



Proxy Voting Record

October 1 – December 30, 2023



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bunge Limited	BG	05-Oct-23	Extraordinary Shareholders	Management	1	Change Country of Incorporation [Bermuda to Switzerland]	For	For	
Bunge Limited	BG	05-Oct-23	Extraordinary Shareholders	Management	2	Approve Acquisition of Viterra Limited	For	For	
Bunge Limited	BG	05-Oct-23	Extraordinary Shareholders	Management	3	Adjourn Meeting	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	05-Oct-23	Ordinary Shareholders	Management	1.1	Approve Cash Dividends of MXN 5.20 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	05-Oct-23	Ordinary Shareholders	Management	1.2	Approve Cash Dividend to Be Paid on Oct. 16, 2023	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	05-Oct-23	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
RPM International Inc.	RPM	05-Oct-23	Annual	Management	1.1	Elect Director Robert A. Livingston	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
RPM International Inc.	RPM	05-Oct-23	Annual	Management	1.2	Elect Director Frederick R. Nance	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
RPM International Inc.	RPM	05-Oct-23	Annual	Management	1.3	Elect Director William B. Summers, Jr.	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
RPM International Inc.	RPM	05-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
RPM International Inc.	RPM	05-Oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
RPM International Inc.	RPM	05-Oct-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Shriram Finance Limited	511218	05-Oct-23	Special	Management	1	Reelect Pradeep Kumar Panja as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shriram Finance Limited	511218	05-Oct-23	Special	Management	2	Elect S. Ravindran as Director	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	3a	Elect Lim Chin Hu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	3b	Elect Loh Boon Chye as Director	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	3c	Elect Mark Makepeace as Director	For	For	

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Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	3d	Elect Yeoh Oon Jin as Director	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	4a	Elect Julie Gao as Director	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	4b	Elect Lin Huey Ru as Director	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	5	Approve Directors' Fees to be Paid to the Chairman	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	8	Elect Claire Perry O'Neill as Director	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Exchange Limited	S68	05-Oct-23	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.1	Elect Director Marc Beilinson	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.2	Elect Director James Belardi	For	Against	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.3	Elect Director Jessica Bibliowicz	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.4	Elect Director Walter (Jay) Clayton	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.5	Elect Director Michael Ducey	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.6	Elect Director Kerry Murphy Healey	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.7	Elect Director Mitra Hormozi	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.8	Elect Director Pamela Joyner	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.9	Elect Director Scott Kleinman	For	Against	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.10	Elect Director A.B. Krongard	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.11	Elect Director Pauline Richards	For	For	

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Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.12	Elect Director Marc Rowan	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.13	Elect Director David Simon	For	Against	This director is overboarded.
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.14	Elect Director Lynn Swann	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.15	Elect Director Patrick Toomey	For	For	
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	1.16	Elect Director James Zelter	For	Against	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	: We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan contains features that are not in line with best practice.
Apollo Global Management, Inc.	APO	06-Oct-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Cube Highways Trust	543899	06-Oct-23	Special	Management	1	Approve List of Specified Matters	For	For	
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	1.1	Elect Yang Changli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	1.2	Elect Gao Ligang as Director	For	For	
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	1.3	Elect Li Li as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	1.4	Elect Pang Songtao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	1.5	Elect Feng Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	1.6	Elect Liu Huanbing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Management	2.1	Elect Wong Ming Fung as Director	For	For	
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Management	2.2	Elect Li Fuyou as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Management	2.3	Elect Xu Hua as Director	For	For	
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	3.1	Elect Shi Weiqi as Supervisor	For	For	

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CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	3.2	Elect Pang Xiaowen as Supervisor	For	For	
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Shareholder	3.3	Elect Zhang Baishan as Supervisor	For	For	
CGN Power Co., Ltd.	1816	09-Oct-23	Extraordinary Shareholders	Management	4	Approve Remuneration Plan for Directors and Supervisors	For	For	
Fibra Uno Administracion SA de CV	FUNO11	09-Oct-23	Ordinary Shareholders	Management	1	Approve Internalization of Real Estate Services Provided by Fibra Uno Administracion S.C. and F2 Services S.C. via Acquisition; Constitute Ad Hoc Committee to Negotiate with Advisor and Real Estate Representative; Set Quantitative Range for Making Offer	For	For	
Fibra Uno Administracion SA de CV	FUNO11	09-Oct-23	Ordinary Shareholders	Management	2	Approve to Initiate Process of Segregation of Real Estate Assets with Industrial Use to be Contributed to Newly Created Vehicle that Directly or through Co-Investments, Carries out Issuance of Real Estate Certificates to be Used in Initial Public Offering	For	For	
Fibra Uno Administracion SA de CV	FUNO11	09-Oct-23	Ordinary Shareholders	Management	3	Appoint Legal Representatives	For	For	
Fibra Uno Administracion SA de CV	FUNO11	09-Oct-23	Ordinary Shareholders	Management	4	Approve Minutes of Meeting	For	For	
JD Sports Fashion Plc	JD	09-Oct-23	Special	Management	1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	For	For	
Freshpet, Inc.	FRPT	10-Oct-23	Annual	Management	1.1	Elect Director Olu Beck	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Freshpet, Inc.	FRPT	10-Oct-23	Annual	Management	1.2	Elect Director William B. Cyr	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Freshpet, Inc.	FRPT	10-Oct-23	Annual	Management	1.3	Elect Director Leta D. Priest	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Freshpet, Inc.	FRPT	10-Oct-23	Annual	Management	1.4	Elect Director David J. West	For	For	
Freshpet, Inc.	FRPT	10-Oct-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Freshpet, Inc.	FRPT	10-Oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1a	Elect Director B. Marc Allen	For	For	

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The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1b	Elect Director Brett Biggs	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1c	Elect Director Sheila Bonini	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1d	Elect Director Angela F. Braly	For	Against	We are holding the Chair of the Governance and Public Responsibility Committee accountable for the lack of an independent chair and for the lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1e	Elect Director Amy L. Chang	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1f	Elect Director Joseph Jimenez	For	Against	We are holding the Lead Director accountable for the lack of an independent chair and for the lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1h	Elect Director Debra L. Lee	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1i	Elect Director Terry J. Lundgren	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1j	Elect Director Christine M. McCarthy	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1k	Elect Director Jon R. Moeller	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the CEO accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1l	Elect Director Robert J. Portman	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	1n	Elect Director Patricia A. Woertz	For	For	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure.
The Procter & Gamble Company	PG	10-Oct-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Procter & Gamble Company	PG	10-Oct-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
The Procter & Gamble Company	PG	10-Oct-23	Annual	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.

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The Procter & Gamble Company	PG	10-Oct-23	Annual	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Commonwealth Bank of Australia	CBA	11-Oct-23	Annual	Management	2a	Elect Rob Whitfield as Director	For	For	
Commonwealth Bank of Australia	CBA	11-Oct-23	Annual	Management	2b	Elect Simon Moutter as Director	For	For	
Commonwealth Bank of Australia	CBA	11-Oct-23	Annual	Management	3	Approve Remuneration Report	For	For	
Commonwealth Bank of Australia	CBA	11-Oct-23	Annual	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For	
CSL Limited	CSL	11-Oct-23	Annual	Management	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	Against	The auditor's tenure exceeds our guidelines.
CSL Limited	CSL	11-Oct-23	Annual	Management	3	Elect Carolyn Hewson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSL Limited	CSL	11-Oct-23	Annual	Management	4	Approve Remuneration Report	For	For	
CSL Limited	CSL	11-Oct-23	Annual	Management	5	Approve Grant of performance Share Units to Paul McKenzie	For	For	
Insurance Australia Group Ltd.	IAG	11-Oct-23	Annual	Management	1	Elect Simon Allen as Director	For	For	
Insurance Australia Group Ltd.	IAG	11-Oct-23	Annual	Management	2	Elect Jon Nicholson as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Insurance Australia Group Ltd.	IAG	11-Oct-23	Annual	Management	3	Elect Wendy Thorpe as Director	For	For	
Insurance Australia Group Ltd.	IAG	11-Oct-23	Annual	Management	4	Approve Remuneration Report	For	For	
Insurance Australia Group Ltd.	IAG	11-Oct-23	Annual	Management	5	Approve Allocation of Share Rights to Nick Hawkins	For	For	
Insurance Australia Group Ltd.	IAG	11-Oct-23	Annual	Management	6	Approve Increase in the Non-Executive Director Fee Pool Cap	None	For	
Insurance Australia Group Ltd.	IAG	11-Oct-23	Annual	Management	7	Approve Renewal of Proportional Takeover Provisions	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	2.2	Approve Issue Time	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	2.3	Approve Issue Manner	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	2.4	Approve Issuance Scale	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	2.5	Approve Pricing Method	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	2.6	Approve Target Subscribers	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	2.7	Approve Offering Principles	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	3	Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	For	For	

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Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	4	Approve Usage Plan of Raised Funds	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	5	Approve Resolution Validity Period	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	6	Approve Authorization of Board to Handle All Related Matters	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	7	Approve Distribution Arrangement of Cumulative Earnings	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	8	Approve Amendments to Articles of Association and Related Rules of Procedure	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	9.1	Amend Related Party Transaction Management System	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	9.2	Amend Working System for Independent Directors	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	10	Elect Xiao Geng as Independent Director	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Midea Group Co. Ltd.	000333	11-Oct-23	Special	Management	12	Approve to Appoint Auditor	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	11-Oct-23	Extraordinary Shareholders	Management	1	Terminate Share Repurchase Program Previously Approved	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	11-Oct-23	Extraordinary Shareholders	Management	2	Authorize New Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Newmont Corporation	NEM	11-Oct-23	Special	Management	1	Issue Shares in Connection with Transaction	For	For	
Newmont Corporation	NEM	11-Oct-23	Special	Management	2	Increase Authorized Common Stock	For	For	
Newmont Corporation	NEM	11-Oct-23	Special	Management	3	Adjourn Meeting	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-23	Annual	Management	2a	Elect Sarah Ryan as Director	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-23	Annual	Management	2b	Elect Lyell Strambi as Director	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-23	Annual	Management	2c	Elect Timothy Longstaff as Director	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-23	Annual	Management	2d	Elect Samantha Tough as Director	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-23	Annual	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-23	Annual	Management	4	Approve Potential Termination Benefits	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-23	Annual	Management	5	Approve Remuneration Report	For	For	
Bharat Forge Limited	500493	12-Oct-23	Special	Management	1	Elect Ashish Bharat Ram as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Brambles Limited	BXB	12-Oct-23	Annual	Management	2	Approve Remuneration Report	For	For	
Brambles Limited	BXB	12-Oct-23	Annual	Management	3	Elect Priya Rajagopalan as Director	For	For	
Brambles Limited	BXB	12-Oct-23	Annual	Management	4	Elect Ken McCall as Director	For	For	
Brambles Limited	BXB	12-Oct-23	Annual	Management	5	Elect John Mullen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	12-Oct-23	Annual	Management	6	Elect Nora Scheinkestel as Director	For	For	
Brambles Limited	BXB	12-Oct-23	Annual	Management	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	

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Brambles Limited	BXB	12-Oct-23	Annual	Management	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For	
Brambles Limited	BXB	12-Oct-23	Annual	Management	9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	2	Approve Amendments to the Terms of Reference of the Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	3.01	Elect Zhou Jie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	3.02	Elect Li Jun as Director	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	3.03	Elect Zhao Yonggang as Director	For	Against	We do not support insiders on the board other than the CEO.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	3.04	Elect Tu Xuanxuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this Nominating Committee member accountable for the lack of an independent chair.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	3.05	Elect Shi Lei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	3.06	Elect Xiao Hehua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this Nominating Committee member accountable for the lack of an independent chair.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	3.07	Elect Xu Jianguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	4.01	Elect Zhou Yu as Director	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	4.02	Elect Fan Renda as Director	For	Against	This director is overboarded.
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	4.03	Elect Mao Fugen as Director	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	4.04	Elect Mao Huigang as Director	For	For	

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Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	5.01	Elect Tong Jianping as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	5.02	Elect Ruan Feng as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	5.03	Elect Li Zhenghao as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	5.04	Elect Cao Yijian as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	5.05	Elect Miao Qing as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	12-Oct-23	Extraordinary Shareholders	Management	5.06	Elect Song Chunfeng as Supervisor	For	For	
Meridian Energy Limited	MEL	12-Oct-23	Annual	Management	1	Elect Mark Verbiest as Director	For	For	
Meridian Energy Limited	MEL	12-Oct-23	Annual	Management	2	Elect David Carter as Director	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1a	Elect Director Martin Mucci	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1b	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1c	Elect Director Joseph G. Doody	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1d	Elect Director David J.S. Flaschen	For	Against	We are voting against this director due to concerns over tenure.
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1e	Elect Director John B. Gibson	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1f	Elect Director B. Thomas Golisano	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1g	Elect Director Pamela A. Joseph	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1h	Elect Director Theresa M. Payton	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1i	Elect Director Kevin A. Price	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1j	Elect Director Joseph M. Tucci	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1k	Elect Director Joseph M. Velli	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	1l	Elect Director Kara Wilson	For	For	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Paychex, Inc.	PAYX	12-Oct-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	1	Amend Articles of Bylaws According to the New Companies' Law	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	2	Amend Article 2 of Bylaws Re: Company's Name	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	3	Amend Article 4 of Bylaws Re: Corporate Purposes	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	4	Amend Article 5 of Bylaws Re: Participation with other Companies	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	5	Amend Article 9 of Bylaws Re: Preferred Shares	For	Against	This proposal is not in shareholders best interests.

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Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	6	Amend Article 11 of Bylaws Re: Issuance of Shares	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	7	Amend Article 13 of Bylaws Re: Buy-Back of Shares	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	8	Amend Article 22 of Bylaws Re: Remunerations of Board Members	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	9	Amend Article 23 of Bylaws Re: Chairman, Vice Chairman, Managing Director and Secretary	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	10	Amend Article 28 of Bylaws Re: General Assembly	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	11	Amend Article 47 of Bylaws Re: Distribution of Dividends	For	Against	This proposal is not in shareholders best interests.
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	12	Approve Rearranging and Numbering of Articles of Bylaws in Accordance to the Proposed Amendments	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	13	Amend Corporate Governance Charter	For	Against	This proposal is not in shareholders best interests.
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	14	Ratify the Appointment of Dilip Nijhawan as Members of Audit Committee	For	For	
Saudi Airlines Catering Co.	6004	12-Oct-23	Extraordinary Shareholders	Management	15	Ratify the Appointment of Faysal Al Sabbagh as Members of Audit Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Newcrest Mining Ltd.	NCM	13-Oct-23	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	1	Approve Distribution of Interim Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	2	Approve Grant of Unconditional General Mandate to the Board to Issue H Shares and/or Domestic Shares and Related Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	1	Approve Framework of Allotment of Domestic Shares	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	2	Approve Grant of Share Awards to Core Employees	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	3	Approve Grant of Share Awards to Connected Grantees	For	For	

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Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	4	Approve Grant of Share Awards to Long Jing	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	5	Approve Grant of Share Awards to Cong Rinan	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	6	Approve Grant of Share Awards to Chen Lin	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	7	Authorize Board to Deal with All Matters in Relation to the Proposed Allotment of the Domestic Shares	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	8	Amend Articles of Association	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	1	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	13-Oct-23	Extraordinary Shareholders	Management	2	Approve Logistic Support Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Shanghai Baosight Software Co., Ltd.	600845	13-Oct-23	Special	Management	1	Approve to Appoint Financial and Internal Control Auditor	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	13-Oct-23	Extraordinary Shareholders	Management	1	Approve Adjustment to the Investment Amounts for Certain Investment Projects of the 2022 Non-Public Issuance and Addition of New Investment Sub-Projects	For	For	
Zhejiang Expressway Co., Ltd.	576	13-Oct-23	Extraordinary Shareholders	Management	1	Elect Li Wei as Director	For	Against	We do not support insiders on the board other than the CEO.
Zhejiang Expressway Co., Ltd.	576	13-Oct-23	Extraordinary Shareholders	Management	2	Authorize Board to Approve Proposed Executive Director's Service Contract and Related Transactions	For	For	
Centre Testing International Group Co., Ltd.	300012	16-Oct-23	Special	Management	1	Elect Qi Guancheng as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Stockland	SGP	16-Oct-23	Annual	Management	2	Elect Tom Pockett as Director	For	For	
Stockland	SGP	16-Oct-23	Annual	Management	3	Elect Kate McKenzie as Director	For	For	
Stockland	SGP	16-Oct-23	Annual	Management	4	Elect Andrew Stevens as Director	For	For	
Stockland	SGP	16-Oct-23	Annual	Management	5	Approve Remuneration Report	For	For	
Stockland	SGP	16-Oct-23	Annual	Management	6	Approve Grant of Performance Rights to Tarun Gupta	For	For	
Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	2a	Elect Ed Chan as Director	For	For	
Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	2b	Elect Garry Hounsell as Director	For	For	

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Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	2c	Elect Colleen Jay as Director	For	For	
Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	2d	Elect Antonia Korsanos as Director	For	For	
Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	2e	Elect John Mullen as Director	For	For	
Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	2f	Elect Lauri Shanahan as Director	For	For	
Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Treasury Wine Estates Limited	TWE	16-Oct-23	Annual	Management	4	Approve Grant of Performance Rights to Tim Ford	For	Against	The performance rights plan does not meet our guidelines.
Aliansce Shopping Centers SA	ALSO3	17-Oct-23	Extraordinary Shareholders	Management	1	Change Company Name to ALLOS S.A. and Amend Article 1 Accordingly	For	For	
Aliansce Shopping Centers SA	ALSO3	17-Oct-23	Extraordinary Shareholders	Management	2	Amend Article 2 Re: Company Headquarters	For	For	
Aliansce Shopping Centers SA	ALSO3	17-Oct-23	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Auckland International Airport Limited	AIA	17-Oct-23	Annual	Management	1	Elect Julia Hoare as Director	For	For	
Auckland International Airport Limited	AIA	17-Oct-23	Annual	Management	2	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Cochlear Limited	COH	17-Oct-23	Annual	Management	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	
Cochlear Limited	COH	17-Oct-23	Annual	Management	2.1	Approve Remuneration Report	For	For	
Cochlear Limited	COH	17-Oct-23	Annual	Management	3.1	Elect Bruce Robinson as Director	For	For	
Cochlear Limited	COH	17-Oct-23	Annual	Management	3.2	Elect Michael Daniell as Director	For	For	
Cochlear Limited	COH	17-Oct-23	Annual	Management	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	
Cochlear Limited	COH	17-Oct-23	Annual	Management	5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	
IDP Education Limited	IEL	17-Oct-23	Annual	Management	2a	Elect Ariane Barker as Director	For	For	
IDP Education Limited	IEL	17-Oct-23	Annual	Management	2b	Elect Andrew Barkla as Director	For	For	
IDP Education Limited	IEL	17-Oct-23	Annual	Management	3	Approve Remuneration Report	For	For	
IDP Education Limited	IEL	17-Oct-23	Annual	Management	4	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For	
Telstra Group Limited	TLS	17-Oct-23	Annual	Management	3a	Elect Maxine Brenner as Director	For	For	
Telstra Group Limited	TLS	17-Oct-23	Annual	Management	3b	Elect Ming Long as Director	For	For	
Telstra Group Limited	TLS	17-Oct-23	Annual	Management	3c	Elect Bridget Loudon as Director	For	For	
Telstra Group Limited	TLS	17-Oct-23	Annual	Management	3d	Elect Elana Rubin as Director	For	For	
Telstra Group Limited	TLS	17-Oct-23	Annual	Management	4a	Approve Grant of Restricted Shares to Vicki Brady	For	For	

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Telstra Group Limited	TLS	17-Oct-23	Annual	Management	4b	Approve Grant of Performance Rights to Vicki Brady	For	For	
Telstra Group Limited	TLS	17-Oct-23	Annual	Management	5	Approve Remuneration Report	For	For	
Venustech Group Inc.	002439	17-Oct-23	Special	Management	1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	For	Against	This proposal is not in shareholders' best interests.
Venustech Group Inc.	002439	17-Oct-23	Special	Management	2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	For	Against	This proposal is not in shareholders' best interests.
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	2	Approve Remuneration Report	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	4	Approve Final Dividend	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	5	Elect Caroline Silver as Director	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	6	Elect Jasi Halai as Director	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	7	Elect Nigel Webb as Director	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	8	Re-elect David Thomas as Director	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	9	Re-elect Steven Boyes as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	10	Re-elect Mike Scott as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	11	Re-elect Katie Bickerstaffe as Director	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	12	Re-elect Jock Lennox as Director	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	13	Re-elect Chris Weston as Director	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	17	Approve Long Term Performance Plan	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	18	Approve Deferred Bonus Plan	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Barratt Developments Plc	BDEV	18-Oct-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Jumbo SA	BELA	18-Oct-23	Extraordinary Shareholders	Management	1	Approve Special Dividend	For	For	
Keppel Corporation Limited	BN4	18-Oct-23	Extraordinary Shareholders	Management	1	Approve Proposed Distribution	For	For	

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Keppel Corporation Limited	BN4	18-Oct-23	Extraordinary Shareholders	Management	2	Approve Change of Company Name	For	For	
Origin Energy Limited	ORG	18-Oct-23	Annual	Management	2	Elect Maxine Brenner as Director	For	For	
Origin Energy Limited	ORG	18-Oct-23	Annual	Management	3	Approve Remuneration Report	For	For	
Adani Total Gas Limited	542066	19-Oct-23	Special	Management	1	Reelect Naresh Kumar Nayyar as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Adani Total Gas Limited	542066	19-Oct-23	Special	Management	2	Approve Payment of Commission to Non-Executive Director(s) including Independent Director(s)	For	For	
ASX Limited	ASX	19-Oct-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ASX Limited	ASX	19-Oct-23	Annual	Management	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For	
ASX Limited	ASX	19-Oct-23	Annual	Management	5a	Elect Damian Roche as Director	For	For	
ASX Limited	ASX	19-Oct-23	Annual	Management	5b	Elect Vicki Carter as Director	For	For	
ASX Limited	ASX	19-Oct-23	Annual	Management	5c	Elect Luke Randell as Director	For	For	
ASX Limited	ASX	19-Oct-23	Annual	Shareholder	6	Elect Philip Galvin as Director	Against	Against	
ASX Limited	ASX	19-Oct-23	Annual	Management	7	Approve the Spill Resolution	Against	Against	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1a	Elect Director Craig Arnold	For	Against	We are holding this board member accountable for the lack of an independent chair.
Medtronic plc	MDT	19-Oct-23	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1g	Elect Director Kevin E. Lofton	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1j	Elect Director Denise M. O'Leary	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	1k	Elect Director Kendall J. Powell	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Medtronic plc	MDT	19-Oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	4	Approve Employee Stock Purchase Plan	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Medtronic plc	MDT	19-Oct-23	Annual	Management	7	Authorize Overseas Market Purchases of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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The Lottery Corporation Limited	TLC	19-Oct-23	Annual	Management	2a	Elect Harry Boon as Director	For	For	
The Lottery Corporation Limited	TLC	19-Oct-23	Annual	Management	2b	Elect Steven Gregg as Director	For	For	
The Lottery Corporation Limited	TLC	19-Oct-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Lottery Corporation Limited	TLC	19-Oct-23	Annual	Management	4	Approve Grant of Performance Rights to Sue van der Merwe	For	For	
Transurban Group	TCL	19-Oct-23	Annual	Management	2a	Elect Sarah Ryan as Director	For	For	
Transurban Group	TCL	19-Oct-23	Annual	Management	2b	Elect Mark Birrell as Director	For	For	
Transurban Group	TCL	19-Oct-23	Annual	Management	2c	Elect Patricia Cross as Director	For	For	
Transurban Group	TCL	19-Oct-23	Annual	Management	3	Approve Remuneration Report	For	For	
Transurban Group	TCL	19-Oct-23	Annual	Management	4	Approve Increase to the Non-Executive Director Fee Pool	None	For	
Transurban Group	TCL	19-Oct-23	Annual	Management	5	Approve Grant of Performance Awards to Michelle Jablko	For	For	
Agricultural Bank of China Limited	1288	20-Oct-23	Extraordinary Shareholders	Management	1	Approve Remuneration of Directors	For	For	
Agricultural Bank of China Limited	1288	20-Oct-23	Extraordinary Shareholders	Management	2	Approve Remuneration of Supervisors	For	For	
Agricultural Bank of China Limited	1288	20-Oct-23	Extraordinary Shareholders	Management	3	Elect Zhang Xuguang as Director	For	Against	We do not support insiders on the board other than the CEO.
Agricultural Bank of China Limited	1288	20-Oct-23	Extraordinary Shareholders	Management	4	Approve Additional Budget for Donation	For	For	
SBI Cards & Payment Services Limited	543066	20-Oct-23	Special	Management	1	Elect Debangshu Munshi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
TVS Motor Company Limited	532343	20-Oct-23	Special	Management	1	Elect Deepali Pant Joshi as Director	For	For	
TVS Motor Company Limited	532343	20-Oct-23	Special	Management	2	Approve Reappointment and Remuneration of K N Radhakrishnan as Director & Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines. We are not supportive of non-independent directors sitting on key board committees.
Celltrion Healthcare Co., Ltd.	091990	23-Oct-23	Special	Management	1	Approve Merger Agreement with Celltrion, Inc.	For	For	
Celltrion, Inc.	068270	23-Oct-23	Special	Management	1	Approve Merger Agreement with Celltrion Healthcare Co., Ltd.	For	For	
Data Infrastructure Trust	543225	23-Oct-23	Extraordinary Shareholders	Management	1	Approve Change in Investment Manager of Data Infrastructure Trust	For	For	
Data Infrastructure Trust	543225	23-Oct-23	Extraordinary Shareholders	Management	2	Approve Amend Trust Deed of Data Infrastructure Trust	For	For	
SalMar ASA	SALM	23-Oct-23	Extraordinary Shareholders	Management	1	Approve Notice of Meeting and Agenda	For	For	
SalMar ASA	SALM	23-Oct-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	

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SalMar ASA	SALM	23-Oct-23	Extraordinary Shareholders	Management	3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1a	Elect Director Shankar Arumugavelu	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1b	Elect Director Prat S. Bhatt	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1c	Elect Director Robert A. Bruggeworth	For	Against	This director is overboarded.
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1d	Elect Director Judy Bruner	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1e	Elect Director Michael R. Cannon	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1f	Elect Director Richard L. Clemmer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1g	Elect Director Yolanda L. Conyers	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1h	Elect Director Jay L. Geldmacher	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1i	Elect Director Dylan G. Haggart	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1j	Elect Director William D. Mosley	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	1k	Elect Director Stephanie Tilenius	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Seagate Technology Holdings plc	STX	23-Oct-23	Annual	Management	5	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.1	Elect Director Glenda M. Dorchak	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.2	Elect Director John C. Hodge	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.3	Elect Director Clyde R. Hosein	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.4	Elect Director Darren R. Jackson	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.5	Elect Director Duy-Loan T. Le	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.6	Elect Director Gregg A. Lowe	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.7	Elect Director John B. Replogle	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.8	Elect Director Marvin A. Riley	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.9	Elect Director Stacy J. Smith	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	1.10	Elect Director Thomas H. Werner	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	2	Increase Authorized Common Stock	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

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Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Wolfspeed, Inc.	WOLF	23-Oct-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
China Cinda Asset Management Co., Ltd.	1359	24-Oct-23	Extraordinary Shareholders	Management	1	Elect Zhang Qiuping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Cinda Asset Management Co., Ltd.	1359	24-Oct-23	Extraordinary Shareholders	Management	2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1a	Elect Director Gerald S. Adolph	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1b	Elect Director John F. Barrett	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1c	Elect Director Melanie W. Barstad	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1d	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1e	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1f	Elect Director Scott D. Farmer	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1g	Elect Director Martin Mucci	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1h	Elect Director Joseph Scaminace	For	Against	We are holding the Lead Director and Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1i	Elect Director Todd M. Schneider	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	1j	Elect Director Ronald W. Tysoe	For	For	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cintas Corporation	CTAS	24-Oct-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cintas Corporation	CTAS	24-Oct-23	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Cintas Corporation	CTAS	24-Oct-23	Annual	Shareholder	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	The adoption of interim targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
EBOS Group Limited	EBO	24-Oct-23	Annual	Management	1	Elect Julie Tay as Director	For	For	
EBOS Group Limited	EBO	24-Oct-23	Annual	Management	2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	This proposal is not in shareholders best interests.
EBOS Group Limited	EBO	24-Oct-23	Annual	Management	3	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.

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Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	25-Oct-23	Ordinary Shareholders	Management	1	Approve Cash Dividends of MXN 1.35 Per Share	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	25-Oct-23	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Dexus	DXS	25-Oct-23	Annual	Management	1	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dexus	DXS	25-Oct-23	Annual	Management	2	Approve Grant of Performance Rights to Darren Steinberg	For	For	
Dexus	DXS	25-Oct-23	Annual	Management	3.1	Elect Paula Dwyer as Director	For	For	
Dexus	DXS	25-Oct-23	Annual	Management	3.2	Elect Rhoda Phillippo as Director	For	For	
L&F Co., Ltd.	066970	25-Oct-23	Special	Management	1	Approve Delisting of Shares from Stock Exchange and Listing on KOSPI	For	For	
L&F Co., Ltd.	066970	25-Oct-23	Special	Management	2	Elect Kim Gyeong-hui as Outside Director	For	For	
Neogen Corporation	NEOG	25-Oct-23	Annual	Management	1.1	Elect Director Aashima Gupta	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Neogen Corporation	NEOG	25-Oct-23	Annual	Management	1.2	Elect Director Raphael A. (Ralph) Rodriguez	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Neogen Corporation	NEOG	25-Oct-23	Annual	Management	1.3	Elect Director Catherine E. Woteki	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Neogen Corporation	NEOG	25-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks key risk mitigation feature
Neogen Corporation	NEOG	25-Oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Neogen Corporation	NEOG	25-Oct-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Neogen Corporation	NEOG	25-Oct-23	Annual	Management	5	Ratify BDO USA P.A. as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1a	Elect Director Lee C. Banks	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1b	Elect Director Jillian C. Evanko	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1c	Elect Director Denise Russell Fleming	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1d	Elect Director Lance M. Fritz	For	For	

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Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1e	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1f	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1g	Elect Director Jennifer A. Parmentier	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1h	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1i	Elect Director Ake Svensson	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1j	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1k	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1l	Elect Director James L. Wainscott	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	1m	Elect Director Thomas L. Williams	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Parker-Hannifin Corporation	PH	25-Oct-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Sino Land Company Limited	83	25-Oct-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Land Company Limited	83	25-Oct-23	Annual	Management	2	Approve Final Dividend	For	For	
Sino Land Company Limited	83	25-Oct-23	Annual	Management	3.1	Elect Robert Ng Chee Siong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Sino Land Company Limited	83	25-Oct-23	Annual	Management	3.2	Elect Ronald Joseph Arculli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.

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Sino Land Company Limited	83	25-Oct-23	Annual	Management	3.3	Elect Nikki Ng Mien Hua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sino Land Company Limited	83	25-Oct-23	Annual	Management	3.4	Elect Adrian David Li Man-kiu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Sino Land Company Limited	83	25-Oct-23	Annual	Management	3.5	Elect Thomas Tang Wing Yung as Director	For	Against	We do not support insiders on the board other than the CEO.
Sino Land Company Limited	83	25-Oct-23	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Land Company Limited	83	25-Oct-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sino Land Company Limited	83	25-Oct-23	Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Land Company Limited	83	25-Oct-23	Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Land Company Limited	83	25-Oct-23	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air China Limited	753	26-Oct-23	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Air China Limited	753	26-Oct-23	Extraordinary Shareholders	Management	2	Amend Rules and Procedures of Shareholders' Meetings	For	Against	This proposal is not in shareholders best interests.
Air China Limited	753	26-Oct-23	Extraordinary Shareholders	Management	3	Amend Rules and Procedures of Meetings of the Board	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Air China Limited	753	26-Oct-23	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Air China Limited	753	26-Oct-23	Special	Management	2	Amend Rules and Procedures of Shareholders' Meetings	For	Against	This proposal is not in shareholders best interests.
APA Group	APA	26-Oct-23	Annual	Management	1	Approve Remuneration Report	For	For	
APA Group	APA	26-Oct-23	Annual	Management	2	Elect Nino Ficca as Director	For	For	
APA Group	APA	26-Oct-23	Annual	Management	3	Elect Peter Wasow as Director	For	For	
APA Group	APA	26-Oct-23	Annual	Management	4	Elect Shirley In't Veld as Director	For	For	
APA Group	APA	26-Oct-23	Annual	Management	5	Approve Grant of Performance Rights to Adam Watson	For	For	
Axis Bank Limited	532215	26-Oct-23	Special	Management	1	Elect Mini Ipe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2a	Elect Director Robert V. Baumgartner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2b	Elect Director Julie L. Bushman	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2c	Elect Director John L. Higgins	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2d	Elect Director Joseph D. Keegan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2e	Elect Director Charles R. Kummeth	For	For	
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2f	Elect Director Roeland Nusse	For	For	
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2g	Elect Director Alpna Seth	For	For	
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2h	Elect Director Randolph Steer	For	Against	
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	2i	Elect Director Rupert Vessey	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice.
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	The auditor's tenure exceeds our guidelines.
Bio-Techne Corporation	TECH	26-Oct-23	Annual	Management	5	Ratify KPMG, LLP as Auditors	For	Against	
Ford Otomotiv Sanayi AS	FROTO.E	26-Oct-23	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	26-Oct-23	Special	Management	2	Ratify Director Appointment	For	Against	We do not support insiders on the board other than the CEO.
Ford Otomotiv Sanayi AS	FROTO.E	26-Oct-23	Special	Management	3	Authorize Board to Distribute Advance Dividends	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	26-Oct-23	Special	Management	4	Wishes			
Reece Limited	REH	26-Oct-23	Annual	Management	2	Approve Remuneration Report	For	For	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Reece Limited	REH	26-Oct-23	Annual	Management	3	Elect Leslie Alan Wilson as Director	For	Against	
Reece Limited	REH	26-Oct-23	Annual	Management	4	Elect Megan Quinn as Director	For	For	
Reece Limited	REH	26-Oct-23	Annual	Management	5	Approve Grant of Performance Rights to Peter Wilson	For	For	
Reliance Industries Ltd.	500325	26-Oct-23	Special	Management	1	Elect Isha M. Ambani as Director	For	Against	
Reliance Industries Ltd.	500325	26-Oct-23	Special	Management	2	Elect Akash M. Ambani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Reliance Industries Ltd.	500325	26-Oct-23	Special	Management	3	Elect Anant M. Ambani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
South32 Ltd.	S32	26-Oct-23	Annual	Management	2a	Elect Xiaoling Liu as Director	For	For	
South32 Ltd.	S32	26-Oct-23	Annual	Management	2b	Elect Karen Wood as Director	For	For	
South32 Ltd.	S32	26-Oct-23	Annual	Management	3a	Elect Carlos Mesquita as Director	For	For	
South32 Ltd.	S32	26-Oct-23	Annual	Management	3b	Elect Jane Nelson as Director	For	For	
South32 Ltd.	S32	26-Oct-23	Annual	Management	4	Approve Remuneration Report	For	For	
South32 Ltd.	S32	26-Oct-23	Annual	Management	5	Approve Grant of Rights to Graham Kerr	For	For	
South32 Ltd.	S32	26-Oct-23	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wesfarmers Limited	WES	26-Oct-23	Annual	Management	2a	Elect Michael Alfred Chaney as Director	For	For	
Wesfarmers Limited	WES	26-Oct-23	Annual	Management	2b	Elect Simon William (Bill) English as Director	For	For	
Wesfarmers Limited	WES	26-Oct-23	Annual	Management	2c	Elect Alan John Cransberg as Director	For	For	
Wesfarmers Limited	WES	26-Oct-23	Annual	Management	3	Approve Remuneration Report	For	For	
Wesfarmers Limited	WES	26-Oct-23	Annual	Management	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	
Woolworths Group Limited	WOW	26-Oct-23	Annual	Management	2a	Elect Scott Perkins as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-23	Annual	Management	2b	Elect Tracey Fellows as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-23	Annual	Management	2c	Elect Warwick Bray as Director	For	For	
Woolworths Group Limited	WOW	26-Oct-23	Annual	Management	3	Approve Remuneration Report	For	For	
Woolworths Group Limited	WOW	26-Oct-23	Annual	Management	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For	
Woolworths Group Limited	WOW	26-Oct-23	Annual	Management	5	Approve Approach to Termination Benefits for Three Years	For	For	
Woolworths Group Limited	WOW	26-Oct-23	Annual	Management	6	Approve Non-Executive Directors' Equity Plans	For	For	
China Resources Cement Holdings Ltd.	1313	27-Oct-23	Extraordinary Shareholders	Management	1	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	For	For	
China Resources Cement Holdings Ltd.	1313	27-Oct-23	Extraordinary Shareholders	Management	2	Approve Proposed Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Extraordinary Shareholders	Management	1	Approve Interim Dividend	For	For	
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Extraordinary Shareholders	Management	2	Approve Changes of Registered Capital and Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Extraordinary Shareholders	Management	3	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Extraordinary Shareholders	Management	4	Amend Rules of Procedures of General Meeting	For	Against	This proposal is not in shareholders best interests.
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Extraordinary Shareholders	Management	5	Amend Rules of Procedures for the Board of Directors	For	For	
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Extraordinary Shareholders	Management	6	Amend Rules of Procedures for the Board of Supervisors	For	For	
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Extraordinary Shareholders	Management	7	Amend Working Instructions for Independent Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Special	Management	1	Approve Changes of Registered Capital and Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Special	Management	2	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	27-Oct-23	Special	Management	3	Amend Rules of Procedures of General Meeting	For	Against	This proposal is not in shareholders best interests.
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	1	Elect Lim Tuang Ooi as Director	For	For	
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	2	Elect Zurinah binti Pawanteh as Director	For	For	
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	3	Elect Lee Yeow Chor as Director	For	Against	This director is overboarded.
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	4	Approve Directors' Fees (Inclusive of Board Committees' Fees)	For	For	
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	5	Approve Directors' Benefits (Other than Directors' Fees)	For	For	
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	6	Approve BDO PLT as Auditors and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
IOI Corporation Berhad	1961	27-Oct-23	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
UniCredit SpA	UCG	27-Oct-23	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For	
UniCredit SpA	UCG	27-Oct-23	Extraordinary Shareholders	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	
UniCredit SpA	UCG	27-Oct-23	Extraordinary Shareholders	Management	2	Amend Company Bylaws	For	For	
Yankuang Energy Group Company Limited	1171	27-Oct-23	Extraordinary Shareholders	Management	1	Approve Profit Distribution Policy	For	For	
Yankuang Energy Group Company Limited	1171	27-Oct-23	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Yankuang Energy Group Company Limited	1171	27-Oct-23	Extraordinary Shareholders	Management	3.01	Approve Revised Annual Cap for 2023 under the Existing Bulk Commodities Sale and Purchase Agreement	For	For	
Yankuang Energy Group Company Limited	1171	27-Oct-23	Extraordinary Shareholders	Management	3.02	Approve Proposed Bulk Commodities Sale and Purchase Agreement, Proposed Annual Caps for 2024 and 2025 and Related Transactions	For	For	

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Yankuang Energy Group Company Limited	1171	27-Oct-23	Extraordinary Shareholders	Management	3.03	Approve Proposed Finance Lease Agreement, Proposed Annual Caps for 2024 and 2025 and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Yankuang Energy Group Company Limited	1171	27-Oct-23	Extraordinary Shareholders	Management	3.04	Approve Proposed Entrusted Management Service Framework Agreement, Proposed Annual Cap for 2025 and Related Transactions	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	2a	Fix Number of Directors	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	2b.1	Slate 1 Submitted by Management	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Shareholder	2b.2	Slate 2 Submitted by Delfin Sarl	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Shareholder	2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	2c	Approve Remuneration of Directors	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Shareholder	3a.1	Slate 1 Submitted by Delfin Sarl	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Shareholder	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	3b	Approve Internal Auditors' Remuneration	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	5a	Approve Remuneration Policy	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	5b	Approve Second Section of the Remuneration Report	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	5c	Approve Annual Performance Share Scheme	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	5d	Approve Long-Term Incentive Plan 2023-2026	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	For	For	

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Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	28-Oct-23	Annual/Special	Management	4	Amend Company Bylaws Re: Article 33	For	For	
Hong Leong Bank Berhad	5819	30-Oct-23	Annual	Management	1	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Bank Berhad	5819	30-Oct-23	Annual	Management	2	Elect Quek Leng Chan as Director	For	Against	We are voting against this director due to concerns over tenure.
Hong Leong Bank Berhad	5819	30-Oct-23	Annual	Management	3	Elect Manharlal A/L Ratilal as Director	For	For	
Hong Leong Bank Berhad	5819	30-Oct-23	Annual	Management	4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hong Leong Bank Berhad	5819	30-Oct-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Leong Bank Berhad	5819	30-Oct-23	Annual	Management	6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1	Reappoint Deloitte & Touche as Auditors with Sphiwe Stemela as the Designated Auditor	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	2.1	Re-elect Thandi Orleyn as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	2.2	Re-elect Boitumelo Koshane as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	2.3	Re-elect Preston Speckmann as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	4	Authorise Ratification of Approved Resolutions	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	5.2	Approve Remuneration Implementation Report	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.1	Approve Remuneration of the Chairperson of the Board	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.2	Approve Remuneration of the Lead Independent Director	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.3	Approve Remuneration of Non-executive Directors	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.4	Approve Remuneration of Audit and Risk Committee Chairperson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.5	Approve Remuneration of Audit and Risk Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.10	Approve Remuneration of Health, Safety and Environment Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.11	Approve Remuneration of Health, Safety and Environment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.12	Approve Remuneration of Strategy and Investment Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.13	Approve Remuneration of Strategy and Investment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	1.14	Approve Remuneration for Ad Hoc Meetings	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	3	Approve Increase in Authorised Share Capital and Amend Memorandum of Incorporation	For	For	
Impala Platinum Holdings Ltd.	IMP	30-Oct-23	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Oct-23	Special	Management	1	Approve Additional Provision of Guarantee	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Oct-23	Special	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Oct-23	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Oct-23	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Oct-23	Special	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Kotak Mahindra Bank Limited	500247	30-Oct-23	Special	Management	1	Approve Appointment and Remuneration of Dipak Gupta as Managing Director and CEO	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	1.1	Elect Temba Mvusi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	1.2	Elect Glyn Lewis as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	1.3	Re-elect Yoza Jekwa as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc as Auditors with AJ Rossouw as the Designated External Auditor Partner	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	3.1	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	3.2	Re-elect Yoza Jekwa as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	3.3	Re-elect Mcebisi Jonas as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	4.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Northam Platinum Holdings Ltd.	NPH	30-Oct-23	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bajaj Finance Limited	500034	31-Oct-23	Extraordinary Shareholders	Management	1	Approve Issuance of Warrants on a Preferential Basis to Bajaj Finserv Limited	For	For	
Bajaj Finance Limited	500034	31-Oct-23	Extraordinary Shareholders	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Bajaj Finance Limited	500034	31-Oct-23	Extraordinary Shareholders	Management	3	Amend Object Clause of Memorandum of Association	For	For	
Endeavour Group Ltd. (Australia)	EDV	31-Oct-23	Annual	Management	2a	Elect Bruce Mathieson Jr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Endeavour Group Ltd. (Australia)	EDV	31-Oct-23	Annual	Management	2b	Elect Rod van Onselen as Director	For	For	
Endeavour Group Ltd. (Australia)	EDV	31-Oct-23	Annual	Shareholder	3	Elect William Wavish as Director	Against	Against	
Endeavour Group Ltd. (Australia)	EDV	31-Oct-23	Annual	Management	4	Approve Remuneration Report	For	For	
Endeavour Group Ltd. (Australia)	EDV	31-Oct-23	Annual	Management	5	Approve Grant of Performance Share Rights to Steve Donohue	For	For	
Endeavour Group Ltd. (Australia)	EDV	31-Oct-23	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	

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Guangzhou Automobile Group Co., Ltd.	2238	31-Oct-23	Extraordinary Shareholders	Management	1	Approve Related Transactions Regarding Adjustment to the Limit of Financial Services Provided by GAC Finance to Related Parties	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	31-Oct-23	Extraordinary Shareholders	Shareholder	2	Elect Wang Yiwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hong Leong Financial Group Berhad	1082	31-Oct-23	Annual	Management	1	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-23	Annual	Management	2	Elect Quek Leng Chan as Director	For	Against	We are voting against this director due to concerns over tenure.
Hong Leong Financial Group Berhad	1082	31-Oct-23	Annual	Management	3	Elect Chong Chye Neo as Director	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-23	Annual	Management	4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hong Leong Financial Group Berhad	1082	31-Oct-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-23	Annual	Management	6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited and Persons Connected with them	For	For	
Hong Leong Financial Group Berhad	1082	31-Oct-23	Annual	Management	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tower Real Estate Investment Trust	For	For	
Macrotech Developers Ltd.	543287	31-Oct-23	Special	Management	1	Amend Articles of Association - Board Related	For	For	
Minth Group Limited	425	31-Oct-23	Extraordinary Shareholders	Management	1	Amend Articles of Association to Comply with Core Shareholder Protection Standards	For	For	
Minth Group Limited	425	31-Oct-23	Extraordinary Shareholders	Management	2	Amend Articles of Association in Line with the Amendments Made to the Applicable Laws of the Cayman Islands and the Listing Rules, Modernize Certain Provisions and Incorporate Certain Consequential and Housekeeping Amendments	For	For	
Minth Group Limited	425	31-Oct-23	Extraordinary Shareholders	Management	3	Adopt Amended and Restated Articles of Association	For	For	
Minth Group Limited	425	31-Oct-23	Extraordinary Shareholders	Management	4a	Elect Meng Li Qiu as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Minth Group Limited	425	31-Oct-23	Extraordinary Shareholders	Management	4b	Authorize Board to Approve and Confirm the Terms of Appointment (Including Remuneration) of Meng Li Qiu	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Hospital Aviccena S.A.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	2	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal Re: Hospital Aviccena S.A.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	4	Approve Absorption of Hospital Aviccena S.A.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	5	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	6	Approve Agreement to Absorb Casa de Saude Laranjeiras Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	7	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	8	Approve Independent Firm's Appraisal Re: Casa de Saude Laranjeiras Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	9	Approve Absorption of Casa de Saude Laranjeiras Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	10	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	11	Approve Agreement to Absorb Unidade Neonatal da Lagoa Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	12	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	13	Approve Independent Firm's Appraisal Re: Unidade Neonatal da Lagoa Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	14	Approve Absorption of Unidade Neonatal da Lagoa Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	15	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	16	Approve Agreement to Absorb Cia de Servicos Especiais e Unificados Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	17	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	18	Approve Independent Firm's Appraisal Re: Cia de Servicos Especiais e Unificados Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	19	Approve Absorption of Cia de Servicos Especiais e Unificados Ltda.	For	For	
Rede D'Or Sao Luiz SA	RDOR3	31-Oct-23	Extraordinary Shareholders	Management	20	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Suzano SA	SUZB3	31-Oct-23	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb MMC Brasil Industria e Comercio Ltda.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Suzano SA	SUZB3	31-Oct-23	Extraordinary Shareholders	Management	2	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Suzano SA	SUZB3	31-Oct-23	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Suzano SA	SUZB3	31-Oct-23	Extraordinary Shareholders	Management	4	Approve Absorption of MMC Brasil Industria e Comercio Ltda.	For	For	
Suzano SA	SUZB3	31-Oct-23	Extraordinary Shareholders	Management	5	Amend Article 4 Re: Corporate Purpose	For	For	
Suzano SA	SUZB3	31-Oct-23	Extraordinary Shareholders	Management	6	Consolidate Bylaws	For	For	
Suzano SA	SUZB3	31-Oct-23	Extraordinary Shareholders	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	2	Elect Xiaoqun Clever as Director	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	3	Elect Ian Cockerill as Director	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	4	Elect Gary Goldberg as Director	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	5	Elect Michelle Hinchliffe as Director	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	6	Elect Ken MacKenzie as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
BHP Group Limited	BHP	01-Nov-23	Annual	Management	7	Elect Christine O'Reilly as Director	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	8	Elect Catherine Tanna as Director	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	9	Elect Dion Weisler as Director	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	10	Approve Remuneration Report	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	11	Approve Grant of Awards to Mike Henry	For	For	
BHP Group Limited	BHP	01-Nov-23	Annual	Management	12	Approve Renewal of Potential Leaving Entitlements	None	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.1	Elect Director Robert Calderoni	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.3	Elect Director Emiko Higashi	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.5	Elect Director Michael McMullen	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.6	Elect Director Gary Moore	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.7	Elect Director Marie Myers	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.8	Elect Director Victor Peng	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.9	Elect Director Robert Rango	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	1.10	Elect Director Richard Wallace	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	01-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
KLA Corporation	KLAC	01-Nov-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Vicinity Centres	VCX	01-Nov-23	Annual	Management	2	Approve Remuneration Report	For	For	
Vicinity Centres	VCX	01-Nov-23	Annual	Management	3	Elect Peter Kahan as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vicinity Centres	VCX	01-Nov-23	Annual	Management	4	Approve Grant of Performance Rights to Peter Huddle	For	For	
Anhui Conch Cement Company Limited	914	02-Nov-23	Extraordinary Shareholders	Management	1	Elect He Chengfa as Supervisor	For	For	
John B. Sanfilippo & Son, Inc.	JBSS	02-Nov-23	Annual	Management	1.1	Elect Director Pamela Forbes Lieberman	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
John B. Sanfilippo & Son, Inc.	JBSS	02-Nov-23	Annual	Management	1.2	Elect Director Mercedes Romero	For	For	
John B. Sanfilippo & Son, Inc.	JBSS	02-Nov-23	Annual	Management	1.3	Elect Director Ellen C. Taaffe	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights, for the lack of an independent chair, and due to concerns over tenure.
John B. Sanfilippo & Son, Inc.	JBSS	02-Nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
John B. Sanfilippo & Son, Inc.	JBSS	02-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
John B. Sanfilippo & Son, Inc.	JBSS	02-Nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
John B. Sanfilippo & Son, Inc.	JBSS	02-Nov-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
New World Development Company Limited	17	02-Nov-23	Extraordinary Shareholders	Management	1	Approve Disposal and Related Transactions	For	For	
New World Development Company Limited	17	02-Nov-23	Extraordinary Shareholders	Management	2	Approve Revision of Annual Caps and Related Transactions	For	For	
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	2	Approve Final Dividend	For	For	
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	3.1a	Elect Wong Chik-wing, Mike as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	3.1b	Elect Lui Ting, Victor as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	3.1c	Elect Li Ka-cheung, Eric as Director	For	For	
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	3.1d	Elect Leung Ko May-yee, Margaret as Director	For	For	
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	3.1f	Elect Fung Yuk-lun, Allen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	3.2	Approve Directors' Fees	For	For	

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Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Hung Kai Properties Limited	16	02-Nov-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coles Group Limited	COL	03-Nov-23	Annual	Management	2	Elect Wendy Stops as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coles Group Limited	COL	03-Nov-23	Annual	Management	3	Approve Remuneration Report	For	For	
Coles Group Limited	COL	03-Nov-23	Annual	Management	4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For	
Coles Group Limited	COL	03-Nov-23	Annual	Management	5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	For	For	
Dufry AG	DUFN	03-Nov-23	Extraordinary Shareholders	Management	1	Change Company Name to Avolta AG	For	For	
Dufry AG	DUFN	03-Nov-23	Extraordinary Shareholders	Management	2	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	2	Elect Yin Qiang as Director	For	Against	We do not support insiders on the board other than the CEO.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	3	Elect Kwong Wai Sun Wilson as Director	For	Against	This director is overboarded.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	4	Elect Tong Sui Bau as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
East Buy Holding Limited	1797	03-Nov-23	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	2a	Elect Vanessa Hudson as Director	For	For	
Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	2b	Elect Doug Parker as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	2c	Elect Heather Smith as Director	For	For	
Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	2d	Elect Belinda Hutchinson as Director	For	For	
Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	2e	Elect Todd Sampson as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Qantas Airways Limited	QAN	03-Nov-23	Annual	Management	5	Approve On-Market Share Buy-Back	For	For	
Spark New Zealand Ltd.	SPK	03-Nov-23	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Suofeiya Home Collection Co., Ltd.	002572	03-Nov-23	Special	Management	1	Approve Extension of Resolution Validity Period of Shares to Specific Targets	For	For	
Suofeiya Home Collection Co., Ltd.	002572	03-Nov-23	Special	Management	2	Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets	For	For	
Eicher Motors Limited	505200	05-Nov-23	Special	Management	1	Elect Subramanian Madhavan as Director	For	Against	This director is overboarded.
Eicher Motors Limited	505200	05-Nov-23	Special	Management	2	Elect Tejpreet S. Chopra as Director	For	For	
Eicher Motors Limited	505200	05-Nov-23	Special	Management	3	Reelect Inder Mohan Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wix.com Ltd.	WIX	06-Nov-23	Annual	Management	1a.	Reelect Deirdre Bigley as Director	For	Against	We are holding members of the Audit Committee accountable for insufficient climate-related disclosure.
Wix.com Ltd.	WIX	06-Nov-23	Annual	Management	1b.	Reelect Allon Bloch as Director	For	For	
Wix.com Ltd.	WIX	06-Nov-23	Annual	Management	1c.	Reelect Ferran Soriano as Director	For	For	
Wix.com Ltd.	WIX	06-Nov-23	Annual	Management	2	Approve Compensation of CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Wix.com Ltd.	WIX	06-Nov-23	Annual	Management	3	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Wix.com Ltd.	WIX	06-Nov-23	Annual	Management	4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Wix.com Ltd.	WIX	06-Nov-23	Annual	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1a	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1b	Elect Director Timothy M. Archer	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1d	Elect Director Michael R. Cannon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1e	Elect Director John M. Dineen	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1f	Elect Director Ho Kyu Kang	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1h	Elect Director Jyoti K. Mehra	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1j	Elect Director Lih Shyng (Rick L.) Tsai	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	1k	Elect Director Leslie F. Varon	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lam Research Corporation	LRCX	07-Nov-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	1	Approve Proposed Amendments and Adopt Newly Amended and Restated Memorandum and Newly Amended and Restated Articles	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	2	Approve Proposed CNY Ordinary Share Issue and Second Specific Mandate	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	3	Approve Plan for Distribution of Profits Accumulated Prior to the Proposed CNY Ordinary Share Issue	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	4	Approve Stabilization Plan	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	5	Approve Profit Distribution and Return Policy	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	6	Approve Remedial Measures for Dilution	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	7	Approve Plan for the Use of the Net Proceeds from the Proposed CNY Ordinary Share Issue	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	8	Approve Eight Letters of Commitment and Undertakings	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	9	Adopt General Meeting Procedures	For	For	
Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	10	Adopt Board Meeting Procedures	For	For	

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Xinyi Solar Holdings Limited	968	07-Nov-23	Extraordinary Shareholders	Management	11	Approve Grant of Authorization to the Board to Exercise Full Powers to Deal with All Matters Relating to the Proposed CNY Ordinary Share Issue and PRC Listing	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1a	Elect Director Graeme Liebelt	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1b	Elect Director Ronald Delia	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1c	Elect Director Achal Agarwal	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1d	Elect Director Andrea Bertone	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1e	Elect Director Susan Carter	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1f	Elect Director Lucrece Foufopoulos-De Ridder	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1g	Elect Director Karen Guerra	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1h	Elect Director Nicholas (Tom) Long	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1i	Elect Director Arun Nayar	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	1j	Elect Director David Szczupak	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Amcor plc	AMCR	08-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure
Amcor plc	AMCR	08-Nov-23	Annual	Management	4	Authorise Repurchase of Ordinary Shares and CHES Depository Interests	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1a	Elect Director Peter Bisson	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1b	Elect Director Maria Black	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1c	Elect Director David V. Goeckeler	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1e	Elect Director John P. Jones	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1g	Elect Director Nazzic S. Keene	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1i	Elect Director Scott F. Powers	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1j	Elect Director William J. Ready	For	Against	This director is overboarded.
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.

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Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	1	Elect Director Sandra S. Wijnberg	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Automatic Data Processing, Inc.	ADP	08-Nov-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2023	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	2	Reappoint Ernst & Young Inc as Auditors	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	3	Re-elect Alexandra Muller as Director	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	4	Re-elect Michael Koursaris as Director	For	Against	We do not support insiders on the board other than the CEO.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	5	Elect Michael Watters as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	6	Elect Steven Robinson as Director	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	7	Elect Maserame Mouyeme as Director	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	8	Elect Steven Robinson as Chairman of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	9	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	10	Elect Maserame Mouyeme as Member of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	11	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	12	Approve Fees Payable to the Chairman of the Board	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	13	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	14	Approve Fees Payable to the Members of the Audit and Risk Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	15	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	16	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	17	Approve Fees Payable to the Chairman of the Audit and Risk Committee	For	Against	The director remuneration plan does not meet our guidelines.
AVI Ltd.	AVI	08-Nov-23	Annual	Management	18	Approve Fees Payable to the Chairman of the Social and Ethics Committee	For	Against	The director remuneration plan does not meet our guidelines.

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AVI Ltd.	AVI	08-Nov-23	Annual	Management	19	Approve Fees Payable to Non-executive Directors, Excluding the Chairman of the Board	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	20	Approve Fees Payable to the Chairman of the Board	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	21	Approve Fees Payable to Members of the Remuneration, Nomination and Appointments Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	22	Approve Fees Payable to the Members of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	23	Approve Fees Payable to Non-executive Members of the Social and Ethics Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	24	Approve Fees Payable to Chairman of the Remuneration, Nomination and Appointments Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	25	Approve Fees Payable to Chairman of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	26	Approve Fees Payable to Chairman of the Social and Ethics Committee	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	27	Approve Fees Payable to the Foreign Non-executive Director, Michael Watters	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	28	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	29	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	30	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	31	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	32	Authorise Repurchase of Issued Share Capital	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	33	Approve Remuneration Policy	For	For	
AVI Ltd.	AVI	08-Nov-23	Annual	Management	34	Approve Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	3	Reelect Ronit Abramson Rokach as External Director	For	For	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	4	Elect Michal Halperin as External Director	For	Abstain	This proposal is not in shareholders best interests.

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Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	5	Elect Michal (Cohen) Kremer as External Director	For	For	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	6	Reelect Israel Trau as Director	For	For	This proposal is not in shareholders best interests.
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	7	Elect Mohammad Sayed Ahmad as Director	For	Abstain	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	8	Amend Articles	For	For	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	9	Issue Updated Indemnification Agreements to Directors/Officers	For	For	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	10	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	11	Approve Employment Terms of Dov Kotler, CEO	For	For	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	POLI	08-Nov-23	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1a	Elect Director Leslie A. Brun	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1b	Elect Director Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1c	Elect Director Richard J. Daly	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1d	Elect Director Robert N. Duels	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1e	Elect Director Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1f	Elect Director Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1g	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1h	Elect Director Maura A. Markus	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1i	Elect Director Eileen K. Murray	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1j	Elect Director Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	1k	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Broadridge Financial Solutions, Inc.	BR	09-Nov-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	1	Open Meeting			
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	7	Approve Performance Share Plan for Key Employees	For	For	
Evolution AB	EVO	09-Nov-23	Extraordinary Shareholders	Management	8	Close Meeting			
PetroChina Company Limited	857	09-Nov-23	Extraordinary Shareholders	Management	1	Approve New Comprehensive Agreement, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
PetroChina Company Limited	857	09-Nov-23	Extraordinary Shareholders	Management	2	Approve Financial Services Agreement, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
PetroChina Company Limited	857	09-Nov-23	Extraordinary Shareholders	Management	3	Elect Zhang Daowei as Director	For	Against	We do not support insiders on the board other than the CEO.
PetroChina Company Limited	857	09-Nov-23	Extraordinary Shareholders	Management	4	Approve Amendments to the Rules of Procedures and Organization of the Supervisory Committee	For	For	
China International Capital Corporation Limited	3908	10-Nov-23	Extraordinary Shareholders	Shareholder	1	Elect Chen Liang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
ICICI Lombard General Insurance Company Limited	540716	10-Nov-23	Special	Management	1	Approve Appointment and Remuneration of Sanjeev Mantri as Managing Director and CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MERITZ Financial Group, Inc.	138040	10-Nov-23	Special	Management	1	Approval of Reduction of Capital Reserve	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	10-Nov-23	Special	Management	1.1	Approve Financial Statements of Company as of June 30, 2023	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	10-Nov-23	Special	Management	1.2	Approve Absorption of Company's Subsidiary: Mexichem Soluciones Integrales Holding S.A. de C.V.	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	10-Nov-23	Special	Management	2	Ratify and Approve Cancellation of Repurchased Shares Approved by AGM on March 30, 2023	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	10-Nov-23	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	4	Reelect Kory Sorenson as Director	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	5	Reelect Philippe Petitcolin as Director	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	6	Elect Max Koeune as Director	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	7	Renew Appointment of Deloitte & Associes as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For	For	

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Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	
Pernod Ricard SA	RI	10-Nov-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Management	1a	Elect Director Robert Roosa	For	For	
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Management	1b	Elect Director Murray Stahl	For	Against	This director is overboarded. We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Management	1c	Elect Director Marguerite Woung-Chapman	For	For	
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Shareholder	4	Provide Right to Call a Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Shareholder	8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Texas Pacific Land Corp.	TPL	10-Nov-23	Annual	Shareholder	9	Restrict Severance Agreements (Change-in-Control)	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

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Zhejiang Expressway Co., Ltd.	576	10-Nov-23	Extraordinary Shareholders	Management	1	Approve Amendments to Articles of Association and Relevant Authorization	For	For	
Zhejiang Expressway Co., Ltd.	576	10-Nov-23	Extraordinary Shareholders	Management	2	Approve Provision of a Joint and Several Liability Guarantee to Industrial and Commercial Bank of China Limited Shaoxing Branch	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 2 July 2023	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	2	Appoint Ernst & Young Inc. as Auditors with A Cadman as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	3.1	Elect Hlengani Mathebula as Director	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	3.2	Elect Sipho Maseko as Director	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	4.1	Re-elect Christo Wiese as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	4.2	Re-elect Wendy Lucas-Bull as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	4.3	Re-elect Linda de Beer as Director	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	4.4	Re-elect Nonkululeko Gobodo as Director	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	5.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	5.2	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	5.3	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	5.4	Re-elect Graham Dempster as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1	Approve Remuneration Policy	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	8	Amend Executive Share Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1a	Approve Remuneration Payable to the Chairperson of the Board	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1b	Approve Remuneration Payable to the Lead Independent Director	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1c	Approve Remuneration Payable to the Non-Executive Directors	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1d	Approve Remuneration Payable to the Chairperson of the Audit and Risk Committee	For	For	

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Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1e	Approve Remuneration Payable to the Members of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1f	Approve Remuneration Payable to the Chairperson of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1g	Approve Remuneration Payable to the Members of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1h	Approve Remuneration Payable to the Chairperson of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1i	Approve Remuneration Payable to the Members of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1j	Approve Remuneration Payable to the Chairperson of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1k	Approve Remuneration Payable to the Members of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1l	Approve Remuneration Payable to the Chairperson of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	1m	Approve Remuneration Payable to the Members of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	2	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	
Shoprite Holdings Ltd.	SHP	13-Nov-23	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Weichai Power Co., Ltd.	2338	13-Nov-23	Extraordinary Shareholders	Management	1	Approve Adoption of Incentive Scheme of the Company and Its Summary	For	Against	The incentive plan does not meet our guidelines.
Weichai Power Co., Ltd.	2338	13-Nov-23	Extraordinary Shareholders	Management	2	Approve Adoption of Appraisal Management Measures	For	Against	The incentive plan does not meet our guidelines.
Weichai Power Co., Ltd.	2338	13-Nov-23	Extraordinary Shareholders	Management	3	Approve Authorization to the Board to Deal with Matters Relating to the Incentive Scheme	For	Against	The incentive plan does not meet our guidelines.
Goodman Group	GMG	14-Nov-23	Annual	Management	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	Against	The auditor's tenure exceeds our guidelines.
Goodman Group	GMG	14-Nov-23	Annual	Management	2a	Elect Stephen Johns as Director of Goodman Limited	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Goodman Group	GMG	14-Nov-23	Annual	Management	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	For	For	
Goodman Group	GMG	14-Nov-23	Annual	Management	3	Elect Mark Johnson as Director of Goodman Limited	For	For	
Goodman Group	GMG	14-Nov-23	Annual	Management	4	Elect Belinda Robson as Director of Goodman Limited	For	For	
Goodman Group	GMG	14-Nov-23	Annual	Management	5	Elect George Zoghbi as Director of Goodman Limited	For	For	

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Goodman Group	GMG	14-Nov-23	Annual	Management	6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	For	For	
Goodman Group	GMG	14-Nov-23	Annual	Management	7	Approve Remuneration Report	For	For	
Goodman Group	GMG	14-Nov-23	Annual	Management	8	Approve Issuance of Performance Rights to Greg Goodman	For	For	
Goodman Group	GMG	14-Nov-23	Annual	Management	9	Approve Issuance of Performance Rights to Danny Peeters	For	For	
Goodman Group	GMG	14-Nov-23	Annual	Management	10	Approve Issuance of Performance Rights to Anthony Rozic	For	For	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.1	Elect Director David B. Foss	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For	For	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For	For	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.6	Elect Director Laura G. Kelly	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.8	Elect Director Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	1.9	Elect Director Curtis A. Campbell	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Jack Henry & Associates, Inc.	JKHY	14-Nov-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1a	Elect Director Steven K. Barg	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1c	Elect Director Sujatha Chandrasekaran	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1d	Elect Director Sheri H. Edison	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1e	Elect Director David C. Evans	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1f	Elect Director Patricia A. Hemingway Hall	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1g	Elect Director Jason M. Hollar	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1h	Elect Director Akhil Johri	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1i	Elect Director Gregory B. Kenny	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1j	Elect Director Nancy Killefer	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	1k	Elect Director Christine A. Mundkur	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
Cardinal Health, Inc.	CAH	15-Nov-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Computershare Limited	CPU	15-Nov-23	Annual	Management	2	Elect Joseph Velli as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	15-Nov-23	Annual	Management	3	Elect Abigail Cleland as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	15-Nov-23	Annual	Management	4	Approve Remuneration Report	For	For	
Computershare Limited	CPU	15-Nov-23	Annual	Management	5	Approve LTI Grant to Stuart Irving	For	For	
Dr. Reddy's Laboratories Limited	500124	15-Nov-23	Special	Management	1	Elect Alpna Hansraj Seth as Director	For	For	
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.1	Elect Director Awo Ablo	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold	We are holding this director accountable for excessive pledging of shares by directors. The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.3	Elect Director Michael J. Boskin	For	Withhold	We are voting against this director due to concerns over tenure. We are holding this director accountable for excessive pledging of shares by directors. The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.4	Elect Director Safra A. Catz	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold	We are holding this director accountable for excessive pledging of shares by directors. We are holding the chair of the nomination committee accountable for the lack of an independent chair. The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.6	Elect Director George H. Conrades	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests. The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.10	Elect Director Renee J. James	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.11	Elect Director Charles W. Moorman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.12	Elect Director Leon E. Panetta	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.13	Elect Director William G. Parrett	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.14	Elect Director Naomi O. Seligman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	1.15	Elect Director Vishal Sikka	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. This year again, we are voting against this advisory vote on executive compensation as the plan contains numerous features that are not in line with best practices.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Oracle Corporation	ORCL	15-Nov-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Oracle Corporation	ORCL	15-Nov-23	Annual	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Oracle Corporation	ORCL	15-Nov-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Seek Limited	SEK	15-Nov-23	Annual	Management	2	Approve Remuneration Report	For	For	
Seek Limited	SEK	15-Nov-23	Annual	Management	3a	Elect Jamaludin Ibrahim as Director	For	For	
Seek Limited	SEK	15-Nov-23	Annual	Management	3b	Elect Vanessa Wallace as Director	For	For	
Seek Limited	SEK	15-Nov-23	Annual	Management	4	Approve Renewal of Proportional Takeover Provision	For	For	
Seek Limited	SEK	15-Nov-23	Annual	Management	5	Approve Grant of One Equity Right to Ian Narev	For	Against	The equity rights plan does not meet our guidelines.
Seek Limited	SEK	15-Nov-23	Annual	Management	6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For	

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Tata Consultancy Services Limited	532540	15-Nov-23	Special	Management	1	Approve Buyback of Equity Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.	
Tata Consultancy Services Limited	532540	15-Nov-23	Special	Management	2	Elect Al-Noor Ramji as Director	For	For		
Tata Consultancy Services Limited	532540	15-Nov-23	Special	Management	3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against		We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tata Consultancy Services Limited	532540	15-Nov-23	Special	Management	4	Reelect Keki Minoo Mistry as Director	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.1	Elect Director Amy L. Banse	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.2	Elect Director Julia Denman	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.3	Elect Director Spencer C. Fleischer	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.4	Elect Director Esther Lee	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.5	Elect Director A.D. David Mackay	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.6	Elect Director Paul Parker	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.7	Elect Director Stephanie Plaines	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.8	Elect Director Linda Rendle	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.9	Elect Director Matthew J. Shattock	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.10	Elect Director Kathryn Tesija	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.11	Elect Director Russell J. Weiner	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	1.12	Elect Director Christopher J. Williams	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
The Clorox Company	CLX	15-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year		
The Clorox Company	CLX	15-Nov-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.	
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1a	Elect Director Kimberly E. Alexy	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1b	Elect Director Thomas Caulfield	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1c	Elect Director Martin I. Cole	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1d	Elect Director Tunc Doluca	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1e	Elect Director David V. Goeckeler	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1f	Elect Director Matthew E. Massengill	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1g	Elect Director Reed B. Rayman	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1h	Elect Director Stephanie A. Streeter	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	1i	Elect Director Miyuki Suzuki	For	For		
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Western Digital Corporation	WDC	15-Nov-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan and Interim Dividend Payment	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	2.1	Approve Remuneration Standard of the Board and the Supervisory Committee	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	2.2	Approve Purchase of Liability Insurance for the Board, Supervisory Committee and Senior Management Members and Relevant Authorization	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	3.1	Elect Wan Min as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	3.2	Elect Chen Yangfan as Director	For	Against	We do not support insiders on the board other than the CEO.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	3.3	Elect Yang Zhijian as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	3.4	Elect Zhang Wei as Director	For	Against	We do not support insiders on the board other than the CEO.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	3.5	Elect Tao Weidong as Director	For	Against	We do not support insiders on the board other than the CEO.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	3.6	Elect Yu De as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	4.1	Elect Ma Si-hang Frederick as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	4.2	Elect Shen Dou as Director	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	4.3	Elect Hai Chi Yuet as Director	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	5.1	Elect Yang Shicheng as Supervisor	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	5.2	Elect Xu Donggen as Supervisor	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	16-Nov-23	Extraordinary Shareholders	Management	5.3	Elect Si Yuncong as Supervisor	For	For	
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	1	Approve Final Dividend	For	For	
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	2	Elect Juniwati Rahmat Hussin as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	3	Elect Zainab Binti Mohd Salleh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	4	Elect Bernard Rene Francois Di Tullio as Director	For	For	
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	5	Elect Rebecca Fatima Sta Maria as Director	For	For	
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	6	Approve Directors' Fees and Board Committees' Fees	For	For	
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	7	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For	
Dialog Group Berhad	7277	16-Nov-23	Annual	Management	8	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	1.1	Reappoint KPMG Inc as Auditors	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	1.2	Reappoint Deloitte & Touche as Auditors	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	2.1	Elect Lisa Chiume as Director	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	2.2	Elect Christine Ramon as Director	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	2.3	Re-elect Mark Tucker as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	2.4	Re-elect David Macready as Director	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	3.1	Re-elect David Macready as Chairperson of the Audit Committee	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	3.2	Re-elect Marquerithe Schreuder as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	3.4	Elect Lisa Chiume as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	3.5	Elect Christine Ramon as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	4.1	Authorise Directors to Allot and Issue A Preference Shares	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	4.2	Authorise Directors to Allot and Issue B Preference Shares	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	4.3	Authorise Directors to Allot and Issue C Preference Shares	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	1.1	Approve Remuneration Policy	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	1.2	Approve Implementation of the Remuneration Policy	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Discovery Ltd.	DSY	16-Nov-23	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	

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IGO Ltd.	IGO	16-Nov-23	Annual	Management	1	Elect Debra Bakker as Director	For	For	
IGO Ltd.	IGO	16-Nov-23	Annual	Management	2	Elect Samantha Hogg as Director	For	For	
IGO Ltd.	IGO	16-Nov-23	Annual	Management	3	Approve Remuneration Report	For	For	
IGO Ltd.	IGO	16-Nov-23	Annual	Management	4	Approve Issuance of Service Rights to Ivan Vella	For	For	
IGO Ltd.	IGO	16-Nov-23	Annual	Management	5	Approve Issuance of Performance Rights to Ivan Vella	For	For	
IGO Ltd.	IGO	16-Nov-23	Annual	Management	6	Approve Termination Payment to Ivan Vella	For	For	
IGO Ltd.	IGO	16-Nov-23	Annual	Management	7	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For	
KunLun Energy Company Limited	135	16-Nov-23	Special	Management	1	Approve New Master Agreement, Non-Exempt Continuing Connected Transactions, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Maruti Suzuki India Limited	532500	16-Nov-23	Special	Management	1	Approve Material Related Party Transactions with Suzuki Motor Corporation	For	For	
Maruti Suzuki India Limited	532500	16-Nov-23	Special	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Mineral Resources Limited	MIN	16-Nov-23	Annual	Management	1	Approve Remuneration Report	For	For	
Mineral Resources Limited	MIN	16-Nov-23	Annual	Management	2	Elect Colleen Hayward as Director	For	For	
Mineral Resources Limited	MIN	16-Nov-23	Annual	Management	3	Elect Justin Langer as Director	For	For	
Mineral Resources Limited	MIN	16-Nov-23	Annual	Management	4	Elect Xi Xi as Director	For	For	
Mineral Resources Limited	MIN	16-Nov-23	Annual	Management	5	Elect Kelvin Flynn as Director	For	For	
Mineral Resources Limited	MIN	16-Nov-23	Annual	Management	6	Approve Grant of FY24 Share Rights to Chris Ellison	For	For	
Mineral Resources Limited	MIN	16-Nov-23	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Mirvac Group	MGR	16-Nov-23	Annual	Management	2.1	Elect Rob Sindel as Director	For	For	
Mirvac Group	MGR	16-Nov-23	Annual	Management	2.2	Elect Christine Bartlett as Director	For	For	
Mirvac Group	MGR	16-Nov-23	Annual	Management	2.3	Elect Samantha Mostyn as Director	For	For	
Mirvac Group	MGR	16-Nov-23	Annual	Management	3	Approve Remuneration Report	For	For	
Mirvac Group	MGR	16-Nov-23	Annual	Management	4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	1	Approve Remuneration Report	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	2	Approve FY20 Share Plan	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	4	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	5	Elect Michael Chaney as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	6	Elect John Fitzgerald as Director	For	For	

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Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	7	Elect Sally Langer as Director	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	8	Adopt New Constitution	For	For	
Northern Star Resources Limited	NST	16-Nov-23	Annual	Management	9	Approve Proportional Takeover Provisions	For	For	
REA Group Ltd	REA	16-Nov-23	Annual	Management	2	Approve Remuneration Report	For	For	
REA Group Ltd	REA	16-Nov-23	Annual	Management	3	Elect Nick Dowling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees.
REA Group Ltd	REA	16-Nov-23	Annual	Management	4	Approve Grant of Performance Rights to Owen Wilson	For	For	
REA Group Ltd	REA	16-Nov-23	Annual	Management	5	Approve Increase in Non-Executive Directors' Fee Pool	None	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1a	Elect Director Carol Burt	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1b	Elect Director Jan De Witte	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1c	Elect Director Karen Drexler	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1d	Elect Director Michael "Mick" Farrell	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1e	Elect Director Peter Farrell	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1f	Elect Director Harjit Gill	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1g	Elect Director John Hernandez	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1h	Elect Director Richard "Rich" Sulpizio	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1i	Elect Director Desney Tan	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	1j	Elect Director Ronald "Ron" Taylor	For	Against	We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	16-Nov-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ResMed Inc.	RMD	16-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ResMed Inc.	RMD	16-Nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	1	Approve Directors' Fees	For	For	
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	2	Approve Directors' Benefits	For	For	
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	3	Elect Scott William Cameron as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	4	Elect Azmil Zahrudin Raja Abdul Aziz as Director	For	For	
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	5	Elect Jeffri Salim Davidson as Director	For	For	
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	6	Elect Nirmala Menon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Sime Darby Berhad	4197	16-Nov-23	Annual	Management	7	Elect Ahmad Badri Mohd Zahir as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving the Interest of AmanahRaya Trustees Berhad - Amanah Saham Bumiputera (ASB)	For	For	
Sime Darby Berhad	4197	16-Nov-23	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving the Interest of Bermaz Auto Berhad (Bermaz)	For	For	
Sime Darby Berhad	4197	16-Nov-23	Extraordinary Shareholders	Management	1	Approve Acquisition	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	2	Approve Remuneration Report	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	3	Approve Final Dividend	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	4	Elect Steve Williams as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	5	Re-elect Pam Cheng as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	6	Re-elect Dame Ann Dowling as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	7	Re-elect Karin Hoeing as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	8	Re-elect Richard Howes as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	9	Re-elect Paul Keel as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	10	Re-elect Clare Scherrer as Director	For	Against	We do not support insiders on the board other than the CEO.
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	11	Re-elect William Seeger as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	12	Re-elect Mark Seligman as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	13	Re-elect Noel Tata as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Smiths Group Plc	SMIN	16-Nov-23	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	1	Elect Mark Compton as Director	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	2	Elect Neville Mitchell as Director	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	3	Elect Suzanne Crowe as Director	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	4	Elect Chris Wilks as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	5	Approve Remuneration Report	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	8	Approve LTI Options and Performance Rights to Colin Goldschmidt	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	9	Approve LTI Options and Performance Rights to Chris Wilks	For	For	
Sonic Healthcare Limited	SHL	16-Nov-23	Annual	Management	10	Approve Renewal of Proportional Takeover Bid Approval Provisions	For	For	
Zhaojin Mining Industry Company Limited	1818	16-Nov-23	Extraordinary Shareholders	Management	1	Approve Provision of First Guarantee and Second Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Longyuan Power Group Corporation Limited	916	17-Nov-23	Extraordinary Shareholders	Management	1	Approve Increase in Registered Capital of Longyuan Wuqi	For	For	
Fox Corporation	FOXA	17-Nov-23	Annual	Management	1a	Elect Director Lachlan K. Murdoch	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Fox Corporation	FOXA	17-Nov-23	Annual	Management	1b	Elect Director Tony Abbott	For	For	
Fox Corporation	FOXA	17-Nov-23	Annual	Management	1c	Elect Director William A. Burck	For	For	
Fox Corporation	FOXA	17-Nov-23	Annual	Management	1d	Elect Director Chase Carey	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Fox Corporation	FOXA	17-Nov-23	Annual	Management	1e	Elect Director Roland A. Hernandez	For	For	
Fox Corporation	FOXA	17-Nov-23	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For	
Fox Corporation	FOXA	17-Nov-23	Annual	Management	1g	Elect Director Paul D. Ryan	For	Against	We are holding the Chair of the Nominating and Governance Committee accountable for inadequate gender diversity on the board, lack of an independent chair, and for maintaining unequal voting rights. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Fox Corporation	FOXA	17-Nov-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Fox Corporation	FOXA	17-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
KB Financial Group, Inc.	105560	17-Nov-23	Special	Management	1	Elect Yang Jong-hui as Inside Director	For	For	
Lendlease Group	LLC	17-Nov-23	Annual	Management	2a	Elect Ann Soo Chan (Margaret Lui) as Director	For	For	

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Lendlease Group	LLC	17-Nov-23	Annual	Management	2b	Elect Barbara Knoflach as Director	For	For	
Lendlease Group	LLC	17-Nov-23	Annual	Management	2c	Elect Philip Coffey as Director	For	For	
Lendlease Group	LLC	17-Nov-23	Annual	Management	2d	Elect Elizabeth Proust as Director	For	For	
Lendlease Group	LLC	17-Nov-23	Annual	Management	2e	Elect Robert Welanetz as Director	For	For	
Lendlease Group	LLC	17-Nov-23	Annual	Management	3	Approve Remuneration Report	For	For	
Lendlease Group	LLC	17-Nov-23	Annual	Management	4	Approve Allocation of Performance Rights to Anthony Lombardo	For	For	
LPP SA	LPP	17-Nov-23	Special	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	LPP	17-Nov-23	Special	Management	2	Acknowledge Proper Convening of Meeting; Prepare List of Shareholders			
LPP SA	LPP	17-Nov-23	Special	Management	3	Approve Agenda of Meeting	For	For	
LPP SA	LPP	17-Nov-23	Special	Management	4	Receive Supervisory Board Opinion on General Meeting Agenda			
LPP SA	LPP	17-Nov-23	Special	Management	5	Elect Deputy CEO	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
LPP SA	LPP	17-Nov-23	Special	Management	6	Close Meeting			
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	17-Nov-23	Ordinary Shareholders	Management	1	Approve Special Dividends of up to MXN 1 Billion	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	17-Nov-23	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	1	Approve Remuneration Policy	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	3	Approve Climate Change Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	4.1	Re-elect Manuel Cuambe as Director	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	4.2	Re-elect Muriel Dube as Director	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	4.3	Re-elect Martina Floel as Director	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	4.4	Re-elect Fleetwood Grobler as Director	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	4.5	Re-elect Mpho Nkeli as Director	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	5	Appoint KPMG Inc as Auditors	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	6.1	Elect Muriel Dube as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	6.2	Re-elect Kathy Harper as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	For	For	

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Sasol Ltd.	SOL	17-Nov-23	Annual	Management	6.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	6.5	Re-elect Stanley Subramoney as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	6.6	Re-elect Stephen Westwell as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	For	For	
Sasol Ltd.	SOL	17-Nov-23	Annual	Management	10	Authorise Board to Issue Shares for Cash	For	For	
Sasol Ltd.	SOL	17-Nov-23	Special	Management	1	Authorise Specific Issue of Ordinary Shares for the Purpose of the Conversion of the Convertible Bonds	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1b	Elect Director Francesca DeBiase	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1c	Elect Director Ali Dibadj	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1d	Elect Director Larry C. Glasscock	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1e	Elect Director Jill M. Golder	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1f	Elect Director Bradley M. Halverson	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1g	Elect Director John M. Hinshaw	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1h	Elect Director Kevin P. Hourican	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1i	Elect Director Alison Kenney Paul	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1j	Elect Director Edward D. Shirley	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	1k	Elect Director Sheila G. Talton	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sysco Corporation	SY	17-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Sysco Corporation	SY	17-Nov-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sysco Corporation	SY	17-Nov-23	Annual	Shareholder	5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	1a	Elect Director Charlene Barshefsky	For	Withhold	We are voting against this director due to concerns over tenure.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the members of the board accountable for maintaining a classified board.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding the lead independent director accountable for the lack of an independent chair
The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	1b	Elect Director Angela Wei Dong	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

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The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	1c	Elect Director Fabrizio Freda	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	1d	Elect Director Gary M. Lauder	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	1e	Elect Director Jane Lauder	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the board accountable for maintaining a classified board.
The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
The Estee Lauder Companies Inc.	EL	17-Nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Bluescope Steel Limited	BSL	21-Nov-23	Annual	Management	2a	Elect Rebecca Dee-Bradbury as Director	For	For	
Bluescope Steel Limited	BSL	21-Nov-23	Annual	Management	2b	Elect Jennifer Lambert as Director	For	For	
Bluescope Steel Limited	BSL	21-Nov-23	Annual	Management	2c	Elect Kathleen Conlon as Director	For	For	
Bluescope Steel Limited	BSL	21-Nov-23	Annual	Management	3	Approve Remuneration Report	For	For	
Bluescope Steel Limited	BSL	21-Nov-23	Annual	Management	4	Approve Grant of Share Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	21-Nov-23	Annual	Management	5	Approve Grant of Alignment Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	21-Nov-23	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	
China Coal Energy Company Limited	1898	21-Nov-23	Extraordinary Shareholders	Management	1.01	Approve 2024 Coal Supply Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
China Coal Energy Company Limited	1898	21-Nov-23	Extraordinary Shareholders	Management	1.02	Approve 2024 Integrated Materials and Services Mutual Provision Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
China Coal Energy Company Limited	1898	21-Nov-23	Extraordinary Shareholders	Management	1.03	Approve 2024 Project Design, Construction and General Contracting Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
China Coal Energy Company Limited	1898	21-Nov-23	Extraordinary Shareholders	Management	2.01	Approve 2024 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Fortescue Metals Group Ltd.	FMG	21-Nov-23	Annual	Management	1	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Fortescue Metals Group Ltd.	FMG	21-Nov-23	Annual	Management	2	Elect Andrew Forrest as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Fortescue Metals Group Ltd.	FMG	21-Nov-23	Annual	Management	3	Elect Mark Barnaba as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fortescue Metals Group Ltd.	FMG	21-Nov-23	Annual	Management	4	Elect Penny Bingham-Hall as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fortescue Metals Group Ltd.	FMG	21-Nov-23	Annual	Management	5	Elect Larry Marshall as Director	For	For	
Fortescue Metals Group Ltd.	FMG	21-Nov-23	Annual	Management	6	Approve the Change of Company Name to Fortescue Ltd	For	For	
New World Development Company Limited	17	21-Nov-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
New World Development Company Limited	17	21-Nov-23	Annual	Management	2	Approve Final Dividend	For	For	
New World Development Company Limited	17	21-Nov-23	Annual	Management	3a	Elect Cheng Kar-Shun, Henry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We do not believe an Executive Chair role is in shareholders' best interests.
New World Development Company Limited	17	21-Nov-23	Annual	Management	3b	Elect Cheng Chi-Heng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New World Development Company Limited	17	21-Nov-23	Annual	Management	3c	Elect Sitt Nam-Hoi as Director	For	Against	We do not support insiders on the board other than the CEO.
New World Development Company Limited	17	21-Nov-23	Annual	Management	3d	Elect Ip Yuk-Keung, Albert as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
New World Development Company Limited	17	21-Nov-23	Annual	Management	3e	Elect Huang Shaomei, Echo as Director	For	Against	We do not support insiders on the board other than the CEO.
New World Development Company Limited	17	21-Nov-23	Annual	Management	3f	Elect Chiu Wai-Han, Jenny as Director	For	Against	We do not support insiders on the board other than the CEO.
New World Development Company Limited	17	21-Nov-23	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	

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New World Development Company Limited	17	21-Nov-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
New World Development Company Limited	17	21-Nov-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
New World Development Company Limited	17	21-Nov-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
New World Development Company Limited	17	21-Nov-23	Annual	Management	7	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Tilray Brands, Inc.	TLRY	21-Nov-23	Annual	Management	1a	Elect Director David F. Clanachan	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Tilray Brands, Inc.	TLRY	21-Nov-23	Annual	Management	1b	Elect Director Renah Persofsky	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Tilray Brands, Inc.	TLRY	21-Nov-23	Annual	Management	1c	Elect Director Irwin D. Simon	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
Tilray Brands, Inc.	TLRY	21-Nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tilray Brands, Inc.	TLRY	21-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and contains features that are not in line with best practice.
Tilray Brands, Inc.	TLRY	21-Nov-23	Annual	Management	4	Increase Authorized Common Stock	For	For	
Tilray Brands, Inc.	TLRY	21-Nov-23	Annual	Management	5	Declassify the Board of Directors and Eliminate Provision on the Charter that Allows Stockholders to Remove Directors only for Cause	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	2.1	Re-elect Paul Baloyi as Director	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	2.2	Re-elect Stephen Koseff as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	2.3	Re-elect Keneilwe Moloko as Director	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	2.4	Re-elect Clifford Rosenberg as Director	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	3.3	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	3.4	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	3.5	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	4.2	Approve Implementation of Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.1	Approve Fees of the Chairman	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.2	Approve Fees of the Lead Independent Non-executive Director	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.3	Approve Fees of the Non-executive Directors	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.4	Approve Fees of the Audit and Risk Committee Chairman	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.5	Approve Fees of the Audit and Risk Committee Member	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.6	Approve Fees of the Remuneration Committee Chairman	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.7	Approve Fees of the Remuneration Committee Member	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.8	Approve Fees of the Nominations Committee Chairman	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.9	Approve Fees of the Nominations Committee Member	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.10	Approve Fees of the Acquisitions Committee Chairman	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.11	Approve Fees of the Acquisitions Committee Member	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.12	Approve Fees of the Social and Ethics Committee Chairman	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.13	Approve Fees of the Social and Ethics Committee Member	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.14	Approve Fees of the Ad hoc Meetings	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	11.15	Approve Fees of the Travel per Meeting Cycle	For	For	
Bid Corp. Ltd.	BID	22-Nov-23	Annual	Management	12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	
Japan Hotel REIT Investment Corp.	8985	22-Nov-23	Special	Management	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For	
Japan Hotel REIT Investment Corp.	8985	22-Nov-23	Special	Management	2	Elect Executive Director Masuda, Kaname	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Hotel REIT Investment Corp.	8985	22-Nov-23	Special	Management	3.1	Elect Supervisory Director Mishiku, Tetsuya	For	For	
Japan Hotel REIT Investment Corp.	8985	22-Nov-23	Special	Management	3.2	Elect Supervisory Director Umezawa, Mayumi	For	For	
Japan Hotel REIT Investment Corp.	8985	22-Nov-23	Special	Management	3.3	Elect Supervisory Director Tomiyama, Akiko	For	For	
Japan Hotel REIT Investment Corp.	8985	22-Nov-23	Special	Management	4	Elect Alternate Executive Director Furukawa, Hisashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Medibank Private Limited	MPL	22-Nov-23	Annual	Management	2	Elect Mike Wilkins as Director	For	For	
Medibank Private Limited	MPL	22-Nov-23	Annual	Management	3	Elect Tracey Batten as Director	For	Against	We are holding Risk Management Committee members accountable for lack of risk oversight that led to major controversies.
Medibank Private Limited	MPL	22-Nov-23	Annual	Management	4	Approve Remuneration Report	For	For	
Medibank Private Limited	MPL	22-Nov-23	Annual	Management	5	Approve Grant of Performance Rights to David Koczkar	For	For	
TOSHIBA Corp.	6502	22-Nov-23	Special	Management	1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	For	For	
TOSHIBA Corp.	6502	22-Nov-23	Special	Management	2	Amend Articles to Decrease Authorized Capital	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	1.1	Elect Lwazi Bam as Director	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	2.1	Re-elect Roy Bagattini as Director	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	2.2	Re-elect Sam Ngumeni as Director	For	Against	We do not support insiders on the board other than the CEO.
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	2.3	Re-elect Clive Thomson as Director	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	3.1	Elect Lwazi Bam as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	3.2	Re-elect Christopher Colfer as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	3.3	Re-elect Thembisa Skweyiya as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	3.4	Re-elect Clive Thomson as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	4	Reappoint KPMG Inc as Auditors with Edward Belstead as the Designated Audit Partner	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	5.2	Approve Remuneration Implementation Report	For	For	

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Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	6.1	Approve Remuneration Payable to the Board Member, Committee Chairman, and Committee Member	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	6.2	Approve Remuneration Payable to the Non-Executive Directors Based in the United Kingdom	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	6.3	Approve Remuneration Payable to the Non-Executive Directors Based in Australia	For	For	
Woolworths Holdings Ltd.	WHL	22-Nov-23	Annual	Management	7	Authorise Repurchase of Issued Share Capital	For	For	
CRRC Corporation Limited	1766	23-Nov-23	Extraordinary Shareholders	Management	1	Elect Zhang Shidong as Supervisor	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	1	Approve Directors' Fees	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	2	Approve Directors' Benefits	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	3	Elect Lau Kean Cheong as Director	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	4	Elect Mai Mang Lee as Director	For	Against	We do not support insiders on the board other than the CEO.
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	5	Elect Ahmad Ridzuan Bin Wan Idrus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	6	Elect Mohamad Azmi Bin Ali as Director	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	7	Elect Mohamed Arsad Bin Sehan as Director	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	8	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Inari Amertron Berhad	0166	23-Nov-23	Annual	Management	11	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	1	Approve Remuneration Policy	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	1.1	Elect Herman Bosman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	1.2	Re-elect Jannie Durand as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	1.3	Re-elect Murphy Morobe as Director	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	1.4	Re-elect Sharron Venessa Naidoo as Director	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	1.5	Re-elect Raymond Ndlovu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	2	Authorise Board to Issue Shares for Cash	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	3	Approve Conditional Share Plan	For	For	

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OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	4	Appoint KPMG as Auditors and Authorise Their Remuneration	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	5.1	Re-elect George Marx as Chairperson of the Audit, Risk and Compliance Committee	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	5.2	Re-elect Buhle Hanise as Member of the Audit, Risk and Compliance Committee	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	5.3	Re-elect Hantie Van Heerden as Member of the Audit, Risk and Compliance Committee	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	5.4	Re-elect Sharron Venessa Naidoo as Member of the Audit, Risk and Compliance Committee	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	5.5	Re-elect Tlaleng Moabi as Member of the Audit, Risk and Compliance Committee	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	3	Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	4	Approve Issuance of Shares, Convertible Securities and/or Options in Connection with the Company's Share or Employee Incentive Schemes	For	For	
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	5	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
OUTsurance Group Ltd.	OUT	23-Nov-23	Annual	Management	6	Approve Financial Assistance to Related and Inter-related Entities	For	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	1	Approve Remuneration Report	For	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	2	Elect Sally-Anne Layman as Director	For	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	3	Elect Stephen Scudamore as Director	For	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	4	Approve Pilbara Minerals Limited Award Plan	None	Against	The omnibus stock plan does not meet our guidelines.
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	None	Against	The omnibus stock plan does not meet our guidelines.
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	6	Approve Issuance of LTI Performance Rights to Dale Henderson	For	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	7	Approve Issuance of Share Rights to Anthony Kiernan	None	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	8	Approve Issuance of Share Rights to Nicholas Cernotta	None	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	9	Approve Issuance of Share Rights to Sally-Anne Layman	None	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	10	Approve Issuance of Share Rights to Miriam Stanborough	None	For	
Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	11	Approve Potential Termination Benefits	For	For	

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Pilbara Minerals Ltd.	PLS	23-Nov-23	Annual	Management	12	Approve Increase in Non-Executive Directors' Fees	None	For	
Huatai Securities Co., Ltd.	6886	24-Nov-23	Extraordinary Shareholders	Management	1	Approve Cancellation of the Repurchased A Shares and Reduction of Registered Capital	For	For	
Huatai Securities Co., Ltd.	6886	24-Nov-23	Extraordinary Shareholders	Management	2	Amend Working System for Independent Directors	For	For	
Huatai Securities Co., Ltd.	6886	24-Nov-23	Extraordinary Shareholders	Shareholder	3	Elect Liu Changchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huatai Securities Co., Ltd.	6886	24-Nov-23	Special	Management	1	Approve Cancellation of the Repurchased A Shares and Reduction of Registered Capital	For	For	
JD Logistics, Inc.	2618	24-Nov-23	Extraordinary Shareholders	Management	1	Approve Existing Factoring Services Framework Agreement, Proposed Revised Annual Cap and Related Transactions	For	For	
JD Logistics, Inc.	2618	24-Nov-23	Extraordinary Shareholders	Management	2	Approve 2024 Factoring Services Framework Agreement, Annual Caps and Related Transactions	For	For	
JD Logistics, Inc.	2618	24-Nov-23	Extraordinary Shareholders	Management	3	Approve 2024 Supply Chain Solutions and Logistics Services Framework Agreement, Annual Caps and Related Transactions	For	For	
JD Logistics, Inc.	2618	24-Nov-23	Extraordinary Shareholders	Management	4	Approve 2024 Shared Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	24-Nov-23	Extraordinary Shareholders	Management	1	Dismiss La Thi Hong Minh as Supervisory Board Member	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	24-Nov-23	Extraordinary Shareholders	Management	2	Elect 01 Director	For	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	24-Nov-23	Extraordinary Shareholders	Management	3	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
WiseTech Global Limited	WTC	24-Nov-23	Annual	Management	2	Approve Remuneration Report	For	For	
WiseTech Global Limited	WTC	24-Nov-23	Annual	Management	3	Elect Charles Gibbon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
WiseTech Global Limited	WTC	24-Nov-23	Annual	Management	4	Approve Grant of Share Rights to Maree Isaacs	For	Against	The share rights plan does not meet our guidelines.
WiseTech Global Limited	WTC	24-Nov-23	Annual	Management	5	Approve the Amendments to the Company's Constitution	For	For	
WiseTech Global Limited	WTC	24-Nov-23	Annual	Management	6	Reinsertion of Proportional Takeover Provisions	For	For	
United Spirits Limited	532432	25-Nov-23	Special	Management	1	Elect Emily Kathryn Gibson as Director	For	For	

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United Spirits Limited	532432	25-Nov-23	Special	Management	2	Approve Remuneration of Cost Auditors	For	For	
Torrent Pharmaceuticals Limited	500420	26-Nov-23	Special	Management	1	Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company	For	Against	The director remuneration plan does not meet our guidelines.
AU Small Finance Bank Limited	540611	27-Nov-23	Extraordinary Shareholders	Management	1	Approve Scheme of Amalgamation	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	27-Nov-23	Extraordinary Shareholders	Management	1	Approve High-Quality Development Plan for the Year 2023-2025	For	Against	This proposal is not in shareholders best interests.
China Pacific Insurance (Group) Co., Ltd.	2601	27-Nov-23	Extraordinary Shareholders	Management	2	Elect Chin Hung I David as Director	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	1	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	2	Approve CBUs and CKDs Procurement Cooperation Agreement, Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	3	Approve R&D Services and Technology Licensing Agreement, Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	4	Approve LYNK & CO Finance Cooperation Agreement, LYNK & CO Wholesale Annual Caps, LYNK & CO Retail Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	5	Approve ZEEKR Finance Cooperation Agreement, ZEEKR Wholesale Annual Caps, ZEEKR Retail Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	6	Approve Geely Holding Finance Cooperation Agreement, Geely Holding Wholesale Annual Caps, Geely Holding Retail Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	7	Approve Smart Finance Cooperation Agreement, Smart Wholesale Annual Caps, Smart Retail Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	27-Nov-23	Extraordinary Shareholders	Management	8	Approve Lotus Finance Cooperation Agreement, Lotus Wholesale Annual Caps, Lotus Retail Annual Caps and Related Transactions	For	For	
IDFC First Bank Limited	539437	27-Nov-23	Special	Management	1	Reelect Aashish Kamat as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
IDFC First Bank Limited	539437	27-Nov-23	Special	Management	2	Reelect Brinda Jagirdar as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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IDFC First Bank Limited	539437	27-Nov-23	Special	Management	3	Elect Mahendra N. Shah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IMCD NV	IMCD	27-Nov-23	Extraordinary Shareholders	Management	1	Open Meeting			
IMCD NV	IMCD	27-Nov-23	Extraordinary Shareholders	Management	2	Elect Dorthe Mikkelsen to Supervisory Board	For	For	
IMCD NV	IMCD	27-Nov-23	Extraordinary Shareholders	Management	3	Close Meeting			
Daiwa House REIT Investment Corp.	8984	28-Nov-23	Special	Management	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For	
Daiwa House REIT Investment Corp.	8984	28-Nov-23	Special	Management	2	Elect Executive Director Saito, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House REIT Investment Corp.	8984	28-Nov-23	Special	Management	3	Elect Alternate Executive Director Tsuchida, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House REIT Investment Corp.	8984	28-Nov-23	Special	Management	4.1	Elect Supervisory Director Ishikawa, Hiroshi	For	For	
Daiwa House REIT Investment Corp.	8984	28-Nov-23	Special	Management	4.2	Elect Supervisory Director Kogayu, Junko	For	For	
Daiwa House REIT Investment Corp.	8984	28-Nov-23	Special	Management	5	Elect Alternate Supervisory Director Kakishima, Fusae	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1a	Elect Director Kelly Baker	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1b	Elect Director Bill Brundage	For	Against	We do not support insiders on the board other than the CEO.
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1c	Elect Director Geoff Drabble	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1d	Elect Director Catherine Halligan	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1e	Elect Director Brian May	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1f	Elect Director James S. Metcalf	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1g	Elect Director Kevin Murphy	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1h	Elect Director Alan Murray	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1i	Elect Director Thomas Schmitt	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1j	Elect Director Nadia Shouraboura	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	1k	Elect Director Suzanne Wood	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	2	Reappoint Deloitte LLP as Statutory Auditor	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	7	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ferguson Plc	FERG	28-Nov-23	Annual	Management	8	Authorise Issue of Equity	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ferguson Plc	FERG	28-Nov-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Ferguson Plc	FERG	28-Nov-23	Annual	Management	12	Adopt New Articles of Association	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.1.1	Re-elect Rhidwaan Gasant as Director	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.1.2	Re-elect Prudence Lebina as Director	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.1.3	Re-elect Andile Sangqu as Director	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.2.1	Re-elect Melt Hamman as Chairman of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.2.2	Re-elect Frank Berkeley as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.2.3	Re-elect Prudence Lebina as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.2.4	Re-elect Clifford Raphiri as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.2.5	Re-elect Andile Sangqu as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.3	Reappoint EY as Auditors with J Fitton as the Engagement Partner	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.4.1	Approve Remuneration Policy	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.4.2	Approve Implementation of Remuneration Policy	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.6	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.7	Authorise Board to Issue Shares for Cash	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.8	Amend the Staff Incentive Scheme Deed and Rules	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	1.9	Approve Social, Ethics and Transformation Committee Report	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	2.1	Approve Non-Executive Directors' Fees	For	For	
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	2.2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	2.3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Growthpoint Properties Ltd.	GRT	28-Nov-23	Annual	Management	2.4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HF Sinclair Corporation	DINO	28-Nov-23	Special	Management	1	Issue Shares in Connection with Merger	For	For	
HF Sinclair Corporation	DINO	28-Nov-23	Special	Management	2	Adjourn Meeting	For	For	
New Oriental Education & Technology Group Inc.	9901	28-Nov-23	Annual	Management	1	Adopt Third Amended and Restated Memorandum of Association and Articles of Association	For	For	
Ramsay Health Care Limited	RHC	28-Nov-23	Annual	Management	2	Approve Remuneration Report	For	For	
Ramsay Health Care Limited	RHC	28-Nov-23	Annual	Management	3.1	Elect Michael Stanley Siddle as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Ramsay Health Care Limited	RHC	28-Nov-23	Annual	Management	3.2	Elect Karen Lee Collett Penrose as Director	For	For	
Ramsay Health Care Limited	RHC	28-Nov-23	Annual	Management	4	Approve Grant of Performance Rights to Craig Ralph McNally	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	1.1	Re-elect Renosi Mokate as Director	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	1.2	Re-elect Sindisiwe Mabaso-Koyana as Director	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	1.3	Re-elect Lulama Boyce as Director	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	2	Elect Khumo Shuenyane as Director	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastasia Tshesane as the Designated Partner	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	4.3	Re-elect Lulama Boyce as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	4.4	Re-elect Norman Thomson as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	4.5	Re-elect Koko Khumalo as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	4.6	Elect Khumo Shuenyane as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	7	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	1	Approve Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	2	Approve Implementation of Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Bidvest Group Ltd.	BVT	28-Nov-23	Annual	Management	3	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.2	Elect Director Howard M. Averill	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.3	Elect Director Mark A. Clouse	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.4	Elect Director Bennett Dorrance, Jr.	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.5	Elect Director Maria Teresa (Tessa) Hilado	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.6	Elect Director Grant H. Hill	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.7	Elect Director Sarah Hofstetter	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.8	Elect Director Marc B. Lautenbach	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.9	Elect Director Mary Alice Dorrance Malone	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.10	Elect Director Keith R. McLoughlin	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.11	Elect Director Kurt T. Schmidt	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	1.12	Elect Director Archbold D. van Beuren	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Campbell Soup Company	CPB	29-Nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Campbell Soup Company	CPB	29-Nov-23	Annual	Shareholder	5	Report on 2025 Cage-Free Egg Goal	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Campbell Soup Company	CPB	29-Nov-23	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
CSPC Pharmaceutical Group Limited	1093	29-Nov-23	Extraordinary Shareholders	Management	1	Approve Grant of Share Options to Cai Dongchen under the Share Option Scheme and Related Transactions	For	For	
CSPC Pharmaceutical Group Limited	1093	29-Nov-23	Extraordinary Shareholders	Management	2	Approve Grant of Share Options to Management Grantees under the Share Option Scheme and Related Transactions	For	For	
CSPC Pharmaceutical Group Limited	1093	29-Nov-23	Extraordinary Shareholders	Management	3	Approve Whitewash Waiver and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SBI Life Insurance Company Limited	540719	29-Nov-23	Special	Management	1	Elect Amit Jhingran as Director and Approve Appointment and Remuneration of Amit Jhingran as Managing Director & Chief Executive Officer	For	For	
Splunk Inc.	SPLK	29-Nov-23	Special	Management	1	Approve Merger Agreement	For	For	
Splunk Inc.	SPLK	29-Nov-23	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Splunk Inc.	SPLK	29-Nov-23	Special	Management	3	Adjourn Meeting	For	For	
Wipro Limited	507685	29-Nov-23	Special	Management	1	Elect N S Kannan as Director	For	For	
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.1	Elect Director Yanai, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.2	Elect Director Hattori, Nobumichi	For	For	
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.3	Elect Director Shintaku, Masaaki	For	For	
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.4	Elect Director Ono, Naotake	For	For	
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.5	Elect Director Kathy Mitsuko Koll	For	For	
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.6	Elect Director Kurumado, Joji	For	For	
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.7	Elect Director Kyoya, Yutaka	For	For	
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.8	Elect Director Okazaki, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.9	Elect Director Yanai, Kazumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	1.10	Elect Director Yanai, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	2.1	Appoint Statutory Auditor Mizusawa, Masumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
FAST RETAILING CO., LTD.	9983	30-Nov-23	Annual	Management	2.2	Appoint Statutory Auditor Tanaka, Tomohiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	1.1	Re-elect Zelda Roscherr as Director	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	1.2	Re-elect Tom Winterboer as Director	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	1.3	Elect Tamara Isaacs as Director	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	2.1	Appoint Ernst & Young Inc as Auditors	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	3	Authorise Board to Issue Shares for Cash	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	4	Authorise Ratification of Approved Resolutions	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	1	Approve Remuneration Policy	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	1	Authorise Repurchase of Issued Share Capital	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FirstRand Ltd.	FSR	30-Nov-23	Annual	Management	3	Approve Remuneration of Non-Executive Directors	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	30-Nov-23	Extraordinary Shareholders	Management	1	Approve Adoption of the 2023 Employee Stock Ownership Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Ganfeng Lithium Group Co., Ltd.	1772	30-Nov-23	Extraordinary Shareholders	Management	2	Approve Adoption of the Management Measures for the 2023 Employee Stock Ownership Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Ganfeng Lithium Group Co., Ltd.	1772	30-Nov-23	Extraordinary Shareholders	Management	3	Approve Authorization to the Board to Deal with Relevant Matters in Relation to the 2023 Employee Stock Ownership Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Ganfeng Lithium Group Co., Ltd.	1772	30-Nov-23	Extraordinary Shareholders	Management	4	Approve Signing of Investment Agreement by Ganfeng LiEnergy	For	For	
Hellenic Telecommunications Organization SA	HTO	30-Nov-23	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hellenic Telecommunications Organization SA	HTO	30-Nov-23	Extraordinary Shareholders	Management	2	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	For	
Hellenic Telecommunications Organization SA	HTO	30-Nov-23	Extraordinary Shareholders	Management	3	Amend Company Articles 1 and 2 Re: Company Name and Corporate Purpose	For	For	
Hellenic Telecommunications Organization SA	HTO	30-Nov-23	Extraordinary Shareholders	Management	4	Receive Report of Independent Directors			
Hellenic Telecommunications Organization SA	HTO	30-Nov-23	Extraordinary Shareholders	Management	5	Various Announcements			
Industrial & Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	1	Approve Payment Plan of Remuneration to Directors	For	For	
Industrial & Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	2	Approve Payment Plan of Remuneration to Supervisors	For	For	
Industrial & Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	3	Approve Application for Temporary Authorization Limit for External Donations	For	For	
Industrial & Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	4	Approve Issuance Amount of Capital Instruments	For	For	
Industrial & Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	5	Elect Herbert Walter as Director	For	For	
Industrial and Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	1	Approve Payment Plan of Remuneration to Directors	For	For	
Industrial and Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	2	Approve Payment Plan of Remuneration to Supervisors	For	For	
Industrial and Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	3	Approve Application for Temporary Authorization Limit for External Donations	For	For	
Industrial and Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	4	Approve Issuance Amount of Capital Instruments	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Industrial and Commercial Bank of China Limited	1398	30-Nov-23	Extraordinary Shareholders	Management	5	Elect Herbert Walter as Director	For	For	
Japan Metropolitan Fund Investment Corp.	8953	30-Nov-23	Special	Management	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For	
Japan Metropolitan Fund Investment Corp.	8953	30-Nov-23	Special	Management	2	Elect Executive Director Nishida, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Metropolitan Fund Investment Corp.	8953	30-Nov-23	Special	Management	3.1	Elect Supervisory Director Ito, Osamu	For	For	
Japan Metropolitan Fund Investment Corp.	8953	30-Nov-23	Special	Management	3.2	Elect Supervisory Director Shirasu, Yoko	For	For	
Japan Metropolitan Fund Investment Corp.	8953	30-Nov-23	Special	Management	4.1	Elect Alternate Executive Director Araki, Keita	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Metropolitan Fund Investment Corp.	8953	30-Nov-23	Special	Management	4.2	Elect Alternate Executive Director Machida, Takuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Metropolitan Fund Investment Corp.	8953	30-Nov-23	Special	Management	5	Elect Alternate Supervisory Director Usuki, Masaharu	For	For	
LTIMindtree Ltd.	540005	30-Nov-23	Special	Management	1	Amend LTIMindtree Employee Stock Option Scheme 2015	For	Against	The stock option plan does not meet our guidelines.
LTIMindtree Ltd.	540005	30-Nov-23	Special	Management	2	Approve Modification for Grant of Loan to LTIMindtree Employee Welfare Trust	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.1	Elect Director Steven R. Beauchamp	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.2	Elect Director Linda M. Breard	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.3	Elect Director Virginia G. Breen	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.4	Elect Director Jeffrey T. Diehl	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.5	Elect Director Robin L. Pederson	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.6	Elect Director Andres D. Reiner	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.7	Elect Director Kenneth B. Robinson	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.8	Elect Director Steven I. Sarowitz	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.9	Elect Director Ronald V. Waters, III	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	1.10	Elect Director Toby J. Williams	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Paylocity Holding Corporation	PCTY	30-Nov-23	Annual	Management	5	Provide Directors May Be Removed With or Without Cause	For	For	
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1a	Elect Director George L. Holm	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1b	Elect Director Manuel A. Fernandez	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1c	Elect Director Barbara J. Beck	For	For	We are holding this board member accountable for the lack of an independent chair.
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1d	Elect Director William F. Dawson, Jr.	For	For	
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1e	Elect Director Laura Flanagan	For	For	
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1f	Elect Director Matthew C. Flanigan	For	For	
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1g	Elect Director Kimberly S. Grant	For	For	We are holding this board member accountable for the lack of an independent chair.
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1h	Elect Director Jeffrey M. Overly	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1i	Elect Director David V. Singer	For	For	
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1j	Elect Director Randall N. Spratt	For	For	
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	1k	Elect Director Warren M. Thompson	For	For	We are holding this board member accountable for the lack of an independent chair.
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Performance Food Group Company	PFGC	30-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Petroleo Brasileiro SA	PETR4	30-Nov-23	Extraordinary Shareholders	Management	1	Amend Articles and Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Petroleo Brasileiro SA	PETR4	30-Nov-23	Extraordinary Shareholders	Management	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	30-Nov-23	Extraordinary Shareholders	Management	1	Amend Articles and Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Petroleo Brasileiro SA	PETR4	30-Nov-23	Extraordinary Shareholders	Management	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Axis Bank Limited	532215	01-Dec-23	Special	Management	1	Elect Munish Sharda as Director and Approve Appointment and Remuneration of Munish Sharda as Whole-Time Director (designated as Executive Director)	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axis Bank Limited	532215	01-Dec-23	Special	Management	2	Amend Articles of Association - Board Related	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	01-Dec-23	Extraordinary Shareholders	Shareholder	1	Approve Changes in the Boards of the Company	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Suofeiya Home Collection Co., Ltd.	002572	01-Dec-23	Special	Management	1	Approve Extension of Authorization of the Board on Private Placement	For	For	
The Indian Hotels Company Limited	500850	02-Dec-23	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	04-Dec-23	Extraordinary Shareholders	Management	1	Amend Article 2	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBUR	04-Dec-23	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	This proposal is not in shareholders best interests.
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	1	Elect Patrice Motsepe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	2	Re-elect Peter Turner as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	3	Re-elect John Wetton as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	4	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	5	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	6	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	7	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	8	Re-elect Martin Prinsloo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	9	Reappoint Ernst & Young Incorporated as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	10	Approve Remuneration Policy	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	11	Approve Implementation Report	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Harmony Gold Mining Co. Ltd.	HAR	04-Dec-23	Annual	Management	2	Approve Non-executive Directors' Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Origin Energy Limited	ORG	04-Dec-23	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by MidOcean Reef Bidco Pty Ltd	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2023	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	2	Appoint Ernst and Young Inc. as Auditors with Malcolm Rapson as the Individual Registered Auditor	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	3	Re-elect Peter Mageza as Director	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	4	Re-elect Gideon Nieuwoudt as Director	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	5	Re-elect Lelo Rantloane as Director	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	6	Re-elect Johann Rupert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Remgro Ltd.	REM	04-Dec-23	Annual	Management	7	Re-elect Neville Williams as Director	For	Against	We do not support insiders on the board other than the CEO.
Remgro Ltd.	REM	04-Dec-23	Annual	Management	8	Elect Thabi Leoka as Director	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	9	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	10	Re-elect Peter Mageza as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	11	Re-elect Phillip Moleketi as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	12	Re-elect Frederick Robertson as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	14	Approve Remuneration Policy	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	15	Approve Remuneration Implementation Report	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	1	Approve Directors' Remuneration	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Remgro Ltd.	REM	04-Dec-23	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Tube Investments of India Limited	540762	04-Dec-23	Special	Management	1	Approve Reappointment and Remuneration of K R Srinivasan as President and Whole-time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Adani Green Energy Limited	541450	05-Dec-23	Extraordinary Shareholders	Management	1	Elect Anup Shah as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adani Green Energy Limited	541450	05-Dec-23	Extraordinary Shareholders	Management	2	Elect Neera Saggi as Director	For	For	
Adani Green Energy Limited	541450	05-Dec-23	Extraordinary Shareholders	Management	3	Elect Sangkaran Ratnam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Management	1	Approve Provision of Counter-Guarantee by Hainan Company to Connected Persons	For	For	We believe that support for this proposal is in the best interests of shareholders.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Management	2	Approve Continuing Connected Transactions for 2024 Between the Company and Huaneng Group	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Management	3	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as Hong Kong Auditors and Authorize Board to Fix Their Remuneration	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Management	4	Approve Continuing Connected Transactions Involved in the Similar REITs (Laiwu Power Generation Project)	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Management	5	Approve Connected Transaction of Capital Increase of Liaoning Qingneng Company	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.01	Elect Wang Kui as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.02	Elect Wang Zhijie as Director	For	Against	We do not support insiders on the board other than the CEO.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.03	Elect Huang Lixin as Director	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.04	Elect Du Daming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.05	Elect Zhou Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.06	Elect Li Lailong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.07	Elect Cao Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.08	Elect Li Haifeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.09	Elect Ding Xuchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	6.10	Elect Wang Jianfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	7.01	Elect Xia Qing as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent. We are holding this audit committee member accountable for the company's insufficient climate-related disclosure and failure to set sufficient emissions reduction targets.
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	7.02	Elect He Qiang as Director	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	7.03	Elect Zhang Liying as Director	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	7.04	Elect Zhang Shouwen as Director	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	7.05	Elect Dang Ying as Director	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	8.01	Elect Cao Shiguang as Supervisor	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	8.02	Elect Kou Yaozhou as Supervisor	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	8.03	Elect Xia Aidong as Supervisor	For	For	
Huaneng Power International, Inc.	902	05-Dec-23	Extraordinary Shareholders	Shareholder	8.04	Elect Song Taiji as Supervisor	For	For	
Kangwon Land, Inc.	035250	05-Dec-23	Special	Management	1	Elect Ahn Gwang-bok as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Kangwon Land, Inc.	035250	05-Dec-23	Special	Management	2	Elect Ahn Gwang-bok as a Member of Audit Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Kangwon Land, Inc.	035250	05-Dec-23	Special	Management	3	Elect Choi Cheol-gyu as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1a	Elect Director Shona L. Brown	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1b	Elect Director Michael Cannon-Brookes	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1c	Elect Director Scott Farquhar	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1d	Elect Director Heather M. Fernandez	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1e	Elect Director Sasan Goodarzi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1f	Elect Director Jay Parikh	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1g	Elect Director Enrique Salem	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1h	Elect Director Steven Sordello	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1i	Elect Director Richard P. Wong	For	Against	We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	1j	Elect Director Michelle Zatlyn	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and features that are not in line with best practice.
Atlassian Corporation	TEAM	06-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	1.1	Accept Annual Report	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	1.2	Approve Remuneration Report	For	Against	The executive compensation program contains features that are not in line with best practice.The executive compensation program lacks disclosure.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.1	Reelect Patrick De Maeseneire as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.2	Reelect Markus Neuhaus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.3	Reelect Fernando Aguirre as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.4	Reelect Nicolas Jacobs as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.5	Reelect Tim Minges as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.6	Reelect Antoine de Saint-Affrique as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.7	Reelect Yen Tan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.1.8	Reelect Thomas Intrator as Director	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.2	Elect Mauricio Graber as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.3	Reelect Patrick De Maeseneire as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.

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Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.5	Designate Keller AG as Independent Proxy	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	4.6	Ratify KPMG AG as Auditors	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against	The director remuneration plan does not meet our guidelines.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	6.1	Amend Corporate Purpose	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	6.2	Amend Articles Re: Share Register	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	6.3	Amend Articles Re: General Meeting	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	6.4	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	6.7	Amend Articles Re: Electronic Communication	For	For	
Barry Callebaut AG	BARN	06-Dec-23	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1a	Elect Director Wesley G. Bush	For	For	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1b	Elect Director Michael D. Capellas	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1c	Elect Director Mark Garrett	For	For	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1d	Elect Director John D. Harris, II	For	For	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1e	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1f	Elect Director Sarah Rae Murphy	For	For	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1g	Elect Director Charles H. Robbins	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1h	Elect Director Daniel H. Schulman	For	For	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	1i	Elect Director Marianna Tessel	For	For	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

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Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cisco Systems, Inc.	CSCO	06-Dec-23	Annual	Shareholder	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	We are supporting this shareholder proposal calling for a board assessment of the company's ability to publish country-by-country tax reporting.
Mirae Asset Securities Co., Ltd.	006800	06-Dec-23	Special	Management	1.1	Elect Heo Seon-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Mirae Asset Securities Co., Ltd.	006800	06-Dec-23	Special	Management	1.2	Elect Jeon Gyeong-nam as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
PT Vale Indonesia Tbk	INCO	06-Dec-23	Extraordinary Shareholders	Management	1	Approve Changes in the Board of Directors	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1a	Elect Director Susan L. Decker	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1b	Elect Director Robert A. Katz	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1c	Elect Director Kirsten A. Lynch	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1d	Elect Director Nadia Rawlinson	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1e	Elect Director John T. Redmond	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1f	Elect Director Michele Romanow	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1g	Elect Director Hilary A. Schneider	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1h	Elect Director D. Bruce Sewell	For	Against	We are holding this director as the chair of the nomination committee and lead independent director accountable for the lack of an independent chair.
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1i	Elect Director John F. Sorte	For	Against	We are voting against this director due to concerns over tenure.
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	1j	Elect Director Peter A. Vaughn	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vail Resorts, Inc.	MTN	06-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2023	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	2	Receive and Note the Social & Ethics Committee Report	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	3.1	Re-elect Kuseni Dlamini as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	3.2	Re-elect Ben Kruger as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	3.3	Re-elect Themba Mkhwanazi as Director	For	For	

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Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	5.3	Elect Yvonne Muthien as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1	Approve Remuneration Policy	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.1a	Approve Fees of the Board Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.1b	Approve Fees of the Board Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.2a	Approve Fees of the Audit & Risk Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.2b	Approve Fees of the Audit & Risk Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.3b	Approve Fees of the Remuneration & Nomination Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.4a	Approve Fees of the Social & Ethics Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	1.4b	Approve Fees of the Social & Ethics Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	2	Approve Financial Assistance to Related or Inter-related Company	For	For	
Aspen Pharmacare Holdings Ltd.	APN	07-Dec-23	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bajaj Finserv Limited	532978	07-Dec-23	Special	Management	1	Reelect Anami N Roy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. This director is overboarded. We are holding certain directors accountable for insufficient climate-related disclosure.

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Bill Holdings, Inc.	BILL	07-Dec-23	Annual	Management	1.1	Elect Director Rene Lacerte	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Bill Holdings, Inc.	BILL	07-Dec-23	Annual	Management	1.2	Elect Director Peter Kight	For	Withhold	We are holding this board member, as Lead Director, accountable for the lack of an independent chair. We are holding the members of the Nominating and Governance Committee accountable for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.
Bill Holdings, Inc.	BILL	07-Dec-23	Annual	Management	1.3	Elect Director Tina Reich	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Bill Holdings, Inc.	BILL	07-Dec-23	Annual	Management	1.4	Elect Director Scott Wagner	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Bill Holdings, Inc.	BILL	07-Dec-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Bill Holdings, Inc.	BILL	07-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	1	Receive Report of Board			
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	3	Approve Allocation of Income	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	4	Approve Remuneration Report	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	6.1	Approve Indemnification of Members of the Board of Directors	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	6.2	Amend Articles Re: Indemnification	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	6.3	Amend Remuneration Policy	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	6.4	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.

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Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	7.3	Reelect Annette Bruls as Director	For	Abstain	We are holding this board member accountable for the lack of an independent chair.
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	Abstain	We are holding this board member accountable for the lack of an independent chair.
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Coloplast A/S	COLO.B	07-Dec-23	Annual	Management	10	Other Business			
Gamuda Berhad	5398	07-Dec-23	Annual	Management	1	Approve Directors' Fees	For	For	
Gamuda Berhad	5398	07-Dec-23	Annual	Management	2	Approve Directors' Remuneration (excluding Director's Fees)	For	For	
Gamuda Berhad	5398	07-Dec-23	Annual	Management	3	Elect Ambrin Buang as Director	For	For	
Gamuda Berhad	5398	07-Dec-23	Annual	Management	4	Elect Eleena Almarhum Sultan Azlan Muhibuddin Shah Al-Maghfur-lah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Gamuda Berhad	5398	07-Dec-23	Annual	Management	5	Elect Chia Aun Ling as Director	For	For	
Gamuda Berhad	5398	07-Dec-23	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Gamuda Berhad	5398	07-Dec-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Gamuda Berhad	5398	07-Dec-23	Annual	Management	8	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gamuda Berhad	5398	07-Dec-23	Annual	Management	9	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.01	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.02	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.03	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.04	Elect Director Catherine MacGregor	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.05	Elect Director Mark A. L. Mason	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.06	Elect Director Satya Nadella	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.07	Elect Director Sandra E. Peterson	For	Against	We are holding this board member, as Lead Independent Director and Chair of the Nomination Committee, accountable for the lack of an independent chair.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.08	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.09	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.11	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For	

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Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Microsoft Corporation	MSFT	07-Dec-23	Annual	Management	4	Ratify Deloitte and & Touche as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	7	Report on Government Take Down Requests	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	8	Report on Risks of Weapons Development	Against	For	Considering reputational risks that exist in products with combat use we are supportive of this shareholder resolution calling for an independent third-party assessment on the risks related to development of products for the military.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	9	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	10	Publish a Tax Transparency Report	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Microsoft Corporation	MSFT	07-Dec-23	Annual	Shareholder	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Sany Heavy Equipment International Holdings Company Limited	631	07-Dec-23	Extraordinary Shareholders	Management	1	Approve 2023 Supplemental Products Sales Agreement and Annual Caps	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	07-Dec-23	Extraordinary Shareholders	Management	2	Approve 2023 Supplemental Master Purchase Agreement and Annual Caps	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	07-Dec-23	Extraordinary Shareholders	Management	3	Approve 2023 Supplemental Equipment Sales and Leasing Framework Agreement and Annual Caps	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	1	Re-elect Anton Botha as Director	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	2	Re-elect Joaquim Chissano as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	3	Re-elect Mangisi Gule as Director	For	Against	We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	4	Re-elect David Noko as Director	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	5	Re-elect Rejoice Simelane as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	6	Elect Phillip Tobias as Director	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	7	Reappoint KPMG Inc as Auditors with S Loonat as the Designated Auditor	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	8.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	8.2	Re-elect Frank Abbott as Member of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	8.3	Re-elect Anton Botha as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	8.4	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	8.5	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	8.6	Re-elect Rejoice Simelane as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	9	Approve Remuneration Policy	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	10	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	11	Place Authorised but Unissued Shares under Control of Directors	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	13.1	Approve the Annual Retainer Fees for Non-executive Directors	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	13.2	Approve the Fees for Attending Board Meetings	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	14	Approve the Committee Meeting Attendance Fees for Non-executive Directors	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	15	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	16	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	

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African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	17	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	For	For	
African Rainbow Minerals Ltd.	ARI	08-Dec-23	Annual	Management	18	Authorise Repurchase of Issued Share Capital	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	2	Approve Remuneration Report	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	3	Approve Final Dividend	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	4	Re-elect Emma Adamo as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	5	Re-elect Graham Allan as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	6	Elect Kumsal Bayazit as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	7	Re-elect Wolfhart Hauser as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	8	Re-elect Michael McLintock as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	9	Elect Annie Murphy as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	10	Re-elect Dame Heather Rabbatts as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	11	Re-elect Richard Reid as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	12	Elect Eoin Tonge as Director	For	Against	We do not support insiders on the board other than the CEO.
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	13	Re-elect George Weston as Director	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Associated British Foods Plc	ABF	08-Dec-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

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CMOC Group Limited	3993	08-Dec-23	Extraordinary Shareholders	Management	1	Approve CATL Product Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
CMOC Group Limited	3993	08-Dec-23	Extraordinary Shareholders	Management	2	Approve KFM Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
CMOC Group Limited	3993	08-Dec-23	Extraordinary Shareholders	Management	3	Approve Absorption and Merger of the Wholly-owned Subsidiary of the Company	For	For	
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For	
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For	
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.3	Elect Director Matt Blunt	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.4	Elect Director Steven D. Cohan	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.5	Elect Director Daniel J. Englander	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.6	Elect Director James E. Meeks	For	For	
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.8	Elect Director Diane M. Morefield	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board.
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.9	Elect Director Stephen Fisher	For	For	
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For	
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice, and the Compensation Committee demonstrated low responsiveness to shareholders' concerns following last year's low support on the say-on-pay votes.
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Copart, Inc.	CPRT	08-Dec-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	2.1	Elect Director Fujita, Susumu	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	2.2	Elect Director Hidaka, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	2.3	Elect Director Nakayama, Go	For	Against	We do not support insiders on the board other than the Chairman and/or President.
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	2.4	Elect Director Nakamura, Koichi	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	2.5	Elect Director Takaoka, Kozo	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	3.1	Elect Director and Audit Committee Member Shiotsuki, Toko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.We do not support insiders on the board other than the Chairman and/or President.
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	3.2	Elect Director and Audit Committee Member Horiuchi, Masao	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	3.3	Elect Director and Audit Committee Member Nakamura, Tomomi	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	4	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	For	For	
CyberAgent, Inc.	4751	08-Dec-23	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	2	Approve Final Dividend	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	3	Approve Remuneration Report	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	4	Approve Remuneration Policy	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	7	Re-elect Deanna Oppenheimer as Director	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	8	Re-elect Dan Olley as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	9	Re-elect Amy Stirling as Director	For	Against	We do not support insiders on the board other than the CEO.
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	10	Re-elect Roger Perkin as Director	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	11	Re-elect John Troiano as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	12	Re-elect Andrea Blance as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	13	Re-elect Moni Mannings as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	14	Re-elect Adrian Collins as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	15	Re-elect Penny James as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	16	Re-elect Darren Pope as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	17	Elect Michael Morley as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hargreaves Lansdown Plc	HL	08-Dec-23	Annual	Management	22	Approve Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Nestle India Ltd.	500790	08-Dec-23	Special	Management	1	Approve Sub-Division of Equity Shares	For	For	

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PRIO SA	PRI03	08-Dec-23	Extraordinary Shareholders	Management	a	Amend Articles	For	For	
PRIO SA	PRI03	08-Dec-23	Extraordinary Shareholders	Management	b	Consolidate Bylaws	For	For	
PRIO SA	PRI03	08-Dec-23	Extraordinary Shareholders	Management	c	Approve Stock Option Plan	For	For	
PRIO SA	PRI03	08-Dec-23	Extraordinary Shareholders	Management	d	Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	1	Receive Special Board and Auditor Report Re: Demerger Proposal			
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger			
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	3	Approve Demerger Proposal	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	4	Approve Reduction in Share Capital	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	5	Amend Article 5 to Reflect Changes in Capital	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations			
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	11	Authorize Reissuance of Repurchased Shares	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	For	

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Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	13	Approve Cancellation of Repurchased Shares	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	14	Change Date of the 2024 Ordinary Shareholders' Meeting	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	15	Adopt New Articles of Association	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	16	Approve Change-in-Control Provision: Environmental Liabilities	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	17	Approve Change-in-Control Provision related to U.S. Tax Matters	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	18	Approve Exceptional Bonus for the CEO	For	Against	This proposal is not in shareholders best interests.
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	19	Acknowledge Resignation of Directors			
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	20.1	Elect Thomas Aebischer as Independent Director	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	20.2	Elect Thierry Bonnefous as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	20.3	Elect Yves Bonte as Independent Director	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	20.4	Elect Philippe Kehren as Director	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	20.5	Elect Annette Stube as Independent Director	For	For	
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	20.6	Elect Melchior de Vogue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Solvay SA	SOLB	08-Dec-23	Extraordinary Shareholders	Management	21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	08-Dec-23	Annual	Management	2a	Elect David Baxby as Director	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	08-Dec-23	Annual	Management	2b	Elect Tiffany Fuller as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Washington H. Soul Pattinson and Company Limited	SOL	08-Dec-23	Annual	Management	2c	Elect Josephine Sukkar as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Washington H. Soul Pattinson and Company Limited	SOL	08-Dec-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Washington H. Soul Pattinson and Company Limited	SOL	08-Dec-23	Annual	Management	4	Approve Grant of Performance Rights to Todd Barlow	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	08-Dec-23	Annual	Management	5	Approve Increase in Non-Executive Director Fee Pool	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	08-Dec-23	Extraordinary Shareholders	Management	a	Approve Online Platform Cooperation Framework Agreement, Revised Ant Group Annual Caps and Related Transactions	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	08-Dec-23	Extraordinary Shareholders	Management	b	Approve Auto Co-insurance Cooperation Agreement, Revised Ping An Annual Caps and Related Transactions	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	08-Dec-23	Extraordinary Shareholders	Management	c	Authorize Any Director to Do All Acts in Relation to Online Platform Cooperation Framework Agreement and Auto Co-insurance Cooperation Agreement	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	4	Approve Employee Stock Ownership Scheme for 2023 (Draft) and Its Summary	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	5	Approve Administrative Policy of the Employee Stock Ownership Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	6	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	7	Approve Profit Distribution Proposal	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	8	Approve Amendments to the Rules on Work for Independent Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	9	Approve Adjustments to Allowances of Independent Directors, Non-Executive Director and External Supervisor of the Eighth Term	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	10	Approve Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Special	Management	1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Special	Management	2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Special	Management	3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	4	Approve Employee Stock Ownership Scheme for 2023 (Draft) and Its Summary	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	5	Approve Administrative Policy of the Employee Stock Ownership Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	6	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	7	Approve Profit Distribution Proposal	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	8	Approve Amendments to the Rules on Work for Independent Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	9	Approve Adjustments to Allowances of Independent Directors, Non-Executive Director and External Supervisor of the Eighth Term	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Extraordinary Shareholders	Management	10	Approve Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Special	Management	1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Special	Management	2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	08-Dec-23	Special	Management	3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	For	For	
China Literature Limited	772	11-Dec-23	Extraordinary Shareholders	Management	1a	Elect Leung Sau Ting Miranda as Director	For	For	
China Literature Limited	772	11-Dec-23	Extraordinary Shareholders	Management	1b	Authorize Board to Fix Remuneration of Directors	For	For	

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China Literature Limited	772	11-Dec-23	Extraordinary Shareholders	Management	2	Approve 2024 Joint Investment Agreement and 2024 IP Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Korea Electric Power Corp.	015760	11-Dec-23	Special	Management	1	Elect Seo Cheol-su as Inside Director	For	For	
Korea Electric Power Corp.	015760	11-Dec-23	Special	Management	2	Elect Kim Seong-eun as a Member of Audit Committee	For	For	
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	2a1	Elect Cheung Yan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	2a2	Elect Zhang Yuanfu as Director	For	Against	We do not support insiders on the board other than the CEO.
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	2a3	Elect Ng Leung Sing as Director	For	Against	We are holding the Chair of the Governance Committee accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	2a4	Elect Chan Man Ki, Maggie as Director	For	For	
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	2a5	Elect Li Huiqun as Director	For	For	
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	4a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	4b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nine Dragons Paper (Holdings) Limited	2689	11-Dec-23	Annual	Management	4c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fabrinet	FN	12-Dec-23	Annual	Management	1.1	Elect Director Seamus Grady	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Fabrinet	FN	12-Dec-23	Annual	Management	1.2	Elect Director Thomas F. Kelly	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.

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Fabrinet	FN	12-Dec-23	Annual	Management	2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fabrinet	FN	12-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fabrinet	FN	12-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Palo Alto Networks, Inc.	PANW	12-Dec-23	Annual	Management	1a	Elect Director Nikesh Arora	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	12-Dec-23	Annual	Management	1b	Elect Director Aparna Bawa	For	Against	.We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	12-Dec-23	Annual	Management	1c	Elect Director Carl Eschenbach	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	12-Dec-23	Annual	Management	1d	Elect Director Lorraine Twohill	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	12-Dec-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Palo Alto Networks, Inc.	PANW	12-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance, as it lacks disclosure and contains features not in line with best practices.
Palo Alto Networks, Inc.	PANW	12-Dec-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Sinotruk (Hong Kong) Limited	3808	12-Dec-23	Extraordinary Shareholders	Management	1	Approve Transactions Contemplated under the Supplemental Agreement to the 2023 Weichai Parts Purchase Agreement, Proposed Revised Annual Cap and Related Transactions	For	For	
Sinotruk (Hong Kong) Limited	3808	12-Dec-23	Extraordinary Shareholders	Management	2	Approve Transactions Contemplated under the 2024 Weichai Parts Purchase Agreement, Proposed Annual Caps and Related Transactions	For	For	
Tata Motors Limited	500570	12-Dec-23	Special	Management	1	Approve Material Related Party Transactions with Tata Steel Limited	For	For	
Venustech Group Inc.	002439	12-Dec-23	Special	Management	1	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Venustech Group Inc.	002439	12-Dec-23	Special	Management	2	Approve Related Party Transaction	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	1.1	Approve Renewed Yihai Master Purchase Agreement and Related Transactions	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	1.2	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Yihai Master Purchase Agreement	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	2.1	Approve Renewed Warehouse Storage and Logistic Service Agreement and Related Transactions	For	For	

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Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	2.2	Approve Renewed Shuhai Master Purchase Agreement and Related Transactions	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	2.3	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuhai Agreements	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	3.1	Approve Renewed Master Decoration Project Management Service Agreement and Related Transactions	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	3.2	Approve Renewed Master Decoration Project General Contract Service Agreement and Related Transactions	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	3.3	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuyun Dongfang Agreements	For	For	
Haidilao International Holding Ltd.	6862	13-Dec-23	Extraordinary Shareholders	Management	4.1	Authorize Any Director to Deal with All Matters in Relation to the Renewed Yihai Master Purchase Agreement, Renewed Shuhai Agreements, and Renewed Shuyun Dongfang Agreements	For	For	
Orica Ltd.	ORI	13-Dec-23	Annual	Management	2.1	Elect Malcolm Broomhead as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orica Ltd.	ORI	13-Dec-23	Annual	Management	2.2	Elect John Beevers as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Orica Ltd.	ORI	13-Dec-23	Annual	Management	2.3	Elect Mark Garrett as Director	For	For	
Orica Ltd.	ORI	13-Dec-23	Annual	Management	2.4	Elect Vanessa Guthrie as Director	For	For	
Orica Ltd.	ORI	13-Dec-23	Annual	Management	3	Approve Remuneration Report	For	For	
Orica Ltd.	ORI	13-Dec-23	Annual	Management	4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	For	For	
Orica Ltd.	ORI	13-Dec-23	Annual	Management	5	Approve Advisory Vote on Climate Action Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1a	Elect Director Patrick M. Antkowiak	For	For	
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1b	Elect Director Thomas F. Bogan	For	For	
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1c	Elect Director Karen M. Golz	For	For	
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1d	Elect Director Ram R. Krishnan	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1e	Elect Director Antonio J. Pietri	For	For	
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1f	Elect Director Arlen R. Shenkman	For	For	

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Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1g	Elect Director Jill D. Smith	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, and for inadequate gender diversity on the board.
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	1h	Elect Director Robert M. Whelan, Jr.	For	For	
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Aspen Technology, Inc.	AZPN	14-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FactSet Research Systems Inc.	FDS	14-Dec-23	Annual	Management	1a	Elect Director Robin A. Abrams	For	For	
FactSet Research Systems Inc.	FDS	14-Dec-23	Annual	Management	1b	Elect Director Malcolm Frank	For	For	
FactSet Research Systems Inc.	FDS	14-Dec-23	Annual	Management	1c	Elect Director Laurie Siegel	For	For	
FactSet Research Systems Inc.	FDS	14-Dec-23	Annual	Management	1d	Elect Director Elisha Wiesel	For	For	
FactSet Research Systems Inc.	FDS	14-Dec-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
FactSet Research Systems Inc.	FDS	14-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FactSet Research Systems Inc.	FDS	14-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Public Power Corp. SA	PPC	14-Dec-23	Extraordinary Shareholders	Management	1	Amend Company Articles	For	For	
Public Power Corp. SA	PPC	14-Dec-23	Extraordinary Shareholders	Management	2	Amend Remuneration Policy	For	For	
Public Power Corp. SA	PPC	14-Dec-23	Extraordinary Shareholders	Management	3	Various Announcements			
Westpac Banking Corp.	WBC	14-Dec-23	Annual	Management	2	Approve Remuneration Report	For	For	
Westpac Banking Corp.	WBC	14-Dec-23	Annual	Management	3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	For	For	
Westpac Banking Corp.	WBC	14-Dec-23	Annual	Management	4a	Elect Tim Burroughs as Director	For	For	
Westpac Banking Corp.	WBC	14-Dec-23	Annual	Management	4b	Elect Michael Ullmer as Director	For	For	
Westpac Banking Corp.	WBC	14-Dec-23	Annual	Management	4c	Elect Steven Gregg as Director	For	For	
Westpac Banking Corp.	WBC	14-Dec-23	Annual	Management	5	Approve Westpac Climate Change Position Statement and Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Westpac Banking Corp.	WBC	14-Dec-23	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.

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Westpac Banking Corp.	WBC	14-Dec-23	Annual	Shareholder	6b	Approve Transition Plan Assessments	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will clarify the scope of the lending policy requirement for clients to have a transition plan by 2025 and provide the criteria the bank will use to assess those transition plans.
China Life Insurance Company Limited	2628	15-Dec-23	Extraordinary Shareholders	Management	1	Elect Liu Hui as Director	For	Against	We do not support insiders on the board other than the CEO.
China Life Insurance Company Limited	2628	15-Dec-23	Extraordinary Shareholders	Management	2	Elect Ruan Qi as Director	For	Against	We do not support insiders on the board other than the CEO.
China Life Insurance Company Limited	2628	15-Dec-23	Extraordinary Shareholders	Management	3	Elect Li Bing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	15-Dec-23	Extraordinary Shareholders	Shareholder	4	Approve Project Huizhi	For	For	
China Life Insurance Company Limited	2628	15-Dec-23	Extraordinary Shareholders	Shareholder	5	Approve Issuance of Capital Supplementary Bonds	For	For	We believe that support for this proposal is in the best interests of shareholders.
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	1a	Elect Simon McKeon as Director	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	1b	Elect Ann Sherry as Director	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	1c	Elect Christine Fellowes as Director	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	1d	Elect Carolyn Kay as Director	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	1e	Elect Alison Kitchen as Director	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Shareholder	1f	Elect Stephen Mayne as Director	Against	Against	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	2	Approve Remuneration Report	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	3a	Approve Grant of Deferred Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	3b	Approve Grant of Performance Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	15-Dec-23	Annual	Management	4	Consideration of Financial Report, Directors' Report and Auditor's Report			
National Australia Bank Limited	NAB	15-Dec-23	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.
National Australia Bank Limited	NAB	15-Dec-23	Annual	Shareholder	5b	Approve Transition Plan Assessments	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will clarify the scope of the lending policy requirement for clients to have a transition plan by 2025 and provide the criteria the bank will use to assess those transition plans.

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Ping An Healthcare and Technology Company Limited	1833	15-Dec-23	Extraordinary Shareholders	Management	1	Approve 2023 Provision of Products and Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Ping An Healthcare and Technology Company Limited	1833	15-Dec-23	Extraordinary Shareholders	Management	2	Approve 2023 Services Purchasing Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Ping An Healthcare and Technology Company Limited	1833	15-Dec-23	Extraordinary Shareholders	Management	3	Approve 2023 Financial Service Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	4	Amend Article 17 of Bylaws Re: Allocation of Income	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	6	Reelect Sophie Bellon as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	7	Reelect Nathalie Bellon-Szabo as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	8	Reelect Federico J. Gonzalez Tejera as Director	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	9	Elect Gilles Pelisson as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	10	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	14	Approve Remuneration Policy of Executive Corporate Officer	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	

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Sodexo SA	SW	15-Dec-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sodexo SA	SW	15-Dec-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1A	Elect Director W. Don Cornwell	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1B	Elect Director JoEllen Lyons Dillon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1C	Elect Director Elisha W. Finney	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1D	Elect Director Leo Groothuis	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1E	Elect Director Melina Higgins	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1F	Elect Director James M. Kilts	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1G	Elect Director Harry A. Korman	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1H	Elect Director Rajiv Malik	For	Against	We do not support insiders on the board other than the CEO.
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1I	Elect Director Richard A. Mark	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1J	Elect Director Mark W. Parrish	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	1K	Elect Director Scott A. Smith	For	For	
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Viatrix Inc.	VTRS	15-Dec-23	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Dabur India Limited	500096	17-Dec-23	Special	Management	1	Elect Sushil Chandra as Director	For	For	
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 89	For	For	
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.1	Elect Director Ainoura, Issei	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.2	Elect Director Kumagai, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.

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GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.3	Elect Director Muramatsu, Ryu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.4	Elect Director Isozaki, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.5	Elect Director Yasuda, Masashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.6	Elect Director Yamashita, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.7	Elect Director Arai, Teruhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.8	Elect Director Inagaki, Noriko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.9	Elect Director Kawasaki, Yuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.10	Elect Director Shimahara, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	2.11	Elect Director Kai, Fumio	For	For	
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	3.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	For	For	
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For	
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	3.3	Elect Director and Audit Committee Member Hokazono, Yumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
GMO Payment Gateway, Inc.	3769	17-Dec-23	Annual	Management	3.4	Elect Director and Audit Committee Member Okawa, Osamu	For	For	
Companhia Paranaense de Energia	CPLE6	18-Dec-23	Extraordinary Shareholders	Management	1	Dismantle the Share Deposit Certificate Program (Units)	For	For	
Companhia Paranaense de Energia	CPLE6	18-Dec-23	Extraordinary Shareholders	Management	2	Authorize Board to Execute the Dismantling of the Share Deposit Certificate Program (Units)	For	For	
Companhia Paranaense de Energia	CPLE6	18-Dec-23	Extraordinary Shareholders	Management	3	Amend Remuneration of Company's Management, Fiscal Council, and Statutory Committees	For	For	
Haitian International Holdings Limited	1882	18-Dec-23	Extraordinary Shareholders	Management	1	Approve 2024 Framework Agreement, Related Annual Caps and Related Transactions	For	For	
Kingboard Laminates Holdings Limited	1888	18-Dec-23	Extraordinary Shareholders	Management	1	Approve New Supply Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	19-Dec-23	Special	Shareholder	1	Elect Mu Hua as Supervisor	For	For	
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	1	Approve Mutual Product Supply Agreement, Proposed Annual Caps and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	2	Approve Mutual Service Supply Agreement, Proposed Annual Caps and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	3	Approve AVIC Airborne Mutual Product and Service Supply Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	4	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	5	Approve Finance Lease and Factoring Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	6	Approve Supplemental Financial Services Framework Agreement, Revision of the Original AVIC Finance Factoring Services Cap and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	7	Approve Proposed Amendments to the Rules Governing the Operation of Shareholders' General Meeting and Related Transactions	For	Against	This proposal is not in shareholders best interests.
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Extraordinary Shareholders	Management	8	Approve Proposed Amendments to Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
AviChina Industry & Technology Company Limited	2357	19-Dec-23	Special	Management	1	Approve Proposed Amendments to Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Bank of China Limited	3988	19-Dec-23	Extraordinary Shareholders	Management	1	Approve Remuneration Distribution Plan for Executive Directors	For	For	
Bank of China Limited	3988	19-Dec-23	Extraordinary Shareholders	Management	2	Approve Application for Special Outbound Donation Limit	For	For	
Bank of China Limited	3988	19-Dec-23	Extraordinary Shareholders	Management	3	Approve Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	For	For	
Bank of China Limited	3988	19-Dec-23	Extraordinary Shareholders	Management	1	Approve Remuneration Distribution Plan for Executive Directors	For	For	
Bank of China Limited	3988	19-Dec-23	Extraordinary Shareholders	Management	2	Approve Application for Special Outbound Donation Limit	For	For	
Bank of China Limited	3988	19-Dec-23	Extraordinary Shareholders	Management	3	Approve Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	For	For	
China Construction Bank Corporation	939	19-Dec-23	Extraordinary Shareholders	Management	1	Approve Remuneration Distribution and Settlement Plan for Directors	For	For	
China Construction Bank Corporation	939	19-Dec-23	Extraordinary Shareholders	Management	2	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For	
China Construction Bank Corporation	939	19-Dec-23	Extraordinary Shareholders	Management	3	Approve Quota for Charitable Donations	For	For	

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China Construction Bank Corporation	939	19-Dec-23	Extraordinary Shareholders	Management	4	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Ruyi Holdings Limited	136	19-Dec-23	Special	Management	1	Approve Revised 2023 Receivable Annual Cap	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	1.2	Elect Director Matthew Proud	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	1.3	Elect Director Colleen Moorehead	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	1.4	Elect Director Ronnie Wahi	For	Withhold	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	1.5	Elect Director Leslie O'Donoghue	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	1.6	Elect Director Edward D. (Ted) Prittie	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	1.7	Elect Director Peter C. Brimm	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dye & Durham Limited	DND	19-Dec-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1a	Elect Director Marcus S. Ryu	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1b	Elect Director Paul Lavin	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1c	Elect Director Mike Rosenbaum	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1d	Elect Director David S. Bauer	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1e	Elect Director Margaret Dillon	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1f	Elect Director Michael C. Keller	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1g	Elect Director Catherine P. Lego	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	1h	Elect Director Rajani Ramanathan	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Guidewire Software, Inc.	GWRE	19-Dec-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PT Unilever Indonesia Tbk	UNVR	19-Dec-23	Extraordinary Shareholders	Management	1a	Approve Resignation of Ira Noviarti as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	19-Dec-23	Extraordinary Shareholders	Management	1b	Approve Resignation of Shiv Sahgal as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	19-Dec-23	Extraordinary Shareholders	Management	1c	Approve Resignation of Sandeep Kohli as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	19-Dec-23	Extraordinary Shareholders	Management	1d	Elect Benjie Yap as President Director	For	Against	We do not support insiders on the board other than the CEO.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.1	Elect Director Michael A. George	For	For	
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For	For	

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AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For	Against	We are holding this board member accountable, as lead independent director, for the lack of an independent chair. We are voting against this director due to concerns over tenure.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.4	Elect Director Enderson Guimaraes	For	Against	We are holding this board member accountable for the lack of an independent chair.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For	
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.6	Elect Director D. Bryan Jordan	For	Against	We are holding this board member accountable for the lack of an independent chair.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.7	Elect Director Gale V. King	For	For	
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.8	Elect Director George R. Mrkonic, Jr.	For	For	
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.9	Elect Director William C. Rhodes, III	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	1.10	Elect Director Jill A. Soltau	For	Against	We are holding this board member accountable for the lack of an independent chair.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and features that are not in line with best practice.
AutoZone, Inc.	AZO	20-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	3	Reelect Moshe Vidman as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	4	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

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Mizrahi Tefahot Bank Ltd.	MZTF	20-Dec-23	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
MRF Limited	500290	20-Dec-23	Special	Management	1	Approve Revision in Remuneration for Samir Thariyan Mappillai as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines. We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
MRF Limited	500290	20-Dec-23	Special	Management	2	Approve Revision in Remuneration for Varun Mammen as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines. We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 92	For	For	
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.1	Elect Director Arai, Masaaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.2	Elect Director Kamata, Kazuhiko	For	Against	We do not support insiders on the board other than the President.
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.3	Elect Director Wakatabi, Kotaro	For	Against	We do not support insiders on the board other than the President.
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.4	Elect Director Imamura, Hitoshi	For	Against	We do not support insiders on the board other than the President.
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.5	Elect Director Fukuoka, Ryosuke	For	Against	We do not support insiders on the board other than the President.
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.6	Elect Director Munemasa, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.7	Elect Director Ishimura, Hitoshi	For	For	
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.8	Elect Director Omae, Yuko	For	For	
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	2.9	Elect Director Kotani, Maoko	For	For	
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	3	Appoint Statutory Auditor Sasaki, Shoko	For	For	
Open House Group Co., Ltd.	3288	20-Dec-23	Annual	Management	4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	For	For	
Sinopharm Group Co. Ltd.	1099	20-Dec-23	Extraordinary Shareholders	Management	1	Approve 2023 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Sinopharm Group Co. Ltd.	1099	20-Dec-23	Extraordinary Shareholders	Management	2	Approve 2023 Sales Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	

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Sinopharm Group Co. Ltd.	1099	20-Dec-23	Extraordinary Shareholders	Management	3	Approve 2023 Financial Services Framework Agreement, Proposed Maximum Daily Balances of the Deposit Services and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Sinopharm Group Co. Ltd.	1099	20-Dec-23	Extraordinary Shareholders	Management	4	Amend Articles of Association and Related Transactions	For	For	
Adani Green Energy Limited	541450	21-Dec-23	Extraordinary Shareholders	Management	1	Approve Material Related Party Transaction by Adani Renewable Energy Nine Limited with TotalEnergies Renewables Singapore Pte Limited	For	Against	This proposal is not in shareholders best interests.
ANZ Group Holdings Limited	ANZ	21-Dec-23	Annual	Management	2	Elect Holly Suzanna Kramer as Director	For	For	
ANZ Group Holdings Limited	ANZ	21-Dec-23	Annual	Management	3	Approve Remuneration Report	For	For	
ANZ Group Holdings Limited	ANZ	21-Dec-23	Annual	Management	4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	For	For	
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.1	Elect Sanjay Kapoor as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.2	Elect Priyank Sharma as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.3	Elect Suresh Chand Garg as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.4	Elect Kartar Singh Chauhan as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.5	Elect Nina Nagpal as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.6	Elect Rameshwar Prasad Vijay as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.7	Elect Jayesh Kumar Shah as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	1.8	Elect Vishal Thakkar as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	2	Approve Reappointment of Ajay K Khurana as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Bank of Baroda	532134	21-Dec-23	Extraordinary Shareholders	Management	3	Approve Appointment of Lal Singh as Executive Director	For	Against	We do not support insiders on the board other than the CEO.

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C&D International Investment Group Limited	1908	21-Dec-23	Extraordinary Shareholders	Management	1	Approve 2023 Restricted Share Incentive Scheme and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Eastern Co. (Egypt)	EAST	21-Dec-23	Ordinary Shareholders	Management	1	Approve Changes in the Board of Director	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	21-Dec-23	Ordinary Shareholders	Management	2	Elect Board of Directors	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Eastern Co. (Egypt)	EAST	21-Dec-23	Extraordinary Shareholders	Management	1	Amend Article 7 of Bylaws Re: Structure of the Shareholders in the Company	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	21-Dec-23	Extraordinary Shareholders	Management	2	Amend Article 21 of Bylaws Re: Composition of the Board of Director	For	Do Not Vote	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	1	Ratify Grant Thornton Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	2	Approve Independent Firm's Appraisals	For	For	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	3	Approve Agreement to Absorb FC One Energia Ltda., Focus Energia Ltda., and Platinum Comercializadora de Energia Participacoes Ltda.	For	For	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	4	Approve Absorption of FC One Energia Ltda., Focus Energia Ltda., and Platinum Comercializadora de Energia Participacoes Ltda.	For	For	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	5	Ratify Grant Thornton Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	6	Approve Independent Firm's Appraisals	For	For	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	7	Approve Agreement to Absorb DC Energia e Participacoes S.A., Celsepar - Centrais Eletricas de Sergipe Participacoes S.A., and Celse - Centrais Eletricas de Sergipe S.A.	For	For	
Eneva SA	ENEV3	21-Dec-23	Extraordinary Shareholders	Management	8	Approve Absorption of DC Energia e Participacoes S.A., Celsepar - Centrais Eletricas de Sergipe Participacoes S.A., and Celse - Centrais Eletricas de Sergipe S.A.	For	For	
HLB Co., Ltd.	028300	21-Dec-23	Special	Management	1	Approve Delisting of Shares from KOSDAQ and Listing on KOSPI	For	For	
ITC Limited	500875	21-Dec-23	Special	Management	1	Elect Rahul Jain as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	2Ai	Elect Director Xu Lili	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	2Aii	Elect Director Zhu Yonghua	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	2B	Approve Remuneration of Directors	For	For	
MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	For	
MINISO Group Holding Limited	9896	21-Dec-23	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shree Cement Limited	500387	21-Dec-23	Special	Management	1	Amend Articles of Association - Board Related	For	For	
Asian Paints Limited	500820	22-Dec-23	Special	Management	1	Elect Soumitra Bhattacharya as Director	For	For	
China Tower Corporation Limited	788	22-Dec-23	Extraordinary Shareholders	Management	1	Approve 2024-2026 Service Supply Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
China Tower Corporation Limited	788	22-Dec-23	Extraordinary Shareholders	Management	2	Approve Remuneration Plan for the Executive Directors	For	For	
Far East Horizon Limited	3360	22-Dec-23	Extraordinary Shareholders	Management	1	Approve Declaration and Payment of Special Dividend and Related Transactions	For	For	
Flat Glass Group Co., Ltd.	6865	22-Dec-23	Extraordinary Shareholders	Management	1	Approve Grant of General Mandate to the Board and Any of Its Authorized Persons to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Flat Glass Group Co., Ltd.	6865	22-Dec-23	Extraordinary Shareholders	Management	2	Approve Changes of Registered Capital and Amend Articles of Associations	For	For	
Flat Glass Group Co., Ltd.	6865	22-Dec-23	Extraordinary Shareholders	Management	3	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	22-Dec-23	Special	Management	1	Approve Grant of General Mandate to the Board and Any of Its Authorized Persons to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For	
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.1	Elect Director Hiruma, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.2	Elect Director Suzuki, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.3	Elect Director Maruno, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.4	Elect Director Kato, Hisaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.5	Elect Director Suzuki, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.6	Elect Director Mori, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.7	Elect Director Koibuchi, Ken	For	For	
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.8	Elect Director Kurihara, Kazue	For	For	
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.9	Elect Director Hirose, Takuo	For	For	
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	2.10	Elect Director Minoshima, Kaoru	For	For	
Hamamatsu Photonics KK	6965	22-Dec-23	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	22-Dec-23	Special	Management	1	Approve Profit Distribution Plan for the First Three Quarters	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	22-Dec-23	Special	Management	2	Approve Related Party Transaction	For	For	
Kotak Mahindra Bank Limited	500247	22-Dec-23	Special	Management	1	Approve Appointment and Remuneration of Ashok Vaswani as Managing Director & CEO	For	For	
Kotak Mahindra Bank Limited	500247	22-Dec-23	Special	Management	2	Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Bank	For	For	
Kotak Mahindra Bank Limited	500247	22-Dec-23	Special	Management	3	Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Subsidiaries of the Bank	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	25-Dec-23	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	25-Dec-23	Special	Management	2	Receive Information on Merger Agreement to be Discussed Under Item 4			
Haci Omer Sabanci Holding AS	SAHOL.E	25-Dec-23	Special	Management	3	Receive Interim Financial Statements	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	25-Dec-23	Special	Management	4	Approve Merger Agreement and Merger Report	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	25-Dec-23	Special	Management	5	Issue Shares in Connection with Merger	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	25-Dec-23	Special	Management	6	Wishes			
Aurobindo Pharma Limited	524804	26-Dec-23	Special	Management	1	Elect Satakarni Makkapati as Director	For	Against	We do not support insiders on the board other than the CEO.

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Aurobindo Pharma Limited	524804	26-Dec-23	Special	Management	2	Approve Revision of Remuneration to K. Nithyananda Reddy as Vice Chairman and Managing Director	For	For	
Aurobindo Pharma Limited	524804	26-Dec-23	Special	Management	3	Approve Revision of Remuneration to M. Madan Mohan Reddy as Whole-time Director	For	For	
Ecopro BM Co., Ltd.	247540	26-Dec-23	Special	Management	1	Elect Lee Gi-hwan as Outside Director	For	For	
China Everbright Bank Company Limited	6818	27-Dec-23	Extraordinary Shareholders	Management	1	Approve Change of Registered Capital	For	For	
China Everbright Bank Company Limited	6818	27-Dec-23	Extraordinary Shareholders	Management	2	Approve Comprehensive Credit Line for the Related Legal Person Sun Life Everbright Life Insurance Co., Ltd.	For	For	
China Everbright Bank Company Limited	6818	27-Dec-23	Extraordinary Shareholders	Management	3	Amend Administration Measures for External Equity Investment	For	For	
Energisa SA	ENGI11	27-Dec-23	Extraordinary Shareholders	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
Energisa SA	ENGI11	27-Dec-23	Extraordinary Shareholders	Management	2	Amend Article 17	For	For	
Energisa SA	ENGI11	27-Dec-23	Extraordinary Shareholders	Management	3	Ratify Acquisition of Companhia de Gas do Espirito Santo - ES Gas	For	For	
Energisa SA	ENGI11	27-Dec-23	Extraordinary Shareholders	Management	4	Consolidate Bylaws	For	For	
Hyundai Mobis Co., Ltd.	012330	27-Dec-23	Special	Management	1	Elect Lee Gyu-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Shareholder	1	Approve Supply of Miscellaneous Property Services Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Shareholder	2	Approve Supply of Miscellaneous Energy Services Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Shareholder	3	Approve Supply of Operation and Maintenance Services of Power and Energy Facilities Framework Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Shareholder	4	Approve International Retail Management Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Shareholder	5	Approve Advertising Management Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Shareholder	6	Approve Food and Beverage Management Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Shareholder	7	Approve Domestic Retail Resources Usage Agreement, Annual Caps and Related Transactions	For	For	

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Beijing Capital International Airport Company Limited	694	28-Dec-23	Extraordinary Shareholders	Management	8	Amend Articles of Association	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.01	Approve Caps of Credit Extension Business with CITIC Group and its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.02	Approve Caps of Asset Transfer with CITIC Group and its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.03	Approve Caps of Comprehensive Service with CITIC Group and its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.04	Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.05	Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.06	Approve Caps of Other Financial Service with CITIC Group and Its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.07	Approve Caps of Deposit Business with CITIC Group and Its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.08	Approve Caps of Financial Market Business with CITIC Group and Its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.09	Approve Caps of Investment Business with CITIC Group and Its Associates	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.10	Approve Caps of Credit Extension Business with Cinda Securities	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.11	Approve Caps of Custody and Account Management Service with Cinda Securities	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.12	Approve Caps of Deposit Business with Cinda Securities	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.13	Approve Caps of Financial Market Business with Cinda Securities	For	For	
China CITIC Bank Corporation Limited	998	28-Dec-23	Extraordinary Shareholders	Management	1.14	Approve Caps of Investment Business with Cinda Securities	For	For	
Hyundai Steel Co.	004020	28-Dec-23	Special	Management	1	Elect Seo Gang-hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
S.F. Holding Co., Ltd.	002352	28-Dec-23	Special	Management	1	Approve Related Party Transaction	For	For	
S.F. Holding Co., Ltd.	002352	28-Dec-23	Special	Management	2	Approve Amendments to Articles of Association and Its Annexes	For	For	
S.F. Holding Co., Ltd.	002352	28-Dec-23	Special	Management	3	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shandong Gold Mining Co., Ltd.	1787	28-Dec-23	Extraordinary Shareholders	Management	1	Approve New Comprehensive Service Framework Agreement and Confirmation of the Caps of the Continuing Connected Transactions	For	For	

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Titan Company Limited	500114	28-Dec-23	Special	Management	1	Elect Arun Roy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Titan Company Limited	500114	28-Dec-23	Special	Management	2	Elect Sandeep Nanduri as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tongcheng Travel Holdings Limited	780	28-Dec-23	Extraordinary Shareholders	Management	1	Approve 2023 Tencent Payment Services Framework Agreement, Proposed Annual Cap and Related Transactions	For	For	
Tongcheng Travel Holdings Limited	780	28-Dec-23	Extraordinary Shareholders	Management	2	Approve 2023 Trip.com Travelling Resources Provision Framework Agreement, Proposed Annual Cap and Related Transactions	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Dec-23	Extraordinary Shareholders	Management	1	Approve Grant of Specific Mandate to Issue Additional Conversion Shares Due to Adjustment Under the Convertible Bonds	For	For	
Balkrishna Industries Limited	502355	29-Dec-23	Special	Management	1	Approve Reappointment and Remuneration of Rajiv Poddar as Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Balkrishna Industries Limited	502355	29-Dec-23	Special	Management	2	Reelect Shruti Shah as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Balkrishna Industries Limited	502355	29-Dec-23	Special	Management	3	Elect Laxmidas Merchant as Director	For	For	
Balkrishna Industries Limited	502355	29-Dec-23	Special	Management	4	Reelect Rahul Dutt as Director	For	For	
China Longyuan Power Group Corporation Limited	916	29-Dec-23	Extraordinary Shareholders	Management	1	Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps	For	For	
China Longyuan Power Group Corporation Limited	916	29-Dec-23	Extraordinary Shareholders	Management	2	Amend Rules of Procedures of the General Meeting	For	For	
China Longyuan Power Group Corporation Limited	916	29-Dec-23	Extraordinary Shareholders	Management	3	Amend Rules of Procedures of the Board of Directors	For	For	
China Longyuan Power Group Corporation Limited	916	29-Dec-23	Extraordinary Shareholders	Management	4	Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	For	For	
SBI Cards and Payment Services Limited	543066	29-Dec-23	Special	Management	1	Elect Nitin Chugh as Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Siemens Limited	500550	29-Dec-23	Special	Management	1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	For	For	
Siemens Limited	500550	29-Dec-23	Special	Management	2	Approve Material Related Party Transactions with Siemens Energy Global GmbH & Co. KG, Germany	For	For	

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Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	1	Approve New Utility Services Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	2	Approve New Weichai Sale and Processing Services Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	3	Approve New Weichai Yangzhou Supply Framework Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	4	Approve New Transmissions Supply Framework Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	5	Approve New Axles Supply Framework Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	6	Approve New Weichai Westport Supply Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	7	Approve New Weichai Westport Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	8	Approve New Weichai Westport Logistics Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	29-Dec-23	Extraordinary Shareholders	Management	9	Approve New Weichai Westport Leasing Agreement and Relevant New Caps	For	For	
Oil & Natural Gas Corporation Limited	500312	30-Dec-23	Special	Management	1	Approve Related Party Transaction for Providing Letter of Comfort (LOC) for Raising Debt by OPaL	For	For	