	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Electricite de France SA	EDF	12-May-22	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.1	Elect Director Margaret M. Beck	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.2	Elect Director Ricardo M. Campoy	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.3	Elect Director Bradford J. Cooke	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.4	Elect Director Daniel Dickson	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.5	Elect Director Amy Jacobsen	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.6	Elect Director Rex J. McLennan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.7	Elect Director Kenneth Pickering	For	For	
Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	2.8	Elect Director Mario D. Szotlender	For	For	

Endeavour Silver Corp.	EDR	12-May-22	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	1	Amend Article 6 to Reflect Changes in Capital	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	2	Amend Articles 4 and 21	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	3	Amend Article 10	For	Against	This proposal is not in shareholders' best interests.
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	4	Amend Article 16 Re: Board Chairman and Vice-Chairman	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	5	Amend Article 16 Re: Board of Directors	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	6	Amend Article 16 Re: Board of Directors Resolutions	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	7	Amend Article 17	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	8	Amend Article 18	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	9	Amend Article 24	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	10	Amend Articles	For	For	
Equatorial Energia SA	EQTL3	12-May-22	Extraordinary	Management	11	Consolidate Bylaws	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	1	Open Meeting			
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	6	Approve Agenda of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For	

Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8c.1	Approve Discharge of Board Chairman Christina Rogestam	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8c.2	Approve Discharge of Board Member Erik Selin	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8c.4	Approve Discharge of Board Member Sten Duner	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8c.5	Approve Discharge of Board Member Anders Wennergren	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	8c.6	Approve Discharge of CEO Erik Selin	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	11a	Elect Christina Rogestam as Board Chair	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	11b	Reelect Erik Selin as Director	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	11c	Reelect Fredrik Svensson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	11d	Reelect Sten Duner as Director	For	For	

Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	11e	Reelect Anders Wennergren as Director	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	11f	Reelect Christina Rogestam as Director	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	12	Approve Nominating Committee Instructions	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	13	Approve Remuneration Report	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	17	Approve 6:1 Stock Split; Amend Articles Accordingly	For	For	
Fastighets AB Balder	BALD.B	12-May-22	Annual	Management	18	Close Meeting			
Ford Motor Company	F	12-May-22	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	1b	Elect Director Alexandra Ford English	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	12-May-22	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	1d	Elect Director Henry Ford, III	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ford Motor Company	F	12-May-22	Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	12-May-22	Annual	Management	1f	Elect Director William W. Helman, IV	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ford Motor Company	F	12-May-22	Annual	Management	1h	Elect Director William E. Kennard	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Ford Motor Company	F	12-May-22	Annual	Management	1i	Elect Director John C. May	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	1j	Elect Director Beth E. Mooney	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	1k	Elect Director Lynn Vojvodich Radakovich	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ford Motor Company	F	12-May-22	Annual	Management	1l	Elect Director John L. Thornton	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	1m	Elect Director John B. Veihmeyer	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	1n	Elect Director John S. Weinberg	For	For	
Ford Motor Company	F	12-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.



Ford Motor Company	F	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice
Ford Motor Company	F	12-May-22	Annual	Management	4	Approve Tax Benefits Preservation Plan	For	For	
Ford Motor Company	F	12-May-22	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
Fresenius Medical Care AG & Co. KGaA	FME	12-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	12-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	12-May-22	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	12-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	12-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	12-May-22	Annual	Management	6	Approve Remuneration Report	For	For	

Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	2.1	Elect Paddy Tang Lui Wai Yu as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	2.2	Elect Charles Cheung Wai Bun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	2.3	Elect Michael Victor Mecca as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	2.4	Authorize Board to Fix Remuneration of Directors	For	For	
Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	4.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Galaxy Entertainment Group Limited	27	12-May-22	Annual	Management	4.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1a	Elect Director Donald K. Johnson	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1b	Elect Director David Ingram	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1c	Elect Director David Appel	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1d	Elect Director Sean Morrison	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1e	Elect Director Karen Basian	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1f	Elect Director Susan Doniz	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1g	Elect Director James Moore	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1h	Elect Director Tara Deakin	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	1i	Elect Director Jason Mullins	For	For	
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
goeasy Ltd.	GSY	12-May-22	Annual/Special	Management	4	Approve Increase in Maximum Number of Directors to Twelve	For	For	

GoerTek Inc.	002241	12-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	3	Approve Financial Statements	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	4	Approve Annual Report and Summary	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	6	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
GoerTek Inc.	002241	12-May-22	Annual	Management	8	Approve Comprehensive Credit Line Application	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	9	Approve Use of Funds for Cash Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	12-May-22	Annual	Management	10	Approve Financial Derivates Transactions	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	11	Approve Guarantee Provision Plan	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	12	Approve Shareholder Return Plan	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	13	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
GoerTek Inc.	002241	12-May-22	Annual	Management	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

GoerTek Inc.	002241	12-May-22	Annual	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GoerTek Inc.	002241	12-May-22	Annual	Management	16	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GoerTek Inc.	002241	12-May-22	Annual	Management	17	Amend Management System of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GoerTek Inc.	002241	12-May-22	Annual	Management	18	Amend Revision of Internal Audit System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GoerTek Inc.	002241	12-May-22	Annual	Management	19	Amend Related-Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GoerTek Inc.	002241	12-May-22	Annual	Management	20	Amend Management System for Providing External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hardwoods Distribution Inc.	HDI	12-May-22	Annual	Management	1A	Elect Director Robert J. Brown	For	For	
Hardwoods Distribution Inc.	HDI	12-May-22	Annual	Management	1B	Elect Director Peter M. Bull	For	For	
Hardwoods Distribution Inc.	HDI	12-May-22	Annual	Management	1C	Elect Director George R. Judd	For	For	

Hardwoods Distribution Inc.	HDI	12-May-22 Annual	Management	1D	Elect Director Michelle A. Lewis	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Hardwoods Distribution Inc.	HDI	12-May-22 Annual	Management	1E	Elect Director Jim C. Macaulay	For	For	
Hardwoods Distribution Inc.	HDI	12-May-22 Annual	Management	1F	Elect Director Qi Tang	For	For	
Hardwoods Distribution Inc.	HDI	12-May-22 Annual	Management	1G	Elect Director Rob L. Taylor	For	For	
Hardwoods Distribution Inc.	HDI	12-May-22 Annual	Management	1H	Elect Director Graham M. Wilson	For	For	
Hardwoods Distribution Inc.	HDI	12-May-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Headwater Exploration Inc.	HWX	12-May-22 Annual/Special	Management	1a	Elect Director Elena Dumitrascu	For	For	
Headwater Exploration Inc.	HWX	12-May-22 Annual/Special	Management	1b	Elect Director Chandra Henry	For	For	
Headwater Exploration Inc.	HWX	12-May-22 Annual/Special	Management	1c	Elect Director Jason Jaskela	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Headwater Exploration Inc.	HWX	12-May-22 Annual/Special	Management	1d	Elect Director Phillip R. Knoll	For	For	
Headwater Exploration Inc.	HWX	12-May-22 Annual/Special	Management	1e	Elect Director Stephen Larke	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Headwater Exploration Inc.	HWX	12-May-22	Annual/Special	Management	1f	Elect Director Kevin Olson	For	For
Headwater Exploration Inc.	HWX	12-May-22	Annual/Special	Management	1g	Elect Director David Pearce	For	For
Headwater Exploration Inc.	HWX	12-May-22	Annual/Special	Management	1h	Elect Director Neil Roszell	For	For
Headwater Exploration Inc.	HWX	12-May-22	Annual/Special	Management	1i	Elect Director Kam Sandhar	For	Withhold We are not supportive of non-independent directors sitting on key board committees.
Headwater Exploration Inc.	HWX	12-May-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Headwater Exploration Inc.	HWX	12-May-22	Annual/Special	Management	3	Approve Performance and Restricted Award Plan	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
HeidelbergCement AG	HEI	12-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	For	For

HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	For	For



HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	6.1	Elect Bernd Scheifele to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
HeidelbergCement AG	HEI	12-May-22	Annual	Management	6.2	Elect Sopna Sury to the Supervisory Board	For	For	
HeidelbergCement AG	HEI	12-May-22	Annual	Management	7	Approve Remuneration Report	For	For	
HelloFresh SE	HFG	12-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			

HelloFresh SE	HFG	12-May-22	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
HelloFresh SE	HFG	12-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
HelloFresh SE	HFG	12-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
HelloFresh SE	HFG	12-May-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	For	
HelloFresh SE	HFG	12-May-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
HelloFresh SE	HFG	12-May-22	Annual	Management	7	Approve Remuneration Policy	For	For	
HelloFresh SE	HFG	12-May-22	Annual	Management	8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
HelloFresh SE	HFG	12-May-22	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	

HelloFresh SE	HFG	12-May-22	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	2	Elect Junjun Tang as Director	For	For	
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	3	Elect Jing Wang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	4	Elect Kwai Huen Wong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Hua Hong Semiconductor Limited	1347	12-May-22	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.1	Elect Director Mario Albert	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.2	Elect Director William F. Chinery	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.3	Elect Director Benoit Daignault	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.4	Elect Director Nicolas Darveau-Garneau	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.5	Elect Director Emma K. Griffin	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.6	Elect Director Ginette Maille	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.7	Elect Director Jacques Martin	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.8	Elect Director Monique Mercier	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.9	Elect Director Danielle G. Morin	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.10	Elect Director Marc Poulin	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.11	Elect Director Suzanne Rancourt	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.12	Elect Director Denis Ricard	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.13	Elect Director Ouma Sananikone	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.14	Elect Director Rebecca Schechter	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	1.15	Elect Director Ludwig W. Willisch	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Shareholder	4	SP 1: Propose Becoming A Benefit Company	Against	Against	This proposal is not in shareholders' best interests.
iA Financial Corporation Inc.	IAG	12-May-22	Annual	Shareholder	5	SP 2: Propose French As Official Language	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Intel Corporation	INTC	12-May-22	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For	
Intel Corporation	INTC	12-May-22	Annual	Management	1b	Elect Director James J. Goetz	For	For	
Intel Corporation	INTC	12-May-22	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For	

Intel Corporation	INTC	12-May-22	Annual	Management	1d	Elect Director Alyssa H. Henry	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Intel Corporation	INTC	12-May-22	Annual	Management	1e	Elect Director Omar Ishrak	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Intel Corporation	INTC	12-May-22	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Intel Corporation	INTC	12-May-22	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For	
Intel Corporation	INTC	12-May-22	Annual	Management	1h	Elect Director Gregory D. Smith	For	For	
Intel Corporation	INTC	12-May-22	Annual	Management	1i	Elect Director Dion J. Weisler	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Intel Corporation	INTC	12-May-22	Annual	Management	1j	Elect Director Frank D. Yeary	For	For	
Intel Corporation	INTC	12-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intel Corporation	INTC	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and there are features not in line with best practices.
Intel Corporation	INTC	12-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Intel Corporation	INTC	12-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Intel Corporation	INTC	12-May-22	Annual	Shareholder	6	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.1	Elect Director Sarah E. Beshar	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.2	Elect Director Thomas M. Finke	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.3	Elect Director Martin L. Flanagan	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.4	Elect Director William F. Glavin, Jr.	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.5	Elect Director C. Robert Henrikson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.6	Elect Director Denis Kessler	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.7	Elect Director Nigel Sheinwald	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.8	Elect Director Paula C. Tolliver	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.9	Elect Director G. Richard Wagoner, Jr.	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.10	Elect Director Christopher C. Womack	For	For	
Invesco Ltd.	IVZ	12-May-22	Annual	Management	1.11	Elect Director Phoebe A. Wood	For	For	

Invesco Ltd.	IVZ	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Invesco Ltd.	IVZ	12-May-22	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Invesco Ltd.	IVZ	12-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	2	Approve Annual Report and Summary	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	6	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	7	Approve Amendments to Articles of Association	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	12-May-22	Annual	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
KeyCorp	KEY	12-May-22	Annual	Management	1.1	Elect Director Alexander M. Cutler	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.2	Elect Director H. James Dallas	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.3	Elect Director Elizabeth R. Gile	For	For	

KeyCorp	KEY	12-May-22	Annual	Management	1.4	Elect Director Ruth Ann M. Gillis	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.5	Elect Director Christopher M. Gorman	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.6	Elect Director Robin N. Hayes	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.7	Elect Director Carlton L. Highsmith	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.8	Elect Director Richard J. Hipple	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.9	Elect Director Devina A. Rankin	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.10	Elect Director Barbara R. Snyder	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.11	Elect Director Richard J. Tobin	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.12	Elect Director Todd J. Vasos	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	1.13	Elect Director David K. Wilson	For	For	
KeyCorp	KEY	12-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
KeyCorp	KEY	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	1.1	Elect Director Mark J. Fuller	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	1.2	Elect Director Douglas F. McCutcheon	For	For	
Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	1.3	Elect Director Dorothea E. Mell	For	For	
Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	1.4	Elect Director William H. McNeil	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	1.5	Elect Director Sandra L. Rosch	For	Withhold	We do not support insiders on the board other than the CEO.
Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	1.6	Elect Director John F. Tuer	For	For	
Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	1.7	Elect Director Patricia M. Volker	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.



Labrador Iron Ore Royalty Corporation	LIF	12-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.1	Elect Director Irwin Chafetz	For	For	
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.2	Elect Director Micheline Chau	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.3	Elect Director Patrick Dumont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.4	Elect Director Charles D. Forman	For	For	
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.5	Elect Director Robert G. Goldstein	For	For	
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.6	Elect Director Nora M. Jordan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.7	Elect Director Charles A. Koppelman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.8	Elect Director Lewis Kramer	For	For	
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.9	Elect Director David F. Levi	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	1.10	Elect Director Yibing Mao	For	For	
Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

Las Vegas Sands Corp.	LVS	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	3	Elect Lee Man Bun as Director	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	4	Elect Lee Jude Ho Chung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	5	Elect Yip Heong Kan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	6	Elect Peter A. Davies as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	7	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Poon Chung Kwong as Non-Executive Director	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	8	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Wong Kai Tung Tony as Independent Non-Executive Director	For	For	

Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	9	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Chau Shing Yim David as Independent Non-Executive Director	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	10	Approve Remuneration of Directors for the Year Ended December 31, 2021	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	11	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2022	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	12	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	14	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lee & Man Paper Manufacturing Limited	2314	12-May-22	Annual	Management	15	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Leon's Furniture Limited	LNF	12-May-22	Annual/Special	Management	1.1	Elect Director Mark Joseph Leon	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	1.2	Elect Director Terrence Thomas Leon	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	1.3	Elect Director Edward Florian Leon	For	For	
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	1.4	Elect Director Joseph Michael Leon II	For	For	
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	1.5	Elect Director Alan John Lenczner	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	1.6	Elect Director Mary Ann Leon	For	For	
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	1.7	Elect Director Frank Gagliano	For	For	
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	1.8	Elect Director Lisa Raitt	For	For	
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	3	Re-approve Management Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Leon's Furniture Limited	LNF	12-May-22	Annual/Special Management	4	Authorize Proxyholder to Vote on Any Amendment to Previous Resolutions and Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Lloyds Banking Group Plc	LLOY	12-May-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	

Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	2	Elect Harmeen Mehta as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	3	Elect Charlie Nunn as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	4	Re-elect Robin Budenberg as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	5	Re-elect William Chalmers as Director	For	Against	We do not support insiders on the board other than the CEO.
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	6	Re-elect Alan Dickinson as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	7	Re-elect Sarah Legg as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	8	Re-elect Lord Lupton as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	9	Re-elect Amanda Mackenzie as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	10	Re-elect Catherine Woods as Director	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	11	Approve Remuneration Report	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	12	Approve Final Dividend	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	15	Approve Share Incentive Plan	For	Against	The share incentive plan does not meet our guidelines.
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	17	Authorise Issue of Equity	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	LLOY	12-May-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1A	Elect Director Donald K. Charter	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1B	Elect Director C. Ashley Heppenstall	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1C	Elect Director Juliana L. Lam	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1D	Elect Director Adam I. Lundin	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1E	Elect Director Jack O. Lundin	For	Withhold This director is overboarded.
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1F	Elect Director Dale C. Peniuk	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1G	Elect Director Karen P. Poniachik	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1H	Elect Director Peter T. Rockandel	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	1I	Elect Director Catherine J. G. Stefan	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Lundin Mining Corporation	LUN	12-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.1	Elect Director Nicole S. Arnaboldi	For	For
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For

Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.3	Elect Director Joseph P. Caron	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.4	Elect Director John M. Cassaday	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.5	Elect Director Susan F. Dabarno	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.6	Elect Director Julie E. Dickson	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.7	Elect Director Roy Gori	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.8	Elect Director Tsun-yan Hsieh	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.9	Elect Director Vanessa Kanu	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.10	Elect Director Donald R. Lindsay	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.11	Elect Director C. James Prieur	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.12	Elect Director Andrea S. Rosen	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.13	Elect Director May Tan	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	1.14	Elect Director Leigh E. Turner	For	For	
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Manulife Financial Corp.	MFC	12-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.2	Elect Director Sue W. Cole	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.3	Elect Director Smith W. Davis	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.4	Elect Director Anthony R. Foxx	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.5	Elect Director John J. Koraleski	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.6	Elect Director C. Howard Nye	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.7	Elect Director Laree E. Perez	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.9	Elect Director Michael J. Quillen	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.10	Elect Director Donald W. Slager	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	1.11	Elect Director David C. Wajsgras	For	For	
Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Martin Marietta Materials, Inc.	MLM	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Masco Corporation	MAS	12-May-22	Annual	Management	1a	Elect Director Donald R. Parfet	For	For	
Masco Corporation	MAS	12-May-22	Annual	Management	1b	Elect Director Lisa A. Payne	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Masco Corporation	MAS	12-May-22	Annual	Management	1c	Elect Director Reginald M. Turner	For	For	
Masco Corporation	MAS	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Masco Corporation	MAS	12-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1a	Elect Director Pamela K.M. Beall	For	For	
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1b	Elect Director Steven D. Cosler	For	For	
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1c	Elect Director David M. Fick	For	For	



National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1d	Elect Director Edward J. Fritsch	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1e	Elect Director Kevin B. Habicht	For	Against	We do not support insiders on the board other than the CEO.
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1f	Elect Director Betsy D. Holden	For	For	
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1g	Elect Director Stephen A. Horn, Jr.	For	For	
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	1h	Elect Director Kamau O. Witherspoon	For	For	
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
National Retail Properties, Inc.	NNN	12-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Nemetschek SE	NEM	12-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	For	For	

Nemetschek SE	NEM	12-May-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	6	Approve Increase in Size of Board to Six Members	For	Against	We view the proposed board size as too small.
Nemetschek SE	NEM	12-May-22	Annual	Management	7.1	Elect Kurt Dobitsch to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.We are holding certain directors accountable for insufficient climate-related disclosure.
Nemetschek SE	NEM	12-May-22	Annual	Management	7.2	Elect Bill Krouch to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Nemetschek SE	NEM	12-May-22	Annual	Management	7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

Nemetschek SE	NEM	12-May-22	Annual	Management	7.4	Elect Gernot Strube to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nemetschek SE	NEM	12-May-22	Annual	Management	7.5	Elect Christine Schoeneweis to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nemetschek SE	NEM	12-May-22	Annual	Management	7.6	Elect Andreas Soeffing to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nemetschek SE	NEM	12-May-22	Annual	Management	8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	For	For	
Nemetschek SE	NEM	12-May-22	Annual	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Nemetschek SE	NEM	12-May-22	Annual	Management	10	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Nemetschek SE	NEM	12-May-22	Annual	Management	11	Approve Remuneration of Supervisory Board	For	For	
Nexus Industrial REIT	NXR.UT	12-May-22	Annual	Management	1a	Elect Trustee Floriana Cipollone	For	For	
Nexus Industrial REIT	NXR.UT	12-May-22	Annual	Management	1b	Elect Trustee Bradley Cutsey	For	For	
Nexus Industrial REIT	NXR.UT	12-May-22	Annual	Management	1c	Elect Trustee Justine Delisle	For	For	
Nexus Industrial REIT	NXR.UT	12-May-22	Annual	Management	1d	Elect Trustee Louie DiNunzio	For	For	
Nexus Industrial REIT	NXR.UT	12-May-22	Annual	Management	1e	Elect Trustee Kelly C. Hanczyk	For	For	
Nexus Industrial REIT	NXR.UT	12-May-22	Annual	Management	1f	Elect Trustee Ben Rodney	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Nexus Industrial REIT	NXR.UT	12-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.1	Elect Director Thomas D. Bell, Jr.	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.2	Elect Director Mitchell E. Daniels, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.3	Elect Director Marcela E. Donadio	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.4	Elect Director John C. Huffard, Jr.	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.5	Elect Director Christopher T. Jones	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.6	Elect Director Thomas C. Kelleher	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.7	Elect Director Steven F. Leer	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.8	Elect Director Michael D. Lockhart	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.9	Elect Director Amy E. Miles	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.10	Elect Director Claude Mongeau	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.11	Elect Director Jennifer F. Scanlon	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.12	Elect Director Alan H. Shaw	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.13	Elect Director James A. Squires	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	1.14	Elect Director John R. Thompson	For	For	

Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Norfolk Southern Corporation	NSC	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Norfolk Southern Corporation	NSC	12-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Novanta Inc.	NOVT	12-May-22	Annual	Management	1A	Elect Director Lonny J. Carpenter	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	1B	Elect Director Matthijs Glastra	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	1C	Elect Director Brian D. King	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	1D	Elect Director Ira J. Lamel	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	1E	Elect Director Maxine L. Mauricio	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	1F	Elect Director Katherine A. Owen	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	1G	Elect Director Thomas N. Secor	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Novanta Inc.	NOVT	12-May-22	Annual	Management	1H	Elect Director Frank A. Wilson	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Novanta Inc.	NOVT	12-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Nucor Corporation	NUE	12-May-22	Annual	Management	1.1	Elect Director Norma B. Clayton	For	For	
Nucor Corporation	NUE	12-May-22	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	For	
Nucor Corporation	NUE	12-May-22	Annual	Management	1.3	Elect Director Christopher J. Kearney	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Nucor Corporation	NUE	12-May-22	Annual	Management	1.4	Elect Director Laurette T. Koellner	For	For	
Nucor Corporation	NUE	12-May-22	Annual	Management	1.5	Elect Director Joseph D. Rupp	For	For	
Nucor Corporation	NUE	12-May-22	Annual	Management	1.6	Elect Director Leon J. Topalian	For	For	
Nucor Corporation	NUE	12-May-22	Annual	Management	1.7	Elect Director John H. Walker	For	For	
Nucor Corporation	NUE	12-May-22	Annual	Management	1.8	Elect Director Nadja Y. West	For	For	

Nucor Corporation	NUE	12-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Nucor Corporation	NUE	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features that are not in line with best practice.
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1a	Elect Director David O'Reilly	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1b	Elect Director Larry O'Reilly	For	Against	We are voting against this director due to concerns over tenure.
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1c	Elect Director Greg Henslee	For	For	
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1d	Elect Director Jay D. Burchfield	For	For	
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For	
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1f	Elect Director John R. Murphy	For	For	
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1g	Elect Director Dana M. Perlman	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1h	Elect Director Maria A. Sastre	For	For	
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For	
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	1j	Elect Director Fred Whitfield	For	For	
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
O'Reilly Automotive, Inc.	ORLY	12-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Onex Corporation	ONEX	12-May-22	Annual	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Onex Corporation	ONEX	12-May-22	Annual	Management	2	Authorize Board to Fix Remuneration of Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Onex Corporation	ONEX	12-May-22	Annual	Management	3A	Elect Director Mitchell Goldhar	For	For	
Onex Corporation	ONEX	12-May-22	Annual	Management	3B	Elect Director Arianna Huffington	For	For	
Onex Corporation	ONEX	12-May-22	Annual	Management	3C	Elect Director Sarabjit S. Marwah	For	For	
Onex Corporation	ONEX	12-May-22	Annual	Management	3D	Elect Director Beth A. Wilkinson	For	For	
Onex Corporation	ONEX	12-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Onex Corporation	ONEX	12-May-22	Annual	Shareholder	5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing Indigenous community relations, including recruitment and procurement.
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.1	Elect Director John R. Baird	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.2	Elect Director Joanne Ferstman	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.3	Elect Director Edie Hofmeister	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.4	Elect Director William Murray John	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.5	Elect Director Pierre Labbe	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.6	Elect Director Candace MacGibbon	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.7	Elect Director Charles E. Page	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.8	Elect Director Sean Roosen	For	Withhold	This director is overboarded.
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	1.9	Elect Director Sandeep Singh	For	For	

Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	3	Amend Deferred Share Unit Plan	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and because it lacks disclosure.
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.1	Elect Director Lisa Colnett	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.2	Elect Director Sigmund Cornelius	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.3	Elect Director Robert Engbloom	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.4	Elect Director Wayne Foo	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.5	Elect Director G.R. (Bob) MacDougall	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.6	Elect Director Glenn McNamara	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.7	Elect Director Imad Mohsen	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.8	Elect Director Carmen Sylvain	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	2.9	Elect Director Paul Wright	For	For	
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Parex Resources Inc.	PXT	12-May-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special	Management	1	Fix Number of Directors at Seven	For	For	



Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	2.1	Elect Director Donald Gray	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	2.2	Elect Director Michael MacBean	For	Withhold	We are voting against this director due to concerns over tenure.
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	2.3	Elect Director Brian Davis	For	For	
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	2.4	Elect Director Darren Gee	For	For	
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	2.5	Elect Director Gregory Fletcher	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	2.6	Elect Director John W. Rossall	For	For	
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	2.7	Elect Director Kathy Turgeon	For	Withhold	We do not support insiders on the board other than the CEO.
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Peyto Exploration & Development Corp.	PEY	12-May-22	Annual/Special Management	5	Amend Share Option Plan	For	Against	The stock option plan does not meet our guidelines.
Pollard Banknote Limited	PBL	12-May-22	Annual Management	1.1	Elect Director Dave Brown	For	For	

Pollard Banknote Limited	PBL	12-May-22	Annual	Management	1.2	Elect Director Lee Meagher	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pollard Banknote Limited	PBL	12-May-22	Annual	Management	1.3	Elect Director Gordon Pollard	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Pollard Banknote Limited	PBL	12-May-22	Annual	Management	1.4	Elect Director John Pollard	For	For	We are not supportive of non-independent directors sitting on key board committees.
Pollard Banknote Limited	PBL	12-May-22	Annual	Management	1.5	Elect Director Douglas Pollard	For	For	

Pollard Banknote Limited	PBL	12-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.3	Elect Director Andre Desmarais	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for not having addressed the CEO's overboarding. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Withhold	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.5	Elect Director Gary A. Doer	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.6	Elect Director Anthony R. Graham	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.7	Elect Director Sharon MacLeod	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.8	Elect Director Paula B. Madoff	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.9	Elect Director Isabelle Marcoux	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.10	Elect Director Christian Noyer	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.11	Elect Director R. Jeffrey Orr	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.12	Elect Director T. Timothy Ryan, Jr.	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.13	Elect Director Siim A. Vanaselja	For	For	
Power Corporation of Canada	POW	12-May-22	Annual	Management	1.14	Elect Director Elizabeth D. Wilson	For	For	

Power Corporation of Canada	POW	12-May-22	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Power Corporation of Canada	POW	12-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote in executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Power Corporation of Canada	POW	12-May-22	Annual	Management	4	Amend Power Executive Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Power Corporation of Canada	POW	12-May-22	Annual	Shareholder	5	SP 1: Increase Employee Representation in Board Decision-Making	Against	Against	The proponent has failed to convince us that a report on employee representation would be in the best interest of shareholders.
Power Corporation of Canada	POW	12-May-22	Annual	Shareholder	6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Power Corporation of Canada	POW	12-May-22	Annual	Shareholder	7	SP 3: Adopt French as the Official Language of the Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Power Corporation of Canada	POW	12-May-22	Annual	Shareholder	8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	Against	Against	The proponent has failed to convince us that this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski S PKO		12-May-22	Annual	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski S PKO		12-May-22	Annual	Management	2	Elect Meeting Chairman	For	For	

Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	5	Receive Financial Statements and Management Board Proposal on Allocation of Income		
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements; and Statutory Reports		
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	7	Receive Supervisory Board Report		
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles		
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	9.a	Approve Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	9.c	Approve Consolidated Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	9.d	Approve Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	9.e	Resolve Not to Allocate Income from Previous Years	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	9.f	Approve Allocation of Income for Fiscal 2021	For	For

Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	9.g	Approve Dividends of PLN 1.83 per Share	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.1	Approve Discharge of Iwona Duda (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.2	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.9	Approve Discharge of Zbigniew Jagiello (CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.10	Approve Discharge of Rafal Antczak (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.11	Approve Discharge of Rafal Kozlowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.12	Approve Discharge of Adam Marciniak (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.13	Approve Discharge of Jakub Papierski (Deputy CEO)	For	For	

Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	11.14	Approve Discharge of Jan Rosciszewski (CEO and Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Member and Deputy Chairman)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member and Secretary)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.6	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.7	Approve Discharge of Rafal Kos (Supervisory Board Member)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.8	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	For	For
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	For	For

Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.12	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.13	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Member and Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.14	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	12.15	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	13	Amend Aug. 26, 2020, AGM, Resolution Re: Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	14	Amend Aug. 26, 2020, AGM, Resolution Re: Policy on Assessment of Suitability of Supervisory Board Members	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	15	Approve Assessment of Suitability of Regulations on Supervisory Board	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	16	Amend Statute	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO	12-May-22	Annual	Management	17	Approve Regulations on Supervisory Board	For	For	



Powszechna Kasa Oszczednosci Bank Polski SPKO		12-May-22	Annual	Management	18	Approve Regulations on General Meetings	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO		12-May-22	Annual	Management	19	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	For	For	
Powszechna Kasa Oszczednosci Bank Polski SPKO		12-May-22	Annual	Management	20	Approve Individual Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SPKO		12-May-22	Annual	Management	21	Approve Collective Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SPKO		12-May-22	Annual	Management	22	Close Meeting			
PPB Group Berhad	4065	12-May-22	Annual	Management	1	Approve Final Dividend	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	2	Approve Directors' Fees	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	3	Approve Directors' Benefits	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	4	Elect Ahmad Sufian @ Qurnain bin Abdul Rashid as Director	For	Against	We are voting against this director due to concerns over tenure.
PPB Group Berhad	4065	12-May-22	Annual	Management	5	Elect Tam Chiew Lin as Director	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	6	Elect Nurul Azian binti Tengku Shahrman as Director	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	8	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Director	For	Against	We are voting against this director due to concerns over tenure.
PPB Group Berhad	4065	12-May-22	Annual	Management	9	Approve Soh Chin Teck to Continue Office as Independent Director	For	For	

PPB Group Berhad	4065	12-May-22	Annual	Management	10	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PPB Group Berhad	4065	12-May-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
PPB Group Berhad	4065	12-May-22	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PPB Group Berhad	4065	12-May-22	Annual	Management	14	Amend Constitution	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.1	Elect Director Michael R. Culbert	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.2	Elect Director William T. Donovan	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.3	Elect Director Brian J. Gibson	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.4	Elect Director Steven W. Krablin	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.5	Elect Director Susan M. MacKenzie	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.6	Elect Director Kevin O. Meyers	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.7	Elect Director Kevin A. Neveu	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	1.8	Elect Director David W. Williams	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	4	Re-approve Shareholder Rights Plan	For	For	
Precision Drilling Corporation	PD	12-May-22	Annual/Special	Management	5	Amend Omnibus Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PROS Holdings, Inc.	PRO	12-May-22	Annual	Management	1.1	Elect Director Carlos Dominguez	For	For	
PROS Holdings, Inc.	PRO	12-May-22	Annual	Management	1.2	Elect Director Catherine Lesjak	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
PROS Holdings, Inc.	PRO	12-May-22	Annual	Management	1.3	Elect Director Andres D. Reiner	For	For	
PROS Holdings, Inc.	PRO	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PROS Holdings, Inc.	PRO	12-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Quebecor Inc.	QBR.B	12-May-22	Annual	Management	1.1	Elect Director Chantal Belanger	For	For	
Quebecor Inc.	QBR.B	12-May-22	Annual	Management	1.2	Elect Director Lise Croteau	For	For	
Quebecor Inc.	QBR.B	12-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Quebecor Inc.	QBR.B	12-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Quebecor Inc.	QBR.B	12-May-22	Annual	Shareholder	4	SP 1: Increase Employee Representation in Strategic Decision Making	Against	Against	The proponent has failed to convince us that a report on employee representation would be in the best interests of shareholders.
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	3	Elect Anita Frew as Director	For	For	

Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	4	Re-elect Warren East as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	5	Re-elect Panos Kakoullis as Director	For	Against	We do not support insiders on the board other than the CEO.
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	6	Re-elect Paul Adams as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	7	Re-elect George Culmer as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	8	Elect Lord Jitesh Gadhia as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	9	Re-elect Beverly Goulet as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	10	Re-elect Lee Hsien Yang as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	11	Re-elect Nick Luff as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	12	Elect Mick Manley as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	13	Elect Wendy Mars as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	14	Re-elect Sir Kevin Smith as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	15	Re-elect Dame Angela Strank as Director	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	19	Authorise Issue of Equity	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Rolls-Royce Holdings Plc	RR	12-May-22	Annual	Management	22	Adopt New Articles of Association	For	For	
Savaria Corporation	SIS	12-May-22	Annual	Management	1.1	Elect Director Caroline Berube	For	For	

Savaria Corporation	SIS	12-May-22	Annual	Management	1.2	Elect Director Jean-Marie Bourassa	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Savaria Corporation	SIS	12-May-22	Annual	Management	1.3	Elect Director Marcel Bourassa	For	For	
Savaria Corporation	SIS	12-May-22	Annual	Management	1.4	Elect Director Sebastien Bourassa	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Savaria Corporation	SIS	12-May-22	Annual	Management	1.5	Elect Director Jean-Louis Chapdelaine	For	For	
Savaria Corporation	SIS	12-May-22	Annual	Management	1.6	Elect Director Peter Drutz	For	Withhold	We are voting against this director due to concerns over tenure.
Savaria Corporation	SIS	12-May-22	Annual	Management	1.7	Elect Director Sylvain Dumoulin	For	For	
Savaria Corporation	SIS	12-May-22	Annual	Management	1.8	Elect Director Alain Tremblay	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Savaria Corporation	SIS	12-May-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SBA Communications Corporation	SBAC	12-May-22 Annual	Management	1.1	Elect Director Kevin L. Beebe	For	For	
SBA Communications Corporation	SBAC	12-May-22 Annual	Management	1.2	Elect Director Jack Langer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
SBA Communications Corporation	SBAC	12-May-22 Annual	Management	1.3	Elect Director Jeffrey A. Stoops	For	For	
SBA Communications Corporation	SBAC	12-May-22 Annual	Management	1.4	Elect Director Jay L. Johnson	For	For	
SBA Communications Corporation	SBAC	12-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SBA Communications Corporation	SBAC	12-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.1	Elect Director Douglas K. Ammerman	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.2	Elect Director Martin A. a Porta	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.3	Elect Director Richard C. Bradeen	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.4	Elect Director Shelley A. M. Brown	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.5	Elect Director Patricia D. Galloway	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.6	Elect Director Robert J. Gomes	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.7	Elect Director Gordon A. Johnston	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.8	Elect Director Donald J. Lowry	For	For	
Stantec Inc.	STN	12-May-22 Annual	Management	1.9	Elect Director Marie-Lucie Morin	For	For	

Stantec Inc.	STN	12-May-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Stantec Inc.	STN	12-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Swire Pacific Limited	19	12-May-22	Annual	Management	1a	Elect R W M Lee as Director	For	For	
Swire Pacific Limited	19	12-May-22	Annual	Management	1b	Elect G R H Orr as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swire Pacific Limited	19	12-May-22	Annual	Management	1c	Elect G M C Bradley as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Pacific Limited	19	12-May-22	Annual	Management	1d	Elect P Healy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Swire Pacific Limited	19	12-May-22	Annual	Management	1e	Elect Y Xu as Director	For	For	
Swire Pacific Limited	19	12-May-22	Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Swire Pacific Limited	19	12-May-22	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Pacific Limited	19	12-May-22	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Tabcorp Holdings Limited	TAH	12-May-22 Special	Management	1	Approve Capital Reduction	For	For	
Tabcorp Holdings Limited	TAH	12-May-22 Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	2	Approve Remuneration Policy	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	3	Approve Remuneration Report	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	4	Approve Final Dividend	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	5	Re-elect Richard Huntingford as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The UNITE Group Plc	UTG	12-May-22 Annual	Management	6	Re-elect Richard Smith as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
The UNITE Group Plc	UTG	12-May-22 Annual	Management	7	Re-elect Joe Lister as Director	For	Against	We do not support insiders on the board other than the CEO.
The UNITE Group Plc	UTG	12-May-22 Annual	Management	8	Re-elect Elizabeth McMeikans as Director	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	9	Re-elect Ross Paterson as Director	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	10	Re-elect Ilaria del Beato as Director	For	For	
The UNITE Group Plc	UTG	12-May-22 Annual	Management	11	Re-elect Dame Shirley Pearce as Director	For	For	



The UNITE Group Plc	UTG	12-May-22	Annual	Management	12	Re-elect Thomas Jackson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The UNITE Group Plc	UTG	12-May-22	Annual	Management	13	Re-elect Sir Steve Smith as Director	For	For	
The UNITE Group Plc	UTG	12-May-22	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
The UNITE Group Plc	UTG	12-May-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
The UNITE Group Plc	UTG	12-May-22	Annual	Management	16	Authorise Issue of Equity	For	For	
The UNITE Group Plc	UTG	12-May-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The UNITE Group Plc	UTG	12-May-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The UNITE Group Plc	UTG	12-May-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	2a	Elect Stephen Tin Hoi Ng as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	2b	Elect Kevin Chung Ying Hui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	2c	Elect Vincent Kang Fang as Director	For	Against	We are voting against this director due to concerns over tenure.
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	2d	Elect Hans Michael Jebesen as Director	For	For	
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Wharf (Holdings) Limited	4	12-May-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.1	Elect Director Glenn A. Carter	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.2	Elect Director Brenda A. Cline	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.3	Elect Director Ronnie D. Hawkins, Jr.	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.4	Elect Director Mary L. Landrieu	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.5	Elect Director John S. Marr, Jr.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.6	Elect Director H. Lynn Moore, Jr.	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.7	Elect Director Daniel M. Pope	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	1.8	Elect Director Dustin R. Womble	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	3	Provide Right to Call Special Meeting	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	4	Provide Right to Act by Written Consent	For	For	
Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Tyler Technologies, Inc.	TYL	12-May-22	Annual	Management	6	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1a	Elect Director William J. DeLaney	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1b	Elect Director David B. Dillon	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1c	Elect Director Sheri H. Edison	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1d	Elect Director Teresa M. Finley	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1e	Elect Director Lance M. Fritz	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1g	Elect Director Jane H. Lute	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1h	Elect Director Michael R. McCarthy	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1i	Elect Director Jose H. Villarreal	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	1j	Elect Director Christopher J. Williams	For	For	
Union Pacific Corporation	UNP	12-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Union Pacific Corporation	UNP	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Universal Music Group NV	UMG	12-May-22	Annual	Management	1	Open Meeting			
Universal Music Group NV	UMG	12-May-22	Annual	Management	2	Receive Annual Report			
Universal Music Group NV	UMG	12-May-22	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Universal Music Group NV	UMG	12-May-22	Annual	Management	4	Adopt Financial Statements	For	For	
Universal Music Group NV	UMG	12-May-22	Annual	Management	5.a	Receive Explanation on Company's Dividend Policy			
Universal Music Group NV	UMG	12-May-22	Annual	Management	5.b	Approve Dividends of EUR 0.20 Per Share	For	For	

Universal Music Group NV	UMG	12-May-22	Annual	Management	6.a	Approve Discharge of Executive Directors	For	For	
Universal Music Group NV	UMG	12-May-22	Annual	Management	6.b	Approve Discharge of Non-Executive Directors	For	For	
Universal Music Group NV	UMG	12-May-22	Annual	Management	7.a	Elect Bill Ackman as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Universal Music Group NV	UMG	12-May-22	Annual	Management	7.b	Elect Nicole Avant as Non-Executive Director	For	For	
Universal Music Group NV	UMG	12-May-22	Annual	Management	7.c	Elect Cyrille Bollore as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Universal Music Group NV	UMG	12-May-22	Annual	Management	7.d	Elect Sherry Lansing as Non-Executive Director	For	For	
Universal Music Group NV	UMG	12-May-22	Annual	Management	8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against	This proposal is not in shareholders' best interests.
Universal Music Group NV	UMG	12-May-22	Annual	Management	8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	For	Against	The long-term incentive grants and special grants do not meet our guidelines.
Universal Music Group NV	UMG	12-May-22	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Universal Music Group NV	UMG	12-May-22	Annual	Management	10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	For	For	

Universal Music Group NV	UMG	12-May-22	Annual	Management	11	Other Business (Non-Voting)			
Universal Music Group NV	UMG	12-May-22	Annual	Management	12	Close Meeting			
Venustech Group Inc.	002439	12-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	3	Approve Financial Statements	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	4	Approve Annual Report and Summary	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Venustech Group Inc.	002439	12-May-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	9.1	Elect Wang Jia as Director	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	9.2	Elect Qi Jian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Venustech Group Inc.	002439	12-May-22	Annual	Management	9.3	Elect Yan Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Venustech Group Inc.	002439	12-May-22	Annual	Management	9.4	Elect Zhang Yuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Venustech Group Inc.	002439	12-May-22	Annual	Management	10.1	Elect Zhang Hongliang as Director	For	For	

Venustech Group Inc.	002439	12-May-22	Annual	Management	10.2	Elect Liu Junyan as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Venustech Group Inc.	002439	12-May-22	Annual	Management	10.3	Elect Zhang Xiaoting as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Venustech Group Inc.	002439	12-May-22	Annual	Management	11.1	Elect Zhang Miao as Supervisor	For	For	
Venustech Group Inc.	002439	12-May-22	Annual	Management	11.2	Elect Tian Zhanxue as Supervisor	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.2	Elect Director Roxanne Austin	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.3	Elect Director Mark Bertolini	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.4	Elect Director Melanie Healey	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.7	Elect Director Daniel Schulman	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.8	Elect Director Rodney Slater	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.9	Elect Director Carol Tome	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.10	Elect Director Hans Vestberg	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	1.11	Elect Director Gregory Weaver	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Verizon Communications Inc.	VZ	12-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Verizon Communications Inc.	VZ	12-May-22	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Verizon Communications Inc.	VZ	12-May-22	Annual	Shareholder	5	Amend Senior Executive Compensation Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.

Verizon Communications Inc.	VZ	12-May-22	Annual	Shareholder	6	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.
Verizon Communications Inc.	VZ	12-May-22	Annual	Shareholder	7	Report on Operations in Communist China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Volkswagen AG	VOW3	12-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Volkswagen AG	VOW3	12-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	For	For	



Volkswagen AG	VOW3	12-May-22	Annual	Management	3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings. We are also voting against this proposal due to the lack of responsiveness to shareholder concerns over insufficient company disclosures on climate-related lobbying.
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.

Volkswagen AG	VOW3	12-May-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.

Volkswagen AG	VOW3	12-May-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.21	Approve Discharge of Supervisory Board Member A. Stimoniariis (until August 31, 2021) for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	12-May-22	Annual	Management	4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Management	5	Approve Remuneration Report	For	For	

Volkswagen AG	VOW3	12-May-22	Annual	Management	6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	12-May-22	Annual	Shareholder	7	Elect Mansoor Al-Mahmoud to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.1	Elect Director Louis-Philippe Carriere	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.2	Elect Director Christopher Cole	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.3	Elect Director Alexandre L'Heureux	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.4	Elect Director Birgit Norgaard	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.5	Elect Director Suzanne Rancourt	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.6	Elect Director Paul Raymond	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.7	Elect Director Pierre Shoiry	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	1.8	Elect Director Linda Smith-Galipeau	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
WSP Global Inc.	WSP	12-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1b	Elect Director Patrick K. Decker	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1c	Elect Director Robert F. Friel	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1d	Elect Director Jorge M. Gomez	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1e	Elect Director Victoria D. Harker	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1f	Elect Director Steven R. Loranger	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1g	Elect Director Mark D. Morelli	For	For	

Xylem Inc.	XYL	12-May-22	Annual	Management	1h	Elect Director Jerome A. Peribere	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1i	Elect Director Markos I. Tambakeras	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Xylem Inc.	XYL	12-May-22	Annual	Management	1j	Elect Director Lila Tretikov	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	1k	Elect Director Uday Yadav	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Xylem Inc.	XYL	12-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zebra Technologies Corporation	ZBRA	12-May-22	Annual	Management	1.1	Elect Director Nelda J. Connors	For	For	
Zebra Technologies Corporation	ZBRA	12-May-22	Annual	Management	1.2	Elect Director Frank B. Modruson	For	For	
Zebra Technologies Corporation	ZBRA	12-May-22	Annual	Management	1.3	Elect Director Michael A. Smith	For	Withhold	We are voting against this director due to concerns over tenure.
Zebra Technologies Corporation	ZBRA	12-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zebra Technologies Corporation	ZBRA	12-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.1	Elect Director Catherine (Kay) Best	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.2	Elect Director David Bronicheski	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.3	Elect Director William (Bill) Derwin	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.4	Elect Director Stephen (Steve) Jones	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.5	Elect Director Mary Jordan	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.6	Elect Director William Lingard	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.7	Elect Director Glen Roane	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	1.8	Elect Director Paul Vanderberg	For	For	

Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Badger Infrastructure Solutions Ltd.	BDGI	13-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	6	Approve Remuneration Policy of General Managers	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	9	Approve Compensation of Florent Menegaux, General Manager	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Specia	Management	10	Approve Compensation of Yves Chapo, Manager	For	For	

Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	13	Reelect Thierry Le Henaff as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	14	Reelect Monique Leroux as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	15	Reelect Jean-Michel Severino as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	18	Renew Appointment of Deloitte & Associates as Auditor	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Specia Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For	

Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Compagnie Generale des Etablissements Mic ML	13-May-22	Annual/Special Management	27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	For	For	



Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Special Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Special Management	29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	For	For	
Compagnie Generale des Etablissements Mic ML		13-May-22	Annual/Special Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
DiGi.com Berhad	6947	13-May-22	Annual Management	1	Elect Haakon Bruaset Kjoel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
DiGi.com Berhad	6947	13-May-22	Annual Management	2	Elect Lars Erik Tellmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
DiGi.com Berhad	6947	13-May-22	Annual Management	3	Elect Iain John Lo as Director	For	For	
DiGi.com Berhad	6947	13-May-22	Annual Management	4	Approve Directors' Fees and Benefits	For	For	
DiGi.com Berhad	6947	13-May-22	Annual Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

DiGi.com Berhad	6947	13-May-22	Annual	Management	6	Approve Yasmin Binti Aladad Khan to Continue Office as Independent Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DiGi.com Berhad	6947	13-May-22	Annual	Management	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
DiGi.com Berhad	6947	13-May-22	Annual	Management	1	Amend Memorandum of Association	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	1	Approve Report of Board of Directors	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	2	Approve Report of Board of Supervisors	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	9	Approve Application of Bank Credit Lines	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	10	Approve Financial Derivatives Trading Business	For	For	

Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	11	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	13	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	15	Amend Part of the Company System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	16	Approve Guarantee	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	17.1	Elect Qian Dongqi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	17.2	Elect David Cheng Qian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	17.3	Elect Wang Wei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	17.4	Elect Li Yan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	17.5	Elect Leng Ling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	17.6	Elect Ma Jianjun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	18.1	Elect Ren Mingwu as Director	For	For	
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	18.2	Elect Sang Hai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	18.3	Elect Pu Jun as Director	For	For
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	19.1	Elect Qin Jie as Supervisor	For	For
Ecovacs Robotics Co., Ltd.	603486	13-May-22	Annual	Management	19.2	Elect Zhou Yanghua as Supervisor	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	6	Approve Remuneration Report	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	7.1	Elect Susanne Zeidler to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	7.2	Elect Christoph Zindel to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	8	Elect Susanne Zeidler as Member of the Joint Committee	For	For
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For

Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fresenius SE & Co. KGaA	FRE	13-May-22	Annual	Management	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	6	Approve Internal Control Self-Evaluation Report	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	8	Approve Related Party Transaction	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	9	Approve Application of Credit Lines	For	For	

Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	10	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	11	Approve Provision of Guarantee by Controlled Subsidiary	For	For	
Hangzhou Hikvision Digital Technology Co., L 002415		13-May-22	Annual	Management	12	Approve Provision of Financial Assistance	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	3a	Elect Li Tzar Kai, Richard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	3b	Elect Peter Anthony Allen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	3c	Elect Mai Yanzhou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	3d	Elect Wang Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For	
HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.



HKT Trust and HKT Limited	6823	13-May-22	Annual	Management	6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1f	Elect Director Thomas E. Noonan	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1g	Elect Director Caroline L. Silver	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	1j	Elect Director Martha A. Tirinnanzi	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	4	Approve Non-Employee Director Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	
Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Management	7	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Intercontinental Exchange, Inc.	ICE	13-May-22	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	We believe the threshold put forward by this shareholder proposal more meaningfully enhances shareholders' rights. Therefore, we support this proposal.
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	1	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2021	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	2	Approve Amendment of Article Sixth of the Amended Articles of Incorporation of the Corporation in Order to Reduce the Number of Seats in the Board of Directors from Eleven (11) to Nine (9)	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	3	Approve the Financial Statements for the Preceding Year	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.1	Elect James L. Go as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.2	Elect Lance Y. Gokongwei as Director	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.3	Elect Robina Gokongwei Pe as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.4	Elect Patrick Henry C. Go as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.5	Elect Johnson Robert G. Go, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.6	Elect Jose T. Pardo as Director	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.7	Elect Renato T. De Guzman as Director	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.8	Elect Antonio L. Go as Director	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	4.9	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded.
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	5	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
JG Summit Holdings, Inc.	JGS	13-May-22	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Marriott Vacations Worldwide Corporation	VAC	13-May-22	Annual	Management	1.1	Elect Director Raymond L. Gellein, Jr.	For	For	
Marriott Vacations Worldwide Corporation	VAC	13-May-22	Annual	Management	1.2	Elect Director Dianna F. Morgan	For	For	
Marriott Vacations Worldwide Corporation	VAC	13-May-22	Annual	Management	1.3	Elect Director Jonice Gray Tucker	For	For	
Marriott Vacations Worldwide Corporation	VAC	13-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Marriott Vacations Worldwide Corporation	VAC	13-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1a	Elect Director Joe Mansueto	For	For	
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1b	Elect Director Kunal Kapoor	For	For	
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1c	Elect Director Robin Diamonte	For	For	
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1d	Elect Director Cheryl Francis	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1e	Elect Director Steve Joynt	For	For	
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1f	Elect Director Steve Kaplan	For	Against	We are voting against this director due to concerns over tenure.
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1g	Elect Director Gail Landis	For	For	
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1h	Elect Director Bill Lyons	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this director accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1i	Elect Director Doniel Sutton	For	For	
Morningstar, Inc.	MORN	13-May-22	Annual	Management	1j	Elect Director Caroline Tsay	For	For	

Morningstar, Inc.	MORN	13-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features, and the program contains features that are not in line with best practice.
Morningstar, Inc.	MORN	13-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
MSA Safety Incorporated	MSA	13-May-22	Annual	Management	1.1	Elect Director Robert A. Bruggeworth	For	For	
MSA Safety Incorporated	MSA	13-May-22	Annual	Management	1.2	Elect Director Gregory B. Jordan	For	For	
MSA Safety Incorporated	MSA	13-May-22	Annual	Management	1.3	Elect Director Rebecca B. Roberts	For	For	
MSA Safety Incorporated	MSA	13-May-22	Annual	Management	1.4	Elect Director William R. Sperry	For	For	
MSA Safety Incorporated	MSA	13-May-22	Annual	Management	2	Elect Director Luca Savi	For	For	
MSA Safety Incorporated	MSA	13-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	For	
MSA Safety Incorporated	MSA	13-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	6	Approve Remuneration Assessment Plan of Directors and Supervisors	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	7	Approve Application of Bank Credit Lines	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	8	Approve Daily Related Party Transaction	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	9	Approve Provision of Guarantee to Subsidiary	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	10	Approve Estimated External Guarantee Provision of Wholly-owned Subsidiary	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	11	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	12	Approve Issuance of Accounts Receivable Asset-backed Securities	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	13	Approve Financial Derivatives Business	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	14	Approve Use of Idle Own Funds for Investment in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Management	15	Approve Report of the Independent Directors	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Shareholder	16	Approve Employee Share Purchase Plan (Draft) and Summary	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Shareholder	17	Approve Methods to Assess the Performance of Plan Participants	For	For	
Sany Heavy Industry Co., Ltd.	600031	13-May-22	Annual	Shareholder	18	Approve Authorization of Board to Handle All Related Matters	For	For	
Seagen Inc.	SGEN	13-May-22	Annual	Management	1a	Elect Director Ted W. Love	For	Against	This director is overboarded.
Seagen Inc.	SGEN	13-May-22	Annual	Management	1b	Elect Director Daniel G. Welch	For	Against	We are voting against this director due to concerns over tenure.

Seagen Inc.	SGEN	13-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Seagen Inc.	SGEN	13-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sempra Energy	SRE	13-May-22	Annual	Management	1a	Elect Director Alan L. Boeckmann	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1b	Elect Director Andres Conesa	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1c	Elect Director Maria Contreras-Sweet	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1d	Elect Director Pablo A. Ferrero	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1e	Elect Director Jeffrey W. Martin	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1f	Elect Director Bethany J. Mayer	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1g	Elect Director Michael N. Mears	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1h	Elect Director Jack T. Taylor	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1i	Elect Director Cynthia L. Walker	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1j	Elect Director Cynthia J. Warner	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	1k	Elect Director James C. Yardley	For	For	
Sempra Energy	SRE	13-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sempra Energy	SRE	13-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Sempra Energy	SRE	13-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	2.1	Approve Final Dividend	For	For	
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	2.2	Approve Special Dividend	For	For	

Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	3.1	Elect Wang Peihang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	3.2	Elect Zhou Zhiwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	3.3	Elect Pan Chaojin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	3.4	Elect Zeng Zhi as Director	For	For	
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.



Shenzhen International Holdings Limited	152	13-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TAG Immobilien AG	TEG	13-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
TAG Immobilien AG	TEG	13-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.93 per Share	For	For	
TAG Immobilien AG	TEG	13-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
TAG Immobilien AG	TEG	13-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
TAG Immobilien AG	TEG	13-May-22	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
TAG Immobilien AG	TEG	13-May-22	Annual	Management	6	Approve Remuneration Report	For	For	
TAG Immobilien AG	TEG	13-May-22	Annual	Management	7	Approve Creation of EUR 29 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
TAG Immobilien AG	TEG	13-May-22	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	For	For	

Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	3a	Elect Patrick Kin Wah Chan as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	3b	Elect Camille Jojo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	3c	Elect Peter David Sullivan as Director	For	For	
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	3d	Elect Johannes-Gerhard Hesse as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	3e	Elect Caroline Christina Kracht as Director	For	For	
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.

Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Techtronic Industries Co., Ltd.	669	13-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Teradyne, Inc.	TER	13-May-22	Annual	Management	1a	Elect Director Edwin J. Gillis	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	1b	Elect Director Timothy E. Guertin	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	1c	Elect Director Peter Herweck	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	1d	Elect Director Mark E. Jagiela	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	1e	Elect Director Mercedes Johnson	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	1f	Elect Director Marilyn Matz	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Teradyne, Inc.	TER	13-May-22	Annual	Management	1g	Elect Director Fouad 'Ford' Tamer	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	1h	Elect Director Paul J. Tufano	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teradyne, Inc.	TER	13-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Progressive Corporation	PGR	13-May-22	Annual	Management	1a	Elect Director Philip Bleser	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1b	Elect Director Stuart B. Burgdoerfer	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1d	Elect Director Charles A. Davis	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1e	Elect Director Roger N. Farah	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1f	Elect Director Lawton W. Fitt	For	For	

The Progressive Corporation	PGR	13-May-22	Annual	Management	1g	Elect Director Susan Patricia Griffith	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1h	Elect Director Devin C. Johnson	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1i	Elect Director Jeffrey D. Kelly	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1j	Elect Director Barbara R. Snyder	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1k	Elect Director Jan E. Tighe	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	2	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Progressive Corporation	PGR	13-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Progressive Corporation	PGR	13-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vulcan Materials Company	VMC	13-May-22	Annual	Management	1a	Elect Director Kathleen L. Quirk	For	For	
Vulcan Materials Company	VMC	13-May-22	Annual	Management	1b	Elect Director David P. Steiner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Vulcan Materials Company	VMC	13-May-22	Annual	Management	1c	Elect Director Lee J. Styslinger, III	For	For	
Vulcan Materials Company	VMC	13-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vulcan Materials Company	VMC	13-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.1	Elect Director Ronald J. Mittelstaedt	For	For	
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.2	Elect Director Edward E. "Ned" Guillet	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.3	Elect Director Michael W. Harlan	For	Withhold	We are voting against this director due to concerns over tenure.
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.4	Elect Director Larry S. Hughes	For	For	
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.5	Elect Director Worthing F. Jackman	For	For	

Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.6	Elect Director Elise L. Jordan	For	For	
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.7	Elect Director Susan "Sue" Lee	For	For	
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	1.8	Elect Director William J. Razzouk	For	Withhold	We are voting against this director due to concerns over tenure.
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Connections, Inc.	WCN	13-May-22	Annual	Management	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1b	Elect Director Rick R. Holley	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1e	Elect Director Al Monaco	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1h	Elect Director Devin W. Stockfish	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	1i	Elect Director Kim Williams	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Weyerhaeuser Company	WY	13-May-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Weyerhaeuser Company	WY	13-May-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.1	Elect Director George L. Brack	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.2	Elect Director John A. Brough	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.3	Elect Director Jaimie Donovan	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.4	Elect Director R. Peter Gillin	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.5	Elect Director Chantal Gosselin	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.6	Elect Director Glenn Ives	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.7	Elect Director Charles A. Jeannes	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.8	Elect Director Eduardo Luna	For	For	

Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.9	Elect Director Marilyn Schonberner	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	1.10	Elect Director Randy V.J. Smallwood	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Wheaton Precious Metals Corp.	WPM	13-May-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1a	Elect Director Christopher B. Begley	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1c	Elect Director Michael J. Farrell	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1e	Elect Director Bryan C. Hanson	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1f	Elect Director Arthur J. Higgins	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1g	Elect Director Maria Teresa (Tessa) Hilado	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1h	Elect Director Syed Jafry	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1i	Elect Director Sreelakshmi Kolli	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	1j	Elect Director Michael W. Michelson	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Zimmer Biomet Holdings, Inc.	ZBH	13-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
HDFC Bank Limited	500180	14-May-22	Special	Management	1	Approve Employee Stock Incentive Plan 2022	For	Against	The employee stock incentive plan does not meet our guidelines.
Marico Limited	531642	14-May-22	Special	Management	1	Approve Amendments to the Marico Employee Stock Option Plan, 2016	For	Against	The stock option plan does not meet our guidelines.
Marico Limited	531642	14-May-22	Special	Management	2	Approve Grant of Stock Options to Employees of the Company's Subsidiaries Under the Amended Marico Employee Stock Option Plan, 2016	For	Against	The stock option plan does not meet our guidelines.
Marico Limited	531642	14-May-22	Special	Management	3	Reelect Ananth Sankaranarayanan as Director	For	For	
Marico Limited	531642	14-May-22	Special	Management	4	Elect Rajeev Vasudeva as Director	For	For	
Marico Limited	531642	14-May-22	Special	Management	5	Elect Apurva Purohit as Director	For	For	
Marico Limited	531642	14-May-22	Special	Management	6	Elect Nayantara Bali as Director	For	For	
Maruti Suzuki India Limited	532500	14-May-22	Special	Management	1	Approve Appointment and Remuneration of Kenichi Ayukawa as Whole-Time Director Designated as Executive Vice-Chairman	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Maruti Suzuki India Limited	532500	14-May-22	Special	Management	2	Approve Appointment and Remuneration of Hisashi Takeuchi as Whole-Time Director Designated as Managing Director and Chief Executive Officer	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	1.1	Re-elect Maria Ramos as Director	For	For	

AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	1.2	Re-elect Maria Richter as Director	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	1.3	Re-elect Nelisiwe Magubane as Director	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	2.1	Elect Alberto Calderon Zuleta as Director	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	2.2	Elect Scott Lawson as Director	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	3.3	Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	4.1	Reappoint Ernst & Young Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	4.2	Appoint PricewaterhouseCoopers Inc as Auditors	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	6.1	Approve Remuneration Policy	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	6.2	Approve Implementation Report	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.



AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	For
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	11	Amend Memorandum of Incorporation	For	For
AngloGold Ashanti Ltd.	ANG	16-May-22	Annual	Management	12	Authorise Ratification of Approved Resolutions	For	For
ASM International NV	ASM	16-May-22	Annual	Management	1	Open Meeting		
ASM International NV	ASM	16-May-22	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
ASM International NV	ASM	16-May-22	Annual	Management	3	Approve Remuneration Report	For	For
ASM International NV	ASM	16-May-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	ASM	16-May-22	Annual	Management	5	Approve Dividends of EUR 2.50 Per Share	For	For
ASM International NV	ASM	16-May-22	Annual	Management	6	Approve Discharge of Management Board	For	For
ASM International NV	ASM	16-May-22	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
ASM International NV	ASM	16-May-22	Annual	Management	8	Adopt Remuneration Policy for Management Board	For	For
ASM International NV	ASM	16-May-22	Annual	Management	9	Elect Hichem M'Saad to Management Board	For	For
ASM International NV	ASM	16-May-22	Annual	Management	10	Adopt Remuneration Policy for Supervisory Board	For	For
ASM International NV	ASM	16-May-22	Annual	Management	11	Reelect M.J.C. de Jong to Supervisory Board	For	For
ASM International NV	ASM	16-May-22	Annual	Management	12	Ratify KPMG Accountants N.V. as Auditors	For	For
ASM International NV	ASM	16-May-22	Annual	Management	13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For

ASM International NV	ASM	16-May-22	Annual	Management	13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASM International NV	ASM	16-May-22	Annual	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ASM International NV	ASM	16-May-22	Annual	Management	15	Other Business (Non-Voting)			
ASM International NV	ASM	16-May-22	Annual	Management	16	Close Meeting			
Bank OZK	OZK	16-May-22	Annual	Management	1a	Elect Director Nicholas Brown	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1b	Elect Director Paula Cholmondeley	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1c	Elect Director Beverly Cole	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1d	Elect Director Robert East	For	Against	We are voting against this director due to concerns over tenure.
Bank OZK	OZK	16-May-22	Annual	Management	1e	Elect Director Kathleen Franklin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Bank OZK	OZK	16-May-22	Annual	Management	1f	Elect Director Jeffrey Gearhart	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1g	Elect Director George Gleason	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1h	Elect Director Peter Kenny	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1i	Elect Director William A. Koefoed, Jr.	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1j	Elect Director Christopher Orndorff	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	1k	Elect Director Steven Sadoff	For	For	

Bank OZK	OZK	16-May-22	Annual	Management	11	Elect Director Ross Whipple	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Bank OZK	OZK	16-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	3	Approve Financial Statements	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	4	Approve Financial Budget Report	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	6	Approve Annual Report and Summary	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	8	Approve Remuneration of Directors	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	10	Approve Application of Comprehensive Credit Lines	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	11	Approve Guarantee Provision for Comprehensive Credit Lines	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	12	Approve External Guarantee	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	13	Approve Provision of Guarantee for Wholly-owned Subsidiary	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	14	Approve Decrease in Capital	For	For	
Beijing Oriental Yuhong Waterproof Technol 002271		16-May-22	Annual	Management	15	Approve Amendments to Articles of Association	For	For	

Beijing Oriental Yuhong Waterproof Technol	002271	16-May-22	Annual	Management	16	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Beijing Oriental Yuhong Waterproof Technol	002271	16-May-22	Annual	Management	17	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Beijing Oriental Yuhong Waterproof Technol	002271	16-May-22	Annual	Management	18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Beijing Oriental Yuhong Waterproof Technol	002271	16-May-22	Annual	Management	19	Amend Working System for Independent Directors	For	For	
Beijing Oriental Yuhong Waterproof Technol	002271	16-May-22	Annual	Management	20	Amend Management System of Raised Funds	For	For	
Beijing Oriental Yuhong Waterproof Technol	002271	16-May-22	Annual	Management	21	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Centre Testing International Group Co., Ltd.	300012	16-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Centre Testing International Group Co., Ltd.	300012	16-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Centre Testing International Group Co., Ltd.	300012	16-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Centre Testing International Group Co., Ltd.	300012	16-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Centre Testing International Group Co., Ltd.	300012	16-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Centre Testing International Group Co., Ltd.	300012	16-May-22	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Chemed Corporation	CHE	16-May-22	Annual	Management	1.1	Elect Director Kevin J. McNamara	For	For	
Chemed Corporation	CHE	16-May-22	Annual	Management	1.2	Elect Director Ron DeLyons	For	For	
Chemed Corporation	CHE	16-May-22	Annual	Management	1.3	Elect Director Joel F. Gemunder	For	Against	We are voting against this director due to concerns over tenure.

Chemed Corporation	CHE	16-May-22	Annual	Management	1.4	Elect Director Patrick P. Grace	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Chemed Corporation	CHE	16-May-22	Annual	Management	1.5	Elect Director Christopher J. Heaney	For	For	
Chemed Corporation	CHE	16-May-22	Annual	Management	1.6	Elect Director Thomas C. Hutton	For	Against	We do not support insiders on the board other than the CEO.
Chemed Corporation	CHE	16-May-22	Annual	Management	1.7	Elect Director Andrea R. Lindell	For	For	
Chemed Corporation	CHE	16-May-22	Annual	Management	1.8	Elect Director Thomas P. Rice	For	For	
Chemed Corporation	CHE	16-May-22	Annual	Management	1.9	Elect Director Donald E. Saunders	For	For	
Chemed Corporation	CHE	16-May-22	Annual	Management	1.10	Elect Director George J. Walsh, III	For	For	
Chemed Corporation	CHE	16-May-22	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chemed Corporation	CHE	16-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Chemed Corporation	CHE	16-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Special	Management	1	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	3	Approve Report of Final Financial Accounts	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	5	Approve Financial Budget Report	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	6	Approve Investment Plan	For	For	

China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	7	Approve KPMG Huazhen LLP as Domestic Auditors and KPMG as Overseas Auditors	For	Against	The auditor's tenure is not disclosed.
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	8	Approve Loan Reduction and Exemption Authorization Plan	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	9	Approve Remuneration of Li Fuan	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	10	Elect Qu Defu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	11	Elect Zhuang Qifei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	12	Elect Luan Xianzhou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	13	Elect Zhao Zhihong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	14	Elect Cen Shaoxiong as Director	For	For	
China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

China Bohai Bank Co., Ltd.	9668	16-May-22	Annual	Management	16	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.1	Elect Director Timothy P. Cawley	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.2	Elect Director Ellen V. Futter	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.3	Elect Director John F. Killian	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.4	Elect Director Karol V. Mason	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.5	Elect Director John McAvoy	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.6	Elect Director Dwight A. McBride	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.7	Elect Director William J. Mulrow	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.8	Elect Director Armando J. Olivera	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.9	Elect Director Michael W. Ranger	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.10	Elect Director Linda S. Sanford	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.11	Elect Director Deirdre Stanley	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	1.12	Elect Director L. Frederick Sutherland	For	For	
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Consolidated Edison, Inc.	ED	16-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	3	Approve Audit Report	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	5	Approve Financial Statements	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	6	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	

EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	8	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	9	Approve Related Party Transaction	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	10	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	11	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	12	Amend Management System for Deposit and Usage of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	15	Amend Management System for External Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.



EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	16	Amend External Financial Aid Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	17	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	18	Approve Report of the Board of Supervisors	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Management	19	Approve Remuneration of Supervisors	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Shareholder	20	Approve Change in the Usage of Raised Funds	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Shareholder	21	Approve Related Party Transactions	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Shareholder	22	Approve Signing of Project Investment Cooperation Agreement	For	For	
EVE Energy Co., Ltd.	300014	16-May-22	Annual	Shareholder	23	Approve Shareholding Reduction	For	For	
Milkyway Chemical Supply Chain Service Co., 603713		16-May-22	Special	Management	1	Elect Li Aji as Independent Director	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	7	Approve Use of Idle Own Funds for Investment in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	8.1	Approve Related Party Transactions with Companies Controlled by Ultimate Controller Chi Yufeng	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	8.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	8.3	Approve Related Party Transactions with SNK Corporation and Its Subsidiaries	For	For	
Perfect World Co., Ltd.	002624	16-May-22	Annual	Management	9	Approve Application of Credit Line and Provision of Guarantees	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1a	Elect Director Manuel Kadre	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1b	Elect Director Tomago Collins	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1c	Elect Director Michael A. Duffy	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1d	Elect Director Thomas W. Handley	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1e	Elect Director Jennifer M. Kirk	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1f	Elect Director Michael Larson	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1g	Elect Director Kim S. Pegula	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1h	Elect Director James P. Snee	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1i	Elect Director Brian S. Tyler	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1j	Elect Director Jon Vander Ark	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1k	Elect Director Sandra M. Volpe	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	1l	Elect Director Katharine B. Weymouth	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Republic Services, Inc.	RSG	16-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Republic Services, Inc.	RSG	16-May-22	Annual	Shareholder	4	Amend Senior Executive Compensation Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Republic Services, Inc.	RSG	16-May-22	Annual	Shareholder	5	Report on Third-Party Environmental Justice Audit	Against	For	BCI supports this shareholder proposal calling for an Environmental Justice Audit as it would provide investors with additional information to assess the company's environmental impacts and areas for improvement.
Republic Services, Inc.	RSG	16-May-22	Annual	Shareholder	6	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a Civil Rights Audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.3	Approve Target Subscribers and Subscription Method	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.4	Approve Pricing Reference Date, Issue Price and Pricing Manner	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.5	Approve Issue Size	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.6	Approve Lock-up Period	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.7	Approve Listing Exchange	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.8	Approve Distribution Arrangement of Cumulative Earnings	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		16-May-22	Special	Management	2.9	Approve Scale and Use of Proceeds	For	For	

Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	2.10	Approve Resolution Validity Period	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	3	Approve Private Placement of Shares	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	5	Approve Report on the Usage of Previously Raised Funds	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	6	Approve Related Party Transactions in Connection to Private Placement	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	7	Approve Share Subscription Agreement	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	9	Approve Authorization of Board to Handle All Related Matters	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	10	Approve Shareholder Return Plan	For	For
Zhejiang Jiemei Electronic & Technology Co., 002859	16-May-22	Special	Management	11	Approve Whitewash Waiver and Related Transactions	For	For
Aéroports de Paris SA	ADP	17-May-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For
Aéroports de Paris SA	ADP	17-May-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aéroports de Paris SA	ADP	17-May-22	Annual/Special Management	3	Approve Treatment of Losses	For	For
Aéroports de Paris SA	ADP	17-May-22	Annual/Special Management	4	Approve Transactions with the French State	For	For
Aéroports de Paris SA	ADP	17-May-22	Annual/Special Management	5	Approve Transaction with Region Ile-de-France	For	For

Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	7	Approve Compensation Report of Corporate Officers	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	8	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	9	Approve Remuneration Policy of Directors	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	10	Approve Remuneration Policy of Chairman and CEO	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	11	Ratify Appointment of Olivier Grunberg as Director	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	12	Ratify Appointment of Sylvia Metayer as Director	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	13	Elect Pierre Cuneo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	14	Elect Cecile de Guillebon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.

Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	15	Reelect Perrine Vidalenche as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	16	Reelect Jean-Benoit Albertini as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	For	For	
Aeroports de Paris SA	ADP	17-May-22	Annual/Special Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual Management	1.1	Elect Director Joel S. Marcus	For	For	
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual Management	1.2	Elect Director Steven R. Hash	For	For	

Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	1.3	Elect Director James P. Cain	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are holding this nominee accountable, as a member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	1.4	Elect Director Cynthia L. Feldmann	For	For	
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	1.5	Elect Director Maria C. Freire	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	1.6	Elect Director Jennifer Friel Goldstein	For	For	
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	1.7	Elect Director Richard H. Klein	For	Against	We are voting against this director due to concerns over tenure.
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	1.8	Elect Director Michael A. Woronoff	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	2	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	4	Increase Authorized Common Stock	For	For	



Alexandria Real Estate Equities, Inc.	ARE	17-May-22	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Americold Realty Trust	COLD	17-May-22	Annual	Management	1a	Elect Director George F. Chappelle, Jr.	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	1b	Elect Director George J. Alburger, Jr.	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	1c	Elect Director Kelly H. Barrett	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	1d	Elect Director Robert L. Bass	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	1e	Elect Director Antonio F. Fernandez	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	1f	Elect Director Pamela K. Kohn	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	1g	Elect Director David J. Neithercut	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	1h	Elect Director Mark R. Patterson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Americold Realty Trust	COLD	17-May-22	Annual	Management	1i	Elect Director Andrew P. Power	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Americold Realty Trust	COLD	17-May-22	Annual	Management	4	Approve Conversion from Maryland Real Estate Investment Trust to Maryland Corporation	For	For	
Americold Realty Trust	COLD	17-May-22	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Amgen Inc.	AMGN	17-May-22	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1b	Elect Director Robert A. Bradway	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1c	Elect Director Brian J. Druker	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1d	Elect Director Robert A. Eckert	For	For	

Amgen Inc.	AMGN	17-May-22	Annual	Management	1e	Elect Director Greg C. Garland	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Amgen Inc.	AMGN	17-May-22	Annual	Management	1f	Elect Director Charles M. Holley, Jr.	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1g	Elect Director S. Omar Ishrak	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1h	Elect Director Tyler Jacks	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1i	Elect Director Ellen J. Kullman	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1j	Elect Director Amy E. Miles	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1k	Elect Director Ronald D. Sugar	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	1l	Elect Director R. Sanders Williams	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Amgen Inc.	AMGN	17-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.1	Elect Director W. Geoffrey Beattie	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.2	Elect Director Gregory D. Brenneman	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.3	Elect Director Cynthia B. Carroll	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.4	Elect Director Nelda J. Connors	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.5	Elect Director Michael R. Dumais	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.6	Elect Director Gregory L. Ebel	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.7	Elect Director Lynn L. Elsenhans	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.8	Elect Director John G. Rice	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	1.9	Elect Director Lorenzo Simonelli	For	For	
Baker Hughes Company	BKR	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and it contains features that are not in line with best practice.
Baker Hughes Company	BKR	17-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

BNP Paribas SA	BNP	17-May-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	6	Reelect Jean Laurent Bonnafe as Director	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	7	Reelect Marion Guillou as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	8	Reelect Michel Tilmant as Director	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	9	Elect Lieve Logghe as Director	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	10	Approve Remuneration Policy of Directors	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	13	Approve Compensation Report of Corporate Officers	For	For	

BNP Paribas SA	BNP	17-May-22	Annual/Special Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

BNP Paribas SA	BNP	17-May-22	Annual/Special Management	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
BNP Paribas SA	BNP	17-May-22	Annual/Special Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual Management	1	Approve Report of the Board of Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual Management	2	Approve Report of the Board of Supervisors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual Management	3	Approve Report of the Independent Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual Management	4	Approve Financial Statements	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual Management	5	Approve Annual Report and Summary	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual Management	6	Approve Profit Distribution	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual Management	7	Approve Financial Service Agreement	For	Against	This proposal is not in shareholders best interests.

China Tourism Group Duty Free Corp. Ltd.	601888	17-May-22	Annual	Management	8	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	2	Approve Final Dividend	For	For	
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	3.1	Elect Kam Hing Lam as Director	For	For	
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	3.2	Elect Frank John Sixt as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	3.3	Elect Chan Loi Shun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	3.4	Elect Kwok Eva Lee as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	3.5	Elect Lan Hong Tsung, David as Director	For	For	
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	3.6	Elect George Colin Magnus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.

CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Infrastructure Holdings Limited	1038	17-May-22	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CubeSmart	CUBE	17-May-22	Annual	Management	1.1	Elect Director Piero Bussani	For	For	
CubeSmart	CUBE	17-May-22	Annual	Management	1.2	Elect Director Dorothy Dowling	For	For	
CubeSmart	CUBE	17-May-22	Annual	Management	1.3	Elect Director John W. Fain	For	For	
CubeSmart	CUBE	17-May-22	Annual	Management	1.4	Elect Director Jair K. Lynch	For	For	
CubeSmart	CUBE	17-May-22	Annual	Management	1.5	Elect Director Christopher P. Marr	For	For	
CubeSmart	CUBE	17-May-22	Annual	Management	1.6	Elect Director John F. Remondi	For	For	
CubeSmart	CUBE	17-May-22	Annual	Management	1.7	Elect Director Jeffrey F. Rogatz	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CubeSmart	CUBE	17-May-22	Annual	Management	1.8	Elect Director Deborah R. Salzberg	For	For	
CubeSmart	CUBE	17-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CubeSmart	CUBE	17-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share	Management	1	Receive Directors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	17-May-22	Extraordinary	Management	1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase			

Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	2	Receive Auditors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	17-May-22	Extraordinary Management	1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares			
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	3	Approve Financial Statements and Allocation of Income	For	For	
Elia Group SA/NV	ELI	17-May-22	Extraordinary Management	2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	4	Approve Adjusted Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Elia Group SA/NV	ELI	17-May-22	Extraordinary Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Elia Group SA/NV	ELI	17-May-22	Extraordinary Management	4	Receive Special Board Report Re: Use and Purposes of Authorized Capital			
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)			



Elia Group SA/NV	ELI	17-May-22	Extraordinary Management	5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)			
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)			
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	9	Approve Discharge of Directors	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	10	Approve Discharge of Auditors	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	13	Reelect Michel Alle as Independent Director and Approve His Remuneration	For	For	
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Elia Group SA/NV	ELI	17-May-22	Ordinary Share Management	16	Transact Other Business			

Ellington Financial Inc.	EFC	17-May-22 Annual	Management	1.1	Elect Director Stephen J. Dannhauser	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Ellington Financial Inc.	EFC	17-May-22 Annual	Management	1.2	Elect Director Lisa Mumford	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ellington Financial Inc.	EFC	17-May-22 Annual	Management	1.3	Elect Director Laurence Penn	For	For	
Ellington Financial Inc.	EFC	17-May-22 Annual	Management	1.4	Elect Director Edward Resendez	For	For	
Ellington Financial Inc.	EFC	17-May-22 Annual	Management	1.5	Elect Director Ronald I. Simon	For	For	
Ellington Financial Inc.	EFC	17-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ellington Financial Inc.	EFC	17-May-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.1	Elect Director James H. Herbert, II	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.2	Elect Director Katherine August-deWilde	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.3	Elect Director Frank J. Fahrenkopf, Jr.	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.4	Elect Director Boris Groysberg	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.5	Elect Director Sandra R. Hernandez	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.6	Elect Director Pamela J. Joyner	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.7	Elect Director Shilla Kim-Parker	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.8	Elect Director Reynold Levy	For	For	
First Republic Bank	FRC	17-May-22 Annual	Management	1.9	Elect Director George G.C. Parker	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

First Republic Bank	FRC	17-May-22	Annual	Management	1.10	Elect Director Michael J. Roffler	For	For	
First Republic Bank	FRC	17-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
First Republic Bank	FRC	17-May-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
First Republic Bank	FRC	17-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.1	Elect Director Jana T. Croom	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.2	Elect Director Steven J. Demetriou	For	Against	This director is overboarded. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.3	Elect Director Lisa Winston Hicks	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.4	Elect Director Paul Kaleta	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.5	Elect Director Sean T. Klimczak	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.6	Elect Director Jesse A. Lynn	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.7	Elect Director James F. O'Neil, III	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.8	Elect Director John W. Somerhalder, II	For	Against	We do not support insiders on the board other than the CEO.
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.9	Elect Director Steven E. Strah	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.10	Elect Director Andrew Teno	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.11	Elect Director Leslie M. Turner	For	For	
FirstEnergy Corp.	FE	17-May-22	Annual	Management	1.12	Elect Director Melvin D. Williams	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
FirstEnergy Corp.	FE	17-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FirstEnergy Corp.	FE	17-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

FirstEnergy Corp.	FE	17-May-22	Annual	Shareholder	4	Report on Child Labor Audit	Against	Against	We consider the company's current policies, practices, and related disclosure on its prohibition of child labor in its supply chain to be sufficient.
FirstEnergy Corp.	FE	17-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Interconexion Electrica SA ESP	ISA	17-May-22	Extraordinary	Management	1	Verify Quorum			
Interconexion Electrica SA ESP	ISA	17-May-22	Extraordinary	Management	2	Approve Meeting Agenda	For	For	
Interconexion Electrica SA ESP	ISA	17-May-22	Extraordinary	Management	3	Elect Chairman and Secretary of Meeting	For	For	
Interconexion Electrica SA ESP	ISA	17-May-22	Extraordinary	Management	4	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	ISA	17-May-22	Extraordinary	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.1	Elect Director Michael D. Fascitelli	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.2	Elect Director Dallas B. Tanner	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.3	Elect Director Jana Cohen Barbe	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.4	Elect Director Richard D. Bronson	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.5	Elect Director Jeffrey E. Kelter	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.6	Elect Director Joseph D. Margolis	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.7	Elect Director John B. Rhea	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.8	Elect Director J. Heidi Roizen	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	1.9	Elect Director Janice L. Sears	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Invitation Homes, Inc.	INVH	17-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Jonjee Hi-Tech Industrial & Commercial Hold 600872		17-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold 600872		17-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold 600872		17-May-22	Annual	Management	3	Approve Profit Distribution	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold 600872		17-May-22	Annual	Management	4	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jonjee Hi-Tech Industrial & Commercial Hold 600872		17-May-22	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold 600872		17-May-22	Annual	Management	6	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Jonjee Hi-Tech Industrial & Commercial Hold 600872		17-May-22	Annual	Management	7	Approve Annual Report and Summary	For	For	
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1a	Elect Director Linda B. Bammann	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1b	Elect Director Stephen B. Burke	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1c	Elect Director Todd A. Combs	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1d	Elect Director James S. Crown	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1e	Elect Director James Dimon	For	For	
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1f	Elect Director Timothy P. Flynn	For	For	
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1g	Elect Director Mellody Hobson	For	For	

JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1h	Elect Director Michael A. Neal	For	For	
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1i	Elect Director Phebe N. Novakovic	For	For	
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	1j	Elect Director Virginia M. Rometty	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Shareholder	4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Shareholder	7	Disclose Director Skills and Qualifications Including Ideological Perspectives	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
JPMorgan Chase & Co.	JPM	17-May-22	Annual	Shareholder	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.

JPMorgan Chase & Co.	JPM	17-May-22	Annual	Shareholder	9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Management	1.1	Elect Director Michael Garnreiter	For	Withhold	We are voting against this director due to concerns over tenure.
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Management	1.2	Elect Director David Vander Ploeg	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Management	1.3	Elect Director Robert E. Synowicki, Jr.	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Management	1.4	Elect Director Reid Dove	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Management	1.5	Elect Director Louis Hobson	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	17-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Larsen & Toubro Limited	500510	17-May-22	Special	Management	1	Amend Object Clause of Memorandum of Association	For	For	
Larsen & Toubro Limited	500510	17-May-22	Special	Management	2	Approve Material Related Party Transaction with L&T Finance Limited	For	For	

Larsen & Toubro Limited	500510	17-May-22	Special	Management	3	Elect Prमित Jhaveri as Director	For	For	
Li Auto Inc.	2015	17-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Li Auto Inc.	2015	17-May-22	Annual	Management	2	Elect Director Fan Zheng	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Li Auto Inc.	2015	17-May-22	Annual	Management	3	Elect Director Zhao Hongqiang	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Li Auto Inc.	2015	17-May-22	Annual	Management	4	Elect Director Jiang Zhenyu	For	For	
Li Auto Inc.	2015	17-May-22	Annual	Management	5	Elect Director Xiao Xing	For	For	
Li Auto Inc.	2015	17-May-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Li Auto Inc.	2015	17-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Li Auto Inc.	2015	17-May-22	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.



Li Auto Inc.	2015	17-May-22	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Li Auto Inc.	2015	17-May-22	Annual	Management	10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1a	Elect Director H. Eric Bolton, Jr.	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1b	Elect Director Alan B. Graf, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1c	Elect Director Toni Jennings	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1d	Elect Director Edith Kelly-Green	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1e	Elect Director James K. Lowder	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1f	Elect Director Thomas H. Lowder	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1g	Elect Director Monica McGurk	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1h	Elect Director Claude B. Nielsen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1i	Elect Director Philip W. Norwood	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1j	Elect Director W. Reid Sanders	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1k	Elect Director Gary Shorb	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	1l	Elect Director David P. Stockert	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mid-America Apartment Communities, Inc.	MAA	17-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Motorola Solutions, Inc.	MSI	17-May-22	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For	

Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	1b	Elect Director Kenneth D. Denman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	1c	Elect Director Egon P. Durban	For	Against	This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	1d	Elect Director Ayanna M. Howard	For	For	
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	1e	Elect Director Clayton M. Jones	For	For	
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	1f	Elect Director Judy C. Lewent	For	For	
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	1g	Elect Director Gregory K. Mondre	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	1h	Elect Director Joseph M. Tucci	For	For	
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Motorola Solutions, Inc.	MSI	17-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Motorola Solutions, Inc.	MSI	17-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	1	Open Meeting			
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	2	Elect Chair of Meeting	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	7	Receive President's Report			
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	9.c	Approve Discharge of Board and President	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	For	For	

NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	14	Ratify KPMG as Auditors	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	15	Approve Remuneration Report	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
NIBE Industrier AB	NIBE.B	17-May-22	Annual	Management	18	Close Meeting			
NorthWest Healthcare Properties Real Estate	NWH.UN	17-May-22	Annual/Special	Management	1.1	Elect Trustee Mandy Abramsohn	For	For	
NorthWest Healthcare Properties Real Estate	NWH.UN	17-May-22	Annual/Special	Management	1.2	Elect Trustee Robert Baron	For	For	
NorthWest Healthcare Properties Real Estate	NWH.UN	17-May-22	Annual/Special	Management	1.3	Elect Trustee Stephani Kingsmill	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
NorthWest Healthcare Properties Real Estate	NWH.UN	17-May-22	Annual/Special	Management	1.4	Elect Trustee Dale Klein	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
NorthWest Healthcare Properties Real Estate	NWH.UN	17-May-22	Annual/Special	Management	1.5	Elect Trustee David Klein	For	For	
NorthWest Healthcare Properties Real Estate	NWH.UN	17-May-22	Annual/Special	Management	1.6	Elect Trustee Brian Petersen	For	For	
NorthWest Healthcare Properties Real Estate	NWH.UN	17-May-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	

NorthWest Healthcare Properties Real Estate NWH.UN		17-May-22	Annual/Special	Management	3	Approve Omnibus Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.1	Elect Director Christopher M. Burley	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.2	Elect Director Maura J. Clark	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.3	Elect Director Russell K. Girling	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.4	Elect Director Michael J. Hennigan	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.5	Elect Director Miranda C. Hubbs	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.6	Elect Director Raj S. Kushwaha	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.7	Elect Director Alice D. Laberge	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.8	Elect Director Consuelo E. Madere	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.9	Elect Director Keith G. Martell	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.10	Elect Director Aaron W. Regent	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	1.11	Elect Director Nelson L. C. Silva	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Nutrien Ltd.	NTR	17-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.1	Elect Director Cheryl K. Beebe	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.2	Elect Director Duane C. Farrington	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.3	Elect Director Donna A. Harman	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.4	Elect Director Mark W. Kowlzan	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.5	Elect Director Robert C. Lyons	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.6	Elect Director Thomas P. Maurer	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.7	Elect Director Samuel M. Menco	For	Against	We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.8	Elect Director Roger B. Porter	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.9	Elect Director Thomas S. Souleles	For	For	
Packaging Corporation of America	PKG	17-May-22	Annual	Management	1.10	Elect Director Paul T. Stecko	For	Against	We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	17-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

Packaging Corporation of America	PKG	17-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1a	Elect Director Mona Abutaleb Stephenson	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1b	Elect Director Melissa Barra	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1c	Elect Director Glynis A. Bryan	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1d	Elect Director T. Michael Glenn	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1e	Elect Director Theodore L. Harris	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1f	Elect Director David A. Jones	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1g	Elect Director Gregory E. Knight	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1h	Elect Director Michael T. Speetzen	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1i	Elect Director John L. Stauch	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	1j	Elect Director Billie I. Williamson	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Pentair Plc	PNR	17-May-22	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	
Pentair Plc	PNR	17-May-22	Annual	Management	6	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Principal Financial Group, Inc.	PFG	17-May-22	Annual	Management	1.1	Elect Director Michael T. Dan	For	For	
Principal Financial Group, Inc.	PFG	17-May-22	Annual	Management	1.2	Elect Director Blair C. Pickerell	For	For	
Principal Financial Group, Inc.	PFG	17-May-22	Annual	Management	1.3	Elect Director Clare S. Richer	For	For	

Principal Financial Group, Inc.	PFG	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Principal Financial Group, Inc.	PFG	17-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Realty Income Corporation	O	17-May-22	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1b	Elect Director Jacqueline Brady	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1c	Elect Director A. Larry Chapman	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1h	Elect Director Michael D. McKee	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1i	Elect Director Gregory T. McLaughlin	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1j	Elect Director Ronald L. Merriman	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	1k	Elect Director Sumit Roy	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Realty Income Corporation	O	17-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Realty Income Corporation	O	17-May-22	Annual	Management	4	Increase Authorized Common Stock	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	1	Presentation by CEO			
Signify NV	LIGHT	17-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	3	Receive Explanation on Company's Reserves and Dividend Policy			
Signify NV	LIGHT	17-May-22	Annual	Management	4	Adopt Financial Statements	For	For	

Signify NV	LIGHT	17-May-22	Annual	Management	5	Approve Dividends of EUR 1.45 Per Share	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	6a	Approve Discharge of Management Board	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	6b	Approve Discharge of Supervisory Board	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	7	Elect Bram Schot to Supervisory Board	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	9	Authorize Repurchase of Shares	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Signify NV	LIGHT	17-May-22	Annual	Management	10	Approve Cancellation of Repurchased Shares	For	For	
Signify NV	LIGHT	17-May-22	Annual	Management	11	Other Business (Non-Voting)			
Societe Generale SA	GLE	17-May-22	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For	



Societe Generale SA	GLE	17-May-22	Annual/Specia Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	7	Approve Remuneration Policy of Directors	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	8	Approve Compensation Report of Corporate Officers	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	10	Approve Compensation of Frederic Oudea, CEO	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	12	Approve Compensation of Diony Lebot, Vice-CEO	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	14	Reelect Lorenzo Bini Smaghi as Director	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	15	Reelect Jerome Contamine as Director	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	16	Reelect Diane Cote as Director	For	For	
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Societe Generale SA	GLE	17-May-22	Annual/Specia Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	For	For
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	For	For
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	GLE	17-May-22	Annual/Specia Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Sun Communities, Inc.	SUI	17-May-22	Annual Management	1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	SUI	17-May-22	Annual Management	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	SUI	17-May-22	Annual Management	1c	Elect Director Meghan G. Baivier	For	For

Sun Communities, Inc.	SUI	17-May-22	Annual	Management	1d	Elect Director Stephanie W. Bergeron	For	For	
Sun Communities, Inc.	SUI	17-May-22	Annual	Management	1e	Elect Director Brian M. Hermelin	For	For	
Sun Communities, Inc.	SUI	17-May-22	Annual	Management	1f	Elect Director Ronald A. Klein	For	For	
Sun Communities, Inc.	SUI	17-May-22	Annual	Management	1g	Elect Director Clunet R. Lewis	For	Against	We are voting against this director due to concerns over tenure.
Sun Communities, Inc.	SUI	17-May-22	Annual	Management	1h	Elect Director Arthur A. Weiss	For	For	
Sun Communities, Inc.	SUI	17-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sun Communities, Inc.	SUI	17-May-22	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Sun Communities, Inc.	SUI	17-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	1a	Elect Director John K. Adams, Jr.	For	For	
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	1b	Elect Director Stephen A. Ellis	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	1c	Elect Director Brian M. Levitt	For	For	
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	1d	Elect Director Arun Sarin	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	1e	Elect Director Charles R. Schwab	For	For	

The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	1f	Elect Director Paula A. Sneed	For	For	
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	2	Declassify the Board of Directors	For	For	
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Management	6	Provide Proxy Access Right	For	For	
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Shareholder	7	Adopt Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
The Charles Schwab Corporation	SCHW	17-May-22	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Hershey Company	HSY	17-May-22	Annual	Management	1.1	Elect Director Pamela M. Arway	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.2	Elect Director James W. Brown	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.3	Elect Director Michele G. Buck	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.4	Elect Director Victor L. Crawford	For	For	

The Hershey Company	HSY	17-May-22	Annual	Management	1.5	Elect Director Robert M. Dutkowsky	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.6	Elect Director Mary Kay Haben	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.7	Elect Director James C. Katzman	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.8	Elect Director M. Diane Koken	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.9	Elect Director Robert M. Malcolm	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.10	Elect Director Anthony J. Palmer	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.11	Elect Director Juan R. Perez	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	1.12	Elect Director Wendy L. Schoppert	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
The Hershey Company	HSY	17-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Hershey Company	HSY	17-May-22	Annual	Shareholder	4	Report on Eradication of Child Labor in Cocoa Production	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Upstart Holdings, Inc.	UPST	17-May-22	Annual	Management	1.1	Elect Director Sukhinder Singh Cassidy	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Upstart Holdings, Inc.	UPST	17-May-22	Annual	Management	1.2	Elect Director Paul Gu	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Upstart Holdings, Inc.	UPST	17-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Upstart Holdings, Inc.	UPST	17-May-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
VAT Group AG	VACN	17-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	2.1	Approve Allocation of Income	For	For	

VAT Group AG	VACN	17-May-22	Annual	Management	2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	4.1.2	Reelect Urs Leinhaeuser as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
VAT Group AG	VACN	17-May-22	Annual	Management	4.1.3	Reelect Karl Schlegel as Director	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	4.1.4	Reelect Hermann Gerlinger as Director	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	4.1.5	Reelect Libo Zhang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
VAT Group AG	VACN	17-May-22	Annual	Management	4.1.6	Reelect Daniel Lippuner as Director	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	4.1.7	Elect Maria Heriz as Director	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
VAT Group AG	VACN	17-May-22	Annual	Management	4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For	

VAT Group AG	VACN	17-May-22	Annual	Management	4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
VAT Group AG	VACN	17-May-22	Annual	Management	5	Designate Roger Foehn as Independent Proxy	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	6	Ratify KPMG AG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
VAT Group AG	VACN	17-May-22	Annual	Management	7.1	Approve Remuneration Report	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
VAT Group AG	VACN	17-May-22	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Wangsu Science & Technology Co., Ltd.	300017	17-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Wangsu Science & Technology Co., Ltd.	300017	17-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	

Wangsu Science & Technology Co., Ltd.	300017	17-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For
Wangsu Science & Technology Co., Ltd.	300017	17-May-22	Annual	Management	4	Approve Financial Statements	For	For
Wangsu Science & Technology Co., Ltd.	300017	17-May-22	Annual	Management	5	Approve Profit Distribution	For	For
Wangsu Science & Technology Co., Ltd.	300017	17-May-22	Annual	Management	6	Approve Provision of Guarantee	For	For
Wangsu Science & Technology Co., Ltd.	300017	17-May-22	Annual	Shareholder	7	Approve Adjustment of Incentive Object and Number of Stock Options of Stock Option and Performance Share Incentive Plan as well as Repurchase and Cancellation of Performance Shares	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	2	Approve Report of the Independent Directors	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	2	Approve Report of the Independent Directors	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	3	Approve Report of the Supervisory Committee	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	3	Approve Report of the Supervisory Committee	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	4	Approve Annual Report and Its Summary Report	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	4	Approve Annual Report and Its Summary Report	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	5	Approve Financial Report	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	5	Approve Financial Report	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	6	Approve Profit Distribution Proposal	For	For
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	6	Approve Profit Distribution Proposal	For	For



Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	9	Approve Authorization to the Board on External Donations	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	9	Approve Authorization to the Board on External Donations	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	11	Approve Changes in Registered Share Capital and Amend Articles of Association	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	11	Approve Changes in Registered Share Capital and Amend Articles of Association	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	12	Approve General Mandate to Issue Debt Financing Instruments	For	For	

Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	12	Approve General Mandate to Issue Debt Financing Instruments	For	For	
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	13	Approve Arrangement of Guarantees to the Company's Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zijin Mining Group Co., Ltd.	2899	17-May-22	Annual	Management	13	Approve Arrangement of Guarantees to the Company's Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ZoomInfo Technologies Inc.	ZI	17-May-22	Annual	Management	1	Elect Director Mark Mader	For	For	
ZoomInfo Technologies Inc.	ZI	17-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ZoomInfo Technologies Inc.	ZI	17-May-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
ZoomInfo Technologies Inc.	ZI	17-May-22	Annual	Management	4a	Amend Certificate of Incorporation Regarding Classes of Common Stock	For	For	
ZoomInfo Technologies Inc.	ZI	17-May-22	Annual	Management	4b	Amend Charter to Remove Pass-Through Voting Provision	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	2	Approve Final Dividend	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	5	Approve Remuneration Report	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	6A	Re-elect Sir Douglas Flint as Director	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	6B	Re-elect Jonathan Asquith as Director	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	6C	Re-elect Stephen Bird as Director	For	For	
abrdn Plc	ABDN	18-May-22	Annual	Management	6D	Re-elect Stephanie Bruce as Director	For	Against	We do not support insiders on the board other than the CEO.

abrtn Plc	ABDN	18-May-22	Annual	Management	6E	Re-elect John Devine as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	6F	Re-elect Brian McBride as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	6G	Re-elect Cathleen Raffaelli as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	6H	Re-elect Cecilia Reyes as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	7A	Elect Catherine Bradley as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	7B	Elect Hannah Grove as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	7C	Elect Pam Kaur as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	7D	Elect Michael O'Brien as Director	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	9	Authorise Issue of Equity	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
abrtn Plc	ABDN	18-May-22	Annual	Management	15	Approve Cancellation of Capital Redemption Reserve	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1a	Elect Director John E. Caldwell	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1b	Elect Director Nora M. Denzel	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1c	Elect Director Mark Durcan	For	For	

Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1d	Elect Director Michael P. Gregoire	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1e	Elect Director Joseph A. Householder	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1f	Elect Director John W. Marren	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1g	Elect Director Jon A. Olson	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1h	Elect Director Lisa T. Su	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1i	Elect Director Abhi Y. Talwalkar	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	1j	Elect Director Elizabeth W. Vanderslice	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advanced Micro Devices, Inc.	AMD	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	1	Open Meeting			
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)			
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	2.1.3	Approve Financial Statements and Allocation of Income	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	2.2.1	Information on the Dividend Policy			
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	2.2.2	Approve Dividends of EUR 2.75 Per Share	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	2.3.2	Approve Discharge of Auditors	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	3	Approve Remuneration Report	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	4.1	Elect Carolin Gabor as Independent Director	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	4.2	Reelect Sonali Chandmal as Independent Director	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	5.1	Amend Article 1 Re: Definitions	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	5.2	Amend Article 2 Re: Name	For	For	

ageas SA/NV	AGS	18-May-22	Annual/Special	Management	5.3	Approve Cancellation of Repurchased Shares	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	5.4.1	Receive Special Board Report Re: Authorized Capital			
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ageas SA/NV	AGS	18-May-22	Annual/Special	Management	7	Close Meeting			
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.1	Elect Director Kevin J. Dallas	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.2	Elect Director Joseph M. Hogan	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.3	Elect Director Joseph Lacob	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.4	Elect Director C. Raymond Larkin, Jr.	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.5	Elect Director George J. Morrow	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.6	Elect Director Anne M. Myong	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.7	Elect Director Andrea L. Saia	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.8	Elect Director Greg J. Santora	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.9	Elect Director Susan E. Siegel	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	1.10	Elect Director Warren S. Thaler	For	For	
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Align Technology, Inc.	ALGN	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Alnylam Pharmaceuticals, Inc.	ALNY	18-May-22	Annual	Management	1a	Elect Director Margaret A. Hamburg	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-22	Annual	Management	1b	Elect Director Colleen F. Reitan	For	For	
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-22	Annual	Management	1c	Elect Director Amy W. Schulman	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks disclosure.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.1	Elect Director Carl H. Lindner, III	For	For	
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.2	Elect Director S. Craig Lindner	For	For	
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.3	Elect Director John B. Berding	For	Withhold	We do not support insiders on the board other than the CEO.

American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.4	Elect Director James E. Evans	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.5	Elect Director Terry S. Jacobs	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.6	Elect Director Gregory G. Joseph	For	For	
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.7	Elect Director Mary Beth Martin	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.8	Elect Director Amy Y. Murray	For	For	
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.9	Elect Director Evans N. Nwankwo	For	For	
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.10	Elect Director William W. Verity	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	1.11	Elect Director John I. Von Lehman	For	For	
American Financial Group, Inc.	AFG	18-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

American Financial Group, Inc.	AFG	18-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features not in line with best practice.
American Tower Corporation	AMT	18-May-22 Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1c	Elect Director Teresa H. Clarke	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1d	Elect Director Raymond P. Dolan	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1e	Elect Director Kenneth R. Frank	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1f	Elect Director Robert D. Hormats	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1g	Elect Director Grace D. Lieblein	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1h	Elect Director Craig Macnab	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1i	Elect Director JoAnn A. Reed	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1j	Elect Director Pamela D.A. Reeve	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1k	Elect Director David E. Sharbutt	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1l	Elect Director Bruce L. Tanner	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	1m	Elect Director Samme L. Thompson	For	For	
American Tower Corporation	AMT	18-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Tower Corporation	AMT	18-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Amphenol Corporation	APH	18-May-22 Annual	Management	1.1	Elect Director Nancy A. Altobello	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	18-May-22 Annual	Management	1.2	Elect Director Stanley L. Clark	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.



Amphenol Corporation	APH	18-May-22 Annual	Management	1.3	Elect Director David P. Falck	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	18-May-22 Annual	Management	1.4	Elect Director Edward G. Jepsen	For	For	
Amphenol Corporation	APH	18-May-22 Annual	Management	1.5	Elect Director Rita S. Lane	For	For	
Amphenol Corporation	APH	18-May-22 Annual	Management	1.6	Elect Director Robert A. Livingston	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	18-May-22 Annual	Management	1.7	Elect Director Martin H. Loeffler	For	Against	We are voting against this director due to concerns over tenure.
Amphenol Corporation	APH	18-May-22 Annual	Management	1.8	Elect Director R. Adam Norwitt	For	For	
Amphenol Corporation	APH	18-May-22 Annual	Management	1.9	Elect Director Anne Clarke Wolff	For	For	
Amphenol Corporation	APH	18-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Amphenol Corporation	APH	18-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks certain risk mitigation features.
Amphenol Corporation	APH	18-May-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Amundi SA	AMUN	18-May-22 Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Amundi SA	AMUN	18-May-22 Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Amundi SA	AMUN	18-May-22 Annual	Management	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For	
Amundi SA	AMUN	18-May-22 Annual	Management	4	Approve Transaction with Valerie Baudson and Amundi Asset Management	For	For	

Amundi SA	AMUN	18-May-22	Annual	Management	5	Approve Transaction with Credit Agricole SA	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	6	Approve Compensation Report	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	10	Approve Remuneration Policy of Directors	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	12	Approve Remuneration Policy of CEO	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	13	Approve Remuneration Policy of Vice-CEO	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	
Amundi SA	AMUN	18-May-22	Annual	Management	15	Ratify Appointment of Christine Gandon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Amundi SA	AMUN	18-May-22	Annual	Management	16	Reelect Yves Perrier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amundi SA	AMUN	18-May-22	Annual	Management	17	Reelect Xavier Musca as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Amundi SA	AMUN	18-May-22	Annual	Management	18	Reelect Virginie Cayatte as Director	For	For	

Amundi SA	AMUN	18-May-22	Annual	Management	19	Reelect Robert Leblanc as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Amundi SA	AMUN	18-May-22	Annual	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Amundi SA	AMUN	18-May-22	Annual	Management	21	Approve Company's Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Amundi SA	AMUN	18-May-22	Annual	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1a	Elect Director Francine J. Bovich	For	For	
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1b	Elect Director Wellington J. Denahan	For	For	
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1c	Elect Director Katie Beirne Fallon	For	For	
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1d	Elect Director David L. Finkelstein	For	For	

Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1e	Elect Director Thomas Hamilton	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1f	Elect Director Kathy Hopinkah Hannan	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1g	Elect Director Michael Haylon	For	For	
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1h	Elect Director Eric A. Reeves	For	For	
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1i	Elect Director John H. Schaefer	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1j	Elect Director Glenn A. Votek	For	For	
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	1k	Elect Director Vicki Williams	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Annaly Capital Management, Inc.	NLY	18-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Anthem, Inc.	ANTM	18-May-22	Annual	Management	1.1	Elect Director Susan D. DeVore	For	For	
Anthem, Inc.	ANTM	18-May-22	Annual	Management	1.2	Elect Director Bahija Jallal	For	For	
Anthem, Inc.	ANTM	18-May-22	Annual	Management	1.3	Elect Director Ryan M. Schneider	For	For	
Anthem, Inc.	ANTM	18-May-22	Annual	Management	1.4	Elect Director Elizabeth E. Tallett	For	For	
Anthem, Inc.	ANTM	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Anthem, Inc.	ANTM	18-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Anthem, Inc.	ANTM	18-May-22	Annual	Management	4	Change Company Name to Elevance Health, Inc.	For	For	
Anthem, Inc.	ANTM	18-May-22	Annual	Shareholder	5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Anthem, Inc.	ANTM	18-May-22	Annual	Shareholder	6	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	2	Approve Annual Report	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	3	Approve Financial Statements and Financial Budget Plan	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	5	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	6	Approve 2021 Implementation of Related Party Transactions and 2022 Work Plan	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	7	Elect Luo Weikai as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.

Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	8	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	9	Approve Amendments to Articles of Association	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	12	Approve Report of the Board of Supervisors	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	13	Approve Performance Evaluation Report of the Board of Directors and Directors	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	14	Approve Performance Evaluation Report of the Board of Supervisors and Supervisors	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	15	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	For	For	
Bank of Ningbo Co., Ltd.	002142	18-May-22	Annual	Management	16	Approve Capital Management Performance Evaluation Report	For	For	
Burlington Stores, Inc.	BURL	18-May-22	Annual	Management	1.1	Elect Director John J. Mahoney	For	For	
Burlington Stores, Inc.	BURL	18-May-22	Annual	Management	1.2	Elect Director Laura J. Sen	For	For	
Burlington Stores, Inc.	BURL	18-May-22	Annual	Management	1.3	Elect Director Paul J. Sullivan	For	For	
Burlington Stores, Inc.	BURL	18-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Burlington Stores, Inc.	BURL	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Burlington Stores, Inc.	BURL	18-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1a	Elect Director Brandon B. Boze	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1b	Elect Director Beth F. Cobert	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1d	Elect Director Shira D. Goodman	For	Against	We are voting against audit committee members due to audit-related malpractice.
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1e	Elect Director Christopher T. Jenny	For	Against	We are voting against audit committee members due to audit-related malpractice.
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1f	Elect Director Gerardo I. Lopez	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1g	Elect Director Susan Meaney	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1h	Elect Director Oscar Munoz	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1i	Elect Director Robert E. Sulentic	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	1j	Elect Director Sanjiv Yajnik	For	Against	We are voting against audit committee members due to audit-related malpractice.
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CBRE Group, Inc.	CBRE	18-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CBRE Group, Inc.	CBRE	18-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
China Everbright Environment Group Limited 257		18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Everbright Environment Group Limited 257		18-May-22	Annual	Management	2	Approve Final Dividend	For	For	



China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	3.1	Elect Wang Tianyi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	3.2	Elect Luan Zusheng as Director	For	For	
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	3.3	Elect An Xuesong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	3.4	Elect Suo Xuquan as Director	For	For	
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	3.5	Elect Li Shuk Yin, Edwina as Director	For	For	
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	3.6	Authorize Board to Fix the Remuneration of the Directors	For	For	
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Everbright Environment Group Limitec 257	18-May-22 Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

China Everbright Environment Group Limited	257	18-May-22	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.1	Elect Zheng Shuliang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.2	Elect Zhang Ruilian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.3	Elect Wong Yuting n as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.4	Elect Yang Congsen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.5	Elect Zhang Jinglei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.6	Elect Li Zimin (Zhang Hao) as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.7	Elect Sun Dongdong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.8	Elect Wen Xianjun as Director	For	For	
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.9	Elect Xing Jian as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.10	Elect Han Benwen as Director	For	For	
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.11	Elect Dong Xinyi as Director	For	For	
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	2.12	Authorize Board to Fix Remuneration of Directors	For	For	
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	4	Approve Final Dividend	For	For	
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Hongqiao Group Limited	1378	18-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

China Hongqiao Group Limited	1378	18-May-22	Annual	Management	8	Adopt New Memorandum and Articles of Association	For	For	
China Mobile Limited	941	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Mobile Limited	941	18-May-22	Annual	Management	2	Approve Report of the Directors	For	For	
China Mobile Limited	941	18-May-22	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China Mobile Limited	941	18-May-22	Annual	Management	4	Elect Wang Yuhang as Director			
China Mobile Limited	941	18-May-22	Annual	Management	5	Approve KPMG and KPMG Huazhen LLP as Auditors of the Group and Authorize Board to Fix Their Remuneration	For	For	
China Mobile Limited	941	18-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mobile Limited	941	18-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Mobile Limited	941	18-May-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mobile Limited	941	18-May-22	Annual	Management	9	Authorize Board to Determine Interim Profit Distribution of the Company	For	For	
China Mobile Limited	941	18-May-22	Annual	Management	10	Approve Provision of External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Mobile Limited	941	18-May-22	Annual	Management	11	Approve Director and Senior Management Liability Insurance	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	1	Approve Report of the Board of Directors of Sinopec Corp.	For	For	

China Petroleum & Chemical Corporation	386	18-May-22	Special	Management	1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	2	Approve Report of the Board of Supervisors of Sinopec Corp.	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	3	Approve Audited Financial Reports of Sinopec Corp.	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	4	Approve Profit Distribution Plan of Sinopec Corp.	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	5	Approve Interim Profit Distribution Plan of Sinopec Corp.	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Management	9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Shareholder	10.01	Elect Qiu Fasen as Supervisor	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Shareholder	10.02	Elect Lv Lianggong as Supervisor	For	For	

China Petroleum & Chemical Corporation	386	18-May-22	Annual	Shareholder	10.03	Elect Wu Bo as Supervisor	For	For	
China Petroleum & Chemical Corporation	386	18-May-22	Annual	Shareholder	10.04	Elect Zhai Yalin as Supervisor	For	For	
Chinasoft International Limited	354	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chinasoft International Limited	354	18-May-22	Annual	Management	2.1	Elect He Ning as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chinasoft International Limited	354	18-May-22	Annual	Management	2.2	Elect Tang Zhenming as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Chinasoft International Limited	354	18-May-22	Annual	Management	2.3	Elect Zhang Yaqin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chinasoft International Limited	354	18-May-22	Annual	Management	2.4	Elect Gao Liangyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chinasoft International Limited	354	18-May-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Chinasoft International Limited	354	18-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Chinasoft International Limited	354	18-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Chinasoft International Limited	354	18-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chinasoft International Limited	354	18-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chinasoft International Limited	354	18-May-22	Annual	Management	8	Approve Final Dividend	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.5	Elect Director Mauricio Gutierrez	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.6	Elect Director Robin Hickenlooper	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.7	Elect Director Scott Maw	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.8	Elect Director Brian Niccol	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	1.9	Elect Director Mary Winston	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and contains features that are not in line with best practice.
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Shareholder	6	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Chipotle Mexican Grill, Inc.	CMG	18-May-22	Annual	Shareholder	7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3a	Elect Xu Shihui as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3b	Elect Zhuang Weiqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.



Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3c	Elect Xu Yangyang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3d	Elect Huang Jiaying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3e	Elect Xu Biying as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3f	Elect Hu Xiaoling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3g	Elect Ng Kong Hing as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3h	Elect Liu Xiaobin as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	3i	Elect Lin Zhijun as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dali Foods Group Company Limited	3799	18-May-22	Annual	Management	9	Adopt the Second Amended and Restated Memorandum and Articles of Association	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special	Management	4	Approve Compensation of Directors	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special	Management	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Aviation SA	AM	18-May-22	Annual/Special	Management	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Dassault Aviation SA	AM	18-May-22	Annual/Special Management	7	Approve Remuneration Policy of Directors	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	8	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	9	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	10	Reelect Marie-Helene Habert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	11	Reelect Henri Proglio as Director	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	14	Amend Article 15 of Bylaws Re: Shares Held by Directors	For	For	
Dassault Aviation SA	AM	18-May-22	Annual/Special Management	15	Authorize Filing of Required Documents/Other Formalities	For	For	
Deutsche Boerse AG	DB1	18-May-22	Annual Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			

Deutsche Boerse AG	DB1	18-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	Do Not Vote	
Deutsche Boerse AG	DB1	18-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Boerse AG	DB1	18-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Deutsche Boerse AG	DB1	18-May-22	Annual	Management	5	Elect Shannon Johnston to the Supervisory Board	For	Do Not Vote	
Deutsche Boerse AG	DB1	18-May-22	Annual	Management	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	Do Not Vote	
Deutsche Boerse AG	DB1	18-May-22	Annual	Management	7	Approve Remuneration Report	For	Do Not Vote	
Deutsche Boerse AG	DB1	18-May-22	Annual	Management	8	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Deutsche Boerse AG	DB1	18-May-22	Annual	Management	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	Do Not Vote	
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	1a	Elect Director Kapila Kapur Anand	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	1b	Elect Director John P. Bilbrey	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	1c	Elect Director Scott D. Ferguson	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	1d	Elect Director Paul Herendeen	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	1e	Elect Director Lawrence E. Kurzius	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	5	Eliminate Supermajority Vote Requirements	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-22	Annual	Management	6	Amend Certificate of Incorporation to Eliminate Legacy Parent Provisions	For	For	
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	2	Approve Final Dividend	For	For	
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	3a1	Elect Wu Xiaojing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	3a2	Elect Wang Dongzhi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	3a3	Elect Zhang Yuying as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	3a4	Elect Law Yee Kwan, Quinn as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	3a5	Elect Yien Yu Yu, Catherine as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	7	Adopt New Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
ENN Energy Holdings Limited	2688	18-May-22	Annual	Management	8	Approve Termination of 2012 Share Option Scheme	For	For	
Enphase Energy, Inc.	ENPH	18-May-22	Annual	Management	1.1	Elect Director Steven J. Gomo	For	For	
Enphase Energy, Inc.	ENPH	18-May-22	Annual	Management	1.2	Elect Director Thurman John "T.J." Rodgers	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

Enphase Energy, Inc.	ENPH	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Enphase Energy, Inc.	ENPH	18-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.1	Elect Director Michael Emory	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.2	Elect Director Susan Ericksen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.3	Elect Director Kishore Kapoor	For	For	
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.4	Elect Director Yongah Kim	For	For	
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.5	Elect Director David LeGresley	For	For	
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.6	Elect Director Lynn McDonald	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.7	Elect Director Andrew Moor	For	For	
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.8	Elect Director Rowan Saunders	For	For	
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.9	Elect Director Vincenza Sera	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	1.10	Elect Director Michael Stramaglia	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	3	Approve Treasury Share Unit Plan	For	For	
Equitable Group Inc.	EQB	18-May-22	Annual/Special	Management	5	Change Company Name to EQB Inc.	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Erste Group Bank AG	EBS	18-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	6	Approve Remuneration Report	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	7	Approve Remuneration of Supervisory Board Members	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	



Erste Group Bank AG	EBS	18-May-22	Annual	Management	10	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.1	Approve Increase in Size of Supervisory Board to 13 Members	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.2	Elect Christine Catasta as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.4	Elect Hikmet Ersek as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.5	Elect Alois Flatz as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.6	Elect Mariana Kuehnel as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.7	Reelect Marion Khueny as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.8	Reelect Friedrich Roedler as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Erste Group Bank AG	EBS	18-May-22	Annual	Management	11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	For	For	
Euronet Worldwide, Inc.	EEFT	18-May-22	Annual	Management	1.1	Elect Director Michael J. Brown	For	For	

Euronet Worldwide, Inc.	EEFT	18-May-22	Annual	Management	1.2	Elect Director Andrew B. Schmitt	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Euronet Worldwide, Inc.	EEFT	18-May-22	Annual	Management	1.3	Elect Director M. Jeannine Strandjord	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Euronet Worldwide, Inc.	EEFT	18-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Euronet Worldwide, Inc.	EEFT	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	1	Open Meeting			
Euronext NV	ENX	18-May-22	Annual	Management	2	Presentation by CEO			
Euronext NV	ENX	18-May-22	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
Euronext NV	ENX	18-May-22	Annual	Management	3.b	Approve Remuneration Report	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	3.c	Adopt Financial Statements and Statutory Reports	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	3.d	Approve Dividends of EUR 1.93 Per Share	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	3.e	Approve Discharge of Management Board	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	3.f	Approve Discharge of Supervisory Board	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Euronext NV	ENX	18-May-22	Annual	Management	4.b	Reelect Padraic O'Connor to Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Euronext NV	ENX	18-May-22	Annual	Management	5	Elect Fabrizio Testa to Management Board	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Euronext NV	ENX	18-May-22	Annual	Management	9	Other Business (Non-Voting)			
Euronext NV	ENX	18-May-22	Annual	Management	10	Close Meeting			
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For	
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.2	Elect Director Alison Davis	For	For	
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.3	Elect Director Henrique de Castro	For	Withhold	We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.4	Elect Director Harry F. DiSimone	For	For	
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.5	Elect Director Dylan G. Haggart	For	For	
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.6	Elect Director Wafaa Mamilli	For	For	
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.7	Elect Director Heidi G. Miller	For	For	
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.8	Elect Director Doyle R. Simons	For	For	
Fiserv, Inc.	FISV	18-May-22	Annual	Management	1.9	Elect Director Kevin M. Warren	For	Withhold	We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.

Fiserv, Inc.	FISV	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Fiserv, Inc.	FISV	18-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fiserv, Inc.	FISV	18-May-22	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Five9, Inc.	FIVN	18-May-22	Annual	Management	1.1	Elect Director Jack Acosta	For	For	
Five9, Inc.	FIVN	18-May-22	Annual	Management	1.2	Elect Director Rowan Trollope	For	For	
Five9, Inc.	FIVN	18-May-22	Annual	Management	1.3	Elect Director David Welsh	For	For	
Five9, Inc.	FIVN	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks certain risk mitigation features.
Five9, Inc.	FIVN	18-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.1	Elect Director Patrick Dovigi	For	For	
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.2	Elect Director Dino Chiesa	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.3	Elect Director Violet Konkle	For	For	

GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.4	Elect Director Arun Nayar	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.5	Elect Director Paolo Notarnicola	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding certain directors accountable for insufficient climate-related disclosure.
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.6	Elect Director Ven Poole	For	For	
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.7	Elect Director Blake Sumler	For	For	
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.8	Elect Director Raymond Svider	For	For	
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	1.9	Elect Director Jessica McDonald	For	For	
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
GFL Environmental Inc.	GFL	18-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Haitian International Holdings Limited	1882	18-May-22	Annual	Management	2	Elect Zhang Jingzhang as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	3	Elect Zhang Jianming as Director and Authorize Board to Fix His Remuneration	For	For	
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	4	Elect Lo Chi Chiu as Director and Authorize Board to Fix His Remuneration	For	For	
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	5	Elect Lou Baijun as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Haitian International Holdings Limited	1882	18-May-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haitian International Holdings Limited	1882	18-May-22	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Halliburton Company	HAL	18-May-22	Annual	Management	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	
Halliburton Company	HAL	18-May-22	Annual	Management	1b	Elect Director William E. Albrecht	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Halliburton Company	HAL	18-May-22	Annual	Management	1c	Elect Director M. Katherine Banks	For	For	
Halliburton Company	HAL	18-May-22	Annual	Management	1d	Elect Director Alan M. Bennett	For	For	
Halliburton Company	HAL	18-May-22	Annual	Management	1e	Elect Director Milton Carroll	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Halliburton Company	HAL	18-May-22	Annual	Management	1f	Elect Director Earl M. Cummings	For	For	
Halliburton Company	HAL	18-May-22	Annual	Management	1g	Elect Director Murry S. Gerber	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Halliburton Company	HAL	18-May-22 Annual	Management	1h	Elect Director Robert A. Malone	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Halliburton Company	HAL	18-May-22 Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For	
Halliburton Company	HAL	18-May-22 Annual	Management	1j	Elect Director Bhavesh V. (Bob) Patel	For	For	
Halliburton Company	HAL	18-May-22 Annual	Management	1k	Elect Director Tobi M. Edwards Young	For	For	
Halliburton Company	HAL	18-May-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Halliburton Company	HAL	18-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Henry Schein, Inc.	HSIC	18-May-22 Annual	Management	1a	Elect Director Mohamad Ali	For	For	
Henry Schein, Inc.	HSIC	18-May-22 Annual	Management	1b	Elect Director Stanley M. Bergman	For	For	
Henry Schein, Inc.	HSIC	18-May-22 Annual	Management	1c	Elect Director James P. Breslawski	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Henry Schein, Inc.	HSIC	18-May-22 Annual	Management	1d	Elect Director Deborah Derby	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Henry Schein, Inc.	HSIC	18-May-22 Annual	Management	1e	Elect Director Joseph L. Herring	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Henry Schein, Inc.	HSIC	18-May-22 Annual	Management	1f	Elect Director Kurt P. Kuehn	For	For	



Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1g	Elect Director Philip A. Laskawy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1h	Elect Director Anne H. Margulies	For	For	
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1i	Elect Director Mark E. Mlotek	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1j	Elect Director Steven Paladino	For	Against	We are voting against this director due to concerns over tenure.
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1k	Elect Director Carol Raphael	For	For	
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1l	Elect Director E. Dianne Rekow	For	For	
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1m	Elect Director Scott Serota	For	For	
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1n	Elect Director Bradley T. Sheares	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	1o	Elect Director Reed V. Tuckson	For	For	
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Henry Schein, Inc.	HSIC	18-May-22	Annual	Management	3	Ratify BDO USA, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HK Electric Investments & HK Electric Investr 2638		18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

HK Electric Investments & HK Electric Investr 2638	18-May-22 Annual	Management	2a	Elect Fok Kin Ning, Canning as Director	For	Against	This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HK Electric Investments & HK Electric Investr 2638	18-May-22 Annual	Management	2b	Elect Chen Daobiao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HK Electric Investments & HK Electric Investr 2638	18-May-22 Annual	Management	2c	Elect Duan Guangming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HK Electric Investments & HK Electric Investr 2638	18-May-22 Annual	Management	2d	Elect Deven Arvind Karnik as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HK Electric Investments & HK Electric Investr 2638	18-May-22 Annual	Management	2e	Elect Koh Poh Wah as Director	For	For	
HK Electric Investments & HK Electric Investr 2638	18-May-22 Annual	Management	3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
HK Electric Investments & HK Electric Investr 2638	18-May-22 Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.1	Elect Director Yousry Bissada	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.2	Elect Director Robert J. Blowes	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.3	Elect Director David C. Court	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.4	Elect Director Betty K. DeVita	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.5	Elect Director Paul G. Haggis	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.6	Elect Director Alan R. Hibben	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.7	Elect Director Susan E. Hutchison	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.8	Elect Director James H. Lisson	For	Withhold	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.9	Elect Director Joseph M. Natale	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.10	Elect Director Hossein Rahnama	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.11	Elect Director Lisa L. Ritchie	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.12	Elect Director Sharon H. Sallows	For	Withhold	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	1.13	Elect Director Edward J. Waitzer	For	For	
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Home Capital Group Inc.	HCG	18-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.1	Elect Director Scott F. Schaeffer	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.2	Elect Director Stephen R. Bowie	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.3	Elect Director Ned W. Brines	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.4	Elect Director Richard D. Gebert	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.5	Elect Director Melinda H. McClure	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.6	Elect Director Ella S. Neyland	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.7	Elect Director Thomas H. Purcell	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.8	Elect Director Ana Marie Del Rio	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.9	Elect Director DeForest B. Soaries, Jr.	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	1.10	Elect Director Lisa Washington	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Independence Realty Trust, Inc.	IRT	18-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	4	Approve Management Policy and Investment Plan	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	5	Approve Financial Statements and Financial Budget Plan	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	6	Approve Profit Distribution	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	7	Approve Report of the Independent Directors	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887		18-May-22	Annual	Management	8	Elect Li Feng as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	9	Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	10	Approve Issuance of Debt Financing Instruments	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	11	Approve Provision of Guarantees to Wholly-owned Subsidiaries	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	12	Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	13	Approve Authorization of Controlled Subsidiary to Provide Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	14	Approve Repurchase and Cancellation of Performance Shares	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	15	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	16	Amend Independent Director System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	17	Amend Related Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inner Mongolia Yili Industrial Group Co., Ltd. 600887	18-May-22	Annual	Management	18	Approve Appointment of Auditor	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.

Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	2	Approve Financial Statements	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	5	Approve Report of the Board of Supervisors	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	6	Approve Application of Credit Line and Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	7	Approve Use of Idle Own Funds for Investment in Structured Deposits and Lower-risk Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	8	Approve Report on the Deposit and Usage of Raised Funds	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-22	Annual	Management	9	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
Kadant Inc.	KAI	18-May-22	Annual	Management	1.1	Elect Director Jonathan W. Painter	For	For	
Kadant Inc.	KAI	18-May-22	Annual	Management	1.2	Elect Director Jeffrey L. Powell	For	For	
Kadant Inc.	KAI	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kadant Inc.	KAI	18-May-22	Annual	Management	3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	For	Against	The restricted stock plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Kadant Inc.	KAI	18-May-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Kingdee International Software Group Comp 268		18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Kingdee International Software Group Comp 268	18-May-22 Annual	Management	2A	Elect Lin Bo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	2B	Elect Gary Clark Biddle as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	2C	Elect Liu Chia Yung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	2D	Elect Zhou Jun Xiang as Director	For	For	
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	2E	Elect Katherine Rong Xin as Director	For	For	
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingdee International Software Group Comp 268	18-May-22 Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Kingdee International Software Group Comp 268		18-May-22	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1a	Elect Director Quincy L. Allen	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1b	Elect Director Martha Helena Bejar	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1c	Elect Director Peter C. Brown	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1d	Elect Director Kevin P. Chilton	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1e	Elect Director Steven T. "Terry" Clontz	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1f	Elect Director T. Michael Glenn	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1g	Elect Director W. Bruce Hanks	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1h	Elect Director Hal Stanley Jones	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1i	Elect Director Michael Roberts	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1j	Elect Director Laurie Siegel	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	1k	Elect Director Jeffrey K. Storey	For	For	
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lumen Technologies, Inc.	LUMN	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Meituan	3690	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	



Meituan	3690	18-May-22	Annual	Management	2	Elect Wang Xing as Director	For	For	
Meituan	3690	18-May-22	Annual	Management	3	Elect Mu Rongjun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Meituan	3690	18-May-22	Annual	Management	4	Elect Shum Heung Yeung Harry as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Meituan	3690	18-May-22	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Meituan	3690	18-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Meituan	3690	18-May-22	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Meituan	3690	18-May-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Meituan	3690	18-May-22	Annual	Management	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Molson Coors Beverage Company	TAP	18-May-22	Annual	Management	1.1	Elect Director Roger G. Eaton	For	For	
Molson Coors Beverage Company	TAP	18-May-22	Annual	Management	1.2	Elect Director Charles M. Herington	For	For	

Molson Coors Beverage Company	TAP	18-May-22 Annual	Management	1.3	Elect Director H. Sanford Riley	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Molson Coors Beverage Company	TAP	18-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1a	Elect Director Lewis W.K. Booth	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1b	Elect Director Charles E. Bunch	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1c	Elect Director Ertharin Cousin	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1d	Elect Director Lois D. Juliber	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1e	Elect Director Jorge S. Mesquita	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1f	Elect Director Jane Hamilton Nielsen	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1g	Elect Director Christiana S. Shi	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1h	Elect Director Patrick T. Siewert	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1i	Elect Director Michael A. Todman	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	1j	Elect Director Dirk Van de Put	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mondelez International, Inc.	MDLZ	18-May-22 Annual	Shareholder	4	Oversee and Report on a Racial Equity Audit	Against	For	We are supporting this shareholder proposal calling for a third party audit on racial equity and inclusion. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.

Mondelez International, Inc.	MDLZ	18-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Neurocrine Biosciences, Inc.	NBIX	18-May-22	Annual	Management	1.1	Elect Director Richard F. Pops	For	Withhold	We are voting against this director due to concerns over tenure.
Neurocrine Biosciences, Inc.	NBIX	18-May-22	Annual	Management	1.2	Elect Director Shalini Sharp	For	For	
Neurocrine Biosciences, Inc.	NBIX	18-May-22	Annual	Management	1.3	Elect Director Stephen A. Sherwin	For	For	We are holding this nominee accountable, as a member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Neurocrine Biosciences, Inc.	NBIX	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Neurocrine Biosciences, Inc.	NBIX	18-May-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Neurocrine Biosciences, Inc.	NBIX	18-May-22	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Neurocrine Biosciences, Inc.	NBIX	18-May-22	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
NH Investment & Securities Co., Ltd.	005940	18-May-22	Special	Management	1	Elect Lee Bo-won as Inside Director to Serve as an Audit Committee Member	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.1	Elect Director Kathy J. Warden	For	For	

Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.2	Elect Director David P. Abney	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.3	Elect Director Marianne C. Brown	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.4	Elect Director Donald E. Felsing	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.5	Elect Director Ann M. Fudge	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.6	Elect Director William H. Hernandez	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.7	Elect Director Madeleine A. Kleiner	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.8	Elect Director Karl J. Krapek	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.9	Elect Director Graham N. Robinson	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.10	Elect Director Gary Roughead	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.11	Elect Director Thomas M. Schoewe	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.12	Elect Director James S. Turley	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	1.13	Elect Director Mark A. Welsh, III	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Northrop Grumman Corporation	NOC	18-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Northrop Grumman Corporation	NOC	18-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
NovaGold Resources Inc.	NG	18-May-22	Annual	Management	1	Fix Number of Directors at Eleven	For	For	
NovaGold Resources Inc.	NG	18-May-22	Annual	Management	2a	Elect Director Elaine Dorward-King	For	For	
NovaGold Resources Inc.	NG	18-May-22	Annual	Management	2b	Elect Director Sharon Dowdall	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NovaGold Resources Inc.	NG	18-May-22	Annual	Management	2c	Elect Director Diane Garrett	For	For	
NovaGold Resources Inc.	NG	18-May-22	Annual	Management	2d	Elect Director Thomas Kaplan	For	For	
NovaGold Resources Inc.	NG	18-May-22	Annual	Management	2e	Elect Director Gregory Lang	For	For	
NovaGold Resources Inc.	NG	18-May-22	Annual	Management	2f	Elect Director Igor Levental	For	For	

NovaGold Resources Inc.	NG	18-May-22 Annual	Management	2g	Elect Director Kalidas Madhavpeddi	For	For	
NovaGold Resources Inc.	NG	18-May-22 Annual	Management	2h	Elect Director Kevin McArthur	For	For	
NovaGold Resources Inc.	NG	18-May-22 Annual	Management	2i	Elect Director Clynton Nauman	For	For	
NovaGold Resources Inc.	NG	18-May-22 Annual	Management	2j	Elect Director Ethan Schutt	For	For	
NovaGold Resources Inc.	NG	18-May-22 Annual	Management	2k	Elect Director Anthony Walsh	For	For	
NovaGold Resources Inc.	NG	18-May-22 Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
NovaGold Resources Inc.	NG	18-May-22 Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features not in line with best practice.
Old Dominion Freight Line, Inc.	ODFL	18-May-22 Annual	Management	1.1	Elect Director Sherry A. Aaholm	For	For	
Old Dominion Freight Line, Inc.	ODFL	18-May-22 Annual	Management	1.2	Elect Director David S. Congdon	For	Withhold	We are voting against this director due to concerns over tenure.
Old Dominion Freight Line, Inc.	ODFL	18-May-22 Annual	Management	1.3	Elect Director John R. Congdon, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
Old Dominion Freight Line, Inc.	ODFL	18-May-22 Annual	Management	1.4	Elect Director Bradley R. Gabosch	For	For	
Old Dominion Freight Line, Inc.	ODFL	18-May-22 Annual	Management	1.5	Elect Director Greg C. Gantt	For	For	
Old Dominion Freight Line, Inc.	ODFL	18-May-22 Annual	Management	1.6	Elect Director Patrick D. Hanley	For	For	
Old Dominion Freight Line, Inc.	ODFL	18-May-22 Annual	Management	1.7	Elect Director John D. Kasarda	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

Old Dominion Freight Line, Inc.	ODFL	18-May-22	Annual	Management	1.8	Elect Director Wendy T. Stallings	For	For	
Old Dominion Freight Line, Inc.	ODFL	18-May-22	Annual	Management	1.9	Elect Director Thomas A. Stith, III	For	For	
Old Dominion Freight Line, Inc.	ODFL	18-May-22	Annual	Management	1.10	Elect Director Leo H. Suggs	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Old Dominion Freight Line, Inc.	ODFL	18-May-22	Annual	Management	1.11	Elect Director D. Michael Wray	For	For	
Old Dominion Freight Line, Inc.	ODFL	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not in line with best practices.
Old Dominion Freight Line, Inc.	ODFL	18-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Power Assets Holdings Limited	6	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Assets Holdings Limited	6	18-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Power Assets Holdings Limited	6	18-May-22	Annual	Management	3a	Elect Fok Kin Ning, Canning as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for insufficient climate-related disclosure.

Power Assets Holdings Limited	6	18-May-22	Annual	Management	3b	Elect Chan Loi Shun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Assets Holdings Limited	6	18-May-22	Annual	Management	3c	Elect Leung Hong Shun, Alexander as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Power Assets Holdings Limited	6	18-May-22	Annual	Management	3d	Elect Koh Poh Wah as Director	For	For	
Power Assets Holdings Limited	6	18-May-22	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Power Assets Holdings Limited	6	18-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Power Assets Holdings Limited	6	18-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PPL Corporation	PPL	18-May-22	Annual	Management	1a	Elect Director Arthur P. Beattie	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1b	Elect Director Raja Rajamannar	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1c	Elect Director Heather B. Redman	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1d	Elect Director Craig A. Rogerson	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1e	Elect Director Vincent Sorgi	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1f	Elect Director Natica von Althann	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1g	Elect Director Keith H. Williamson	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1h	Elect Director Phoebe A. Wood	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	1i	Elect Director Armando Zagalo de Lima	For	For	
PPL Corporation	PPL	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

PPL Corporation	PPL	18-May-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.1	Elect Director Tracey C. Doi	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.2	Elect Director Vicky B. Gregg	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.3	Elect Director Wright L. Lassiter, III	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.4	Elect Director Timothy L. Main	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.5	Elect Director Denise M. Morrison	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.6	Elect Director Gary M. Pfeiffer	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.7	Elect Director Timothy M. Ring	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.8	Elect Director Stephen H. Rusckowski	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	1.9	Elect Director Gail R. Wilensky	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	4	Provide Right to Act by Written Consent	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Management	5	Amend Right to Call Special Meeting	For	For	
Quest Diagnostics Incorporated	DGX	18-May-22 Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We believe the threshold put forward by this shareholder proposal more meaningfully enhances shareholders' rights. Therefore, we support this proposal.
Robert Half International Inc.	RHI	18-May-22 Annual	Management	1a	Elect Director Julia L. Coronado	For	For	
Robert Half International Inc.	RHI	18-May-22 Annual	Management	1b	Elect Director Dirk A. Kempthorne	For	For	
Robert Half International Inc.	RHI	18-May-22 Annual	Management	1c	Elect Director Harold M. Messmer, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Robert Half International Inc.	RHI	18-May-22 Annual	Management	1d	Elect Director Marc H. Morial	For	For	
Robert Half International Inc.	RHI	18-May-22 Annual	Management	1e	Elect Director Robert J. Pace	For	For	



Robert Half International Inc.	RHI	18-May-22	Annual	Management	1f	Elect Director Frederick A. Richman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Robert Half International Inc.	RHI	18-May-22	Annual	Management	1g	Elect Director M. Keith Waddell	For	For	
Robert Half International Inc.	RHI	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Robert Half International Inc.	RHI	18-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1a	Elect Director K. Gunnar Bjorklund	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1b	Elect Director Michael J. Bush	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1c	Elect Director Sharon D. Garrett	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1d	Elect Director Michael J. Hartshorn	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1e	Elect Director Stephen D. Milligan	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1f	Elect Director Patricia H. Mueller	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1g	Elect Director George P. Orban	For	Against	We are voting against this director due to concerns over tenure.
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1h	Elect Director Larree M. Renda	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1i	Elect Director Barbara Rentler	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	1j	Elect Director Doniel N. Sutton	For	For	
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Ross Stores, Inc.	ROST	18-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sampo Oyj	SAMPO	18-May-22	Annual	Management	1	Open Meeting			
Sampo Oyj	SAMPO	18-May-22	Annual	Management	2	Call the Meeting to Order			

Sampo Oyj	SAMPO	18-May-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Sampo Oyj	SAMPO	18-May-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Sampo Oyj	SAMPO	18-May-22	Annual	Management	5	Prepare and Approve List of Shareholders			
Sampo Oyj	SAMPO	18-May-22	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Sampo Oyj	SAMPO	18-May-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Sampo Oyj	SAMPO	18-May-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	16	Authorize Share Repurchase Program	For	For	
Sampo Oyj	SAMPO	18-May-22	Annual	Management	17	Close Meeting			
SAP SE	SAP	18-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
SAP SE	SAP	18-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	For	
SAP SE	SAP	18-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
SAP SE	SAP	18-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
SAP SE	SAP	18-May-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Against	The auditor's tenure exceeds our guidelines.
SAP SE	SAP	18-May-22	Annual	Management	6	Ratify BDO AG as Auditors for Fiscal Year 2023	For	For	
SAP SE	SAP	18-May-22	Annual	Management	7	Approve Remuneration Report	For	For	
SAP SE	SAP	18-May-22	Annual	Management	8.1	Elect Hasso Plattner to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SAP SE	SAP	18-May-22	Annual	Management	8.2	Elect Rouven Westphal to the Supervisory Board	For	For	
SAP SE	SAP	18-May-22	Annual	Management	8.3	Elect Gunnar Wiedenfels to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

SAP SE	SAP	18-May-22	Annual	Management	8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For	
SAP SE	SAP	18-May-22	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1a	Elect Director David W. Biegler	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1b	Elect Director J. Veronica Biggins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1c	Elect Director Douglas H. Brooks	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1d	Elect Director William H. Cunningham	For	Against	We are voting against this director due to concerns over tenure.
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1e	Elect Director John G. Denison	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1f	Elect Director Thomas W. Gilligan	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1g	Elect Director David P. Hess	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1h	Elect Director Robert E. Jordan	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1i	Elect Director Gary C. Kelly	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1j	Elect Director Nancy B. Loeffler	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1k	Elect Director John T. Montford	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1l	Elect Director Christopher P. Reynolds	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	1m	Elect Director Ron Ricks	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Southwest Airlines Co.	LUV	18-May-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Southwest Airlines Co.	LUV	18-May-22	Annual	Shareholder	5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Southwest Airlines Co.	LUV	18-May-22	Annual	Shareholder	6	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.
State Street Corporation	STT	18-May-22	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1c	Elect Director DonnaLee DeMaio	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1e	Elect Director William C. Freda	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1f	Elect Director Sara Mathew	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1g	Elect Director William L. Meaney	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1i	Elect Director Sean O'Sullivan	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1k	Elect Director John B. Rhea	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1l	Elect Director Richard P. Sergel	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	1m	Elect Director Gregory L. Summe	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
State Street Corporation	STT	18-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
State Street Corporation	STT	18-May-22	Annual	Shareholder	4	Report on Asset Management Policies and Diversified Investors	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.

Tencent Holdings Limited	700	18-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tencent Holdings Limited	700	18-May-22	Extraordinary	Management	1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	For	Against	The share option plan does not meet our guidelines.
Tencent Holdings Limited	700	18-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Tencent Holdings Limited	700	18-May-22	Annual	Management	3a	Elect Li Dong Sheng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Tencent Holdings Limited	700	18-May-22	Annual	Management	3b	Elect Ian Charles Stone as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Tencent Holdings Limited	700	18-May-22	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
Tencent Holdings Limited	700	18-May-22	Annual	Management	4	Approve Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Tencent Holdings Limited	700	18-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Tencent Holdings Limited	700	18-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tencent Holdings Limited	700	18-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tencent Holdings Limited	700	18-May-22	Annual	Management	8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1a	Elect Director Larry D. De Shon	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1b	Elect Director Carlos Dominguez	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1c	Elect Director Trevor Fetter	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1d	Elect Director Donna James	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1e	Elect Director Kathryn A. Mikells	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1f	Elect Director Teresa W. Roseborough	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1g	Elect Director Virginia P. Ruesterholz	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1h	Elect Director Christopher J. Swift	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1i	Elect Director Matthew E. Winter	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	1j	Elect Director Greig Woodring	For	For	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
The Hartford Financial Services Group, Inc.	HIG	18-May-22	Annual	Shareholder	5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1a	Elect Director Marc N. Casper	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1b	Elect Director Nelson J. Chai	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1d	Elect Director C. Martin Harris	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1e	Elect Director Tyler Jacks	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1f	Elect Director R. Alexandra Keith	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1g	Elect Director Jim P. Manzi	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1h	Elect Director James C. Mullen	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1i	Elect Director Lars R. Sorensen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1j	Elect Director Debora L. Spar	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1k	Elect Director Scott M. Sperling	For	For	
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	1l	Elect Director Dion J. Weisler	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.



Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Thermo Fisher Scientific Inc.	TMO	18-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Uniper SE	UN01	18-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Uniper SE	UN01	18-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	7.1	Reelect Markus Rauramo to the Supervisory Board	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	7.2	Reelect Bernhard Guenther to the Supervisory Board	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	7.3	Reelect Werner Brinker to the Supervisory Board	For	Do Not Vote	

Uniper SE	UN01	18-May-22	Annual	Management	7.4	Reelect Judith Buss to the Supervisory Board	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	7.5	Reelect Esa Hyvaerinen to the Supervisory Board	For	Do Not Vote	
Uniper SE	UN01	18-May-22	Annual	Management	7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	For	Do Not Vote	
Universal Health Services, Inc.	UHS	18-May-22	Annual	Management	1	Elect Director Maria R. Singer	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Universal Health Services, Inc.	UHS	18-May-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Universal Health Services, Inc.	UHS	18-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Universal Health Services, Inc.	UHS	18-May-22	Annual	Shareholder	4	Require a Majority Vote for the Election of Directors	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.2	Elect Director Lloyd Carney	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.3	Elect Director Alan Garber	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.4	Elect Director Terrence Kearney	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.5	Elect Director Reshma Kewalramani	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.6	Elect Director Yuchun Lee	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.7	Elect Director Jeffrey Leiden	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.8	Elect Director Margaret McGlynn	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.9	Elect Director Diana McKenzie	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.10	Elect Director Bruce Sachs	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	1.11	Elect Director Suketu "Suky" Upadhyay	For	For	

Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Vertex Pharmaceuticals Incorporated	VRTX	18-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Westinghouse Air Brake Technologies Corpo	WAB	18-May-22	Annual	Management	1.1	Elect Director William E. Kassling	For	Withhold	We are voting against this director due to concerns over tenure.
Westinghouse Air Brake Technologies Corpo	WAB	18-May-22	Annual	Management	1.2	Elect Director Albert J. Neupaver	For	For	
Westinghouse Air Brake Technologies Corpo	WAB	18-May-22	Annual	Management	1.3	Elect Director Ann R. Klee	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Westinghouse Air Brake Technologies Corpo	WAB	18-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Westinghouse Air Brake Technologies Corpo	WAB	18-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special	Management	1	Fix Number of Directors at Ten	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special	Management	2.1	Elect Director Mary-Jo E. Case	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special	Management	2.2	Elect Director Grant B. Fagerheim	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special	Management	2.3	Elect Director Gregory S. Fletcher	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special	Management	2.4	Elect Director Daryl H. Gilbert	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special	Management	2.5	Elect Director Chandra A. Henry	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special	Management	2.6	Elect Director Glenn A. McNamara	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Whitecap Resources Inc.	WCP	18-May-22	Annual/Special Management	2.7	Elect Director Stephen C. Nikiforuk	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special Management	2.8	Elect Director Kenneth S. Stickland	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special Management	2.9	Elect Director Bradley J. Wall	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special Management	2.10	Elect Director Grant A. Zawalsky	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special Management	4	Amend Award Incentive Plan	For	Against	The award incentive plan does not meet our guidelines.
Whitecap Resources Inc.	WCP	18-May-22	Annual/Special Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1a	Elect Director Lynn Casey	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1b	Elect Director Bob Frenzel	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1c	Elect Director Netha Johnson	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1d	Elect Director Patricia Kampling	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1e	Elect Director George Kehl	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1f	Elect Director Richard O'Brien	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1g	Elect Director Charles Pardee	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1h	Elect Director Christopher Policinski	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1i	Elect Director James Prokopanko	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1j	Elect Director Kim Williams	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	1k	Elect Director Daniel Yohannes	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Xcel Energy Inc.	XEL	18-May-22	Annual Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Xianhe Co., Ltd.	603733	18-May-22	Annual Management	1	Approve Report of the Board of Directors	For	For	
Xianhe Co., Ltd.	603733	18-May-22	Annual Management	2	Approve Report of the Board of Supervisors	For	For	

Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	7	Approve Related Party Transaction	For	For	
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	8	Approve External Guarantee Plan	For	For	We believe that support for this proposal is in the best interests of shareholders.
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	9	Approve Provision of Guarantee with Joint Ventures	For	For	We believe that support for this proposal is in the best interests of shareholders.
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	10	Approve Remuneration of Directors and Supervisors	For	For	
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	11	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Xianhe Co., Ltd.	603733	18-May-22	Annual	Management	15	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
XPEL, Inc.	XPEL	18-May-22	Annual	Management	1.1	Elect Director Ryan L. Pape	For	For	
XPEL, Inc.	XPEL	18-May-22	Annual	Management	1.2	Elect Director Mark E. Adams	For	For	
XPEL, Inc.	XPEL	18-May-22	Annual	Management	1.3	Elect Director Stacy L. Bogart	For	For	
XPEL, Inc.	XPEL	18-May-22	Annual	Management	1.4	Elect Director Richard K. Crumly	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
XPEL, Inc.	XPEL	18-May-22	Annual	Management	1.5	Elect Director Michael A. Klonne	For	For	
XPEL, Inc.	XPEL	18-May-22	Annual	Management	2	Ratify Deloitte and Touche LLP as Auditors	For	For	
XPEL, Inc.	XPEL	18-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
XPEL, Inc.	XPEL	18-May-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Yuexiu Property Company Limited	123	18-May-22	Special	Management	1	Approve the Acquisition and Related Transactions	For	For	

Yuexiu Property Company Limited	123	18-May-22 Special	Management	2	Elect Zhang Yibing as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zalando SE	ZAL	18-May-22 Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Zalando SE	ZAL	18-May-22 Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Zalando SE	ZAL	18-May-22 Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Zalando SE	ZAL	18-May-22 Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Zalando SE	ZAL	18-May-22 Annual	Management	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
Zalando SE	ZAL	18-May-22 Annual	Management	5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	For	For	
Zalando SE	ZAL	18-May-22 Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Zalando SE	ZAL	18-May-22	Annual	Management	7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	For	Against	The stock option plan does not meet our guidelines.
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	3	Approve Financial Statements	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	6	Approve Application of Bank Credit Lines	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	7	Approve Provision of Financing Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	8	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	18-May-22	Annual	Management	9	Amend Related-Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1a	Elect Director Carla J. Bailo	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1b	Elect Director John F. Ferraro	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1c	Elect Director Thomas R. Greco	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1d	Elect Director Joan M. Hilson	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1e	Elect Director Jeffrey J. Jones, II	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1f	Elect Director Eugene I. Lee, Jr.	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1g	Elect Director Douglas A. Pertz	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1h	Elect Director Sherice R. Torres	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1i	Elect Director Nigel Travis	For	For	
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	1j	Elect Director Arthur L. Valdez, Jr.	For	For	



Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advance Auto Parts, Inc.	AAP	19-May-22	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
AIA Group Limited	1299	19-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AIA Group Limited	1299	19-May-22	Annual	Management	2	Approve Final Dividend	For	For	
AIA Group Limited	1299	19-May-22	Annual	Management	3	Elect Sun Jie (Jane) as Director	For	Against	This director is overboarded.
AIA Group Limited	1299	19-May-22	Annual	Management	4	Elect George Yong-Boon Yeo as Director	For	For	
AIA Group Limited	1299	19-May-22	Annual	Management	5	Elect Swee-Lian Teo as Director	For	For	
AIA Group Limited	1299	19-May-22	Annual	Management	6	Elect Narongchai Akrasanee as Director	For	For	
AIA Group Limited	1299	19-May-22	Annual	Management	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
AIA Group Limited	1299	19-May-22	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

AIA Group Limited	1299	19-May-22 Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alliant Energy Corporation	LNT	19-May-22 Annual	Management	1a	Elect Director N. Joy Falotico	For	For	
Alliant Energy Corporation	LNT	19-May-22 Annual	Management	1b	Elect Director John O. Larsen	For	For	
Alliant Energy Corporation	LNT	19-May-22 Annual	Management	1c	Elect Director Thomas F. O'Toole	For	For	
Alliant Energy Corporation	LNT	19-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Alliant Energy Corporation	LNT	19-May-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Altria Group, Inc.	MO	19-May-22 Annual	Management	1a	Elect Director Ian L.T. Clarke	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1b	Elect Director Marjorie M. Connelly	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1c	Elect Director R. Matt Davis	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1d	Elect Director William F. Gifford, Jr.	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1e	Elect Director Debra J. Kelly-Ennis	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1f	Elect Director W. Leo Kiely, III	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1g	Elect Director Kathryn B. McQuade	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1h	Elect Director George Munoz	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1i	Elect Director Nabil Y. Sakkab	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1j	Elect Director Virginia E. Shanks	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1k	Elect Director Ellen R. Strahlman	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	1l	Elect Director M. Max Yzaguirre	For	For	
Altria Group, Inc.	MO	19-May-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Altria Group, Inc.	MO	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and as there are features that are not in line with best practice.
Altria Group, Inc.	MO	19-May-22	Annual	Shareholder	4	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a report on Third-Party Civil Rights Audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Arkema SA	AKE	19-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Arkema SA	AKE	19-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Arkema SA	AKE	19-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For	
Arkema SA	AKE	19-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Arkema SA	AKE	19-May-22	Annual/Special	Management	5	Ratify Appointment of Philippe Sauquet as Director	For	For	
Arkema SA	AKE	19-May-22	Annual/Special	Management	6	Reelect Philippe Sauquet as Director	For	For	
Arkema SA	AKE	19-May-22	Annual/Special	Management	7	Reelect Fonds Strategique de Participations as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Arkema SA	AKE	19-May-22	Annual/Special	Management	8	Reelect Marie-Ange Debon as Director	For	For	
Arkema SA	AKE	19-May-22	Annual/Special	Management	9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	For	For	

Arkema SA	AKE	19-May-22	Annual/Special Management	A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	None	Against	
Arkema SA	AKE	19-May-22	Annual/Special Management	10	Approve Remuneration Policy of Directors	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	11	Approve Remuneration Policy of Chairman and CEO	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	13	Approve Compensation Report of Corporate Officers	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	14	Approve Compensation of Chairman and CEO	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arkema SA	AKE	19-May-22	Annual/Special Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	

Arkema SA	AKE	19-May-22	Annual/Special Management	19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	22	Set Total Limit for Capital Increase to Result from All Issuance Requests	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Arkema SA	AKE	19-May-22	Annual/Special Management	24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Arkema SA	AKE	19-May-22	Annual/Special Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
AT&T Inc.	T	19-May-22	Annual Management	1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*			
AT&T Inc.	T	19-May-22	Annual Management	1.2	Elect Director Scott T. Ford	For	For	
AT&T Inc.	T	19-May-22	Annual Management	1.3	Elect Director Glenn H. Hutchins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AT&T Inc.	T	19-May-22	Annual Management	1.4	Elect Director William E. Kennard	For	For	
AT&T Inc.	T	19-May-22	Annual Management	1.5	Elect Director Debra L. Lee *Withdrawn Resolution*			

AT&T Inc.	T	19-May-22	Annual	Management	1.6	Elect Director Stephen J. Luczo	For	For	
AT&T Inc.	T	19-May-22	Annual	Management	1.7	Elect Director Michael B. McCallister	For	For	
AT&T Inc.	T	19-May-22	Annual	Management	1.8	Elect Director Beth E. Mooney	For	For	
AT&T Inc.	T	19-May-22	Annual	Management	1.9	Elect Director Matthew K. Rose	For	For	
AT&T Inc.	T	19-May-22	Annual	Management	1.10	Elect Director John T. Stankey	For	For	
AT&T Inc.	T	19-May-22	Annual	Management	1.11	Elect Director Cynthia B. Taylor	For	For	
AT&T Inc.	T	19-May-22	Annual	Management	1.12	Elect Director Luis A. Ubinas	For	For	
AT&T Inc.	T	19-May-22	Annual	Management	1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*			
AT&T Inc.	T	19-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AT&T Inc.	T	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AT&T Inc.	T	19-May-22	Annual	Shareholder	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	We are not supportive of this shareholder proposal as it is burdensome and duplicative of upcoming reporting requirements.
AT&T Inc.	T	19-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
AT&T Inc.	T	19-May-22	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
AT&T Inc.	T	19-May-22	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	1	Approve Acquisition of Grupo BIG Brasil S.A. (Grupo BIG)	For	For	
Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	2	Approve Agreement to Acquire Grupo BIG Brasil S.A. (Grupo BIG)	For	For	

Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	3	Ratify Alvarez & Marsal Assessoria em Transacoos Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	4	Approve Independent Firm's Appraisal	For	For	
Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	5	Approve Share Merger Agreement	For	For	
Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	6	Approve Capital Increase in Connection with Proposed Transaction and Amend Article 5 Accordingly	For	For	
Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	7	Consolidate Bylaws	For	For	
Atacadao SA	CRFB3	19-May-22	Extraordinary	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1b	Elect Director Terry S. Brown	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1c	Elect Director Alan B. Buckelew	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1d	Elect Director Ronald L. Havner, Jr.	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1e	Elect Director Stephen P. Hills	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1f	Elect Director Christopher B. Howard	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1g	Elect Director Richard J. Lieb	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1h	Elect Director Nnenna Lynch	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1i	Elect Director Timothy J. Naughton	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1j	Elect Director Benjamin W. Schall	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1k	Elect Director Susan Swanezy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	1l	Elect Director W. Edward Walter	For	For	
AvalonBay Communities, Inc.	AVB	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

AvalonBay Communities, Inc.	AVB	19-May-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1a	Elect Director Joel I. Klein	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1b	Elect Director Kelly A. Ayotte	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1c	Elect Director Bruce W. Duncan	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1d	Elect Director Carol B. Einiger	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1e	Elect Director Diane J. Hoskins	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1f	Elect Director Mary E. Kipp	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1g	Elect Director Douglas T. Linde	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1h	Elect Director Matthew J. Lustig	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1i	Elect Director Owen D. Thomas	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1j	Elect Director David A. Twardock	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	1k	Elect Director William H. Walton, III	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	3	Approve Remuneration of Non-Employee Directors	For	For	
Boston Properties, Inc.	BXP	19-May-22 Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Capgemini SE	CAP	19-May-22 Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Capgemini SE	CAP	19-May-22 Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	



Capgemini SE	CAP	19-May-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	5	Approve Compensation Report of Corporate Officers	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	10	Approve Remuneration Policy of CEO	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	11	Approve Remuneration Policy of Directors	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	13	Elect Maria Ferraro as Director	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	14	Elect Olivier Roussat as Director	For	Against	This director is overboarded.
Capgemini SE	CAP	19-May-22	Annual/Special Management	15	Reelect Paul Hermelin as Director	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	16	Reelect Xavier Musca as Director	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	17	Elect Frederic Oudea as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Capgemini SE	CAP	19-May-22	Annual/Special Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Capgemini SE	CAP	19-May-22	Annual/Special Management	19	Amend Article 11 of Bylaws Re: Shares Held by Directors	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	For	For	

Capgemini SE	CAP	19-May-22	Annual/Special Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	
Capgemini SE	CAP	19-May-22	Annual/Special Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Capgemini SE	CAP	19-May-22	Annual/Special Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Capgemini SE	CAP	19-May-22	Annual/Special Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1a	Elect Director Virginia C. Addicott	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1b	Elect Director James A. Bell	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1c	Elect Director Lynda M. Clarizio	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1d	Elect Director Paul J. Finnegan	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1e	Elect Director Anthony R. Foxx	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1f	Elect Director Christine A. Leahy	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1g	Elect Director Sanjay Mehrotra	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1h	Elect Director David W. Nelms	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1i	Elect Director Joseph R. Swedish	For	For	
CDW Corporation	CDW	19-May-22	Annual Management	1j	Elect Director Donna F. Zarcone	For	For	

CDW Corporation	CDW	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CDW Corporation	CDW	19-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
CDW Corporation	CDW	19-May-22	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	2.1	Elect Trustee Andre R. Kuzmicki of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	2.2	Elect Trustee Sharon Sallows of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	2.3	Elect Trustee Gary Whitelaw of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.3	Elect Director Andre R. Kuzmicki of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	For	For	

Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Chartwell Retirement Residences	CSH.UN	19-May-22	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	1	Elect Wang Jiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	2	Approve Work Report of the Board of Directors	For	For	
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	3	Approve Work Report of the Board of Supervisors	For	For	

China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	4	Approve Budget Plan of Fixed Asset Investment	For	For	
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	5	Approve Audited Accounts Report	For	For	
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	6	Approve Profit Distribution Plan	For	For	
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	7	Approve Appointment of Auditors	For	For	
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	8	Approve Remuneration of Directors	For	For	
China Everbright Bank Company Limited	6818	19-May-22	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	2.1	Allocate Disposable Profit	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	19-May-22	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	19-May-22	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Chubb Limited	CB	19-May-22	Annual	Management	5.2	Elect Director Michael P. Connors	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	5.3	Elect Director Michael G. Atieh	For	Against	We are voting against this director due to concerns over tenure.
Chubb Limited	CB	19-May-22	Annual	Management	5.4	Elect Director Kathy Bonanno	For	For	

Chubb Limited	CB	19-May-22 Annual	Management	5.5	Elect Director Sheila P. Burke	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	5.6	Elect Director Mary Cirillo	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Chubb Limited	CB	19-May-22 Annual	Management	5.7	Elect Director Robert J. Hugin	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	5.8	Elect Director Robert W. Scully	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	5.9	Elect Director Theodore E. Shasta	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	5.10	Elect Director David H. Sidwell	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	5.11	Elect Director Olivier Steimer	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Chubb Limited	CB	19-May-22 Annual	Management	5.12	Elect Director Luis Tellez	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	5.13	Elect Director Frances F. Townsend	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against	.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Chubb Limited	CB	19-May-22 Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Chubb Limited	CB	19-May-22 Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	
Chubb Limited	CB	19-May-22 Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For	

Chubb Limited	CB	19-May-22	Annual	Management	9	Approve Creation of Authorized Capital With or Without Preemptive Rights	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	For	For	
Chubb Limited	CB	19-May-22	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and contains features that are not in line with best practice.
Chubb Limited	CB	19-May-22	Annual	Shareholder	13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Chubb Limited	CB	19-May-22	Annual	Shareholder	14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For	A report on efforts to reduce GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	2	Approve Final Dividend	For	For	



CK Asset Holdings Limited	1113	19-May-22	Annual	Management	3.1	Elect Kam Hing Lam as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	3.2	Elect Chung Sun Keung, Davy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	3.3	Elect Pau Yee Wan, Ezra as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	3.4	Elect Hung Siu-lin, Katherine as Director	For	For	
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	3.5	Elect Colin Stevens Russel as Director	For	For	
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Asset Holdings Limited	1113	19-May-22	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	2	Approve Final Dividend	For	For	

CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	3a	Elect Li Tzar Kuoi, Victor as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	3b	Elect Frank John Sixt as Director	For	Against	This director is overboarded. We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	3c	Elect Edith Shih as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	3d	Elect Chow Woo Mo Fong, Susan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	3e	Elect Michael David Kadoorie as Director	For	For	
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	3f	Elect Lee Wai Mun, Rose as Director	For	For	
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	3g	Elect Leung Lau Yau Fun, Sophie as Director	For	For	
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	

CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Hutchison Holdings Limited	1	19-May-22	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	1	Fix Number of Directors at Ten	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.1	Elect Director Craig Bryksa	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.2	Elect Director James E. Craddock	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.3	Elect Director John P. Dielwart	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.4	Elect Director Ted Goldthorpe	For	Withhold	This director is overboarded.
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.5	Elect Director Mike Jackson	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.6	Elect Director Jennifer F. Koury	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.7	Elect Director Francois Langlois	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.8	Elect Director Barbara Munroe	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.9	Elect Director Myron M. Stadnyk	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	2.10	Elect Director Mindy Wight	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Crescent Point Energy Corp.	CPG	19-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1a	Elect Director P. Robert Bartolo	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1b	Elect Director Jay A. Brown	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1c	Elect Director Cindy Christy	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1d	Elect Director Ari Q. Fitzgerald	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1e	Elect Director Andrea J. Goldsmith	For	For	

Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1f	Elect Director Tammy K. Jones	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1g	Elect Director Anthony J. Melone	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1h	Elect Director W. Benjamin Moreland	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1i	Elect Director Kevin A. Stephens	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	4	Increase Authorized Common Stock	For	For	
Crown Castle International Corp.	CCI	19-May-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	5	Appoint KPMG SA as Auditor	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	9	Approve Compensation Report of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	10	Reelect Charles Edelstenne as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	11	Reelect Bernard Charles as Director	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	12	Reelect Pascal Daloz as Director	For	Against	We do not support insiders on the board other than the CEO.
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	13	Reelect Xavier Cauchois as Director	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	14	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	

Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	For	Against	We believe that support for this proposal is not in the best interests of shareholders.
Dassault Systemes SA	DSY	19-May-22	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.1	Elect Director John Bowey	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.2	Elect Director Elizabeth DelBianco	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.3	Elect Director Daniel Fortin	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.4	Elect Director Barbara Fraser	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.5	Elect Director Dick Freeborough	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.6	Elect Director Sabrina Geremia	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.7	Elect Director Micheal Kelly	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.8	Elect Director Robert McFarlane	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.9	Elect Director Adrian Mitchell	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.10	Elect Director Susan Monteith	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.11	Elect Director Rowan Saunders	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.12	Elect Director Edouard Schmid	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	2.13	Elect Director Michael Stramaglia	For	For	
Definity Financial Corporation	DFY	19-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Deutsche Bank AG	DBK	19-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Deutsche Bank AG	DBK	19-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	For	Do Not Vote

Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	For	Do Not Vote



Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	For	Do Not Vote

Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Bank AG	DBK	19-May-22	Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	For	Do Not Vote
Deutsche Bank AG	DBK	19-May-22	Annual	Management	10.1	Elect Alexander Wynaendts to the Supervisory Board	For	Do Not Vote

Deutsche Bank AG	DBK	19-May-22	Annual	Management	10.2	Elect Yngve Slyngstad to the Supervisory Board	For	Do Not Vote	
Deutsche Bank AG	DBK	19-May-22	Annual	Management	11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	For	Do Not Vote	
Deutsche Bank AG	DBK	19-May-22	Annual	Management	11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	For	Do Not Vote	
Deutsche Bank AG	DBK	19-May-22	Annual	Management	11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	For	Do Not Vote	
Deutsche Bank AG	DBK	19-May-22	Annual	Management	11.4	Amend Articles Re: AGM Chairman	For	Do Not Vote	
Deutsche Bank AG	DBK	19-May-22	Annual	Management	11.5	Amend Articles Re: Formation of a Global Advisory Board	For	Do Not Vote	
Deutsche Bank AG	DBK	19-May-22	Annual	Management	12	Amend Articles Re: Dividend in Kind	For	Do Not Vote	
Deutsche Bank AG	DBK	19-May-22	Annual	Shareholder	13	Withdraw Confidence in the Management Board Chairman Christian Sewing	Against	Do Not Vote	
DexCom, Inc.	DXCM	19-May-22	Annual	Management	1.1	Elect Director Steven R. Altman	For	For	
DexCom, Inc.	DXCM	19-May-22	Annual	Management	1.2	Elect Director Barbara E. Kahn	For	For	
DexCom, Inc.	DXCM	19-May-22	Annual	Management	1.3	Elect Director Kyle Malady	For	For	
DexCom, Inc.	DXCM	19-May-22	Annual	Management	1.4	Elect Director Jay S. Skyler	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
DexCom, Inc.	DXCM	19-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

DexCom, Inc.	DXCM	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DexCom, Inc.	DXCM	19-May-22	Annual	Management	4	Approve Forward Stock Split	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.1	Elect Director Jeffrey S. Aronin	For	Against	We are voting against this director due to concerns over tenure.
Discover Financial Services	DFS	19-May-22	Annual	Management	1.2	Elect Director Mary K. Bush	For	Against	We are voting against this director due to concerns over tenure.
Discover Financial Services	DFS	19-May-22	Annual	Management	1.3	Elect Director Gregory C. Case	For	Against	We are voting against this director due to concerns over tenure.
Discover Financial Services	DFS	19-May-22	Annual	Management	1.4	Elect Director Candace H. Duncan	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.5	Elect Director Joseph F. Eazor	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.6	Elect Director Cynthia A. Glassman	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.7	Elect Director Roger C. Hochschild	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.8	Elect Director Thomas G. Maheras	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.9	Elect Director Michael H. Moskow	For	Against	We are voting against this director due to concerns over tenure.
Discover Financial Services	DFS	19-May-22	Annual	Management	1.10	Elect Director David L. Rawlinson, II	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.11	Elect Director Mark A. Thierer	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	1.12	Elect Director Jennifer L. Wong	For	For	
Discover Financial Services	DFS	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Discover Financial Services	DFS	19-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.1	Elect Director Andrew W. Houston	For	For	
Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.2	Elect Director Donald W. Blair	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.3	Elect Director Lisa Campbell	For	For	

Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.4	Elect Director Paul E. Jacobs	For	For	
Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.5	Elect Director Sara Mathew	For	For	
Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.6	Elect Director Abhay Parasnis	For	For	
Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.7	Elect Director Karen Peacock	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dropbox, Inc.	DBX	19-May-22	Annual	Management	1.8	Elect Director Michael Seibel	For	For	
Dropbox, Inc.	DBX	19-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Dropbox, Inc.	DBX	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains features not in line with best practice.
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.1	Elect Director Mathew D. Brockwell	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.2	Elect Director Steven Freidkin	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.3	Elect Director Ernest D. Jarvis	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.4	Elect Director Theresa G. LaPlaca	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.5	Elect Director A. Leslie Ludwig	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.6	Elect Director Norman R. Pozez	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.7	Elect Director Kathy A. Raffa	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.8	Elect Director Susan G. Riel	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.9	Elect Director James A. Soltesz	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	1.10	Elect Director Benjamin M. Soto	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	2	Ratify Crowe LLP as Auditors	For	For	
Eagle Bancorp, Inc.	EGBN	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Enel SpA	ENEL	19-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Enel SpA	ENEL	19-May-22	Annual	Management	2	Approve Allocation of Income	For	For	
Enel SpA	ENEL	19-May-22	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Enel SpA	ENEL	19-May-22	Annual	Shareholder	4.1	Slate 1 Submitted by Ministry of the Economy and Finance	None	For	
Enel SpA	ENEL	19-May-22	Annual	Shareholder	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	
Enel SpA	ENEL	19-May-22	Annual	Shareholder	5	Approve Internal Statutory Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Enel SpA	ENEL	19-May-22	Annual	Management	6	Approve Long Term Incentive Plan	For	For	
Enel SpA	ENEL	19-May-22	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Enel SpA	ENEL	19-May-22	Annual	Management	7.2	Approve Second Section of the Remuneration Report	For	For	
Enel SpA	ENEL	19-May-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1a	Elect Director Francis A. Hondal	For	For	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1b	Elect Director Daniel G. Kaye	For	For	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1c	Elect Director Joan Lamm-Tennant	For	For	

Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1d	Elect Director Kristi A. Matus	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1e	Elect Director Mark Pearson	For	For	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1f	Elect Director Bertram L. Scott	For	For	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1g	Elect Director George Stansfield	For	For	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	1h	Elect Director Charles G.T. Stonehill	For	For	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equitable Holdings, Inc.	EQH	19-May-22	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For	
GLP-J REIT	3281	19-May-22	Special	Management	1	Amend Articles to Change Location of Head Office - Amend Provisions on Record Date for Unitholder Meetings - Reflect Changes in Accounting Standards	For	For	
GLP-J REIT	3281	19-May-22	Special	Management	2	Elect Executive Director Miura, Yoshiyuki	For	Against	We do not support insiders on the board other than the President.
GLP-J REIT	3281	19-May-22	Special	Management	3	Elect Alternate Executive Director Yagiba, Shinji	For	Against	We do not support insiders on the board other than the President.
GLP-J REIT	3281	19-May-22	Special	Management	4.1	Elect Supervisory Director Inoue, Toraki	For	For	
GLP-J REIT	3281	19-May-22	Special	Management	4.2	Elect Supervisory Director Yamaguchi, Kota	For	For	
GLP-J REIT	3281	19-May-22	Special	Management	4.3	Elect Supervisory Director Naito, Agasa	For	For	
GLP-J REIT	3281	19-May-22	Special	Management	5	Elect Alternate Supervisory Director Kase, Yutaka	For	For	
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For	
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.2	Elect Director Herman E. Bulls	For	For	
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.3	Elect Director Richard E. Marriott	For	For	

Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.4	Elect Director Mary Hogan Preusse	For	For	
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.5	Elect Director Walter C. Rakowich	For	For	
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.6	Elect Director James F. Risoleo	For	For	
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.7	Elect Director Gordon H. Smith	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	1.8	Elect Director A. William Stein	For	For	
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Host Hotels & Resorts, Inc.	HST	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Independent Bank Corp.	INDB	19-May-22	Annual	Management	1.1	Elect Director Michael P. Hogan	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Independent Bank Corp.	INDB	19-May-22	Annual	Management	1.2	Elect Director Eileen C. Miskell	For	For	
Independent Bank Corp.	INDB	19-May-22	Annual	Management	1.3	Elect Director Gerard F. Nadeau	For	Against	We do not support insiders on the board other than the CEO.
Independent Bank Corp.	INDB	19-May-22	Annual	Management	1.4	Elect Director Susan Perry O'Day	For	For	
Independent Bank Corp.	INDB	19-May-22	Annual	Management	1.5	Elect Director Thomas R. Venables	For	For	
Independent Bank Corp.	INDB	19-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	



Independent Bank Corp.	INDB	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
InPost SA	INPST	19-May-22	Annual	Management	1	Open Meeting			
InPost SA	INPST	19-May-22	Annual	Management	2	Receive Report of Management Board and Supervisory Board			
InPost SA	INPST	19-May-22	Annual	Management	3	Receive Auditor's Reports			
InPost SA	INPST	19-May-22	Annual	Management	4a	Approve Consolidated Financial Statements and Statutory Reports	For	For	
InPost SA	INPST	19-May-22	Annual	Management	4b	Approve Financial Statements	For	For	
InPost SA	INPST	19-May-22	Annual	Management	5	Approve Allocation of Loss	For	For	
InPost SA	INPST	19-May-22	Annual	Management	6	Approve Discharge of Management Board	For	For	
InPost SA	INPST	19-May-22	Annual	Management	7	Approve Discharge of Supervisory Board	For	For	
InPost SA	INPST	19-May-22	Annual	Management	8	Approve Remuneration Report	For	For	
InPost SA	INPST	19-May-22	Annual	Management	9	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
InPost SA	INPST	19-May-22	Annual	Management	10	Appoint PricewaterhouseCoopers as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
InPost SA	INPST	19-May-22	Annual	Management	11	Close Meeting			
Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	1	Approve Report of the Board of Supervisors	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	5	Approve Profit Distribution	For	For	

Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	6	Approve Report of the Independent Directors	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	7	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	19-May-22	Annual	Management	8	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Kilroy Realty Corporation	KRC	19-May-22	Annual	Management	1a	Elect Director John Kilroy	For	For	
Kilroy Realty Corporation	KRC	19-May-22	Annual	Management	1b	Elect Director Edward F. Brennan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Kilroy Realty Corporation	KRC	19-May-22	Annual	Management	1c	Elect Director Jolie Hunt	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kilroy Realty Corporation	KRC	19-May-22	Annual	Management	1d	Elect Director Scott S. Ingraham	For	For	
Kilroy Realty Corporation	KRC	19-May-22	Annual	Management	1e	Elect Director Louisa G. Ritter	For	For	
Kilroy Realty Corporation	KRC	19-May-22	Annual	Management	1f	Elect Director Gary R. Stevenson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Kilroy Realty Corporation	KRC	19-May-22 Annual	Management	1g	Elect Director Peter B. Stoneberg	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Kilroy Realty Corporation	KRC	19-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and lacks disclosure.
Kilroy Realty Corporation	KRC	19-May-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lamar Advertising Company	LAMR	19-May-22 Annual	Management	1.1	Elect Director Nancy Fletcher	For	For	
Lamar Advertising Company	LAMR	19-May-22 Annual	Management	1.2	Elect Director John E. Koerner, III	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Lamar Advertising Company	LAMR	19-May-22 Annual	Management	1.3	Elect Director Marshall A. Loeb	For	For	
Lamar Advertising Company	LAMR	19-May-22 Annual	Management	1.4	Elect Director Stephen P. Mumblow	For	For	
Lamar Advertising Company	LAMR	19-May-22 Annual	Management	1.5	Elect Director Thomas V. Reifenhaiser	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Lamar Advertising Company	LAMR	19-May-22	Annual	Management	1.6	Elect Director Anna Reilly	For	For	
Lamar Advertising Company	LAMR	19-May-22	Annual	Management	1.7	Elect Director Kevin P. Reilly, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
Lamar Advertising Company	LAMR	19-May-22	Annual	Management	1.8	Elect Director Wendell Reilly	For	For	
Lamar Advertising Company	LAMR	19-May-22	Annual	Management	1.9	Elect Director Elizabeth Thompson	For	For	
Lamar Advertising Company	LAMR	19-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
LCI Industries	LCII	19-May-22	Annual	Management	1a	Elect Director Tracy D. Graham	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	1b	Elect Director Frank J. Crespo	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	1c	Elect Director Brendan J. Deely	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
LCI Industries	LCII	19-May-22	Annual	Management	1d	Elect Director James F. Gero	For	Against	We are voting against this director due to concerns over tenure.
LCI Industries	LCII	19-May-22	Annual	Management	1e	Elect Director Virginia L. Henkels	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	1f	Elect Director Jason D. Lippert	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	1g	Elect Director Stephanie K. Mains	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	1h	Elect Director Kieran M. O'Sullivan	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	1i	Elect Director David A. Reed	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	1j	Elect Director John A. Sirpilla	For	For	
LCI Industries	LCII	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LCI Industries	LCII	19-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lear Corporation	LEA	19-May-22	Annual	Management	1a	Elect Director Mei-Wei Cheng	For	For	
Lear Corporation	LEA	19-May-22	Annual	Management	1b	Elect Director Jonathan F. Foster	For	For	
Lear Corporation	LEA	19-May-22	Annual	Management	1c	Elect Director Bradley M. Halverson	For	For	
Lear Corporation	LEA	19-May-22	Annual	Management	1d	Elect Director Mary Lou Jepsen	For	For	

Lear Corporation	LEA	19-May-22	Annual	Management	1e	Elect Director Roger A. Krone	For	For
Lear Corporation	LEA	19-May-22	Annual	Management	1f	Elect Director Patricia L. Lewis	For	For
Lear Corporation	LEA	19-May-22	Annual	Management	1g	Elect Director Kathleen A. Ligocki	For	For
Lear Corporation	LEA	19-May-22	Annual	Management	1h	Elect Director Conrad L. Mallett, Jr.	For	For
Lear Corporation	LEA	19-May-22	Annual	Management	1i	Elect Director Raymond E. Scott	For	For
Lear Corporation	LEA	19-May-22	Annual	Management	1j	Elect Director Gregory C. Smith	For	For
Lear Corporation	LEA	19-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against The auditor's tenure exceeds our guidelines.
Lear Corporation	LEA	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LEG Immobilien SE	LEG	19-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
LEG Immobilien SE	LEG	19-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	7	Approve Decrease in Size of Supervisory Board to Six Members	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	8	Amend Articles Re: Supervisory Board Term of Office	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	9.1	Reelect Sylvia Eichelberg to the Supervisory Board	For	Do Not Vote
LEG Immobilien SE	LEG	19-May-22	Annual	Management	9.2	Reelect Claus Nolting to the Supervisory Board	For	Do Not Vote

LEG Immobilien SE	LEG	19-May-22	Annual	Management	9.3	Reelect Jochen Scharpe to the Supervisory Board	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	9.4	Reelect Martin Wiesmann to the Supervisory Board	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	9.5	Reelect Michael Zimmer to the Supervisory Board	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	9.6	Elect Katrin Suder to the Supervisory Board	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	10	Approve Remuneration Policy	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	11	Approve Remuneration of Supervisory Board for Interim Period	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	12	Approve Remuneration of Supervisory Board	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	13	Amend Articles Re: Cancellation of Statutory Approval Requirements	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	14	Amend Articles Re: Supervisory Board Resignation	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
LEG Immobilien SE	LEG	19-May-22	Annual	Management	16	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote	
Lennox International Inc.	LII	19-May-22	Annual	Management	1.1	Elect Director Max H. Mitchell	For	For	
Lennox International Inc.	LII	19-May-22	Annual	Management	1.2	Elect Director Kim K.W. Rucker	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Lennox International Inc.	LII	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Lennox International Inc.	LII	19-May-22	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Lennox International Inc.	LII	19-May-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1b	Elect Director Hafize Gaye Erkan	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1c	Elect Director Oscar Fanjul	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1d	Elect Director Daniel S. Glaser	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1e	Elect Director H. Edward Hanway	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1g	Elect Director Tamara Ingram	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1h	Elect Director Jane H. Lute	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1i	Elect Director Steven A. Mills	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1j	Elect Director Bruce P. Nolop	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1k	Elect Director Morton O. Schapiro	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	1m	Elect Director R. David Yost	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marsh & McLennan Companies, Inc.	MMC	19-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Melcor Developments Ltd.	MRD	19-May-22	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Melcor Developments Ltd.	MRD	19-May-22	Annual	Management	2a	Elect Director Douglas Goss	For	For	
Melcor Developments Ltd.	MRD	19-May-22	Annual	Management	2b	Elect Director Andrew Melton	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Melcor Developments Ltd.	MRD	19-May-22 Annual	Management	2c	Elect Director Kathleen Melton	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Melcor Developments Ltd.	MRD	19-May-22 Annual	Management	2d	Elect Director Timothy C. Melton	For	For	
Melcor Developments Ltd.	MRD	19-May-22 Annual	Management	2e	Elect Director Bruce Pennock	For	For	
Melcor Developments Ltd.	MRD	19-May-22 Annual	Management	2f	Elect Director Janet Riopel	For	For	
Melcor Developments Ltd.	MRD	19-May-22 Annual	Management	2g	Elect Director Catherine Roozen	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Melcor Developments Ltd.	MRD	19-May-22 Annual	Management	2h	Elect Director Ralph Young	For	Withhold	We are voting against this director due to concerns over tenure.
Melcor Developments Ltd.	MRD	19-May-22 Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Mohawk Industries, Inc.	MHK	19-May-22 Annual	Management	1.1	Elect Director Joseph A. Onorato	For	For	
Mohawk Industries, Inc.	MHK	19-May-22 Annual	Management	1.2	Elect Director William H. Runge, III	For	For	
Mohawk Industries, Inc.	MHK	19-May-22 Annual	Management	1.3	Elect Director W. Christopher Wellborn	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.



Mohawk Industries, Inc.	MHK	19-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mohawk Industries, Inc.	MHK	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Next Plc	NXT	19-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Next Plc	NXT	19-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Next Plc	NXT	19-May-22	Annual	Management	3	Approve Final Dividend	For	For	
Next Plc	NXT	19-May-22	Annual	Management	4	Elect Soumen Das as Director	For	For	
Next Plc	NXT	19-May-22	Annual	Management	5	Re-elect Jonathan Bewes as Director	For	For	
Next Plc	NXT	19-May-22	Annual	Management	6	Re-elect Tom Hall as Director	For	For	
Next Plc	NXT	19-May-22	Annual	Management	7	Re-elect Tristia Harrison as Director	For	For	
Next Plc	NXT	19-May-22	Annual	Management	8	Re-elect Amanda James as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	19-May-22	Annual	Management	9	Re-elect Richard Papp as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	19-May-22	Annual	Management	10	Re-elect Michael Roney as Director	For	For	
Next Plc	NXT	19-May-22	Annual	Management	11	Re-elect Jane Shields as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	19-May-22	Annual	Management	12	Re-elect Dame Dianne Thompson as Director	For	For	
Next Plc	NXT	19-May-22	Annual	Management	13	Re-elect Lord Wolfson as Director	For	For	

Next Plc	NXT	19-May-22 Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Next Plc	NXT	19-May-22 Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Next Plc	NXT	19-May-22 Annual	Management	16	Authorise Issue of Equity	For	For	
Next Plc	NXT	19-May-22 Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Next Plc	NXT	19-May-22 Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Next Plc	NXT	19-May-22 Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Next Plc	NXT	19-May-22 Annual	Management	20	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Next Plc	NXT	19-May-22 Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1a	Elect Director Sherry S. Barrat	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1b	Elect Director James L. Camaren	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1c	Elect Director Kenneth B. Dunn	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1d	Elect Director Naren K. Gursahaney	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1e	Elect Director Kirk S. Hachigian	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1f	Elect Director John W. Ketchum	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1g	Elect Director Amy B. Lane	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1h	Elect Director David L. Porges	For	For	
NextEra Energy, Inc.	NEE	19-May-22 Annual	Management	1i	Elect Director James L. Robo	For	For	

NextEra Energy, Inc.	NEE	19-May-22	Annual	Management	1j	Elect Director Rudy E. Schupp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
NextEra Energy, Inc.	NEE	19-May-22	Annual	Management	1k	Elect Director John L. Skolds	For	For	
NextEra Energy, Inc.	NEE	19-May-22	Annual	Management	1l	Elect Director John Arthur Stall	For	For	
NextEra Energy, Inc.	NEE	19-May-22	Annual	Management	1m	Elect Director Darryl L. Wilson	For	For	
NextEra Energy, Inc.	NEE	19-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NextEra Energy, Inc.	NEE	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NextEra Energy, Inc.	NEE	19-May-22	Annual	Shareholder	4	Disclose a Board Diversity and Qualifications Matrix	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
NextEra Energy, Inc.	NEE	19-May-22	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	5	Approve Profit Distribution	For	For	

Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	7	Approve Daily Related Party Transactions	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-22	Annual	Management	8	Approve to Increase or Sell "Fuao Shares" and Authorization of Chairman of the Board of Directors to Handle Related Matters	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	1	Amend Articles to Change Fiscal Year End	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests..
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.1	Elect Director Nitori, Akio	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.2	Elect Director Shirai, Toshiyuki	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.3	Elect Director Sudo, Fumihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.4	Elect Director Matsumoto, Fumiaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.5	Elect Director Takeda, Masanori	For	Against	We do not support insiders on the board other than the President and Chairman.

Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.6	Elect Director Abiko, Hiromi	For	Against	We do not support insiders on the board other than the President and Chairman.
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.7	Elect Director Okano, Takaaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.8	Elect Director Sakakibara, Sadayuki	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.9	Elect Director Miyauchi, Yoshihiko	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	4.10	Elect Director Yoshizawa, Naoko	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	5.1	Elect Director and Audit Committee Member Kubo, Takao	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders on the audit committee.
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	For	For	
Nitori Holdings Co., Ltd.	9843	19-May-22	Annual	Management	6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	For	For	
NN Group NV	NN	19-May-22	Annual	Management	1	Open Meeting			
NN Group NV	NN	19-May-22	Annual	Management	2	Receive Annual Report			
NN Group NV	NN	19-May-22	Annual	Management	3	Approve Remuneration Report	For	For	
NN Group NV	NN	19-May-22	Annual	Management	4.A	Adopt Financial Statements and Statutory Reports	For	For	
NN Group NV	NN	19-May-22	Annual	Management	4.B	Receive Explanation on Company's Reserves and Dividend Policy			
NN Group NV	NN	19-May-22	Annual	Management	4.C	Approve Dividends of EUR 1.56 Per Share	For	For	

NN Group NV	NN	19-May-22	Annual	Management	5.A	Approve Discharge of Executive Board	For	For	
NN Group NV	NN	19-May-22	Annual	Management	5.B	Approve Discharge of Supervisory Board	For	For	
NN Group NV	NN	19-May-22	Annual	Management	6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board			
NN Group NV	NN	19-May-22	Annual	Management	6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board			
NN Group NV	NN	19-May-22	Annual	Management	7.A	Reelect David Cole to Supervisory Board	For	For	
NN Group NV	NN	19-May-22	Annual	Management	7.B	Reelect Hans Schoen to Supervisory Board	For	For	
NN Group NV	NN	19-May-22	Annual	Management	7.C	Elect Pauline van der Meer Mohr to Supervisory Board	For	For	
NN Group NV	NN	19-May-22	Annual	Management	8	Ratify KPMG Accountants N.V. as Auditors	For	For	
NN Group NV	NN	19-May-22	Annual	Management	9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	
NN Group NV	NN	19-May-22	Annual	Management	9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
NN Group NV	NN	19-May-22	Annual	Management	9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	
NN Group NV	NN	19-May-22	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NN Group NV	NN	19-May-22	Annual	Management	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	

NN Group NV	NN	19-May-22	Annual	Management	12	Close Meeting			
Orange SA	ORA	19-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	5	Elect Jacques Aschenbroich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Orange SA	ORA	19-May-22	Annual/Special	Management	6	Elect Valerie Beaulieu-James as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Orange SA	ORA	19-May-22	Annual/Special	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	8	Approve Compensation Report	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	9	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	10	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	
Orange SA	ORA	19-May-22	Annual/Special	Management	11	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	

Orange SA	ORA	19-May-22	Annual/Special Management	12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Orange SA	ORA	19-May-22	Annual/Special Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
Orange SA	ORA	19-May-22	Annual/Special Management	14	Approve Remuneration Policy of Directors	For	For	
Orange SA	ORA	19-May-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orange SA	ORA	19-May-22	Annual/Special Management	16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	For	For	
Orange SA	ORA	19-May-22	Annual/Special Management	17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Orange SA	ORA	19-May-22	Annual/Special Management	18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Orange SA	ORA	19-May-22	Annual/Special Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Orange SA	ORA	19-May-22	Annual/Special Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Orange SA	ORA	19-May-22	Annual/Special Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	



Orange SA	ORA	19-May-22	Annual/Special	Shareholder	A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Orange SA	ORA	19-May-22	Annual/Special	Shareholder	B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1a	Elect Director Jeffrey H. Black	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1b	Elect Director Kathy Hopinkah Hannan	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1c	Elect Director Shailesh G. Jejurikar	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1d	Elect Director Christopher J. Kearney	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1e	Elect Director Judith F. Marks	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1f	Elect Director Harold W. McGraw, III	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1g	Elect Director Margaret M. V. Preston	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1h	Elect Director Shelley Stewart, Jr.	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	1i	Elect Director John H. Walker	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Otis Worldwide Corporation	OTIS	19-May-22	Annual	Shareholder	4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	This proposal is not in shareholders' best interests.
PG&E Corporation	PCG	19-May-22	Annual	Management	1.1	Elect Director Rajat Bahri	For	For	

PG&E Corporation	PCG	19-May-22 Annual	Management	1.2	Elect Director Jessica L. Denecour	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PG&E Corporation	PCG	19-May-22 Annual	Management	1.3	Elect Director Mark E. Ferguson, III	For	For	
PG&E Corporation	PCG	19-May-22 Annual	Management	1.4	Elect Director Robert C. Flexon	For	For	
PG&E Corporation	PCG	19-May-22 Annual	Management	1.5	Elect Director W. Craig Fugate	For	For	
PG&E Corporation	PCG	19-May-22 Annual	Management	1.6	Elect Director Patricia K. Poppe	For	For	
PG&E Corporation	PCG	19-May-22 Annual	Management	1.7	Elect Director Dean L. Seavers	For	For	
PG&E Corporation	PCG	19-May-22 Annual	Management	1.8	Elect Director William L. Smith	For	For	
PG&E Corporation	PCG	19-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
PG&E Corporation	PCG	19-May-22 Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PG&E Corporation	PCG	19-May-22 Annual	Management	4	Amend the Articles of Incorporation	For	For	
PT Kalbe Farma Tbk	KLBF	19-May-22 Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	19-May-22 Annual	Management	2	Approve Allocation of Income	For	For	
PT Kalbe Farma Tbk	KLBF	19-May-22 Annual	Management	3	Approve Changes in the Boards of the Company	For	For	
PT Kalbe Farma Tbk	KLBF	19-May-22 Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	19-May-22 Annual	Management	5	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
SEB SA	SK	19-May-22 Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

SEB SA	SK	19-May-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	5	Reelect Delphine Bertrand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SEB SA	SK	19-May-22	Annual/Special Management	6	Elect BPIFRANCE Investissement as Director	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	7	Approve Compensation Report of Corporate Officers	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	8	Approve Compensation of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SEB SA	SK	19-May-22	Annual/Special Management	9	Approve Compensation of Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

SEB SA	SK	19-May-22	Annual/Special Management	10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SEB SA	SK	19-May-22	Annual/Special Management	11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SEB SA	SK	19-May-22	Annual/Special Management	13	Approve Remuneration Policy of CEO Since 1 July 2022	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	14	Approve Remuneration Policy of Directors	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SEB SA	SK	19-May-22	Annual/Special Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
SEB SA	SK	19-May-22	Annual/Special Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

SEB SA	SK	19-May-22	Annual/Special Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
SEB SA	SK	19-May-22	Annual/Special Management	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
SEB SA	SK	19-May-22	Annual/Special Management	24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	For	For	
SEB SA	SK	19-May-22	Annual/Special Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	19-May-22	Annual Management	1	Approve Annual Report and Summary	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	19-May-22	Annual Management	2	Approve Report of the Board of Directors, Work Report and Work Plan Report	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	19-May-22	Annual Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	19-May-22	Annual Management	4	Approve Report of the Independent Directors	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	19-May-22	Annual Management	5	Approve Financial Statements	For	For	

Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	6	Approve Financial Budget Report	For	For	
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	7	Approve Financing Amount	For	For	
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	8	Approve Profit Distribution	For	For	
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	9	Approve Accept Loans from Controlling Shareholder	For	For	
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	10	Approve Related Party Transaction	For	For	
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	11	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	12	Approve Remuneration of Directors and Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	13	Approve Provision of Shareholder Loans	For	For	
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Management	14	Elect Liu Guang'an as Non-independent Director	For	For	
Shanghai Lujiazui Finance & Trade Zone Dev	€600663	19-May-22	Annual	Shareholder	15	Elect Zhou Hongyi as Supervisor	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	2	Approve Final Dividend	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	3	Re-elect Andrew Croft as Director	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	4	Re-elect Craig Gentle as Director	For	Against	We do not support insiders on the board other than the CEO.
St. James's Place Plc	STJ	19-May-22	Annual	Management	5	Re-elect Emma Griffin as Director	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	6	Re-elect Rosemary Hilary as Director	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	7	Re-elect Simon Jeffreys as Director	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	8	Re-elect Roger Yates as Director	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	9	Re-elect Lesley-Ann Nash as Director	For	For	
St. James's Place Plc	STJ	19-May-22	Annual	Management	10	Re-elect Paul Manduca as Director	For	For	

St. James's Place Plc	STJ	19-May-22	Annual	Management	11	Elect John Hitchins as Director	For	For
St. James's Place Plc	STJ	19-May-22	Annual	Management	12	Approve Remuneration Report	For	For
St. James's Place Plc	STJ	19-May-22	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For
St. James's Place Plc	STJ	19-May-22	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
St. James's Place Plc	STJ	19-May-22	Annual	Management	15	Authorise Issue of Equity	For	For
St. James's Place Plc	STJ	19-May-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. James's Place Plc	STJ	19-May-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
St. James's Place Plc	STJ	19-May-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1a	Elect Director Margaret M. Keane	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1b	Elect Director Fernando Aguirre	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1c	Elect Director Paget L. Alves	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1d	Elect Director Kamila Chytil	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1e	Elect Director Arthur W. Coviello, Jr.	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1f	Elect Director Brian D. Doubles	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1g	Elect Director William W. Graylin	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1h	Elect Director Roy A. Guthrie	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1i	Elect Director Jeffrey G. Naylor	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1j	Elect Director P.W 'Bill' Parker	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1k	Elect Director Laurel J. Richie	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	1l	Elect Director Ellen M. Zane	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synchrony Financial	SYF	19-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Take-Two Interactive Software, Inc.	TTWO	19-May-22	Special	Management	1	Issue Shares in Connection with Merger	For	For

Take-Two Interactive Software, Inc.	TTWO	19-May-22 Special	Management	2	Increase Authorized Common Stock	For	For
Take-Two Interactive Software, Inc.	TTWO	19-May-22 Special	Management	3	Adjourn Meeting	For	For
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	6	Approve Remuneration Report	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	8.1	Elect Peter Loescher to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	8.4	Elect Ernesto Gardelliano to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22 Annual	Management	8.5	Elect Michael Hoffmann to the Supervisory Board	For	Do Not Vote



Telefonica Deutschland Holding AG	O2D	19-May-22	Annual	Management	8.6	Elect Julio Lopez to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22	Annual	Management	8.7	Elect Stefanie Oeschger to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22	Annual	Management	8.8	Elect Jaime Basterra to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	19-May-22	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For
								We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1g	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1l	Elect Director Craig A. Menear	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1m	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	HD	19-May-22	Annual	Management	1n	Elect Director Caryn Seidman-Becker	For	Against
								This director is overboarded.
The Home Depot, Inc.	HD	19-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against
								The auditor's tenure exceeds our guidelines.
The Home Depot, Inc.	HD	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Home Depot, Inc.	HD	19-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Home Depot, Inc.	HD	19-May-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Home Depot, Inc.	HD	19-May-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Home Depot, Inc.	HD	19-May-22	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Home Depot, Inc.	HD	19-May-22	Annual	Shareholder	8	Report on Steps to Improve Gender and Racial Equity on the Board	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation on the board.
The Home Depot, Inc.	HD	19-May-22	Annual	Shareholder	9	Report on Efforts to Eliminate Deforestation in Supply Chain	Against	For	We are supportive of the shareholder resolution calling for additional information on how the company is managing its supply chain impact on deforestation and associated human rights issues. While the company has policies in place regarding sustainability, it lags some of its peers and shareholders would benefit from more specific disclosure as this issue has potential reputational risks for the company.

The Home Depot, Inc.	HD	19-May-22	Annual	Shareholder	10	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
The Mosaic Company	MOS	19-May-22	Annual	Management	1a	Elect Director Cheryl K. Beebe	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1b	Elect Director Gregory L. Ebel	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1c	Elect Director Timothy S. Gitzel	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1d	Elect Director Denise C. Johnson	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1e	Elect Director Emery N. Koenig	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1f	Elect Director James (Joc) C. O'Rourke	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1g	Elect Director David T. Seaton	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1h	Elect Director Steven M. Seibert	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1i	Elect Director Luciano Siani Pires	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1j	Elect Director Gretchen H. Watkins	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Mosaic Company	MOS	19-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Mosaic Company	MOS	19-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Western Union Company	WU	19-May-22	Annual	Management	1a	Elect Director Martin I. Cole	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1b	Elect Director Richard A. Goodman	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1c	Elect Director Betsy D. Holden	For	For	

The Western Union Company	WU	19-May-22	Annual	Management	1d	Elect Director Jeffrey A. Joerres	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
The Western Union Company	WU	19-May-22	Annual	Management	1e	Elect Director Devin B. McGranahan	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1f	Elect Director Michael A. Miles, Jr.	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1g	Elect Director Timothy P. Murphy	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1h	Elect Director Joyce A. Phillips	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1i	Elect Director Jan Siegmund	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1j	Elect Director Angela A. Sun	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	1k	Elect Director Solomon D. Trujillo	For	For	
The Western Union Company	WU	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the compensation program contains features that are not in line with best practice.
The Western Union Company	WU	19-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
The Western Union Company	WU	19-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	
UDR, Inc.	UDR	19-May-22	Annual	Management	1a	Elect Director Katherine A. Cattanach	For	For	
UDR, Inc.	UDR	19-May-22	Annual	Management	1b	Elect Director Jon A. Grove	For	Against	We are voting against this director due to concerns over tenure.

UDR, Inc.	UDR	19-May-22	Annual	Management	1c	Elect Director Mary Ann King	For	For	
UDR, Inc.	UDR	19-May-22	Annual	Management	1d	Elect Director James D. Klingbeil	For	Against	We are voting against this director due to concerns over tenure.
UDR, Inc.	UDR	19-May-22	Annual	Management	1e	Elect Director Clint D. McDonnough	For	For	
UDR, Inc.	UDR	19-May-22	Annual	Management	1f	Elect Director Robert A. McNamara	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
UDR, Inc.	UDR	19-May-22	Annual	Management	1g	Elect Director Diane M. Morefield	For	For	
UDR, Inc.	UDR	19-May-22	Annual	Management	1h	Elect Director Kevin C. Nickelberry	For	For	
UDR, Inc.	UDR	19-May-22	Annual	Management	1i	Elect Director Mark R. Patterson	For	For	
UDR, Inc.	UDR	19-May-22	Annual	Management	1j	Elect Director Thomas W. Toomey	For	For	
UDR, Inc.	UDR	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
UDR, Inc.	UDR	19-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Internet AG	UTDI	19-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
United Internet AG	UTDI	19-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	Do Not Vote	
United Internet AG	UTDI	19-May-22	Annual	Management	3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	For	Do Not Vote	

United Internet AG	UTDI	19-May-22	Annual	Management	3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	For	Do Not Vote	
United Internet AG	UTDI	19-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
United Internet AG	UTDI	19-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	For	Do Not Vote	
United Internet AG	UTDI	19-May-22	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
United Internet AG	UTDI	19-May-22	Annual	Management	7	Amend Articles Re: Supervisory Board Term of Office	For	Do Not Vote	
United Internet AG	UTDI	19-May-22	Annual	Management	8	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	5	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	6	Approve Profit Distribution	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	8	Approve Shareholder Return Plan	For	For	

Vatti Corp. Ltd.	002035	19-May-22	Annual	Shareholder	9.1	Elect Pan Yejiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vatti Corp. Ltd.	002035	19-May-22	Annual	Shareholder	9.2	Elect Pan Yuanzhi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vatti Corp. Ltd.	002035	19-May-22	Annual	Shareholder	9.3	Elect Pan Haobiao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vatti Corp. Ltd.	002035	19-May-22	Annual	Shareholder	9.4	Elect Pan Jinzhi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vatti Corp. Ltd.	002035	19-May-22	Annual	Shareholder	10.1	Elect Ding Yunlong as Director	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Shareholder	10.2	Elect Kong Fanmin as Director	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Shareholder	10.3	Elect Zhou Yi as Director	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	11.1	Elect Liang Pinghua as Supervisor	For	For	
Vatti Corp. Ltd.	002035	19-May-22	Annual	Management	11.2	Elect Chen Huifen as Supervisor	For	For	
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.1	Elect Director Steven Roth	For	For	
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.2	Elect Director Candace K. Beinecke	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.

Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.3	Elect Director Michael D. Fascitelli	For	For	
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.4	Elect Director Beatrice Hamza Bassey	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.5	Elect Director William W. Helman, IV	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.6	Elect Director David M. Mandelbaum	For	Withhold	We are voting against this director due to concerns over tenure.
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.7	Elect Director Raymond J. McGuire	For	For	
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.8	Elect Director Mandakini Puri	For	For	
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.9	Elect Director Daniel R. Tisch	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Vornado Realty Trust	VNO	19-May-22	Annual	Management	1.10	Elect Director Russell B. Wight, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
Vornado Realty Trust	VNO	19-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vornado Realty Trust	VNO	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure and as there are features that are not in line with best practice.
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	2	Approve BHP Petroleum Merger	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	3a	Elect Sarah Ryan as Director	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	3b	Elect Ann Pickard as Director	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	3c	Elect Frank Cooper as Director	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	3d	Elect Ben Wyatt as Director	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	4	Approve Remuneration Report	For	For	



Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	6	Approve Reinsertion of Proportional Takeover Provisions	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	7	Approve the Change of Company Name to Woodside Energy Group Ltd	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	8	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For	
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Management	9	Approve Climate Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Shareholder	10a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Shareholder	10b	Approve Contingent Resolution - Capital Protection	Against	For	While we are not supportive of some prescriptive aspects of this proposal, we are supportive of additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Shareholder	10c	Approve Contingent Resolution - Climate-Related Lobbying	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Woodside Petroleum Ltd.	WPL	19-May-22	Annual	Shareholder	10d	Approve Contingent Resolution - Decommissioning	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1a	Elect Director Paget L. Alves	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1b	Elect Director Keith Barr	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1c	Elect Director Christopher M. Connor	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1d	Elect Director Brian C. Cornell	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1e	Elect Director Tanya L. Domier	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1f	Elect Director David W. Gibbs	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1g	Elect Director Mirian M. Graddick-Weir	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1h	Elect Director Lauren R. Hobart	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1i	Elect Director Thomas C. Nelson	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1j	Elect Director P. Justin Skala	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1k	Elect Director Elane B. Stock	For	For	
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	1l	Elect Director Annie Young-Scriver	For	For	

YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
YUM! Brands, Inc.	YUM	19-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Zoetis Inc.	ZTS	19-May-22	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For	
Zoetis Inc.	ZTS	19-May-22	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For	
Zoetis Inc.	ZTS	19-May-22	Annual	Management	1c	Elect Director Michael B. McCallister	For	For	
Zoetis Inc.	ZTS	19-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zoetis Inc.	ZTS	19-May-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Zoetis Inc.	ZTS	19-May-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Zoetis Inc.	ZTS	19-May-22	Annual	Management	5	Eliminate Supermajority Vote Requirements	For	For	
Zoetis Inc.	ZTS	19-May-22	Annual	Management	6	Declassify the Board of Directors	For	For	
Accor SA	AC	20-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Accor SA	AC	20-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Accor SA	AC	20-May-22	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Accor SA	AC	20-May-22	Annual/Special	Management	4	Elect Asma Abdulrahman Al-Khulaifi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Accor SA	AC	20-May-22	Annual/Specia Management	5	Elect Ugo Arzani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Accor SA	AC	20-May-22	Annual/Specia Management	6	Elect Helene Auriol Potier as Director	For	For	
Accor SA	AC	20-May-22	Annual/Specia Management	7	Reelect Qionger Jiang as Director	For	For	
Accor SA	AC	20-May-22	Annual/Specia Management	8	Reelect Nicolas Sarkozy as Director	For	For	
Accor SA	AC	20-May-22	Annual/Specia Management	9	Reelect Isabelle Simon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Accor SA	AC	20-May-22	Annual/Specia Management	10	Reelect Sarmad Zok as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Accor SA	AC	20-May-22	Annual/Specia Management	11	Approve Compensation Report of Corporate Officers	For	For	

Accor SA	AC	20-May-22	Annual/Special Management	12	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Accor SA	AC	20-May-22	Annual/Special Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	
Accor SA	AC	20-May-22	Annual/Special Management	14	Approve Remuneration Policy of Directors	For	For	
Accor SA	AC	20-May-22	Annual/Special Management	15	Approve Transaction with Worklib SAS	For	For	
Accor SA	AC	20-May-22	Annual/Special Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Accor SA	AC	20-May-22	Annual/Special Management	17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	For	For	
Accor SA	AC	20-May-22	Annual/Special Management	18	Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For	For	
Accor SA	AC	20-May-22	Annual/Special Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Accor SA	AC	20-May-22	Annual/Special Management	20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.
Accor SA	AC	20-May-22	Annual/Special Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	

Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	5	Approve Profit Distribution in the Second Half of 2021	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	6	Approve Annual Budget	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	7	Approve Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	8	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	9	Approve Financial Services Agreement	For	Against	This proposal is not in shareholders best interests.
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	10	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	11	Approve Plan for Spin-off of Subsidiary on ChiNext	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	12	Approve Spin-off of Subsidiary on ChiNext (Revised Draft)	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	13	Approve Compliance with Spin-off Rules for Listed Companies (Trial)	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	14	Approve Listing to Safeguard the Legal Rights and Interests of Shareholders and Creditors	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	15	Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	

Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	16	Approve Corresponding Standard Operation Ability	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	18	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	19	Approve Authorization of the Board to Handle All Matters Related to Spin-off	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	20	Approve Draft and Summary of Performance Share Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	21	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance share incentive plan does not meet our guidelines.
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	22	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
Baoshan Iron & Steel Co., Ltd.	600019	20-May-22	Annual	Management	23	Approve Amendments to Articles of Association	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	1a	Elect Director Brad D. Brian	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	1b	Elect Director Thomas S. Gayner	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	1c	Elect Director Deborah J. Kissire	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	1d	Elect Director Julia M. Laulis	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	1e	Elect Director Thomas O. Might	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	1f	Elect Director Kristine E. Miller	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	1g	Elect Director Katharine B. Weymouth	For	For	

Cable One, Inc.	CABO	20-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cable One, Inc.	CABO	20-May-22	Annual	Management	4	Reduce Supermajority Vote Requirement for Amendments to By-Laws	For	For	
Cable One, Inc.	CABO	20-May-22	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1A	Elect Director Shauneen Bruder	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1B	Elect Director Jo-ann dePass Olsovsky	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1C	Elect Director David Freeman	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1D	Elect Director Denise Gray	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1E	Elect Director Justin M. Howell	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1F	Elect Director Susan C. Jones	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1G	Elect Director Robert Knight	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1H	Elect Director Kevin G. Lynch	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1I	Elect Director Margaret A. McKenzie	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1J	Elect Director Robert L. Phillips	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	1K	Elect Director Tracy Robinson	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.



Canadian National Railway Company	CNR	20-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian National Railway Company	CNR	20-May-22	Annual	Management	4	Management Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Chailease Holding Co., Ltd.	5871	20-May-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Chailease Holding Co., Ltd.	5871	20-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Chailease Holding Co., Ltd.	5871	20-May-22	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Retained Earnings	For	For	
Chailease Holding Co., Ltd.	5871	20-May-22	Annual	Management	4	Amend Procedures Governing the Acquisition and Disposal of Assets	For	For	
Chailease Holding Co., Ltd.	5871	20-May-22	Annual	Management	5	Amendment to the Memorandum & Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Chailease Holding Co., Ltd.	5871	20-May-22	Annual	Management	6	Approve the Company's Plan to Raise Long-term Capital	For	For	
Chailease Holding Co., Ltd.	5871	20-May-22	Annual	Management	7	Approve Releasing the Non-Competition Restrictions on Directors	For	For	
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

China Resources Gas Group Limited	1193	20-May-22 Annual	Management	2	Approve Final Dividend	For	For	
China Resources Gas Group Limited	1193	20-May-22 Annual	Management	3.1	Elect Wang Chuandong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Resources Gas Group Limited	1193	20-May-22 Annual	Management	3.2	Elect Yang Ping as Director	For	For	
China Resources Gas Group Limited	1193	20-May-22 Annual	Management	3.3	Elect Wang Gaoqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Gas Group Limited	1193	20-May-22 Annual	Management	3.4	Elect Liu Xiaoyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

China Resources Gas Group Limited	1193	20-May-22	Annual	Management	3.5	Elect Liu Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	3.6	Elect Wong Tak Shing as Director	For	For	
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	3.7	Elect Yu Hon To, David as Director	For	Against	This director is overboarded.
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	3.8	Elect Hu Xiaoyong, David as Director	For	For	
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	3.9	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Gas Group Limited	1193	20-May-22	Annual	Management	6	Adopt New Bye-Laws	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	3	Approve Final Dividend	For	For	

Croda International Plc	CRDA	20-May-22	Annual	Management	4	Re-elect Roberto Cirillo as Director	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	5	Re-elect Jacqui Ferguson as Director	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	6	Re-elect Steve Foots as Director	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	7	Re-elect Anita Frew as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Croda International Plc	CRDA	20-May-22	Annual	Management	8	Re-elect Helena Ganczakowski as Director	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	9	Elect Julie Kim as Director	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	10	Re-elect Keith Layden as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Croda International Plc	CRDA	20-May-22	Annual	Management	11	Re-elect Jez Maiden as Director	For	Against	We do not support insiders on the board other than the CEO.
Croda International Plc	CRDA	20-May-22	Annual	Management	12	Elect Nawal Ouzren as Director	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	13	Re-elect John Ramsay as Director	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	17	Authorise Issue of Equity	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Croda International Plc	CRDA	20-May-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	

Croda International Plc	CRDA	20-May-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Crown Resorts Limited	CWN	20-May-22	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by SS Silver II Pty Ltd	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	1	Approve Directors' Report	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	2	Approve Supervisory Committee's Report	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	3	Approve Final Financial Report	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	4	Approve Annual Report	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	7	Approve Authorization of Proprietary Investment Quota	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	8	Approve Expected Daily Related Party/Connected Transactions	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.2	Approve Type of Debt Financing Instruments	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.3	Approve Term of Debt Financing Instruments	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.4	Approve Interest Rate of the Debt Financing Instruments	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.5	Approve Security and Other Arrangements	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.6	Approve Use of Proceeds	For	For	

GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.7	Approve Issuing Price	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.8	Approve Targets of Issue	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.9	Approve Listing of Debt Financing Instruments	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	9.12	Approve Validity Period of the Resolution	For	For	
GF Securities Co., Ltd.	1776	20-May-22	Annual	Management	10	Amend Articles of Association	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	1	Approve Annual Report	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	2	Approve Report of the Board	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Special	Management	2	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Special	Management	3	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	5	Approve Final Financial Report	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	For	Against	The auditor's tenure is not disclosed.
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	7	Approve Application to the Bank for the Integrated Credit Facility	For	For	

Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	9	Approve Change in Use of Proceeds from H Shares Offering	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	10	Approve Adoption of Employee Share Ownership Plan and Its Summary			The employee stock purchase plan does not meet our guidelines.
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan			The employee stock purchase plan does not meet our guidelines.
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan			The employee stock purchase plan does not meet our guidelines.
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	13	Approve Adoption of the 2022 Share Appreciation Scheme			The share appreciation scheme does not meet our guidelines.
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme			The share appreciation scheme does not meet our guidelines.
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	16	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	17	Amend Articles of Association	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Hangzhou Tigermed Consulting Co., Ltd.	3347	20-May-22	Annual	Management	19	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	3	Elect Sze Man Bok as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	4	Elect Hui Lin Chit as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	5	Elect Li Wai Leung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	6	Elect Theil Paul Marin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.



Hengan International Group Company Limited	1044	20-May-22	Annual	Management	7	Elect Chen Chuang as Director	For	For	
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hengan International Group Company Limited	1044	20-May-22	Annual	Management	13	Approve Proposed Amendments to the Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
Hikma Pharmaceuticals Plc	HIK	20-May-22	Special	Management	1	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22	Annual	Management	1c	Elect Director Charlene T. Begley	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22	Annual	Management	1d	Elect Director Chris Carr	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22	Annual	Management	1e	Elect Director Melanie L. Healey	For	For	

Hilton Worldwide Holdings Inc.	HLT	20-May-22 Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22 Annual	Management	1g	Elect Director Judith A. McHale	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22 Annual	Management	1h	Elect Director Elizabeth A. Smith	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Hilton Worldwide Holdings Inc.	HLT	20-May-22 Annual	Management	1i	Elect Director Douglas M. Steenland	For	For	
Hilton Worldwide Holdings Inc.	HLT	20-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hilton Worldwide Holdings Inc.	HLT	20-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and contains features not in line with best practice.
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	2	Approve Final Dividend	For	For	
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	3a	Elect Xia Liquun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.

Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	3b	Elect Lam Ka Yan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	3c	Elect Choy Man Har as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	3d	Elect Jonathan Jun Yan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	3e	Elect Hou Haitao as Director	For	For	
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Huabao International Holdings Ltd.	336	20-May-22 Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Kotak Mahindra Bank Limited	500247	20-May-22 Special	Management	1	Elect Amit Desai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.1	Elect Director Chantal Belanger	For	For	
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.2	Elect Director Denis Boudreault	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.3	Elect Director Paul Bouthillier	For	For	
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.4	Elect Director Genevieve Fortier	For	For	
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.5	Elect Director Nathalie Lassonde	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.

Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.6	Elect Director Pierre-Paul Lassonde	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.7	Elect Director Pierre Lessard	For	For	
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	1.8	Elect Director Michel Simard	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lassonde Industries Inc.	LAS.A	20-May-22 Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Lite-On Technology Corp.	2301	20-May-22 Annual	Management	1	Approve Financial Statements	For	For	
Lite-On Technology Corp.	2301	20-May-22 Annual	Management	2	Approve Profit Distribution	For	For	
Lite-On Technology Corp.	2301	20-May-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Lite-On Technology Corp.	2301	20-May-22 Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Lite-On Technology Corp.	2301	20-May-22 Annual	Management	5	Amend Rules and Procedures for Election of Directors	For	For	
Lite-On Technology Corp.	2301	20-May-22 Annual	Management	6	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Lite-On Technology Corp.	2301	20-May-22 Annual	Management	7	Approve Issuance of Restricted Stocks	For	For	

Lite-On Technology Corp.	2301	20-May-22	Annual	Management	8	Approve to Dispose or Abandon Cash Capital Increase of Spin-off Existing Subsidiary Leotek Corporation	For	For	We believe that support for this proposal is in the best interests of shareholders.
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.1	Elect TOM SOONG, with SHAREHOLDER NO.0000088, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.2	Elect RAYMOND SOONG, SHAREHOLDER NO.0000001, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.3	Elect KEH-SHEW LU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	For	For	
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.5	Elect ALBERT HSUEH, with ID NO.B101077XXX, as Independent Director	For	For	

Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.6	Elect HARVEY CHANG, with ID NO.A100949XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.7	Elect MIKE YANG, with ID NO.B120069XXX, as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	9.8	Elect MK LU, with SHAREHOLDER NO.0025644, as Independent Director	For	For	
Lite-On Technology Corp.	2301	20-May-22	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	1	Approve Work Report of the Board	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	3	Approve Financial Accounts Report	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	4	Approve Annual Report	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	For	For	

Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	6	Approve Annual Profit Distribution Plan	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	8	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	9	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	10	Approve Draft and Summary of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	11	Approve Administrative Measures of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-22	Annual	Management	12	Approve Authorization of the Board to Deal with Matters Regarding the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.



LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	2	Approve Administrative Measures for the Implementation of Stock Option Plan and Performance Share Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The omnibus stock plan does not meet our guidelines.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	4	Approve Report of the Board of Directors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	5	Approve Report of the Board of Supervisors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	6	Approve Financial Statements	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	7	Approve Annual Report	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	8	Approve Report of the Independent Directors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	9	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	10	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	11	Approve Remuneration of Directors, Supervisors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	12	Approve Completion of Raised Funds Project and Use Remaining Funds for New Projects and Permanently Supplementing Working Capital	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	13	Approve Provision of Guarantee	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	14.1	Elect Zhong Baoshen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	14.2	Elect Li Zhengguo as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	14.3	Elect Liu Xuewen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	14.4	Elect Tian Ye as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	14.5	Elect Bai Zhongxue as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	14.6	Elect Wang Zhigang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	15.1	Elect Guo Ju'e as Director	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	15.2	Elect Lu Yi as Director	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	15.3	Elect Xu Shan as Director	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	16.1	Elect Yang Xiaoping as Supervisor	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	20-May-22	Annual	Management	16.2	Elect Qin Yongbo as Supervisor	For	For	
LPP SA	LPP	20-May-22	Annual	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	LPP	20-May-22	Annual	Management	2	Acknowledge Proper Convening of Meeting			
LPP SA	LPP	20-May-22	Annual	Management	3	Approve Agenda of Meeting	For	For	
LPP SA	LPP	20-May-22	Annual	Management	4.a	Receive Supervisory Board Opinion on General Meeting Agenda			

LPP SA	LPP	20-May-22	Annual	Management	4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations		
LPP SA	LPP	20-May-22	Annual	Management	4.c	Receive Supervisory Board Report on Its Review of Financial Statements		
LPP SA	LPP	20-May-22	Annual	Management	4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements		
LPP SA	LPP	20-May-22	Annual	Management	4.e	Receive Management Board Proposal on Allocation of Income		
LPP SA	LPP	20-May-22	Annual	Management	4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income		
LPP SA	LPP	20-May-22	Annual	Management	4.g	Receive Supervisory Board Assessment of Company's Standing		
LPP SA	LPP	20-May-22	Annual	Management	4.h	Receive Supervisory Board Report on Board's Work		
LPP SA	LPP	20-May-22	Annual	Management	4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code		
LPP SA	LPP	20-May-22	Annual	Management	4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities		
LPP SA	LPP	20-May-22	Annual	Management	5	Approve Management Board Report on Company's and Group's Operations	For	For
LPP SA	LPP	20-May-22	Annual	Management	6	Approve Supervisory Board Report on Board's Work	For	For
LPP SA	LPP	20-May-22	Annual	Management	7	Approve Financial Statements	For	For

LPP SA	LPP	20-May-22	Annual	Management	8	Approve Consolidated Financial Statements	For	For
LPP SA	LPP	20-May-22	Annual	Management	9.1	Approve Discharge of Marek Piechocki (CEO)	For	For
LPP SA	LPP	20-May-22	Annual	Management	9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	For	For
LPP SA	LPP	20-May-22	Annual	Management	9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	For	For
LPP SA	LPP	20-May-22	Annual	Management	9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	For	For
LPP SA	LPP	20-May-22	Annual	Management	9.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	For	For
LPP SA	LPP	20-May-22	Annual	Management	10.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	For	For
LPP SA	LPP	20-May-22	Annual	Management	10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	For	For
LPP SA	LPP	20-May-22	Annual	Management	10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	For	For
LPP SA	LPP	20-May-22	Annual	Management	10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	For	For
LPP SA	LPP	20-May-22	Annual	Management	10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	For	For
LPP SA	LPP	20-May-22	Annual	Management	10.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	For	For
LPP SA	LPP	20-May-22	Annual	Management	11	Approve Allocation of Income and Dividends of PLN 350 per Share	For	For
LPP SA	LPP	20-May-22	Annual	Management	12	Approve Sale of Organized Part of Enterprise	For	For

LPP SA	LPP	20-May-22 Annual	Management	13	Approve Remuneration Report	For	For	
LPP SA	LPP	20-May-22 Annual	Management	14	Close Meeting			
Medpace Holdings, Inc.	MEDP	20-May-22 Annual	Management	1.1	Elect Director August J. Troendle	For	For	
Medpace Holdings, Inc.	MEDP	20-May-22 Annual	Management	1.2	Elect Director Ashley M. Keating	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.
Medpace Holdings, Inc.	MEDP	20-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Medpace Holdings, Inc.	MEDP	20-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Midea Group Co. Ltd.	000333	20-May-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
Midea Group Co. Ltd.	000333	20-May-22 Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Midea Group Co. Ltd.	000333	20-May-22 Annual	Management	3	Approve Financial Statements	For	For	
Midea Group Co. Ltd.	000333	20-May-22 Annual	Management	4	Approve Annual Report and Summary	For	For	
Midea Group Co. Ltd.	000333	20-May-22 Annual	Management	5	Approve Shareholder Return Plan	For	For	
Midea Group Co. Ltd.	000333	20-May-22 Annual	Management	6	Approve Profit Distribution	For	For	
Midea Group Co. Ltd.	000333	20-May-22 Annual	Management	7	Approve Draft and Summary of Stock Option Incentive Plan	For	For	

Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	8	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	9	Approve Authorization of the Board to Handle All Related Matters	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	10	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	11	Approve to Formulate Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	12	Approve Authorization of the Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	13	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Global Partner Program	For	Against	The employee stock purchase plan does not meet our guidelines.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	14	Approve Management Method of Employee Share Purchase Plan of Midea Group Global Partner Program	For	Against	The employee stock purchase plan does not meet our guidelines.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	15	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Global Partner Program	For	Against	The employee stock purchase plan does not meet our guidelines.

Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	16	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Business Partner Program	For	Against	The employee stock purchase plan does not meet our guidelines.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	17	Approve Management Method of Employee Share Purchase Plan of Midea Group Business Partner Program	For	Against	The employee stock purchase plan does not meet our guidelines.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	18	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Business Partner Program	For	Against	The employee stock purchase plan does not meet our guidelines.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	19	Approve Provision of Guarantee	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	20	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	21	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	22	Approve Amendments to Articles of Association	For	For	
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	23	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	24	Amend External Guarantee Decision-making System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Midea Group Co. Ltd.	000333	20-May-22	Annual	Management	25	Amend Management System of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

MMG Ltd.	1208	20-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MMG Ltd.	1208	20-May-22 Annual	Management	2a	Elect Jiao Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are not supportive of non-independent directors sitting on key board committees.
MMG Ltd.	1208	20-May-22 Annual	Management	2b	Elect Li Liangang as Director	For	For	
MMG Ltd.	1208	20-May-22 Annual	Management	2c	Elect Peter Cassidy as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MMG Ltd.	1208	20-May-22 Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
MMG Ltd.	1208	20-May-22 Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
MMG Ltd.	1208	20-May-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
MMG Ltd.	1208	20-May-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.



MMG Ltd.	1208	20-May-22 Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
momo.com, Inc.	8454	20-May-22 Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
momo.com, Inc.	8454	20-May-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
momo.com, Inc.	8454	20-May-22 Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
momo.com, Inc.	8454	20-May-22 Annual	Management	4	Approve Amendments to Articles of Association	For	For	
momo.com, Inc.	8454	20-May-22 Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
momo.com, Inc.	8454	20-May-22 Annual	Management	6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
momo.com, Inc.	8454	20-May-22 Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	For	For	
momo.com, Inc.	8454	20-May-22 Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	For	For	
momo.com, Inc.	8454	20-May-22 Annual	Management	9	Approve Release of Restrictions of Competitive Activities of MAO-HSIUNG, HUANG	For	For	
Oriental Energy Co., Ltd.	002221	20-May-22 Annual	Management	1	Approve Report of the Board of Director	For	For	
Oriental Energy Co., Ltd.	002221	20-May-22 Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Oriental Energy Co., Ltd.	002221	20-May-22 Annual	Management	3	Approve Financial Statements	For	For	
Oriental Energy Co., Ltd.	002221	20-May-22 Annual	Management	4	Approve Annual Report and Summary	For	For	

Oriental Energy Co., Ltd.	002221	20-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Oriental Energy Co., Ltd.	002221	20-May-22	Annual	Management	6	Approve Operating Related Party Transactions	For	For	
Oriental Energy Co., Ltd.	002221	20-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Oriental Energy Co., Ltd.	002221	20-May-22	Annual	Management	8	Approve Reward Plan for Chairman of the Board of Directors	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	3	Approve Remuneration Policy	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	4	Approve Final Dividend	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	5	Re-elect Andrew Bonfield as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	6	Re-elect Olivier Bohuon as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	7	Re-elect Jeff Carr as Director	For	Against	We do not support insiders on the board other than the CEO.
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	8	Re-elect Margherita Della Valle as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	9	Re-elect Nicandro Durante as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	10	Re-elect Mary Harris as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	11	Re-elect Mehmood Khan as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	12	Re-elect Pam Kirby as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	13	Re-elect Laxman Narasimhan as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	14	Re-elect Chris Sinclair as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	15	Re-elect Elane Stock as Director	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	16	Elect Alan Stewart as Director	For	For	

Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	20	Authorise Issue of Equity	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Reckitt Benckiser Group Plc	RKT	20-May-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sands China Ltd.	1928	20-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sands China Ltd.	1928	20-May-22	Annual	Management	2a	Elect Wong Ying Wai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Sands China Ltd.	1928	20-May-22	Annual	Management	2b	Elect Chiang Yun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Sands China Ltd.	1928	20-May-22	Annual	Management	2c	Elect Victor Patrick Hoog Antink as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sands China Ltd.	1928	20-May-22	Annual	Management	2d	Authorize Board to Fix Remuneration of Directors	For	For	
Sands China Ltd.	1928	20-May-22	Annual	Management	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sands China Ltd.	1928	20-May-22	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	20-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sands China Ltd.	1928	20-May-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sinopharm Group Co. Ltd.	1099	20-May-22	Extraordinary	Management	1	Approve 2020 Procurement Framework Agreement, 2020 Sales Framework Agreement and 2021 Actual Transaction Amounts	For	For	
Sinopharm Group Co. Ltd.	1099	20-May-22	Extraordinary	Management	2	Approve Proposed New Annual Caps Under the 2020 Procurement Framework Agreement and Related Transactions	For	For	

Sinopharm Group Co. Ltd.	1099	20-May-22	Extraordinary	Management	3	Approve Proposed New Annual Caps Under the 2020 Sales Framework Agreement and Related Transactions	For	For	
TELUS International (Cda) Inc.	TIXT	20-May-22	Annual	Management	1.1	Elect Director Olin Anton	For	For	
TELUS International (Cda) Inc.	TIXT	20-May-22	Annual	Management	1.2	Elect Director Josh Blair	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
TELUS International (Cda) Inc.	TIXT	20-May-22	Annual	Management	1.3	Elect Director Kenneth Cheong	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TELUS International (Cda) Inc.	TIXT	20-May-22	Annual	Management	1.4	Elect Director Darren Entwistle	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TELUS International (Cda) Inc.	TIXT	20-May-22	Annual	Management	1.5	Elect Director Doug French	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

TELUS International (Cda) Inc.	TIXT	20-May-22 Annual	Management	1.6	Elect Director Tony Geheran	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We do not support insiders on the board other than the CEO and Executive Chair. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
TELUS International (Cda) Inc.	TIXT	20-May-22 Annual	Management	1.7	Elect Director Stephen Lewis	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
TELUS International (Cda) Inc.	TIXT	20-May-22 Annual	Management	1.8	Elect Director Sue Paish	For	For	
TELUS International (Cda) Inc.	TIXT	20-May-22 Annual	Management	1.9	Elect Director Jeffrey Puritt	For	For	
TELUS International (Cda) Inc.	TIXT	20-May-22 Annual	Management	1.10	Elect Director Carolyn Slaski	For	For	
TELUS International (Cda) Inc.	TIXT	20-May-22 Annual	Management	1.11	Elect Director Sandra Stuart	For	For	
TELUS International (Cda) Inc.	TIXT	20-May-22 Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	3	Approve Financial Statements and Financial Budget Report	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	4	Approve Report of the Independent Directors	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	7	Approve Internal Control Evaluation Report	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	8	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	9	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	12	Amend Management System for Providing External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	13	Amend Management System for Providing External Investments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	14	Amend Related-Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	15	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	17	Approve to Adjust the Allowance of Independent Directors	For	For	
TKD Science & Technology Co., Ltd.	603738	20-May-22	Annual	Management	18	Approve to Adjust the Allowance of Supervisors	For	For	
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	2	Elect Sean Shi and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.



Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	3	Elect Sun Shengfeng as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	4	Elect Qian Mingxing as Director and Authorize Board to Fix His Remuneration	For	For	
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	6	Approve Final Dividend	For	For	
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yihai International Holding Ltd.	1579	20-May-22	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Jingsheng Mechanical & Electrical C 300316		20-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		20-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		20-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		20-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		20-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		20-May-22	Annual	Management	6	Approve Provision of Guarantee	For	For	

Zhejiang Jingsheng Mechanical & Electrical C 300316		20-May-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Info Edge (India) Limited	532777	21-May-22	Special	Management	1	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	For	For	VOTE WITH ISS IF AGAINST: We do not believe that support for this proposal is in the best interests of shareholders.
Info Edge (India) Limited	532777	21-May-22	Special	Management	2	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its First Scheme	For	For	
Info Edge (India) Limited	532777	21-May-22	Special	Management	3	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its Second Scheme	For	For	
Info Edge (India) Limited	532777	21-May-22	Special	Management	4	Approve Material Related Party Transactions with Info Edge Capital	For	For	
Info Edge (India) Limited	532777	21-May-22	Special	Management	5	Approve Material Related Party Transactions with Capital 2B	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special	Management	3	Approve Discharge of Directors	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special	Management	5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special	Management	6	Reelect Alexandre Merieux as Director	For	For	

bioMerieux SA	BIM	23-May-22	Annual/Special Management	7	Reelect Jean-Luc Belingard as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
bioMerieux SA	BIM	23-May-22	Annual/Special Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special Management	9	Approve Remuneration Policy of Corporate Officers	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special Management	10	Approve Remuneration Policy of Chairman and CEO	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special Management	11	Approve Remuneration Policy of Vice-CEO	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special Management	12	Approve Remuneration Policy of Directors	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special Management	13	Approve Compensation Report of Corporate Officers	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special Management	14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	

bioMerieux SA	BIM	23-May-22	Annual/Special Management	15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	23-May-22	Annual/Special Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
bioMerieux SA	BIM	23-May-22	Annual/Special Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
bioMerieux SA	BIM	23-May-22	Annual/Special Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
China Literature Limited	772	23-May-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Literature Limited	772	23-May-22	Annual Management	2a	Elect Cheng Wu as Director	For	For	
China Literature Limited	772	23-May-22	Annual Management	2b	Elect James Gordon Mitchell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. CEOs: We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.

China Literature Limited	772	23-May-22	Annual	Management	2c	Elect Yu Chor Woon Carol as Director	For	For	
China Literature Limited	772	23-May-22	Annual	Management	2d	Authorize Board to Fix Remuneration of Directors	For	For	
China Literature Limited	772	23-May-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Literature Limited	772	23-May-22	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Literature Limited	772	23-May-22	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Literature Limited	772	23-May-22	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Literature Limited	772	23-May-22	Annual	Management	5	Approve Grant of RSU Mandate to the Directors to Issue Shares Under the Restricted Share Unit Scheme	For	Against	The restricted share unit scheme does not meet our guidelines.
China Literature Limited	772	23-May-22	Annual	Management	6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	
DiDi Global Inc.	DIDI	23-May-22	Extraordinary	Management	1	Approve Delisting of Shares from New York Stock Exchange	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	2	Approve Remuneration Report	For	For	

Empiric Student Property PLC	ESP	23-May-22	Annual	Management	3	Reappoint BDO LLP as Auditors	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	5	Approve Dividend Policy	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	6	Elect Martin Ratchford as Director	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	7	Re-elect Mark Pain as Director	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	8	Re-elect Alice Avis as Director	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	9	Re-elect Lynne Fennah as Director	For	Against	We do not support insiders on the board other than the CEO.
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	10	Re-elect Duncan Garrood as Director	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	11	Authorise Issue of Equity	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For	
Empiric Student Property PLC	ESP	23-May-22	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	23-May-22	Ordinary Share	Management	1.1	Approve Cash Dividends of MXN 6.08 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	23-May-22	Ordinary Share	Management	1.2	Approve Dividend to Be Paid on May 31, 2022	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	23-May-22	Ordinary Share	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	

Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	6	Approve Annual Report and Summary	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	7	Approve Daily Related Party Transactions	For	Against	This proposal is not in shareholders best interests.
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	8	Approve Provision of Entrusted Loans	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	9	Approve Appointment of Financial Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	10	Approve Appointment of Internal Control Auditor	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	11	Approve Amendments to Articles of Association	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Huayu Automotive Systems Co., Ltd.	600741	23-May-22	Annual	Management	14	Elect Shi Wenhua as Supervisor	For	For	
ICICI Lombard General Insurance Company L 540716		23-May-22	Special	Management	1	Approve Material Related Party Transactions for Current Bank Account Balances	For	For	
ICICI Lombard General Insurance Company L 540716		23-May-22	Special	Management	2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For	

ICICI Lombard General Insurance Company L 540716		23-May-22	Special	Management	3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For	
ICICI Lombard General Insurance Company L 540716		23-May-22	Special	Management	4	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowings Transactions	For	For	
ICICI Lombard General Insurance Company L 540716		23-May-22	Special	Management	5	Approve Material Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	For	For	
Kingboard Holdings Limited	148	23-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingboard Holdings Limited	148	23-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Kingboard Holdings Limited	148	23-May-22	Annual	Management	3A	Elect Cheung Kwok Wing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingboard Holdings Limited	148	23-May-22	Annual	Management	3B	Elect Cheung Kwong Kwan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Kingboard Holdings Limited	148	23-May-22	Annual	Management	3C	Elect Ho Kin Fan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kingboard Holdings Limited	148	23-May-22	Annual	Management	3D	Elect Cheung Ming Man as Director	For	For	
Kingboard Holdings Limited	148	23-May-22	Annual	Management	3E	Elect Chan Wing Kee as Director	For	For	



Kingboard Holdings Limited	148	23-May-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Kingboard Holdings Limited	148	23-May-22	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Kingboard Holdings Limited	148	23-May-22	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingboard Holdings Limited	148	23-May-22	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Holdings Limited	148	23-May-22	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	3A	Elect Cheung Kwok Wa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	3B	Elect Cheung Kwok Ping as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.

Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	3C	Elect Lam Ka Po as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	3D	Elect Cheung Ka Ho as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	3E	Elect Kung, Peter as Director	For	For	
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	3F	Elect Ho Kwok Ming as Director	For	For	
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Laminates Holdings Limited	1888	23-May-22	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	4	Approve Profit Distribution	For	For	

LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	5	Approve Credit Line and Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	6	Approve Appointment of Auditor	For	For	
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	7	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	8	Approve Amendments to Articles of Association	For	For	
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	12	Amend Management System of Raised Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	13	Amend Related-Party Transaction Management System	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	14	Amend Management System for Providing External Investments	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	15	Approve Formulation of External Donation Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.

LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Shareholder	17	Elect Li Zhen as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LBX Pharmacy Chain JSC	603883	23-May-22	Annual	Management	18	Approve Related Party Transaction	For	For	
Mapletree Commercial Trust	N2IU	23-May-22	Extraordinary	Management	1	Approve Merger by way of Trust Scheme of Arrangement	For	For	
Mapletree Commercial Trust	N2IU	23-May-22	Extraordinary	Management	2	Approve Issuance of Consideration Units	For	For	
Mapletree Commercial Trust	N2IU	23-May-22	Extraordinary	Management	3	Approve Whitewash Resolution	For	For	
Mapletree Commercial Trust	N2IU	23-May-22	Extraordinary	Management	4	Amend MCT Trust Deed	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1a	Elect Director Arlen D. Nordhagen	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1b	Elect Director George L. Chapman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1c	Elect Director Tamara D. Fischer	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1d	Elect Director Paul W. Hylbert, Jr.	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1e	Elect Director Chad L. Meisinger	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1f	Elect Director Steven G. Osgood	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1g	Elect Director Dominic M. Palazzo	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1h	Elect Director Rebecca L. Steinfort	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1i	Elect Director Mark Van Mourick	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1j	Elect Director J. Timothy Warren	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	1k	Elect Director Charles F. Wu	For	For	
National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

National Storage Affiliates Trust	NSA	23-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	23-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	23-May-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	23-May-22	Annual	Management	3	Approve Purwantono, Sungkoro & Surja as Auditors	For	Against	The auditor's tenure is not disclosed.
PT Tower Bersama Infrastructure Tbk	TBIG	23-May-22	Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Tower Bersama Infrastructure Tbk	TBIG	23-May-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Tower Bersama Infrastructure Tbk	TBIG	23-May-22	Annual	Management	3	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
PT Tower Bersama Infrastructure Tbk	TBIG	23-May-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Tower Bersama Infrastructure Tbk	TBIG	23-May-22	Annual	Management	5	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Tower Bersama Infrastructure Tbk	TBIG	23-May-22	Annual	Management	6	Amend Article 3 of the Articles of Association in Accordance to the 2020 Indonesian Standard Classification of Business Fields (KBLI)	For	For	
PT Tower Bersama Infrastructure Tbk	TBIG	23-May-22	Annual	Management	7	Accept Report on the Use of Proceeds			
Public Bank Berhad	1295	23-May-22	Annual	Management	1	Elect Gladys Leong as Director	For	For	
Public Bank Berhad	1295	23-May-22	Annual	Management	2	Elect Teh Hong Piow as Director	For	Against	We do not support insiders on the board other than the CEO.
Public Bank Berhad	1295	23-May-22	Annual	Management	3	Elect Tay Ah Lek as Director	For	For	

Public Bank Berhad	1295	23-May-22	Annual	Management	4	Elect Cheah Kim Ling as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Public Bank Berhad	1295	23-May-22	Annual	Management	5	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	For	For	
Public Bank Berhad	1295	23-May-22	Annual	Management	6	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the Chairman Emeritus, Director and Adviser, Teh Hong Piow	For	Against	The director remuneration plan does not meet our guidelines.
Public Bank Berhad	1295	23-May-22	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Welltower Inc.	WELL	23-May-22	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1c	Elect Director Philip L. Hawkins	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1d	Elect Director Dennis G. Lopez	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1e	Elect Director Shankh Mitra	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1f	Elect Director Ade J. Patton	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1g	Elect Director Diana W. Reid	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1h	Elect Director Sergio D. Rivera	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1i	Elect Director Johnese M. Spisso	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	1j	Elect Director Kathryn M. Sullivan	For	For	

Welltower Inc.	WELL	23-May-22	Annual	Management	2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	For	For	
Welltower Inc.	WELL	23-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Welltower Inc.	WELL	23-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.1	Elect Director Mark J. Alles	For	For	
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.2	Elect Director Elizabeth McKee Anderson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.3	Elect Director Jean-Jacques Bienaime	For	For	
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.4	Elect Director Willard Dere	For	For	
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.5	Elect Director Elaine J. Heron	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.6	Elect Director Maykin Ho	For	For	
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.7	Elect Director Robert J. Hombach	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.8	Elect Director V. Bryan Lawlis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.9	Elect Director Richard A. Meier	For	For	

BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.10	Elect Director David E.I. Pyott	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	1.11	Elect Director Dennis J. Slamon	For	For	
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BioMarin Pharmaceutical Inc.	BMRN	24-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	2.1a	Elect Luo Liuyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	2.1b	Elect Jip Ki Chi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.



China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China MeiDong Auto Holdings Limited	1268	24-May-22	Annual	Management	7	Approve Final Dividend	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	6	Approve Transaction with FNSEA Re: Service Agreement	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	7	Elect Sonia Bonnet-Bernard as Director	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special	Management	8	Elect Hugues Brasseur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Credit Agricole SA	ACA	24-May-22	Annual/Special Management	9	Elect Eric Vial as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	10	Reelect Dominique Lefebvre as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	11	Reelect Pierre Cambefort as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Credit Agricole SA	ACA	24-May-22	Annual/Special Management	12	Reelect Jean-Pierre Gaillard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	13	Reelect Jean-Paul Kerrien as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	15	Approve Remuneration Policy of CEO	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	16	Approve Remuneration Policy of Vice-CEO	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	17	Approve Remuneration Policy of Directors	For	For	

Credit Agricole SA	ACA	24-May-22	Annual/Special Management	18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	19	Approve Compensation of Philippe Brassac, CEO	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	20	Approve Compensation of Xavier Musca, Vice-CEO	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	21	Approve Compensation Report of Corporate Officers	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For	

Credit Agricole SA	ACA	24-May-22	Annual/Special Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Credit Agricole SA	ACA	24-May-22	Annual/Special Management	35	Authorize Filing of Required Documents/Other Formalities	For	For	

Credit Agricole SA	ACA	24-May-22	Annual/Special	Shareholder	A	Amend Employee Stock Purchase Plans	Against	Against	This proposal is not in shareholders' best interests.
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	2	Re-elect James Askew as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	3	Re-elect Alison Baker as Director	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	4	Elect Ian Cockerill as Director	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	5	Re-elect Livia Mahler as Director	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	6	Re-elect David Mimran as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	7	Re-elect Sebastien de Montessus as Director	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	8	Re-elect Naguib Sawiris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	9	Elect Srinivasan Venkatakrishnan as Director	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	10	Re-elect Tertius Zongo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Endeavour Mining Plc	EDV	24-May-22	Annual	Management	11	Reappoint BDO LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	13	Approve Remuneration Policy	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	14	Approve Remuneration Report	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Endeavour Mining Plc	EDV	24-May-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
EXOR NV	EXO	24-May-22	Annual	Management	1	Open Meeting			
EXOR NV	EXO	24-May-22	Annual	Management	2.a	Receive Board Report (Non-Voting)			
EXOR NV	EXO	24-May-22	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
EXOR NV	EXO	24-May-22	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For	

EXOR NV	EXO	24-May-22 Annual	Management	2.d	Receive Explanation on Company's Reserves and Dividend Policy			
EXOR NV	EXO	24-May-22 Annual	Management	2.e	Approve Dividends of EUR 0.43 Per Share	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	3.c	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
EXOR NV	EXO	24-May-22 Annual	Management	3.d	Approve New Share Incentive Plan	For	Against	The share incentive plan does not meet our guidelines.
EXOR NV	EXO	24-May-22 Annual	Management	4.a	Approve Discharge of Executive Director	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	5.a	Elect A. Dumas as Non-Executive Director	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	6.a	Authorize Repurchase of Shares	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	6.b	Approve Cancellation of Repurchased Shares	For	For	
EXOR NV	EXO	24-May-22 Annual	Management	7	Close Meeting			
GXO Logistics, Inc.	GXO	24-May-22 Annual	Management	1.1	Elect Director Gena Ashe	For	For	
GXO Logistics, Inc.	GXO	24-May-22 Annual	Management	1.2	Elect Director Malcolm Wilson	For	For	
GXO Logistics, Inc.	GXO	24-May-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
GXO Logistics, Inc.	GXO	24-May-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	



GXO Logistics, Inc.	GXO	24-May-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Insulet Corporation	PODD	24-May-22	Annual	Management	1.1	Elect Director James R. Hollingshead	For	For	
Insulet Corporation	PODD	24-May-22	Annual	Management	1.2	Elect Director Jessica Hopfield	For	For	
Insulet Corporation	PODD	24-May-22	Annual	Management	1.3	Elect Director Elizabeth H. Weatherman	For	For	
Insulet Corporation	PODD	24-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Insulet Corporation	PODD	24-May-22	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.1	Elect Director Eugene A. Scherbakov	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.2	Elect Director Michael C. Child	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.3	Elect Director Jeanmarie F. Desmond	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.4	Elect Director Gregory P. Dougherty	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.5	Elect Director Eric Meurice	For	For	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.6	Elect Director Natalia Pavlova	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.7	Elect Director John R. Peeler	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.8	Elect Director Thomas J. Seifert	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.9	Elect Director Felix Stukalin	For	Against	We do not support insiders on the board other than the CEO.
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	1.10	Elect Director Agnes K. Tang	For	For	
IPG Photonics Corporation	IPGP	24-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ipsen SA	IPN	24-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

Ipsen SA	IPN	24-May-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	5	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	7	Reelect Highrock SARL as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ipsen SA	IPN	24-May-22	Annual/Special Management	8	Reelect Paul Sekhri as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Ipsen SA	IPN	24-May-22	Annual/Special Management	9	Reelect Piet Wigerinck as Director	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	10	Ratify Appointment of Karen Witts as Director	For	For	

Ipsen SA	IPN	24-May-22	Annual/Special Management	11	Approve Remuneration Policy of Directors	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	13	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ipsen SA	IPN	24-May-22	Annual/Special Management	14	Approve Compensation Report of Corporate Officers	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	15	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	16	Approve Compensation of David Loew, CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ipsen SA	IPN	24-May-22	Annual/Special Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ipsen SA	IPN	24-May-22	Annual/Special Management	18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Ipsen SA	IPN	24-May-22	Annual/Special Management	19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Ipsen SA	IPN	24-May-22	Annual/Special Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual Management	1.1	Elect Director Heather Allen	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual Management	1.2	Elect Director Louis Aronne	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual Management	1.3	Elect Director Michael Pilato	For	For	

Jamieson Wellness Inc.	JWEL	24-May-22	Annual	Management	1.4	Elect Director Timothy Penner	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Jamieson Wellness Inc.	JWEL	24-May-22	Annual	Management	1.5	Elect Director Catherine Potechin	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual	Management	1.6	Elect Director Steve Spooner	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual	Management	1.7	Elect Director Mei Ye	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual	Management	1.8	Elect Director Tania M. Clarke	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jamieson Wellness Inc.	JWEL	24-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	7.1	Elect Reinhard Ploss to the Supervisory Board	For	For	

Knorr-Bremse AG	KBX	24-May-22	Annual	Management	7.2	Elect Sigrid Nikutta to the Supervisory Board	For	For	
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Knorr-Bremse AG	KBX	24-May-22	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1d	Elect Director Robert M. Davis	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1e	Elect Director Kenneth C. Frazier	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1f	Elect Director Thomas H. Glocer	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1g	Elect Director Risa J. Lavizzo-Mourey	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1h	Elect Director Stephen L. Mayo	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1i	Elect Director Paul B. Rothman	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1j	Elect Director Patricia F. Russo	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1k	Elect Director Christine E. Seidman	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1l	Elect Director Inge G. Thulin	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1m	Elect Director Kathy J. Warden	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	1n	Elect Director Peter C. Wendell	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Merck & Co., Inc.	MRK	24-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Merck & Co., Inc.	MRK	24-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

Merck & Co., Inc.	MRK	24-May-22	Annual	Shareholder	5	Report on Access to COVID-19 Products	Against	Against	We are supportive of this proposal as it would provide investors with additional information as to how the company is using government financial support and access to vaccines and therapeutics.
Merck & Co., Inc.	MRK	24-May-22	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	1	Approve Financial Statements	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	2	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	3	Approve Report of the Independent Directors	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	4	Approve Report of the Board of Directors	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	5	Approve Report of the Board of Supervisors	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	6	Approve Financial Budget Report	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	7	Approve Related Party Transaction	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	8	Approve Financial Business Services Agreement	For	Against	This proposal is not in shareholders best interests.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	9	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	10	Approve Amendments to Articles of Association	For	For	

NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	13	Amend Management System of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	14	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	17	Approve Annual Report and Summary	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.1	Elect Leng Jun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.2	Elect Hu Jiangyi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.3	Elect Zheng Yuping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.4	Elect Chen Gang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.5	Elect Zhang Jianming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.6	Elect Liu Aihua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.7	Elect Jiang Yuanchen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	18.8	Elect Yan Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	19.1	Elect Che Jie as Director	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	19.2	Elect Huang Xueliang as Director	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	19.3	Elect Xiong Yanren as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Management	19.4	Elect Dou Xiaobo as Director	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	20.1	Elect Zheng Zongqiang as Supervisor	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	20.2	Elect Ding Haidong as Supervisor	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	20.3	Elect Xia Jun as Supervisor	For	For	
NARI Technology Co., Ltd.	600406	24-May-22	Annual	Shareholder	20.4	Elect Zhan Guangsheng as Supervisor	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1a	Elect Director Peter A. Altabef	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1d	Elect Director Eric L. Butler	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1e	Elect Director Aristides S. Candris	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1f	Elect Director Deborah A. Henretta	For	For	

NiSource Inc.	NI	24-May-22	Annual	Management	1g	Elect Director Deborah A. P. Hersman	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1h	Elect Director Michael E. Jesanis	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1i	Elect Director William D. Johnson	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1j	Elect Director Kevin T. Kabat	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1k	Elect Director Cassandra S. Lee	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NiSource Inc.	NI	24-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NiSource Inc.	NI	24-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Oneness Biotech Co., Ltd.	4743	24-May-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Oneness Biotech Co., Ltd.	4743	24-May-22	Annual	Management	2	Approve Statement of Profit and Loss Appropriation	For	For	
Oneness Biotech Co., Ltd.	4743	24-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Oneness Biotech Co., Ltd.	4743	24-May-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Oneness Biotech Co., Ltd.	4743	24-May-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Oneness Biotech Co., Ltd.	4743	24-May-22	Annual	Management	6.1	Elect Lin, Yi-Fu with ID No. A103619XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Oneness Biotech Co., Ltd.	4743	24-May-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
PT Aneka Tambang Tbk	ANTM	24-May-22	Annual	Management	1	Approve Financial Statement, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Aneka Tambang Tbk	ANTM	24-May-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Aneka Tambang Tbk	ANTM	24-May-22	Annual	Management	3	Approve Remuneration and Incentives of Directors and Commissioners	For	For	
PT Aneka Tambang Tbk	ANTM	24-May-22	Annual	Management	4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	For	For	
PT Aneka Tambang Tbk	ANTM	24-May-22	Annual	Management	5	Accept Report on the Use of Proceeds	For	For	
PT Aneka Tambang Tbk	ANTM	24-May-22	Annual	Management	6	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Aneka Tambang Tbk	ANTM	24-May-22	Annual	Management	7	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	3	Elect Sinead Gorman as Director	For	Against	We do not support insiders on the board other than the CEO.
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	4	Re-elect Ben van Beurden as Director	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	5	Re-elect Dick Boer as Director	For	For	

Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	6	Re-elect Neil Carson as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	7	Re-elect Ann Godbehere as Director	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	8	Re-elect Euleen Goh as Director	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	9	Re-elect Jane Lute as Director	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	10	Re-elect Catherine Hughes as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	11	Re-elect Martina Hund-Mejean as Director	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	12	Re-elect Sir Andrew Mackenzie as Director	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	13	Re-elect Abraham Schot as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	16	Authorise Issue of Equity	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	19	Authorise Off-Market Purchase of Ordinary Shares	For	For	

Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Management	20	Approve the Shell Energy Transition Progress Update	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Royal Dutch Shell Plc	SHEL	24-May-22	Annual	Shareholder	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Satellite Chemical Co., Ltd.	002648	24-May-22	Special	Management	1	Approve Draft and Summary of Business Partner Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Satellite Chemical Co., Ltd.	002648	24-May-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The employee stock purchase plan does not meet our guidelines.
Satellite Chemical Co., Ltd.	002648	24-May-22	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	For	Against	The employee stock purchase plan does not meet our guidelines.
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	For	For	
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	2	Re-elect Neal Froneman as Director	For	For	
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	3	Re-elect Susan van der Merwe as Director	For	For	

Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	4	Re-elect Savannah Danson as Director	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	5	Re-elect Harry Kenyon-Slaney as Director	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	6	Re-elect Keith Rayner as Chair of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	7	Re-elect Timothy Cumming as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	8	Re-elect Savannah Danson as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	9	Re-elect Rick Menell as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	10	Re-elect Nkosemntu Nika as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	11	Re-elect Susan van der Merwe as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	14	Authorise Board to Issue Shares for Cash	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	15	Approve Remuneration Policy	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	16	Approve Remuneration Implementation Report	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	2	Approve Per Diem Allowance	For	For
Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For

Sibanye Stillwater Ltd.	SSW	24-May-22	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	3a	Elect Ye Liaoning as Director	For	For	
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	3b	Elect Wang Wenjie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	3c	Elect Zhang Yuqing as Director	For	Against	We are voting against this director due to concerns over tenure.
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Sunny Optical Technology (Group) Company 2382		24-May-22	Annual	Management	8	Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1a	Elect Director Donald E. Brown	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1c	Elect Director Richard T. Hume	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1d	Elect Director Margaret M. Keane	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1e	Elect Director Siddharth N. (Bobby) Mehta	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1f	Elect Director Jacques P. Perold	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1g	Elect Director Andrea Redmond	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Allstate Corporation	ALL	24-May-22	Annual	Management	1h	Elect Director Gregg M. Sherrill	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1j	Elect Director Perry M. Traquina	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	1k	Elect Director Thomas J. Wilson	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Allstate Corporation	ALL	24-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Swatch Group AG	UHR	24-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	



The Swatch Group AG	UHR	24-May-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	For	Do Not Vote The director remuneration plan does not meet our guidelines.
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	For	Do Not Vote

The Swatch Group AG	UHR	24-May-22	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
The Swatch Group AG	UHR	24-May-22	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	

The Swatch Group AG	UHR	24-May-22	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.7	Reelect Nayla Hayek as Board Chair	For	Do Not Vote We are voting against this director due to concerns over tenure. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	24-May-22	Annual	Management	5.7	Reelect Nayla Hayek as Board Chair	For	Do Not Vote
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote

The Swatch Group AG	UHR	24-May-22	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote	

The Swatch Group AG	UHR	24-May-22	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
The Swatch Group AG	UHR	24-May-22	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	
The Swatch Group AG	UHR	24-May-22	Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Swatch Group AG	UHR	24-May-22	Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote	
Valeo SA	FR	24-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Valeo SA	FR	24-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Valeo SA	FR	24-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
Valeo SA	FR	24-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Valeo SA	FR	24-May-22	Annual/Special	Management	5	Reelect Bruno Bezard Devine as Director	For	For	
Valeo SA	FR	24-May-22	Annual/Special	Management	6	Reelect Bpifrance Participations as Director	For	For	

Valeo SA	FR	24-May-22	Annual/Special Management	7	Reelect Gilles Michel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Valeo SA	FR	24-May-22	Annual/Special Management	8	Approve Compensation Report of Corporate Officers	For	For	
Valeo SA	FR	24-May-22	Annual/Special Management	9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For	
Valeo SA	FR	24-May-22	Annual/Special Management	10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	For	For	
Valeo SA	FR	24-May-22	Annual/Special Management	11	Approve Remuneration Policy of Directors	For	For	
Valeo SA	FR	24-May-22	Annual/Special Management	12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	For	For	
Valeo SA	FR	24-May-22	Annual/Special Management	13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	For	For	
Valeo SA	FR	24-May-22	Annual/Special Management	14	Renew Appointment of Ernst & Young et Autres as Auditor	For	For	
Valeo SA	FR	24-May-22	Annual/Special Management	15	Renew Appointment of Mazars as Auditor	For	For	

Valeo SA	FR	24-May-22	Annual/Special	Management	16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	
Valeo SA	FR	24-May-22	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Valeo SA	FR	24-May-22	Annual/Special	Management	18	Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	
Valeo SA	FR	24-May-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Waters Corporation	WAT	24-May-22	Annual	Management	1.1	Elect Director Udit Batra	For	For	
Waters Corporation	WAT	24-May-22	Annual	Management	1.2	Elect Director Linda Baddour	For	For	
Waters Corporation	WAT	24-May-22	Annual	Management	1.3	Elect Director Edward Conard	For	Against	We are voting against this director due to concerns over tenure.
Waters Corporation	WAT	24-May-22	Annual	Management	1.4	Elect Director Pearl S. Huang	For	For	
Waters Corporation	WAT	24-May-22	Annual	Management	1.5	Elect Director Wei Jiang	For	For	
Waters Corporation	WAT	24-May-22	Annual	Management	1.6	Elect Director Christopher A. Kuebler	For	For	
Waters Corporation	WAT	24-May-22	Annual	Management	1.7	Elect Director Flemming Ornskov	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Waters Corporation	WAT	24-May-22	Annual	Management	1.8	Elect Director Thomas P. Salice	For	Against	We are voting against this director due to concerns over tenure.
Waters Corporation	WAT	24-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Waters Corporation	WAT	24-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	1a	Elect Director Niraj Shah	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	1b	Elect Director Steven Conine	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	1c	Elect Director Michael Choe	For	For	

Wayfair Inc.	W	24-May-22	Annual	Management	1d	Elect Director Andrea Jung	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	1e	Elect Director Jeremy King	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	1f	Elect Director Michael Kumin	For	Abstain	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Wayfair Inc.	W	24-May-22	Annual	Management	1g	Elect Director Jeffrey Naylor	For	Abstain	We are holding certain directors accountable for insufficient climate-related disclosure.
Wayfair Inc.	W	24-May-22	Annual	Management	1h	Elect Director Anke Schaferkordt	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	1i	Elect Director Michael E. Sneed	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Wayfair Inc.	W	24-May-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Ye	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.1	Elect Director Ikeno, Takamitsu	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.2	Elect Director Matsumoto, Tadahisa	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.3	Elect Director Nakamura, Juichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.4	Elect Director Shibazaki, Takamune	For	Against	We do not support insiders on the board other than the President and Chairman.
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.5	Elect Director Okada, Motoya	For	Against	We do not support insiders on the board other than the President and Chairman.
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.6	Elect Director Narita, Yukari	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.7	Elect Director Nakai, Tomoko	For	For	



Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.8	Elect Director Ishizuka, Kunio	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.9	Elect Director Nagata, Tadashi	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.10	Elect Director Nozawa, Katsunori	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	2.11	Elect Director Horie, Shigeo	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	3.1	Appoint Statutory Auditor Miyamoto, Toshio	For	Against	We are not supportive of insiders on the board of statutory auditors.
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	3.2	Appoint Statutory Auditor Fujii, Takashi	For	For	
Welcia Holdings Co., Ltd.	3141	24-May-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1a	Elect Director Mark A. Buthman	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1b	Elect Director William F. Feehery	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1c	Elect Director Robert F. Friel	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1d	Elect Director Eric M. Green	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1e	Elect Director Molly E. Joseph	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1f	Elect Director Thomas W. Hofmann	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1i	Elect Director Douglas A. Michels	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	1j	Elect Director Paolo Pucci	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
West Pharmaceutical Services, Inc.	WST	24-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WPP Plc	WPP	24-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	2	Approve Final Dividend	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	3	Approve Compensation Committee Report	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	4	Elect Simon Dingemans as Director	For	For	

WPP Plc	WPP	24-May-22	Annual	Management	5	Re-elect Angela Ahrendts as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	6	Re-elect Sandrine Dufour as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	7	Re-elect Tarek Farahat as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	8	Re-elect Tom Ilube as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	9	Re-elect Roberto Quarta as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	10	Re-elect Mark Read as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	11	Re-elect John Rogers as Director	For	Against	We do not support insiders on the board other than the CEO.
WPP Plc	WPP	24-May-22	Annual	Management	12	Re-elect Cindy Rose as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	13	Re-elect Nicole Seligman as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	14	Re-elect Keith Weed as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	15	Re-elect Jasmine Whitbread as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	16	Re-elect Ya-Qin Zhang as Director	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	17	Reappoint Deloitte LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WPP Plc	WPP	24-May-22	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WPP Plc	WPP	24-May-22	Annual	Management	19	Authorise Issue of Equity	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	20	Approve Executive Performance Share Plan	For	Against	The executive performance share plan does not meet our guidelines.
WPP Plc	WPP	24-May-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
WPP Plc	WPP	24-May-22	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

AEON Co., Ltd.	8267	25-May-22	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	
AEON Co., Ltd.	8267	25-May-22	Annual	Management	2.1	Elect Director Okada, Motoya	For	For	
AEON Co., Ltd.	8267	25-May-22	Annual	Management	2.2	Elect Director Yoshida, Akio	For	For	
AEON Co., Ltd.	8267	25-May-22	Annual	Management	2.3	Elect Director Habu, Yuki	For	Against	We do not support insiders on the board other than the President and Chairman.
AEON Co., Ltd.	8267	25-May-22	Annual	Management	2.4	Elect Director Tsukamoto, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
AEON Co., Ltd.	8267	25-May-22	Annual	Management	2.5	Elect Director Ono, Kotaro	For	For	
AEON Co., Ltd.	8267	25-May-22	Annual	Management	2.6	Elect Director Peter Child	For	For	
AEON Co., Ltd.	8267	25-May-22	Annual	Management	2.7	Elect Director Carrie Yu	For	For	
AEON Co., Ltd.	8267	25-May-22	Annual	Management	3	Approve Disposal of Treasury Shares for a Private Placement	For	Against	This proposal is not in shareholders' best interests.
Air China Limited	753	25-May-22	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Air China Limited	753	25-May-22	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Air China Limited	753	25-May-22	Annual	Management	3	Approve Audited Consolidated Financial Statements	For	For	
Air China Limited	753	25-May-22	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
Air China Limited	753	25-May-22	Annual	Management	5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	For	

Air China Limited	753	25-May-22	Annual	Management	6	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1c	Elect Director Keith B. Alexander	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1d	Elect Director Edith W. Cooper	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1g	Elect Director Judith A. McGrath	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1j	Elect Director Patricia Q. Stonesifer	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	1k	Elect Director Wendell P. Weeks	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as there are features that are not in line with best practice.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Management	4	Approve 20:1 Stock Split	For	For	
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	5	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against	For	Considering growing consumer concerns over privacy, we are supportive of this shareholder resolution calling for an independent third-party assessment on the human rights risks related to customer's use of surveillance, computer vision, or cloud storage products.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	The proponent has failed to convince us that adopting a policy on employee representation would be in the best interests of shareholders.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	8	Report on Efforts to Reduce Plastic Use	Against	For	We believe the additional disclosure on the impacts of plastic packaging requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.

Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	9	Report on Worker Health and Safety Disparities	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the workplace injuries with respect to potential gender and racial disparities. Additional disclosure would help investors assess the company's management of related risks and opportunities for improvement.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	10	Report on Risks Associated with Use of Concealment Clauses	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	11	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	12	Publish a Tax Transparency Report	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Against	For	We are supporting this shareholder proposal calling for additional disclosure on protecting and respecting workers rights to freedom of association and collective bargaining.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	14	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	15	Require More Director Nominations Than Open Seats	Against	Against	The proponent has failed to convince us that this would be in the best interests of shareholders.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	16	Commission a Third Party Audit on Working Conditions	Against	For	We are supporting this shareholder proposal calling for additional disclosure on warehouse working conditions. Additional disclosure would help investors assess the company's management of related risks and opportunities for improvement.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	17	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*			
Amazon.com, Inc.	AMZN	25-May-22	Annual	Shareholder	19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Considering growing consumer concerns over privacy, we are supportive of this shareholder resolution calling for an independent study on the human rights risks related to facial recognition technologies
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	2	Accept Board Report	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	3	Accept Audit Report	For	For	

Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	4	Accept Financial Statements	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	5	Approve Discharge of Board	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	6	Approve Allocation of Income	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	8	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	9	Ratify External Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	10	Amend Article 13 Re: Board Related	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	12	Receive Information on Related Party Transactions			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	13	Approve Upper Limit of Donations for 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	14	Approve Upper Limit of Sponsorships to Be Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.



Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	25-May-22	Annual	Management	16	Wishes			
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1a	Elect Director Bader M. Alsaad	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1b	Elect Director Pamela Daley	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1c	Elect Director Laurence D. Fink	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1d	Elect Director Beth Ford	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1e	Elect Director William E. Ford	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1f	Elect Director Fabrizio Freda	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1g	Elect Director Murry S. Gerber	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1h	Elect Director Margaret "Peggy" L. Johnson	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1i	Elect Director Robert S. Kapito	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1j	Elect Director Cheryl D. Mills	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1k	Elect Director Gordon M. Nixon	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1l	Elect Director Kristin C. Peck	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1m	Elect Director Charles H. Robbins	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1n	Elect Director Marco Antonio Slim Domit	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1o	Elect Director Hans E. Vestberg	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1p	Elect Director Susan L. Wagner	For	For	
BlackRock, Inc.	BLK	25-May-22	Annual	Management	1q	Elect Director Mark Wilson	For	For	

BlackRock, Inc.	BLK	25-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BlackRock, Inc.	BLK	25-May-22	Annual	Management	3	Ratify Deloitte LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BlackRock, Inc.	BLK	25-May-22	Annual	Shareholder	4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Against	Against	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
Bollore SA	BOL	25-May-22	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Bollore SA	BOL	25-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bollore SA	BOL	25-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For	
Bollore SA	BOL	25-May-22	Annual/Special	Management	4	Approve Transaction with Compagnie de l'Odéon Re: Commercial Lease	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bollore SA	BOL	25-May-22	Annual/Special	Management	5	Approve Transaction with Technifin Re: Sale of Securities	For	For	
Bollore SA	BOL	25-May-22	Annual/Special	Management	6	Approve Transaction with Bollore Participations SE Re: Assistance Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bollore SA	BOL	25-May-22	Annual/Special	Management	7	Reelect Cyrille Bollore as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Bollore SA	BOL	25-May-22	Annual/Special Management	8	Reelect Yannick Bollore as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bollore SA	BOL	25-May-22	Annual/Special Management	9	Reelect Cedric de Bailliencourt as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bollore SA	BOL	25-May-22	Annual/Special Management	10	Reelect Bollore Participations SE as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bollore SA	BOL	25-May-22	Annual/Special Management	11	Reelect Chantal Bollore as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bollore SA	BOL	25-May-22	Annual/Special Management	12	Reelect Sebastien Bollore as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bollore SA	BOL	25-May-22	Annual/Special Management	13	Reelect Virginie Courtin as Director	For	For	

Bollore SA	BOL	25-May-22	Annual/Specia Management	14	Reelect Francois Thomazeau as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. The length of the director's term is not in line with best practice.
Bollore SA	BOL	25-May-22	Annual/Specia Management	15	Ratify Appointment of Sophie Johanna Kloosterman as Director	For	For	
Bollore SA	BOL	25-May-22	Annual/Specia Management	16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bollore SA	BOL	25-May-22	Annual/Specia Management	17	Approve Compensation Report	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Bollore SA	BOL	25-May-22	Annual/Special Management	18	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bollore SA	BOL	25-May-22	Annual/Special Management	19	Approve Remuneration Policy of Directors	For	For	
Bollore SA	BOL	25-May-22	Annual/Special Management	20	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bollore SA	BOL	25-May-22	Annual/Special Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bollore SA	BOL	25-May-22	Annual/Special Management	22	Amend Article 22 of Bylaws Re: Allocation of Income	For	For	
Bollore SA	BOL	25-May-22	Annual/Special Management	23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Bollore SA	BOL	25-May-22	Annual/Special Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.1	Elect Director Oliver G. (Chip) Brewer, III	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.2	Elect Director Erik J Anderson	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.3	Elect Director Samuel H. Armacost	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.4	Elect Director Scott H. Baxter	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.5	Elect Director Thomas G. Dundon	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.6	Elect Director Laura J. Flanagan	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.7	Elect Director Russell L. Fleischer	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.8	Elect Director Bavan M. Holloway	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.9	Elect Director John F. Lundgren	For	For	
Callaway Golf Company	ELY	25-May-22	Annual Management	1.10	Elect Director Scott M. Marimow	For	For	

Callaway Golf Company	ELY	25-May-22	Annual	Management	1.11	Elect Director Adebayo O. Ogunlesi	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Callaway Golf Company	ELY	25-May-22	Annual	Management	1.12	Elect Director Varsha R. Rao	For	For	
Callaway Golf Company	ELY	25-May-22	Annual	Management	1.13	Elect Director Linda B. Segre	For	For	
Callaway Golf Company	ELY	25-May-22	Annual	Management	1.14	Elect Director Anthony S. Thornley	For	For	
Callaway Golf Company	ELY	25-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Callaway Golf Company	ELY	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Callaway Golf Company	ELY	25-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chevron Corporation	CVX	25-May-22	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1b	Elect Director John B. Frank	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1c	Elect Director Alice P. Gast	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1f	Elect Director Jon M. Huntsman Jr.	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1g	Elect Director Charles W. Moorman	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1j	Elect Director Ronald D. Sugar	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1k	Elect Director D. James Umpleby, III	For	For	
Chevron Corporation	CVX	25-May-22	Annual	Management	1l	Elect Director Michael K. Wirth	For	For	

Chevron Corporation	CVX	25-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Chevron Corporation	CVX	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Chevron Corporation	CVX	25-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chevron Corporation	CVX	25-May-22	Annual	Shareholder	5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	Against	For	The adoption of additional targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Chevron Corporation	CVX	25-May-22	Annual	Shareholder	6	Issue Audited Net-Zero Scenario Analysis Report	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.

Chevron Corporation	CVX	25-May-22	Annual	Shareholder	7	Oversee and Report on Reliability of Methane Emission Disclosures	For	For	BCI supports this proposal asking for the board to review the accuracy of the company's methane emissions disclosures as this would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Chevron Corporation	CVX	25-May-22	Annual	Shareholder	8	Report on Business with Conflict-Complicit Governments	Against	Against	While we share some of the proponent's concerns, the company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Chevron Corporation	CVX	25-May-22	Annual	Shareholder	9	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Chevron Corporation	CVX	25-May-22	Annual	Shareholder	10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	3	Approve Financial Statements	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	5	Approve Appointment of Financial Auditor	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	6	Approve Appointment of Internal Control Auditor	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	7	Approve Provision of Guarantee	For	For	



China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	8	Approve Short-term Fixed Income Investment	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	9	Approve Signing of Financial Services Framework Agreement	For	Against	This proposal is not in shareholders best interests.
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	10	Approve Signing of Financing Business Framework Agreement	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	11	Approve Issuance of Debt Financing Instruments	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	12	Approve Corporate Bond Issuance	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	13	Approve Formulation of External Donation Management System	For	For	
China Yangtze Power Co., Ltd.	600900	25-May-22	Annual	Management	14	Approve to Adjust the Allowance of Independent Directors	For	For	
Coupa Software Incorporated	COUP	25-May-22	Annual	Management	1a	Elect Director Robert Bernshteyn	For	For	
Coupa Software Incorporated	COUP	25-May-22	Annual	Management	1b	Elect Director Frank van Veenendaal	For	For	
Coupa Software Incorporated	COUP	25-May-22	Annual	Management	1c	Elect Director Kanika Soni	For	For	
Coupa Software Incorporated	COUP	25-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Coupa Software Incorporated	COUP	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1a	Elect Director Eric K. Brandt	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*			
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1c	Elect Director Willie A. Deese	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1d	Elect Director John P. Groetelaars	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1e	Elect Director Betsy D. Holden	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1f	Elect Director Clyde R. Hosein	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1h	Elect Director Gregory T. Lucier	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1i	Elect Director Leslie F. Varon	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1j	Elect Director Janet S. Vergis	For	For	

DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	1k	Elect Director Dorothea Wenzel	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DENTSPLY SIRONA Inc.	XRAY	25-May-22	Annual	Management	4	Amend Bylaws to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Dollar General Corporation	DG	25-May-22	Annual	Management	1a	Elect Director Warren F. Bryant	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	1b	Elect Director Michael M. Calbert	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Dollar General Corporation	DG	25-May-22	Annual	Management	1c	Elect Director Patricia D. Fili-Krushel	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	1d	Elect Director Timothy I. McGuire	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	1e	Elect Director William C. Rhodes, III	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	1f	Elect Director Debra A. Sandler	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	1g	Elect Director Ralph E. Santana	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	1h	Elect Director Todd J. Vasos	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollar General Corporation	DG	25-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Dollar General Corporation	DG	25-May-22 Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.1	Elect Director J. Birks Bovaird	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.2	Elect Director Mark S. Chalmers	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.3	Elect Director Benjamin Eshleman, III	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.4	Elect Director Ivy V. Estabrooke	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.5	Elect Director Barbara A. Filas	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.6	Elect Director Bruce D. Hansen	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.7	Elect Director Jaqueline Herrera	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.8	Elect Director Dennis L. Higgs	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.9	Elect Director Robert W. Kirkwood	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	1.10	Elect Director Alexander G. Morrison	For	For	
Energy Fuels Inc.	EFR	25-May-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.1	Elect Director Nanci Caldwell	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.2	Elect Director Ataire Fox-Martin	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.3	Elect Director Ron Guerrier	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.4	Elect Director Gary Hromadko	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.5	Elect Director Irving Lyons, III	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.6	Elect Director Charles Meyers	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.7	Elect Director Christopher Paisley	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.8	Elect Director Sandra Rivera	For	For	
Equinix, Inc.	EQIX	25-May-22 Annual	Management	1.9	Elect Director Peter Van Camp	For	For	

Equinix, Inc.	EQIX	25-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Equinix, Inc.	EQIX	25-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equinix, Inc.	EQIX	25-May-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	4	Ratify Appointment of Virginie Mercier Pitre as Director	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	8	Approve Compensation of Francesco Milleri, CEO	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	9	Approve Compensation of Paul du Saillant, Vice-CEO	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	

EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	13	Approve Remuneration Policy of Vice-CEO	For	For
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	EL	25-May-22	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Evonik Industries AG	EVK	25-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Evonik Industries AG	EVK	25-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	Do Not Vote
Evonik Industries AG	EVK	25-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote
Evonik Industries AG	EVK	25-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote
Evonik Industries AG	EVK	25-May-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	Do Not Vote
Evonik Industries AG	EVK	25-May-22	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
Evonik Industries AG	EVK	25-May-22	Annual	Management	7	Approve Remuneration Report	For	Do Not Vote

Evonik Industries AG	EVK	25-May-22	Annual	Management	8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Do Not Vote
Evonik Industries AG	EVK	25-May-22	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Evonik Industries AG	EVK	25-May-22	Annual	Management	10	Amend Articles Re: Interim Dividend	For	Do Not Vote
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.1	Elect Director Kenneth M. Woolley	For	For
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.2	Elect Director Joseph D. Margolis	For	For
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.3	Elect Director Roger B. Porter	For	For
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.4	Elect Director Joseph J. Bonner	For	For
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.5	Elect Director Gary L. Crittenden	For	Against We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for carrying out actions that we do not believe to be in the best interests of shareholders.
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.6	Elect Director Spencer F. Kirk	For	For
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.7	Elect Director Dennis J. Letham	For	For
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.8	Elect Director Diane Olmstead	For	For
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	1.9	Elect Director Julia Vander Ploeg	For	For

Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Extra Space Storage Inc.	EXR	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1.1	Re-elect Geraldine Fraser-Moleketi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1.2	Re-elect Peet Snyders as Director	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1.3	Elect Isaac Malevu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1.4	Elect Karin Ireton as Director	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1.5	Elect Ben Magara as Director	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1.6	Elect Billy Mawasha as Director	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1.7	Elect Phumla Mnganga as Director	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	2.1	Elect Billy Mawasha as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	2.2	Re-elect Isaac Mophatlane as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	2.3	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	2.4	Re-elect Chanda Nxumalo as Member of the Audit Committee	For	For	

Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	3.2	Elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	3.3	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	3.4	Re-elect Isaac Mophatlane as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	3.5	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	4	Reappoint KPMG Consortium as Auditors with Safeera Loonat as the Designated Audit Partner	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	



Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	1	Approve Remuneration Policy	For	For	
Exxaro Resources Ltd.	EXX	25-May-22	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.1	Elect Director Michael J. Angelakis	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.2	Elect Director Susan K. Avery	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.3	Elect Director Angela F. Braly	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.4	Elect Director Ursula M. Burns	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.5	Elect Director Gregory J. Goff	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.6	Elect Director Kaisa H. Hietala	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.7	Elect Director Joseph L. Hooley	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.8	Elect Director Steven A. Kandarian	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.9	Elect Director Alexander A. Karsner	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.10	Elect Director Jeffrey W. Ubben	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	1.11	Elect Director Darren W. Woods	For	For	
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Exxon Mobil Corporation	XOM	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
Exxon Mobil Corporation	XOM	25-May-22	Annual	Shareholder	4	Remove Executive Perquisites	Against	For	We are supportive of this shareholder proposal because we are a proponent of fair benefits and compensation practices.

Exxon Mobil Corporation	XOM	25-May-22	Annual	Shareholder	5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Exxon Mobil Corporation	XOM	25-May-22	Annual	Shareholder	6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	Against	For	The adoption of additional targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Exxon Mobil Corporation	XOM	25-May-22	Annual	Shareholder	7	Report on Low Carbon Business Planning	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Exxon Mobil Corporation	XOM	25-May-22	Annual	Shareholder	8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Exxon Mobil Corporation	XOM	25-May-22	Annual	Shareholder	9	Report on Reducing Plastic Pollution	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.

Exxon Mobil Corporation	XOM	25-May-22	Annual	Shareholder	10	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1a	Elect Director Ellen R. Alemany	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1b	Elect Director Vijay D'Silva	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1c	Elect Director Jeffrey A. Goldstein	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1d	Elect Director Lisa A. Hook	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1e	Elect Director Keith W. Hughes	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1g	Elect Director Gary L. Lauer	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1h	Elect Director Gary A. Norcross	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1i	Elect Director Louise M. Parent	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1j	Elect Director Brian T. Shea	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1k	Elect Director James B. Stallings, Jr.	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	1l	Elect Director Jeffrey E. Stiefler	For	For	
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Fidelity National Information Services, Inc.	FIS	25-May-22	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For	
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	3	Elect Ang Siu Lun, Lawrence as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	4	Elect Wang Yang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	5	Elect Lam Yin Shan, Jocelyn as Director	For	For	
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	6	Elect Gao Jie as Director	For	For	
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Geely Automobile Holdings Limited	175	25-May-22	Annual	Management	11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	1	Approve Financial Statements, Statutory Reports and Income Allocation	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	2	Receive Information on Activities of the Audit Committee			
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	4	Ratify Auditors	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	5	Approve Remuneration of Directors and Members of Committees	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	6	Approve Remuneration of Executive Board Members	For	Against	The director remuneration plan does not meet our guidelines.
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	8	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	9	Approve Director Liability and Indemnification	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	For	For	
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	11	Receive Information on Related Party Transactions			

Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	12	Receive Report of Independent Directors			
Hellenic Telecommunications Organization S HTO		25-May-22	Annual	Management	13	Various Announcements			
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1a	Elect Director James F. Albaugh	For	For	
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1b	Elect Director Amy E. Alving	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1c	Elect Director Sharon R. Barner	For	For	
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1d	Elect Director Joseph S. Cantie	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1e	Elect Director Robert F. Leduc	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1f	Elect Director David J. Miller	For	For	
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1g	Elect Director Jody G. Miller	For	For	
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1h	Elect Director Nicole W. Piasecki	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1i	Elect Director John C. Plant	For	For	
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	1j	Elect Director Ulrich R. Schmidt	For	For	
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Howmet Aerospace Inc.	HWM	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and it contains features that are not in line with best practice.
Howmet Aerospace Inc.	HWM	25-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Intertek Group Plc	ITRK	25-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	3	Approve Final Dividend	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	4	Re-elect Andrew Martin as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	5	Re-elect Andre Lacroix as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	6	Re-elect Jonathan Timmis as Director	For	Against	We do not support insiders on the board other than the CEO.
Intertek Group Plc	ITRK	25-May-22	Annual	Management	7	Re-elect Graham Allan as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	8	Re-elect Gurnek Bains as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	9	Re-elect Lynda Clarizio as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	10	Re-elect Tamara Ingram as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	11	Re-elect Gill Rider as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	12	Re-elect Jean-Michel Valette as Director	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	15	Authorise Issue of Equity	For	For	

Intertek Group Plc	ITRK	25-May-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Intertek Group Plc	ITRK	25-May-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kingsoft Corporation Limited	3888	25-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingsoft Corporation Limited	3888	25-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Kingsoft Corporation Limited	3888	25-May-22	Annual	Management	3.1	Elect Tao Zou as Director	For	For	
Kingsoft Corporation Limited	3888	25-May-22	Annual	Management	3.2	Elect Pak Kwan Kau as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Kingsoft Corporation Limited	3888	25-May-22	Annual	Management	3.3	Authorize Board to Fix Remuneration of Directors	For	For	
Kingsoft Corporation Limited	3888	25-May-22	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.



Kingsoft Corporation Limited	3888	25-May-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingsoft Corporation Limited	3888	25-May-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingsoft Corporation Limited	3888	25-May-22 Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kunlun Energy Company Limited	135	25-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kunlun Energy Company Limited	135	25-May-22 Annual	Management	2	Approve Final Dividend	For	For	
Kunlun Energy Company Limited	135	25-May-22 Annual	Management	3A	Elect Liu Xiao Feng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kunlun Energy Company Limited	135	25-May-22 Annual	Management	3B	Elect Sun Patrick as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kunlun Energy Company Limited	135	25-May-22 Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Kunlun Energy Company Limited	135	25-May-22 Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Kunlun Energy Company Limited	135	25-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kunlun Energy Company Limited	135	25-May-22	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kunlun Energy Company Limited	135	25-May-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LANXESS AG	LXS	25-May-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
LANXESS AG	LXS	25-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
LANXESS AG	LXS	25-May-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
LANXESS AG	LXS	25-May-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
LANXESS AG	LXS	25-May-22	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	
LANXESS AG	LXS	25-May-22	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	For	For	
LANXESS AG	LXS	25-May-22	Annual	Management	6	Approve Remuneration Report	For	For	
LANXESS AG	LXS	25-May-22	Annual	Management	7.1	Elect Heike Hanagarth to the Supervisory Board	For	For	
LANXESS AG	LXS	25-May-22	Annual	Management	7.2	Elect Rainier van Roessel to the Supervisory Board	For	For	

Lawson, Inc.	2651	25-May-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Lawson, Inc.	2651	25-May-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Lawson, Inc.	2651	25-May-22	Annual	Management	3.1	Elect Director Takemasu, Sadanobu	For	For	
Lawson, Inc.	2651	25-May-22	Annual	Management	3.2	Elect Director Itonaga, Masayuki	For	Against	We do not support insiders on the board other than the President.
Lawson, Inc.	2651	25-May-22	Annual	Management	3.3	Elect Director Iwamura, Miki	For	For	
Lawson, Inc.	2651	25-May-22	Annual	Management	3.4	Elect Director Suzuki, Satoko	For	For	
Lawson, Inc.	2651	25-May-22	Annual	Management	3.5	Elect Director Kikuchi, Kiyotaka	For	Against	We do not support insiders on the board other than the President.
Legrand SA	LR	25-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	6	Approve Compensation Report	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	8	Approve Compensation of Benoit Coquart, CEO	For	For	
Legrand SA	LR	25-May-22	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	

Legrand SA	LR	25-May-22	Annual/Special Management	10	Approve Remuneration Policy of CEO	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	11	Approve Remuneration Policy of Directors	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	12	Reelect Olivier Bazil as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Legrand SA	LR	25-May-22	Annual/Special Management	13	Reelect Edward A. Gilhuly as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Legrand SA	LR	25-May-22	Annual/Special Management	14	Reelect Patrick Koller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Legrand SA	LR	25-May-22	Annual/Special Management	15	Elect Florent Menegaux as Director	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Legrand SA	LR	25-May-22	Annual/Special Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	

Legrand SA	LR	25-May-22	Annual/Special Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Legrand SA	LR	25-May-22	Annual/Special Management	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For	
Legrand SA	LR	25-May-22	Annual/Special Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
M&G Plc	MNG	25-May-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	
M&G Plc	MNG	25-May-22	Annual Management	2	Approve Remuneration Report	For	For	

M&G Plc	MNG	25-May-22	Annual	Management	3	Elect Edward Braham as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	4	Elect Kathryn McLeland as Director	For	Against	We do not support insiders on the board other than the CEO.
M&G Plc	MNG	25-May-22	Annual	Management	5	Elect Debasish Sanyal as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	6	Re-elect John Foley as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	7	Re-elect Clive Adamson as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	8	Re-elect Clare Chapman as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	9	Re-elect Fiona Clutterbuck as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	10	Re-elect Clare Thompson as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	11	Re-elect Massimo Tosato as Director	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	12	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

M&G Plc	MNG	25-May-22	Annual	Management	16	Authorise Issue of Equity	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
M&G Plc	MNG	25-May-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.1	Elect Director Peggy Alford	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.3	Elect Director Andrew W. Houston	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.4	Elect Director Nancy Killefer	For	For	
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.5	Elect Director Robert M. Kimmitt	For	For	
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.6	Elect Director Sheryl K. Sandberg	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.7	Elect Director Tracey T. Travis	For	For	
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.8	Elect Director Tony Xu	For	For	

Meta Platforms, Inc.	FB	25-May-22	Annual	Management	1.9	Elect Director Mark Zuckerberg	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Meta Platforms, Inc.	FB	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, lacks disclosure, and lacks certain risk mitigation features.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	6	Report on Risks Associated with Use of Concealment Clauses	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.



Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the risks of the platform in relation to shareholder returns. Enhanced disclosure will help investors better assess how such risks are being managed.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	8	Report on Community Standards Enforcement	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the effectiveness of Community Standards. Enhanced disclosure will help investors better assess areas for improvement and how such risks are being managed.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	9	Report on User Risk and Advisory Vote on Metaverse Project	Against	Against	While we share concerns about the potential negative impacts the platform may have, we are not supportive of the proposal as it is written in a prescriptive way and aims at micromanaging the company.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	10	Publish Third Party Human Rights Impact Assessment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	11	Report on Child Sexual Exploitation Online	Against	For	Shareholders would benefit from additional disclosure of potential negative impacts of the company's platform to better assess the company's performance and management of related risks.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	12	Commission a Workplace Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.

Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	13	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	14	Commission Assessment of Audit and Risk Oversight Committee	Against	Against	This proposal is not in shareholders' best interests.
Meta Platforms, Inc.	FB	25-May-22	Annual	Shareholder	15	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Mister Car Wash, Inc.	MCW	25-May-22	Annual	Management	1.1	Elect Director John Lai	For	For	

Mister Car Wash, Inc.	MCW	25-May-22 Annual	Management	1.2	Elect Director Jonathan Seiffer	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Mister Car Wash, Inc.	MCW	25-May-22 Annual	Management	1.3	Elect Director John Danhaki	For	For	
Mister Car Wash, Inc.	MCW	25-May-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
MTN Group Ltd.	MTN	25-May-22 Annual	Management	1	Re-elect Lamido Sanusi as Director	For	For	
MTN Group Ltd.	MTN	25-May-22 Annual	Management	2	Re-elect Vincent Rague as Director	For	For	
MTN Group Ltd.	MTN	25-May-22 Annual	Management	3	Re-elect Khotso Mokhele as Director	For	For	
MTN Group Ltd.	MTN	25-May-22 Annual	Management	4	Re-elect Mcebisi Jonas as Director	For	For	
MTN Group Ltd.	MTN	25-May-22 Annual	Management	5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	For	

MTN Group Ltd.	MTN	25-May-22	Annual	Management	6	Re-elect Nosipho Molohe as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	7	Re-elect Noluthando Gosa as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	8	Re-elect Vincent Rague as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	14	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MTN Group Ltd.	MTN	25-May-22	Annual	Management	15	Reappoint Ernst and Young Inc as Auditors	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	16	Place Authorised but Unissued Shares under Control of Directors	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	17	Authorise Board to Issue Shares for Cash	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	18	Approve Remuneration Policy	For	For	
MTN Group Ltd.	MTN	25-May-22	Annual	Management	19	Approve Remuneration Implementation Report	For	For	

MTN Group Ltd.	MTN	25-May-22	Annual	Management	20	Authorise Ratification of Approved Resolutions	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	21	Approve Remuneration of Board Local Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	22	Approve Remuneration of Board International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	23	Approve Remuneration of Board Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	24	Approve Remuneration of Board International Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	25	Approve Remuneration of Board Local Lead Independent Director	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	26	Approve Remuneration of Board International Lead Independent Director	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	30	Approve Remuneration of Human Capital and Remuneration Committee International Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	For	For

MTN Group Ltd.	MTN	25-May-22	Annual	Management	32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	35	Approve Remuneration of Audit Committee Local Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	36	Approve Remuneration of Audit Committee International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	37	Approve Remuneration of Audit Committee Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	38	Approve Remuneration of Audit Committee International Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	41	Approve Remuneration of Risk Management and Compliance Committee Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	42	Approve Remuneration of Risk Management and Compliance Committee International Member	For	For

MTN Group Ltd.	MTN	25-May-22	Annual	Management	43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	46	Approve Remuneration of Share Trust (trustees) Local Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	47	Approve Remuneration of Share Trust (trustees) International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	48	Approve Remuneration of Share Trust (trustees) Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	49	Approve Remuneration of Share Trust (trustees) International Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	50	Approve Remuneration of Sourcing Committee Local Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	51	Approve Remuneration of Sourcing Committee International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	52	Approve Remuneration of Sourcing Committee Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	53	Approve Remuneration of Sourcing Committee International Member	For	For

MTN Group Ltd.	MTN	25-May-22	Annual	Management	54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	58	Authorise Repurchase of Issued Share Capital	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For
MTN Group Ltd.	MTN	25-May-22	Annual	Management	61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For
MTR Corporation Limited	66	25-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
MTR Corporation Limited	66	25-May-22	Annual	Management	2	Approve Final Dividend	For	For



MTR Corporation Limited	66	25-May-22	Annual	Management	3a	Elect Rex Auyeung Pak-kuen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
MTR Corporation Limited	66	25-May-22	Annual	Management	3b	Elect Jacob Kam Chak-pui as Director	For	For	
MTR Corporation Limited	66	25-May-22	Annual	Management	3c	Elect Walter Chan Kar-lok as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MTR Corporation Limited	66	25-May-22	Annual	Management	3d	Elect Cheng Yan-kee as Director	For	For	
MTR Corporation Limited	66	25-May-22	Annual	Management	3e	Elect Jimmy Ng Wing-ka as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MTR Corporation Limited	66	25-May-22	Annual	Management	4	Elect Sunny Lee Wai-kwong as Director	For	For	
MTR Corporation Limited	66	25-May-22	Annual	Management	5	Elect Carlson Tong as Director	For	For	
MTR Corporation Limited	66	25-May-22	Annual	Management	6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
MTR Corporation Limited	66	25-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
MTR Corporation Limited	66	25-May-22	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MTR Corporation Limited	66	25-May-22	Annual	Management	9	Amend Articles of Association	For	For	

Northland Power Inc.	NPI	25-May-22	Annual	Management	1	Elect Director John W. Brace	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	2	Elect Director Linda L. Bertoldi	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	3	Elect Director Lisa Colnett	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	4	Elect Director Kevin Glass	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	5	Elect Director Russell Goodman	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	6	Elect Director Keith Halbert	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	7	Elect Director Helen Mallovy Hicks	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	8	Elect Director Ian Pearce	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	9	Elect Director Eckhardt Ruemmler	For	For	
Northland Power Inc.	NPI	25-May-22	Annual	Management	10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Northland Power Inc.	NPI	25-May-22	Annual	Management	11	Advisory Vote on Executive Compensation Approach	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.2	Elect Director Julie H. Edwards	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.3	Elect Director John W. Gibson *Withdrawn Resolution*			
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.5	Elect Director Randall J. Larson	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.6	Elect Director Steven J. Malcolm	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.7	Elect Director Jim W. Mogg	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.8	Elect Director Pattye L. Moore	For	Against	We are voting against this director due to concerns over tenure.
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.9	Elect Director Pierce H. Norton, II	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.10	Elect Director Eduardo A. Rodriguez	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	1.11	Elect Director Gerald B. Smith	For	For	
ONEOK, Inc.	OKE	25-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

ONEOK, Inc.	OKE	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	4	Approve Remuneration Report	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	For	For
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	For	For

Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.1	Elect Steffen Meister as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.2	Elect Marcel Erni as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.3	Elect Alfred Gantner as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.4	Elect Joseph Landy as Director	For	For	
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.5	Elect Anne Lester as Director	For	For	
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.6	Elect Martin Strobel as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.7	Elect Urs Wietlisbach as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.1.8	Elect Flora Zhao as Director	For	For	
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.3	Designate Hotz & Goldmann as Independent Proxy	For	For	

Partners Group Holding AG	PGHN	25-May-22	Annual	Management	6.4	Ratify KPMG AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Partners Group Holding AG	PGHN	25-May-22	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1a	Elect Director A.R. Alameddine	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1b	Elect Director Lori G. Billingsley	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1c	Elect Director Edison C. Buchanan	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1d	Elect Director Maria S. Dreyfus	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1e	Elect Director Matthew M. Gallagher	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1f	Elect Director Phillip A. Gobe	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1g	Elect Director Stacy P. Methvin	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1h	Elect Director Royce W. Mitchell	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1i	Elect Director Frank A. Risch	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1j	Elect Director Scott D. Sheffield	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1k	Elect Director J. Kenneth Thompson	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	1l	Elect Director Phoebe A. Wood	For	For	
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pioneer Natural Resources Company	PXD	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	1	Open Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	2	Elect Meeting Chairman	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	4	Approve Agenda of Meeting	For	For	

Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	5	Elect Members of Vote Counting Commission	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	6	Receive Management Board Report on Company's and Group's Operations			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	7	Receive Financial Statements and Management Board Proposal on Allocation of Income			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	8	Receive Consolidated Financial Statements			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	9	Receive Supervisory Board Report			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	11	Approve Management Board Report on Company's and Group's Operations	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	12	Approve Financial Statements	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	13	Approve Consolidated Financial Statements	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	15	Approve Supervisory Board Report	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.1	Approve Discharge of Daniel Obajtek (CEO)	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.2	Approve Discharge of Armen Artwich (Management Board Member)	For	For	

Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.3	Approve Discharge of Adam Burak (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.5	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.6	Approve Discharge of Michal Rog (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.7	Approve Discharge of Jan Szewczak (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	16.8	Approve Discharge of Jozef Wegrecki (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.5	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.6	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	For	For

Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.7	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.8	Approve Discharge of Roman Kusz (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.9	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	17.10	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	18	Fix Number of Supervisory Board Members	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	19.1	Elect Chairman of Supervisory Board	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	19.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	20	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	21	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies			
Polski Koncern Naftowy ORLEN SA	PKN	25-May-22	Annual	Management	22	Close Meeting			



PT Indocement Tunggal Prakarsa Tbk	INTP	25-May-22	Annual	Management	1	Approve Annual Report and Statutory Reports	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	25-May-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	25-May-22	Annual	Management	3	Approve Auditors	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	25-May-22	Annual	Management	4	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indocement Tunggal Prakarsa Tbk	INTP	25-May-22	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	5	Reelect Elisabeth Badinter as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	6	Elect Tidjane Thiam as Supervisory Board Member	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	7	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	8	Approve Remuneration Policy of Supervisory Board Members	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	9	Approve Remuneration Policy of Chairman of Management Board	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	10	Approve Remuneration Policy of Management Board Members	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	11	Approve Compensation Report of Corporate Officers	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Specia Management	12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For	

Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	15	Approve Compensation of Steve King, Management Board Member	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	16	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For	

Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	29	Amend Article 18 of Bylaws Re: Alternate Auditors	For	For	

Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	30	Amend Article 7 of Bylaws To Comply with Legal Changes	For	For	
Publicis Groupe SA	PUB	25-May-22	Annual/Special Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	6	Reelect Catherine Barba as Director	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	7	Reelect Pierre Fleuriot as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Renault SA	RNO	25-May-22	Annual/Special Management	8	Reelect Joji Tagawa as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Renault SA	RNO	25-May-22	Annual/Special Management	9	Approve Compensation Report of Corporate Officers	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	11	Approve Compensation of Luca de Meo, CEO	For	For	

Renault SA	RNO	25-May-22	Annual/Special Management	12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	14	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Renault SA	RNO	25-May-22	Annual/Special Management	15	Approve Remuneration Policy of Directors	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc, 92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Renault SA	RNO	25-May-22	Annual/Special Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For	

Renault SA	RNO	25-May-22	Annual/Special Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Renault SA	RNO	25-May-22	Annual/Special Management	26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	For	For	
Renault SA	RNO	25-May-22	Annual/Special Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For	

Safran SA	SAF	25-May-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	4	Reelect Monique Cohen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Safran SA	SAF	25-May-22	Annual/Special Management	5	Reelect F&P as Director	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	6	Renew Appointment of Mazars as Auditor	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	7	Renew Appointment of Ernst & Young et Autres as Auditor	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	8	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	9	Approve Compensation of Olivier Andries, CEO	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	10	Approve Compensation Report of Corporate Officers	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	13	Approve Remuneration Policy of CEO	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	14	Approve Remuneration Policy of Directors	For	For	
Safran SA	SAF	25-May-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.



Safran SA	SAF	25-May-22	Annual/Special	Management	16	Amend Article 5 of Bylaws Re: Duration of the Company	For	For
Safran SA	SAF	25-May-22	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	STM	25-May-22	Annual	Management	2	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	STM	25-May-22	Annual	Management	3	Approve Remuneration Report	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	5	Approve Dividends	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	6	Approve Discharge of Management Board	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	9	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	10	Elect Donatella Sciuto to Supervisory Board	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	STM	25-May-22	Annual	Management	13	Allow Questions		
Tandem Diabetes Care, Inc.	TNDM	25-May-22	Annual	Management	1a	Elect Director Peyton R. Howell	For	For
Tandem Diabetes Care, Inc.	TNDM	25-May-22	Annual	Management	1b	Elect Director John F. Sheridan	For	For
Tandem Diabetes Care, Inc.	TNDM	25-May-22	Annual	Management	2	Declassify the Board of Directors	For	For

Tandem Diabetes Care, Inc.	TNDM	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Tandem Diabetes Care, Inc.	TNDM	25-May-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	1	Elect Mohammed Azlan Hashim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	2	Elect Rossana Annizah Ahmad Rashid as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	3	Elect Muhammad Afhzal Abdul Rahman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	4	Elect Mohamed Nasri Sallehuddin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	5	Elect Afwida Tunku Dato' A.Malek as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	6	Elect Balasingham A. Namasiwayam as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	7	Approve Directors' Fees	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	8	Approve Directors' Benefits	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	9	Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	11	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and its Subsidiaries	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	12	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	13	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and its Subsidiaries	For	For	
Telekom Malaysia Berhad	4863	25-May-22	Annual	Management	1	Amend Constitution	For	For	

Temenos AG	TEMN	25-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.1.1	Elect Deborah Forster as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.1.2	Elect Cecilia Hulten as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.1	Reelect Andreas Andreades as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.2	Reelect Thibault de Tersant as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.3	Reelect Ian Cookson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.4	Reelect Erik Hansen as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.5	Reelect Peter Spenser as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.6	Reelect Homaira Akbari as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.7	Reelect Maurizio Carli as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	5.2.8	Reelect James Benson as Director	For	For	
Temenos AG	TEMN	25-May-22	Annual	Management	6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	

Temenos AG	TEMN	25-May-22 Annual	Management	6.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	25-May-22 Annual	Management	6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	25-May-22 Annual	Management	6.4	Reappoint James Benson as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	25-May-22 Annual	Management	6.5	Appoint Deborah Forster as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	25-May-22 Annual	Management	7	Designate Perreard de Boccard SA as Independent Proxy	For	For	
Temenos AG	TEMN	25-May-22 Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
Temenos AG	TEMN	25-May-22 Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Southern Company	SO	25-May-22 Annual	Management	1a	Elect Director Janaki Akella	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1b	Elect Director Henry A. Clark, III	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1c	Elect Director Anthony F. Earley, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
The Southern Company	SO	25-May-22 Annual	Management	1d	Elect Director Thomas A. Fanning	For	For	

The Southern Company	SO	25-May-22 Annual	Management	1e	Elect Director David J. Grain	For	Against	We are holding the Independent Lead Director accountable for the insufficient oversight of the company's climate strategy.
The Southern Company	SO	25-May-22 Annual	Management	1f	Elect Director Colette D. Honorable	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1g	Elect Director Donald M. James	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1h	Elect Director John D. Johns	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1i	Elect Director Dale E. Klein	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1j	Elect Director Ernest J. Moniz	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1k	Elect Director William G. Smith, Jr.	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1l	Elect Director Kristine L. Svinicki	For	For	
The Southern Company	SO	25-May-22 Annual	Management	1m	Elect Director E. Jenner Wood, III	For	For	
The Southern Company	SO	25-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Southern Company	SO	25-May-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Southern Company	SO	25-May-22 Annual	Shareholder	4	Adopt Simple Majority Vote	For	For	We believe that directors should be elected by an affirmative majority of votes cast.
The Travelers Companies, Inc.	TRV	25-May-22 Annual	Management	1a	Elect Director Alan L. Beller	For	For	
The Travelers Companies, Inc.	TRV	25-May-22 Annual	Management	1b	Elect Director Janet M. Dolan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	25-May-22 Annual	Management	1c	Elect Director Patricia L. Higgins	For	For	
The Travelers Companies, Inc.	TRV	25-May-22 Annual	Management	1d	Elect Director William J. Kane	For	For	
The Travelers Companies, Inc.	TRV	25-May-22 Annual	Management	1e	Elect Director Thomas B. Leonardi	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1f	Elect Director Clarence Otis, Jr.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1g	Elect Director Elizabeth E. Robinson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1h	Elect Director Philip T. (Pete) Ruegger, III	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1i	Elect Director Rafael Santana	For	For	
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1j	Elect Director Todd C. Schermerhorn	For	For	
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1k	Elect Director Alan D. Schnitzer	For	For	
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1l	Elect Director Laurie J. Thomsen	For	For	
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	1m	Elect Director Bridget van Kralingen	For	For	
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the compensation program contains features that are not in line with best practice.

The Travelers Companies, Inc.	TRV	25-May-22	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Shareholder	5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	A report on efforts to reduce GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Shareholder	6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Shareholder	7	Oversee and Report a Racial Equity Audit	Against	For	We are supporting this shareholder proposal calling for an audit on racial equity and inclusion. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Travelers Companies, Inc.	TRV	25-May-22	Annual	Shareholder	8	Ensure Policies Do No Support Police Violations of Civil Rights	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
TotalEnergies SE	TTE	25-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	



TotalEnergies SE	TTE	25-May-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	6	Reelect Lise Croteau as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	7	Reelect Maria van der Hoeven as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	8	Reelect Jean Lemierre as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Against	Against	

TotalEnergies SE	TTE	25-May-22	Annual/Special Management	B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Against	Against	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Against	Against	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	10	Approve Compensation Report of Corporate Officers	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	11	Approve Remuneration Policy of Directors	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	14	Renew Appointment of Ernst & Young Audit as Auditor	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	For	For	
TotalEnergies SE	TTE	25-May-22	Annual/Special Management	16	Approve Company's Sustainability and Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

TotalEnergies SE	TTE	25-May-22	Annual/Specia Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
TotalEnergies SE	TTE	25-May-22	Annual/Specia Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For
TotalEnergies SE	TTE	25-May-22	Annual/Specia Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For
TotalEnergies SE	TTE	25-May-22	Annual/Specia Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For
TotalEnergies SE	TTE	25-May-22	Annual/Specia Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
TotalEnergies SE	TTE	25-May-22	Annual/Specia Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	TTE	25-May-22	Annual/Specia Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Trimble Inc.	TRMB	25-May-22	Annual Management	1.1	Elect Director Steven W. Berglund	For	For
Trimble Inc.	TRMB	25-May-22	Annual Management	1.2	Elect Director James C. Dalton	For	For
Trimble Inc.	TRMB	25-May-22	Annual Management	1.3	Elect Director Borje Ekholm	For	Withhold This director is overboarded.

Trimble Inc.	TRMB	25-May-22	Annual	Management	1.4	Elect Director Ann Fandozzi	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	1.5	Elect Director Kaigham (Ken) Gabriel	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	1.6	Elect Director Meaghan Lloyd	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Trimble Inc.	TRMB	25-May-22	Annual	Management	1.7	Elect Director Sandra MacQuillan	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	1.8	Elect Director Robert G. Painter	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	1.9	Elect Director Mark S. Peek	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	1.10	Elect Director Thomas Sweet	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	1.11	Elect Director Johan Wibergh	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trimble Inc.	TRMB	25-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	1.1	Elect Director David Clare	For	For	
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	1.2	Elect Director Paul Gallagher	For	For	
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	1.3	Elect Director Barton Hedges	For	For	
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	1.4	Elect Director Janice Madon	For	For	
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	1.5	Elect Director Greg Morrison	For	For	
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	1.6	Elect Director George E. Myhal	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	1.7	Elect Director Robert Taylor	For	For	
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Trisura Group Ltd.	TSU	25-May-22	Annual/Special	Management	3	Approve Shareholder Rights Plan	For	For	

Twitter, Inc.	TWTR	25-May-22	Annual	Management	1a	Elect Director Egon Durban	For	Against	This director is overboarded. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Twitter, Inc.	TWTR	25-May-22	Annual	Management	1b	Elect Director Patrick Pichette	For	For	
Twitter, Inc.	TWTR	25-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Twitter, Inc.	TWTR	25-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Twitter, Inc.	TWTR	25-May-22	Annual	Management	4	Declassify the Board of Directors	For	For	
Twitter, Inc.	TWTR	25-May-22	Annual	Shareholder	5	Report on Risks Associated with Use of Concealment Clauses	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Twitter, Inc.	TWTR	25-May-22	Annual	Shareholder	6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Twitter, Inc.	TWTR	25-May-22	Annual	Shareholder	7	Commission a Workplace Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.

Twitter, Inc.	TWTR	25-May-22	Annual	Shareholder	8	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Twitter, Inc.	TWTR	25-May-22	Annual	Shareholder	9	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	1a	Elect Director Jeffrey Dailey	For	For	
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	1b	Elect Director Constantine P. Iordanou	For	For	
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	1c	Elect Director Wendy Lane	For	For	
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	1d	Elect Director Lee M. Shavel	For	For	
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	1e	Elect Director Kimberly S. Stevenson	For	For	
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	2	Declassify the Board of Directors	For	For	
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Verisk Analytics, Inc.	VRSK	25-May-22	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	2	Approve Final Dividend	For	For	

Vinda International Holdings Limited	3331	25-May-22	Annual	Management	3a	Elect Dong Yi Ping as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	3b	Elect Carl Magnus Groth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	3c	Elect Carl Fredrik Stenson Rystedt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	3d	Elect Tsui King Fai as Director	For	Against	This director is overboarded.
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Vinda International Holdings Limited	3331	25-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Vinda International Holdings Limited	3331	25-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	1	Approve Report of the Board of Supervisors	For	For	
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	3	Approve Financial Statements	For	For	
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	6	Approve Amendments to Articles of Association	For	For	
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	8	Amend Related-Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Winning Health Technology Group Co. Ltd.	300253	25-May-22	Annual	Management	9	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	25-May-22	Special	Management	1	Approve Asset Pool Business	For	For	
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	25-May-22	Special	Management	2	Approve Stock Option Incentive Plan and Its Summary	For	Against	The stock option plan does not meet our guidelines.
Zhejiang Shuanghuan Driveline Co., Ltd.	002472	25-May-22	Special	Management	3	Approve Measures for the Administration of the Implementation Assessment of Stock Option Incentive Plans	For	Against	The stock option plan does not meet our guidelines.



Zhejiang Shuanghuan Driveline Co., Ltd.	002472	25-May-22	Special	Management	4	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.
Advantech Co., Ltd.	2395	26-May-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Advantech Co., Ltd.	2395	26-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Advantech Co., Ltd.	2395	26-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Advantech Co., Ltd.	2395	26-May-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Advantech Co., Ltd.	2395	26-May-22	Annual	Management	5	Amend Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.1	Elect Director Elaine Ellingham	For	Withhold	This director is overboarded.
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.2	Elect Director David Fleck	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.3	Elect Director David Gower	For	Withhold	This director is overboarded.
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.4	Elect Director Claire M. Kennedy	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.5	Elect Director John A. McCluskey	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.6	Elect Director Monique Mercier	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.7	Elect Director Paul J. Murphy	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.8	Elect Director J. Robert S. Prichard	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	1.9	Elect Director Kenneth Stowe	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	3	Re-approve Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	4	Amend Employee Share Purchase Plan	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	5	Approve Shareholder Rights Plan	For	For	
Alamos Gold Inc.	AGI	26-May-22	Annual/Special	Management	6	Advisory Vote on Executive Compensation Approach	For	For	
Axiata Group Berhad	6888	26-May-22	Annual	Management	1	Elect Mohd Izzaddin Idris as Director	For	For	

Axiata Group Berhad	6888	26-May-22	Extraordinary	Management	1	Approve Acquisition of Ordinary Shares in PT Link Net TBK and All the Remaining Link Net Shares Not Owned by All and XL After the Proposed Acquisition	For	For	
Axiata Group Berhad	6888	26-May-22	Annual	Management	2	Elect Nik Ramlah Nik Mahmood as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Axiata Group Berhad	6888	26-May-22	Annual	Management	3	Elect David Robert Dean as Director	For	For	
Axiata Group Berhad	6888	26-May-22	Annual	Management	4	Elect Shahril Ridza Ridzuan as Director	For	For	
Axiata Group Berhad	6888	26-May-22	Annual	Management	5	Elect Nurhisham Hussein as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Axiata Group Berhad	6888	26-May-22	Annual	Management	6	Approve Directors' Fees and Benefits Payable by the Company	For	For	
Axiata Group Berhad	6888	26-May-22	Annual	Management	7	Approve Directors' Fees and Benefits Payable by the Subsidiaries	For	For	
Axiata Group Berhad	6888	26-May-22	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Axiata Group Berhad	6888	26-May-22	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	

Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	1.1	Elect Director Barry J. Bentley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	1.2	Elect Director Gregory S. Bentley	For	For	
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	1.3	Elect Director Keith A. Bentley	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	1.4	Elect Director Raymond B. Bentley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	1.5	Elect Director Kirk B. Griswold	For	Withhold	We are voting against this director due to concerns over tenure.
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	1.6	Elect Director Janet B. Haugen	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	1.7	Elect Director Brian F. Hughes	For	For	
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Bentley Systems, Incorporated	BSY	26-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cerner Corporation	CERN	26-May-22	Annual	Management	1a	Elect Director Mitchell E. Daniels, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cerner Corporation	CERN	26-May-22	Annual	Management	1b	Elect Director Elder Granger	For	For	
Cerner Corporation	CERN	26-May-22	Annual	Management	1c	Elect Director John J. Greisch	For	For	
Cerner Corporation	CERN	26-May-22	Annual	Management	1d	Elect Director Melinda J. Mount	For	For	

Cerner Corporation	CERN	26-May-22	Annual	Management	1e	Elect Director George A. Riedel	For	For	
Cerner Corporation	CERN	26-May-22	Annual	Management	1f	Elect Director R. Halsey Wise	For	Against	This director is overboarded.
Cerner Corporation	CERN	26-May-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cerner Corporation	CERN	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the compensation program contains features that are not in line with best practice.
Cerner Corporation	CERN	26-May-22	Annual	Management	4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	For	For	
Cerner Corporation	CERN	26-May-22	Annual	Management	4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For	
Cerner Corporation	CERN	26-May-22	Annual	Management	4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	For	For	
Cerner Corporation	CERN	26-May-22	Annual	Management	4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	For	For	
Cerner Corporation	CERN	26-May-22	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cerner Corporation	CERN	26-May-22	Annual	Shareholder	6	Provide Right to Call a Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
CNOOC Limited	883	26-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CNOOC Limited	883	26-May-22	Annual	Management	2	Elect Xia Qinglong as Director	For	Against	We do not support insiders on the board other than the CEO.

CNOOC Limited	883	26-May-22	Annual	Management	3	Elect Zhou Xinhui as Director	For	For	
CNOOC Limited	883	26-May-22	Annual	Management	4	Elect Chiu Sung Hong as Director	For	For	
CNOOC Limited	883	26-May-22	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
CNOOC Limited	883	26-May-22	Annual	Management	6	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CNOOC Limited	883	26-May-22	Annual	Management	7	Approve Special Dividend Declaration Plan	For	For	
CNOOC Limited	883	26-May-22	Annual	Management	8	Authorize Board to Determine the Interim Dividend Declaration Plan	For	For	
CNOOC Limited	883	26-May-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CNOOC Limited	883	26-May-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CNOOC Limited	883	26-May-22	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	2.1a	Elect Yang Zhijian as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	2.1b	Elect Zhang Dayu as Director	For	For	
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	2.1c	Elect Wong Tin Yau, Kelvin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	2.1d	Elect Chan Ka Lok as Director	For	For	

COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Ports Limited	1199	26-May-22	Annual	Management	5	Adopt New Bye-Laws	For	For	
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	3a1	Elect Yang Huiyan as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	3a2	Elect Mo Bin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	3a3	Elect Yang Zhicheng as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	3a4	Elect Su Baiyuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	3a5	Elect Shek Lai Him, Abraham as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	3b	Authorize Board to Fix the Remuneration of Directors	For	For	
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Holdings Company Limited	2007	26-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	2	Approve Final Dividend	For	For	

CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	3a1	Elect Wang Zhenguo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	3a2	Elect Wang Huaiyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	3a3	Elect Chak Kin Man as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	3a4	Elect Wang Bo as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	3a5	Elect Chen Chuan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	



CSPC Pharmaceutical Group Limited	1093	26-May-22	Annual	Management	7	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option grant does not meet our guidelines.
dentalcorp Holdings Ltd.	DNTL	26-May-22	Annual	Management	1a	Elect Director Graham Rosenberg	For	For	
dentalcorp Holdings Ltd.	DNTL	26-May-22	Annual	Management	1b	Elect Director Andrew Taub	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
dentalcorp Holdings Ltd.	DNTL	26-May-22	Annual	Management	1c	Elect Director Rajan Shah	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

dentalcorp Holdings Ltd.	DNTL	26-May-22 Annual	Management	1d	Elect Director Jeffrey Rosenthal	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
dentalcorp Holdings Ltd.	DNTL	26-May-22 Annual	Management	1e	Elect Director Gino Volpacchio	For	For	
dentalcorp Holdings Ltd.	DNTL	26-May-22 Annual	Management	1f	Elect Director Sandra Bosela	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
dentalcorp Holdings Ltd.	DNTL	26-May-22 Annual	Management	1g	Elect Director Robert Wolf	For	For	
dentalcorp Holdings Ltd.	DNTL	26-May-22 Annual	Management	1h	Elect Director Stacey Mowbray	For	For	
dentalcorp Holdings Ltd.	DNTL	26-May-22 Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
DuPont de Nemours, Inc.	DD	26-May-22 Annual	Management	1a	Elect Director Amy G. Brady	For	For	
DuPont de Nemours, Inc.	DD	26-May-22 Annual	Management	1b	Elect Director Edward D. Breen	For	For	
DuPont de Nemours, Inc.	DD	26-May-22 Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	
DuPont de Nemours, Inc.	DD	26-May-22 Annual	Management	1d	Elect Director Terrence R. Curtin	For	For	
DuPont de Nemours, Inc.	DD	26-May-22 Annual	Management	1e	Elect Director Alexander M. Cutler	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.

DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	1f	Elect Director Eleuthere I. du Pont	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	1g	Elect Director Kristina M. Johnson	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	1h	Elect Director Luther C. Kissam	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	1i	Elect Director Frederick M. Lowery	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	1j	Elect Director Raymond J. Milchovich	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	1k	Elect Director Deanna M. Mulligan	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	1l	Elect Director Steven M. Sterin	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DuPont de Nemours, Inc.	DD	26-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Eastern Co. (Egypt)	EAST	26-May-22	Ordinary Share	Management	1	Approve Acquisition of the United Tobacco Company and Structuring of Contractual Relations with the United Tobacco Company and Philip Morris Company	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	26-May-22	Extraordinary	Management	1	Approve Amending the Company's Main Address in the Industrial and Commercial Register, and Article 4 of Bylaws Related to that	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	26-May-22	Extraordinary	Management	2	Amend Articles 7 and 21 of Bylaws Regarding the amendment of the Name of the Chemical Industries Company to Become the Holding Company for Chemical Industries	For	Do Not Vote	
Emera Inc.	EMA	26-May-22	Annual	Management	1.1	Elect Director Scott C. Balfour	For	For	
Emera Inc.	EMA	26-May-22	Annual	Management	1.2	Elect Director James V. Bertram	For	For	

Emera Inc.	EMA	26-May-22	Annual	Management	1.3	Elect Director Henry E. Demone	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.4	Elect Director Paula Y. Gold-Williams	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.5	Elect Director Kent M. Harvey	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.6	Elect Director B. Lynn Loewen	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.7	Elect Director Ian E. Robertson	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.8	Elect Director Andrea S. Rosen	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.9	Elect Director Richard P. Sergel	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.10	Elect Director M. Jacqueline Sheppard	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.11	Elect Director Karen H. Sheriff	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	1.12	Elect Director Jochen E. Tilk	For	For
Emera Inc.	EMA	26-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold The auditor's tenure exceeds our guidelines.
Emera Inc.	EMA	26-May-22	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Against The auditor's tenure exceeds our guidelines.
Emera Inc.	EMA	26-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fawry for Banking & Payment Technology Se FWRV		26-May-22	Annual	Management	1	Approve Board Report on Company Operations, Approve Corporate Governance Report and Related Auditor's Report for FY 2021	For	Do Not Vote
Fawry for Banking & Payment Technology Se FWRV		26-May-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	Do Not Vote
Fawry for Banking & Payment Technology Se FWRV		26-May-22	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2021	For	Do Not Vote
Fawry for Banking & Payment Technology Se FWRV		26-May-22	Annual	Management	4	Discuss To Allocate Income and Dividends or Not for FY 2021	For	Do Not Vote
Fawry for Banking & Payment Technology Se FWRV		26-May-22	Annual	Management	5	Approve Discharge of Directors for FY 2021	For	Do Not Vote
Fawry for Banking & Payment Technology Se FWRV		26-May-22	Annual	Management	6	Approve Remuneration of Directors for FY 2022	For	Do Not Vote

Fawry for Banking & Payment Technology Se FWRY		26-May-22	Annual	Management	7	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Fawry for Banking & Payment Technology Se FWRY		26-May-22	Annual	Management	8	Approve Related Party Transactions	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Fawry for Banking & Payment Technology Se FWRY		26-May-22	Annual	Management	9	Approve Charitable Donations as Per The Limits Stipulated in Article 101 of Law No 159 of 1981	For	Do Not Vote	
First Majestic Silver Corp.	FR	26-May-22	Annual/Special	Management	1	Fix Number of Directors at Seven	For	For	
First Majestic Silver Corp.	FR	26-May-22	Annual/Special	Management	2.1	Elect Director Keith Neumeyer	For	For	
First Majestic Silver Corp.	FR	26-May-22	Annual/Special	Management	2.2	Elect Director Marjorie Co	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
First Majestic Silver Corp.	FR	26-May-22	Annual/Special	Management	2.3	Elect Director Thomas F. Fudge, Jr.	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	26-May-22	Annual/Special	Management	2.4	Elect Director Ana Lopez	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	26-May-22	Annual/Special	Management	2.5	Elect Director Raymond Polman	For	For	

First Majestic Silver Corp.	FR	26-May-22	Annual/Special Management	2.6	Elect Director Jean des Rivieres	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	26-May-22	Annual/Special Management	2.7	Elect Director Colette Rustad	For	For	
First Majestic Silver Corp.	FR	26-May-22	Annual/Special Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
First Majestic Silver Corp.	FR	26-May-22	Annual/Special Management	4	Approve Long Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
First Majestic Silver Corp.	FR	26-May-22	Annual/Special Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice and lacks disclosure.
Focus Financial Partners Inc.	FOCS	26-May-22	Annual Management	1.1	Elect Director Ruediger Adolf	For	For	
Focus Financial Partners Inc.	FOCS	26-May-22	Annual Management	1.2	Elect Director James D. Carey	For	For	
Focus Financial Partners Inc.	FOCS	26-May-22	Annual Management	1.3	Elect Director Elizabeth R. Neuhoff	For	For	
Focus Financial Partners Inc.	FOCS	26-May-22	Annual Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Focus Financial Partners Inc.	FOCS	26-May-22	Annual Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hap Seng Consolidated Berhad	3034	26-May-22	Annual Management	1	Elect Lee Wee Yong as Director	For	Against	We do not support insiders on the board other than the CEO.

Hap Seng Consolidated Berhad	3034	26-May-22	Annual	Management	2	Elect Simon Shim Kong Yip, JP as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Hap Seng Consolidated Berhad	3034	26-May-22	Annual	Management	3	Approve Directors' Fees	For	For	
Hap Seng Consolidated Berhad	3034	26-May-22	Annual	Management	4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hap Seng Consolidated Berhad	3034	26-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hap Seng Consolidated Berhad	3034	26-May-22	Annual	Management	6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Hap Seng Consolidated Berhad	3034	26-May-22	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hap Seng Consolidated Berhad	3034	26-May-22	Annual	Management	1	Amend Constitution	For	For	
Hess Corporation	HES	26-May-22	Annual	Management	1a	Elect Director Terrence J. Checki	For	For	
Hess Corporation	HES	26-May-22	Annual	Management	1b	Elect Director Leonard S. Coleman, Jr.	For	For	
Hess Corporation	HES	26-May-22	Annual	Management	1c	Elect Director Lisa Glatch	For	For	
Hess Corporation	HES	26-May-22	Annual	Management	1d	Elect Director John B. Hess	For	For	

Hess Corporation	HES	26-May-22 Annual	Management	1e	Elect Director Edith E. Holiday	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting
Hess Corporation	HES	26-May-22 Annual	Management	1f	Elect Director Marc S. Lipschultz	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	1g	Elect Director Raymond J. McGuire	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	1h	Elect Director David McManus	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	1i	Elect Director Kevin O. Meyers	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	1j	Elect Director Karyn F. Ovelmen	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	1k	Elect Director James H. Quigley	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	1l	Elect Director William G. Schrader	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hess Corporation	HES	26-May-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
illumina, Inc.	ILMN	26-May-22 Annual	Management	1A	Elect Director Frances Arnold	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1B	Elect Director Francis A. deSouza	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1C	Elect Director Caroline D. Dorsa	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1D	Elect Director Robert S. Epstein	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1E	Elect Director Scott Gottlieb	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1F	Elect Director Gary S. Guthart	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1G	Elect Director Philip W. Schiller	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1H	Elect Director Susan E. Siegel	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	1I	Elect Director John W. Thompson	For	For	
illumina, Inc.	ILMN	26-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.



Illumina, Inc.	ILMN	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Illumina, Inc.	ILMN	26-May-22	Annual	Shareholder	4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Illumina, Inc.	ILMN	26-May-22	Annual	Management	5	Provide Right to Call Special Meeting	For	For	
Installed Building Products, Inc.	IBP	26-May-22	Annual	Management	1.1	Elect Director Jeffrey W. Edwards	For	For	
Installed Building Products, Inc.	IBP	26-May-22	Annual	Management	1.2	Elect Director Lawrence A. Hilsheimer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Installed Building Products, Inc.	IBP	26-May-22	Annual	Management	1.3	Elect Director Janet E. Jackson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Installed Building Products, Inc.	IBP	26-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Installed Building Products, Inc.	IBP	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	3	Elect Laura Wade-Gery as Director	For	For	
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	4	Re-elect Henrietta Baldock as Director	For	For	
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	5	Re-elect Nilufer Von Bismarck as Director	For	For	
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	6	Re-elect Philip Broadley as Director	For	For	
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	7	Re-elect Jeff Davies as Director	For	Against	We do not support insiders on the board other than the CEO.
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	8	Re-elect Sir John Kingman as Director	For	For	

Legal & General Group Plc	LGEN	26-May-22	Annual	Management	9	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	10	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	11	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	12	Re-elect Sir Nigel Wilson as Director	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	15	Approve Remuneration Report	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	16	Authorise Issue of Equity	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	LGEN	26-May-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Linamar Corporation	LNR	26-May-22	Annual	Management	1.1	Elect Director Linda Hasenfratz	For	For
Linamar Corporation	LNR	26-May-22	Annual	Management	1.2	Elect Director Jim Jarrell	For	Withhold We do not support insiders on the board other than the CEO and Executive Chair.

Linamar Corporation	LNR	26-May-22 Annual	Management	1.3	Elect Director Mark Stoddart	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Linamar Corporation	LNR	26-May-22 Annual	Management	1.4	Elect Director Lisa Forwell	For	For	
Linamar Corporation	LNR	26-May-22 Annual	Management	1.5	Elect Director Terry Reidel	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Linamar Corporation	LNR	26-May-22 Annual	Management	1.6	Elect Director Dennis Grimm	For	For	
Linamar Corporation	LNR	26-May-22 Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

Masimo Corporation	MASI	26-May-22	Annual	Management	1a	Elect Director Adam Mikkelson	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for inadequate diversity on the board.
Masimo Corporation	MASI	26-May-22	Annual	Management	1b	Elect Director Craig Reynolds	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for inadequate diversity on the board.
Masimo Corporation	MASI	26-May-22	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Masimo Corporation	MASI	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
McDonald's Corporation	MCD	26-May-22	Proxy Contest	Management	1.1	Elect Director Lloyd Dean	For	For	
McDonald's Corporation	MCD	26-May-22	Proxy Contest	Management	1.2	Elect Director Robert Eckert	For	For	
McDonald's Corporation	MCD	26-May-22	Proxy Contest	Management	1.3	Elect Director Catherine Engelbert	For	For	
McDonald's Corporation	MCD	26-May-22	Proxy Contest	Management	1.4	Elect Director Margaret Georgiadis	For	For	

McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.5	Elect Director Enrique Hernandez, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.6	Elect Director Christopher Kempczinski	For	For	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.7	Elect Director Richard Lenny	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.8	Elect Director John Mulligan	For	For	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.9	Elect Director Sheila Penrose	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.10	Elect Director John Rogers, Jr.	For	For	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.11	Elect Director Paul Walsh	For	For	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	1.12	Elect Director Miles White	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For	We believe the additional disclosure on the impacts of plastic packaging requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.

McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	7	Report on Use of Gestation Stalls in Pork Supply Chain	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	8	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a civil rights audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	9	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.1	Elect Director Leslie Samuelrich	For	Do Not Vote	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.2	Elect Director Maisie Lucia Ganzler	For	Do Not Vote	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.3	Management Nominee Lloyd Dean	For	Do Not Vote	
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.4	Management Nominee Robert Eckert	For	Do Not Vote	

McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.5	Management Nominee Catherine Engelbert	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.6	Management Nominee Margaret Georgiadis	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.7	Management Nominee Enrique Hernandez, Jr.	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.8	Management Nominee Christopher Kempczinski	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.9	Management Nominee John Mulligan	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.10	Management Nominee John Rogers, Jr.	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.11	Management Nominee Paul Walsh	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	1.12	Management Nominee Miles White	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Management	3	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	5	Report on Efforts to Reduce Plastic Use	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	7	Report on Use of Gestation Stalls in Pork Supply Chain	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	8	Report on Third-Party Civil Rights Audit	For	Do Not Vote
McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	9	Report on Lobbying Payments and Policy	For	Do Not Vote

McDonald's Corporation	MCD	26-May-22	Proxy Contest Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	For	Do Not Vote		
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.1	Elect Director Edward K. Aldag, Jr.	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.2	Elect Director G. Steven Dawson	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.3	Elect Director R. Steven Hamner	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.4	Elect Director Caterina A. Mozingo	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.5	Elect Director Emily W. Murphy	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.6	Elect Director Elizabeth N. Pitman	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.7	Elect Director D. Paul Sparks, Jr.	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.8	Elect Director Michael G. Stewart	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	1.9	Elect Director C. Reynolds Thompson, III	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program contains features that are not in line with best practice.
Medical Properties Trust, Inc.	MPW	26-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.



Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	1A	Elect Trustee Roger Greenberg	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	1B	Elect Trustee Allan Kimberley	For	For	
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	1C	Elect Trustee Heather Kirk	For	For	
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	1D	Elect Trustee Jacqueline Moss	For	For	
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	1E	Elect Trustee Simon Nyilassy	For	For	
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	1F	Elect Trustee Philip Orsino	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	1G	Elect Trustee Michael Waters	For	For	
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Minto Apartment Real Estate Investment Tru MI.UN	26-May-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Morgan Stanley	MS	26-May-22	Annual	Management	1a	Elect Director Alistair Darling	For	For
Morgan Stanley	MS	26-May-22	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	MS	26-May-22	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	MS	26-May-22	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	MS	26-May-22	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	MS	26-May-22	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For

Morgan Stanley	MS	26-May-22	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For	
Morgan Stanley	MS	26-May-22	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For	
Morgan Stanley	MS	26-May-22	Annual	Management	1i	Elect Director Jami Miscik	For	For	
Morgan Stanley	MS	26-May-22	Annual	Management	1j	Elect Director Masato Miyachi	For	For	
Morgan Stanley	MS	26-May-22	Annual	Management	1k	Elect Director Dennis M. Nally	For	For	
Morgan Stanley	MS	26-May-22	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For	
Morgan Stanley	MS	26-May-22	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	
Morgan Stanley	MS	26-May-22	Annual	Management	1n	Elect Director Rayford Wilkins, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Morgan Stanley	MS	26-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Morgan Stanley	MS	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Morgan Stanley	MS	26-May-22	Annual	Shareholder	4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	While BCI has a strong commitment to address climate change with portfolio companies, this proposal's request for the bank to adopt a policy stopping all financing of new fossil fuel supplies by the end the year is overly prescriptive and aims at micromanaging the company.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	1	Approve Financial Statements	For	For	
Nanya Technology Corp.	2408	26-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Nanya Technology Corp.	2408	26-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.1	Elect CHIA CHAU, WU, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0017206 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.3	Elect SUSAN WANG, with SHAREHOLDER NO.A220199XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.4	Elect PEI-ING LEE, with SHAREHOLDER NO.0001266 as Non-independent Director	For	For	
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.M100002XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.6	Elect LIN-CHIN SU, with SHAREHOLDER NO.0000285 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.7	Elect JOSEPH WU, a Representative of NPC, with SHAREHOLDER NO.0000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.8	Elect REX CHUANG, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.9	Elect CHING-CHYI LAI, with SHAREHOLDER NO.B101000XXX as Independent Director	For	For	
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.10	Elect SHU-PO HSU, with SHAREHOLDER NO.P121619XXX as Independent Director	For	For	
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.11	Elect TSAI-FENG HOU, with SHAREHOLDER NO.Q202201XXX as Independent Director	For	For	
Nanya Technology Corp.	2408	26-May-22	Annual	Management	5.12	Elect TAIN-JY CHEN, with SHAREHOLDER NO.F100078XXX as Independent Director	For	For	
Nanya Technology Corp.	2408	26-May-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1a	Elect Director Atsushi Abe	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1b	Elect Director Alan Campbell	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1c	Elect Director Susan K. Carter	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1d	Elect Director Thomas L. Deitrich	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1e	Elect Director Gilles Delfassy	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1f	Elect Director Hassane El-Khoury	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1g	Elect Director Bruce E. Kiddoo	For	For	

ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1i	Elect Director Gregory L. Waters	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	1j	Elect Director Christine Y. Yan	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ON Semiconductor Corporation	ON	26-May-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.1	Elect Director Robert B. Evans	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.2	Elect Director John W. Gibson	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.3	Elect Director Tracy E. Hart	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.4	Elect Director Michael G. Hutchinson	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.5	Elect Director Robert S. McAnnally	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.7	Elect Director Eduardo A. Rodriguez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	1.8	Elect Director Douglas H. Yaeger	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ONE Gas, Inc.	OGS	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pinterest, Inc.	PINS	26-May-22	Annual	Management	1a	Elect Director Leslie J. Kilgore	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Pinterest, Inc.	PINS	26-May-22	Annual	Management	1b	Elect Director Benjamin Silbermann	For	For	
Pinterest, Inc.	PINS	26-May-22	Annual	Management	1c	Elect Director Salaam Coleman Smith	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Pinterest, Inc.	PINS	26-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Pinterest, Inc.	PINS	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
President Chain Store Corp.	2912	26-May-22	Annual	Management	1	Approve Financial Statements	For	For	
President Chain Store Corp.	2912	26-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
President Chain Store Corp.	2912	26-May-22	Annual	Management	3	Approve Cash Distribution from Legal Reserve	For	For	
President Chain Store Corp.	2912	26-May-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
President Chain Store Corp.	2912	26-May-22	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
President Chain Store Corp.	2912	26-May-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	2	Approve Remuneration Report	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	3	Elect George Sartorel as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	4	Re-elect Shriti Vadera as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	5	Re-elect Jeremy Anderson as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	6	Re-elect Mark Fitzpatrick as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	7	Re-elect Chua Sock Koong as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	8	Re-elect David Law as Director	For	For	

Prudential Plc	PRU	26-May-22	Annual	Management	9	Re-elect Ming Lu as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	10	Re-elect Philip Remnant as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	11	Re-elect James Turner as Director	For	Against	We do not support insiders on the board other than the CEO.
Prudential Plc	PRU	26-May-22	Annual	Management	12	Re-elect Thomas Watjen as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	13	Re-elect Jeanette Wong as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	14	Re-elect Amy Yip as Director	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Plc	PRU	26-May-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Plc	PRU	26-May-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	19	Authorise Issue of Equity to Include Repurchased Shares	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	22	Approve International Savings-Related Share Option Scheme for Non-Employees	For	Against	The employee stock purchase plan does not meet our guidelines.
Prudential Plc	PRU	26-May-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Prudential Plc	PRU	26-May-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.1	Elect Director Agnes Bundy Scanlan	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.2	Elect Director David M. Dill	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.3	Elect Director Michael C. Feiner	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.4	Elect Director Joseph Flanagan	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.5	Elect Director John B. Henneman, III	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.6	Elect Director Neal Moszkowski	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.7	Elect Director Ian Sacks	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.8	Elect Director Jill Smith	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.9	Elect Director Anthony J. Speranzo	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.10	Elect Director Anthony R. Tersigni	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	26-May-22	Annual	Management	1.11	Elect Director Albert (Bert) R. Zimmerli	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	26-May-22	Annual	Management	2	Approve Issuance of Shares in Connection with the Contribution	For	For	



R1 RCM Inc.	RCM	26-May-22	Annual	Management	3	Increase Authorized Common Stock	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
R1 RCM Inc.	RCM	26-May-22	Annual	Management	5	Adjourn Meeting	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1a	Elect Director Elizabeth M. Adefioye	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1b	Elect Director Zubaid Ahmad	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1c	Elect Director Francoise Colpron	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1d	Elect Director Edward L. Doheny, II	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1e	Elect Director Henry R. Keizer	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1f	Elect Director Harry A. Lawton, III	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1g	Elect Director Suzanne B. Rowland	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	1h	Elect Director Jerry R. Whitaker	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Sealed Air Corporation	SEE	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1a	Elect Director Andrew C. Teich	For	For	
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1b	Elect Director Jeffrey J. Cote	For	For	
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1c	Elect Director John P. Absmeier	For	For	
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1d	Elect Director Daniel L. Black	For	For	
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1e	Elect Director Lorraine A. Bolsinger	For	For	
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1f	Elect Director James E. Heppelmann	For	Against	This director is overboarded.
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1g	Elect Director Constance E. Skidmore	For	For	
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1h	Elect Director Steven A. Sonnenberg	For	For	

Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1i	Elect Director Martha N. Sullivan	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	1j	Elect Director Stephen M. Zide	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	4	Approve Director Compensation Report	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	5	Approve Director Compensation Policy	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	7	Authorize Audit Committee to Fix Remuneration of Auditors	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	9	Authorize Directed Share Repurchase Program	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	10	Authorize Issue of Equity	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	11	Authorize Issue of Equity without Pre-emptive Rights	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
Sensata Technologies Holding Plc	ST	26-May-22	Annual	Management	13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.1	Elect Director Isaka, Ryuichi	For	For

Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.2	Elect Director Goto, Katsuhiro	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.3	Elect Director Ito, Junro	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.4	Elect Director Maruyama, Yoshimichi	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.5	Elect Director Nagamatsu, Fumihiko	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.6	Elect Director Joseph M. DePinto	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.7	Elect Director Ito, Kunio	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.8	Elect Director Yonemura, Toshiro	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.9	Elect Director Higashi, Tetsuro	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.10	Elect Director Izawa, Yoshiyuki	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.11	Elect Director Yamada, Meyumi	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.12	Elect Director Jenifer Simms Rogers	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.13	Elect Director Paul Yonamine	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.14	Elect Director Stephen Hayes Dacus	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	3.15	Elect Director Elizabeth Miin Meyerdirk	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	4.1	Appoint Statutory Auditor Teshima, Nobutomo	For	Against	We are not supportive of insiders on the board of statutory auditors.
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	4.2	Appoint Statutory Auditor Hara, Kazuhiro	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	4.3	Appoint Statutory Auditor Inamasu, Mitsuko	For	For	
Seven & i Holdings Co., Ltd.	3382	26-May-22	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	

Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	7	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	8	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Shanghai Mechanical & Electrical Industry Cc 600835		26-May-22	Annual	Management	9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Sotera Health Company	SHC	26-May-22	Annual	Management	1a	Elect Director Ruoxi Chen	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sotera Health Company	SHC	26-May-22	Annual	Management	1b	Elect Director David A. Donnini	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Sotera Health Company	SHC	26-May-22	Annual	Management	1c	Elect Director Ann R. Klee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board and for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sotera Health Company	SHC	26-May-22	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Sotera Health Company	SHC	26-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Taiwan Cement Corp.	1101	26-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Cement Corp.	1101	26-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Cement Corp.	1101	26-May-22	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Taiwan Cement Corp.	1101	26-May-22	Annual	Management	4	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	For	For	
Taiwan Cement Corp.	1101	26-May-22	Annual	Management	5	Approve Amendments to Articles of Association	For	For	

Taiwan Cement Corp.	1101	26-May-22	Annual	Management	6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Taiwan High Speed Rail Corp.	2633	26-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan High Speed Rail Corp.	2633	26-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Taiwan High Speed Rail Corp.	2633	26-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Taiwan High Speed Rail Corp.	2633	26-May-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taiwan High Speed Rail Corp.	2633	26-May-22	Annual	Management	5	Amend Guidelines for Corporate Governance	For	For	We believe that support for this proposal is in the best interests of shareholders.
Taiwan High Speed Rail Corp.	2633	26-May-22	Annual	Management	6	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1a	Elect Director Karen L. Daniel	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1b	Elect Director Sandra L. Fenwick	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1c	Elect Director William H. Frist	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1d	Elect Director Jason Gorevic	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1e	Elect Director Catherine A. Jacobson	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1f	Elect Director Thomas G. McKinley	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1g	Elect Director Kenneth H. Paulus	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1h	Elect Director David L. Shedlarz	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1i	Elect Director Mark Douglas Smith	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	1j	Elect Director David B. Snow, Jr.	For	For	

Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Teladoc Health, Inc.	TDOC	26-May-22	Annual	Management	4	Provide Right to Call Special Meeting	For	For	
The Ensign Group, Inc.	ENSG	26-May-22	Annual	Management	1.1	Elect Director Lee A. Daniels	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Ensign Group, Inc.	ENSG	26-May-22	Annual	Management	1.2	Elect Director Ann S. Blouin	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
The Ensign Group, Inc.	ENSG	26-May-22	Annual	Management	1.3	Elect Director Barry R. Port	For	For	
The Ensign Group, Inc.	ENSG	26-May-22	Annual	Management	1.4	Elect Director Suzanne D. Snapper	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
The Ensign Group, Inc.	ENSG	26-May-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

The Ensign Group, Inc.	ENSG	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
The Ensign Group, Inc.	ENSG	26-May-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.1	Elect Director Jocelyn Carter-Miller	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.2	Elect Director Mary J. Steele Guilfoile	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.3	Elect Director Dawn Hudson	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.4	Elect Director Philippe Krakowsky	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.5	Elect Director Jonathan F. Miller	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.6	Elect Director Patrick Q. Moore	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.7	Elect Director Linda S. Sanford	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.8	Elect Director David M. Thomas	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	1.9	Elect Director E. Lee Wyatt, Jr.	For	For	
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Interpublic Group of Companies, Inc.	IPG	26-May-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Trade Desk, Inc.	TTD	26-May-22	Annual	Management	1.1	Elect Director Lise J. Buyer	For	For	



The Trade Desk, Inc.	TTD	26-May-22	Annual	Management	1.2	Elect Director Kathryn E. Falberg	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Trade Desk, Inc.	TTD	26-May-22	Annual	Management	1.3	Elect Director David B. Wells	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Trade Desk, Inc.	TTD	26-May-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Trade Desk, Inc.	TTD	26-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	3.1	Elect Director Shimatani, Yoshishige	For	For	
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	3.2	Elect Director Tako, Nobuyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	3.3	Elect Director Ichikawa, Minami	For	Against	We do not support insiders on the board other than the President and Chairman.
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	3.4	Elect Director Matsuoka, Hiroyasu	For	For	

Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	3.5	Elect Director Sumi, Kazuo	For	Against	We do not support insiders on the board other than the President and Chairman.
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	4.1	Elect Director and Audit Committee Member Ogata, Eiichi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders on the audit committee.
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	For	For	
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	4.3	Elect Director and Audit Committee Member Ando, Satoshi	For	For	
Toho Co., Ltd. (9602)	9602	26-May-22	Annual	Management	5	Elect Alternate Director and Audit Committee Member Ota, Taizo	For	For	
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.1	Elect Director D. James Bidzos	For	For	
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.2	Elect Director Courtney D. Armstrong	For	For	
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.3	Elect Director Yehuda Ari Buchalter	For	For	
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.4	Elect Director Kathleen A. Cote	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.5	Elect Director Thomas F. Frist, III	For	For	
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.6	Elect Director Jamie S. Gorelick	For	For	
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.7	Elect Director Roger H. Moore	For	Against	We are voting against this director due to concerns over tenure.

VeriSign, Inc.	VRSN	26-May-22	Annual	Management	1.8	Elect Director Timothy Tomlinson	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VeriSign, Inc.	VRSN	26-May-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
VeriSign, Inc.	VRSN	26-May-22	Annual	Shareholder	4	Eliminate Holding Period for Shareholders to Call Special Meeting	Against	Against	This proposal is not in shareholders' best interests.
Wan Hai Lines Ltd.	2615	26-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Wan Hai Lines Ltd.	2615	26-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Wan Hai Lines Ltd.	2615	26-May-22	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Wan Hai Lines Ltd.	2615	26-May-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Wan Hai Lines Ltd.	2615	26-May-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Wan Hai Lines Ltd.	2615	26-May-22	Annual	Management	6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.1	Elect Director Jennifer S. Banner	For	For	
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.2	Elect Director Benjamin S. Butcher	For	For	
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.3	Elect Director William G. Byrnes	For	For	
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.4	Elect Director Edward S. Civera	For	For	
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.5	Elect Director Ellen M. Goitia	For	For	
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.6	Elect Director Paul T. McDermott	For	For	
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.7	Elect Director Thomas H. Nolan, Jr.	For	For	

Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	1.8	Elect Director Anthony L. Winns	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Washington Real Estate Investment Trust	WRE	26-May-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WPG Holdings Ltd.	3702	26-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
WPG Holdings Ltd.	3702	26-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
WPG Holdings Ltd.	3702	26-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
WPG Holdings Ltd.	3702	26-May-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
WPG Holdings Ltd.	3702	26-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	2.1	Elect Director Ogasawara, Hiroshi	For	For	
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	2.2	Elect Director Murakami, Shuji	For	Against	We do not support insiders on the board other than the President.
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	2.3	Elect Director Ogawa, Masahiro	For	Against	We do not support insiders on the board other than the President.

YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	2.4	Elect Director Minami, Yoshikatsu	For	Against	We do not support insiders on the board other than the President.
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	2.5	Elect Director Kumagae, Akira	For	Against	We do not support insiders on the board other than the President.
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	2.6	Elect Director Morikawa, Yasuhiko	For	Against	We do not support insiders on the board other than the President.
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	2.7	Elect Director Kato, Yuichiro	For	For	
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	3.1	Elect Director and Audit Committee Member Sasaki, Junko	For	For	
YASKAWA Electric Corp.	6506	26-May-22	Annual	Management	3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	5	Approve Financial Budget Report	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	6	Approve Profit Distribution	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	7	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	8	Approve Amendments to Articles of Association	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anhui Gujing Distillery Co., Ltd.	000596	27-May-22	Annual	Management	12	Approve to Adjust the Allowance of Independent Directors	For	For	
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
AviChina Industry & Technology Company Lii 2357		27-May-22	Special	Management	1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	3	Approve Audited Financial Statements	For	For	
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	4	Approve Profit Distribution Plan and Distribution of Final Dividend	For	For	
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	5	Approve Da Hua Certified Public Accountants LLP as Auditor and Authorize Board to Fix Its Remuneration	For	For	
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	6	Other Business by Way of Ordinary Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AviChina Industry & Technology Company Lii 2357		27-May-22	Annual	Management	9	Other Business by Way of Special Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.01	Approve Purpose of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.02	Approve The Share Repurchase Fulfills Relevant Conditions	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.03	Approve Method and Purpose of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.05	Approve Amount and Source of Capital for the Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.07	Approve Share Repurchase Period	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	1.08	Approve Validity Period of the Share Repurchase Resolution	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	For	Against	The employee stock purchase plan does not meet our guidelines.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	For	Against	The employee stock purchase plan does not meet our guidelines.
BYD Company Limited	1211	27-May-22	Extraordinary	Management	6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	1	Re-elect Santie Botha as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.



Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	2	Re-elect Emma Mashilwane as Director	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	3	Re-elect Michiel du Pre le Roux as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	4	Re-elect Chris Otto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	5	Elect Grant Hardy as Director	For	Against	We do not support insiders on the board other than the CEO.
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	6	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	7	Reappoint Deloitte & Touche as Auditors	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	10	Approve Remuneration Policy	For	For	

Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	11	Approve Implementation Report of Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Capitec Bank Holdings Ltd.	CPI	27-May-22	Annual	Management	4	Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	3	Approve to Raise Funds through Issuing New Shares or GDR	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	6	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	7.1	Elect Hung Shui Shu, with SHAREHOLDER NO.3, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	7.2	Elect Hung Tien Szu, with SHAREHOLDER NO.5, as Non-Independent Director	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	7.3	Elect Hung Shui Sung, a Representative of Yung Yu Investment Co Ltd, with SHAREHOLDER NO.281516, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	7.4	Elect Lei Mon Huan (Meng Huan Lei), with ID NO.E121040XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	7.5	Elect Tseng Wen Che, with ID NO.S100450XXX, as Independent Director	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	7.6	Elect Liang Tsorng Juu, with ID NO.S120639XXX, as Independent Director	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	7.7	Elect Cheng Ming Yang, with ID NO.R120715XXX, as Independent Director	For	For	
Catcher Technology Co., Ltd.	2474	27-May-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	3	Approve Annual Report	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	4	Approve Audited Financial Report	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	5	Approve Profit Distribution Plan	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	6	Approve Investment Business Plan and Capital Expenditure Budget	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Shareholder	9	Elect Pang Xiaowen as Supervisor	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.1	Approve Remuneration of Yang Changli	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.2	Approve Remuneration of Gao Ligang	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.3	Approve Remuneration of Jiang Dajin	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.4	Approve Remuneration of Shi Bing	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.5	Approve Remuneration of Wang Hongjun	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.6	Approve Remuneration of Gu Jian	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.7	Approve Remuneration of Li Fuyou	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.8	Approve Remuneration of Yang Jiayi	For	For
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.9	Approve Remuneration of Xia Ceming	For	For

CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.10	Approve Remuneration of Tang Chi Cheung	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.11	Approve Remuneration of Chen Sui	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.12	Approve Remuneration of Hu Yaoqi	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.13	Approve Remuneration of Pang Xiaowen	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.14	Approve Remuneration of Zhang Baishan	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.15	Approve Remuneration of Zhu Hui	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	10.16	Approve Remuneration of Wang Hongxin	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	11	Approve Continuing Connected Transactions - Revision of Annual cap, 2023-2025 Engineering Services Framework Agreement and Proposed Annual Caps	For	For	
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	12	Approve the Application for Registration of Shelf-Offering Corporate Bonds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CGN Power Co., Ltd.	1816	27-May-22	Annual	Management	14	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Grand Automotive Services Group Co., 600297		27-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	

China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	4	Approve Report of the Independent Directors	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	5	Approve Financial Statements	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	6	Approve Profit Distribution	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	7	Approve Extension of Shareholder Return Plan	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	8	Approve Authorization on Guarantee Provision Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	9	Approve Provision of Counter-guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	10	Approve Authorization on Financing	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	11	Approve Remuneration of Directors and Senior Management Members	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	12	Approve Remuneration of Supervisors	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	14	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Shareholder	15	Elect Ma Zujiang as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	16	Elect Liu Xubin as Supervisor	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	17	Approve Amendments to Articles of Association	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	18	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Grand Automotive Services Group Co., 600297	27-May-22	Annual	Management	19	Approve Use of Funds for Entrusted Asset Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Huarong Asset Management Co., Ltd. 2799	27-May-22	Annual	Management	1	Approve General Mandate Granted to the Board to Issue Additional Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Huarong Asset Management Co., Ltd. 2799	27-May-22	Annual	Management	2	Approve Extension of the Validity Period of Tier II Capital Bonds Resolution	For	For	
China Huarong Asset Management Co., Ltd. 2799	27-May-22	Annual	Management	3	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic Auditor and Overseas Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Huarong Asset Management Co., Ltd. 2799	27-May-22	Annual	Management	4	Approve Fixed Assets Budget	For	For	
China Huarong Asset Management Co., Ltd. 2799	27-May-22	Annual	Management	5	Approve External Fund Donation Plan	For	For	

China Huarong Asset Management Co., Ltd.	2799	27-May-22	Annual	Management	6	Approve Final Financial Account Plan	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
China Huarong Asset Management Co., Ltd.	2799	27-May-22	Annual	Management	7	Approve Profit Distribution Plan	For	For	
China Huarong Asset Management Co., Ltd.	2799	27-May-22	Annual	Management	8	Approve Uncovered Losses of the Company Amounting to One-third of its Total Paid-up Share Capital	For	For	
China Huarong Asset Management Co., Ltd.	2799	27-May-22	Annual	Management	9	Approve Work Report of the Board	For	For	
China Huarong Asset Management Co., Ltd.	2799	27-May-22	Annual	Management	10	Approve Work Report of the Board of Supervisors	For	For	
China Merchants Shekou Industrial Zone Hol	001979	27-May-22	Special	Management	1	Approve Adjustment of the Provision of Related Guarantees	For	For	
China Merchants Shekou Industrial Zone Hol	001979	27-May-22	Special	Management	2	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	For	
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	3.1	Elect Zhu Ping as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	3.2	Elect Chen Kangren as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	3.3	Elect Yang Changyi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.



China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	3.4	Elect Ji Youhong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	3.5	Elect Shek Lai Him Abraham as Director	For	Against	This director is overboarded.
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	3.6	Elect Zeng Xuemin as Director	For	For	
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Cement Holdings Ltd.	1313	27-May-22	Annual	Management	8	Approve Proposed Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	For	For	

Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.1	Elect Chi-Mau Sheih, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.2	Elect Shui-Yi Kuo, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.3	Elect Shin-Yi Chang, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.4	Elect Sin-Horng Chen, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.5	Elect Ching-Hwi Lee, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.6	Elect Hsiang-Ling Hu, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.7	Elect Shiu-Chuan Tsai, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.8	Elect Shih-Hung Tseng, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.9	Elect Yu-Fen Lin, with Shareholder No. U220415XXX, as Independent Director	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.10	Elect Chung-Chin Lu, with Shareholder No. S123271XXX, as Independent Director	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.11	Elect Yi- Chin Tu, with Shareholder No. D120908XXX, as Independent Director	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.12	Elect Chia-Chung Chen , with Shareholder No. L121260XXX, as Independent Director	For	For	

Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	6.13	Elect Su-Ming Lin, with Shareholder No. M120532XXX, as Independent Director	For	For	
Chunghwa Telecom Co., Ltd.	2412	27-May-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	3	Re-elect Manolo Arroyo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	4	Re-elect Jan Bennink as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	5	Re-elect John Bryant as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	6	Re-elect Jose Ignacio Comenge as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	7	Re-elect Christine Cross as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	8	Re-elect Damian Gammell as Director	For	For	

Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	9	Re-elect Nathalie Gaveau as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	11	Re-elect Thomas Johnson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	12	Re-elect Dagmar Kollmann as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	13	Re-elect Alfonso Libano Daurella as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	14	Re-elect Mark Price as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	15	Re-elect Mario Rotllant Sola as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	16	Re-elect Brian Smith as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	17	Re-elect Dessi Temperley as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	18	Re-elect Garry Watts as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	19	Reappoint Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	20	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	22	Authorise Issue of Equity	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	23	Approve Waiver of Rule 9 of the Takeover Code	For	Against	This proposal is not in shareholders' best interests.
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	24	Approve Employee Share Purchase Plan	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	27	Authorise Market Purchase of Ordinary Shares	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	28	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Coca-Cola Europacific Partners plc	CCEP	27-May-22	Annual	Management	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Special	Management	2	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	3	Approve Financial Statements and Statutory Report	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	5	Approve Guarantees Mandate to the Group for the Provision of External Guarantees	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	7	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	27-May-22	Annual	Management	8	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	3a1	Elect Li Changjiang as Director	For	For	
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	3a2	Elect Yang Huiyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	3a3	Elect Yang Zhicheng as Director	For	Against	We do not support insiders on the board other than the CEO.
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Country Garden Services Holdings Company 6098	27-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.



Country Garden Services Holdings Company	6098	27-May-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	2A1	Elect Wang Ye as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	2A2	Elect Wang Luquan as Director	For	For	
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	2A3	Elect Pan Yuexin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	2A4	Elect Guo Hongxin as Director	For	For	
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Genscript Biotech Corp.	1548	27-May-22	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genscript Biotech Corp.	1548	27-May-22	Annual	Management	5	Elect Zhang Fangliang as Director	For	For	
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	2	Elect Zhang Da Zhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for insufficient climate-related disclosure.
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	3	Elect Dong Xiao Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	4	Elect Wang Gao as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	

GOME Retail Holdings Limited	493	27-May-22	Annual	Management	6	Approve Shine Wing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GOME Retail Holdings Limited	493	27-May-22	Annual	Management	10	Amend Bye-Laws	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	1	Approve Annual Report and Its Summary	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	2	Approve Work Report of the Board of Directors	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	4	Approve Financial Report	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	6	Approve Appointment of Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	7	Approve Appointment of Internal Control Auditors	For	For	

Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	8	Approve Utilization of the Remaining Proceeds of Certain Proceed-Funded Investment Projects Raised from Non-Public Issuance of A Shares for Permanent Replenishment of Working Capital	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	9	Approve Grant of General Mandate to the Board of Directors to Issue Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	10	Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing Instruments	For	Against	This proposal is not in shareholders' best interests.
Guangzhou Automobile Group Co., Ltd.	2238	27-May-22	Annual	Management	11	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.1	Elect Director Deirdre P. Connelly	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.2	Elect Director Ellen G. Cooper	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.3	Elect Director William H. Cunningham	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.4	Elect Director Reginald E. Davis	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.5	Elect Director Dennis R. Glass	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.6	Elect Director Eric G. Johnson	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.7	Elect Director Gary C. Kelly	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.8	Elect Director M. Leanne Lachman	For	Against	We are voting against this director due to concerns over tenure.
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.9	Elect Director Dale LeFebvre	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.10	Elect Director Janet Liang	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.11	Elect Director Michael F. Mee	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.12	Elect Director Patrick S. Pittard	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	1.13	Elect Director Lynn M. Utter	For	For	

Lincoln National Corporation	LNC	27-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lincoln National Corporation	LNC	27-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lincoln National Corporation	LNC	27-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lincoln National Corporation	LNC	27-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Lincoln National Corporation	LNC	27-May-22	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.3	Elect Director Sandra B. Cochran	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.4	Elect Director Laurie Z. Douglas	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.5	Elect Director Richard W. Dreiling	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.6	Elect Director Marvin R. Ellison	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.7	Elect Director Daniel J. Heinrich	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.8	Elect Director Brian C. Rogers	For	Withhold	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.9	Elect Director Bertram L. Scott	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.10	Elect Director Colleen Taylor	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	1.11	Elect Director Mary Beth West	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Lowe's Companies, Inc.	LOW	27-May-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Shareholder	5	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Shareholder	6	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to provide proxy access rights to shareholders. The features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Shareholder	7	Report on Risks of State Policies Restricting Reproductive Health Care	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Shareholder	8	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
Lowe's Companies, Inc.	LOW	27-May-22	Annual	Shareholder	9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	We believe the additional disclosure requested by the proponent is in the best interests of shareholders.

LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1a	Elect Director Jacques Aigrain	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1b	Elect Director Lincoln Benet	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1c	Elect Director Jagjeet (Jeet) Bindra	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1d	Elect Director Robin Buchanan	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1e	Elect Director Anthony (Tony) Chase	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1f	Elect Director Nance Dicciani	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1g	Elect Director Robert (Bob) Dudley	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1h	Elect Director Claire Farley	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1i	Elect Director Michael Hanley	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1j	Elect Director Virginia Kamsky	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1k	Elect Director Albert Manifold	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	1l	Elect Director Peter Vanacker	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	2	Approve Discharge of Directors	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
LyondellBasell Industries N.V.	LYB	27-May-22	Annual	Management	8	Approve Cancellation of Shares	For	For	
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	1	Approve Minutes of the Annual Meeting of Shareholders held on May 28, 2021	For	For	
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	2	Approve 2021 Audited Financial Statements	For	For	
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	3	Ratify Acts of the Board of Directors and Management	For	For	
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.1	Elect Albert F. Del Rosario as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.2	Elect Ray C. Espinosa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.3	Elect Ramoncito S. Fernandez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.4	Elect Rodrigo E. Franco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.5	Elect Oscar J. Hilado as Director	For	Against	This director is overboarded.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.6	Elect Jose Ma. K. Lim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.7	Elect Augusto P. Palisoc Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.8	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.9	Elect Manuel V. Pangilinan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.10	Elect June Cheryl A. Cabal-Revilla as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.11	Elect Pedro E. Roxas as Director	For	For	

Metro Pacific Investments Corporation	MPI	27-May-22 Annual	Management	4.12	Elect Francisco C. Sebastian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metro Pacific Investments Corporation	MPI	27-May-22 Annual	Management	4.13	Elect Alfred V. Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	27-May-22 Annual	Management	4.14	Elect Roberto C. Yap as Director	For	For	

Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	4.15	Elect Christopher H. Young as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Metro Pacific Investments Corporation	MPI	27-May-22	Annual	Management	5	Appoint External Auditors	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	3a1	Elect Liang Guozhi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	3a2	Elect Li Hanhui as Director	For	For	

Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	3a3	Elect Zhao Liang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ming Yuan Cloud Group Holdings Ltd.	909	27-May-22	Annual	Management	6	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
Nan Ya Printed Circuit Board Corp	8046	27-May-22	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Printed Circuit Board Corp	8046	27-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Nan Ya Printed Circuit Board Corp	8046	27-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Nan Ya Printed Circuit Board Corp	8046	27-May-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.1	Elect Phumzile Langeni as Director	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	2.1	Re-elect Mike Brown as Director	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	2.2	Re-elect Brian Dames as Director	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	2.3	Re-elect Rob Leith as Director	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	2.4	Re-elect Stanley Subramoney as Director	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	For	For	

Nedbank Group Ltd.	NED	27-May-22	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	6.1	Approve Remuneration Policy	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	6.2	Approve Remuneration Implementation Report	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.1	Approve Fees for the Chairperson	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.2	Approve Fees for the Lead Independent Director	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.3	Approve Fees for the Group Boardmember	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.4	Approve Fees for the Group Audit Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.5	Approve Fees for the Group Credit Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.7	Approve Fees for the Group Information Technology Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.8	Approve Fees for the Group Remuneration Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	1.11	Approve Fees for the Group Climate Resilience Committee Members	For	For
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	2.1	Approve Fees for the Acting Group Chairperson	For	For

Nedbank Group Ltd.	NED	27-May-22	Annual	Management	2.2	Approve Fees for the Acting Lead Independent Director	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	2.3	Approve Fees for the Acting Committee Chairperson	For	For	
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nedbank Group Ltd.	NED	27-May-22	Annual	Management	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Nestle India Ltd.	500790	27-May-22	Special	Management	1	Elect Alpana Parida as Director	For	For	
Nuvei Corporation	NVEI	27-May-22	Annual/Special	Management	1.1	Elect Director Philip Fayer	For	For	
Nuvei Corporation	NVEI	27-May-22	Annual/Special	Management	1.2	Elect Director Michael Hanley	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Nuvei Corporation	NVEI	27-May-22	Annual/Special	Management	1.3	Elect Director David Lewin	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Nuvei Corporation	NVEI	27-May-22	Annual/Special	Management	1.4	Elect Director Daniela Mielke	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Nuvei Corporation	NVEI	27-May-22	Annual/Special Management	1.5	Elect Director Pascal Tremblay	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Nuvei Corporation	NVEI	27-May-22	Annual/Special Management	1.6	Elect Director Samir Zabaneh	For	For	
Nuvei Corporation	NVEI	27-May-22	Annual/Special Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Nuvei Corporation	NVEI	27-May-22	Annual/Special Management	3	Amend Articles in Respect of the Plan of Arrangement	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Nuvei Corporation	NVEI	27-May-22	Annual/Special Management	4	Amend Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Old Mutual Ltd.	OMU	27-May-22	Annual Management	1.1	Re-elect John Lister as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Old Mutual Ltd.	OMU	27-May-22	Annual Management	1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.



Old Mutual Ltd.	OMU	27-May-22	Annual	Management	1.3	Re-elect Thoko Mokgosi-Mwantembe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	1.4	Re-elect Marshall Rapiya as Director	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	2.3	Re-elect Jaco Langner as Member of the Audit Committee	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	2.4	Re-elect John Lister as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	For	For	

Old Mutual Ltd.	OMU	27-May-22	Annual	Management	3.1	Reappoint Deloitte & Touche as Joint Auditors	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	3.2	Appoint Ernst & Young as Joint Auditors	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	4.2	Approve Remuneration Implementation Report	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	5	Authorise Board to Issue Shares for Cash	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	1	Approve Remuneration of Non-executive Directors	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Old Mutual Ltd.	OMU	27-May-22	Annual	Management	3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	For	For	
Poste Italiane SpA	PST	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Poste Italiane SpA	PST	27-May-22	Annual	Management	2	Approve Allocation of Income	For	For	
Poste Italiane SpA	PST	27-May-22	Annual	Shareholder	3.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	
Poste Italiane SpA	PST	27-May-22	Annual	Shareholder	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Poste Italiane SpA	PST	27-May-22	Annual	Shareholder	4	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Poste Italiane SpA	PST	27-May-22	Annual	Management	5	Approve Remuneration Policy	For	For	
Poste Italiane SpA	PST	27-May-22	Annual	Management	6	Approve Second Section of the Remuneration Report	For	For	

Poste Italiane SpA	PST	27-May-22	Annual	Management	7	Approve Equity-Based Incentive Plans	For	For
Poste Italiane SpA	PST	27-May-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Poste Italiane SpA	PST	27-May-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
PT Sarana Menara Nusantara Tbk	TOWR	27-May-22	Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
PT Sarana Menara Nusantara Tbk	TOWR	27-May-22	Annual	Management	2	Approve Allocation of Income	For	For
PT Sarana Menara Nusantara Tbk	TOWR	27-May-22	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For
PT Sarana Menara Nusantara Tbk	TOWR	27-May-22	Annual	Management	4	Approve Auditors	For	For
PT Sarana Menara Nusantara Tbk	TOWR	27-May-22	Annual	Management	5	Approve Payment of Interim Dividends	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	1	Approve Annual Report and Statutory Reports	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	3	Approve Allocation of Income	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For

PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	6	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	7	Approve Ratification of State-Owned Enterprises Regulations	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	27-May-22	Annual	Management	8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	4	Approve Profit Distribution	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	5	Approve Financial Statements	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	6	Approve Report of the Independent Directors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	7	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	8	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	9	Approve Internal Control Evaluation Report	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	10	Approve Remuneration of Directors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	27-May-22	Annual	Management	11	Approve Remuneration of Supervisors	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	27-May-22	Annual	Management	1	Approve Financial Statements	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	27-May-22	Annual	Management	2	Approve Profit Distribution	For	For	

Shin Kong Financial Holding Co. Ltd.	2888	27-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	27-May-22	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	27-May-22	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	27-May-22	Annual	Management	6	Approve Raising of Long-term Capital	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for insufficient climate-related disclosure.
Silergy Corp.	6415	27-May-22	Annual	Management	1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Silergy Corp.	6415	27-May-22	Annual	Management	1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Silergy Corp.	6415	27-May-22	Annual	Management	1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	2	Approve Business Operations Report and Consolidated Financial Statements	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	3	Approve Profit Distribution	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	4	Amend Articles of Association	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Silergy Corp.	6415	27-May-22	Annual	Management	6	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
Silergy Corp.	6415	27-May-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	27-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	27-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	27-May-22	Annual	Management	3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	27-May-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	27-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	

Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	3.1	Elect Chen Zhiping as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	3.2	Elect Liu Jincheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	3.3	Elect Zhong Shan as Director	For	For	
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Smoores International Holdings Ltd.	6969	27-May-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Smooere International Holdings Ltd.	6969	27-May-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.1	Elect Director German Larrea Mota-Velasco	For	Withhold	We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.2	Elect Director Oscar Gonzalez Rocha	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.3	Elect Director Vicente Ariztegui Andreve	For	For	
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.4	Elect Director Leonardo Contreras Lerdo de Tejada	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.5	Elect Director Enrique Castillo Sanchez Mejorada	For	For	



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Southern Copper Corporation	SCCO	27-May-22 Annual	Management	1.6	Elect Director Xavier Garcia de Quevedo Topete	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
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Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.7	Elect Director Luis Miguel Palomino Bonilla	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.8	Elect Director Gilberto Perezalonso Cifuentes	For	For	
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	1.9	Elect Director Carlos Ruiz Sacristan	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Southern Copper Corporation	SCCO	27-May-22	Annual	Management	2	Amend Non-Employee Director Restricted Stock Plan	For	For	
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Southern Copper Corporation	SCCO	27-May-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and disclosure, and it contains features not in line with best practice.
Southern Copper Corporation	SCCO	27-May-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.1	Elect Director A.E. Michael Anglin	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.2	Elect Director Rod Antal	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.3	Elect Director Thomas R. Bates, Jr.	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.4	Elect Director Brian R. Booth	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.5	Elect Director Simon A. Fish	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.6	Elect Director Leigh Ann Fisher	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.7	Elect Director Alan P. Krusi	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	1.8	Elect Director Kay Priestly	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SSR Mining Inc.	SSRM	27-May-22	Annual/Special	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	

SSR Mining Inc.	SSRM	27-May-22	Annual/Specia	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	3a	Elect Su Tsung-Ming as Director	For	Against	We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees.
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	3b	Elect Fan Ren-Da, Anthony as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	3c	Elect Lo Peter as Director	For	Against	We are voting against this director due to concerns over tenure.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	4	Authorize Board to Fix the Remuneration of Directors	For	For	
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Uni-President China Holdings Ltd.	220	27-May-22	Annual	Management	9	Adopt Second Amended and Restated Memorandum and Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
United Microelectronics Corp.	2303	27-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
United Microelectronics Corp.	2303	27-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
United Microelectronics Corp.	2303	27-May-22	Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
United Microelectronics Corp.	2303	27-May-22	Annual	Management	4	Approve Issuance of Restricted Stocks	For	For	
United Microelectronics Corp.	2303	27-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Yang Ming Marine Transport Corp.	2609	27-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Yang Ming Marine Transport Corp.	2609	27-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Yang Ming Marine Transport Corp.	2609	27-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Yang Ming Marine Transport Corp.	2609	27-May-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Yang Ming Marine Transport Corp.	2609	27-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1a	Elect Director Fred Hu	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1b	Elect Director Joey Wat	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1c	Elect Director Peter A. Bassi	For	For	

Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1d	Elect Director Edouard Ettedgui	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1e	Elect Director Cyril Han	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1f	Elect Director Louis T. Hsieh	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1g	Elect Director Ruby Lu	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1h	Elect Director Zili Shao	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1i	Elect Director William Wang	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	1j	Elect Director Min (Jenny) Zhang	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	2	Ratify KPMG Huazhen LLP as Auditors	For	For	
Yum China Holdings, Inc.	YUMC	27-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
China National Building Material Company Li 3323		30-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China National Building Material Company Li 3323		30-May-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China National Building Material Company Li 3323		30-May-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China National Building Material Company Li 3323		30-May-22	Annual	Management	3	Approve Auditors' Report and Audited Financial Statements	For	For	
China National Building Material Company Li 3323		30-May-22	Annual	Management	4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For	For	
China National Building Material Company Li 3323		30-May-22	Annual	Management	5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	For	For	

China National Building Material Company Li 3323		30-May-22	Annual	Management	6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China National Building Material Company Li 3323		30-May-22	Annual	Management	7	Elect Wei Jianguo as Supervisor	For	For	
China National Building Material Company Li 3323		30-May-22	Annual	Management	7A	Elect Zhang Jianfeng as Supervisor	For	For	
China National Building Material Company Li 3323		30-May-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China National Building Material Company Li 3323		30-May-22	Annual	Management	9	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China National Building Material Company Li 3323		30-May-22	Annual	Management	10	Approve Issuance of Debt Financing Instruments and Related Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-22	Annual	Management	3	Approve Capital Reduction by Returning Share Capital in Cash	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	30-May-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	3	Approve Annual Report and Summary	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	4	Approve Financial Statements	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	5	Approve Profit Distribution	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	7	Approve Use of Funds for Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	8	Approve Formulation of Remuneration and Assessment Management Method of Management Team Members	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. 002304		30-May-22	Annual	Management	9	Elect Yang Weiguo as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Osisko Mining Inc.	OSK	30-May-22	Annual	Management	1a	Elect Director John Burzynski	For	For	
Osisko Mining Inc.	OSK	30-May-22	Annual	Management	1b	Elect Director Jose Vizquerra Benavides	For	Withhold	This director is overboarded.
Osisko Mining Inc.	OSK	30-May-22	Annual	Management	1c	Elect Director Patrick F.N. Anderson	For	For	
Osisko Mining Inc.	OSK	30-May-22	Annual	Management	1d	Elect Director Keith McKay	For	For	



Osisko Mining Inc.	OSK	30-May-22 Annual	Management	1e	Elect Director Amy Satov	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Osisko Mining Inc.	OSK	30-May-22 Annual	Management	1f	Elect Director Bernardo Alvarez Calderon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Osisko Mining Inc.	OSK	30-May-22 Annual	Management	1g	Elect Director Andree St-Germain	For	For	
Osisko Mining Inc.	OSK	30-May-22 Annual	Management	1h	Elect Director Cathy Singer	For	For	
Osisko Mining Inc.	OSK	30-May-22 Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shenzhou International Group Holdings Limit 2313		30-May-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhou International Group Holdings Limit 2313		30-May-22 Annual	Management	2	Approve Final Dividend	For	For	
Shenzhou International Group Holdings Limit 2313		30-May-22 Annual	Management	3	Elect Ma Jianrong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.

Shenzhou International Group Holdings Limit 2313		30-May-22	Annual	Management	4	Elect Chen Zhifen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhou International Group Holdings Limit 2313		30-May-22	Annual	Management	5	Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Shenzhou International Group Holdings Limit 2313		30-May-22	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Shenzhou International Group Holdings Limit 2313		30-May-22	Annual	Management	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shenzhou International Group Holdings Limit 2313		30-May-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shenzhou International Group Holdings Limit 2313		30-May-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhou International Group Holdings Limit 2313		30-May-22	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Synnex Technology International Corp.	2347	30-May-22	Annual	Management	1	Approve Financial Statements	For	For	
Synnex Technology International Corp.	2347	30-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Synnex Technology International Corp.	2347	30-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Synnex Technology International Corp.	2347	30-May-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Synnex Technology International Corp.	2347	30-May-22	Annual	Management	5	Amend Trading Procedures Governing Derivatives Products	For	For	

Synnex Technology International Corp.	2347	30-May-22	Annual	Management	6.1	Elect TU SHU CHYUAN (David Tu), a Representative of HONG DING INVESTMENTS CORP., with SHAREHOLDER NO.18325, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Synnex Technology International Corp.	2347	30-May-22	Annual	Management	6.2	Elect SCOTT MATTHEW MIAU, a Representative of LIEN HWA INDUSTRIAL HOLDINGS CORPORATION, with SHAREHOLDER NO.119603, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Synnex Technology International Corp.	2347	30-May-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	1	Approve Annual Report	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	2	Approve Work Report of the Board of Directors	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	3	Approve Work Report of the Supervisory Committee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	5	Approve Ernst & Young as Foreign Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	6	Elect Min Frank Zeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	7	Elect Zhenjun Zi as Director	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	8	Elect Mr. Lim Hou-Sen (Lin Haosheng) as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	9	Elect Nisa Bernice Wing-Yu Leung as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	10	Elect Ting Yuk Anthony Wu as Director	For	Against	This director is overboarded.
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	11	Elect Wan Yee Joseph Lau as Director	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	12	Elect Chi Wai Suen as Director	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	13	Authorize Board to Fix Remuneration of Directors	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	14	Elect Wei Wang as Supervisor	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	15	Elect Yue Li as Supervisor	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	16	Approve Remuneration of Yan Xiao	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-May-22	Annual	Management	17	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AEGON NV	AGN	31-May-22	Annual	Management	1	Open Meeting			
AEGON NV	AGN	31-May-22	Annual	Management	2.1	Receive Report of Executive Board (Non-Voting)			

AEGON NV	AGN	31-May-22 Annual	Management	2.2	Approve Remuneration Report	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	2.3	Adopt Financial Statements and Statutory Reports	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	3.1	Approve Discharge of Executive Board	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	3.2	Approve Discharge of Supervisory Board	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	4.1	Discuss Supervisory Board Profile			
AEGON NV	AGN	31-May-22 Annual	Management	4.2	Reelect Corien Wortmann-Kool to Supervisory Board	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	4.3	Elect Karen Fawcett to Supervisory Board	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	5.1	Approve Cancellation of Common Shares and Common Shares B	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For	
AEGON NV	AGN	31-May-22 Annual	Management	5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AEGON NV	AGN	31-May-22 Annual	Management	6	Other Business (Non-Voting)			
AEGON NV	AGN	31-May-22 Annual	Management	7	Close Meeting			
Anhui Conch Cement Company Limited	914	31-May-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	

Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	3	Approve Audited Financial Reports	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	6	Approve Provision of Guarantee	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	8	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	10a	Elect Wang Cheng as Director			

Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	10b	Elect Wang Jianchao as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We do not support insiders on the board other than the CEO and Executive Chair.
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	10c	Elect Li Qunfeng as Director	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	10d	Elect Zhou Xiaochuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	10e	Elect Wu Tiejun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	11a	Elect Zhang Yunyan as Director	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	11b	Elect Ho Shuk Yee, Samantha as Director	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	11c	Elect Qu Wenzhou as Director	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	12a	Elect Wu Xiaoming as Supervisor	For	For	
Anhui Conch Cement Company Limited	914	31-May-22	Annual	Management	12b	Elect Chen Yongbo as Supervisor	For	For	
Arista Networks, Inc.	ANET	31-May-22	Annual	Management	1.1	Elect Director Charles Giancarlo	For	Withhold	This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Arista Networks, Inc.	ANET	31-May-22	Annual	Management	1.2	Elect Director Daniel Scheinman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Arista Networks, Inc.	ANET	31-May-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Arista Networks, Inc.	ANET	31-May-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Arista Networks, Inc.	ANET	31-May-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-22	Annual	Management	4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-22	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	



Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	5	Amend Rules and Procedures for Election of Directors	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	6	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	7	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	8	Approve Public Offerings of Ordinary Shares, Joining Depositary Receipts by Issuance of New Shares or Private Placement of Ordinary Shares, Overseas or Domestic Convertible Bonds	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.1	Elect WALTER CHENG (Ming-Chi Cheng), with SHAREHOLDER NO.0000010, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.2	Elect YONG CHANG CHEN, a Representative of CHI LIAN INVESTMENT CORPORATION, with SHAREHOLDER NO.0025223, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.3	Elect GIL SHAN HONG (Hung Chi-Shan), For a Representative of CHI LIAN INVESTMENT CORPORATION, with SHAREHOLDER NO.0025223, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.4	Elect JENG XI SHIH, a Representative of For TAI PENG DEVELOPMENT CORPORATION, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.5	Elect BLUE LAN (Lan Zhi Tang), a Representative of TAI PENG DEVELOPMENT CORPORATION, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.6	Elect PEI RU LIN, with SHAREHOLDER NO.0000608, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.7	Elect CHENG DAVID, with SHAREHOLDER NO.0110597, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.8	Elect XIN-BIN FU, with ID NO.S121923XXX, as Independent Director	For	For	

Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.9	Elect PENG-CHUN WU, with ID NO.A221283XXX, as Independent Director	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.10	Elect SHUI-TUNG HUANG, with ID NO.E101304XXX, as Independent Director	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	9.11	Elect BO-YU TSENG (Anson Tseng), with ID NO.T122690XXX, as Independent Director	For	For	
Flexium Interconnect, Inc.	6269	31-May-22	Annual	Management	10	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Formosa Petrochemical Corp.	6505	31-May-22	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Petrochemical Corp.	6505	31-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Formosa Petrochemical Corp.	6505	31-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Formosa Petrochemical Corp.	6505	31-May-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Foxconn Technology Co., Ltd.	2354	31-May-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Foxconn Technology Co., Ltd.	2354	31-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Foxconn Technology Co., Ltd.	2354	31-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Foxconn Technology Co., Ltd.	2354	31-May-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Foxconn Technology Co., Ltd.	2354	31-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.

Foxconn Technology Co., Ltd.	2354	31-May-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	5	Ratify Appointment of Catherine Ronge as Director	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	6	Ratify Appointment of Florence Fouquet as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	7	Elect Pascal Macioce as Director	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	8	Reelect Philippe Berterottiere as Director	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	9	Renew Appointment of Ernst & Young as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	10	Renew Appointment of Auditex as Alternate Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	11	Approve Compensation Report	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	

Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special Management	17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special Management	18	Elect Antoine Rostand as Director	For	For	
Gaztransport & Technigaz SA	GTT	31-May-22	Annual/Special Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual Management	1	Approve Business Operations Report and Financial Statements	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual Management	2	Approve Plan on Profit Distribution	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual Management	3	Approve Amendments to Articles of Association	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual Management	6	Approve Amendments to Lending Procedures and Caps	For	For	We believe that support for this proposal is in the best interests of shareholders.

Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-22	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	1	Elect Mohammed Azlan bin Hashim as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	2	Elect Kelvin Loh Chi-Keon as Director	For	For	
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	3	Elect Mehmet Ali Aydinlar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

IHH Healthcare Berhad	5225	31-May-22	Annual	Management	4	Elect Takeshi Akutsu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	5	Approve Directors' Fees and Other Benefits	For	For	
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	6	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	For	For	
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IHH Healthcare Berhad	5225	31-May-22	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	1.1	Approve Board's Report	For	For	
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	1.2	Approve CEO's Report and Auditors' Opinion	For	For	
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	1.3	Approve Individual and Consolidated Financial Statements	For	For	
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	For	For	



Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	1.5	Approve Audit and Corporate Practices Committee's Report	For	For	
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	2	Resolutions on Allocation of Income	For	For	
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	3	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	6	Appoint Legal Representatives	For	For	
Industrias Penoles SAB de CV	PE&OLES	31-May-22	Annual	Management	7	Approve Minutes of Meeting	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	2.1	Re-elect Terence Goodlace as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	2.2	Re-elect Michelle Jenkins as Director	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	2.3	Re-elect Sango Ntsaluba as Director	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	2.4	Elect Josephine Tsele as Director	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	2.5	Re-elect Buyelwa Sonjica as Director	For	For	

Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	3.2	Re-elect Mary Bomela as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	3.3	Re-elect Michelle Jenkins as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	4.2	Approve Implementation of the Remuneration Policy	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	2	Approve Remuneration of Non-executive Directors	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Kumba Iron Ore Ltd.	KIO	31-May-22	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Manila Electric Company	MER	31-May-22	Annual	Management	1	Approve Minutes of the Annual Meeting of Stockholders held on May 25, 2021	For	For	
Manila Electric Company	MER	31-May-22	Annual	Management	2	Approve 2021 Audited Consolidated Financial Statements	For	For	
Manila Electric Company	MER	31-May-22	Annual	Management	3	Ratify Acts of the Board and Management	For	For	

Manila Electric Company	MER	31-May-22	Annual	Management	4	Approve Amendment of Article I Sections 1, 2, 3, 5 and 7 of the Company's By-Laws	For	For	
Manila Electric Company	MER	31-May-22	Annual	Management	5.1	Elect Anabelle L. Chua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	31-May-22	Annual	Management	5.2	Elect Ray C. Espinosa as Director	For	For	
Manila Electric Company	MER	31-May-22	Annual	Management	5.3	Elect James L. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	31-May-22	Annual	Management	5.4	Elect Frederick D. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.

Manila Electric Company	MER	31-May-22 Annual	Management	5.5	Elect Lance Y. Gokongwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	31-May-22 Annual	Management	5.6	Elect Lydia B. Echauz as Director	For	For	
Manila Electric Company	MER	31-May-22 Annual	Management	5.7	Elect Jose Ma. K. Lim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	31-May-22 Annual	Management	5.8	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded.
Manila Electric Company	MER	31-May-22 Annual	Management	5.9	Elect Manuel V. Pangilinan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.

Manila Electric Company	MER	31-May-22 Annual	Management	5.10	Elect Pedro E. Roxas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. This director is overboarded.
Manila Electric Company	MER	31-May-22 Annual	Management	5.11	Elect Victorico P. Vargas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	31-May-22 Annual	Management	6	Appoint External Auditors	For	Against	The auditor's tenure is not disclosed.
MediaTek, Inc.	2454	31-May-22 Annual	Management	1	Approve Business Report and Financial Statements	For	For	
MediaTek, Inc.	2454	31-May-22 Annual	Management	2	Approve Profit Distribution	For	For	
MediaTek, Inc.	2454	31-May-22 Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
MediaTek, Inc.	2454	31-May-22 Annual	Management	4	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
MediaTek, Inc.	2454	31-May-22 Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
MediaTek, Inc.	2454	31-May-22 Annual	Management	6	Amend Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.

MediaTek, Inc.	2454	31-May-22	Annual	Management	7	Amend Procedures for Lending Funds to Other Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Mint Group Limited	425	31-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mint Group Limited	425	31-May-22	Annual	Management	2	Approve Final Dividend	For	For	
Mint Group Limited	425	31-May-22	Annual	Management	3	Elect Chin Chien Ya as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mint Group Limited	425	31-May-22	Annual	Management	4	Elect Ye Guo Qiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mint Group Limited	425	31-May-22	Annual	Management	5	Approve and Confirm the Terms of Appointment, Including Remuneration, for Ye Guo Qiang	For	For	
Mint Group Limited	425	31-May-22	Annual	Management	6	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	For	For	
Mint Group Limited	425	31-May-22	Annual	Management	7	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	For	Against	This proposal is not in shareholders' best interests.
Mint Group Limited	425	31-May-22	Annual	Management	8	Approve and Confirm the Terms of Appointment, Including Remuneration, for Chen Quan Shi	For	For	
Mint Group Limited	425	31-May-22	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Mint Group Limited	425	31-May-22	Annual	Management	10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Mint Group Limited	425	31-May-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Minth Group Limited	425	31-May-22 Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Minth Group Limited	425	31-May-22 Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Minth Group Limited	425	31-May-22 Annual	Management	14	Adopt New Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Open Lending Corporation	LPRO	31-May-22 Annual	Management	1.1	Elect Director Adam H. Clammer	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Open Lending Corporation	LPRO	31-May-22 Annual	Management	1.2	Elect Director Blair J. Greenberg	For	For	
Open Lending Corporation	LPRO	31-May-22 Annual	Management	1.3	Elect Director Shubhi Rao	For	For	
Open Lending Corporation	LPRO	31-May-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Open Lending Corporation	LPRO	31-May-22 Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Special	Management	1	Approve Profit Distribution Plan	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	

Pharmaron Beijing Co., Ltd.	3759	31-May-22 Special	Management	2	Approve Grant of Convertible Bonds- Related Specific Mandate to Issue Additional Conversion Shares	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	3	Approve Financial Statements	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Special	Management	3	Approve A Share Incentive Scheme and Its Summary	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	4	Approve Profit Distribution Plan	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Special	Management	4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	5	Approve Grant of Convertible Bonds- Related Specific Mandate to Issue Additional Conversion Shares	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Special	Management	5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	6	Approve Annual Report and Annual Results Announcement	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	7	Approve Remuneration of the Directors	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	8	Approve Remuneration of the Supervisors	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22 Annual	Management	9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.



Pharmaron Beijing Co., Ltd.	3759	31-May-22	Annual	Management	10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Pharmaron Beijing Co., Ltd.	3759	31-May-22	Annual	Management	11	Approve Guarantees Quota	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Pharmaron Beijing Co., Ltd.	3759	31-May-22	Annual	Management	12	Approve Foreign Exchange Hedging Quota	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22	Annual	Management	13	Approve A Share Incentive Scheme and Its Summary	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22	Annual	Management	14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22	Annual	Management	15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	31-May-22	Annual	Management	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sany Heavy Equipment International Holding 631		31-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	2	Elect Liang Zaizhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	3	Elect Tang Xiuguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	4	Elect Poon Chiu Kwok as Director	For	Against	This director is overboarded.
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	5	Elect Hu Jiquan as Director	For	For	
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	6	Approve Final Dividend	For	For	
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sany Heavy Equipment International Holding 631	31-May-22 Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Sany Heavy Equipment International Holding 631		31-May-22	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	3	Approve Work Report of the Independent Non-Executive Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	4	Approve Financial Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	5	Approve Financial Budget Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	6	Approve Annual Report and Its Extracts	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	7	Approve Profit Distribution	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	10	Approve Appraisal Report on Internal Control	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	11	Approve Social Responsibility Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	12	Approve Special Report on the Deposit and Use of Proceeds	For	For	

Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	13	Approve Guarantee Facility for the Hong Kong Subsidiary	For	For	
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	14	Approve Financial Services Framework Agreement with Shandong Gold Group Finance Co., Ltd.	For	Against	This proposal is not in shareholders best interests.
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	15	Approve Risk Assessment Report	For	Against	This proposal is not in shareholders best interests.
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	16	Approve Risk Management Proposal for Handling Deposit Business Between the Company and Shandong Gold Group Finance Co., Ltd.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shandong Gold Mining Co., Ltd.	1787	31-May-22	Annual	Management	17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	1.1	Re-elect Geraldine Fraser-Moleketi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	1.2	Re-elect Trix Kennealy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	1.3	Elect Li Li as Director	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	1.4	Re-elect Martin Oduor-Otieno as Director	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	1.5	Re-elect John Vice as Director	For	For	

Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	2.1	Elect Trix Kennealy as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	2.2	Elect Martin Oduor-Otieno as Member of the Audit Committee	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	2.3	Elect John Vice as Member of the Audit Committee	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	2.4	Elect Nomgando Matyumza as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	2.5	Elect Atedo Peterside as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	3.1	Reappoint KPMG Inc as Auditors with Gavin de Lange as the Designated Registered Audit Partner	For	Against	The auditor's tenure exceeds our guidelines.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	3.2	Reappoint PricewaterhouseCoopers Inc as Auditors with Gino Fraser as the Designated Registered Audit Partner	For	Against	The auditor's tenure exceeds our guidelines.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	4	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	For	For	

Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	6.1	Approve Remuneration Policy	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	6.2	Approve Remuneration Implementation Report	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.1	Approve Fees of Chairman	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.2	Approve Fees of Directors	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.3	Approve Fees of International Directors	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.4.1	Approve Fees of the Audit Committee Chairman	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.4.2	Approve Fees of the Audit Committee Members	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.5.2	Approve Fees of the Directors' Affairs Committee Members	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.6.1	Approve Fees of the Remuneration Committee Chairman	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.6.2	Approve Fees of the Remuneration Committee Members	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.7.2	Approve Fees of the Risk and Capital Management Committee Members	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.8.1	Approve Fees of the Social and Ethics Committee Chairman	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.8.2	Approve Fees of the Social and Ethics Committee Members	For	For
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.9.1	Approve Fees of the Engineering Committee Chairman	For	For

Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.9.2	Approve Fees of the Engineering Committee Members	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.10a	Approve Fees of the Model Approval Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.10b	Approve Fees of the Model Approval Committee Members	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.11	Approve Fees of the Large Exposure Credit Committee Members	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	7.12	Approve Fees of Ad Hoc Committee Members	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	8	Authorise Repurchase of Issued Ordinary Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	9	Authorise Repurchase of Issued Preference Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Management	10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Shareholder	11.1	Provide Shareholders with a Report on the Company's Progress in Calculating Its Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	For	For	We support this shareholder proposal calling for the company to give a progress update on calculating financed emissions. Additional disclosure would provide investors with information to assess impact and risks associated with their current progress.

Standard Bank Group Ltd.	SBK	31-May-22	Annual	Shareholder	11.2	Disclose the Company's Baseline Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	For	For	We support this shareholder proposal calling for the company to report on financed emissions. Additional disclosure would provide investors with information to assess impact and risks associated with their current progress.
Standard Bank Group Ltd.	SBK	31-May-22	Annual	Shareholder	11.3	Update the Company's March 2022 Climate Policy to Include Short-, Medium-, and Long-term Targets for the Company's Financed Greenhouse Gas Emissions From Oil and Gas	For	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
The Carlyle Group Inc.	CG	31-May-22	Annual	Management	1.1	Elect Director David M. Rubenstein	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Carlyle Group Inc.	CG	31-May-22	Annual	Management	1.2	Elect Director Linda H. Filler	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
The Carlyle Group Inc.	CG	31-May-22	Annual	Management	1.3	Elect Director James H. Hance, Jr.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Carlyle Group Inc.	CG	31-May-22	Annual	Management	1.4	Elect Director Derica W. Rice	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.



The Carlyle Group Inc.	CG	31-May-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
The Carlyle Group Inc.	CG	31-May-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The Carlyle Group Inc.	CG	31-May-22	Annual	Shareholder	4	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Tongcheng Travel Holdings Limited	780	31-May-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tongcheng Travel Holdings Limited	780	31-May-22	Annual	Management	2a1	Elect Ma Heping as Director	For	For	
Tongcheng Travel Holdings Limited	780	31-May-22	Annual	Management	2a2	Elect Liang Jianzhang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tongcheng Travel Holdings Limited	780	31-May-22	Annual	Management	2a3	Elect Brent Richard Irvin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Tongcheng Travel Holdings Limited	780	31-May-22 Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Tongcheng Travel Holdings Limited	780	31-May-22 Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Tongcheng Travel Holdings Limited	780	31-May-22 Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tongcheng Travel Holdings Limited	780	31-May-22 Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tongcheng Travel Holdings Limited	780	31-May-22 Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tongcheng Travel Holdings Limited	780	31-May-22 Annual	Management	5	Adopt 2022 Share Option Plan	For	Against	The stock option plan does not meet our guidelines.
Uni-President Enterprises Corp.	1216	31-May-22 Annual	Management	1	Approve Financial Statements	For	For	
Uni-President Enterprises Corp.	1216	31-May-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Uni-President Enterprises Corp.	1216	31-May-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Uni-President Enterprises Corp.	1216	31-May-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.1	Elect Chih-Hsien Lo, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.2	Elect Shioh-Ling Kao, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.3	Elect Jui-Tien Huang, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.4	Elect Chung-Ho Wu, a Representative of Young Yun Inv Co Ltd, with Shareholder No. 69102650, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.5	Elect Ping-Chih Wu, a Representative of Taipo Inv Co Ltd, with Shareholder No. 69100060, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.6	Elect Po-Ming Hou, a Representative of Yu Peng Inv Co Ltd, with Shareholder No. 82993970, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.7	Elect Chung-Shen Lin, a Representative of Ping Zech Corp, with Shareholder No. 83023195, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.8	Elect Pi-Ying Cheng, a Representative of Joyful Inv Co Ltd, with Shareholder No. 69100010, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.9	Elect Po-Yu Hou, with Shareholder No. 23100013, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.10	Elect Chang-Sheng Lin, with Shareholder No. 15900071, as Non-independent Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.11	Elect Ming-Hui Chang, with Shareholder No. 120041XXX, as Independent Director	For	For	
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.12	Elect Wei-Yung Tsung, with Shareholder No. F103385XXX, as Independent Director	For	For	
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	5.13	Elect Chun-Jen Chen, with Shareholder No. A122512XXX, as Independent Director	For	For	
Uni-President Enterprises Corp.	1216	31-May-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	

Weichai Power Co., Ltd.	2338	31-May-22	Extraordinary	Management	1	Approve Share Transfer Agreement and Related Transactions	For	For	
Weichai Power Co., Ltd.	2338	31-May-22	Extraordinary	Management	1	Approve Share Transfer Agreement and Related Transactions	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	4.1	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	4.2	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU SHAN KE)	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU CHIEH LI)	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of JURIDICAL DIRECTOR REPRESENTATIVE - SU YUAN MAO	For	For	
Winbond Electronics Corp.	2344	31-May-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Non-independent Director - MA WEI HSIN	For	For	

Wiwynn Corp.	6669	31-May-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Wiwynn Corp.	6669	31-May-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Wiwynn Corp.	6669	31-May-22	Annual	Management	3	Approve Cash Capital Increase by Issuance of Ordinary Shares to Participate in Issuance of Global Depository Receipt, or Cash Capital Increase by Issuance of Ordinary Shares, or Cash Capital Increase by Private Placement of Shares	For	For	
Wiwynn Corp.	6669	31-May-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Wiwynn Corp.	6669	31-May-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Wiwynn Corp.	6669	31-May-22	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Wiwynn Corp.	6669	31-May-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	For	For	
Zhen Ding Technology Holding Ltd.	4958	31-May-22	Annual	Management	1	Approve Business Report and Consolidated Financial Statements	For	For	
Zhen Ding Technology Holding Ltd.	4958	31-May-22	Annual	Management	2	Approve Profit Distribution	For	For	
Zhen Ding Technology Holding Ltd.	4958	31-May-22	Annual	Management	3	Amend Articles of Association	For	For	
Zhen Ding Technology Holding Ltd.	4958	31-May-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Adyen NV	ADYEN	01-Jun-22	Annual	Management	1	Open Meeting			

Adyen NV	ADYEN	01-Jun-22	Annual	Management	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Adyen NV	ADYEN	01-Jun-22	Annual	Management	2.b	Approve Remuneration Report	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
Adyen NV	ADYEN	01-Jun-22	Annual	Management	3	Approve Discharge of Management Board	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	5	Reelect Pieter Willem van der Does to Management Board	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	6	Reelect Roelant Prins to Management Board	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	10	Ratify PwC as Auditors	For	For
Adyen NV	ADYEN	01-Jun-22	Annual	Management	11	Close Meeting		
Airbnb, Inc.	ABNB	01-Jun-22	Annual	Management	1.1	Elect Director Amrita Ahuja	For	For
Airbnb, Inc.	ABNB	01-Jun-22	Annual	Management	1.2	Elect Director Joseph Gebbia	For	Withhold
Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.								

Airbnb, Inc.	ABNB	01-Jun-22 Annual	Management	1.3	Elect Director Jeffrey Jordan	For	For	
Airbnb, Inc.	ABNB	01-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Airbnb, Inc.	ABNB	01-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1a	Elect Director Larry Page	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1b	Elect Director Sergey Brin	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1c	Elect Director Sundar Pichai	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1d	Elect Director John L. Hennessy	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1e	Elect Director Frances H. Arnold	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1f	Elect Director L. John Doerr	For	Against	We are voting against this director due to concerns over tenure.
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1h	Elect Director Ann Mather	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1i	Elect Director K. Ram Shriram	For	Against	We are voting against this director due to concerns over tenure.
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	1j	Elect Director Robin L. Washington	For	For	
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alphabet Inc.	GOOGL	01-Jun-22 Annual	Management	4	Increase Authorized Common Stock	For	For	



Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	6	Report on Climate Lobbying	Against For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	7	Report on Physical Risks of Climate Change	Against For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.

Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	8	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	We believe the additional disclosure on the impacts of water in supply chains requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	9	Oversee and Report a Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	10	Report on Risks Associated with Use of Concealment Clauses	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	12	Report on Government Takedown Requests	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.

Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding human rights risk.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding data privacy risk.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding the impact of the firms algorithmic systems.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For	BCI supports this shareholder proposal calling for report on the management of disinformation on the companies platforms as it would provide investors with additional information to assess the company's impacts and areas for improvement
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the risks of the platform in relation to shareholder returns. Enhanced disclosure will help investors better assess how such risks are being managed.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	18	Report on Steps to Improve Racial and Gender Board Diversity	Against	For	As we are proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.

Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	19	Establish an Environmental Sustainability Board Committee	Against	Against	This proposal is not in shareholders' best interests.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Alphabet Inc.	GOOGL	01-Jun-22	Annual	Shareholder	21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on policies related to military and militarized policing agencies.
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.1	Elect Trustee Lori-Ann Beausoleil	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.2	Elect Trustee Harold Burke	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.3	Elect Trustee Gina Parvaneh Cody	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.4	Elect Trustee Mark Kenney	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.5	Elect Trustee Poonam Puri	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.6	Elect Trustee Jamie Schwartz	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.7	Elect Trustee Elaine Todres	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		1.8	Elect Trustee Rene Tremblay	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		4	Amend Equity Incentive Plan	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		5	Amend Deferred Unit Plan	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special Management		6	Amend Employee Unit Purchase Plan	For	For	

Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special	Management	7	Amend Restricted Unit Rights Plan	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special	Management	8	Re-approve Unitholders' Rights Plan	For	For	
Canadian Apartment Properties Real Estate I CAR.UN		01-Jun-22	Annual/Special	Management	9	Amend Declaration of Trust Re: Special Distributions of Cash, Units or Retained Securities	For	For	
Chegg, Inc.	CHGG	01-Jun-22	Annual	Management	1.1	Elect Director John (Jed) York	For	Withhold	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Chegg, Inc.	CHGG	01-Jun-22	Annual	Management	1.2	Elect Director Melanie Whelan	For	For	
Chegg, Inc.	CHGG	01-Jun-22	Annual	Management	1.3	Elect Director Sarah Bond	For	For	
Chegg, Inc.	CHGG	01-Jun-22	Annual	Management	1.4	Elect Director Marcela Martin	For	For	
Chegg, Inc.	CHGG	01-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chegg, Inc.	CHGG	01-Jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Special	Management	1	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	2	Approve Final Dividend Distribution Plan	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	3	Approve Special Dividend Distribution Plan	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	4	Approve Report of the Directors	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	5	Approve Report of the Supervisory Committee	For	For	

China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	7	Approve Issuance of US Dollar Bonds and Provision of Guarantee	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Annual	Shareholder	8	Elect Kwok Lam Kwong, Larry as Director	For	Against	This director is overboarded.
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	9	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	For	For	
China Oilfield Services Limited	2883	01-Jun-22	Annual	Shareholder	10	Approve Provision of Guarantees for Controlled Non-wholly Owned Subsidiaries and External Third Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Oilfield Services Limited	2883	01-Jun-22	Annual	Management	12	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coinbase Global, Inc.	COIN	01-Jun-22	Annual	Management	1.1	Elect Director Frederick Ernest Ehram, III	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Coinbase Global, Inc.	COIN	01-Jun-22	Annual	Management	1.2	Elect Director Tobias Lutke	For	For	

Coinbase Global, Inc.	COIN	01-Jun-22 Annual	Management	1.3	Elect Director Fred Wilson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Coinbase Global, Inc.	COIN	01-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Coinbase Global, Inc.	COIN	01-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Coinbase Global, Inc.	COIN	01-Jun-22 Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Ye	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.2	Elect Director Madeline S. Bell	For	For	
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.3	Elect Director Edward D. Breen	For	Withhold	This director is overboarded.
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.4	Elect Director Gerald L. Hassell	For	For	
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.5	Elect Director Jeffrey A. Honickman	For	For	
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.6	Elect Director Maritza G. Montiel	For	For	
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.7	Elect Director Asuka Nakahara	For	For	
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.8	Elect Director David C. Novak	For	For	
Comcast Corporation	CMCSA	01-Jun-22 Annual	Management	1.9	Elect Director Brian L. Roberts	For	For	

Comcast Corporation	CMCSA	01-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Comcast Corporation	CMCSA	01-Jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Comcast Corporation	CMCSA	01-Jun-22	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Comcast Corporation	CMCSA	01-Jun-22	Annual	Shareholder	5	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Comcast Corporation	CMCSA	01-Jun-22	Annual	Shareholder	6	Report on Omitting Viewpoint and Ideology from EEO Policy	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Comcast Corporation	CMCSA	01-Jun-22	Annual	Shareholder	7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on risks related to workplace sexual harassment. Enhanced disclosure will help investors better assess how such risks are being managed.
Comcast Corporation	CMCSA	01-Jun-22	Annual	Shareholder	8	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
EQT AB	EQT	01-Jun-22	Annual	Management	1	Open Meeting			



EQT AB	EQT	01-Jun-22 Annual	Management	2	Elect Chairman of Meeting	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	3.a	Designate Harry Klagsbrun as Inspector of Minutes of Meeting	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	3.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	4	Prepare and Approve List of Shareholders	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	5	Approve Agenda of Meeting	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	7	Receive President's Report		
EQT AB	EQT	01-Jun-22 Annual	Management	8	Receive Financial Statements and Statutory Reports		
EQT AB	EQT	01-Jun-22 Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.a	Approve Discharge of Margo Cook	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.b	Approve Discharge of Edith Cooper	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.c	Approve Discharge of Johan Forssell	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.d	Approve Discharge of Conni Jonsson	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.e	Approve Discharge of Nicola Kimm	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.f	Approve Discharge of Diony Lebot	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.g	Approve Discharge of Gordon Orr	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.h	Approve Discharge of Finn Rausing	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.i	Approve Discharge of Marcus Wallenberg	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.j	Approve Discharge of Peter Wallenberg Jr	For	For

EQT AB	EQT	01-Jun-22 Annual	Management	11.k	Approve Discharge of CEO Christian Sinding	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	11.l	Approve Discharge of Deputy CEO Casper Callerstrom	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work	For	For
EQT AB	EQT	01-Jun-22 Annual	Management	13.b	Approve Remuneration of Auditors	For	For

EQT AB	EQT	01-Jun-22 Annual	Management	14.a	Reelect Conni Jonsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	01-Jun-22 Annual	Management	14.b	Reelect Margo Cook as Director	For	For	
EQT AB	EQT	01-Jun-22 Annual	Management	14.c	Reelect Johan Forssell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	01-Jun-22 Annual	Management	14.d	Reelect Nicola Kimm as Director	For	For	
EQT AB	EQT	01-Jun-22 Annual	Management	14.e	Reelect Diony Lebot as Director	For	For	

EQT AB	EQT	01-Jun-22 Annual	Management	14.f	Reelect Gordon Orr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	01-Jun-22 Annual	Management	14.g	Reelect Marcus Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EQT AB	EQT	01-Jun-22 Annual	Management	14.h	Elect Brooks Entwistle as New Director	For	For	

EQT AB	EQT	01-Jun-22 Annual	Management	14.i	Reelect Conni Jonsson as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
EQT AB	EQT	01-Jun-22 Annual	Management	15	Ratify KPMG as Auditor	For	For	
EQT AB	EQT	01-Jun-22 Annual	Management	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
EQT AB	EQT	01-Jun-22 Annual	Management	17	Approve Remuneration Report	For	For	
EQT AB	EQT	01-Jun-22 Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
EQT AB	EQT	01-Jun-22 Annual	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For	For	

EQT AB	EQT	01-Jun-22 Annual	Management	20	Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia	For	For	
EQT AB	EQT	01-Jun-22 Annual	Management	21	Close Meeting			
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	2a	Elect Charles Alexander Portes as Director	For	For	
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	2b	Elect Brett Harold Krause as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	2c	Elect Serene Siew Noi Nah as Director	For	For	
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	2d	Authorize Board to Fix Remuneration of Directors	For	For	
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ESR Cayman Limited	1821	01-Jun-22 Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

ESR Cayman Limited	1821	01-Jun-22	Annual	Management	7	Approve Grant of Scheme to the Board to Grant Awards Under the Long Term Incentive Scheme	For	Against	The long term incentive scheme does not meet our guidelines.
ESR Cayman Limited	1821	01-Jun-22	Annual	Management	8	Approve Change of Company Name and Related Transactions	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	5	Ratify Appointment of Judith Curran as Director	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	6	Reelect Jurgen Behrend as Director	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	8	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	9	Approve Compensation of Patrick Koller, CEO	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For	

Faurecia SE	EO	01-Jun-22	Annual/Specia Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	19	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	20	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Specia Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.



Faurecia SE	EO	01-Jun-22	Annual/Special Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Faurecia SE	EO	01-Jun-22	Annual/Special Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special Management	24	Amend Article 15 of Bylaws Re: Board Powers	For	For	
Faurecia SE	EO	01-Jun-22	Annual/Special Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	1a	Elect Director Amanpal (Aman) Bhutani	For	For	
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	1b	Elect Director Caroline Donahue	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	1c	Elect Director Charles Robel	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	5	Declassify the Board of Directors	For	For	
GoDaddy Inc.	GDDY	01-Jun-22	Annual Management	6	Eliminate Certain Supermajority Voting Requirements	For	For	

GoDaddy Inc.	GDDY	01-Jun-22	Annual	Management	7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	
GoDaddy Inc.	GDDY	01-Jun-22	Annual	Management	8	Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.1	Elect Cristina Bitar as Director	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.2	Elect Jacqueline McGill as Director	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.3	Re-elect Paul Schmidt as Director	For	Against	We do not support insiders on the board other than the CEO.
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.4	Re-elect Alhassan Andani as Director	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.5	Re-elect Peter Bacchus as Director	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	3.1	Elect Philisiwe Sibiyi as Chairperson of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	3.2	Re-elect Alhassan Andani as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	3.3	Re-elect Peter Bacchus as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	4	Place Authorised but Unissued Shares under Control of Directors	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	5.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2	Approve Remuneration of Non-Executive Directors	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.1	Approve Remuneration of Chairperson of the Board	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.2	Approve Remuneration of Lead Independent Director of the Board	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.3	Approve Remuneration of Chairperson of the Audit Committee	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.4	Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.5	Approve Remuneration of Members of the Board	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.6	Approve Remuneration of Members of the Audit Committee	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.7	Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.8	Approve Remuneration of Chairperson of the Ad-hoc Committee	For	For

Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	2.9	Approve Remuneration of Member of the Ad-hoc Committee	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Gold Fields Ltd.	GFI	01-Jun-22	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henderson Land Development Company Lim 12		01-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Henderson Land Development Company Lim 12		01-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Henderson Land Development Company Lim 12		01-Jun-22	Annual	Management	3.1	Elect Kwok Ping Ho as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Henderson Land Development Company Lim 12		01-Jun-22	Annual	Management	3.2	Elect Wong Ho Ming, Augustine as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Henderson Land Development Company Lim 12		01-Jun-22	Annual	Management	3.3	Elect Kwong Che Keung, Gordon as Director	For	Against	This director is overboarded.
Henderson Land Development Company Lim 12		01-Jun-22	Annual	Management	3.4	Elect Wu King Cheong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Henderson Land Development Company Lim 12		01-Jun-22	Annual	Management	3.5	Elect Au Siu Kee, Alexander as Director	For	For	

Henderson Land Development Company Lim 12		01-Jun-22 Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Henderson Land Development Company Lim 12		01-Jun-22 Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henderson Land Development Company Lim 12		01-Jun-22 Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Henderson Land Development Company Lim 12		01-Jun-22 Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	2	Approve Discharge of Board Members	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	3b	Reelect Peter Bonfield as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	3c	Reelect Annette Clayton as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	3d	Reelect Anthony Foxx as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	3e	Elect Chunyuan Gu as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	3f	Reelect Lena Olving as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22 Annual	Management	3g	Reelect Julie Southern as Non-Executive Director	For	For	

NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	6	Authorize Share Repurchase Program	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For	
NXP Semiconductors N.V.	NXPI	01-Jun-22	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1a	Elect Director Marilyn Brophy	For	For	
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1b	Elect Director Jay D. Dodds	For	Withhold	We do not support insiders on the board other than the CEO.
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1c	Elect Director Amy Freedman	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1d	Elect Director J. Bradley Green	For	For	
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1e	Elect Director Deborah Robinson	For	For	
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1f	Elect Director Steven R. Scott	For	Withhold	This director is overboarded
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1g	Elect Director Paul G. Smith	For	For	
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	1h	Elect Director John Ward	For	For	
Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Park Lawn Corporation	PLC	01-Jun-22	Annual/Special	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.1	Elect Director R. Lynn Atchison	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.2	Elect Director Jeffrey T. Diehl	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.3	Elect Director Matthew P. Flake	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.4	Elect Director Stephen C. Hooley	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.5	Elect Director James R. Offerdahl	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.6	Elect Director R. H. Seale, III	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.7	Elect Director Margaret L. Taylor	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	1.8	Elect Director Lynn Antipas Tyson	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Q2 Holdings, Inc.	QTWO	01-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SEI Investments Company	SEIC	01-Jun-22	Annual	Management	1a	Elect Director Alfred P. West, Jr.	For	For	
SEI Investments Company	SEIC	01-Jun-22	Annual	Management	1b	Elect Director William M. Doran	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
SEI Investments Company	SEIC	01-Jun-22	Annual	Management	1c	Elect Director Jonathan A. Brassington	For	For	
SEI Investments Company	SEIC	01-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
SEI Investments Company	SEIC	01-Jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	1	Approve Annual Report	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	2	Approve Work Report of the Board	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Special	Management	2	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	4	Approve Final Accounts Report	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	5	Approve Profit Distribution Proposal	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditors and Ernst & Young as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	7	Approve Estimates of Ongoing Related Party Transactions of the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	8	Approve Appraisal Results and Remunerations of Directors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	9	Approve Appraisal Program of Directors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	10	Approve Renewed and Additional Entrusted Loan/Borrowing Quota of the Group	For	For	



Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	11	Approve Additional Credit Applications	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	12	Approve Authorization of the Management to Dispose of the Shares of the Listed Companies Held by the Group	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	13	Approve Compliance with Conditions for the Issuance of Corporate Bonds	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.1	Approve Size and Method of the Issuance	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.2	Approve Coupon Rate or Its Determination Mechanism	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.3	Approve Maturity Period, Method of Principal Repayment and Interest Payment, and Other Specific Arrangements	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.4	Approve Use of Proceeds	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.5	Approve Issuance Target and Placing Arrangement for Shareholders	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.6	Approve Guarantee Arrangement	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.7	Approve Provisions on Redemption and Repurchase	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.8	Approve Credit Standing of the Company and Safeguards for Debt Repayment	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.9	Approve Underwriting Method	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.10	Approve Listing Arrangement	For	For
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	14.11	Approve Validity of the Resolutions	For	For

Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	15	Approve Grant of Authorizations to the Board to Handle All Relevant Matters in Relation to the Public Issuance of Corporate Bonds	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	16	Adopt Share Option Scheme of Fosun Health and Related Transactions	For	Against	The stock option plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	17	Approve Renewed and Additional Guarantee Quota of the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	19	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	20	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	21a	Elect Wu Yifang as Director	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	21b	Elect Wang Kexin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	21c	Elect Guan Xiaohui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	21d	Elect Chen Qiyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	21e	Elect Yao Fang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	21f	Elect Xu Xiaoliang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	21g	Elect Pan Donghui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	22a	Elect Li Ling as Director	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	22b	Elect Tang Guliang as Director	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	22c	Elect Wang Quandi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	01-Jun-22 Annual	Management	22d	Elect Yu Tze Shan Hailson as Director	For	For	

Shanghai Fosun Pharmaceutical (Group) Co., 2196		01-Jun-22 Annual	Management	23a	Elect Cao Genxing as Supervisor	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196		01-Jun-22 Annual	Management	23b	Elect Guan Yimin as Supervisor	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.1	Elect Director Michael L. Rose	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.2	Elect Director Brian G. Robinson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.3	Elect Director Jill T. Angevine	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.4	Elect Director William D. Armstrong	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.5	Elect Director Lee A. Baker	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.6	Elect Director John W. Elick	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.7	Elect Director Andrew B. MacDonald	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.8	Elect Director Lucy M. Miller	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.9	Elect Director Janet L. Weiss	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	1.10	Elect Director Ronald C. Wigham	For	For	
Tourmaline Oil Corp.	TOU	01-Jun-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ulta Beauty, Inc.	ULTA	01-Jun-22 Annual	Management	1.1	Elect Director Kelly E. Garcia	For	For	
Ulta Beauty, Inc.	ULTA	01-Jun-22 Annual	Management	1.2	Elect Director Michael R. MacDonald	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Ulta Beauty, Inc.	ULTA	01-Jun-22 Annual	Management	1.3	Elect Director Gisel Ruiz	For	For	
Ulta Beauty, Inc.	ULTA	01-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Ulta Beauty, Inc.	ULTA	01-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1a	Elect Director Cesar Conde	For	For	
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1b	Elect Director Timothy P. Flynn	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1c	Elect Director Sarah J. Friar	For	Against	This director is overboarded.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1d	Elect Director Carla A. Harris	For	For	
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1e	Elect Director Thomas W. Horton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1f	Elect Director Marissa A. Mayer	For	For	
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1g	Elect Director C. Douglas McMillon	For	For	
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1h	Elect Director Gregory B. Penner	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1i	Elect Director Randall L. Stephenson	For	For	

Walmart Inc.	WMT	01-Jun-22 Annual	Management	1j	Elect Director S. Robson Walton	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	1k	Elect Director Steuart L. Walton	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Walmart Inc.	WMT	01-Jun-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walmart Inc.	WMT	01-Jun-22 Annual	Shareholder	4	Report on Animal Welfare Policies and Practices in Food Supply Chain	Against	For	We are supportive of this proposal as it would provide investors with additional information on it's animal welfare practices.
Walmart Inc.	WMT	01-Jun-22 Annual	Shareholder	5	Create a Pandemic Workforce Advisory Council	Against	For	We are supporting this shareholder proposal as it will enable investors to determine if Pandemic health and safety measures are sufficient.

Walmart Inc.	WMT	01-Jun-22	Annual	Shareholder	6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Walmart Inc.	WMT	01-Jun-22	Annual	Shareholder	7	Report on Alignment of Racial Justice Goals and Starting Wages	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to starting wages with respect to the alignment with the company's racial justice goals. Additional disclosure would help investors assess the company's management of related risks and opportunities for improvement.
Walmart Inc.	WMT	01-Jun-22	Annual	Shareholder	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
Walmart Inc.	WMT	01-Jun-22	Annual	Shareholder	9	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Walmart Inc.	WMT	01-Jun-22	Annual	Shareholder	10	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
WH Group Limited	288	01-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
WH Group Limited	288	01-Jun-22	Annual	Management	2a	Elect Guo Lijun as Director	For	For	

WH Group Limited	288	01-Jun-22 Annual	Management	2b	Elect Wan Hongwei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WH Group Limited	288	01-Jun-22 Annual	Management	2c	Elect Charles Shane Smith as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WH Group Limited	288	01-Jun-22 Annual	Management	2d	Elect Jiao Shuge as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
WH Group Limited	288	01-Jun-22 Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
WH Group Limited	288	01-Jun-22 Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
WH Group Limited	288	01-Jun-22 Annual	Management	5	Approve Final Dividend	For	For	
WH Group Limited	288	01-Jun-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WH Group Limited	288	01-Jun-22 Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WH Group Limited	288	01-Jun-22 Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Algonquin Power & Utilities Corp.	AQN	02-Jun-22 Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	



Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.1	Elect Director Arun Banskota	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.2	Elect Director Melissa Stapleton Barnes	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.3	Elect Director Ameer Chande	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.4	Elect Director Daniel Goldberg	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.5	Elect Director Christopher Huskison	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.6	Elect Director D. Randy Laney	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.7	Elect Director Kenneth Moore	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.8	Elect Director Masheed Saidi	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	2.9	Elect Director Dilek Samil	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Algonquin Power & Utilities Corp.	AQN	02-Jun-22	Annual	Management	5	Re-approve Shareholder Rights Plan	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1a	Elect Director Kirk S. Hachigian	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1b	Elect Director Steven C. Mizell	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1c	Elect Director Nicole Parent Haughey	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1d	Elect Director Lauren B. Peters	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1e	Elect Director David D. Petratis	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1f	Elect Director Dean I. Schaffer	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1g	Elect Director Dev Vardhan	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	1h	Elect Director Martin E. Welch, III	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Allegion Plc	ALLE	02-Jun-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Allegion Plc	ALLE	02-Jun-22	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22	Special	Management	1.1	Elect Yang Meng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22	Special	Management	1.2	Elect Zhao Dongping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22	Special	Management	1.3	Elect Gao Tao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22	Special	Management	1.4	Elect Zhang Shanfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	1.5	Elect Lian Meng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	1.6	Elect Zhu Fanghao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	2.1	Elect Li Guoqiang as Director	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	2.2	Elect Deng Haifeng as Director	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	2.3	Elect Gao Wenjin as Director	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	3.1	Elect Yang Ting as Supervisor	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	3.2	Elect Liu Meiqing as Supervisor	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	4.1	Approve Remuneration of Non-independent Directors	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	4.2	Approve Remuneration of Independent Directors	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	5	Approve Remuneration of Supervisors	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	6	Approve Amendments to Articles of Association	For	For	
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	7.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	7.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	7.3	Amend Related Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. .
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	7.4	Amend External Investment Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	7.5	Amend External Guarantee Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	7.6	Amend Raised Funds Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	7.7	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anker Innovations Technology Co., Ltd.	300866	02-Jun-22 Special	Management	9	Approve Application of Bank Credit Lines	For	For	
Bechtle AG	BC8	02-Jun-22 Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Bechtle AG	BC8	02-Jun-22 Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For	
Bechtle AG	BC8	02-Jun-22 Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	

Bechtle AG	BC8	02-Jun-22 Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Bechtle AG	BC8	02-Jun-22 Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	For	
Bechtle AG	BC8	02-Jun-22 Annual	Management	6	Approve Remuneration Report	For	For	
Bechtle AG	BC8	02-Jun-22 Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
China Merchants Port Holdings Company Lir 144		02-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Merchants Port Holdings Company Lir 144		02-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Merchants Port Holdings Company Lir 144		02-Jun-22 Annual	Management	3Aa	Elect Deng Renjie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Port Holdings Company Lir 144		02-Jun-22 Annual	Management	3Ab	Elect Wang Xiufeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Merchants Port Holdings Company Lir 144		02-Jun-22 Annual	Management	3Ac	Elect Deng Weidong as Director	For	Against	This director is overboarded. We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Lir 144		02-Jun-22 Annual	Management	3Ad	Elect Yim Kong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Lir 144		02-Jun-22 Annual	Management	3Ae	Elect Kut Ying Hay as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

China Merchants Port Holdings Company Lir 144	02-Jun-22 Annual	Management	3Af	Elect Lee Yip Wah Peter as Director	For	For	
China Merchants Port Holdings Company Lir 144	02-Jun-22 Annual	Management	3Ag	Elect Bong Shu Ying Francis as Director	For	For	
China Merchants Port Holdings Company Lir 144	02-Jun-22 Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
China Merchants Port Holdings Company Lir 144	02-Jun-22 Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Merchants Port Holdings Company Lir 144	02-Jun-22 Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Merchants Port Holdings Company Lir 144	02-Jun-22 Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Merchants Port Holdings Company Lir 144	02-Jun-22 Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Power International Development Lim 2380	02-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Power International Development Lim 2380	02-Jun-22 Special	Management	1	Approve Framework Agreement, Provision of Deposit Services, Annual Cap and Related Transactions	For	Against	This proposal is not in shareholders best interests.
China Power International Development Lim 2380	02-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Power International Development Lim 2380	02-Jun-22 Annual	Management	3	Elect Gao Ping as Director	For	For	

China Power International Development Lim 2380	02-Jun-22 Annual	Management	4	Elect Xu Zuyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Power International Development Lim 2380	02-Jun-22 Annual	Management	5	Elect Yau Ka Chi as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
China Power International Development Lim 2380	02-Jun-22 Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
China Power International Development Lim 2380	02-Jun-22 Annual	Management	7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Power International Development Lim 2380	02-Jun-22 Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Power International Development Lim 2380	02-Jun-22 Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Power International Development Lim 2380	02-Jun-22 Annual	Management	8C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	3	Elect Shan Baojie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	4	Elect Hu Hui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	5	Elect Kwong Kwok Kong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	6	Elect Chiu Kam Hing Kathy as Director	For	For	
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	7	Elect Lee Kar Chung Felix as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	9	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Medical Holdings Company 1515	02-Jun-22 Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.



China Resources Medical Holdings Company 1515		02-Jun-22	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Medical Holdings Company 1515		02-Jun-22	Annual	Management	13	Approve Continuation of the Yan Hua Hospital Investment Management Agreement and Related Transactions	For	For	
Clearwater Analytics Holdings, Inc.	CWAN	02-Jun-22	Annual	Management	1.1	Elect Director Jacques Aigrain	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Clearwater Analytics Holdings, Inc.	CWAN	02-Jun-22	Annual	Management	1.2	Elect Director Kathleen A. Corbet	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Clearwater Analytics Holdings, Inc.	CWAN	02-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Cloudflare, Inc.	NET	02-Jun-22	Annual	Management	1.1	Elect Director Mark Anderson	For	For	
Cloudflare, Inc.	NET	02-Jun-22	Annual	Management	1.2	Elect Director Mark Hawkins	For	For	
Cloudflare, Inc.	NET	02-Jun-22	Annual	Management	1.3	Elect Director Carl Ledbetter	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Cloudflare, Inc.	NET	02-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Cloudflare, Inc.	NET	02-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Cloudflare, Inc.	NET	02-Jun-22	Annual	Management	4	Approve Stock Option Grants	For	Against	The stock option plan does not meet our guidelines.

Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	4	Reelect Pierre-Andre de Chalandar as Director	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	5	Ratify Appointment of Lina Ghotmeh as Director	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	6	Elect Thierry Delaporte as Director	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	7	Approve Compensation of Pierre-Andre de Chalandar, Chairman and CEO Until 30 June 2021	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	9	Approve Compensation of Pierre-Andre de Chalandar, Chairman of the Board Since 1 July 2021	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	13	Approve Remuneration Policy of CEO	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	14	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special Management	15	Appoint Deloitte & Associates as Auditor	For	For

Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special	Management	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Compagnie de Saint-Gobain SA	SGO	02-Jun-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Datadog, Inc.	DDOG	02-Jun-22	Annual	Management	1a	Elect Director Titi Cole	For	For	
Datadog, Inc.	DDOG	02-Jun-22	Annual	Management	1b	Elect Director Matthew Jacobson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Datadog, Inc.	DDOG	02-Jun-22	Annual	Management	1c	Elect Director Julie G. Richardson	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Datadog, Inc.	DDOG	02-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, and lacks certain risk mitigation features.
Datadog, Inc.	DDOG	02-Jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			

Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For	
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	6.1	Elect Helene von Roeder to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	6.2	Elect Fabian Hess to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	6.3	Elect Peter Hohlbein to the Supervisory Board	For	For	
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	6.4	Elect Christoph Schauerte to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	6.5	Elect Simone Schumacher to the Supervisory Board	For	For	
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	8	Approve Remuneration Policy	For	For	

Deutsche Wohnen SE	DWNI	02-Jun-22	Annual	Management	9	Amend Articles Re: Virtual General Meeting	For	Against	This proposal is not in shareholders' best interests.
EPAM Systems, Inc.	EPAM	02-Jun-22	Annual	Management	1.1	Elect Director Richard Michael Mayoras	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
EPAM Systems, Inc.	EPAM	02-Jun-22	Annual	Management	1.2	Elect Director Karl Robb	For	Against	We are voting against this director due to concerns over tenure.
EPAM Systems, Inc.	EPAM	02-Jun-22	Annual	Management	1.3	Elect Director Helen Shan	For	For	
EPAM Systems, Inc.	EPAM	02-Jun-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
EPAM Systems, Inc.	EPAM	02-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
EPAM Systems, Inc.	EPAM	02-Jun-22	Annual	Management	4	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Fosun International Limited	656	02-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Fosun International Limited	656	02-Jun-22	Annual	Management	3a	Elect Guo Guangchang as Director	For	For	
Fosun International Limited	656	02-Jun-22	Annual	Management	3b	Elect Chen Qiyu as Director	For	For	
Fosun International Limited	656	02-Jun-22	Annual	Management	3c	Elect Qin Xuetang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fosun International Limited	656	02-Jun-22	Annual	Management	3d	Elect Gong Ping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fosun International Limited	656	02-Jun-22	Annual	Management	3e	Elect Huang Zhen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.

Fosun International Limited	656	02-Jun-22 Annual	Management	3f	Elect Zhang Huaqiao as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. This director is overboarded.
Fosun International Limited	656	02-Jun-22 Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	
Fosun International Limited	656	02-Jun-22 Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Fosun International Limited	656	02-Jun-22 Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fosun International Limited	656	02-Jun-22 Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Fosun International Limited	656	02-Jun-22 Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fosun International Limited	656	02-Jun-22 Annual	Management	8	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme and Old Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22 Annual	Management	9a	Approve Grant of Specific Mandate to Issue New Award Shares to Computershare Hong Kong Trustees Limited to Hold on Trust For Selected Participants For Participation in the Share Award Scheme and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.

Fosun International Limited	656	02-Jun-22	Annual	Management	9b	Approve Grant of Award Shares to Guo Guangchang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9c	Approve Grant of Award Shares to Wang Qunbin Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9d	Approve Grant of Award Shares to Chen Qiyu Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9e	Approve Grant of Award Shares to Xu Xiaoliang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9f	Approve Grant of Award Shares to Qin Xuetang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9g	Approve Grant of Award Shares to Gong Ping Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9h	Approve Grant of Award Shares to Huang Zhen Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9i	Approve Grant of Award Shares to Zhuang Yuemin Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9j	Approve Grant of Award Shares to Yu Qingfei Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9k	Approve Grant of Award Shares to Zhang Shengman Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9l	Approve Grant of Award Shares to Zhang Huaqiao Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.

Fosun International Limited	656	02-Jun-22	Annual	Management	9m	Approve Grant of Award Shares to David T. Zhang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9n	Approve Grant of Award Shares to Lee Kai-Fu Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9o	Approve Grant of Award Shares to Tsang King Suen Katherine Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9p	Approve Grant of Award Shares to Pan Donghui Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9q	Approve Grant of Award Shares to Yao Fang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9r	Approve Grant of Award Shares to Zhang Houlin Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9s	Approve Grant of Award Shares to Li Tao Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9t	Approve Grant of Award Shares to Wang Jiping Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9u	Approve Grant of Award Shares to Jin Hualong Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9v	Approve Grant of Award Shares to Qian Jiannong Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9w	Approve Grant of Award Shares to Qian Shunjiang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.



Fosun International Limited	656	02-Jun-22	Annual	Management	9x	Approve Grant of Award Shares to Jorge Magalhaes Correia Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9y	Approve Grant of Award Shares to Huang Yixin Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9z	Approve Grant of Award Shares to Shi Kun Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9aa	Approve Grant of Award Shares to Zhang Liangsen Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9bb	Approve Grant of Award Shares to Gao Min Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9cc	Approve Grant of Award Shares to Wang Kexin Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9dd	Approve Grant of Award Shares to Hao Yuming Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9ee	Approve Grant of Award Shares to Guan Xiaohui Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9ff	Approve Grant of Award Shares to Peng Yulong Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9gg	Approve Grant of Award Shares to Wei Junfeng Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.

Fosun International Limited	656	02-Jun-22	Annual	Management	9hh	Approve Grant of Award Shares to Selected Participants, Other Than those Persons Named in Resolutions 9b-9gg, Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	9ii	Authorize Board to Deal With All Matters in Relation to the Issuance of the New Award Shares Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	10	Adopt Fosun Health Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	11a	Adopt Lovelink Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Fosun International Limited	656	02-Jun-22	Annual	Management	11b	Approve Grant of Award Shares to Wu Linguang Under the Lovelink Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1a	Elect Director Peter E. Bisson	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1b	Elect Director Richard J. Bressler	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1c	Elect Director Raul E. Cesan	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1g	Elect Director William O. Grabe	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1h	Elect Director Eugene A. Hall	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1i	Elect Director Stephen G. Pagliuca	For	Against	We are voting against this director due to concerns over tenure.
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1j	Elect Director Eileen M. Serra	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	1k	Elect Director James C. Smith	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gartner, Inc.	IT	02-Jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	1	Approve Directors' Fees	For	For	
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	2	Approve Directors' Benefits-in-Kind	For	For	
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	3	Elect Lim Keong Hui as Director	For	Against	We do not support insiders on the board other than the CEO.
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	4	Elect Koh Hong Sun as Director	For	For	
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	5	Elect Chong Kwai Ying as Director	For	For	
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	6	Elect Ho Heng Chuan as Director	For	For	
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genting Malaysia Berhad	4715	02-Jun-22 Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	3	Elect Li Zhuoguang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.

Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	4	Elect Cui Longyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	5	Elect Deng Tao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-22 Annual	Management	11	Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	2a	Elect Kong Jiantao as Director	For	For	

KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	2b	Elect Tam Chun Fai as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	2c	Authorize Board to Fix Remuneration of Directors	For	For	
KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KWG Group Holdings Limited	1813	02-Jun-22 Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Malaysia Airports Holdings Berhad	5014	02-Jun-22 Annual	Management	1	Approve Directors' Fees and Benefits	For	For	
Malaysia Airports Holdings Berhad	5014	02-Jun-22 Annual	Management	2	Elect Iskandar Mizal Mahmood as Director	For	For	

Malaysia Airports Holdings Berhad	5014	02-Jun-22	Annual	Management	3	Elect Rohaya Mohammad Yusof as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Malaysia Airports Holdings Berhad	5014	02-Jun-22	Annual	Management	4	Elect Wong Shu Hsien as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Malaysia Airports Holdings Berhad	5014	02-Jun-22	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Malaysia Airports Holdings Berhad	5014	02-Jun-22	Annual	Management	6	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Netflix, Inc.	NFLX	02-Jun-22	Annual	Management	1a	Elect Director Timothy Haley	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Netflix, Inc.	NFLX	02-Jun-22	Annual	Management	1b	Elect Director Leslie Kilgore	For	For	

Netflix, Inc.	NFLX	02-Jun-22 Annual	Management	1c	Elect Director Strive Masiyiwa	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Netflix, Inc.	NFLX	02-Jun-22 Annual	Management	1d	Elect Director Ann Mather	For	For	
Netflix, Inc.	NFLX	02-Jun-22 Annual	Management	2	Declassify the Board of Directors	For	For	
Netflix, Inc.	NFLX	02-Jun-22 Annual	Management	3	Eliminate Supermajority Voting Provisions	For	For	
Netflix, Inc.	NFLX	02-Jun-22 Annual	Management	4	Provide Right to Call Special Meeting	For	For	
Netflix, Inc.	NFLX	02-Jun-22 Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	
Netflix, Inc.	NFLX	02-Jun-22 Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features, and contains features that are not in line with best practice. The Compensation Committee has demonstrated low responsiveness to shareholders' concerns following the last two years of low support on the say-on-pay votes.
Netflix, Inc.	NFLX	02-Jun-22 Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.

Netflix, Inc.	NFLX	02-Jun-22 Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1a	Elect Director Robert K. Burgess	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1b	Elect Director Tench Coxe	For	Against	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1c	Elect Director John O. Dabiri	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1d	Elect Director Persis S. Drell	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1f	Elect Director Dawn Hudson	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1g	Elect Director Harvey C. Jones	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1h	Elect Director Michael G. McCaffery	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1i	Elect Director Stephen C. Neal	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1j	Elect Director Mark L. Perry	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1k	Elect Director A. Brooke Seawell	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1l	Elect Director Aarti Shah	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	1m	Elect Director Mark A. Stevens	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	4	Increase Authorized Common Stock	For	For	
NVIDIA Corporation	NVDA	02-Jun-22 Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.



PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1c	Elect Director John J. Donahoe	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1d	Elect Director David W. Dorman	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1f	Elect Director Enrique Lores	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1g	Elect Director Gail J. McGovern	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1i	Elect Director David M. Moffett	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1k	Elect Director Daniel H. Schulman	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	1l	Elect Director Frank D. Yeary	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PayPal Holdings, Inc.	PYPL	02-Jun-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1a	Elect Director John F. Brock	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1b	Elect Director Richard D. Fain	For	Against	We are voting against this director due to concerns over tenure.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1c	Elect Director Stephen R. Howe, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1d	Elect Director William L. Kimsey	For	For	

Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1e	Elect Director Michael O. Leavitt	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1f	Elect Director Jason T. Liberty	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1g	Elect Director Amy McPherson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1h	Elect Director Maritza G. Montiel	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1i	Elect Director Ann S. Moore	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1j	Elect Director Eyal M. Ofer	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1k	Elect Director William K. Reilly	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1l	Elect Director Vagn O. Sorensen	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1m	Elect Director Donald Thompson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	1n	Elect Director Arne Alexander Wilhelmsen	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Royal Caribbean Cruises Ltd.	RCL	02-Jun-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.1	Elect Director David A. Blau	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.2	Elect Director Eddy W. Hartenstein	For	For	
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.3	Elect Director Robin P. Hickenlooper	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.4	Elect Director James P. Holden	For	For	
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.5	Elect Director Gregory B. Maffei	For	Withhold	This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.6	Elect Director Evan D. Malone	For	For	
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.7	Elect Director James E. Meyer	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.8	Elect Director Jonelle Procope	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.9	Elect Director Michael Rapino	For	For	
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.10	Elect Director Kristina M. Salen	For	For	
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.11	Elect Director Carl E. Vogel	For	For	
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.12	Elect Director Jennifer C. Witz	For	For	
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	1.13	Elect Director David M. Zaslav	For	Withhold	This director is overboarded.
Sirius XM Holdings Inc.	SIRI	02-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
SunRun Inc.	RUN	02-Jun-22	Annual	Management	1.1	Elect Director Lynn Jurich	For	For	
SunRun Inc.	RUN	02-Jun-22	Annual	Management	1.2	Elect Director Alan Ferber	For	For	
SunRun Inc.	RUN	02-Jun-22	Annual	Management	1.3	Elect Director Manjula Talreja	For	For	

SunRun Inc.	RUN	02-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
SunRun Inc.	RUN	02-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SunRun Inc.	RUN	02-Jun-22 Annual	Shareholder	4	Report on Risks Associated with Use of Concealment Clauses	For	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	1	Elect Amran Hafiz bin Affifudin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	2	Elect Ong Ai Lin as Director	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	3	Elect Roslina binti Zainal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.

Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	4	Elect Hasan bin Arifin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	5	Elect Lau Beng Wei as Director	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	6	Elect Merina binti Abu Tahir as Director	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	7	Approve Directors' Fees for Hasan bin Arifin	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	8	Approve Directors' Fees for Asri bin Hamidin @ Hamidon	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	9	Approve Directors' Fees for Juniwati Rahmat Hussin	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	10	Approve Directors' Fees for Gopala Krishnan K.Sundaram	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	11	Approve Directors' Fees for Ong Ai Lin	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	12	Approve Directors' Fees for Roslina binti Zainal	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	13	Approve Directors' Fees for Nawawi bin Ahmad	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	14	Approve Directors' Fees for Rawisandran a/I Narayanan	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	15	Approve Directors' Fees for Lau Beng Wei	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	16	Approve Directors' Fees for Merina binti Abu Tahir	For	For	
Tenaga Nasional Berhad	5347	02-Jun-22 Annual	Management	17	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	

Tenaga Nasional Berhad	5347	02-Jun-22	Annual	Management	18	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tenaga Nasional Berhad	5347	02-Jun-22	Annual	Management	19	Approve Grant and Allotment of Shares to Akmal Aziq bin Baharin Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1b	Elect Director Ann C. Berzin	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1c	Elect Director April Miller Boise	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1d	Elect Director John Bruton	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1e	Elect Director Jared L. Cohon	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1f	Elect Director Gary D. Forsee	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1g	Elect Director Linda P. Hudson	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1h	Elect Director Myles P. Lee	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1i	Elect Director David S. Regnery	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1j	Elect Director John P. Surma	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	1k	Elect Director Tony L. White	For	Against	We are voting against this director due to concerns over tenure.
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	4	Authorize Issue of Equity	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	
Trane Technologies Plc	TT	02-Jun-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	For	
Unity Software Inc.	U	02-Jun-22	Annual	Management	1.1	Elect Director Egon Durban	For	For	
Unity Software Inc.	U	02-Jun-22	Annual	Management	1.2	Elect Director Barry Schuler	For	For	
Unity Software Inc.	U	02-Jun-22	Annual	Management	1.3	Elect Director Robynne Sisco	For	For	

Unity Software Inc.	U	02-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Unity Software Inc.	U	02-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and lacks certain risk mitigation features.
Unity Software Inc.	U	02-Jun-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	1a	Elect Director Rob Laidlaw	For	For	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	1b	Elect Director Wayne Bigby	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	1c	Elect Director Paul Rivett	For	For	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	1d	Elect Director Cory Jansen	For	For	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	1e	Elect Director Malgosia Green	For	For	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	1f	Elect Director Michael Washinushi	For	For	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	1g	Elect Director Marina Glogovac	For	For	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
VerticalScope Holdings, Inc.	FORA	02-Jun-22	Annual/Special	Management	3	Adopt New By-Law No. 4	For	For	
Xiaomi Corporation	1810	02-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Xiaomi Corporation	1810	02-Jun-22 Annual	Management	2	Elect Lei Jun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Xiaomi Corporation	1810	02-Jun-22 Annual	Management	3	Elect Lin Bin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Xiaomi Corporation	1810	02-Jun-22 Annual	Management	4	Elect Tong Wai Cheung Timothy as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding
Xiaomi Corporation	1810	02-Jun-22 Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Xiaomi Corporation	1810	02-Jun-22 Annual	Management	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Xiaomi Corporation	1810	02-Jun-22 Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xiaomi Corporation	1810	02-Jun-22 Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.



Xiaomi Corporation	1810	02-Jun-22 Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xiaomi Corporation	1810	02-Jun-22 Annual	Management	10	Adopt New Memorandum and Articles of Association	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-22 Annual	Management	3A1	Elect Tung Ching Sai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Xinyi Glass Holdings Ltd.	868	02-Jun-22 Annual	Management	3A2	Elect Li Ching Wai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Xinyi Glass Holdings Ltd.	868	02-Jun-22 Annual	Management	3A3	Elect Li Ching Leung as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Xinyi Glass Holdings Ltd.	868	02-Jun-22	Annual	Management	3A4	Elect Lam Kwong Siu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xinyi Glass Holdings Ltd.	868	02-Jun-22	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Xinyi Glass Holdings Ltd.	868	02-Jun-22	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Glass Holdings Ltd.	868	02-Jun-22	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xinyi Glass Holdings Ltd.	868	02-Jun-22	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Glass Holdings Ltd.	868	02-Jun-22	Annual	Management	6	Elect Yang Siu Shun as Director	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	3A1	Elect Li Man Yin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	3A2	Elect Lo Wan Sing, Vincent as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	3A3	Elect Kan E-ting, Martin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	02-Jun-22	Annual	Management	6	Elect Leong Chong Peng as Director	For	For	
Yuexiu Property Company Limited	123	02-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yuexiu Property Company Limited	123	02-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Yuexiu Property Company Limited	123	02-Jun-22	Annual	Management	3.1	Elect Lin Feng as Director	For	For	

Yuexiu Property Company Limited	123	02-Jun-22 Annual	Management	3.2	Elect Yu Lup Fat Joseph as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Yuexiu Property Company Limited	123	02-Jun-22 Annual	Management	3.3	Elect Lau Hon Chuen Ambrose as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yuexiu Property Company Limited	123	02-Jun-22 Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Yuexiu Property Company Limited	123	02-Jun-22 Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Yuexiu Property Company Limited	123	02-Jun-22 Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yuexiu Property Company Limited	123	02-Jun-22 Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yuexiu Property Company Limited	123	02-Jun-22 Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22 Special	Management	1	Amend Articles of Association	For	For	

Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Special	Management	1	Amend Articles of Association	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	2	Approve Report of the Supervisory Board	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	2	Approve Report of the Supervisory Board	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	3	Approve Report of Settlement Accounts	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	3	Approve Report of Settlement Accounts	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	4	Approve Full Text and Summary of the Annual Report of A Shares	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	4	Approve Full Text and Summary of the Annual Report of A Shares	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	5	Approve Annual Report of H Shares	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	5	Approve Annual Report of H Shares	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	6	Approve Profit Distribution Plan and Declaration and Distribution of Final Dividend	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	6	Approve Profit Distribution Plan and Declaration and Distribution of Final Dividend	For	For	

Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	7.1	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as Domestic Auditors and Internal Control Auditors	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	7.1	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as Domestic Auditors and Internal Control Auditors	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	7.2	Approve KPMG as International Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	7.2	Approve KPMG as International Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	7.3	Authorize Management to Determine the Actual Remuneration Payable to the Domestic and International Auditors Based on Agreed Principles	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	7.3	Authorize Management to Determine the Actual Remuneration Payable to the Domestic and International Auditors Based on Agreed Principles	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	8	Approve Application to Relevant Financial Institutions for General Credit Facilities and Financing with a Credit Limit and Authorize Chairman to Execute Facility Contracts and Other Relevant Finance Documents and Allocate the Credit Limit Available	For	For
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	8	Approve Application to Relevant Financial Institutions for General Credit Facilities and Financing with a Credit Limit and Authorize Chairman to Execute Facility Contracts and Other Relevant Finance Documents and Allocate the Credit Limit Available	For	For
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	9	Authorize Zoomlion Industrial Vehicles to Engage in Business with Its Distributors, Provide External Guarantees and Authorize Management of Zoomlion Industrial Vehicles to Execute Relevant Cooperation Agreements	For	For
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	9	Authorize Zoomlion Industrial Vehicles to Engage in Business with Its Distributors, Provide External Guarantees and Authorize Management of Zoomlion Industrial Vehicles to Execute Relevant Cooperation Agreements	For	For

Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	10	Approve Zoomlion Agricultural Machinery to Engage in Financial Business with Relevant Financial Institutions and Downstream Customers, Provide External Guarantees and Authorize Its Management to Execute Relevant Cooperation Agreements	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	10	Approve Zoomlion Agricultural Machinery to Engage in Financial Business with Relevant Financial Institutions and Downstream Customers, Provide External Guarantees and Authorize Its Management to Execute Relevant Cooperation Agreements	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	11	Approve Provision of Guarantees in Favour of 49 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the Guaranteed Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	11	Approve Provision of Guarantees in Favour of 49 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the Guaranteed Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	12	Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.



Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	12	Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	13	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	13	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	14	Approve Authorization to Hunan Zhicheng Financing and Guarantee Co., Ltd. to Engage in the Financing Guarantee Business	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	14	Approve Authorization to Hunan Zhicheng Financing and Guarantee Co., Ltd. to Engage in the Financing Guarantee Business	For	For	

Zoomlion Heavy Industry Science and Techno 1157	02-Jun-22	Annual	Management	15	Approve Authorization to Zoomlion Aerial Machinery to Provide External Guarantees in Favour of Customers for the Purpose of Finance Leasing and Authorize Management of Zoomlion Aerial Machinery to Execute Relevant Cooperation Agreements	For	For
Zoomlion Heavy Industry Science and Techno 1157	02-Jun-22	Annual	Management	15	Approve Authorization to Zoomlion Aerial Machinery to Provide External Guarantees in Favour of Customers for the Purpose of Finance Leasing and Authorize Management of Zoomlion Aerial Machinery to Execute Relevant Cooperation Agreements	For	For
Zoomlion Heavy Industry Science and Techno 1157	02-Jun-22	Annual	Management	16	Authorize Board or Its Authorized Persons to Determine and Deal with Matters in Connection with the Issue of Asset-Backed Securities	For	For
Zoomlion Heavy Industry Science and Techno 1157	02-Jun-22	Annual	Management	16	Authorize Board or Its Authorized Persons to Determine and Deal with Matters in Connection with the Issue of Asset-Backed Securities	For	For
Zoomlion Heavy Industry Science and Techno 1157	02-Jun-22	Annual	Management	17	Approve Continuing Development by the Company of Its Mortgage-Funded, Finance Leasing and Buyer's Credit Businesses and Provide Buy-Back Guarantees	For	For

Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	17	Approve Continuing Development by the Company of Its Mortgage-Funded, Finance Leasing and Buyer's Credit Businesses and Provide Buy-Back Guarantees	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	18	Amend Articles of Association	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	18	Amend Articles of Association	For	For	
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	19	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zoomlion Heavy Industry Science and Techno	1157	02-Jun-22	Annual	Management	19	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	1	Reappoint KPMG SA as Auditors with Heather Berrange as the Designated Auditor	For	For	
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	2	Appoint PwC South Africa as Auditors with John Bennett as the Designated Auditor	For	For	
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	3.1	Re-elect Rose Keanly as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	3.2	Re-elect Swithin Munyantwali as Director	For	For	
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	3.3	Re-elect Ihron Rensburg as Director	For	For	

Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	3.4	Re-elect Fulvio Tonelli as Director	For	For	
Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	3.5	Re-elect Rene van Wyk as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	4.1	Elect John Cummins as Director	For	For	
Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	4.2	Elect Sello Moloko as Director	For	For	
Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	4.3	Elect Arrie Rautenbach as Director	For	For	
Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	5.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	5.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	03-Jun-22 Annual	Management	5.3	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	5.4	Re-elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	5.5	Elect Rene van Wyk as Member of the Group Audit and Compliance Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	7	Approve Remuneration Policy	For	For	
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	8	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For	
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Absa Group Ltd.	ABG	03-Jun-22	Annual	Management	11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Bharat Petroleum Corporation Limited	500547	03-Jun-22	Court	Management	1	Approve Scheme of Amalgamation	For	For	

BRP Inc.	DOO	03-Jun-22 Annual	Management	1.1	Elect Director Pierre Beaudoin	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.2	Elect Director Joshua Bekenstein	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.3	Elect Director Jose Boisjoli	For	For	
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.4	Elect Director Charles Bombardier	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.5	Elect Director Ernesto M. Hernandez	For	For	
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.6	Elect Director Katherine Kountze	For	For	
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.7	Elect Director Louis Laporte	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.8	Elect Director Estelle Metayer	For	For	
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.9	Elect Director Nicholas Nomicos	For	For	

BRP Inc.	DOO	03-Jun-22 Annual	Management	1.10	Elect Director Edward Philip	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
BRP Inc.	DOO	03-Jun-22 Annual	Management	1.11	Elect Director Barbara Samardzich	For	For	
BRP Inc.	DOO	03-Jun-22 Annual	Management	2	Ratify Deloitte LLP as Auditors	For	For	
BRP Inc.	DOO	03-Jun-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and it contains features that are not in line with best practice.
Carrefour SA	CA	03-Jun-22 Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Carrefour SA	CA	03-Jun-22 Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Carrefour SA	CA	03-Jun-22 Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For	
Carrefour SA	CA	03-Jun-22 Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

Carrefour SA	CA	03-Jun-22	Annual/Special Management	5	Ratify Appointment of Arthur Sadoun as Director	For	For	
Carrefour SA	CA	03-Jun-22	Annual/Special Management	6	Reelect Flavia Buarque de Almeida as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Carrefour SA	CA	03-Jun-22	Annual/Special Management	7	Reelect Abilio Diniz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carrefour SA	CA	03-Jun-22	Annual/Special Management	8	Reelect Charles Edelstenne as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Carrefour SA	CA	03-Jun-22	Annual/Special Management	9	Approve Compensation Report of Corporate Officers	For	For	
Carrefour SA	CA	03-Jun-22	Annual/Special Management	10	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Carrefour SA	CA	03-Jun-22	Annual/Special Management	11	Approve Remuneration Policy of Chairman and CEO	For	For	
Carrefour SA	CA	03-Jun-22	Annual/Special Management	12	Approve Remuneration Policy of Directors	For	For	



Carrefour SA	CA	03-Jun-22	Annual/Special Management	13	Approve Company's Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Carrefour SA	CA	03-Jun-22	Annual/Special Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Carrefour SA	CA	03-Jun-22	Annual/Special Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Carrefour SA	CA	03-Jun-22	Annual/Special Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-22	Annual Management	1a	Elect Director Laurence A. Chapman	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Digital Realty Trust, Inc.	DLR	03-Jun-22	Annual Management	1b	Elect Director Alexis Black Bjorlin	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-22	Annual Management	1c	Elect Director VeraLinn "Dash" Jamieson	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Digital Realty Trust, Inc.	DLR	03-Jun-22	Annual Management	1d	Elect Director Kevin J. Kennedy	For	Against	This director is overboarded.

Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	1e	Elect Director William G. LaPerch	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	1f	Elect Director Jean F.H.P. Mandeville	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	1g	Elect Director Afshin Mohebbi	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	1h	Elect Director Mark R. Patterson	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	1i	Elect Director Mary Hogan Preusse	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	1j	Elect Director Dennis E. Singleton	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	1k	Elect Director A. William Stein	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Digital Realty Trust, Inc.	DLR	03-Jun-22	Annual	Shareholder	4	Report on Risks Associated with Use of Concealment Clauses	Against	Against	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
DocuSign, Inc.	DOCU	03-Jun-22	Annual	Management	1.1	Elect Director Teresa Briggs	For	For	
DocuSign, Inc.	DOCU	03-Jun-22	Annual	Management	1.2	Elect Director Blake J. Irving	For	For	
DocuSign, Inc.	DOCU	03-Jun-22	Annual	Management	1.3	Elect Director Daniel D. Springer	For	For	
DocuSign, Inc.	DOCU	03-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
DocuSign, Inc.	DOCU	03-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Genting Berhad	3182	03-Jun-22	Annual	Management	1	Approve Directors' Fees	For	For	
Genting Berhad	3182	03-Jun-22	Annual	Management	2	Approve Directors' Benefits-in-Kind	For	For	
Genting Berhad	3182	03-Jun-22	Annual	Management	3	Elect R. Thillainathan as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against this director due to concerns over tenure.
Genting Berhad	3182	03-Jun-22	Annual	Management	4	Elect Manharlal A/L Ratilal as Director	For	For	
Genting Berhad	3182	03-Jun-22	Annual	Management	5	Elect Eric Ooi Lip Aun as Director	For	For	
Genting Berhad	3182	03-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

Genting Berhad	3182	03-Jun-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genting Berhad	3182	03-Jun-22	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genting Berhad	3182	03-Jun-22	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
OMV AG	OMV	03-Jun-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	7	Approve Remuneration Report	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	8	Approve Remuneration Policy	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	9.1	Approve Long Term Incentive Plan 2022 for Key Employees	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	9.2	Approve Equity Deferral Plan	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	10.1	Elect Edith Hlawati as Supervisory Board Member	For	For	
OMV AG	OMV	03-Jun-22	Annual	Management	10.2	Elect Elisabeth Stadler as Supervisory Board Member	For	For	

OMV AG	OMV	03-Jun-22 Annual	Management	10.3	Elect Robert Stajic as Supervisory Board Member	For	For	
OMV AG	OMV	03-Jun-22 Annual	Management	10.4	Elect Jean-Baptiste Renard as Supervisory Board Member	For	For	
OMV AG	OMV	03-Jun-22 Annual	Management	10.5	Elect Stefan Doboczky as Supervisory Board Member	For	For	
OMV AG	OMV	03-Jun-22 Annual	Management	10.6	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	For	For	
OMV AG	OMV	03-Jun-22 Annual	Management	11.1	New/Amended Proposals from Management and Supervisory Board	None	Against	
OMV AG	OMV	03-Jun-22 Annual	Management	11.2	New/Amended Proposals from Shareholders	None	Against	
Sandstorm Gold Ltd.	SSL	03-Jun-22 Annual/Special	Management	1	Fix Number of Directors at Seven	For	For	
Sandstorm Gold Ltd.	SSL	03-Jun-22 Annual/Special	Management	2.1	Elect Director Nolan Watson	For	For	
Sandstorm Gold Ltd.	SSL	03-Jun-22 Annual/Special	Management	2.2	Elect Director David Awram	For	Withhold	We do not support insiders on the board other than the CEO.
Sandstorm Gold Ltd.	SSL	03-Jun-22 Annual/Special	Management	2.3	Elect Director David E. De Witt	For	Withhold	We are voting against this director due to concerns over tenure.
Sandstorm Gold Ltd.	SSL	03-Jun-22 Annual/Special	Management	2.4	Elect Director Andrew T. Swarthout	For	For	
Sandstorm Gold Ltd.	SSL	03-Jun-22 Annual/Special	Management	2.5	Elect Director John P.A. Budreski	For	For	

Sandstorm Gold Ltd.	SSL	03-Jun-22	Annual/Special Management	2.6	Elect Director Mary L. Little	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Sandstorm Gold Ltd.	SSL	03-Jun-22	Annual/Special Management	2.7	Elect Director Vera Kobalia	For	For	
Sandstorm Gold Ltd.	SSL	03-Jun-22	Annual/Special Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sandstorm Gold Ltd.	SSL	03-Jun-22	Annual/Special Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Sandstorm Gold Ltd.	SSL	03-Jun-22	Annual/Special Management	5	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Sandstorm Gold Ltd.	SSL	03-Jun-22	Annual/Special Management	6	Re-approve Restricted Share Plan	For	Against	The restricted stock plan does not meet our guidelines
Flat Glass Group Co., Ltd.	6865	06-Jun-22	Annual Management	1	Approve Report of the Board of Directors	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22	Annual Management	2	Approve Report of the Supervisory Committee	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22	Annual Management	3	Approve Audited Consolidated Financial Statements and Its Subsidiaries	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22	Annual Management	4	Approve Annual Report and Annual Results	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22	Annual Management	5	Approve Final Accounts Report	For	For	

Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	7	Approve Profit Distribution Plan	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	9	Approve Remuneration of Directors	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	10	Approve Remuneration of Supervisors	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	11	Approve Environmental, Social and Governance Report	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	12	Approve Provision of Guarantees for Its Potential Credit Facility and Authorize the Chairman and Its Authorized Persons to Deal With All Matters in Relation to the Credit Facilities and Validity Period of This Resolution	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	13	Approve Daily Related Party Transactions for 2021 and the Estimate on Daily Related Party Transactions for 2022	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-22 Annual	Management	14	Approve Report on the Usage of Previous Proceed	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.1	Elect Director McKeel Hagerty	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.2	Elect Director Michael Angelina	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.3	Elect Director F. Michael Crowley	For	Against	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.



Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.4	Elect Director Laurie Harris	For	Against	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.5	Elect Director Robert Kauffman	For	Against	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.6	Elect Director Sabrina Kay	For	For	
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.7	Elect Director Mika Salmi	For	For	
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.8	Elect Director William Swanson	For	For	
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	1.9	Elect Director Michael Tipsord	For	For	
Hagerty, Inc.	HGTY	06-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	1	Approve Annual Report	For	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.1	Elect Valerii Goregliad as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.2	Elect Sergei Lykov as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.3	Elect Aleksandr Magomedov as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.4	Elect Oleg Malyshev as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.5	Elect Mikhail Matovnikov as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.6	Elect Vasillii Medvedev as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.7	Elect Aleksandr Morozov as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.8	Elect Marina Pochinok as Director	None	Do Not Vote	
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.9	Elect Stanislav Prokofev as Director	None	Do Not Vote	

Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.10	Elect Oskar Hartmann as Director	None	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.11	Elect Vladimir Shapovalov as Director	None	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	3.12	Elect Sergei Shvetsov as Director	None	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	4	Ratify Auditor	For	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	5	Approve New Edition of Charter	For	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	6	Approve New Edition of Regulations on Board of Directors	For	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	7	Approve New Edition of Regulations on Remuneration of Directors	For	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	8	Approve New Edition of Regulations on Management	For	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	9	Approve Remuneration of Directors	For	Do Not Vote
Moscow Exchange MICEX-RTS PJSC	MOEX	06-Jun-22 Annual	Management	10	Fix Number of Directors at Nine	For	Do Not Vote
Polyus PJSC	PLZL	06-Jun-22 Special	Management	1	Approve Early Termination of Powers of Board of Directors	For	For
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.1	Elect Iuliia Andronovskaia as Director	None	Against
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.2	Elect Aleksei Vostokov as Director	None	For
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.3	Elect Viktor Drozdov as Director	None	Against
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.4	Elect Feliks Itskov as Director	None	Against
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.5	Elect Akhmet Palankoev as Director	None	Against
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.6	Elect Stanislav Pisarenko as Director	None	Against
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.7	Elect Vladimir Polin as Director	None	Against
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.8	Elect Anton Rumiantsev as Director	None	Against
Polyus PJSC	PLZL	06-Jun-22 Special	Management	2.9	Elect Mikhail Stiskin as Director	None	Against
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	1	Approve Standalone Financial Statements	For	For

Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	4	Approve Non-Financial Information Statement	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	5	Approve Discharge of Board	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	6.1	Reelect Socorro Fernandez Larrea as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	6.2	Reelect Antonio Gomez Ciria as Director	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	6.3	Reelect Mercedes Real Rodrigalvarez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	7.1	Approve Remuneration Report	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	7.2	Approve Remuneration of Directors	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	8	Appoint Ernst & Young as Auditor	For	For	
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	10	Receive Corporate Governance Report			
Red Electrica Corp. SA	REE	06-Jun-22 Annual	Management	11	Receive Sustainability Report			
Rivian Automotive, Inc.	RIVN	06-Jun-22 Annual	Management	1a	Elect Director Robert J. Scaringe	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Rivian Automotive, Inc.	RIVN	06-Jun-22 Annual	Management	1b	Elect Director Peter Krawiec	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Rivian Automotive, Inc.	RIVN	06-Jun-22 Annual	Management	1c	Elect Director Sanford Schwartz	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rivian Automotive, Inc.	RIVN	06-Jun-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Rivian Automotive, Inc.	RIVN	06-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Rivian Automotive, Inc.	RIVN	06-Jun-22 Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Shandong Weigao Group Medical Polymer C	1066	06-Jun-22 Annual	Management	1	Approve Audited Consolidated Financial Statements	For	For	
Shandong Weigao Group Medical Polymer C	1066	06-Jun-22 Annual	Management	2	Approve Report of the Board of Directors	For	For	

Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	4	Approve Final Dividend	For	For	
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	7	Elect Lu Junqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	8	Elect Ni Shili as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	9	Elect Long Jing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	10	Elect Li Guohui as Director	For	For	
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	11	Elect Song Dapeng as Supervisor	For	For	
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H shares and Non-listed Domestic Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shandong Weigao Group Medical Polymer C 1066	06-Jun-22 Annual	Management	13	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Shandong Weigao Group Medical Polymer C	1066	06-Jun-22	Annual	Management	14	Approve Issuance of Debt Securities	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shandong Weigao Group Medical Polymer C	1066	06-Jun-22	Annual	Management	15	Amend Articles of Association	For	For	
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	3	Elect Tse, Theresa Y Y as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	4	Elect Tse, Eric S Y as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	5	Elect Tse Hsin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	6	Elect Lu Zhengfei as Director	For	For	
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	7	Elect Li Dakui as Director	For	For	
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Biopharmaceutical Limited	1177	06-Jun-22	Annual	Management	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Sino Biopharmaceutical Limited	1177	06-Jun-22 Annual	Management	10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Biopharmaceutical Limited	1177	06-Jun-22 Annual	Management	10B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Biopharmaceutical Limited	1177	06-Jun-22 Annual	Management	10C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Biopharmaceutical Limited	1177	06-Jun-22 Annual	Management	11	Adopt Amended and Restated Articles of Association	For	For	
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	3.1	Elect Colin Lam Ko-yin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	3.2	Elect Moses Cheng Mo-chi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	6	Approve Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
The Hong Kong and China Gas Company Limi 3		06-Jun-22 Annual	Management	7	Adopt New Articles of Association	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1a	Elect Director Timothy P. Flynn	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1b	Elect Director Paul R. Garcia	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1c	Elect Director Stephen J. Hemsley	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1d	Elect Director Michele J. Hooper	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1e	Elect Director F. William McNabb, III	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1f	Elect Director Valerie C. Montgomery Rice	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1g	Elect Director John H. Noseworthy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
UnitedHealth Group Incorporated	UNH	06-Jun-22 Annual	Management	1h	Elect Director Andrew Witty	For	For	



UnitedHealth Group Incorporated	UNH	06-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UnitedHealth Group Incorporated	UNH	06-Jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UnitedHealth Group Incorporated	UNH	06-Jun-22	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.
UnitedHealth Group Incorporated	UNH	06-Jun-22	Annual	Shareholder	5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Weibo Corporation	9898	06-Jun-22	Annual	Management	1	Elect Director Charles Guowei Chao	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weibo Corporation	9898	06-Jun-22	Annual	Management	2	Elect Director Pochin Christopher Lu	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Weibo Corporation	9898	06-Jun-22	Annual	Management	3	Elect Director Gaofei Wang	For	For	
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.1	Elect Director John M. Beck	For	For	

Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.2	Elect Director John W. Brace	For	For	
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.3	Elect Director Anthony P. Franceschini	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.4	Elect Director J.D. Hole	For	For	
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.5	Elect Director Susan Wolburgh Jenah	For	For	
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.6	Elect Director Eric Rosenfeld	For	For	
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.7	Elect Director Jean-Louis Servranckx	For	For	
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.8	Elect Director Monica Sloan	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.9	Elect Director Deborah S. Stein	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	1.10	Elect Director Scott Thon	For	For	
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks sufficient disclosure.
Aecon Group Inc.	ARE	07-Jun-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	

BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	2	Accept Board Report	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	3	Accept Audit Report	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	4	Accept Financial Statements	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	5	Approve Discharge of Board	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	6	Approve Allocation of Income	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	7	Amend Corporate Purpose	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	8	Elect Directors and Approve Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	10	Receive Information on Share Repurchase Program			
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	11	Receive Information on Donations Made in 2021			
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	13	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
BIM Birlesik Magazalar AS	BIMAS.E	07-Jun-22	Annual	Management	14	Wishes			

China Resources Power Holdings Company Li 836	07-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Power Holdings Company Li 836	07-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Resources Power Holdings Company Li 836	07-Jun-22 Annual	Management	3.1	Elect Wang Chuandong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Resources Power Holdings Company Li 836	07-Jun-22 Annual	Management	3.2	Elect Shi Baofeng as Director	For	For	
China Resources Power Holdings Company Li 836	07-Jun-22 Annual	Management	3.3	Elect Zhang Junzheng as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Power Holdings Company Li 836	07-Jun-22 Annual	Management	3.4	Elect Liu Guixin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Power Holdings Company Li 836	07-Jun-22 Annual	Management	3.5	Elect Chen Guoyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	3.6	Elect Chi'en Kuo-fung, Raymond as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	3.7	Elect So Chak Kwong, Jack as Director	For	For	
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	3.8	Elect Yang Yuchuan as Director	For	For	
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	3.9	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Li 836	07-Jun-22	Annual	Management	8	Amend Articles of Association	For	For	
CIFI Ever Sunshine Services Group Limited 1995	07-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CIFI Ever Sunshine Services Group Limited 1995	07-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	

CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	3.1	Elect Lin Zhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	3.2	Elect Lin Feng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	3.3	Elect Yu Tiecheng as Director	For	For	
CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIFI Ever Sunshine Services Group Limited	1995	07-Jun-22	Annual	Management	9	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1a	Elect Director Zein Abdalla	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1b	Elect Director Vinita Bali	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1c	Elect Director Maureen Breakiron-Evans	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1d	Elect Director Archana Deskus	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1e	Elect Director John M. Dineen	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1f	Elect Director Brian Humphries	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1i	Elect Director Stephen J. Rohleder	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1j	Elect Director Joseph M. Velli	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	1k	Elect Director Sandra S. Wijnberg	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cognizant Technology Solutions Corporation CTS		07-Jun-22	Annual	Shareholder	4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	This proposal is not in shareholders' best interests.
Dream Industrial Real Estate Investment Trust: DIR.UN		07-Jun-22	Annual/Special	Management	1.1	Elect Trustee R. Sacha Bhatia	For	For	

Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	1.2	Elect Trustee Michael Cooper	For	Withhold	This director is overboarded.
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	1.3	Elect Trustee J. Michael Knowlton	For	For	
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	1.4	Elect Trustee Ben Mulrone	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	1.5	Elect Trustee Brian Pauls	For	For	
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	1.6	Elect Trustee Vicky Schiff	For	For	
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	1.7	Elect Trustee Vincenza Sera	For	For	
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	1.8	Elect Trustee Sheldon Wiseman	For	For	
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	3	Amend Declaration of Trust	For	For	
Dream Industrial Real Estate Investment Tru: DIR.UN	07-Jun-22	Annual/Special Management	4	Amend Deferred Unit Incentive Plan	For	For	
Dream Office Real Estate Investment Trust D.UN	07-Jun-22	Annual Management	1.1	Elect Trustee Amar Bhalla	For	For	
Dream Office Real Estate Investment Trust D.UN	07-Jun-22	Annual Management	1.2	Elect Trustee Donald Charter	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dream Office Real Estate Investment Trust D.UN	07-Jun-22	Annual Management	1.3	Elect Trustee Michael Cooper	For	For	
Dream Office Real Estate Investment Trust D.UN	07-Jun-22	Annual Management	1.4	Elect Trustee P. Jane Gavan	For	For	



Dream Office Real Estate Investment Trust	D.UN	07-Jun-22	Annual	Management	1.5	Elect Trustee Kellie Leitch	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Dream Office Real Estate Investment Trust	D.UN	07-Jun-22	Annual	Management	1.6	Elect Trustee Karine MacIndoe	For	For	
Dream Office Real Estate Investment Trust	D.UN	07-Jun-22	Annual	Management	1.7	Elect Trustee Qi Tang	For	For	
Dream Office Real Estate Investment Trust	D.UN	07-Jun-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.1	Elect Director Michael Cooper	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.2	Elect Director James Eaton	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.3	Elect Director Joanne Ferstman	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.4	Elect Director Richard Gateman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.5	Elect Director Jane Gavan	For	Withhold	We do not support insiders on the board other than the CEO.
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.6	Elect Director Duncan Jackman	For	Withhold	This director is overboarded.
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.7	Elect Director Jennifer Lee Koss	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-22	Annual	Management	1.8	Elect Director Vincenza Sera	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

DREAM Unlimited Corp.	DRM	07-Jun-22 Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1a	Elect Director Daniel L. Comas	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1b	Elect Director Sharmistha Dubey	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1c	Elect Director Rejji P. Hayes	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1d	Elect Director Wright Lassiter, III	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1e	Elect Director James A. Lico	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1f	Elect Director Kate D. Mitchell	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1g	Elect Director Jeannine Sargent	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	1h	Elect Director Alan G. Spoon	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fortive Corporation	FTV	07-Jun-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Fortive Corporation	FTV	07-Jun-22 Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For	
Fortive Corporation	FTV	07-Jun-22 Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	3	Approve Financial Report	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	4	Approve Annual Report and Summary	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	5	Approve Profit Distribution	For	For	

Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	7	Approve Futures Hedging Business	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	8	Approve Foreign Exchange Derivatives Trading Business	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	9	Approve Use of Funds for Investment in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	10	Approve Daily Related Party Transactions	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	11	Approve Bill Pool Business	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gree Electric Appliances, Inc. of Zhuhai	000651	07-Jun-22 Annual	Management	12	Approve Debt Financing Instruments	For	For	
Helios Technologies, Inc.	HLIO	07-Jun-22 Annual	Management	1.1	Elect Director Diana Sacchi	For	For	
Helios Technologies, Inc.	HLIO	07-Jun-22 Annual	Management	1.2	Elect Director Douglas M. Britt	For	For	
Helios Technologies, Inc.	HLIO	07-Jun-22 Annual	Management	1.3	Elect Director Philippe Lemaitre	For	For	
Helios Technologies, Inc.	HLIO	07-Jun-22 Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Helios Technologies, Inc.	HLIO	07-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
HubSpot, Inc.	HUBS	07-Jun-22 Annual	Management	1a	Elect Director Lorrie Norrington	For	For	
HubSpot, Inc.	HUBS	07-Jun-22 Annual	Management	1b	Elect Director Avanish Sahai	For	For	
HubSpot, Inc.	HUBS	07-Jun-22 Annual	Management	1c	Elect Director Dharmesh Shah	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

HubSpot, Inc.	HUBS	07-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
HubSpot, Inc.	HUBS	07-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
HubSpot, Inc.	HUBS	07-Jun-22 Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.1	Elect Director Rob Wildeboer	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.2	Elect Director Fred Olson	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.3	Elect Director Terry Lyons	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.4	Elect Director Edward Waitzer	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.5	Elect Director David Schoch	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.6	Elect Director Sandra Pupatello	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.7	Elect Director Pat D'Eramo	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	1.8	Elect Director Molly Shoichet	For	For	
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Martinrea International Inc.	MRE	07-Jun-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	1.1	Elect Director Alexander Karp	For	For	
Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	1.2	Elect Director Stephen Cohen	For	Withhold	We do not support insiders on the board other than the CEO.

Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	1.3	Elect Director Peter Thiel	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	1.4	Elect Director Alexander Moore	For	Withhold	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	1.5	Elect Director Alexandra Schiff	For	Withhold	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	1.6	Elect Director Lauren Friedman Stat	For	For	
Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	1.7	Elect Director Eric Woersching	For	For	
Palantir Technologies, Inc.	PLTR	07-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22 Annual	Management	1.1	Elect Trustee Bonnie Brooks	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22 Annual	Management	1.2	Elect Trustee Richard Dansereau	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22 Annual	Management	1.3	Elect Trustee Janice Fukakusa	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22 Annual	Management	1.4	Elect Trustee Jonathan Gitlin	For	For	

RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	1.5	Elect Trustee Marie-Josée Lamothe	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	1.6	Elect Trustee Dale H. Lastman	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	1.7	Elect Trustee Jane Marshall	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	1.8	Elect Trustee Edward Sonshine	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	1.9	Elect Trustee Siim A. Vanaselja	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	1.10	Elect Trustee Charles M. Winograd	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
RioCan Real Estate Investment Trust	REI.UN	07-Jun-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	1.1	Elect Director Henry S. Bienen	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	1.2	Elect Director William J. Devers	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	1.3	Elect Director Michael D. O'Halleran	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	1.4	Elect Director Timothy W. Turner	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	5	Advisory Vote to Retain Supermajority Vote Requirement in the Certificate of Incorporation and Bylaws	For	Against	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Ryan Specialty Group Holdings, Inc.	RYAN	07-Jun-22	Annual	Management	6	Advisory Vote to Retain Classified Board Structure	For	Against	We oppose this proposal to classify the board structure and institute annual elections of all directors.
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	1A	Elect Director Tobias Lutke	For	For	
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	1B	Elect Director Robert Ashe	For	For	
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	1C	Elect Director Gail Goodman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	1D	Elect Director Colleen Johnston	For	For	
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	1E	Elect Director Jeremy Levine	For	For	
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	1F	Elect Director John Phillips	For	For	
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	1G	Elect Director Fidji Simo	For	For	
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	For	Against	This proposal is not in shareholders' best interests.
Shopify Inc.	SHOP	07-Jun-22	Annual/Special	Management	4	Approve Stock Split	For	For	

Shopify Inc.	SHOP	07-Jun-22	Annual/Special Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1a	Elect Director Jose B. Alvarez	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1b	Elect Director Alan M. Bennett	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1c	Elect Director Rosemary T. Berkery	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1d	Elect Director David T. Ching	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1e	Elect Director C. Kim Goodwin	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1f	Elect Director Ernie Herrman	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1g	Elect Director Michael F. Hines	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1h	Elect Director Amy B. Lane	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1i	Elect Director Carol Meyrowitz	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1j	Elect Director Jackwyn L. Nemerov	For	For	
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	1k	Elect Director John F. O'Brien	For	Against	We are voting against this director due to concerns over tenure.
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.



The TJX Companies, Inc.	TJX	07-Jun-22	Annual	Shareholder	5	Report on Assessing Due Diligence on Human Rights in Supply Chain	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	Shareholder	6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	We believe the additional disclosure requested by the proponent is in the best interests of shareholders.
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	Shareholder	7	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
The TJX Companies, Inc.	TJX	07-Jun-22	Annual	Shareholder	8	Adopt Paid Sick Leave Policy for All Associates	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy aligns with growing expectations related to human capital management.
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.

ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.1	Elect Jonney Shih, with Shareholder No. 00000071, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.2	Elect Ted Hsu, with Shareholder No. 00000004, as Non-independent Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.3	Elect Jonathan Tsang, with Shareholder No. 00025370, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.4	Elect S.Y. Hsu, with Shareholder No. 00000116, as Non-independent Director	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.5	Elect Samson Hu, with Shareholder No. 00255368, as Non-independent Director	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.6	Elect Eric Chen, with Shareholder No. 00000135, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.7	Elect Joe Hsieh, with Shareholder No. A123222XXX, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASUSTek Computer, Inc.	2357	08-Jun-22	Annual	Management	4.8	Elect Jackie Hsu, with Shareholder No. 00067474, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

ASUSTek Computer, Inc.	2357	08-Jun-22 Annual	Management	4.9	Elect Tze-Kaing Yang, with Shareholder No. A102241XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ASUSTek Computer, Inc.	2357	08-Jun-22 Annual	Management	4.10	Elect Sandy Wei, with Shareholder No. 00000008, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ASUSTek Computer, Inc.	2357	08-Jun-22 Annual	Management	4.11	Elect Chung-Hou Tai, with Shareholder No. J100192XXX, as Independent Director	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22 Annual	Management	4.12	Elect Ming-Yu Lee, with Shareholder No. F120639XXX, as Independent Director	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22 Annual	Management	4.13	Elect Chun-An Sheu, with Shareholder No. R101740XXX, as Independent Director	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22 Annual	Management	4.14	Elect Andy Guo, with Shareholder No. A123090XXX, as Independent Director	For	For	
ASUSTek Computer, Inc.	2357	08-Jun-22 Annual	Management	4.15	Elect Audrey Tseng, with Shareholder No. A220289XXX, as Independent Director	For	For	
Avalara, Inc.	AVLR	08-Jun-22 Annual	Management	1.1	Elect Director Edward Gilhuly	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Avalara, Inc.	AVLR	08-Jun-22 Annual	Management	1.2	Elect Director Scott McFarlane	For	For	
Avalara, Inc.	AVLR	08-Jun-22 Annual	Management	1.3	Elect Director Tami Reller	For	For	
Avalara, Inc.	AVLR	08-Jun-22 Annual	Management	1.4	Elect Director Srinivas Tallapragada	For	For	

Avalara, Inc.	AVLR	08-Jun-22	Annual	Management	1.5	Elect Director Bruce Crawford	For	For	
Avalara, Inc.	AVLR	08-Jun-22	Annual	Management	1.6	Elect Director Marcela Martin	For	For	
Avalara, Inc.	AVLR	08-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avalara, Inc.	AVLR	08-Jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1A	Elect Director Kathy Bayless	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1B	Elect Director Douglas P. Hayhurst	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1C	Elect Director Kui (Kevin) Jiang	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1D	Elect Director Duy-Loan Le	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1E	Elect Director Randy MacEwen	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1F	Elect Director Hubertus M. Muehlhaeuser	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1G	Elect Director Marty Neese	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1H	Elect Director James Roche	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1I	Elect Director Shaojun (Sherman) Sun	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	1J	Elect Director Janet Woodruff	For	For	
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Ballard Power Systems Inc.	BLDP	08-Jun-22	Annual	Management	4	Amend Quorum Requirements	For	For	
Beijing Enterprises Water Group Limited	371	08-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Beijing Enterprises Water Group Limited	371	08-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	

Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	3a1	Elect Jiang Xinhao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	3a2	Elect Zhou Min as Director	For	For	
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	3a3	Elect Li Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	3a4	Elect Wang Dianchang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	3a5	Elect Zhang Gaobo as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	3a6	Elect Wang Kaijun as Director	For	For	
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Beijing Enterprises Water Group Limited	371	08-Jun-22 Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Beijing Enterprises Water Group Limited	371	08-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Beijing Enterprises Water Group Limited	371	08-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	08-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
BYD Company Limited	1211	08-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
BYD Company Limited	1211	08-Jun-22	Annual	Management	3	Approve Audited Financial Statements	For	For	
BYD Company Limited	1211	08-Jun-22	Annual	Management	4	Approve Annual Reports and Its Summary	For	For	
BYD Company Limited	1211	08-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
BYD Company Limited	1211	08-Jun-22	Annual	Management	6	Approve Alignment in Preparation of Financial Statements	For	For	
BYD Company Limited	1211	08-Jun-22	Annual	Management	7	Approve Ernst & Young Hua Ming (LLP) as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	
BYD Company Limited	1211	08-Jun-22	Annual	Management	8	Approve Provision of Guarantee by the Group	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Company Limited	1211	08-Jun-22	Annual	Management	9	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2022	For	For	

BYD Company Limited	1211	08-Jun-22 Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Company Limited	1211	08-Jun-22 Annual	Management	11	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Company Limited	1211	08-Jun-22 Annual	Management	12	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	For	For	
BYD Company Limited	1211	08-Jun-22 Annual	Management	13	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	4	Elect Jiang Xiang-rong as Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.

BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	5	Elect Wang Chuan-fu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	6	Elect Chung Kwok Mo John as Director	For	For	
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Electronic (International) Company Limi 285		08-Jun-22 Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.2	Elect Director David L. Calhoun	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.4	Elect Director Gerald Johnson	For	For	



Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.5	Elect Director David W. MacLennan	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.7	Elect Director Edward B. Rust, Jr.	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.8	Elect Director Susan C. Schwab	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.9	Elect Director D. James Umpleby, III	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	1.10	Elect Director Rayford Wilkins, Jr.	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Caterpillar Inc.	CAT	08-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Caterpillar Inc.	CAT	08-Jun-22 Annual	Shareholder	4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	For	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Caterpillar Inc.	CAT	08-Jun-22 Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Caterpillar Inc.	CAT	08-Jun-22 Annual	Shareholder	6	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on risks related to doing business in conflict-affected areas. Enhanced disclosure will help investors better assess how such risks are being managed.

Caterpillar Inc.	CAT	08-Jun-22	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	2A	Elect Ning Gaoning as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	2B	Elect An Hongjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	2C	Elect Liu Pengpeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	2D	Elect Jiang Nan as Director	For	Against	We do not support insiders on the board other than the CEO.

China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	2E	Elect Gao Shibin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Jinmao Holdings Group Limited	817	08-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	

China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	3a	Elect Chen Lang as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	3b	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	For	Against	We do not support insiders on the board other than the CEO.
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	3c	Elect Zhang Ping as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO.
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	3d	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	3e	Elect Yih Dieter (alias Yih Lai Tak, Dieter) as Director and Authorize Board to Fix His Remuneration	For	For	
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	3f	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	For	For	

China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	3g	Elect Ge Jun as Director and Authorize Board to Fix His Remuneration	For	For	
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Mengniu Dairy Company Limited	2319	08-Jun-22	Annual	Management	7	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	4	Approve Financial Statements and Report	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	4	Approve Financial Statements and Report	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	

China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	7	Approve Adoption of PRC ASBEs	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	7	Approve Adoption of PRC ASBEs	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	8	Approve Donations of the Company	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	9	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	10	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	

China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	08-Jun-22	Annual	Management	13	Approve Donations of the Company	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	3.1	Elect Lin Feng as Director	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	3.2	Elect Chen Dongbiao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	3.3	Elect Jiang Daqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	3.4	Elect Tan Wee Seng as Director	For	Against	This director is overboarded.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	3.5	Elect Lin Caiyi as Director	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	

CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-22	Annual	Management	8	Approve Issuance of Bonus Shares	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.1	Elect Director Barbara M. Baumann	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.2	Elect Director John E. Bethancourt	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.3	Elect Director Ann G. Fox	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.4	Elect Director David A. Hager	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.5	Elect Director Kelt Kindick	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.6	Elect Director John Krenicki, Jr.	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.7	Elect Director Karl F. Kurz	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.9	Elect Director Richard E. Muncrief	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.10	Elect Director Duane C. Radtke	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For	



Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Devon Energy Corporation	DVN	08-Jun-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1A	Elect Director Joshua Bekenstein	For	Withhold	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1B	Elect Director Gregory David	For	Withhold	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1C	Elect Director Elisa D. Garcia C.	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1D	Elect Director Stephen Gunn	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1E	Elect Director Kristin Mugford	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1F	Elect Director Nicholas Nomicos	For	Withhold	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1G	Elect Director Neil Rossy	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1H	Elect Director Samira Sakhia	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	1I	Elect Director Huw Thomas	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Dollarama Inc.	DOL	08-Jun-22	Annual	Shareholder	4	SP 1: Freedom of Association	Against	For	BCI supports this shareholder proposal calling for increased disclosure on risks to human rights arising out of the use of third-party employment agencies. An enhanced supplier code of conduct would provide investors with additional information to assess related risks and opportunities.

Dollarama Inc.	DOL	08-Jun-22 Annual	Shareholder	5	SP 2: Adopt French as the Official Language of the Corporation	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1a	Elect Director Adriane M. Brown	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1b	Elect Director Logan D. Green	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1c	Elect Director E. Carol Hayles	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1d	Elect Director Jamie Iannone	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1e	Elect Director Kathleen C. Mitic	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1f	Elect Director Paul S. Pressler	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1g	Elect Director Mohak Shroff	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1h	Elect Director Robert H. Swan	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	1i	Elect Director Perry M. Traquina	For	For	
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
eBay, Inc.	EBAY	08-Jun-22 Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
eBay, Inc.	EBAY	08-Jun-22 Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights
Far East Horizon Ltd.	3360	08-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Far East Horizon Ltd.	3360	08-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	

Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3a	Elect Ning Gaoning as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3b	Elect John Law as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3c	Elect Kuo Ming-Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3d	Elect Han Xiaojing as Director	For	Against	We are voting against this director due to concerns over tenure.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3e	Elect Liu Jialin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3f	Elect Cai Cunqiang as Director	For	Against	We are voting against this director due to concerns over tenure.

Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3g	Elect Yip Wai Ming as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	3h	Authorize Board to Fix Remuneration of Directors	For	For	
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Far East Horizon Ltd.	3360	08-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Formosa Chemicals & Fibre Corp.	1326	08-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Chemicals & Fibre Corp.	1326	08-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Formosa Chemicals & Fibre Corp.	1326	08-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Formosa Chemicals & Fibre Corp.	1326	08-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest	Management	1.1	Elect Director Kenneth A. Bronfin	For	For	
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest	Management	1.2	Elect Director Michael R. Burns	For	For	
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest	Management	1.3	Elect Director Hope F. Cochran	For	For	

Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.4	Elect Director Christian P. Cocks	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.5	Elect Director Lisa Gersh	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.6	Elect Director Elizabeth Hamren	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.7	Elect Director Blake Jorgensen	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.8	Elect Director Tracy A. Leinbach	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.9	Elect Director Edward M. Philip	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.10	Elect Director Laurel J. Richie	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.11	Elect Director Richard S. Stoddart	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.12	Elect Director Mary Beth West	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	1.13	Elect Director Linda Zecher Higgins	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	3	Ratify KPMG LLP as Auditors	For	Against The auditor's tenure exceeds our guidelines.
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.1	Elect Director Marcelo Fischer	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.2	Management Nominee Kenneth A. Bronfin	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.3	Management Nominee Michael R. Burns	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.4	Management Nominee Hope F. Cochran	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.5	Management Nominee Christian P. Cocks	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.6	Management Nominee Lisa Gersh	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.7	Management Nominee Elizabeth Hamren	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.8	Management Nominee Blake Jorgensen	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.9	Management Nominee Tracy A. Leinbach	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.10	Management Nominee Laurel J. Richie	For	Do Not Vote

Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.11	Management Nominee Richard S. Stoddart	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.12	Management Nominee Mary Beth West	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Shareholder	1.13	Management Nominee Linda Zecher Higgins	For	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote
Hasbro, Inc.	HAS	08-Jun-22	Proxy Contest Management	3	Ratify KPMG LLP as Auditors	None	Do Not Vote
Hydro One Limited	H	08-Jun-22	Annual Management	1A	Elect Director Cherie Brant	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1B	Elect Director Blair Cowper-Smith	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1C	Elect Director David Hay	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1D	Elect Director Timothy Hodgson	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1E	Elect Director Mark Podlasly	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1F	Elect Director Stacey Mowbray	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1G	Elect Director Mark Poweska	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1H	Elect Director Russel Robertson	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1I	Elect Director William Sheffield	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1J	Elect Director Melissa Sonberg	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	1K	Elect Director Susan Wolburgh Jenah	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Hydro One Limited	H	08-Jun-22	Annual Management	3	Advisory Vote on Executive Compensation Approach	For	For
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual Management	1	Approve Business Operations Report and Financial Statements	For	For
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual Management	2	Approve Plan on Profit Distribution	For	For
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual Management	3	Approve Amendments to Articles of Association	For	For

LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products, Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	5.1	Elect En-Chou Lin, a Representative of Mao Yu Commemorate Co., Ltd. with Shareholder No. 00087114, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	5.2	Elect En-Ping Lin, a Representative of Mao Yu Commemorate Co., Ltd. with Shareholder No. 00087114, as Non-independent Director	For	For	
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	5.3	Elect Chung-Jen Liang, with Shareholder No. 00000007, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	5.4	Elect Ming-Yuan Hsieh , with Shareholder No. 00000006, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	5.5	Elect You-Chih Huang, with Shareholder No. 00000254, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	5.6	Elect Chun-Ming Chen , with Shareholder No. 00000026, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LARGAN Precision Co., Ltd.	3008	08-Jun-22	Annual	Management	5.7	Elect Shan-Chieh Yen, with Shareholder No. L120856XXX, as Independent Director	For	For	

LARGAN Precision Co., Ltd.	3008	08-Jun-22 Annual	Management	5.8	Elect Ming-Hua Peng, with Shareholder No. 00000253, as Independent Director	For	For	
LARGAN Precision Co., Ltd.	3008	08-Jun-22 Annual	Management	5.9	Elect Chun-Yi Lu, with Shareholder No. Q120857XXX, as Independent Director	For	For	
LARGAN Precision Co., Ltd.	3008	08-Jun-22 Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
lululemon athletica inc.	LULU	08-Jun-22 Annual	Management	1a	Elect Director Kathryn Henry	For	For	
lululemon athletica inc.	LULU	08-Jun-22 Annual	Management	1b	Elect Director Jon McNeill	For	For	
lululemon athletica inc.	LULU	08-Jun-22 Annual	Management	1c	Elect Director Alison Loehnis	For	For	
lululemon athletica inc.	LULU	08-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
lululemon athletica inc.	LULU	08-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
lululemon athletica inc.	LULU	08-Jun-22 Annual	Shareholder	4	Report on Animal Slaughter Methods	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1a	Elect Director Richard M. McVey	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1b	Elect Director Nancy Altobello	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1c	Elect Director Steven L. Begleiter	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1d	Elect Director Stephen P. Casper	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1e	Elect Director Jane Chwick	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1f	Elect Director Christopher R. Concannon	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1g	Elect Director William F. Cruger	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1h	Elect Director Kourtney Gibson	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1i	Elect Director Justin G. Gmelich	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1j	Elect Director Richard G. Ketchum	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1k	Elect Director Xiaojia Charles Li	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1l	Elect Director Emily H. Portney	For	For	
MarketAxess Holdings Inc.	MKTX	08-Jun-22 Annual	Management	1m	Elect Director Richard L. Prager	For	For	



MarketAxess Holdings Inc.	MKTX	08-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MarketAxess Holdings Inc.	MKTX	08-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
MarketAxess Holdings Inc.	MKTX	08-Jun-22	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Match Group, Inc.	MTCH	08-Jun-22	Annual	Management	1a	Elect Director Stephen Bailey	For	For	
Match Group, Inc.	MTCH	08-Jun-22	Annual	Management	1b	Elect Director Melissa Brenner	For	For	
Match Group, Inc.	MTCH	08-Jun-22	Annual	Management	1c	Elect Director Alan G. Spoon	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Match Group, Inc.	MTCH	08-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, lacks disclosure, and risk mitigation features.
Match Group, Inc.	MTCH	08-Jun-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Match Group, Inc.	MTCH	08-Jun-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MercadoLibre, Inc.	MELI	08-Jun-22	Annual	Management	1.1	Elect Director Richard Sanders	For	For	

MercadoLibre, Inc.	MELI	08-Jun-22 Annual	Management	1.2	Elect Director Emiliano Calemkuk	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
MercadoLibre, Inc.	MELI	08-Jun-22 Annual	Management	1.3	Elect Director Marcos Galperin	For	For	
MercadoLibre, Inc.	MELI	08-Jun-22 Annual	Management	1.4	Elect Director Andrea Mayumi Petroni Merhy	For	For	
MercadoLibre, Inc.	MELI	08-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
MercadoLibre, Inc.	MELI	08-Jun-22 Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-22 Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-22 Annual	Management	3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1a	Elect Director Asaf Danziger	For	For	
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1b	Elect Director William Doyle	For	For	
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1c	Elect Director Jeryl Hilleman	For	For	
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1d	Elect Director David Hung	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1e	Elect Director Kinyip Gabriel Leung	For	For	

NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1f	Elect Director Martin Madden	For	For	
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1g	Elect Director Timothy Scannell	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	1h	Elect Director William Vernon	For	For	
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as the program contains features not in line with best practice.
NovoCure Limited	NVCR	08-Jun-22 Annual	Management	4	Amend Articles of Association	For	For	
Porch Group, Inc.	PRCH	08-Jun-22 Annual	Management	1.1	Elect Director Alan Pickerill	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Porch Group, Inc.	PRCH	08-Jun-22 Annual	Management	1.2	Elect Director Regi Vengalil	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Porch Group, Inc.	PRCH	08-Jun-22 Annual	Management	2	Declassify the Board of Directors	For	For	
Porch Group, Inc.	PRCH	08-Jun-22 Annual	Management	3	Eliminate Supermajority Vote Requirements	For	For	

Porch Group, Inc.	PRCH	08-Jun-22 Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and disclosures.
Porch Group, Inc.	PRCH	08-Jun-22 Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Porch Group, Inc.	PRCH	08-Jun-22 Annual	Management	6	Ratify Ernst & Young LLP as Auditors	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-22 Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
SalMar ASA	SALM	08-Jun-22 Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-22 Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-22 Annual	Management	3	Receive Presentation of the Business			
SalMar ASA	SALM	08-Jun-22 Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	For	Do Not Vote	

SalMar ASA	SALM	08-Jun-22	Annual	Management	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	7	Approve Company's Corporate Governance Statement	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	8	Approve Remuneration Statement	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	9	Approve Share-Based Incentive Plan	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	10.1a	Elect Arnhild Holstad as Director	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	10.1b	Elect Morten Loktu as Director	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	10.1c	Elect Gustav Witzoe (Chair) as Director	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	10.1d	Elect Leif Inge Nordhammer as Director	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	10.2a	Elect Stine Rolstad Brenna as Deputy Director	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	10.2b	Elect Magnus Dybvad as Deputy Director	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	11	Reelect Endre Kolbjornsen as Member of Nominating Committee	For	Do Not Vote
SalMar ASA	SALM	08-Jun-22	Annual	Management	12	Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights	For	Do Not Vote

SalMar ASA	SALM	08-Jun-22 Annual	Management	13	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-22 Annual	Management	14	Approve Equity Plan Financing Through Acquisition of Own Shares	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-22 Annual	Management	15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2021	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	2	Reappoint Ernst & Young Inc as Joint Auditors with Christo du Toit as the Individual and Designated Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	3	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	4	Appoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	5.1	Elect Ebby Essoka as Director	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	5.2	Elect Willem van Biljon as Director	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	5.3	Elect Ndivhuwo Manyonga as Director	For	For	

Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	6.1	Re-elect Patrice Motsepe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	6.2	Re-elect Shirley Zinn as Director	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	7.1	Re-elect Abigail Mukhuba as Director	For	Against	We do not support insiders on the board other than the CEO.
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	8.1	Re-elect Andrew Birrell as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	8.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	8.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	8.4	Re-elect Kobus Moller as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	8.5	Re-elect Karabo Nondumo as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	9.1	Approve Remuneration Policy	For	For	
Sanlam Ltd.	SLM	08-Jun-22 Annual	Management	9.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2021	For	For
Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	11	Place Authorised but Unissued Shares under Control of Directors	For	For
Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For
Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	13	Authorise Ratification of Approved Resolutions	For	For
Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	A	Approve Remuneration of Non-Executive Directors for the Period 01 July 2022 until 30 June 2023	For	For
Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	B	Authorise Repurchase of Issued Share Capital	For	For
Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
Sanlam Ltd.	SLM	08-Jun-22	Annual	Management	D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
Suzano SA	SUZB3	08-Jun-22	Extraordinary	Management	1	Approve Acquisition of Vitex SP Participacoes SA, Vitex BA Participacoes SA, Vitex ES Participacoes SA, Vitex MS Participacoes SA, Parkia SP Participacoes SA, Parkia BA Participacoes SA, Parkia ES Participacoes SA and Parkia MS Participacoes SA	For	For



Suzano SA	SUZB3	08-Jun-22	Extraordinary	Management	2	Ratify Apsis Consultoria e Avaliacoes Ltda as Independent Firm to Appraise Proposed Transactions	For	For	
Suzano SA	SUZB3	08-Jun-22	Extraordinary	Management	3	Approve Independent Firm's Appraisals	For	For	
Suzano SA	SUZB3	08-Jun-22	Extraordinary	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Taiwan Semiconductor Manufacturing Co., L' 2330		08-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Semiconductor Manufacturing Co., L' 2330		08-Jun-22	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
Taiwan Semiconductor Manufacturing Co., L' 2330		08-Jun-22	Annual	Management	3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Taiwan Semiconductor Manufacturing Co., L' 2330		08-Jun-22	Annual	Management	4	Approve Issuance of Restricted Stocks	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1a	Elect Director David P. Abney	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1c	Elect Director George S. Barrett	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1e	Elect Director Brian C. Cornell	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1f	Elect Director Robert L. Edwards	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1g	Elect Director Melanie L. Healey	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1h	Elect Director Donald R. Knauss	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1i	Elect Director Christine A. Leahy	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1j	Elect Director Monica C. Lozano	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1k	Elect Director Derica W. Rice	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	1l	Elect Director Dmitri L. Stockton	For	For	
Target Corporation	TGT	08-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.

Target Corporation	TGT	08-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Target Corporation	TGT	08-Jun-22 Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.1	Elect Director Brock Bulbuck	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.2	Elect Director Deepak Chopra	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.3	Elect Director Frank Coleman	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.4	Elect Director Stewart Glendinning	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.5	Elect Director Annalisa King	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.6	Elect Director Violet Konkle	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.7	Elect Director Steven Kroft	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.8	Elect Director Daniel McConnell	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.9	Elect Director Jennefer Nepinak	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	1.10	Elect Director Victor Tootoo	For	For	
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
The North West Company Inc.	NWC	08-Jun-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

The North West Company Inc.	NWC	08-Jun-22	Annual	Management	A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
The North West Company Inc.	NWC	08-Jun-22	Annual	Management	B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	None	Against	
Thomson Reuters Corporation	TRI	08-Jun-22	Annual	Management	1.1	Elect Director David Thomson	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22	Annual	Management	1.2	Elect Director Steve Hasker	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22	Annual	Management	1.3	Elect Director Kirk E. Arnold	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22	Annual	Management	1.4	Elect Director David W. Binet	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Thomson Reuters Corporation	TRI	08-Jun-22	Annual	Management	1.5	Elect Director W. Edmund Clark	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Thomson Reuters Corporation	TRI	08-Jun-22	Annual	Management	1.6	Elect Director LaVerne Council	For	For	

Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.7	Elect Director Michael E. Daniels	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.8	Elect Director Kirk Koenigsbauer	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.9	Elect Director Deanna Oppenheimer	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.10	Elect Director Simon Paris	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.11	Elect Director Kim M. Rivera	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.12	Elect Director Barry Salzberg	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.13	Elect Director Peter J. Thomson	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	1.14	Elect Director Beth Wilson	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Thomson Reuters Corporation	TRI	08-Jun-22 Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Willis Towers Watson Public Limited Compar WTW		08-Jun-22 Annual	Management	1a	Elect Director Dame Inga Beale	For	For	
Willis Towers Watson Public Limited Compar WTW		08-Jun-22 Annual	Management	1b	Elect Director Fumbi Chima	For	For	
Willis Towers Watson Public Limited Compar WTW		08-Jun-22 Annual	Management	1c	Elect Director Michael Hammond	For	For	
Willis Towers Watson Public Limited Compar WTW		08-Jun-22 Annual	Management	1d	Elect Director Carl Hess	For	For	
Willis Towers Watson Public Limited Compar WTW		08-Jun-22 Annual	Management	1e	Elect Director Brendan O'Neill	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	1f	Elect Director Linda Rabbitt	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	1g	Elect Director Paul Reilly	For	For	
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	1h	Elect Director Michelle Swanback	For	For	
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	1i	Elect Director Paul Thomas	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	6	Approve Reduction and Cancellation of Share Premium Account	For	For	
Willis Towers Watson Public Limited Compar WTW	08-Jun-22	Annual	Management	7	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Yageo Corp.	2327	08-Jun-22	Annual	Management	1	Approve Financial Statements	For	For
Yageo Corp.	2327	08-Jun-22	Annual	Management	2	Approve Amendments to Articles of Association	For	For

Yageo Corp.	2327	08-Jun-22	Annual	Management	3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Yageo Corp.	2327	08-Jun-22	Annual	Management	4	Approve Capital Reduction Plan	For	For	
Alleghany Corporation	Y	09-Jun-22	Special	Management	1	Approve Merger Agreement	For	For	
Alleghany Corporation	Y	09-Jun-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Alleghany Corporation	Y	09-Jun-22	Special	Management	3	Adjourn Meeting	For	For	
Ares Management Corporation	ARES	09-Jun-22	Annual	Management	1a	Elect Director Michael J Arougheti	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Ares Management Corporation	ARES	09-Jun-22	Annual	Management	1b	Elect Director Antoinette Bush	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Ares Management Corporation	ARES	09-Jun-22	Annual	Management	1c	Elect Director Paul G. Joubert	For	For	
Ares Management Corporation	ARES	09-Jun-22	Annual	Management	1d	Elect Director R. Kipp deVeer	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	09-Jun-22	Annual	Management	1e	Elect Director David B. Kaplan	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not support insiders on the board other than the CEO and Executive Chair.

Ares Management Corporation	ARES	09-Jun-22 Annual	Management	1f	Elect Director Michael Lynton	For	For	
Ares Management Corporation	ARES	09-Jun-22 Annual	Management	1g	Elect Director Judy D. Olian	For	For	
Ares Management Corporation	ARES	09-Jun-22 Annual	Management	1h	Elect Director Antony P. Ressler	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Ares Management Corporation	ARES	09-Jun-22 Annual	Management	1i	Elect Director Bennett Rosenthal	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	09-Jun-22 Annual	Management	1j	Elect Director Eileen Naughton	For	For	
Ares Management Corporation	ARES	09-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Ares Management Corporation	ARES	09-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	A	Fix Number of Trustees at Seven	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	B1	Elect Trustee Heather-Anne Irwin	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	B2	Elect Trustee Samir Manji	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	B3	Elect Trustee Ben Rodney	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	B4	Elect Trustee Mike Shaikh	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	B5	Elect Trustee Aida Tammer	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	B6	Elect Trustee Lis Wigmore	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	B7	Elect Trustee Lauren Zucker	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	C	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	D	Advisory Vote on Executive Compensation Approach	For	For	
Artis Real Estate Investment Trust	AX.UN	09-Jun-22 Annual	Management	E	Approve Termination of Shareholder Rights Plan	For	Against	This proposal is not in shareholders' best interests.
Asmedia Technology Inc.	5269	09-Jun-22 Annual	Management	1	Approve Financial Statements	For	For	
Asmedia Technology Inc.	5269	09-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Asmedia Technology Inc.	5269	09-Jun-22 Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Asmedia Technology Inc.	5269	09-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1a	Elect Director Corie S. Barry	For	For	
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1b	Elect Director Lisa M. Caputo	For	For	



Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1c	Elect Director J. Patrick Doyle	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1d	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1g	Elect Director Thomas L. "Tommy" Millner	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1h	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1i	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1j	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	1k	Elect Director Eugene A. Woods	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	BBY	09-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	1.1	Elect Director Michael Rice	For	For
BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	1.2	Elect Director Joydeep Goswami	For	For
BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	1.3	Elect Director Joseph Schick	For	Withhold

We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	1.4	Elect Director Amy DuRoss	For	Withhold	We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	1.5	Elect Director Rachel Ellingson	For	For	
BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
BioLife Solutions, Inc.	BLFS	09-Jun-22 Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3a	Elect Zhang Xiaolu as Director	For	Against	We do not support insiders on the board other than the CEO.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3b	Elect Robert James Martin as Director	For	For	

BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3c	Elect Chen Jing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3d	Elect Dong Zonglin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3e	Elect Wang Xiao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3f	Elect Wei Hanguang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3g	Elect Dai Deming as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	3h	Elect Antony Nigel Tyler as Director	For	For	
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BOC Aviation Limited	2588	09-Jun-22 Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

BOC Aviation Limited	2588	09-Jun-22 Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.1	Elect Director Timothy Armstrong	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.2	Elect Director Glenn D. Fogel	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.3	Elect Director Mirian M. Graddick-Weir	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.4	Elect Director Wei Hopeman	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.6	Elect Director Charles H. Noski	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.7	Elect Director Nicholas J. Read	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.8	Elect Director Thomas E. Rothman	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.9	Elect Director Sumit Singh	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	1.11	Elect Director Vanessa A. Wittman	For	For	
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Booking Holdings Inc.	BKNG	09-Jun-22 Annual	Shareholder	5	Report on Climate Change Performance Metrics Into Executive Compensation Program	Against	For	We are supportive of the company incorporating climate-related performance elements to the executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Brenntag SE	BNR	09-Jun-22 Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Brenntag SE	BNR	09-Jun-22 Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	7.1	Elect Wijnand Donkers to the Supervisory Board	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	7.2	Elect Ulrich Harnacke to the Supervisory Board	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Do Not Vote	

Brenntag SE	BNR	09-Jun-22 Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Brenntag SE	BNR	09-Jun-22 Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
China State Construction International Holdi	3311	09-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China State Construction International Holdi	3311	09-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China State Construction International Holdi	3311	09-Jun-22 Annual	Management	3A	Elect Yan Jianguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China State Construction International Holdi	3311	09-Jun-22 Annual	Management	3B	Elect Chen Xiaofeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China State Construction International Holdi	3311	09-Jun-22 Annual	Management	3C	Elect Zhou Hancheng as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO.

China State Construction International Holdii 3311	09-Jun-22 Annual	Management	3D	Elect Hung Cheung Shew as Director	For	Against	We do not support insiders on the board other than the CEO.
China State Construction International Holdii 3311	09-Jun-22 Annual	Management	3E	Elect Wong Wai Ching as Director	For	For	
China State Construction International Holdii 3311	09-Jun-22 Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China State Construction International Holdii 3311	09-Jun-22 Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China State Construction International Holdii 3311	09-Jun-22 Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China State Construction International Holdii 3311	09-Jun-22 Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China State Construction International Holdii 3311	09-Jun-22 Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	3a1	Elect Guo Zhaoxu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	3a2	Elect Hu Xingguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	3a3	Elect Yang Changgui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	3a4	Elect Zhu Dajian as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Taiping Insurance Holdings Company L 966	09-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

China Taiping Insurance Holdings Company L 966		09-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Taiping Insurance Holdings Company L 966		09-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1a	Elect Director Michael R. Klein	For	Against	We are voting against this director due to concerns over tenure.
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1b	Elect Director Andrew C. Florance	For	For	
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1c	Elect Director Laura Cox Kaplan	For	For	
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1d	Elect Director Michael J. Glosserman	For	For	
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1e	Elect Director John W. Hill	For	For	
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1f	Elect Director Robert W. Musslewhite	For	For	
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1g	Elect Director Christopher J. Nassetta	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	1h	Elect Director Louise S. Sams	For	For	
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CoStar Group, Inc.	CSGP	09-Jun-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
DaVita Inc.	DVA	09-Jun-22	Annual	Management	1a	Elect Director Pamela M. Arway	For	For	
DaVita Inc.	DVA	09-Jun-22	Annual	Management	1b	Elect Director Charles G. Berg	For	For	

DaVita Inc.	DVA	09-Jun-22 Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Management	1d	Elect Director Paul J. Diaz	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Management	1e	Elect Director Jason M. Hollar	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Management	1f	Elect Director Gregory J. Moore	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Management	1g	Elect Director John M. Nehra	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Management	1i	Elect Director Phyllis R. Yale	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DaVita Inc.	DVA	09-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DaVita Inc.	DVA	09-Jun-22 Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Diamondback Energy, Inc.	FANG	09-Jun-22 Annual	Management	1.1	Elect Director Travis D. Stice	For	For	
Diamondback Energy, Inc.	FANG	09-Jun-22 Annual	Management	1.2	Elect Director Vincent K. Brooks	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Diamondback Energy, Inc.	FANG	09-Jun-22 Annual	Management	1.3	Elect Director Michael P. Cross	For	For	
Diamondback Energy, Inc.	FANG	09-Jun-22 Annual	Management	1.4	Elect Director David L. Houston	For	For	

Diamondback Energy, Inc.	FANG	09-Jun-22	Annual	Management	1.5	Elect Director Stephanie K. Mains	For	For	
Diamondback Energy, Inc.	FANG	09-Jun-22	Annual	Management	1.6	Elect Director Mark L. Plaumann	For	For	
Diamondback Energy, Inc.	FANG	09-Jun-22	Annual	Management	1.7	Elect Director Melanie M. Trent	For	For	
Diamondback Energy, Inc.	FANG	09-Jun-22	Annual	Management	1.8	Elect Director Steven E. West	For	For	
Diamondback Energy, Inc.	FANG	09-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Diamondback Energy, Inc.	FANG	09-Jun-22	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Dongyue Group Limited	189	09-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dongyue Group Limited	189	09-Jun-22	Annual	Management	2A	Elect Zhang Zhefeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dongyue Group Limited	189	09-Jun-22	Annual	Management	2B	Elect Zhang Bishu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Dongyue Group Limited	189	09-Jun-22	Annual	Management	2C	Elect Yang Xiaoyong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Dongyue Group Limited	189	09-Jun-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Dongyue Group Limited	189	09-Jun-22	Annual	Management	4	Approve Elite Partners CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dongyue Group Limited	189	09-Jun-22	Annual	Management	5	Approve Final Dividend	For	For	

Dongyue Group Limited	189	09-Jun-22 Annual	Management	6A	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	
Dongyue Group Limited	189	09-Jun-22 Annual	Management	6B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Dongyue Group Limited	189	09-Jun-22 Annual	Management	6C	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dongyue Group Limited	189	09-Jun-22 Annual	Management	6D	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.1	Elect Director Carissa Browning	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.2	Elect Director George Burns	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.3	Elect Director Teresa Conway	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.4	Elect Director Catharine Farrow	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.5	Elect Director Pamela Gibson	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.6	Elect Director Judith Mosely	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.7	Elect Director Steven Reid	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.8	Elect Director Stephen Walker	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	1.9	Elect Director John Webster	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	For	
Eldorado Gold Corporation	ELD	09-Jun-22 Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Exact Sciences Corporation	EXAS	09-Jun-22 Annual	Management	1.1	Elect Director Kevin Conroy	For	For	
Exact Sciences Corporation	EXAS	09-Jun-22 Annual	Management	1.2	Elect Director Shacey Petrovic	For	For	
Exact Sciences Corporation	EXAS	09-Jun-22 Annual	Management	1.3	Elect Director Katherine Zanotti	For	For	

Exact Sciences Corporation	EXAS	09-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	
Exact Sciences Corporation	EXAS	09-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Exact Sciences Corporation	EXAS	09-Jun-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Exact Sciences Corporation	EXAS	09-Jun-22	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Exact Sciences Corporation	EXAS	09-Jun-22	Annual	Shareholder	6	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
FleetCor Technologies Inc.	FLT	09-Jun-22	Annual	Management	1a	Elect Director Steven T. Stull	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
FleetCor Technologies Inc.	FLT	09-Jun-22	Annual	Management	1b	Elect Director Michael Buckman	For	For	
FleetCor Technologies Inc.	FLT	09-Jun-22	Annual	Management	1c	Elect Director Ronald F. Clarke	For	For	
FleetCor Technologies Inc.	FLT	09-Jun-22	Annual	Management	1d	Elect Director Joseph W. Farrelly	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
FleetCor Technologies Inc.	FLT	09-Jun-22	Annual	Management	1e	Elect Director Thomas M. Hagerty	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
FleetCor Technologies Inc.	FLT	09-Jun-22	Annual	Management	1f	Elect Director Mark A. Johnson	For	For	

FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	1g	Elect Director Archie L. Jones, Jr.	For	For	
FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	1h	Elect Director Hala G. Moddemog	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	1i	Elect Director Richard Macchia	For	For	
FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	1j	Elect Director Jeffrey S. Sloan	For	For	
FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Management	5	Provide Right to Act by Written Consent	For	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.

FleetCor Technologies Inc.	FLT	09-Jun-22 Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Formosa Plastics Corp.	1301	09-Jun-22 Annual	Management	1	Approve Financial Statements	For	For	
Formosa Plastics Corp.	1301	09-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Formosa Plastics Corp.	1301	09-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Formosa Plastics Corp.	1301	09-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.1	Elect Director David P. Abney	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.2	Elect Director Richard C. Adkerson	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.3	Elect Director Marcela E. Donadio	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.4	Elect Director Robert W. Dudley	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.5	Elect Director Hugh Grant	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.6	Elect Director Lydia H. Kennard	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.7	Elect Director Ryan M. Lance	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.8	Elect Director Sara Grootwassink Lewis	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.9	Elect Director Dustan E. McCoy	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.10	Elect Director John J. Stephens	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	1.11	Elect Director Frances Fragos Townsend	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Freeport-McMoRan Inc.	FCX	09-Jun-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1a	Elect Director James W. Ireland, III	For	For	
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1b	Elect Director Ivo Jurek	For	For	
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1c	Elect Director Julia C. Kahr	For	For	
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1d	Elect Director Terry Klebe	For	For	



Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1e	Elect Director Stephanie K. Mains	For	For	
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1f	Elect Director Wilson S. Neely	For	For	
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1g	Elect Director Neil P. Simpkins	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1h	Elect Director Alicia Tillman	For	For	
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	1i	Elect Director Peifang Zhang (Molly P. Zhang)	For	For	
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Gates Industrial Corporation Plc	GTES	09-Jun-22 Annual	Management	5	Appoint Deloitte & Touche LLP as Auditor	For	For	

Gates Industrial Corporation Plc	GTES	09-Jun-22	Annual	Management	6	Appoint Deloitte LLP as UK Statutory Auditor	For	For
Gates Industrial Corporation Plc	GTES	09-Jun-22	Annual	Management	7	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.1	Elect Trustee Peter Aghar	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.2	Elect Trustee Remco Daal	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.3	Elect Trustee Kevan Gorrie	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.4	Elect Trustee Fern Grodner	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.5	Elect Trustee Kelly Marshall	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.6	Elect Trustee Al Mawani	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.7	Elect Trustee Gerald Miller	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.8	Elect Trustee Sheila A. Murray	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.9	Elect Trustee Emily Pang	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	1.10	Elect Trustee Jennifer Warren	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.1	Elect Director Peter Aghar	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.2	Elect Director Remco Daal	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.3	Elect Director Kevan Gorrie	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.4	Elect Director Fern Grodner	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.5	Elect Director Kelly Marshall	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.6	Elect Director Al Mawani	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.7	Elect Director Gerald Miller	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.8	Elect Director Sheila A. Murray	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.9	Elect Director Emily Pang	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	2.10	Elect Director Jennifer Warren	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	3	Ratify Deloitte LLP as Auditors of Granite REIT	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	For	For
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For

Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special Management	6	Amend Declaration of Trust Re: Ordinary Resolution Amendments	For	For	
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special Management	7	Amend Declaration of Trust Re: Special Resolution Amendment	For	For	
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special Management	8	Articles Amendment Resolution	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Granite Real Estate Investment Trust	GRT.UN	09-Jun-22	Annual/Special Management	9	Amend Directors Deferred Share Unit Plan	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	3	Ratify Auditors	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	4	Approve Allocation of Income and Dividends	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	5	Approve Annual Bonus by Means of Profit Distribution to Executives and Key Personnel	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	6	Advisory Vote on Remuneration Report	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	7	Authorize Capitalization of Reserves and Increase in Par Value	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	8	Approve Share Capital Reduction via Decrease in Par Value	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22	Annual Management	9	Amend Article 5	For	For	

Greek Organisation of Football Prognostics S OPAP	09-Jun-22	Annual	Management	10.1	Elect Kamil Ziegler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greek Organisation of Football Prognostics S OPAP	09-Jun-22	Annual	Management	10.2	Elect Jan Karas as Director	For	For	
Greek Organisation of Football Prognostics S OPAP	09-Jun-22	Annual	Management	10.3	Elect Pavel Mucha as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Greek Organisation of Football Prognostics S OPAP	09-Jun-22	Annual	Management	10.4	Elect Pavel Saroch as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Greek Organisation of Football Prognostics S OPAP	09-Jun-22	Annual	Management	10.5	Elect Robert Chvatal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greek Organisation of Football Prognostics S OPAP	09-Jun-22	Annual	Management	10.6	Elect Katarina Kohlmayer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Greek Organisation of Football Prognostics S OPAP		09-Jun-22 Annual	Management	10.7	Elect Nicole Conrad-Forkeras Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Greek Organisation of Football Prognostics S OPAP		09-Jun-22 Annual	Management	10.8	Elect Igor Rusek as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greek Organisation of Football Prognostics S OPAP		09-Jun-22 Annual	Management	10.9	Elect Cherrie Chiomento as Independent Director	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22 Annual	Management	10.10	Elect Theodore Panagos as Independent Director	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22 Annual	Management	10.11	Elect Georgios Mantakas as Independent Director	For	For	
Greek Organisation of Football Prognostics S OPAP		09-Jun-22 Annual	Management	11	Approve Type, Composition, and Term of the Audit Committee	For	For	
Grifols SA	GRF	09-Jun-22 Annual	Management	1	Approve Standalone Financial Statements and Allocation of Income	For	For	
Grifols SA	GRF	09-Jun-22 Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Grifols SA	GRF	09-Jun-22 Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Grifols SA	GRF	09-Jun-22 Annual	Management	4	Approve Discharge of Board	For	For	
Grifols SA	GRF	09-Jun-22 Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	Against	The auditor's tenure exceeds our guidelines.
Grifols SA	GRF	09-Jun-22 Annual	Management	6.1	Dismiss Belen Villalonga Morenes as Director	For	For	

Grifols SA	GRF	09-Jun-22	Annual	Management	6.2	Dismiss Marla E. Salmon as Director	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	6.3	Elect Montserrat Munoz Abellana as Director	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	6.4	Elect Susana Gonzalez Rodriguez as Director	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	7.1	Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	7.2	Amend Article 20.bis Re: Director Remuneration	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	7.3	Amend Article 24.ter Re: Audit Committee	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	7.4	Amend Article 25 Re: Annual Accounts	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	8.1	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	9	Receive Amendments to Board of Directors Regulations		
Grifols SA	GRF	09-Jun-22	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	11	Approve Remuneration Policy	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	12	Authorize Company to Call EGM with 15 Days' Notice	For	For
Grifols SA	GRF	09-Jun-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Haidilao International Holding Ltd.	6862	09-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Haidilao International Holding Ltd.	6862	09-Jun-22	Annual	Management	2	Elect Yang Lijuan as Director	For	For

Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	3	Elect Li Peng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	4	Elect Yang Hua as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	5	Elect Liu Linyi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	6	Elect Li Yu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	7	Elect Song Qing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	8	Elect Yang Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	9	Elect Ma Weihua as Director	For	For	
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	10	Elect Wu Xiaoguang as Director	For	For	
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	11	Authorize Board to Fix Remuneration of Directors	For	For	
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	12	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haidilao International Holding Ltd.	6862	09-Jun-22 Annual	Management	14	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Haidilao International Holding Ltd.	6862	09-Jun-22	Annual	Management	15	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haidilao International Holding Ltd.	6862	09-Jun-22	Annual	Management	16	Amend Articles of Association and Adopt Amended and Restated Articles of Association	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	6.1	Elect Stefan Brendgen to the Supervisory Board	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	6.2	Elect Jochen Scharpe to the Supervisory Board	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	6.3	Elect Christiane Jansen to the Supervisory Board	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	6.4	Elect Thomas Hegel to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	6.5	Elect Dietmar Binkowska to the Supervisory Board	For	For	
Instone Real Estate Group SE	INS	09-Jun-22	Annual	Management	7	Approve Remuneration Report	For	For	



Intra-Cellular Therapies, Inc.	ITCI	09-Jun-22	Annual	Management	1.1	Elect Director Sharon Mates	For	For	
Intra-Cellular Therapies, Inc.	ITCI	09-Jun-22	Annual	Management	1.2	Elect Director Rory B. Riggs	For	For	
Intra-Cellular Therapies, Inc.	ITCI	09-Jun-22	Annual	Management	1.3	Elect Director Robert L. Van Nostrand	For	For	
Intra-Cellular Therapies, Inc.	ITCI	09-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Intra-Cellular Therapies, Inc.	ITCI	09-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and contains features that are not in line with best practice.
Intra-Cellular Therapies, Inc.	ITCI	09-Jun-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Yea	One Year	
Keurig Dr Pepper Inc.	KDP	09-Jun-22	Annual	Management	1A	Elect Director Robert Gamgort	For	For	
Keurig Dr Pepper Inc.	KDP	09-Jun-22	Annual	Management	1B	Elect Director Michael Call	For	For	
Keurig Dr Pepper Inc.	KDP	09-Jun-22	Annual	Management	1C	Elect Director Olivier Goudet	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	09-Jun-22	Annual	Management	1D	Elect Director Peter Harf	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	09-Jun-22	Annual	Management	1E	Elect Director Juliette Hickman	For	For	

Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	1F	Elect Director Paul S. Michaels	For	For	
Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	1G	Elect Director Pamela H. Patsley	For	For	
Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	1H	Elect Director Lubomira Rochet	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	1I	Elect Director Debra Sandler	For	For	
Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	1J	Elect Director Robert Singer	For	For	
Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	1K	Elect Director Larry D. Young	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice
Keurig Dr Pepper Inc.	KDP	09-Jun-22 Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.1	Elect Director Turqi Alnowaiser	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.2	Elect Director Glenn R. August	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.3	Elect Director Nancy Gioia	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.4	Elect Director Frank Lindenberg	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.5	Elect Director Andrew Liveris	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.6	Elect Director Nichelle Maynard-Elliott	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.7	Elect Director Tony Posawatz	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.8	Elect Director Peter Rawlinson	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	1.9	Elect Director Janet S. Wong	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Lucid Group, Inc.	LCID	09-Jun-22 Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Lucid Group, Inc.	LCID	09-Jun-22	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	1.1	Elect Director Paul Benson	For	For	
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	1.2	Elect Director Ian M. Reid	For	For	
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	1.3	Elect Director Craig J. Nelsen	For	For	
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	1.4	Elect Director Catherine A. Gignac	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	1.5	Elect Director Sandra M. Dodds	For	For	
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	1.6	Elect Director Michael J. McMullen	For	Withhold	This director is overboarded.
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	1.7	Elect Director Gerard M. Bond	For	For	
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
OceanaGold Corporation	OGC	09-Jun-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
PetroChina Company Limited	857	09-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
PetroChina Company Limited	857	09-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
PetroChina Company Limited	857	09-Jun-22	Annual	Management	3	Approve Financial Report	For	For	
PetroChina Company Limited	857	09-Jun-22	Annual	Management	4	Approve Declaration and Payment of the Final Dividends	For	For	
PetroChina Company Limited	857	09-Jun-22	Annual	Management	5	Authorize Board to Determine the Distribution of Interim Dividends	For	For	

PetroChina Company Limited	857	09-Jun-22 Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PetroChina Company Limited	857	09-Jun-22 Annual	Management	7	Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PetroChina Company Limited	857	09-Jun-22 Annual	Management	8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issuance of Debt Financing Instruments	For	For	
PetroChina Company Limited	857	09-Jun-22 Annual	Shareholder	9	Amend Business Scope and Amend Articles of Association	For	For	We believe that support for this proposal is in the best interests of shareholders.
PetroChina Company Limited	857	09-Jun-22 Annual	Shareholder	10	Elect Xie Jun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PetroChina Company Limited	857	09-Jun-22 Annual	Shareholder	11.1	Elect Cai Anhui as Supervisor	For	For	
PetroChina Company Limited	857	09-Jun-22 Annual	Shareholder	11.2	Elect Xie Haibing as Supervisor	For	For	
PetroChina Company Limited	857	09-Jun-22 Annual	Shareholder	11.3	Elect Zhao Ying as Supervisor	For	For	
PetroChina Company Limited	857	09-Jun-22 Annual	Shareholder	11.4	Elect Cai Yong as Supervisor	For	For	
Roku, Inc.	ROKU	09-Jun-22 Annual	Management	1a	Elect Director Gina Luna	For	For	

Roku, Inc.	ROKU	09-Jun-22 Annual	Management	1b	Elect Director Ray Rothrock	For	Withhold	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Roku, Inc.	ROKU	09-Jun-22 Annual	Management	2a	Elect Director Jeffrey Hastings	For	For	
Roku, Inc.	ROKU	09-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Roku, Inc.	ROKU	09-Jun-22 Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1a	Elect Director Marc Benioff	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1b	Elect Director Bret Taylor	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1c	Elect Director Laura Alber	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1d	Elect Director Craig Conway	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1e	Elect Director Parker Harris	For	Against	We do not support insiders on the board other than the CEO and Executive Chair
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1f	Elect Director Alan Hassenfeld	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1g	Elect Director Neelie Kroes	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1h	Elect Director Oscar Munoz	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1i	Elect Director Sanford Robertson	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1j	Elect Director John V. Roos	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1k	Elect Director Robin Washington	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1l	Elect Director Maynard Webb	For	For	
Salesforce, Inc.	CRM	09-Jun-22 Annual	Management	1m	Elect Director Susan Wojcicki	For	For	

Salesforce, Inc.	CRM	09-Jun-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Salesforce, Inc.	CRM	09-Jun-22	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Salesforce, Inc.	CRM	09-Jun-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Salesforce, Inc.	CRM	09-Jun-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Salesforce, Inc.	CRM	09-Jun-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Salesforce, Inc.	CRM	09-Jun-22	Annual	Shareholder	7	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1a	Elect Director Susan L. Bostrom	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1b	Elect Director Teresa Briggs	For	For	
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1c	Elect Director Jonathan C. Chadwick	For	For	
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1d	Elect Director Paul E. Chamberlain	For	For	
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For	
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1f	Elect Director Frederic B. Luddy	For	For	
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1g	Elect Director Jeffrey A. Miller	For	For	
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1h	Elect Director Joseph "Larry" Quinlan	For	For	
ServiceNow, Inc.	NOW	09-Jun-22	Annual	Management	1i	Elect Director Sukumar Rathnam	For	For	

ServiceNow, Inc.	NOW	09-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
ServiceNow, Inc.	NOW	09-Jun-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	1	Open Meeting			
Sinch AB	SINCH	09-Jun-22 Annual	Management	2	Elect Chairman of Meeting	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	5	Approve Agenda of Meeting	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	7	Receive Financial Statements and Statutory Reports			
Sinch AB	SINCH	09-Jun-22 Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	8.c1	Approve Discharge of Erik Froberg	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	8.c2	Approve Discharge of Luciana Carvalho	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	8.c3	Approve Discharge of Bridget Cosgrave	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	8.c4	Approve Discharge of Renee Robinson Stromberg	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	8.c5	Approve Discharge of Johan Stuart	For	For	



Sinch AB	SINCH	09-Jun-22	Annual	Management	8.c6	Approve Discharge of Bjorn Zethraeus	For	For	
Sinch AB	SINCH	09-Jun-22	Annual	Management	8.c7	Approve Discharge of Oscar Werner	For	For	
Sinch AB	SINCH	09-Jun-22	Annual	Management	8.c8	Approve Discharge of Robert Gerstmann	For	For	
Sinch AB	SINCH	09-Jun-22	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	Against	We view the proposed board size as too small.
Sinch AB	SINCH	09-Jun-22	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Sinch AB	SINCH	09-Jun-22	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	
Sinch AB	SINCH	09-Jun-22	Annual	Management	11.1a	Reelect Erik Froberg as Director (Chair)	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Sinch AB	SINCH	09-Jun-22	Annual	Management	11.1b	Reelect Renee Robinson Stromberg as Director	For	For	

Sinch AB	SINCH	09-Jun-22 Annual	Management	11.1c	Reelect Johan Stuart as Director	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	11.1d	Reelect Bjorn Zethraeus as Director	For	Against	We do not support insiders on the board other than the CEO.
Sinch AB	SINCH	09-Jun-22 Annual	Management	11.1e	Reelect Bridget Cosgrave as Director	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	11.1f	Elect Hudson Smith as New Director	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	11.2	Ratify Deloitte AB as Auditors	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	12	Authorize Nominating Committee Instructions	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	14	Approve Remuneration Report	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	16	Amend Articles Re: Set Minimum (SEK 7 Million) and Maximum (SEK 28 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares; Advance and Postal Voting; Participation at General Meeting	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	17	Approve Warrant Plan LTI 2022 for Key Employees	For	For	
Sinch AB	SINCH	09-Jun-22 Annual	Management	18	Close Meeting			
Tata Consultancy Services Limited	532540	09-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Consultancy Services Limited	532540	09-Jun-22 Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Tata Consultancy Services Limited	532540	09-Jun-22 Annual	Management	3	Reelect N Ganapathy Subramaniam as Director	For	Against	We do not support insiders on the board other than the CEO.

Tata Consultancy Services Limited	532540	09-Jun-22	Annual	Management	4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tata Consultancy Services Limited	532540	09-Jun-22	Annual	Management	5	Approve Material Related Party Transactions with Tata Sons Private Limited and/or its Subsidiaries, Tata Motors Limited, Jaguar Land Rover Limited and/or its Subsidiaries and the Subsidiaries of the Company	For	For	
Tata Consultancy Services Limited	532540	09-Jun-22	Annual	Management	6	Approve Place of Keeping and Inspection of the Registers and Annual Returns	For	For	
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1a	Elect Director Tim Cabral	For	For	
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1b	Elect Director Mark Carges	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1c	Elect Director Paul E. Chamberlain	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1d	Elect Director Peter P. Gassner	For	For	
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1e	Elect Director Mary Lynne Hedley	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1f	Elect Director Priscilla Hung	For	For	
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1g	Elect Director Tina Hunt	For	For	
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1h	Elect Director Marshall Mohr	For	For	
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1i	Elect Director Gordon Ritter	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1j	Elect Director Paul Sekhri	For	For	

Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	1k	Elect Director Matthew J. Wallach	For	For	
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Veeva Systems Inc.	VEEV	09-Jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	5	Approve Treatment of Losses	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	6	Approve Standard Accounting Transfers	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	8	Reelect Mette Kamsvag as Director	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	9	Reelect Caroline Parot as Director	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	10	Reelect Georges Pauget as Director	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	11	Reelect Luc Remont as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Worldline SA	WLN	09-Jun-22	Annual/Special	Management	12	Reelect Michael Stollarz as Director	For	For	

Worldline SA	WLN	09-Jun-22	Annual/Special Management	13	Reelect Susan M. Tolson as Director	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	14	Renew Appointment of Johannes Dijsselhof as Censor	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Worldline SA	WLN	09-Jun-22	Annual/Special Management	15	Renew Appointment of Deloitte & Associates as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Worldline SA	WLN	09-Jun-22	Annual/Special Management	16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	18	Approve Compensation Report of Corporate Officers	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	22	Approve Remuneration Policy of Chairman of the Board	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	23	Approve Remuneration Policy of CEO	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	24	Approve Remuneration Policy of Vice-CEO	For	For	

Worldline SA	WLN	09-Jun-22	Annual/Special Management	25	Approve Remuneration Policy of Directors	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Worldline SA	WLN	09-Jun-22	Annual/Special Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	

Worldline SA	WLN	09-Jun-22	Annual/Special Management	34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Worldline SA	WLN	09-Jun-22	Annual/Special Management	36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Worldline SA	WLN	09-Jun-22	Annual/Special Management	37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Worldline SA	WLN	09-Jun-22	Annual/Special Management	38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	
Worldline SA	WLN	09-Jun-22	Annual/Special Management	39	Authorize Filing of Required Documents/Other Formalities	For	For	
Acer, Inc.	2353	10-Jun-22	Annual Management	1	Approve Financial Statements and Business Report	For	For	
Acer, Inc.	2353	10-Jun-22	Annual Management	2	Approve Profit Distribution	For	For	
Acer, Inc.	2353	10-Jun-22	Annual Management	3	Approve Amendments to Articles of Association	For	For	
Acer, Inc.	2353	10-Jun-22	Annual Management	4	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting and Procedures Governing the Acquisition or Disposal of Assets	For	For	
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual Management	1.1	Elect Director M. Elyse Allan	For	For	
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual Management	1.2	Elect Director Angela F. Braly	For	For	

Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	1.3	Elect Director Janice Fukakusa	For	For	
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	1.4	Elect Director Maureen Kempston Darkes	For	For	
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	1.5	Elect Director Frank J. McKenna	For	Withhold	We are voting against this director due to concerns over tenure.
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	1.6	Elect Director Hutham S. Olayan	For	For	
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	1.7	Elect Director Seek Ngee Huat	For	For	
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	1.8	Elect Director Diana L. Taylor	For	For	
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Brookfield Asset Management Inc.	BAM.A	10-Jun-22	Annual	Shareholder	4	SP 1: Set Emission Reduction Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Special	Management	1	Approve Adjustment to the Plan of Public Issuance and Listing of A Share Convertible Corporate Bonds, the Extension of the Validity Period of the Resolutions on the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	2	Approve Final Financial Report	For	For	



China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	4	Approve Annual Budgets	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	5	Approve Work Report of the Board	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	6	Approve Work Report of the Board of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	7	Approve Report of Remuneration of Directors	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	8	Approve Report of Remuneration of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	10	Approve Adjustment to the Plan of Public Issuance and Listing of A Share Convertible Corporate Bonds, Extension of the Validity Period of the Resolutions on the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	12	Approve Formulation of the Shareholder Return Plan for 2022 to 2024	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	13	Approve Total Annual Budget for External Donations for 2022 to 2023 and Related Transactions	For	For	

China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	14	Amend Articles of Association	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	15	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	16	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	10-Jun-22	Annual	Management	18	Amend Administrative Measures for Related Party Transactions	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	4	Approve Financial Report and Financial Statements	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	7	Approve Budget Report	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	8	Approve Purchase of Structured Deposit with Internal Idle Fund	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	10	Approve Provision of Guarantee to Wholly-owned Subsidiaries	For	For	

China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	11	Approve Provision of Supply Chain Financing Guarantee by IXM (a Wholly-Owned Subsidiary of the Company) to Suppliers	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	12	Approve Provision of Financing Guarantee to a Joint Venture of the Company	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	13	Authorize Board to Decide on the Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	14	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	15	Approve Forfeiture of Uncollected Dividend of H Shareholders	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	16	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	18	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	19	Approve Change of English Name of the Company	For	For	
China Molybdenum Co., Ltd.	3993	10-Jun-22	Annual	Management	20	Amend Articles of Association	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1a	Elect Director William H. Lenehan	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1b	Elect Director John S. Moody	For	For	

Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1c	Elect Director Douglas B. Hansen	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1d	Elect Director Eric S. Hirschhorn	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1e	Elect Director Charles L. Jemley	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1f	Elect Director Marran H. Ogilvie	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1g	Elect Director Toni Steele	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	1h	Elect Director Liz Tennican	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Four Corners Property Trust, Inc.	FCPT	10-Jun-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	3	Approve Dividends	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	5.1	Elect Director Jonathan C. Burrell	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	5.2	Elect Director Joseph J. Hartnett	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	5.3	Elect Director Min H. Kao	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	5.4	Elect Director Catherine A. Lewis	For	For	

Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	5.5	Elect Director Charles W. Peffer	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	5.6	Elect Director Clifton A. Pemble	For	For	
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	6	Elect Min H. Kao as Board Chairman	For	For	
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	
Garmin Ltd.	GRMN	10-Jun-22 Annual	Management	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.

Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	For	For	
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	13	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Garmin Ltd.	GRMN	10-Jun-22	Annual	Management	14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	3a	Elect Sun Yuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	3b	Elect Chan Charles Sheung Wai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hansoh Pharmaceutical Group Company Lim 3692		10-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hindustan Petroleum Corporation Limited	500104	10-Jun-22	Special	Management	1	Elect Rajneesh Narang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hopson Development Holdings Limited	754	10-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hopson Development Holdings Limited	754	10-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Hopson Development Holdings Limited	754	10-Jun-22	Annual	Management	3A	Elect Chu Kut Yung as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are not supportive of non-independent directors sitting on key board committees.

Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	3B	Elect Au Wai Kin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	3C	Elect Tan Leng Cheng, Aaron as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	3D	Authorize Board to Fix Remuneration of Directors	For	For	
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	6	Amend Existing Bye-Laws and Adopt New Bye-Laws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Hopson Development Holdings Limited	754	10-Jun-22 Annual	Management	7	Approve Bonus Issue of Shares	For	For	



KEYENCE Corp.	6861	10-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.1	Elect Director Takizaki, Takemitsu	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.2	Elect Director Nakata, Yu	For	For	
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.3	Elect Director Yamaguchi, Akiji	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.4	Elect Director Miki, Masayuki	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.5	Elect Director Yamamoto, Hiroaki	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.6	Elect Director Yamamoto, Akinori	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.7	Elect Director Taniguchi, Seiichi	For	For	
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.8	Elect Director Suenaga, Kumiko	For	For	
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	3.9	Elect Director Yoshioka, Michifumi	For	For	
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	
KEYENCE Corp.	6861	10-Jun-22	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Micro-Star International Co., Ltd.	2377	10-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
Micro-Star International Co., Ltd.	2377	10-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Micro-Star International Co., Ltd.	2377	10-Jun-22	Annual	Management	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	

Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.1	Elect CHIA CHAU, WU, with SHAREHOLDER NO.0016681 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0273986 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.3	Elect WILFRED WANG, a Representative of FORMOSA PETROCHEMICAL CORP. with SHAREHOLDER NO.0260221, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.4	Elect RUEY YU, WANG, with SHAREHOLDER NO.0073127 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.0427610 as Non-independent Director	For	For	
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.6	Elect KUEI YUNG, WANG, with SHAREHOLDER NO.0445487 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.7	Elect SHEN YI, LEE, with SHAREHOLDER NO.R100955XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.8	Elect FONG CHIN, LIN, with SHAREHOLDER NO.0253418 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.9	Elect CHENG CHUNG, LEE, with SHAREHOLDER NO.A101797XXX as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.10	Elect ZO CHUN, JEN, a Representative of FORMOSA PLASTICS CORP. with SHAREHOLDER NO.0005658, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.11	Elect CHUNG-YUEH SHIH, a Representative of FORMOSA CHEMICALS AND FIBRE CORP. with SHAREHOLDER NO.0006090, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.12	Elect CHING CHENG, CHANG, a Representative of FREEDOM INTERNATIONAL ENTERPRISE COMPANY with SHAREHOLDER NO.0655362, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.13	Elect CHIH KANG, WANG, with SHAREHOLDER NO.F103335XXX as Independent Director	For	For	
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.14	Elect YI FU, LIN, with SHAREHOLDER NO.A103619XXX as Independent Director	For	For	

Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Shareholder	5.15	Elect YUN PENG, CHU, with SHAREHOLDER NO.0055680 as Independent Director	For	For	
Nan Ya Plastics Corp.	1303	10-Jun-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	10-Jun-22	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	10-Jun-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	10-Jun-22	Annual	Management	3	Approve Auditors	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	10-Jun-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	10-Jun-22	Annual	Management	5	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indah Kiat Pulp & Paper Tbk	INKP	10-Jun-22	Annual	Management	6	Amend Article 3 of the Company's Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indah Kiat Pulp & Paper Tbk	INKP	10-Jun-22	Annual	Management	7	Accept Report on the Use of Proceeds	For	For	
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Extraordinary	Management	1	Approve Capital Increase without Preemptive Rights	For	For	
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Annual	Management	2	Approve Allocation of Income	For	For	

PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Extraordinary	Management	2	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Annual	Management	3	Approve Auditors	For	For	
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Extraordinary	Management	3	Receive Report on the Implementation of Long Term Incentive Program			
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Annual	Management	5	Accept Report on the Use of Proceeds			
PT Merdeka Copper Gold Tbk	MDKA	10-Jun-22	Annual	Management	6	Approve Changes in the Board of Commissioners	For	For	
Regeneron Pharmaceuticals, Inc.	REGN	10-Jun-22	Annual	Management	1a	Elect Director Bonnie L. Bassler	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Regeneron Pharmaceuticals, Inc.	REGN	10-Jun-22	Annual	Management	1b	Elect Director Michael S. Brown	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Regeneron Pharmaceuticals, Inc.	REGN	10-Jun-22	Annual	Management	1c	Elect Director Leonard S. Schleifer	For	For	
Regeneron Pharmaceuticals, Inc.	REGN	10-Jun-22	Annual	Management	1d	Elect Director George D. Yancopoulos	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Regeneron Pharmaceuticals, Inc.	REGN	10-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Regeneron Pharmaceuticals, Inc.	REGN	10-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and there are features that are not in line with best practice.
Tata Steel Limited	500470	10-Jun-22 Special	Management	1	Approve Related Party Transactions with The Tinsplate Company of India Limited - Operational Transaction(s)	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	2	Approve Related Party Transactions with The Tinsplate Company of India Limited - Financial Transaction(s)	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	3	Approve Related Party Transactions with Tata Steel Long Products Limited	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	4	Approve Related Party Transactions with Tata BlueScope Steel Private Limited	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	5	Approve Related Party Transactions with Jamshedpur Continuous Annealing & Processing Company Private Ltd.	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	6	Approve Related Party Transactions with TM International Logistics Limited	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	7	Approve Related Party Transactions with Tata Metaliks Limited	For	For	

Tata Steel Limited	500470	10-Jun-22 Special	Management	8	Approve Related Party Transactions between TS Global Procurement Company Pte. Ltd. and Tata Steel Long Products Limited	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	9	Approve Related Party Transactions between TS Global Procurement Company Pte. Ltd. and Tata NYK Shipping Pte. Ltd.	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	10	Approve Related Party Transactions between Tata Steel Ijmuiden BV and Wupperman Staal Nederland BV	For	For	
Tata Steel Limited	500470	10-Jun-22 Special	Management	11	Elect Noel Naval Tata as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Tata Steel Limited	500470	10-Jun-22 Special	Management	12	Elect Vijay Kumar Sharma as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Toyota Industries Corp.	6201	10-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Toyota Industries Corp.	6201	10-Jun-22 Annual	Management	2.1	Elect Director Toyoda, Tetsuro	For	For	
Toyota Industries Corp.	6201	10-Jun-22 Annual	Management	2.2	Elect Director Onishi, Akira	For	For	

Toyota Industries Corp.	6201	10-Jun-22	Annual	Management	2.3	Elect Director Mizuno, Yojiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Toyota Industries Corp.	6201	10-Jun-22	Annual	Management	2.4	Elect Director Sumi, Shuzo	For	For	
Toyota Industries Corp.	6201	10-Jun-22	Annual	Management	2.5	Elect Director Maeda, Masahiko	For	For	
Toyota Industries Corp.	6201	10-Jun-22	Annual	Management	2.6	Elect Director Handa, Junichi	For	For	
Toyota Industries Corp.	6201	10-Jun-22	Annual	Management	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For	
Toyota Industries Corp.	6201	10-Jun-22	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Toyota Industries Corp.	6201	10-Jun-22	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Trent Limited	500251	10-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Trent Limited	500251	10-Jun-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Trent Limited	500251	10-Jun-22	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Trent Limited	500251	10-Jun-22	Annual	Management	4	Reelect Harish Bhat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Trent Limited	500251	10-Jun-22	Annual	Management	5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Trent Limited	500251	10-Jun-22	Annual	Management	6	Elect Ravneet Singh Gill as Director	For	For	



Trent Limited	500251	10-Jun-22	Annual	Management	7	Elect Hema Ravichandar as Director	For	For	
Trent Limited	500251	10-Jun-22	Annual	Management	8	Elect Johannes Holtzhausen as Director	For	For	
Trent Limited	500251	10-Jun-22	Annual	Management	9	Approve Reappointment and Remuneration of P. Venkatesalu as Executive Director and Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
Trent Limited	500251	10-Jun-22	Annual	Management	10	Approve Payment of Commission to Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	2a	Elect Weichang Zhou as Director	For	Against	We do not support insiders on the board other than the CEO.
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	2b	Elect Yibing Wu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	2c	Elect Yanling Cao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	7	Approve Grant of Specific Mandate to the Directors to Issue Connected Restricted Shares	For	Against	The restricted stock plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	8	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Zhisheng Chen	For	Against	The restricted stock plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	9	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Weichang Zhou	For	Against	The restricted stock plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	For	Against	The restricted stock plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	For	Against	The restricted stock plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).

Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	For	Against	The restricted stock plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Angus Scott Marshall Turner	For	Against	The restricted stock plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Brendan McGrath	For	Against	The restricted stock plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	15	Approve Grant of Share Options Pursuant to the Scheme to Jincai Li	For	Against	The share option plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	16	Approve Grant of Share Options Pursuant to the Scheme to Jian Dong	For	Against	The share option plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Wuxi Biologics (Cayman) Inc.	2269	10-Jun-22	Annual	Management	17	Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	

Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	7.1	Elect Ting-Chien Shen, with Shareholder No. 0387394, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	7.2	Elect Wei-Chen Ma, with Shareholder No. A126649XXX, as Non-independent Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	7.3	Elect Yaw-Ming Song, a Representative of Tsun Chueh Investments Co., Ltd. with Shareholder No. 0366956, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22	Annual	Management	7.4	Elect Chung-Yuan Chen, a Representative of Tsun Chueh Investments Co., Ltd. with Shareholder No. 0366956, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22 Annual	Management	7.5	Elect Chien Weng, a Representative of Modern Investments Co., Ltd. with Shareholder No. 0389144, as Non-independent Director	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22 Annual	Management	7.6	Elect Ming-Ling Hsueh, with Shareholder No. B101077XXX, as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22 Annual	Management	7.7	Elect Kuang-Si Shiu, with Shareholder No. F102841XXX, as Independent Director	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22 Annual	Management	7.8	Elect Hsing-Yi Chow, with Shareholder No. A120159XXX, as Independent Director	For	For	
Yuanta Financial Holding Co. Ltd.	2885	10-Jun-22 Annual	Management	7.9	Elect Sheau-Wen Yang , with Shareholder No. E220614XXX, as Independent Director	For	For	
Asana, Inc.	ASAN	13-Jun-22 Annual	Management	1.1	Elect Director Andrew Lindsay	For	For	
Asana, Inc.	ASAN	13-Jun-22 Annual	Management	1.2	Elect Director Lorrie Norrington	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Asana, Inc.	ASAN	13-Jun-22 Annual	Management	1.3	Elect Director Justin Rosenstein	For	For	
Asana, Inc.	ASAN	13-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Asana, Inc.	ASAN	13-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Asana, Inc.	ASAN	13-Jun-22 Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
China Ruyi Holdings Limited	136	13-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	2a	Elect Chau Shing Yim, David as Director	For	Against	This director is overboarded.
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	2b	Elect Nie Zhixin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	2c	Elect Chen Haiquan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Ruyi Holdings Limited	136	13-Jun-22	Annual	Management	8	Adopt Second Amended and Restated Bye-Laws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

General Motors Company	GM	13-Jun-22	Annual	Management	1a	Elect Director Mary T. Barra	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1b	Elect Director Aneel Bhusri	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1c	Elect Director Wesley G. Bush	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1d	Elect Director Linda R. Gooden	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1e	Elect Director Joseph Jimenez	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1f	Elect Director Judith A. Miscik	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1g	Elect Director Patricia F. Russo	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1h	Elect Director Thomas M. Schoewe	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1i	Elect Director Carol M. Stephenson	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1j	Elect Director Mark A. Tatum	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1k	Elect Director Devin N. Wenig	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	1l	Elect Director Margaret C. Whitman	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Motors Company	GM	13-Jun-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
General Motors Company	GM	13-Jun-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
General Motors Company	GM	13-Jun-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
General Motors Company	GM	13-Jun-22	Annual	Shareholder	6	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	Against	We consider the company's current policies, practices, and related disclosure on its prohibition of child labor in its supply chain to be sufficient.
Mowi ASA	MOWI	13-Jun-22	Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Mowi ASA	MOWI	13-Jun-22	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	

Mowi ASA	MOWI	13-Jun-22	Annual	Management	3	Receive Briefing on the Business		
Mowi ASA	MOWI	13-Jun-22	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	MOWI	13-Jun-22	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	7	Approve Equity Plan Financing	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	8	Approve Remuneration Statement	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	9	Approve Remuneration of Directors	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	10	Approve Remuneration of Nomination Committee	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	11	Approve Remuneration of Auditors	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	12a	Elect Kathrine Fredriksen as Director	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	12b	Elect Renate Larsen as Director	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	12c	Elect Peder Strand as Director	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	12d	Elect Michal Chalaczkiewicz as Director	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	13a	Elect Anne Lise Ellingsen Gryte as of Nominating Committee	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	14	Authorize Board to Distribute Dividends	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22	Annual	Management	16a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote



Mowi ASA	MOWI	13-Jun-22 Annual	Management	16b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22 Annual	Management	17.1	Approve Demerger of Mowi ASA	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22 Annual	Management	17.2	Approve Demerger of Mowi Hjelpeselskap AS	For	Do Not Vote
Mowi ASA	MOWI	13-Jun-22 Annual	Management	18	Approve Instructions for Nominating Committee	For	Do Not Vote
Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	1.1	Elect Director Monty Baker	For	For
Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	1.2	Elect Director Michael Dees	For	Withhold We are not supportive of non-independent directors sitting on key board committees.
Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	1.3	Elect Director Alan Kestenbaum	For	For
Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	1.4	Elect Director Michael Mueller	For	For

Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	1.5	Elect Director Heather Ross	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	1.6	Elect Director Indira Samarasekera	For	For	
Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	1.7	Elect Director Daryl Wilson	For	For	
Stelco Holdings Inc.	STLC	13-Jun-22 Annual	Management	2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22 Extraordinary	Management	1	Approve Tingzheng Supply Agreement, Relevant Annual Caps and Related Transactions	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22 Extraordinary	Management	2	Approve Marine Vision Supply Agreement, Relevant Annual Caps and Related Transactions	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22 Annual	Management	3	Approve Special Final Dividend	For	For	

Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Extraordinary	Management	3	Approve Ting Tong Logistics Agreement, Relevant Annual Caps and Related Transactions	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Annual	Management	4	Elect Yuko Takahashi as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Annual	Management	5	Elect Tseng Chien as Director and Authorize Board to Fix Her Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Annual	Management	6	Elect Hsu, Shin-Chun as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Annual	Management	7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tingyi (Cayman Islands) Holding Corp.	322	13-Jun-22	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	1	Fix Number of Directors at Nine	For	For	

Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.1	Elect Rubens Menin Teixeira de Souza as Director	For	For	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.2	Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.3	Elect Cristiano Henrique Vieira Gomes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.4	Elect Jose Felipe Diniz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.5	Elect Leonardo Guimaraes Correa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.6	Elect Luiz Antonio Nogueira Franca as Independent Director	For	For	

Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.7	Elect Carlos Henrique Carneiro de Medeiros as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.8	Elect Andre Guilherme Cazzaniga Maciel as Independent Director	For	For	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	3.9	Elect Thiago dos Santos Piau as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	5.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	None	Abstain	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	5.2	Percentage of Votes to Be Assigned - Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	None	Abstain	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	5.3	Percentage of Votes to Be Assigned - Elect Cristiano Henrique Vieira Gomes as Director	None	Abstain	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	5.4	Percentage of Votes to Be Assigned - Elect Jose Felipe Diniz as Director	None	Abstain	

Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	5.5	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	None	Abstain
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	5.6	Percentage of Votes to Be Assigned - Elect Luiz Antonio Nogueira Franca as Independent Director	None	Abstain
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	5.7	Percentage of Votes to Be Assigned - Elect Carlos Henrique Carneiro de Medeiros as Independent Director	None	Abstain
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	5.8	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	None	Abstain
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	5.9	Percentage of Votes to Be Assigned - Elect Thiago dos Santos Piau as Independent Director	None	Abstain
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	6	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	7	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain

Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	8	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	10.1	Elect Sicomar Benigno de Araujo Soares as Fiscal Council Member and Patricia Bolina Pellini as Alternate	For	For
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	10.2	Elect Thiago da Costa Silva e Lott as Fiscal Council Member and Lucas Wanderley de Freitas as Alternate	For	For
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary Management	10.3	Elect Paulino Ferreira Leite as Fiscal Council Member and Marcos Villela Vieira as Alternate	For	For

Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	11	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	13	Amend Article 5 to Reflect Changes in Capital	For	For	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	14	Amend Articles 26 to 30	For	For	
Banco Inter SA	BIDI4	14-Jun-22	Extraordinary	Management	15	Consolidate Bylaws	For	For	
Block, Inc.	SQ	14-Jun-22	Annual	Management	1.1	Elect Director Jack Dorsey	For	For	
Block, Inc.	SQ	14-Jun-22	Annual	Management	1.2	Elect Director Paul Deighton	For	Withhold	We are voting against incumbent directors for unilaterally adopting restrictions to shareholder rights.
Block, Inc.	SQ	14-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Block, Inc.	SQ	14-Jun-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Block, Inc.	SQ	14-Jun-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	



Block, Inc.	SQ	14-Jun-22	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are supporting this proposal to provide the company with a simplified capital structure where all shares carry one vote.
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.1	Elect Director Gary L. Carano	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.2	Elect Director Bonnie S. Biumi	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.3	Elect Director Jan Jones Blackhurst	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.4	Elect Director Frank J. Fahrenkopf	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.5	Elect Director Don R. Kornstein	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.6	Elect Director Courtney R. Mather	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.7	Elect Director Sandra D. Morgan	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.8	Elect Director Michael E. Pegram	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.9	Elect Director Thomas R. Reeg	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	1.10	Elect Director David P. Tomick	For	For	
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Caesars Entertainment, Inc.	CZR	14-Jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
China Resources Mixc Lifestyle Services Limit 1209		14-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Mixc Lifestyle Services Limit 1209		14-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Mixc Lifestyle Services Limit 1209		14-Jun-22	Annual	Management	3.1	Elect Yu Linkang as Director	For	For	

China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	3.2	Elect Li Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	3.3	Elect Lau Ping Cheung Kaizer as Director	For	For	
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	3.4	Elect Cheung Kwok Ching as Director	For	For	
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Mixc Lifestyle Services Limit 1209	14-Jun-22	Annual	Management	8	Amend Articles of Association	For	For	

China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	2	Approve Annual Report	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	3	Approve Report of the Board of Directors	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	5	Approve Financial Report	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	6	Approve Final Accounts Report	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	7	Approve Profit Distribution	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	9	Approve Remuneration Package for Directors	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	10	Approve Remuneration Package for Supervisors	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	11	Approve Change in Method of Investment of the Use of Fund-Raising Proceeds	For	For	
China Suntien Green Energy Corporation Lim 956	14-Jun-22 Annual	Management	12	Approve Provision of Interest-Bearing Loans to a Subsidiary for the Implementation of Investment in Funded Projects by Using the Fund-Raising Proceeds	For	For	

China Suntien Green Energy Corporation Lim956	14-Jun-22	Annual	Management	13.01	Elect Cao Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Suntien Green Energy Corporation Lim956	14-Jun-22	Annual	Management	13.02	Elect Li Lian Ping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Suntien Green Energy Corporation Lim956	14-Jun-22	Annual	Management	13.03	Elect Qin Gang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Suntien Green Energy Corporation Lim956	14-Jun-22	Annual	Management	13.04	Elect Wu Hui Jiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Suntien Green Energy Corporation Lim956	14-Jun-22	Annual	Management	13.05	Elect Mei Chun Xiao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

China Suntien Green Energy Corporation Lim 956		14-Jun-22 Annual	Management	13.06	Elect Wang Hong Jun as Director	For	Against	We do not support insiders on the board other than the CEO.
China Suntien Green Energy Corporation Lim 956		14-Jun-22 Annual	Management	14.01	Elect Guo Ying Jun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Suntien Green Energy Corporation Lim 956		14-Jun-22 Annual	Management	14.02	Elect Wan Yim Keung, Daniel as Director	For	For	
China Suntien Green Energy Corporation Lim 956		14-Jun-22 Annual	Management	14.03	Elect Lin Tao as Director	For	For	
China Suntien Green Energy Corporation Lim 956		14-Jun-22 Annual	Management	15.01	Elect Gao Jun as Supervisor	For	For	
China Suntien Green Energy Corporation Lim 956		14-Jun-22 Annual	Management	15.02	Elect Zhang Dong Sheng as Supervisor	For	For	
CITIC Limited	267	14-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CITIC Limited	267	14-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
CITIC Limited	267	14-Jun-22 Annual	Management	3	Elect Li Qingping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CITIC Limited	267	14-Jun-22 Annual	Management	4	Elect Zhang Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

CITIC Limited	267	14-Jun-22 Annual	Management	5	Elect Yang Xiaoping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	14-Jun-22 Annual	Management	6	Elect Tang Jiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	14-Jun-22 Annual	Management	7	Elect Francis Siu Wai Keung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CITIC Limited	267	14-Jun-22 Annual	Management	8	Elect Anthony Francis Neoh as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CITIC Limited	267	14-Jun-22 Annual	Management	9	Elect Gregory Lynn Curl as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CITIC Limited	267	14-Jun-22 Annual	Management	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	

CITIC Limited	267	14-Jun-22 Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CITIC Limited	267	14-Jun-22 Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	1	Approve Financial Statements	For	For	
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	6	Amend Procedures for Lending Funds to Other Parties	For	For	
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	7.1	Elect SS Guo, with SHAREHOLDER NO.5436 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	7.2	Elect Audrey Tseng, with SHAREHOLDER NO.A220289XXX as Independent Director	For	For	
Delta Electronics, Inc.	2308	14-Jun-22 Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors	For	For	

Eclat Textile Co., Ltd.	1476	14-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Eclat Textile Co., Ltd.	1476	14-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Eclat Textile Co., Ltd.	1476	14-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Eclat Textile Co., Ltd.	1476	14-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Eclat Textile Co., Ltd.	1476	14-Jun-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	14-Jun-22	Annual	Management	1	Approve Financial Statements (including Business Report)	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	14-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	14-Jun-22	Annual	Management	3	Approve Cash Distribution from Capital Surplus and Legal Reserve	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	14-Jun-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	14-Jun-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	14-Jun-22	Annual	Management	6	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	14-Jun-22	Annual	Management	7	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	



Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	1a	Elect Director Catherine E. Buggeln	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	1b	Elect Director Michael F. Devine, III	For	For	
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	1c	Elect Director Bernard Kim	For	For	
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	1d	Elect Director Ronald L. Sargent	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	5	Declassify the Board of Directors	For	For	
Five Below, Inc.	FIVE	14-Jun-22 Annual	Management	6	Approve Increase in Size of Board	For	For	
Inventec Corp.	2356	14-Jun-22 Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Inventec Corp.	2356	14-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Inventec Corp.	2356	14-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Inventec Corp.	2356	14-Jun-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Inventec Corp.	2356	14-Jun-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Inventec Corp.	2356	14-Jun-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of CHEN, RUEY-LONG	For	For	
Liberty Broadband Corporation	LBRDK	14-Jun-22	Annual	Management	1.1	Elect Director Richard R. Green	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.

Liberty Broadband Corporation	LBRDK	14-Jun-22 Annual	Management	1.2	Elect Director Sue Ann Hamilton	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Liberty Broadband Corporation	LBRDK	14-Jun-22 Annual	Management	1.3	Elect Director Gregory B. Maffei	For	For	
Liberty Broadband Corporation	LBRDK	14-Jun-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Liberty Media Corporation	FWONA	14-Jun-22 Annual	Management	1.1	Elect Director John C. Malone	For	Withhold	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns.
Liberty Media Corporation	FWONA	14-Jun-22 Annual	Management	1.2	Elect Director Robert R. Bennett	For	Withhold	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns.

Liberty Media Corporation	FWONA	14-Jun-22 Annual	Management	1.3	Elect Director M. Ian G. Gilchrist	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this director accountable for excessive pledging of shares by directors.
Liberty Media Corporation	FWONA	14-Jun-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Liberty Media Corporation	FWONA	14-Jun-22 Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.1	Elect Director Rodney C. Sacks	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.3	Elect Director Mark J. Hall	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.4	Elect Director Ana Demel	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.5	Elect Director James L. Dinkins	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.6	Elect Director Gary P. Fayard	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.8	Elect Director Jeanne P. Jackson	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.9	Elect Director Steven G. Pizula	For	For	
Monster Beverage Corporation	MNST	14-Jun-22 Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	Withhold	We are voting against this director due to concerns over tenure.

Monster Beverage Corporation	MNST	14-Jun-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Monster Beverage Corporation	MNST	14-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, risk mitigation features, and as there are features that are not in line with best practice.
Monster Beverage Corporation	MNST	14-Jun-22	Annual	Shareholder	4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	4	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	5	Approve Final Dividend	For	For	

Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	6	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	For	For	
Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	7	Approve Provision of Guarantees for Wholly-owned Subsidiaries	For	For	
Nongfu Spring Co., Ltd.	9633	14-Jun-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
PLDT Inc.	TEL	14-Jun-22	Annual	Management	1	Approve the Audited Financial Statements for the Fiscal Year Ending December 31, 2021 Contained in the Company's 2021 Annual Report	For	For	
PLDT Inc.	TEL	14-Jun-22	Annual	Management	2.1	Elect Bernido H. Liu as Director	For	For	
PLDT Inc.	TEL	14-Jun-22	Annual	Management	2.2	Elect Artemio V. Panganiban as Director	For	Withhold	This director is overboarded.
PLDT Inc.	TEL	14-Jun-22	Annual	Management	2.3	Elect Bernadine T. Siy as Director	For	For	
PLDT Inc.	TEL	14-Jun-22	Annual	Management	2.4	Elect Manuel L. Argel, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	14-Jun-22	Annual	Management	2.5	Elect Helen Y. Dee as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.6	Elect Ray C. Espinosa as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.7	Elect James L. Go as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.8	Elect Kazuyuki Kozu as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.9	Elect Manuel V. Pangilinan as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.

PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.10	Elect Alfredo S. Panlilio as Director	For	For	
PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.11	Elect Albert F. del Rosario as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.12	Elect Naoki Wakai as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	14-Jun-22 Annual	Management	2.13	Elect Marife B. Zamora as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen Sunlord Electronics Co., Ltd.	002138	14-Jun-22 Special	Management	1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Vanguard International Semiconductor Corp. 5347		14-Jun-22 Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Vanguard International Semiconductor Corp. 5347		14-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Vanguard International Semiconductor Corp. 5347		14-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Vanguard International Semiconductor Corp. 5347		14-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.



Vanguard International Semiconductor Corp. 5347		14-Jun-22	Annual	Management	5.1	Elect Liang-Gee Chen, with SHAREHOLDER NO.P102057XXX as Independent Director	For	For	
Vanguard International Semiconductor Corp. 5347		14-Jun-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.1	Elect Director Patricia L. Arvielo	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.2	Elect Director Bruce D. Beach	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.3	Elect Director Juan Figuereo	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.4	Elect Director Howard Gould	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.5	Elect Director Marianne Boyd Johnson	For	Against	We are voting against this director due to concerns over tenure.
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.6	Elect Director Robert Latta	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.7	Elect Director Adriane McFetridge	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.8	Elect Director Michael Patriarca	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.9	Elect Director Bryan Segedi	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.10	Elect Director Donald Snyder	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.11	Elect Director Sung Won Sohn	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	1.12	Elect Director Kenneth A. Vecchione	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Western Alliance Bancorporation	WAL	14-Jun-22	Annual	Management	3	Ratify RSM US LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Westshore Terminals Investment Corporatio WTE		14-Jun-22	Annual	Management	1.1	Elect Director William W. Stinson	For	For	

Westshore Terminals Investment Corporatio WTE	14-Jun-22 Annual	Management	1.2	Elect Director M. Dallas H. Ross	For	Withhold	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Westshore Terminals Investment Corporatio WTE	14-Jun-22 Annual	Management	1.3	Elect Director Brian Canfield	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Westshore Terminals Investment Corporatio WTE	14-Jun-22 Annual	Management	1.4	Elect Director Glen Clark	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Westshore Terminals Investment Corporatio WTE		14-Jun-22 Annual	Management	1.5	Elect Director Clark H. Hollands	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Westshore Terminals Investment Corporatio WTE		14-Jun-22 Annual	Management	1.6	Elect Director Nick Desmarais	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Westshore Terminals Investment Corporatio WTE		14-Jun-22 Annual	Management	1.7	Elect Director Steve Akazawa	For	For	
Westshore Terminals Investment Corporatio WTE		14-Jun-22 Annual	Management	1.8	Elect Director Dianne Watts	For	For	
Westshore Terminals Investment Corporatio WTE		14-Jun-22 Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Zillow Group, Inc.	Z	14-Jun-22 Annual	Management	1.1	Elect Director Richard N. Barton	For	For	
Zillow Group, Inc.	Z	14-Jun-22 Annual	Management	1.2	Elect Director Lloyd D. Frink	For	For	
Zillow Group, Inc.	Z	14-Jun-22 Annual	Management	1.3	Elect Director April Underwood	For	For	
Zillow Group, Inc.	Z	14-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
ZipRecruiter, Inc.	ZIP	14-Jun-22 Annual	Management	1.1	Elect Director Ian Siegel	For	Withhold	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.

ZipRecruiter, Inc.	ZIP	14-Jun-22 Annual	Management	1.2	Elect Director Cipora Herman	For	Withhold	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
ZipRecruiter, Inc.	ZIP	14-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
10X Genomics, Inc.	TXG	15-Jun-22 Annual	Management	1a	Elect Director Sri Kosaraju	For	For	
10X Genomics, Inc.	TXG	15-Jun-22 Annual	Management	1b	Elect Director Mathai Mammen	For	For	
10X Genomics, Inc.	TXG	15-Jun-22 Annual	Management	1c	Elect Director Shehnaaz Suliman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
10X Genomics, Inc.	TXG	15-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
10X Genomics, Inc.	TXG	15-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Ambuja Cements Limited	500425	15-Jun-22 Special	Management	1	Elect Arun Kumar Anand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ambuja Cements Limited	500425	15-Jun-22	Special	Management	2	Elect Mario Gross as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambuja Cements Limited	500425	15-Jun-22	Special	Management	3	Approve Payment of Special Performance Bonus to Neeraj Akhoury as Managing Director and CEO	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	1	Open Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	2	Elect Meeting Chairman	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	6	Receive Financial Statements			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	7	Receive Consolidated Financial Statements			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	8	Receive Management Board Proposal on Allocation of Income			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	9	Receive Supervisory Board Reports			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.1	Approve Management Board Report on Company's and Group's Operations	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.2	Approve Financial Statements	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.3	Approve Consolidated Financial Statements	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.4	Approve Allocation of Income and Dividends of PLN 4.30 per Share	For	For	

BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.5	Approve Supervisory Board Report	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6a	Approve Discharge of Leszek Skiba (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6b	Approve Discharge of Marcin Gadomski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6c	Approve Discharge of Piotr Zborowski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6h	Approve Discharge of Blazej Szczeki (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6i	Approve Discharge of Pawel Straczynski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6j	Approve Discharge of Tomasz Kubiak (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6k	Approve Discharge of Krzysztof Kozlowski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.6l	Approve Discharge of Tomasz Styczynski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	For	For

BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7i	Approve Discharge of Marian Majcher (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	10.7j	Approve Discharge of Marcin Eckert (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	11	Approve Supervisory Board Report on Remuneration Policy	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	13	Amend Jun. 21, 2018, AGM, Resolution Re: Approve Terms of Remuneration of Supervisory Board Members	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	14	Amend Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	15	Approve Gender Equality and Diversity Policy of Management and Supervisory Boards	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	17	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	18	Receive Regulations on Supervisory Board			
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	19.1	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	19.2	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	19.3	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	19.4	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	19.5	Amend Statute Re: Management Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22	Annual	Management	19.6	Amend Statute Re: Share Capital	For	For	



BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22 Annual	Management	19.7	Amend Statute Re: Share Capital	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	15-Jun-22 Annual	Management	20	Close Meeting			
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1a	Elect Director Alexander J. Denner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1b	Elect Director Caroline D. Dorsa	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1c	Elect Director Maria C. Freire	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1d	Elect Director William A. Hawkins	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1e	Elect Director William D. Jones	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1f	Elect Director Jesus B. Mantas	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1g	Elect Director Richard C. Mulligan	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1h	Elect Director Stelios Papadopoulos	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1i	Elect Director Eric K. Rowinsky	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1j	Elect Director Stephen A. Sherwin	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	1k	Elect Director Michel Vounatsos	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Biogen Inc.	BIIB	15-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Black Knight, Inc.	BKI	15-Jun-22 Annual	Management	1.1	Elect Director Anthony M. Jabbour	For	Withhold	This director is overboarded.
Black Knight, Inc.	BKI	15-Jun-22 Annual	Management	1.2	Elect Director Catherine L. (Katie) Burke	For	For	
Black Knight, Inc.	BKI	15-Jun-22 Annual	Management	1.3	Elect Director Thomas M. Hagerty	For	For	
Black Knight, Inc.	BKI	15-Jun-22 Annual	Management	1.4	Elect Director David K. Hunt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Black Knight, Inc.	BKI	15-Jun-22 Annual	Management	1.5	Elect Director Joseph M. Otting	For	For	
Black Knight, Inc.	BKI	15-Jun-22 Annual	Management	1.6	Elect Director Ganesh B. Rao	For	For	

Black Knight, Inc.	BKI	15-Jun-22	Annual	Management	1.7	Elect Director John D. Rood	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Black Knight, Inc.	BKI	15-Jun-22	Annual	Management	1.8	Elect Director Nancy L. Shanik	For	For	
Black Knight, Inc.	BKI	15-Jun-22	Annual	Management	2	Provide Proxy Access Right	For	For	
Black Knight, Inc.	BKI	15-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Black Knight, Inc.	BKI	15-Jun-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Black Knight, Inc.	BKI	15-Jun-22	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For	
China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	3	Approve Audited Financial Statements	For	For	
China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	5	Approve Issuance of Debt Financing Instruments and Related Transactions	For	For	
China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	6	Approve Capital Expenditure Budget	For	For	
China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	7	Approve Appointment of Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	For	

China Coal Energy Company Limited	1898	15-Jun-22	Annual	Management	8	Approve Emoluments of Directors and Supervisors	For	For	
China Huarong Asset Management Co., Ltd.	2799	15-Jun-22	Extraordinary	Management	1	Approve Issuance of Undated Capital Bonds	For	For	
China Power International Development Lim	2380	15-Jun-22	Extraordinary	Management	1	Approve and Adopt New Share Incentive Scheme and Grant Mandate to the Directors to Grant Share Options	For	Against	The stock option plan does not meet our guidelines.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Land Limited	1109	15-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.1	Elect Liu Xiaoyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.2	Elect Zhang Liang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.3	Elect Dou Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.4	Elect Cheng Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.5	Elect Xie Ji as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.6	Elect Wu Bingqi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.7	Elect Ho Hin Ngai, Bosco as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.8	Elect Zhong Wei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.9	Elect Sun Zhe as Director	For	For	
China Resources Land Limited	1109	15-Jun-22	Annual	Management	3.10	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Land Limited	1109	15-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Land Limited	1109	15-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

China Resources Land Limited	1109	15-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Land Limited	1109	15-Jun-22	Annual	Management	8	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Amended and Restated Memorandum of Association and Articles of Association	For	For	
eMemory Technology, Inc.	3529	15-Jun-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
eMemory Technology, Inc.	3529	15-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
eMemory Technology, Inc.	3529	15-Jun-22	Annual	Management	3.1	Elect Michael Ho, with SHAREHOLDER NO.00000147, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
eMemory Technology, Inc.	3529	15-Jun-22	Annual	Management	4	Approve Cash Distribution from Capital Surplus	For	For	
eMemory Technology, Inc.	3529	15-Jun-22	Annual	Management	5	Approve Amendments to Articles of Association	For	For	
eMemory Technology, Inc.	3529	15-Jun-22	Annual	Management	6	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
eMemory Technology, Inc.	3529	15-Jun-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	

Etsy, Inc.	ETSY	15-Jun-22 Annual	Management	1a	Elect Director C. Andrew Ballard	For	For	
Etsy, Inc.	ETSY	15-Jun-22 Annual	Management	1b	Elect Director Jonathan D. Klein	For	For	
Etsy, Inc.	ETSY	15-Jun-22 Annual	Management	1c	Elect Director Margaret M. Smyth	For	For	
Etsy, Inc.	ETSY	15-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Etsy, Inc.	ETSY	15-Jun-22 Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Fidelity National Financial, Inc.	FNF	15-Jun-22 Annual	Management	1.1	Elect Director Halim Dhanidina	For	For	
Fidelity National Financial, Inc.	FNF	15-Jun-22 Annual	Management	1.2	Elect Director Daniel D. (Ron) Lane	For	Withhold	We are voting against this director due to concerns over tenure.
Fidelity National Financial, Inc.	FNF	15-Jun-22 Annual	Management	1.3	Elect Director Cary H. Thompson	For	Withhold	We are voting against this director due to concerns over tenure.
Fidelity National Financial, Inc.	FNF	15-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Fidelity National Financial, Inc.	FNF	15-Jun-22 Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Fidelity National Financial, Inc.	FNF	15-Jun-22 Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22 Special	Management	1	Approve Profit Distribution Proposal and Issuance of Bonus Shares by Way of Conversion of Capital Reserve	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22 Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22 Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	

Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	4	Approve Financial Report	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	5	Approve Ernst & Young Hua Ming as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	Against	The auditor's tenure is not disclosed.
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	6	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	7	Approve Determination of Directors' Emoluments	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	8	Approve Determination of Supervisors' Emoluments	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Shareholder	9	Elect Wang Jinben as Director, Chairman of Nomination Committee and Member of Audit Committee	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	1	Approve Profit Distribution Proposal and Issuance of Bonus Shares by Way of Conversion of Capital Reserve	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	4	Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For	

Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	5	Approve Continuing Related-Party Transactions	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	6	Approve Provision of Guarantees to Mengjin Mining and Related-Party Transaction	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	7	Approve Industrial Investment with Self-Owned Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Management	8	Approve Shareholder Return Plan	For	For	
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Shareholder	9	Adopt Restricted Share Unit Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Ganfeng Lithium Co., Ltd.	1772	15-Jun-22	Annual	Shareholder	10	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the Restricted Share Unit Scheme	For	Against	The restricted stock plan does not meet our guidelines.
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	1	Fix Number of Directors at Seven	For	For	
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	2a	Elect Director Serafino Iacono	For	Withhold	This director is overboarded.
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	2b	Elect Director Miguel de la Campa	For	For	
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	2c	Elect Director De Lyle Bloomquist	For	For	
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	2d	Elect Director Hernan Juan Jose Martinez Torres	For	For	
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	2e	Elect Director Robert Metcalfe	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	2f	Elect Director Jaime Perez Branger	For	For	
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	2g	Elect Director Belinda Labatte	For	Withhold	This director is overboarded.



GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
GCM Mining Corp.	GCM	15-Jun-22	Annual/Special	Management	4	Re-approve Shareholder Rights Plan	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1A	Elect Trustee Jennifer A. Chasson	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1B	Elect Trustee Mark M. Cowie	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1C	Elect Trustee S. Stephen Gross	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1D	Elect Trustee Brenna Haysom	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1E	Elect Trustee Thomas J. Hofstedter	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1F	Elect Trustee Juli Morrow	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1G	Elect Trustee Marvin Rubner	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	1H	Elect Trustee Ronald C. Rutman	For	Withhold	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
H&R Real Estate Investment Trust	HR.UN	15-Jun-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.1	Elect Director Sumi, Kazuo	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.2	Elect Director Sugiyama, Takehiro	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.3	Elect Director Shin, Masao	For	Against	We do not support insiders on the board other than the President and Chairman.
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.4	Elect Director Endo, Noriko	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.5	Elect Director Tsuru, Yuki	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.6	Elect Director Shimatani, Yoshishige	For	Against	We do not support insiders on the board other than the President and Chairman.
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.7	Elect Director Araki, Naoya	For	Against	We do not support insiders on the board other than the President and Chairman.
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.8	Elect Director Shimada, Yasuo	For	Against	We do not support insiders on the board other than the President and Chairman.
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	3.9	Elect Director Kobayashi, Mitsuyoshi	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Komiyama, Michiari	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Takahashi, Yuko	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For	

Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Hankyu Hanshin Holdings, Inc.	9042	15-Jun-22	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	1a	Elect Director Brian Bales	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	1b	Elect Director Bill Breslin	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	1c	Elect Director Gail Evans	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	1d	Elect Director Sue Gove	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	1e	Elect Director Olaf Kastner	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	1f	Elect Director John P. Larson	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IAA, Inc.	IAA	15-Jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.1	Elect Director Julian C. Baker	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.2	Elect Director Jean-Jacques Bienaime	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.3	Elect Director Otis W. Brawley	For	For	
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.4	Elect Director Paul J. Clancy	For	For	
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.5	Elect Director Jacquelyn A. Fouse	For	For	
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.6	Elect Director Edmund P. Harrigan	For	For	
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.7	Elect Director Katherine A. High	For	For	
Incyte Corporation	INCY	15-Jun-22	Annual	Management	1.8	Elect Director Herve Hoppenot	For	For	

Incyte Corporation	INCY	15-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Incyte Corporation	INCY	15-Jun-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.1	Elect Director Senda, Tetsuya	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.2	Elect Director Ichikura, Noboru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.3	Elect Director Nara, Tomoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.4	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.5	Elect Director Suzuki, Masako	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.6	Elect Director Saito, Tamotsu	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.7	Elect Director Harada, Kazuyuki	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.8	Elect Director Yamazaki, Hisashi	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.9	Elect Director Tonosu, Kaori	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	15-Jun-22 Annual	Management	2.10	Elect Director Tomii, Satoshi	For	For	
Li Ning Company Limited	2331	15-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Li Ning Company Limited	2331	15-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
Li Ning Company Limited	2331	15-Jun-22 Annual	Management	3.1a	Elect Kosaka Takeshi as Director	For	For	
Li Ning Company Limited	2331	15-Jun-22 Annual	Management	3.1b	Elect Koo Fook Sun, Louis as Director	For	Against	We are voting against this director due to concerns over tenure.
Li Ning Company Limited	2331	15-Jun-22 Annual	Management	3.2	Authorize Board to Fix the Remuneration of Directors	For	For	
Li Ning Company Limited	2331	15-Jun-22 Annual	Management	4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Li Ning Company Limited	2331	15-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Li Ning Company Limited	2331	15-Jun-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	1	Elect Director Andrew J. Cole	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	2	Elect Director Marisa D. Drew	For	For	

Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	3	Elect Director Richard R. Green	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	4	Elect Director Daniel E. Sanchez	For	For	
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against the remuneration report as the executive compensation program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and there are features that are not in line with best practice.
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	6	Ratify KPMG LLP (U.S.) as Auditors	For	For	
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	7	Ratify KPMG LLP (U.K.) as Auditors	For	For	
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	10	Authorise UK Political Donations and Expenditure	For	For	
Liberty Global Plc	LBTYA	15-Jun-22 Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Magnet Forensics Inc.	MAGT	15-Jun-22 Annual	Management	1.1	Elect Director Jim Balsillie	For	For	

Magnet Forensics Inc.	MAGT	15-Jun-22	Annual	Management	1.2	Elect Director Carol Leaman	For	For	
Magnet Forensics Inc.	MAGT	15-Jun-22	Annual	Management	1.3	Elect Director Jerome Pickett	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Magnet Forensics Inc.	MAGT	15-Jun-22	Annual	Management	1.4	Elect Director Adam Belsher	For	For	
Magnet Forensics Inc.	MAGT	15-Jun-22	Annual	Management	1.5	Elect Director Jad Saliba	For	Withhold	We do not support insiders on the board other than the CEO.
Magnet Forensics Inc.	MAGT	15-Jun-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Magnet Forensics Inc.	MAGT	15-Jun-22	Annual	Management	3	Approve Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Magnet Forensics Inc.	MAGT	15-Jun-22	Annual	Management	4	Amend Equity Incentive Plans	For	Against	The equity incentive plan does not meet our guidelines.
National Vision Holdings, Inc.	EYE	15-Jun-22	Annual	Management	1.1	Elect Director D. Randolph Peeler	For	For	
National Vision Holdings, Inc.	EYE	15-Jun-22	Annual	Management	1.2	Elect Director Heather Cianfrocco	For	For	
National Vision Holdings, Inc.	EYE	15-Jun-22	Annual	Management	1.3	Elect Director Jose Armario	For	For	
National Vision Holdings, Inc.	EYE	15-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
National Vision Holdings, Inc.	EYE	15-Jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NeoGames SA	NGMS	15-Jun-22	Annual	Management	1	Approve Revised 2019 Financial Statements and Statutory Reports	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	2	Approve Revised 2020 Financial Statements and Statutory Reports	For	For	

NeoGames SA	NGMS	15-Jun-22	Annual	Management	3	Approve Standalone and Consolidated Financial Statements and Statutory Reports	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	4	Approve Allocation of Income	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	5	Approve Discharge of Directors	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	6a	Elect Aharon Aran as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NeoGames SA	NGMS	15-Jun-22	Annual	Management	6b	Elect Mordechay (Moti) Malool (Malul) as Director	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	6c	Elect Barak Matalon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NeoGames SA	NGMS	15-Jun-22	Annual	Management	6d	Elect Laurent Teitgen as Director	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	6e	Elect John E. Taylor, Jr. as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NeoGames SA	NGMS	15-Jun-22	Annual	Management	6f	Elect Lisbeth McNabb as Director	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	7	Acknowledge Resignation of BDO Audit S.A. as Auditor and Ratify the Appointment of Atwell as Auditor for the Financial Year Ended December 31, 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NeoGames SA	NGMS	15-Jun-22	Annual	Management	8	Appoint Atwell and BDO as Auditor for the Financial Year Ending December 31, 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.



NeoGames SA	NGMS	15-Jun-22	Annual	Management	9	Approve Remuneration of Directors	For	For	
NeoGames SA	NGMS	15-Jun-22	Annual	Management	10	Authorize Allen & Overy to Execute and Deliver with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	1	Approve Business Operations Report	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	3	Approve Profit Distribution	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	4	Amend Articles of Association	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	6	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	7.1	Elect JI ZHAO, with ID NO.AC02599XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	7.2	Elect MING QU, with ID NO.AC03272XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	7.3	Elect HUANG, TA-LUN, with SHAREHOLDER NO.49, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	7.4	Elect YANG, JUNG KUNG, with SHAREHOLDER NO.6, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	7.5	Elect DENNIS LYNN SEGERS, with ID NO.AC03272XXX, as Independent Director	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	7.6	Elect SHEN, JEN LIN, with ID NO.F103573XXX, as Independent Director	For	For	
Parade Technologies Ltd.	4966	15-Jun-22	Annual	Management	7.7	Elect LAURA HUANG, with ID NO.H201105XXX, as Independent Director	For	For	
Pegatron Corp.	4938	15-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Pegatron Corp.	4938	15-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Pegatron Corp.	4938	15-Jun-22	Annual	Management	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.1	Elect T.H. Tung, with Shareholder No. 00000003, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.2	Elect Jason Cheng, with Shareholder No. 00000037, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.3	Elect Ted Hsu, with Shareholder No. 00000005, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.4	Elect H.T. Tung, with Shareholder No. 00057522, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.5	Elect M.D. Kuo, with Shareholder No. A100416XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.6	Elect T.K. Yang, with Shareholder No. A102241XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.7	Elect S. Chi, a Representative of DAI-HE Investment Co., Ltd. with Shareholder No. 00294954, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.8	Elect S.J. Liao, a Representative of HONG-YE Investment Co., Ltd. with Shareholder No. 00294793, as Non-independent Director	For	For	

Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.9	Elect E.L. Tung, with Shareholder No. 00000019, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.10	Elect C. Lin, with Shareholder No. E100689XXX, as Independent Director	For	For	
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.11	Elect C.P. Hwang, with Shareholder No. 00211424, as Independent Director	For	For	
Pegatron Corp.	4938	15-Jun-22	Annual	Management	4.12	Elect Z.W. Wang, with Shareholder No. L101796XXX, as Independent Director	For	For	
Pegatron Corp.	4938	15-Jun-22	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	1	Approve Business Report, Financial Statements and Profit Distribution	For	For	
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	2	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	

Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.1	Elect CHAN, LU-MIN, a Representative of CHUAN MOU INVESTMENTS CO., LIMITED with SHAREHOLDER NO.00037675, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.2	Elect TSAI, PEI-CHUN, with SHAREHOLDER NO.00179619 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.3	Elect TSAI, MIN-CHIEH, a Representative of TZONG MING INVESTMENTS CO., LTD. with SHAREHOLDER NO.00065990, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.4	Elect LU, CHIN-CHU, a Representative of EVER GREEN INVESTMENTS CORPORATION with SHAREHOLDER NO.00065988, as Non-independent Director	For	For	

Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.5	Elect WU, PAN-TSU, a Representative of SHEACHANG ENTERPRISE CORPORATION with SHAREHOLDER NO.00031497, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.6	Elect HO, YUE-MING, a Representative of SHUN TAI INVESTMENTS CO., LTD. with SHAREHOLDER NO.00039024, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.7	Elect CHEN, HUAN-CHUNG, with SHAREHOLDER NO.D101445XXX as Independent Director	For	For	
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.8	Elect HSU, CHU-SHENG, with SHAREHOLDER NO.A122295XXX as Independent Director	For	For	
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	3.9	Elect CHANG, SHIH-CHIEH, with SHAREHOLDER NO.B120733XXX as Independent Director	For	For	
Pou Chen Corp.	9904	15-Jun-22	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	1	Approve Annual Report, Financial Statements and Statutory Reports	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	3	Approve Siddharta Widjaja and Rekan as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4a1	Elect Amaryllis Esti Wijono as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4a2	Elect Anindya Garini Hira Murti Triadi as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4a3	Elect Sandeep Kohli as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4a4	Elect Shiv Sahgal as Director	For	For	

PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4a5	Elect Vivek Agarwal as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4a6	Approve Resignation of Badri Narayanan as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4a7	Approve Resignation of Veronica Winanti Wahyu Utami as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	15-Jun-22	Annual	Management	4b	Approve Remuneration of Directors and Commissioners	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.1	Elect Director Alexandre Behring	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.2	Elect Director Joao M. Castro-Neves	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.3	Elect Director Maximilien de Limburg Stirum	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.4	Elect Director Paul J. Fribourg	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.5	Elect Director Neil Golden	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.6	Elect Director Ali Hedayat	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.7	Elect Director Golnar Khosrowshahi	For	Withhold	This director is overboarded.
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.8	Elect Director Marc Lemann	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.9	Elect Director Jason Melbourne	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.10	Elect Director Giovanni (John) Prato	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.11	Elect Director Daniel S. Schwartz	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	1.12	Elect Director Thecla Sweeney	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

Restaurant Brands International Inc.	QSR	15-Jun-22	Annual	Shareholder	4	Report on Business Strategy in the Face of Labor Market Pressure	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on its human capital strategy. Enhanced disclosure will help investors better assess and understand a material issue for this company.
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.1	Elect Director Shellye L. Archambeau	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.3	Elect Director Irene M. Esteves	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.4	Elect Director L. Neil Hunn	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.5	Elect Director Robert D. Johnson	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.6	Elect Director Thomas P. Joyce, Jr.	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.7	Elect Director Laura G. Thatcher	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.8	Elect Director Richard F. Wallman	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	1.9	Elect Director Christopher Wright	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Roper Technologies, Inc.	ROP	15-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ruentex Development Co., Ltd.	9945	15-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-22	Annual	Management	5	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	



SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	2.1	Elect Director Laura Diaz	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	2.2	Elect Director N. Eric Fier	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	2.3	Elect Director Ani Markova	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	2.4	Elect Director Hannes P. Portmann	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	2.5	Elect Director Graham C. Thody	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	2.6	Elect Director John H. Wright	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-22	Annual	Management	4	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	1	Fix Number of Trustees at Eight	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	2.1	Elect Trustee Janet Bannister	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	2.2	Elect Trustee Garry Foster	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	2.3	Elect Trustee Sylvie Lachance	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	2.4	Elect Trustee Jamie McVicar	For	For	

SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	2.5	Elect Trustee Sharm Powell	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	2.6	Elect Trustee Michael Young	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	

Sonova Holding AG	SOON	15-Jun-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.2	Reelect Stacy Seng as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.3	Reelect Lynn Bleil as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.4	Reelect Gregory Behar as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.5	Reelect Lukas Braunschweiler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.6	Reelect Roland Diggelmann as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.7	Reelect Ronald van der Vis as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.8	Reelect Jinlong Wang as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.1.9	Reelect Adrian Widmer as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.2	Elect Julie Tay as Director	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	

Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	5.5	Designate Keller KLG as Independent Proxy	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	For	
Sonova Holding AG	SOON	15-Jun-22	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.1	Elect Director Marcelo Claure	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.2	Elect Director Srikant M. Datar	For	For	
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.3	Elect Director Bavan M. Holloway	For	For	
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.4	Elect Director Timotheus Hottges	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.5	Elect Director Christian P. Illek	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.6	Elect Director Raphael Kubler	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.7	Elect Director Thorsten Langheim	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.8	Elect Director Dominique Leroy	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.9	Elect Director Letitia A. Long	For	For	
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.10	Elect Director G. Michael (Mike) Sievert	For	For	
T-Mobile US, Inc.	TMUS	15-Jun-22 Annual	Management	1.11	Elect Director Teresa A. Taylor	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

T-Mobile US, Inc.	TMUS	15-Jun-22	Annual	Management	1.12	Elect Director Omar Tazi	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	15-Jun-22	Annual	Management	1.13	Elect Director Kelvin R. Westbrook	For	For	
T-Mobile US, Inc.	TMUS	15-Jun-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	3	Approve Financial Statements	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	4	Approve Annual Report and Summary	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	5	Approve Profit Distribution	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	6	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	7	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	8	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	9	Approve Change of Company Name and Securities Abbreviation	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	10	Approve Amendments to Articles of Association and Corporate Governance System	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	11	Approve Change in Raised Funds Investment Project, Special Account for Raised Funds, Capital Injection and Provision of Loan to Implement Fund Raising Projects	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	15-Jun-22	Annual	Management	12	Approve Provision of Guarantee	For	For	
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.1	Elect Director Uchiyamada, Takeshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.3	Elect Director Toyoda, Akio	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.4	Elect Director James Kuffner	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.5	Elect Director Kon, Kenta	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.6	Elect Director Maeda, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For	
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For	
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	1.9	Elect Director Kudo, Teiko	For	For	
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	2.1	Appoint Statutory Auditor Yasuda, Masahide	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.



Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	2.2	Appoint Statutory Auditor George Olcott	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	3	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	4	Approve Restricted Stock Plan	For	For	
Toyota Motor Corp.	7203	15-Jun-22	Annual	Management	5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Unimicron Technology Corp.	3037	15-Jun-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Unimicron Technology Corp.	3037	15-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Unimicron Technology Corp.	3037	15-Jun-22	Annual	Management	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Unimicron Technology Corp.	3037	15-Jun-22	Annual	Management	4	Amend Procedures for Lending Funds to Other Parties	For	For	We believe that support for this proposal is in the best interests of shareholders.
Unimicron Technology Corp.	3037	15-Jun-22	Annual	Management	5	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special	Management	6	Reelect Antoine Frerot as Director	For	For	

Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	7	Elect Estelle Brachlianoff as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	8	Elect Agata Mazurek-Bak as Director	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	9	Approve Compensation of Antoine Frerot, Chairman and CEO	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	10	Approve Compensation Report of Corporate Officers	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	15	Approve Remuneration Policy of Corporate Officers	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	For	For
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	For	For
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	For	For
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	For
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Veolia Environnement SA	VIE	15-Jun-22	Annual/Special Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
W. R. Berkley Corporation	WRB	15-Jun-22	Annual Management	1a	Elect Director W. Robert Berkley, Jr.	For	For	
W. R. Berkley Corporation	WRB	15-Jun-22	Annual Management	1b	Elect Director Ronald E. Blaylock	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
W. R. Berkley Corporation	WRB	15-Jun-22	Annual Management	1c	Elect Director Mary C. Farrell	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
W. R. Berkley Corporation	WRB	15-Jun-22	Annual Management	1d	Elect Director Mark L. Shapiro	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this director accountable for excessive pledging of shares by directors. We are voting against this director due to concerns over tenure. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

W. R. Berkley Corporation	WRB	15-Jun-22 Annual	Management	2	Increase Authorized Common Stock	For	Against	We do not support this request due to potential dilution.
W. R. Berkley Corporation	WRB	15-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W. R. Berkley Corporation	WRB	15-Jun-22 Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Whitbread Plc	WTB	15-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	2	Approve Remuneration Policy	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Whitbread Plc	WTB	15-Jun-22 Annual	Management	4	Approve Final Dividend	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	5	Elect Hemant Patel as Director	For	Against	We do not support insiders on the board other than the CEO.
Whitbread Plc	WTB	15-Jun-22 Annual	Management	6	Re-elect David Atkins as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	7	Re-elect Kal Atwal as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	8	Re-elect Horst Baier as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	9	Re-elect Alison Brittain as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	10	Re-elect Fumbi Chima as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	11	Re-elect Adam Crozier as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	12	Re-elect Frank Fiskers as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	13	Re-elect Richard Gillingwater as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	14	Re-elect Chris Kennedy as Director	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Whitbread Plc	WTB	15-Jun-22 Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	

Whitbread Plc	WTB	15-Jun-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Whitbread Plc	WTB	15-Jun-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Whitbread Plc	WTB	15-Jun-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Whitbread Plc	WTB	15-Jun-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Whitbread Plc	WTB	15-Jun-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Whitbread Plc	WTB	15-Jun-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Accton Technology Corp.	2345	16-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Accton Technology Corp.	2345	16-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Accton Technology Corp.	2345	16-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Accton Technology Corp.	2345	16-Jun-22	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Accton Technology Corp.	2345	16-Jun-22	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Accton Technology Corp.	2345	16-Jun-22	Annual	Management	6	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
Airtac International Group	1590	16-Jun-22	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
Airtac International Group	1590	16-Jun-22	Annual	Management	2.1	Elect Wang Shih Chung, with Shareholder No. F121821XXX, as Non-independent Director	For	For	

Airtac International Group	1590	16-Jun-22 Annual	Management	2.2	Elect Lan Shun Cheng , with Shareholder No. 7, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Airtac International Group	1590	16-Jun-22 Annual	Management	2.3	Elect Wang Hai Ming, with Shareholder No. 9720XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Airtac International Group	1590	16-Jun-22 Annual	Management	2.4	Elect Li Huai Wen, with Shareholder No. 9700XXX, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Airtac International Group	1590	16-Jun-22 Annual	Management	2.5	Elect Chen Jui Lung, with Shareholder No. 9, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Airtac International Group	1590	16-Jun-22 Annual	Management	2.6	Elect Tsao Yung Hsiang, with Shareholder No. 146, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Airtac International Group	1590	16-Jun-22 Annual	Management	2.7	Elect Lin Yu Ya, with Shareholder No. R221550XXX, as Independent Director	For	For	
Airtac International Group	1590	16-Jun-22 Annual	Management	2.8	Elect Renn Jyh Chyang, with Shareholder No. R122268XXX, as Independent Director	For	For	

Airtac International Group	1590	16-Jun-22 Annual	Management	2.9	Elect Lin Ken Mao, with Shareholder No. 28755, as Independent Director	For	For	
Airtac International Group	1590	16-Jun-22 Annual	Management	2.10	Elect Huang Yi Wen, with Shareholder No. A225974XXX, as Independent Director	For	For	
Airtac International Group	1590	16-Jun-22 Annual	Management	3	Amend Articles of Association	For	For	
Airtac International Group	1590	16-Jun-22 Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Airtac International Group	1590	16-Jun-22 Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Airtac International Group	1590	16-Jun-22 Annual	Management	6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	
AMC Entertainment Holdings, Inc.	AMC	16-Jun-22 Annual	Management	1.1	Elect Director Adam M. Aron	For	For	
AMC Entertainment Holdings, Inc.	AMC	16-Jun-22 Annual	Management	1.2	Elect Director Howard W. 'Hawk' Koch	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AMC Entertainment Holdings, Inc.	AMC	16-Jun-22 Annual	Management	1.3	Elect Director Kathleen M. Pawlus	For	For	
AMC Entertainment Holdings, Inc.	AMC	16-Jun-22 Annual	Management	1.4	Elect Director Anthony J. Saich	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
AMC Entertainment Holdings, Inc.	AMC	16-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	



AMC Entertainment Holdings, Inc.	AMC	16-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1a	Elect Director Andrew Anagnost	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1b	Elect Director Karen Blasing	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1c	Elect Director Reid French	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1d	Elect Director Ayanna Howard	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1e	Elect Director Blake Irving	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1f	Elect Director Mary T. McDowell	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1g	Elect Director Stephen Milligan	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1i	Elect Director Betsy Rafael	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	1j	Elect Director Stacy J. Smith	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Autodesk, Inc.	ADSK	16-Jun-22 Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.1	Elect Director Jeffrey Blidner	For	Withhold	This director is overboarded. We do not support insiders on the board other than the CEO.
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.2	Elect Director William Cox	For	For	

Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.3	Elect Director John Fees	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.4	Elect Director Roslyn Kelly	For	For	
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.5	Elect Director John Mullen	For	For	
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.6	Elect Director Daniel Muniz Quintanilla	For	For	
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.7	Elect Director Anne Schaumburg	For	For	
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	1.8	Elect Director Rajeev Vasudeva	For	For	
Brookfield Infrastructure Corporation	BIPC	16-Jun-22 Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CRRC Corporation Limited	1766	16-Jun-22 Annual	Management	1	Approve Final Financial Accounts Report	For	For	
CRRC Corporation Limited	1766	16-Jun-22 Annual	Management	2	Approve Work Report of the Board of Directors	For	For	
CRRC Corporation Limited	1766	16-Jun-22 Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
CRRC Corporation Limited	1766	16-Jun-22 Annual	Management	4	Approve Profit Distribution Plan	For	For	
CRRC Corporation Limited	1766	16-Jun-22 Annual	Management	5	Approve Arrangement of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CRRC Corporation Limited	1766	16-Jun-22 Annual	Management	6	Approve Remuneration of Directors	For	For	
CRRC Corporation Limited	1766	16-Jun-22 Annual	Management	7	Approve Remuneration of Supervisors	For	For	

CRRC Corporation Limited	1766	16-Jun-22	Annual	Management	8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CRRC Corporation Limited	1766	16-Jun-22	Annual	Management	9	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CRRC Corporation Limited	1766	16-Jun-22	Annual	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
CRRC Corporation Limited	1766	16-Jun-22	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CRRC Corporation Limited	1766	16-Jun-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CRRC Corporation Limited	1766	16-Jun-22	Annual	Management	13	Approve Issuance of Debt Financing Instruments	For	Against	This proposal is not in shareholders' best interests.
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021	For	For	

Delivery Hero SE	DHER	16-Jun-22	Annual	Management	3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	3.7	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	5	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative	For	For	
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	7	Amend 2017 Stock Option Plan	For	For	

Delivery Hero SE	DHER	16-Jun-22	Annual	Management	8	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Delivery Hero SE	DHER	16-Jun-22	Annual	Management	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22	Annual	Management	1a	Elect Director Edward H. Bastian	For	For	

Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1b	Elect Director Francis S. Blake	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1c	Elect Director Ashton B. Carter	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1d	Elect Director Greg Creed	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1e	Elect Director David G. DeWalt	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1f	Elect Director William H. Easter, III	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1g	Elect Director Leslie D. Hale	For	Against	This director is overboarded.
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1h	Elect Director Christopher A. Hazleton	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1i	Elect Director Michael P. Huerta	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1j	Elect Director Jeanne P. Jackson	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1k	Elect Director George N. Mattson	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1l	Elect Director Sergio A. L. Rial	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1m	Elect Director David S. Taylor	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	1n	Elect Director Kathy N. Waller	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Delta Air Lines, Inc.	DAL	16-Jun-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	

Delta Air Lines, Inc.	DAL	16-Jun-22	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Equity Residential	EQR	16-Jun-22	Annual	Management	1.1	Elect Director Angela M. Aman	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.2	Elect Director Raymond Bennett - Withdrawn			
Equity Residential	EQR	16-Jun-22	Annual	Management	1.3	Elect Director Linda Walker Bynoe	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.4	Elect Director Mary Kay Haben	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.5	Elect Director Tahsinul Zia Huque	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.6	Elect Director John E. Neal	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.7	Elect Director David J. Neithercut	For	Withhold	We are voting against this director due to concerns over tenure.
Equity Residential	EQR	16-Jun-22	Annual	Management	1.8	Elect Director Mark J. Parrell	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.9	Elect Director Mark S. Shapiro	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.10	Elect Director Stephen E. Sterrett	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	1.11	Elect Director Samuel Zell	For	For	
Equity Residential	EQR	16-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity Residential	EQR	16-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1a	Elect Director Samuel Altman	For	For	
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1b	Elect Director Beverly Anderson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1c	Elect Director Susan Athey	For	For	

Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1d	Elect Director Chelsea Clinton	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1e	Elect Director Barry Diller	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1f	Elect Director Craig Jacobson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1g	Elect Director Peter Kern	For	For	
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1h	Elect Director Dara Khosrowshahi	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Expedia Group, Inc.	EXPE	16-Jun-22	Annual	Management	1i	Elect Director Patricia Menendez Cambo	For	For	



Expedia Group, Inc.	EXPE	16-Jun-22 Annual	Management	1j	Elect Director Alex von Furstenberg	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Expedia Group, Inc.	EXPE	16-Jun-22 Annual	Management	1k	Elect Director Julie Whalen	For	For	
Expedia Group, Inc.	EXPE	16-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1a	Elect Director Peter M. Carlino	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1b	Elect Director JoAnne A. Epps	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1c	Elect Director Carol (Lili) Lynton	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1d	Elect Director Joseph W. Marshall, III	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1e	Elect Director James B. Perry	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1f	Elect Director Barry F. Schwartz	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1g	Elect Director Earl C. Shanks	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	1h	Elect Director E. Scott Urdang	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Gaming and Leisure Properties, Inc.	GLPI	16-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Generac Holdings Inc.	GNRC	16-Jun-22 Annual	Management	1.1	Elect Director John D. Bowlin	For	For	
Generac Holdings Inc.	GNRC	16-Jun-22 Annual	Management	1.2	Elect Director Aaron P. Jagdfeld	For	For	
Generac Holdings Inc.	GNRC	16-Jun-22 Annual	Management	1.3	Elect Director Andrew G. Lampereur	For	For	
Generac Holdings Inc.	GNRC	16-Jun-22 Annual	Management	1.4	Elect Director Nam T. Nguyen	For	For	
Generac Holdings Inc.	GNRC	16-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Generac Holdings Inc.	GNRC	16-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hut 8 Mining Corp.	HUT	16-Jun-22 Annual	Management	1.1	Elect Director Bill Tai	For	For	
Hut 8 Mining Corp.	HUT	16-Jun-22 Annual	Management	1.2	Elect Director Joseph Flinn	For	For	
Hut 8 Mining Corp.	HUT	16-Jun-22 Annual	Management	1.3	Elect Director Jaime Leverton	For	For	
Hut 8 Mining Corp.	HUT	16-Jun-22 Annual	Management	1.4	Elect Director K. Alexia Hefti	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Hut 8 Mining Corp.	HUT	16-Jun-22 Annual	Management	1.5	Elect Director Rick Rickertsen	For	For	
Hut 8 Mining Corp.	HUT	16-Jun-22 Annual	Management	2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Iberdrola SA	IBE	16-Jun-22 Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Iberdrola SA	IBE	16-Jun-22 Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Iberdrola SA	IBE	16-Jun-22 Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Iberdrola SA	IBE	16-Jun-22 Annual	Management	4	Approve Discharge of Board	For	For	
Iberdrola SA	IBE	16-Jun-22 Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For	
Iberdrola SA	IBE	16-Jun-22 Annual	Management	6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	For	For	
Iberdrola SA	IBE	16-Jun-22 Annual	Management	7	Amend Article 16 Re: Engagement Dividend	For	For	

Iberdrola SA	IBE	16-Jun-22	Annual	Management	8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	9	Approve Engagement Dividend	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	10	Approve Allocation of Income and Dividends	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	11	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	12	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	13	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	14	Advisory Vote on Remuneration Report	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	15	Reelect Anthony L. Gardner as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Iberdrola SA	IBE	16-Jun-22	Annual	Management	16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	18	Fix Number of Directors at 14	For	For	
Iberdrola SA	IBE	16-Jun-22	Annual	Management	19	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Iberdrola SA	IBE	16-Jun-22	Annual	Management	20	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	1	Elect Louise Smalley as Director	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	2	Elect Joanne Wilson as Director	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	3	Elect Zheng Yin as Director	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	4	Re-elect John Rishton as Director	For	For	

Informa Plc	INF	16-Jun-22	Annual	Management	5	Re-elect Stephen Carter as Director	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	6	Re-elect Gareth Wright as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	16-Jun-22	Annual	Management	7	Re-elect Patrick Martell as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	16-Jun-22	Annual	Management	8	Re-elect Mary McDowell as Director	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	9	Re-elect Helen Owers as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Informa Plc	INF	16-Jun-22	Annual	Management	10	Re-elect Gill Whitehead as Director	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	11	Re-elect Stephen Davidson as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Informa Plc	INF	16-Jun-22	Annual	Management	12	Re-elect David Flaschen as Director	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	13	Accept Financial Statements and Statutory Reports	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Informa Plc	INF	16-Jun-22	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	18	Authorise Issue of Equity	For	For	

Informa Plc	INF	16-Jun-22	Annual	Management	19	Approve Remuneration Policy	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	20	Approve Updated Informa Long-Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Informa Plc	INF	16-Jun-22	Annual	Management	21	Approve Updated Informa Deferred Share Bonus Plan	For	Against	The deferred share bonus plan does not meet our guidelines.
Informa Plc	INF	16-Jun-22	Annual	Management	22	Approve Update to Historical LTIP Rules	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Informa Plc	INF	16-Jun-22	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1b	Elect Director Elizabeth Centoni	For	For	
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1c	Elect Director William P. Donnelly	For	For	
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1d	Elect Director Gary D. Forsee	For	For	
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1e	Elect Director John Humphrey	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1f	Elect Director Marc E. Jones	For	For	
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1g	Elect Director Vicente Reynal	For	For	
Ingersoll Rand Inc.	IR	16-Jun-22	Annual	Management	1h	Elect Director Tony L. White	For	For	

Ingersoll Rand Inc.	IR	16-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	3.1	Elect Director Tsuge, Ichiro	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	3.2	Elect Director Seki, Mamoru	For	Against	We do not support insiders on the board other than the President
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	3.3	Elect Director Iwasaki, Naoko	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	3.4	Elect Director Motomura, Aya	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	3.5	Elect Director Ikeda, Yasuhiro	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	3.6	Elect Director Nagai, Yumiko	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-22 Annual	Management	3.7	Elect Director Kajiwara, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Janus International Group, Inc.	JBI	16-Jun-22 Annual	Management	1a	Elect Director Ramey Jackson	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Janus International Group, Inc.	JBI	16-Jun-22 Annual	Management	1b	Elect Director Xavier A. Gutierrez	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Janus International Group, Inc.	JBI	16-Jun-22 Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22 Annual	Management	2.1	Elect Director Tsuda, Hiroki	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22 Annual	Management	2.2	Elect Director Kiyota, Akira	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22 Annual	Management	2.3	Elect Director Yamaji, Hiromi	For	Against	We do not support insiders on the board other than the President.

Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.4	Elect Director Iwanaga, Moriyuki	For	Against	We do not support insiders on the board other than the President.
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.5	Elect Director Shizuka, Masaki	For	Against	We do not support insiders on the board other than the President.
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.6	Elect Director Endo, Nobuhiro	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.7	Elect Director Ota, Hiroko	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.8	Elect Director Ogita, Hitoshi	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.9	Elect Director Koda, Main	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.10	Elect Director Kobayashi, Eizo	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.11	Elect Director Suzuki, Yasushi	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.12	Elect Director Takeno, Yasuzo	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.13	Elect Director Mori, Kimitaka	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-22	Annual	Management	2.14	Elect Director Yoneda, Tsuyoshi	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.1	Elect Director Ikeda, Norito	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.2	Elect Director Tanaka, Susumu	For	Against	We do not support insiders on the board other than the President.
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.3	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the President.
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.4	Elect Director Yazaki, Toshiyuki	For	Against	We do not support insiders on the board other than the President.
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.5	Elect Director Chubachi, Ryoji	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.6	Elect Director Takeuchi, Keisuke	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.7	Elect Director Kaiwa, Makoto	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.8	Elect Director Aihara, Risa	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.9	Elect Director Kawamura, Hiroshi	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.10	Elect Director Yamamoto, Kenzo	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.11	Elect Director Urushi, Shihoko	For	For	

Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.12	Elect Director Nakazawa, Keiji	For	For	
Japan Post Bank Co., Ltd.	7182	16-Jun-22	Annual	Management	2.13	Elect Director Sato, Atsuko	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.1	Elect Director Hayashi, Kaoru	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.2	Elect Director Hata, Shonosuke	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.3	Elect Director Murakami, Atsuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.4	Elect Director Yuki, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.5	Elect Director Miyazaki, Kanako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.6	Elect Director Kato, Tomoharu	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.7	Elect Director Miyajima, Kazuyoshi	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.8	Elect Director Kinoshita, Masayuki	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	3.9	Elect Director Shigeno, Takashi	For	For	
Kakaku.com, Inc.	2371	16-Jun-22	Annual	Management	4	Appoint Statutory Auditor Kajiki, Hisashi	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 108	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22	Annual	Management	3.1	Elect Director Erikawa, Keiko	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22	Annual	Management	3.2	Elect Director Erikawa, Yoichi	For	For	



Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.3	Elect Director Koinuma, Hisashi	For	Against	We do not support insiders on the board other than the Chairman and President.
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.4	Elect Director Hayashi, Yosuke	For	Against	We do not support insiders on the board other than the Chairman and President.
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.5	Elect Director Asano, Kenjiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.6	Elect Director Sakaguchi, Kazuyoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.7	Elect Director Erikawa, Mei	For	Against	We do not support insiders on the board other than the Chairman and President.
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.8	Elect Director Kakihara, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and President.
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.9	Elect Director Tejima, Masao	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.10	Elect Director Kobayashi, Hiroshi	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.11	Elect Director Sato, Tatsuo	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.12	Elect Director Ogasawara, Michiaki	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	3.13	Elect Director Hayashi, Fumiko	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	4	Appoint Statutory Auditor Kimura, Masaki	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	16-Jun-22 Annual	Management	5	Approve Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Kweichow Moutai Co., Ltd.	600519	16-Jun-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22 Annual	Management	2	Approve Report of the Board of Supervisors	For	For	

Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	4	Approve Annual Report and Summary	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	5	Approve Financial Statements	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	6	Approve Financial Budget Plan	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	7	Approve Profit Distribution	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	8	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	9	Amend Articles of Association	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	10	Approve Adjustment to Allowance of Independent Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	11	Approve Adjustment of Investment Amount of Maotai Technical Transformation Project and Ancillary Facilities Projects	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	12	Approve Adjustment of the Investment Amount of the 2nd Phase of Maotai Wine Making Project Technical Transformation Project in Zhonghuapian Area of the Expansion Technical Transformation Project of Maotai liquor	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	13	Approve Adjustment of Investment Amount of Maotai Jiuzhi Production Room and Supporting Facilities Technical Transformation Project	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	14.1	Elect Liu Shizhong as Director	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	15.1	Elect Jiang Guohua as Director	For	For	
Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	15.2	Elect Guo Tianyong as Director	For	For	

Kweichow Moutai Co., Ltd.	600519	16-Jun-22	Annual	Management	15.3	Elect Sheng Leiming as Director	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1A	Elect Director Maverick Carter	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1B	Elect Director Ping Fu	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1C	Elect Director Jeffrey T. Hinson	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1D	Elect Director Chad Hollingsworth	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1E	Elect Director James Iovine	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1F	Elect Director James S. Kahan	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1G	Elect Director Gregory B. Maffei	For	Against	This director is overboarded.
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1H	Elect Director Randall T. Mays	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1I	Elect Director Michael Rapino	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1J	Elect Director Dana Walden	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	1K	Elect Director Latriece Watkins	For	For	
Live Nation Entertainment, Inc.	LYV	16-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Longfor Group Holdings Limited	960	16-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Longfor Group Holdings Limited	960	16-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	

Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	3.1	Elect Wu Yajun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	3.2	Elect Chan Chi On, Derek as Director	For	Against	We are voting against this director due to concerns over tenure.
Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	3.3	Elect Xiang Bing as Director	For	Against	We are voting against this director due to concerns over tenure.
Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	3.4	Elect Chen Xuping as Director	For	For	
Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Longfor Group Holdings Limited	960	16-Jun-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Longfor Group Holdings Limited	960	16-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Longfor Group Holdings Limited	960	16-Jun-22	Annual	Management	8	Adopt New Articles of Association	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	1	Open Meeting			
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	2	Elect Chairman of Meeting	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	3	Prepare and Approve List of Shareholders	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	4	Approve Agenda of Meeting	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	7	Receive Nominating Committee's Report			
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	9	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	10	Approve Non-Employee Director Stock Option Plan LTIP 2022	For	Against	The stock option plan does not meet our guidelines.
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	11.a	Approve Equity Plan Financing	For	Against	This proposal is not in shareholders' best interests.
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	11.b	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders' best interests.

Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	12.a	Reelect C. Ashley Heppenstall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	12.b	Reelect Grace Reksten Skaugen as Director	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	12.c	Reelect Jakob Thomasen as Director	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	12.d	Elect Aksel Azrac as New Director	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	12.e	Elect Daniel Fitzgerald as New Director	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	12.f	Elect Grace Reksten Skaugen Board Chair	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	13	Approve Nominating Committee Instructions	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	15	Approve Stock Option Plan LTIP 2022 for Key Employees	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	16.a	Approve Equity Plan Financing	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	16.b	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders' best interests.
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	

Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	18	Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting	For	For	
Lundin Energy AB	LUNE	16-Jun-22	Extraordinary	Management	19	Close Meeting			
Lyft, Inc.	LYFT	16-Jun-22	Annual	Management	1.1	Elect Director Prashant (Sean) Aggarwal	For	For	
Lyft, Inc.	LYFT	16-Jun-22	Annual	Management	1.2	Elect Director Ariel Cohen	For	For	
Lyft, Inc.	LYFT	16-Jun-22	Annual	Management	1.3	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	
Lyft, Inc.	LYFT	16-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lyft, Inc.	LYFT	16-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lyft, Inc.	LYFT	16-Jun-22	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
MISUMI Group, Inc.	9962	16-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14.71	For	For	
MISUMI Group, Inc.	9962	16-Jun-22	Annual	Management	2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
MISUMI Group, Inc.	9962	16-Jun-22	Annual	Management	3.1	Elect Director Nishimoto, Kosuke	For	For	
MISUMI Group, Inc.	9962	16-Jun-22	Annual	Management	3.2	Elect Director Ono, Ryusei	For	For	
MISUMI Group, Inc.	9962	16-Jun-22	Annual	Management	3.3	Elect Director Kanatani, Tomoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

MISUMI Group, Inc.	9962	16-Jun-22 Annual	Management	3.4	Elect Director Shimizu, Shigetaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962	16-Jun-22 Annual	Management	3.5	Elect Director Shaochun Xu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962	16-Jun-22 Annual	Management	3.6	Elect Director Nakano, Yoichi	For	For	
MISUMI Group, Inc.	9962	16-Jun-22 Annual	Management	3.7	Elect Director Shimizu, Arata	For	For	
MISUMI Group, Inc.	9962	16-Jun-22 Annual	Management	3.8	Elect Director Suseki, Tomoharu	For	For	
MISUMI Group, Inc.	9962	16-Jun-22 Annual	Management	4	Appoint Statutory Auditor Wada, Takaaki	For	Against	We are not supportive of insiders/non-independent outsiders on the board of statutory auditors.
MISUMI Group, Inc.	9962	16-Jun-22 Annual	Management	5	Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	For	For	
Monolithic Power Systems, Inc.	MPWR	16-Jun-22 Annual	Management	1.1	Elect Director Michael Hsing	For	For	
Monolithic Power Systems, Inc.	MPWR	16-Jun-22 Annual	Management	1.2	Elect Director Herbert Chang	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Monolithic Power Systems, Inc.	MPWR	16-Jun-22 Annual	Management	1.3	Elect Director Carintia Martinez	For	For	
Monolithic Power Systems, Inc.	MPWR	16-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Monolithic Power Systems, Inc.	MPWR	16-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
NetEase, Inc.	9999	16-Jun-22 Annual	Management	1a	Elect William Lei Ding as Director	For	For	



NetEase, Inc.	9999	16-Jun-22 Annual	Management	1b	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	16-Jun-22 Annual	Management	1c	Elect Joseph Tze Kay Tong as Director	For	Against	We are voting against this director due to concerns over tenure.
NetEase, Inc.	9999	16-Jun-22 Annual	Management	1d	Elect Lun Feng as Director	For	For	
NetEase, Inc.	9999	16-Jun-22 Annual	Management	1e	Elect Michael Man Kit Leung as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are voting against this director due to concerns over tenure.
NetEase, Inc.	9999	16-Jun-22 Annual	Management	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Novavax, Inc.	NVAX	16-Jun-22 Annual	Management	1a	Elect Director Rachel K. King	For	For	
Novavax, Inc.	NVAX	16-Jun-22 Annual	Management	1b	Elect Director James F. Young	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Novavax, Inc.	NVAX	16-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice
Novavax, Inc.	NVAX	16-Jun-22 Annual	Management	3	Amend Certificate of Incorporation to Eliminate Supermajority Voting Provisions	For	For	
Novavax, Inc.	NVAX	16-Jun-22 Annual	Management	4	Amend By-laws to Eliminate Supermajority Voting Provisions	For	For	
Novavax, Inc.	NVAX	16-Jun-22 Annual	Management	5	Provide Proxy Access Right	For	For	

Novavax, Inc.	NVAX	16-Jun-22	Annual	Management	6	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Novavax, Inc.	NVAX	16-Jun-22	Annual	Management	7	Amend Qualified Employee Stock Purchase Plan	For	For	
Novavax, Inc.	NVAX	16-Jun-22	Annual	Management	8	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	2	Approve Transfer of Overseas Operations in Group Restructuring	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.1	Elect Director Homma, Yo	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.2	Elect Director Yamaguchi, Shigeki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.3	Elect Director Fujiwara, Toshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.4	Elect Director Nishihata, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.5	Elect Director Hirano, Eiji	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.6	Elect Director Fujii, Mariko	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.7	Elect Director Patrizio Mapelli	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.8	Elect Director Ike, Fumihiko	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	4.9	Elect Director Ishiguro, Shigenao	For	For	

NTT DATA Corp.	9613	16-Jun-22	Annual	Management	5.1	Elect Director and Audit Committee Member Sakurada, Katsura	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	5.2	Elect Director and Audit Committee Member Okada, Akihiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	For	For	
NTT DATA Corp.	9613	16-Jun-22	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	1a	Elect Director Alissa Ahlman	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	1b	Elect Director Robert Fisch	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	1c	Elect Director Stanley Fleishman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic / racial diversity on the board.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	1d	Elect Director Thomas Hendrickson	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	1e	Elect Director John Swygert	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	1f	Elect Director Stephen White	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	1g	Elect Director Richard Zannino	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	16-Jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	1.1	Elect Trustee Alex Avery	For	For	
Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	1.2	Elect Trustee Avtar Bains	For	For	
Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	1.3	Elect Trustee Anne Fitzgerald	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	1.4	Elect Trustee Louis Forbes	For	For	
Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	1.5	Elect Trustee Timothy Pire	For	For	
Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	1.6	Elect Trustee Patrick Sullivan	For	Withhold	We do not support insiders on the board other than the CEO.
Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	1.7	Elect Trustee Deborah Weinswig	For	For	
Primaris Real Estate Investment Trust	PMZ.UT	16-Jun-22	Annual	Management	2	Ratify KPMG as Auditors	For	For	
Sime Darby Plantation Bhd.	5285	16-Jun-22	Annual	Management	1	Approve Directors' Remuneration	For	For	
Sime Darby Plantation Bhd.	5285	16-Jun-22	Annual	Management	2	Approve Directors' Benefits	For	For	
Sime Darby Plantation Bhd.	5285	16-Jun-22	Annual	Management	3	Elect Tan Ting Min as Director	For	For	
Sime Darby Plantation Bhd.	5285	16-Jun-22	Annual	Management	4	Elect Mohamad Helmy Othman Basha as Director	For	For	
Sime Darby Plantation Bhd.	5285	16-Jun-22	Annual	Management	5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Splunk Inc.	SPLK	16-Jun-22	Annual	Management	1a	Elect Director Mark Carges	For	For	
Splunk Inc.	SPLK	16-Jun-22	Annual	Management	1b	Elect Director Kenneth Hao	For	For	
Splunk Inc.	SPLK	16-Jun-22	Annual	Management	1c	Elect Director Elisa Steele	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Splunk Inc.	SPLK	16-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Splunk Inc.	SPLK	16-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Splunk Inc.	SPLK	16-Jun-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.1	Elect Director Deepak Chopra	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.2	Elect Director Deborah Close	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.3	Elect Director Eric A. Demirian	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.4	Elect Director Sandra Hanington	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.5	Elect Director Kelley Irwin	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.6	Elect Director Dennis Maple	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.7	Elect Director Chris Muntwyler	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.8	Elect Director Jane O'Hagan	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.9	Elect Director Edward J. Ryan	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	1.10	Elect Director John J. Walker	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	3	Amend Performance and Restricted Share Unit Plan	For	For	
The Descartes Systems Group Inc.	DSG	16-Jun-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Topaz Energy Corp.	TPZ	16-Jun-22	Annual	Management	1	Fix Number of Directors at Eight	For	For	

Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.1	Elect Director Michael L. Rose	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.2	Elect Director Marty Staples	For	For	
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.3	Elect Director Tanya Causgrove	For	For	
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.4	Elect Director Jim Davidson	For	For	
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.5	Elect Director John Gordon	For	For	
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.6	Elect Director Darlene Harris	For	For	
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.7	Elect Director Steve Larke	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	2.8	Elect Director Brian G. Robinson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Topaz Energy Corp.	TPZ	16-Jun-22 Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
TravelSky Technology Limited	696	16-Jun-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
TravelSky Technology Limited	696	16-Jun-22 Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
TravelSky Technology Limited	696	16-Jun-22 Annual	Management	3	Approve Audited Financial Statements	For	For	
TravelSky Technology Limited	696	16-Jun-22 Annual	Management	4	Approve Allocation of Profit and Distribution of Final Dividend	For	For	

TravelSky Technology Limited	696	16-Jun-22	Annual	Management	5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
TravelSky Technology Limited	696	16-Jun-22	Annual	Management	6	Elect Yang Jun as Supervisor and Approve Termination of Zeng Yiwei as Supervisor	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	2	Accept Board Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	3	Accept Audit Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	4	Accept Financial Statements	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	5	Approve Discharge of Board	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	6	Amend Company Articles 9, 17 and 19	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	7	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	8	Ratify Director Appointments	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	10	Approve Working Principles of the General Assembly	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	11	Ratify External Auditors	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	12	Approve Allocation of Income	For	For	

TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
TURKCELL Iletisim Hizmetleri AS	TCELL.E	16-Jun-22	Annual	Management	15	Close Meeting			
United Spirits Limited	532432	16-Jun-22	Special	Management	1	Elect Mark Dominic Sandys as Director	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1a	Elect Director Mark A. Alexander	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1b	Elect Director Constantin H. Beier	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1c	Elect Director Tonit M. Calaway	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1d	Elect Director Peter J. Farrell	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1e	Elect Director Robert J. Flanagan	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1f	Elect Director Jason E. Fox	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1g	Elect Director Jean Hoysradt	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1h	Elect Director Margaret G. Lewis	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1i	Elect Director Christopher J. Niehaus	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	1j	Elect Director Nick J.M. van Ommen	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W. P. Carey Inc.	WPC	16-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.



Wendel SE	MF	16-Jun-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	4	Approve Transaction with Corporate Officers	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wendel SE	MF	16-Jun-22	Annual/Special Management	5	Approve Transaction with Wendel-Participations SE	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	6	Reelect Franca Bertagnin Benetton as Supervisory Board Member	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	7	Elect William D. Torchiana as Supervisory Board Member	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	8	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	9	Approve Remuneration Policy of Management Board Members	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	10	Approve Remuneration Policy of Supervisory Board Members	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	11	Approve Compensation Report	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	13	Approve Compensation of David Darmon, Management Board Member	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	14	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For	

Wendel SE	MF	16-Jun-22	Annual/Special Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wendel SE	MF	16-Jun-22	Annual/Special Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-20	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	

Wendel SE	MF	16-Jun-22	Annual/Special Management	23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	24	Authorize Capitalization of Reserves of Up to 50 Percent for Bonus Issue or Increase in Par Value	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at 100 Percent of Issued Capital	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Wendel SE	MF	16-Jun-22	Annual/Special Management	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Wendel SE	MF	16-Jun-22	Annual/Special Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	29	Amend Article 14 of Bylaws Re: Supervisory Board Deliberations	For	For	
Wendel SE	MF	16-Jun-22	Annual/Special Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
Zoom Video Communications, Inc.	ZM	16-Jun-22	Annual Management	1.1	Elect Director Carl M. Eschenbach	For	Withhold	This director is overboarded.
Zoom Video Communications, Inc.	ZM	16-Jun-22	Annual Management	1.2	Elect Director William R. McDermott	For	Withhold	This director is overboarded.
Zoom Video Communications, Inc.	ZM	16-Jun-22	Annual Management	1.3	Elect Director Janet Napolitano	For	For	

Zoom Video Communications, Inc.	ZM	16-Jun-22	Annual	Management	1.4	Elect Director Santiago Subotovsky	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Zoom Video Communications, Inc.	ZM	16-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Zoom Video Communications, Inc.	ZM	16-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	3	Approve Audited Consolidated Financial Statements	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	4	Approve Annual Report	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	5	Approve Annual Financial Budget	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	6	Approve Final Dividend	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	8	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
A-Living Smart City Services Co., Ltd.	3319	17-Jun-22	Annual	Management	11	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aisin Corp.	7259	17-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.1	Elect Director Yoshida, Moritaka	For	For	
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.2	Elect Director Suzuki, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.3	Elect Director Ito, Shintaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.4	Elect Director Haraguchi, Tsunekazu	For	For	
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.5	Elect Director Hamada, Michiyo	For	For	
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.6	Elect Director Shin, Seiichi	For	For	
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.7	Elect Director Kobayashi, Koji	For	For	
Aisin Corp.	7259	17-Jun-22	Annual	Management	2.8	Elect Director Yamamoto, Yoshihisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Aisin Corp.	7259	17-Jun-22	Annual	Management	3	Appoint Statutory Auditor Kashiwagi, Katsuhiro	For	For	
Aisin Corp.	7259	17-Jun-22	Annual	Management	4	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.1	Elect Director Lester B. Knight	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Aon plc	AON	17-Jun-22	Annual	Management	1.2	Elect Director Gregory C. Case	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.3	Elect Director Jin-Yong Cai	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.4	Elect Director Jeffrey C. Campbell	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.5	Elect Director Fulvio Conti	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.6	Elect Director Cheryl A. Francis	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.7	Elect Director J. Michael Losh	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.8	Elect Director Richard C. Notebaert	For	Against	We are voting against this director due to concerns over tenure.
Aon plc	AON	17-Jun-22	Annual	Management	1.9	Elect Director Gloria Santona	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.10	Elect Director Byron O. Spruell	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	1.11	Elect Director Carolyn Y. Woo	For	Against	We are voting against this director due to concerns over tenure.
Aon plc	AON	17-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aon plc	AON	17-Jun-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	17-Jun-22	Annual	Management	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	17-Jun-22	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.1	Elect Shuang-Lang (Paul) Peng, with SHAREHOLDER NO.00000086 as Non-independent Director	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.2	Elect Frank Ko, a Representative of AUO Foundation, with SHAREHOLDER NO.01296297, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.3	Elect Han-Chou (Joe) Huang, a Representative of Qisda Corporation, with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.

AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.4	Elect Chuang-Chuang Tsai, a Representative of Ming Hua Investment Company Limited, with SHAREHOLDER NO.00526659, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.5	Elect Chin-Bing (Philip) Peng, with SHAREHOLDER NO.00000055 as Independent Director	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.6	Elect Yen-Hsueh Su, with SHAREHOLDER NO.S221401XXX as Independent Director	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.7	Elect Jang-Lin (John) Chen, with SHAREHOLDER NO.S100242XXX as Independent Director	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.8	Elect Chiu ling Lu, with SHAREHOLDER NO.R221548XXX as Independent Director	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	1.9	Elect Cathy Han, with SHAREHOLDER NO.E220500XXX as Independent Director	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	2	Approve Business Operations Report and Financial Statements	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	3	Approve Plan on Profit Distribution	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	4	Approve Capital Decrease via Cash	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	5	Approve Amendments to Articles of Association	For	For	
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	

AU Optronics Corp.	2409	17-Jun-22	Annual	Management	7	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
AU Optronics Corp.	2409	17-Jun-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	3.1	Elect Li Yongcheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	3.2	Elect Jiang Xinhao as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	3.3	Elect Lam Hoi Ham as Director	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.



Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Beijing Enterprises Holdings Limited	392	17-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	6	Approve to Raise Long-term Capital	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.1	Elect CHENG-TA TSAI, a Representative of CHIA YI CAPITAL CO., LTD., with SHAREHOLDER NO.572870, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.2	Elect HONG-TU TSAI, with SHAREHOLDER NO.1372, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.3	Elect CHENG-CHIU TSAI, a Representative of CHEN-SHENG INDUSTRIAL CO., LTD., with SHAREHOLDER NO.552922, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.4	Elect CHI-WEI JOONG, a Representative of CHIA YI CAPITAL CO., LTD., with SHAREHOLDER NO.572870, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.5	Elect ANDREW MING-JIAN KUO, a Representative of CATHAY UNITED BANK FOUNDATION, with SHAREHOLDER NO.579581, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.6	Elect TIAO-KUEI HUANG, a Representative of CATHAY LIFE INSURANCE CO., LTD. EMPLOYEES WELFARE COMMITTEE, with SHAREHOLDER NO.1237, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.

Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.7	Elect MING- HO HSIUNG, a Representative of CATHAY LIFE INSURANCE CO., LTD. EMPLOYEES WELFARE COMMITTEE, with SHAREHOLDER NO.1237, as Non-Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.8	Elect CHANG-KEN LEE, a Representative of CATHAY LIFE INSURANCE CO., LTD. EMPLOYEES WELFARE COMMITTEE, with SHAREHOLDER NO.1237, as Non-Independent Director	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.9	Elect FENG-CHIANG MIAU, with ID NO.A131723XXX, as Independent Director	For	Against	This director is overboarded.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.10	Elect EDWARD YUNG DO WAY, with ID NO.A102143XXX, as Independent Director	For	Against	This director is overboarded.
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.11	Elect LI-LING WANG, with ID NO.M220268XXX, as Independent Director	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.12	Elect TANG-CHIEH WU, with ID NO.R120204XXX, as Independent Director	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	7.13	Elect PEI-PEI YU, with ID NO.F220938XXX, as Independent Director	For	For	
Cathay Financial Holdings Co. Ltd.	2882	17-Jun-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors	For	For	

Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	4	Amend Articles of Association	For	For	
Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	7	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Chang Hwa Commercial Bank Ltd.	2801	17-Jun-22	Annual	Management	8	Approve the Repeal of the Company's Procedures Governing Financial Derivatives Transactions. The Related Articles have Instead Been Added into the Company's Guidelines Governing Financial Derivatives Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Communications Services Corporation 552		17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Communications Services Corporation 552		17-Jun-22	Annual	Management	2	Approve Profit Distribution Plan and Payment of Dividend	For	For	
China Communications Services Corporation 552		17-Jun-22	Annual	Management	3	Appoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	For	

China Communications Services Corporation 552	17-Jun-22 Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Communications Services Corporation 552	17-Jun-22 Annual	Management	5	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Communications Services Corporation 552	17-Jun-22 Annual	Management	6.1	Elect Liu Guiqing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Communications Services Corporation 552	17-Jun-22 Annual	Management	6.2	Elect Huang Xiaoqing as Director	For	For	
China Communications Services Corporation 552	17-Jun-22 Annual	Management	6.3	Elect Zhang Xu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Communications Services Corporation 552	17-Jun-22 Annual	Management	6.4	Elect Gao Tongqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Communications Services Corporation 552	17-Jun-22 Annual	Management	6.5	Elect Mai Yanzhou as Director			
China Communications Services Corporation 552	17-Jun-22 Annual	Management	6.6	Elect Huang Zhen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Communications Services Corporation 552	17-Jun-22 Annual	Management	6.7	Elect Siu Wai Keung, Francis as Director	For	For	

China Communications Services Corporation 552	17-Jun-22	Annual	Management	6.8	Elect Lv Tingjie as Director	For	For	
China Communications Services Corporation 552	17-Jun-22	Annual	Management	6.9	Elect Wang Qi as Director	For	For	
China Communications Services Corporation 552	17-Jun-22	Annual	Management	6.10	Elect Wang Chunge as Director	For	For	
China Communications Services Corporation 552	17-Jun-22	Annual	Management	7.1	Elect Ye Lichun as Supervisor	For	For	
China Communications Services Corporation 552	17-Jun-22	Annual	Management	7.2	Elect Cai Manli as Supervisor	For	For	
China Communications Services Corporation 552	17-Jun-22	Annual	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	6	Approve Plan to Raise Long-term Capital	For	For	
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	7.1	Elect Chia-Juch Chang, a Representative of Chi Jie Investment Co., Ltd., with SHAREHOLDER NO.01115973, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Development Financial Holding Corp. 2883	17-Jun-22	Annual	Management	7.2	Elect Saloon Tham, a Representative of Chi Jie Investment Co., Ltd., with SHAREHOLDER NO.01115973, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	7.3	Elect Lionel de Saint-Exupery, a Representative of GPPC Chemical Corporation, with SHAREHOLDER NO.01116025, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	7.4	Elect Stefano Paolo Bertamini, a Representative of Jing Hui Investment Co., Ltd., with SHAREHOLDER NO.01608077, as Non-independent Director	For	For	
China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	7.5	Elect Hung Yi Hsiao, a Representative of Jing Hui Investment Co., Ltd., with SHAREHOLDER NO.01608077, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	7.6	Elect Paul Yang, with SHAREHOLDER NO.01179427 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	7.7	Elect Tyzz-Jiun DUH, with SHAREHOLDER NO.T120363XXX as Independent Director	For	For	
China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	7.8	Elect Shih-Chieh Chang, with SHAREHOLDER NO.01124804 as Independent Director	For	For	

China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	7.9	Elect Chung Wei, with SHAREHOLDER NO.A110071XXX as Independent Director	For	For	
China Development Financial Holding Corp.	2883	17-Jun-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	3a	Elect Wong Luen Hei as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	3b	Elect Kong Zhacong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	3c	Elect Lin Shaoquan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	3d	Elect Wong Kwok Ho Jonathan as Director	For	Against	We are voting against this director due to concerns over tenure.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	3e	Elect Cheng Dickson as Director	For	For	
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	



China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	6b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	6c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Lesso Group Holdings Limited	2128	17-Jun-22	Annual	Management	7	Amend Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.1	Elect Chao-Tung Wong, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Steel Corp.	2002	17-Jun-22	Annual	Management	4.2	Elect Wen-Sheng Tseng, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.3	Elect Ming-Jong Liou, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.4	Elect Shyi-Chin Wang, a Representative of Chiun Yu Investment Corporation, with SHAREHOLDER NO.V01357, as Non-independent Director	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.5	Elect Chien-Chih Hwang, a Representative of Ever Wealthy International Corporation, with SHAREHOLDER NO.V02376, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.6	Elect Cheng-I Weng, a Representative of Hung Kao Investment Corporation, with SHAREHOLDER NO.V05147, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.7	Elect Yueh-Kun Yang, a Representative of Gau Ruei Investment Corporation, with SHAREHOLDER NO.V01360, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

China Steel Corp.	2002	17-Jun-22	Annual	Management	4.8	Elect Chun-Sheng Chen, a Representative of Labor Union of China Steel Corporation Kaohsiung City, with SHAREHOLDER NO.X00012, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.9	Elect Shyue-Bin Chang, with SHAREHOLDER NO.S101041XXX as Independent Director	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.10	Elect Min-Hsiung Hon, with SHAREHOLDER NO.R102716XXX as Independent Director	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	4.11	Elect Lan-Feng Kao, with SHAREHOLDER NO.S221274XXX as Independent Director	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	5	Approve Release of Restrictions of Chao-Tung Wong from Holding the Position of Director of China Ecotek Corporation, Chung Hung Steel Corporation and Taiwan High Speed Rail Corporation	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Steel Corp.	2002	17-Jun-22	Annual	Management	6	Approve Release of Restrictions of Wen-Sheng Tseng from Holding the Position of Director of Taiwan Power Company	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Steel Corp.	2002	17-Jun-22	Annual	Management	7	Approve Release of Restrictions of Ming-Jong Liou from Holding the Position of Director of Aerospace Industrial Development Corporation	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Steel Corp.	2002	17-Jun-22	Annual	Management	8	Approve Release of Restrictions of Shyi-Chin Wang from Holding the Position of Director of China Ecotek Corporation	For	For	
China Steel Corp.	2002	17-Jun-22	Annual	Management	9	Approve Release of Restrictions of Chien-Chih Hwang from Holding the Position of Director of China Steel Structure Co., Ltd., CSBC Corporation, Taiwan, Formosa Ha Tinh (Cayman) Limited and Formosa Ha Tinh Steel Corporation	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Steel Corp.	2002	17-Jun-22	Annual	Management	10	Approve Release of Restrictions of Yueh-Kun Yang from Holding the Position of Director of C.S.Aluminium Corporation	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Steel Corp.	2002	17-Jun-22	Annual	Management	11	Approve Release of Restrictions of Shyue-Bin Chang from Holding the Position of Independent Director of Advanced International Multitech Co., Ltd. and Hiwin Mikrosystem Corp	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	6	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.

CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	7.1	Elect SHENG-YUNG YANG, with SHAREHOLDER NO.1018764, as Independent Director	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	7.2	Elect CHEUNG-CHUN LAU, with ID NO.507605XXX, as Independent Director	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	7.3	Elect WEN-YEN HSU, with ID NO.C120287XXX, as Independent Director	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	7.4	Elect CHUNG-HUI JIH, with ID NO.H220212XXX, as Independent Director	For	For	
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	7.5	Elect WEN-LONG YEN, a Representative of WEI FU INVESTMENT CO., LTD, with SHAREHOLDER NO.4122, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	7.6	Elect THOMAS K.S. CHEN, a Representative of YI CHUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.883341, as Non-Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Management	7.7	Elect CHUN-KO CHEN, a Representative of CHUNG YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.883288, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

CTBC Financial Holding Co., Ltd.	2891	17-Jun-22	Annual	Shareholder	7.8	Elect HSIU-CHIH WANG, a Representative of BANK OF TAIWAN CO., LTD, with SHAREHOLDER NO.771829, as Non-Independent Director	Against	Against	
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	1a	Elect Director Jason Chapnik	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	1b	Elect Director Claudio Erba	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	1c	Elect Director James Merkur	For	For	
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	1d	Elect Director Kristin Halpin Perry	For	For	
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	1e	Elect Director Steven E. Spooner	For	For	
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	1f	Elect Director William Anderson	For	For	
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	1g	Elect Director Trisha Price	For	For	
Docebo Inc.	DCBO	17-Jun-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	3	Approve Independent Auditor's Report and Audited Financial Statements	For	For	

Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	4	Approve Profit Distribution Proposal and Authorize Board to Deal with Issues in Relation to the Distribution of Final Dividend	For	For	
Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	5	Authorize Board to Deal with All Issues in Relation to the Distribution of Interim Dividend	For	For	
Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	7	Approve Remuneration of Directors and Supervisors	For	For	
Dongfeng Motor Group Company Limited	489	17-Jun-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
E.SUN Financial Holding Co., Ltd.	2884	17-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
E.SUN Financial Holding Co., Ltd.	2884	17-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
E.SUN Financial Holding Co., Ltd.	2884	17-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
E.SUN Financial Holding Co., Ltd.	2884	17-Jun-22	Annual	Management	4	Approve Capitalization of Profit and Employee Bonuses	For	For	
E.SUN Financial Holding Co., Ltd.	2884	17-Jun-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
E.SUN Financial Holding Co., Ltd.	2884	17-Jun-22	Annual	Management	6	Amendments to Trading Procedures Governing Derivatives Products	For	For	We believe that support for this proposal is in the best interests of shareholders.

E.SUN Financial Holding Co., Ltd.	2884	17-Jun-22	Annual	Management	7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	1	Safety Guidelines			
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	2	Verify Quorum			
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	3	Opening by Chief Executive Officer			
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	4	Approve Meeting Agenda	For	For	
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	5	Elect Chairman of Meeting	For	For	
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	6	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For	
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	7	Elect Meeting Approval Committee	For	For	
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	8	Update Divided Payment Term to the Majority Shareholder of the Company Approved by the March 2022 AGM	For	For	
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	9	Approve Reallocation of Occasional Reserves	For	For	
Ecopetrol SA	ECOPETR	17-Jun-22	Extraordinary	Management	10	Approve Dividends Charged to Occasional Reserves	For	For	
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	2.1	Elect Director Naito, Haruo	For	For	
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	2.2	Elect Director Kato, Yasuhiko	For	For	
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	2.3	Elect Director Kaihori, Shuzo	For	For	
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	2.4	Elect Director Uchiyama, Hideyo	For	For	
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	2.5	Elect Director Hayashi, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	2.6	Elect Director Miwa, Yumiko	For	For	
Eisai Co., Ltd.	4523	17-Jun-22	Annual	Management	2.7	Elect Director Ike, Fumihiko	For	For	



Eisai Co., Ltd.	4523	17-Jun-22 Annual	Management	2.8	Elect Director Kato, Yoshiteru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Eisai Co., Ltd.	4523	17-Jun-22 Annual	Management	2.9	Elect Director Miura, Ryota	For	For	
Eisai Co., Ltd.	4523	17-Jun-22 Annual	Management	2.10	Elect Director Kato, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Eisai Co., Ltd.	4523	17-Jun-22 Annual	Management	2.11	Elect Director Richard Thornley	For	For	
Feng Tay Enterprises Co., Ltd.	9910	17-Jun-22 Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Feng Tay Enterprises Co., Ltd.	9910	17-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
First Financial Holding Co. Ltd.	2892	17-Jun-22 Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
First Financial Holding Co. Ltd.	2892	17-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
First Financial Holding Co. Ltd.	2892	17-Jun-22 Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
First Financial Holding Co. Ltd.	2892	17-Jun-22 Annual	Management	4	Approve Amendments to Articles of Association	For	For	
First Financial Holding Co. Ltd.	2892	17-Jun-22 Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
First Financial Holding Co. Ltd.	2892	17-Jun-22 Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.1	Elect Director Ken Xie	For	For	
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.2	Elect Director Michael Xie	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We do not support insiders on the board other than the CEO and Executive Chair.
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.3	Elect Director Kenneth A. Goldman	For	For	

Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.4	Elect Director Ming Hsieh	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.5	Elect Director Jean Hu	For	For	
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.6	Elect Director William H. Neukom	For	For	
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.7	Elect Director Judith Sim	For	For	
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	1.8	Elect Director James Stavridis	For	For	
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Management	4	Approve Stock Split	For	For	
Fortinet, Inc.	FTNT	17-Jun-22 Annual	Shareholder	5	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22 Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22 Annual	Management	3	Approve Issuance of New Shares from Capital Reserves	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22 Annual	Management	4	Approve to Reflect JihSun Financial Holding Co., Ltd.'s Distribution of Year 2021 Earnings, the Company Plans to Adjust the Price of the Merger and to Execute an Amendment to the Merger Agreement with JihSun	For	For	

Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	5	Approve Plan to Raise Long-term Capital	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	6	Approve Amendments to Articles of Association	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	8	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of RICHARD M. TSAI	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of DANIEL M. TSAI	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	11	Approve Release of Restrictions of Competitive Activities of ALAN WANG	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	12	Approve Release of Restrictions of Competitive Activities of ERIC CHEN	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	13	Approve Release of Restrictions of Competitive Activities of JERRY HARN	For	For	
Fubon Financial Holding Co., Ltd.	2881	17-Jun-22	Annual	Management	14.1	Elect XIANG-WEI, LAI, with SHAREHOLDER NO.F120098XXX as Independent Director	For	For	
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	1	Approve Grant of Reserved Restricted Shares to Zheng Chun Lai and Connected Transaction	For	For	
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	2	Approve Grant of Reserved Restricted Shares to Zhang De Hui and Connected Transaction	For	For	

Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	3	Approve Grant of Reserved Restricted Shares to Meng Xiang Jun and Connected Transaction	For	For
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	4	Approve Grant of Reserved Restricted Shares to Cui Kai and Connected Transaction	For	For
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	5	Approve Grant of Reserved Restricted Shares to Zheng Li Peng and Connected Transaction	For	For
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	6	Approve Grant of Reserved Restricted Shares to Chen Biao and Connected Transaction	For	For
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	7	Approve Grant of Reserved Restricted Shares to Zhang Li and Connected Transaction	For	For
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	8	Approve Grant of Reserved Restricted Shares to Wang Feng Ying and Connected Transaction	For	For
Great Wall Motor Company Limited	2333	17-Jun-22	Extraordinary	Management	9	Approve Grant of Reserved Restricted Shares to Yang Zhi Juan and Connected Transaction	For	For
Greentown China Holdings Limited	3900	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Greentown China Holdings Limited	3900	17-Jun-22	Annual	Management	2	Approve Final Dividend	For	For

Greentown China Holdings Limited	3900	17-Jun-22 Annual	Management	3A	Elect Zhang Yadong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown China Holdings Limited	3900	17-Jun-22 Annual	Management	3B	Elect Guo Jiafeng as Director	For	For	
Greentown China Holdings Limited	3900	17-Jun-22 Annual	Management	3C	Elect Stephen Tin Hoi Ng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Greentown China Holdings Limited	3900	17-Jun-22 Annual	Management	3D	Elect Wu Yiwen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown China Holdings Limited	3900	17-Jun-22 Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Greentown China Holdings Limited	3900	17-Jun-22 Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Greentown China Holdings Limited	3900	17-Jun-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Greentown China Holdings Limited	3900	17-Jun-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Greentown China Holdings Limited	3900	17-Jun-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown Service Group Co. Ltd.	2869	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greentown Service Group Co. Ltd.	2869	17-Jun-22	Annual	Management	2.1	Approve Final Dividend	For	For	
Greentown Service Group Co. Ltd.	2869	17-Jun-22	Annual	Management	2.2	Approve Special Dividend	For	For	
Greentown Service Group Co. Ltd.	2869	17-Jun-22	Annual	Management	3.1	Elect Yang Zhangfa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown Service Group Co. Ltd.	2869	17-Jun-22	Annual	Management	3.2	Elect Jin Keli as Director	For	For	
Greentown Service Group Co. Ltd.	2869	17-Jun-22	Annual	Management	3.3	Elect Shou Bainian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown Service Group Co. Ltd.	2869	17-Jun-22	Annual	Management	3.4	Elect Li Hairong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	3.5	Elect Zeng Yiming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	3.6	Elect Poon Chiu Kwok as Director	For	Against	This director is overboarded.
Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown Service Group Co. Ltd.	2869	17-Jun-22 Annual	Management	7	Amend Articles of Association and Adopt New Articles of Association	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22 Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22 Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	

Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	5	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.1	Elect Yun-Peng Chang, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.00000002, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.2	Elect Yao-Ching Li, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.00000002, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.3	Elect Shih-Ching Jeng, a REPRESENTATIVE of Bank of Taiwan Co., Ltd, with SHAREHOLDER NO.00000003, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.4	Elect An-Pang Wang, a REPRESENTATIVE of Bank of Taiwan Co., Ltd, with SHAREHOLDER NO.00000003, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.5	Elect Chou-Wen Wang, a REPRESENTATIVE of Bank of Taiwan Co., Ltd, with SHAREHOLDER NO.00000003, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.



Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.6	Elect Wei-Der Tsai, a REPRESENTATIVE of Bank of Taiwan Co., Ltd, with SHAREHOLDER NO.00000003, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.7	Elect Wen-Chieh Wang, a REPRESENTATIVE of Bank of Taiwan Co., Ltd, with SHAREHOLDER NO.00000003, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.8	Elect Chu-Chun Cheng, with ID NO.E222414XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.9	Elect Ming-Cheng Lin, a REPRESENTATIVE of The Memorial Scholarship Foundation to Lin Hsiung-Chen, with SHAREHOLDER NO.00007899, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.10	Elect T. Lin, a REPRESENTATIVE of The Memorial Scholarship Foundation to Lin Hsiung-Chen, with SHAREHOLDER NO.00007899, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.11	Elect Chih-Yu Lin, a REPRESENTATIVE of The Memorial Scholarship Foundation to Lin Hsiung-Chen, with SHAREHOLDER NO.00007899, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.12	Elect Chih-Yang Lin, with ID NO.N120166XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.13	Elect An-Lan Hsu Chen, a REPRESENTATIVE of He Quan Investment Co., Ltd., with SHAREHOLDER NO.00372640, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.14	Elect Michael, Yuan-Jen Hsu, a REPRESENTATIVE of He Quan Investment Co., Ltd., with SHAREHOLDER NO.00372640, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.15	Elect Vivien, Chia-Ying Shen, a REPRESENTATIVE of China Man-Made Fiber Corporation, with SHAREHOLDER NO.00007963, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.16	Elect Kuo-Chuan Lin, with ID NO.A104286XXX, as Independent Director	For	For	

Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.17	Elect Jui-Chia Lin, with ID NO.N123728XXX, as Independent Director	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.18	Elect Ming-Hsien Yang, with ID NO.P101133XXX, as Independent Director	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	6.19	Elect Sung-Tung Chen, with ID NO.H101275XXX, as Independent Director	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	17-Jun-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	2.1	Elect Director Aoki, Takeshi	For	For	
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	2.2	Elect Director Kodama, Kozo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	2.3	Elect Director Ikuta, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	2.4	Elect Director Kawashima, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	2.5	Elect Director Yamaguchi, Chiaki	For	For	
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	2.6	Elect Director Mita, Toshio	For	For	
IBIDEN Co., Ltd.	4062	17-Jun-22	Annual	Management	2.7	Elect Director Asai, Noriko	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.1	Elect Director Masuda, Hiroya	For	For	

Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.2	Elect Director Ikeda, Norito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.3	Elect Director Kinugawa, Kazuhide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.4	Elect Director Senda, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.5	Elect Director Ishihara, Kunio	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.6	Elect Director Charles D. Lake II	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.7	Elect Director Hirono, Michiko	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.8	Elect Director Okamoto, Tsuyoshi	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.9	Elect Director Koezuka, Miharuru	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.10	Elect Director Akiyama, Sakie	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.11	Elect Director Kaiami, Makoto	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.12	Elect Director Satake, Akira	For	For	
Japan Post Holdings Co. Ltd.	6178	17-Jun-22	Annual	Management	2.13	Elect Director Suwa, Takako	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	3	Approve Financial Statements and Audit Report	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	4	Approve Final Accounting Report	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	5	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	6	Approve Final Dividends Distribution Proposal	For	For	

Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	7	Approve KPMG Huazhen LLP as Auditors and Internal Control and Authorize Board to Fix Their Remuneration	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	8	Approve Registration and Issuance of Overseas Debt Financing Products and Related Transactions	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	9	Approve Registration and Issuance of Medium-Term Notes and Related Transactions	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	10	Approve Registration and Issuance of Ultra-Short-Term Notes and Related Transactions	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	11	Approve Acquisition of YS Energy Company and Related Transactions	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	12	Approve Renewal of Annual Liability Insurance for Directors, Supervisors and Senior Management and Authorize Secretary to Handle the Follow-up Related Matters	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13	Approve Public Issuance of Corporate Bonds	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.1	Approve Issuance Scale	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.2	Approve Face Value and Issue Price of Corporate Bonds	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.3	Approve Issuance Method	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.4	Approve Maturity and Type of Corporate Bonds	For	For
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.5	Approve Coupon Rate of Corporate Bonds	For	For

Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.6	Approve Method of Repayment of Principal and Interest	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.7	Approve Placing Arrangement for Shareholders of the Company	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.8	Approve Redemption or Repurchase Terms	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.9	Approve Guarantee Terms	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.10	Approve Use of Proceeds	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.11	Approve Underwriting Method	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.12	Approve Trading and Exchange Markets	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.13	Approve Protection Measures for Repayment	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.14	Approve Effective Period of the Resolutions	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	13.15	Approve Authorizations in Respect of this Issuance of Corporate Bonds	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	14.1	Elect Chen Yunjiang as Director and Approve the Signing of a Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO.
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	14.2	Elect Wang Feng as Director and Approve the Signing of a Service Contract with Him	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-22	Annual	Management	15	Elect Ge Yang as Director and Approve the Signing of a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	17-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	1	Approve Compliance of the Spin-off and Listing of a Subsidiary on the ChiNext with the Requirements of Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.

Jiangxi Copper Company Limited	358	17-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	2	Approve Plan on the Spin-off and Listing of the Company's Subsidiary Jiangxi JCC Copper Foil Technology Company Limited on the ChiNext	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	17-Jun-22	Annual	Management	3	Approve Audited Financial Report and Annual Report and Its Summary	For	For	
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	3	Approve Proposal on the Spin-off and Listing of the Company's Subsidiary (Jiangxi JCC Copper Foil Technology Company Limited) on the ChiNext by Jiangxi Copper Company Limited (Revised)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	17-Jun-22	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	4	Approve Compliance of the Spin-off and Listing of a Subsidiary on the ChiNext under the Provisions on the Spin-off of Listed Companies (Trial)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	17-Jun-22	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic and Internal Auditors and Ernst & Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	5	Approve Spin-off and Listing of a Subsidiary on the ChiNext which is Beneficial to the Safeguarding of the Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.

Jiangxi Copper Company Limited	358	17-Jun-22	Annual	Management	6	Approve Remuneration Scheme of Directors, Supervisors and Senior Management	For	For	
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	6	Approve Maintenance of Independence and Continuing Operations of the Company	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	7	Approve Capability of Jiangxi JCC Copper Foil Technology Company Limited to Implement Regulated Operation	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	8	Approve Explanation of the Completeness and Compliance Conforming to Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	9	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangxi Copper Company Limited	358	17-Jun-22	Extraordinary	Management	10	Authorize Board of Directors and Its Authorized Persons to Deal with Matters Relating to the Spin-off of the Company	For	For	We believe that support for this proposal is in the best interests of shareholders.
JSR Corp.	4185	17-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	
JSR Corp.	4185	17-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
JSR Corp.	4185	17-Jun-22	Annual	Management	3.1	Elect Director Eric Johnson	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JSR Corp.	4185	17-Jun-22	Annual	Management	3.2	Elect Director Kawahashi, Nobuo	For	For	



JSR Corp.	4185	17-Jun-22 Annual	Management	3.3	Elect Director Takahashi, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JSR Corp.	4185	17-Jun-22 Annual	Management	3.4	Elect Director Tachibana, Ichiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JSR Corp.	4185	17-Jun-22 Annual	Management	3.5	Elect Director Emoto, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JSR Corp.	4185	17-Jun-22 Annual	Management	3.6	Elect Director Seki, Tadayuki	For	For	
JSR Corp.	4185	17-Jun-22 Annual	Management	3.7	Elect Director David Robert Hale	For	For	
JSR Corp.	4185	17-Jun-22 Annual	Management	3.8	Elect Director Iwasaki, Masato	For	For	
JSR Corp.	4185	17-Jun-22 Annual	Management	3.9	Elect Director Ushida, Kazuo	For	For	
JSR Corp.	4185	17-Jun-22 Annual	Management	4	Appoint Statutory Auditor Tokuhiko, Takaaki	For	For	
JSR Corp.	4185	17-Jun-22 Annual	Management	5.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
JSR Corp.	4185	17-Jun-22 Annual	Management	5.2	Appoint Alternate Statutory Auditor Endo, Yukiko	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.1	Elect Director John (Ian) Giffen	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.2	Elect Director Robert Courteau	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.3	Elect Director Gillian (Jill) Denham	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.4	Elect Director Angel Mendez	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.5	Elect Director Pamela Passman	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.6	Elect Director Elizabeth (Betsy) Rafael	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.7	Elect Director Kelly Thomas	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	1.8	Elect Director John Sicard	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	2	Ratify KPMG LLP as Auditors	For	For	
Kinaxis Inc.	KXS	17-Jun-22 Annual/Special	Management	3	Amend Share Unit Plan	For	For	

Kinaxis Inc.	KXS	17-Jun-22	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.1	Elect Director Kobayashi, Tetsuya	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.2	Elect Director Ogura, Toshihide	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.3	Elect Director Shirakawa, Masaaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.4	Elect Director Wakai, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.5	Elect Director Hara, Shiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.6	Elect Director Hayashi, Nobu	For	Against	We do not support insiders on the board other than the President and Chairman.
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.7	Elect Director Okamoto, Kunie	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.8	Elect Director Yanagi, Masanori	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.9	Elect Director Katayama, Toshiko	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.10	Elect Director Nagaoka, Takashi	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.11	Elect Director Matsumoto, Akihiko	For	Against	We do not support insiders on the board other than the President and Chairman.

Kintetsu Group Holdings Co., Ltd.	9041	17-Jun-22	Annual	Management	3.12	Elect Director Izukawa, Kunimitsu	For	Against	We do not support insiders on the board other than the President and Chairman.
Kuaishou Technology	1024	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kuaishou Technology	1024	17-Jun-22	Annual	Management	2	Elect Li Zhaohui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kuaishou Technology	1024	17-Jun-22	Annual	Management	3	Elect Lin Frank (alias Lin Frank Hurst) as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kuaishou Technology	1024	17-Jun-22	Annual	Management	4	Elect Shen Dou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kuaishou Technology	1024	17-Jun-22	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Kuaishou Technology	1024	17-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Kuaishou Technology	1024	17-Jun-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kuaishou Technology	1024	17-Jun-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuaishou Technology	1024	17-Jun-22	Annual	Management	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Mega Financial Holding Co., Ltd.	2886	17-Jun-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Mega Financial Holding Co., Ltd.	2886	17-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Mega Financial Holding Co., Ltd.	2886	17-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Mega Financial Holding Co., Ltd.	2886	17-Jun-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Mega Financial Holding Co., Ltd.	2886	17-Jun-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Mega Financial Holding Co., Ltd.	2886	17-Jun-22	Annual	Management	6	Approve Issuance of New Shares by Capitalization of Profit	For	For	
Mega Financial Holding Co., Ltd.	2886	17-Jun-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	

NIDEC Corp.	6594	17-Jun-22	Annual	Management	1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	2.1	Elect Director Nagamori, Shigenobu	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	2.2	Elect Director Kobe, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and President.
NIDEC Corp.	6594	17-Jun-22	Annual	Management	2.3	Elect Director Seki, Jun	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	2.4	Elect Director Sato, Shinichi	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	2.5	Elect Director Komatsu, Yayoi	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	2.6	Elect Director Sakai, Takako	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
NIDEC Corp.	6594	17-Jun-22	Annual	Management	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
NIDEC Corp.	6594	17-Jun-22	Annual	Management	3.3	Elect Director and Audit Committee Member Nakane, Takeshi	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	3.4	Elect Director and Audit Committee Member Yamada, Aya	For	For	
NIDEC Corp.	6594	17-Jun-22	Annual	Management	3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	For	For	

NIDEC Corp.	6594	17-Jun-22	Annual	Management	4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.1	Elect Director Hamada, Toshihiko	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.2	Elect Director Nagata, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.3	Elect Director Thomas Scott Kallman	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.4	Elect Director Eduardo Gil Elejoste	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.5	Elect Director Yamada, Akio	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.6	Elect Director Katsumaru, Mitsuhiro	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.7	Elect Director Hara, Miri	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.8	Elect Director Nagasawa, Katsumi	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	3.9	Elect Director Miyatake, Masako	For	For	
Nippon Sanso Holdings Corp.	4091	17-Jun-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.1	Elect Director Takasaki, Hideo	For	For	

Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.2	Elect Director Todokoro, Nobuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.3	Elect Director Miki, Yosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.4	Elect Director Iseyama, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.5	Elect Director Furuse, Yoichiro	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.6	Elect Director Hatchoji, Takashi	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.7	Elect Director Fukuda, Tamio	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.8	Elect Director Wong Lai Yong	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.9	Elect Director Sawada, Michitaka	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	3.10	Elect Director Yamada, Yasuhiro	For	For	
Nitto Denko Corp.	6988	17-Jun-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.1	Elect Director Konomoto, Shingo	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.2	Elect Director Fukami, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.3	Elect Director Akatsuka, Yo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.4	Elect Director Anzai, Hidenori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.5	Elect Director Ebato, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.6	Elect Director Tateno, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.7	Elect Director Omiya, Hideaki	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.8	Elect Director Sakata, Shinoi	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	2.9	Elect Director Ohashi, Tetsuji	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	3.1	Appoint Statutory Auditor Minami, Naruhito	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	3.2	Appoint Statutory Auditor Takazawa, Yasuko	For	For	
Nomura Research Institute Ltd.	4307	17-Jun-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	1	Approve Directors' Fees	For	For	
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	2	Approve Directors' Benefits	For	For	
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	3	Elect Koon Poh Ming as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	4	Elect Koon Poh Keong as Director	For	For	
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	5	Elect Lim Hun Soon @ David Lim as Director	For	For	
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	6	Elect Chong Kin Leong as Director	For	For	
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	



Press Metal Aluminium Holdings Berhad	8869	17-Jun-22	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	5.1	Elect BARRY LAM, with SHAREHOLDER NO.1 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	5.2	Elect C.C. LEUNG, with SHAREHOLDER NO.5 as Non-independent Director	For	For	
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	5.3	Elect C.T. HUANG, with SHAREHOLDER NO.528 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	5.4	Elect ELTON YANG, with SHAREHOLDER NO.138354 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.

Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	5.5	Elect PISIN CHEN, with SHAREHOLDER NO.311858 as Independent Director	For	For	
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	5.6	Elect HUNG-CHING LEE, with SHAREHOLDER NO.K120059XXX as Independent Director	For	For	
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	5.7	Elect SU-PI, SHEN, with SHAREHOLDER NO.R200093XXX as Independent Director	For	For	
Quanta Computer, Inc.	2382	17-Jun-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Taishin Financial Holdings Co., Ltd.	2887	17-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taishin Financial Holdings Co., Ltd.	2887	17-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taishin Financial Holdings Co., Ltd.	2887	17-Jun-22	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Taishin Financial Holdings Co., Ltd.	2887	17-Jun-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taishin Financial Holdings Co., Ltd.	2887	17-Jun-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taishin Financial Holdings Co., Ltd.	2887	17-Jun-22	Annual	Management	6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Taiwan Cooperative Financial Holding Co., Lt 5880		17-Jun-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Taiwan Cooperative Financial Holding Co., Lt 5880		17-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Cooperative Financial Holding Co., Lt 5880		17-Jun-22	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	

Taiwan Cooperative Financial Holding Co., Lt 5880		17-Jun-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taiwan Cooperative Financial Holding Co., Lt 5880		17-Jun-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Taiwan Cooperative Financial Holding Co., Lt 5880		17-Jun-22	Annual	Management	6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Taiwan Cooperative Financial Holding Co., Lt 5880		17-Jun-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	4a	Elect Sun Li as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	4b	Elect Tseng Shieng-chang Carter as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	

TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TCL Electronics Holdings Limited	1070	17-Jun-22	Annual	Management	9	Approve Grant of Specific Mandate for Issuance and Allotment of New Shares Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Tesco Plc	TSCO	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	2	Approve Remuneration Policy	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	3	Approve Remuneration Report	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	4	Approve Final Dividend	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	5	Re-elect John Allan as Director	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	Against	This director is overboarded.
Tesco Plc	TSCO	17-Jun-22	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	10	Re-elect Byron Grote as Director	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	11	Re-elect Ken Murphy as Director	For	For	
Tesco Plc	TSCO	17-Jun-22	Annual	Management	12	Re-elect Imran Nawaz as Director	For	Against	We do not support insiders on the board other than the CEO.

Tesco Plc	TSCO	17-Jun-22 Annual	Management	13	Re-elect Alison Platt as Director	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	14	Re-elect Lindsey Pownall as Director	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	15	Re-elect Karen Whitworth as Director	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	19	Authorise Issue of Equity	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	22	Authorise Market Purchase of Shares	For	For
Tesco Plc	TSCO	17-Jun-22 Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Shanghai Commercial & Savings Bank Ltd 5876		17-Jun-22 Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
The Shanghai Commercial & Savings Bank Ltd 5876		17-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For
The Shanghai Commercial & Savings Bank Ltd 5876		17-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For
The Shanghai Commercial & Savings Bank Ltd 5876		17-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For

The Shanghai Commercial & Savings Bank Ltd	5876	17-Jun-22	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.1	Elect Director Nakanishi, Katsunori	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.2	Elect Director Shibata, Hisashi	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.3	Elect Director Yagi, Minoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.4	Elect Director Fukushima, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.5	Elect Director Kiyokawa, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.6	Elect Director Fujisawa, Kumi	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.7	Elect Director Ito, Motoshige	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.8	Elect Director Tsubochi, Kazuto	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	3.9	Elect Director Inano, Kazutoshi	For	For	
The Shizuoka Bank Ltd.	8355	17-Jun-22	Annual	Management	4	Approve Formation of Holding Company	For	For	
Voltronic Power Technology Corp.	6409	17-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Voltronic Power Technology Corp.	6409	17-Jun-22	Annual	Management	2	Approve Profit Distribution	For	For	
Voltronic Power Technology Corp.	6409	17-Jun-22	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
Voltronic Power Technology Corp.	6409	17-Jun-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.

WELL Health Technologies Corp.	WELL	17-Jun-22	Annual/Special	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
WELL Health Technologies Corp.	WELL	17-Jun-22	Annual/Special	Management	2.1	Elect Director Hamed Shahbazi	For	For	
WELL Health Technologies Corp.	WELL	17-Jun-22	Annual/Special	Management	2.2	Elect Director Tara McCarville	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
WELL Health Technologies Corp.	WELL	17-Jun-22	Annual/Special	Management	2.3	Elect Director Kenneth Cawkell	For	For	
WELL Health Technologies Corp.	WELL	17-Jun-22	Annual/Special	Management	2.4	Elect Director John Kim	For	For	
WELL Health Technologies Corp.	WELL	17-Jun-22	Annual/Special	Management	2.5	Elect Director Thomas Liston	For	For	
WELL Health Technologies Corp.	WELL	17-Jun-22	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	1	Approve Business Report, Financial Statements and Profit Distribution	For	For	
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	2	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.1	Elect CHIN-TSAI CHEN (Dennis Chen), with SHAREHOLDER NO.00000073, as Non-Independent Director	For	For	
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.2	Elect YU-CHI WANG (YC Wang), with SHAREHOLDER NO.00000153, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.3	Elect MING-CHIEN HSIEH, with ID NO.A126111XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.4	Elect LI-CHENG YEH, with SHAREHOLDER NO.00001435, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.5	Elect WEN-MING CHANG (William Chang), with SHAREHOLDER NO.00003643, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.6	Elect SHUN-PING CHEN (Steve Chen), with SHAREHOLDER NO.00000074, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.7	Elect KUO-HUA CHEN (Kyle Chen), with SHAREHOLDER NO.00005610, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.8	Elect CHIN-SHIH LIN, with ID NO.A111215XXX, as Independent Director	For	For	
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.9	Elect SHEN-YI LEE, with SHAREHOLDER NO.00002998, as Independent Director	For	For	
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.10	Elect HAI-MING CHEN, with SHAREHOLDER NO.00081087, as Independent Director	For	For	



Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	3.11	Elect CHAO-SHUN CHANG, with ID NO.G100778XXX, as Independent Director	For	For	
Win Semiconductors Corp.	3105	17-Jun-22	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	3A1	Elect Shen Yu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	3A2	Elect Zhang Yiyin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	3A3	Elect Wong Lung Ming as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	

Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yadea Group Holdings Ltd.	1585	17-Jun-22	Annual	Management	6	Approve Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	For	For	
Z Holdings Corp.	4689	17-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Z Holdings Corp.	4689	17-Jun-22	Annual	Management	2.1	Elect Director Kawabe, Kentaro	For	For	
Z Holdings Corp.	4689	17-Jun-22	Annual	Management	2.2	Elect Director Idezawa, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	17-Jun-22	Annual	Management	2.3	Elect Director Jungho Shin	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	17-Jun-22	Annual	Management	2.4	Elect Director Ozawa, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Z Holdings Corp.	4689	17-Jun-22 Annual	Management	2.5	Elect Director Masuda, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	2.6	Elect Director Oketani, Taku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	3.1	Elect Director and Audit Committee Member Hasumi, Maiko	For	For	
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	For	For	
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	3.3	Elect Director and Audit Committee Member Hatoyama, Rehito	For	For	
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	5	Approve Stock Option Plan	For	For	
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
Z Holdings Corp.	4689	17-Jun-22 Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	

Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	3	Elect Huang Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	4	Elect Zhang Zhicheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	5	Elect Chan Ho Yin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	6	Elect Ying Wei as Director	For	For	
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	7	Elect Li Yanwei as Director	For	For	
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhongsheng Group Holdings Limited	881	17-Jun-22 Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Zhongsheng Group Holdings Limited	881	17-Jun-22	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhongsheng Group Holdings Limited	881	17-Jun-22	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	1	Approve Annual Report and Its Summary	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	2	Approve Final Accounts Report	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	3	Approve Work Report of the Board of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	4	Approve Work Report of the Supervisory Committee	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	6	Approve KPMG Huazhen as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	7	Approve Bank Credit Lines Applications	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	8	Approve Remuneration of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	10	Approve 2023-2025 CRRC Group Mutual Supply Agreement and Estimated Amount of the Ordinary Connected Transactions	For	For	

Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	11	Approve Estimated Amount of the 2022-2024 Ordinary Connected Transactions for Leasing Property and Ancillary Facilities	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	12	Amend Terms of Reference of Independent Non-Executive Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	13.1	Approve Management Policy for External Guarantees	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	13.2	Approve Management Policy for A Shares Proceeds	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	13.3	Approve Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	17	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Zhuzhou CRRC Times Electric Co., Ltd.	3898	17-Jun-22	Annual	Management	19	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Godrej Consumer Products Limited	532424	18-Jun-22	Special	Management	1	Reelect Ndidi Nwuneli as Director	For	For	
Indraprastha Gas Limited	532514	18-Jun-22	Special	Management	1	Elect Sanjay Kumar as Director	For	For	
Indraprastha Gas Limited	532514	18-Jun-22	Special	Management	2	Approve Appointment and Remuneration of Sanjay Kumar as Managing Director	For	For	
Indraprastha Gas Limited	532514	18-Jun-22	Special	Management	3	Elect Pawan Kumar as Director	For	Against	We do not support insiders on the board other than the CEO.
Indraprastha Gas Limited	532514	18-Jun-22	Special	Management	4	Approve Appointment and Remuneration of Pawan Kumar as Director (Commercial)	For	Against	We do not support insiders on the board other than the CEO.
Indraprastha Gas Limited	532514	18-Jun-22	Special	Management	5	Approve Material Related Party Transactions with GAIL (India) Limited	For	For	
Indraprastha Gas Limited	532514	18-Jun-22	Special	Management	6	Approve Material Related Party Transactions with Bharat Petroleum Corporation Limited	For	For	
ANA HOLDINGS INC.	9202	20-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
ANA HOLDINGS INC.	9202	20-Jun-22	Annual	Management	2.1	Elect Director Katanozaka, Shinya	For	Against	We are holding this executive accountable for the board not being one-third independent.
ANA HOLDINGS INC.	9202	20-Jun-22	Annual	Management	2.2	Elect Director Hirako, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	20-Jun-22	Annual	Management	2.3	Elect Director Shibata, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.

ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.4	Elect Director Fukuzawa, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.5	Elect Director Hattori, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.6	Elect Director Hirasawa, Juichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.7	Elect Director Inoue, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.8	Elect Director Yamamoto, Ado	For	For	
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.9	Elect Director Kobayashi, Izumi	For	For	
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.10	Elect Director Katsu, Eijiro	For	For	
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	2.11	Elect Director Minegishi, Masumi	For	For	
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	3.1	Appoint Statutory Auditor Mitsukura, Tatsuhiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
ANA HOLDINGS INC.	9202	20-Jun-22 Annual	Management	3.2	Appoint Statutory Auditor Ogawa, Eiji	For	For	
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	2.1	Elect Director Yasukawa, Kenji	For	For	
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	2.2	Elect Director Okamura, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	2.3	Elect Director Sekiyama, Mamoru	For	For	
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	2.4	Elect Director Kawabe, Hiroshi	For	For	
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	2.5	Elect Director Tanaka, Takashi	For	For	
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	2.6	Elect Director Sakurai, Eriko	For	For	



Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	3.2	Elect Director and Audit Committee Member Takahashi, Raita	For	For	
Astellas Pharma, Inc.	4503	20-Jun-22 Annual	Management	3.3	Elect Director and Audit Committee Member Nakayama, Mika	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 188	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.1	Elect Director Kawaguchi, Masaru	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.2	Elect Director Asako, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.3	Elect Director Momoi, Nobuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.4	Elect Director Miyakawa, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.

BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.5	Elect Director Takenaka, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.6	Elect Director Asanuma, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.7	Elect Director Kawasaki, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.8	Elect Director Otsu, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.9	Elect Director Kawana, Koichi	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	3.10	Elect Director Shimada, Toshio	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	4.1	Elect Director and Audit Committee Member Nagaike, Masataka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	4.2	Elect Director and Audit Committee Member Shinoda, Toru	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	4.3	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	4.4	Elect Director and Audit Committee Member Komiya, Takayuki	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	

BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
BANDAI NAMCO Holdings, Inc.	7832	20-Jun-22 Annual	Management	7	Approve Performance Share Plan	For	For	
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	1.1	Elect Wang Shumin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	1.2	Elect Chen Jianfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	1.3	Elect Wang Fei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	1.4	Elect Xiao Kai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	2.1	Elect Zhao Yanbin as Director	For	For	
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	2.2	Elect Ji Xuewu as Director	For	For	
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	2.3	Elect Li Yuhua as Director	For	For	
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	3.1	Elect Yan Rongxin as Supervisor	For	For	
Beijing Beimo High-Tech Frictional Material (002985)		20-Jun-22 Special	Management	3.2	Elect Zhao Xiang as Supervisor	For	For	

Beijing Beimo High-Tech Frictional Material (002985		20-Jun-22 Special	Management	4	Approve Amendments to Articles of Association	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.1	Elect Director Koike, Toshikazu	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.2	Elect Director Sasaki, Ichiro	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.3	Elect Director Ishiguro, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.4	Elect Director Ikeda, Kazufumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.5	Elect Director Kuwabara, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.6	Elect Director Murakami, Taizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.7	Elect Director Takeuchi, Keisuke	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.8	Elect Director Shirai, Aya	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.9	Elect Director Uchida, Kazunari	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.10	Elect Director Hidaka, Naoki	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	2.11	Elect Director Miyaki, Masahiko	For	For	
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	3.1	Appoint Statutory Auditor Ogawa, Kazuyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Brother Industries, Ltd.	6448	20-Jun-22 Annual	Management	3.2	Appoint Statutory Auditor Yamada, Akira	For	For	

Brother Industries, Ltd.	6448	20-Jun-22	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Brother Industries, Ltd.	6448	20-Jun-22	Annual	Management	5	Approve Annual Bonus Ceiling for Directors	For	For	
Brother Industries, Ltd.	6448	20-Jun-22	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 83	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.1	Elect Director Watanabe, Koichiro	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.2	Elect Director Inagaki, Seiji	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.3	Elect Director Kikuta, Tetsuya	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.4	Elect Director Shoji, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.5	Elect Director Akashi, Mamoru	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.6	Elect Director Sumino, Toshiaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.7	Elect Director Maeda, Koichi	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22	Annual	Management	3.8	Elect Director Inoue, Yuriko	For	For	

Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	3.9	Elect Director Shingai, Yasushi	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	3.10	Elect Director Bruce Miller	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	4.3	Elect Director and Audit Committee Member Sato, Rieko	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	4.4	Elect Director and Audit Committee Member Ungyong Shu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	4.5	Elect Director and Audit Committee Member Masuda, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	6	Approve Performance Share Plan	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Dai-ichi Life Holdings, Inc.	8750	20-Jun-22 Annual	Management	8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	For	For	
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22 Annual/Special	Management	1a	Elect Trustee Paul Amirault	For	For	

InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	1b	Elect Trustee Jean-Louis Bellemare	For	For	
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	1c	Elect Trustee Brad Cutsey	For	For	
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	1d	Elect Trustee Judy Hendriks	For	For	
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	1e	Elect Trustee John Jussup	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	1f	Elect Trustee Ronald Leslie	For	For	
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	1g	Elect Trustee Mike McGahan	For	Withhold	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	1h	Elect Trustee Cheryl Pangborn	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special Management	2	Elect Paul Amirault, John Jussup, Ronald Leslie, Mike McGahan, Cheryl Pangborn, Jean-Louis Bellemare, Brad Cutsey and Judy Hendriks as Trustees of InterRent Trust	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special	Management	3	Elect Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special	Management	4	Approve RSM Canada LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special	Management	5	Amend Deferred Unit Plan	For	Against	The deferred unit plan does not meet our guidelines.
InterRent Real Estate Investment Trust	IIP.UN	20-Jun-22	Annual/Special	Management	6	Approve Performance and Restricted Unit Plan	For	For	
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	2a	Elect Liu Dian Bo as Director	For	For	
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	2b	Elect Yuan Hui Xian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	2c	Elect Zhang Hua Qiao as Director	For	Against	This director is overboarded.
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	2d	Elect Choy Sze Chung Jojo as Director	For	For	
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	2e	Authorize Board to Fix Remuneration of Directors	For	For	
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Luye Pharma Group Ltd.	2186	20-Jun-22	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.



Luye Pharma Group Ltd.	2186	20-Jun-22 Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Luye Pharma Group Ltd.	2186	20-Jun-22 Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Luye Pharma Group Ltd.	2186	20-Jun-22 Annual	Management	5	Amend Bye-laws and Adopt Amended and Restated Bye-laws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.1	Elect Director Nagai, Koji	For	For	
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.2	Elect Director Okuda, Kentaro	For	For	
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.3	Elect Director Teraguchi, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.4	Elect Director Ogawa, Shoji	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.5	Elect Director Ishimura, Kazuhiko	For	For	
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.6	Elect Director Takahara, Takahisa	For	For	
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.7	Elect Director Shimazaki, Noriaki	For	For	
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.8	Elect Director Sono, Mari	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.9	Elect Director Laura Simone Unger	For	For	
Nomura Holdings, Inc.	8604	20-Jun-22 Annual	Management	2.10	Elect Director Victor Chu	For	For	

Nomura Holdings, Inc.	8604	20-Jun-22	Annual	Management	2.11	Elect Director J.Christopher Giancarlo	For	For
Nomura Holdings, Inc.	8604	20-Jun-22	Annual	Management	2.12	Elect Director Patricia Mosser	For	For
Oriental Energy Co., Ltd.	002221	20-Jun-22	Special	Management	1	Approve Signing of Equity Transfer Agreement and Related Party Transactions	For	For
Oriental Energy Co., Ltd.	002221	20-Jun-22	Special	Management	2	Approve Contract Termination Agreement	For	For
Oriental Energy Co., Ltd.	002221	20-Jun-22	Special	Management	3	Approve Signing of Supplementary Agreement to the Fleet Overall Entrusted Operation Agreement and Related Party Transactions	For	For
PICC Property and Casualty Company Limited 2328		20-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For
PICC Property and Casualty Company Limited 2328		20-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For
PICC Property and Casualty Company Limited 2328		20-Jun-22	Annual	Management	3	Approve Audited Financial Statements and the Auditor's Report	For	For
PICC Property and Casualty Company Limited 2328		20-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For
PICC Property and Casualty Company Limited 2328		20-Jun-22	Annual	Management	5	Approve Remuneration Plan of Independent Directors and External Supervisors	For	For
PICC Property and Casualty Company Limited 2328		20-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For
Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	1	Approve Annual Report and Summary	For	For
Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	2	Approve Financial Statements	For	For

Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	3	Approve Report of the Board of Directors	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	5	Approve Profit Distribution	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	6	Approve Financial Budget Report	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shenzhen Inovance Technology Co., Ltd.	300124	20-Jun-22	Annual	Management	8	Approve Change in Registered Capital and Amendments to Articles of Association	For	For	
SolarEdge Technologies, Inc.	SEDG	20-Jun-22	Annual	Management	1a	Elect Director Betsy Atkins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
SolarEdge Technologies, Inc.	SEDG	20-Jun-22	Annual	Management	1b	Elect Director Dirk Carsten Hoke	For	For	
SolarEdge Technologies, Inc.	SEDG	20-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
SolarEdge Technologies, Inc.	SEDG	20-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The People's Insurance Company (Group) of 1339		20-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
The People's Insurance Company (Group) of 1339		20-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
The People's Insurance Company (Group) of 1339		20-Jun-22	Annual	Management	3	Approve Final Financial Accounts	For	For	
The People's Insurance Company (Group) of 1339		20-Jun-22	Annual	Management	4	Approve Profit Distribution	For	For	

The People's Insurance Company (Group) of 1339		20-Jun-22 Annual	Management	5	Approve Fixed Asset Investment Budget	For	For	
The People's Insurance Company (Group) of 1339		20-Jun-22 Annual	Management	6	Approve Annual Charity Donation Plan	For	For	
The People's Insurance Company (Group) of 1339		20-Jun-22 Annual	Management	7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
The People's Insurance Company (Group) of 1339		20-Jun-22 Annual	Management	8	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Accounting Firms and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
The People's Insurance Company (Group) of 1339		20-Jun-22 Annual	Management	9	Approve Issuance of Capital Supplementary Bonds	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-22 Annual	Management	1a	Elect Director Reveta Bowers	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-22 Annual	Management	1b	Elect Director Kerry Carr	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-22 Annual	Management	1c	Elect Director Robert Corti	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Activision Blizzard, Inc.	ATVI	21-Jun-22 Annual	Management	1d	Elect Director Brian Kelly	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are voting against this director due to concerns over tenure.
Activision Blizzard, Inc.	ATVI	21-Jun-22 Annual	Management	1e	Elect Director Robert Kotick	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Activision Blizzard, Inc.	ATVI	21-Jun-22 Annual	Management	1f	Elect Director Lulu Meservey	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-22 Annual	Management	1g	Elect Director Barry Meyer	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Activision Blizzard, Inc.	ATVI	21-Jun-22	Annual	Management	1h	Elect Director Robert Morgado	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Activision Blizzard, Inc.	ATVI	21-Jun-22	Annual	Management	1i	Elect Director Peter Nolan	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Activision Blizzard, Inc.	ATVI	21-Jun-22	Annual	Management	1j	Elect Director Dawn Ostroff	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program contains features that are not in line with best practice.
Activision Blizzard, Inc.	ATVI	21-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Activision Blizzard, Inc.	ATVI	21-Jun-22	Annual	Shareholder	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Activision Blizzard, Inc.	ATVI	21-Jun-22	Annual	Shareholder	5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	Against	For	BCI supports this shareholder proposal calling for a report on preventing abuse, harassment and discrimination as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	

Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	3	Approve Independent Auditor's Report and Audited Financial Reports	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	5	Approve Remuneration Standards for Directors and Supervisors	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	6	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	8	Approve Provision of Financing Guarantees by the Company and Chalco Shandong to Xinghua Technology	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	9	Approve Bonds Issuance Plan	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	11.1	Elect Liu Jianping as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	11.2	Elect Zhu Runzhou as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	11.3	Elect Ou Xiaowu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	11.4	Elect Jiang Tao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Aluminum Corporation of China Limited	2600	21-Jun-22	Annual	Management	11.5	Elect Zhang Jilong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Aluminum Corporation of China Limited	2600	21-Jun-22 Annual	Management	11.6	Elect Chen Pengjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aluminum Corporation of China Limited	2600	21-Jun-22 Annual	Management	12.1	Elect Qiu Guanzhou as Director	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22 Annual	Management	12.2	Elect Yu Jinsong as Director	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22 Annual	Management	12.3	Elect Chan Yuen Sau Kelly as Director	For	Against	We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Aluminum Corporation of China Limited	2600	21-Jun-22 Annual	Shareholder	13.1	Elect Ye Guohua as Supervisor	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22 Annual	Shareholder	13.2	Elect Shan Shulan as Supervisor	For	For	
Aluminum Corporation of China Limited	2600	21-Jun-22 Annual	Shareholder	13.3	Elect Lin Ni as Supervisor	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1a	Elect Director Thomas J. Appio	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1b	Elect Director Richard U. De Schutter	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1c	Elect Director Brett Icahn	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1d	Elect Director Argeris (Jerry) N. Karabelas	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1e	Elect Director Sarah B. Kavanagh	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1f	Elect Director Steven D. Miller	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1g	Elect Director Richard C. Mulligan	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1h	Elect Director Joseph C. Papa	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1i	Elect Director Robert N. Power	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1j	Elect Director Russel C. Robertson	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1k	Elect Director Thomas W. Ross, Sr.	For	For	
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	1l	Elect Director Amy B. Wechsler	For	For	



Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	3	Amend Omnibus Incentive Plan	For	Withhold	The omnibus stock plan does not meet our guidelines.
Bausch Health Companies Inc.	BHC	21-Jun-22 Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Overseas Land & Investment Ltd.	688	21-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Overseas Land & Investment Ltd.	688	21-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Overseas Land & Investment Ltd.	688	21-Jun-22 Annual	Management	3a	Elect Guo Guanghui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Overseas Land & Investment Ltd.	688	21-Jun-22 Annual	Management	3b	Elect Zhuang Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Overseas Land & Investment Ltd.	688	21-Jun-22 Annual	Management	3c	Elect Zhao Wenhai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Overseas Land & Investment Ltd.	688	21-Jun-22	Annual	Management	3d	Elect Li Man Bun, Brian David as Director	For	Against	This director is overboarded.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Overseas Land & Investment Ltd.	688	21-Jun-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Overseas Land & Investment Ltd.	688	21-Jun-22	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Overseas Land & Investment Ltd.	688	21-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Land & Investment Ltd.	688	21-Jun-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Overseas Land & Investment Ltd.	688	21-Jun-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Land & Investment Ltd.	688	21-Jun-22	Annual	Management	9	Approve Renewal of Master Engagement Agreement, Proposed Annual Caps and Related Transactions	For	For	
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	3A	Elect Yang Ou as Director	For	For	
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	3B	Elect Kam Yuk Fai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	3C	Elect Ma Fujun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	3D	Elect Guo Lei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	3E	Elect So, Gregory Kam Leung as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

China Overseas Property Holdings Limited	2669	21-Jun-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Beer (Holdings) Company Li 291		21-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Beer (Holdings) Company Li 291		21-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Beer (Holdings) Company Li 291		21-Jun-22	Annual	Management	3.1	Elect Hou Xiaohai as Director	For	For	
China Resources Beer (Holdings) Company Li 291		21-Jun-22	Annual	Management	3.2	Elect Wei Qiang as Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Beer (Holdings) Company Li 291		21-Jun-22	Annual	Management	3.3	Elect Richard Raymond Weissend as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Beer (Holdings) Company Li 291		21-Jun-22	Annual	Management	3.4	Elect Zhang Kaiyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	3.5	Elect Tang Liqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	3.6	Elect Li Ka Cheung, Eric as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Beer (Holdings) Company Li 291	21-Jun-22 Annual	Management	8	Amend Articles of Association	For	For	
Coca-Cola HBC AG	CCH 21-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	2.1	Approve Treatment of Net Loss	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	2.2	Approve Dividend from Reserves	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.2	Re-elect Zoran Bogdanovic as Director	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.5	Re-elect Olusola David-Borha as Director	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.6	Re-elect William Douglas III as Director	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.7	Re-elect Anastasios Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.8	Re-elect Christodoulos Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	21-Jun-22	Annual	Management	4.9	Re-elect Alexandra Papalexopoulou as Director	For	For	

Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	4.10	Re-elect Ryan Rudolph as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	4.12	Re-elect Bruno Pietracci as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	4.13	Re-elect Henrique Braun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	5	Designate Ines Poeschel as Independent Proxy	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	

Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	7	Approve UK Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	8	Approve Remuneration Policy	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	9	Approve Swiss Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coca-Cola HBC AG	CCH	21-Jun-22 Annual	Management	12	Amend Articles of Association	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	2.1	Elect Director Kataoka, Tatsuya	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	2.2	Elect Director Oishi, Yoshiyuki	For	Against	We do not support insiders on the board other than the President.
Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	2.3	Elect Director Suzuki, Yoshiaki	For	Against	We do not support insiders on the board other than the President.
Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	2.4	Elect Director Onodera, Nobuo	For	Against	We do not support insiders on the board other than the President.
Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	2.5	Elect Director Akiyoshi, Mitsuru	For	For	



Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	2.6	Elect Director Yamada, Yoshinobu	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-22 Annual	Management	2.7	Elect Director Yoda, Mami	For	For	
DENSO Corp.	6902	21-Jun-22 Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.1	Elect Director Arima, Koji	For	For	
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.2	Elect Director Shinohara, Yukihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.3	Elect Director Ito, Kenichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.4	Elect Director Matsui, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.5	Elect Director Toyoda, Akio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.6	Elect Director Kushida, Shigeki	For	For	
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.7	Elect Director Mitsuya, Yuko	For	For	
DENSO Corp.	6902	21-Jun-22 Annual	Management	2.8	Elect Director Joseph P. Schmelzeis, Jr	For	For	
DENSO Corp.	6902	21-Jun-22 Annual	Management	3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For	
Elia Group SA/NV	ELI	21-Jun-22 Extraordinary	Management	1.i	Receive Directors' and Auditors' Reports Re: Capital Increase by Contributions			
Elia Group SA/NV	ELI	21-Jun-22 Extraordinary	Management	1.ii	Receive Directors' and Auditors' Reports Re: Modification of the Rights Attached to Classes of Shares			

Elia Group SA/NV	ELI	21-Jun-22	Extraordinary Management	2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	For
Elia Group SA/NV	ELI	21-Jun-22	Extraordinary Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.1	Elect Trustee Bernard McDonell	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.2	Elect Trustee Adam E. Paul	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.3	Elect Trustee Leonard Abramsky	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.4	Elect Trustee Sheila Botting	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.5	Elect Trustee Ian Clarke	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.6	Elect Trustee Paul C. Douglas	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.7	Elect Trustee Annalisa King	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.	Elect Trustee Aladin (Al) W. Mawani	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	1.9	Elect Trustee Andrea Stephen	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	3	Advisory Vote on Executive Compensation Approach	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	4	Amend Deferred Trust Unit Plan	For	For
First Capital Real Estate Investment Trust	FCR.UT	21-Jun-22	Annual/Special Management	5	Amend Restricted Trust Unit Plan	For	For
GlobalWafers Co., Ltd.	6488	21-Jun-22	Annual Management	1	Approve Business Operations Report, Financial Statements and Profit Distribution	For	For
GlobalWafers Co., Ltd.	6488	21-Jun-22	Annual Management	2	Approve Amendments to Articles of Association	For	For
GlobalWafers Co., Ltd.	6488	21-Jun-22	Annual Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For

GlobalWafers Co., Ltd.	6488	21-Jun-22	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
GlobalWafers Co., Ltd.	6488	21-Jun-22	Annual	Management	5	Approve Issuance of Shares Through Public Offering to Fund Working Capital	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	3	Approve Annual Report	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	4	Approve Final Accounts Report	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	5	Approve Profit Distribution Proposal	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	7	Approve Estimated Investment Amount for the Proprietary Business	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	8.01	Approve Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	8.02	Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Holding Subsidiaries)	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.01	Approve Issuer, Methods and Size of Issuance	For	For
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.02	Approve Type	For	For

Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.03	Approve Term	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.04	Approve Interest Rate	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.05	Approve Issue Price	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.06	Approve Security and Other Credit Enhancement Arrangements	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.07	Approve Use of Proceeds	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.08	Approve Target Subscribers and Arrangements on Placement to Shareholders of the Company	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.09	Approve Guarantee Measures for Repayment	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.10	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments of the Company	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	1.11	Approve Validity Period of Resolution	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	2	Amend Articles of Association	For	For	
Haitong Securities Co., Ltd.	6837	21-Jun-22	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hitachi Metals, Ltd.	5486	21-Jun-22	Annual	Management	1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
Hitachi Metals, Ltd.	5486	21-Jun-22	Annual	Management	2.1	Elect Director Nishiie, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Hitachi Metals, Ltd.	5486	21-Jun-22 Annual	Management	2.2	Elect Director Uenoyama, Makoto	For	Against	We are holding the Chair of the Audit Committee accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Hitachi Metals, Ltd.	5486	21-Jun-22 Annual	Management	2.3	Elect Director Fukuo, Koichi	For	Against	We are holding the Chair of the Nomination Committee accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Hitachi Metals, Ltd.	5486	21-Jun-22 Annual	Management	2.4	Elect Director Nishiyama, Mitsuaki	For	For	
Hitachi Metals, Ltd.	5486	21-Jun-22 Annual	Management	2.5	Elect Director Morita, Mamoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	5.1	Elect Huang, Nan-Kuang, a Representative of Chun Yung Investment Co., Ltd. with Shareholder No. 74953, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	5.2	Elect Huang, Chih-Cheng, a Representative of Chun Yung Investment Co., Ltd. with Shareholder No. 74953, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	5.3	Elect Lin, Li-Hua, a Representative of Chun Yung Investment Co., Ltd. with Shareholder No. 74953, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	5.4	Elect Huang, Wen-Jui, a Representative of Chun Yung Investment Co., Ltd. with Shareholder No. 74953, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	5.5	Elect Su, Chwen-Shing, a Representative of Li Gang Enterprise Co., Ltd. with Shareholder No. 134, as Non-independent Director	For	For	
Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	5.6	Elect Su, Jean, a Representative of Li Gang Enterprise Co., Ltd. with Shareholder No. 134, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	5.7	Elect Su, Yi-Chung, a Representative of Yong Hui Development Co., Ltd. with Shareholder No. 81181, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	5.8	Elect Leon Soo, a Representative of Yong Hui Development Co., Ltd. with Shareholder No. 81181, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	5.9	Elect Ko, Junn-Yuan, a Representative of Yuan Tuo Investment Co., Ltd. with Shareholder No. 136, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	5.10	Elect Chang, Shih-Yieng, a Representative of Gui Long Investment Co., Ltd. with Shareholder No. 55051, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	5.11	Elect Kazuo Naganuma, a Representative of Toyota Motor Corporation with Shareholder No. 1692, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Hotai Motor Co., Ltd.	2207	21-Jun-22 Annual	Management	5.12	Elect Su, Chin-Huo with ID No. S101678XXX as Independent Director	For	For	

Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	5.13	Elect Wu, Shih-Hao with ID No. A110779XXX as Independent Director	For	For	
Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	5.14	Elect Li, Chao-Sen with ID No. F103071XXX as Independent Director	For	For	
Hotai Motor Co., Ltd.	2207	21-Jun-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.1	Elect Director Ueki, Yoshiharu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.2	Elect Director Akasaka, Yuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.3	Elect Director Shimizu, Shinichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.4	Elect Director Kikuyama, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.5	Elect Director Toyoshima, Ryuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.6	Elect Director Tsutsumi, Tadayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.7	Elect Director Kobayashi, Eizo	For	For	
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.8	Elect Director Hatchoji, Sonoko	For	For	
Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	2.9	Elect Director Yanagi, Hiroyuki	For	For	



Japan Airlines Co., Ltd.	9201	21-Jun-22	Annual	Management	3	Appoint Statutory Auditor Kubo, Shinsuke	For	For	
JD Health International Inc.	6618	21-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Health International Inc.	6618	21-Jun-22	Annual	Management	2.1	Elect Qingqing Yi as Director	For	For	
JD Health International Inc.	6618	21-Jun-22	Annual	Management	2.2	Elect Xingyao Chen as Director	For	For	
JD Health International Inc.	6618	21-Jun-22	Annual	Management	2.3	Elect Ling Li as Director	For	For	
JD Health International Inc.	6618	21-Jun-22	Annual	Management	2.4	Elect Ying Wu as Director	For	For	
JD Health International Inc.	6618	21-Jun-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
JD Health International Inc.	6618	21-Jun-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
JD Health International Inc.	6618	21-Jun-22	Annual	Management	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
JD Health International Inc.	6618	21-Jun-22	Annual	Management	5b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JD Health International Inc.	6618	21-Jun-22	Annual	Management	5c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	5a	Receive Financial Statements			
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	5b	Receive Consolidated Financial Statements			

KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	5c	Receive Management Board Report on Company's and Group's Operations		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	6	Receive Management Board Proposal on Allocation of Income		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	10b	Receive Supervisory Board Report on Its Activities		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	10c	Receive Remuneration Report		
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	11a	Approve Financial Statements	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	11b	Approve Consolidated Financial Statements	For	For

KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	11c	Approve Management Board Report on Company's and Group's Operations	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	11d	Approve Allocation of Income and Dividends of PLN 3.00 per Share	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12a	Approve Discharge of Adam Bugajczuk (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12b	Approve Discharge of Marcin Chudzinski (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12c	Approve Discharge of Pawel Gruza (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12d	Approve Discharge of Andrzej Kensbok (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12e	Approve Discharge of Katarzyna Kreczmanska-Gigol (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12f	Approve Discharge of Marek Pietrzak (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12g	Approve Discharge of Radoslaw Stach (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	12h	Approve Discharge of Dariusz Swiderski Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13a	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	For	For

KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13c	Approve Discharge of Jaroslaw Janas (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13d	Approve Discharge of Robert Kaleta (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13e	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13f	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13g	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13h	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13i	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13j	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	For	For
KGHM Polska Miedz SA	KGH	21-Jun-22	Annual	Management	13k	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	For	For

KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	15a	Elect Supervisory Board Member	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	15b	Elect Supervisory Board Member	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	15c	Elect Supervisory Board Member	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	16	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
KGHM Polska Miedz SA	KGH	21-Jun-22 Annual	Management	17	Close Meeting			
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.1	Elect Director Mogi, Yuzaburo	For	Against	We do not support insiders on the board other than the Chairman and President.
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.2	Elect Director Horikiri, Noriaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.3	Elect Director Nakano, Shozaburo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.4	Elect Director Yamazaki, Koichi	For	Against	We do not support insiders on the board other than the Chairman and President.

Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.5	Elect Director Shimada, Masanao	For	Against	We do not support insiders on the board other than the Chairman and President.
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.6	Elect Director Mogi, Osamu	For	Against	We do not support insiders on the board other than the Chairman and President.
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.7	Elect Director Matsuyama, Asahi	For	Against	We do not support insiders on the board other than the Chairman and President.
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.8	Elect Director Kamiyama, Takao	For	Against	We do not support insiders on the board other than the Chairman and President.
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.9	Elect Director Fukui, Toshihiko	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.10	Elect Director Inokuchi, Takeo	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.11	Elect Director Iino, Masako	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	3.12	Elect Director Sugiyama, Shinsuke	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	4	Appoint Statutory Auditor Kajikawa, Toru	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	5	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	6	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Kikkoman Corp.	2801	21-Jun-22 Annual	Management	8	Approve Takeover Defense Plan (Poison Pill)	For	Against	This shareholder rights plan is not in line with best practice.
Komatsu Ltd.	6301	21-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 56	For	For	
Komatsu Ltd.	6301	21-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Komatsu Ltd.	6301	21-Jun-22 Annual	Management	3.1	Elect Director Ohashi, Tetsuji	For	For	

Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.2	Elect Director Ogawa, Hiroyuki	For	For	
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.3	Elect Director Moriyama, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.4	Elect Director Mizuhara, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.5	Elect Director Horikoshi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.6	Elect Director Kunibe, Takeshi	For	For	
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.7	Elect Director Arthur M. Mitchell	For	For	
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.8	Elect Director Saiki, Naoko	For	For	
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	3.9	Elect Director Sawada, Michitaka	For	For	
Komatsu Ltd.	6301	21-Jun-22	Annual	Management	4	Appoint Statutory Auditor Kosaka, Tatsuro	For	For	
LHC Group, Inc.	LHCG	21-Jun-22	Special	Management	1	Approve Merger Agreement	For	For	
LHC Group, Inc.	LHCG	21-Jun-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
LHC Group, Inc.	LHCG	21-Jun-22	Special	Management	3	Adjourn Meeting	For	For	
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.1	Elect Director George Ireland	For	For	
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.2	Elect Director Fabiana Chubbs	For	For	
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.3	Elect Director Kelvin Dushnisky	For	For	
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.4	Elect Director Jonathan Evans	For	For	
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.5	Elect Director Yuan Gao	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.6	Elect Director John Kanellitsas	For	Withhold	We do not support insiders on the board other than the CEO.
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.7	Elect Director Jinhee Magie	For	For	
Lithium Americas Corp.	LAC	21-Jun-22	Annual	Management	2.8	Elect Director Franco Mignacco	For	Withhold	We do not support insiders on the board other than the CEO.

Lithium Americas Corp.	LAC	21-Jun-22 Annual	Management	2.9	Elect Director Xiaoshen Wang	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lithium Americas Corp.	LAC	21-Jun-22 Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lithium Americas Corp.	LAC	21-Jun-22 Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.1	Elect Director Seto, Kinya	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.2	Elect Director Matsumoto, Sachio	For	Against	We do not support insiders on the board other than the President.
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.3	Elect Director Hwa Jin Song Montesano	For	Against	We do not support insiders on the board other than the President.
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.4	Elect Director Uchibori, Tamio	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.5	Elect Director Konno, Shiho	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.6	Elect Director Suzuki, Teruo	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.7	Elect Director Tamura, Mayumi	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.8	Elect Director Nishiura, Yuji	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.9	Elect Director Hamaguchi, Daisuke	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.10	Elect Director Matsuzaki, Masatoshi	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	1.11	Elect Director Watahiki, Mariko	For	For	
LIXIL Corp.	5938	21-Jun-22 Annual	Management	2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
Mastercard Incorporated	MA	21-Jun-22 Annual	Management	1a	Elect Director Merit E. Janow	For	For	



Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1b	Elect Director Candido Bracher	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1c	Elect Director Richard K. Davis	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1d	Elect Director Julius Genachowski	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1e	Elect Director Choon Phong Goh	For	Against	This director is overboarded.
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1f	Elect Director Oki Matsumoto	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1g	Elect Director Michael Miebach	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1h	Elect Director Youngme Moon	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1i	Elect Director Rima Qureshi	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1k	Elect Director Jackson Tai	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1l	Elect Director Harit Talwar	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	1m	Elect Director Lance Uggla	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mastercard Incorporated	MA	21-Jun-22	Annual	Management	4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For	
Mastercard Incorporated	MA	21-Jun-22	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Mastercard Incorporated	MA	21-Jun-22	Annual	Shareholder	6	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Mastercard Incorporated	MA	21-Jun-22	Annual	Shareholder	7	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.

Mastercard Incorporated	MA	21-Jun-22	Annual	Shareholder	8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	For	We support this shareholder proposal calling for a report associated with the sale and purchase of ghost guns as it would provide investors with additional information to assess related risks.
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	1	Elect Director Lois Cormack	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	2	Elect Director Stephen Dineley	For	For	
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	3	Elect Director Erin S. Enright	For	For	
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	4	Elect Director Michael Gisser	For	For	
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	5	Elect Director Robert O. Horrar	For	For	
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	6	Elect Director Jason Redman	For	For	
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	7	Elect Director Reza Shahim	For	Withhold	We do not support insiders on the board other than the CEO.
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Medical Facilities Corporation	DR	21-Jun-22	Annual/Special	Management	9	Amend Articles Re: The Removal of the Canadian Residency Requirement of Directors	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1c	Elect Director Carla A. Harris	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1d	Elect Director Gerald L. Hassell	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1e	Elect Director David L. Herzog	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1f	Elect Director R. Glenn Hubbard	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1g	Elect Director Edward J. Kelly, III	For	For	

MetLife, Inc.	MET	21-Jun-22	Annual	Management	1h	Elect Director William E. Kennard	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1i	Elect Director Michel A. Khalaf	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1j	Elect Director Catherine R. Kinney	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1k	Elect Director Diana L. McKenzie	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1l	Elect Director Denise M. Morrison	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For	
MetLife, Inc.	MET	21-Jun-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MetLife, Inc.	MET	21-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 900	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.1	Elect Director Ikeda, Junichiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.2	Elect Director Hashimoto, Takeshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.3	Elect Director Tanaka, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.4	Elect Director Matsuzaka, Kenta	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.5	Elect Director Hinoka, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.6	Elect Director Fujii, Hideto	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.7	Elect Director Katsu, Etsuko	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	3.8	Elect Director Onishi, Masaru	For	For	

Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	4	Appoint Statutory Auditor Mitsumori, Satoru	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	5	Appoint Alternate Statutory Auditor Toda, Atsuji	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	6	Approve Performance-Based Cash Compensation Ceiling for Directors	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	7	Approve Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Mitsui O.S.K. Lines, Ltd.	9104	21-Jun-22	Annual	Management	8	Approve Compensation Ceiling for Statutory Auditors	For	For	
Mizuho Financial Group, Inc.	8411	21-Jun-22	Annual	Management	1.1	Elect Director Kainaka, Tatsuo	For	Against	We are holding incumbent members of the audit committee accountable for lack of risk oversight that led to major controversies.
Mizuho Financial Group, Inc.	8411	21-Jun-22	Annual	Management	1.2	Elect Director Kobayashi, Yoshimitsu	For	For	
Mizuho Financial Group, Inc.	8411	21-Jun-22	Annual	Management	1.3	Elect Director Sato, Ryoji	For	Against	We are holding incumbent members of the audit committee accountable for lack of risk oversight that led to major controversies.
Mizuho Financial Group, Inc.	8411	21-Jun-22	Annual	Management	1.4	Elect Director Tsukioka, Takashi	For	For	
Mizuho Financial Group, Inc.	8411	21-Jun-22	Annual	Management	1.5	Elect Director Yamamoto, Masami	For	For	
Mizuho Financial Group, Inc.	8411	21-Jun-22	Annual	Management	1.6	Elect Director Kobayashi, Izumi	For	Against	We are holding incumbent members of the audit committee accountable for lack of risk oversight that led to major controversies.
Mizuho Financial Group, Inc.	8411	21-Jun-22	Annual	Management	1.7	Elect Director Imai, Seiji	For	For	

Mizuho Financial Group, Inc.	8411	21-Jun-22 Annual	Management	1.8	Elect Director Hirama, Hisaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President, and we are not supportive of insiders and/or non-independent outside directors on the audit committee. We are also holding incumbent members of the audit committee accountable for lack of risk oversight that led to major controversies.
Mizuho Financial Group, Inc.	8411	21-Jun-22 Annual	Management	1.9	Elect Director Kihara, Masahiro	For	For	
Mizuho Financial Group, Inc.	8411	21-Jun-22 Annual	Management	1.10	Elect Director Umemiya, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mizuho Financial Group, Inc.	8411	21-Jun-22 Annual	Management	1.11	Elect Director Wakabayashi, Motonori	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are holding incumbent members of the audit committee accountable for lack of risk oversight that led to major controversies.
Mizuho Financial Group, Inc.	8411	21-Jun-22 Annual	Management	1.12	Elect Director Kaminoyama, Nobuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mizuho Financial Group, Inc.	8411	21-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-22 Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Nien Made Enterprise Co., Ltd.	8464	21-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Okta, Inc.	OKTA	21-Jun-22 Annual	Management	1.1	Elect Director Jeff Epstein	For	For	
Okta, Inc.	OKTA	21-Jun-22 Annual	Management	1.2	Elect Director J. Frederic Kerrest	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Okta, Inc.	OKTA	21-Jun-22 Annual	Management	1.3	Elect Director Rebecca Saeger	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Okta, Inc.	OKTA	21-Jun-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Okta, Inc.	OKTA	21-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks certain risk mitigation features.
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 22	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	4.1	Elect Director Mizuta, Masamichi	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	4.2	Elect Director Wada, Takao	For	For	

PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	4.3	Elect Director Takahashi, Hiroto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	4.4	Elect Director Tamakoshi, Ryosuke	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	4.5	Elect Director Nishiguchi, Naohiro	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	4.6	Elect Director Yamauchi, Masaki	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	4.7	Elect Director Yoshizawa, Kazuhiro	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	5.1	Elect Director and Audit Committee Member Enomoto, Chisa	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	5.2	Elect Director and Audit Committee Member Tomoda, Kazuhiko	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	6	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For	
PERSOL Holdings Co., Ltd.	2181	21-Jun-22 Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Recruit Holdings Co., Ltd.	6098	21-Jun-22 Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For	
Recruit Holdings Co., Ltd.	6098	21-Jun-22 Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For	
Recruit Holdings Co., Ltd.	6098	21-Jun-22 Annual	Management	1.3	Elect Director Senaha, Ayano	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Recruit Holdings Co., Ltd.	6098	21-Jun-22 Annual	Management	1.4	Elect Director Rony Kahan	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Recruit Holdings Co., Ltd.	6098	21-Jun-22 Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For	
Recruit Holdings Co., Ltd.	6098	21-Jun-22 Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For	
Recruit Holdings Co., Ltd.	6098	21-Jun-22 Annual	Management	1.7	Elect Director Honda, Keiko	For	For	

Recruit Holdings Co., Ltd.	6098	21-Jun-22	Annual	Management	2.1	Appoint Statutory Auditor Nishimura, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Recruit Holdings Co., Ltd.	6098	21-Jun-22	Annual	Management	2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	
Recruit Holdings Co., Ltd.	6098	21-Jun-22	Annual	Management	3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	2.1	Elect Director Kawai, Toshiki	For	For	
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	2.2	Elect Director Sasaki, Sadao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	2.3	Elect Director Nunokawa, Yoshikazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	2.4	Elect Director Sasaki, Michio	For	For	
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	2.5	Elect Director Eda, Makiko	For	For	
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	2.6	Elect Director Ichikawa, Sachiko	For	For	
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
Tokyo Electron Ltd.	8035	21-Jun-22	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	



USS Co., Ltd.	4732	21-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	4.1	Elect Director Ando, Yukihiro	For	For	
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	4.2	Elect Director Seta, Dai	For	For	
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	4.3	Elect Director Yamanaka, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	4.4	Elect Director Ikeda, Hiromitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	4.5	Elect Director Takagi, Nobuko	For	For	
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	4.6	Elect Director Honda, Shinji	For	For	
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	4.7	Elect Director Sasao, Yoshiko	For	For	
USS Co., Ltd.	4732	21-Jun-22	Annual	Management	5	Approve Restricted Stock Plan and Performance Share Plan	For	For	
3SBio Inc.	1530	22-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
3SBio Inc.	1530	22-Jun-22	Annual	Management	2A	Elect Su Dongmei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
3SBio Inc.	1530	22-Jun-22	Annual	Management	2B	Elect Huang Bin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
3SBio Inc.	1530	22-Jun-22	Annual	Management	2C	Elect Ng, Joo Yeow Gerry as Director	For	For	
3SBio Inc.	1530	22-Jun-22	Annual	Management	2D	Authorize Board to Fix Remuneration of Directors	For	For	
3SBio Inc.	1530	22-Jun-22	Annual	Management	3	Approve Final Dividend	For	For	

3SBio Inc.	1530	22-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
3SBio Inc.	1530	22-Jun-22	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
3SBio Inc.	1530	22-Jun-22	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
3SBio Inc.	1530	22-Jun-22	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
3SBio Inc.	1530	22-Jun-22	Annual	Management	6	Approve Amendments to the Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	1.3	Approve Discharge of Board	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	1.5	Approve Sustainability Report	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	1.6	Approve Allocation of Income and Dividends	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	1.7	Renew Appointment of KPMG Auditores as Auditor	For	For	

Acciona SA	ANA	22-Jun-22	Annual	Management	2.1	Reelect Sonia Dula as Director	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	2.2	Elect Maite Arango Garcia-Urtiaga as Director	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	2.3	Elect Carlo Clavarino as Director	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Acciona SA	ANA	22-Jun-22	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Acciona SA	ANA	22-Jun-22	Annual	Management	5	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Acciona SA	ANA	22-Jun-22	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Allegiant Travel Company	ALGT	22-Jun-22	Annual	Management	1a	Elect Director Maurice J. Gallagher, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Allegiant Travel Company	ALGT	22-Jun-22	Annual	Management	1b	Elect Director Montie Brewer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Allegiant Travel Company	ALGT	22-Jun-22	Annual	Management	1c	Elect Director Gary Ellmer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Allegiant Travel Company	ALGT	22-Jun-22	Annual	Management	1d	Elect Director Ponder Harrison	For	For	
Allegiant Travel Company	ALGT	22-Jun-22	Annual	Management	1e	Elect Director Linda A. Marvin	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

Allegiant Travel Company	ALGT	22-Jun-22 Annual	Management	1f	Elect Director Sandra Douglass Morgan	For	For	
Allegiant Travel Company	ALGT	22-Jun-22 Annual	Management	1g	Elect Director Charles W. Pollard	For	For	
Allegiant Travel Company	ALGT	22-Jun-22 Annual	Management	1h	Elect Director John Redmond	For	For	
Allegiant Travel Company	ALGT	22-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Allegiant Travel Company	ALGT	22-Jun-22 Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Allegiant Travel Company	ALGT	22-Jun-22 Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Allegiant Travel Company	ALGT	22-Jun-22 Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	1	Receive Board's and Auditor's Reports on Financial Statements			
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	2	Approve Financial Statements	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	3	Receive Board's and Auditor's Reports on Consolidated Financial Statements			
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	4	Approve Consolidated Financial Statements	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	5	Approve Allocation of Income	For	For	

Allegro.eu SA	ALE	22-Jun-22 Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	7	Approve Discharge of Francois Nuyts as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	8	Approve Discharge of Jonathan Eastick as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	9	Approve Discharge of Darren Richard Huston as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	10	Approve Discharge of David Barker as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	11	Approve Discharge of Carla Smits-Nusteling as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	12	Approve Discharge of Pawel Padusinski as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	13	Approve Discharge of Nancy Cruickshank as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	14	Approve Discharge of Richard Sanders as Director	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	15	Elect Pedro Arnt as Director	For	Against	The length of the director's term is not in line with best practice.
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	16	Approve Discharge of PwC as Auditor	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	17	Renew Appointment of PwC as Auditor	For	For	
Allegro.eu SA	ALE	22-Jun-22 Annual	Management	18	Approve Amendment to the Rules of the Allegro Incentive Plan	For	Against	The incentive plan does not meet our guidelines.

Allegro.eu SA	ALE	22-Jun-22	Annual	Management	19	Transact Other Business (Non-Voting)			
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	3	Advisory Vote on Remuneration Report	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	4	Approve Treatment of Net Loss	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	5	Approve Discharge of Board	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	6	Renew Appointment of Ernst & Young as Auditor	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	7	Fix Number of Directors at 11	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.2	Elect David Vegara Figueras as Director	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.3	Reelect William Connelly as Director	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.4	Reelect Luis Maroto Camino as Director	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.6	Reelect Stephan Gemkow as Director	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.7	Reelect Peter Kuerpick as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	8.8	Reelect Francesco Loredan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	9	Approve Remuneration of Directors	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Amadeus IT Group SA	AMS	22-Jun-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
B2Gold Corp.	BTO	22-Jun-22	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
B2Gold Corp.	BTO	22-Jun-22	Annual/Special	Management	2.1	Elect Director Kevin Bullock	For	For	
B2Gold Corp.	BTO	22-Jun-22	Annual/Special	Management	2.2	Elect Director Robert Cross	For	Withhold	We are voting against this director due to concerns over tenure.
B2Gold Corp.	BTO	22-Jun-22	Annual/Special	Management	2.3	Elect Director Robert Gayton	For	Withhold	We are voting against this director due to concerns over tenure.
B2Gold Corp.	BTO	22-Jun-22	Annual/Special	Management	2.4	Elect Director Clive Johnson	For	For	
B2Gold Corp.	BTO	22-Jun-22	Annual/Special	Management	2.5	Elect Director George Johnson	For	For	
B2Gold Corp.	BTO	22-Jun-22	Annual/Special	Management	2.6	Elect Director Liane Kelly	For	For	

B2Gold Corp.	BTO	22-Jun-22	Annual/Specia Management	2.7	Elect Director Jerry Korpan	For	Withhold	We are voting against this director due to concerns over tenure.
B2Gold Corp.	BTO	22-Jun-22	Annual/Specia Management	2.8	Elect Director Bongani Mtshisi	For	For	
B2Gold Corp.	BTO	22-Jun-22	Annual/Specia Management	2.9	Elect Director Robin Weisman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
B2Gold Corp.	BTO	22-Jun-22	Annual/Specia Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
B2Gold Corp.	BTO	22-Jun-22	Annual/Specia Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Bajaj Finserv Limited	532978	22-Jun-22	Special Management	1	Approve Reappointment and Remuneration of Sanjivnayan Rahulkumar Bajaj as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. The director remuneration plan does not meet our guidelines.



Bajaj Finserv Limited	532978	22-Jun-22 Special	Management	2	Reelect Naushad Darius Forbes as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Bajaj Finserv Limited	532978	22-Jun-22 Special	Management	3	Elect Pramit Shashikant Jhaveri as Director	For	For	
Bajaj Finserv Limited	532978	22-Jun-22 Special	Management	4	Elect Radhika Vijay Haribhakti as Director	For	Against	This director is overboarded.
Bajaj Finserv Limited	532978	22-Jun-22 Special	Management	5	Approve Payment of Commission to Non-Executive Directors	For	For	
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	1	Elect Director Anthony C. Hooper	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	2	Elect Director Ranjeev Krishana	For	For	
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	3	Elect Director Xiaodong Wang	For	For	
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	4	Elect Director Qingqing Yi	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	5	Elect Director Margaret Han Dugan	For	For	
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	6	Elect Director Alessandro Riva	For	For	
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	7	Ratify Ernst & Young LLP, Ernst & Young Hua Ming LLP and Ernst & Young as Auditors	For	Against	The auditor's tenure is not disclosed.

BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	10	Approve Connected Person Placing Authorization I	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	11	Approve Connected Person Placing Authorization II	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	12	Approve Direct Purchase Option	For	For	
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	13	Approve Grant of Restricted Shares Unit to John V. Oyler	For	For	
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	14	Approve Grant of Restricted Shares Unit to Xiaodong Wang	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	15	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	22-Jun-22	Annual	Management	16	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	17	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and contains features that are not in line with best practice.
BeiGene, Ltd.	6160	22-Jun-22 Annual	Management	18	Adjourn Meeting	For	Against	This proposal is not in shareholders' best interests.
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.1	Elect Director John Chen	For	For	
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.2	Elect Director Michael A. Daniels	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.3	Elect Director Timothy Dattels	For	For	
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.4	Elect Director Lisa Disbrow	For	For	
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.5	Elect Director Richard Lynch	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.6	Elect Director Laurie Smaldone Alsup	For	For	
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.7	Elect Director V. Prem Watsa	For	Withhold	This director is overboarded.
BlackBerry Limited	BB	22-Jun-22 Annual	Management	1.8	Elect Director Wayne Wouters	For	For	
BlackBerry Limited	BB	22-Jun-22 Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

BlackBerry Limited	BB	22-Jun-22	Annual	Management	3	Amend Unallocated Entitlements Under Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
BlackBerry Limited	BB	22-Jun-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	3	Approve Report of the Supervisory Board	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	4	Approve Audited Financial Statements and Final Accounts Report	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	6	Approve Financial Budget Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	7	Approve Remuneration Plan for Directors and Supervisors	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	8	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	For	For	

China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	9	Approve Ernst & Young as International Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	10	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	11	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For	
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Longyuan Power Group Corporation Li 916		22-Jun-22	Annual	Shareholder	13	Approve New Financial Services Agreement	For	Against	This proposal is not in shareholders' best interests.
China Railway Group Limited	390	22-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	3	Approve Work Report of Independent Directors	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	5	Approve Audited Consolidated Financial Statements	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	6	Approve Shareholders' Return Plan	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	7	Approve Profit Distribution Plan	For	For	

China Railway Group Limited	390	22-Jun-22	Annual	Management	8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	10	Approve Remuneration of Directors and Supervisors	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management of the Company	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	12	Approve Provision of External Guarantee by the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Railway Group Limited	390	22-Jun-22	Annual	Management	13	Approve Amendments to the Rules for the Independent Directors of the Company	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Railway Group Limited	390	22-Jun-22	Annual	Management	14	Approve Issuance of Domestic and Overseas Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Railway Group Limited	390	22-Jun-22	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights to the Board of Directors	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

China Railway Group Limited	390	22-Jun-22	Annual	Management	16	Approve Increase in Registered Capital	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	17	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Railway Group Limited	390	22-Jun-22	Annual	Management	18	Approve Amendments to the Procedural Rules for the Shareholders' Meetings of the Company	For	For	
China Railway Group Limited	390	22-Jun-22	Annual	Management	19	Approve Amendments to the Procedural Rules for the Board of the Company	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.1	Elect Director William E. Butt	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.2	Elect Director Brigette Chang-Addorisio	For	For	
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.3	Elect Director William T. Holland	For	For	
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.4	Elect Director Kurt MacAlpine	For	For	
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.5	Elect Director David P. Miller	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.6	Elect Director Tom P. Muir	For	For	
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.7	Elect Director Paul J. Perrow	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

CI Financial Corp.	CIX	22-Jun-22	Annual	Management	1.8	Elect Director Sarah M. Ward	For	For	
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
CI Financial Corp.	CIX	22-Jun-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.1	Elect Michael Brosnan to the Supervisory Board	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.2	Elect Jacques Esculier to the Supervisory Board	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.3	Elect Akihiro Eto to the Supervisory Board	For	For	



Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.4	Elect Laura Ipsen to the Supervisory Board	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.5	Elect Renata Bruengger to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.6	Elect Joe Kaeser to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.7	Elect John Krafcik to the Supervisory Board	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.8	Elect Martin Richenhagen to the Supervisory Board	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.9	Elect Marie Wieck to the Supervisory Board	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	6.10	Elect Harald Wilhelm to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	8	Approve Remuneration Policy	For	For	
Daimler Truck Holding AG	DTG	22-Jun-22	Annual	Management	9	Approve Remuneration Report	For	For	
E Ink Holdings, Inc.	8069	22-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
E Ink Holdings, Inc.	8069	22-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
E Ink Holdings, Inc.	8069	22-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
E Ink Holdings, Inc.	8069	22-Jun-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
E Ink Holdings, Inc.	8069	22-Jun-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	

E Ink Holdings, Inc.	8069	22-Jun-22	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.1	Elect Director Tomita, Tetsuro	For	Against	We are holding this executive accountable for the board not being one-third independent.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.2	Elect Director Fukasawa, Yuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.3	Elect Director Kise, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.4	Elect Director Ise, Katsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.5	Elect Director Ichikawa, Totaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.6	Elect Director Ouchi, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.7	Elect Director Ito, Atsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.8	Elect Director Watari, Chiharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.9	Elect Director Ito, Motoshige	For	For	

East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.10	Elect Director Amano, Reiko	For	For	
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.11	Elect Director Kawamoto, Hiroko	For	For	
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	3.12	Elect Director Iwamoto, Toshio	For	For	
East Japan Railway Co.	9020	22-Jun-22	Annual	Management	4	Appoint Statutory Auditor Koike, Hiroshi	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.1	Elect Director Ihara, Katsumi	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.2	Elect Director Ravi Venkatesan	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.3	Elect Director Cynthia Carroll	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.4	Elect Director Sugawara, Ikuro	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.5	Elect Director Joe Harlan	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.6	Elect Director Louise Pentland	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.7	Elect Director Yamamoto, Takatoshi	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.8	Elect Director Yoshihara, Hiroaki	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.9	Elect Director Helmuth Ludwig	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.10	Elect Director Kojima, Keiji	For	For	
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.11	Elect Director Seki, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hitachi Ltd.	6501	22-Jun-22	Annual	Management	3.12	Elect Director Higashihara, Toshiaki	For	For	

Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.1	Elect Director Kuraishi, Seiji	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.2	Elect Director Mibe, Toshihiro	For	For	
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.3	Elect Director Takeuchi, Kohei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.4	Elect Director Aoyama, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.5	Elect Director Suzuki, Asako	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.6	Elect Director Suzuki, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.7	Elect Director Sakai, Kunihiko	For	For	
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.8	Elect Director Kokubu, Fumiya	For	For	
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.9	Elect Director Ogawa, Yoichiro	For	For	
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.10	Elect Director Higashi, Kazuhiro	For	For	
Honda Motor Co., Ltd.	7267	22-Jun-22 Annual	Management	1.11	Elect Director Nagata, Ryoko	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	1	Amend Articles of Association	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-22 Special	Management	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	For	

Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	2	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	3	Approve Work Report of the Board	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	4	Approve Work Report of the Supervisory Committee	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	5	Approve Final Financial Report	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	6	Approve Annual Report	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	7	Approve Profit Distribution Plan	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	8.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	8.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	8.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	8.4	Approve Ordinary Related-Party Transactions with Other Related Parties	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	9	Approve Estimated Investment Amount for the Proprietary Business	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Fix Their Remuneration	For	For
Huatai Securities Co., Ltd.	6886	22-Jun-22 Annual	Management	11	Elect Wang Quansheng as Director	For	For

Huatai Securities Co., Ltd.	6886	22-Jun-22	Annual	Management	12	Approve Report on Performance of Duties of the Independent Non-Executive Directors	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-22	Annual	Shareholder	13.1	Elect Chen Zhongyang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	22-Jun-22	Annual	Shareholder	13.2	Elect Yin Lihong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	22-Jun-22	Special	Management	1	Elect Ram Naresh Singh as Director	For	For	
Indian Oil Corporation Limited	530965	22-Jun-22	Special	Management	2	Approve Issuance of Bonus Shares	For	For	
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	2.1	Elect De-Chao Michael Yu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	2.2	Elect Joyce I-Yin Hsu as Director	For	For	
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	3	Elect Gary Zieziula as Director	For	For	
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	

Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	9.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	9.2	Authorize Any Director, Except Dr. Yu to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Yu Under the 2020 RS Plan and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	10.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines.

Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	10.2	Authorize Any Director, Except Mr. Ede to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Mr. Ede Under the 2020 RS Plan and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	11.2	Authorize Any Director, Except Dr. Cooney to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Cooney Under the 2020 RS Plan and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	12.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	12.2	Authorize Any Director, Except Ms. Hsu to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Ms. Hsu Under the 2020 RS Plan and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	13.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	22-Jun-22	Annual	Management	13.2	Authorize Any Director, Except Dr. Chen to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Chen Under the 2020 RS Plan and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.



KDDI Corp.	9433	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.1	Elect Director Tanaka, Takashi	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.2	Elect Director Takahashi, Makoto	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.3	Elect Director Muramoto, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.4	Elect Director Mori, Keiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.5	Elect Director Amamiya, Toshitake	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.6	Elect Director Yoshimura, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.7	Elect Director Yamaguchi, Goro	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.8	Elect Director Yamamoto, Keiji	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.9	Elect Director Kano, Riyo	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.10	Elect Director Goto, Shigeki	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.11	Elect Director Tannowa, Tsutomu	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	3.12	Elect Director Okawa, Junko	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	4	Appoint Statutory Auditor Edagawa, Noboru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
KDDI Corp.	9433	22-Jun-22	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
KDDI Corp.	9433	22-Jun-22	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	

Kingfisher Plc	KGF	22-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	2	Approve Remuneration Report	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	3	Approve Remuneration Policy	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	4	Approve Performance Share Plan	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	5	Approve Final Dividend	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	6	Elect Bill Lennie as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	7	Re-elect Claudia Arney as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	8	Re-elect Bernard Bot as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	9	Re-elect Catherine Bradley as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	10	Re-elect Jeff Carr as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	11	Re-elect Andrew Cosslett as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	12	Re-elect Thierry Garnier as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	13	Re-elect Sophie Gasperment as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	14	Re-elect Rakhi Goss-Custard as Director	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Kingfisher Plc	KGF	22-Jun-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Kingfisher Plc	KGF	22-Jun-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.1	Elect Director Peter D. Barnes	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.2	Elect Director Tim Baker	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.3	Elect Director Jill D. Leversage	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.4	Elect Director Selma Lussenburg	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.5	Elect Director Daniel T. MacInnis	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.6	Elect Director Susan F. Mathieu	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.7	Elect Director George N. Paspalas	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	1.8	Elect Director Dale C. Peniuk	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
MAG Silver Corp.	MAG	22-Jun-22	Annual/Special	Management	4	Amend Shareholder Rights Plan	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.1	Elect Director Yasunaga, Tatsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.2	Elect Director Hori, Kenichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.3	Elect Director Kometani, Yoshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.4	Elect Director Uno, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.5	Elect Director Takemasu, Yoshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.6	Elect Director Nakai, Kazumasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.7	Elect Director Shigeta, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.8	Elect Director Sato, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.9	Elect Director Matsui, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.10	Elect Director Kobayashi, Izumi	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.11	Elect Director Jenifer Rogers	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.12	Elect Director Samuel Walsh	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.13	Elect Director Uchiyamada, Takeshi	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	3.14	Elect Director Egawa, Masako	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	4	Appoint Statutory Auditor Tamai, Yuko	For	For	
Mitsui & Co., Ltd.	8031	22-Jun-22	Annual	Management	5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1a	Elect Director Melissa M. Arnoldi	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1b	Elect Director Charlene T. Begley	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1c	Elect Director Steven D. Black	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1d	Elect Director Adena T. Friedman	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1e	Elect Director Essa Kazim	For	For	

Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1f	Elect Director Thomas A. Kloet	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1g	Elect Director John D. Rainey	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1h	Elect Director Michael R. Splinter	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1i	Elect Director Toni Townes-Whitley	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	1j	Elect Director Alfred W. Zollar	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Management	4	Approve Stock Split	For	For	
Nasdaq, Inc.	NDAQ	22-Jun-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
NEC Corp.	6701	22-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
NEC Corp.	6701	22-Jun-22	Annual	Management	2.1	Elect Director Niino, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
NEC Corp.	6701	22-Jun-22	Annual	Management	2.2	Elect Director Morita, Takayuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
NEC Corp.	6701	22-Jun-22	Annual	Management	2.3	Elect Director Matsukura, Hajime	For	Against	We do not support insiders on the board other than the Chairman and President.
NEC Corp.	6701	22-Jun-22	Annual	Management	2.4	Elect Director Nishihara, Moto	For	Against	We do not support insiders on the board other than the Chairman and President.

NEC Corp.	6701	22-Jun-22	Annual	Management	2.5	Elect Director Fujikawa, Osamu	For	Against	We do not support insiders on the board other than the Chairman and President.
NEC Corp.	6701	22-Jun-22	Annual	Management	2.6	Elect Director Iki, Noriko	For	For	
NEC Corp.	6701	22-Jun-22	Annual	Management	2.7	Elect Director Ito, Masatoshi	For	For	
NEC Corp.	6701	22-Jun-22	Annual	Management	2.8	Elect Director Nakamura, Kuniharu	For	For	
NEC Corp.	6701	22-Jun-22	Annual	Management	2.9	Elect Director Christina Ahmadjian	For	For	
NEC Corp.	6701	22-Jun-22	Annual	Management	2.10	Elect Director Oka, Masashi	For	For	
NEC Corp.	6701	22-Jun-22	Annual	Management	3.1	Appoint Statutory Auditor Obata, Shinobu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
NEC Corp.	6701	22-Jun-22	Annual	Management	3.2	Appoint Statutory Auditor Okada, Kyoko	For	For	
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	1.a	Reelect David Kostman as Director	For	Against	This director is overboarded.
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	1.b	Reelect Rimon Ben-Shaoul as Director	For	For	
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	1.d	Reelect Leo Apotheker as Director	For	For	
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	1.e	Reelect Joseph (Joe) Cowan as Director	For	For	
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	2.a	Reelect Dan Falk as External Director	For	Against	We are voting against this director due to concerns over tenure.
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	2.b	Reelect Yocheved Dvir as External Director	For	For	
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	4	Discuss Financial Statements and the Report of the Board for 2021		
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
NICE Ltd. (Israel)	NICE	22-Jun-22	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 1250	For	For
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For

Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.1	Elect Director Naito, Tadaaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.2	Elect Director Nagasawa, Hitoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.3	Elect Director Harada, Hiroki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.4	Elect Director Higurashi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.5	Elect Director Soga, Takaya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.6	Elect Director Katayama, Yoshihiro	For	For	
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.7	Elect Director Kuniya, Hiroko	For	For	
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	3.8	Elect Director Tanabe, Eiichi	For	For	
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	5	Approve Performance-Based Cash Compensation Ceiling for Directors	For	For	
Nippon Yusen KK	9101	22-Jun-22	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	4	Approve Agenda of Meeting	For	For	



PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	6	Approve Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	10	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies			
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	11	Approve Supervisory Board Report	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	12	Approve Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	14	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	For	For	

PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.2	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.3	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.4	Approve Discharge of Janina Goss (Supervisory Board Member)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.5	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.6	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.7	Approve Discharge of Jerzy Sawicki (Supervisory Board Member)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.8	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.9	Approve Discharge of Zbigniew Gryglas (Supervisory Board Member)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.10	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.11	Approve Discharge of Wojciech Dabrowski (CEO)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.12	Approve Discharge of Ryszard Wasilek (Deputy CEO)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.13	Approve Discharge of Pawel Cioch (Deputy CEO)	For	For
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.14	Approve Discharge of Pawel Straczynski (Deputy CEO)	For	For

PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.15	Approve Discharge of Wanda Buk (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.16	Approve Discharge of Pawel Sliwa (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	15.17	Approve Discharge of Lechoslaw Rojewski (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	16.1	Recall Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	16.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
PGE Polska Grupa Energetyczna SA	PGE	22-Jun-22	Annual	Management	17	Close Meeting			
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	1	Open Meeting			
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	2	Elect Meeting Chairman	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	4	Prepare List of Shareholders			
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	5	Approve Agenda of Meeting	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	6	Approve Financial Statements	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	7	Approve Management Board Report on Company's and Group's Operations; and Consolidated Financial Statements	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	9.1	Approve Discharge of Pawel Majewski (CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	9.2	Approve Discharge of Robert Perkowski (Deputy CEO)	For	For	

Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	9.3	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	9.4	Approve Discharge of Przemyslaw Waclawski (Deputy CEO)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	9.5	Approve Discharge of Jaroslaw Wrobel (Deputy CEO)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	9.6	Approve Discharge of Magdalena Zegarska (Deputy CEO)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	9.7	Approve Discharge of Artur Cieslik (Deputy CEO)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.1	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chairman)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.2	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member and Deputy Chairman)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.3	Approve Discharge of Slawomir Borowiec (Supervisory Board Member and Secretary)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.4	Approve Discharge of Piotr Broda (Supervisory Board Member)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.5	Approve Discharge of Roman Gabrowski (Supervisory Board Member)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.6	Approve Discharge of Andrzej Gonet (Supervisory Board Member)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.7	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member)	For	For
Polskie Gornictwo Naftowe i Gazownictwo S.PGN	22-Jun-22	Annual	Management	10.8	Approve Discharge of Stanislaw Sieradzki (Supervisory Board Member)	For	For

Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	10.9	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	10.10	Approve Discharge of Cezary Falkiewicz (Supervisory Board Member and Deputy Chairman)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	10.11	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Member and Secretary)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	10.12	Approve Discharge of Mariusz Gierczak (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	11	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Polskie Gornictwo Naftowe i Gazownictwo S.PGN		22-Jun-22	Annual	Management	12	Close Meeting			
Robinhood Markets, Inc.	HOOD	22-Jun-22	Annual	Management	1.1	Elect Director Paula Loop	For	Against	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Robinhood Markets, Inc.	HOOD	22-Jun-22	Annual	Management	1.2	Elect Director Dara Treseder	For	For	
Robinhood Markets, Inc.	HOOD	22-Jun-22	Annual	Management	1.3	Elect Director Robert Zoellick	For	Against	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Robinhood Markets, Inc.	HOOD	22-Jun-22	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Yea	One Year	

Robinhood Markets, Inc.	HOOD	22-Jun-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.1	Elect Director Koge, Teiji	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.2	Elect Director Kato, Keita	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.3	Elect Director Kamiwaki, Futoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.4	Elect Director Hirai, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.5	Elect Director Kamiyoshi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.6	Elect Director Shimizu, Ikusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.7	Elect Director Murakami, Kazuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.8	Elect Director Kase, Yutaka	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.9	Elect Director Oeda, Hiroshi	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.10	Elect Director Nozaki, Haruko	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.11	Elect Director Koezuka, Miharuru	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	3.12	Elect Director Miyai, Machiko	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	4	Appoint Statutory Auditor Minomo, Yoshikazu	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-22	Annual	Management	5	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	

State Bank of India	500112	22-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.1	Elect Director Nakamura, Tomomi	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.2	Elect Director Hosoya, Kazuo	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.3	Elect Director Mizuma, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.4	Elect Director Onuki, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.5	Elect Director Osaki, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.6	Elect Director Hayata, Fumiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.7	Elect Director Abe, Yasuyuki	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.8	Elect Director Yago, Natsunosuke	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	3.9	Elect Director Doi, Miwako	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	4	Appoint Statutory Auditor Furusawa, Yuri	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	5	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For	
Subaru Corp.	7270	22-Jun-22	Annual	Management	6	Approve Restricted Stock Plan	For	For	
Terumo Corp.	4543	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
Terumo Corp.	4543	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Terumo Corp.	4543	22-Jun-22	Annual	Management	3.1	Elect Director Takagi, Toshiaki	For	For	
Terumo Corp.	4543	22-Jun-22	Annual	Management	3.2	Elect Director Sato, Shinjiro	For	For	
Terumo Corp.	4543	22-Jun-22	Annual	Management	3.3	Elect Director Hatano, Shoji	For	Against	We do not support insiders on the board other than the Chairman and President.
Terumo Corp.	4543	22-Jun-22	Annual	Management	3.4	Elect Director Nishikawa, Kyo	For	Against	We do not support insiders on the board other than the Chairman and President.
Terumo Corp.	4543	22-Jun-22	Annual	Management	3.5	Elect Director Hirose, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and President.
Terumo Corp.	4543	22-Jun-22	Annual	Management	3.6	Elect Director Kuroda, Yukiko	For	For	
Terumo Corp.	4543	22-Jun-22	Annual	Management	3.7	Elect Director Nishi, Hidenori	For	For	
Terumo Corp.	4543	22-Jun-22	Annual	Management	3.8	Elect Director Ozawa, Keiya	For	For	
Terumo Corp.	4543	22-Jun-22	Annual	Management	4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.1	Elect Director Richard (Rick) A. Howes	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.2	Elect Director Jody L.M. Kuzenko	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.3	Elect Director Tony S. Giardini	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.4	Elect Director Jennifer J. Hooper	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.5	Elect Director Jay C. Kellerman	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.6	Elect Director Rosalie (Rosie) C. Moore	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.7	Elect Director Roy S. Slack	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	1.8	Elect Director Elizabeth A. Wademan	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	3	Re-approve Employee Share Unit Plan	For	For	
Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special	Management	4	Re-approve Restricted Share Plan	For	For	



Torex Gold Resources Inc.	TXG	22-Jun-22	Annual/Special Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1a	Elect Director David Berman	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1b	Elect Director J. Michael Knowlton	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1c	Elect Director Peter D. Sacks	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1d	Elect Director Sian M. Matthews	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are also holding this director accountable for ratifying what we believe to be problematic compensation issues.
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1e	Elect Director Ira Gluskin	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1f	Elect Director Camille Douglas	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1g	Elect Director Frank Cohen	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1h	Elect Director Renee L. Glover	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1i	Elect Director Gary Berman	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	1j	Elect Director Geoff Matus	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	2	Approve PricewaterhouseCoopers LLC as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tricon Residential Inc.	TCN	22-Jun-22	Annual/Special Management	3	Re-approve Shareholder Rights Plan	For	For	
Twilio Inc.	TWLO	22-Jun-22	Annual Management	1.1	Elect Director Donna L. Dubinsky	For	Withhold	We are holding audit committee members accountable for insufficient climate-related disclosure.
Twilio Inc.	TWLO	22-Jun-22	Annual Management	1.2	Elect Director Deval Patrick	For	For	
Twilio Inc.	TWLO	22-Jun-22	Annual Management	2	Ratify KPMG LLP as Auditors	For	For	

Twilio Inc.	TWLO	22-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	i	Discuss Annual Report			
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	1	Approve Remuneration Report	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	2	Approve Remuneration Policy	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	ii	Receive Explanation on Dividend Policy			
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	4	Approve Discharge of Management Board	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	5	Approve Discharge of Supervisory Board	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	6	Reelect Gerard Sieben to Management Board	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	7	Reelect Jean-Louis Laurens to Supervisory Board	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	8	Reelect Aline Taireh to Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	9	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Unibail-Rodamco-Westfield NV		22-Jun-22 Annual	Management	10	Authorize Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Unibail-Rodamco-Westfield NV		22-Jun-22	Annual	Management	11	Approve Cancellation of Shares	For	For	
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	1.1	Elect Director Lynne M. Doughtie	For	For	
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	1.2	Elect Director Carl M. Eschenbach	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	1.3	Elect Director Michael M. McNamara	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	1.4	Elect Director Jerry Yang	For	For	
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Workday, Inc.	WDAY	22-Jun-22	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Xinjiang Goldwind Science & Technology Co., 2208		22-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Xinjiang Goldwind Science & Technology Co., 2208		22-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Xinjiang Goldwind Science & Technology Co., 2208		22-Jun-22	Annual	Management	3	Approve Audited Consolidated Financial Statements and Auditors' Report	For	For	
Xinjiang Goldwind Science & Technology Co., 2208		22-Jun-22	Annual	Management	4	Approve Final Dividend Distribution	For	For	

Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	5	Approve Annual Report	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	6	Approve Proposed Operation of Exchange Rate Hedging Business	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	7	Approve Provision of New Guarantees by the Company for its Subsidiaries	For	For	We believe that support for this proposal is in the best interests of shareholders.
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	8	Approve Provision of Letter of Guarantee by the Company for the Benefit of Its Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditors and Deloitte Touche Tohmatsu as International Auditors and Authorize Board to Fix Their Remuneration	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	10	Approve Remuneration of Directors	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	11	Approve Remuneration of Supervisors	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	12.1	Elect Wu Gang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	12.2	Elect Cao Zhigang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	12.3	Elect Wang Haibo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	12.4	Elect Lu Hailin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22 Annual	Management	12.5	Elect Gao Jianjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22	Annual	Management	12.6	Elect Wang Kaiguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22	Annual	Management	13.1	Elect Yang Jianping as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22	Annual	Management	13.2	Elect Zeng Xianfen as Director	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22	Annual	Management	13.3	Elect Wei Wei as Director	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22	Annual	Management	14.1	Elect Li Tiefeng as Supervisor	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22	Annual	Management	14.2	Elect Luo Jun as Supervisor	For	For	
Xinjiang Goldwind Science & Technology Co., 2208	22-Jun-22	Annual	Management	14.3	Elect Wang Yan as Supervisor	For	For	
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.1	Elect Director Narita, Hiroshi	For	For	
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.2	Elect Director Wakabayashi, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.3	Elect Director Ishikawa, Fumiyasu	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.4	Elect Director Doi, Akifumi	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.5	Elect Director Hayashida, Tetsuya	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.6	Elect Director Ito, Masanori	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.7	Elect Director Hirano, Susumu	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Management	2.8	Elect Director Imada, Masao	For	Against	We do not support insiders on the board other than the President.

Yakult Honsha Co., Ltd.	2267	22-Jun-22	Annual	Management	2.9	Elect Director Hirano, Koichi	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Annual	Management	2.10	Elect Director Yasuda, Ryuji	For	For	
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Annual	Management	2.11	Elect Director Tobe, Naoko	For	For	
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Annual	Management	2.12	Elect Director Shimbo, Katsuyoshi	For	For	
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Annual	Management	2.13	Elect Director Nagasawa, Yumiko	For	For	
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Annual	Management	2.14	Elect Director Naito, Manabu	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	22-Jun-22	Annual	Management	2.15	Elect Director Akutsu, Satoshi	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.1	Elect Director Nakata, Takuya	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.2	Elect Director Yamahata, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.3	Elect Director Fukui, Taku	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.4	Elect Director Hidaka, Yoshihiro	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.5	Elect Director Fujitsuka, Mikio	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.6	Elect Director Paul Candland	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.7	Elect Director Shinohara, Hiromichi	For	For	
Yamaha Corp.	7951	22-Jun-22	Annual	Management	3.8	Elect Director Yoshizawa, Naoko	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22	Annual	Management	3.1	Elect Director Nishijima, Takashi	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22	Annual	Management	3.2	Elect Director Nara, Hitoshi	For	For	

Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	3.3	Elect Director Anabuki, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	3.4	Elect Director Dai, Yu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	3.5	Elect Director Seki, Nobuo	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	3.6	Elect Director Sugata, Shiro	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	3.7	Elect Director Uchida, Akira	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	3.8	Elect Director Urano, Kuniko	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	3.9	Elect Director Hirano, Takuya	For	For	
Yokogawa Electric Corp.	6841	22-Jun-22 Annual	Management	4	Appoint Statutory Auditor Osawa, Makoto	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	1	Elect Director Samantha (Ying) Du	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	2	Elect Director Kai-Xian Chen	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	3	Elect Director John D. Diekman	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	4	Elect Director Richard Gaynor	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	5	Elect Director Nisa Leung	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	6	Elect Director William Lis	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	7	Elect Director Scott Morrison	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	8	Elect Director Leon O. Moulder, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Zai Lab Limited	9688	22-Jun-22 Annual	Management	9	Elect Director Peter Wirth	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	10	Approve Listing of Shares on the Main Board of The Stock Exchange of Hong Kong Limited	For	For	



Zai Lab Limited	9688	22-Jun-22 Annual	Management	11	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Zai Lab Limited	9688	22-Jun-22 Annual	Management	12	Ratify KPMG LLP as Auditors	For	For	
Zai Lab Limited	9688	22-Jun-22 Annual	Management	13	Authorise Issue of Ordinary Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zai Lab Limited	9688	22-Jun-22 Annual	Management	14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Zai Lab Limited	9688	22-Jun-22 Annual	Management	15	Advisory Vote on Say on Pay Frequency	Three Ye One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22 Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22 Annual	Management	3	Approve Report of the Auditors and Audited Financial Statements	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22 Annual	Management	4	Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as PRC Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22 Annual	Management	5.1	Elect Xing Jiang as Director	For	For	

ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.2	Elect Gaofeng Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.3	Elect Yaping Ou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.4	Elect Liangxun Shi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.5	Elect Gang Ji as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.6	Elect Shuang Zhang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.7	Elect Hugo Jin Yi Ou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.8	Elect Wei Ou as Director	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.9	Elect Vena Wei Yan Cheng as Director	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.10	Elect Gigi Wing Chee Chan as Director	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	5.11	Elect Hai Yin as Director	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	6.1	Elect Yuping Wen as Supervisor	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	6.2	Elect Limin Guo as Supervisor	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZhongAn Online P & C Insurance Co., Ltd.	6060	22-Jun-22	Annual	Management	8	Amend Articles of Association	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	

Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.1	Elect Director Iwata, Kimie	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.2	Elect Director Nawa, Takashi	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.3	Elect Director Nakayama, Joji	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.4	Elect Director Toki, Atsushi	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.5	Elect Director Indo, Mami	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.6	Elect Director Hatta, Yoko	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.7	Elect Director Fujie, Taro	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.8	Elect Director Shiragami, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.9	Elect Director Nosaka, Chiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.10	Elect Director Sasaki, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ajinomoto Co., Inc.	2802	23-Jun-22	Annual	Management	3.11	Elect Director Tochio, Masaya	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
ASE Technology Holding Co., Ltd.	3711	23-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
ASE Technology Holding Co., Ltd.	3711	23-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

ASE Technology Holding Co., Ltd.	3711	23-Jun-22	Annual	Management	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Azbil Corp.	6845	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.1	Elect Director Sone, Hirozumi	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.2	Elect Director Yamamoto, Kiyohiro	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.3	Elect Director Yokota, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.4	Elect Director Katsuta, Hisaya	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.5	Elect Director Ito, Takeshi	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.6	Elect Director Fujiso, Waka	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.7	Elect Director Nagahama, Mitsuhiro	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.8	Elect Director Anne Ka Tse Hung	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.9	Elect Director Sakuma, Minoru	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.10	Elect Director Sato, Fumitoshi	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.11	Elect Director Yoshikawa, Shigeaki	For	For	
Azbil Corp.	6845	23-Jun-22	Annual	Management	3.12	Elect Director Miura, Tomoyasu	For	For	

Balchem Corporation	BCPC	23-Jun-22 Annual	Management	1.1	Elect Director Kathleen Fish	For	For	
Balchem Corporation	BCPC	23-Jun-22 Annual	Management	1.2	Elect Director Theodore Harris	For	For	
Balchem Corporation	BCPC	23-Jun-22 Annual	Management	1.3	Elect Director Matthew Wineinger	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Balchem Corporation	BCPC	23-Jun-22 Annual	Management	2	Ratify RSM US LLP as Auditors	For	For	
Balchem Corporation	BCPC	23-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Beijing Capital International Airport Compan 694		23-Jun-22 Annual	Management	1	Approve Report of the Board of Directors	For	For	
Beijing Capital International Airport Compan 694		23-Jun-22 Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Beijing Capital International Airport Compan 694		23-Jun-22 Annual	Management	3	Approve Audited Financial Statements and Independent Auditor's Report	For	For	
Beijing Capital International Airport Compan 694		23-Jun-22 Annual	Management	4	Approve Profit Distribution Proposal	For	For	
Beijing Capital International Airport Compan 694		23-Jun-22 Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BizLink Holding, Inc.	3665	23-Jun-22 Annual	Management	1	Approve Financial Statements	For	For	
BizLink Holding, Inc.	3665	23-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
BizLink Holding, Inc.	3665	23-Jun-22 Annual	Management	3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
BizLink Holding, Inc.	3665	23-Jun-22 Annual	Management	4	Amend Articles of Association	For	For	
BizLink Holding, Inc.	3665	23-Jun-22 Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	

BizLink Holding, Inc.	3665	23-Jun-22	Annual	Management	6	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
BizLink Holding, Inc.	3665	23-Jun-22	Annual	Management	7.1	Elect Lin, Chien-Cheng, with Shareholder No. R122150XXX, as Independent Director	For	For	
BizLink Holding, Inc.	3665	23-Jun-22	Annual	Management	8	Approve Release of Restrictions on Competitive Activities of Directors and Representatives	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.1	Elect Director Tsujimoto, Kenzo	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.2	Elect Director Tsujimoto, Haruhiro	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.3	Elect Director Miyazaki, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.4	Elect Director Egawa, Yoichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.5	Elect Director Nomura, Kenkichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.6	Elect Director Ishida, Yoshinori	For	Against	We do not support insiders on the board other than the President and Chairman.
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.7	Elect Director Tsujimoto, Ryozo	For	Against	We do not support insiders on the board other than the President and Chairman.

Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.8	Elect Director Muranaka, Toru	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.9	Elect Director Mizukoshi, Yutaka	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.10	Elect Director Kotani, Wataru	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.11	Elect Director Muto, Toshiro	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	3.12	Elect Director Hirose, Yumi	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Hirao, Kazushi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Iwasaki, Yoshihiko	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Matsuo, Makoto	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	5	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	For	For	
Capcom Co., Ltd.	9697	23-Jun-22	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	For	Against	This proposal is not in shareholders' best interests.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.1	Elect Director Tsuge, Koei	For	Against	We are holding this executive accountable for the board not being one-third independent.



Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.2	Elect Director Kaneko, Shin	For	Against	We are holding this executive accountable for the board not being one-third independent.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.3	Elect Director Niwa, Shunsuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.4	Elect Director Nakamura, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.5	Elect Director Uno, Mamoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.6	Elect Director Tanaka, Mamoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.7	Elect Director Mori, Atsuhito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.8	Elect Director Torkel Patterson	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.9	Elect Director Kasama, Haruo	For	For	
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.10	Elect Director Oshima, Taku	For	For	
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.11	Elect Director Nagano, Tsuyoshi	For	For	
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	3.12	Elect Director Kiba, Hiroko	For	For	
Central Japan Railway Co.	9022	23-Jun-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22	Special	Management	1	Approve Satisfaction of the Conditions for the Issuance of the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	2	Approve Financial Report	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	3	Approve Profit Distribution Plan	For	For	

China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.01	Approve Type and Nominal Value of the Rights Shares	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	4	Approve Financial Budget Plan	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.02	Approve Method of Issuance	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	5	Approve Special Report of Related Party Transactions	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.03	Approve Basis of the Rights Issue and Number of the Rights Shares to be Issued	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	6	Approve Report of the Board of Directors	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.04	Approve Pricing Principle and Subscription Price	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	7	Approve Report of the Board of Supervisors	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.05	Approve Target Subscribers for the Rights Issue	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	8	Approve Engagement of Accounting Firms and Their Fees	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	9	Approve Mid-Term Capital Management Plan	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.07	Approve Time of Issuance	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	10	Approve Shareholders' Return Plan	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.08	Approve Underwriting Method	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	11	Approve Satisfaction of the Conditions for the Issuance of the Rights Issue	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	2.09	Approve Amount and Use of Proceeds	For	For

China CITIC Bank Corporation Limited	998	23-Jun-22	Special	Management	2.10	Approve Effective Period of the Resolutions	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	12.01	Approve Type and Nominal Value of the Rights Shares	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Special	Management	2.11	Approve Listing of Rights Shares	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	12.02	Approve Method of Issuance	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Special	Management	3	Approve Public Issuance of Securities by Way of the Rights Issue	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	12.03	Approve Basis of the Rights Issue and Number of the Rights Shares to be Issued	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	12.04	Approve Pricing Principle and Subscription Price	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Special	Management	5	Approve Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders, Remedial Measures to be Taken in this Respect and the Undertakings by the Relevant Stakeholders	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	12.05	Approve Target Subscribers for the Rights Issue	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Special	Management	6	Authorize Board to Deal with Relevant Matters in Relation to the Rights Issue	For	For
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	12.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For

China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Management	7	Approve Change of Registered Capital and Amend Articles of Association	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	12.07	Approve Time of Issuance	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Special	Shareholder	8	Amend Articles of Association	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	12.08	Approve Underwriting Method	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	12.09	Approve Amount and Use of Proceeds	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	12.10	Approve Effective Period of the Resolutions	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	12.11	Approve Listing of Rights Shares	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	13	Approve Public Issuance of Securities by Way of the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	14	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	15	Approve Report of the Use of Proceeds from the Previous Issuance	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	16	Approve Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders, Remedial Measures to be Taken in this Respect and the Undertakings by the Relevant Stakeholders	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22 Annual	Management	17	Authorize Board to Deal with Relevant Matters in Relation to the Rights Issue	For	For	

China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Management	18	Approve Change of Registered Capital and Amend Articles of Association	For	For	
China CITIC Bank Corporation Limited	998	23-Jun-22	Annual	Shareholder	19	Amend Articles of Association	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	3	Approve Final Financial Accounts	For	For	
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	6	Approve Fixed Assets Investment Budget	For	For	
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	7	Elect Zhang Jinliang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Construction Bank Corporation	939	23-Jun-22	Annual	Management	8	Elect Tian Bo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

China Construction Bank Corporation	939	23-Jun-22 Annual	Management	9	Elect Xia Yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Construction Bank Corporation	939	23-Jun-22 Annual	Management	10	Elect Graeme Wheeler as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Construction Bank Corporation	939	23-Jun-22 Annual	Management	11	Elect Michel Madelain as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Construction Bank Corporation	939	23-Jun-22 Annual	Management	12	Elect Wang Yongqing as Supervisor	For	For	
China Construction Bank Corporation	939	23-Jun-22 Annual	Management	13	Elect Zhao Xijun as Supervisor	For	For	
China Construction Bank Corporation	939	23-Jun-22 Annual	Management	14	Approve Amendments to the Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China International Capital Corporation Limit 3908		23-Jun-22 Annual	Management	1	Amend Articles of Association	For	For	
China International Capital Corporation Limit 3908		23-Jun-22 Annual	Management	2	Approve Work Report of the Board of Directors	For	For	
China International Capital Corporation Limit 3908		23-Jun-22 Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
China International Capital Corporation Limit 3908		23-Jun-22 Annual	Management	4	Approve Annual Report	For	For	
China International Capital Corporation Limit 3908		23-Jun-22 Annual	Management	5	Approve Profit Distribution Plan	For	For	

China International Capital Corporation Limit 3908	23-Jun-22 Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China International Capital Corporation Limit 3908	23-Jun-22 Annual	Management	7.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia	For	For	
China International Capital Corporation Limit 3908	23-Jun-22 Annual	Management	7.02	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu	For	For	
China International Capital Corporation Limit 3908	23-Jun-22 Annual	Management	7.03	Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	For	For	
China International Capital Corporation Limit 3908	23-Jun-22 Annual	Management	7.04	Approve Estimated Related-Party Transactions with Other Related Natural Persons	For	For	
China International Capital Corporation Limit 3908	23-Jun-22 Annual	Management	8	Elect Ng Kong Ping Albert as Director	For	For	
China International Capital Corporation Limit 3908	23-Jun-22 Annual	Management	9	Elect Lu Zhengfei as Director	For	For	
China Resources Sanjiu Medical & Pharmace 000999	23-Jun-22 Annual	Management	1	Approve the Company's "14th Five-Year" Strategic Plan	For	For	
China Resources Sanjiu Medical & Pharmace 000999	23-Jun-22 Annual	Management	2	Approve Financial Report	For	For	
China Resources Sanjiu Medical & Pharmace 000999	23-Jun-22 Annual	Management	3	Approve Profit Distribution	For	For	
China Resources Sanjiu Medical & Pharmace 000999	23-Jun-22 Annual	Management	4	Approve Report of the Board of Directors	For	For	
China Resources Sanjiu Medical & Pharmace 000999	23-Jun-22 Annual	Management	5	Approve Annual Report and Summary	For	For	
China Resources Sanjiu Medical & Pharmace 000999	23-Jun-22 Annual	Management	6	Approve Report of the Board of Supervisors	For	For	

China Resources Sanjiu Medical & Pharmace 000999		23-Jun-22	Annual	Management	7	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	1.1	Elect Director Shaun Maine	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	1.2	Elect Director Thomas Volk	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	1.3	Elect Director Brian Phillips	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	1.4	Elect Director Nathan Chan	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	1.5	Elect Director Ralph Garcea	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	1.6	Elect Director Darlene Kelly	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	1.7	Elect Director Toni Rinow	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cronos Group Inc.	CRON	23-Jun-22	Annual	Management	1a	Elect Director Jason Adler	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against audit committee members due to audit-related malpractice.
Cronos Group Inc.	CRON	23-Jun-22	Annual	Management	1b	Elect Director Kendrick Ashton, Jr.	For	For	
Cronos Group Inc.	CRON	23-Jun-22	Annual	Management	1c	Elect Director Jody Begley	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cronos Group Inc.	CRON	23-Jun-22	Annual	Management	1d	Elect Director Murray Garnick	For	For	
Cronos Group Inc.	CRON	23-Jun-22	Annual	Management	1e	Elect Director Michael Gorenstein	For	For	



Cronos Group Inc.	CRON	23-Jun-22 Annual	Management	1f	Elect Director Heather Newman	For	For	
Cronos Group Inc.	CRON	23-Jun-22 Annual	Management	1g	Elect Director James Rudyk	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against audit committee members due to audit-related malpractice.
Cronos Group Inc.	CRON	23-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.
Cronos Group Inc.	CRON	23-Jun-22 Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	1	Open Meeting			
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	2	Elect Meeting Chairman	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	3	Acknowledge Proper Convening of Meeting			
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	4a	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	4b	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	4c	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	5	Approve Agenda of Meeting	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22 Annual	Management	6a	Receive Management Board Report on Company's Operations and Financial Statements			

Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	6b	Receive Management Board Report on Group's Operations and Consolidated Financial Statements			
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	7a	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income			
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	7b	Receive Supervisory Board Report on Company's Standing and Work of Management Board			
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	7c	Receive Remuneration Report			
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	8	Approve Management Board Report on Company's Operations	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	9	Approve Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	10	Approve Management Board Report on Group's Operations	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	11	Approve Consolidated Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	12	Approve Supervisory Board Report	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	14a	Approve Discharge of Miroslaw Blaszczyk (CEO)	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	14b	Approve Discharge of Maciej Stec (Deputy CEO)	For	For	

Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	14c	Approve Discharge of Jacek Felczykowski (Management Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	14d	Approve Discharge of Aneta Jaskolska (Management Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	14e	Approve Discharge of Agnieszka Odorowicz (Management Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	14f	Approve Discharge of Katarzyna Ostap-Tomann (Management Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15a	Approve Discharge of Zygmunt Solorz (Supervisory Board Chairman)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15b	Approve Discharge of Marek Kapuscinski (Supervisory Board Deputy Chairman)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15c	Approve Discharge of Jozef Birka (Supervisory Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15d	Approve Discharge of Jaroslaw Grzesiak (Supervisory Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15e	Approve Discharge of Marek Grzybowski (Supervisory Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15f	Approve Discharge of Robert Gwiazdowski (Supervisory Board Member)	For	For
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15g	Approve Discharge of Aleksander Myszka (Supervisory Board Member)	For	For

Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15h	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15i	Approve Discharge of Leszek Reksa (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15j	Approve Discharge of Tobiasz Solorz (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15k	Approve Discharge of Tomasz Szelag (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15l	Approve Discharge of Pawel Ziolkowski (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	15m	Approve Discharge of Piotr Zak (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	16	Approve Allocation of Income and Dividends of PLN 1.00 per Share	For	For	
Cyfrowy Polsat SA	CPS	23-Jun-22	Annual	Management	17	Close Meeting			
DoorDash, Inc.	DASH	23-Jun-22	Annual	Management	1a	Elect Director John Doerr	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
DoorDash, Inc.	DASH	23-Jun-22	Annual	Management	1b	Elect Director Andy Fang	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DoorDash, Inc.	DASH	23-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

DoorDash, Inc.	DASH	23-Jun-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	1	Approve Financial Statements and Business Report	For	For	
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	4	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	7.1	Elect Yu Hui Su with ID No. Y220373XXX as Independent Director	For	For	
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	7.2	Elect Miao Xin Wen with ID No. A223231XXX as Independent Director	For	For	
Ennoconn Corp.	6414	23-Jun-22 Annual	Management	7.3	Elect Feng Gan Chang with ID No. C120751XXX as Independent Director	For	For	

Ennoconn Corp.	6414	23-Jun-22	Annual	Management	7.4	Elect Xin Yi Zhan with ID No. Y220054XXX as Independent Director	For	For	
Ennoconn Corp.	6414	23-Jun-22	Annual	Management	7.5	Elect Fu Chuan Chu, with Shareholder No. 233, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ennoconn Corp.	6414	23-Jun-22	Annual	Management	7.6	Elect Mei Hui Hong, a Representative of Bon Shin International Investment Co., Ltd. with Shareholder No. 108, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ennoconn Corp.	6414	23-Jun-22	Annual	Management	7.7	Elect Chuan Wang Chang, a Representative of Bon Shin International Investment Co., Ltd. with Shareholder No. 108, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ennoconn Corp.	6414	23-Jun-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors (Including Independent Directors)	For	For	
EVE Energy Co., Ltd.	300014	23-Jun-22	Special	Management	1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22	Special	Management	2.1	Approve Share Type and Par Value	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22	Special	Management	2.2	Approve Issue Manner and Issue Time	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22	Special	Management	2.3	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	Against	This proposal is not in shareholders' best interests.

EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	2.4	Approve Target Subscribers and Subscription Method	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	2.5	Approve Issue Size	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	2.6	Approve Lock-up Period	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	2.7	Approve Listing Exchange	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	2.8	Approve Distribution Arrangement of Undistributed Earnings	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	2.9	Approve Use of Proceeds	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	2.10	Approve Resolution Validity Period	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	3	Approve Plan for Issuance of Shares to Specific Targets	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	4	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	5	Approve Feasibility Analysis Report on the Use of Proceeds	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	6	Approve Related Party Transactions in Connection to Issuance of Shares to Specific Targets	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	7	Approve Conditional Shares Subscription Agreement	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	8	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	Against	This proposal is not in shareholders' best interests.

EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	9	Approve Shareholder Return Plan	For	For	
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	10	Approve Report on the Usage of Previously Raised Funds	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	11	Approve Verification Report on the Usage of Previously Raised Funds	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	12	Approve Deposit Account for Raised Funds	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	13	Approve Whitewash Waiver and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	14	Approve Authorization of Board to Handle All Related Matters	For	Against	This proposal is not in shareholders' best interests.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	15	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	16	Approve Signing of Power Storage Battery Project Investment Agreement	For	For	
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Management	17	Approve Signing of Cooperation Agreement with the East Lake High-tech Zone Management Committee	For	For	
EVE Energy Co., Ltd.	300014	23-Jun-22 Special	Shareholder	18	Approve Signing of Equity Investment Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
Giant Manufacturing Co., Ltd.	9921	23-Jun-22 Annual	Management	1	Approve Financial Statements	For	For	
Giant Manufacturing Co., Ltd.	9921	23-Jun-22 Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Giant Manufacturing Co., Ltd.	9921	23-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Giant Manufacturing Co., Ltd.	9921	23-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.



Giant Manufacturing Co., Ltd.	9921	23-Jun-22 Annual	Management	5	Approve Amendments to Lending Procedures and Caps	For	For	We believe that support for this proposal is in the best interests of shareholders.
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	3.1	Elect Lin Tiejun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	3.2	Elect Tsang Hon Nam as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	3.3	Elect Cai Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Guangdong Investment Limited	270	23-Jun-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HealthEquity, Inc.	HQY	23-Jun-22 Annual	Management	1.1	Elect Director Robert Selander	For	For	
HealthEquity, Inc.	HQY	23-Jun-22 Annual	Management	1.2	Elect Director Jon Kessler	For	For	

HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.3	Elect Director Stephen Neeleman	For	Against	We do not support insiders on the board other than the CEO.
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.4	Elect Director Frank Corvino	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.5	Elect Director Adrian Dillon	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.6	Elect Director Evelyn Dilsaver	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.7	Elect Director Debra McCowan	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.8	Elect Director Rajesh Natarajan	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.9	Elect Director Stuart Parker	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.10	Elect Director Ian Sacks	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	1.11	Elect Director Gayle Wellborn	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
HealthEquity, Inc.	HQY	23-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	3	Reelect Nitin Paranjpe as Director	For	For	
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	4	Reelect Dev Bajpai as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	5	Reelect Wilhelmus Uijen as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	6	Reelect Ritesh Tiwari as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	7	Approve Tenure Extension - Overall Limits of Remuneration Payable to Non-Executive Director(s)	For	For	
Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	

Hindustan Unilever Limited	500696	23-Jun-22	Annual	Management	9	Approve Material Related Party Transactions with PT. Unilever Oleochemical Indonesia (UOI)	For	For	
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.1	Elect Director Ogiso, Satoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.2	Elect Director Minagawa, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.3	Elect Director Hisada, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.4	Elect Director Nakane, Taketo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.5	Elect Director Yoshida, Motokazu	For	For	
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.6	Elect Director Muto, Koichi	For	For	
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.7	Elect Director Nakajima, Masahiro	For	For	
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	2.8	Elect Director Kon, Kenta	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hino Motors, Ltd.	7205	23-Jun-22	Annual	Management	3	Appoint Alternate Statutory Auditor Natori, Katsuya	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 280	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22	Annual	Management	3.1	Elect Director Ishii, Kazunori	For	Against	We are holding this executive accountable for the board not being one-third independent.

HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.2	Elect Director Nakamura, Mitsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.3	Elect Director Kiriya, Yukio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.4	Elect Director Sato, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.5	Elect Director Kamagata, Shin	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.6	Elect Director Inasaka, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.7	Elect Director Sang-Yeob Lee	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.8	Elect Director Hotta, Kensuke	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.9	Elect Director Motonaga, Tetsuji	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-22 Annual	Management	3.10	Elect Director Nishimatsu, Masanori	For	For	
IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1a	Elect Director Chelsea Clinton	For	For	
IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1b	Elect Director Barry Diller	For	For	

IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1c	Elect Director Michael D. Eisner	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1d	Elect Director Bonnie S. Hammer	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1e	Elect Director Victor A. Kaufman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1f	Elect Director Joseph Levin	For	For	
IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1g	Elect Director Bryan Lourd	For	For	
IAC/InterActiveCorp	IAC	23-Jun-22 Annual	Management	1h	Elect Director Westley Moore	For	For	

IAC/InterActiveCorp	IAC	23-Jun-22	Annual	Management	1i	Elect Director David Rosenblatt	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
IAC/InterActiveCorp	IAC	23-Jun-22	Annual	Management	1j	Elect Director Alan G. Spoon	For	For	
IAC/InterActiveCorp	IAC	23-Jun-22	Annual	Management	1k	Elect Director Alexander von Furstenberg	For	For	
IAC/InterActiveCorp	IAC	23-Jun-22	Annual	Management	1l	Elect Director Richard F. Zannino	For	For	
IAC/InterActiveCorp	IAC	23-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
IAC/InterActiveCorp	IAC	23-Jun-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22	Annual	Management	2	Approve Trust-Type Equity Compensation Plan	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22	Annual	Management	3.1	Elect Director Kito, Shunichi	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22	Annual	Management	3.2	Elect Director Nibuya, Susumu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22	Annual	Management	3.3	Elect Director Hirano, Atsuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22	Annual	Management	3.4	Elect Director Sakai, Noriaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	3.5	Elect Director Sawa, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	3.6	Elect Director Idemitsu, Masakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	3.7	Elect Director Kubohara, Kazunari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	3.8	Elect Director Kikkawa, Takeo	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	3.9	Elect Director Koshihara, Mitsunobu	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	3.10	Elect Director Noda, Yumiko	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	3.11	Elect Director Kado, Maki	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	4.1	Appoint Statutory Auditor Kodama, Hidefumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-22 Annual	Management	4.2	Appoint Statutory Auditor Ichige, Yumiko	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	3	Approve Audited Accounts	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	3	Approve Audited Accounts	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	4	Approve Profit Distribution Plan	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	4	Approve Profit Distribution Plan	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22 Annual	Management	5	Approve Fixed Asset Investment Budget	For	For	

Industrial & Commercial Bank of China Limited 1398	23-Jun-22	Annual	Management	5	Approve Fixed Asset Investment Budget	For	For	
Industrial & Commercial Bank of China Limited 1398	23-Jun-22	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For	
Industrial & Commercial Bank of China Limited 1398	23-Jun-22	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For	
Industrial & Commercial Bank of China Limited 1398	23-Jun-22	Annual	Management	7	Elect Chen Siqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrial & Commercial Bank of China Limited 1398	23-Jun-22	Annual	Management	7	Elect Chen Siqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrial & Commercial Bank of China Limited 1398	23-Jun-22	Annual	Management	8	Elect Norman Chan Tak Lam as Director	For	For	
Industrial & Commercial Bank of China Limited 1398	23-Jun-22	Annual	Management	8	Elect Norman Chan Tak Lam as Director	For	For	



Industrial & Commercial Bank of China Limited	1398	23-Jun-22	Annual	Management	9	Elect Fred Zulu Hu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Industrial & Commercial Bank of China Limited	1398	23-Jun-22	Annual	Management	9	Elect Fred Zulu Hu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Industrial & Commercial Bank of China Limited	1398	23-Jun-22	Annual	Shareholder	10	Elect Liu Lanbiao as Supervisor	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22	Annual	Shareholder	10	Elect Liu Lanbiao as Supervisor	For	For	
Industrial & Commercial Bank of China Limited	1398	23-Jun-22	Annual	Management	11	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Industrial & Commercial Bank of China Limited	1398	23-Jun-22	Annual	Management	11	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Larsen & Toubro Infotech Limited	540005	23-Jun-22	Special	Management	1	Elect James Varghese Abraham as Director	For	For	
Larsen & Toubro Infotech Limited	540005	23-Jun-22	Special	Management	2	Elect Rajnish Kumar as Director	For	For	
Larsen & Toubro Infotech Limited	540005	23-Jun-22	Special	Management	3	Elect Vinayak Chatterjee as Director	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1a	Elect Director Sara Andrews	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1b	Elect Director W. Tudor Brown	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1c	Elect Director Brad W. Buss	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1d	Elect Director Edward H. Frank	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1e	Elect Director Richard S. Hill	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1f	Elect Director Marachel L. Knight	For	For	

Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1g	Elect Director Matthew J. Murphy	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1h	Elect Director Michael G. Strachan	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1i	Elect Director Robert E. Switz	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	1j	Elect Director Ford Tamer	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Marvell Technology, Inc.	MRVL	23-Jun-22	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	2.1	Elect Norihiro Ashida as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	2.2	Elect Jonathan H. Chou as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	2.3	Elect Guoen Liu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
MicroPort Scientific Corporation	853	23-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.1	Elect Director Leigh Curyer	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.2	Elect Director Christopher McFadden	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.3	Elect Director Richard Patricio	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded. We are also holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.4	Elect Director Trevor Thiele	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.5	Elect Director Warren Gilman	For	Withhold	This director is overboarded.
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.6	Elect Director Sybil Veenman	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.7	Elect Director Karri Howlett	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.8	Elect Director Brad Wall	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	2.9	Elect Director Don J. Roberts	For	For	

NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
NexGen Energy Ltd.	NXE	23-Jun-22	Annual/Special	Management	4	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.1	Elect Director Wakebayashi, Yasuhiro	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.2	Elect Director Miyake, Suguru	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.3	Elect Director Naraki, Takamaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.4	Elect Director Otsuki, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.5	Elect Director Takeuchi, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.6	Elect Director Watanabe, Tsuneo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.7	Elect Director Kumagai, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.8	Elect Director Mori, Tokihiko	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.9	Elect Director Anna Dingley	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.10	Elect Director Takeuchi, Minako	For	For	

Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.11	Elect Director Keneth George Smith	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	3.12	Elect Director Nishikido, Keiichi	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Hirayama, Iwao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Yamada, Yoshinori	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-22	Annual	Management	5	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	For	For	
NIPPON STEEL CORP.	5401	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
NIPPON STEEL CORP.	5401	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
NIPPON STEEL CORP.	5401	23-Jun-22	Annual	Management	3.1	Elect Director Shindo, Kosei	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding the Chair of the Board accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
NIPPON STEEL CORP.	5401	23-Jun-22	Annual	Management	3.2	Elect Director Hashimoto, Eiji	For	Against	We are holding this executive accountable for the board not being one-third independent.

NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	3.3	Elect Director Migita, Akio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	3.4	Elect Director Sato, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	3.5	Elect Director Mori, Takahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	3.6	Elect Director Hirose, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	3.7	Elect Director Imai, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	3.8	Elect Director Tomita, Tetsuro	For	For	
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	3.9	Elect Director Urano, Kuniko	For	For	
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	4.1	Elect Director and Audit Committee Member Furumoto, Shozo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	4.2	Elect Director and Audit Committee Member Murase, Masayoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	23-Jun-22 Annual	Management	4.3	Elect Director and Audit Committee Member Azuma, Seiichiro	For	For	

NIPPON STEEL CORP.	5401	23-Jun-22	Annual	Management	4.4	Elect Director and Audit Committee Member Yoshikawa, Hiroshi	For	For	
NIPPON STEEL CORP.	5401	23-Jun-22	Annual	Management	4.5	Elect Director and Audit Committee Member Kitera, Masato	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.1	Elect Director Obayashi, Takeo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.2	Elect Director Hasuwa, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.3	Elect Director Kotera, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and President.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.4	Elect Director Murata, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and President.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.5	Elect Director Sasagawa, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and President.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.6	Elect Director Nohira, Akinobu	For	Against	We do not support insiders on the board other than the Chairman and President.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.7	Elect Director Sato, Toshimi	For	Against	We do not support insiders on the board other than the Chairman and President.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.8	Elect Director Izumiya, Naoki	For	For	

Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.9	Elect Director Kobayashi, Yoko	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.10	Elect Director Orii, Masako	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.11	Elect Director Kato, Hiroyuki	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	3.12	Elect Director Kuroda, Yukiko	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Watanabe, Isao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Obayashi Corp.	1802	23-Jun-22	Annual	Management	4.2	Appoint Statutory Auditor Yamaguchi, Yoshihiro	For	For	
Obayashi Corp.	1802	23-Jun-22	Annual	Management	4.3	Appoint Statutory Auditor Mizutani, Eiji	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.1	Elect Director Tateishi, Fumio	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.2	Elect Director Yamada, Yoshihito	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.3	Elect Director Miyata, Kiichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.4	Elect Director Nitto, Koji	For	Against	We do not support insiders on the board other than the President and Chairman.
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.5	Elect Director Ando, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.6	Elect Director Kamigama, Takehiro	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.7	Elect Director Kobayashi, Izumi	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	3.8	Elect Director Suzuki, Yoshihisa	For	For	
OMRON Corp.	6645	23-Jun-22	Annual	Management	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	



Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.1	Elect Director Sagara, Gyo	For	For	
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.2	Elect Director Tsujinaka, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.3	Elect Director Takino, Toichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.4	Elect Director Ono, Isao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.5	Elect Director Idemitsu, Kiyooki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.6	Elect Director Nomura, Masao	For	For	
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.7	Elect Director Okuno, Akiko	For	For	
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	3.8	Elect Director Nagae, Shusaku	For	For	
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Ono Pharmaceutical Co., Ltd.	4528	23-Jun-22	Annual	Management	5	Approve Restricted Stock Plan	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	For	Against	This proposal is not in shareholders' best interests.
Panasonic Holdings Corp.	6752	23-Jun-22	Annual	Management	2.1	Elect Director Tsuga, Kazuhiro	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22	Annual	Management	2.2	Elect Director Kusumi, Yuki	For	For	

Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.3	Elect Director Homma, Tetsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.4	Elect Director Sato, Mototsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.5	Elect Director Matsui, Shinobu	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.6	Elect Director Noji, Kunio	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.7	Elect Director Sawada, Michitaka	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.8	Elect Director Toyama, Kazuhiko	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.9	Elect Director Tsutsui, Yoshinobu	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.10	Elect Director Umeda, Hirokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.11	Elect Director Miyabe, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	2.12	Elect Director Shotoku, Ayako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	3.1	Appoint Statutory Auditor Eto, Akihiro	For	For	
Panasonic Holdings Corp.	6752	23-Jun-22 Annual	Management	3.2	Appoint Statutory Auditor Nakamura, Akihiko	For	For	
QIAGEN NV	QGEN	23-Jun-22 Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
QIAGEN NV	QGEN	23-Jun-22 Annual	Management	2	Approve Remuneration Report	For	For	
QIAGEN NV	QGEN	23-Jun-22 Annual	Management	3	Approve Discharge of Management Board	For	For	
QIAGEN NV	QGEN	23-Jun-22 Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
QIAGEN NV	QGEN	23-Jun-22 Annual	Management	5a	Elect Metin Colpan to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.

QIAGEN NV	QGEN	23-Jun-22	Annual	Management	5b	Elect Thomas Ebeling to Supervisory Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	5c	Elect Toralf Haag to Supervisory Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	5d	Elect Ross L. Levine to Supervisory Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	5e	Elect Elaine Mardis to Supervisory Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	5f	Elect Eva Pisa to Supervisory Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	5g	Elect Lawrence A. Rosen to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	5h	Elect Elizabeth E. Tallett to Supervisory Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	6a	Reelect Thierry Bernard to Management Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	6b	Reelect Roland Sackers to Management Board	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	8a	Grant Supervisory Board Authority to Issue Shares	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	9	Authorize Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

QIAGEN NV	QGEN	23-Jun-22	Annual	Management	10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	
QIAGEN NV	QGEN	23-Jun-22	Annual	Management	11	Approve Cancellation of Shares	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1a	Elect Director Pablo Legorreta	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1b	Elect Director Henry Fernandez	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1c	Elect Director Bonnie Bassler	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1d	Elect Director Errol De Souza	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this director accountable for excessive pledging of shares by directors.
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1e	Elect Director Catherine Engelbert	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1f	Elect Director M. Germano Giuliani	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1g	Elect Director David Hodgson	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1h	Elect Director Ted Love	For	Against	This director is overboarded.
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1i	Elect Director Gregory Norden	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	1j	Elect Director Rory Riggs	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features. The executive compensation program also contains features that are not in line with best practice.

Royalty Pharma Plc	RPRX	23-Jun-22 Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22 Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22 Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features. The executive compensation program also contains features that are not in line with best practice.
Royalty Pharma Plc	RPRX	23-Jun-22 Annual	Management	6	Ratify Ernst & Young as U.K. Statutory Auditors	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22 Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For	
Royalty Pharma Plc	RPRX	23-Jun-22 Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For	
SCSK Corp.	9719	23-Jun-22 Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
SCSK Corp.	9719	23-Jun-22 Annual	Management	2.1	Elect Director Yamano, Hideki	For	For	
SCSK Corp.	9719	23-Jun-22 Annual	Management	2.2	Elect Director Toma, Takaaki	For	For	
SCSK Corp.	9719	23-Jun-22 Annual	Management	2.3	Elect Director Tamefusa, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	23-Jun-22 Annual	Management	2.4	Elect Director Fukunaga, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.

SCSK Corp.	9719	23-Jun-22 Annual	Management	2.5	Elect Director Aramaki, Shunichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	23-Jun-22 Annual	Management	2.6	Elect Director Kubo, Tetsuya	For	For	
SCSK Corp.	9719	23-Jun-22 Annual	Management	3.1	Elect Director and Audit Committee Member Shiraishi, Kazuko	For	For	
SCSK Corp.	9719	23-Jun-22 Annual	Management	3.2	Elect Director and Audit Committee Member Miki, Yasuo	For	For	
SCSK Corp.	9719	23-Jun-22 Annual	Management	3.3	Elect Director and Audit Committee Member Hirata, Sadayo	For	For	
SCSK Corp.	9719	23-Jun-22 Annual	Management	4	Approve Restricted Stock Plan	For	For	
Seazen Group Limited	1030	23-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Seazen Group Limited	1030	23-Jun-22 Annual	Management	2A	Elect Lv Xiaoping as Director	For	For	
Seazen Group Limited	1030	23-Jun-22 Annual	Management	2B	Elect Chen Huakang as Director	For	For	
Seazen Group Limited	1030	23-Jun-22 Annual	Management	2C	Elect Zhu Zengjin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Seazen Group Limited	1030	23-Jun-22 Annual	Management	2D	Authorize Board to Fix Remuneration of Directors	For	For	
Seazen Group Limited	1030	23-Jun-22 Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

Seazen Group Limited	1030	23-Jun-22 Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Seazen Group Limited	1030	23-Jun-22 Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Seazen Group Limited	1030	23-Jun-22 Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Seazen Group Limited	1030	23-Jun-22 Annual	Management	5	Adopt Third Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Sharp Corp.	6753	23-Jun-22 Annual	Management	1.1	Elect Director Po-Hsuan Wu	For	For	
Sharp Corp.	6753	23-Jun-22 Annual	Management	1.2	Elect Director Okitsu, Masahiro	For	Against	We do not support insiders on the board other than the President.
Sharp Corp.	6753	23-Jun-22 Annual	Management	1.3	Elect Director Ting-Chen Hsu	For	For	
Sharp Corp.	6753	23-Jun-22 Annual	Management	1.4	Elect Director Wnag Zhen Wei	For	For	
Sharp Corp.	6753	23-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	3.1	Elect Director Teshirogi, Isao	For	For	
Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	3.2	Elect Director Sawada, Takuko	For	Against	We do not support insiders on the board other than the President.
Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	3.3	Elect Director Ando, Keiichi	For	For	
Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	3.4	Elect Director Ozaki, Hiroshi	For	For	

Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	3.5	Elect Director Takatsuki, Fumi	For	For	
Shionogi & Co., Ltd.	4507	23-Jun-22 Annual	Management	4	Approve Disposal of Treasury Shares for a Private Placement	For	Against	This proposal is not in shareholders' best interests.
Shriram Transport Finance Company Limited 511218		23-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shriram Transport Finance Company Limited 511218		23-Jun-22 Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Shriram Transport Finance Company Limited 511218		23-Jun-22 Annual	Management	3	Confirm Two Interim Dividends as Final Dividend	For	For	
Shriram Transport Finance Company Limited 511218		23-Jun-22 Annual	Management	4	Reelect Ignatius Michael Viljoen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shriram Transport Finance Company Limited 511218		23-Jun-22 Annual	Management	5	Approve Sundaram & Srinivasan, Chartered Accountants, Chennai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shriram Transport Finance Company Limited 511218		23-Jun-22 Annual	Management	6	Approve Khimji Kunverji & Co LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shriram Transport Finance Company Limited 511218		23-Jun-22 Annual	Management	7	Elect Y. S. Chakravarti as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.



Shriram Transport Finance Company Limited 511218		23-Jun-22	Annual	Management	8	Elect Parag Sharma as Director	For	Against	We do not support insiders on the board other than the CEO.
Shriram Transport Finance Company Limited 511218		23-Jun-22	Annual	Management	9	Approve Appointment and Remuneration of Parag Sharma as Whole-Time Director Designated as Joint Managing Director and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Shriram Transport Finance Company Limited 511218		23-Jun-22	Annual	Management	10	Approve Payment of Commission to Independent Directors	For	For	
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Annual	Management	3	Approve Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	For	For	
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Annual	Management	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	For	
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Annual	Management	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	
Sinopharm Group Co. Ltd.	1099	23-Jun-22	Annual	Management	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	For	For	

Sinopharm Group Co. Ltd.	1099	23-Jun-22 Annual	Management	8	Approve Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sinopharm Group Co. Ltd.	1099	23-Jun-22 Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinopharm Group Co. Ltd.	1099	23-Jun-22 Annual	Management	10	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sinopharm Group Co. Ltd.	1099	23-Jun-22 Annual	Management	11	Approve Centralized Registration and Issuance of Debt Financing Instruments and Related Transactions	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.1	Elect Director Miyauchi, Ken	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.2	Elect Director Miyakawa, Junichi	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.3	Elect Director Shimba, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.4	Elect Director Imai, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.5	Elect Director Fujihara, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.6	Elect Director Son, Masayoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.7	Elect Director Kawabe, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.8	Elect Director Horiba, Atsushi	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.9	Elect Director Kamigama, Takehiro	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.10	Elect Director Oki, Kazuaki	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.11	Elect Director Uemura, Kyoko	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.12	Elect Director Hishiyama, Reiko	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	2.13	Elect Director Koshi, Naomi	For	For	
SoftBank Corp.	9434	23-Jun-22 Annual	Management	3	Appoint Statutory Auditor Kudo, Yoko	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.1	Elect Director Matsuda, Yosuke	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.2	Elect Director Kiryu, Takashi	For	Against	We do not support insiders on the board other than the President.
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.3	Elect Director Kitase, Yoshinori	For	Against	We do not support insiders on the board other than the President.
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.4	Elect Director Miyake, Yu	For	Against	We do not support insiders on the board other than the President.
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.5	Elect Director Yamamura, Yukihiro	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.6	Elect Director Nishiura, Yuji	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.7	Elect Director Ogawa, Masato	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.8	Elect Director Okamoto, Mitsuko	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.9	Elect Director Abdullah Aldawood	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	2.10	Elect Director Takano, Naoto	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	3.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Square Enix Holdings Co., Ltd.	9684	23-Jun-22 Annual	Management	3.2	Elect Director and Audit Committee Member Toyoshima, Tadao	For	For	

Square Enix Holdings Co., Ltd.	9684	23-Jun-22	Annual	Management	3.3	Elect Director and Audit Committee Member Shinji, Hajime	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22	Annual	Management	4	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Square Enix Holdings Co., Ltd.	9684	23-Jun-22	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-22	Annual	Management	6	Approve Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Srisawad Corporation Public Company Limited SAWAD		23-Jun-22	Extraordinary	Management	1	Approve Minutes of Previous Meeting	For	For	
Srisawad Corporation Public Company Limited SAWAD		23-Jun-22	Extraordinary	Management	2	Approve Acquisition of New Ordinary Shares in Srisawad Finance Public Company Limited and the Acquisition of Ordinary Shares in Srisawad Capital Company Limited	For	For	
Srisawad Corporation Public Company Limited SAWAD		23-Jun-22	Extraordinary	Management	3	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.1	Elect Director Tokura, Masakazu	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding this executive accountable for the board not being one-third independent.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.2	Elect Director Iwata, Keiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.3	Elect Director Takeshita, Noriaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.4	Elect Director Matsui, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.5	Elect Director Akahori, Kingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.6	Elect Director Mito, Nobuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.7	Elect Director Ueda, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.8	Elect Director Niinuma, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.9	Elect Director Tomono, Hiroshi	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.10	Elect Director Ito, Motoshige	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.11	Elect Director Muraki, Atsuko	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	2.12	Elect Director Ichikawa, Akira	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	3	Appoint Statutory Auditor Yoneda, Michio	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-22	Annual	Management	4	Approve Restricted Stock Plan	For	For	

Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.1	Elect Director Takakura, Toru	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.2	Elect Director Araumi, Jiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.3	Elect Director Yamaguchi, Nobuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.4	Elect Director Oyama, Kazuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.5	Elect Director Okubo, Tetsuo	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.6	Elect Director Hashimoto, Masaru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.7	Elect Director Shudo, Kuniyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.8	Elect Director Tanaka, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22	Annual	Management	3.9	Elect Director Matsushita, Isao	For	For	

Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22 Annual	Management	3.10	Elect Director Saito, Shinichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22 Annual	Management	3.11	Elect Director Kawamoto, Hiroko	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22 Annual	Management	3.12	Elect Director Aso, Mitsuhiro	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22 Annual	Management	3.13	Elect Director Kato, Nobuaki	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22 Annual	Management	3.14	Elect Director Yanagi, Masanori	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-22 Annual	Management	3.15	Elect Director Kashima, Kaoru	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.1	Elect Director Nomura, Hiroshi	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.2	Elect Director Kimura, Toru	For	Against	We do not support insiders on the board other than the President.
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.3	Elect Director Ikeda, Yoshiharu	For	Against	We do not support insiders on the board other than the President.
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.4	Elect Director Baba, Hiroyuki	For	Against	We do not support insiders on the board other than the President.
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.5	Elect Director Nishinaka, Shigeyuki	For	Against	We do not support insiders on the board other than the President.
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.6	Elect Director Arai, Saeko	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.7	Elect Director Endo, Nobuhiro	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.8	Elect Director Usui, Minoru	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	3.9	Elect Director Fujimoto, Koji	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	4.1	Appoint Statutory Auditor Kutsunai, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	4.2	Appoint Statutory Auditor Iteya, Yoshio	For	For	
Sumitomo Pharma Co., Ltd.	4506	23-Jun-22 Annual	Management	4.3	Appoint Statutory Auditor Michimori, Daishiro	For	For	

Taiwan Mobile Co., Ltd.	3045	23-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Mobile Co., Ltd.	3045	23-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Mobile Co., Ltd.	3045	23-Jun-22	Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
Taiwan Mobile Co., Ltd.	3045	23-Jun-22	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taiwan Mobile Co., Ltd.	3045	23-Jun-22	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taiwan Mobile Co., Ltd.	3045	23-Jun-22	Annual	Management	6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Taiwan Mobile Co., Ltd.	3045	23-Jun-22	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Director (Chris Tsai)	For	For	
Tata Elxsi Limited	500408	23-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Elxsi Limited	500408	23-Jun-22	Annual	Management	2	Approve Dividend	For	For	
Tata Elxsi Limited	500408	23-Jun-22	Annual	Management	3	Elect Ankur Verma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tata Elxsi Limited	500408	23-Jun-22	Annual	Management	4	Approve BSR & Co.LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	



Tata Elxsi Limited	500408	23-Jun-22	Annual	Management	5	Approve Reappointment and Remuneration of Manoj Raghavan as Chief Executive Officer and Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	2	Approve Financial Statements	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.1	Elect Fanil Agliullin as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.2	Elect Radik Gaizatullin as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.3	Elect Renat Galiev as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.4	Elect Larisa Glukhova as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.5	Elect Valerii Sorokin as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.6	Elect Nail Maganov as Director	None	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.7	Elect Shafagat Takhautdinov as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.8	Elect Nurislam Siubaev as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.9	Elect Rais Khisamov as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.10	Elect Rustam Khalimov as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.11	Elect Rafail Nurmukhametov as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.12	Elect Laszlo Gerecs as Director	None	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.13	Elect Valerii Kriukov as Director	None	Against	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	4.14	Elect Iurii Levin as Director	None	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.1	Elect Liliia Gaizetdinova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.2	Elect Liliia Rakhimzianova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.3	Elect Marsel Abdullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.4	Elect Ilnur Gabidullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.5	Elect Guzal Gilfanova as Member of Audit Commission	For	For	

Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.6	Elect Tatiana Malakhova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.7	Elect Ramil Khairullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	5.8	Elect Ravil Sharifullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	7	Approve New Edition of Charter	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	8	Approve New Edition of Regulations on General Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	9	Approve New Edition of Regulations on Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	10	Approve New Edition of Regulations on CEO	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tatneft PJSC	TATN	23-Jun-22	Annual	Management	11	Approve New Edition of Regulations on Audit Commission	For	For	
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22	Annual	Management	1a	Elect Director Amir Elstein	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22	Annual	Management	1b	Elect Director Roberto A. Mignone	For	For	
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22	Annual	Management	1c	Elect Director Perry D. Nisen	For	For	

Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22 Annual	Management	1d	Elect Director Tal Zaks	For	For
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22 Annual	Management	3	Approve Compensation Policy for the Directors and Officers of the Company	For	For
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22 Annual	Management	3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22 Annual	Management	4	Amend Articles Re: Eliminate Requirement for a Minimum Number of In-Person Meetings	For	For
Teva Pharmaceutical Industries Limited	TEVA	23-Jun-22 Annual	Management	5	Ratify Kesselman & Kesselman as Auditors	For	Against The auditor's tenure exceeds our guidelines.
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.2	Elect Director Kevin M. Brown	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.3	Elect Director Elaine L. Chao	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.4	Elect Director Anne Gates	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.5	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.6	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.7	Elect Director Clyde R. Moore	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.8	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.10	Elect Director Mark S. Sutton	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	1.11	Elect Director Ashok Vemuri	For	For
The Kroger Co.	KR	23-Jun-22 Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Kroger Co.	KR	23-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLC as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
The Kroger Co.	KR	23-Jun-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Kroger Co.	KR	23-Jun-22	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For	We are supportive of this proposal asking to assess and report on the efforts to reduce plastic use. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
The Kroger Co.	KR	23-Jun-22	Annual	Shareholder	6	Report on Human Rights and Protection of Farmworkers	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's human rights due diligence processes.
The Kroger Co.	KR	23-Jun-22	Annual	Shareholder	7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	Against	For	We are supporting this shareholder proposal calling for additional disclosure. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
The Kroger Co.	KR	23-Jun-22	Annual	Shareholder	8	Report on Risks to Business Due to Increased Labor Market Pressure	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's workforce strategy.
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.1	Elect Director Nezu, Yoshizumi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.2	Elect Director Miwa, Hiroaki	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.3	Elect Director Yokota, Yoshimi	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.4	Elect Director Yamamoto, Tsutomu	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.5	Elect Director Shigeta, Atsushi	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.6	Elect Director Shibata, Mitsuyoshi	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.7	Elect Director Ando, Takaharu	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.8	Elect Director Yagasaki, Noriko	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.9	Elect Director Yanagi, Masanori	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.10	Elect Director Suzuki, Takao	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-22	Annual	Management	3.11	Elect Director Iwasawa, Sadahiro	For	Against	We do not support insiders on the board other than the President.
Toray Industries, Inc.	3402	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	
Toray Industries, Inc.	3402	23-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	For	For	
Toray Industries, Inc.	3402	23-Jun-22	Annual	Management	3.1	Elect Director Nikkaku, Akihiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toray Industries, Inc.	3402	23-Jun-22	Annual	Management	3.2	Elect Director Oya, Mitsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	23-Jun-22	Annual	Management	3.3	Elect Director Hagiwara, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.4	Elect Director Adachi, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.5	Elect Director Yoshinaga, Minoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.6	Elect Director Suga, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.7	Elect Director Shuto, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.8	Elect Director Okamoto, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.9	Elect Director Ito, Kunio	For	For	
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.10	Elect Director Noyori, Ryoji	For	For	
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.11	Elect Director Kaminaga, Susumu	For	For	
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	3.12	Elect Director Futagawa, Kazuo	For	For	
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Toray Industries, Inc.	3402	23-Jun-22 Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22 Annual	Management	3.1	Elect Director Tsutsumi, Tadasu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22 Annual	Management	3.2	Elect Director Imamura, Masanari	For	For	

Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.3	Elect Director Sumimoto, Noritaka	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.4	Elect Director Oki, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.5	Elect Director Makiya, Rieko	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.6	Elect Director Mochizuki, Masahisa	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.7	Elect Director Murakami, Osamu	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.8	Elect Director Hayama, Tomohide	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.9	Elect Director Matsumoto, Chiyoko	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.10	Elect Director Tome, Koichi	For	Against	We do not support insiders on the board other than the Chairman and President.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.11	Elect Director Yachi, Hiroyasu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.12	Elect Director Mineki, Machiko	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.13	Elect Director Yazawa, Kenichi	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.14	Elect Director Chino, Isamu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	3.15	Elect Director Kobayashi, Tetsuya	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	4	Appoint Statutory Auditor Mori, Isamu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	5	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	

Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Management	6	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Toyo Suisan Kaisha, Ltd.	2875	23-Jun-22	Annual	Shareholder	7	Amend Articles to Introduce Provision on Management of Subsidiaries	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	2.1	Elect Director Chris Sparling	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	2.2	Elect Director Andrew Wilkinson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	2.3	Elect Director Carla Matheson	For	For	
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	2.4	Elect Director Tim McElvaine	For	For	
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	2.5	Elect Director Shane Parrish	For	For	
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
WeCommerce Holdings Ltd.	WE	23-Jun-22	Annual/Special	Management	4	Approve Omnibus Equity Incentive Compensation Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	1.1	Elect Director Charles Main	For	For	
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	1.2	Elect Director Duncan Middlemiss	For	For	
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	1.3	Elect Director Nadine Miller	For	For	



Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	1.4	Elect Director Warwick Morley-Jepson	For	Withhold	We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	1.5	Elect Director Brian Skanderbeg	For	For	
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	1.6	Elect Director Edie Thome	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	1.7	Elect Director Bill Washington	For	For	
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Wesdome Gold Mines Ltd.	WDO	23-Jun-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.1	Elect Director Hasegawa, Kazuaki	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.2	Elect Director Takagi, Hikaru	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.3	Elect Director Tsutsui, Yoshinobu	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.4	Elect Director Nozaki, Haruko	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.5	Elect Director Iino, Kenji	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.6	Elect Director Miyabe, Yoshiyuki	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.7	Elect Director Ogata, Fumito	For	Against	We do not support insiders on the board other than the President.

West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.8	Elect Director Kurasaka, Shoji	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.9	Elect Director Nakamura, Keijiro	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.10	Elect Director Tsubone, Eiji	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.11	Elect Director Maeda, Hiroaki	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.12	Elect Director Miwa, Masatoshi	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	4.13	Elect Director Okuda, Hideo	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	5.1	Elect Director and Audit Committee Member Tanaka, Fumio	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	5.2	Elect Director and Audit Committee Member Ogura, Maki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	5.3	Elect Director and Audit Committee Member Hazama, Emiko	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	5.4	Elect Director and Audit Committee Member Goto, Kenryo	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	6	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
West Japan Railway Co.	9021	23-Jun-22	Annual	Management	8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	

West Japan Railway Co.	9021	23-Jun-22	Annual	Management	9	Approve Restricted Stock Plan	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.1	Elect Director Nagao, Yutaka	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.2	Elect Director Kurisu, Toshizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.3	Elect Director Kosuge, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.4	Elect Director Shibasaki, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.5	Elect Director Tokuno, Mariko	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.6	Elect Director Kobayashi, Yoichi	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.7	Elect Director Sugata, Shiro	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.8	Elect Director Kuga, Noriyuki	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	2.9	Elect Director YIN CHUANLI CHARLES	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-22	Annual	Management	3	Appoint Statutory Auditor Sasaki, Tsutomu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Advantest Corp.	6857	24-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove All Provisions on Advisory Positions	For	For	
Advantest Corp.	6857	24-Jun-22	Annual	Management	2.1	Elect Director Yoshida, Yoshiaki	For	For	
Advantest Corp.	6857	24-Jun-22	Annual	Management	2.2	Elect Director Karatsu, Osamu	For	For	
Advantest Corp.	6857	24-Jun-22	Annual	Management	2.3	Elect Director Urabe, Toshimitsu	For	For	
Advantest Corp.	6857	24-Jun-22	Annual	Management	2.4	Elect Director Nicholas Benes	For	For	

Advantest Corp.	6857	24-Jun-22 Annual	Management	2.5	Elect Director Tsukakoshi, Soichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Advantest Corp.	6857	24-Jun-22 Annual	Management	2.6	Elect Director Fujita, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Advantest Corp.	6857	24-Jun-22 Annual	Management	2.7	Elect Director Tsukui, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Advantest Corp.	6857	24-Jun-22 Annual	Management	2.8	Elect Director Douglas Lefever	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Advantest Corp.	6857	24-Jun-22 Annual	Management	3	Elect Director and Audit Committee Member Sumida, Sayaka	For	For	
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	2.1	Elect Director Kobori, Hideki	For	For	
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	2.2	Elect Director Kudo, Koshiro	For	For	
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	2.3	Elect Director Sakamoto, Shuichi	For	Against	We do not support insiders on the board other than the Chairman and President.
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	2.4	Elect Director Kawabata, Fumitoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	2.5	Elect Director Kuse, Kazushi	For	Against	We do not support insiders on the board other than the Chairman and President.
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	2.6	Elect Director Horie, Toshiyasu	For	Against	We do not support insiders on the board other than the Chairman and President.
Asahi Kasei Corp.	3407	24-Jun-22 Annual	Management	2.7	Elect Director Tatsuoka, Tsuneyoshi	For	For	

Asahi Kasei Corp.	3407	24-Jun-22	Annual	Management	2.8	Elect Director Okamoto, Tsuyoshi	For	For	
Asahi Kasei Corp.	3407	24-Jun-22	Annual	Management	2.9	Elect Director Maeda, Yuko	For	For	
Asahi Kasei Corp.	3407	24-Jun-22	Annual	Management	3	Appoint Statutory Auditor Urata, Haruyuki	For	For	
Asahi Kasei Corp.	3407	24-Jun-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Asahi Kasei Corp.	3407	24-Jun-22	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
Asahi Kasei Corp.	3407	24-Jun-22	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	5	Reelect Aldo Cardoso as Director	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	6	Reelect Pascal Lebard as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	7	Elect Jean-Francois Palus as Director	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	9	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For	

Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	10	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	11	Approve Remuneration Policy of Directors	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	13	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	14	Renew Appointment of PricewaterhouseCoopers as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	15	Renew Appointment of Ernst & Young Audit as Auditor	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	For	For	
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bureau Veritas SA	BVI	24-Jun-22	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
China Conch Venture Holdings Limited	586	24-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	3a	Elect Li Jian as Director	For	Against	We do not support insiders on the board other than the CEO.
China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	3b	Elect Guo Jingbin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	3c	Elect Yu Kaijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	3d	Elect Shu Mao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	3e	Elect Chan Kai Wing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
China Conch Venture Holdings Limited	586	24-Jun-22 Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

China Conch Venture Holdings Limited	586	24-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Conch Venture Holdings Limited	586	24-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Conch Venture Holdings Limited	586	24-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	3	Approve Financial Report	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	4	Approve Profit Distribution	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	5	Approve Annual Report and Summary	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	7	Approve Daily Related Party Transactions	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	8	Approve General Authorization to Issue Bond Products	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	9	Approve Deposit and Loan Transactions	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	10	Approve Provision of Guarantees for Controlled Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.



China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	11	Approve Provision of Guarantees for Joint Ventures Company	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	12	Approve Financial Assistance Provision to a Project Company	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	14	Approve Amendments to Articles of Association	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Merchants Shekou Industrial Zone Hol 001979		24-Jun-22	Annual	Management	16	Approve Provision of Financial Assistance	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Shenhua Energy Company Limited	1088	24-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22	Annual	Management	3	Approve Audited Financial Statements	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22	Annual	Management	4	Approve Profit Distribution Plan and Final Dividend	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22	Annual	Management	6	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

China Shenhua Energy Company Limited	1088	24-Jun-22 Annual	Management	7	Elect Lv Zhiren as Director	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22 Annual	Management	8	Elect Tang Chaoxiong as Supervisor	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22 Annual	Management	9	Approve Revision of Annual Caps under the New Mutual Coal Supply Agreement and New Mutual Supplies and Service Agreement	For	For	
China Shenhua Energy Company Limited	1088	24-Jun-22 Annual	Management	10	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Traditional Chinese Medicine Holdings 570		24-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Traditional Chinese Medicine Holdings 570		24-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Traditional Chinese Medicine Holdings 570		24-Jun-22 Annual	Management	3a1	Elect Chen Yinglong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Traditional Chinese Medicine Holdings 570		24-Jun-22 Annual	Management	3a2	Elect Cheng Xueren as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Traditional Chinese Medicine Holdings 570		24-Jun-22 Annual	Management	3a3	Elect Yang Shanhua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

China Traditional Chinese Medicine Holdings 570		24-Jun-22	Annual	Management	3a4	Elect Xie Rong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Traditional Chinese Medicine Holdings 570		24-Jun-22	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Traditional Chinese Medicine Holdings 570		24-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	1.2	Approve Remuneration Report	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	3.1	Approve Allocation of Income	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	3.2	Approve CHF 132.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	4.1	Amend Articles Re: Age Limit for Board Members	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	4.2	Amend Articles Re: Long Term Incentive Plan for Executive Committee	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.a	Elect Ahmed Alumar as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.b	Reelect Guenter von Au as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.c	Elect Roberto Gualdoni as Director	For	For	

Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.d	Reelect Thilo Mannhardt as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.e	Reelect Geoffery Merszei as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.f	Reelect Eveline Saupper as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.g	Elect Naveena Shastri as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.h	Reelect Peter Steiner as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.i	Reelect Claudia Dyckerhoff as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.j	Reelect Susanne Wamsler as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.1.k	Reelect Konstantin Winterstein as Director	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.2	Reelect Guenter von Au as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clariant AG	CLN	24-Jun-22	Annual	Management	5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.3.2	Appoint Naveena Shastri as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	24-Jun-22	Annual	Management	5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	For	
Clariant AG	CLN	24-Jun-22	Annual	Management	5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For	

Clariant AG	CLN	24-Jun-22 Annual	Management	5.4	Designate Balthasar Settelen as Independent Proxy	For	For	
Clariant AG	CLN	24-Jun-22 Annual	Management	5.5	Ratify KPMG AG as Auditors	For	For	
Clariant AG	CLN	24-Jun-22 Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	
Clariant AG	CLN	24-Jun-22 Annual	Management	6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	
Clariant AG	CLN	24-Jun-22 Annual	Management	7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Clariant AG	CLN	24-Jun-22 Annual	Management	7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Compal Electronics, Inc.	2324	24-Jun-22 Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Compal Electronics, Inc.	2324	24-Jun-22 Annual	Management	2	Approve Profit Distribution	For	For	
Compal Electronics, Inc.	2324	24-Jun-22 Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Compal Electronics, Inc.	2324	24-Jun-22 Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Compal Electronics, Inc.	2324	24-Jun-22 Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Compal Electronics, Inc.	2324	24-Jun-22 Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	

Compal Electronics, Inc.	2324	24-Jun-22 Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.1	Elect Director Geshiro, Hiroshi	For	For	
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.2	Elect Director Honda, Shuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.3	Elect Director Sato, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.4	Elect Director Hayashi, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.5	Elect Director Nobuta, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.6	Elect Director Ozawa, Yoshiaki	For	For	
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.7	Elect Director Sakai, Mineo	For	For	
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.8	Elect Director Kato, Kaku	For	For	
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	2.9	Elect Director Kaneko, Keiko	For	For	
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	3.1	Appoint Statutory Auditor Saito, Tsukasa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daifuku Co., Ltd.	6383	24-Jun-22 Annual	Management	3.2	Appoint Statutory Auditor Miyajima, Tsukasa	For	For	
Dino Polska SA	DNP	24-Jun-22 Annual	Management	1	Open Meeting			
Dino Polska SA	DNP	24-Jun-22 Annual	Management	2	Elect Meeting Chairman	For	For	
Dino Polska SA	DNP	24-Jun-22 Annual	Management	3	Acknowledge Proper Convening of Meeting			
Dino Polska SA	DNP	24-Jun-22 Annual	Management	4	Approve Agenda of Meeting	For	For	

Dino Polska SA	DNP	24-Jun-22	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends		
Dino Polska SA	DNP	24-Jun-22	Annual	Management	6	Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends		
Dino Polska SA	DNP	24-Jun-22	Annual	Management	7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members		
Dino Polska SA	DNP	24-Jun-22	Annual	Management	8.1	Approve Management Board Report on Company's and Group's Operations	For	For
Dino Polska SA	DNP	24-Jun-22	Annual	Management	8.2	Approve Financial Statements	For	For
Dino Polska SA	DNP	24-Jun-22	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For
Dino Polska SA	DNP	24-Jun-22	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	DNP	24-Jun-22	Annual	Management	10.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For

Dino Polska SA	DNP	24-Jun-22	Annual	Management	10.2	Approve Discharge of Michal Muskala (Management Board Member)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	10.3	Approve Discharge of Izabela Biadala (Management Board Member)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	11.6	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	11.5	Approve Discharge of Szymon Piduch (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	12.1	Amend Statute Re: Corporate Purpose	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	12.2	Approve Consolidated Text of Statute	For	For	
Dino Polska SA	DNP	24-Jun-22	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dino Polska SA	DNP	24-Jun-22	Annual	Management	14	Close Meeting			



Entain Plc	ENT	24-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	2	Approve Remuneration Report	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	5	Re-elect David Satz as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	6	Re-elect Robert Hoskin as Director	For	Against	We do not support insiders on the board other than the CEO.
Entain Plc	ENT	24-Jun-22	Annual	Management	7	Re-elect Stella David as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	8	Re-elect Vicky Jarman as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	9	Re-elect Mark Gregory as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	10	Re-elect Rob Wood as Director	For	Against	We do not support insiders on the board other than the CEO.
Entain Plc	ENT	24-Jun-22	Annual	Management	11	Re-elect Jette Nygaard-Andersen as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	12	Re-elect Barry Gibson as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	13	Re-elect Pierre Bouchut as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	14	Re-elect Virginia McDowell as Director	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	15	Approve Free Share Plan	For	Against	The free share plan does not meet our guidelines.
Entain Plc	ENT	24-Jun-22	Annual	Management	16	Approve Employee Share Purchase Plan	For	Against	The employee share purchase plan does not meet our guidelines.
Entain Plc	ENT	24-Jun-22	Annual	Management	17	Authorise Issue of Equity	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Entain Plc	ENT	24-Jun-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	

Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	2.1	Elect Director Shigeta, Yasumitsu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	2.2	Elect Director Wada, Hideaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	2.3	Elect Director Tamamura, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	2.4	Elect Director Gido, Ko	For	Against	We do not support insiders on the board other than the Chairman and President.
Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	2.5	Elect Director Takahashi, Masato	For	Against	We do not support insiders on the board other than the Chairman and President.
Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	2.6	Elect Director Yada, Naoko	For	Against	We do not support insiders on the board other than the Chairman and President.
Hikari Tsushin, Inc.	9435	24-Jun-22 Annual	Management	2.7	Elect Director Yagishita, Yuki	For	For	
Huazhu Group Limited	1179	24-Jun-22 Annual	Management	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Huazhu Group Limited	1179	24-Jun-22 Annual	Management	2	Change Company Name to H World Group Limited	For	For	
Huazhu Group Limited	1179	24-Jun-22 Annual	Management	3	Amend Articles of Association	For	For	
Huazhu Group Limited	1179	24-Jun-22 Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hundsun Technologies, Inc.	600570	24-Jun-22 Annual	Management	1	Approve Annual Report and Summary	For	For	

Hundsun Technologies, Inc.	600570	24-Jun-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Hundsun Technologies, Inc.	600570	24-Jun-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Hundsun Technologies, Inc.	600570	24-Jun-22	Annual	Management	4	Approve Financial Statements	For	For	
Hundsun Technologies, Inc.	600570	24-Jun-22	Annual	Management	5	Approve Internal Control Self-Evaluation Report	For	For	
Hundsun Technologies, Inc.	600570	24-Jun-22	Annual	Management	6	Approve Profit Distribution	For	For	
Hundsun Technologies, Inc.	600570	24-Jun-22	Annual	Management	7	Approve Application of Credit Lines	For	For	
Hundsun Technologies, Inc.	600570	24-Jun-22	Annual	Management	8	Approve Appointment of Auditor and Its Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Iida Group Holdings Co., Ltd.	3291	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
Iida Group Holdings Co., Ltd.	3291	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Iida Group Holdings Co., Ltd.	3291	24-Jun-22	Annual	Management	3	Elect Director Murata, Nanako	For	For	
Iida Group Holdings Co., Ltd.	3291	24-Jun-22	Annual	Management	4	Appoint Statutory Auditor Sasaki, Shinichi	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	4	Approve Capital Reduction in Cash	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	

Innolux Corp.	3481	24-Jun-22	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.1	Elect Hung, Jin-Yang, with Shareholder No. 942119, as Non-independent Director	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.2	Elect Wang, Jyh-Chau, with Shareholder No. 224402, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.3	Elect Yang, Chu-Hsiang, with Shareholder No. 157130, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.4	Elect Ting, Chin-Lung, with Shareholder No. 220883, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.5	Elect Hsieh, Chi-Chia with ID No. A110957XXX as Independent Director	For	Against	This director is overboarded.
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.6	Elect Wu, Chih-I with ID No. A122724XXX as Independent Director	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.7	Elect Wu, Jhih-Wei with ID No. H120573XXX as Independent Director	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.8	Elect Shen, Shin-Bei with ID No. L222207XXX as Independent Director	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	7.9	Elect Huang, Chi-Mo with ID No. K121067XXX as Independent Director	For	For	
Innolux Corp.	3481	24-Jun-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	

ITOCHU Corp.	8001	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 63	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.1	Elect Director Okafuji, Masahiro	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.2	Elect Director Ishii, Keita	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.3	Elect Director Kobayashi, Fumihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.4	Elect Director Hachimura, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.5	Elect Director Tsubai, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.6	Elect Director Naka, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.7	Elect Director Muraki, Atsuko	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.8	Elect Director Kawana, Masatoshi	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.9	Elect Director Nakamori, Makiko	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	3.10	Elect Director Ishizuka, Kunio	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	4	Appoint Statutory Auditor Chino, Mitsuru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
ITOCHU Corp.	8001	24-Jun-22	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	
JFE Holdings, Inc.	5411	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	

JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	2	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	For	For	
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.1	Elect Director Kakigi, Koji	For	For	
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.2	Elect Director Kitano, Yoshihisa	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.3	Elect Director Terahata, Masashi	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.4	Elect Director Oshita, Hajime	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.5	Elect Director Kobayashi, Toshinori	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.6	Elect Director Yamamoto, Masami	For	For	
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.7	Elect Director Kemori, Nobumasa	For	For	
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	3.8	Elect Director Ando, Yoshiko	For	For	
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	4.1	Appoint Statutory Auditor Akimoto, Nakaba	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors. We are holding members of the Statutory Auditors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
JFE Holdings, Inc.	5411	24-Jun-22 Annual	Management	4.2	Appoint Statutory Auditor Numagami, Tsuyoshi	For	Against	We are holding members of the Statutory Auditors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.

JFE Holdings, Inc.	5411	24-Jun-22	Annual	Management	4.3	Appoint Statutory Auditor Shimamura, Takuya	For	Against	We are holding members of the Statutory Auditors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Jollibee Foods Corporation	JFC	24-Jun-22	Annual	Management	1	Approve Minutes of the Previous Meeting	For	For	
Jollibee Foods Corporation	JFC	24-Jun-22	Annual	Management	2	Approve 2021 Audited Financial Statements and Annual Report	For	For	
Jollibee Foods Corporation	JFC	24-Jun-22	Annual	Management	3	Ratify Actions by the Board of Directors and Officers of the Corporation	For	For	
Jollibee Foods Corporation	JFC	24-Jun-22	Annual	Management	4.1	Elect Tony Tan Caktiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jun-22	Annual	Management	4.2	Elect William Tan Untiong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jun-22	Annual	Management	4.3	Elect Ernesto Tanmantiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	4.4	Elect Ang Cho Sit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	4.5	Elect Antonio Chua Poe Eng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	4.6	Elect Artemio V. Panganiban as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	4.7	Elect Cesar V. Purisima as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. This director is overboarded.



Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	4.8	Elect Kevin Goh as Director	For	For	
Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	4.9	Elect Ee Rong Chong as Director	For	For	
Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	5	Appoint External Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Jollibee Foods Corporation	JFC	24-Jun-22 Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Marubeni Corp.	8002	24-Jun-22 Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.1	Elect Director Kokubu, Fumiya	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.2	Elect Director Kakinoki, Masumi	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.3	Elect Director Terakawa, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.4	Elect Director Furuya, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.5	Elect Director Takahashi, Kyohei	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.6	Elect Director Okina, Yuri	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.7	Elect Director Hatchoji, Takashi	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.8	Elect Director Kitera, Masato	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.9	Elect Director Ishizuka, Shigeki	For	For	
Marubeni Corp.	8002	24-Jun-22 Annual	Management	2.10	Elect Director Ando, Hisayoshi	For	For	
Mazda Motor Corp.	7261	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	

Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.1	Elect Director Shobuda, Kiyotaka	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.2	Elect Director Marumoto, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.3	Elect Director Ono, Mitsuru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.4	Elect Director Koga, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.5	Elect Director Moro, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.6	Elect Director Aoyama, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.7	Elect Director Hirose, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.8	Elect Director Mukai, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.9	Elect Director Sato, Kiyoshi	For	For	
Mazda Motor Corp.	7261	24-Jun-22	Annual	Management	3.10	Elect Director Ogawa, Michiko	For	For	
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.1	Elect Director Watanabe, Shuichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.2	Elect Director Chofuku, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.3	Elect Director Yoda, Toshihide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.4	Elect Director Sakon, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.5	Elect Director Mimura, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.6	Elect Director Watanabe, Shinjiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.7	Elect Director Imagawa, Kuniaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.8	Elect Director Kasutani, Seiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.9	Elect Director Kagami, Mitsuko	For	For	
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.10	Elect Director Asano, Toshio	For	For	
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.11	Elect Director Shoji, Kuniko	For	For	
Medipal Holdings Corp.	7459	24-Jun-22	Annual	Management	2.12	Elect Director Iwamoto, Hiroshi	For	For	
Midea Group Co. Ltd.	000333	24-Jun-22	Special	Management	1	Approve Repurchase and Cancellation of 2018 Performance Shares	For	For	
Midea Group Co. Ltd.	000333	24-Jun-22	Special	Management	2	Approve Repurchase and Cancellation of 2019 Performance Shares	For	For	

Midea Group Co. Ltd.	000333	24-Jun-22 Special	Management	3	Approve Repurchase and Cancellation of 2020 Performance Shares	For	For	
Midea Group Co. Ltd.	000333	24-Jun-22 Special	Management	4	Approve Repurchase and Cancellation of 2021 Performance Shares	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.1	Elect Director Jean-Marc Gilson	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.2	Elect Director Fujiwara, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.3	Elect Director Glenn H. Fredrickson	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.4	Elect Director Katayama, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.5	Elect Director Hashimoto, Takayuki	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.6	Elect Director Hodo, Chikatomo	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.7	Elect Director Kikuchi, Kiyomi	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.8	Elect Director Yamada, Tatsumi	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-22 Annual	Management	2.9	Elect Director Masai, Takako	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 79	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.1	Elect Director Kakiuchi, Takehiko	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.2	Elect Director Nakanishi, Katsuya	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.3	Elect Director Tanaka, Norikazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.4	Elect Director Hirai, Yasuteru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.5	Elect Director Kashiwagi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.6	Elect Director Nochi, Yuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.7	Elect Director Saiki, Akitaka	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.8	Elect Director Tatsuoka, Tsuneyoshi	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.9	Elect Director Miyanaga, Shunichi	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.10	Elect Director Akiyama, Sakie	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	3.11	Elect Director Sagiya, Mari	For	For	
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	4.1	Appoint Statutory Auditor Icho, Mitsumasa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsubishi Corp.	8058	24-Jun-22 Annual	Management	4.2	Appoint Statutory Auditor Kogiso, Mari	For	For	

Mitsubishi Corp.	8058	24-Jun-22 Annual	Shareholder	5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Mitsubishi Corp.	8058	24-Jun-22 Annual	Shareholder	6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	2	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.1	Elect Director Tannowa, Tsutomu	For	For	
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.2	Elect Director Hashimoto, Osamu	For	For	
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.3	Elect Director Yoshino, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.4	Elect Director Nakajima, Hajime	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.5	Elect Director Ando, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.6	Elect Director Yoshimaru, Yukiko	For	For	
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.7	Elect Director Mabuchi, Akira	For	For	
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	3.8	Elect Director Mimura, Takayoshi	For	For	
Mitsui Chemicals, Inc.	4183	24-Jun-22 Annual	Management	4	Appoint Statutory Auditor Nishio, Hiroshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Monde Nissin Corp.	MONDE	24-Jun-22 Annual	Management	1	Approve November 23, 2021 Minutes of the Stockholders' Meeting	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22 Annual	Management	2	Approve Noting of the Management Report	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22 Annual	Management	3	Approve Ratification of the 2021 Audited Financial Statements	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22 Annual	Management	4	Ratify All Acts of the Board of Directors, Board Committees, Officers, and Management for the Period of November 23, 2021 to June 24, 2022	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22 Annual	Management	5.1	Elect Hartono Kweefanus as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.2	Elect Kataline Darmono as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.3	Elect Hoediono Kweefanus as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.4	Elect Betty T. Ang as Director	For	Abstain	We do not support insiders on the board other than the CEO.
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.5	Elect Henry Soesanto as Director	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.6	Elect Monica Darmono as Director	For	Abstain	We do not support insiders on the board other than the CEO.
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.7	Elect Romeo L. Bernardo as Director	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.8	Elect Nina Perpetua D. Aguas as Director	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	5.9	Elect Marie Elaine Teo as Director	For	For	
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	6	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Monde Nissin Corp.	MONDE	24-Jun-22	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	



Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.1	Elect Director Sawada, Jun	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.2	Elect Director Shimada, Akira	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.3	Elect Director Kawazoe, Katsuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.4	Elect Director Hiroi, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.5	Elect Director Kudo, Akiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.6	Elect Director Sakamura, Ken	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.7	Elect Director Uchinaga, Yukako	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.8	Elect Director Chubachi, Ryoji	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.9	Elect Director Watanabe, Koichiro	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	3.10	Elect Director Endo, Noriko	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	Against	We are not supportive of insiders on the board of statutory auditors.
Nippon Telegraph & Telephone Corp.	9432	24-Jun-22	Annual	Management	4.2	Appoint Statutory Auditor Koshiyama, Kensuke	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22	Annual	Management	2.1	Elect Director Nagamatsu, Shoichi	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22	Annual	Management	2.2	Elect Director Kutsukake, Eiji	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22	Annual	Management	2.3	Elect Director Matsuo, Daisaku	For	Against	We do not support insiders on the board other than the Chairman and President.

Nomura Real Estate Holdings, Inc.	3231	24-Jun-22 Annual	Management	2.4	Elect Director Arai, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22 Annual	Management	2.5	Elect Director Haga, Makoto	For	Against	We do not support insiders on the board other than the Chairman and President.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22 Annual	Management	2.6	Elect Director Kurokawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22 Annual	Management	2.7	Elect Director Higashi, Tetsuro	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22 Annual	Management	3	Elect Director and Audit Committee Member Takahashi, Tetsu	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-22 Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Olympus Corp.	7733	24-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.1	Elect Director Takeuchi, Yasuo	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.2	Elect Director Fujita, Sumitaka	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.3	Elect Director Iwamura, Tetsuo	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.4	Elect Director Masuda, Yasumasa	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.5	Elect Director David Robert Hale	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.6	Elect Director Jimmy C. Beasley	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.7	Elect Director Ichikawa, Sachiko	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.8	Elect Director Shingai, Yasushi	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.9	Elect Director Kan Kohei	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.10	Elect Director Gary John Pruden	For	For	
Olympus Corp.	7733	24-Jun-22 Annual	Management	2.11	Elect Director Stefan Kaufmann	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Olympus Corp.	7733	24-Jun-22 Annual	Management	2.12	Elect Director Koga, Nobuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
ORIX Corp.	8591	24-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.1	Elect Director Inoue, Makoto	For	For	
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.2	Elect Director Irie, Shuji	For	Against	We do not support insiders on the board other than the President.
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.3	Elect Director Matsuzaki, Satoru	For	Against	We do not support insiders on the board other than the President.
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.4	Elect Director Suzuki, Yoshiteru	For	Against	We do not support insiders on the board other than the President.
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.5	Elect Director Stan Koyanagi	For	Against	We do not support insiders on the board other than the President.
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.6	Elect Director Michael Cusumano	For	For	
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.7	Elect Director Akiyama, Sakie	For	For	
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.8	Elect Director Watanabe, Hiroshi	For	For	
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.9	Elect Director Sekine, Aiko	For	For	
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.10	Elect Director Hodo, Chikatomo	For	For	
ORIX Corp.	8591	24-Jun-22 Annual	Management	2.11	Elect Director Yanagawa, Noriyuki	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.1	Elect Director Minami, Masahiro	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.2	Elect Director Noguchi, Mikio	For	Against	We do not support insiders on the board other than the President.

Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.3	Elect Director Oikawa, Hisahiko	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.4	Elect Director Sato, Hidehiko	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.5	Elect Director Baba, Chiharu	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.6	Elect Director Iwata, Kimie	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.7	Elect Director Egami, Setsuko	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.8	Elect Director Ike, Fumihiko	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.9	Elect Director Nohara, Sawako	For	For	
Resona Holdings, Inc.	8308	24-Jun-22 Annual	Management	2.10	Elect Director Yamauchi, Masaki	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	3	Approve Allocation of Income, With a Final Dividend of JPY 13	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.1	Elect Director Yamashita, Yoshinori	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.2	Elect Director Sakata, Seiji	For	Against	We do not support insiders on the board other than the President.
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.3	Elect Director Oyama, Akira	For	Against	We do not support insiders on the board other than the President.
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.4	Elect Director Iijima, Masami	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.5	Elect Director Hatano, Mutsuko	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.6	Elect Director Yoko, Keisuke	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.7	Elect Director Tani, Sadafumi	For	For	
Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	4.8	Elect Director Ishimura, Kazuhiko	For	For	

Ricoh Co., Ltd.	7752	24-Jun-22 Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For	
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.1	Elect Director Matsumoto, Isao	For	For	
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.2	Elect Director Azuma, Katsumi	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.3	Elect Director Ino, Kazuhide	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.4	Elect Director Tateishi, Tetsuo	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.5	Elect Director Yamamoto, Koji	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.6	Elect Director Nagumo, Tadanobu	For	For	
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.7	Elect Director Peter Kenevan	For	For	
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	3.8	Elect Director Muramatsu, Kuniko	For	For	
ROHM Co., Ltd.	6963	24-Jun-22 Annual	Management	4	Approve Restricted Stock Plan	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.1	Elect Director Kurokawa, Akira	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.2	Elect Director Taniuchi, Shigeo	For	For	

Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.3	Elect Director Ito, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.4	Elect Director Oishi, Kanoko	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.5	Elect Director Shintaku, Yutaro	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.6	Elect Director Minakawa, Kunihiro	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.7	Elect Director Kotani, Noboru	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	2.8	Elect Director Minami, Tamie	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	3	Appoint Statutory Auditor Ikaga, Masahiko	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Santen Pharmaceutical Co., Ltd.	4536	24-Jun-22 Annual	Management	6	Approve Two Types of Restricted Stock Plans and Two Types of Performance Share Plans	For	Against	The equity compensation plan does not meet our guidelines.
Semiconductor Manufacturing International	981	24-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Semiconductor Manufacturing International	981	24-Jun-22 Annual	Management	2.1	Elect Ren Kai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Semiconductor Manufacturing International	981	24-Jun-22 Annual	Management	2.2	Elect Liu Ming as Director	For	For	
Semiconductor Manufacturing International	981	24-Jun-22 Annual	Management	2.3	Authorize Board to Fix Remuneration of Directors	For	For	
Semiconductor Manufacturing International	981	24-Jun-22 Annual	Management	3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	4	Approve Proposal for Non-Distribution of Profit	For	For	
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.1	Approve Grant of 147,482 Restricted Shares to Gao Yonggang Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.2	Approve Grant of 138,050 Restricted Shares to Zhao Haijun Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.3	Approve Grant of Restricted Shares to Lu Guoqing Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.4	Approve Grant of 62,500 Restricted Shares to Chen Shanzhi Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.5	Approve Grant of 62,500 Restricted Shares to William Tudor Brown Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.

Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.6	Approve Grant of 32,877 Restricted Shares to Lau Lawrence Juen-Yee Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.7	Approve Grant of 32,877 Restricted Shares to Fan Ren Da Anthony Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.8	Approve Grant of Restricted Shares to Liu Ming Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.9	Approve Grant of 138,050 Restricted Shares to Zhou Zixue Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.10	Approve Grant of 61,138 Restricted Shares to Zhou Meisheng Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.11	Approve Grant of 38,330 Restricted Shares to Zhang Xin Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.12	Approve Grant of 21,504 Restricted Shares to Lin Hsin-Fa Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.13	Approve Grant of 5,562 Restricted Shares to Wang Yong Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	8.14	Authorize Any Director to Deal with All Matters in Relation to the Proposed RSU Grant on May 31, 2021	For	Against	The restricted stock plan does not meet our guidelines.



Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.1	Approve Grant of 400,764 Restricted Shares to Gao Yonggang Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.2	Approve Grant of 401,538 Restricted Shares to Zhao Haijun Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.3	Approve Grant of 92,500 Restricted Shares to Chen Shanzhi Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.4	Approve Grant of 92,500 Restricted Shares to William Tudor Brown Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.5	Approve Grant of 92,500 Restricted Shares to Lau Lawrence Juen-Yee Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.6	Approve Grant of 92,500 Restricted Shares to Fan Ren Da Anthony Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.7	Approve Grant of 382,349 Restricted Shares to Zhou Zixue Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International 981	24-Jun-22 Annual	Management	9.8	Approve Grant of Restricted Shares to Liang Mong Song Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.

Semiconductor Manufacturing International	981	24-Jun-22	Annual	Management	9.9	Approve Grant of 158,070 Restricted Shares to Zhou Meisheng Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International	981	24-Jun-22	Annual	Management	9.10	Approve Grant of 148,649 Restricted Shares to Zhang Xin Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International	981	24-Jun-22	Annual	Management	9.11	Approve Grant of Restricted Shares to John Peng Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International	981	24-Jun-22	Annual	Management	9.12	Approve Grant of 62,547 Restricted Shares to Lin Hsin-Fa Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International	981	24-Jun-22	Annual	Management	9.13	Approve Grant of 27,500 Restricted Shares to Wang Yong Under the 2014 Equity Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Semiconductor Manufacturing International	981	24-Jun-22	Annual	Management	9.14	Authorize Any Director to Deal with All Matters in Relation to the Proposed RSU Grant on April 8, 2022	For	Against	The restricted stock plan does not meet our guidelines.
SoftBank Group Corp.	9984	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
SoftBank Group Corp.	9984	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
SoftBank Group Corp.	9984	24-Jun-22	Annual	Management	3.1	Elect Director Son, Masayoshi	For	For	
SoftBank Group Corp.	9984	24-Jun-22	Annual	Management	3.2	Elect Director Goto, Yoshimitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.

SoftBank Group Corp.	9984	24-Jun-22 Annual	Management	3.3	Elect Director Miyauchi, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	24-Jun-22 Annual	Management	3.4	Elect Director Kawabe, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	24-Jun-22 Annual	Management	3.5	Elect Director Iijima, Masami	For	For	
SoftBank Group Corp.	9984	24-Jun-22 Annual	Management	3.6	Elect Director Matsuo, Yutaka	For	For	
SoftBank Group Corp.	9984	24-Jun-22 Annual	Management	3.7	Elect Director Erikawa, Keiko	For	For	
SoftBank Group Corp.	9984	24-Jun-22 Annual	Management	3.8	Elect Director Kenneth A. Siegel	For	For	
SoftBank Group Corp.	9984	24-Jun-22 Annual	Management	3.9	Elect Director David Chao	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 44	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.1	Elect Director Kayaki, Ikuji	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.2	Elect Director Murai, Tsuyoshi	For	Against	We do not support insiders on the board other than the President.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.3	Elect Director Suzuki, Motohisa	For	Against	We do not support insiders on the board other than the President.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.4	Elect Director Kishimoto, Koji	For	Against	We do not support insiders on the board other than the President.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.5	Elect Director Kumagai, Takashi	For	Against	We do not support insiders on the board other than the President.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.6	Elect Director Shigemi, Kazuhide	For	Against	We do not support insiders on the board other than the President.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.7	Elect Director Hyakutake, Naoki	For	Against	We do not support insiders on the board other than the President.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.8	Elect Director Komatsu, Yutaka	For	Against	We do not support insiders on the board other than the President.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22 Annual	Management	3.9	Elect Director Suetsugu, Hiroto	For	For	

SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22	Annual	Management	3.10	Elect Director Ikenaga, Toshie	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22	Annual	Management	3.11	Elect Director Mishima, Masahiko	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22	Annual	Management	3.12	Elect Director Iwasaki, Kenji	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-22	Annual	Management	4	Appoint Statutory Auditor Mochizuki, Juichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.1	Elect Director Nakamura, Kuniharu	For	For	
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.2	Elect Director Hyodo, Masayuki	For	For	
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.3	Elect Director Nambu, Toshikazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.4	Elect Director Seishima, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.5	Elect Director Moroka, Reiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.6	Elect Director Higashino, Hirokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.7	Elect Director Ishida, Koji	For	For	
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.8	Elect Director Iwata, Kimie	For	For	
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.9	Elect Director Yamazaki, Hisashi	For	For	
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.10	Elect Director Ide, Akiko	For	For	
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	3.11	Elect Director Mitachi, Takashi	For	For	

Sumitomo Corp.	8053	24-Jun-22	Annual	Management	4	Appoint Statutory Auditor Sakata, Kazunari	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Sumitomo Corp.	8053	24-Jun-22	Annual	Management	6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Performance Share Plan	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22	Annual	Management	3.1	Elect Director Matsumoto, Masayoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22	Annual	Management	3.2	Elect Director Inoue, Osamu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22	Annual	Management	3.3	Elect Director Nishida, Mitsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22	Annual	Management	3.4	Elect Director Nishimura, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22	Annual	Management	3.5	Elect Director Hato, Hideo	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.6	Elect Director Shirayama, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.7	Elect Director Kobayashi, Nobuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.8	Elect Director Miyata, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.9	Elect Director Sahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.10	Elect Director Sato, Hiroshi	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.11	Elect Director Tsuchiya, Michihiro	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.12	Elect Director Christina Ahmadjian	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.13	Elect Director Watanabe, Katsuaki	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.14	Elect Director Horiba, Atsushi	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	3.15	Elect Director Nakajima, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	4.1	Appoint Statutory Auditor Kasui, Yoshitomo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	4.2	Appoint Statutory Auditor Yoshikawa, Ikuo	For	For	
Sumitomo Electric Industries Ltd.	5802	24-Jun-22 Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 188	For	For	

Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.1	Elect Director Nakazato, Yoshiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.2	Elect Director Nozaki, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.3	Elect Director Higo, Toru	For	Against	We do not support insiders on the board other than the Chairman and President.
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.4	Elect Director Matsumoto, Nobuhiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.5	Elect Director Kanayama, Takahiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.6	Elect Director Nakano, Kazuhisa	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.7	Elect Director Ishii, Taeko	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	3.8	Elect Director Kinoshita, Manabu	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	4	Appoint Statutory Auditor Nozawa, Tsuyoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	5	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	24-Jun-22	Annual	Management	6	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
System Corp.	6869	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	

Systemex Corp.	6869	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.1	Elect Director Ietsugu, Hisashi	For	For	
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.2	Elect Director Asano, Kaoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.3	Elect Director Tachibana, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.4	Elect Director Matsui, Iwane	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.5	Elect Director Kanda, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.6	Elect Director Yoshida, Tomokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.7	Elect Director Takahashi, Masayo	For	For	
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.8	Elect Director Ota, Kazuo	For	For	
Systemex Corp.	6869	24-Jun-22	Annual	Management	3.9	Elect Director Fukumoto, Hidekazu	For	For	
Systemex Corp.	6869	24-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Aramaki, Tomo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	24-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	For	For	



Systemex Corp.	6869	24-Jun-22 Annual	Management	4.3	Elect Director and Audit Committee Member Iwasa, Michihide	For	For	
TDK Corp.	6762	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
TDK Corp.	6762	24-Jun-22 Annual	Management	2.1	Elect Director Saito, Noboru	For	For	
TDK Corp.	6762	24-Jun-22 Annual	Management	2.2	Elect Director Yamanishi, Tetsuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TDK Corp.	6762	24-Jun-22 Annual	Management	2.3	Elect Director Ishiguro, Shigenao	For	For	
TDK Corp.	6762	24-Jun-22 Annual	Management	2.4	Elect Director Sato, Shigeki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TDK Corp.	6762	24-Jun-22 Annual	Management	2.5	Elect Director Nakayama, Kozue	For	For	
TDK Corp.	6762	24-Jun-22 Annual	Management	2.6	Elect Director Iwai, Mutsuo	For	For	
TDK Corp.	6762	24-Jun-22 Annual	Management	2.7	Elect Director Yamana, Shoei	For	For	
TDK Corp.	6762	24-Jun-22 Annual	Management	3	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.1	Elect Director Kuwano, Toru	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.2	Elect Director Okamoto, Yasushi	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.3	Elect Director Adachi, Masahiko	For	Against	We do not support insiders on the board other than the President and Chairman.
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.4	Elect Director Yanai, Josaku	For	Against	We do not support insiders on the board other than the President and Chairman.

TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.5	Elect Director Kitaoka, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.6	Elect Director Shinkai, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.7	Elect Director Sano, Koichi	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.8	Elect Director Tsuchiya, Fumio	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	3.9	Elect Director Mizukoshi, Naoko	For	For	
TIS, Inc. (Japan)	3626	24-Jun-22 Annual	Management	4	Appoint Statutory Auditor Kudo, Hiroko	For	For	
Tosoh Corp.	4042	24-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.1	Elect Director Kuwada, Mamoru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.2	Elect Director Tashiro, Katsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.3	Elect Director Adachi, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.4	Elect Director Yonezawa, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.5	Elect Director Doi, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.6	Elect Director Abe, Tsutomu	For	For	
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.7	Elect Director Miura, Keiichi	For	For	
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.8	Elect Director Hombo, Yoshihiro	For	For	
Tosoh Corp.	4042	24-Jun-22 Annual	Management	2.9	Elect Director Hidaka, Mariko	For	For	

Tosoh Corp.	4042	24-Jun-22	Annual	Management	3.1	Appoint Statutory Auditor Teramoto, Tetsuya	For	For	
Tosoh Corp.	4042	24-Jun-22	Annual	Management	3.2	Appoint Statutory Auditor Ozaki, Tsuneyasu	For	For	
Tosoh Corp.	4042	24-Jun-22	Annual	Management	4.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tosoh Corp.	4042	24-Jun-22	Annual	Management	4.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For	
TOTO Ltd.	5332	24-Jun-22	Annual	Management	1	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
TOTO Ltd.	5332	24-Jun-22	Annual	Management	2.1	Elect Director Kitamura, Madoka	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	24-Jun-22	Annual	Management	2.2	Elect Director Kiyota, Noriaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	24-Jun-22	Annual	Management	2.3	Elect Director Shirakawa, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	24-Jun-22	Annual	Management	2.4	Elect Director Hayashi, Ryosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	24-Jun-22	Annual	Management	2.5	Elect Director Taguchi, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

TOTO Ltd.	5332	24-Jun-22 Annual	Management	2.6	Elect Director Tamura, Shinya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	24-Jun-22 Annual	Management	2.7	Elect Director Kuga, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	24-Jun-22 Annual	Management	2.8	Elect Director Shimizu, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	24-Jun-22 Annual	Management	2.9	Elect Director Taketomi, Yojiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	24-Jun-22 Annual	Management	2.10	Elect Director Tsuda, Junji	For	For	
TOTO Ltd.	5332	24-Jun-22 Annual	Management	2.11	Elect Director Yamauchi, Shigenori	For	For	
TOTO Ltd.	5332	24-Jun-22 Annual	Management	3.1	Elect Director and Audit Committee Member Inoue, Shigeki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	24-Jun-22 Annual	Management	3.2	Elect Director and Audit Committee Member Sarasawa, Shuichi	For	For	
TOTO Ltd.	5332	24-Jun-22 Annual	Management	3.3	Elect Director and Audit Committee Member Marumori, Yasushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
TOTO Ltd.	5332	24-Jun-22 Annual	Management	3.4	Elect Director and Audit Committee Member Ienaga, Yukari	For	For	

TOTO Ltd.	5332	24-Jun-22	Annual	Management	4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
TOTO Ltd.	5332	24-Jun-22	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
TOTO Ltd.	5332	24-Jun-22	Annual	Management	6	Approve Restricted Stock Plan	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.1	Elect Director Murakami, Nobuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.2	Elect Director Kashitani, Ichiro	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.3	Elect Director Tominaga, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.4	Elect Director Iwamoto, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.5	Elect Director Fujisawa, Kumi	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.6	Elect Director Komoto, Kunihito	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.7	Elect Director Didier Leroy	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	3.8	Elect Director Inoue, Yukari	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Miyazaki, Kazumasa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

Toyota Tsusho Corp.	8015	24-Jun-22 Annual	Management	4.2	Appoint Statutory Auditor Hayashi, Kentaro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toyota Tsusho Corp.	8015	24-Jun-22 Annual	Management	4.3	Appoint Statutory Auditor Takahashi, Tsutomu	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22 Annual	Management	4.4	Appoint Statutory Auditor Tanoue, Seishi	For	For	
Toyota Tsusho Corp.	8015	24-Jun-22 Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
XPeng, Inc.	9868	24-Jun-22 Annual	Management	2	Elect Xiaopeng He as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
XPeng, Inc.	9868	24-Jun-22 Annual	Management	3	Elect Yingjie Chen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

XPeng, Inc.	9868	24-Jun-22 Annual	Management	2	Elect Xiaopeng He as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	4	Elect Ji-Xun Foo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	3	Elect Yingjie Chen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	5	Elect Fei Yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

XPeng, Inc.	9868	24-Jun-22 Annual	Management	4	Elect Ji-Xun Foo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
XPeng, Inc.	9868	24-Jun-22 Annual	Management	5	Elect Fei Yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	7	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
XPeng, Inc.	9868	24-Jun-22 Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
XPeng, Inc.	9868	24-Jun-22 Annual	Management	7	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.



XPeng, Inc.	9868	24-Jun-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
XPeng, Inc.	9868	24-Jun-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
XPeng, Inc.	9868	24-Jun-22	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
XPeng, Inc.	9868	24-Jun-22	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
XPeng, Inc.	9868	24-Jun-22	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infosys Limited	500209	25-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	3	Reelect Nandan M. Nilekani as Director	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	3	Reelect Nandan M. Nilekani as Director	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Infosys Limited	500209	25-Jun-22	Annual	Management	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	5	Reelect D. Sundaram as Director	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	5	Reelect D. Sundaram as Director	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	6	Approve Reappointment and Remuneration of Salil S. Parekh as Chief Executive Officer and Managing Director	For	For	
Infosys Limited	500209	25-Jun-22	Annual	Management	6	Approve Reappointment and Remuneration of Salil S. Parekh as Chief Executive Officer and Managing Director	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	3.1	Elect Director Manabe, Sunao	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	3.2	Elect Director Hirashima, Shoji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	3.3	Elect Director Otsuki, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	3.4	Elect Director Okuzawa, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	3.5	Elect Director Uji, Noritaka	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	3.6	Elect Director Kama, Kazuaki	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22	Annual	Management	3.7	Elect Director Nohara, Sawako	For	For	

Daiichi Sankyo Co., Ltd.	4568	27-Jun-22 Annual	Management	3.8	Elect Director Fukuoka, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22 Annual	Management	3.9	Elect Director Komatsu, Yasuhiro	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22 Annual	Management	4.1	Appoint Statutory Auditor Imazu, Yukiko	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22 Annual	Management	4.2	Appoint Statutory Auditor Matsumoto, Mitsuhiro	For	For	
Daiichi Sankyo Co., Ltd.	4568	27-Jun-22 Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.1	Elect Director Michael S. Dell	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.2	Elect Director David W. Dorman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.3	Elect Director Egon Durban	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.4	Elect Director David Grain	For	For	
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.5	Elect Director William D. Green	For	For	
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.6	Elect Director Simon Patterson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.7	Elect Director Lynn Vojvodich Radakovich	For	For	
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	1.8	Elect Director Ellen J. Kullman	For	For	
Dell Technologies Inc.	DELL	27-Jun-22 Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Dell Technologies Inc.	DELL	27-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Dell Technologies Inc.	DELL	27-Jun-22	Annual	Management	4	Amend Certificate of Incorporation	For	For	
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	1	Open Meeting			
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	2	Elect Chairman of Meeting	For	For	
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	3	Prepare and Approve List of Shareholders	For	For	
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	6	Approve Agenda of Meeting	For	For	
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	7	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For	
Embracer Group AB	EMBRAC.	27-Jun-22	Extraordinary	Management	8	Close Meeting			
Fortuna Silver Mines Inc.	FVI	27-Jun-22	Annual	Management	1	Fix Number of Directors at Seven	For	For	
Fortuna Silver Mines Inc.	FVI	27-Jun-22	Annual	Management	2.1	Elect Director Jorge Ganoza Durant	For	For	
Fortuna Silver Mines Inc.	FVI	27-Jun-22	Annual	Management	2.2	Elect Director David Laing	For	For	
Fortuna Silver Mines Inc.	FVI	27-Jun-22	Annual	Management	2.3	Elect Director Mario Zotlender	For	For	

Fortuna Silver Mines Inc.	FVI	27-Jun-22 Annual	Management	2.4	Elect Director David Farrell	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Fortuna Silver Mines Inc.	FVI	27-Jun-22 Annual	Management	2.5	Elect Director Alfredo Sillau	For	For	
Fortuna Silver Mines Inc.	FVI	27-Jun-22 Annual	Management	2.6	Elect Director Kylie Dickson	For	For	
Fortuna Silver Mines Inc.	FVI	27-Jun-22 Annual	Management	2.7	Elect Director Kate Harcourt	For	For	
Fortuna Silver Mines Inc.	FVI	27-Jun-22 Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fujitsu Ltd.	6702	27-Jun-22 Annual	Management	1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	For	For	
Fujitsu Ltd.	6702	27-Jun-22 Annual	Management	2.1	Elect Director Tokita, Takahito	For	For	
Fujitsu Ltd.	6702	27-Jun-22 Annual	Management	2.2	Elect Director Furuta, Hidenori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fujitsu Ltd.	6702	27-Jun-22 Annual	Management	2.3	Elect Director Isobe, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fujitsu Ltd.	6702	27-Jun-22 Annual	Management	2.4	Elect Director Yamamoto, Masami	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Fujitsu Ltd.	6702	27-Jun-22	Annual	Management	2.5	Elect Director Mukai, Chiaki	For	For	
Fujitsu Ltd.	6702	27-Jun-22	Annual	Management	2.6	Elect Director Abe, Atsushi	For	For	
Fujitsu Ltd.	6702	27-Jun-22	Annual	Management	2.7	Elect Director Kojo, Yoshiko	For	For	
Fujitsu Ltd.	6702	27-Jun-22	Annual	Management	2.8	Elect Director Scott Callon	For	For	
Fujitsu Ltd.	6702	27-Jun-22	Annual	Management	2.9	Elect Director Sasae, Kenichiro	For	For	
Fujitsu Ltd.	6702	27-Jun-22	Annual	Management	3	Appoint Statutory Auditor Catherine OConnell	For	For	
Fujitsu Ltd.	6702	27-Jun-22	Annual	Management	4	Approve Performance Share Plan	For	For	
Hansol Chemical Co., Ltd.	014680	27-Jun-22	Special	Management	1	Elect Park Jin-won as Outside Director	For	For	
Hansol Chemical Co., Ltd.	014680	27-Jun-22	Special	Management	2	Elect Park Jin-won as a Member of Audit Committee	For	For	
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	2	Approve Dividend	For	For	
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	3	Reelect Keki M. Mistry as Director	For	Against	This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.We are holding certain directors accountable for insufficient climate-related disclosure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	4	Authorize Board to Fix Remuneration of Price Waterhouse Chartered Accountants LLP and G.M. Kapadia & Co. Chartered Accountants as Joint Statutory Auditors	For	For	

HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	5	Reelect Ketan Dalal as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	6	Approve Payment of Commission to Non-Executive Directors	For	For	
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	7	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For	
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	8	Approve Related Party Transactions with HDFC Bank Limited	For	For	
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	9	Approve Revision in Remuneration of Vibha Padalkar as Managing Director & Chief Executive Officer	For	For	
HDFC Life Insurance Company Limited	540777	27-Jun-22	Annual	Management	10	Approve Revision in Remuneration of Suresh Badami as Executive Director	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings	For	Against	This proposal is not in shareholders' best interests.
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.1	Elect Director Oka, Toshiko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.2	Elect Director Okuhara, Kazushige	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.3	Elect Director Kikuchi, Maoko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.4	Elect Director Toyama, Haruyuki	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.5	Elect Director Moe, Hidemi	For	For	



Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.6	Elect Director Katsurayama, Tetsuo	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.7	Elect Director Shiojima, Keiichiro	For	Against	We do not support insiders on the board other than the President.
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.8	Elect Director Tabuchi, Michifumi	For	Against	We do not support insiders on the board other than the President.
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.9	Elect Director Hirano, Kotaro	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	27-Jun-22	Annual	Management	2.10	Elect Director Hosoya, Yoshinori	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	

HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.1	Elect Chuo Wen-Hen, with SHAREHOLDER NO.0000024 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.2	Elect Chuo Yung-Tsai, with SHAREHOLDER NO.0000002 as Non-independent Director	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.3	Elect Chen Chin-Tsai, with SHAREHOLDER NO.0000011 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.4	Elect Lee Shun-Chin, with SHAREHOLDER NO.0000009 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.5	Elect Tsai Huey-Chin, with SHAREHOLDER NO.0000003 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.

HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.6	Elect a Representative of San Hsin Investment Co.Ltd., with SHAREHOLDER NO.0001711 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.7	Elect Chuo Shou-Yeu, with SHAREHOLDER NO.0000025 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.8	Elect Chiang Cheng-Ho, with SHAREHOLDER NO.F102570XXX as Independent Director	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.9	Elect Chen Cheng-Yuan, with SHAREHOLDER NO.G120077XXX as Independent Director	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	7.10	Elect Lee Hui-Hsiu, with SHAREHOLDER NO.R203134XXX as Independent Director	For	For	
HIWIN Technologies Corp.	2049	27-Jun-22	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	1	Approve CNY Share Issue and Specific Mandate	For	For	
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	2	Authorize Board to Handle All Matters in Relation to the CNY Share Issue	For	For	
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	3	Approve Plan for Distribution of Profits Accumulated Before the CNY Share Issue	For	For	

Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	4	Approve Plan for Stabilization of the Price of the CNY Shares Within Three Years Following the CNY Share Issue	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	5	Approve Profits Distribution Policy and Dividend Return Plan Within Three Years Following the CNY Share Issue	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	6	Approve Use of Proceeds from the CNY Share Issue	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	7	Approve Remedial Measures for the Dilution of Immediate Returns After the CNY Share Issue	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	8	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	11	Authorize Board to Handle All Matters in Relation to the Ordinary Resolutions	For	For
Hua Hong Semiconductor Limited	1347	27-Jun-22	Extraordinary	Management	12	Amend Articles of Association and Adopt Amended and Restated Articles of Association and Related Transactions	For	For
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	2	Approve Dividend	For	For

ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	3	Reelect Sandeep Batra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	5	Reelect R. K. Nair as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	6	Reelect Dileep Choksi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	7	Approve Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer (MD & CEO)	For	For	
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	8	Approve Related Party Transactions	For	For	
ICICI Prudential Life Insurance Company Limi 540133		27-Jun-22	Annual	Management	9	Approve Related Party Transactions with ICICI Bank Limited	For	For	
Localiza Rent A Car SA	RENT3	27-Jun-22	Extraordinary	Management	1	Fix Number of Directors at Eight	For	For	
Localiza Rent A Car SA	RENT3	27-Jun-22	Extraordinary	Management	2	Elect Luis Fernando Memoria Porto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Localiza Rent A Car SA	RENT3	27-Jun-22	Extraordinary	Management	3	Elect Sergio Augusto Guerra de Resende as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Localiza Rent A Car SA	RENT3	27-Jun-22	Extraordinary	Management	4	Amend Long-Term Incentive Plans Approved at the April 26, 2022 EGM	For	Against	The long-term incentive plan does not meet our guidelines.
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.1	Elect Director Karasawa, Yasuyoshi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.2	Elect Director Kanasugi, Yasuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.3	Elect Director Hara, Noriyuki	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.4	Elect Director Higuchi, Tetsuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.5	Elect Director Fukuda, Masahito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.6	Elect Director Shirai, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.7	Elect Director Bando, Mariko	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.8	Elect Director Arima, Akira	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.9	Elect Director Tobimatsu, Junichi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.10	Elect Director Rochelle Kopp	For	For	

MS&AD Insurance Group Holdings, Inc.	8725	27-Jun-22	Annual	Management	3.11	Elect Director Ishiwata, Akemi	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.1	Elect Director Oshima, Taku	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.2	Elect Director Kobayashi, Shigeru	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.3	Elect Director Niwa, Chiaki	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.4	Elect Director Iwasaki, Ryohei	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.5	Elect Director Yamada, Tadaaki	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.6	Elect Director Shindo, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.7	Elect Director Kamano, Hiroyuki	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.8	Elect Director Hamada, Emiko	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	3.9	Elect Director Furukawa, Kazuo	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	4	Appoint Statutory Auditor Kimura, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	5	Appoint Alternate Statutory Auditor Hashimoto, Shuzo	For	For	
NGK Insulators, Ltd.	5333	27-Jun-22	Annual	Management	6	Approve Restricted Stock Plan	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	

Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.1	Elect Director Sakurada, Kengo	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.2	Elect Director Okumura, Mikio	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.3	Elect Director Scott Trevor Davis	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.4	Elect Director Yanagida, Naoki	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.5	Elect Director Endo, Isao	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.6	Elect Director Uchiyama, Hideyo	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.7	Elect Director Higashi, Kazuhiro	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.8	Elect Director Nawa, Takashi	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.9	Elect Director Shibata, Misuzu	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.10	Elect Director Yamada, Meyumi	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.11	Elect Director Ito, Kumi	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.12	Elect Director Waga, Masayuki	For	For	
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.13	Elect Director Teshima, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sompo Holdings, Inc.	8630	27-Jun-22	Annual	Management	3.14	Elect Director Kasai, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	1	Accept Standalone Financial Statements	For	For	
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	2	Accept Consolidated Financial Statements	For	For	
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	3	Approve Dividend	For	For	



Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	4	Reelect P. B. Balaji as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	7	Reelect Siraj Chaudhry as Director	For	For	
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	8	Elect David Crean as Director	For	For	
Tata Consumer Products Limited	500800	27-Jun-22	Annual	Management	9	Approve Maintaining of Registers and Indexes of Members and Copies of Annual Returns at the Registered Office and/or the Registrar and Transfer Agent	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.1	Elect Director Nagano, Tsuyoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.2	Elect Director Komiya, Satoru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.3	Elect Director Harashima, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.4	Elect Director Okada, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.5	Elect Director Moriwaki, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.6	Elect Director Hirose, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.7	Elect Director Mimura, Akio	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.8	Elect Director Egawa, Masako	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.9	Elect Director Mitachi, Takashi	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.10	Elect Director Endo, Nobuhiro	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.11	Elect Director Katanozaka, Shinya	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.12	Elect Director Osono, Emi	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.13	Elect Director Ishii, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	3.14	Elect Director Wada, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Wani, Akihiro	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	4.2	Appoint Statutory Auditor Otsuki, Nana	For	For	
Tokio Marine Holdings, Inc.	8766	27-Jun-22	Annual	Management	4.3	Appoint Statutory Auditor Yuasa, Takayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 72	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.1	Elect Director Yukiya, Masataka	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.2	Elect Director Baba, Koichi	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.3	Elect Director Yoshida, Masao	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.4	Elect Director Nakamura, Akio	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.5	Elect Director Asano, Toshio	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.6	Elect Director Tanaka, Miho	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.7	Elect Director Numagami, Tsuyoshi	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.8	Elect Director Okada, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.9	Elect Director Sato, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.10	Elect Director Kitamura, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.11	Elect Director Hara, Mahoko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.12	Elect Director Hirasaki, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	3.13	Elect Director Asada, Shunichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Nomura, Yoshio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	4.2	Appoint Statutory Auditor Fujieda, Masao	For	For	
Tokyo Century Corp.	8439	27-Jun-22	Annual	Management	5	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	For	For	

Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	3	Approve Financial Report	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	5	Approve Fixed Assets Investment Plan	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	6	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.01	Elect Ren Deqi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.02	Elect Liu Jun as Director	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.03	Elect Li Longcheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.04	Elect Wang Linping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.05	Elect Chang Baosheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.06	Elect Liao, Yi Chien David as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.07	Elect Chan Siu Chung as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	7.08	Elect Mu Guoxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.09	Elect Chen Junkui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.10	Elect Luo Xiaopeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.11	Elect Woo Chin Wan, Raymond as Director	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.12	Elect Cai Haoyi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.13	Elect Shi Lei as Director	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.14	Elect Zhang Xiangdong as Director	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.15	Elect Li Xiaohui as Director	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	7.16	Elect Ma Jun as Director	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	8.01	Elect Xu Jiming as Supervisor	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	8.02	Elect Wang Xueqing as Supervisor	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	8.03	Elect Li Yao as Supervisor	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	8.04	Elect Chen Hanwen as Supervisor	For	For	
Bank of Communications Co., Ltd.	3328	28-Jun-22 Annual	Management	8.05	Elect Su Zhi as Supervisor	For	For	

Bank of Communications Co., Ltd.	3328	28-Jun-22	Annual	Management	9	Approve Extension of the Validity Period on the Capital Increase to Bank of Communications (Hong Kong) Limited and the Authorization	For	For	
Benefit One Inc.	2412	28-Jun-22	Annual	Management	1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
Benefit One Inc.	2412	28-Jun-22	Annual	Management	2.1	Elect Director Fukasawa, Junko	For	For	
Benefit One Inc.	2412	28-Jun-22	Annual	Management	2.2	Elect Director Shiraishi, Norio	For	For	
Benefit One Inc.	2412	28-Jun-22	Annual	Management	2.3	Elect Director Tanaka, Hideyo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Benefit One Inc.	2412	28-Jun-22	Annual	Management	2.4	Elect Director Ozaki, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Britannia Industries Limited	500825	28-Jun-22	Annual	Management	1	Accept Audited Financial Statements and Statutory Reports	For	For	
Britannia Industries Limited	500825	28-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	

Britannia Industries Limited	500825	28-Jun-22 Annual	Management	3	Reelect Ness N Wadia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Britannia Industries Limited	500825	28-Jun-22 Annual	Management	4	Reelect Keki Elavia as Director	For	For	
Britannia Industries Limited	500825	28-Jun-22 Annual	Management	5	Approve Remuneration Payable to Nusli N Wadia as Chairman and Non-Executive Director	For	Against	The director remuneration plan does not meet our guidelines.
Britannia Industries Limited	500825	28-Jun-22 Annual	Management	6	Approve Limits for Making Investment, Loans, Guarantees and Security in Other Body Corporate	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CarMax, Inc.	KMX	28-Jun-22 Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
CarMax, Inc.	KMX	28-Jun-22 Annual	Management	1b	Elect Director Ronald E. Blaylock	For	For	
CarMax, Inc.	KMX	28-Jun-22 Annual	Management	1c	Elect Director Sona Chawla	For	For	
CarMax, Inc.	KMX	28-Jun-22 Annual	Management	1d	Elect Director Thomas J. Folliard	For	For	
CarMax, Inc.	KMX	28-Jun-22 Annual	Management	1e	Elect Director Shira Goodman	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.



CarMax, Inc.	KMX	28-Jun-22	Annual	Management	1f	Elect Director David W. McCreight	For	Against	This director is overboarded.
CarMax, Inc.	KMX	28-Jun-22	Annual	Management	1g	Elect Director William D. Nash	For	For	
CarMax, Inc.	KMX	28-Jun-22	Annual	Management	1h	Elect Director Mark F. O'Neil	For	For	
CarMax, Inc.	KMX	28-Jun-22	Annual	Management	1i	Elect Director Pietro Satriano	For	For	
CarMax, Inc.	KMX	28-Jun-22	Annual	Management	1j	Elect Director Marcella Shinder	For	For	
CarMax, Inc.	KMX	28-Jun-22	Annual	Management	1k	Elect Director Mitchell D. Steenrod	For	For	
CarMax, Inc.	KMX	28-Jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CarMax, Inc.	KMX	28-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	1	Open Meeting			
CD Projekt SA	CDR	28-Jun-22	Annual	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	28-Jun-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	5	Receive Management Board Report, Standalone and Consolidated Financial Statements			
CD Projekt SA	CDR	28-Jun-22	Annual	Management	6	Approve Financial Statements	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	9	Approve Allocation of Income and Dividends of PLN 1.00 per Share	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	10	Approve Discharge of Adam Kicinski (CEO)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	11	Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	

CD Projekt SA	CDR	28-Jun-22	Annual	Management	13	Approve Discharge of Adam Badowski (Management Board Member)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	14	Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	15	Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	16	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	17	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	18	Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	19	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	20	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	21	Approve Discharge of Jan Wejchert (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	22	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CD Projekt SA	CDR	28-Jun-22	Annual	Management	23	Amend Terms of Remuneration of Supervisory Board Members	For	For	

CD Projekt SA	CDR	28-Jun-22	Annual	Management	24	Cancel July 28, 2020, AGM Resolution Re: Creation of Reserve Capital for Purpose of Share Repurchase Program	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	25	Amend Statute Re: Management and Supervisory Boards	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	26	Amend Statute Re: Management Board	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	27	Amend Statute Re: Supervisory Board	For	For	
CD Projekt SA	CDR	28-Jun-22	Annual	Management	28	Close Meeting			
CEZ as	CEZ	28-Jun-22	Annual	Management	1	Receive Reports of Management and Supervisory Boards, and Audit Committee			
CEZ as	CEZ	28-Jun-22	Annual	Management	2.1	Approve Financial Statements	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	2.2	Approve Consolidated Financial	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	3.1	Approve Allocation of Income and Dividends of CZK 44 per Share	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	3.2	Amend Terms of Dividends Payment	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	4.1	Approve Donations Budget for Fiscal 2023	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	4.2	Approve Increase in Donations Budget for Fiscal 2022	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	5	Amend Company's Business Policy	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	6	Amend Articles of Association	For	For	
CEZ as	CEZ	28-Jun-22	Annual	Management	7.1	Approve Template Service Contracts of Supervisory Board Member	For	Against	This proposal is not in shareholders' best interests.
CEZ as	CEZ	28-Jun-22	Annual	Management	7.2	Approve Template Service Contracts of Audit Committee Member	For	For	

CEZ as	CEZ	28-Jun-22	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
CEZ as	CEZ	28-Jun-22	Annual	Management	9	Recall and Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CEZ as	CEZ	28-Jun-22	Annual	Management	10	Recall and Elect Members of Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	1	Approve Work Report of the Board	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	3	Approve Final Financial Account Plan	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	5	Approve Budget of Investment in Capital Expenditure	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.1	Elect Zhang Weidong as Director	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.2	Elect He Jieping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.3	Elect Wang Shaoshuang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.4	Elect Zhang Yuxiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.5	Elect Tang Jiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.6	Elect Liu Chong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.7	Elect Lu Zhengfei as Director	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.8	Elect Lam Chi Kuen as Director	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.9	Elect Wang Changyun as Director	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	7.10	Elect Sun Maosong as Director	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	8.1	Elect Gong Jiande as Supervisor	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	8.2	Elect Liu Li as Supervisor	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	9	Approve Capital Management Plan for 2022-2024	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jun-22	Annual	Management	10	Approve External Donation Plan	For	For	

China Feihe Ltd.	6186	28-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Feihe Ltd.	6186	28-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
China Feihe Ltd.	6186	28-Jun-22 Annual	Management	3a	Elect Leng Youbin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Feihe Ltd.	6186	28-Jun-22 Annual	Management	3b	Elect Judy Fong-Yee Tu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Feihe Ltd.	6186	28-Jun-22 Annual	Management	3c	Elect Gao Yu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
China Feihe Ltd.	6186	28-Jun-22 Annual	Management	3d	Elect Kingsley Kwok King Chan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Feihe Ltd.	6186	28-Jun-22 Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
China Feihe Ltd.	6186	28-Jun-22 Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

China Feihe Ltd.	6186	28-Jun-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Feihe Ltd.	6186	28-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Feihe Ltd.	6186	28-Jun-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Feihe Ltd.	6186	28-Jun-22	Annual	Management	8	Approve Amendments to the Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Special	Management	1	Approve Scrip Dividend Scheme for H Shares	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Special	Management	1	Approve Scrip Dividend Scheme for H Shares	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	3	Approve Annual Report	For	For	

China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	4	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	4	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	5	Approve Authorization of the Company and Its Majority-Owned Subsidiaries to Provide Financial Assistance to Third Parties	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	5	Approve Authorization of the Company and Its Majority-Owned Subsidiaries to Provide Financial Assistance to Third Parties	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	6	Approve Authorization of Guarantee by the Company to Its Majority-Owned Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	6	Approve Authorization of Guarantee by the Company to Its Majority-Owned Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	7	Approve Dividend Distribution Plan	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	7	Approve Dividend Distribution Plan	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	8	Approve Scrip Dividend Scheme for H Shares	For	For	
China Vanke Co., Ltd.	2202	28-Jun-22	Annual	Management	8	Approve Scrip Dividend Scheme for H Shares	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	



Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.1	Elect Director Katsuno, Satoru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.2	Elect Director Hayashi, Kingo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.3	Elect Director Mizutani, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.4	Elect Director Ito, Hisanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.5	Elect Director Ihara, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.6	Elect Director Hashimoto, Takayuki	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.7	Elect Director Shimao, Tadashi	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.8	Elect Director Kurihara, Mitsue	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	3.9	Elect Director Kudo, Yoko	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Shareholder	5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Shareholder	6	Amend Articles to Ban Nuclear Power Generation	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Shareholder	7	Amend Articles to Introduce Provisions concerning Compliance	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Shareholder	8	Amend Articles to Introduce Provisions concerning Renewable Energy	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Chubu Electric Power Co., Inc.	9502	28-Jun-22	Annual	Shareholder	9	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	1	Approve Work Report of the Board	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	6	Approve Estimated Investment Amount for the Proprietary Business	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	7	Approve Remuneration of Directors and Supervisors	For	For	

CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	8.01	Approve Contemplated Related Party/Connected Transactions Between the Group and the CITIC Group and Its Subsidiaries and Associates	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	8.02	Approve Contemplated Related Party Transactions Between the Group and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management (Excluding the Subsidiaries of the Company)	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	8.03	Approve Contemplated Related Party/Connected Transactions Between the Group and Companies Holding More Than 10% Equity Interest in an Important Subsidiary of the Company	For	For	
CITIC Securities Company Limited	6030	28-Jun-22	Annual	Management	8.04	Approve Contemplated Related Party Transactions Between the Group and Companies Holding More Than 5% Equity Interest in the Company	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	1a	Reelect Gadi Tirosh as Director	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	1b	Reelect Amnon Shoshani as Director	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	1c	Elect Avril England as Director	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	1d	Reelect Francois Auque as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	2	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	3	Authorize Ehud (Udi) Mokady to Serve as Chairman and CEO	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
CyberArk Software Ltd.	CYBR	28-Jun-22	Annual	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	
Daito Trust Construction Co., Ltd.	1878	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 275	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Daito Trust Construction Co., Ltd.	1878	28-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.1	Elect Director Hibino, Takashi	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.2	Elect Director Nakata, Seiji	For	For	

Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.3	Elect Director Matsui, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.4	Elect Director Tashiro, Keiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.5	Elect Director Ogino, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.6	Elect Director Hanaoka, Sachiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.7	Elect Director Kawashima, Hiromasa	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.8	Elect Director Ogasawara, Michiaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.9	Elect Director Takeuchi, Hirota	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.10	Elect Director Nishikawa, Ikuo	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.11	Elect Director Kawai, Eriko	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.12	Elect Director Nishikawa, Katsuyuki	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.13	Elect Director Iwamoto, Toshio	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-22	Annual	Management	2.14	Elect Director Murakami, Yumiko	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	

ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.1	Elect Director Sugimori, Tsutomu	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.2	Elect Director Ota, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.3	Elect Director Saito, Takeshi	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.4	Elect Director Yatabe, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.5	Elect Director Murayama, Seiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.6	Elect Director Shiina, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.7	Elect Director Inoue, Keitaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.8	Elect Director Miyata, Tomohide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.9	Elect Director Nakahara, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.10	Elect Director Ota, Hiroko	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.11	Elect Director Kudo, Yasumi	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	3.12	Elect Director Tomita, Tetsuro	For	For	

ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Ouchi, Yoshiaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Nishioka, Seiichiro	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Oka, Toshiko	For	For	
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.1	Elect Director Kitazawa, Michihiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.2	Elect Director Kondo, Shiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.3	Elect Director Abe, Michio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.4	Elect Director Arai, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.5	Elect Director Hosen, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.6	Elect Director Tetsutani, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.7	Elect Director Tamba, Toshihito	For	For	

Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.8	Elect Director Tachikawa, Naomi	For	For	
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.9	Elect Director Hayashi, Yoshitsugu	For	For	
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	2.10	Elect Director Tominaga, Yukari	For	For	
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	3	Appoint Statutory Auditor Okuno, Yoshio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Fuji Electric Co., Ltd.	6504	28-Jun-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	2	Approve Annual Report and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	2	Approve Annual Report and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	3	Approve Report on the Work of the Board of Directors	For	For	



Haier Smart Home Co., Ltd.	6690	28-Jun-22 Special	Shareholder	3	Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Management	3	Approve Report on the Work of the Board of Directors	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Special	Shareholder	3	Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Management	4	Approve Report on the Work of the Board of Supervisors	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Special	Shareholder	4	Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Management	4	Approve Report on the Work of the Board of Supervisors	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Special	Shareholder	4	Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Management	5	Approve Audit Report on Internal Control	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Special	Shareholder	5	Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Management	5	Approve Audit Report on Internal Control	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Special	Shareholder	5	Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	For

Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	6	Approve Profit Distribution Plan	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	6	Approve Profit Distribution Plan	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	7	Approve Appointment of PRC Accounting Standards Auditor	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	7	Approve Appointment of PRC Accounting Standards Auditor	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	8	Approve Appointment of International Accounting Standards Auditor	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	8	Approve Appointment of International Accounting Standards Auditor	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	9	Approve Anticipated Provision of Guarantees for Its Subsidiaries	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	9	Approve Anticipated Provision of Guarantees for Its Subsidiaries	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	10	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	10	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	11	Approve Registration and Issuance of Debt Financing Instruments	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	11	Approve Registration and Issuance of Debt Financing Instruments	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	12	Approve Adjustment of Allowances of Directors	For	For
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	12	Approve Adjustment of Allowances of Directors	For	For

Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	16	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	16	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	17	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	17	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	18	Approve Renewal of the Products and Materials Procurement Framework Agreement	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	18	Approve Renewal of the Products and Materials Procurement Framework Agreement	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	19	Approve Renewal of the Services Procurement Framework Agreement	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	19	Approve Renewal of the Services Procurement Framework Agreement	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	20	Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	20	Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	21	Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	For	

Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	21	Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	22	Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	22	Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	23	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	23	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	24	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	24	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	25	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	25	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	

Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	26	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	26	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	27	Approve Amendments to the Investment Management System	For	For	We believe that support for this proposal is in the best interests of shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	27	Approve Amendments to the Investment Management System	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	28	Approve Amendments to Regulations on the Management of Fund Raising	For	For	We believe that support for this proposal is in the best interests of shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	28	Approve Amendments to Regulations on the Management of Fund Raising	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	29	Approve Amendments to Fair Decision-Making System for Related Party Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	29	Approve Amendments to Fair Decision-Making System for Related Party Transactions	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	30	Approve Amendments to Independent Directors System	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	30	Approve Amendments to Independent Directors System	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	31	Approve Amendments to Management System of External Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.

Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	31	Approve Amendments to Management System of External Guarantee	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	32	Approve Amendments to Management System of Foreign Exchange Derivative Trading Business	For	For	We believe that support for this proposal is in the best interests of shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	32	Approve Amendments to Management System of Foreign Exchange Derivative Trading Business	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	33	Approve Amendments to Management System of Entrusted Wealth Management	For	For	We believe that support for this proposal is in the best interests of shareholders.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Management	33	Approve Amendments to Management System of Entrusted Wealth Management	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	34.1	Elect Li Huagang as Director	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	34.1	Elect Li Huagang as Director	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	34.2	Elect Shao Xinzhi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	34.2	Elect Shao Xinzhi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	34.3	Elect Gong Wei as Director	For	Against	We do not support insiders on the board other than the CEO.

Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Shareholder	34.3	Elect Gong Wei as Director	For	Against	We do not support insiders on the board other than the CEO.
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Shareholder	34.4	Elect Yu Hon To, David as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Shareholder	34.4	Elect Yu Hon To, David as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Shareholder	34.5	Elect Eva Li Kam Fun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Shareholder	34.5	Elect Eva Li Kam Fun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Shareholder	35.1	Elect Chien Da-Chun as Director	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22 Annual	Shareholder	35.1	Elect Chien Da-Chun as Director	For	For	



Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	35.2	Elect Wong Hak Kun as Director	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	35.2	Elect Wong Hak Kun as Director	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	35.3	Elect Li Shipeng as Director	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	35.3	Elect Li Shipeng as Director	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	35.4	Elect Wu Qi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	35.4	Elect Wu Qi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	36.1	Elect Liu Dalin as Supervisor	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	36.1	Elect Liu Dalin as Supervisor	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	36.2	Elect Ma Yingjie as Supervisor	For	For	
Haier Smart Home Co., Ltd.	6690	28-Jun-22	Annual	Shareholder	36.2	Elect Ma Yingjie as Supervisor	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.1	Elect Director Urano, Mitsudo	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.2	Elect Director Kaihori, Shuzo	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.3	Elect Director Yoshihara, Hiroaki	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.4	Elect Director Abe, Yasuyuki	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.5	Elect Director Hasegawa, Takayo	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.6	Elect Director Nishimura, Mika	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.7	Elect Director Ikeda, Eiichiro	For	For	
HOYA Corp.	7741	28-Jun-22	Annual	Management	1.8	Elect Director Hiroka, Ryo	For	Against	We do not support insiders on the board other than the President.
HOYA Corp.	7741	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	1	Approve Work Report of Board of Directors	For	Against	We are voting against the Work Report of the Board of Directors for insufficient oversight of the company's climate strategy.

Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	2	Approve Work Report of Supervisory Committee	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	3	Approve Audited Financial Statements	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as Hong Kong Auditors and Authorize Board to Fix Their Remuneration	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	6.01	Approve Issuance of Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	6.02	Approve Issuance of Super Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	6.03	Approve Issuance of Debt Financing Instruments	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	7	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or Overseas Listed Foreign Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	9	Approve Provision of Guarantee to Diandong Energy	For	For	
Huaneng Power International, Inc.	902	28-Jun-22	Annual	Management	10	Approve Provision of Guarantee to Diandong Yuwang	For	For	
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	2	Elect Ren Ai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	3	Elect Liu Yanqun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	4	Elect Ye Changqing as Director	For	Against	This director is overboarded.
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	5	Elect Zhao Chun as Director	For	For	
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	8C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Hygeia Healthcare Holdings Co., Ltd.	6078	28-Jun-22	Annual	Management	9	Approve Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	1	Approve Financial Report	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	3	Approve Performance Report of the Independent Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	4	Approve Report of the Supervisory Committee	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	6	Approve Capital Expenditure Plan	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	7	Approve Revision of the Transaction Term and the Original Annual Caps under the Yitai Investment Framework Agreement on Purchase and Sale of Products and Services	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	8	Approve Estimates of the Provision of Guarantee by the Company for Its Holding Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	9	Approve Estimates of the Provision of Guarantee by the Company for Commercial Acceptance Bill Financing Business of Its Certain Wholly-Owned Subsidiaries and Holding Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	10	Approve Entrusted Wealth Management with Idle Self-Owned Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	11	Approve Appointment of Financial Audit Institution	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	12	Approve Appointment of Internal Control Audit Institution	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	28-Jun-22	Annual	Management	13	Approve Adjustment of Entrusted Management Fees for the Coal Mines Owned by the Company and Its Holding Subsidiaries	For	For	
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.1	Elect Director Katayama, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.2	Elect Director Takahashi, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.3	Elect Director Minami, Shinsuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.4	Elect Director Ikemoto, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.5	Elect Director Fujimori, Shun	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.6	Elect Director Yamaguchi, Naohiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.7	Elect Director Shibata, Mitsuyoshi	For	For	
Isuzu Motors Ltd.	7202	28-Jun-22	Annual	Management	3.8	Elect Director Nakayama, Kozue	For	For	
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Extraordinary	Management	1	Approve Subscription Agreement, Grant of Specific Mandate to Issue Subscription Shares and Related Transactions	For	For	
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	2A	Elect John G. Wilcox as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	2B	Elect Dong Yang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	2C	Elect Lyu Rong as Director	For	For	
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	2D	Elect Fang Min as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	2E	Elect Li Jianwei as Director	For	For	

Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	2F	Elect Ye Changqing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	4	Approve Final Dividend	For	For	
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jinxin Fertility Group Ltd.	1951	28-Jun-22	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kajima Corp.	1812	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
Kajima Corp.	1812	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kajima Corp.	1812	28-Jun-22	Annual	Management	3.1	Elect Director Oshimi, Yoshikazu	For	For	
Kajima Corp.	1812	28-Jun-22	Annual	Management	3.2	Elect Director Amano, Hiromasa	For	For	

Kajima Corp.	1812	28-Jun-22 Annual	Management	3.3	Elect Director Kayano, Masayasu	For	Against	We do not support insiders on the board other than the Chairman and President.
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.4	Elect Director Koshijima, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and President.
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.5	Elect Director Ishikawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.6	Elect Director Katsumi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.7	Elect Director Uchida, Ken	For	Against	We do not support insiders on the board other than the Chairman and President.
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.8	Elect Director Hiraizumi, Nobuyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.9	Elect Director Furukawa, Koji	For	For	
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.10	Elect Director Sakane, Masahiro	For	For	
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.11	Elect Director Saito, Kiyomi	For	For	
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.12	Elect Director Suzuki, Yoichi	For	For	
Kajima Corp.	1812	28-Jun-22 Annual	Management	3.13	Elect Director Saito, Tamotsu	For	For	
Kajima Corp.	1812	28-Jun-22 Annual	Management	4	Appoint Statutory Auditor Nakagawa, Masahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
KONAMI Group Corp.	9766	28-Jun-22 Annual	Management	1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
KONAMI Group Corp.	9766	28-Jun-22 Annual	Management	2.1	Elect Director Kozuki, Kagemasa	For	For	
KONAMI Group Corp.	9766	28-Jun-22 Annual	Management	2.2	Elect Director Higashio, Kimihiko	For	For	



KONAMI Group Corp.	9766	28-Jun-22 Annual	Management	2.3	Elect Director Hayakawa, Hideki	For	Against	We do not support insiders on the board other than the Chairman and President.
KONAMI Group Corp.	9766	28-Jun-22 Annual	Management	2.4	Elect Director Okita, Katsunori	For	Against	We do not support insiders on the board other than the Chairman and President.
KONAMI Group Corp.	9766	28-Jun-22 Annual	Management	2.5	Elect Director Matsura, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Kyocera Corp.	6971	28-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Kyocera Corp.	6971	28-Jun-22 Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
Kyocera Corp.	6971	28-Jun-22 Annual	Management	3	Appoint Statutory Auditor Nishimura, Yushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kyocera Corp.	6971	28-Jun-22 Annual	Management	4	Appoint Alternate Statutory Auditor Kida, Minoru	For	For	
M3, Inc.	2413	28-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
M3, Inc.	2413	28-Jun-22 Annual	Management	2.1	Elect Director Tanimura, Itaru	For	For	
M3, Inc.	2413	28-Jun-22 Annual	Management	2.2	Elect Director Tomaru, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-22 Annual	Management	2.3	Elect Director Tsuchiya, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.

M3, Inc.	2413	28-Jun-22 Annual	Management	2.4	Elect Director Izumiya, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-22 Annual	Management	2.5	Elect Director Nakamura, Rie	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-22 Annual	Management	2.6	Elect Director Yoshida, Kenichiro	For	For	
M3, Inc.	2413	28-Jun-22 Annual	Management	3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For	
M3, Inc.	2413	28-Jun-22 Annual	Management	3.2	Elect Director and Audit Committee Member Ebata, Takako	For	For	
M3, Inc.	2413	28-Jun-22 Annual	Management	3.3	Elect Director and Audit Committee Member Toyama, Ryoko	For	For	
Makita Corp.	6586	28-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For	
Makita Corp.	6586	28-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Makita Corp.	6586	28-Jun-22 Annual	Management	3.1	Elect Director Goto, Masahiko	For	For	
Makita Corp.	6586	28-Jun-22 Annual	Management	3.2	Elect Director Goto, Munetoshi	For	For	
Makita Corp.	6586	28-Jun-22 Annual	Management	3.3	Elect Director Tomita, Shinichiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-22 Annual	Management	3.4	Elect Director Kaneko, Tetsuhisa	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-22 Annual	Management	3.5	Elect Director Ota, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and President.

Makita Corp.	6586	28-Jun-22 Annual	Management	3.6	Elect Director Tsuchiya, Takashi	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-22 Annual	Management	3.7	Elect Director Yoshida, Masaki	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-22 Annual	Management	3.8	Elect Director Omote, Takashi	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-22 Annual	Management	3.9	Elect Director Otsu, Yukihiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-22 Annual	Management	3.10	Elect Director Sugino, Masahiro	For	For	
Makita Corp.	6586	28-Jun-22 Annual	Management	3.11	Elect Director Iwase, Takahiro	For	For	
Makita Corp.	6586	28-Jun-22 Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22 Annual	Management	2.1	Elect Director Kurai, Toshikiyo	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22 Annual	Management	2.2	Elect Director Fujii, Masashi	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22 Annual	Management	2.3	Elect Director Inari, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22 Annual	Management	2.4	Elect Director Ariyoshi, Nobuhisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22 Annual	Management	2.5	Elect Director Kato, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	2.6	Elect Director Nagaoka, Naruyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	2.7	Elect Director Kitagawa, Motoyasu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	2.8	Elect Director Yamaguchi, Ryozo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	2.9	Elect Director Sato, Tsugio	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	2.10	Elect Director Hirose, Haruko	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	2.11	Elect Director Suzuki, Toru	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	2.12	Elect Director Manabe, Yasushi	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	28-Jun-22	Annual	Management	3	Appoint Statutory Auditor Watanabe, Go	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsubishi HC Capital, Inc.	8593	28-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22	Annual	Management	2.1	Elect Director Kawabe, Seiji	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22	Annual	Management	2.2	Elect Director Yanai, Takahiro	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22	Annual	Management	2.3	Elect Director Nishiura, Kanji	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi HC Capital, Inc.	8593	28-Jun-22	Annual	Management	2.4	Elect Director Anei, Kazumi	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi HC Capital, Inc.	8593	28-Jun-22	Annual	Management	2.5	Elect Director Hisai, Taiju	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi HC Capital, Inc.	8593	28-Jun-22	Annual	Management	2.6	Elect Director Sato, Haruhiko	For	Against	We do not support insiders on the board other than the Chairman and President.

Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	2.7	Elect Director Nakata, Hiroyasu	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	2.8	Elect Director Sasaki, Yuri	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	2.9	Elect Director Watanabe, Go	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	2.10	Elect Director Kuga, Takuya	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	3.1	Elect Director and Audit Committee Member Hamamoto, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	3.2	Elect Director and Audit Committee Member Hiraiwa, Koichiro	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	3.3	Elect Director and Audit Committee Member Kaneko, Hiroko	For	For	
Mitsubishi HC Capital, Inc.	8593	28-Jun-22 Annual	Management	3.4	Elect Director and Audit Committee Member Saito, Masayuki	For	For	
MongoDB, Inc.	MDB	28-Jun-22 Annual	Management	1.1	Elect Director Francisco D'Souza	For	For	
MongoDB, Inc.	MDB	28-Jun-22 Annual	Management	1.2	Elect Director Charles M. Hazard, Jr.	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
MongoDB, Inc.	MDB	28-Jun-22 Annual	Management	1.3	Elect Director Tom Killalea	For	For	

MongoDB, Inc.	MDB	28-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
MongoDB, Inc.	MDB	28-Jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	1.1	Elect Director Claire M.C. Kennedy	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	1.2	Elect Director Eric Noyrez	For	For	
Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	1.3	Elect Director Constantine E. Karayannopoulos	For	For	
Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	1.4	Elect Director Brook Hinchman	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	1.5	Elect Director Edgar Lee	For	For	

Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	1.6	Elect Director G. Gail Edwards	For	For	
Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	1.7	Elect Director Gregory Share	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Neo Performance Materials Inc.	NEO	28-Jun-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	1	Approve Report of the Board	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	3	Approve Preparation of Annual Financial Report	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	5	Approve Annual Report (A Shares/H Shares)	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	7	Approve Report of Performance of Directors	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	8	Approve Report of Performance of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	9	Approve Report of Performance of Independent Non-Executive Directors	For	For	

New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	10	Approve Development Outline of the 14th Five Year Plan	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-22	Annual	Management	11	Approve Issuance of Domestic Capital Supplementary Bonds	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 72	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.1	Elect Director Kinoshita, Kojiro	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.2	Elect Director Yagi, Shinsuke	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.3	Elect Director Honda, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.4	Elect Director Ishikawa, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.5	Elect Director Matsuoka, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.6	Elect Director Daimon, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.7	Elect Director Oe, Tadashi	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.8	Elect Director Obayashi, Hidehito	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.9	Elect Director Kataoka, Kazunori	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	3.10	Elect Director Nakagawa, Miyuki	For	For	
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Orai, Kazuhiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nissan Chemical Corp.	4021	28-Jun-22	Annual	Management	4.2	Appoint Statutory Auditor Katayama, Noriyuki	For	For	



Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.1	Elect Director Kimura, Yasushi	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.2	Elect Director Jean-Dominique Senard	For	Against	We do not support insiders on the board other than the President.
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.3	Elect Director Toyoda, Masakazu	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.4	Elect Director Ihara, Keiko	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.5	Elect Director Nagai, Moto	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.6	Elect Director Bernard Delmas	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.7	Elect Director Andrew House	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.8	Elect Director Jenifer Rogers	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.9	Elect Director Pierre Fleuriot	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.10	Elect Director Uchida, Makoto	For	For	
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.11	Elect Director Ashwani Gupta	For	Against	We do not support insiders on the board other than the President.
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Management	3.12	Elect Director Sakamoto, Hideyuki	For	Against	We do not support insiders on the board other than the President.
Nissan Motor Co., Ltd.	7201	28-Jun-22	Annual	Shareholder	4	Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports	Against	For	This proposal is in minority shareholders' best interests.
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.1	Elect Director Mori, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.2	Elect Director Iwasaki, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.3	Elect Director Odaka, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.4	Elect Director Masujima, Naoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.5	Elect Director Yamada, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.6	Elect Director Koike, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.7	Elect Director Fushiya, Kazuhiko	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.8	Elect Director Nagai, Moto	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.9	Elect Director Takihara, Kenji	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	3.10	Elect Director Endo, Nobuhiro	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-22	Annual	Management	4	Elect Director and Audit Committee Member Ando, Takaharu	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.1	Elect Director Ando, Koki	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.2	Elect Director Ando, Noritaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.3	Elect Director Yokoyama, Yukio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.4	Elect Director Kobayashi, Ken	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.5	Elect Director Okafuji, Masahiro	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.6	Elect Director Mizuno, Masato	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.7	Elect Director Nakagawa, Yukiko	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.8	Elect Director Sakuraba, Eietsu	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	3.9	Elect Director Ogasawara, Yuka	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	4	Appoint Statutory Auditor Sawai, Masahiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-22	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22	Annual	Management	3	Amend Articles to Authorize Board to Determine Income Allocation	For	Against	This proposal is not in shareholders' best interests.
Osaka Gas Co., Ltd.	9532	28-Jun-22	Annual	Management	4.1	Elect Director Honjo, Takehiro	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22	Annual	Management	4.2	Elect Director Fujiwara, Masataka	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22	Annual	Management	4.3	Elect Director Miyagawa, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	28-Jun-22	Annual	Management	4.4	Elect Director Matsui, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Osaka Gas Co., Ltd.	9532	28-Jun-22 Annual	Management	4.5	Elect Director Tasaka, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	28-Jun-22 Annual	Management	4.6	Elect Director Takeguchi, Fumitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	28-Jun-22 Annual	Management	4.7	Elect Director Miyahara, Hideo	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22 Annual	Management	4.8	Elect Director Murao, Kazutoshi	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22 Annual	Management	4.9	Elect Director Kijima, Tatsuo	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22 Annual	Management	4.10	Elect Director Sato, Yumiko	For	For	
Osaka Gas Co., Ltd.	9532	28-Jun-22 Annual	Management	5	Appoint Statutory Auditor Nashioka, Eriko	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	3	Approve Final Financial Accounts	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	4	Approve Profit Distribution Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	5	Approve Budget Plan of Fixed Asset Investment	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Accounting Firms and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	7	Approve Authorization to Deal with the Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members of A Shares and H Shares	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22 Annual	Management	8	Approve Directors' Remuneration Settlement Plan	For	For	

Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22	Annual	Management	9	Approve Supervisors' Remuneration Settlement Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22	Annual	Management	10	Approve Issuance of Write-down Undated Capital Bonds	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22	Annual	Management	11	Approve Extension of the Terms of Validity of the Resolution and the Authorization on the Issuance of Qualified Write-down Tier 2 Capital Instruments	For	For	
Postal Savings Bank of China Co., Ltd.	1658	28-Jun-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	For	For	
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.1	Elect Director Nakayama, Yasuo	For	For	
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.2	Elect Director Ozeki, Ichiro	For	For	
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.3	Elect Director Yoshida, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.4	Elect Director Fuse, Tatsuro	For	Against	We do not support insiders on the board other than the Chairman and President.
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.5	Elect Director Izumida, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and President.
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.6	Elect Director Kurihara, Tatsushi	For	Against	We do not support insiders on the board other than the Chairman and President.
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.7	Elect Director Hirose, Takaharu	For	For	

SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.8	Elect Director Kawano, Hirobumi	For	For	
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.9	Elect Director Watanabe, Hajime	For	For	
SECOM Co., Ltd.	9735	28-Jun-22	Annual	Management	3.10	Elect Director Hara, Miri	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	3.1	Elect Director Usui, Minoru	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	3.2	Elect Director Ogawa, Yasunori	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	3.3	Elect Director Kubota, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	3.4	Elect Director Seki, Tatsuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	3.5	Elect Director Omiya, Hideaki	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	3.6	Elect Director Matsunaga, Mari	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Shirai, Yoshio	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Murakoshi, Susumu	For	For	
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	4.4	Elect Director and Audit Committee Member Otsuka, Michiko	For	For	

Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Seiko Epson Corp.	6724	28-Jun-22	Annual	Management	6	Approve Restricted Stock Plan	For	For	
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	For	For	
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.1	Elect Director Kuriwada, Eiichi	For	For	
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.2	Elect Director Matsumoto, Hidekazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.3	Elect Director Motomura, Masahide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.4	Elect Director Nakajima, Shunichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.5	Elect Director Kawanago, Katsuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.6	Elect Director Takaoka, Mika	For	For	
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.7	Elect Director Sagisaka, Osami	For	For	
SG Holdings Co., Ltd.	9143	28-Jun-22	Annual	Management	2.8	Elect Director Akiyama, Masato	For	For	
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	3	Approve Annual Report and Summary	For	For	

Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	4	Approve Financial Statements	For	For	
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	6	Approve Financial Budget	For	For	
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	7	Approve to Appoint Financial and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	8	Approve Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	9	Approve Shareholder Return Plan	For	For	
Shanghai Baosight Software Co., Ltd.	600845	28-Jun-22	Annual	Management	10	Approve Amendments to Articles of Association	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.1	Elect Director Ueda, Teruhisa	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.2	Elect Director Yamamoto, Yasunori	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.3	Elect Director Miura, Yasuo	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.4	Elect Director Watanabe, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.5	Elect Director Wada, Hiroko	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.6	Elect Director Hanai, Nobuo	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.7	Elect Director Nakanishi, Yoshiyuki	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	3.8	Elect Director Hamada, Nami	For	For	
Shimadzu Corp.	7701	28-Jun-22	Annual	Management	4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	For	For	



Sinotruk (Hong Kong) Limited	3808	28-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sinotruk (Hong Kong) Limited	3808	28-Jun-22 Annual	Management	2	Approve Final Dividend	For	For	
Sinotruk (Hong Kong) Limited	3808	28-Jun-22 Annual	Management	3A	Elect Cai Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinotruk (Hong Kong) Limited	3808	28-Jun-22 Annual	Management	3B	Elect Sun Shaojun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sinotruk (Hong Kong) Limited	3808	28-Jun-22 Annual	Management	3C	Elect Jiang Kui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Sinotruk (Hong Kong) Limited	3808	28-Jun-22 Annual	Management	3D	Elect Alexander Albertus Gerhardus Vlaskamp as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Sinotruk (Hong Kong) Limited	3808	28-Jun-22	Annual	Management	3E	Elect Karsten Oellers as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinotruk (Hong Kong) Limited	3808	28-Jun-22	Annual	Management	3F	Elect Mats Lennart Harborn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinotruk (Hong Kong) Limited	3808	28-Jun-22	Annual	Management	3G	Elect Lin Zhijun as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	28-Jun-22	Annual	Management	3H	Elect Lyu Shousheng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sinotruk (Hong Kong) Limited	3808	28-Jun-22	Annual	Management	3I	Elect Zhang Zhong as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	28-Jun-22	Annual	Management	3J	Authorize Board to Fix Remuneration of Directors	For	For	
Sinotruk (Hong Kong) Limited	3808	28-Jun-22	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sony Group Corp.	6758	28-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.1	Elect Director Yoshida, Kenichiro	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.2	Elect Director Totoki, Hiroki	For	Against	We do not support insiders on the board other than the President.
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.3	Elect Director Sumi, Shuzo	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.4	Elect Director Tim Schaaff	For	Against	We do not support insiders on the board other than the President.
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.5	Elect Director Oka, Toshiko	For	For	

Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.6	Elect Director Akiyama, Sakie	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.7	Elect Director Wendy Becker	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.8	Elect Director Hatanaka, Yoshihiko	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.9	Elect Director Kishigami, Keiko	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	2.10	Elect Director Joseph A. Kraft Jr	For	For	
Sony Group Corp.	6758	28-Jun-22	Annual	Management	3	Approve Stock Option Plan	For	For	
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.1	Elect Director Kaizumi, Yasuaki	For	For	
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.2	Elect Director Tanabe, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.3	Elect Director Ueda, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.4	Elect Director Tomeoka, Tatsuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.5	Elect Director Mori, Masakatsu	For	For	
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.6	Elect Director Kono, Hirokazu	For	For	
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.7	Elect Director Takeda, Yozo	For	For	
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.8	Elect Director Oki, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.9	Elect Director Takano, Kazuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	2.10	Elect Director Suzuki, Satoko	For	For	
Stanley Electric Co., Ltd.	6923	28-Jun-22	Annual	Management	3	Appoint Statutory Auditor Amitani, Mitsuhiro	For	For	
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	

T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	For	For	
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.1	Elect Director Uehara, Hirohisa	For	For	
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.2	Elect Director Morinaka, Kanaya	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.3	Elect Director Moriyama, Masahiko	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.4	Elect Director Ogo, Naoki	For	For	
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.5	Elect Director Watanabe, Kensaku	For	For	
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.6	Elect Director Matsuda, Chieko	For	For	
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.7	Elect Director Soejima, Naoki	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	3.8	Elect Director Kitahara, Mutsuro	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Ikawa, Takashi	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Tojo, Takashi	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Higaki, Seiji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	4.4	Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For	

T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	4.5	Elect Director and Audit Committee Member Taishido, Atsuko	For	For	
T&D Holdings, Inc.	8795	28-Jun-22	Annual	Management	5	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For	
TAISEI Corp.	1801	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
TAISEI Corp.	1801	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
TAISEI Corp.	1801	28-Jun-22	Annual	Management	3.1	Elect Director Yamauchi, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
TAISEI Corp.	1801	28-Jun-22	Annual	Management	3.2	Elect Director Aikawa, Yoshiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
TAISEI Corp.	1801	28-Jun-22	Annual	Management	3.3	Elect Director Sakurai, Shigeyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	28-Jun-22	Annual	Management	3.4	Elect Director Tanaka, Shigeyoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	28-Jun-22	Annual	Management	3.5	Elect Director Yaguchi, Norihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	28-Jun-22	Annual	Management	3.6	Elect Director Kimura, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	28-Jun-22	Annual	Management	3.7	Elect Director Yamamoto, Atsushi	For	Against	We do not support insiders on the board other than the President and Chairman.

TAISEI Corp.	1801	28-Jun-22 Annual	Management	3.8	Elect Director Teramoto, Yoshihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	28-Jun-22 Annual	Management	3.9	Elect Director Nishimura, Atsuko	For	For	
TAISEI Corp.	1801	28-Jun-22 Annual	Management	3.10	Elect Director Murakami, Takao	For	For	
TAISEI Corp.	1801	28-Jun-22 Annual	Management	3.11	Elect Director Otsuka, Norio	For	For	
TAISEI Corp.	1801	28-Jun-22 Annual	Management	3.12	Elect Director Kokubu, Fumiya	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	3	Approve Dividend	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	4	Reelect Koushik Chatterjee as Director	For	Against	We do not support insiders on the board other than the CEO.This director is overboarded.
Tata Steel Limited	500470	28-Jun-22 Annual	Management	5	Approve Price Waterhouse & Co Chartered Accountants LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	7	Approve Sub-Division of Equity Shares	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	8	Amend Memorandum of Association Re: Sub-Division of Equity Shares	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	9	Amend Articles of Association Re: Sub-Division of Equity Shares	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	10	Approve Change in Place of Keeping Registers and Records	For	For	
Tata Steel Limited	500470	28-Jun-22 Annual	Management	11	Approve Material Related Party Transactions with The Tata Power Company Limited	For	For	

Tata Steel Limited	500470	28-Jun-22	Annual	Management	12	Approve Material Related Party Transactions with Tata Limited	For	For	
Tata Steel Limited	500470	28-Jun-22	Annual	Management	13	Approve Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Tata International Singapore Pte. Ltd.	For	For	
The Chiba Bank, Ltd.	8331	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For	
The Chiba Bank, Ltd.	8331	28-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
The Chiba Bank, Ltd.	8331	28-Jun-22	Annual	Management	3.1	Elect Director Shinozaki, Tadayoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	28-Jun-22	Annual	Management	3.2	Elect Director Takatsu, Norio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	28-Jun-22	Annual	Management	3.3	Elect Director Kiuchi, Takahide	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.1	Elect Director Sakakibara, Sadayuki	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.2	Elect Director Okihara, Takamune	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.3	Elect Director Kobayashi, Tetsuya	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.4	Elect Director Sasaki, Shigeo	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.5	Elect Director Kaga, Atsuko	For	For	

The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.6	Elect Director Tomono, Hiroshi	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.7	Elect Director Takamatsu, Kazuko	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.8	Elect Director Naito, Fumio	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.9	Elect Director Mori, Nozomu	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.10	Elect Director Inada, Koji	For	Against	We do not support insiders on the board other than the Chairman and President.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.11	Elect Director Nishizawa, Nobuhiro	For	Against	We do not support insiders on the board other than the Chairman and President.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.12	Elect Director Sugimoto, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Management	4.13	Elect Director Shimamoto, Yasuji	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	5	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	6	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.



The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	9	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	10	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	11	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	12	Remove Incumbent Director Morimoto, Takashi	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	13	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	14	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	15	Amend Articles to Withdraw from Nuclear Power Generation and Realize Zero Carbon Emissions	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	16	Amend Articles to Ban Purchase of Electricity from Japan Atomic Power Company	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	17	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	18	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	19	Amend Articles to Encourage Dispersed Renewable Energy	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	20	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	21	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	22	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	23	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	24	Amend Articles to Introduce Executive Compensation System Linked to ESG Factors	Against	For	We believe that support for this proposal is in the best interests of shareholders.

The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	25	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	26	Amend Articles to Demolish All Nuclear Power Plants	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	27	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	28	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	29	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-22	Annual	Shareholder	30	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	Against	For	We believe that support for this proposal is in the best interests of shareholders.
TIM SA	TIMS3	28-Jun-22	Extraordinary	Management	1	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
TIM SA	TIMS3	28-Jun-22	Extraordinary	Management	2	Approve Independent Firm's Appraisal	For	For	

TIM SA	TIMS3	28-Jun-22	Extraordinary	Management	3	Ratify Acquisition of All Shares of Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Cozani)	For	For	
TIM SA	TIMS3	28-Jun-22	Extraordinary	Management	4	Ratify Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.1	Elect Director Kobayashi, Yoshimitsu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.2	Elect Director Kunii, Hideko	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.3	Elect Director Takaura, Hideo	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.4	Elect Director Oyagi, Shigeo	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.5	Elect Director Onishi, Shoichiro	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.6	Elect Director Shinkawa, Asa	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.7	Elect Director Kobayakawa, Tomoaki	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.8	Elect Director Moriya, Seiji	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.9	Elect Director Yamaguchi, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.10	Elect Director Kojima, Chikara	For	Against	We do not support insiders on the board other than the Chairman and President.

Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.11	Elect Director Fukuda, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.12	Elect Director Yoshino, Shigehiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Management	2.13	Elect Director Morishita, Yoshihito	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	3	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	4	Amend Articles to Add Provision on Contribution to Decarbonization	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	5	Amend Articles to Make Changes to Fuel Debris Retrieval Plan at Fukushima Daiichi Nuclear Power Station	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	6	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	7	Amend Articles to Add Provision on Purchase of Insurance for Kashiwazaki-Kariwa Nuclear Power Plant and the Utility's Liabilities in the event of Nuclear Accident	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	8	Amend Articles to Disclose Electricity Generation Cost and Include Breakdown of Wheeling Charge in Electric Bill	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	9	Amend Articles to Add Provision on Promotion of Gender Equality for Employees, Managers, and Board Members	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	10	Amend Articles to Add Provision on Visualization of Achievement Level of Key Performance Indicators	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	11	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	12	Amend Articles to Ensure Stable Supply of Electricity	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	13	Amend Articles to Maintain Electricity Demand and Supply Balance, and Promote Renewable Energies	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-22	Annual	Shareholder	14	Amend Articles to Add Provision on Information Disclosure	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.1	Elect Director Paul J. Brough	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.2	Elect Director Ayako Hirota Weissman	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.3	Elect Director Jerome Thomas Black	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.4	Elect Director George Raymond Zage III	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.5	Elect Director Watahiki, Mariko	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.6	Elect Director Hashimoto, Katsunori	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.7	Elect Director Shimada, Taro	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.8	Elect Director Yanase, Goro	For	Against	We do not support insiders on the board other than the President.
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.9	Elect Director Mochizuki, Mikio	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.10	Elect Director Watanabe, Akihiro	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.11	Elect Director Uzawa, Ayumi	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.12	Elect Director Imai, Eijiro	For	For	
TOSHIBA Corp.	6502	28-Jun-22	Annual	Management	2.13	Elect Director Nabeel Bhanji	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Management	3	Approve Financial Report (Audited)	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Management	4	Approve Profit and Dividend Distribution Proposal	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.

Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Shareholder	7	Elect Song Xuebao as Director	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-22	Annual	Shareholder	8	Amend Articles of Association	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	4	Approve Audited Financial Statements and Auditors' Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	4	Approve Audited Financial Statements and Auditors' Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	5	Approve Final Financial Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	5	Approve Final Financial Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	7	Approve Profit Distribution Plan	For	For	



Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	7	Approve Profit Distribution Plan	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	11	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	11	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	For
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	12	Approve New CNHTC Purchase Agreement and Relevant New Caps	For	For

Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	12	Approve New CNHTC Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	13	Approve New CNHTC Supply Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	13	Approve New CNHTC Supply Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	14	Approve New Financial Services Agreement and Relevant New Caps	For	Against	This proposal is not in shareholders best interests.
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Management	14	Approve New Financial Services Agreement and Relevant New Caps	For	Against	This proposal is not in shareholders best interests.
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Shareholder	15	Elect Wang Xuewen as Supervisor	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-22	Annual	Shareholder	15	Elect Wang Xuewen as Supervisor	For	For	
ZOZO, Inc.	3092	28-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	
ZOZO, Inc.	3092	28-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Adevinta ASA	ADE	29-Jun-22	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	5	Approve Company's Corporate Governance Statement			

Adevinta ASA	ADE	29-Jun-22	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Adevinta ASA	ADE	29-Jun-22	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Adevinta ASA	ADE	29-Jun-22	Annual	Management	8	Approve Remuneration of Auditors	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	9a	Reelect Orla Noonan (Chairman) as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	9b	Reelect Fernando Abril-Martorell Hernandez as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	9c	Reelect Peter Brooks-Johnson as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	9d	Reelect Sophie Javary as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	9e	Reelect Julia Jaekel as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	9f	Reelect Michael Nilles as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	10	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chairman and NOK 780,000 for the Other Directors; Approve Committee Fees	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22	Annual	Management	11	Elect Trond Berger and Chris Davies as Members of Nominating Committee	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Adevinta ASA	ADE	29-Jun-22	Annual	Management	12	Approve Remuneration of Nominating Committee	For	Do Not Vote	

Adevinta ASA	ADE	29-Jun-22 Annual	Management	13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22 Annual	Management	14	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-22 Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	3	Approve Final Financial Accounts	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	4	Approve Profit Distribution Plan	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	6	Elect Leung Ko May Yee, Margaret as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	7	Elect Liu Shouying as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	8	Elect Guo Xuemeng as Director	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	9	Elect Li Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	10	Elect Deng Lijuan as Supervisor	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	11	Authorize Board to Handle the Liability Insurance for Directors, Supervisors and Senior Management	For	For	
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	12	Approve Fixed Assets Investment Budget	For	For	

Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	13	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	14	To Listen to the Work Report of Independent Directors			
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	15	To Listen to the Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors			
Agricultural Bank of China Limited	1288	29-Jun-22 Annual	Management	16	To Listen to the Report on the Management of Related Party Transactions			
Aroundtown SA	AT1	29-Jun-22 Annual	Management	1	Receive Board's Report			
Aroundtown SA	AT1	29-Jun-22 Extraordinary	Management	1	Amend Article 9.2 of the Articles of Association	For	For	
Aroundtown SA	AT1	29-Jun-22 Annual	Management	2	Receive Auditor's Report			
Aroundtown SA	AT1	29-Jun-22 Annual	Management	3	Approve Financial Statements	For	For	
Aroundtown SA	AT1	29-Jun-22 Annual	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Aroundtown SA	AT1	29-Jun-22 Annual	Management	5	Approve Allocation of Income	For	For	
Aroundtown SA	AT1	29-Jun-22 Annual	Management	6	Approve Discharge of Directors	For	For	
Aroundtown SA	AT1	29-Jun-22 Annual	Management	7	Reelect Ran Laufer as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aroundtown SA	AT1	29-Jun-22 Annual	Management	8	Reelect Simone Runge-Brandner as Independent Director	For	For	
Aroundtown SA	AT1	29-Jun-22 Annual	Management	9	Reelect Jelena Afxentiou as Executive Director	For	Against	We do not support insiders on the board other than the CEO.

Aroundtown SA	AT1	29-Jun-22	Annual	Management	10	Reelect Frank Roseen as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Aroundtown SA	AT1	29-Jun-22	Annual	Management	11	Reelect Markus Leininger as Independent Director	For	For	
Aroundtown SA	AT1	29-Jun-22	Annual	Management	12	Reelect Markus Kreuter as Independent Director	For	For	
Aroundtown SA	AT1	29-Jun-22	Annual	Management	13	Renew Appointment of KPMG Luxembourg SA as Auditor	For	For	
Aroundtown SA	AT1	29-Jun-22	Annual	Management	14	Approve Dividends of EUR 0.23 Per Share	For	For	
Aroundtown SA	AT1	29-Jun-22	Annual	Management	15	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Aroundtown SA	AT1	29-Jun-22	Annual	Management	16	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Asia Cement Corp.	1102	29-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	
Asia Cement Corp.	1102	29-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Asia Cement Corp.	1102	29-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Asia Cement Corp.	1102	29-Jun-22	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Asia Cement Corp.	1102	29-Jun-22	Annual	Management	5	Amend Procedures for Endorsement and Guarantees	For	For	
Asia Cement Corp.	1102	29-Jun-22	Annual	Management	6	Amend Procedures for Lending Funds to Other Parties	For	For	

Asia Cement Corp.	1102	29-Jun-22	Annual	Management	7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Asian Paints Limited	500820	29-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	
Asian Paints Limited	500820	29-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
Asian Paints Limited	500820	29-Jun-22	Annual	Management	3	Reelect Malav Dani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820	29-Jun-22	Annual	Management	4	Reelect Manish Choksi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Asian Paints Limited	500820	29-Jun-22	Annual	Management	5	Approve Reappointment and Remuneration of Amit Syngle as Managing Director and Chief Executive Officer	For	For	
Asian Paints Limited	500820	29-Jun-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	



Banco do Brasil SA	BBAS3	29-Jun-22	Extraordinary	Management	1.1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	For	
Banco do Brasil SA	BBAS3	29-Jun-22	Extraordinary	Management	1.2	Elect Lincoln Moreira Jorge Junior as Alternate Fiscal Council Member	For	For	
Banco do Brasil SA	BBAS3	29-Jun-22	Extraordinary	Management	2	Amend Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee for April 2022 to March 2023 Period	For	For	
Banco do Brasil SA	BBAS3	29-Jun-22	Extraordinary	Management	3	Amend Articles 36 and 37	For	For	
Banco do Brasil SA	BBAS3	29-Jun-22	Extraordinary	Management	4	Approve Remuneration of Personnel, Compensation, and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee for June 2022 to March 2023 Period	For	For	
Banco do Brasil SA	BBAS3	29-Jun-22	Extraordinary	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	2	Approve Final Dividend	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	3a	Elect Liu Liange as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	3b	Elect Liu Jin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	3c	Elect Fung Yuen Mei Anita as Director	For	For	

BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Special	Management	3	Approve Grant of a General Mandate to the Board to Issue A Shares to Specific Targets Under Simplified Procedure	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	4	Approve Financial Accounts Report and Financial Audit Report	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	

CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Audit Agency and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	7	Approve Proposed Increase and/or Renewal of Bank Credit Line	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	8	Approve Foreign Exchange Hedging Limit	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	9.1	Amend Management System of Raised Funds	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	9.2	Amend Administrative Policies for External Guarantees	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	9.3	Amend Terms of Reference for the Independent Non-Executive Directors.	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and/or A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	11a	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	11b	Approve Grant of General Mandate to the Board to Repurchase A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	12	Approve Grant of General Mandate to Issue Onshore and Offshore Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	13.1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
CanSino Biologics Inc.	6185	29-Jun-22	Annual	Management	14	Approve Grant of a General Mandate to the Board to Issue A Shares to Specific Targets Under Simplified Procedure	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	4	Approve Final Accounts Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	6	Approve Capital Expenditure Budget	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	8	Approve Remuneration Plan for Chen Gongyan	For	For	

China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	9	Approve Remuneration Plan for Chen Jing	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	10	Approve Amendments to the Procedural Rules of the Supervisory Committee	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Shareholder	11	Elect Wei Guoqiang as Supervisor	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Huarong Asset Management Co., Ltd.	2799	29-Jun-22	Extraordinary	Management	1	Approve Disposal of Equity Interests in Huarong Xiangjiang Bank	For	For	
China Life Insurance Company Limited	2628	29-Jun-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Life Insurance Company Limited	2628	29-Jun-22	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Life Insurance Company Limited	2628	29-Jun-22	Annual	Management	3	Approve Financial Report	For	For	
China Life Insurance Company Limited	2628	29-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Life Insurance Company Limited	2628	29-Jun-22	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
China Life Insurance Company Limited	2628	29-Jun-22	Annual	Shareholder	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	

China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	3	Approve Annual Report	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	4	Approve Audited Financial Statements	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	4	Approve Audited Financial Statements	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	5	Approve Profit Appropriation Plan	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	5	Approve Profit Appropriation Plan	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	7	Approve Related Party Transaction Report	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	7	Approve Related Party Transaction Report	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	8	Approve Medium-Term Capital Management Plan	For	For	

China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	8	Approve Medium-Term Capital Management Plan	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Shareholder	9.01	Elect Miao Jianmin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Shareholder	9.01	Elect Miao Jianmin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Shareholder	9.02	Elect Hu Jianhua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Shareholder	9.02	Elect Hu Jianhua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.03	Elect Fu Gangfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.03	Elect Fu Gangfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.04	Elect Zhou Song as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.04	Elect Zhou Song as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.



China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.05	Elect Hong Xiaoyuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.05	Elect Hong Xiaoyuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.06	Elect Zhang Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.06	Elect Zhang Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.07	Elect Su Min as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.07	Elect Su Min as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.08	Elect Sun Yunfei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.08	Elect Sun Yunfei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.09	Elect Chen Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Shareholder	9.09	Elect Chen Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.10	Elect Wang Liang as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.10	Elect Wang Liang as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.11	Elect Li Delin as Director	For	Against	We do not support insiders on the board other than the CEO.

China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.11	Elect Li Delin as Director	For	Against	We do not support insiders on the board other than the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.12	Elect Wong See Hong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.12	Elect Wong See Hong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.13	Elect Li Menggang as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.13	Elect Li Menggang as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.14	Elect Liu Qiao as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.14	Elect Liu Qiao as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.15	Elect Tian Hongqi as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.15	Elect Tian Hongqi as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.16	Elect Li Chaoxian as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.16	Elect Li Chaoxian as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.17	Elect Shi Yongdong as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	9.17	Elect Shi Yongdong as Director	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.01	Elect Luo Sheng as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.01	Elect Luo Sheng as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.02	Elect Peng Bihong as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.02	Elect Peng Bihong as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.03	Elect Wu Heng as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.03	Elect Wu Heng as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.04	Elect Xu Zhengjun as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.04	Elect Xu Zhengjun as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.05	Elect Cai Hongping as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.05	Elect Cai Hongping as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.06	Elect Zhang Xiang as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22 Annual	Management	10.06	Elect Zhang Xiang as Supervisor	For	For	

China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	11	Approve Adjustment on Authorization of the Board of Directors in Respect of Domestic Preference Shares	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	11	Approve Adjustment on Authorization of the Board of Directors in Respect of Domestic Preference Shares	For	For	
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	12	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Management	12	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Shareholder	13	Elect Shen Zheting as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	29-Jun-22	Annual	Shareholder	13	Elect Shen Zheting as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CrowdStrike Holdings, Inc.	CRWD	29-Jun-22	Annual	Management	1.1	Elect Director Cary J. Davis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CrowdStrike Holdings, Inc.	CRWD	29-Jun-22	Annual	Management	1.2	Elect Director George Kurtz	For	For	

CrowdStrike Holdings, Inc.	CRWD	29-Jun-22	Annual	Management	1.3	Elect Director Laura J. Schumacher	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure.
CrowdStrike Holdings, Inc.	CRWD	29-Jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.1	Elect Director Kitajima, Yoshitoshi	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.2	Elect Director Kitajima, Yoshinari	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.3	Elect Director Miya, Kenji	For	Against	We do not support insiders on the board other than the Chairman and President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.4	Elect Director Yamaguchi, Masato	For	Against	We do not support insiders on the board other than the Chairman and President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.5	Elect Director Inoue, Satoru	For	Against	We do not support insiders on the board other than the Chairman and President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.6	Elect Director Hashimoto, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.7	Elect Director Kuroyanagi, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.8	Elect Director Miyama, Minako	For	Against	We do not support insiders on the board other than the Chairman and President.

Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.9	Elect Director Miyajima, Tsukasa	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.10	Elect Director Sasajima, Kazuyuki	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.11	Elect Director Tamura, Yoshiaki	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	3.12	Elect Director Shirakawa, Hiroshi	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-22	Annual	Management	4	Approve Restricted Stock Plan	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.1	Elect Director Inoue, Noriyuki	For	Against	We are holding this executive accountable for the board not being one-third independent. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.2	Elect Director Togawa, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.3	Elect Director Kawada, Tatsuo	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.4	Elect Director Makino, Akiji	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.5	Elect Director Torii, Shingo	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.6	Elect Director Arai, Yuko	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.7	Elect Director Tayano, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.8	Elect Director Minaka, Masatsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.

DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.9	Elect Director Matsuzaki, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.10	Elect Director Mineno, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	3.11	Elect Director Kanwal Jeet Jawa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-22	Annual	Management	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 71	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	4.1	Elect Director Yoshii, Keiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	4.2	Elect Director Kosokabe, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	4.3	Elect Director Murata, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	4.4	Elect Director Otomo, Hirotugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	4.5	Elect Director Urakawa, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.6	Elect Director Dekura, Kazuhito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.7	Elect Director Ariyoshi, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.8	Elect Director Shimonishi, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.9	Elect Director Ichiki, Nobuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.10	Elect Director Nagase, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.11	Elect Director Yabu, Yukiko	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.12	Elect Director Kuwano, Yukinori	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.13	Elect Director Seki, Miwa	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.14	Elect Director Yoshizawa, Kazuhiro	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	4.15	Elect Director Ito, Yujiro	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daiwa House Industry Co., Ltd.	1925	29-Jun-22 Annual	Management	6	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.



Daiwa House Industry Co., Ltd.	1925	29-Jun-22	Annual	Management	7	Approve Two Types of Restricted Stock Plans	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 609	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.1	Elect Director Sekiya, Kazuma	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.2	Elect Director Yoshinaga, Noboru	For	Against	We do not support insiders on the board other than the President.
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.3	Elect Director Tamura, Takao	For	Against	We do not support insiders on the board other than the President.
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.4	Elect Director Inasaki, Ichiro	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.5	Elect Director Tamura, Shinichi	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.6	Elect Director Mimata, Tsutomu	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.7	Elect Director Takayanagi, Tadao	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.8	Elect Director Yamaguchi, Yusei	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.9	Elect Director Tokimaru, Kazuyoshi	For	For	
DISCO Corp.	6146	29-Jun-22	Annual	Management	3.10	Elect Director Oki, Noriko	For	For	
FANUC Corp.	6954	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	For	For	
FANUC Corp.	6954	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
FANUC Corp.	6954	29-Jun-22	Annual	Management	3.1	Elect Director Inaba, Yoshiharu	For	For	
FANUC Corp.	6954	29-Jun-22	Annual	Management	3.2	Elect Director Yamaguchi, Kenji	For	For	

FANUC Corp.	6954	29-Jun-22	Annual	Management	3.3	Elect Director Michael J. Cicco	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FANUC Corp.	6954	29-Jun-22	Annual	Management	3.4	Elect Director Tsukuda, Kazuo	For	For	
FANUC Corp.	6954	29-Jun-22	Annual	Management	3.5	Elect Director Yamazaki, Naoko	For	For	
FANUC Corp.	6954	29-Jun-22	Annual	Management	3.6	Elect Director Uozumi, Hiroto	For	For	
FANUC Corp.	6954	29-Jun-22	Annual	Management	4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	3.1	Elect Director Sukeno, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	3.2	Elect Director Goto, Teiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	3.3	Elect Director Iwasaki, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	3.4	Elect Director Ishikawa, Takatoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	3.5	Elect Director Higuchi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	3.6	Elect Director Kitamura, Kunitaro	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-22	Annual	Management	3.7	Elect Director Eda, Makiko	For	For	

FUJIFILM Holdings Corp.	4901	29-Jun-22 Annual	Management	3.8	Elect Director Hama, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-22 Annual	Management	3.9	Elect Director Yoshizawa, Chisato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-22 Annual	Management	3.10	Elect Director Nagano, Tsuyoshi	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-22 Annual	Management	3.11	Elect Director Sugawara, Ikuro	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.1	Elect Director Toda, Hirokazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.2	Elect Director Mizushima, Masayuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.3	Elect Director Yajima, Hirotake	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.4	Elect Director Nishioka, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.5	Elect Director Ebana, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.6	Elect Director Ando, Motohiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.7	Elect Director Matsuda, Noboru	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.8	Elect Director Hattori, Nobumichi	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22 Annual	Management	3.9	Elect Director Yamashita, Toru	For	For	

Hakuhodo DY Holdings, Inc.	2433	29-Jun-22	Annual	Management	3.10	Elect Director Arimatsu, Ikuko	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Imaizumi, Tomoyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22	Annual	Management	4.2	Appoint Statutory Auditor Kikuchi, Shin	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-22	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special	Management	1	Fix Number of Directors at Eleven	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special	Management	2.1	Elect Director Robert M. Friedland	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special	Management	2.2	Elect Director Yufeng (Miles) Sun	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special	Management	2.3	Elect Director Tadeu Carneiro	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.4	Elect Director Jinghe Chen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.5	Elect Director William B. Hayden	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.6	Elect Director Martie Janse van Rensburg	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.7	Elect Director Manfu Ma	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.8	Elect Director Peter G. Meredith	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.9	Elect Director Kgalema P. Motlanthe	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.10	Elect Director Nunu Ntshingila	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	2.11	Elect Director Guy de Selliers	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special Management	3	Approve PricewaterhouseCoopers Inc. as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special	Management	4	Amend Articles of Continuance	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Ivanhoe Mines Ltd.	IVN	29-Jun-22	Annual/Special	Management	5	Amend Restricted Share Unit Plan	For	Against	The restricted share unit plan does not meet our guidelines.
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.1	Elect Director Mori, Kunishi	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.2	Elect Director Takahara, Shigeki	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.3	Elect Director Furukawa, Hidenori	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.4	Elect Director Teraoka, Naoto	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.5	Elect Director Nishibayashi, Hitoshi	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.6	Elect Director Yoshikawa, Keiji	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.7	Elect Director Ando, Tomoko	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	3.8	Elect Director John P. Durkin	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	4	Appoint Alternate Statutory Auditor Nakai, Hiroe	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-22	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Keio Corp.	9008	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Keio Corp.	9008	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	

Keio Corp.	9008	29-Jun-22 Annual	Management	3.1	Elect Director Komura, Yasushi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.2	Elect Director Nakaoka, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and President.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.3	Elect Director Minami, Yoshitaka	For	Against	We do not support insiders on the board other than the Chairman and President.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.4	Elect Director Tsumura, Satoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.5	Elect Director Takahashi, Atsushi	For	For	
Keio Corp.	9008	29-Jun-22 Annual	Management	3.6	Elect Director Furuichi, Takeshi	For	For	
Keio Corp.	9008	29-Jun-22 Annual	Management	3.7	Elect Director Wakabayashi, Katsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.8	Elect Director Yamagishi, Masaya	For	Against	We do not support insiders on the board other than the Chairman and President.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.9	Elect Director Miyasaka, Shuji	For	Against	We do not support insiders on the board other than the Chairman and President.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.10	Elect Director Ono, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Keio Corp.	9008	29-Jun-22 Annual	Management	3.11	Elect Director Inoue, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and President.

Keio Corp.	9008	29-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Ito, Shunji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President. We are holding certain directors accountable for insufficient climate-related disclosure.
Keio Corp.	9008	29-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Takekawa, Hiroshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We are holding certain directors accountable for insufficient climate-related disclosure.
Keio Corp.	9008	29-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Kitamura, Keiko	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Keio Corp.	9008	29-Jun-22	Annual	Management	4.4	Elect Director and Audit Committee Member Kaneko, Masashi	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Keio Corp.	9008	29-Jun-22	Annual	Management	5	Approve Takeover Defense Plan (Poison Pill)	For	Against	This shareholder rights plan is not in line with best practice.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.1	Elect Director Kobayashi, Toshiya	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.2	Elect Director Amano, Takao	For	Against	We do not support insiders on the board other than the President.



Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.3	Elect Director Tanaka, Tsuguo	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.4	Elect Director Kaneko, Shokichi	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.5	Elect Director Yamada, Koji	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.6	Elect Director Mochinaga, Hideki	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.7	Elect Director Furukawa, Yasunobu	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.8	Elect Director Tochigi, Shotaro	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.9	Elect Director Kikuchi, Misao	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.10	Elect Director Oka, Tadakazu	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.11	Elect Director Shimizu, Takeshi	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	3.12	Elect Director Ashizaki, Takeshi	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-22	Annual	Management	4	Appoint Statutory Auditor Yoshida, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Koito Manufacturing Co., Ltd.	7276	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-22	Annual	Management	2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-22	Annual	Management	3.1	Elect Director Otake, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.

Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.2	Elect Director Kato, Michiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.3	Elect Director Arima, Kenji	For	Against	We do not support insiders on the board other than the Chairman and President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.4	Elect Director Uchiyama, Masami	For	Against	We do not support insiders on the board other than the Chairman and President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.5	Elect Director Konagaya, Hideharu	For	Against	We do not support insiders on the board other than the Chairman and President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.6	Elect Director Kusakawa, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.7	Elect Director Uehara, Haruya	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.8	Elect Director Sakurai, Kingo	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-22 Annual	Management	3.9	Elect Director Igarashi, Chika	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.1	Elect Director Kadota, Michiya	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.2	Elect Director Ejiri, Hirohiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.3	Elect Director Yamada, Yoshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.4	Elect Director Suzuki, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.5	Elect Director Shirode, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.6	Elect Director Amano, Katsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.7	Elect Director Sugiyama, Ryoko	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.8	Elect Director Tanaka, Keiko	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.9	Elect Director Kamai, Kenichiro	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	3.10	Elect Director Miyazaki, Masahiro	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-22 Annual	Management	4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.1	Elect Director Kawamura, Kazuo	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.2	Elect Director Kobayashi, Daikichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.3	Elect Director Matsuda, Katsunari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.4	Elect Director Shiozaki, Koichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.5	Elect Director Furuta, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.6	Elect Director Matsumura, Mariko	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.7	Elect Director Kawata, Masaya	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.8	Elect Director Kuboyama, Michiko	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	2.9	Elect Director Peter D. Pedersen	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-22 Annual	Management	3	Appoint Alternate Statutory Auditor Imamura, Makoto	For	For	

Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.1	Elect Director Kainuma, Yoshihisa	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.2	Elect Director Moribe, Shigeru	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.3	Elect Director Iwaya, Ryozo	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.4	Elect Director None, Shigeru	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.5	Elect Director Kagami, Michiya	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.6	Elect Director Yoshida, Katsuhiko	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.7	Elect Director Miyazaki, Yuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.8	Elect Director Matsumura, Atsuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.9	Elect Director Haga, Yuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.10	Elect Director Katase, Hirofumi	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	3.11	Elect Director Matsuoka, Takashi	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-22	Annual	Management	4	Appoint Statutory Auditor Shibasaki, Shinichiro	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-22	Annual	Management	2.1	Elect Director Yabunaka, Mitoji	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-22	Annual	Management	2.2	Elect Director Obayashi, Hiroshi	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-22	Annual	Management	2.3	Elect Director Watanabe, Kazunori	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-22	Annual	Management	2.4	Elect Director Koide, Hiroko	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-22	Annual	Management	2.5	Elect Director Oyamada, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503	29-Jun-22	Annual	Management	2.6	Elect Director Kosaka, Tatsuro	For	For	

Mitsubishi Electric Corp.	6503	29-Jun-22 Annual	Management	2.7	Elect Director Yanagi, Hiroyuki	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-22 Annual	Management	2.8	Elect Director Uruma, Kei	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Mitsubishi Electric Corp.	6503	29-Jun-22 Annual	Management	2.9	Elect Director Kawagoishi, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503	29-Jun-22 Annual	Management	2.10	Elect Director Masuda, Kuniaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Electric Corp.	6503	29-Jun-22 Annual	Management	2.11	Elect Director Nagasawa, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503	29-Jun-22 Annual	Management	2.12	Elect Director Kaga, Kunihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.1	Elect Director Sugiyama, Hirotaka	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.2	Elect Director Yoshida, Junichi	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.3	Elect Director Tanisawa, Junichi	For	Against	We do not support insiders on the board other than the Chairman and President.

Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.4	Elect Director Nakajima, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.5	Elect Director Umeda, Naoki	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.6	Elect Director Kubo, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.7	Elect Director Nishigai, Noboru	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.8	Elect Director Katayama, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.9	Elect Director Okamoto, Tsuyoshi	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.10	Elect Director Narukawa, Tetsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.11	Elect Director Shirakawa, Masaaki	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.12	Elect Director Nagase, Shin	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.13	Elect Director Egami, Setsuko	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.14	Elect Director Taka, Iwao	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-22 Annual	Management	3.15	Elect Director Melanie Brock	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	

Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	3.1	Elect Director Miyanaga, Shunichi	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	3.2	Elect Director Izumisawa, Seiji	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	3.3	Elect Director Kozawa, Hisato	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	3.4	Elect Director Kaguchi, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	3.5	Elect Director Shinohara, Naoyuki	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	3.6	Elect Director Kobayashi, Ken	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	3.7	Elect Director Hirano, Nobuyuki	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-22	Annual	Management	4	Elect Director and Audit Committee Member Takayanagi, Ryutaro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.1	Elect Director Fujii, Mariko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.2	Elect Director Honda, Keiko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.3	Elect Director Kato, Kaoru	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.4	Elect Director Kuwabara, Satoko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.5	Elect Director Toby S. Myerson	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.6	Elect Director Nomoto, Hirofumi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.7	Elect Director Shingai, Yasushi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.8	Elect Director Tsuji, Koichi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Management	3.9	Elect Director Tarisa Watanagase	For	For	

Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Management	3.10	Elect Director Ogura, Ritsuo	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Management	3.11	Elect Director Miyanaga, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Management	3.12	Elect Director Mike, Kanetsugu	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Management	3.13	Elect Director Kamezawa, Hironori	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Management	3.14	Elect Director Nagashima, Iwao	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Management	3.15	Elect Director Hanzawa, Junichi	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Management	3.16	Elect Director Kobayashi, Makoto	For	Against	We do not support insiders on the board other than the Chairman and President.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Shareholder	4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22 Annual	Shareholder	5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.



Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-22	Annual	Shareholder	6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-22	Annual	Management	3	Elect Director Miki, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-22	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	3.1	Elect Director Miyauchi, Daisuke	For	For	
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	3.2	Elect Director Takechi, Noriyuki	For	Against	We do not support insiders on the board other than the President.
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	3.3	Elect Director Ochi, Yasuo	For	Against	We do not support insiders on the board other than the President.
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	3.4	Elect Director Kojima, Yoshihiro	For	Against	We do not support insiders on the board other than the President.
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	3.5	Elect Director Yoneda, Tsuyoshi	For	Against	We do not support insiders on the board other than the President.
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	3.6	Elect Director Hiroi, Masayuki	For	Against	We do not support insiders on the board other than the President.
Miura Co., Ltd.	6005	29-Jun-22	Annual	Management	3.7	Elect Director Higuchi, Tateshi	For	For	

Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	3.1	Elect Director Murata, Tsuneo	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	3.2	Elect Director Nakajima, Norio	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	3.3	Elect Director Iwatsubo, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	3.4	Elect Director Minamide, Masanori	For	Against	We do not support insiders on the board other than the Chairman and President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	3.5	Elect Director Yasuda, Yuko	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	3.6	Elect Director Nishijima, Takashi	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-22	Annual	Management	4.4	Elect Director and Audit Committee Member Munakata, Naoko	For	For	
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For	

Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	3.1	Elect Director Furukawa, Shuntaro	For	For	
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	3.2	Elect Director Miyamoto, Shigeru	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	3.3	Elect Director Takahashi, Shinya	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	3.4	Elect Director Shiota, Ko	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	3.5	Elect Director Shibata, Satoru	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	3.6	Elect Director Chris Meledandri	For	For	
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	For	For	
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	4.3	Elect Director and Audit Committee Member Yamazaki, Masao	For	For	
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	4.4	Elect Director and Audit Committee Member Shinkawa, Asa	For	For	
Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	

Nintendo Co., Ltd.	7974	29-Jun-22	Annual	Management	6	Approve Restricted Stock Plan	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 59	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.1	Elect Director Maekawa, Shigenobu	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.2	Elect Director Nakai, Toru	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.3	Elect Director Sano, Shozo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.4	Elect Director Takaya, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.5	Elect Director Edamitsu, Takanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.6	Elect Director Takagaki, Kazuchika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.7	Elect Director Ishizawa, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.8	Elect Director Kimura, Hitomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.9	Elect Director Sugiura, Yukio	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.10	Elect Director Sakurai, Miyuki	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.11	Elect Director Wada, Yoshinao	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-22	Annual	Management	3.12	Elect Director Kobayashi, Yukari	For	For	
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 122.5	For	For	

OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	3.1	Elect Director Noda, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	3.2	Elect Director Tachibana, Shoichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	3.3	Elect Director Kawanishi, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	3.4	Elect Director Fujimoto, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	3.5	Elect Director Gomi, Yasumasa	For	For	
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	3.6	Elect Director Ejiri, Takashi	For	For	
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	4	Approve Restricted Stock Plan	For	For	
OBIC Co., Ltd.	4684	29-Jun-22	Annual	Management	5	Approve Career Achievement Bonus for Director	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.1	Elect Director Hoshino, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.2	Elect Director Arakawa, Isamu	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.3	Elect Director Hayama, Takashi	For	Against	We do not support insiders on the board other than the President.

Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.4	Elect Director Tateyama, Akinori	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.5	Elect Director Kuroda, Satoshi	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.6	Elect Director Suzuki, Shigeru	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.7	Elect Director Nakayama, Hiroko	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.8	Elect Director Ohara, Toru	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.9	Elect Director Itonaga, Takehide	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	3.10	Elect Director Kondo, Shiro	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	4.1	Appoint Statutory Auditor Nagano, Shinji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-22	Annual	Management	4.2	Appoint Statutory Auditor Wagatsuma, Yukako	For	For	
Oji Holdings Corp.	3861	29-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Oji Holdings Corp.	3861	29-Jun-22	Annual	Management	2.1	Elect Director Kaku, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oji Holdings Corp.	3861	29-Jun-22	Annual	Management	2.2	Elect Director Isono, Hiroyuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oji Holdings Corp.	3861	29-Jun-22	Annual	Management	2.3	Elect Director Shindo, Fumio	For	Against	We do not support insiders on the board other than the Chairman and President.
Oji Holdings Corp.	3861	29-Jun-22	Annual	Management	2.4	Elect Director Kamada, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and President.
Oji Holdings Corp.	3861	29-Jun-22	Annual	Management	2.5	Elect Director Aoki, Shigeki	For	Against	We do not support insiders on the board other than the Chairman and President.

Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	2.6	Elect Director Hasebe, Akio	For	Against	We do not support insiders on the board other than the Chairman and President.
Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	2.7	Elect Director Moridaira, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	2.8	Elect Director Onuki, Yuji	For	Against	We do not support insiders on the board other than the Chairman and President.
Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	2.9	Elect Director Nara, Michihiro	For	For	
Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	2.10	Elect Director Ai, Sachiko	For	For	
Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	2.11	Elect Director Nagai, Seiko	For	For	
Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	2.12	Elect Director Ogawa, Hiromichi	For	For	
Oji Holdings Corp.	3861	29-Jun-22 Annual	Management	3	Appoint Statutory Auditor Nonoue, Takashi	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-22 Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-22 Annual	Management	3.1	Elect Director Kagami, Toshio	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oriental Land Co., Ltd.	4661	29-Jun-22 Annual	Management	3.2	Elect Director Yoshida, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oriental Land Co., Ltd.	4661	29-Jun-22 Annual	Management	3.3	Elect Director Takano, Yumiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-22 Annual	Management	3.4	Elect Director Katayama, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Oriental Land Co., Ltd.	4661	29-Jun-22	Annual	Management	3.5	Elect Director Takahashi, Wataru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-22	Annual	Management	3.6	Elect Director Kaneki, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-22	Annual	Management	3.7	Elect Director Kambara, Rika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-22	Annual	Management	3.8	Elect Director Hanada, Tsutomu	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-22	Annual	Management	3.9	Elect Director Mogi, Yuzaburo	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-22	Annual	Management	3.10	Elect Director Tajiri, Kunio	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-22	Annual	Management	3.11	Elect Director Kikuchi, Misao	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	5	Receive Financial Statements			
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	6	Receive Consolidated Financial Statements			
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information			
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income			
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	9	Receive Supervisory Board Report on Its Activities			



Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	10	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	11	Approve Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	12	Approve Consolidated Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	13	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 1.94 per Share	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.1	Approve Discharge of Ernest Bejda (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.2	Approve Discharge of Marcin Eckert (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.3	Approve Discharge of Malgorzata Kot (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.4	Approve Discharge of Beata Kozlowska-Chyla (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.5	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.6	Approve Discharge of Tomasz Kulik (Management Board Member)	For	For

Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	15.9	Approve Discharge of Krzysztof Szypula (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.5	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.6	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.7	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.8	Approve Discharge of Pawel Mucha (Supervisory Board Member)	For	For

Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.9	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.10	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.11	Approve Discharge of Robert Snitko (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.12	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	16.13	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	17	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	18.1	Recall Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	18.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.1	Approve Individual Suitability of Marcin Chludzinski (Supervisory Board Member)	For	For	

Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.2	Approve Individual Suitability of Pawel Gorecki (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.3	Approve Individual Suitability of Agata Gornicka (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.4	Approve Individual Suitability of Robert Jastrzebski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.5	Approve Individual Suitability of Tomasz Kuczur (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.6	Approve Individual Suitability of Maciej Lopinski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.7	Approve Individual Suitability of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.8	Approve Individual Suitability of Pawel Mucha (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.9	Approve Individual Suitability of Krzysztof Opolski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.10	Approve Individual Suitability of Radoslaw Sierpinski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.11	Approve Individual Suitability of Robert Snitko (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.12	Approve Individual Suitability of Jozef Wierzbowski (Supervisory Board Member)	For	For

Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.13	Approve Individual Suitability of Maciej Zaborowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	19.14	Approve Collective Suitability of Supervisory Board Members	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	20	Amend Statute Re: Supervisory Board	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	21	Approve Company's Compliance with Best Practice for WSE Listed Companies	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	22	Amend Regulations on General Meetings	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	23	Approve Diversity Policy of Management and Supervisory Boards	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	29-Jun-22	Annual	Management	24	Close Meeting			
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	1	Accept Financial Statements	For	For	
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	2	Approve Non-Distribution of Dividends	For	For	
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	4	Advisory Vote on Remuneration Report	For	For	
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	5	Ratify Auditors	For	For	
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	6	Receive Audit Committee's Activity Report			
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	7	Receive Report of Independent Directors			
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	8	Elect CEO	For	For	

Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	9.1	Elect Alexandros Paterakis as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	9.2	Elect Pyrros Papadimitriou as Director	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	9.3	Elect Despina Doxaki as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	9.4	Elect Stefanos Kardamakis as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	9.5	Elect Stefanos Theodoridis as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	9.6	Elect Alexandros Fotakidis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	9.7	Elect Gregory Dimitriadis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	10	Approve Type and Composition of the Audit Committee	For	For	
Public Power Corp. SA	PPC	29-Jun-22	Annual	Management	11	Various Announcements			
Rinnai Corp.	5947	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	

Rinnai Corp.	5947	29-Jun-22 Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Rinnai Corp.	5947	29-Jun-22 Annual	Management	3.1	Elect Director Hayashi, Kenji	For	For	
Rinnai Corp.	5947	29-Jun-22 Annual	Management	3.2	Elect Director Naito, Hiroyasu	For	For	
Rinnai Corp.	5947	29-Jun-22 Annual	Management	3.3	Elect Director Narita, Tsunenori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Rinnai Corp.	5947	29-Jun-22 Annual	Management	3.4	Elect Director Matsui, Nobuyuki	For	For	
Rinnai Corp.	5947	29-Jun-22 Annual	Management	3.5	Elect Director Kamio, Takashi	For	For	
Rinnai Corp.	5947	29-Jun-22 Annual	Management	4	Appoint Statutory Auditor Mori, Kinji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Rinnai Corp.	5947	29-Jun-22 Annual	Management	5	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.1	Elect Director Kitao, Yoshitaka	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.2	Elect Director Takamura, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.3	Elect Director Nakagawa, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.4	Elect Director Morita, Shumpei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.5	Elect Director Kusakabe, Satoe	For	Against	We do not support insiders on the board other than the Chairman and/or President.

SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.6	Elect Director Yamada, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.7	Elect Director Yoshida, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.8	Elect Director Sato, Teruhide	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.9	Elect Director Takenaka, Heizo	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.10	Elect Director Suzuki, Yasuhiro	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.11	Elect Director Ito, Hiroshi	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.12	Elect Director Takeuchi, Kanae	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.13	Elect Director Fukuda, Junichi	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.14	Elect Director Suematsu, Hiroyuki	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	2.15	Elect Director Asakura, Tomoya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	3.1	Appoint Statutory Auditor Ichikawa, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	3.2	Appoint Statutory Auditor Tada, Minoru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	3.3	Appoint Statutory Auditor Sekiguchi, Yasuo	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	3.4	Appoint Statutory Auditor Mochizuki, Akemi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For	
SBI Holdings, Inc.	8473	29-Jun-22 Annual	Management	5	Approve Director Retirement Bonus	For	For	



Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	1	Fix Number of Directors at Ten	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.1	Elect Director Trace Arlaud	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.2	Elect Director Rudi P. Fronk	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.3	Elect Director Eliseo Gonzalez-Urien	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.4	Elect Director Richard C. Kraus	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.5	Elect Director Jay S. Layman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.6	Elect Director Melanie R. Miller	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.7	Elect Director Clement A. Pelletier	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.8	Elect Director John W. Sabine	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.9	Elect Director Gary A. Sugar	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	2.10	Elect Director Carol Willson	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	3	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	5	Amend Articles Re: Rights and Restrictions Attached to the Common Shares	For	For	
Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special Management	6	Amend Security Based Plans	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The security based plan does not meet our guidelines.

Seabridge Gold Inc.	SEA	29-Jun-22	Annual/Special	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Shimizu Corp.	1803	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	
Shimizu Corp.	1803	29-Jun-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.1	Elect Director Miyamoto, Yoichi	For	For	
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.2	Elect Director Inoue, Kazuyuki	For	For	
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.3	Elect Director Imaki, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.4	Elect Director Handa, Kimio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.5	Elect Director Fujimura, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.6	Elect Director Yamaji, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.7	Elect Director Ikeda, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.8	Elect Director Shimizu, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.9	Elect Director Iwamoto, Tamotsu	For	For	
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.10	Elect Director Kawada, Junichi	For	For	

Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.11	Elect Director Tamura, Mayumi	For	For	
Shimizu Corp.	1803	29-Jun-22	Annual	Management	3.12	Elect Director Jozuka, Yumiko	For	For	
Shimizu Corp.	1803	29-Jun-22	Annual	Management	4	Appoint Statutory Auditor Shikata, Ko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 250	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.1	Elect Director Kanagawa, Chihiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.2	Elect Director Akiya, Fumio	For	Against	We do not support insiders on the board other than the Chairman and President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.3	Elect Director Saito, Yasuhiko	For	Against	We are holding this executive accountable for the board not being one-third independent.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.4	Elect Director Ueno, Susumu	For	Against	We do not support insiders on the board other than the Chairman and President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.5	Elect Director Todoroki, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.6	Elect Director Mori, Shunzo	For	Against	We do not support insiders on the board other than the Chairman and President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.7	Elect Director Miyazaki, Tsuyoshi	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.8	Elect Director Fukui, Toshihiko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.9	Elect Director Komiyama, Hiroshi	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.10	Elect Director Nakamura, Kuniharu	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	3.11	Elect Director Michael H. McGarry	For	For	

Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	4	Appoint Statutory Auditor Kosaka, Yoshihito	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-22	Annual	Management	5	Approve Stock Option Plan	For	For	
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For	
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.1	Elect Director Takada, Yoshiki	For	For	
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.2	Elect Director Isoe, Toshio	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.3	Elect Director Ota, Masahiro	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.4	Elect Director Maruyama, Susumu	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.5	Elect Director Samuel Neff	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.6	Elect Director Doi, Yoshitada	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.7	Elect Director Ogura, Koji	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.8	Elect Director Kelley Stacy	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.9	Elect Director Kaizu, Masanobu	For	For	
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.10	Elect Director Kagawa, Toshiharu	For	For	
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.11	Elect Director Iwata, Yoshiko	For	For	
SMC Corp. (Japan)	6273	29-Jun-22	Annual	Management	3.12	Elect Director Miyazaki, Kyoichi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22	Annual	Management	3.1	Elect Director Kunibe, Takeshi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22	Annual	Management	3.2	Elect Director Ota, Jun	For	For	

Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.3	Elect Director Takashima, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.4	Elect Director Nakashima, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.5	Elect Director Kudo, Teiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.6	Elect Director Inoue, Atsuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.7	Elect Director Isshiki, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.8	Elect Director Kawasaki, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.9	Elect Director Matsumoto, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.10	Elect Director Arthur M. Mitchell	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.11	Elect Director Yamazaki, Shozo	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.12	Elect Director Kono, Masaharu	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.13	Elect Director Tsutsui, Yoshinobu	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.14	Elect Director Shimbo, Katsuyoshi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22 Annual	Management	3.15	Elect Director Sakurai, Eriko	For	For	

Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22	Annual	Shareholder	4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-22	Annual	Shareholder	5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-22	Annual	Management	3	Appoint Alternate Statutory Auditor Uno, Kozo	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-22	Annual	Management	4	Approve Takeover Defense Plan (Poison Pill)	For	Against	This shareholder rights plan is not in line with best practice.
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For	
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	For	For	
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.1	Elect Director Suzuki, Toshihiro	For	For	
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.2	Elect Director Honda, Osamu	For	Against	We do not support insiders on the board other than the President.

Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.3	Elect Director Nagao, Masahiko	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.4	Elect Director Suzuki, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.5	Elect Director Saito, Kinji	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.6	Elect Director Yamashita, Yukihiro	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.7	Elect Director Domichi, Hideaki	For	For	
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.8	Elect Director Egusa, Shun	For	For	
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	3.9	Elect Director Yamai, Risa	For	For	
Suzuki Motor Corp.	7269	29-Jun-22	Annual	Management	4	Appoint Statutory Auditor Fukuta, Mitsuhiro	For	For	
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.1	Elect Director Christophe Weber	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.2	Elect Director Iwasaki, Masato	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.3	Elect Director Andrew Plump	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.4	Elect Director Constantine Saroukos	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.5	Elect Director Olivier Bohuon	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.6	Elect Director Jean-Luc Butel	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.7	Elect Director Ian Clark	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22	Annual	Management	3.8	Elect Director Steven Gillis	For	For	

Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	3.9	Elect Director Iijima, Masami	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	3.10	Elect Director John Maraganore	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	3.11	Elect Director Michel Orsinger	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	4.1	Elect Director and Audit Committee Member Hatsukawa, Koji	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	4.2	Elect Director and Audit Committee Member Higashi, Emiko	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	4.3	Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	4.4	Elect Director and Audit Committee Member Kimberly Reed	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-22 Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Tokyo Gas Co., Ltd.	9531	29-Jun-22 Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-22 Annual	Management	2.1	Elect Director Hirose, Michiaki	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-22 Annual	Management	2.2	Elect Director Uchida, Takashi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-22 Annual	Management	2.3	Elect Director Nakajima, Isao	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tokyo Gas Co., Ltd.	9531	29-Jun-22 Annual	Management	2.4	Elect Director Saito, Hitoshi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-22 Annual	Management	2.5	Elect Director Takami, Kazunori	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-22 Annual	Management	2.6	Elect Director Edahiro, Junko	For	For	



Tokyo Gas Co., Ltd.	9531	29-Jun-22	Annual	Management	2.7	Elect Director Indo, Mami	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-22	Annual	Management	2.8	Elect Director Ono, Hiromichi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-22	Annual	Management	2.9	Elect Director Sekiguchi, Hiroyuki	For	For	
Tokyu Corp.	9005	29-Jun-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For	
Tokyu Corp.	9005	29-Jun-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For	
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.1	Elect Director Nomoto, Hirofumi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.2	Elect Director Takahashi, Kazuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.3	Elect Director Fujiwara, Hirohisa	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.4	Elect Director Takahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.5	Elect Director Hamana, Setsu	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.6	Elect Director Kanazashi, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.7	Elect Director Watanabe, Isao	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.8	Elect Director Horie, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.9	Elect Director Kanise, Reiko	For	For	

Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.10	Elect Director Miyazaki, Midori	For	For	
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.11	Elect Director Shimada, Kunio	For	For	
Tokyu Corp.	9005	29-Jun-22	Annual	Management	3.12	Elect Director Shimizu, Hiroshi	For	For	
Tokyu Corp.	9005	29-Jun-22	Annual	Management	4	Appoint Statutory Auditor Sumi, Shuzo	For	For	
Tokyu Corp.	9005	29-Jun-22	Annual	Management	5	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For	
Toppan, Inc.	7911	29-Jun-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.1	Elect Director Kaneko, Shingo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.2	Elect Director Maro, Hideharu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.3	Elect Director Okubo, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.4	Elect Director Sakai, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.5	Elect Director Kurobe, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.6	Elect Director Majima, Hironori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.7	Elect Director Noma, Yoshinobu	For	For	
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.8	Elect Director Toyama, Ryoko	For	For	
Toppan, Inc.	7911	29-Jun-22	Annual	Management	2.9	Elect Director Nakabayashi, Mieko	For	For	

Toppan, Inc.	7911	29-Jun-22	Annual	Management	3.1	Appoint Statutory Auditor Hagiwara, Masatoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toppan, Inc.	7911	29-Jun-22	Annual	Management	3.2	Appoint Statutory Auditor Kasama, Haruo	For	For	
Toppan, Inc.	7911	29-Jun-22	Annual	Management	3.3	Appoint Statutory Auditor Kawato, Teruhiko	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	2	Approve Remuneration Report	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	3	Approve Dividend	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	4	Re-elect Caroline Banszky as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	5	Re-elect Simon Borrows as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	6	Re-elect Stephen Daintith as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	7	Elect Jasi Halai as Director	For	Against	We do not support insiders on the board other than the CEO.
3i Group PLC	III	30-Jun-22	Annual	Management	8	Elect James Hatchley as Director	For	Against	We do not support insiders on the board other than the CEO.
3i Group PLC	III	30-Jun-22	Annual	Management	9	Re-elect David Hutchison as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	10	Elect Lesley Knox as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	11	Re-elect Coline McConville as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	12	Re-elect Peter McKellar as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	13	Re-elect Alexandra Schaapveld as Director	For	For	
3i Group PLC	III	30-Jun-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	

3i Group PLC	III	30-Jun-22 Annual	Management	15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	III	30-Jun-22 Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	III	30-Jun-22 Annual	Management	17	Authorise Issue of Equity	For	For
3i Group PLC	III	30-Jun-22 Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	III	30-Jun-22 Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	III	30-Jun-22 Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	III	30-Jun-22 Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	1	Approve Annual Report		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	2	Approve Financial Statements		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	3	Approve Allocation of Income and Omission of Dividends		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	4	Approve Remuneration of Directors		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	5	Approve Remuneration of Members of Audit Commission		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	6.1	Elect Evgeniia Grigoreva as Director		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	6.2	Elect Igor Danilenko as Director		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	6.3	Elect Kirill Dmitriev as Director		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	6.4	Elect Andrei Donets as Director		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	6.5	Elect Sergei Datsenko as Director		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	6.6	Elect Vasilii Efimov as Director		
ALROSA PJSC	ALRS	30-Jun-22 Annual	Management	6.7	Elect Pavel Ivanov as Director		

ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.8	Elect Sergei Ivanov as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.9	Elect Spartak Illarionov as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.10	Elect Sergei Mestnikov as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.11	Elect Aleksei Moiseev as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.12	Elect Aisen Nikolaev as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.13	Elect Andrei Riumin as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.14	Elect Anton Siluanov as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	6.15	Elect Petr Fradkov as Director	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	7.1	Elect Pavel Bagynanov as Member of Audit Commission	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	7.2	Elect Nikita Kozhemiakin as Member of Audit Commission	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	7.3	Elect Aleksandr Markin as Member of Audit Commission	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	7.4	Elect Mariia Turukhina as Member of Audit Commission	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	7.5	Elect Nurguiana Romanova as Member of Audit Commission	
ALROSA PJSC	ALRS	30-Jun-22	Annual	Management	8	Ratify Auditor	
Bank of China Limited	3988	30-Jun-22	Annual	Management	1	Approve Work Report of Board of Directors	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	1	Approve Work Report of Board of Directors	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	2	Approve Work Report of Board of Supervisors	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	2	Approve Work Report of Board of Supervisors	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	3	Approve Annual Financial Report	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	3	Approve Annual Financial Report	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	4	Approve Profit Distribution Plan	For For
Bank of China Limited	3988	30-Jun-22	Annual	Management	5	Approve Annual Budget for Fixed Assets Investment	For For

Bank of China Limited	3988	30-Jun-22	Annual	Management	5	Approve Annual Budget for Fixed Assets Investment	For	For	
Bank of China Limited	3988	30-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of China Limited	3988	30-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of China Limited	3988	30-Jun-22	Annual	Management	7	Elect Martin Cheung Kong Liao as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Bank of China Limited	3988	30-Jun-22	Annual	Management	7	Elect Martin Cheung Kong Liao as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Bank of China Limited	3988	30-Jun-22	Annual	Management	8	Elect Chen Chunhua as Director	For	For	
Bank of China Limited	3988	30-Jun-22	Annual	Management	8	Elect Chen Chunhua as Director	For	For	
Bank of China Limited	3988	30-Jun-22	Annual	Management	9	Elect Chui Sai Peng Jose as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Bank of China Limited	3988	30-Jun-22 Annual	Management	9	Elect Chui Sai Peng Jose as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bank of China Limited	3988	30-Jun-22 Annual	Management	10	Elect Chu Yiyun as Supervisor	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	10	Elect Chu Yiyun as Supervisor	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	11	Approve Additional Donation to the Tan Kah Kee Science Award Foundation	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	11	Approve Additional Donation to the Tan Kah Kee Science Award Foundation	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	12	Approve Remuneration Distribution Plan for External Supervisors	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	12	Approve Remuneration Distribution Plan for External Supervisors	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	13	Approve Plan for the Issuance of Non-capital Bonds	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	13	Approve Plan for the Issuance of Non-capital Bonds	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	14	Approve Issuance of Write-down Undated Capital Bonds	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	14	Approve Issuance of Write-down Undated Capital Bonds	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	15	Approve Issuance of Qualified Write-down Tier 2 Capital Instruments	For	For	

Bank of China Limited	3988	30-Jun-22 Annual	Management	15	Approve Issuance of Qualified Write-down Tier 2 Capital Instruments	For	For	
Bank of China Limited	3988	30-Jun-22 Annual	Management	16	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Bank of China Limited	3988	30-Jun-22 Annual	Management	16	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Bank of China Limited	3988	30-Jun-22 Annual	Shareholder	17	Elect Zhang Jiangang as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are not supportive of non-independent directors sitting on key board committees.
Bank of China Limited	3988	30-Jun-22 Annual	Shareholder	17	Elect Zhang Jiangang as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are not supportive of non-independent directors sitting on key board committees.
Bilibili, Inc.	9626	30-Jun-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bilibili, Inc.	9626	30-Jun-22 Annual	Management	2	Elect JP Gan as Director	For	For	
Bilibili, Inc.	9626	30-Jun-22 Annual	Management	3	Elect Eric He as Director	For	For	
Bilibili, Inc.	9626	30-Jun-22 Annual	Management	4	Elect Feng Li as Director	For	For	
Bilibili, Inc.	9626	30-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.



Bilibili, Inc.	9626	30-Jun-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bilibili, Inc.	9626	30-Jun-22	Annual	Management	7	Approve Cloud Services Agreement, Proposed Annual Caps and Related Transactions	For	For	
Bilibili, Inc.	9626	30-Jun-22	Annual	Management	8	Approve Collaboration Agreements, Proposed Annual Caps and Related Transactions	For	For	
Bilibili, Inc.	9626	30-Jun-22	Annual	Management	9	Adopt New Articles of Association	For	For	
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	1	Approve Report of the Directors	For	For	
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	3	Approve Audited Consolidated Financial Statements	For	For	
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	5	Approve KPMG Huazhen (Special General Partnership) as Domestic and Internal Control Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	7	Authorize Board to Issue Debt Financing Instruments Under the General Mandate	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	8	Approve Provision of Guarantees by Xiamen Airlines Company Limited to Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Management	9	Approve Report on the Use of Proceeds from Previous Fund Raising Activities	For	For	
China Southern Airlines Company Limited	1055	30-Jun-22	Annual	Shareholder	10	Approve Extension of the Scope of Business and Amend Articles of Association	For	For	We believe that support for this proposal is in the best interests of shareholders.
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1a	Elect Director Thomas W. Dickson	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1b	Elect Director Richard W. Dreiling	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1c	Elect Director Cheryl W. Grise	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1d	Elect Director Daniel J. Heinrich	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1e	Elect Director Paul C. Hilal	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1f	Elect Director Edward J. Kelly, III	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1g	Elect Director Mary A. Laschinger	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1h	Elect Director Jeffrey G. Naylor	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1i	Elect Director Winnie Y. Park	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1j	Elect Director Bertram L. Scott	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1k	Elect Director Stephanie P. Stahl	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	1l	Elect Director Michael A. Witynski	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Management	4	Provide Right to Call Special Meeting	For	For	
Dollar Tree, Inc.	DLTR	30-Jun-22	Annual	Shareholder	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Far Eastern New Century Corp.	1402	30-Jun-22	Annual	Management	1	Approve Financial Statements	For	For	

Far Eastern New Century Corp.	1402	30-Jun-22	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Far Eastern New Century Corp.	1402	30-Jun-22	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Far Eastern New Century Corp.	1402	30-Jun-22	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Far Eastern New Century Corp.	1402	30-Jun-22	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Far Eastern New Century Corp.	1402	30-Jun-22	Annual	Management	6	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Far Eastern New Century Corp.	1402	30-Jun-22	Annual	Management	7	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
GDS Holdings Limited	9698	30-Jun-22	Annual	Management	1	Elect Director William Wei Huang	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

GDS Holdings Limited	9698	30-Jun-22 Annual	Management	2	Elect Director Bin Yu	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	1	Elect Director William Wei Huang	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	3	Elect Director Zulkifli Baharudin	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	2	Elect Director Bin Yu	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	4	Ratify KPMG Huazhen LLP as Auditors	For	For	
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	3	Elect Director Zulkifli Baharudin	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

GDS Holdings Limited	9698	30-Jun-22 Annual	Management	4	Ratify KPMG Huazhen LLP as Auditors	For	For	
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GDS Holdings Limited	9698	30-Jun-22 Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Housing Development Finance Corporation L 500010		30-Jun-22 Annual	Management	1.a	Accept Financial Statements and Statutory Reports	For	For	
Housing Development Finance Corporation L 500010		30-Jun-22 Annual	Management	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Housing Development Finance Corporation L 500010		30-Jun-22 Annual	Management	2	Approve Dividend	For	For	
Housing Development Finance Corporation L 500010		30-Jun-22 Annual	Management	3	Reelect V. Srinivasa Rangan as Director	For	Against	We do not support insiders on the board other than the CEO.
Housing Development Finance Corporation L 500010		30-Jun-22 Annual	Management	4	Authorize Board to Fix Remuneration of S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors	For	For	
Housing Development Finance Corporation L 500010		30-Jun-22 Annual	Management	5	Authorize Board to Fix Remuneration of G. M. Kapadia & Co., Chartered Accountants as Auditors	For	For	
Housing Development Finance Corporation L 500010		30-Jun-22 Annual	Management	6	Reelect Deepak S. Parekh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.

Housing Development Finance Corporation L 500010	30-Jun-22	Annual	Management	7	Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	For	Against	We do not support insiders on the board other than the CEO.This director is overboarded.	
Housing Development Finance Corporation L 500010	30-Jun-22	Annual	Management	8	Approve Related Party Transactions with HDFC Bank Limited	For	For		
Housing Development Finance Corporation L 500010	30-Jun-22	Annual	Management	9	Approve Related Party Transactions with HDFC Life Insurance Company Limited	For	For		
Housing Development Finance Corporation L 500010	30-Jun-22	Annual	Management	10	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For		
Jingjin Equipment, Inc.	603279	30-Jun-22	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Jingjin Equipment, Inc.	603279	30-Jun-22	Special	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Jingjin Equipment, Inc.	603279	30-Jun-22	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Jingjin Equipment, Inc.	603279	30-Jun-22	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Jingjin Equipment, Inc.	603279	30-Jun-22	Special	Management	5	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jingjin Equipment, Inc.	603279	30-Jun-22	Special	Management	6	Amend System for External Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Jingjin Equipment, Inc.	603279	30-Jun-22 Special	Management	7	Amend Related Party Transaction Decision-making System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jingjin Equipment, Inc.	603279	30-Jun-22 Special	Management	8	Amend Measures for the Administration of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jingjin Equipment, Inc.	603279	30-Jun-22 Special	Management	9	Amend Investor Relations Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jingjin Equipment, Inc.	603279	30-Jun-22 Special	Management	10	Approve to Formulate Entrusted Financial Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jingjin Equipment, Inc.	603279	30-Jun-22 Special	Management	11	Approve Shareholder Dividend Return Plan	For	For	
Jingjin Equipment, Inc.	603279	30-Jun-22 Special	Management	12.1	Elect Xu Yuchen as Director	For	For	
K92 Mining Inc.	KNT	30-Jun-22 Annual	Management	1	Fix Number of Directors at Nine	For	For	
K92 Mining Inc.	KNT	30-Jun-22 Annual	Management	2a	Elect Director R. Stuart (Tookie) Angus	For	For	
K92 Mining Inc.	KNT	30-Jun-22 Annual	Management	2b	Elect Director Mark Eaton	For	For	
K92 Mining Inc.	KNT	30-Jun-22 Annual	Management	2c	Elect Director Anne E. Giardini	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
K92 Mining Inc.	KNT	30-Jun-22 Annual	Management	2d	Elect Director Saurabh Handa	For	For	
K92 Mining Inc.	KNT	30-Jun-22 Annual	Management	2e	Elect Director Cyndi Laval	For	For	
K92 Mining Inc.	KNT	30-Jun-22 Annual	Management	2f	Elect Director Nan H. Lee	For	For	

K92 Mining Inc.	KNT	30-Jun-22	Annual	Management	2g	Elect Director John D. Lewins	For	For	
K92 Mining Inc.	KNT	30-Jun-22	Annual	Management	2h	Elect Director John (Ian) Stalker	For	Withhold	This director is overboarded.
K92 Mining Inc.	KNT	30-Jun-22	Annual	Management	2i	Elect Director Graham Wheelock	For	For	
K92 Mining Inc.	KNT	30-Jun-22	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	1	Elect Eliza Predoiu as Director	For	Against	We do not support insiders on the board other than the CEO.
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	2.1	Re-elect Andreas Klingen as Chairperson of the Audit Committee	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	2.2	Re-elect Andre van der Veer as Member of the Audit Committee	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	2.3	Re-elect Antoine Dijkstra as Member of the Audit Committee	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	2.4	Re-elect Ana-Maria Mihaescu as Member of the Audit Committee	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	3	Approve Remuneration of Non-Executive Directors	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	4	Appoint Ernst & Young Accountants LLP as Auditors with Jaap de Jong as the Independent Auditor	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.



NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	9	Authorise Cancellation of Repurchased Shares	For	For	
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
NEPI Rockcastle SA	NRP	30-Jun-22	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
Oil & Natural Gas Corporation Limited	500312	30-Jun-22	Special	Management	1	Elect Pomila Jaspal as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	2	Approve Financial Statements	For	For	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 390 per Share			
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.1	Elect Igor Antoshin as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.2	Elect Viktor Ivanov as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.3	Elect Iurii Krugovykh as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.4	Elect Boris Levin as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.5	Elect Sirozhiddin Loikov as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.6	Elect Sven Ombudstvedt as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.7	Elect Natalia Pashkevich as Director	None	For	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.8	Elect James Beeland Rogers Jr. as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.9	Elect Ivan Rodionov as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.10	Elect Marcus James Rhodes as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.11	Elect Mikhail Rybnikov as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22	Annual	Management	4.12	Elect Aleksandr Seleznev as Director	None	Against	

PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.13	Elect Evgeniia Serova as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.14	Elect Aleksei Sirotenko as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.15	Elect Mikhail Sterkin as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.16	Elect Nataliia Tarasova as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.17	Elect Vladimir Trukhachev as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.18	Elect Viktor Cherepov as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.19	Elect Aleksandr Sharabaiko as Director	None	Against	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	4.20	Elect Andrei Sharonov as Director	None	For	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	5	Approve Remuneration of Directors	For	For	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	6.1	Elect Lusine Agabekian as Member of Audit Commission	For	For	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	6.2	Elect Ekaterina Viktorova as Member of Audit Commission	For	For	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	6.3	Elect Olga Lizunova as Member of Audit Commission	For	For	
PhosAgro PJSC	PHOR	30-Jun-22 Annual	Management	7	Ratify Auditor	For	For	
Plug Power Inc.	PLUG	30-Jun-22 Annual	Management	1.1	Elect Director George C. McNamee	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Plug Power Inc.	PLUG	30-Jun-22 Annual	Management	1.2	Elect Director Gregory L. Kenausis	For	For	
Plug Power Inc.	PLUG	30-Jun-22 Annual	Management	1.3	Elect Director Jean A. Bua	For	For	
Plug Power Inc.	PLUG	30-Jun-22 Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Plug Power Inc.	PLUG	30-Jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Plug Power Inc.	PLUG	30-Jun-22	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
PT Gudang Garam Tbk	GGRM	30-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
PT Gudang Garam Tbk	GGRM	30-Jun-22	Annual	Management	2	Approve Financial Statements	For	For	
PT Gudang Garam Tbk	GGRM	30-Jun-22	Annual	Management	3	Approve Allocation of Income	For	For	
PT Gudang Garam Tbk	GGRM	30-Jun-22	Annual	Management	4	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Gudang Garam Tbk	GGRM	30-Jun-22	Annual	Management	5	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
SalMar ASA	SALM	30-Jun-22	Extraordinary	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
SalMar ASA	SALM	30-Jun-22	Extraordinary	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
SalMar ASA	SALM	30-Jun-22	Extraordinary	Management	3	Approve Merger Agreement with Norway Royal Salmon	For	Do Not Vote	
SalMar ASA	SALM	30-Jun-22	Extraordinary	Management	4	Approve Share Capital Increase in Connection with The Merger	For	Do Not Vote	
Scout24 SE	G24	30-Jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Scout24 SE	G24	30-Jun-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	For	

Scout24 SE	G24	30-Jun-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Scout24 SE	G24	30-Jun-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Scout24 SE	G24	30-Jun-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	
Scout24 SE	G24	30-Jun-22	Annual	Management	6	Approve Remuneration Report	For	For	
Scout24 SE	G24	30-Jun-22	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Scout24 SE	G24	30-Jun-22	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	1	Approve Annual Report	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	4	Approve Final Accounts Report and Financial Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	7	Approve Renewal of Financial Services Agreement with Shanghai Shangshi Finance Co., Ltd. and Related Transactions	For	Against	This proposal is not in shareholders best interests.

Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	8	Approve External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	9	Approve Amendments to the Administrative Measures for Funds Raised by the Company	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	10	Approve Issuance of Debt Financing Products	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	11	Approve Satisfaction of the Conditions for Issuing Corporate Bonds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.01	Approve Face Value and Issuing Price of Bonds to be Issued and Scale of Issuance	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.02	Approve Interest Rate of Bonds and its Way of Determination	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.03	Approve Variety and Term of Bonds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.04	Approve Method of Principal and Interest Repayment	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.05	Approve Method of Issuance	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.07	Approve Use of Proceeds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.08	Approve Guarantees	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.09	Approve Measures to Guarantee Bonds Repayment	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.10	Approve Way of Underwriting	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.11	Approve Listing Arrangements	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.12	Approve Period of Validity of the Resolution	For	For	

Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	12.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	30-Jun-22	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	3	Approve Dividend	For	For	
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	4	Reelect Venu Srinivasan as Director	For	For	
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	6	Elect Anupam Narayan as Director	For	For	
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	7	Approve Payment of Additional Incentive Remuneration to Puneet Chhatwal as Managing Director and Chief Executive Officer	For	Against	The proposed additional incentive remuneration does not sufficiently align pay with performance.
The Indian Hotels Company Limited	500850	30-Jun-22	Annual	Management	8	Approve Reappointment and Remuneration of Puneet Chhatwal as Managing Director and Chief Executive Officer	For	For	
Torrent Pharmaceuticals Limited	500420	30-Jun-22	Special	Management	1	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	
Torrent Pharmaceuticals Limited	500420	30-Jun-22	Special	Management	2	Approve Issuance of Bonus Shares	For	For	

Torrent Pharmaceuticals Limited	500420	30-Jun-22	Special	Management	3	Elect Maurice Chagnaud as Director	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	1	Approve Working Report of the Board	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	2	Approve Working Report of the Supervisory Committee	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	3	Approve Audited Financial Statements	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	4	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	6	Approve Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	7	Approve Appointment and Remuneration of External Auditing Firm	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	8	Approve Appointment and Remuneration of External Auditing Firm	For	Against	This proposal is not in shareholders best interests.
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	9.01	Approve Revised Annual Caps in Respect of the Transactions Contemplated Under the Provision Of Material Supply Agreement	For	For	

Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	9.02	Approve Revised Annual Caps in Respect of the Transactions Contemplated Under the Provision of Products, Materials and Asset Leasing Agreement	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	9.03	Approve Revised Annual Caps in Respect of the Transactions Contemplated Under the Bulk Commodities Sale and Purchase Agreement	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	10	Approve Provision of Financial Guarantee(s) to the Controlled Subsidiaries and Invested Companies and Grant of Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantee(s)	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	11	Authorize the Company to Carry Out Domestic and Overseas Financing Businesses	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	12	Amend Articles of Association and Relevant Rules of Procedure	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yankuang Energy Group Company Limited	1171	30-Jun-22	Annual	Management	14	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Expressway Co., Ltd.	576	30-Jun-22	Annual	Management	1	Approve Report of the Directors	For	For	
Zhejiang Expressway Co., Ltd.	576	30-Jun-22	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Zhejiang Expressway Co., Ltd.	576	30-Jun-22	Special	Management	1	Amend Articles of Association	For	For	



Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	3	Approve Audited Financial Statements	For	For	
Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	4	Approve Final Dividend	For	For	
Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	5	Approve Final Accounts and Financial Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	7	Approve Pan China Certified Public Accountants as PRC Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	8	Approve Supplemental Agreement and Revised Annual Caps for the Deposit Services	For	Against	This proposal is not in shareholders best interests.
Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhejiang Expressway Co., Ltd.	576	30-Jun-22 Annual	Management	10	Amend Articles of Association	For	For	