



BCi

Proxy Voting Record

April 1 to June 30, 2023

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indus Towers Limited	534816	01-Apr-23	Special	Management	1	Elect Prachur Sah as Director	For	For	
Indus Towers Limited	534816	01-Apr-23	Special	Management	2	Approve Appointment and Remuneration of Prachur Sah as Managing Director & Chief Executive Officer	For	For	
Indus Towers Limited	534816	01-Apr-23	Special	Management	3	Elect Ramesh Abhishek as Director	For	For	
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1a	Elect Director Diane M. Bryant	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1b	Elect Director Gayla J. Delly	For	For	
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1c	Elect Director Raul J. Fernandez	For	For	
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.-
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1e	Elect Director Check Kian Low	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1f	Elect Director Justine F. Page	For	For	
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1g	Elect Director Henry Samueli	For	For	
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1h	Elect Director Hock E. Tan	For	For	
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	1i	Elect Director Harry L. You	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.This director is overboarded.
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Broadcom Inc.	AVGO	03-Apr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	1	Acknowledge 2022 Performance Results and 2023 Work Plan			
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	3	Approve Dividend Payment	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	5	Approve Issuance of Debentures	For	For	

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PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	6	Amend Articles of Association	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	7	Approve Remuneration of Directors and Sub-Committees	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	8.1	Elect Montri Rawanchaikul as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	8.2	Elect Auttapol Rerkpiboon as Director	For	Against	This director is overboarded.
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	8.3	Elect Nithi Chungcharoen as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	8.4	Elect Wattanapong Kurovat as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	8.5	Elect Ekniti Nitithanprapas as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	03-Apr-23	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1a	Elect Director Mary T. Barra	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1b	Elect Director Safra A. Catz	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1c	Elect Director Amy L. Chang	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1d	Elect Director Francis A. deSouza	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1e	Elect Director Carolyn N. Everson	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1f	Elect Director Michael B.G. Froman	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1g	Elect Director Robert A. Iger	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1i	Elect Director Calvin R. McDonald	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1j	Elect Director Mark G. Parker	For	For	

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The Walt Disney Company	DIS	03-Apr-23	Annual	Management	1k	Elect Director Derica W. Rice	For	For	
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Walt Disney Company	DIS	03-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Walt Disney Company	DIS	03-Apr-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
The Walt Disney Company	DIS	03-Apr-23	Annual	Shareholder	6	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
The Walt Disney Company	DIS	03-Apr-23	Annual	Shareholder	7	Report on Political Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	1	Open Meeting			
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	5	Designate Inspectors of Minutes of Meeting			
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	7	Receive President's Report			
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.3	Approve Discharge of Betsy Atkins	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.4	Approve Discharge of Michael Jackson	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.5	Approve Discharge of Thomas Johnstone	For	For	

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Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.6	Approve Discharge of Daniel Li (Li Donghui)	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.7	Approve Discharge of Anna Mossberg	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.8	Approve Discharge of Diarmuid O'Connell	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.9	Approve Discharge of James Rowan	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.10	Approve Discharge of Hakan Samuelsson	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.11	Approve Discharge of Jonas Samuelson	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.12	Approve Discharge of Lila Tretikov	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.13	Approve Discharge of Winfried Vahland	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.14	Approve Discharge of Jim Zhang	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.15	Approve Discharge of Adrian Avdullahu	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.16	Approve Discharge of Glenn Bergstrom	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.17	Approve Discharge of Bjorn Olsson	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.18	Approve Discharge of Jorgen Olsson	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.19	Approve Discharge of Anna Margitin	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.20	Approve Discharge of Marie Stenqvist	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.21	Approve Discharge of Hkan Samuelsson as CEO	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	9.c.22	Approve Discharge of James Rowan as CEO	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	10.a	Determine Number of Members (10) and Deputy Members of Board (0)	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.a	Reelect Eric (Shufu) Li as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.b	Reelect Lone Fonss Schroder as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.c	Reelect Daniel Li (Li Donghui) as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.d	Reelect Anna Mossberg as Director	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.e	Reelect Diarmuid O'Connell as Director	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.f	Reelect Jim Rowan as Director	For	Against	This director is overboarded.

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Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.g	Reelect Jonas Samuelson as Director	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.h	Reelect Lila Tretikov as Director	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.i	Reelect Winfried Vahland as Director	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.j	Elect Ruby Lu as New Director	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.k	Reelect Eric (Shufu) Li as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	12.l	Reelect Lone Fonss Schroder as Vice Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	13	Ratify Deloitte as Auditors	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	16.A2	Approve Performance Share Plan 2023 for Key Employees	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	16.A3	Approve Share Matching Plan 2023 for Key Employees	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	16.B1	Approve Equity Plan Financing	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	16.B2	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders best interests.
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Volvo Car AB	VOLCAR.I	03-Apr-23	Annual	Management	18	Close Meeting			
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	a	Accept Financial Statements and Statutory Reports	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 1,500 Per Share	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	c	Approve Remuneration of Directors	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	d	Approve Remuneration and Budget of Directors' Committee	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	e	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	f	Designate Risk Assessment Companies	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	g	Receive 2022 Report on Activities from Directors' Committee	For	For	

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Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	h	Receive Report Regarding Related-Party Transactions	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	i	Designate Newspaper to Publish Meeting Announcements	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Annual	Management	j	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Extraordinary Shareholders Meeting	Management	a	Absorb CLP 26.64 Billion Charged to Retained Earnings	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Extraordinary Shareholders Meeting	Management	b.1	Authorize Capitalization of CLP 540.93 Billion via Bonus Stock Issuance	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Extraordinary Shareholders Meeting	Management	b.2	Authorize Capitalization of CLP 7,748 Without Bonus Stock Issuance	For	For	
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Extraordinary Shareholders Meeting	Management	c	Amend Articles to Reflect Changes in Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco de Credito e Inversiones SA	BCI	04-Apr-23	Extraordinary Shareholders Meeting	Management	d	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1a	Elect Director Ammar Aljoundi	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1b	Elect Director Charles J. G. Brindamour	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1c	Elect Director Nanci E. Caldwell	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1d	Elect Director Michelle L. Collins	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1e	Elect Director Luc Desjardins	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1f	Elect Director Victor G. Dodig	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1g	Elect Director Kevin J. Kelly	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1h	Elect Director Christine E. Larsen	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1i	Elect Director Mary Lou Maher	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1j	Elect Director William F. Morneau	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1k	Elect Director Katharine B. Stevenson	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1l	Elect Director Martine Turcotte	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	1m	Elect Director Barry L. Zubrow	For	For	

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Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Shareholder	4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Shareholder	5	SP 2: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Canadian Imperial Bank of Commerce	CM	04-Apr-23	Annual	Shareholder	6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Clariant AG	CLN	04-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	3.1	Approve Allocation of Income	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	Against	This proposal is not in shareholders best interests.
Clariant AG	CLN	04-Apr-23	Annual	Management	4.2	Amend Articles Re: Duties of the Board of Directors	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	4.4	Amend Articles Re: Compensation of Board and Senior Management	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	4.5	Amend Articles Re: Editorial Changes	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.a	Reelect Ahmed Al Umar as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.b	Reelect Guenter von Au as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.c	Reelect Roberto Gualdoni as Director	For	For	

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Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.d	Reelect Thilo Mannhardt as Director	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.e	Reelect Geoffery Merszei as Director	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.f	Reelect Eveline Saupper as Director	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.g	Reelect Naveena Shastri as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.h	Reelect Peter Steiner as Director	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.j	Reelect Susanne Wamsler as Director	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.1.k	Reelect Konstantin Winterstein as Director	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.2	Reelect Guenter von Au as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clariant AG	CLN	04-Apr-23	Annual	Management	5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	04-Apr-23	Annual	Management	5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.4	Designate Balthasar Settelen as Independent Proxy	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	5.5	Ratify KPMG AG as Auditors	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	
Clariant AG	CLN	04-Apr-23	Annual	Management	7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Clariant AG	CLN	04-Apr-23	Annual	Management	7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.

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Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	4	Approve Cancellation of Conditional and Conversion Capital Authorizations	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	5.1	Amend Corporate Purpose	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	6	Approve Climate Strategy Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.a	Reelect Axel Lehmann as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We do not believe an Executive Chair role is in shareholders' best interests.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.b	Reelect Mirko Bianchi as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Audit Committee accountable for ongoing material weakness in internal controls over financial reporting.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.c	Reelect Iris Bohnet as Director	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.d	Reelect Clare Brady as Director	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.e	Reelect Christian Gellerstad as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.f	Reelect Keyu Jin as Director	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.g	Reelect Shan Li as Director	For	For	

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Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.h	Reelect Seraina Macia as Director	For	Against	We are holding the members of the Audit Committee accountable for ongoing material weakness in internal controls over financial reporting.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.i	Reelect Blythe Masters as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.j	Reelect Richard Meddings as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.k	Reelect Amanda Norton as Director	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.1.l	Reelect Ana Pessoa as Director	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.2.3	Reappoint Shan Li as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	For	Against	The director remuneration plan does not meet our guidelines.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	9.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	9.2	Designate Keller AG as Independent Proxy	For	For	
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	04-Apr-23	Annual	Management	10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	2	Approve Treatment of Net Loss	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	3	Approve Scrip Dividends	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	5	Approve Non-Financial Information Statement	For	For	

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EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	9	Amend Remuneration Policy	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For	For	
EDP Renovaveis SA	EDPR	04-Apr-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	1	Open Meeting			
Evolution AB	EVO	04-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c6	Approve Discharge of Mimi Drake	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c7	Approve Discharge of Sandra Urie	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	

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Evolution AB	EVO	04-Apr-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against	The director remuneration plan does not meet our guidelines.
Evolution AB	EVO	04-Apr-23	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Evolution AB	EVO	04-Apr-23	Annual	Management	10.2	Reelect Fredrik Osterberg as Director	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	10.3	Reelect Ian Livingstone as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Evolution AB	EVO	04-Apr-23	Annual	Management	10.4	Reelect Joel Citron as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Evolution AB	EVO	04-Apr-23	Annual	Management	10.5	Reelect Jonas Engwall as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Evolution AB	EVO	04-Apr-23	Annual	Management	10.6	Reelect Mimi Drake as Director	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	10.7	Reelect Sandra Urie as Director	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	11	Approve Remuneration of Auditors	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	13	Approve Nomination Committee Procedures	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	14	Approve Remuneration Report	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution AB	EVO	04-Apr-23	Annual	Management	16	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution AB	EVO	04-Apr-23	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	19	Approve Transaction with Big Time Gaming Pty Ltd	For	For	
Evolution AB	EVO	04-Apr-23	Annual	Management	20	Close Meeting			
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	1	Open Meeting			
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	

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Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.1	Approve Discharge of Tom Johnstone	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.2	Approve Discharge of Ingrid Bonde	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.3	Approve Discharge of Katarina Martinson	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.4	Approve Discharge of Bertrand Neuschwander	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.5	Approve Discharge of Daniel Nodhall	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.6	Approve Discharge of Lars Pettersson	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.7	Approve Discharge of Christine Robins	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.8	Approve Discharge of Stefan Ranstrand	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	7c.9	Approve Discharge of CEO Henric Andersson	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	8a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	8b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.1	Reelect Tom Johnstone as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.2	Reelect Ingrid Bonde as Director	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.3	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.4	Reelect Bertrand Neuschwander as Director	For	For	

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Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.5	Reelect Daniel Nodhall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.6	Reelect Lars Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.7	Reelect Christine Robins as Director	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10a.8	Elect Torbjorn Loof as New Director	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	10b	Reelect Tom Johnstone as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	11a	Ratify KPMG as Auditors	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	11b	Approve Remuneration of Auditors	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	12	Approve Remuneration Report	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	13	Approve Performance Share Incentive Program LTI 2023	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	14	Approve Equity Plan Financing	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For	
Husqvarna AB	HUSQ.B	04-Apr-23	Annual	Management	16	Close Meeting			
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	1	Open Meeting			
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	2	Call the Meeting to Order			
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	

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Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	12	Fix Number of Directors at Ten	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.1	Reelect Sari Baldauf (Chair) as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.2	Reelect Thomas Dannenfeldt as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.3	Reelect Lisa Hook as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.4	Reelect Jeanette Horan as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.5	Reelect Thomas Saueressig as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.6	Reelect Soren Skou (Vice Chair) as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.7	Reelect Carla Smits-Nusteling as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.8	Reelect Kai Oistamo as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.9	Elect Timo Ahopelto as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	13.10	Elect Elizabeth Crain as Director	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	14	Approve Remuneration of Auditor	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	15	Ratify Deloitte as Auditor	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	
Nokia Oyj	NOKIA	04-Apr-23	Annual	Management	18	Close Meeting			
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	1	Open Meeting			
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	

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Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	8	Receive President's Report			
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.4	Approve Discharge of John Flint	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.5	Approve Discharge of Winnie Fok	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.6	Approve Discharge of Anna-Karin Glimstrom	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.7	Approve Discharge of Annika Dahlberg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.8	Approve Discharge of Charlotta Lindholm	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.9	Approve Discharge of Sven Nyman	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.10	Approve Discharge of Magnus Olsson	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a1	Reelect Jacob Aarup Andersen as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a2	Reelect Signhild Arnegard Hansen as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a3	Reelect Anne-Catherine Berner as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a4	Reelect John Flint as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a5	Reelect Winnie Fok as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a6	Reelect Sven Nyman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a7	Reelect Lars Ottersgard as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a8	Reelect Helena Saxon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.a9	Reelect Johan Torgeby as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.10	Elect Marcus Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.11	Elect Svein Tore Holsether as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	16	Approve Remuneration Report	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	18.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Shareholder	22	Change Bank Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Shareholder	23	Simplified Renewal for BankID	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Shareholder	24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against	While we share some of the proponent's concerns over the company's climate related efforts, the proposed article amendments are too prescriptive.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Shareholder	25	Conduct Study on Compliance with the Rule of Law for Bank Customers	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Shareholder	26	Establish Swedish/Danish Chamber of Commerce	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Skandinaviska Enskilda Banken AB	SEB.A	04-Apr-23	Annual	Management	27	Close Meeting			
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.4	Elect Director Daniel (Don) H. Callahan	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.5	Elect Director W. Dave Dowrich	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.6	Elect Director Lynn K. Patterson	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.7	Elect Director Michael D. Penner	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.8	Elect Director Una M. Power	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.9	Elect Director Aaron W. Regent	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.10	Elect Director Calin Rovinescu	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.11	Elect Director L. Scott Thomson	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	1.12	Elect Director Benita M. Warmbold	For	For	
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Shareholder	4	SP 1: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
The Bank of Nova Scotia	BNS	04-Apr-23	Annual	Shareholder	5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their assessment of clients' transition plans. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	7	Receive President's Report			
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.2	Approve Discharge of Jan Carlson	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.3	Approve Discharge of Eckhard Cordes	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.4	Approve Discharge of Eric Elzvik	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.10	Approve Discharge of Hanne de Mora	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	12.1	Determine Number of Members (11) of Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	12.2	Determine Number Deputy Members (0) of Board	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.2	Elect Bo Annvik as New Director	For	Against	This director is overboarded.
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.3	Reelect Jan Carlson as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.4	Reelect Eric Elzvik as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.5	Reelect Martha Finn Brooks as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.6	Reelect Kurt Jofs as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.7	Reelect Martin Lundstedt as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.8	Reelect Kathryn V. Marinello as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.9	Reelect Martina Merz as Director	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.10	Reelect Helena Stjernholm as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	14.11	Reelect Carl-Henric Svanberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	15	Reelect Carl-Henric Svanberg as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	16	Approve Remuneration of Auditors	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	18.1	Elect Par Boman to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	18.3	Elect Magnus Billing to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	19	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Volvo AB	VOLV.B	04-Apr-23	Annual	Management	20.2	Approve Long-Term Performance Based Incentive Program	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1A	Elect Director Peter F. Cohen	For	Withhold	We are voting against this director due to concerns over tenure.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1B	Elect Director John (Jack) P. Curtin, Jr.	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1C	Elect Director Christopher Galvin	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1D	Elect Director P. Jane Gavan	For	Withhold	We are holding this board member accountable for the lack of an independent chair.This director is overboarded.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1E	Elect Director Stephen J. Harper	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1F	Elect Director Jay S. Hennick	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1G	Elect Director Katherine M. Lee	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1H	Elect Director Poonam Puri	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1I	Elect Director Benjamin F. Stein	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	1J	Elect Director L. Frederick Sutherland	For	For	
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Colliers International Group Inc.	CIGI	05-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	6.1	Elect Harald Krueger to the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	6.2	Elect Reinhard Ploss to the Supervisory Board	For	For	
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	6.3	Elect Margret Suckale to the Supervisory Board	For	For	
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Deutsche Telekom AG	DTE	05-Apr-23	Annual	Management	8	Approve Remuneration Report	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	1	Open Meeting			
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	2	Call the Meeting to Order			
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	15	Ratify KPMG as Auditors	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders best interests.
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
Elisa Oyj	ELISA	05-Apr-23	Annual	Management	19	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	1	Acknowledge Performance Report	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	4.1	Elect Kasem Snidvongs as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	4.2	Elect Sarath Ratanavadi as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	4.3	Elect Porntipa Chinvetkitvanit as Director	For	Against	We do not support insiders on the board other than the CEO.
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	4.4	Elect Yupapin Wangviwat as Director	For	Against	We do not support insiders on the board other than the CEO.
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	7	Amend Articles of Association	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	8	Approve Issuance and Offering of Debentures	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	05-Apr-23	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1a	Elect Director Daniel Ammann	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1b	Elect Director Pamela L. Carter	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1d	Elect Director Regina E. Dugan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1e	Elect Director Jean M. Hobby	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1f	Elect Director Raymond J. Lane	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1g	Elect Director Ann M. Livermore	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1h	Elect Director Antonio F. Neri	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1i	Elect Director Charles H. Noski	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1j	Elect Director Raymond E. Ozzie	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1k	Elect Director Gary M. Reiner	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	1l	Elect Director Patricia F. Russo	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hewlett Packard Enterprise Company	HPE	05-Apr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Klabn SA	KLBN4	05-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Klabn SA	KLBN4	05-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Klabn SA	KLBN4	05-Apr-23	Annual	Management	3	Fix Number of Directors at 13	For	For	
Klabn SA	KLBN4	05-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Klabn SA	KLBN4	05-Apr-23	Annual	Management	5.1	Elect Directors (Slate Proposed by Company's Management)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Klabn SA	KLBN4	05-Apr-23	Annual	Shareholder	5.2	Elect Directors (Slate Proposed by Shareholders)	None	Against	
Klabn SA	KLBN4	05-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

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Klabin SA	KLBN4	05-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Dan Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Paulo Roberto Petterle as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Pedro Oliva Marcilio de Sousa as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.11	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	8.12	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.13	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.14	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Paulo Roberto Petterle as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.15	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.16	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.17	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.18	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.19	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.20	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Pedro Oliva Marcilio de Sousa as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.21	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.22	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.23	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	8.24	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Andriei Jose Beber as Alternate	None	For	

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Klabin SA	KLBN4	05-Apr-23	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	None	For	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	13	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Klabin SA	KLBN4	05-Apr-23	Annual	Management	14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	None	For	
Klabin SA	KLBN4	05-Apr-23	Annual	Shareholder	16	Elect Celio de Melo Almada Neto as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Minority Shareholder	None	For	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	17	Approve Remuneration of Company's Management	For	For	
Klabin SA	KLBN4	05-Apr-23	Annual	Management	18	Approve Remuneration of Fiscal Council Members	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	1	Open Meeting			

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LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	7	Receive President's Report			
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	9.b	Approve Discharge of Board and President	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	9.c	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	For	Against	This proposal is not in shareholders best interests.
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	12	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	14	Approve Remuneration Report	For	For	
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LE Lundbergforetagen AB	LUND.B	05-Apr-23	Annual	Management	16	Close Meeting			
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.1	Elect Director Mirko Bibic	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.2	Elect Director Andrew A. Chisholm	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.3	Elect Director Jacynthe Cote	For	For	

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Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.4	Elect Director Toos N. Daruvala	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.5	Elect Director Cynthia Devine	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.6	Elect Director Roberta L. Jamieson	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.7	Elect Director David McKay	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.8	Elect Director Maryann Turcke	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.9	Elect Director Thierry Vandal	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.10	Elect Director Bridget A. van Kralingen	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.11	Elect Director Frank Vettese	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	1.12	Elect Director Jeffery Yabuki	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	4	Amend Stock Option Plan	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Management	5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For	
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	For	We are supportive of this shareholder proposal asking for the company to amend their policy guidelines as we believe it would support disclosure in line with the Task Force on Climate-Related Financial Disclosures framework and is consistent with the company's net zero climate change commitments.
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	B	SP 2: Revise the Bank's Human Rights Position Statement	Against	For	We are supportive of this shareholder proposal as it enhances risk management practices and aligns with the principles of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	C	SP 3: Publish a Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and climate transition risk.
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.

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Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	G	SP 7: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Royal Bank of Canada	RY	05-Apr-23	Annual/Special	Shareholder	H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's lending activities in support of the circular economy.
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	1	Acknowledge Annual Report			
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	4.1	Elect Satitpong Sukvimol as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	4.2	Elect Thumnithi Wanichthanom as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	4.3	Elect Pailin Chuchottaworn as Director	For	For	
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	4.4	Elect Jareeporn Jarukornsakul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	4.5	Elect Weerawong Chittmitrapap as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees and Bonus of Directors	For	For	
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SCB X Public Co. Ltd.	SCB	05-Apr-23	Annual	Management	7	Amend Articles of Association	For	For	
Scentre Group	SCG	05-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
Scentre Group	SCG	05-Apr-23	Annual	Management	3	Elect Michael Wilkins as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Scentre Group	SCG	05-Apr-23	Annual	Management	4	Elect Stephen McCann as Director	For	For	

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Scentre Group	SCG	05-Apr-23	Annual	Management	5	Approve Grant of Performance Rights to Elliott Rusanow	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.1	Elect Director Peter Coleman	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.2	Elect Director Patrick de La Chevardiere	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.3	Elect Director Miguel Galuccio	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.4	Elect Director Olivier Le Peuch	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.5	Elect Director Samuel Leupold	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.6	Elect Director Tatiana Mitrova	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.7	Elect Director Maria Moraeus Hanssen	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.8	Elect Director Vanitha Narayanan	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.9	Elect Director Mark Papa	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.10	Elect Director Jeff Sheets	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	4	Adopt and Approve Financials and Dividends	For	For	
Schlumberger N.V.	SLB	05-Apr-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.1	Reelect Gilbert Achermann as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.

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Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.2	Reelect Marco Gadola as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.3	Reelect Juan Gonzalez as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.4	Reelect Petra Rumpf as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.5	Reelect Thomas Straumann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.6	Reelect Nadia Schmidt as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.7	Reelect Regula Wallimann as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	6.8	Elect Olivier Filliol as Director	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	8	Designate Neovius AG as Independent Proxy	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	10.1	Amend Corporate Purpose	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	10.2	Amend Articles Re: Shares and Share Register	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.

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Straumann Holding AG	STMN	05-Apr-23	Annual	Management	10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	10.6	Amend Articles Re: Editorial Changes	For	For	
Straumann Holding AG	STMN	05-Apr-23	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	1	Open Meeting			
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	5	Designate Inspectors (2) of Minutes of Meeting			
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.1	Approve Discharge of Johannes Ametsreiter	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.2	Approve Discharge of Ingrid Bonde	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.3	Approve Discharge of Luisa Delgado	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.4	Approve Discharge of Tomas Eliasson	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.5	Approve Discharge of Rickard Gustafson	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.6	Approve Discharge of Lars-Johan Jarnheimer	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.7	Approve Discharge of Jeanette Jager	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.8	Approve Discharge of Nina Linander	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.9	Approve Discharge of Jimmy Maymann	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.10	Approve Discharge of Martin Tiveus	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.11	Approve Discharge of Stefan Carlsson	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.12	Approve Discharge of Martin Saaf	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.13	Approve Discharge of Rickard Wast	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.14	Approve Discharge of Agneta Ahlstrom	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	10.15	Approve Discharge of Allison Kirkby (CEO)	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	11	Approve Remuneration Report	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	12	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	

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Telia Co. AB	TELIA	05-Apr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.1	Reelect Johannes Ametsreiter as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.2	Reelect Ingrid Bonde as Director	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.3	Reelect Luisa Delgado as Director	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.4	Reelect Tomas Eliasson as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.5	Reelect Rickard Gustafson as Director	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.6	Reelect Lars-Johan Jarnheimer as Director	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.7	Reelect Jeanette Jager as Director	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.8	Reelect Jimmy Maymann as Director	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	14.9	Elect Sarah Eccleston as Director	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	15.2	Reelect Ingrid Bonde as Vice Chairman	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	17	Approve Remuneration of Auditors	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	18	Ratify Deloitte as Auditors	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	21.a	Approve Performance Share Program 2023/2026 for Key Employees	For	Against	The performance share program does not meet our guidelines.
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	21.b	Approve Equity Plan Financing Through Transfer of Shares	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	For	For	
Telia Co. AB	TELIA	05-Apr-23	Annual	Management	23	Close Meeting			
UBS Group AG	UBSG	05-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	

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UBS Group AG	UBSG	05-Apr-23	Annual	Management	3	Approve Sustainability Report	For	Abstain	BCI has a strong commitment to address sustainability issues with portfolio companies. It is our expectation that management have a sustainability strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on the sustainability strategy is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
UBS Group AG	UBSG	05-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	5.1	Amend Articles Re: General Meeting	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	5.2	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
UBS Group AG	UBSG	05-Apr-23	Annual	Management	5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	5.4	Amend Articles Re: Shares and Share Register	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.1	Reelect Colm Kelleher as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.2	Reelect Lukas Gaehwiler as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.3	Reelect Jeremy Anderson as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.4	Reelect Claudia Boeckstiegel as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.5	Reelect William Dudley as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.6	Reelect Patrick Firmenich as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.7	Reelect Fred Hu as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.8	Reelect Mark Hughes as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.9	Reelect Nathalie Rachou as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.10	Reelect Julie Richardson as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.11	Reelect Dieter Wemmer as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	7.12	Reelect Jeanette Wong as Director	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For	

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UBS Group AG	UBSG	05-Apr-23	Annual	Management	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	10.2	Ratify Ernst & Young AG as Auditors	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UBS Group AG	UBSG	05-Apr-23	Annual	Management	13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	
UBS Group AG	UBSG	05-Apr-23	Annual	Management	14	Transact Other Business (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Adani Total Gas Limited	542066	06-Apr-23	Special	Management	1	Amend Articles of Association - Board Related	For	For	
Adani Total Gas Limited	542066	06-Apr-23	Special	Management	2	Elect Suresh P Manglani as Director	For	For	
Adani Total Gas Limited	542066	06-Apr-23	Special	Management	3	Approve Appointment and Remuneration of Suresh P Manglani as Wholetime Director designated as Executive Director	For	For	
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.1	Elect Director Andrew J. Bibby	For	For	
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.2	Elect Director Marie Y. Delorme	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.3	Elect Director Maria Filippelli	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.4	Elect Director Christopher H. Fowler	For	For	
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.5	Elect Director Linda M.O. Hohol	For	For	
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.6	Elect Director E. Gay Mitchell	For	For	

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Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.7	Elect Director Sarah A. Morgan-Silvester	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.8	Elect Director Margaret J. Mulligan	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.9	Elect Director Irfhan A. Rawji	For	For	
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	1.10	Elect Director Ian M. Reid	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Canadian Western Bank	CWB	06-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1a	Elect Director Yousry Bissada	For	Withhold	This director is overboarded.
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1b	Elect Director Elizabeth Carducci	For	For	
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1c	Elect Director Steve H. Grimshaw	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair and the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1d	Elect Director Jay S. Hennick	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are holding the Chair and the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1e	Elect Director D. Scott Patterson	For	For	
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1f	Elect Director Frederick F. Reichheld	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1g	Elect Director Joan Eloise Sproul	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	1h	Elect Director Erin J. Wallace	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding the Chair and the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).

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FirstService Corporation	FSV	06-Apr-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.1	Elect Director Sylvie Vachon	For	For	
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.2	Elect Director Lucie Chabot	For	For	
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.3	Elect Director Marie Lemay	For	For	
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.4	Elect Director Pierre Pomerleau	For	For	
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.5	Elect Director Luc Martin	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.6	Elect Director Richard Lord	For	For	
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.7	Elect Director Marc Poulin	For	For	
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	1.8	Elect Director Robert Courteau	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are voting against this director due to concerns over tenure.
Richelieu Hardware Ltd.	RCH	06-Apr-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	5	Elect Kaisa Hietala as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	6	Re-elect Dominic Barton as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	7	Re-elect Megan Clark as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	8	Re-elect Peter Cunningham as Director	For	Against	We do not support insiders on the board other than the CEO.
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	9	Re-elect Simon Henry as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	10	Re-elect Sam Laidlaw as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	11	Re-elect Simon McKeon as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	12	Re-elect Jennifer Nason as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	13	Re-elect Jakob Stausholm as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	14	Re-elect Ngaire Woods as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	15	Re-elect Ben Wyatt as Director	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	19	Authorise Issue of Equity	For	For	

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Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Rio Tinto Plc	RIO	06-Apr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	1	Appoint the Meeting Secretary and the Vote Collector	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	2	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	5	Approve Dividends of AED 0.065521 Per Share for Second Half of FY 2022 and Authorize Board to Distribute Semi Annual Dividends for the First Half of Every Year	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	7	Approve Discharge of Directors for FY 2022	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	8	Approve Discharge of Auditors for FY 2022	For	For	
Salik Co. PJSC	SALIK	06-Apr-23	Annual	Management	9	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2023	For	For	
Santos Limited	STO	06-Apr-23	Annual	Management	2a	Elect Yasmin Allen as Director	For	For	
Santos Limited	STO	06-Apr-23	Annual	Management	2b	Elect Guy Cowan as Director	For	For	
Santos Limited	STO	06-Apr-23	Annual	Management	2c	Elect Janine McArdle as Director	For	For	
Santos Limited	STO	06-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
Santos Limited	STO	06-Apr-23	Annual	Management	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For	
Santos Limited	STO	06-Apr-23	Annual	Management	5	Approve the Conditional Spill Resolution	Against	Against	
Santos Limited	STO	06-Apr-23	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Santos Limited	STO	06-Apr-23	Annual	Shareholder	6b	Approve Capital Protection	Against	For	While we are not supportive of some prescriptive aspects of this proposal, we are supportive of additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
ZTE Corporation	763	06-Apr-23	Annual	Management	1.00	Approve Annual Report	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	2.00	Approve 2022 Working Report of the Board of Directors	For	For	

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ZTE Corporation	763	06-Apr-23	Annual	Management	3.00	Approve 2022 Working Report of the Supervisory Committee	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	4.00	Approve 2022 Working Report of the President	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	5.00	Approve Final Financial Accounts	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	6.00	Approve Profit Distribution	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	8.00	Approve Provision of Guarantee Limits for Subsidiaries	For	For	We believe that support for this proposal is in the best interests of shareholders.
ZTE Corporation	763	06-Apr-23	Annual	Management	9.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	10.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	For	Against	This proposal is not in shareholders best interests.
ZTE Corporation	763	06-Apr-23	Annual	Management	11.00	Approve Expansion of the Business Scope and Corresponding Amendment of Relevant Clause in the Articles of Association	For	For	
ZTE Corporation	763	06-Apr-23	Annual	Management	12.00	Approve Application for General Mandate of the Issuance of Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZTE Corporation	763	06-Apr-23	Annual	Management	13.00	Approve Application for Mandate of the Repurchase of A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1a	Reelect Michel Lies as Director and Board Chair	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1b	Reelect Joan Amble as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1c	Reelect Catherine Bessant as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1d	Reelect Dame Carnwath as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1e	Reelect Christoph Franz as Director	For	For	

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Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1f	Reelect Michael Halbherr as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1g	Reelect Sabine Keller-Busse as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1h	Reelect Monica Maechler as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1i	Reelect Kishore Mahbubani as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1j	Reelect Peter Maurer as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1k	Reelect Jasmin Staiblin as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.1l	Reelect Barry Stowe as Director	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.3	Designate Keller AG as Independent Proxy	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	6.2	Amend Articles Re: Share Register	For	For	
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	6.3	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	6.4	Amend Articles of Association	For	For	

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Zurich Insurance Group AG	ZURN	06-Apr-23	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	1	Acknowledge Company's Performance			
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	4.1	Elect Prasert Prasarttong-Osoth as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	4.2	Elect Chuladej Yossundharakul as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	4.3	Elect Weerawong Chittmitrapap as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	4.4	Elect Narumol Noi-am as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	4.5	Elect Poramaporn Prasarttong-Osoth as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.We do not support insiders on the board other than the CEO.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	4.6	Elect Subhak Siwaraksa as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	7	Amend Articles of Association	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	07-Apr-23	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	2	Acknowledge Operation Results	For	For	
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	

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Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	4	Approve Dividend Payment	For	For	
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	5.1	Elect Khunawut Thumpomkul as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	5.2	Elect Naporn Sunthornchitcharoen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.This director is overboarded.
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	5.3	Elect Achawin Asavabhokin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	7	Approve Bonus of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	9	Amend Memorandum of Association Re: Company's Objectives	For	For	
Home Product Center Public Company Limited	HMPRO	07-Apr-23	Annual	Management	10	Amend Articles of Association	For	For	
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	1	Acknowledge Operations Report			
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	4.1	Elect Suphajee Suthumpun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	4.2	Elect Chanin Donovanik as Director	For	For	
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	4.3	Elect Sara Lamsam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	4.4	Elect Chonchanum Soonthornsaratooon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	4.5	Elect Kattiya Indaravijaya as Director	For	For	
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	4.6	Elect Patchara Samalapa as Director	For	Against	We do not support insiders on the board other than the CEO.
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Kasikornbank Public Co. Ltd.	KBANK	07-Apr-23	Annual	Management	7	Other Business			
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	1	Acknowledge Annual Report			
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	5.1	Elect Kittipong Kittayarak as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	5.2	Elect Payong Srivanich as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	5.3	Elect Virasak Sutanthavibul as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	5.4	Elect Attapol Attaworadej as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	7	Amend Articles of Association	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	07-Apr-23	Annual	Management	8	Other Business			
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	1	Acknowledge Operating Results and Recommendation for the Company's Business Plan and Approve Financial Statements	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	

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PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	3.1	Elect Grisada Boonrach as Director	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	3.2	Elect Patchara Anuntasilpa as Director	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	3.3	Elect Chadil Chavanalidikorn as Director	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	3.4	Elect Cherdchai Boonchoochauy as Director	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	3.5	Elect Sarawut Kaewtathip as Director	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	5	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	6.1	Amend Articles of Association	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	6.2	Amend Company's Objectives	For	For	
PTT Global Chemical Plc	PTTGC	07-Apr-23	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	2	Accept Board Report	For	For	
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	3	Accept Audit Report	For	For	
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	4	Accept Financial Statements	For	For	
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	5	Approve Discharge of Board	For	For	
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	6	Approve Scrip Dividends	For	For	
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	9	Ratify External Auditors	For	Against	This proposal is not in shareholders' best interests.
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	10	Authorize Share Capital Increase without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	11	Receive Information on Share Repurchase Program			
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	12	Receive Information on Donations Made in 2022			
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	13	Approve Upper Limit of Donations for 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			

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Sasa Polyester Sanayi AS	SASA.E	07-Apr-23	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Petronet Lng Limited	532522	08-Apr-23	Special	Management	1	Approve Extension of Tenure of Vinod Kumar Mishra as Director (Finance)	For	Against	This proposal is not in shareholders best interests.
Shree Cement Limited	500387	09-Apr-23	Special	Management	1	Amend Objects Clause of the Memorandum of Association	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	10-Apr-23	Special	Management	1	Approve Financial Services Agreement	For	Against	This proposal is not in shareholders best interests.
Mytilneos SA	MYTIL	10-Apr-23	Extraordinary Sh	Management	1	Approve Maximum Price for Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mytilneos SA	MYTIL	10-Apr-23	Extraordinary Sh	Management	2	Approve Remuneration Policy	For	For	
Mytilneos SA	MYTIL	10-Apr-23	Extraordinary Sh	Management	3	Approve Accounting Transfers of Retained Earnings to Special Reserve	For	For	
Mytilneos SA	MYTIL	10-Apr-23	Extraordinary Sh	Management	4	Approve Draft Demerger Plan and Board Report (Infrastructure Segment)	For	For	
Mytilneos SA	MYTIL	10-Apr-23	Extraordinary Sh	Management	5	Approve Spin-Off of the Infrastructure Segment	For	For	
Mytilneos SA	MYTIL	10-Apr-23	Extraordinary Sh	Management	6	Approve Draft Demerger Plan and Board Report (Concessions Segment)	For	For	
Mytilneos SA	MYTIL	10-Apr-23	Extraordinary Sh	Management	7	Approve Spin-Off of the Concessions Segment	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	1	Approve Company's Plan for Asset Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds Complies with Relevant Laws and Regulations	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.1	Approve Overview of Transaction Plan	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.2	Approve Acquisition by Cash and Issuance of Shares Plan	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.3	Approve Transaction Target	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.4	Approve Transaction Price and Pricing Basis	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.5	Approve Transaction Parties	For	For	

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Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.6	Approve Share Type, Par Value and Listing Location	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.7	Approve Issue Manner and Target Subscribers	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.8	Approve Pricing Reference Date	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.9	Approve Issue Price and Pricing Basis	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.10	Approve Issue Amount and Cash Payment Amount	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.11	Approve Cash Payment Method	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.12	Approve Price Adjustment Mechanism	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.13	Approve Lock-Up Period	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.14	Approve Impairment Compensation Arrangement	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.15	Approve Attribution of Profit and Loss During the Transition Period and Dividend Arrangement	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.16	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.17	Approve Resolution Validity Period	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.18	Approve Raising Supporting Funds Plan	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.19	Approve Share Type, Par Value and Listing Location	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.20	Approve Target Subscribers and Subscription Method	For	For	

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Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.21	Approve Issue Price and Pricing Basis	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.22	Approve Issue Amount	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.23	Approve Use of Proceeds	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.24	Approve Lock-Up Period Arrangement	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	2.25	Approve Resolution Validity Period	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	3	Approve Report (Draft) and Summary on Company's Asset Acquisition by Cash, Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	4	Approve Transaction Constitutes as Related Party Transaction	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	5	Approve Transaction Constitute as Major Asset Restructuring but Does Not Constitute as Restructuring for Listing	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	6	Approve Signing of Conditional Asset Acquisition by Issuance of Shares Agreement, Asset Acquisition by Cash Agreement and Other Agreements	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	7	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	8	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	9	Approve Transaction Complies with Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	For	For	

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Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	10	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	11	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 12	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	12	Approve Company Does Not Have the Circumstances Stipulated in Article 11 of Administrative Measures for the Registration of Securities Issuance by Listed Companies	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	13	Approve Stock Price Volatility Before the Suspension of Trading	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	14	Approve Purchases and Sales of Assets in the 12 Months Prior to the Transaction	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	15	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	16	Approve Relevant Audit Report, Review Report and Asset Evaluation Report of the Transaction	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	17	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	18	Approve Self-inspection Report on Company's Real Estate Business	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	19	Approve Authorization of the Board to Handle All Related Matters	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	20.1	Elect Cai Rong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	10-Apr-23	Special	Management	20.2	Elect Wang Yun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	3	Approve Remuneration of Directors	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	5.1	Elect Nattapon Nattasomboon as Director	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	5.2	Elect Distat Hotrakitya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	5.3	Elect Piya Raksakul as Director	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	5.4	Elect Phannalin Mahawongtikul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	5.5	Elect Apichat Chaiyadar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	6	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	7	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	8	Amend Articles of Association	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	9	Approve Issuance and Offering of Additional Debentures	For	For	
Thai Oil Public Company Limited	TOP	10-Apr-23	Annual	Management	10	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	1	Acknowledge Operational Results			
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	3	Approve Allocation of Income	For	For	
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	4.1	Elect Thiraphong Chansiri as Director	For	Against	This director is overboarded.

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Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	4.2	Elect Nart Liuchareon as Director	For	For	
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	4.3	Elect Thamnoon Ananthothai as Director	For	Against	We are voting against this director due to concerns over tenure.
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	4.4	Elect Nakorn Niruttinanon as Director	For	Against	We do not support insiders on the board other than the CEO.
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	5	Approve Remuneration and Bonus of Directors	For	For	
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	7	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	8	Amend Articles of Association	For	For	
Thai Union Group Public Co. Ltd.	TU	10-Apr-23	Annual	Management	9	Other Business			
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Management	1.1	Elect Director Ronald D. Brown	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Management	1.2	Elect Director Earl E. Exum	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Management	1.3	Elect Director Michael M. Larsen	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Management	1.4	Elect Director Idelle K. Wolf	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding the members of the board accountable for maintaining a classified board.
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
A. O. Smith Corporation	AOS	11-Apr-23	Annual	Shareholder	5	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	BCI supports this shareholder proposal calling for a report on racism in corporate culture as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Cargojet Inc.	CJT	11-Apr-23	Annual	Management	1a	Elect Director Ajay Virmani	For	For	
Cargojet Inc.	CJT	11-Apr-23	Annual	Management	1b	Elect Director Arlene Dickinson	For	For	
Cargojet Inc.	CJT	11-Apr-23	Annual	Management	1c	Elect Director Mary Traversy	For	For	

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Cargojet Inc.	CJT	11-Apr-23	Annual	Management	1d	Elect Director Paul Godfrey	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Cargojet Inc.	CJT	11-Apr-23	Annual	Management	1e	Elect Director John Webster	For	Withhold	We are voting against this director due to concerns over tenure.
Cargojet Inc.	CJT	11-Apr-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cargojet Inc.	CJT	11-Apr-23	Annual	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	3	Approve Financial Report	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	5	Approve Annual Report and Summary	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	7	Approve Related Party Transaction	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	8	Approve General Authorization to Issue Bond Products	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	9	Approve Deposit and Loan Related Transactions	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	10	Approve Provision of Guarantees to Controlled Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

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China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	11	Approve Provision of Guarantee to Joint Venture Companies	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	12	Approve Financial Assistance Provision to Project Companies for Authorization Management	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	11-Apr-23	Annual	Management	14	Approve Management System for Providing External Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2022 Bringing the Total Dividend to AED 0.80 per Share for FY 2022	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	5	Approve Discharge of Directors for FY 2022	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	6	Approve Discharge of Auditors for FY 2023	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	7	Ratify Auditors and Fix Their Remuneration for FY 2023	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	8	Approve Remuneration of Directors for FY 2022	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	9	Approve Amended Board Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Emirates Telecommunications Group Co. PJSC	EAND	11-Apr-23	Annual	Management	10	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	For	For	

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First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.1	Elect Trustee Paul C. Douglas	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.2	Elect Trustee Ira Gluskin	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.3	Elect Trustee Adam E. Paul	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.4	Elect Trustee Aladin (Al) W. Mawani	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.5	Elect Trustee Leonard Abramsky	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.6	Elect Trustee Annalisa King	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.7	Elect Trustee Dayna Gibbs	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.8	Elect Trustee Sheila Botting	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.9	Elect Trustee Ian Clarke	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	1.10	Elect Trustee Richard Nesbitt	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
First Capital Real Estate Investment Trust	FCR.UN	11-Apr-23	Annual/Special	Management	4	Re-approve Unitholder Rights Plan	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.1	Elect Director Sonia Baxendale	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.2	Elect Director Andrea Bolger	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.3	Elect Director Michael T. Boychuk	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.4	Elect Director Laurent Desmangles	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.5	Elect Director Suzanne Gouin	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.6	Elect Director Rania Llewellyn	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.7	Elect Director David Mowat	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.8	Elect Director Michael Mueller	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.9	Elect Director Michelle R. Savoy	For	For	

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Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.10	Elect Director Susan Wolburgh Jenah	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	1.11	Elect Director Nicholas Zelenczuk	For	For	
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Laurentian Bank of Canada	LB	11-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
WeCommerce Holdings Ltd.	WE	11-Apr-23	Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Tiny Capital Ltd.	For	For	
WeCommerce Holdings Ltd.	WE	11-Apr-23	Special	Management	2	Approve Continuance of Company [BCBCA to CBCA]	For	Against	The proposed advance notice policy is not in shareholders' best interests.
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.2	Reelect Rachel Duan as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.3	Reelect Ariane Gorin as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.4	Reelect Alexander Gut as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.5	Reelect Didier Lamouche as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.6	Reelect David Prince as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.7	Reelect Kathleen Taylor as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.8	Reelect Regula Wallimann as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.1.9	Elect Sandhya Venugopal as Director	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.3	Designate Keller AG as Independent Proxy	For	For	
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adecco Group AG	ADEN	12-Apr-23	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
China CITIC Bank Corporation Limited	998	12-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	For	For	
China CITIC Bank Corporation Limited	998	12-Apr-23	Extraordinary Shareholders Meeting	Management	2	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	12-Apr-23	Special	Management	1	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	For	For	
China CITIC Bank Corporation Limited	998	12-Apr-23	Special	Management	2	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	1	Receive Chairman's Report	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends of CLP 24.80 per Share	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	4	Present Dividend Policy and Distribution Procedures	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	7	Approve Remuneration and Budget of Directors' Committee	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	8	Approve Remuneration and Budget of Audit Committee	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	9	Appoint Auditors	For	Against	The auditor's tenure is not disclosed.
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	10	Designate Risk Assessment Companies	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	11	Receive Directors' Committee Report on Activities	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	12	Receive Report Regarding Related-Party Transactions	For	For	
Compania Cervecerias Unidas SA	CCU	12-Apr-23	Annual	Management	13	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	1.3	Approve 2030 Climate Change Commitment	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	2.1	Approve Allocation of Income	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	2.2	Approve Dividends	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	4	Authorize Repurchase and Reissuance of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Management	7	Eliminate Preemptive Rights	For	For	
EDP-Energias de Portugal SA	EDP	12-Apr-23	Annual	Shareholder	8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	2	Approve Allocation of Income	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	3	Approve Discharge of Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ferrovial SA	FER	12-Apr-23	Annual	Management	4	Renew Appointment of Ernst & Young as Auditor	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	5.1	Reelect Ignacio Madrideojos Fernandez as Director	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	5.2	Reelect Philip Bowman as Director	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ferrovial SA	FER	12-Apr-23	Annual	Management	5.4	Reelect Juan Hoyos Martinez de Irujo as Director	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. This director is overboarded. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ferrovial SA	FER	12-Apr-23	Annual	Management	6	Approve Scrip Dividends	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	7	Approve Scrip Dividends	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	9	Approve Restricted Stock Plan	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
Ferrovial SA	FER	12-Apr-23	Annual	Management	12	Reporting on Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Ferrovial SA	FER	12-Apr-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	1	Open Meeting			
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	3	Receive Explanation on Company's Reserves and Dividend Policy			
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	4	Adopt Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	5	Approve Dividends	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	6	Approve Remuneration Report	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	7	Approve Discharge of Management Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	8	Approve Discharge of Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	9	Reelect Peter Agnefjall to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	10	Reelect Bill McEwan to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	11	Reelect Katie Doyle to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	12	Elect Julia Vander Ploeg to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	13	Reelect Frans Muller to Management Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	14	Elect JJ Fleeman to Management Board	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	15	Ratify KPMG Accountants N.V. as Auditors	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	18	Authorize Board to Acquire Common Shares	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	19	Approve Cancellation of Repurchased Shares	For	For	
Koninklijke Ahold Delhaize NV	AD	12-Apr-23	Annual	Management	20	Close Meeting			
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1a	Elect Director Amy Banse	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1b	Elect Director Rick Beckwitt	For	For	
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1c	Elect Director Tig Gilliam	For	For	
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1d	Elect Director Sherrill W. Hudson	For	For	
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1e	Elect Director Jonathan M. Jaffe	For	For	
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1f	Elect Director Sidney Lapidus	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1g	Elect Director Teri P. McClure	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Lennar Corporation	LEN	12-Apr-23	Annual	Management	1h	Elect Director Stuart Miller	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1i	Elect Director Armando Olivera	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lennar Corporation	LEN	12-Apr-23	Annual	Management	1j	Elect Director Jeffrey Sonnenfeld	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Lennar Corporation	LEN	12-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lennar Corporation	LEN	12-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lennar Corporation	LEN	12-Apr-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lennar Corporation	LEN	12-Apr-23	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are supporting this proposal to provide the company with a simplified capital structure where all shares carry one vote.
Lufax Holding Ltd.	LU	12-Apr-23	Extraordinary Share	Management	1	Amend Articles	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Lufax Holding Ltd.	LU	12-Apr-23	Extraordinary Share	Management	2	Approve Merger of the Award Pool of the Phase I and II Share Incentive Plans and Amend 2019 Performance Share Unit Plan	For	Against	The stock option plan does not meet our guidelines.
Lufax Holding Ltd.	LU	12-Apr-23	Extraordinary Share	Management	3	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Lufax Holding Ltd.	LU	12-Apr-23	Extraordinary Share	Management	4	Authorize Repurchase of Issued Share Capital	For	For	
Lufax Holding Ltd.	LU	12-Apr-23	Extraordinary Share	Management	5	Approve Extension of the Sale Mandate	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nestle India Ltd.	500790	12-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nestle India Ltd.	500790	12-Apr-23	Annual	Management	2	Confirm Two Interim Dividends and Declare Final Dividend	For	For	
Nestle India Ltd.	500790	12-Apr-23	Annual	Management	3	Reelect Matthias Christoph Lohner as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nestle India Ltd.	500790	12-Apr-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nestle India Ltd.	500790	12-Apr-23	Annual	Management	5	Elect Svetlana Leonidovna Boldina as Director and Approve Appointment and Remuneration of Svetlana Leonidovna Boldina as Whole-time Director, Designated as Executive Director-Finance and Control and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nestle India Ltd.	500790	12-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines.
PT Merdeka Copper Gold Tbk	MDKA	12-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Changes in the Boards of the Company	For	For	
PT Merdeka Copper Gold Tbk	MDKA	12-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve Report on the Realization of the Implementation of Long Term Incentive Program			
PT Merdeka Copper Gold Tbk	MDKA	12-Apr-23	Extraordinary Shareholders Meeting	Management	3	Amend Articles of Association in connection with the Company's Supporting Business Activities to Conform with the Provisions of the Prevailing Indonesian Standard Classification of Business Fields	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT United Tractors Tbk	UNTR	12-Apr-23	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT United Tractors Tbk	UNTR	12-Apr-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT United Tractors Tbk	UNTR	12-Apr-23	Annual	Management	3	Elect Directors and Commissioners for the Period 2023-2025	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
PT United Tractors Tbk	UNTR	12-Apr-23	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT United Tractors Tbk	UNTR	12-Apr-23	Annual	Management	5	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	1	Acknowledge Performance Statement and Approve Financial Statements	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	4	Amend Articles of Association	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	6.1	Elect Krishna Boonyachai as Director	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	6.2	Elect Lavaron Sangsnit as Director	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	6.3	Elect Chanon Mungthanya as Director	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	6.4	Elect Narongdech Srukhsit as Director	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	6.5	Elect Prasert Sinsukprasert as Director	For	For	
PTT Public Co., Ltd.	PTT	12-Apr-23	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

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Royal KPN NV	KPN	12-Apr-23	Annual	Management	1	Open Meeting and Announcements			
Royal KPN NV	KPN	12-Apr-23	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
Royal KPN NV	KPN	12-Apr-23	Annual	Management	3	Adopt Financial Statements	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	4	Approve Remuneration Report	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy			
Royal KPN NV	KPN	12-Apr-23	Annual	Management	6	Approve Dividends	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	7	Approve Discharge of Management Board	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	8	Approve Discharge of Supervisory Board	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	10	Opportunity to Make Recommendations			
Royal KPN NV	KPN	12-Apr-23	Annual	Management	11	Reelect Jolande Sap to Supervisory Board	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	12	Elect Ben Noteboom to Supervisory Board	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	13	Elect Frank Heemskerk to Supervisory Board	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	14	Elect Herman Dijkhuizen to Supervisory Board	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Royal KPN NV	KPN	12-Apr-23	Annual	Management	19	Other Business (Non-Voting)			
Royal KPN NV	KPN	12-Apr-23	Annual	Management	20	Close Meeting			
Swiss Re AG	SREN	12-Apr-23	Annual	Management	1.1	Approve Remuneration Report	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of USD 6.40 per Share	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	4	Approve Discharge of Board of Directors	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.a	Reelect Sergio Ermotti as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.b	Reelect Karen Gavan as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.c	Reelect Joachim Oechslin as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.d	Reelect Deanna Ong as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.e	Reelect Jay Ralph as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.f	Reelect Joerg Reinhardt as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.g	Reelect Philip Ryan as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.h	Reelect Paul Tucker as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.i	Reelect Jacques de Vaucleroy as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.j	Reelect Larry Zimpleman as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.k	Elect Vanessa Lau as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.1.l	Elect Pia Tischhauser as Director	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	5.4	Ratify KPMG as Auditors	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	7.3	Amend Articles of Association	For	For	
Swiss Re AG	SREN	12-Apr-23	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1a	Elect Director Aart J. de Geus	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1b	Elect Director Luis Borgen	For	For	
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1c	Elect Director Marc N. Casper	For	For	
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1d	Elect Director Janice D. Chaffin	For	Against	We are holding this board member accountable for the lack of an independent chair.
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1e	Elect Director Bruce R. Chizen	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1f	Elect Director Mercedes Johnson	For	For	
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1g	Elect Director Jeannine P. Sargent	For	Against	We are holding this board member accountable for the lack of an independent chair.
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1h	Elect Director John G. Schwarz	For	For	
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	1i	Elect Director Roy Vallee	For	For	
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Synopsys, Inc.	SNPS	12-Apr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1c	Elect Director M. Amy Gilliland	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1f	Elect Director Ralph Izzo	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1i	Elect Director Frederick O. Terrell	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1j	Elect Director Robin A. Vince	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Bank of New York Mellon Corporation	BK	12-Apr-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	1	Open Meeting			
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	2	Call the Meeting to Order			
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	5	Prepare and Approve List of Shareholders			
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	10	Approve Remuneration Report	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	14	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	16	Ratify Ernst & Young Oy as Auditor for FY 2024	For	Against	The auditor's tenure exceeds our guidelines.
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	19	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders best interests.
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	20	Authorize Charitable Donations	For	For	
UPM-Kymmene Oyj	UPM	12-Apr-23	Annual	Management	21	Close Meeting			
Venustech Group Inc.	002439	12-Apr-23	Special	Management	1	Approve Related Party Transaction	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	1	Receive Report of Board			
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	6.a	Reelect Anders Runevad as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	6.b	Reelect Bruce Grant as Director	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	6.c	Reelect Eva Merete Sofelde Berneke as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	6.d	Reelect Helle Thorning-Schmidt as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	6.f	Reelect Kentaro Hosomi as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	6.g	Reelect Lena Olving as Director	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	8.1	Authorize Share Repurchase Program	For	Against	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Vestas Wind Systems A/S	VWS	12-Apr-23	Annual	Management	10	Other Business			
Atacadao SA	CRFB3	13-Apr-23	Extraordinary Sh	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Atacadao SA	CRFB3	13-Apr-23	Extraordinary Sh	Management	2	Consolidate Bylaws	For	For	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	For	For	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	4	Fix Number of Directors at 13	For	For	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	6	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe support for this nominee/slate is in the best interests of shareholders.
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Alexandre Pierre Alain Bompard as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Laurent Charles Rene Vallee as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Elodie Vanessa Ziegler Perthuisot as Director	None	Abstain	

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Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Claire Marie du Payrat as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Patrice Phillipe Nogueira Baptista Etlin as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.9	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.10	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.11	Percentage of Votes to Be Assigned - Elect Vania Maria Lima Neves as Independent Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.12	Percentage of Votes to Be Assigned - Elect Claudia Filipa Henriques de Almeida e Silva Matos Sequeira as Independent Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	9.13	Percentage of Votes to Be Assigned - Elect Alexandre Arie Szapiro as Independent Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	11	Approve Classification of Vania Maria Lima Neves, Claudia Filipa Henriques de Almeida e Silva Matos Sequeira, and Alexandre Arie Szapiro as Independent Directors	For	For	
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Atacadao SA	CRFB3	13-Apr-23	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For	
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For	
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Beiersdorf AG	BEI	13-Apr-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	1	Elect Mohd Nasir Ahmad as Director	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	2	Elect Didi Syafruddin Yahya as Director	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	3	Elect Shulamite N K Khoo as Director	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	4	Elect Ho Yuet Mee as Director	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	5	Approve Directors' Fees	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	6	Approve Directors' Allowances and Benefits	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	9	Approve Renewal of Issuance of New Shares Under the Distribution Reinvestment Scheme	For	For	
CIMB Group Holdings Berhad	1023	13-Apr-23	Annual	Management	10	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	1	Open Meeting			
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	2.a	Receive Annual Report			
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	2.c	Adopt Financial Statements	For	For	
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	3.b	Approve Dividends	For	For	
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	5	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	6	Authorize Board to Repurchase Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Davide Campari-Milano NV	CPR	13-Apr-23	Annual	Management	8	Close Meeting			
Dow Inc.	DOW	13-Apr-23	Annual	Management	1a	Elect Director Samuel R. Allen	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dow Inc.	DOW	13-Apr-23	Annual	Management	1b	Elect Director Gaurdie E. Banister, Jr.	For	For	
Dow Inc.	DOW	13-Apr-23	Annual	Management	1c	Elect Director Wesley G. Bush	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dow Inc.	DOW	13-Apr-23	Annual	Management	1d	Elect Director Richard K. Davis	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dow Inc.	DOW	13-Apr-23	Annual	Management	1e	Elect Director Jerri DeVard	For	For	
Dow Inc.	DOW	13-Apr-23	Annual	Management	1f	Elect Director Debra L. Dial	For	For	
Dow Inc.	DOW	13-Apr-23	Annual	Management	1g	Elect Director Jeff M. Fetting	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dow Inc.	DOW	13-Apr-23	Annual	Management	1h	Elect Director Jim Fitterling	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dow Inc.	DOW	13-Apr-23	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dow Inc.	DOW	13-Apr-23	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For	
Dow Inc.	DOW	13-Apr-23	Annual	Management	1k	Elect Director Jill S. Wyant	For	For	
Dow Inc.	DOW	13-Apr-23	Annual	Management	1l	Elect Director Daniel W. Yohannes	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dow Inc.	DOW	13-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dow Inc.	DOW	13-Apr-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dow Inc.	DOW	13-Apr-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Dow Inc.	DOW	13-Apr-23	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For	We support this shareholder proposal asking the company to incorporate reduced plastic demand risk assessments in its audited financial statements. Enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities.
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	1	Open Meeting			
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	2	Call the Meeting to Order			
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	12	Fix Number of Directors at Ten	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	19	Approve Charitable Donations	For	For	
Fortum Oyj	FORTUM	13-Apr-23	Annual	Management	20	Close Meeting			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	2	Approve Discharge of Directors and Officers	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	5	Approve Dividends of MXN 14.84 Per Share	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	10	Elect or Ratify Board Chairman	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	11	Approve Remuneration of Directors for Years 2022 and 2023	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	This director is overboarded.

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Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Extraordinary Shareholders Meeting	Management	1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Extraordinary Shareholders Meeting	Management	2	Amend Article 6 to Reflect Changes in Capital			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Extraordinary Shareholders Meeting	Management	3	Add Article 29 Bis Re: Sustainability Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	13-Apr-23	Extraordinary Shareholders Meeting	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.1	Reelect Romeo Lacher as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.2	Reelect Gilbert Achermann as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.3	Reelect Richard Campbell-Breden as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.4	Reelect David Nicol as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.5	Reelect Kathryn Shih as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.6	Reelect Tomas Muina as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.7	Reelect Eunice Zehnder-Lai as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.1.8	Reelect Olga Zoutendijk as Director	For	For	

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Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.2	Elect Juerg Hunziker as Director	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.3	Reelect Romeo Lacher as Board Chair	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	6	Ratify KPMG AG as Auditors	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	7	Designate Marc Nater as Independent Proxy	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	9.1	Amend Articles Re: Shares and Share Register	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	9.2	Amend Articles Re: Restriction on Share Transferability	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	9.4	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Julius Baer Gruppe AG	BAER	13-Apr-23	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Orkla ASA	ORK	13-Apr-23	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	3.2	Approve Remuneration Statement	For	Do Not Vote	

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Orkla ASA	ORK	13-Apr-23	Annual	Management	4	Discuss Company's Corporate Governance Statement			
Orkla ASA	ORK	13-Apr-23	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	6.4	Reelect Anna Mossberg as Director	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	6.5	Reelect Christina Fagerberg as Director	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	6.6	Reelect Rolv Erik Ryssdal as Director	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	6.7	Reelect Caroline Hagen Kjos as Director	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	9	Approve Remuneration of Directors	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	10	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Orkla ASA	ORK	13-Apr-23	Annual	Management	11	Approve Remuneration of Auditors	For	Do Not Vote	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	1	Open Meeting			
Stellantis NV	STLAM	13-Apr-23	Annual	Management	2.a	Receive Report of Board of Directors (Non-Voting)			
Stellantis NV	STLAM	13-Apr-23	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Stellantis NV	STLAM	13-Apr-23	Annual	Management	2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Stellantis NV	STLAM	13-Apr-23	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	2.f	Approve Dividends of EUR 1.34 Per Share	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	2g	Approve Discharge of Directors	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Stellantis NV	STLAM	13-Apr-23	Annual	Management	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For	

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Stellantis NV	STLAM	13-Apr-23	Annual	Management	5	Amend Remuneration Policy	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	8	Approve Cancellation of Common Shares	For	For	
Stellantis NV	STLAM	13-Apr-23	Annual	Management	9	Close Meeting			
Telefonica Brasil SA	VIVT3	13-Apr-23	Extraordinary Sh	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Telefonica Brasil SA	VIVT3	13-Apr-23	Extraordinary Sh	Management	2	Consolidate Bylaws	For	For	
Telefonica Brasil SA	VIVT3	13-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Telefonica Brasil SA	VIVT3	13-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Telefonica Brasil SA	VIVT3	13-Apr-23	Annual	Management	3.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	For	
Telefonica Brasil SA	VIVT3	13-Apr-23	Annual	Management	3.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	For	
Telefonica Brasil SA	VIVT3	13-Apr-23	Annual	Management	4	Ratify Denise Soares dos Santos as Independent Director	For	For	
Telefonica Brasil SA	VIVT3	13-Apr-23	Annual	Management	5	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	For	

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Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	11	Reelect Christobel Selecky as Director	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	12	Reelect Angela Maria Sierra-Moreno as Director	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	13	Reelect Jean Guez as Director	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	14	Elect Varun Bery as Director	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	15	Elect Bhupender Singh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	17	Renew Appointment of Deloitte & Associates SA as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	
Teleperformance SE	TEP	13-Apr-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	4	Reelect Caroline Gregoire Sainte Marie as Director	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	5	Elect Carlos Aguilar as Director	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	6	Elect Annette Messemer as Director	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against	This proposal is not in shareholders best interests.
VINCI SA	DG	13-Apr-23	Annual/Special	Management	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against	This proposal is not in shareholders best interests.
VINCI SA	DG	13-Apr-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
VINCI SA	DG	13-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	13	Approve Compensation Report	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	
VINCI SA	DG	13-Apr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	Do Not Vote	
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	5	Approve Remuneration Statement	For	Do Not Vote	
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	For	Do Not Vote	
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	9	Approve Remuneration of Nomination Committee	For	Do Not Vote	
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	11	Elect Members of Nominating Committee	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	12	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	14	Authorize Board to Distribute Dividends	For	Do Not Vote	
Aker BP ASA	AKRBP	14-Apr-23	Annual	Management	15	Amend Articles Re: General Meeting; Nomination Committee	For	Do Not Vote	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	1.6	Approve Report on Repurchased Shares Reserve	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.1	Approve Discharge of Board and CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2a	Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2b	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2c	Elect and/or Ratify Antonio Cosio Pando as Director	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2d	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against	This director is overboarded.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2e	Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	Against	This director is overboarded.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2f	Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2g	Elect and/or Ratify David Ibarra Munoz as Director	For	Against	We are voting against this director due to concerns over tenure.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2h	Elect and/or Ratify Claudia Janez Sanchez as Director	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2i	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2j	Elect and/or Ratify Francisco Medina Chavez as Director	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2k	Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2l	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	We are voting against this director due to concerns over tenure.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2m	Elect and/or Ratify Ernesto Vega Velasco as Director	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2n	Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against	We do not support insiders on the board other than the CEO.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2o	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.2p	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	2.3	Approve Remuneration of Directors	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	3.1	Approve Discharge of Executive Committee	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	3.2a	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	3.2b	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	3.2c	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	3.3	Approve Remuneration of Executive Committee	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	4.1	Approve Discharge of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	4.2a	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	4.2b	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	Against	This director is overboarded.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	4.2c	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	4.3	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	5	Set Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
America Movil SAB de CV	AMXB	14-Apr-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Extraordinary Share	Management	1	Authorize Cancellation of All Repurchased Shares Held in Treasury	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Extraordinary Share	Management	2	Amend Article 6 to Reflect Changes in Capital	For	For	
America Movil SAB de CV	AMXB	14-Apr-23	Extraordinary Share	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	1	Open Meeting			
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy			
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	2.b	Adopt Financial Statements	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	2.c	Approve Dividends of EUR 0.36 Per Share	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	2.d	Approve Discharge of Directors	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	3.a	Approve Remuneration Report	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.a	Reelect Suzanne Heywood as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.b	Reelect Scott W. Wine as Executive Director	For	For	

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CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.d	Reelect Karen Linehan as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.e	Reelect Alessandro Nasi as Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.g	Reelect Asa Tamsons as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	4.i	Elect Richard J. Kramer as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against	We are voting against this request to authorize the issuance of non-voting shares as it does not adhere to the "one-share, one-vote" principle.
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors	For	For	
CNH Industrial NV	CNHI	14-Apr-23	Annual	Management	7	Close Meeting			
Ferrari NV	RACE	14-Apr-23	Annual	Management	1	Open Meeting			
Ferrari NV	RACE	14-Apr-23	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)			
Ferrari NV	RACE	14-Apr-23	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Ferrari NV	RACE	14-Apr-23	Annual	Management	2.c	Approve Remuneration Report	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	2.e	Approve Dividends of EUR 1.810 Per Share	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	2.f	Approve Discharge of Directors	For	For	

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Ferrari NV	RACE	14-Apr-23	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We do not support insiders on the board other than the CEO. This director is overboarded.
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.d	Reelect Delphine Arnault as Non-Executive Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.g	Reelect Sergio Duca as Non-Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.h	Reelect John Galantic as Non-Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	3.k	Elect Michelangelo Volpi as Non-Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	6	Approve Awards to Executive Director	For	For	
Ferrari NV	RACE	14-Apr-23	Annual	Management	7	Close Meeting			
ZTO Express (Cayman) Inc.	2057	14-Apr-23	Extraordinary Share	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZTO Express (Cayman) Inc.	2057	14-Apr-23	Extraordinary Share	Management	2	Authorize Share Repurchase Program	For	For	
ZTO Express (Cayman) Inc.	2057	14-Apr-23	Extraordinary Share	Management	3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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ZTO Express (Cayman) Inc.	2057	14-Apr-23	Extraordinary Sh	Management	4	Amend Articles of Association	For	For	
Tube Investments of India Limited	540762	16-Apr-23	Special	Management	1	Amend Objects Clause of the Memorandum of Association	For	For	
Centrais Eletricas Brasileiras SA	ELET6	17-Apr-23	Extraordinary Sh	Management	1	Amend Articles and Consolidate Bylaws	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	4	Approve Dividends of AED 0.25 per Share	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	6	Approve Discharge of Directors for FY 2022	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	7	Approve Discharge of Auditors for FY 2023	For	For	
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	8	Appoint Auditors and Fix Their Remuneration for FY 2023	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Emaar Properties PJSC	EMAAR	17-Apr-23	Annual	Management	9	Allow Directors to Engage in Commercial Transactions with Competitors	For	For	
Gerdau SA	GGBR4	17-Apr-23	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Gerdau SA	GGBR4	17-Apr-23	Annual	Shareholder	2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	None	For	
Gerdau SA	GGBR4	17-Apr-23	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Gerdau SA	GGBR4	17-Apr-23	Annual	Shareholder	4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	None	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	1	Open Meeting			
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			

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Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	7.c	Receive Board's Proposal on Allocation of Income and Dividends			
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	8	Receive President's Report			
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.2	Approve Discharge of Par Boman	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.3	Approve Discharge of Christian Caspar	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.6	Approve Discharge of Annika Lundius	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.7	Approve Discharge of Katarina Martinso	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.8	Approve Discharge of Lars Pettersson	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.9	Approve Discharge of Helena Stjernholm	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	9c.10	Approve Discharge of Helena Stjernholm as Managing Director	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.a	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.b	Reelect Christian Caspar as Director	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

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Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.g	Reelect Lars Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.h	Reelect Helena Stjernholm as Director	For	Against	This director is overboarded.
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	12.i	Reelect Fredrik Lundberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. This director is overboarded. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	16	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	17	Approve Performance Share Matching Plan	For	For	
Industrivarden AB	INDU.A	17-Apr-23	Annual	Management	18	Close Meeting			
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	2	Approve Annual Report of Social and Environmental Responsibility Program, Financial Statements of the MSE Funding Program, and Discharge of Directors and Commissioners	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	3	Approve Allocation of Income	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	5	Appoint Auditors of the Company and the Partnership and Community Development Program	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	6	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	7	Approve Report on the Use of Proceeds from Semen Indonesia's Sustainable Bonds II	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	8	Approve Report on the Use of Proceeds from Semen Indonesia's Limited Public Offering through Capital Increases with Pre-Emptive Rights I	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	9	Approve Enforcement of the Regulation of the Minister of State-Owned Enterprises Regulation	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Semen Indonesia (Persero) Tbk	SMGR	17-Apr-23	Annual	Management	10	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.1	Elect Director Janice M. Babiak	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.2	Elect Director Sophie Brochu	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.3	Elect Director Craig W. Broderick	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.4	Elect Director George A. Cope	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.5	Elect Director Stephen Dent	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.6	Elect Director Christine A. Edwards	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.7	Elect Director Martin S. Eichenbaum	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.8	Elect Director David E. Harquail	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.9	Elect Director Linda S. Huber	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.10	Elect Director Eric R. La Fleche	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.11	Elect Director Lorraine Mitchelmore	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.12	Elect Director Madhu Ranganathan	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	1.13	Elect Director Darryl White	For	For	
Bank of Montreal	BMO	18-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Bank of Montreal	BMO	18-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of Montreal	BMO	18-Apr-23	Annual	Shareholder	A	SP 1: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Bank of Montreal	BMO	18-Apr-23	Annual	Shareholder	B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Bank of Montreal	BMO	18-Apr-23	Annual	Shareholder	C	SP 3: Publish a Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
CD Projekt SA	CDR	18-Apr-23	Special	Management	1	Open Meeting			
CD Projekt SA	CDR	18-Apr-23	Special	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	18-Apr-23	Special	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	5	Cancel Dec. 20, 2022, EGM, Resolution Re: Incentive Plan	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	6	Amend Dec. 20, 2022, EGM, Resolution Re: Cancellation of Incentive Plan	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	7	Approve Incentive Plan A	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	8	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series O Shares for Incentive Plan A; Approve Conditional Increase in Share Capital via Issuance of O Series Shares; Amend Statute Accordingly	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	9	Approve Incentive Plan B	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	10	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series P Shares for Incentive Plan B; Approve Conditional Increase in Share Capital via Issuance of P Series Shares; Amend Statute Accordingly	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	11	Approve Cancellation of Repurchased Shares	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	12	Approve Reduction in Share Capital via Share Cancellation; Amend Statute Accordingly	For	For	
CD Projekt SA	CDR	18-Apr-23	Special	Management	13	Close Meeting			
Falabella SA	FALABELL	18-Apr-23	Annual	Management	1	Approve Annual Report	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	2	Approve Consolidated Balance Sheet	For	For	

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Falabella SA	FALABELL	18-Apr-23	Annual	Management	3	Approve Consolidated Financial Statements	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	4	Approve Auditors' Report	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	5	Approve Dividends	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	6	Approve Allocation of Income Which are no Distributable to Shareholders	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	7	Approve Dividend Policy	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Falabella SA	FALABELL	18-Apr-23	Annual	Management	9	Approve Remuneration of Directors	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	10	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Falabella SA	FALABELL	18-Apr-23	Annual	Management	11	Designate Risk Assessment Companies	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	12	Receive Report Regarding Related-Party Transactions	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	13	Receive Directors Committee's Report	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	14	Approve Remuneration of Directors' Committee	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	15	Approve Budget of Directors' Committee	For	For	
Falabella SA	FALABELL	18-Apr-23	Annual	Management	16	Designate Newspaper to Publish Announcements	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1a	Elect Director Nicholas K. Akins	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1b	Elect Director B. Evan Bayh, III	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1c	Elect Director Jorge L. Benitez	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1d	Elect Director Katherine B. Blackburn	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1e	Elect Director Emerson L. Brumback	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1f	Elect Director Linda W. Clement-Holmes	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1g	Elect Director C. Bryan Daniels	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1h	Elect Director Mitchell S. Feiger	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1i	Elect Director Thomas H. Harvey	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1j	Elect Director Gary R. Heminger	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1k	Elect Director Eileen A. Mallesch	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1l	Elect Director Michael B. McCallister	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1m	Elect Director Timothy N. Spence	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	1n	Elect Director Marsha C. Williams	For	For	
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fifth Third Bancorp	FITB	18-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	3	Approve Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	4	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	5	Approve Long-Term Incentive Plan 2023-2027	For	Against	The long-term incentive plan does not meet our guidelines.
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	6	Approve Employees Share Ownership Plan	For	For	
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	8	Adjust Remuneration of External Auditors	For	For	
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	
Infrastrutture Wireless Italiane SpA	INW	18-Apr-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Management	1a	Elect Director Carol J. Burt	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Management	1b	Elect Director Colleen A. Goggins	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding this board member accountable for the lack of an independent chair.
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Management	1c	Elect Director Sheila A. Stamps	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. The executive compensation program contains features that are not in line with best practice.
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Management	3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Shareholder	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
IQVIA Holdings Inc.	IQV	18-Apr-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.1	Elect Director John P. Barnes	For	For	

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M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.2	Elect Director Robert T. Brady	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.3	Elect Director Carlton J. Charles	For	Against	We are holding this board member accountable for the lack of an independent chair.
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.4	Elect Director Jane Chwick	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.5	Elect Director William F. Cruger, Jr.	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.7	Elect Director Gary N. Geisel	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.8	Elect Director Leslie V. Godridge	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.9	Elect Director Rene F. Jones	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.10	Elect Director Richard H. Ledgett, Jr.	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.11	Elect Director Melinda R. Rich	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.12	Elect Director Robert E. Sadler, Jr.	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.13	Elect Director Denis J. Salamone	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.14	Elect Director John R. Scannell	For	Against	We are holding this board member accountable for the lack of an independent chair.
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.15	Elect Director Rudina Seseri	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.16	Elect Director Kirk W. Walters	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	1.17	Elect Director Herbert L. Washington	For	For	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
M&T Bank Corporation	MTB	18-Apr-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MISC Berhad	3816	18-Apr-23	Annual	Management	1	Elect Rajalingam Subramaniam as Director	For	For	
MISC Berhad	3816	18-Apr-23	Annual	Management	2	Elect Shamilah Wan Muhammad Saidi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
MISC Berhad	3816	18-Apr-23	Annual	Management	3	Elect Norazah Mohamed Razali as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MISC Berhad	3816	18-Apr-23	Annual	Management	4	Elect Mohammad Suhaimi Mhod Yasin as Director	For	For	
MISC Berhad	3816	18-Apr-23	Annual	Management	5	Elect Liza Mustapha as Director	For	For	
MISC Berhad	3816	18-Apr-23	Annual	Management	6	Approve Directors' Fees (Inclusive of Benefits-in-kind)	For	For	

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MISC Berhad	3816	18-Apr-23	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
MISC Berhad	3816	18-Apr-23	Annual	Management	8	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Moncler SpA	MONC	18-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Moncler SpA	MONC	18-Apr-23	Annual	Management	1.2	Approve Allocation of Income	For	For	
Moncler SpA	MONC	18-Apr-23	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For	
Moncler SpA	MONC	18-Apr-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Moncler SpA	MONC	18-Apr-23	Annual	Shareholder	4.1.1	Slate 1 Submitted by Double R Srl	None	For	
Moncler SpA	MONC	18-Apr-23	Annual	Shareholder	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	
Moncler SpA	MONC	18-Apr-23	Annual	Shareholder	4.2	Appoint Chairman of Internal Statutory Auditors	None	For	
Moncler SpA	MONC	18-Apr-23	Annual	Shareholder	4.3	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Moncler SpA	MONC	18-Apr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1b	Elect Director Therese Esperdy	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1c	Elect Director Robert Fauber	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1g	Elect Director Jose M. Minaya	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1i	Elect Director Zig Serafin	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	1j	Elect Director Bruce Van Saun	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Moody's Corporation	MCO	18-Apr-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Moody's Corporation	MCO	18-Apr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	2	Acknowledge Operating Results			
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	3	Approve Financial Statements	For	For	
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	5.1	Elect Daonapa Petampai as Director	For	Against	We do not support insiders on the board other than the CEO.
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	5.2	Elect Suchart Suphayak as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	8	Approve Issuance and Offering of Debentures	For	For	
Muangthai Capital Public Co. Ltd.	MTC	18-Apr-23	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
PETRONAS Chemicals Group Berhad	5183	18-Apr-23	Annual	Management	1	Elect Toh Ah Wah as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PETRONAS Chemicals Group Berhad	5183	18-Apr-23	Annual	Management	2	Elect Yeoh Siew Ming as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	18-Apr-23	Annual	Management	3	Elect Sunita Mei-Lin Rajakumar as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	18-Apr-23	Annual	Management	4	Elect Farehana Hanapiah as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
PETRONAS Chemicals Group Berhad	5183	18-Apr-23	Annual	Management	5	Approve Directors' Fees and Allowances	For	For	
PETRONAS Chemicals Group Berhad	5183	18-Apr-23	Annual	Management	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1a	Elect Director James M. Estey	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1b	Elect Director Leanne M. Bellegarde	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1c	Elect Director Anuroop S. Duggal	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1d	Elect Director P. Jane Gavan	For	Withhold	This director is overboarded.
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1e	Elect Director Margaret A. McKenzie	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1f	Elect Director Andrew M. Phillips	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1g	Elect Director Sheldon B. Steeves	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	1h	Elect Director Grant A. Zawalsky	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PrairieSky Royalty Ltd.	PSK	18-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	1.1	Elect Director Kevin J. Hanigan	For	Withhold	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	1.2	Elect Director William T. Luedke, IV	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	1.3	Elect Director Perry Mueller, Jr.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	1.4	Elect Director Harrison Stafford, II	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	1.5	Elect Director Laura Murillo	For	For	
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	1.6	Elect Director Ileana Blanco	For	For	
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and lacks certain risk mitigation features.
Prosperity Bancshares, Inc.	PB	18-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.2	Elect Director Susan Tomasky	For	Against	We are holding this board member accountable for the lack of an independent chair.
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.3	Elect Director Willie A. Deese	For	Against	We are holding this board member accountable for the lack of an independent chair.
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.6	Elect Director Valerie A. Smith	For	Against	We are holding this board member accountable for the lack of an independent chair.
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.7	Elect Director Scott G. Stephenson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.8	Elect Director Laura A. Sugg	For	Against	We are holding this board member accountable for the lack of an independent chair.
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.9	Elect Director John P. Surma	For	Against	We are holding this board member accountable for the lack of an independent chair.
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	1.10	Elect Director Alfred W. Zollar	For	For	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	
Public Service Enterprise Group Incorporated	PEG	18-Apr-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	1A	Elect Director Paul Boniferro	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	1B	Elect Director Gina Parvaneh Cody	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	1C	Elect Director Nitin Jain	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	1D	Elect Director Shelly Jamieson	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	1E	Elect Director Brian Johnston	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	1F	Elect Director Paula Jourdain Coleman	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	1G	Elect Director Stephen Sender	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sienna Senior Living Inc.	SIA	18-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1a	Elect Director Robert A. Bradway	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1b	Elect Director David L. Calhoun	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1d	Elect Director David L. Gitlin	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1e	Elect Director Lynn J. Good	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1f	Elect Director Stayce D. Harris	For	Against	This director is overboarded.
The Boeing Company	BA	18-Apr-23	Annual	Management	1g	Elect Director Akhil Johri	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1h	Elect Director David L. Joyce	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1i	Elect Director Lawrence W. Kellner	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1j	Elect Director Steven M. Mollenkopf	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1k	Elect Director John M. Richardson	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	1l	Elect Director Sabrina Soussan	For	For	

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The Boeing Company	BA	18-Apr-23	Annual	Management	1m	Elect Director Ronald A. Williams	For	For	
The Boeing Company	BA	18-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The Boeing Company	BA	18-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Boeing Company	BA	18-Apr-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Boeing Company	BA	18-Apr-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Boeing Company	BA	18-Apr-23	Annual	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
The Boeing Company	BA	18-Apr-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Boeing Company	BA	18-Apr-23	Annual	Shareholder	8	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
The Boeing Company	BA	18-Apr-23	Annual	Shareholder	9	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1a	Elect Director Warner L. Baxter	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1d	Elect Director Andrew Cecere	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1e	Elect Director Alan B. Colberg	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1f	Elect Director Kimberly N. Ellison-Taylor	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1g	Elect Director Kimberly J. Harris	For	Against	We are holding this board member accountable for the lack of an independent chair.
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1h	Elect Director Roland A. Hernandez	For	Against	We are holding this board member accountable for the lack of an independent chair.
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1i	Elect Director Richard P. McKenney	For	Against	We are holding this board member accountable for the lack of an independent chair.
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1j	Elect Director Yusuf I. Mehdi	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1k	Elect Director Loretta E. Reynolds	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	1l	Elect Director John P. Wiehoff	For	For	

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U.S. Bancorp	USB	18-Apr-23	Annual	Management	1m	Elect Director Scott W. Wine	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
U.S. Bancorp	USB	18-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	1	Fix Number of Directors at Eleven	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.1	Elect Director Henry H. (Hank) Ketcham	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.2	Elect Director Doyle Beneby	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.3	Elect Director Reid E. Carter	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.4	Elect Director Raymond Ferris	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.5	Elect Director John N. Floren	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.6	Elect Director Ellis Ketcham Johnson	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.7	Elect Director Brian G. Kenning	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.8	Elect Director Marian Lawson	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.9	Elect Director Colleen M. McMorrow	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.10	Elect Director Janice G. Rennie	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	2.11	Elect Director Gillian D. Winckler	For	For	
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
West Fraser Timber Co. Ltd.	WFG	18-Apr-23	Annual/Special	Management	5	Re-approve Shareholder Rights Plan	For	For	
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1a	Elect Director Samuel R. Allen	For	Against	We are holding this board member accountable for the lack of an independent chair.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1b	Elect Director Marc R. Bitzer	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1c	Elect Director Greg Creed	For	For	
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1d	Elect Director Diane M. Dietz	For	For	

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Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1e	Elect Director Gerri T. Elliott	For	For	
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1f	Elect Director Jennifer A. LaClair	For	Against	We are holding this board member accountable for the lack of an independent chair.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1g	Elect Director John D. Liu	For	For	
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1h	Elect Director James M. Loree	For	For	
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1i	Elect Director Harish Manwani	For	Against	We are holding this board member accountable for the lack of an independent chair.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1j	Elect Director Patricia K. Poppe	For	Against	We are holding this board member accountable for the lack of an independent chair.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1k	Elect Director Larry O. Spencer	For	Against	We are holding this board member accountable for the lack of an independent chair.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	1l	Elect Director Michael D. White	For	Against	We are holding this board member accountable for the lack of an independent chair.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Whirlpool Corporation	WHR	18-Apr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	1	Open Meeting			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.a	Receive Report of Executive Board (Non-Voting)			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.b	Receive Announcements on Sustainability			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.c	Receive Report of Supervisory Board (Non-Voting)			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.d	Receive Presentation of the Employee Council			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.e	Discussion on Company's Corporate Governance Structure			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.f	Approve Remuneration Report	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.g	Receive Presentation of the Auditor			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	2.h	Adopt Financial Statements and Statutory Reports	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	3.b	Approve Dividends of EUR 0.67 Per Share	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	4.a	Approve Discharge of Executive Board	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	5.a	Receive Auditor's Report (Non-Voting)			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	6.a	Discuss Supervisory Board Profile			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	6.b	Announce Vacancies on the Board			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	6.c	Opportunity to Make Recommendations			

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ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	6.e.1	Reelect Michiel Lap to Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	6.e.2	Elect Wouter Devriendt to Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board			
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	10	Approve Cancellation of Shares	For	For	
ABN AMRO Bank NV	ABN	19-Apr-23	Annual	Management	11	Close Meeting			
ageas SA/NV	AGS	19-Apr-23	Extraordinary Shareholders Meeting	Management	1	Open Meeting			
ageas SA/NV	AGS	19-Apr-23	Extraordinary Shareholders Meeting	Management	2.1	Approve Cancellation of Repurchased Shares	For	For	
ageas SA/NV	AGS	19-Apr-23	Extraordinary Shareholders Meeting	Management	2.2.1	Receive Special Board Report Re: Authorized Capital			
ageas SA/NV	AGS	19-Apr-23	Extraordinary Shareholders Meeting	Management	2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
ageas SA/NV	AGS	19-Apr-23	Extraordinary Shareholders Meeting	Management	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ageas SA/NV	AGS	19-Apr-23	Extraordinary Shareholders Meeting	Management	4	Close Meeting			
Airbus SE	AIR	19-Apr-23	Annual	Management	1	Open Meeting			
Airbus SE	AIR	19-Apr-23	Annual	Management	2.1	Discussion on Company's Corporate Governance Structure			
Airbus SE	AIR	19-Apr-23	Annual	Management	2.2	Receive Report on Business and Financial Statements			
Airbus SE	AIR	19-Apr-23	Annual	Management	2.3	Receive Explanation on Company's Dividend Policy			
Airbus SE	AIR	19-Apr-23	Annual	Management	3.1	Receive Board Report			
Airbus SE	AIR	19-Apr-23	Annual	Management	3.2	Discussion on Leading the Journey Towards Clean Aerospace			
Airbus SE	AIR	19-Apr-23	Annual	Management	3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian			
Airbus SE	AIR	19-Apr-23	Annual	Management	4.1	Adopt Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Airbus SE	AIR	19-Apr-23	Annual	Management	4.2	Approve Allocation of Income	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.3	Approve Discharge of Non-Executive Directors	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.4	Approve Discharge of Executive Directors	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.6	Approve Implementation of Remuneration Policy	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.10	Elect Antony Wood as Non-Executive Director	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	4.14	Approve Cancellation of Repurchased Shares	For	For	
Airbus SE	AIR	19-Apr-23	Annual	Management	5	Close Meeting			
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	For	Against	The director remuneration plan does not meet our guidelines.

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Bachem Holding AG	BANB	19-Apr-23	Annual	Management	5.1	Reelect Kuno Sommer as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	5.2	Reelect Nicole Hoetzer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	5.3	Reelect Helma Wennemers as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	5.4	Reelect Steffen Lang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	5.5	Reelect Alex Faessler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	7	Ratify MAZARS SA as Auditors	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	8	Designate Paul Wiesli as Independent Proxy	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	9.2	Amend Articles Re: General Meetings	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	9.3	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	9.4	Amend Articles of Association	For	For	
Bachem Holding AG	BANB	19-Apr-23	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 2.57 Per Share	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1a	Elect Claudio Melandri as Director	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1b	Elect Rodrigo Vergara as Director	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1c	Elect Orlando Poblete as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1d	Elect Felix de Vicente as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1e	Elect Blanca Bustamante as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1f	Elect Maria Olivia Recart as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1g	Elect Lucia Santa Cruz as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1h	Elect Ana Dorrego as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1i	Elect Rodrigo Echenique as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1j	Elect Director	For	Withhold	We are voting against the director as the company has not properly disclosed the name of the nominee along with their independence status.
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.2a	Elect Juan Pedro Santa Maria as Alternate Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.2b	Elect Alfonso Gomez as Alternate Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	4	Approve Remuneration of Directors	For	For	

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Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	5	Appoint PricewaterhouseCoopers Consultores, Auditores SpA as Auditors	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	6	Designate Feller Rate and ICR Chile as Risk Assessment Companies	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	7	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	8	Receive Report Regarding Related-Party Transactions			
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	9	Other Business			
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 2.57 Per Share	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.a	Elect Claudio Melandri as Director	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.b	Elect Rodrigo Vergara as Director	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.c	Elect Orlando Poblete as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.d	Elect Felix de Vicente as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.e	Elect Blanca Bustamante as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.f	Elect Maria Olivia Recart as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.g	Elect Lucia Santa Cruz as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.h	Elect Ana Dorrego as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.i	Elect Rodrigo Echenique as Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.1.j	Elect Director	For	Withhold	We are voting against the director as the company has not properly disclosed the name of the nominee along with their independence status.
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.2.1	Elect Juan Pedro Santa Maria as Alternate Director	For	For	

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Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	3.2.2	Elect Alfonso Gomez as Alternate Director	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	5	Appoint PricewaterhouseCoopers Consultores, Auditores SpA as Auditors	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	6	Designate Feller Rate and ICR Chile as Risk Assessment Companies	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	7	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For	
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	8	Receive Report Regarding Related-Party Transactions			
Banco Santander Chile SA	BSANTAN	19-Apr-23	Annual	Management	9	Transact Other Business			
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	1	Approve Minutes of Previous Annual Stockholders' Meeting Held on April 22, 2022	For	For	
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	2	Approve Audited Financial Statements of BDO as of December 31, 2022	For	For	
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For	For	
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.1	Elect Jones M. Castro, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.2	Elect Jesus A. Jacinto, Jr. as Director	For	Withhold	We do not support insiders on the board other than the CEO.
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.3	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.4	Elect Josefina N. Tan as Director	For	Withhold	We do not support insiders on the board other than the CEO.
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.5	Elect Nestor V. Tan as Director	For	For	
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.6	Elect Walter C. Wassmer as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.7	Elect George T. Barcelon as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.8	Elect Estela P. Bernabe as Director	For	For	

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BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.9	Elect Vipul Bhagat as Director	For	For	
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.10	Elect Vicente S. Perez, Jr. as Director	For	For	
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	4.11	Elect Dioscoro I. Ramos as Director	For	For	
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	5	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For	Against	The auditor's tenure exceeds our guidelines.
BDO Unibank, Inc.	BDO	19-Apr-23	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	4	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	5	Re-elect Luc Jobin as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	6	Re-elect Jack Bowles as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	7	Re-elect Tadeu Marroco as Director	For	Against	We do not support insiders on the board other than the CEO.
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	8	Re-elect Kandy Anand as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	9	Re-elect Sue Farr as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	10	Re-elect Karen Guerra as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	11	Re-elect Holly Keller Koepfel as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	12	Re-elect Dimitri Panayotopoulos as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	13	Re-elect Darrell Thomas as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	14	Elect Veronique Laury as Director	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	16	Authorise Issue of Equity	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	

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British American Tobacco plc	BATS	19-Apr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
British American Tobacco plc	BATS	19-Apr-23	Annual	Management	20	Adopt New Articles of Association	For	For	
CapitalLand Integrated Commercial Trust	C38U	19-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Proposed Entry Into the New Singapore Property Management Agreement	For	For	
CapitalLand Integrated Commercial Trust	C38U	19-Apr-23	Annual	Management	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
CapitalLand Integrated Commercial Trust	C38U	19-Apr-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
CapitalLand Integrated Commercial Trust	C38U	19-Apr-23	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
CapitalLand Integrated Commercial Trust	C38U	19-Apr-23	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CCR SA	CCRO3	19-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Long-Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
CCR SA	CCRO3	19-Apr-23	Extraordinary Shareholders Meeting	Management	2	Amend Articles and Consolidate Bylaws	For	For	
CCR SA	CCRO3	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
CCR SA	CCRO3	19-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CCR SA	CCRO3	19-Apr-23	Annual	Management	3	Fix Number of Directors at 11	For	For	
CCR SA	CCRO3	19-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CCR SA	CCRO3	19-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
CCR SA	CCRO3	19-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain	

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CCR SA	CCRO3	19-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Roberto Egidio Setubal as Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CCR SA	CCRO3	19-Apr-23	Annual	Management	10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CCR SA	CCRO3	19-Apr-23	Annual	Management	11	Elect Vicente Furletti Assis as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CCR SA	CCRO3	19-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
CCR SA	CCRO3	19-Apr-23	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
CCR SA	CCRO3	19-Apr-23	Annual	Management	14.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Adalgiso Fragoso de Faria as Alternate	For	For	
CCR SA	CCRO3	19-Apr-23	Annual	Management	14.2	Elect Maria Cecilia Rossi as Fiscal Council Member and Lucy Aparecida de Sousa as Alternate	For	For	

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CCR SA	CCRO3	19-Apr-23	Annual	Management	14.3	Elect Leda Maria Deiro Hahn as Fiscal Council Member and Marcelo de Aguiar Oliveira as Alternate	For	For	
CCR SA	CCRO3	19-Apr-23	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
Covestro AG	1COV	19-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Covestro AG	1COV	19-Apr-23	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Covestro AG	1COV	19-Apr-23	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Covestro AG	1COV	19-Apr-23	Annual	Management	4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	
Covestro AG	1COV	19-Apr-23	Annual	Management	5	Approve Remuneration Report	For	For	
Covestro AG	1COV	19-Apr-23	Annual	Management	6	Approve Remuneration Policy	For	For	
Covestro AG	1COV	19-Apr-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Covestro AG	1COV	19-Apr-23	Annual	Management	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	4	Reelect Benoit de Ruffray as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	5	Reelect Isabelle Salaun as Director	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	9	Approve Compensation Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Eiffage SA	FGR	19-Apr-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.1	Elect Director Lydia I. Beebe	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.2	Elect Director Lee M. Canaan	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.3	Elect Director Janet L. Carrig	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.4	Elect Director Frank C. Hu	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.5	Elect Director Kathryn J. Jackson	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.6	Elect Director John F. McCartney	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.7	Elect Director James T. McManus, II	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.8	Elect Director Anita M. Powers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.9	Elect Director Daniel J. Rice, IV	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.10	Elect Director Toby Z. Rice	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	1.11	Elect Director Hallie A. Vanderhider	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
EQT Corporation	EQT	19-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
EQT Corporation	EQT	19-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Geberit AG	GEBN	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	4.1	Amend Articles of Association	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	4.2	Amend Articles Re: Editorial Changes	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	4.3	Amend Corporate Purpose	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	4.4	Amend Articles Re: Share Register and Nominees	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	4.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	4.7	Amend Articles Re: Board Resolutions	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.1.2	Reelect Thomas Bachmann as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.1.3	Reelect Felix Ehrat as Director	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.1.4	Reelect Werner Karlen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.1.5	Reelect Bernadette Koch as Director	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	19-Apr-23	Annual	Management	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	19-Apr-23	Annual	Management	6	Designate Roger Mueller as Independent Proxy	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Geberit AG	GEBN	19-Apr-23	Annual	Management	8.1	Approve Remuneration Report	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	For	For	
Geberit AG	GEBN	19-Apr-23	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	3	Elect Tan Hee Teck as Director	For	For	
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	4	Elect Jonathan Asherson as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	5(a)	Approve Directors' Fees	For	For	
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	For	Against	The performance rights plan does not meet our guidelines.
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	7	Approve Mandate for Interested Person Transactions	For	For	
Genting Singapore Limited	G13	19-Apr-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	1	Receive Board's and Auditor's Reports			
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	4	Approve Allocation of Income	For	For	
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	5	Approve Discharge of Directors	For	For	

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Globant SA	GLOB	19-Apr-23	Annual/Special	Management	6	Approve Remuneration of Directors	For	For	
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	9	Reelect Linda Rottenberg as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	10	Reelect Martin Umaman as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	11	Reelect Guibert Englebienne as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Globant SA	GLOB	19-Apr-23	Annual/Special	Management	1	Increase Authorized Share Capital and Amend Articles of Association	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1c	Elect Director Meg G. Crofton	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1d	Elect Director Robert J. Dennis	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1f	Elect Director William R. Frist	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1h	Elect Director Michael W. Michelson	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1i	Elect Director Wayne J. Riley	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	1j	Elect Director Andrea B. Smith	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
HCA Healthcare, Inc.	HCA	19-Apr-23	Annual	Shareholder	6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For	This proposal is in minority shareholders' best interests.
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.1	Elect Director Alanna Y. Cotton	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.2	Elect Director Ann B. (Tanny) Crane	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.3	Elect Director Gina D. France	For	For	

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Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.4	Elect Director J. Michael Hochschwender	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.5	Elect Director Richard H. King	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.6	Elect Director Katherine M. A. (Allie) Kline	For	Against	We are holding this board member accountable for the lack of an independent chair.
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.7	Elect Director Richard W. Neu	For	Against	We are holding this board member accountable for the lack of an independent chair.
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.8	Elect Director Kenneth J. Phelan	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.9	Elect Director David L. Porteous	For	Against	We are holding this board member accountable for the lack of an independent chair.
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.10	Elect Director Roger J. Sit	For	Against	We are holding this board member accountable for the lack of an independent chair.
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.11	Elect Director Stephen D. Steinour	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.12	Elect Director Jeffrey L. Tate	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	1.13	Elect Director Gary Torgow	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Huntington Bancshares Incorporated	HBAN	19-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Keppel DC REIT	AJBU	19-Apr-23	Annual	Management	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
Keppel DC REIT	AJBU	19-Apr-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	For	For	
Keppel DC REIT	AJBU	19-Apr-23	Annual	Management	3	Elect Christina Tan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Keppel DC REIT	AJBU	19-Apr-23	Annual	Management	4	Elect Lee Chiang Huat as Director	For	For	
Keppel DC REIT	AJBU	19-Apr-23	Annual	Management	5	Elect Yeo Siew Eng as Director	For	For	

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Keppel DC REIT	AJBU	19-Apr-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.1	Elect Director Brian D. Chambers	For	For	
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.2	Elect Director Curtis E. Espeland	For	For	
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.3	Elect Director Patrick P. Goris	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.4	Elect Director Michael F. Hilton	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.5	Elect Director Kathryn Jo Lincoln	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.6	Elect Director Christopher L. Mapes	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.7	Elect Director Phillip J. Mason	For	For	
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.8	Elect Director Ben P. Patel	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.9	Elect Director Hellene S. Runtagh	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	1.10	Elect Director Kellye L. Walker	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lincoln Electric Holdings, Inc.	LECO	19-Apr-23	Annual	Management	6	Approve Non-Employee Director Omnibus Stock Plan	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	19-Apr-23	Special	Management	1	Approve Cash Grant to Two Officers	For	For	

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Mizrahi Tefahot Bank Ltd.	MZTF	19-Apr-23	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	19-Apr-23	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	19-Apr-23	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	19-Apr-23	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	4	Approve Incentive Plan	For	For	
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	5	Approve Remuneration Policy	For	For	
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	6	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the Incentive Plan	For	For	
Prysmian SpA	PRY	19-Apr-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Astra International Tbk	ASII	19-Apr-23	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT Astra International Tbk	ASII	19-Apr-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Astra International Tbk	ASII	19-Apr-23	Annual	Shareholder	3	Elect Directors and Commissioners and Approve Their Remuneration	None	For	
PT Astra International Tbk	ASII	19-Apr-23	Annual	Management	4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	
Raia Drogasil SA	RADL3	19-Apr-23	Extraordinary Sh	Management	1	Authorize Capitalization of Reserves for Bonus Issue	For	For	

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Raia Drogasil SA	RADL3	19-Apr-23	Extraordinary Shareholders Meeting	Management	2	Amend Article 4 to Reflect Changes in Capital	For	For	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	For	For	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	

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Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	10	Approve Remuneration of Company's Management	For	For	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	11	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Shareholder	13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	14	Approve Remuneration of Fiscal Council Members	For	For	
Raia Drogasil SA	RADL3	19-Apr-23	Annual	Management	15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1a	Elect Director Mark A. Crosswhite	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1b	Elect Director Noopur Davis	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1c	Elect Director Zhanna Golodryga	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1d	Elect Director J. Thomas Hill	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1e	Elect Director John D. Johns	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1f	Elect Director Joia M. Johnson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1g	Elect Director Ruth Ann Marshall	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1h	Elect Director Charles D. McCrary	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1i	Elect Director James T. Prokopanko	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1j	Elect Director Lee J. Styslinger, III	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1k	Elect Director Jose S. Suquet	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1l	Elect Director John M. Turner, Jr.	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	1m	Elect Director Timothy Vines	For	For	
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Regions Financial Corporation	RF	19-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
RUMO SA	RAIL3	19-Apr-23	Extraordinary Shareholder Meeting	Management	1	Amend Articles	For	For	
RUMO SA	RAIL3	19-Apr-23	Extraordinary Shareholder Meeting	Management	2	Consolidate Bylaws	For	For	
RUMO SA	RAIL3	19-Apr-23	Extraordinary Shareholder Meeting	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	3	Fix Number of Directors at Ten	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	4	Approve Classification of Independent Directors	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.1	Elect Rubens Ometto Silveira Mello as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.2	Elect Marcelo Eduardo Martins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.3	Elect Jose Leonardo Martin de Pontes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.4	Elect Maria Rita de Carvalho Drummond as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.5	Elect Maria Carolina Ferreira Lacerda as Independent Director	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.6	Elect Janet Drysdale as Independent Director	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.7	Elect Burkhard Otto Cordes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.8	Elect Julio Fontana Neto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.9	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	7.10	Elect Marcos Sawaya Jank as Independent Director	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Jose Leonardo Martin de Pontes as Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.9	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	9.10	Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director	None	Abstain	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	10	Elect Rubens Ometto Silveira Mello as Board Chairman and Marcelo Eduardo Martins as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	11	Fix Number of Fiscal Council Members at Five	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	12.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Paulo Clovis Ayres Filho as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	19-Apr-23	Annual	Management	12.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	19-Apr-23	Annual	Shareholder	13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	None	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	14	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	15	Approve Remuneration of Company's Management	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	16	Approve Remuneration of Fiscal Council Members	For	For	
RUMO SA	RAIL3	19-Apr-23	Annual	Management	17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	1	Open Meeting			
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	2	Elect Meeting Chairman	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			

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Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	5	Approve Financial Statements	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	7	Approve Management Board Report on Company's and Group's Operations	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	8	Approve Allocation of Income	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.1	Approve Discharge of Michal Gajewski (CEO)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.3	Approve Discharge of Lech Galkowski (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.4	Approve Discharge of Patryk Nowakowski (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.5	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.6	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.7	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.8	Approve Discharge of Maciej Reluga (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	9.9	Approve Discharge of Dorota Strojowska (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	11	Approve Supervisory Board Reports	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.4	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.5	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.6	Approve Discharge of David Hexter (Supervisory Board Member)	For	For	

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Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.7	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.8	Approve Discharge of John Power (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.9	Approve Discharge of Jerzy Surma (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	12.10	Approve Discharge of Marynika Woroszyjska-Sapieha (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	13	Amend Statute	For	For	
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	14	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	Against	The incentive plan does not meet our guidelines.
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	15	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan			
Santander Bank Polska SA	SPL	19-Apr-23	Annual	Management	16	Close Meeting			
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1b	Elect Director Arthur F. Anton	For	For	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1c	Elect Director Jeff M. Fettig	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1d	Elect Director John G. Morikis	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1e	Elect Director Christine A. Poon	For	For	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1f	Elect Director Aaron M. Powell	For	For	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1g	Elect Director Marta R. Stewart	For	For	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1h	Elect Director Michael H. Thaman	For	For	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	1i	Elect Director Matthew Thornton, III	For	For	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Sherwin-Williams Company	SHW	19-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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TOTVS SA	TOTS3	19-Apr-23	Extraordinary Sh	Management	1	Amend Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
TOTVS SA	TOTS3	19-Apr-23	Extraordinary Sh	Management	2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
TOTVS SA	TOTS3	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
TOTVS SA	TOTS3	19-Apr-23	Annual	Management	2	Approve Capital Budget	For	For	
TOTVS SA	TOTS3	19-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
TOTVS SA	TOTS3	19-Apr-23	Annual	Management	4	Approve Remuneration of Company's Management	For	For	
TOTVS SA	TOTS3	19-Apr-23	Annual	Management	5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	For	For	
TOTVS SA	TOTS3	19-Apr-23	Annual	Management	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	1	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	2	Amend Restricted Stock Plan Approved at the April 19, 2017 EGM	For	Against	The restricted stock plan does not meet our guidelines
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	3	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	4	Amend Article 5 to Reflect Changes in Capital	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	5	Amend Bylaws Re: General Meeting and Meetings of the Board of Directors and Executive Board	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	6	Amend Bylaws Re: Tenure of Directors	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	7	Amend Bylaws Re: Details of Slate Candidates	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	8	Amend Bylaws Re: Convening of Meetings of the Board of Directors	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	9	Amend Bylaws Re: Investor Relations Director	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	10	Amend Bylaws Re: Strategy Committee and Audit and Risk Committee	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	11	Amend Bylaws Re: Wording Simplification	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Extraordinary Sh	Management	12	Consolidate Bylaws	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	3	Fix Number of Directors at Nine	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	4	Elect Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Ana Paula Vitali Janes Vescovi as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Fabio Venturelli as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Flavia Buarque de Almeida as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Francisco de Sa Neto as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Jorge Marques de Toledo Camargo as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Marcelo Faria de Lima as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Peter Paul Lorenc Estermann as Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	9.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	9.2	Elect Elcio Arsenio Mattioli as Fiscal Council Member and Pedro Ozires Predeus as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	9.3	Elect Marcelo Goncalves Farinha as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	19-Apr-23	Annual	Management	10	Approve Remuneration of Fiscal Council Members	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1a	Elect Director Amy Banse	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1b	Elect Director Brett Biggs	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1c	Elect Director Melanie Boulden	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1d	Elect Director Frank Calderoni	For	Against	We are holding this board member accountable for the lack of an independent chair.
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1e	Elect Director Laura Desmond	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1f	Elect Director Shantanu Narayen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1g	Elect Director Spencer Neumann	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1h	Elect Director Kathleen Oberg	For	Against	We are holding this board member accountable for the lack of an independent chair.
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1i	Elect Director Dheeraj Pandey	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1j	Elect Director David Ricks	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1k	Elect Director Daniel Rosensweig	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	1l	Elect Director John Warnock	For	For	
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Adobe Inc.	ADBE	20-Apr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Adobe Inc.	ADBE	20-Apr-23	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	5	Approve Non-Financial Information Statement	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	6	Approve Discharge of Board	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	7	Appoint KPMG Auditores as Auditor	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	8.3	Elect Maria Carmen Corral Escribano as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	8.4	Reelect Angelica Martinez Ortega as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	8.6	Reelect Pilar Arranz Notario as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	8.7	Reelect Leticia Iglesias Herraiz as Director	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	9.1	Amend Article 31 Re: Board Competences	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	9.2	Amend Article 36 Re: Board Meetings	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Aena S.M.E. SA	AENA	20-Apr-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	1	Discuss Financial Statements and the Report of the Board			
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	2	Reappoint Somekh Chaikin KPMG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	3	Reelect Gil Sharon as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	4	Reelect Darren Glatt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	5	Reelect Ran Fuhrer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	6	Reelect Tomer Raved as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	7	Reelect David Granot as Director	For	Against	This director is overboarded.
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	8	Reelect Patrice Taieb as Employee-Representative Director	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	9	Approve Dividend Distribution	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	10	Approve Special Grant to Gil Sharon, Chairman	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	11	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	20-Apr-23	Annual/Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1a	Elect Director Jean-Pierre Garnier	For	For	
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1b	Elect Director David L. Gitlin	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1c	Elect Director John J. Greisch	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1d	Elect Director Charles M. Holley, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1e	Elect Director Michael M. McNamara	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1f	Elect Director Susan N. Story	For	For	
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1g	Elect Director Michael A. Todman	For	For	
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1h	Elect Director Virginia M. Wilson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	1i	Elect Director Beth A. Wozniak	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Carrier Global Corporation	CARR	20-Apr-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Carrier Global Corporation	CARR	20-Apr-23	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Celanese Corporation	CE	20-Apr-23	Annual	Management	1a	Elect Director Jean S. Blackwell	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celanese Corporation	CE	20-Apr-23	Annual	Management	1b	Elect Director William M. Brown	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celanese Corporation	CE	20-Apr-23	Annual	Management	1c	Elect Director Edward G. Galante	For	For	
Celanese Corporation	CE	20-Apr-23	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For	
Celanese Corporation	CE	20-Apr-23	Annual	Management	1e	Elect Director David F. Hoffmeister	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celanese Corporation	CE	20-Apr-23	Annual	Management	1f	Elect Director Jay V. Ihlenfeld	For	For	
Celanese Corporation	CE	20-Apr-23	Annual	Management	1g	Elect Director Deborah J. Kissire	For	For	
Celanese Corporation	CE	20-Apr-23	Annual	Management	1h	Elect Director Michael Koenig	For	For	
Celanese Corporation	CE	20-Apr-23	Annual	Management	1i	Elect Director Kim K.W. Rucker	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celanese Corporation	CE	20-Apr-23	Annual	Management	1j	Elect Director Lori J. Ryerkerk	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Celanese Corporation	CE	20-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Celanese Corporation	CE	20-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Celanese Corporation	CE	20-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Celanese Corporation	CE	20-Apr-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.1.1	Reelect Ernst Tanner as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.1.2	Reelect Dieter Weisskopf as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.1.3	Reelect Rudolf Spruengli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.1.4	Reelect Elisabeth Guertler as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.1.5	Reelect Thomas Rinderknecht as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.1.6	Reelect Silvio Denz as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.1.7	Elect Monique Bourquin as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.3	Designate Patrick Schleiffer as Independent Proxy	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	8.1	Amend Articles of Association	For	Against	This proposal is not in shareholders best interests.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Chocoladefabriken Lindt & Spruengli AG	LISN	20-Apr-23	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	For	For	

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Covivio SA	COV	20-Apr-23	Annual/Special	Management	8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	9	Approve Compensation of Christophe Kullmann, CEO	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	10	Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	13	Approve Remuneration Policy of Vice-CEO	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	15	Ratify Appointment of Delfin S.a.r.l. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	16	Reelect Jean-Luc Biamonti as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	17	Reelect Christian Delaire as Director	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	18	Reelect Olivier Piani as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	19	Reelect Covea Cooperations as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	20	Reelect Delfin S.a.r.l. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	22	Approve Company's Climate Transition Plan (Advisory)	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Covivio SA	COV	20-Apr-23	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Covivio SA	COV	20-Apr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	
Covivio SA	COV	20-Apr-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Digital Core REIT	DCRU	20-Apr-23	Annual	Management	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
Digital Core REIT	DCRU	20-Apr-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix the Auditors' Remuneration	For	Against	The auditor's tenure is not disclosed.
Digital Core REIT	DCRU	20-Apr-23	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Digital Core REIT	DCRU	20-Apr-23	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.1	Elect Director Robert J. Gunn	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.2	Elect Director David L. Johnston	For	For	
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.3	Elect Director Karen L. Jurjevich	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.4	Elect Director R. William McFarland	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.5	Elect Director Christine N. McLean	For	For	
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.6	Elect Director Brian J. Porter	For	For	
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.7	Elect Director Timothy R. Price	For	Against	We are holding this board member accountable for the lack of an independent chair.
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.8	Elect Director Brandon W. Sweitzer	For	Against	We are holding this board member accountable for the lack of an independent chair.
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.9	Elect Director Lauren C. Templeton	For	For	
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.10	Elect Director Benjamin P. Watsa	For	For	
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.11	Elect Director V. Prem Watsa	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	1.12	Elect Director William C. Weldon	For	For	
Fairfax Financial Holdings Limited	FFH	20-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Gecina SA	GFC	20-Apr-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	3	Approve Standard Accounting Transfers to Specific Reserve	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	5	Approve Stock Dividend Program	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	8	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	11	Approve Remuneration Policy of Directors	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	13	Approve Remuneration Policy of CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gecina SA	GFC	20-Apr-23	Annual	Management	14	Reelect Dominique Dudan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gecina SA	GFC	20-Apr-23	Annual	Management	15	Reelect Predica as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Gecina SA	GFC	20-Apr-23	Annual	Management	16	Elect Benat Ortega as Director	For	For	
Gecina SA	GFC	20-Apr-23	Annual	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gecina SA	GFC	20-Apr-23	Annual	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	4	Approve Final Dividend	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	5	Elect Sir Dave Lewis as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	6	Elect Brian McNamara as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	7	Elect Tobias Hestler as Director	For	Against	We do not support insiders on the board other than the CEO.
Haleon Plc	HLN	20-Apr-23	Annual	Management	8	Elect Vindi Banga as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	9	Elect Marie-Anne Aymerich as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	10	Elect Tracy Clarke as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	11	Elect Dame Vivienne Cox as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	12	Elect Asmita Dubey as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	13	Elect Deirdre Mahlan as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	14	Elect David Denton as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	15	Elect Bryan Supran as Director	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	16	Appoint KPMG LLP as Auditors	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	23	Approve Performance Share Plan	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	24	Approve Share Value Plan	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	25	Approve Deferred Annual Bonus Plan	For	For	

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Haleon Plc	HLN	20-Apr-23	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For	
Haleon Plc	HLN	20-Apr-23	Annual	Management	29	Approve Waiver of Rule 9 of the Takeover Code	For	Against	
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	1	Receive Board Report (Non-Voting)			
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	3	Adopt Financial Statements	For	For	
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association			
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	5	Approve Discharge of Directors	For	For	
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	7.b	Reelect M.R. de Carvalho as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	7.c	Reelect C.M. Kwist as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Heineken Holding NV	HEIO	20-Apr-23	Annual	Management	8	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	1.a	Receive Report of Executive Board (Non-Voting)			
Heineken NV	HEIA	20-Apr-23	Annual	Management	1.b	Approve Remuneration Report	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	1.c	Adopt Financial Statements	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	1.d	Receive Explanation on Company's Dividend Policy			
Heineken NV	HEIA	20-Apr-23	Annual	Management	1.e	Approve Dividends	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	1.f	Approve Discharge of Executive Directors	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	1.g	Approve Discharge of Supervisory Board	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Heineken NV	HEIA	20-Apr-23	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	3.a	Reelect M.R. de Carvalho to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Heineken NV	HEIA	20-Apr-23	Annual	Management	3.b	Reelect R.L. Ripley to Supervisory Board	For	Against	This director is overboarded.
Heineken NV	HEIA	20-Apr-23	Annual	Management	3.c	Elect B. Pardo to Supervisory Board	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For	
Heineken NV	HEIA	20-Apr-23	Annual	Management	4	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	3	Approve Discharge of General Managers	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For	For	

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Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	14	Reelect Monique Cohen as Supervisory Board Member	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	18	Renew Appointment of Grant Thornton Audit as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against	This proposal is not in shareholders' best interests.

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Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	For	Against	This proposal is not in shareholders' best interests.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Hermes International SCA	RMS	20-Apr-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1a	Elect Director Raquel C. Bono	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Humana Inc.	HUM	20-Apr-23	Annual	Management	1d	Elect Director David T. Feinberg	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1f	Elect Director John W. Garratt	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1h	Elect Director Karen W. Katz	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Humana Inc.	HUM	20-Apr-23	Annual	Management	1i	Elect Director Marcy S. Klevorn	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1j	Elect Director William J. McDonald	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1k	Elect Director Jorge S. Mesquita	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	1l	Elect Director Brad D. Smith	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Humana Inc.	HUM	20-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Humana Inc.	HUM	20-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	1	Approve Minutes of the Annual Stockholders' Meeting held on April 21, 2022	For	For	
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	2	Approve 2022 Audited Financial Statements	For	For	
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	For	For	
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	4.1	Elect Enrique K. Razon Jr. as Director	For	Abstain	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	4.2	Elect Cesar A. Buenaventura as Director	For	Abstain	This director is overboarded.
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	4.3	Elect Carlos C. Ejercito as Director	For	Abstain	We are holding this board member accountable for the lack of an independent chair.
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	4.4	Elect Diosdado M. Peralta as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	4.5	Elect Jose C. Ibazeta as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	4.6	Elect Stephen A. Paradies as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	4.7	Elect Andres Soriano III as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
International Container Terminal Services, Inc.	ICT	20-Apr-23	Annual	Management	5	Appoint External Auditors	For	Against	The auditor's tenure is not disclosed.
Jeronimo Martins SGPS SA	JMT	20-Apr-23	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
Jeronimo Martins SGPS SA	JMT	20-Apr-23	Annual	Management	2	Approve Allocation of Income	For	For	
Jeronimo Martins SGPS SA	JMT	20-Apr-23	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
Jeronimo Martins SGPS SA	JMT	20-Apr-23	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Jeronimo Martins SGPS SA	JMT	20-Apr-23	Annual	Management	5	Appoint Alternate Auditor for 2022-2024 Period	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.2	Elect Director John W. Culver	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.3	Elect Director Michael D. Hsu	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.4	Elect Director Mae C. Jemison	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.5	Elect Director S. Todd Maclin	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.6	Elect Director Deirdre A. Mahlan	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.7	Elect Director Sherilyn S. McCoy	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.8	Elect Director Christa S. Quarles	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.9	Elect Director Jaime A. Ramirez	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.10	Elect Director Dunia A. Shive	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.11	Elect Director Mark T. Smucker	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	1.12	Elect Director Michael D. White	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kimberly-Clark Corporation	KMB	20-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income			
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	2	Receive Supervisory Board Reports			
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	3	Receive Audit Committee Report on Its Activities			
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	4	Approve Financial Statements	For	For	
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	5	Approve Allocation of Income and Dividends of CZK 60.42 per Share	For	For	
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	7	Receive Report on Act Providing for Business Undertaking in Capital Market			
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	8	Receive Management Board Report on Related Entities			
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	9.1	Elect Marie Doucet as Supervisory Board Member	For	For	
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	9.2	Elect Petra Wendelova as Supervisory Board Member	For	For	
Komerčni banka as	KOMB	20-Apr-23	Annual	Management	10	Elect Petra Wendelova as Audit Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Komercni banka as	KOMB	20-Apr-23	Annual	Management	11	Approve Remuneration Report	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Komercni banka as	KOMB	20-Apr-23	Annual	Management	12	Ratify Deloitte Audit s.r.o. as Auditor	For	For	
Kotak Mahindra Bank Limited	500247	20-Apr-23	Special	Management	1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other DebtSecurities on a Private Placement Basis	For	For	
Kotak Mahindra Bank Limited	500247	20-Apr-23	Special	Management	2	Elect Uday Suresh Kotak as Director	For	For	
Kotak Mahindra Bank Limited	500247	20-Apr-23	Special	Management	3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	For	For	
Kotak Mahindra Bank Limited	500247	20-Apr-23	Special	Management	4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1a	Elect Director Sidney B. DeBoer	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1b	Elect Director Susan O. Cain	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.We are voting against this director due to concerns over tenure.
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1c	Elect Director Bryan B. DeBoer	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1d	Elect Director James E. Lentz	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1e	Elect Director Shauna F. McIntyre	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1f	Elect Director Louis P. Miramontes	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1g	Elect Director Kenneth E. Roberts	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1h	Elect Director David J. Robino	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	1i	Elect Director Stacy C. Loretz-Congdon	For	For	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lithia Motors, Inc.	LAD	20-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	3	Fix Number of Directors at Eight	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.1	Elect Jose Gallo as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.2	Elect Osvaldo Burgos Schirmer as Independent Director	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.4	Elect Fabio de Barros Pinheiro as Independent Director	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.5	Elect Thomas Bier Herrmann as Independent Director	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.6	Elect Juliana Rozembaum Munemori as Independent Director	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.7	Elect Christiane Almeida Edington as Independent Director	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	5.8	Elect Jean Pierre Zarouk as Independent Director	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozembaum Munemori as Independent Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	None	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	9	Fix Number of Fiscal Council Members at Three	For	For	

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Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	10.3	Elect Robson Rocha as Fiscal Council Member and Jose Avelar Matias Lopes as Alternate	For	For	
Lojas Renner SA	LREN3	20-Apr-23	Annual	Management	11	Approve Remuneration of Fiscal Council Members	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	5	Reelect Delphine Arnault as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	6	Reelect Antonio Belloni as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	7	Reelect Marie-Josée Kravis as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	8	Reelect Marie-Laure Sauty de Chalon as Director	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	9	Reelect Natacha Valla as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	10	Elect Laurent Mignon as Director	For	Against	This director is overboarded.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	12	Appoint Diego Della Valle as Censor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	17	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	18	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against	The stock option plan does not meet our guidelines.

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LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	20-Apr-23	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.f	Reelect Patrick Aebischer as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.g	Reelect Kimberly Ross as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.h	Reelect Dick Boer as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.i	Reelect Dinesh Paliwal as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.k	Reelect Lindiwe Sibanda as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.l	Reelect Chris Leong as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.1.m	Reelect Luca Maestri as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.2.1	Elect Rainer Blair as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	

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Nestle SA	NESN	20-Apr-23	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	7.2	Amend Articles of Association	For	For	
Nestle SA	NESN	20-Apr-23	Annual	Management	8	Transact Other Business (Voting)	Against	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Owens Corning	OC	20-Apr-23	Annual	Management	1a	Elect Director Brian D. Chambers	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Owens Corning	OC	20-Apr-23	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For	
Owens Corning	OC	20-Apr-23	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For	
Owens Corning	OC	20-Apr-23	Annual	Management	1d	Elect Director Alfred E. Festa	For	For	
Owens Corning	OC	20-Apr-23	Annual	Management	1e	Elect Director Edward F. Lonergan	For	Against	We are holding this board member accountable for the lack of an independent chair.
Owens Corning	OC	20-Apr-23	Annual	Management	1f	Elect Director Maryann T. Mannen	For	Against	We are holding this board member accountable for the lack of an independent chair.
Owens Corning	OC	20-Apr-23	Annual	Management	1g	Elect Director Paul E. Martin	For	For	
Owens Corning	OC	20-Apr-23	Annual	Management	1h	Elect Director W. Howard Morris	For	For	
Owens Corning	OC	20-Apr-23	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	Against	We are holding this board member accountable for the lack of an independent chair.
Owens Corning	OC	20-Apr-23	Annual	Management	1j	Elect Director John D. Williams	For	Against	We are holding this board member accountable for the lack of an independent chair.
Owens Corning	OC	20-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Owens Corning	OC	20-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Owens Corning	OC	20-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Owens Corning	OC	20-Apr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Owens Corning	OC	20-Apr-23	Annual	Management	6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Owens Corning	OC	20-Apr-23	Annual	Management	7	Amend Bylaws to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	1.1	Elect Director Stephen F. Angel	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.

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PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	1.2	Elect Director Hugh Grant	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	1.3	Elect Director Melanie L. Healey	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	1.4	Elect Director Timothy M. Knavish	For	For	
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	1.5	Elect Director Guillermo Novo	For	For	
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
PPG Industries, Inc.	PPG	20-Apr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
RELX Plc	REL	20-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	2	Approve Remuneration Policy	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	4	Approve Final Dividend	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	5	Reappoint Ernst & Young LLP as Auditors	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	7	Elect Alistair Cox as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	8	Re-elect Paul Walker as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	9	Re-elect June Felix as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	10	Re-elect Erik Engstrom as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	11	Re-elect Charlotte Hogg as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	12	Re-elect Marike van Lier Lels as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	13	Re-elect Nick Luff as Director	For	Against	We do not support insiders on the board other than the CEO.
RELX Plc	REL	20-Apr-23	Annual	Management	14	Re-elect Robert MacLeod as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	15	Re-elect Andrew Sukawaty as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	16	Re-elect Suzanne Wood as Director	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	17	Approve Long-Term Incentive Plan	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	18	Approve Executive Share Ownership Scheme	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	19	Approve Sharesave Plan	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	20	Approve Employee Share Purchase Plan	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	21	Authorise Issue of Equity	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

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RELX Plc	REL	20-Apr-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
RELX Plc	REL	20-Apr-23	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	4	Re-elect Andy Harrison as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	5	Re-elect Mary Barnard as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	6	Re-elect Sue Clayton as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	7	Re-elect Soumen Das as Director	For	Against	We do not support insiders on the board other than the CEO.
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	8	Re-elect Carol Fairweather as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	9	Re-elect Simon Fraser as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	10	Re-elect Andy Gulliford as Director	For	Against	We do not support insiders on the board other than the CEO.
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	11	Re-elect Martin Moore as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	12	Re-elect David Sleath as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	13	Re-elect Linda Yueh as Director	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	17	Authorise Issue of Equity	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
SEGRO PLC	SGRO	20-Apr-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	2	Approve Report of the Board of Directors, Work Report and Work Plan Report	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	4	Approve Report of the Independent Directors	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	5	Approve Financial Statements	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	6	Approve Financial Budget Report	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	7	Approve Financing Amount	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	8	Approve Profit Distribution	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	9	Approve Accept Loans from Controlling Shareholders	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	10	Approve Related Party Transaction	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	11	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	12	Approve Remuneration Budget for Directors and Supervisors	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	13	Approve Financial Assistance Provision	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	14	Approve Related Party Transaction in Connection to the Related Parties' Purchase of Trust Products	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	15	Approve Shareholder Return Plan	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	600663	20-Apr-23	Annual	Management	16	Elect Gu Jing as Independent Director	For	Against	This proposal is not in shareholders' best interests.
SIG Group AG	SIGN	20-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	3	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SIG Group AG	SIGN	20-Apr-23	Annual	Management	4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.1	Reelect Andreas Umbach as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.2	Reelect Werner Bauer as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.3	Reelect Wah-Hui Chu as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.4	Reelect Mariel Hoch as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.5	Reelect Laurens Last as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.6	Reelect Abdallah al Obeikan as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.7	Reelect Martine Snels as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.1.8	Reelect Matthias Waehren as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.2	Elect Florence Jeantet as Director	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.3	Reelect Andreas Umbach as Board Chair	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	8.1	Amend Corporate Purpose	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	For	Against	This proposal is not in shareholders best interests.
SIG Group AG	SIGN	20-Apr-23	Annual	Management	8.3	Amend Articles of Association	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	9	Designate Keller AG as Independent Proxy	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	10	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
SIG Group AG	SIGN	20-Apr-23	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	3	Elect Vincent Chong Sy Feng as a Director	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	4	Elect Lim Ah Doo as a Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	5	Elect Lim Sim Seng as a Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	11	Approve Mandate for Interested Person Transactions	For	For	
Singapore Technologies Engineering Ltd.	S63	20-Apr-23	Annual	Management	12	Authorize Share Repurchase Program	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	2.1	Approve Remuneration Policy	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	3.1	Elect Giulio Gallazzi as Director	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	3.2	Elect Massimo Sarmi as Director	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Shareholder	3.3.1	Shareholder Proposal Submitted by Franco Lombardi	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telecom Italia SpA	TIT	20-Apr-23	Annual	Shareholder	3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	None	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	4	Approve Short-Term Incentive Plan	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	5	Approve Long-Term Incentive Plan	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	For	For	
Telecom Italia SpA	TIT	20-Apr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	This proposal is not in shareholders best interests.
The AES Corporation	AES	20-Apr-23	Annual	Management	1.1	Elect Director Janet G. Davidson	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.2	Elect Director Andres R. Gluski	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.3	Elect Director Tarun Khanna	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.4	Elect Director Holly K. Koepfel	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.5	Elect Director Julia M. Laulis	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.6	Elect Director Alain Monie	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.7	Elect Director John B. Morse, Jr.	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.8	Elect Director Moises Naim	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.9	Elect Director Teresa M. Sebastian	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	1.10	Elect Director Maura Shaughnessy	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The AES Corporation	AES	20-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
The AES Corporation	AES	20-Apr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.1	Elect Director Cherie L. Brant	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.2	Elect Director Amy W. Brinkley	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.3	Elect Director Brian C. Ferguson	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.4	Elect Director Colleen A. Goggins	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.5	Elect Director David E. Kepler	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.6	Elect Director Brian M. Levitt	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.7	Elect Director Alan N. MacGibbon	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.8	Elect Director Karen E. Maidment	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.9	Elect Director Bharat B. Masrani	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.10	Elect Director Claude Mongeau	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.11	Elect Director S. Jane Rowe	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.12	Elect Director Nancy G. Tower	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.13	Elect Director Ajay K. Virmani	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	1.14	Elect Director Mary A. Winston	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Shareholder	4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	For	We support enhanced disclosure on human rights due diligence processes.
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Shareholder	5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	For	We are supportive of this shareholder proposal asking for the company to amend their policy guidelines as we believe it would support disclosure in line with the Task Force on Climate-Related Financial Disclosures framework and is consistent with the company's net zero climate change commitments.
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Shareholder	6	SP 3: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Shareholder	7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Shareholder	8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
The Toronto-Dominion Bank	TD	20-Apr-23	Annual	Shareholder	9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
United Spirits Limited	532432	20-Apr-23	Special	Management	1	Elect Mamta Sundara as Director	For	For	

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United Spirits Limited	532432	20-Apr-23	Special	Management	2	Approve Appointment of Pradeep Jain as Director (Executive)	For	Against	We do not support insiders on the board other than the CEO.
United Spirits Limited	532432	20-Apr-23	Special	Management	3	Approve Appointment and Remuneration of Pradeep Jain as Whole-Time Director designated as Executive Director and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO.
Wilmar International Limited	F34	20-Apr-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Wilmar International Limited	F34	20-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Wilmar International Limited	F34	20-Apr-23	Annual	Management	3	Approve Directors' Fees	For	For	
Wilmar International Limited	F34	20-Apr-23	Annual	Management	4	Elect Kuok Khoon Ean as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wilmar International Limited	F34	20-Apr-23	Annual	Management	5	Elect Kuok Khoon Hua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Wilmar International Limited	F34	20-Apr-23	Annual	Management	6	Elect Lim Siong Guan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Wilmar International Limited	F34	20-Apr-23	Annual	Management	7	Elect Kishore Mabubhani as Director	For	For	
Wilmar International Limited	F34	20-Apr-23	Annual	Management	8	Elect Gregory Morris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wilmar International Limited	F34	20-Apr-23	Annual	Management	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Wilmar International Limited	F34	20-Apr-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Wilmar International Limited	F34	20-Apr-23	Annual	Management	11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against	The share option plan does not meet our guidelines.
Wilmar International Limited	F34	20-Apr-23	Annual	Management	12	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Wilmar International Limited	F34	20-Apr-23	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	1	Open Meeting			
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	3.a	Adopt Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	3.b	Discuss on the Company's Dividend Policy			
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	3.c	Approve Allocation of Income and Dividends	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	3.d	Approve Remuneration Report	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	4.a	Approve Discharge of Management Board	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	5.a	Elect B.J. Noteboom to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	5.b	Reelect J. Poots-Bijl to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	5.c	Reelect D.M. Sluimers to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	8	Authorize Cancellation of Repurchased Shares	For	For	
Akzo Nobel NV	AKZA	21-Apr-23	Annual	Management	9	Close Meeting			
Amplifon SpA	AMP	21-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Amplifon SpA	AMP	21-Apr-23	Annual	Management	1.2	Approve Allocation of Income	For	For	
Amplifon SpA	AMP	21-Apr-23	Annual	Management	2	Approve Remuneration of Directors	For	For	
Amplifon SpA	AMP	21-Apr-23	Annual	Management	3	Approve Stock Grant Plan 2023-2028	For	Against	The stock grant plan does not meet our guidelines.
Amplifon SpA	AMP	21-Apr-23	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Amplifon SpA	AMP	21-Apr-23	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Amplifon SpA	AMP	21-Apr-23	Annual	Management	5	Amend Co-Investment Plan	For	For	
Amplifon SpA	AMP	21-Apr-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bank of China Limited	3988	21-Apr-23	Extraordinary Sh	Management	1	Elect Ge Haijiao as Director	For	Against	We do not support insiders on the board other than the CEO.
Bank of China Limited	3988	21-Apr-23	Extraordinary Sh	Management	2	Approve Fixed Asset Investment Budget	For	For	
Bank of China Limited	3988	21-Apr-23	Extraordinary Sh	Management	3	Approve Remuneration Distribution Plan for External Supervisors	For	For	
Bank of China Limited	3988	21-Apr-23	Extraordinary Sh	Management	1	Elect Ge Haijiao as Director	For	Against	We do not support insiders on the board other than the CEO.
Bank of China Limited	3988	21-Apr-23	Extraordinary Sh	Management	2	Approve Fixed Asset Investment Budget	For	For	
Bank of China Limited	3988	21-Apr-23	Extraordinary Sh	Management	3	Approve Remuneration Distribution Plan for External Supervisors	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are voting against this director due to concerns over tenure.

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Carnival Corporation	CCL	21-Apr-23	Annual	Management	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carnival Corporation	CCL	21-Apr-23	Annual	Management	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carnival Corporation	CCL	21-Apr-23	Annual	Management	7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We are voting against this director due to concerns over tenure. We are holding this board member accountable for the lack of an independent chair.
Carnival Corporation	CCL	21-Apr-23	Annual	Management	9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carnival Corporation	CCL	21-Apr-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	15	Approve Remuneration Policy	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	Against	The auditor's tenure exceeds our guidelines.
Carnival Corporation	CCL	21-Apr-23	Annual	Management	17	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Carnival Corporation	CCL	21-Apr-23	Annual	Management	18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	19	Approve Issuance of Equity	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	21	Authorize Share Repurchase Program	For	For	
Carnival Corporation	CCL	21-Apr-23	Annual	Management	22	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1a	Elect Director Wendy Montoya Cloonan	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1b	Elect Director Earl M. Cummings	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1c	Elect Director Christopher H. Franklin	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1d	Elect Director David J. Lesar	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1e	Elect Director Raquelle W. Lewis	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1f	Elect Director Martin H. Nesbitt	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1g	Elect Director Theodore F. Pound	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1h	Elect Director Phillip R. Smith	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	1i	Elect Director Barry T. Smitherman	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CenterPoint Energy, Inc.	CNP	21-Apr-23	Annual	Shareholder	5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1a	Elect Director Lamberto Andreotti	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1b	Elect Director Klaus A. Engel	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1c	Elect Director David C. Everitt	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1d	Elect Director Janet P. Giesselman	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1e	Elect Director Karen H. Grimes	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1f	Elect Director Michael O. Johanns	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1g	Elect Director Rebecca B. Liebert	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1h	Elect Director Marcos M. Lutz	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1i	Elect Director Charles V. Magro	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1j	Elect Director Nayaki R. Nayyar	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1k	Elect Director Gregory R. Page	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1l	Elect Director Kerry J. Preete	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	1m	Elect Director Patrick J. Ward	For	For	
Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Corteva, Inc.	CTVA	21-Apr-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	1	Acknowledge Operations Report			
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	4.1	Elect Umroong Sanphasitvong as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	4.2	Elect Narong Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	4.3	Elect Prasert Jarupanich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	4.4	Elect Pittaya Jearavisitkul as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure and previous convictions.
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	4.5	Elect Piyawat Titasattavorakul as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure and previous convictions.
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	7	Amend Articles of Association	For	For	
CP All Public Company Limited	CPALL	21-Apr-23	Annual	Management	8	Amend Memorandum of Association Re: Company's Objectives	For	For	
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	2	Acknowledge Board of Directors' Report			
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	3	Approve Financial Statements	For	For	
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	4	Approve Cancellation of Issuance of Debentures	For	For	
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	5	Approve New Issuance and Offering of Debentures	For	For	

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Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	6	Approve Allocation of Income and Dividend Payment	For	For	
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	8.1	Elect Somchainuk Engtrakul as Director	For	Against	We are voting against this director due to concerns over tenure.
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	8.2	Elect Phatcharavat Wongsuwan as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	8.3	Elect Amornsuk Noparumpa as Director	For	For	
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	8.4	Elect Somphop Keerasuntonpong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Energy Absolute Public Co. Ltd.	EA	21-Apr-23	Annual	Management	9	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Gruma SAB de CV	GRUMAB	21-Apr-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Gruma SAB de CV	GRUMAB	21-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Gruma SAB de CV	GRUMAB	21-Apr-23	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gruma SAB de CV	GRUMAB	21-Apr-23	Annual	Management	4	Elect and/or Ratify Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Gruma SAB de CV	GRUMAB	21-Apr-23	Annual	Management	5	Elect Chairmen of Audit and Corporate Practices Committees	For	For	
Gruma SAB de CV	GRUMAB	21-Apr-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gruma SAB de CV	GRUMAB	21-Apr-23	Extraordinary Shareholders Meeting	Management	1	Authorize Cancellation of 5.58 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For	For	
Gruma SAB de CV	GRUMAB	21-Apr-23	Extraordinary Shareholders Meeting	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	

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Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	2	Approve Allocation of Income	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	3	Receive Auditor's Report on Tax Position of Company			
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a3	Elect David Juan Villarreal Montemayor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a5	Elect Carlos de la Isla Corry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a6	Elect Everardo Elizondo Almaguer as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a9	Elect Mariana Banos Reynaud as Director	For	For	

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Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a10	Elect Federico Carlos Fernandez Senderos as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a11	Elect David Penalzoza Alanis as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a13	Elect Alfonso de Angoitia Noriega as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a23	Elect Jose Maria Garza Trevino as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a27	Elect Carlos Phillips Margain as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	4.c	Approve Directors Liability and Indemnification	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	

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Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	7.1	Approve Report on Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	8	Approve Certification of Company's Bylaws	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	21-Apr-23	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	1	Approve Report of Board of Directors for Financial Year Ended 2022 and Plan for Financial Year 2023	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	2	Approve Report of Board of Directors for the Term 2018-2023 and Orientation for the Term 2023-2028	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	3	Approve Report of Executive Board on 2022 Business Performance and Business Plan for Financial Year 2023	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	4	Approve Report of Supervisory Board for Financial Year 2022 and Plan for Financial Year 2023	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	5	Approve Report of Supervisory Board for the Term 2018-2023 and Orientation for the Term 2023-2028	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	6	Approve Election of Directors for the Term 2023-2028 and Approve Election Regulations	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	7	Approve Election of Supervisors for the Term 2023-2028 and Approve Election Regulations	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	8.1	Elect Pham Quang Dung as Director	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	8.2	Elect Nguyen Thanh Tung as Director	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	8.3	Elect Do Viet Hung as Director	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	8.4	Elect Nguyen Manh Hung as Director	For	For	

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Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	8.5	Elect Nguyen My Hao as Director	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	8.6	Elect Hong Quang as Director	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	9.1	Elect Lai Huu Phuoc as Supervisory Board Member	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	9.2	Elect La Thi Hong Minh as Supervisory Board Member	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	9.3	Elect Do Thi Mai Huong as Supervisory Board Member	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	9.4	Elect Tran My Hanh as Supervisory Board Member	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	10	Approve Audited Financial Statements and Income Allocation of Financial Year 2022	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	11	Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	12	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	13	Amend Articles of Association, and Approve Corporate Governance Regulations and Regulations on Operation of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	14	Approve Issuance of Shares to Increase Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	21-Apr-23	Annual	Management	15	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	

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Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	3	Elect Danny Teoh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	4	Elect Till Vestring as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	5	Elect Veronica Eng as Director	For	For	
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	6	Elect Olivier Blum as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	7	Elect Jimmy Ng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	8	Approve Directors' Fees	For	For	
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Keppel Corporation Limited	BN4	21-Apr-23	Annual	Management	12	Approve Mandate for Interested Person Transactions	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	4	Reelect Sophie Bellon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	5	Reelect Fabienne Dulac as Director	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For	
L'Oreal SA	OR	21-Apr-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	Against	We are holding this board member accountable for the lack of an independent chair.

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L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1d	Elect Director Roger B. Fradin	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1f	Elect Director Harry B. Harris, Jr.	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1g	Elect Director Lewis Hay, III	For	Against	We are holding this board member accountable for the lack of an independent chair.
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1h	Elect Director Christopher E. Kubasik	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1i	Elect Director Rita S. Lane	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1j	Elect Director Robert B. Millard	For	Against	We are holding this board member accountable for the lack of an independent chair.
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1k	Elect Director Edward A. Rice, Jr.	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	1l	Elect Director Christina L. Zamarro	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
L3Harris Technologies, Inc.	LHX	21-Apr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	1	Acknowledge Annual Report and Performance Report			
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	2	Approve Financial Statements and Acknowledge Statutory Reports	For	For	
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	4.1	Elect Charamporn Jotikasthira as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	4.2	Elect Camille Ma as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	4.3	Elect John Scott Heinecke as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	4.4	Elect Emmanuel Jude Dillipraj Rajakarier as Director	For	Against	This director is overboarded.
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Minor International Public Company Limited	MINT	21-Apr-23	Annual	Management	7	Amend Articles of Association	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.1	Elect Director Maryse Bertrand	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.2	Elect Director Pierre Blouin	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.3	Elect Director Pierre Boivin	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.4	Elect Director Yvon Charest	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.5	Elect Director Patricia Curadeau-Grou	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.6	Elect Director Laurent Ferreira	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.7	Elect Director Annick Guerard	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.8	Elect Director Karen Kinsley	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.9	Elect Director Lynn Loewen	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.10	Elect Director Rebecca McKillican	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.11	Elect Director Robert Pare	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.12	Elect Director Pierre Pomerleau	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.13	Elect Director Lino A. Saputo	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	1.14	Elect Director Macky Tall	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
National Bank of Canada	NA	21-Apr-23	Annual	Management	3	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
National Bank of Canada	NA	21-Apr-23	Annual	Shareholder	4	SP 1: Advisory Vote on Environmental Policies	Against	Withhold	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Recordati SpA	REC	21-Apr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Recordati SpA	REC	21-Apr-23	Annual	Management	1b	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Recordati SpA	REC	21-Apr-23	Annual	Shareholder	2a.1	Slate 1 Submitted by Rossini Sarl	None	Against	We believe support for the other slate is in the best interests of shareholders.
Recordati SpA	REC	21-Apr-23	Annual	Shareholder	2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Recordati SpA	REC	21-Apr-23	Annual	Shareholder	2b	Appoint Chairman of Internal Statutory Auditors	None	For	
Recordati SpA	REC	21-Apr-23	Annual	Shareholder	2c	Approve Remuneration of Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Recordati SpA	REC	21-Apr-23	Annual	Management	3a	Approve Remuneration Policy	For	For	
Recordati SpA	REC	21-Apr-23	Annual	Management	3b	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Recordati SpA	REC	21-Apr-23	Annual	Management	4	Approve Performance Shares Plan 2023-2025	For	Against	The performance rights plan does not meet our guidelines.
Recordati SpA	REC	21-Apr-23	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Recordati SpA	REC	21-Apr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	2	Acknowledge Performance Result			
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	3	Approve Financial Statements	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	5	Approve Increase in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	6	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	7.1	Elect Sukont Kanjanahuttakit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	7.2	Elect Weerachai Ngamdeevilaisak as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	7.3	Elect DOUNGCHAI KAEWBOOTTA as Director	For	Against	We do not support insiders on the board other than the CEO.
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	7.4	Elect Veera Veerakool as Director	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	7.5	Elect Somyot Ngerndamrong as Director	For	Against	We do not support insiders on the board other than the CEO.
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	8	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	9	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	10	Approve Issuance and Offering of Debentures	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	11	Amend Articles of Association	For	For	
Srisawad Corporation Public Company Limited	SAWAD	21-Apr-23	Annual	Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1a	Elect Director Donald Allan, Jr.	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1b	Elect Director Andrea J. Ayers	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1c	Elect Director Patrick D. Campbell	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1d	Elect Director Debra A. Crew	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1e	Elect Director Michael D. Hankin	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1f	Elect Director Robert J. Manning	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1g	Elect Director Adrian V. Mitchell	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1h	Elect Director Jane M. Palmieri	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1i	Elect Director Mojdeh Poul	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	1j	Elect Director Irving Tan	For	For	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Stanley Black & Decker, Inc.	SWK	21-Apr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	

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United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	3	Approve Directors' Fees	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	5	Elect Wee Ee Cheong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	6	Elect Steven Phan Swee Kim as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	7	Elect Chia Tai Tee as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	8	Elect Ong Chong Tee as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	
United Overseas Bank Limited (Singapore)	U11	21-Apr-23	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1b	Elect Director Michael J. Ancius	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1d	Elect Director Daniel L. Florness	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1e	Elect Director Rita J. Heise	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1g	Elect Director Daniel L. Johnson	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	1j	Elect Director Reyne K. Wisecup	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fastenal Company	FAST	22-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fastenal Company	FAST	22-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	1	Approve Minutes of the Annual Stockholders' Meetings Held on April 25, 2022	For	For	
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	2	Approve 2022 Annual Report and Financial Statements	For	For	
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	3	Appoint Sycip Gorres Velayo & Co. as the Company's External Auditor for 2023	For	Against	The auditor's tenure exceeds our guidelines.

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Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.1	Elect Enrique M. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.2	Elect Mikel A. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.3	Elect Erramon I. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.4	Elect Sabin M. Aboitiz as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.5	Elect Ana Maria Aboitiz-Delgado as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.6	Elect Justo A. Ortiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.7	Elect Joanne G. de Asis as Director	For	For	
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.8	Elect Romeo L. Bernardo as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	4.9	Elect Cesar G. Romero as Director	For	For	
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2022 up to April 24, 2023	For	For	
Aboitiz Equity Ventures, Inc.	AEV	24-Apr-23	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Great Wall Motor Company Limited	2333	24-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Plan of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Great Wall Motor Company Limited	2333	24-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve Bill Pool Business	For	For	
Great Wall Motor Company Limited	2333	24-Apr-23	Extraordinary Shareholders Meeting	Management	3	Approve Authorization of the Banking Business by the Company	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	7	Elect Laurent Martinez to the Supervisory Board	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	8	Approve Remuneration Report	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	9	Approve Remuneration Policy	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	10	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Henkel AG & Co. KGaA	HEN	24-Apr-23	Annual	Management	14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1b	Elect Director Shumeet Banerji	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1c	Elect Director Robert R. Bennett	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1d	Elect Director Charles "Chip" V. Bergh	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1e	Elect Director Bruce Broussard	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1f	Elect Director Stacy Brown-Philpot	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1g	Elect Director Stephanie A. Burns	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1h	Elect Director Mary Anne Citrino	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1i	Elect Director Richard L. Clemmer	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1j	Elect Director Enrique J. Lores	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1l	Elect Director Kim K.W. Rucker	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	1m	Elect Director Subra Suresh	For	For	
HP Inc.	HPQ	24-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HP Inc.	HPQ	24-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HP Inc.	HPQ	24-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
HP Inc.	HPQ	24-Apr-23	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
ING Groep NV	INGA	24-Apr-23	Annual	Management	1	Open Meeting			
ING Groep NV	INGA	24-Apr-23	Annual	Management	2A	Receive Report of Executive Board (Non-Voting)			
ING Groep NV	INGA	24-Apr-23	Annual	Management	2B	Receive Report of Supervisory Board (Non-Voting)			
ING Groep NV	INGA	24-Apr-23	Annual	Management	2C	Approve Remuneration Report	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	2D	Adopt Financial Statements and Statutory Reports	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	3A	Receive Explanation on Dividend and Distribution Policy			
ING Groep NV	INGA	24-Apr-23	Annual	Management	3B	Approve Dividends	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	4A	Approve Discharge of Executive Board	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	6	Reelect Tanate Phutrakul to Executive Board	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	7A	Elect Alexandra Reich to Supervisory Board	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	7B	Elect Karl Guha to Supervisory Board	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	7C	Reelect Herna Verhagen to Supervisory Board	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	7D	Reelect Mike Rees to Supervisory Board	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ING Groep NV	INGA	24-Apr-23	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	
JBS SA	JBSS3	24-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
JBS SA	JBSS3	24-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
JBS SA	JBSS3	24-Apr-23	Annual	Management	3	Fix Number of Directors at Nine	For	For	
JBS SA	JBSS3	24-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

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JBS SA	JBSS3	24-Apr-23	Annual	Management	5	Elect Directors	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
JBS SA	JBSS3	24-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
JBS SA	JBSS3	24-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Francisco Turra as Independent Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Independent Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Cledorvino Belini as Independent Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Marcio Guedes Pereira Junior as Independent Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
JBS SA	JBSS3	24-Apr-23	Annual	Management	10	Approve Classification of Independent Directors	For	For	
JBS SA	JBSS3	24-Apr-23	Annual	Management	11	Fix Number of Fiscal Council Members at Four	For	For	
JBS SA	JBSS3	24-Apr-23	Annual	Management	12	Elect Fiscal Council Members	For	Against	We do not believe support for this slate is in the best interests of shareholders.

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JBS SA	JBSS3	24-Apr-23	Annual	Management	13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
JBS SA	JBSS3	24-Apr-23	Annual	Management	14	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	1	Approve Agreement to Absorb Brazservice Wet Leather S.A. (Brazservice)	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	2	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	3	Approve Independent Firm's Appraisal Re: Brazservice	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	4	Approve Absorption of Brazservice	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	5	Approve Agreement to Absorb Enersea Comercializadora de Energia Ltda. (Enersea)	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	6	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	7	Approve Independent Firm's Appraisal Re: Enersea	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	8	Approve Absorption of Enersea	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	9	Approve Agreement to Absorb MC Service Ltda. (MC Service)	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	10	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	11	Approve Independent Firm's Appraisal Re: MC Service	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	12	Approve Absorption of MC Service	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	13	Amend Articles	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	14	Consolidate Bylaws	For	For	
JBS SA	JBSS3	24-Apr-23	Extraordinary Sh	Management	15	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.1	Elect Director Turqi Alnowaiser	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.

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Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.2	Elect Director Glenn R. August	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.3	Elect Director Andrew Liveris	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.4	Elect Director Sherif Marakby	For	For	
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.5	Elect Director Nichelle Maynard-Elliott	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.6	Elect Director Chabi Nouri	For	For	
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.7	Elect Director Peter Rawlinson	For	For	
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.8	Elect Director Ori Winitzer	For	For	
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	1.9	Elect Director Janet S. Wong	For	For	
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lucid Group, Inc.	LCID	24-Apr-23	Annual	Management	5	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	1	Approve Report of Board of Directors for Financial Year 2022	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	2	Approve Report of Independent Directors in Audit Committee for Financial Year 2022	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	3	Approve Audited Financial Statements of Financial Year 2022	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	4	Approve Business Plan of Financial Year 2023	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	5	Approve Dividend of Financial Year 2022	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	6	Approve Interim Dividend of Financial Year 2023	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	7	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.--The auditor's tenure is not disclosed.
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	8	Dismiss Ji Han Yoo as Director	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	9	Approve Remuneration and Operating Budget of Board of Directors for Financial Year 2023	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	10	Approve Issuance of Shares under Employee Stock Option Plan (ESOP)	For	Against	The employee stock purchase plan does not meet our guidelines.
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	11	Approve Private Placement of Shares and Use of Proceeds	For	Against	This proposal is not in shareholders' best interests.

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Masan Group Corporation	MSN	24-Apr-23	Annual	Management	12	Approve Listing of Public Offering Bonds	For	For	
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	13	Approve Issuance of Convertible Bonds and Issuance of Shares and Increase of Charter Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	14	Elect an Additional Director	For	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Masan Group Corporation	MSN	24-Apr-23	Annual	Management	15	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Annual	Management	3	Approve Capital Budget, Allocation of Income and Dividends	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Annual	Management	4	Approve Remuneration of Company's Management	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Annual	Management	6	Elect Catia Yuassa Tokoro as Fiscal Council Member and Bibiana Carneiro as Alternate	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Annual	Management	7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	1	Ratify Sylvia de Souza Leao Wanderley as Independent Director	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	2	Ratify Pro-Contaty Contabilidade S/S Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	3	Approve Independent Firm's Appraisal	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	4	Approve Agreement to Absorb Cansei de Ser Gato Servicos de Producao de Conteudo Ltda. (CDSG)	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	5	Approve Absorption of Cansei de Ser Gato Servicos de Producao de Conteudo Ltda. (CDSG)	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	6	Amend Article 4 to Reflect Changes in Capital	For	For	

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Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	7	Authorize Board to Ratify and Execute Resolutions	Approved	For	
Pet Center Comercio e Participacoes SA	PETZ3	24-Apr-23	Extraordinary Shareholders Meeting	Management	8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	1	Approve Minutes of Previous Meeting	For	For	
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	2	Acknowledge Annual Report			
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	3	Approve Financial Statements	For	For	
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.--The auditor's tenure is not disclosed.
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	6	Approve Remuneration of Directors	For	For	
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	7.1	Elect Nantika Thangsuphanich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	7.2	Elect Somboon Nhookeaw as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	7.3	Elect Kriengkrai Rukkulchon as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	7.4	Elect Praphaisith Tankeyura as Director	For	For	
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	8	Amend Articles of Association	For	For	
Ratch Group Public Company Limited	RATCH	24-Apr-23	Annual General Meeting	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual General Meeting	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SITC International Holdings Company Limited	1308	24-Apr-23	Annual General Meeting	Management	2	Approve Final Dividend	For	For	

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SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	3	Elect Yang Shaopeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	4	Elect Yang Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	5	Elect Liu Ka Ying, Rebecca as Director	For	For	
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	6	Elect Tse Siu Ngan as Director	For	Against	We are holding this member of the nominating committee accountable for the lack of an independent chair.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	7	Elect Hu Mantian (Mandy) as Director	For	Against	We are holding this member of the nominating committee accountable for the lack of an independent chair.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SITC International Holdings Company Limited	1308	24-Apr-23	Annual	Management	13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

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Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	8	Approve Compensation of Gilles Alix, Management Board Member	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	10	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	11	Approve Compensation of Simon Gillham, Management Board Member	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	12	Approve Compensation of Herve Philippe, Management Board Member	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	13	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	14	Approve Compensation of Francois Laroze, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	15	Approve Compensation of Claire Leost, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	16	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	17	Approve Compensation of Maxime Saada, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	19	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	20	Approve Remuneration Policy of Management Board Members	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	21	Reelect Cyrille Bollore as Supervisory Board Member	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	22	Elect Sebastien Bollore as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	23	Renew Appointment of Deloitte & Associates as Auditor	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Vivendi SE	VIV	24-Apr-23	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	7	Receive CEO's Report			
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c1	Approve Discharge of CEO Tom Erixon	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c2	Approve Discharge of Dennis Jonsson	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c3	Approve Discharge of Finn Rausing	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c4	Approve Discharge of Henrik Lange	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c5	Approve Discharge of Jorn Rausing	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c6	Approve Discharge of Lilian Fossum Biner	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c7	Approve Discharge of Maria Moraeus Hanssen	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c8	Approve Discharge of Ray Mauritsson	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c9	Approve Discharge of Ulf Wiinberg	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c10	Approve Discharge of Helene Mellquist	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c11	Approve Discharge of Bror Garcia Lant	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c12	Approve Discharge of Henrik Nielsen	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c13	Approve Discharge of Johan Ranhog	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c14	Approve Discharge of Johnny Hulthen	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c15	Approve Discharge of Stefan Sandell	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	9.c16	Approve Discharge of Leif Norkvist	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	10	Approve Remuneration Report	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	12.2	Approve Remuneration of Committee Work	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	12.3	Approve Remuneration of Auditors	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.1	Reelect Dennis Jonsson as Director	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.2	Reelect Finn Rausing as Director	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.3	Reelect Henrik Lange as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.4	Reelect Jorn Rausing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.5	Reelect Lilian Fossum Biner as Director	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.6	Reelect Ray Mauritsson as Director	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.7	Reelect Ulf Wiinberg as Director	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.8	Elect Anna Muller as New Director	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.9	Elect Nadine Crauwels as New Director	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.10	Elect Dennis Jonsson as Board Chair	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.11	Ratify Karoline Tedevall as Auditor	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.12	Ratify Andreas Troberg as Auditor	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.13	Ratify Henrik Jonzen as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	13.14	Ratify Andreas Mast as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Alfa Laval AB	ALFA	25-Apr-23	Annual	Management	16	Close Meeting			
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.1	Elect Director Nicholas K. Akins	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.2	Elect Director J. Barnie Beasley, Jr.	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.3	Elect Director Ben Fowke	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.4	Elect Director Art A. Garcia	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.5	Elect Director Linda A. Goodspeed	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.6	Elect Director Donna A. James	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.7	Elect Director Sandra Beach Lin	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.10	Elect Director Daryl Roberts	For	For	

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American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.11	Elect Director Julia A. Sloat	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.12	Elect Director Sara Martinez Tucker	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	1.13	Elect Director Lewis Von Thaer	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	3	Reduce Supermajority Vote Requirement	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Electric Power Company, Inc.	AEP	25-Apr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1a	Elect Director Sharon L. Allen	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	For	
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1c	Elect Director Frank P. Bramble, Sr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1d	Elect Director Pierre J.P. de Weck	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1e	Elect Director Arnold W. Donald	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1f	Elect Director Linda P. Hudson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1g	Elect Director Monica C. Lozano	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1h	Elect Director Brian T. Moynihan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For	
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1j	Elect Director Denise L. Ramos	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1k	Elect Director Clayton S. Rose	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1l	Elect Director Michael D. White	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1m	Elect Director Thomas D. Woods	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	1n	Elect Director Maria T. Zuber	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bank of America Corporation	BAC	25-Apr-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Bank of America Corporation	BAC	25-Apr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Bank of America Corporation	BAC	25-Apr-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Bank of America Corporation	BAC	25-Apr-23	Annual	Shareholder	8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and climate transition risk.
Bank of America Corporation	BAC	25-Apr-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
Bank of America Corporation	BAC	25-Apr-23	Annual	Shareholder	10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Bank of America Corporation	BAC	25-Apr-23	Annual	Shareholder	11	Commission Third Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Bio-Rad Laboratories, Inc.	BIO	25-Apr-23	Annual	Management	1.1	Elect Director Melinda Litherland	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Bio-Rad Laboratories, Inc.	BIO	25-Apr-23	Annual	Management	1.2	Elect Director Arnold A. Pinkston	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Bio-Rad Laboratories, Inc.	BIO	25-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Bio-Rad Laboratories, Inc.	BIO	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not inline with best practice.
Bio-Rad Laboratories, Inc.	BIO	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Year:One Year		

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bio-Rad Laboratories, Inc.	BIO	25-Apr-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Boliden AB	BOL	25-Apr-23	Annual	Management	1	Open Meeting			
Boliden AB	BOL	25-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	5	Designate Inspectors of Minutes of Meeting			
Boliden AB	BOL	25-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Boliden AB	BOL	25-Apr-23	Annual	Management	8	Receive Board's Report			
Boliden AB	BOL	25-Apr-23	Annual	Management	9	Receive President's Report			
Boliden AB	BOL	25-Apr-23	Annual	Management	10	Receive Auditor's Report			
Boliden AB	BOL	25-Apr-23	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.2	Approve Discharge of Helene Bistrom	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.3	Approve Discharge of Michael G:son Low	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.4	Approve Discharge of Tomas Eliasson	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.5	Approve Discharge of Per Lindberg	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.6	Approve Discharge of Perttu Louhiluoto	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.7	Approve Discharge of Elisabeth Nilsson	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.8	Approve Discharge of Pia Rudengren	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.9	Approve Discharge of Anders Ullberg	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.10	Approve Discharge of CEO Mikael Staffas	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.11	Approve Discharge of Marie Holmberg	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.12	Approve Discharge of Kenneth Stahl	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.13	Approve Discharge of Jonny Johansson	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.14	Approve Discharge of Andreas Martensson	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.15	Approve Discharge of Johan Vidmark	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.16	Approve Discharge of Ola Holmstrom	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.17	Approve Discharge of Magnus Filipsson	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.18	Approve Discharge of Gard Folkvord	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.19	Approve Discharge of Timo Popponen	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	13.20	Approve Discharge of Elin Soderlund	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Boliden AB	BOL	25-Apr-23	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.d	Reelect Perttu Louhiluoto as Director	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	16.h	Reelect Karl-Henrik Sundstrom as Board Chair	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	17	Approve Remuneration of Auditors	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	18	Ratify Deloitte as Auditors	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	19	Approve Remuneration Report	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	22.b	Approve Equity Plan Financing			
Boliden AB	BOL	25-Apr-23	Annual	Management	22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	22.b2	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders best interests.
Boliden AB	BOL	25-Apr-23	Annual	Management	23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Boliden AB	BOL	25-Apr-23	Annual	Management	24	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1A	Elect Director Shauneen Bruder	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1B	Elect Director Jo-ann dePass Olsovsky	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1C	Elect Director David Freeman	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1D	Elect Director Denise Gray	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1E	Elect Director Justin M. Howell	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1F	Elect Director Susan C. Jones	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1G	Elect Director Robert Knight	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1H	Elect Director Michel Letellier	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1I	Elect Director Margaret A. McKenzie	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1J	Elect Director Al Monaco	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	1K	Elect Director Tracy Robinson	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian National Railway Company	CNR	25-Apr-23	Annual	Management	4	Management Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	2	Approve First and Final Dividend	For	For	
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	3	Approve Directors' Remuneration for the Year Ended December 31, 2022	For	For	
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	4	Approve Directors' Remuneration for the Year Ending December 31, 2023	For	For	
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	5a	Elect Chaly Mah Chee Kheong as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	5b	Elect Gabriel Lim Meng Liang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	5c	Elect Miguel Ko Kai Kwun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	6	Elect Abdul Farid bin Alias as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For	For	
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	10	Authorize Share Repurchase Program	For	For	
CapitaLand Investment Ltd.	9CI	25-Apr-23	Annual	Management	11	Approve Distribution of Dividend-in-Specie	For	For	
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1a	Elect Director W. Lance Conn	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1b	Elect Director Kim C. Goodman	For	For	
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1c	Elect Director Craig A. Jacobson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.This director is overboarded.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1f	Elect Director David C. Merritt	For	For	
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1g	Elect Director James E. Meyer	For	Against	We are holding this board member accountable for the lack of an independent chair.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1h	Elect Director Steven A. Miron	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1i	Elect Director Balan Nair	For	Against	This director is overboarded.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1j	Elect Director Michael A. Newhouse	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1l	Elect Director Thomas M. Rutledge	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	1m	Elect Director Eric L. Zinterhofer	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year: One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Charter Communications, Inc.	CHTR	25-Apr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	1	Approve Use of Electronic Vote Collection Method	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	2	Authorize Company to Produce Sound Recording of Meeting Proceedings	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	3	Elect Chairman and Other Meeting Officials	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	4	Approve Consolidated Financial Statements	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	6	Approve Financial Statements	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	7	Approve Allocation of Income and Dividends of HUF 390 per Share	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	8	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	9	Amend Remuneration Policy	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	10	Approve Remuneration Report	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	11.1	Amend Bylaws	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	11.2	Amend Bylaws	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	13	Approve Report on Share Repurchase Program	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	14	Authorize Share Repurchase Program	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.1	Reelect Erik Attila Bogsch as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.2	Reelect Gabor Orban as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.3	Reelect Ilona Hardy dr. Pinterne as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.4	Reelect Elek Szilveszter Vizias Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.5	Reelect Peter Cserhati as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.6	Elect Gabriella Balogh as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.7	Elect Balazs Szepesi as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	15.8	Elect Laszlone Nemeth as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	16	Elect Ferenc Sallai as Employee Representative to Supervisory Board	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	17.1	Approve Terms of Remuneration of Management Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	17.2	Approve Terms of Remuneration of Management Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	17.3	Approve Terms of Remuneration of Management Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	18.1	Approve Terms of Remuneration of Supervisory Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	18.2	Approve Terms of Remuneration of Supervisory Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	18.3	Approve Terms of Remuneration of Audit Committee Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	19	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	20	Approve Auditor's Remuneration	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	25-Apr-23	Annual	Management	21	Transact Other Business	For	Do Not Vote	
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.1	Elect Trustee L. Jay Cross	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.2	Elect Trustee Gordon A.M. Currie	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.3	Elect Trustee Rael L. Diamond	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.4	Elect Trustee Graeme M. Eadie	For	Against	We are holding this board member accountable for the lack of an independent chair.
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.5	Elect Trustee Diane Kazarian	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.6	Elect Trustee Karen Kinsley	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.7	Elect Trustee R. Michael Latimer	For	Against	We are holding this board member accountable for the lack of an independent chair.
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.8	Elect Trustee Nancy H.O. Lockhart	For	Against	We are holding this board member accountable for the lack of an independent chair.
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.9	Elect Trustee Dale R. Ponder	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.10	Elect Trustee Qi Tang	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	1.11	Elect Trustee Cornell Wright	For	Against	We do not support insiders on the board other than the CEO.
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	25-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Citigroup Inc.	C	25-Apr-23	Annual	Management	1a	Elect Director Ellen M. Costello	For	For	
Citigroup Inc.	C	25-Apr-23	Annual	Management	1b	Elect Director Grace E. Dailey	For	For	
Citigroup Inc.	C	25-Apr-23	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	
Citigroup Inc.	C	25-Apr-23	Annual	Management	1d	Elect Director John C. Dugan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	25-Apr-23	Annual	Management	1e	Elect Director Jane N. Fraser	For	For	
Citigroup Inc.	C	25-Apr-23	Annual	Management	1f	Elect Director Duncan P. Hennes	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	25-Apr-23	Annual	Management	1g	Elect Director Peter B. Henry	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	25-Apr-23	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	
Citigroup Inc.	C	25-Apr-23	Annual	Management	1i	Elect Director Renee J. James	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	25-Apr-23	Annual	Management	1j	Elect Director Gary M. Reiner	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	25-Apr-23	Annual	Management	1k	Elect Director Diana L. Taylor	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	25-Apr-23	Annual	Management	1l	Elect Director James S. Turley	For	For	
Citigroup Inc.	C	25-Apr-23	Annual	Management	1m	Elect Director Casper W. von Koskull	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Citigroup Inc.	C	25-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Citigroup Inc.	C	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Citigroup Inc.	C	25-Apr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Citigroup Inc.	C	25-Apr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Citigroup Inc.	C	25-Apr-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Citigroup Inc.	C	25-Apr-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Citigroup Inc.	C	25-Apr-23	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For	We are supportive of this proposal asking for a report on the effectiveness of company practices in respecting internationally recognized human rights standards for Indigenous Peoples.
Citigroup Inc.	C	25-Apr-23	Annual	Shareholder	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Constellation Energy Corporation	CEG	25-Apr-23	Annual	Management	1.1	Elect Director Joseph Dominguez	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Constellation Energy Corporation	CEG	25-Apr-23	Annual	Management	1.2	Elect Director Julie Holzrichter	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Constellation Energy Corporation	CEG	25-Apr-23	Annual	Management	1.3	Elect Director Ashish Khandpur	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Constellation Energy Corporation	CEG	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Constellation Energy Corporation	CEG	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Constellation Energy Corporation	CEG	25-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	7	Authorize Board to Raise Debt Capital	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	8	Amend Articles Re: Raising of Debt Capital	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	9	Amend Articles Re: Participation at the General Meeting	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	10	Approve Remuneration Statement (Advisory)	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	11	Approve Company's Corporate Governance Statement	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	For	Do Not Vote	
DNB Bank ASA	DNB	25-Apr-23	Annual	Management	14	Approve Remuneration of Auditors	For	Do Not Vote	
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.1	Elect Director David A. Brandon	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.2	Elect Director C. Andrew Ballard	For	Withhold	We are holding the Independent Lead Director accountable for the lack of an independent chair.
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.3	Elect Director Andrew B. Balson	For	Withhold	We are holding this member of the Nomination Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.4	Elect Director Corie S. Barry	For	For	
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.5	Elect Director Diana F. Cantor	For	Withhold	We are holding this member of the Nomination Committee accountable for the lack of an independent chair.
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.6	Elect Director Richard L. Federico	For	For	
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.7	Elect Director James A. Goldman	For	For	
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.8	Elect Director Patricia E. Lopez	For	Withhold	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	1.9	Elect Director Russell J. Weiner	For	For	
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features and contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Domino's Pizza, Inc.	DPZ	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Entain Plc	ENT	25-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	6	Re-elect Barry Gibson as Director	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	7	Re-elect Pierre Bouchut as Director	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	8	Re-elect Stella David as Director	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	9	Re-elect Robert Hoskin as Director	For	Against	We do not support insiders on the board other than the CEO.
Entain Plc	ENT	25-Apr-23	Annual	Management	10	Re-elect Virginia McDowell as Director	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	11	Re-elect Jette Nygaard-Andersen as Director	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	12	Re-elect David Satz as Director	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	13	Re-elect Rob Wood as Director	For	Against	We do not support insiders on the board other than the CEO.
Entain Plc	ENT	25-Apr-23	Annual	Management	14	Elect Rahul Welde as Director	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	15	Amend Long Term Incentive Plan	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Entain Plc	ENT	25-Apr-23	Annual	Management	20	Adopt New Articles of Association	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.1	Elect Director Andrew Berkenfield	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.2	Elect Director Derrick Burks	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.3	Elect Director Philip Calian	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.4	Elect Director David Contis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.5	Elect Director Constance Freedman	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.6	Elect Director Thomas Heneghan	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.7	Elect Director Marguerite Nader	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.8	Elect Director Scott Peppet	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.9	Elect Director Sheli Rosenberg	For	For	
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	1.10	Elect Director Samuel Zell	For	Withhold	We are voting against this director due to concerns over tenure.
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	2	Ratify Ernst & Young, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program lacks disclosure.
Equity LifeStyle Properties, Inc.	ELS	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1a	Elect Director Anthony Anderson	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1b	Elect Director W. Paul Bowers	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1c	Elect Director Calvin G. Butler, Jr.	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1d	Elect Director Marjorie Rodgers Cheshire	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1e	Elect Director Linda Jojo	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1f	Elect Director Charisse Lillie	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1g	Elect Director Matthew Rogers	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	1h	Elect Director John Young	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Exelon Corporation	EXC	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Exelon Corporation	EXC	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	1.1	Elect Director Eugene J. Lowe, III	For	For	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	1.2	Elect Director Dennis J. Martin	For	For	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	1.3	Elect Director Bill Owens	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	1.4	Elect Director Shashank Patel	For	For	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	1.5	Elect Director Brenda L. Reichelderfer	For	For	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	1.6	Elect Director Jennifer L. Sherman	For	For	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	1.7	Elect Director John L. Workman	For	For	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Federal Signal Corporation	FSS	25-Apr-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.1	Elect Director Ellen R. Alemany	For	For	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.2	Elect Director John M. Alexander, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.3	Elect Director Victor E. Bell, III	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.4	Elect Director Peter M. Bristow	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.5	Elect Director Hope H. Bryant	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.6	Elect Director Michael A. Carpenter	For	For	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.7	Elect Director H. Lee Durham, Jr.	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are holding certain directors accountable for insufficient climate-related disclosure.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.8	Elect Director Eugene Flood, Jr.	For	For	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.9	Elect Director Frank B. Holding, Jr.	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.10	Elect Director Robert R. Hoppe	For	For	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.11	Elect Director Floyd L. Keels	For	For	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.12	Elect Director Robert E. Mason, IV	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	1.13	Elect Director Robert T. Newcomb	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks disclosure.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	4	Increase Authorized Common Stock	For	For	

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First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	5	Increase Authorized Preferred Stock	For	Against	This proposal is not in shareholders' best interests.
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	
First Citizens BancShares, Inc.	FCNCA	25-Apr-23	Annual	Management	7	Ratify KPMG LLP as Auditors	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.1	Elect Director Harry V. Barton, Jr.	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.2	Elect Director John N. Casbon	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.3	Elect Director John C. Compton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.4	Elect Director Wendy P. Davidson	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.5	Elect Director William H. Fenstermaker	For	Against	We are holding this board member accountable for the lack of an independent chair.
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.6	Elect Director D. Bryan Jordan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.7	Elect Director J. Michael Kemp, Sr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.8	Elect Director Rick E. Maples	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.9	Elect Director Vicki R. Palmer	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.10	Elect Director Colin V. Reed	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.11	Elect Director E. Stewart Shea, III	For	Against	We are holding this board member accountable for the lack of an independent chair.
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.12	Elect Director Cecelia D. Stewart	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.13	Elect Director Rosa Sugranes	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	1.14	Elect Director R. Eugene Taylor	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
First Horizon Corporation	FHN	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	1	Acknowledge Operational Results			

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Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	4.1.1	Elect Kaisri Nuengsigkapien as Director	For	For	
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	4.1.2	Elect Dilip Kumar Agarwal as Director	For	Against	We do not support insiders on the board other than the CEO.
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	4.2	Approve Reduction of Number of Directors from 15 to 12	For	For	
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Indorama Ventures Public Co. Ltd.	IVL	25-Apr-23	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1a	Elect Director Thomas Buberl	For	Against	We are holding this board member accountable for the lack of an independent chair.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1b	Elect Director David N. Farr	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1c	Elect Director Alex Gorsky	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1d	Elect Director Michelle J. Howard	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1e	Elect Director Arvind Krishna	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1f	Elect Director Andrew N. Liveris	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1g	Elect Director F. William McNabb, III	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1h	Elect Director Martha E. Pollack	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1i	Elect Director Joseph R. Swedish	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1j	Elect Director Peter R. Voser	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1k	Elect Director Frederick H. Waddell	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	1l	Elect Director Alfred W. Zollar	For	Against	We are holding this board member accountable for the lack of an independent chair.

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International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
International Business Machines Corporation	IBM	25-Apr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
International Business Machines Corporation	IBM	25-Apr-23	Annual	Shareholder	8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	REFER MOST s0815 PROPOSALS. Vote FOR Report on plans to improve Diversity of Executive Leadership Use: We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board. Vote FOR Report on Concealment Clauses. Use note: We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Itau Unibanco Holding SA	ITUB4	25-Apr-23	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Itau Unibanco Holding SA	ITUB4	25-Apr-23	Annual	Shareholder	2	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	None	For	
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1a	Elect Director Milton Cooper	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1b	Elect Director Philip E. Coviello	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1c	Elect Director Conor C. Flynn	For	For	
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1d	Elect Director Frank Lourenso	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.

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Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1e	Elect Director Henry Moniz	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1f	Elect Director Mary Hogan Preusse	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1g	Elect Director Valerie Richardson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	1h	Elect Director Richard B. Saltzman	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Kimco Realty Corporation	KIM	25-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	For	Abstain	We do not believe support for this slate is in the best interests of shareholders.
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Shareholder	3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	None	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	4	Approve Remuneration of Fiscal Council Members	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	6	Fix Number of Directors at Eight	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	7	Approve Classification of Independent Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.1	Elect Eugenio Pacelli Mattar as Board Chairman	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.3	Elect Adriana Waltrick Santos as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.4	Elect Artur Noemio Crynbaum as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.5	Elect Maria Leticia de Freitas Costa as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.6	Elect Paulo Antunes Veras as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.7	Elect Pedro de Godoy Bueno as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	8.8	Elect Sergio Augusto Guerra de Resende as Director	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	None	Abstain	

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Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Articles	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Extraordinary Shareholders Meeting	Management	2	Consolidate Bylaws	For	For	
Localiza Rent A Car SA	RENT3	25-Apr-23	Extraordinary Shareholders Meeting	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	1	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	2	Elect Katerina Jiraskova as Supervisory Board Member	For	For	
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	3	Receive Management Board Report			
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	4	Receive Supervisory Board Report			
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	5	Receive Audit Committee Report			
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	7	Approve Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	8	Approve Allocation of Income and Dividends of CZK 8 per Share	For	For	
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	9	Ratify Deloitte Audit s.r.o. as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MONETA Money Bank, a.s.	MONET	25-Apr-23	Annual	Management	10	Approve Remuneration Report	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1a	Elect Director Henry A. Fernandez	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1b	Elect Director Robert G. Ashe	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1c	Elect Director Wayne Edmunds	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1d	Elect Director Catherine R. Kinney	For	Against	We are holding this board member accountable for the lack of an independent chair.
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1e	Elect Director Robin L. Matlock	For	Against	We are holding this board member accountable for the lack of an independent chair.
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1f	Elect Director Jacques P. Perold	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1g	Elect Director C.D. Baer Pettit	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1h	Elect Director Sandy C. Rattray	For	Against	We are holding this board member accountable for the lack of an independent chair.
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1i	Elect Director Linda H. Riefler	For	Against	We are holding this board member accountable for the lack of an independent chair.
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1j	Elect Director Marcus L. Smith	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1k	Elect Director Rajat Taneja	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	1l	Elect Director Paula Volent	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
MSCI Inc.	MSCI	25-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	3	Approve Final Dividend	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	4	Re-elect Howard Davies as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	5	Re-elect Alison Rose-Slade as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	6	Re-elect Katie Murray as Director	For	Against	We do not support insiders on the board other than the CEO.
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	7	Re-elect Frank Dangeard as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	8	Elect Roisin Donnelly as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	9	Re-elect Patrick Flynn as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	10	Re-elect Morten Friis as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	11	Re-elect Yasmin Jetha as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	12	Elect Stuart Lewis as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	13	Re-elect Mark Seligman as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	14	Re-elect Lena Wilson as Director	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	15	Reappoint Ernst and Young LLP as Auditors	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	17	Authorise Issue of Equity	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NatWest Group Plc	NWG	25-Apr-23	Annual	Management	26	Authorise Off-Market Purchase of Preference Shares	For	For	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1a	Elect Director Linda Walker Bynoe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1b	Elect Director Susan Crown	For	Against	We are voting against this director due to concerns over tenure.
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1c	Elect Director Dean M. Harrison	For	For	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1d	Elect Director Jay L. Henderson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1e	Elect Director Marcy S. Klevorn	For	For	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1g	Elect Director Michael G. O'Grady	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1h	Elect Director Jose Luis Prado	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1i	Elect Director Martin P. Slark	For	For	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1j	Elect Director David H. B. Smith, Jr.	For	For	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1k	Elect Director Donald Thompson	For	For	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	1l	Elect Director Charles A. Tribbett, III	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Northern Trust Corporation	NTRS	25-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	2a	Elect Chua Kim Chiu as Director	For	For	
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	2b	Elect Lee Tih Shih as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	2c	Elect Tan Yen Yen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	3	Elect Helen Wong Pik Kuen as Director	For	Against	This director is overboarded.
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	4	Approve Final Dividend	For	For	
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	5a	Approve Directors' Remuneration	For	For	
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For	
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	Against	The share option scheme does not meet our guidelines.
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	For	
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Oversea-Chinese Banking Corporation Limited	O39	25-Apr-23	Annual	Management	11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.1	Elect Director Mark C. Pigott	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	Against	We are holding this board member accountable for the lack of an independent chair.
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.4	Elect Director R. Preston Feight	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.6	Elect Director Barbara B. Hulit	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	Against	We are holding this board member accountable for the lack of an independent chair.
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.9	Elect Director John M. Pigott	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year: One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights
PACCAR Inc	PCAR	25-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PACCAR Inc	PCAR	25-Apr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
PACCAR Inc	PCAR	25-Apr-23	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1a	Elect Director Peter Barrett	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1b	Elect Director Samuel R. Chapin	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1c	Elect Director Sylvie Gregoire	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1d	Elect Director Michelle McMurry-Heath	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1e	Elect Director Alexis P. Michas	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1f	Elect Director Prahlad R. Singh	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1g	Elect Director Michel Vounatsos	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1h	Elect Director Frank Witney	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	1i	Elect Director Pascale Witz	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PerkinElmer, Inc.	PKI	25-Apr-23	Annual	Management	5	Change Company Name to Revvity, Inc.	For	For	
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	2a1	Elect Fang Weihao as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	2a2	Elect Wu Jun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	2a3	Elect Fu Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	2a4	Elect Tang Yunwei as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	2a5	Elect Guo Tianyong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ping An Healthcare and Technology Company Limited	1833	25-Apr-23	Annual	Management	5	Approve Adoption of the Fifth Amended and Restated Memorandum and Articles of Association	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.1	Elect Director Richard A. Baker	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.2	Elect Director Angela K. Ho	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.3	Elect Director Michael J. Indiveri	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.4	Elect Director Zabrina M. Jenkins	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.5	Elect Director Lee S. Neibart	For	Withhold	We are voting against this director due to concerns over tenure.
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.6	Elect Director Adrienne B. Pitts	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.7	Elect Director Laura H. Pomerantz	For	Withhold	We are voting against this director due to concerns over tenure.
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.8	Elect Director Stuart A. Tanz	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	1.9	Elect Director Eric S. Zorn	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Retail Opportunity Investments Corp.	ROIC	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Rollins, Inc.	ROL	25-Apr-23	Annual	Management	1.1	Elect Director Jerry E. Gahlhoff, Jr.	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rollins, Inc.	ROL	25-Apr-23	Annual	Management	1.2	Elect Director Patrick J. Gunning	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rollins, Inc.	ROL	25-Apr-23	Annual	Management	1.3	Elect Director Gregory B. Morrison	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rollins, Inc.	ROL	25-Apr-23	Annual	Management	1.4	Elect Director Jerry W. Nix	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.We are holding certain directors accountable for insufficient climate-related disclosure.
Rollins, Inc.	ROL	25-Apr-23	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For	
Rollins, Inc.	ROL	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Rollins, Inc.	ROL	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year:One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.1	Elect Director Nakai, Yoshihiro	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.2	Elect Director Horiuchi, Yosuke	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.3	Elect Director Tanaka, Satoshi	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.4	Elect Director Ishii, Toru	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.5	Elect Director Shinozaki, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.6	Elect Director Yoshimaru, Yukiko	For	For	
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.7	Elect Director Kitazawa, Toshifumi	For	For	
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.8	Elect Director Nakajima, Yoshimi	For	For	
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.9	Elect Director Takegawa, Keiko	For	For	
Sekisui House, Ltd.	1928	25-Apr-23	Annual	Management	2.10	Elect Director Abe, Shinichi	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting Held on April 25, 2022	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	2	Approve 2022 Annual Report	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.1	Elect Henry T. Sy, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests.
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.2	Elect Hans T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.3	Elect Herbert T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.4	Elect Jeffrey C. Lim as Director	For	For	
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.5	Elect Jorge T. Mendiola as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.6	Elect Amando M. Tetangco, Jr. as Director	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this board member accountable for the lack of an independent chair.
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.7	Elect J. Carlitos G. Cruz as Director	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	4.8	Elect Darlene Marie B. Berberabe as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	5	Appoint Sycip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
SM Prime Holdings, Inc.	SMPH	25-Apr-23	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.1	Elect Director Herb Allen	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.2	Elect Director Marc Bolland	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.3	Elect Director Ana Botin	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.5	Elect Director Barry Diller	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.6	Elect Director Carolyn Everson	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.8	Elect Director Alexis M. Herman	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.9	Elect Director Maria Elena Lagomasino	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.10	Elect Director Amity Millhiser	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.11	Elect Director James Quincey	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.12	Elect Director Caroline J. Tsay	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	1.13	Elect Director David B. Weinberg	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Coca-Cola Company	KO	25-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Coca-Cola Company	KO	25-Apr-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
The Coca-Cola Company	KO	25-Apr-23	Annual	Shareholder	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
The Coca-Cola Company	KO	25-Apr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Coca-Cola Company	KO	25-Apr-23	Annual	Shareholder	8	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.

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The Coca-Cola Company	KO	25-Apr-23	Annual	Shareholder	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.1	Elect Director Alan S. Armstrong	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.2	Elect Director Stephen W. Bergstrom	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.3	Elect Director Michael A. Creel	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.4	Elect Director Stacey H. Dore	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.5	Elect Director Carri A. Lockhart	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.6	Elect Director Richard E. Muncrief	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.7	Elect Director Peter A. Ragauss	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.8	Elect Director Rose M. Robeson	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.9	Elect Director Scott D. Sheffield	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.10	Elect Director Murray D. Smith	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.11	Elect Director William H. Spence	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	1.12	Elect Director Jesse J. Tyson	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Williams Companies, Inc.	WMB	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1a	Elect Director Jennifer S. Banner	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1b	Elect Director K. David Boyer, Jr.	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1d	Elect Director Anna R. Cablik	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1e	Elect Director Dallas S. Clement	For	For	

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Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1f	Elect Director Paul D. Donahue	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1g	Elect Director Patrick C. Graney, III	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1h	Elect Director Linnie M. Haynesworth	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1i	Elect Director Kelly S. King	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1j	Elect Director Easter A. Maynard	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1k	Elect Director Donna S. Morea	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1l	Elect Director Charles A. Patton	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1m	Elect Director Nido R. Qubein	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1n	Elect Director David M. Ratcliffe	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1o	Elect Director William H. Rogers, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1p	Elect Director Frank P. Scruggs, Jr.	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1q	Elect Director Christine Sears	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1r	Elect Director Thomas E. Skains	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1s	Elect Director Bruce L. Tanner	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1t	Elect Director Thomas N. Thompson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	1u	Elect Director Steven C. Voorhees	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Truist Financial Corporation	TFC	25-Apr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
VERBUND AG	VER	25-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
VERBUND AG	VER	25-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	8	Approve Remuneration Report	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	9.1	Elect Juergen Roth as Supervisory Board Member	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	9.2	Elect Christa Schlager as Supervisory Board Member	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	For	For	
VERBUND AG	VER	25-Apr-23	Annual	Management	9.4	Elect Peter Weinelt as Supervisory Board Member	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
WEG SA	WEGE3	25-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
WEG SA	WEGE3	25-Apr-23	Annual	Management	2	Approve Capital Budget, Allocation of Income and Dividends	For	For	
WEG SA	WEGE3	25-Apr-23	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
WEG SA	WEGE3	25-Apr-23	Annual	Management	4	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
WEG SA	WEGE3	25-Apr-23	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
WEG SA	WEGE3	25-Apr-23	Annual	Shareholder	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For	
WEG SA	WEGE3	25-Apr-23	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WEG SA	WEGE3	25-Apr-23	Annual	Management	8	Approve Newspapers to Publish Company's Legal Announcements	For	For	
WEG SA	WEGE3	25-Apr-23	Extraordinary Shareholder Meeting	Management	1	Amend Articles 17 and 36	For	For	
WEG SA	WEGE3	25-Apr-23	Extraordinary Shareholder Meeting	Management	2	Consolidate Bylaws	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1a	Elect Director Steven D. Black	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1b	Elect Director Mark A. Chancy	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1c	Elect Director Celeste A. Clark	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1e	Elect Director Richard K. Davis	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1f	Elect Director Wayne M. Hewett	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1g	Elect Director CeCelia (CeCe) G. Morken	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1h	Elect Director Maria R. Morris	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1i	Elect Director Felicia F. Norwood	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1j	Elect Director Richard B. Payne, Jr.	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1k	Elect Director Ronald L. Sargent	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1l	Elect Director Charles W. Scharf	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	1m	Elect Director Suzanne M. Vautrinot	For	For	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Wells Fargo & Company	WFC	25-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Shareholder	6	Report on Political Expenditures Congruence	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Shareholder	7	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the company's commitment to net zero by 2050. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Shareholder	8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.

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Wells Fargo & Company	WFC	25-Apr-23	Annual	Shareholder	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Shareholder	10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on risks related to workplace sexual harassment. Enhanced disclosure will help investors better assess how such risks are being managed.
Wells Fargo & Company	WFC	25-Apr-23	Annual	Shareholder	11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	We are supporting this shareholder proposal calling for additional disclosure on protecting and respecting workers rights to freedom of association and collective bargaining.
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1a	Elect Director Mark A. Buthman	For	For	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1b	Elect Director William F. Feehery	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1c	Elect Director Robert F. Friel	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1d	Elect Director Eric M. Green	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1f	Elect Director Molly E. Joseph	For	For	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1j	Elect Director Douglas A. Michels	For	For	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	1k	Elect Director Paolo Pucci	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
West Pharmaceutical Services, Inc.	WST	25-Apr-23	Annual	Shareholder	5	Amend Bylaws	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	1.1	Elect Director Antti I. Aarnio-Wihuri	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	1.2	Elect Director Martti H. Aarnio-Wihuri	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	1.3	Elect Director Rakel J. Aarnio-Wihuri	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	1.4	Elect Director Bruce J. Berry	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	1.5	Elect Director Kenneth P. Kuchma	For	For	
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	1.6	Elect Director Dayna Spiring	For	For	
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	1.7	Elect Director Ilkka T. Suominen	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Winpak Ltd.	WPK	25-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	4	Approve Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	6	Approve to Appoint Auditor	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	7	Approve Use of Working Capital for Short-term Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	8	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	9	Approve Prepayment Financing Business	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	10	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.1	Approve Purpose and Use	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.2	Approve Manner of Share Repurchase	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.3	Approve Price and Pricing Principle of the Share Repurchase	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.4	Approve Type, Number and Proportion of the Total Share Repurchase	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.5	Approve Total Capital Used for the Share Repurchase	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.6	Approve Capital Source Used for the Share Repurchase	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.7	Approve Implementation Period	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.8	Approve Resolution Validity Period	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	11.9	Approve Authorization Matters	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	12	Amend Articles of Association	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	13	Elect Philippe SUMEIRE as Supervisor	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	14.1	Elect Thierry de LA TOUR D'ARTAISE as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	14.2	Elect Stanislas de GRAMONT as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	14.3	Elect Nathalie LOMON as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	14.4	Elect Delphine SEGURA VAYLET as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	14.5	Elect Dai Huaizong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	14.6	Elect Su Xianze as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	15.1	Elect Herve MACHENAUD as Director	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	15.2	Elect Jean-Michel PIVETEAU as Director	For	For	
Zhejiang Supor Co., Ltd.	002032	25-Apr-23	Annual	Management	15.3	Elect Chen Jun as Director	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	1	Open Meeting			
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	2	Receive Board Report (Non-Voting)			
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	4	Receive Explanation on Company's Reserves and Dividend Policy			
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	5	Approve Discharge of Directors	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	8a	Grant Board Authority to Issue Shares	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	8c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	8d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	9a	Authorize Repurchase Shares	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	9b	Conditional Authorization to Repurchase Additional Shares	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	11	Allow Questions			
AerCap Holdings NV	AER	26-Apr-23	Annual	Management	12	Open Meeting			
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1a	Elect Director James M. Cracchiolo	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1b	Elect Director Robert F. Sharpe, Jr.	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1c	Elect Director Dianne Neal Blixt	For	For	
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1d	Elect Director Amy DiGesio	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this director accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1e	Elect Director Christopher J. Williams	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1f	Elect Director Armando Pimentel, Jr.	For	For	
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1g	Elect Director Brian T. Shea	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	1h	Elect Director W. Edward Walter, III	For	For	
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and certain risk mitigation features.
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ameriprise Financial, Inc.	AMP	26-Apr-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	3	Elect Magali Anderson as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	6	Re-elect Stephen Pearce as Director	For	Against	We do not support insiders on the board other than the CEO.
Anglo American Plc	AAL	26-Apr-23	Annual	Management	7	Re-elect Ian Ashby as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	8	Re-elect Marcelo Bastos as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	9	Re-elect Hilary Maxson as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	10	Re-elect Hixonia Nyasulu as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	11	Re-elect Nonkululeko Nyembezi as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	12	Re-elect Ian Tyler as Director	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	15	Approve Remuneration Policy	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	16	Approve Remuneration Report	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Anglo American Plc	AAL	26-Apr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	A.1	Amend Articles Re: Composition Rules for the Board of Directors	For	For	
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.2	Receive Directors' Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.3	Receive Auditors' Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For	For	
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.6	Approve Discharge of Directors	For	For	
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.7	Approve Discharge of Auditors	For	For	
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.a	Elect Aradhana Sarin as Independent Director	For	For	
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.b	Elect Dirk Van de Put as Independent Director	For	For	
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.c	Elect Lynne Biggar as Independent Director	For	For	
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.d	Reelect Sabine Chalmers as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.e	Reelect Claudio Garcia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.f	Elect Heloisa Sicupira as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	B.9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Anheuser-Busch InBev SA/NV	ABI	26-Apr-23	Annual/Special	Management	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1a	Elect Director Kevin P. Clark	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1b	Elect Director Richard L. (Rick) Clemmer	For	For	
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1c	Elect Director Nancy E. Cooper	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1d	Elect Director Joseph L. (Jay) Hooley	For	For	
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1e	Elect Director Merit E. Janow	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1f	Elect Director Sean O. Mahoney	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1g	Elect Director Paul M. Meister	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1h	Elect Director Robert K. (Kelly) Ortberg	For	For	
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1i	Elect Director Colin J. Parris	For	For	
Aptiv PLC	APTV	26-Apr-23	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For	
Aptiv PLC	APTV	26-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Aptiv PLC	APTV	26-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	2	Accept Board Report	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	3	Accept Audit Report	For	For	

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Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	4	Accept Financial Statements	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	5	Approve Discharge of Board	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	6	Approve Allocation of Income	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	8	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	9	Ratify External Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	10	Authorize Share Capital Increase with Preemptive Rights	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	12	Receive Information on Related Party Transactions			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	13	Approve Upper Limit of Donations for 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	14	Approve Donations for Earthquake Relief Efforts	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	15	Approve Upper Limit of Sponsorships to Be Made in 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	26-Apr-23	Annual	Management	17	Wishes			
ASML Holding NV	ASML	26-Apr-23	Annual	Management	1	Open Meeting			
ASML Holding NV	ASML	26-Apr-23	Annual	Management	2	Discuss the Company's Business, Financial Situation and Sustainability			
ASML Holding NV	ASML	26-Apr-23	Annual	Management	3a	Approve Remuneration Report	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ASML Holding NV	ASML	26-Apr-23	Annual	Management	3c	Receive Explanation on Company's Reserves and Dividend Policy			
ASML Holding NV	ASML	26-Apr-23	Annual	Management	3d	Approve Dividends	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	4a	Approve Discharge of Management Board	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	5	Approve Number of Shares for Management Board	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	6a	Amend Remuneration Policy for the Supervisory Board	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	6b	Amend Remuneration of the Members of the Supervisory Board	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board			
ASML Holding NV	ASML	26-Apr-23	Annual	Management	8	Elect N.S. Andersen to Supervisory Board	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	8b	Elect J.P. de Kreij to Supervisory Board	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	8c	Discuss Composition of the Supervisory Board			
ASML Holding NV	ASML	26-Apr-23	Annual	Management	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	12	Authorize Cancellation of Repurchased Shares	For	For	
ASML Holding NV	ASML	26-Apr-23	Annual	Management	13	Other Business (Non-Voting)			
ASML Holding NV	ASML	26-Apr-23	Annual	Management	14	Close Meeting			
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	1	Open Meeting			
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	7	Receive President's Report			
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			

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Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	8.c	Receive Board's Report			
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	9.c	Approve Discharge of Board and President	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	15	Approve Remuneration Report	For	For	
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	17	Approve Performance Share Matching Plan LTI 2023	For	Against	The performance share matching plan does not meet our guidelines.
Assa Abloy AB	ASSA.B	26-Apr-23	Annual	Management	18	Close Meeting			
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	1b	Approve Allocation of Income	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	2a	Elect Stefano Marsaglia as Director	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Shareholder	3a.1	Slate Submitted by VM 2006 Srl	None	Against	We believe support for the other slate is in the best interests of shareholders.
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Shareholder	3a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	3b	Approve Internal Auditors' Remuneration	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	4a	Approve Remuneration Policy	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	4b	Approve Second Section of the Remuneration Report	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	5a	Approve Long Term Incentive Plan 2023-2025	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	6a	Approve Share Plan for Generali Group Employees	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	7	Adjust Remuneration of External Auditors	For	For	
Assicurazioni Generali SpA	G	26-Apr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	2	Approve Annual Report	For	For	
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	4	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	For	For	
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.2	Elect Bernard Vincent O. Dy as Director	For	Against	This director is overboarded.
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.3	Elect Cezar P. Consing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.4	Elect Arturo G. Corpuz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.5	Elect Mariana Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.6	Elect Rex Ma. A. Mendoza as Director	For	For	
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.7	Elect Surendra M. Menon as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.8	Elect Dennis Gabriel M. Montecillo as Director	For	For	
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	5.9	Elect Cesar V. Purisima as Director	For	Against	This director is overboarded.
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	6	Elect PwC Isla Lipana & Co. as Independent Auditor and Fix Its Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Ayala Land, Inc.	ALI	26-Apr-23	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	1	Acknowledge Performance Result			
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	4.1	Elect Caroline Monique Marie Christine Link as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	4.2	Elect Somkiat Sirichatchai as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	4.3	Elect Sunee Sornchaitanasuk as Director	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
B.Grimm Power Public Co. Ltd.	BGRIM	26-Apr-23	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ball Corporation	BALL	26-Apr-23	Annual	Management	1.1	Elect Director Cathy D. Ross	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Ball Corporation	BALL	26-Apr-23	Annual	Management	1.2	Elect Director Betty J. Sapp	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ball Corporation	BALL	26-Apr-23	Annual	Management	1.3	Elect Director Stuart A. Taylor, II	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Ball Corporation	BALL	26-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ball Corporation	BALL	26-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ball Corporation	BALL	26-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	1.1	Approve Report of Audit and Corporate Practices Committee	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	1.2	Approve Board's Opinion on CEO's Report	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	1.3	Approve Auditor's Report	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	1.4	Approve Commissioner's Report	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	1.6	Approve Report on Operations and Activities Undertaken by Board	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	2	Approve Report on Adherence to Fiscal Obligations	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	3	Approve Allocation of Income	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	4	Approve Cash Dividends of MXN 4.06 Per Share	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	5	Set Maximum Amount of Share Repurchase for FY 2023; Approve Board's Report on Share Repurchase for FY 2022	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1a	Elect and/or Ratify Salvador Onate Ascencio as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1b	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1c	Elect and/or Ratify Hector Armando Martinez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1d	Elect and/or Ratify Alejandro Martinez Martinez as Alternate Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1e	Elect and/or Ratify Jose Harari Uziel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1f	Elect and/or Ratify Salvador Onate Barron as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1g	Elect and/or Ratify Javier Marina Tanda as Alternate Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1h	Elect and/or Ratify Carlos de la Cerda Serrano as Director	For	Against	We do not support insiders on the board other than the CEO.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1i	Elect Fabian Federico Uribe Fernandez as Alternate Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1j	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1k	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1l	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	For	Against	We do not support insiders on the board other than the CEO.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1m	Elect and/or Ratify Alexis Milo Caraza as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1n	Elect and/or Ratify Aldredo Emilio Colin Babio as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1o	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1p	Elect and/or Ratify Dan Ostrosky Shejet as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1q	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1r	Elect and/or Ratify Gabriel Ramirez Fernandez as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1s	Elect and/or Ratify Ramon Santoyo Vazquez as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1t	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1u	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1v	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.1w	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	6.2	Approve Remuneration of Directors	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	7.1a	Elect and/or Ratify Salvador Onate Barron as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	7.1b	Elect and/or Ratify Salvador Onate Ascencio as Honorary and Lifetime Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	7.1c	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	7.1d	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	7.1e	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	For	For	
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	8	Elect and/or Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	9	Ratify Amendment to Board of Directors Regulations	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco del Bajío SA, Institucion de Banca Multiple	BBAJIOO	26-Apr-23	Annual	Management	10	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	2	Acknowledge Operational Results			
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	3	Approve Financial Statements	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	5.1	Elect Charoen Sirivadhanabhakdi as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	5.2	Elect Tevin Vongvanich as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	5.3	Elect Prasit Kovilaikool as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	5.4	Elect Pirom Kamolratanakul as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	5.5	Elect Krisna Polananta as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	5.6	Elect Rungson Sriworasart as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Berli Jucker Public Co. Ltd.	BJC	26-Apr-23	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1B	Elect Director Michael S. Hanley	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1C	Elect Director Frederic B. Lissalde	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	Against	We are holding the Chair of the Compensation committee accountable for ratifying what we believe to be problematic compensation issues.
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1F	Elect Director Alexis P. Michas	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	1H	Elect Director Hau N. Thai-Tang	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BorgWarner Inc.	BWA	26-Apr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
BorgWarner Inc.	BWA	26-Apr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
BorgWarner Inc.	BWA	26-Apr-23	Annual	Shareholder	7	Report on Just Transition	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	2	Acknowledge Operation Report			
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	3	Approve Financial Statements	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	5.1	Elect Sophavadee Uttamobol as Director	For	Against	We are voting against this director due to concerns over tenure.
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	5.2	Elect Chong Toh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	5.3	Elect Bernard Charnwut Chan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	5.4	Elect Anon Vangvasu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	6	Approve Remuneration of Directors and Sub-Committees	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	8	Amend Memorandum of Association to Reflect Decrease in the Number of Preferred Shares	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	9	Amend Articles of Association	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	26-Apr-23	Annual	Management	10	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	3	Re-elect Peter Ventress as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	5	Re-elect Richard Howes as Director	For	Against	We do not support insiders on the board other than the CEO.
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	6	Re-elect Vanda Murray as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	7	Re-elect Lloyd Pitchford as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	8	Re-elect Stephan Nanninga as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	9	Re-elect Vin Murria as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	10	Elect Pam Kirby as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	11	Elect Jacky Simmonds as Director	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	14	Approve Remuneration Report	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	15	Authorise Issue of Equity	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Bunzl Plc	BNZL	26-Apr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.1	Elect Director Keith M. Casey	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.2	Elect Director Canning K.N. Fok	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.3	Elect Director Jane E. Kinney	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.4	Elect Director Harold (Hal) N. Kvisle	For	Against	We are holding this board member accountable for the lack of an independent chair.
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.5	Elect Director Eva L. Kwok	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.6	Elect Director Melanie A. Little	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.7	Elect Director Richard J. Marcogliese	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.8	Elect Director Jonathan M. McKenzie	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.9	Elect Director Claude Mongeau	For	Against	We are holding this board member accountable for the lack of an independent chair.
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.10	Elect Director Alexander J. Pourbaix	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.11	Elect Director Wayne E. Shaw	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.12	Elect Director Frank J. Sixt	For	Against	We are holding this board member accountable for the lack of an independent chair.
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	2.13	Elect Director Rhonda I. Zygocki	For	Against	We are holding this board member accountable for the lack of an independent chair.
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Cenovus Energy Inc.	CVE	26-Apr-23	Annual	Shareholder	4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the company's net zero goal. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	2	Acknowledge Operating Results			
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	3	Approve Financial Statements	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	5.1	Elect Phatcharavat Wongsuwan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	5.2	Elect Arunee Watcharananan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	5.3	Elect Sujint Thammasart as Director	For	Against	We do not support insiders on the board other than the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	5.4	Elect Siripong Aroonratana as Director	For	Against	We do not support insiders on the board other than the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	5.5	Elect Montri Suwanposri as Director	For	Against	We do not support insiders on the board other than the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

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Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	8	Amend Articles of Association	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	26-Apr-23	Annual	Management	9	Respond to the Queries			
City Developments Limited	C09	26-Apr-23	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	2	Approve Final Dividend and Special Dividend	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	5(a)	Elect Philip Yeo Liat Kok as Director	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	5(b)	Elect Chong Yoon Chou as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
City Developments Limited	C09	26-Apr-23	Annual	Management	5(c)	Elect Daniel Marie Ghislain Desbaillets as Director	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	6	Elect Tan Kian Seng as Director	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
City Developments Limited	C09	26-Apr-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	9	Authorize Share Repurchase Program	For	For	
City Developments Limited	C09	26-Apr-23	Annual	Management	10	Approve Mandate for Interested Person Transactions	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	4	Approve Final Dividend	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	5	Elect Louisa Burdett as Director	For	Against	We do not support insiders on the board other than the CEO.
Croda International Plc	CRDA	26-Apr-23	Annual	Management	6	Re-elect Roberto Cirillo as Director	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	7	Re-elect Jacqui Ferguson as Director	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	8	Re-elect Steve Foots as Director	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	9	Re-elect Anita Frew as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Croda International Plc	CRDA	26-Apr-23	Annual	Management	10	Re-elect Julie Kim as Director	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	11	Re-elect Keith Layden as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Croda International Plc	CRDA	26-Apr-23	Annual	Management	12	Re-elect Nawal Ouzren as Director	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	13	Re-elect John Ramsay as Director	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	22	Approve Sharesave Scheme	For	For	
Croda International Plc	CRDA	26-Apr-23	Annual	Management	23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1a	Elect Director Craig Arnold	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1b	Elect Director Olivier Leonetti	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1c	Elect Director Silvio Napoli	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1d	Elect Director Gregory R. Page	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1e	Elect Director Sandra Pianalto	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1f	Elect Director Robert V. Pragada	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1g	Elect Director Lori J. Ryerkerk	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1h	Elect Director Gerald B. Smith	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1i	Elect Director Dorothy C. Thompson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	1j	Elect Director Darryl L. Wilson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	5	Authorize Issue of Equity with Pre-emptive Rights	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Eaton Corporation plc	ETN	26-Apr-23	Annual	Management	7	Authorize Share Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	2	Approve Dividends of USD 0.29 Per Share	For	For	
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	3	Approve Remuneration of Directors	For	For	
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	4	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	For	For	
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	5	Appoint PwC as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	6	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	For	For	
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	7	Received Report Regarding Related-Party Transactions			
Empresas Copec SA	COPEC	26-Apr-23	Annual	Management	8	Other Business			
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	3	Approve Remuneration of Directors	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	4	Approve Remuneration of Directors' Committee and Approve Their Budget	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses			
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	6	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	8	Designate Risk Assessment Companies	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	9	Approve Investment and Financing Policy	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	10	Present Dividend Policy and Distribution Procedures			
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	11	Receive Report Regarding Related-Party Transactions			

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Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	13	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	1	Amend Article 4 Re: Corporate Purpose	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	2	Consolidate Bylaws	For	For	
Enel Chile SA	ENELCHIL	26-Apr-23	Annual/Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Energisa SA	ENGI4	26-Apr-23	Extraordinary Shareholder Meeting	Management	1	Approve Remuneration of Company's Management	For	For	
Energisa SA	ENGI4	26-Apr-23	Extraordinary Shareholder Meeting	Management	2	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
Energisa SA	ENGI4	26-Apr-23	Extraordinary Shareholder Meeting	Management	3	Amend Article 4 to Reflect Changes in Capital	For	For	
Energisa SA	ENGI4	26-Apr-23	Extraordinary Shareholder Meeting	Management	4	Consolidate Bylaws	For	For	
Energisa SA	ENGI4	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Energisa SA	ENGI4	26-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Energisa SA	ENGI4	26-Apr-23	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Energisa SA	ENGI4	26-Apr-23	Annual	Shareholder	4	Appoint Fiscal Council Member (Minority Shareholder)	None	Abstain	
Energisa SA	ENGI4	26-Apr-23	Annual	Shareholder	5	Appoint Fiscal Council Member (Preferred Shareholder)	None	Abstain	
ENGIE Brasil Energia SA	EGIE3	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
ENGIE Brasil Energia SA	EGIE3	26-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
ENGIE Brasil Energia SA	EGIE3	26-Apr-23	Annual	Management	3	Approve Employees' Bonuses	For	For	
ENGIE Brasil Energia SA	EGIE3	26-Apr-23	Annual	Management	4	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
ENGIE Brasil Energia SA	EGIE3	26-Apr-23	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
ENGIE Brasil Energia SA	EGIE3	26-Apr-23	Annual	Management	6	Elect Fiscal Council Members	For	For	

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ENGIE Brasil Energia SA	EGIE3	26-Apr-23	Annual	Management	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	6	Reelect Marie-Jose Nadeau as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	7	Reelect Patrice Durand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	9	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	10	Approve Compensation of Catherine MacGregor, CEO	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
ENGIE SA	ENGI	26-Apr-23	Annual/Special	Shareholder	A	Elect Lucie Muniesa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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ENGIE SA	ENGI	26-Apr-23	Annual/Special	Shareholder	B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	1a	Elect Director James R. Anderson	For	For	
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	1b	Elect Director Rodney Clark	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	1c	Elect Director James F. Gentilcore	For	For	
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	1d	Elect Director Yvette Kanouff	For	For	
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	1e	Elect Director James P. Lederer	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	1f	Elect Director Bertrand Loy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	1g	Elect Director Azita Saleki-Gerhardt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Entegris, Inc.	ENTG	26-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	1	Fix Number of Directors at Ten	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.1	Elect Director Christopher Noel Dunn	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.2	Elect Director David Strang	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.3	Elect Director Jill Angevine	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.4	Elect Director Lyle Braaten	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.5	Elect Director Steven Busby	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.6	Elect Director Sally Eyre	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.7	Elect Director Robert Getz	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.8	Elect Director Chantal Gosselin	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.9	Elect Director John Wright	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	2.10	Elect Director Matthew Wubs	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	4	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	5	Re-approve Share Unit Plan	For	For	
Ero Copper Corp.	ERO	26-Apr-23	Annual/Special	Management	6	Advisory Vote on Executive Compensation Approach	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders best interests.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	8	Approve Remuneration Policy of Management Board Members	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	12	Approve Compensation of Christophe Baviere, Management Board Member	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	14	Approve Compensation of Olivier Millet, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	18	Approve Compensation of Philippe Audouin, Former Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	For	Against	The director remuneration plan does not meet our guidelines.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	20	Renew Appointment of Mazars as Auditor	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	23	Amend Article 17 of Bylaws Re: Management Board Composition	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	For	For	
Eurazeo SE	RF	26-Apr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	1	Open Meeting			
Getinge AB	GETI.B	26-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Getinge AB	GETI.B	26-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Getinge AB	GETI.B	26-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	7	Receive CEO's Report			
Getinge AB	GETI.B	26-Apr-23	Annual	Management	8	Receive Board's and Board Committee's Reports			
Getinge AB	GETI.B	26-Apr-23	Annual	Management	9	Receive Financial Statements and Statutory Reports			
Getinge AB	GETI.B	26-Apr-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.i	Approve Discharge of Sofia Hasselberg	For	For	

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Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.j	Approve Discharge of Mattias Perjos	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.k	Approve Discharge of Fredrik Brattborn	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.l	Approve Discharge of Ake Larsson	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.m	Approve Discharge of Pontus Kall	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.n	Approve Discharge of Ida Gustafsson	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.o	Approve Discharge of Peter Jormalm	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	12.p	Approve Discharge of Rickard Karlsson	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.b	Reelect Johan Bygge as Director	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.f	Reelect Johan Malmquist as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.g	Reelect Mattias Perjos as Director	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.h	Reelect Malin Persson as Director	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.i	Reelect Kristian Samuelsson as Director	For	For	

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Getinge AB	GETI.B	26-Apr-23	Annual	Management	15.j	Reelect Johan Malmquist as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Getinge AB	GETI.B	26-Apr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	17	Approve Remuneration Report	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Getinge AB	GETI.B	26-Apr-23	Annual	Management	19	Close Meeting			
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	1c	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	1d	Approve Individual and Consolidated Financial Statements	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	1f	Approve Report on Adherence to Fiscal Obligations	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	2a	Approve Increase in Legal Reserve by MXN 256.83 Million	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	2b	Approve Cash Ordinary Dividends of MXN 9.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	2c	Set Maximum Amount of MXN 3.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3a	Approve Discharge of Board of Directors and CEO	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.1	Elect/Ratify Fernando Chico Pardo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.3	Elect/Ratify Pablo Chico Hernandez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.4	Elect/Ratify Aurelio Perez Alonso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.5	Elect/Ratify Rasmus Christiansen as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.6	Elect/Ratify Francisco Garza Zambrano as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	This director is overboarded.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.10	Elect/Ratify Heliane Steden as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.11	Elect/Ratify Diana M. Chavez as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3e.1	Approve Remuneration of Directors in the Amount of MXN 85,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 85,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 85,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 120,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 28,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	26-Apr-23	Annual	Management	4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	3	Approve Dividends of MXN 0.78 Per Share	For	For	
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	4	Elect or Ratify CEO, Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member); Approve their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	5	Elect or Ratify Members of Audit and Corporate Practices Committee; Approve their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.40 Million Series A Repurchased Shares Held in Treasury	For	For	
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	8	Amend Articles to Reflect Changes in Capital in Previous Item 7	For	For	
Grupo Bimbo SAB de CV	BIMBOA	26-Apr-23	Annual/Special	Management	9	Appoint Legal Representatives	For	For	

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Grupo Televisa SAB	TLEVISAC	26-Apr-23	Special	Management	1	Elect and/or Ratify Directors Representing Series D Shareholders	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Cancellation of Shares and Consequently Reduction in Share Capital	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve Partial Spin-Off to Form New Company	For	For	We believe that support for this proposal is in the best interests of shareholders.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Extraordinary Shareholders Meeting	Management	3	Amend Article 6	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Extraordinary Shareholders Meeting	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Special	Management	1	Elect and/or Ratify Directors Representing Series L Shareholders	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	1	Present Financial Statements and Statutory Reports	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	3	Present Report on Activities and Operations Undertaken by Board	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	4	Present Report of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	5	Present Report of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	6	Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	7	Approve Allocation of Income and Dividends	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9	Elect and/or Ratify Directors, Secretary and Officers; Discharge them	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.1	Elect and/or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.

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Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.2	Elect and/or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.3	Elect and/or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.4	Elect and/or Ratify Michael T. Fries as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.5	Elect and/or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.6	Elect and/or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.7	Elect and/or Ratify Jon Feltheimer as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.8	Elect and/or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.9	Elect and/or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.10	Elect and/or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.11	Elect and/or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.12	Elect and/or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.13	Elect and/or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.14	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.15	Elect and/or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.16	Elect and/or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.17	Elect and/or Ratify David M. Zaslav as Director Representing Series D Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.18	Elect and/or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.19	Elect and/or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.20	Elect and/or Ratify Sebastian Mejia as Director Representing Series L Shareholders	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.21	Elect and/or Ratify Julio Barba Hurtado as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.22	Elect and/or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.23	Elect and/or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.24	Elect and/or Ratify Luis Alejandro Bustos Olivares as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.25	Elect and/or Ratify Felix Jose Araujo Ramirez as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.26	Elect and/or Ratify Raul Morales Medrano as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.27	Elect and/or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.28	Elect and/or Ratify Emilio F. Azcarraga Jean as Board Chairman	For	Against	We do not believe an Executive Chair role is in shareholders best interests.We are voting against this director due to concerns over tenure.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	9.29	Elect and/or Ratify Ricardo Maldonado Yanez as Secretary	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	10.1	Elect and/or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	For	Against	We do not believe an Executive Chair role is in shareholders best interests.We are voting against this director due to concerns over tenure.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	10.2	Elect and/or Ratify Alfonso de Angoitia Noriega of Executive Committee	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	10.3	Elect and/or Ratify Bernardo Gomez Martinez of Executive Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	10.4	Elect and/or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	For	For	

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Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	11.1	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	11.2	Elect and/or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	11.3	Elect and/or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	12.1	Elect and/or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	12.2	Elect and/or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	12.3	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	For	Against	The director remuneration plan does not meet our guidelines.
Grupo Televisa SAB	TLEVISAC	26-Apr-23	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hong Kong Exchanges and Clearing Limited	388	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hong Kong Exchanges and Clearing Limited	388	26-Apr-23	Annual	Management	2a	Elect Cheah Cheng Hye as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hong Kong Exchanges and Clearing Limited	388	26-Apr-23	Annual	Management	2b	Elect Leung Pak Hon, Hugo as Director	For	For	
Hong Kong Exchanges and Clearing Limited	388	26-Apr-23	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Hong Kong Exchanges and Clearing Limited	388	26-Apr-23	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hong Kong Exchanges and Clearing Limited	388	26-Apr-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	1	Open Meeting			
IMCD NV	IMCD	26-Apr-23	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
IMCD NV	IMCD	26-Apr-23	Annual	Management	2.b	Approve Remuneration Report	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	3.a	Receive Auditor's Report (Non-Voting)			
IMCD NV	IMCD	26-Apr-23	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For	

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IMCD NV	IMCD	26-Apr-23	Annual	Management	3.c	Receive Explanation on Company's Reserves and Dividend Policy			
IMCD NV	IMCD	26-Apr-23	Annual	Management	3.d	Approve Dividends of EUR 6.78 Per Share	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	4.a	Approve Discharge of Management Board	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	5	Elect Valerie Diele-Braun to Management Board	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
IMCD NV	IMCD	26-Apr-23	Annual	Management	10	Close Meeting			
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	2	Fix Number of Directors at Seven	For	For	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	4	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	Abstain	

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Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Emilia Telma Nery Rodrigues Geron as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	9	Fix Number of Fiscal Council Members at Three	For	For	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	10	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Shareholder	12	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	None	For	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	13	Approve Remuneration of Company's Management	For	For	
Magazine Luiza SA	MGLU3	26-Apr-23	Annual	Management	14	Approve Remuneration of Fiscal Council Members	For	For	
Magazine Luiza SA	MGLU3	26-Apr-23	Extraordinary Shareholder Meeting	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
Magazine Luiza SA	MGLU3	26-Apr-23	Extraordinary Shareholder Meeting	Management	2	Consolidate Bylaws	For	For	
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	1.1	Elect Director J. Michael Stice	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	1.2	Elect Director John P. Surma	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	1.3	Elect Director Susan Tomasky	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	1.4	Elect Director Toni Townes-Whitley	For	For	

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Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	4	Declassify the Board of Directors	For	For	
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Management	6	Approve Increase in Size of Board	For	For	
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Shareholder	8	Amend Compensation Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Shareholder	9	Report on Just Transition	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization, which we believe will go further than the company's recently published report on the issue. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.
Marathon Petroleum Corporation	MPC	26-Apr-23	Annual	Shareholder	10	Report on Asset Retirement Obligation	Against	For	We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities. This resolution is aligned with the expectations and goals of the Climate Action 100+ engagement.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	1	Approve Minutes of the Annual Meeting	For	For	
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	For	For	
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.1	Elect Arthur Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.2	Elect Francisco C. Sebastian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.3	Elect Fabian S. Dee as Director	For	For	

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Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.4	Elect Alfred V. Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.5	Elect Vicente R. Cuna, Jr. as Director	For	Against	We do not support insiders on the board other than the CEO.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.6	Elect Solomon S. Cua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.7	Elect Jose Vicente L. Alde as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.8	Elect Edgar O. Chua as Director	For	For	
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.9	Elect Angelica H. Lavares as Director	For	For	
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.10	Elect Philip G. Soliven as Director	For	For	
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.11	Elect Marcelo C. Fernando, Jr. as Director	For	For	
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	3.12	Elect Juan Miguel L. Escaler as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Metropolitan Bank & Trust Company	MBT	26-Apr-23	Annual	Management	4	Appoint Sycip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	1	Approve Treatment of Net Loss	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	2	Re-Ratify Remuneration of Company's Management for May 2022 to April 2023 Period	For	Against	The director remuneration plan does not meet our guidelines.
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	3	Approve Classification of Bruno De Araujo Lima Rocha and Maria Eduarda Mascarenhas Kertesz as Independent Directors	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	4	Approve Decrease in Size of Board and Fix Number of Directors at Nine	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	5	Elect Bruno De Araujo Lima Rocha and Maria Eduarda Mascarenhas Kertesz as Independent Directors	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	6	Amend Article 5 to Reflect Changes in Capital	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	7	Amend Article 10	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	8	Amend Articles 11, 16, 18, 19, and 21	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	9	Amend Article 15 Re: Paragraph 1	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	10	Amend Articles 15, 16, 18, 20 22, and 24	For	For	

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Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	11	Amend Article 15 Re: Paragraph 3	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	12	Amend Article 19	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	13	Amend Articles 21 and 23	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	14	Amend Article 22 and Remove Articles 25 and 26	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Extraordinary Sh	Management	15	Consolidate Bylaws	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Annual	Management	2	Approve Remuneration of Company's Management	For	For	
Natura &Co Holding SA	NTCO3	26-Apr-23	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Natura &Co Holding SA	NTCO3	26-Apr-23	Annual	Shareholder	4	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	None	For	
Nestle (Malaysia) Berhad	4707	26-Apr-23	Annual	Management	1	Elect Hamidah Naziadin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nestle (Malaysia) Berhad	4707	26-Apr-23	Annual	Management	2	Elect Saiful Islam as Director	For	Against	We do not support insiders on the board other than the CEO.
Nestle (Malaysia) Berhad	4707	26-Apr-23	Annual	Management	3	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Nestle (Malaysia) Berhad	4707	26-Apr-23	Annual	Management	4	Approve Directors' Fees	For	For	
Nestle (Malaysia) Berhad	4707	26-Apr-23	Annual	Management	5	Approve Directors' Benefits	For	For	
Nestle (Malaysia) Berhad	4707	26-Apr-23	Annual	Management	6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Nestle (Malaysia) Berhad	4707	26-Apr-23	Extraordinary Sh	Management	1	Approve Proposed Acquisition	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.1	Elect Director Patrick G. Awuah, Jr.	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.4	Elect Director Maura Clark	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.6	Elect Director Mary A. Laschinger	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.8	Elect Director Rene Medori	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.9	Elect Director Jane Nelson	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.10	Elect Director Thomas Palmer	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For	

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Newmont Corporation	NEM	26-Apr-23	Annual	Management	1.12	Elect Director Susan N. Story	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Newmont Corporation	NEM	26-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	1	Acknowledge Performance Results			
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	3	Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	4.1	Elect Kannikar Chalitaporn as Director	For	Against	We do not support insiders on the board other than the CEO.
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	4.2	Elect Somprasong Boonyachai as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	4.3	Elect Penchun Jarikasem as Director	For	For	
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	4.4	Elect Pratharn Chaiprasit as Director	For	Against	We do not support insiders on the board other than the CEO.
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	4.5	Elect Thana Chaiprasit as Director	For	Against	We do not support insiders on the board other than the CEO.
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	4.6	Elect Camille Ma as Director	For	For	
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Osotspa Public Co. Ltd.	OSP	26-Apr-23	Annual	Management	7	Amend Articles of Association	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	4	Approve Remuneration Report	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	5	Re-elect Roger Devlin as Director	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	6	Re-elect Dean Finch as Director	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	7	Elect Jason Windsor as Director	For	Against	We do not support insiders on the board other than the CEO.
Persimmon Plc	PSN	26-Apr-23	Annual	Management	8	Re-elect Nigel Mills as Director	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	9	Re-elect Annemarie Durbin as Director	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	10	Re-elect Andrew Wyllie as Director	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	11	Re-elect Shirine Khoury-Haq as Director	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	15	Authorise Issue of Equity	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Persimmon Plc	PSN	26-Apr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Persimmon Plc	PSN	26-Apr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	2	Elect Yap Chee Keong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	3	Elect Mark Gainsborough as Director	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	4	Elect Chris Ong Leng Yeow as Director	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	5	Elect Nagi Hamiyeh as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	6	Elect Jan Holm as Director	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	7	Elect Lai Chung Han as Director	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	8	Approve Directors' Fees for the Year Ending December 31, 2023	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	9	Approve Special Directors' Fees	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	12	Approve Share Plan Grant	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	13	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	14	Authorize Share Repurchase Program	For	For	
Sembcorp Marine Ltd.	S51	26-Apr-23	Annual	Management	15	Approve Change of Company Name	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	4	Approve Financial Statements	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	6	Approve Financial Budget	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	7	Approve Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Shanghai Baosight Software Co., Ltd.	600845	26-Apr-23	Annual	Management	8	Approve Amendments to Articles of Association	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1a	Elect Director James S. Andrasick	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1b	Elect Director Jennifer A. Chatman	For	Against	We are voting against this director due to concerns over tenure.
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1c	Elect Director Gary M. Cusumano	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1d	Elect Director Philip E. Donaldson	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1e	Elect Director Celeste Volz Ford	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1f	Elect Director Kenneth D. Knight	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1g	Elect Director Robin G. MacGillivray	For	Against	We are voting against this director due to concerns over tenure.
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	1h	Elect Director Michael Olosky	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Simpson Manufacturing Co., Inc.	SSD	26-Apr-23	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	1	Approve the Minutes of Previous Annual Stockholders' Meeting	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	2	Approve 2022 Annual Report	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.1	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.2	Elect Jose T. Sio as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.3	Elect Henry T. Sy, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.4	Elect Harley T. Sy as Director	For	Withhold	We do not support insiders on the board other than the CEO.
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.5	Elect Frederic C. DyBuncio as Director	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.6	Elect Tomasa H. Lipana as Director	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.7	Elect Robert G. Vergara as Director	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	4.8	Elect Ramon M. Lopez as Director	For	For	
SM Investments Corporation	SM	26-Apr-23	Annual	Management	5	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
SM Investments Corporation	SM	26-Apr-23	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	4	Approve Final Dividend	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	5	Elect Rupert Soames as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	6	Re-elect Erik Engstrom as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	7	Re-elect Jo Hallas as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	8	Re-elect John Ma as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	9	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	10	Re-elect Rick Medlock as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	11	Re-elect Deepak Nath as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	Against	We do not support insiders on the board other than the CEO.
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	13	Re-elect Marc Owen as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	14	Re-elect Roberto Quarta as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	15	Re-elect Angie Risley as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	16	Re-elect Bob White as Director	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Smith & Nephew plc	SN	26-Apr-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	2	Designate Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	3	Designate Risk Assessment Companies	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	4	Designate Account Inspectors	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	5	Approve Investment Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	6	Approve Financing Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	7	Approve Dividends	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	8.a	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	None	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	8.b	Elect Directors	None	Against	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	9	Approve Remuneration of Board of Directors and Board Committees	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	2	Designate Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	3	Designate Risk Assessment Companies	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	4	Designate Account Inspectors	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	5	Approve Investment Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	6	Approve Financing Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	7	Approve Dividends	For	For	

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Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	8.A	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	None	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	8.B	Elect Directors	None	Against	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	9	Approve Remuneration of Board of Directors and Board Committees	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	26-Apr-23	Annual	Management	10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For	For	
Suzano SA	SUZB3	26-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Suzano SA	SUZB3	26-Apr-23	Extraordinary Shareholders Meeting	Management	2	Consolidate Bylaws	For	For	
Suzano SA	SUZB3	26-Apr-23	Extraordinary Shareholders Meeting	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Suzano SA	SUZB3	26-Apr-23	Annual	Management	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	For	For	
Suzano SA	SUZB3	26-Apr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Suzano SA	SUZB3	26-Apr-23	Annual	Management	3	Approve Capital Budget	For	For	
Suzano SA	SUZB3	26-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Suzano SA	SUZB3	26-Apr-23	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Suzano SA	SUZB3	26-Apr-23	Annual	Management	6.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Suzano SA	SUZB3	26-Apr-23	Annual	Management	6.2	Elect Rubens Barletta as Fiscal Council Member and Luiz Gonzaga Ramos Schubert as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Suzano SA	SUZB3	26-Apr-23	Annual	Shareholder	7	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	None	For	
Suzano SA	SUZB3	26-Apr-23	Annual	Management	8	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1a	Elect Director Stacy Apter	For	For	
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1b	Elect Director Tim E. Bentsen	For	For	
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1c	Elect Director Kevin S. Blair	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1d	Elect Director Pedro Cherry	For	For	
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1e	Elect Director John H. Irby	For	For	

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Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1f	Elect Director Diana M. Murphy	For	Against	We are holding this board member accountable for the lack of an independent chair.
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1g	Elect Director Harris Pastides	For	Against	We are holding this board member accountable for the lack of an independent chair.
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1h	Elect Director John L. Stallworth	For	Against	We are holding this board member accountable for the lack of an independent chair.
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1i	Elect Director Barry L. Storey	For	Against	We are holding this board member accountable for the lack of an independent chair.
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1j	Elect Director Alexandra Villoch	For	For	
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	1k	Elect Director Teresa White	For	For	
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synovus Financial Corp.	SNV	26-Apr-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.1	Elect Director Arnoud J. Balhuizen	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.2	Elect Director Harry "Red" M. Conger, IV	For	Against	We do not support insiders on the board other than the CEO.
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.3	Elect Director Edward C. Dowling, Jr.	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.4	Elect Director Norman B. Keevil, III	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.5	Elect Director Tracey L. McVicar	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.6	Elect Director Sheila A. Murray	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.7	Elect Director Una M. Power	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.8	Elect Director Jonathan H. Price	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.9	Elect Director Yoshihiro Sagawa	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.10	Elect Director Paul G. Schiodtz	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.11	Elect Director Timothy R. Snider	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	1.12	Elect Director Sarah A. Strunk	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	4	Approve EVR Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	5	Approve EVR Shareholder Rights Plan	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	6	Approve Dual Class Amendment	For	For	
Teck Resources Limited	TECK.B	26-Apr-23	Annual/Special	Management	7	Advisory Vote on Executive Compensation Approach	For	For	
Teledyne Technologies Incorporated	TDY	26-Apr-23	Annual	Management	1.1	Elect Director Kenneth C. Dahlberg	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Teledyne Technologies Incorporated	TDY	26-Apr-23	Annual	Management	1.2	Elect Director Michelle A. Kumbier	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Teledyne Technologies Incorporated	TDY	26-Apr-23	Annual	Management	1.3	Elect Director Robert A. Malone	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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Teledyne Technologies Incorporated	TDY	26-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Teledyne Technologies Incorporated	TDY	26-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Teledyne Technologies Incorporated	TDY	26-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Textron Inc.	TXT	26-Apr-23	Annual	Management	1a	Elect Director Richard F. Ambrose	For	For	
Textron Inc.	TXT	26-Apr-23	Annual	Management	1b	Elect Director Kathleen M. Bader	For	Against	We are holding this board member accountable for the lack of an independent chair.
Textron Inc.	TXT	26-Apr-23	Annual	Management	1c	Elect Director R. Kerry Clark	For	Against	We are holding this board member accountable for the lack of an independent chair.
Textron Inc.	TXT	26-Apr-23	Annual	Management	1d	Elect Director Scott C. Donnelly	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Textron Inc.	TXT	26-Apr-23	Annual	Management	1e	Elect Director Deborah Lee James	For	Against	We are holding this board member accountable for the lack of an independent chair.
Textron Inc.	TXT	26-Apr-23	Annual	Management	1f	Elect Director Thomas A. Kennedy	For	For	
Textron Inc.	TXT	26-Apr-23	Annual	Management	1g	Elect Director Lionel L. Nowell, III	For	For	
Textron Inc.	TXT	26-Apr-23	Annual	Management	1h	Elect Director James L. Ziemer	For	For	
Textron Inc.	TXT	26-Apr-23	Annual	Management	1i	Elect Director Maria T. Zuber	For	Against	We are holding this board member accountable for the lack of an independent chair.
Textron Inc.	TXT	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not inline with best practice.
Textron Inc.	TXT	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Textron Inc.	TXT	26-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.1	Elect Director Leslie Abi-Karam	For	Against	We are holding this board member accountable for the lack of an independent chair.
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.2	Elect Director Alain Bedard	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.3	Elect Director Andre Berard	For	Against	We are holding this board member accountable for the lack of an independent chair.
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.4	Elect Director William T. England	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.5	Elect Director Diane Giard	For	For	
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.6	Elect Director Debra Kelly-Ennis	For	For	
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.7	Elect Director Neil D. Manning	For	Against	We are holding this board member accountable for the lack of an independent chair.
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.8	Elect Director John Pratt	For	For	
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.9	Elect Director Joey Saputo	For	Against	We are voting against this director due to concerns over tenure.

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TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	1.10	Elect Director Rosemary Turner	For	For	
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TFI International Inc.	TFII	26-Apr-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Cigna Group	CI	26-Apr-23	Annual	Management	1a	Elect Director David M. Cordani	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Cigna Group	CI	26-Apr-23	Annual	Management	1b	Elect Director William J. DeLaney	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Cigna Group	CI	26-Apr-23	Annual	Management	1c	Elect Director Eric J. Foss	For	For	
The Cigna Group	CI	26-Apr-23	Annual	Management	1d	Elect Director Elder Granger	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Cigna Group	CI	26-Apr-23	Annual	Management	1e	Elect Director Neesha Hathi	For	For	
The Cigna Group	CI	26-Apr-23	Annual	Management	1f	Elect Director George Kurian	For	For	
The Cigna Group	CI	26-Apr-23	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For	
The Cigna Group	CI	26-Apr-23	Annual	Management	1h	Elect Director Mark B. McClellan	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Cigna Group	CI	26-Apr-23	Annual	Management	1i	Elect Director Kimberly A. Ross	For	For	
The Cigna Group	CI	26-Apr-23	Annual	Management	1j	Elect Director Eric C. Wiseman	For	For	
The Cigna Group	CI	26-Apr-23	Annual	Management	1k	Elect Director Donna F. Zarcone	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Cigna Group	CI	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	e are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The Cigna Group	CI	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Cigna Group	CI	26-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Cigna Group	CI	26-Apr-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
The Cigna Group	CI	26-Apr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Cigna Group	CI	26-Apr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1a	Elect Director Michele Burns	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1b	Elect Director Mark Flaherty	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1c	Elect Director Kimberley Harris	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1d	Elect Director Kevin Johnson	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1e	Elect Director Ellen Kullman	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1f	Elect Director Lakshmi Mittal	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1g	Elect Director Adebayo Ogunlesi	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1h	Elect Director Peter Oppenheimer	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1i	Elect Director David Solomon	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1j	Elect Director Jan Tighe	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1k	Elect Director Jessica Uhl	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	1l	Elect Director David Viniar	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

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The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	8	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and climate transition risk.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
The Goldman Sachs Group, Inc.	GS	26-Apr-23	Annual	Shareholder	12	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1a	Elect Director Joseph Alvarado	For	For	
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1b	Elect Director Debra A. Cafaro	For	For	
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	Against	We are holding this board member accountable for the lack of an independent chair.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1d	Elect Director William S. Demchak	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1e	Elect Director Andrew T. Feldstein	For	Against	We are holding this board member accountable for the lack of an independent chair.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1f	Elect Director Richard J. Harshman	For	Against	We are holding this board member accountable for the lack of an independent chair.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1g	Elect Director Daniel R. Hesse	For	Against	We are holding this board member accountable for the lack of an independent chair.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1h	Elect Director Renu Khator	For	Against	We are holding this board member accountable for the lack of an independent chair.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1i	Elect Director Linda R. Medler	For	For	

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The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1j	Elect Director Robert A. Niblock	For	For	
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1k	Elect Director Martin Pfinsgraff	For	For	
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1l	Elect Director Bryan S. Salesky	For	For	
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	1m	Elect Director Toni Townes-whitley	For	For	
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
The PNC Financial Services Group, Inc.	PNC	26-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1a	Elect Director Rodney C. Adkins	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1b	Elect Director V. Ann Hailey	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1d	Elect Director Stuart L. Levenick	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1e	Elect Director D.G. Macpherson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1f	Elect Director Neil S. Novich	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1g	Elect Director Beatriz R. Perez	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1h	Elect Director E. Scott Santi	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1i	Elect Director Susan Slavik Williams	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1j	Elect Director Lucas E. Watson	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	1k	Elect Director Steven A. White	For	Against	We are holding this board member accountable for the lack of an independent chair.
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W.W. Grainger, Inc.	GWW	26-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	1	Receive Directors' Reports (Non-Voting)			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of anOptional Dividend			
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	5	Approve Discharge of Directors	For	For	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	6	Approve Discharge of Auditors	For	For	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	7	Approve Remuneration Report	For	For	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	8	Reelect Rik Vandenberghe as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	9	Reelect Tony De Pauw as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	11	Approve Remuneration of the Non-Executive Directors	For	For	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	12	Approve Remuneration of the Chairman of the Board of Directors	For	For	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	13.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For	
Warehouses De Pauw SCA	WDP	26-Apr-23	Annual	Management	13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1a	Elect Director John R. Ciulla	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1b	Elect Director Jack L. Kopnisky	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1c	Elect Director William L. Atwell	For	Against	We are holding this board member accountable for the lack of an independent chair.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1d	Elect Director John P. Cahill	For	Against	We are holding this board member accountable for the lack of an independent chair.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1e	Elect Director E. Carol Hayles	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1f	Elect Director Linda H. Ianieri	For	Against	We are holding this board member accountable for the lack of an independent chair.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1g	Elect Director Mona Aboelnaga Kanaan	For	For	

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Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1h	Elect Director James J. Landy	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1i	Elect Director Maureen B. Mitchell	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1j	Elect Director Laurence C. Morse	For	Against	We are holding this board member accountable for the lack of an independent chair.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1k	Elect Director Karen R. Osar	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1l	Elect Director Richard O'Toole	For	Against	We are holding this board member accountable for the lack of an independent chair.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1m	Elect Director Mark Pettie	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1n	Elect Director Lauren C. States	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	1o	Elect Director William E. Whiston	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Webster Financial Corporation	WBS	26-Apr-23	Annual	Management	6	Ratify KPMG LLP as Auditors	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	26-Apr-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	26-Apr-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	26-Apr-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	26-Apr-23	Annual	Management	4	Approve Financial Statements	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	26-Apr-23	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	26-Apr-23	Annual	Management	6	Approve Provision of Guarantee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	26-Apr-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	3	Approve Final Dividend	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	4	Elect Mike Rogers as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	5	Re-elect Evelyn Bourke as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	6	Re-elect Bill Roberts as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	7	Re-elect Milena Mondini-de-Focatiis as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	8	Re-elect Geraint Jones as Director	For	Against	We do not support insiders on the board other than the CEO.
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	9	Re-elect Justine Roberts as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	10	Re-elect Andrew Crossley as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	11	Re-elect Michael Brierley as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	12	Re-elect Karen Green as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	13	Re-elect Jayaprakasa Rangaswami as Director	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Admiral Group Plc	ADM	27-Apr-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.1	Elect Director Grant H. Beard	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.2	Elect Director Frederick A. Ball	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.3	Elect Director Anne T. DeSanto	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.4	Elect Director Tina M. Donikowski	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.5	Elect Director Ronald C. Foster	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.6	Elect Director Stephen D. Kelley	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.7	Elect Director Lanesha T. Minnix	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.8	Elect Director David W. Reed	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.9	Elect Director John A. Roush	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	1.10	Elect Director Brian M. Shirley	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Advanced Energy Industries, Inc.	AEIS	27-Apr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
America Movil SAB de CV	AMXB	27-Apr-23	Ordinary Shareholder Meeting	Management	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	For	
America Movil SAB de CV	AMXB	27-Apr-23	Ordinary Shareholder Meeting	Management	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
America Movil SAB de CV	AMXB	27-Apr-23	Ordinary Shareholder Meeting	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
America Movil SAB de CV	AMXB	27-Apr-23	Ordinary Shareholder Meeting	Management	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	For	
America Movil SAB de CV	AMXB	27-Apr-23	Ordinary Shareholder Meeting	Management	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	For	
America Movil SAB de CV	AMXB	27-Apr-23	Ordinary Shareholder Meeting	Management	1.6	Approve Report on Repurchased Shares Reserve	For	For	
America Movil SAB de CV	AMXB	27-Apr-23	Ordinary Shareholder Meeting	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	2	Approve Dividends	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5a	Re-elect Michel Demare as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5c	Re-elect Aradhana Sarin as Director	For	Against	We do not support insiders on the board other than the CEO.

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AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5g	Re-elect Diana Layfield as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5h	Re-elect Sheri McCoy as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5i	Re-elect Tony Mok as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5j	Re-elect Nazneen Rahman as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5k	Re-elect Andreas Rummelt as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	6	Approve Remuneration Report	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	8	Authorise Issue of Equity	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AstraZeneca Plc	AZN	27-Apr-23	Annual	Management	13	Adopt New Articles of Association	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	3	Approve Agenda of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	7	Receive CEO's Report			
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b1	Approve Discharge of Staffan Bohman	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b2	Approve Discharge of Johan Forssell	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b3	Approve Discharge of Helene Mellquist	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b5	Approve Discharge of Mats Rahmstrom	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b6	Approve Discharge of Gordon Riske	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b7	Approve Discharge of Hans Straberg	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For	

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Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b9	Approve Discharge of Mikael Bergstedt	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b10	Approve Discharge of Benny Larsson	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.a1	Reelect Johan Forssell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.a2	Reelect Helene Mellquist as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.a4	Reelect Mats Rahmstrom as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.b	Elect Jumana Al-Sibai as New Director	For	For	

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Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	12.a	Approve Remuneration Report	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	12.b	Approve Stock Option Plan 2023 for Key Employees	For	Against	The stock option plan does not meet our guidelines.
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	14	Amend Articles Re: Attendance at General Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-23	Annual	Management	15	Close Meeting			
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1a	Elect Director Bradley A. Alford	For	Against	We are holding this board member accountable for the lack of an independent chair.
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1b	Elect Director Anthony K. Anderson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1c	Elect Director Mitchell R. Butier	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1d	Elect Director Ken C. Hicks	For	For	
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1e	Elect Director Andres A. Lopez	For	For	
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1f	Elect Director Francesca Reverberi	For	For	
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1g	Elect Director Patrick T. Siewert	For	Against	We are holding this board member accountable for the lack of an independent chair.
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1h	Elect Director Julia A. Stewart	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1i	Elect Director Martha N. Sullivan	For	For	
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	1j	Elect Director William R. Wagner	For	For	
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Avery Dennison Corporation	AVY	27-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AXA SA	CS	27-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	7	Approve Compensation of Thomas Buberl, CEO	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AXA SA	CS	27-Apr-23	Annual/Special	Management	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	27-Apr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	27-Apr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
AXA SA	CS	27-Apr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Azrieli Group Ltd.	AZRG	27-Apr-23	Special	Management	1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	For	For	

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Azrieli Group Ltd.	AZRG	27-Apr-23	Special	Management	2	Elect Ariel Kor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Azrieli Group Ltd.	AZRG	27-Apr-23	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	AZRG	27-Apr-23	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	27-Apr-23	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	27-Apr-23	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	2	Amend Article 3 Re: Corporate Purpose	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	5	Amend Articles 35 and 37	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	6	Amend Article 46	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	7	Amend Article 76	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	For	For	
B3 SA-Brasil, Bolsa, Balcao	B3SA3	27-Apr-23	Extraordinary Sh	Management	9	Amend Articles Re: Other Adjustments	For	For	

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B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Extraordinary Shareholders Meeting	Management	10	Consolidate Bylaws	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	3	Fix Number of Directors at 11	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	4	Elect Directors	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	For	

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B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	10	Elect Fiscal Council Members	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	27-Apr-23	Annual	Management	12	Approve Remuneration of Fiscal Council Members	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Extraordinary Shareholder	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Extraordinary Shareholder	Management	2	Amend Articles 36 and 37	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Extraordinary Shareholder	Management	3	Approve Remuneration of Technology and Innovation Committee Members	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Extraordinary Shareholder	Management	4	Approve Remuneration of Corporate Sustainability Committee Members	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Extraordinary Shareholder	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	1.1	Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	1.2	Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	1.3	Elect Elisa Vieira Leonel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Shareholder	1.4	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Shareholder	1.5	Elect Robert Juenemann as Independent Director as Minority Representative Under Majority Board Election	None	For	

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Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	1.6	Elect Analyze Lenzi Ruas de Almeida as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	1.7	Elect Director	For	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	1.8	Elect Director	For	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	3.1	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	3.2	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	3.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Shareholder	3.4	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Shareholder	3.5	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as Independent Minority Representative Under Majority Board Election	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	3.6	Percentage of Votes to Be Assigned - Elect Analyze Lenzi Ruas de Almeida as Director	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	3.7	Percentage of Votes to Be Assigned - Elect Director	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	3.8	Percentage of Votes to Be Assigned - Elect Director	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

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Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Shareholder	6.1	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio Bastos Freire as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Shareholder	6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Andriei Jose Beber as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	6.3	Elect Fiscal Council Member and Alternate	For	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	6.4	Elect Fiscal Council Member and Alternate	For	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	6.5	Elect Fiscal Council Member and Alternate	For	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	8	Approve Allocation of Income and Dividends	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	9	Approve Remuneration of Company's Management	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	10	Approve Remuneration of Fiscal Council Members	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	11	Approve Remuneration of Audit Committee Members	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	12	Approve Remuneration of Risk and Capital Committee Members	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	13	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	For	
Banco do Brasil SA	BBAS3	27-Apr-23	Annual	Management	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	1	Approve Minutes of Previous Meetings: (i) Annual Meeting of Stockholders on April 28, 2022, and (ii) Special Meeting of Stockholders on January 17, 2023	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	2	Approve Annual Report and Audited Financial Statements as of December 31, 2022	For	For	

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Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.2	Elect Janet Guat Har Ang as Director	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.3	Elect Rene G. Banez as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.4	Elect Romeo L. Bernardo as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.5	Elect Ignacio R. Bunye as Director	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.6	Elect Karl Kendrick T. Chua as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.7	Elect Cezar P. Consing as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.8	Elect Emmanuel S. de Dios as Director	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.9	Elect Octavio Victor R. Espiritu as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.10	Elect Jose Teodoro K. Limcaoco as Director	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.11	Elect Rizalina G. Mantaring as Director	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.12	Elect Aurelio R. Montinola III as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.13	Elect Cesar V. Purisima as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.14	Elect Jaime Z. Urquijo as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	4.15	Elect Maria Dolores B. Yuvienco as Director	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	5	Approve Board Compensation	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	6	Approve Amendment of By-laws	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	7	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	For	For	
Bank of the Philippine Islands	BPI	27-Apr-23	Annual	Management	8	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BASF SE	BAS	27-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
BASF SE	BAS	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	
BASF SE	BAS	27-Apr-23	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
BASF SE	BAS	27-Apr-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
BASF SE	BAS	27-Apr-23	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	
BASF SE	BAS	27-Apr-23	Annual	Management	6	Approve Remuneration Report	For	For	
BASF SE	BAS	27-Apr-23	Annual	Management	7	Amend Articles Re: Electronic Participation	For	For	
BASF SE	BAS	27-Apr-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
BASF SE	BAS	27-Apr-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.2	Elect Director Joanne Bissonnette	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.3	Elect Director Charles Bombardier	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.4	Elect Director Rose Damen	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.5	Elect Director Diane Fontaine	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.6	Elect Director Ji-Xun Foo	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.7	Elect Director Diane Giard	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.8	Elect Director Anthony R. Graham	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.9	Elect Director Eric Martel	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.10	Elect Director Douglas R. Oberhelman	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.11	Elect Director Melinda Rogers-Hixon	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.12	Elect Director Eric Sprunk	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	1.13	Elect Director Antony N. Tyler	For	For	
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bombardier Inc.	BBD.B	27-Apr-23	Annual	Shareholder	4	SP1: Disclosure of Languages Mastered by Directors	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders best interests.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	6	Approve Remuneration Policy of Chairman of the Board	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	

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Bouygues SA	EN	27-Apr-23	Annual/Special	Management	9	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	10	Approve Compensation of Olivier Roussat, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	11	Approve Compensation of Pascal Grange, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	12	Approve Compensation of Edward Bouygues, Vice-CEO	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	13	Reelect Benoit Maes as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	14	Reelect Alexandre de Rothschild as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders. We are not supportive of this resolution as it could be used during a takeover period
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period

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Bouygues SA	EN	27-Apr-23	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover periodWe do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover periodWe do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against	The stock option plan does not meet our guidelines.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For	
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	Against	The restricted stock plan does not meet our guidelines
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.
Bouygues SA	EN	27-Apr-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	3	Approve Remuneration Policy	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	4	Re-elect Helge Lund as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	5	Re-elect Bernard Looney as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	6	Re-elect Murray Auchincloss as Director	For	Against	We do not support insiders on the board other than the CEO.
BP Plc	BP	27-Apr-23	Annual	Management	7	Re-elect Paula Reynolds as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	8	Re-elect Melody Meyer as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	9	Re-elect Tushar Morzaria as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	10	Re-elect Sir John Sawers as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	11	Re-elect Pamela Daley as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	12	Re-elect Karen Richardson as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	13	Re-elect Johannes Teysen as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	14	Elect Amanda Blanc as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	15	Elect Satish Pai as Director	For	For	

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BP Plc	BP	27-Apr-23	Annual	Management	16	Elect Hina Nagarajan as Director	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	17	Reappoint Deloitte LLP as Auditors	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	20	Authorise Issue of Equity	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
BP Plc	BP	27-Apr-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BP Plc	BP	27-Apr-23	Annual	Shareholder	25	Approve Shareholder Resolution on Climate Change Targets	Against	Against	At this time, we consider the company's approved policies, practices, and related disclosure to be sufficient.
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.1	Elect Director Robert A. Cascella	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.2	Elect Director Deepak Chopra	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.3	Elect Director Francoise Colpron	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.4	Elect Director Daniel P. DiMaggio	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.5	Elect Director Jill Kale	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.6	Elect Director Laurette T. Koellner	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.7	Elect Director Robert A. Mionis	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.8	Elect Director Luis A. Mueller	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.9	Elect Director Tawfiq Popatia	For	Withhold	We do not support insiders on the board other than the CEO.
Celestica Inc.	CLS	27-Apr-23	Annual	Management	1.10	Elect Director Michael M. Wilson	For	For	
Celestica Inc.	CLS	27-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	27-Apr-23	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	27-Apr-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Management	3	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Shareholder	5.1	Elect Olivier Michel Colas as Fiscal Council Member and Marcos Tadeu de Siqueira as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Shareholder	5.2	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Shareholder	5.3	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Shareholder	5.4	Elect Francisco O. V. Schmitt as Fiscal Council Member and Roberto Lamb as Alternate Appointed by Shareholder	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Shareholder	5.5	Elect Marcelo Souza Monteiro as Fiscal Council Member and Ricardo Bertucci as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Shareholder	5.6	Elect Marcos Barbosa Pinto as Fiscal Council Member and Rafael Rezende Brigolini as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Management	1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-23	Annual	Shareholder	2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	None	For	
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	1	Acknowledge Company's Performance			
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	3	Approve Dividend Payment	For	For	
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	4.1	Elect Sudhitham Chirathivat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	4.2	Elect Winid Silamongkol as Director	For	For	
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	4.3	Elect Nidsinee Chirathivat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	4.4	Elect Suthipak Chirathivat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	7	Approve Increase in the Total Size of the Issuance of Debenture	For	For	
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	8	Amend Articles of Association	For	For	
Central Pattana Public Company Limited	CPN	27-Apr-23	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1a	Elect Director Bradlen S. Cashaw	For	For	
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1b	Elect Director Matthew T. Farrell	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1c	Elect Director Bradley C. Irwin	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1d	Elect Director Penry W. Price	For	For	
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1e	Elect Director Susan G. Saideman	For	Against	We are holding this board member accountable for the lack of an independent chair.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1f	Elect Director Ravichandra K. Saligram	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1g	Elect Director Robert K. Shearer	For	For	
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1h	Elect Director Janet S. Vergis	For	Against	We are holding this board member accountable for the lack of an independent chair.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1i	Elect Director Arthur B. Winkleblack	For	For	
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	1j	Elect Director Laurie J. Yoler	For	Against	We are holding this board member accountable for the lack of an independent chair.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For	

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Church & Dwight Co., Inc.	CHD	27-Apr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.1	Elect Director Bruce Van Saun	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.2	Elect Director Lee Alexander	For	For	
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.3	Elect Director Christine M. Cumming	For	For	
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.4	Elect Director Kevin Cummings	For	For	
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.5	Elect Director William P. Hankowsky	For	Against	We are holding the Nomination Committee members accountable for the lack of an independent chair.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.6	Elect Director Edward J. Kelly, III	For	Against	We are holding the Nomination Committee members accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.7	Elect Director Robert G. Leary	For	For	
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.8	Elect Director Terrance J. Lillis	For	Against	We are holding the Nomination Committee members accountable for the lack of an independent chair.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.9	Elect Director Michele N. Siekerka	For	For	
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.10	Elect Director Shivan Subramaniam	For	Against	We are holding the Nomination Committee members accountable for the lack of an independent chair.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.11	Elect Director Christopher J. Swift	For	For	
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.12	Elect Director Wendy A. Watson	For	For	
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	1.13	Elect Director Marita Zuraitis	For	Against	We are holding the Nomination Committee members accountable for the lack of an independent chair.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Citizens Financial Group Inc.	CFG	27-Apr-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	2	Approve Dividends of USD 0.03 Per Share	For	For	

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Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	3	Approve Remuneration of Directors for FY 2023 and Present Their Report on Expenses	For	For	
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	4	Approve Remuneration and Budget of Directors' Committee for FY 2023 and Present Their Report on Activities and Expenses for FY 2022	For	For	
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	5	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	6	Designate Risk Assessment Companies	For	For	
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	7	Approve Report Regarding Related-Party Transactions	For	For	
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	8	Designate Newspaper to Publish Announcements	For	For	
Compania Sud Americana de Vapores SA	VAPORES	27-Apr-23	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Continental AG	CON	27-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Continental AG	CON	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	For	For	

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Continental AG	CON	27-Apr-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For	For	

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Continental AG	CON	27-Apr-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	6	Approve Remuneration Report	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2026	For	Against	This proposal is not in shareholders best interests.
Continental AG	CON	27-Apr-23	Annual	Management	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	9	Amend Articles Re: General Meeting Chair and Procedure	For	For	
Continental AG	CON	27-Apr-23	Annual	Management	10	Amend Affiliation Agreement with Continental Automotive GmbH	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1a	Elect Director Donald W. Blair	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1b	Elect Director Leslie A. Brun	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1c	Elect Director Stephanie A. Burns	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1d	Elect Director Richard T. Clark	For	Against	We are holding this board member accountable for the lack of an independent chair.
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1e	Elect Director Pamela J. Craig	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1f	Elect Director Robert F. Cummings, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1h	Elect Director Deborah A. Henretta	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1i	Elect Director Daniel P. Huttenlocher	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1j	Elect Director Kurt M. Landgraf	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1k	Elect Director Kevin J. Martin	For	Against	We are holding this board member accountable for the lack of an independent chair.
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1l	Elect Director Deborah D. Rieman	For	Against	We are voting against this director due to concerns over tenure.

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Corning Incorporated	GLW	27-Apr-23	Annual	Management	1m	Elect Director Hansel E. Tookes, II	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1n	Elect Director Wendell P. Weeks	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Corning Incorporated	GLW	27-Apr-23	Annual	Management	1o	Elect Director Mark S. Wrighton	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corning Incorporated	GLW	27-Apr-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Corning Incorporated	GLW	27-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cosan SA	CSAN3	27-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Articles 1 and 14	For	For	
Cosan SA	CSAN3	27-Apr-23	Extraordinary Shareholders Meeting	Management	2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Cosan SA	CSAN3	27-Apr-23	Extraordinary Shareholders Meeting	Management	3	Amend Article 19	For	For	
Cosan SA	CSAN3	27-Apr-23	Extraordinary Shareholders Meeting	Management	4	Amend Articles 21 and 24	For	For	
Cosan SA	CSAN3	27-Apr-23	Extraordinary Shareholders Meeting	Management	5	Amend Article 22	For	For	
Cosan SA	CSAN3	27-Apr-23	Extraordinary Shareholders Meeting	Management	6	Consolidate Bylaws	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	3	Fix Number of Directors at Ten	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	4	Approve Classification of Dan Ioschpe, Vasco Augusto Pinto da Fonseca Dias Junior, Jose Alexandre Scheinkman, Ana Paula Pessoa, and Silvia Brasil Coutinho as Independent Directors	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.1	Elect Rubens Ometto Silveira Mello as Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.2	Elect Marcelo Eduardo Martins as Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.3	Elect Luis Henrique Cals de Beauclair Guimaraes as Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.4	Elect Burkhard Otto Cordes as Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.5	Elect Pedro Isamu Mizutani as Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.6	Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.7	Elect Dan Ioschpe as Independent Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.8	Elect Jose Alexandre Scheinkman as Independent Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.9	Elect Ana Paula Pessoa as Independent Director	For	For	

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Cosan SA	CSAN3	27-Apr-23	Annual	Management	5.10	Elect Silvia Brasil Coutinho as Independent Director	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Pedro Isamu Mizutani as Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Dan loschpe as Independent Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Jose Alexandre Scheinkman as Independent Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Silvia Brasil Coutinho as Independent Director	None	Abstain	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	8	Elect Rubens Ometto Silveira Mello as Board Chairman and Luis Henrique Cals de Beauclair Guimaraes as Vice-Chairman	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	10.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	27-Apr-23	Annual	Management	10.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cosan SA	CSAN3	27-Apr-23	Annual	Shareholder	11	Elect Jose Cezario Menezes de Barros Sobrinho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Minority Shareholder	None	For	
Cosan SA	CSAN3	27-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management and Fiscal Council	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4a	Re-elect Richie Boucher as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4b	Re-elect Caroline Dowling as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4c	Re-elect Richard Fearon as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4d	Re-elect Johan Karlstrom as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4e	Re-elect Shaun Kelly as Director	For	Against	We are holding the chair of the audit committee accountable for not incorporating climate risk assessments in its audited financial statements.
CRH Plc	CRH	27-Apr-23	Annual	Management	4f	Elect Badar Khan as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4g	Re-elect Lamar McKay as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4h	Re-elect Albert Manifold as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4i	Re-elect Jim Mintern as Director	For	Against	We do not support insiders on the board other than the CEO.
CRH Plc	CRH	27-Apr-23	Annual	Management	4j	Re-elect Gillian Platt as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4k	Re-elect Mary Rhinehart as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
CRH Plc	CRH	27-Apr-23	Annual	Management	4l	Re-elect Siobhan Talbot as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	4m	Elect Christina Verchere as Director	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	6	Ratify Deloitte Ireland LLP as Auditors	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	7	Authorise Issue of Equity	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For	
CRH Plc	CRH	27-Apr-23	Annual	Management	10	Authorise Reissuance of Treasury Shares	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.1	Elect Director Timothy J. Donahue	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.2	Elect Director Richard H. Fearon	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	Withhold	We are holding this board member accountable for the lack of an independent chair.

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Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.5	Elect Director Jesse A. Lynn	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.6	Elect Director James H. Miller	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.7	Elect Director Josef M. Miller	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.8	Elect Director B. Craig Owens	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.9	Elect Director Angela M. Snyder	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.10	Elect Director Caesar F. Sweizer	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.11	Elect Director Andrew J. Teno	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.12	Elect Director Marsha C. Williams	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	1.13	Elect Director Dwayne A. Wilson	For	For	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Crown Holdings, Inc.	CCK	27-Apr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Danone SA	BN	27-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	4	Reelect Valerie Chapoulaud-Floquet as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Danone SA	BN	27-Apr-23	Annual/Special	Management	5	Reelect Gilles Schnepf as Director	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	

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Danone SA	BN	27-Apr-23	Annual/Special	Management	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	10	Approve Compensation of Gilles Schnepp, Chairman of the Board	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy of Executive Corporate Officers	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Danone SA	BN	27-Apr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Danone SA	BN	27-Apr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	

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Danone SA	BN	27-Apr-23	Annual/Special	Management	26	Elect Sanjiv Mehta as Director	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1b	Elect Director Michael C. Camunez	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Edison International	EIX	27-Apr-23	Annual	Management	1d	Elect Director James T. Morris	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1g	Elect Director Marcy L. Reed	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1h	Elect Director Carey A. Smith	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1j	Elect Director Peter J. Taylor	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	1k	Elect Director Keith Trent	For	For	
Edison International	EIX	27-Apr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Edison International	EIX	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Edison International	EIX	27-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Empresas CMPC SA	CMPC	27-Apr-23	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Empresas CMPC SA	CMPC	27-Apr-23	Annual	Management	b	Approve Dividend Distribution of USD 0.08 per Share	For	For	
Empresas CMPC SA	CMPC	27-Apr-23	Annual	Management	c	Receive Dividend Policy and Distribution Procedures	For	For	
Empresas CMPC SA	CMPC	27-Apr-23	Annual	Management	d	Appoint Auditors and Designate Risk Assessment Companies	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas CMPC SA	CMPC	27-Apr-23	Annual	Management	e	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	For	For	
Empresas CMPC SA	CMPC	27-Apr-23	Annual	Management	f	Receive Report Regarding Related-Party Transactions	For	For	
Empresas CMPC SA	CMPC	27-Apr-23	Annual	Management	g	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	3	Approve Remuneration of Directors	For	For	
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	4	Approve Remuneration of Directors' Committee and Approve Their Budget	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses			
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	6	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	7	Designate Risk Assessment Companies	For	For	
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	8	Approve Investment and Financing Policy	For	For	
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	9	Present Dividend Policy and Distribution Procedures			
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	10	Receive Report Regarding Related-Party Transactions			
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	11	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Americas SA	ENELAM	27-Apr-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	1	Receive and Approve Board's Reports	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	3	Receive and Approve Auditor's Reports	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	5	Approve Financial Statements	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	6	Approve Allocation of Income	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	7	Approve Discharge of Directors	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	8	Approve Discharge of Auditors	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	9	Approve Remuneration Policy	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	11	Reelect Ivo Rauh as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	12	Reelect Fereshteh Pouchantchi as Director	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	13	Renew Appointment of Deloitte Audit as Auditor	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	14	Approve Remuneration of Directors	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	15	Acknowledge Information on Repurchase Program	For	For	
Eurofins Scientific SE	ERF	27-Apr-23	Annual	Management	16	Authorize Filing of Required Documents and Other Formalities	For	For	

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Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	Against	We are voting against this director due to concerns over tenure.
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against	We are voting against this director due to concerns over tenure.
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	8	Approve Remuneration of Technical Committee Members	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	10	Appoint Legal Representatives	For	For	
Fibra Uno Administracion SA de CV	FUNO11	27-Apr-23	Annual	Management	11	Approve Minutes of Meeting	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	2	Approve Allocation of Income	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	4	Adjust Remuneration of External Auditors	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	5	Fix Number of Directors	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	6	Fix Board Terms for Directors	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	7.1	Slate 1 Submitted by Board of Directors	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Shareholder	7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.

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FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	8	Approve Remuneration of Directors	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Shareholder	9	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Shareholder	10	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	12	Approve Second Section of the Remuneration Report	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	13	Approve 2023 Incentive System for Employees	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	14	Approve 2023 Incentive System for Personal Financial Advisors	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2023 Incentive System	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	2	Authorize Board to Increase Capital to Service 2022 Incentive System	For	For	
FinecoBank SpA	FBK	27-Apr-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	4A	Elect Paul Edgecliffe-Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	4B	Elect Carolan Lennon as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5A	Re-elect Nancy Cruickshank as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5B	Re-elect Nancy Dubuc as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5C	Re-elect Richard Flint as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5D	Re-elect Alfred Hurley Jr as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5E	Re-elect Peter Jackson as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5F	Re-elect Holly Koepfel as Director	For	For	

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Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5G	Re-elect David Lazzarato as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5H	Re-elect Gary McGann as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5I	Re-elect Atif Rafiq as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	5J	Re-elect Mary Turner as Director	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	8	Authorise Issue of Equity	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	9A	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	12	Approve Long Term Incentive Plan	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	13	Amend Restricted Share Plan	For	For	
Flutter Entertainment Plc	FLTR	27-Apr-23	Annual	Management	14	Adopt New Articles of Association	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1a	Elect Director Pierre Brondeau	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1c	Elect Director Carol Anthony ("John") Davidson	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1d	Elect Director Mark Douglas	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1e	Elect Director Kathy L. Fortmann	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1f	Elect Director C. Scott Greer	For	Against	We are voting against this director due to concerns over tenure.
FMC Corporation	FMC	27-Apr-23	Annual	Management	1g	Elect Director K'Lynne Johnson	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1h	Elect Director Dirk A. Kempthorne	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1i	Elect Director Margareth Ovrum	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	1j	Elect Director Robert C. Pallash	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FMC Corporation	FMC	27-Apr-23	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FMC Corporation	FMC	27-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FMC Corporation	FMC	27-Apr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	3	Approve Final Financial Report	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	5	Approve Annual Report and Its Summary	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	7	Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	8	Approve Duty Report of Independent Non-Executive Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	10	Approve Issuance of Medium-term Notes	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	27-Apr-23	Annual	Management	11	Approve Issuance of Ultra Short-Term Financing Bonds	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
GEA Group AG	G1A	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	7	Elect Hans Kempf to the Supervisory Board	For	For	

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GEA Group AG	G1A	27-Apr-23	Annual	Management	8.1	Amend Articles Re: Supervisory Board Term of Office	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	8.2	Amend Articles Re: By-Elections to the Supervisory Board	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
GEA Group AG	G1A	27-Apr-23	Annual	Management	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	10.3	Amend Articles Re: General Meeting Chair and Procedure	For	For	
GEA Group AG	G1A	27-Apr-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Getlink SE	GET	27-Apr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	6	Elect Benoit de Ruffray as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Getlink SE	GET	27-Apr-23	Annual/Special	Management	7	Elect Marie Lemarie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Getlink SE	GET	27-Apr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	9	Approve Compensation of Yann Leriche, CEO	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	10	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	11	Approve Remuneration Policy of Corporate Officers	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	

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Getlink SE	GET	27-Apr-23	Annual/Special	Management	14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For	For	
Getlink SE	GET	27-Apr-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1a	Elect Director F. Thaddeus Arroyo	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1c	Elect Director John G. Bruno	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1d	Elect Director Joia M. Johnson	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1e	Elect Director Ruth Ann Marshall	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1f	Elect Director Connie D. McDaniel	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1g	Elect Director Joseph H. Osness	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1h	Elect Director William B. Plummer	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1i	Elect Director Jeffrey S. Sloan	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1j	Elect Director John T. Turner	For	For	
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	1k	Elect Director M. Troy Woods	For	Against	We are holding this board member accountable for the lack of an independent chair.
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Global Payments Inc.	GPN	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Global Payments Inc.	GPN	27-Apr-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Global Payments Inc.	GPN	27-Apr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.1	Elect Director Linda L. Addison	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.2	Elect Director Marilyn A. Alexander	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.3	Elect Director Cheryl D. Alston	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.4	Elect Director Mark A. Blinn	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.5	Elect Director James P. Brannen	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.6	Elect Director Jane Buchan	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.7	Elect Director Alice S. Cho	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.8	Elect Director J. Matthew Darden	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.9	Elect Director Steven P. Johnson	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.10	Elect Director David A. Rodriguez	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.11	Elect Director Frank M. Svoboda	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	1.12	Elect Director Mary E. Thigpen	For	For	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Globe Life Inc.	GL	27-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Globe Life Inc.	GL	27-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Globe Life Inc.	GL	27-Apr-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Globe Life Inc.	GL	27-Apr-23	Annual	Management	6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	2	Receive Report of Independent Non-Executive Directors			
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	3	Receive Audit Committee's Activity Report			
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	4	Approve Management of Company and Grant Discharge to Auditors	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	5	Ratify Auditors	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	6	Approve Allocation of Income	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	7	Approve Profit Distribution to Executives and Key Personnel	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	8	Approve Remuneration Policy	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	9	Approve Profit Distribution to Executives and Key Personnel Under Long-Term Incentive Plan	For	Against	This proposal is not in shareholders best interests.
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	10	Approve New Long-Term Incentive Plan	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	12	Authorize Capitalization of Reserves and Increase in Par Value	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	13	Approve Share Capital Reduction via Decrease in Par Value	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	14	Amend Article 5	For	For	
Greek Organisation of Football Prognostics SA	OPAP	27-Apr-23	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	2	Receive Report on Adherence to Fiscal Obligations	For	For	
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	3	Approve Allocation of Income	For	For	
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	4	Approve Cash Dividends	For	For	
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	6	Approve Remuneration of Directors, Secretary and Deputy Secretary	For	For	
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	8	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	9	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	10	Approve Granting of Powers	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Carso SAB de CV	GCARSOA	27-Apr-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	27-Apr-23	Annual	Management	2	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.

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Hapvida Participacoes e Investimentos SA	HAPV3	27-Apr-23	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	27-Apr-23	Extraordinary Shareholders Meeting	Management	1	Ratify Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1a	Elect Director Scott M. Brinker	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1b	Elect Director Brian G. Cartwright	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1c	Elect Director James B. Connor	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1d	Elect Director Christine N. Garvey	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1e	Elect Director R. Kent Griffin, Jr.	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1f	Elect Director David B. Henry	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1g	Elect Director Sara G. Lewis	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	1h	Elect Director Katherine M. Sandstrom	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Healthpeak Properties, Inc.	PEAK	27-Apr-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	1.1	Approve Board's Report	For	For	
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	1.2	Approve CEO's Report and Auditors' Opinion	For	For	
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	1.3	Approve Individual and Consolidated Financial Statements	For	For	
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	For	For	
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	1.5	Approve Audit and Corporate Practices Committee's Report	For	For	
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	2	Resolutions on Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	3	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	6	Appoint Legal Representatives	For	For	
Industrias Penoles SAB de CV	PE&OLES	27-Apr-23	Annual	Management	7	Approve Minutes of Meeting	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1a	Elect Director Craig H. Barratt	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1b	Elect Director Joseph C. Beery	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1c	Elect Director Gary S. Guthart	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1d	Elect Director Amal M. Johnson	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1e	Elect Director Don R. Kania	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1f	Elect Director Amy L. Ladd	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1g	Elect Director Keith R. Leonard, Jr.	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1h	Elect Director Alan J. Levy	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1j	Elect Director Monica P. Reed	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	1k	Elect Director Mark J. Rubash	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Intuitive Surgical, Inc.	ISRG	27-Apr-23	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.1	Elect Director Francesca M. Edwardson	For	Against	We are holding this board member accountable for the lack of an independent chair.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.2	Elect Director Wayne Garrison	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.3	Elect Director Sharilyn S. Gasaway	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.4	Elect Director Thad (John B., III) Hill	For	Against	We are holding this board member accountable for the lack of an independent chair.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.5	Elect Director Bryan Hunt	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.6	Elect Director Persio Lisboa	For	Against	We are holding this board member accountable for the lack of an independent chair.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.7	Elect Director John N. Roberts, III	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.8	Elect Director James L. Robo	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	1.9	Elect Director Kirk Thompson	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
J.B. Hunt Transport Services, Inc.	JBHT	27-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1a	Elect Director Darius Adamczyk	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1c	Elect Director D. Scott Davis	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	Against	We are holding this board member accountable for the lack of an independent chair.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1e	Elect Director Joaquin Duato	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1g	Elect Director Paula A. Johnson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1h	Elect Director Hubert Joly	For	Against	We are holding this board member accountable for the lack of an independent chair.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1i	Elect Director Mark B. McClellan	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	Against	We are holding this board member accountable for the lack of an independent chair.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	1l	Elect Director Nadja Y. West	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Johnson & Johnson	JNJ	27-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Shareholder	5	Adopt Mandatory Arbitration Bylaw - Withdrawn			We do not believe that support for this proposal is in the best interests of shareholders.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Shareholder	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is using government financial support and access to vaccines and therapeutics.
Johnson & Johnson	JNJ	27-Apr-23	Annual	Shareholder	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Abstain	**WITHDRAWN PROPOSAL**
Johnson & Johnson	JNJ	27-Apr-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing regulatory and anticompetitive risks.
Kering SA	KER	27-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kering SA	KER	27-Apr-23	Annual/Special	Management	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	7	Approve Remuneration Policy of Executive Corporate Officers	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kering SA	KER	27-Apr-23	Annual/Special	Management	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	

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Kering SA	KER	27-Apr-23	Annual/Special	Management	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Kering SA	KER	27-Apr-23	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	3a	Elect Patrick Rohan as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4a	Re-elect Gerry Behan as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4b	Re-elect Hugh Brady as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4c	Re-elect Fiona Dawson as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4d	Re-elect Karin Dorrepaal as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4e	Re-elect Emer Gilvarry as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4f	Re-elect Michael Kerr as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4g	Re-elect Marguerite Larkin as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4h	Re-elect Tom Moran as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4i	Re-elect Christopher Rogers as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4j	Re-elect Edmond Scanlon as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	4k	Re-elect Jinlong Wang as Director	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	7	Approve Remuneration Report	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	8	Authorise Issue of Equity	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Kerry Group Plc	KRZ	27-Apr-23	Annual	Management	12	Approve Employee Share Plan	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	5	Reelect Fabienne Dulac as Director	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	6	Reelect Francoise Gri as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	7	Reelect Corinne Lejbowicz as Director	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	8	Elect Philippe Lazare as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	10	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	11	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	

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La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
La Francaise des Jeux SA	FDJ	27-Apr-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	2	Acknowledge Operating Results	For	For	
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	3	Approve Financial Statements	For	For	
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	4	Approve Allocation of Income, Legal Reserve and Dividend Payment	For	For	
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	5.1	Elect Piphob Verapong as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	5.2	Elect Bundit Pitaksit as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	5.3	Elect Wit Tantiworawong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

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Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	8	Amend Articles of Association	For	For	
Land & Houses Public Company Limited	LH	27-Apr-23	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.1	Elect Director Daniel F. Akerson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.2	Elect Director David B. Burritt	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.3	Elect Director Bruce A. Carlson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.4	Elect Director John M. Donovan	For	For	
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.5	Elect Director Joseph F. Dunford, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.6	Elect Director James O. Ellis, Jr.	For	For	
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.7	Elect Director Thomas J. Falk	For	For	
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.8	Elect Director Ilene S. Gordon	For	For	
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.9	Elect Director Vicki A. Hollub	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.10	Elect Director Jeh C. Johnson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.11	Elect Director Debra L. Reed-Klages	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.12	Elect Director James D. Taiclet	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	1.13	Elect Director Patricia E. Yarrington	For	For	
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Shareholder	6	Report on Human Rights Impact Assessment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.

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Lockheed Martin Corporation	LMT	27-Apr-23	Annual	Shareholder	7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	4	Approve Remuneration Policy	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	6	Re-elect Martin Brand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	7	Re-elect Kathleen DeRose as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	8	Re-elect Tsega Gebreyes as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	9	Re-elect Cressida Hogg as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	10	Re-elect Anna Manz as Director	For	Against	We do not support insiders on the board other than the CEO.
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	11	Re-elect Val Rahmani as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	12	Re-elect Don Robert as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	13	Re-elect David Schwimmer as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	14	Re-elect Douglas Steenland as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	15	Re-elect Ashok Vaswani as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	16	Elect Scott Guthrie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	17	Elect William Vereker as Director	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	18	Reappoint Ernst & Young LLP as Auditors	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	19	Authorise Board to Fix Remuneration of Auditors	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	20	Authorise Issue of Equity	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For	
London Stock Exchange Group Plc	LSEG	27-Apr-23	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.1	Elect Director Doug Arnell	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.2	Elect Director Jim Bertram	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.3	Elect Director Paul Dobson	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.4	Elect Director Maureen Howe	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.5	Elect Director Robert Kostelnik	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.6	Elect Director Leslie O'Donoghue	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.7	Elect Director Kevin Rodgers	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.8	Elect Director Rich Sumner	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.9	Elect Director Margaret Walker	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.10	Elect Director Benita Warmbold	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	1.11	Elect Director Xiaoping Yang	For	For	
Methanex Corporation	MX	27-Apr-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Methanex Corporation	MX	27-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	1	Approve Use of Electronic Vote Collection Method	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	2	Elect Meeting Officials	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	3	Approve Standalone and Consolidated Financial Statements	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	6	Approve Discharge of Management Board	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	7	Ratify Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Its Remuneration	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	8	Approve Report on Share Repurchase Program	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	9	Authorize Share Repurchase Program	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	10	Elect Zsolt Hernadi as Management Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	11	Elect Zoltan Aldott as Supervisory Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	12	Elect Andras Lanczi as Supervisory Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	13	Elect Peter Biro as Supervisory Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	14	Elect Peter Biro as Audit Committee Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	15	Approve Remuneration Report	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	16	Amend Terms of Remuneration of Management Board Members	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	17	Amend Terms of Remuneration of Supervisory Board Members	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	27-Apr-23	Annual	Management	18	Amend Remuneration Policy	For	Do Not Vote	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1a	Elect Director E. Spencer Abraham	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1b	Elect Director Antonio Carrillo	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1c	Elect Director Matthew Carter, Jr.	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1d	Elect Director Lawrence S. Coben	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1e	Elect Director Heather Cox	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1f	Elect Director Elisabeth B. Donohue	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1g	Elect Director Mauricio Gutierrez	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1h	Elect Director Paul W. Hobby	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1i	Elect Director Alexandra Pruner	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	1j	Elect Director Anne C. Schaumburg	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
NRG Energy, Inc.	NRG	27-Apr-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	3	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	None	Abstain	

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Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Shareholder	7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Shareholder	7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	8	Elect Pietro Adamo Sampaio Mendes as Board Chairman	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	9	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	10	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Shareholder	12	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	13	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	For	Against	The director remuneration plan does not meet our guidelines.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Shareholder	1	Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	3	Elect Directors	For	Against	We do not believe support for this nominee is in the best interests of shareholders. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

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Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Shareholder	6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Shareholder	6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	8	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	9	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Shareholder	11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	For	Against	The director remuneration plan does not meet our guidelines
Petroleo Brasileiro SA	PETR4	27-Apr-23	Annual	Management	13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.2	Elect Director Albert Bourla	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	Against	We are holding this board member accountable for the lack of an independent chair.
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	Against	We are holding this board member accountable for the lack of an independent chair.
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	Against	We are holding this board member accountable for the lack of an independent chair.
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.7	Elect Director Susan Hockfield	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.8	Elect Director Dan R. Littman	For	Against	We are holding this board member accountable for the lack of an independent chair.
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.11	Elect Director James Quincey	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	1.12	Elect Director James C. Smith	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pfizer Inc.	PFE	27-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Pfizer Inc.	PFE	27-Apr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Pfizer Inc.	PFE	27-Apr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Pfizer Inc.	PFE	27-Apr-23	Annual	Shareholder	7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	We are supportive of this proposal as it would provide investors with additional information on the feasibility of supporting vaccine production in developing countries.
Pfizer Inc.	PFE	27-Apr-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing regulatory and anticompetitive risks.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pfizer Inc.	PFE	27-Apr-23	Annual	Shareholder	9	Report on Political Expenditures Congruence	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	4	Approve Financial Statements	For	For	
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	5	Approve Profit Distribution	For	For	
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	7	Approve Estimated Amount of External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	8	Approve Change in Partial Raised Funds Investment Projects	For	For	
S.F. Holding Co., Ltd.	002352	27-Apr-23	Annual	Management	9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	1.1	Elect Director Donna E. Epps	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	1.2	Elect Director John P. Gainor, Jr.	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	1.3	Elect Director Kevin A. Henry	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	1.4	Elect Director Frederick J. Holzgrefe, III	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	1.5	Elect Director Donald R. James	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	1.6	Elect Director Randolph W. Melville	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	1.7	Elect Director Richard D. O'Dell	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Saia, Inc.	SAIA	27-Apr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	1	Open Meeting			
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	2	Elect Patrik Marcelius as Chairman of Meeting	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	5	Approve Agenda of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	8	Receive President's Report			
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.11	Approve Discharge of Fredrik Haf	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	10.13	Approve Discharge of Tomas Karnstrom	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.1	Reelect Jennifer Allerton as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	14.8	Reelect Kai Warn as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	15	Reelect Johan Molin as Chair of the Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	17	Approve Remuneration Report	For	For	
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For	Against	The performance share matching plan does not meet our guidelines
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	19	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sandvik Aktiebolag	SAND	27-Apr-23	Annual	Management	20	Close Meeting			
Schroders Plc	SDR	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	4	Approve Remuneration Policy	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	5	Elect Paul Edgecliffe-Johnson as Director	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	6	Re-elect Dame Elizabeth Corley as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	27-Apr-23	Annual	Management	7	Re-elect Peter Harrison as Director	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	8	Re-elect Richard Keers as Director	For	Against	We do not support insiders on the board other than the CEO.
Schroders Plc	SDR	27-Apr-23	Annual	Management	9	Re-elect Ian King as Director	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	10	Re-elect Rhian Davies as Director	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	11	Re-elect Rakhi Goss-Custard as Director	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	12	Re-elect Deborah Waterhouse as Director	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	13	Re-elect Matthew Westerman as Director	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	14	Re-elect Claire Fitzalan Howard as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Schroders Plc	SDR	27-Apr-23	Annual	Management	15	Re-elect Leonie Schroder as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Schroders Plc	SDR	27-Apr-23	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	18	Approve Waiver of Rule 9 of the Takeover Code	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Schroders Plc	SDR	27-Apr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Extraordinary Sh	Management	1	Amend Articles	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Extraordinary Sh	Management	2	Consolidate Bylaws	For	For	

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Sendas Distribuidora SA	ASAI3	27-Apr-23	Extraordinary Shareholders Meeting	Management	3	Re-Ratify Remuneration of Company's Management for 2022	For	Against	The director remuneration plan does not meet our guidelines.
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	3	Fix Number of Directors at Nine	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	5	Elect Directors	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Andiará Pedrosa Petterle as Independent Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Belmiro de Figueiredo Gomes as Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Julio Cesar de Queiroz Campos as Independent Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Luiz Nelson Guedes de Carvalho as Independent Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Philippe Alarcon as Director	None	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Leonardo Gomes Pereira as Independent Director	None	For	

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Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	9	Approve Classification of Oscar de Paula Bernardes Neto, Jose Guimaraes Monforte, Andiará Pedroso Petterle, Leonardo Gomes Pereira, Julio Cesar de Queiroz Campos, Leila Abraham Loria, and Luiz Nelson Guedes de Carvalho as Independent Directors	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	10	Elect Oscar de Paula Bernardes Neto as Board Chairman	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	11	Elect Jose Guimaraes Monforte as Vice-Chairman	For	For	
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Sendas Distribuidora SA	ASAI3	27-Apr-23	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.1	Elect Director David C. Adams	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the entire Nomination Committee accountable for the lack of an independent chair.
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.2	Elect Director Karen L. Daniel	For	For	
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.3	Elect Director Ruth Ann M. Gillis	For	For	
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.4	Elect Director James P. Holden	For	Against	We are holding the entire Nomination Committee accountable for the lack of an independent chair.
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.5	Elect Director Nathan J. Jones	For	For	
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.6	Elect Director Henry W. Knueppel	For	Against	We are holding the entire Nomination Committee accountable for the lack of an independent chair.
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.7	Elect Director W. Dudley Lehman	For	Against	We are voting against this director due to concerns over tenure.
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.8	Elect Director Nicholas T. Pinchuk	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.9	Elect Director Gregg M. Sherrill	For	For	
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	1.10	Elect Director Donald J. Stebbins	For	For	
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, the program lacks disclosure, and contains features that are not in line with best practice.
Snap-on Incorporated	SNA	27-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	3	Re-elect Irene Dorner as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	4	Re-elect Robert Noel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	5	Re-elect Jennie Daly as Director	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	6	Re-elect Chris Carney as Director	For	Against	We do not support insiders on the board other than the CEO.
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	7	Re-elect Humphrey Singer as Director	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	8	Re-elect Lord Jitesh Gadhia as Director	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	9	Re-elect Scilla Grimble as Director	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	10	Elect Mark Castle as Director	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	11	Elect Clodagh Moriarty as Director	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	14	Authorise Issue of Equity	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	18	Approve Remuneration Report	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	19	Approve Remuneration Policy	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	21	Approve Sharesave Plan	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	22	Approve Renewal and Amendments to the Share Incentive Plan	For	For	
Taylor Wimpey Plc	TW	27-Apr-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1c	Elect Director Janet F. Clark	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	

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Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1e	Elect Director Martin S. Craighead	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1f	Elect Director Curtis C. Farmer	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1g	Elect Director Jean M. Hobby	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1h	Elect Director Haviv Ilan	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1i	Elect Director Ronald Kirk	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1j	Elect Director Pamela H. Patsley	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1k	Elect Director Robert E. Sanchez	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	1l	Elect Director Richard K. Templeton	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Texas Instruments Incorporated	TXN	27-Apr-23	Annual	Shareholder	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
The People's Insurance Company (Group) of China Limited	1339	27-Apr-23	Extraordinary Sh	Management	1	Approve Remuneration Scheme for the Company's Directors and Supervisors for the Year 2021	For	For	
The People's Insurance Company (Group) of China Limited	1339	27-Apr-23	Extraordinary Sh	Management	2	Elect Song Hongjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
UCB SA	UCB	27-Apr-23	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)			
UCB SA	UCB	27-Apr-23	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)			
UCB SA	UCB	27-Apr-23	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
UCB SA	UCB	27-Apr-23	Annual/Special	Management	4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	For	For	

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UCB SA	UCB	27-Apr-23	Annual/Special	Management	5	Approve Remuneration Report	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	6	Approve Discharge of Directors	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	7	Approve Discharge of Auditors	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	8.1.A	Reelect Jan Berger as Director	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	8.1.B	Indicate Jan Berger as Independent Director	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	8.2	Reelect Cyril Janssen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
UCB SA	UCB	27-Apr-23	Annual/Special	Management	8.3.A	Elect Maelys Castella as Director	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	8.3.B	Indicate Maelys Castella as Independent Director	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	9	Approve Long-Term Incentive Plans	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	For	For	
UCB SA	UCB	27-Apr-23	Annual/Special	Management	10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	For	For	
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)			
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.2	Approve Remuneration Report	For	For	
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board	For	For	
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For	
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.7.1	Reelect Mario Armero as Member of the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Umicore	UMI	27-Apr-23	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For	

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Umicore	UMI	27-Apr-23	Annual/Special	Management	B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For	For	
Uni-Select Inc.	UNS	27-Apr-23	Special	Management	1	Approve Acquisition by 9485-4692 Quebec Inc., a Wholly-Owned Subsidiary of LKQ Corporation	For	For	
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	3	Elect Han Thong Kwang as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	4	Approve Directors' Fees	For	For	
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	For	For	
Venture Corporation Limited	V03	27-Apr-23	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	6	Reelect Maryse Aulagnon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	7	Elect Olivier Andries as Director	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	8	Elect Veronique Bedague-Hamilius as Director	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	9	Elect Francisco Reynes as Director	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	10	Renew Appointment of Ernst & Young et Autres as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	22	Amend Article 15 of Bylaws Re: Corporate Purpose	For	Against	This proposal is not in shareholders best interests.
Veolia Environnement SA	VIE	27-Apr-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Management	2	Approve Capital Budget	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Management	4	Elect David Zylbersztajn as Independent Director	For	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Management	5.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	For	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Shareholder	5.2	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Shareholder	5.3	Elect Gueitiro Matsuo Genso as Fiscal Council Member and Cristina Ferreira de Brito as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Management	6	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	For	
Vibra Energia SA	VBBR3	27-Apr-23	Annual	Management	7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	1a	Elect Director James R. Abrahamson	For	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	1b	Elect Director Diana F. Cantor	For	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	1c	Elect Director Monica H. Douglas	For	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	1d	Elect Director Elizabeth I. Holland	For	Against	We are holding the Chair of the Nomination & Governance Committee accountable for insufficient climate-related disclosure.
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	1e	Elect Director Craig Macnab	For	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	1f	Elect Director Edward B. Pitoniak	For	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	1g	Elect Director Michael D. Rumbolz	For	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
VICI Properties Inc.	VICI	27-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.1	Elect Director Robert J. Alpern	For	Against	We are holding this board member accountable for the lack of an independent chair.
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.3	Elect Director Sally E. Blount	For	Against	We are holding this board member accountable for the lack of an independent chair.
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.4	Elect Director Robert B. Ford	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.5	Elect Director Paola Gonzalez	For	Against	We are holding this board member accountable for the lack of an independent chair.
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.6	Elect Director Michelle A. Kumbier	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.7	Elect Director Darren W. McDew	For	Against	We are holding this board member accountable for the lack of an independent chair.
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.10	Elect Director Michael F. Roman	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	1.12	Elect Director John G. Stratton	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Abbott Laboratories	ABT	28-Apr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Abbott Laboratories	ABT	28-Apr-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Abbott Laboratories	ABT	28-Apr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favour of separating the CEO and Chair position, and of appointing an independent Chair of the Board.
Abbott Laboratories	ABT	28-Apr-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Abbott Laboratories	ABT	28-Apr-23	Annual	Shareholder	8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	We are supporting this proposal as we believe executives should have these costs included in compensation decisions.
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.1	Elect Director Leona Aglukkaq	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.2	Elect Director Ammar Al-Joundi	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.3	Elect Director Sean Boyd	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.4	Elect Director Martine A. Celej	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.5	Elect Director Robert J. Gemmell	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.6	Elect Director Jonathan Gill	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.7	Elect Director Peter Grosskopf	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.8	Elect Director Elizabeth Lewis-Gray	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.9	Elect Director Deborah McCombe	For	For	

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Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.10	Elect Director Jeffrey Parr	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.11	Elect Director J. Merfyn Roberts	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	1.12	Elect Director Jamie C. Sokalsky	For	For	
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Agnico Eagle Mines Limited	AEM	28-Apr-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.1	Elect Director Victoria A. Calvert	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.2	Elect Director David W. Cornhill	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.3	Elect Director Randall L. Crawford	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.4	Elect Director Jon-Al Duplantier	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.5	Elect Director Robert B. Hodgins	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.6	Elect Director Cynthia Johnston	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.7	Elect Director Pentti O. Karkkainen	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.8	Elect Director Phillip R. Knoll	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.9	Elect Director Linda G. Sullivan	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	2.10	Elect Director Nancy G. Tower	For	For	
AltaGas Ltd.	ALA	28-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Ambev SA	ABEV3	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Ambev SA	ABEV3	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
Ambev SA	ABEV3	28-Apr-23	Extraordinary Shareholders Meeting	Management	3	Amend Article 15	For	For	
Ambev SA	ABEV3	28-Apr-23	Extraordinary Shareholders Meeting	Management	4	Amend Article 21	For	For	
Ambev SA	ABEV3	28-Apr-23	Extraordinary Shareholders Meeting	Management	5	Consolidate Bylaws	For	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	3	Fix Number of Directors at 11	For	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.1	Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.2	Elect Victorio Carlos De Marchi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.3	Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.4	Elect Fabio Colleti Barbosa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.5	Elect Fernando Mommensohn Tennenbaum as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.6	Elect Lia Machado de Matos as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.7	Elect Nelson Jose Jamel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.8	Elect Carlos Eduardo Klutzenschell Lisboa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.9	Elect Claudia Quintella Woods as Independent Director	For	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.10	Elect Marcos de Barros Lisboa as Independent Director	For	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	4.11	Elect Luciana Pires Dias as Independent Director	For	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Victorio Carlos De Marchi as Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Fabio Colleti Barbosa as Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Fernando Mommensohn Tennenbaum as Director	None	Abstain	

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Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Lia Machado de Matos as Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Nelson Jose Jamel as Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Klutzenschell Lisboa as Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.9	Percentage of Votes to Be Assigned - Elect Claudia Quintella Woods as Independent Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.10	Percentage of Votes to Be Assigned - Elect Marcos de Barros Lisboa as Independent Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	6.11	Percentage of Votes to Be Assigned - Elect Luciana Pires Dias as Independent Director	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	9	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Ambev SA	ABEV3	28-Apr-23	Annual	Shareholder	11	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	None	For	
Ambev SA	ABEV3	28-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Ambev SA	ABEV3	28-Apr-23	Annual	Management	13	Approve Remuneration of Fiscal Council Members	For	For	
Axis Bank Limited	532215	28-Apr-23	Special	Management	1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axis Bank Limited	532215	28-Apr-23	Special	Management	2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	For	For	
Ayala Corporation	AC	28-Apr-23	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ayala Corporation	AC	28-Apr-23	Annual	Management	2	Approve Annual Report	For	For	
Ayala Corporation	AC	28-Apr-23	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Ayala Corporation	AC	28-Apr-23	Annual	Management	4	Approve Reissuance of Preferred "A" Shares and Delegation of Authority on Future Offers, Issuance or Reissuance and Listing of Preferred Shares	For	For	
Ayala Corporation	AC	28-Apr-23	Annual	Management	5.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Corporation	AC	28-Apr-23	Annual	Management	5.2	Elect Cezar P. Consing as Director	For	Against	This director is overboarded.
Ayala Corporation	AC	28-Apr-23	Annual	Management	5.3	Elect Delfin L. Lazaro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Ayala Corporation	AC	28-Apr-23	Annual	Management	5.4	Elect Mercedita S. Nollo do as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Corporation	AC	28-Apr-23	Annual	Management	5.5	Elect Cesar V. Purisima as Director	For	Against	This director is overboarded.
Ayala Corporation	AC	28-Apr-23	Annual	Management	5.6	Elect Rizalina G. Mantaring as Director	For	For	
Ayala Corporation	AC	28-Apr-23	Annual	Management	5.7	Elect Chua Sock Koong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ayala Corporation	AC	28-Apr-23	Annual	Management	6	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	For	Against	The auditor's tenure is not disclosed.
Ayala Corporation	AC	28-Apr-23	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	4.1	Change Company Name to Baloise Holding AG	For	For	

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Baloise Holding AG	BALN	28-Apr-23	Annual	Management	4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	4.5	Amend Articles Re: Compensation of Board and Senior Management	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.a	Reelect Thomas von Planta as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.b	Reelect Christoph Maeder as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.c	Reelect Maya Bundt as Director	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.d	Reelect Claudia Dill as Director	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.e	Reelect Christoph Gloor as Director	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.f	Reelect Hugo Lasat as Director	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.g	Reelect Karin Diedenhofen as Director	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.h	Reelect Markus Neuhaus as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.1.j	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.3	Designate Christophe Sarasin as Independent Proxy	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For	
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Baloise Holding AG	BALN	28-Apr-23	Annual	Management	7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Extraordinary Shareholder Meeting	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Extraordinary Shareholder Meeting	Management	2	Consolidate Bylaws	For	For	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.1	Elect Andre Santos Esteves as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.3	Elect Guillermo Ortiz Martinez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot. This director is overboarded.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.4	Elect John Huw Gwili Jenkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.5	Elect Mark Clifford Maletz as Independent Director	For	For	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.6	Elect Nelson Azevedo Jobim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.7	Elect Roberto Balls Sallouti as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.8	Elect Sofia De Fatima Esteves as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	4.9	Elect Joao Marcello Dantas Leite as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Sofia De Fatima Esteves as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	6.9	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	9	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	

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Banco BTG Pactual SA	BPAC11	28-Apr-23	Annual	Management	11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	3	Fix Number of Directors at Ten	For	For	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	4	Elect Directors	For	For	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Board Chairman	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Jose Antonio Alvarez Alvarez as Vice-Chairman	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Angel Santodomingo Martell as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Deborah Patricia Wright as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Edeilson Viani as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Jose de Paiva Ferreira as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Jose Garcia Cantera as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Marilia Artimonte Rocca as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Mario Roberto Opice Leao as Director	None	Abstain	

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Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Pedro Augusto de Melo as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	8	Approve Remuneration of Company's Management and Audit Committee	For	For	
Banco Santander (Brasil) SA	SANB11	28-Apr-23	Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Bayer AG	BAYN	28-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For	For	
Bayer AG	BAYN	28-Apr-23	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Bayer AG	BAYN	28-Apr-23	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Bayer AG	BAYN	28-Apr-23	Annual	Management	4.1	Elect Norbert Winkeljohann to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bayer AG	BAYN	28-Apr-23	Annual	Management	4.2	Elect Kimberly Mathisen to the Supervisory Board	For	For	
Bayer AG	BAYN	28-Apr-23	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bayer AG	BAYN	28-Apr-23	Annual	Management	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Bayer AG	BAYN	28-Apr-23	Annual	Management	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Bayer AG	BAYN	28-Apr-23	Annual	Management	8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	
Bayer AG	BAYN	28-Apr-23	Annual	Management	9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	1.1	Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	1.2	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	1.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	1.4	Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	1.5	Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	1.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Shareholder	1.7	Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	3.1	Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	3.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	3.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	3.4	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	3.5	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	3.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Shareholder	3.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

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BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	6	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	7	Approve Allocation of Income and Dividends	For	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	9	Approve Remuneration of Directors	For	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	10	Approve Remuneration of Fiscal Council Members	For	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	11	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	For	For	
BB Seguridade Participacoes SA	BBSE3	28-Apr-23	Annual	Management	12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Black Knight, Inc.	BKI	28-Apr-23	Special	Management	1	Approve Merger Agreement	For	For	
Black Knight, Inc.	BKI	28-Apr-23	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Black Knight, Inc.	BKI	28-Apr-23	Special	Management	3	Adjourn Meeting	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.1	Elect Director Jill Gardiner	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.2	Elect Director Doyle Beneby	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.3	Elect Director Gary Bosgoed	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.4	Elect Director Kelly Huntington	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.5	Elect Director Barry Perry	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.6	Elect Director Jane Peverett	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.7	Elect Director Robert L. Phillips	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.8	Elect Director Katharine Stevenson	For	For	

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Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.9	Elect Director Keith Trent	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	1.10	Elect Director Brian Vaasjo	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Capital Power Corporation	CPX	28-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
CapitaLand Ascendas REIT	A17U	28-Apr-23	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
CapitaLand Ascendas REIT	A17U	28-Apr-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
CapitaLand Ascendas REIT	A17U	28-Apr-23	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
CapitaLand Ascendas REIT	A17U	28-Apr-23	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 103 Per Share	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	c	Approve Remuneration of Directors	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	d	Approve Remuneration and Budget of Directors' Committee	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	e	Receive Report on Expenses of Directors and Directors' Committee	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	f	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	g	Designate Risk Assessment Companies	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	j	Designate Newspaper to Publish Announcements	For	For	
Cencosud SA	CENCOSL	28-Apr-23	Annual	Management	k	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cencosud SA	CENCOSL	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Authorize Share Repurchase Program Re: Retention Plan for Executives	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cencosud SA	CENCOSL	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	This proposal is not in shareholders best interests.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	1.1	Elect Director Brent B. Bickett	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	1.2	Elect Director Ronald F. Clarke	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	1.3	Elect Director Ganesh B. Rao	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	1.4	Elect Director Leigh E. Turner	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	1.5	Elect Director Deborah A. Farrington	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	1.6	Elect Director Thomas M. Hagerty	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	1.7	Elect Director Linda P. Mantia	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ceridian HCM Holding Inc.	CDAY	28-Apr-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	3a	Elect Chen Yanling as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	3b	Elect Leung Chong Shun as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	3c	Elect Luo Laura Ying as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are also holding this board member accountable for the lack of an independent chair.
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

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China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Medical System Holdings Limited	867	28-Apr-23	Annual	Management	8	Approve Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	3	Approve Auditors' Report and Audited Financial Statements	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	7a	Amend Articles of Association	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	7b	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	9	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China National Building Material Company Limited	3323	28-Apr-23	Annual	Management	10	Approve Issuance of Debt Financing Instruments and Related Transactions	For	For	
China National Building Material Company Limited	3323	28-Apr-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	1	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	4.1	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Board Chairman	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	4.2	Percentage of Votes to Be Assigned - Elect Nerylson Lima da Silva as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	4.3	Percentage of Votes to Be Assigned - Elect Ines Maria dos Santos Coimbra de Almeida Prado as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	4.4	Percentage of Votes to Be Assigned - Elect Jonatas Souza da Trindade as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	4.5	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Sh	Management	4.6	Percentage of Votes to Be Assigned - Elect Eduardo Person Pardini as Independent Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	4.7	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Independent Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	4.8	Percentage of Votes to Be Assigned - Elect Karolina Fonseca Lima as Independent Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	4.9	Percentage of Votes to Be Assigned - Elect Andre Gustavo Salcedo Teixeira Mendes as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	6	Approve Classification of Eduardo Person Pardini as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	7	Approve Classification of Mario Engler Pinto Junior as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	8	Approve Classification of Karolina Fonseca Lima as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	9	Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	10	Amend Articles	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	11	Consolidate Bylaws	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Extraordinary Shareholders Meeting	Management	12	Elect Eduardo Person Pardini, Mario Engler Pinto Junior, and Karolina Fonseca Lima as Audit Committee Members	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Annual	Management	3	Fix Number of Fiscal Council Members at Four	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Annual	Management	4	Elect Fiscal Council Members	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	28-Apr-23	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Consolidate Bylaws	For	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	3	Fix Number of Directors at Five	For	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	5	Elect Directors	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	

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Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Benjamin Steinbruch as Director	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Antonio Bernardo Vieira Maia as Independent Director	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Yoshiaki Nakano as Independent Director	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Miguel Ethel Sobrinho as Independent Director	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Shareholder	8.5	Percentage of Votes to Be Assigned - Elect Valmir Pedro Rossi as Independent Director	None	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Shareholder	11	Elect Paulo Roberto Evangelista de Lima as Fiscal Council Member and Andriei Jose Beber as Alternate Appointed by Minority Shareholder	None	For	
Companhia Siderurgica Nacional	CSNA3	28-Apr-23	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	3	Fix Number of Directors at Seven	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	5	Approve Classification of Marcelo Amaral Moraes and Antonio Kandir as Independent Directors	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	6	Allow Antonio Kandir to Be Involved in Other Companies	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	7.1	Elect Daobiao Chen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	7.2	Elect Yuehui Pan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	7.3	Elect Gustavo Estrella as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	7.4	Elect Marcelo Amaral Moraes as Independent Director	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	7.5	Elect Antonio Kandir as Independent Director	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	7.6	Elect Zhao Yumeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	7.7	Elect Liu Yanli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Daobiao Chen as Director	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Yuehui Pan as Director	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Marcelo Amaral Moraes as Independent Director	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Zhao Yumeng as Director	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Liu Yanli as Director	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	11.1	Elect Zhang Ran as Fiscal Council Member and Li Ruijuan as Alternate	For	Abstain	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	11.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	For	Abstain	

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CPFL Energia SA	CPFE3	28-Apr-23	Annual	Shareholder	12	Elect Paulo Nobrega Frade as Fiscal Council Member and Marcio Prado as Alternate Appointed by Minority Shareholder	None	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	13	Approve Remuneration of Company's Management and Fiscal Council	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Annual	Management	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
CPFL Energia SA	CPFE3	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Articles 17, 22 and 39	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Consolidate Bylaws	For	For	
CPFL Energia SA	CPFE3	28-Apr-23	Extraordinary Shareholders Meeting	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
DiaSorin SpA	DIA	28-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
DiaSorin SpA	DIA	28-Apr-23	Annual	Management	1.2	Approve Allocation of Income	For	For	
DiaSorin SpA	DIA	28-Apr-23	Annual	Management	2.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
DiaSorin SpA	DIA	28-Apr-23	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	For	
DiaSorin SpA	DIA	28-Apr-23	Annual	Management	3	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
DiaSorin SpA	DIA	28-Apr-23	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DiaSorin SpA	DIA	28-Apr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.1	Elect Director Kathleen Q. Abernathy	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.2	Elect Director George R. Brokaw	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.3	Elect Director Stephen J. Bye	For	For	
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.4	Elect Director W. Erik Carlson	For	For	

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DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.5	Elect Director James DeFranco	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.6	Elect Director Cantey M. Ergen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.7	Elect Director Charles W. Ergen	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.8	Elect Director Tom A. Ortolf	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	1.9	Elect Director Joseph T. Proietti	For	For	
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
DISH Network Corporation	DISH	28-Apr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Year: One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Embraer SA	EMBR3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	2	Approve Treatment of Net Loss	For	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	3	Fix Number of Directors at 11	For	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	5	Elect Directors	For	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Board Chairman	None	For	

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Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Vice-Chairman	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Claudia Sender Ramirez as Independent Director	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Dan loschpe as Independent Director	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Kevin Gregory McAllister as Independent Director	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Marcio Elias Rosa as Independent Director	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Todd Messer Freeman as Independent Director	None	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	9	Elect Fiscal Council Members	For	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	11	Approve Remuneration of Company's Management	For	For	
Embraer SA	EMBR3	28-Apr-23	Annual	Management	12	Approve Remuneration of Fiscal Council Members	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	4	Approve Discharge of Board	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	6	Reelect Juan Sanchez-Calero Guilarte as Director	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	7	Reelect Ignacio Garralda Ruiz de Velasco as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Endesa SA	ELE	28-Apr-23	Annual	Management	8	Reelect Francisco de Lacerda as Director	For	For	

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Endesa SA	ELE	28-Apr-23	Annual	Management	9	Reelect Alberto de Paoli as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Endesa SA	ELE	28-Apr-23	Annual	Management	10	Approve Remuneration Report	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	11	Approve Strategic Incentive Plan	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Endesa SA	ELE	28-Apr-23	Annual	Management	12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU forthe Supply of LVM Hubs and Other Assets	For	For	
Endesa SA	ELE	28-Apr-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Eneva SA	ENEV3	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Re-Ratify Remuneration of Company's Management for April 2022 to April 2023 Period	For	Against	The director remuneration plan does not meet our guidelines.
Eneva SA	ENEV3	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Eneva SA	ENEV3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	2	Approve Allocation of Income	For	For	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	3	Fix Number of Directors at Seven	For	For	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	5	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Eneva SA	ENEV3	28-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Henri Philippe Reichstul as Independent Director	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Renato Antonio Secondo Mazzola as Independent Director	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Marcelo Pereira Lopes de Medeiros as Independent Director	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Guilherme Bottura as Independent Director	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Felipe Gottlieb as Independent Director	None	Abstain	

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Eneva SA	ENEV3	28-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Barne Seccarelli Laureano as Independent Director	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Jose Afonso Alves Castanheira as Independent Director	None	Abstain	
Eneva SA	ENEV3	28-Apr-23	Annual	Management	9	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Eneva SA	ENEV3	28-Apr-23	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Equatorial Energia SA	EQTL3	28-Apr-23	Extraordinary Sh	Management	1	Approve Additional Dividends	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Extraordinary Sh	Management	2	Amend Article 6 to Reflect Changes in Capital	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Extraordinary Sh	Management	3	Consolidate Bylaws	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	4	Fix Number of Directors at Nine	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	5	Install Fiscal Council	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	6	Fix Number of Fiscal Council Members at Three	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	7	Elect Fiscal Council Members	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	8	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	10	Elect Directors	For	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	11	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	12	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.2	Percentage of Votes to Be Assigned - Elect Guilherme Mexias Ache as Independent Director	None	For	

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Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.3	Percentage of Votes to Be Assigned - Elect Eduardo Haiama as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.4	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.5	Percentage of Votes to Be Assigned - Elect Luis Henrique de Moura Goncalves as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.6	Percentage of Votes to Be Assigned - Elect Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.8	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	13.9	Percentage of Votes to Be Assigned - Elect Eduardo Parente Menezes as Independent Director	None	For	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Equatorial Energia SA	EQTL3	28-Apr-23	Annual	Management	15	Approve Classification of Independent Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Geely Automobile Holdings Limited	175	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Adopt 2023 Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
Geely Automobile Holdings Limited	175	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve Amended Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Geely Automobile Holdings Limited	175	28-Apr-23	Extraordinary Shareholders Meeting	Management	3	Approve Service Provider Sub-limit and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
Geely Automobile Holdings Limited	175	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Acquisition Agreement, Supplemental Agreement and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Proton Agreement and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve DHG Agreement and Related Transactions	For	For	

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Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Article 2	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve Modifications of Responsibility Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Extraordinary Shareholders Meeting	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	1.4	Approve Individual and Consolidated Financial Statements	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	2	Approve Allocation of Income	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	3	Elect and/or Ratify Directors and Company Secretary	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	4	Approve Remuneration of Directors and Company Secretary	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	5	Elect and/or Ratify Members of Corporate Practices and Audit Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	6	Approve Remuneration of Members of Corporate Practices and Audit Committees	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Inbursa SAB de CV	GFINBUR	28-Apr-23	Annual Meeting	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual Meeting	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual Meeting	Management	2	Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual Meeting	Management	3	Approve Allocation of Income	For	For	

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Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual	Management	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual	Management	5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual	Management	6	Ratify Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual	Management	7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual	Management	8	Approve Granting/Withdrawal of Powers	For	Against	This proposal is not in shareholders best interests.
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual	Management	9	Approve Remuneration of Directors and Members of Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICC	28-Apr-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	3a	Elect Nelson Wai Leung Yuen as Director	For	Against	We are holding the chair of the nominating committee accountable for the lack of an independent chair. We are also voting against this director due to concerns over tenure.
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	3b	Elect Andrew Ka Ching Chan as Director	For	For	
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	3c	Elect Adriel Chan as Director	For	Against	We do not support insiders on the board other than the CEO.
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Lung Properties Limited	101	28-Apr-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	

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Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	5	Elect Laura Balan as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	6	Elect Victoria Hull as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	7	Elect Deneen Vojta as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	8	Re-elect Said Darwazah as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	9	Re-elect Mazen Darwazah as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	10	Re-elect Patrick Butler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	11	Re-elect Ali Al-Husry as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	12	Re-elect John Castellani as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	13	Re-elect Nina Henderson as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	14	Re-elect Cynthia Flowers as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	15	Re-elect Douglas Hurt as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	16	Approve Remuneration Report	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	17	Approve Remuneration Policy	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	19	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	20	Approve Deferred Bonus Plan	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	

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Hikma Pharmaceuticals Plc	HIK	28-Apr-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Housing Development Finance Corporation Limited	500010	28-Apr-23	Special	Management	1	Approve Borrowing Limits	For	For	
Hypera SA	HYPE3	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Amend Articles 13 and 24 and Consolidate Bylaws	For	For	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	3	Fix Number of Directors at Nine	For	For	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	5	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors
Hypera SA	HYPE3	28-Apr-23	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain	

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Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Hypera SA	HYPE3	28-Apr-23	Annual	Management	11	Approve Remuneration of Company's Management	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	4	Approve Discharge of Board	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	8	Approve Engagement Dividend	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	9	Approve Allocation of Income and Dividends	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	10	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	11	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	14	Approve Restricted Stock Plan	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	15	Reelect Maria Helena Antolin Raybaud as Director	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	17	Reelect Manuel Moreu Munaiz as Director	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	18	Reelect Sara de la Rica Goiricelaya as Director	For	For	

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Iberdrola SA	IBE	28-Apr-23	Annual	Management	19	Reelect Xabier Sagredo Ormaza as Director	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	21	Fix Number of Directors at 14	For	For	
Iberdrola SA	IBE	28-Apr-23	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	1b	Approve Allocation of Income	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	2a	Approve Remuneration Policy	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	2b	Approve Second Section of the Remuneration Report	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	2c	Approve Annual Incentive Plan	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Intesa Sanpaolo SpA	ISP	28-Apr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Itausa SA	ITSA4	28-Apr-23	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Itausa SA	ITSA4	28-Apr-23	Annual	Shareholder	2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	None	For	
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	3	Approve Directors' Fees	For	For	
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	4a	Elect Benjamin Keswick as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.This director is overboarded.

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Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	4b	Elect Stephen Gore as Director	For	Against	We do not support insiders on the board other than the CEO.
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	4c	Elect Tan Yen Yen as Director	For	For	
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	5	Elect Amy Hsu as Director	For	Against	We do not support insiders on the board other than the CEO.
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	7b	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jardine Cycle & Carriage Limited	C07	28-Apr-23	Annual	Management	7c	Approve Mandate for Interested Person Transactions	For	For	
Kellogg Company	K	28-Apr-23	Annual	Management	1a	Elect Director Stephanie A. Burns	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Kellogg Company	K	28-Apr-23	Annual	Management	1b	Elect Director Steve Cahillane	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Kellogg Company	K	28-Apr-23	Annual	Management	1c	Elect Director La June Montgomery Tabron	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Kellogg Company	K	28-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kellogg Company	K	28-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Kellogg Company	K	28-Apr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kellogg Company	K	28-Apr-23	Annual	Shareholder	5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Kellogg Company	K	28-Apr-23	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3a	Re-elect Jost Massenberg as Director	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3b	Re-elect Gene Murtagh as Director	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3c	Re-elect Geoff Doherty as Director	For	Against	We do not support insiders on the board other than the CEO.

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Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3d	Re-elect Russell Shiels as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3e	Re-elect Gilbert McCarthy as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3f	Re-elect Linda Hickey as Director	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3g	Re-elect Anne Heraty as Director	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3h	Re-elect Eimear Moloney as Director	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3i	Re-elect Paul Murtagh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	3j	Elect Senan Murphy as Director	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	5	Approve Remuneration Report	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	7	Authorise Issue of Equity	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	10	Authorise Market Purchase of Shares	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	11	Authorise Reissuance of Treasury Shares	For	For	
Kingspan Group Plc	KRX	28-Apr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1a	Elect Director Thomas A. Bell	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1b	Elect Director Gregory R. Dahlberg	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1c	Elect Director David G. Fubini	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1d	Elect Director Noel B. Geer	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1e	Elect Director Miriam E. John	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1f	Elect Director Robert C. Kovarik, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1h	Elect Director Gary S. May	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1i	Elect Director Surya N. Mohapatra	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1j	Elect Director Patrick M. Shanahan	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1k	Elect Director Robert S. Shapard	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	1l	Elect Director Susan M. Stalnecker	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Shareholder	5	Report on Political Expenditures Congruence	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
Leidos Holdings, Inc.	LDOS	28-Apr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	1	Open Meeting			
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	7.b	Receive Group Consolidated Financial Statements and Statutory Reports			
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	7.d	Receive Board's Dividend Proposal			
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	8	Receive Report of Board and Committees			
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	9	Receive President's Report			
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	12	Approve Discharge of Board and President	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	13	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	For	For	

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Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.b	Reelect Ulrika Dellby as Director	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.c	Reelect Annika Espander as Director	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.e	Reelect Erik Gabrielson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.f	Reelect Ulf Grunander as Director	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.g	Reelect Caroline af Ugglas as Director	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.h	Reelect Axel Wachtmeister as Director	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.i	Reelect Per Waldemarson as Director	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	15.j	Reelect Carl Bennet as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	17	Approve Instructions for Nominating Committee	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	18	Approve Remuneration Report	For	For	

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Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	19	Amend Articles Re: Postal Voting	For	For	
Lifco AB	LIFCO.B	28-Apr-23	Annual	Management	20	Close Meeting			
Merck KGaA	MRK	28-Apr-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Merck KGaA	MRK	28-Apr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	
Merck KGaA	MRK	28-Apr-23	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	
Merck KGaA	MRK	28-Apr-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Merck KGaA	MRK	28-Apr-23	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Merck KGaA	MRK	28-Apr-23	Annual	Management	6	Approve Remuneration Report	For	For	
Merck KGaA	MRK	28-Apr-23	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Merck KGaA	MRK	28-Apr-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Merck KGaA	MRK	28-Apr-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	Against	This proposal is not in shareholders best interests.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	1.1	Approve Executive Committee's Report and Auditor's Report	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	1.4	Approve Consolidated Financial Statements	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	1.5	Approve Annual Report of Audit and Corporate Practices Committees	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	2	Approve Allocation of Income	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	3	Approve Cash Dividends of MXN 0.5 Per Share	For	For	

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Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	4	Elect and/or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	5	Approve Remuneration of Directors, Secretary and Deputy Secretary	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	6	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	7	Approve Remuneration of Audit and Corporate Practice Committees Members	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	8	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	28-Apr-23	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends of HUF 300 per Share	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	2	Approve Company's Corporate Governance Statement	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	3	Approve Discharge of Management Board	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	4	Ratify Ernst & Young Ltd. as Auditor and Authorize Board to Fix Its Remuneration	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	5	Approve Remuneration Policy	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	6	Elect Antal Gyorgy Kovacs as Management Board Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	7.1	Elect Antal Tibor Tolnay as Supervisory Board Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	7.2	Elect Jozsef Gabor Horvath as Supervisory Board Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	7.3	Elect Tamas Gudra as Supervisory Board Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	7.4	Elect Olivier Pequeux as Supervisory Board Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	7.5	Elect Klara Bella as Supervisory Board Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	7.6	Elect Andras Michnai as Supervisory Board Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	8.1	Elect Antal Tibor Tolnay as Audit Committee Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	8.2	Elect Jozsef Gabor Horvath as Audit Committee Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	8.3	Elect Tamas Gudra as Audit Committee Member	For	Do Not Vote	

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OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	8.4	Elect Olivier Pequeux as Audit Committee Member	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	9	Approve Terms of Remuneration of Supervisory Board and Audit Committee Members	For	Do Not Vote	
OTP Bank Nyrt	OTP	28-Apr-23	Annual	Management	10	Authorize Share Repurchase Program	For	Do Not Vote	
Pearson Plc	PSON	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	2	Approve Final Dividend	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	3	Re-elect Andy Bird as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	4	Re-elect Sherry Coutu as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	5	Re-elect Sally Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Pearson Plc	PSON	28-Apr-23	Annual	Management	6	Re-elect Omid Kordestani as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	7	Re-elect Esther Lee as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	8	Re-elect Graeme Pitkethly as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	9	Re-elect Tim Score as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	10	Re-elect Annette Thomas as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	11	Re-elect Lincoln Wallen as Director	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	12	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Pearson Plc	PSON	28-Apr-23	Annual	Management	13	Approve Remuneration Report	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Pearson Plc	PSON	28-Apr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Petro Rio SA	PRI03	28-Apr-23	Annual	Management	1	Approve Minutes of Meeting Summary	For	For	
Petro Rio SA	PRI03	28-Apr-23	Annual	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRI03	28-Apr-23	Annual	Management	3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Petro Rio SA	PRI03	28-Apr-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Petro Rio SA	PRI03	28-Apr-23	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petro Rio SA	PRIO3	28-Apr-23	Annual	Management	6	Elect Fiscal Council Members	For	For	
Petro Rio SA	PRIO3	28-Apr-23	Annual	Management	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Petro Rio SA	PRIO3	28-Apr-23	Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For	
Petro Rio SA	PRIO3	28-Apr-23	Annual	Management	9	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Petro Rio SA	PRIO3	28-Apr-23	Extraordinary Shareholders Meeting	Management	1	Approve Minutes of Meeting Summary	For	For	
Petro Rio SA	PRIO3	28-Apr-23	Extraordinary Shareholders Meeting	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Petro Rio SA	PRIO3	28-Apr-23	Extraordinary Shareholders Meeting	Management	3	Re-Ratify Remuneration of Company's Management for 2022	For	For	
Petro Rio SA	PRIO3	28-Apr-23	Extraordinary Shareholders Meeting	Management	4	Amend Articles and Consolidate Bylaws	For	For	
Petro Rio SA	PRIO3	28-Apr-23	Extraordinary Shareholders Meeting	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	6	Approve Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	10	Approve Supervisory Board Report on Its Activities	For	For	

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PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	11	Approve Supervisory Board Reports on Its Review of Management Board Reports on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Company's Compliance with Polish Corporate Governance Code	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.2	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.3	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member and Secretary)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.4	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.5	Approve Discharge of Janina Goss (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.6	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.7	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.8	Approve Discharge of Zbigniew Gryglas (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.9	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.10	Approve Discharge of Wojciech Dabrowski (CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.11	Approve Discharge of Ryszard Wasilek (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.12	Approve Discharge of Pawel Cioch (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.13	Approve Discharge of Wanda Buk (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.14	Approve Discharge of Pawel Sliwa (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	13.15	Approve Discharge of Lechoslaw Rojewski (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Shareholder	14.1	Recall Supervisory Board Member	None	Against	
PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Shareholder	14.2	Elect Supervisory Board Member	None	Against	

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PGE Polska Grupa Energetyczna SA	PGE	28-Apr-23	Annual	Management	15	Close Meeting			
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	1c	Approve Individual and Consolidated Financial Statements	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	1d	Approve Report on Adherence to Fiscal Obligations	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	1e	Approve Allocation of Income	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	2a1	Elect or Ratify Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	2a2	Elect or Ratify Chairman of Audit Committee	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	2a3	Elect or Ratify Chairman of Corporate Practices Committee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	2a4	Elect or Ratify Members of Committees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	2a5	Elect or Ratify Secretary (Non-Member) of Board	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	2b	Approve Corresponding Remuneration	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	3a	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	3b	Approve Report on Share Repurchase Reserve	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

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Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Extraordinary Sh	Management	1	Amend Articles	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	28-Apr-23	Extraordinary Sh	Management	2	Authorize Board to Ratify and Execute Resolutions	Approved For	Against	This proposal is not in shareholders best interests.
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Management	4	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Shareholder	6	Elect Rogerio da Silva Ribeiro as Fiscal Council Member and Piero Carbone as Alternate Appointed by Minority Shareholder	None	For	
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Management	7	Approve Remuneration of Company's Management	For	For	
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For	
Rede D'Or Sao Luiz SA	RDOR3	28-Apr-23	Extraordinary Sh	Management	1	Amend Articles 5 and 30 and Consolidate Bylaws	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1a	Elect Director Rene Amirault	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1b	Elect Director Mark Bly	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1c	Elect Director Michael (Mick) Dilger	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1d	Elect Director Wendy Hanrahan	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1e	Elect Director Joseph Lenz	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1f	Elect Director Brad Munro	For	For	

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Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1g	Elect Director Susan Riddell Rose	For	Withhold	This director is overboarded.
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	1h	Elect Director Deanna Zumwalt	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Secure Energy Services Inc.	SES	28-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	2	Approve Remuneration Report	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	3	Approve Final Dividend	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	4	Elect Mary Lynn Ferguson-McHugh as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5a	Re-elect Irial Finan as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5c	Re-elect Ken Bowles as Director	For	Against	We do not support insiders on the board other than the CEO.
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5d	Re-elect Anne Anderson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5f	Re-elect Carol Fairweather as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5g	Re-elect Kaisa Hietala as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5h	Re-elect James Lawrence as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5i	Re-elect Lourdes Melgar as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	5j	Re-elect Jorgen Rasmussen as Director	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	7	Authorise Issue of Equity	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	
Smurfit Kappa Group Plc	SKG	28-Apr-23	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.1	Reelect Rolf Doerig as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.2	Reelect Thomas Buess as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.3	Reelect Monika Buetler as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.4	Reelect Adrienne Fumagalli as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.5	Reelect Ueli Dietiker as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.6	Reelect Damir Filipovic as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.7	Reelect Stefan Loacker as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.8	Reelect Henry Peter as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.9	Reelect Martin Schmid as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.10	Reelect Franziska Sauber as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.11	Reelect Klaus Tschuetscher as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.12	Elect Philomena Colatrella as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.13	Elect Severin Moser as Director	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.14	Reappoint Martin Schmid as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	6	Designate Andreas Zuercher as Independent Proxy	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Swiss Life Holding AG	SLHN	28-Apr-23	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.1	Elect Director Peter J. Blake	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.2	Elect Director Benjamin D. Cherniavsky	For	For	

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Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.3	Elect Director Jeffrey S. Chisholm	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.4	Elect Director Cathryn E. Cranston	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.5	Elect Director Sharon L. Hodgson	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.6	Elect Director Scott J. Medhurst	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.7	Elect Director Frederick J. Mifflin	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.8	Elect Director Katherine A. Rethy	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	1.9	Elect Director Richard G. Roy	For	For	
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Toromont Industries Ltd.	TIH	28-Apr-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.1	Elect Director Rona H. Ambrose	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.2	Elect Director John P. Dielwart	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.3	Elect Director Alan J. Fohrer	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.4	Elect Director Laura W. Folse	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.5	Elect Director Harry A. Goldgut	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.6	Elect Director John H. Kousinioris	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.7	Elect Director Candace J. MacGibbon	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.8	Elect Director Thomas M. O'Flynn	For	Against	We are not supportive of non-independent directors sitting on key board committees.
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.9	Elect Director Bryan D. Pinney	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.10	Elect Director James Reid	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.11	Elect Director Manjit K. Sharma	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.12	Elect Director Sandra R. Sharman	For	Against	We are not supportive of non-independent directors sitting on key board committees.
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	1.13	Elect Director Sarah A. Slusser	For	For	
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
TransAlta Corporation	TA	28-Apr-23	Annual/Special	Management	4	Amend Share Unit Plan	For	For	
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	1	Acknowledge Operation Result			
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	2	Approve Financial Statements	For	For	
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	3.1	Elect Kalin Sarasin as Director	For	For	
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	3.2	Elect Pratana Mongkolkul as Director	For	For	

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True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	3.3	Elect Lars Erik Tellmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	3.4	Elect Teerapon Tanomsakyut as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	4	Approve Remuneration of Directors	For	For	
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	5	Acknowledge PricewaterhouseCoopers ABAS Limited as Auditors and Their Remuneration			
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditor of True Corporation Public Company Limited and EY Office Limited as Auditor of Total Access Communication Public Company Limited and Authorize Board to Fix their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	7	Acknowledge Interim Dividend Payment of Total Access Communication Public Company Limited			
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	8	Approve Remuneration of Directors of Total Access Communication Public Company Limited	For	For	
True Corporation Public Company Limited	TRUE	28-Apr-23	Annual	Management	9	Approve Issuance and Offering of Debentures	For	For	
UOL Group Limited	U14	28-Apr-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
UOL Group Limited	U14	28-Apr-23	Annual	Management	2	Approve First and Final and Special Dividend	For	For	
UOL Group Limited	U14	28-Apr-23	Annual	Management	3	Approve Directors' Fees	For	For	
UOL Group Limited	U14	28-Apr-23	Annual	Management	4	Elect Poon Hon Thang Samuel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
UOL Group Limited	U14	28-Apr-23	Annual	Management	5	Elect Wee Ee-chao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
UOL Group Limited	U14	28-Apr-23	Annual	Management	6	Elect Sim Hwee Cher as Director	For	For	
UOL Group Limited	U14	28-Apr-23	Annual	Management	7	Elect Yip Wai Ping Annabelle as Director	For	For	

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UOL Group Limited	U14	28-Apr-23	Annual	Management	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
UOL Group Limited	U14	28-Apr-23	Annual	Management	9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	For	Against	The share option scheme does not meet our guidelines
UOL Group Limited	U14	28-Apr-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
UOL Group Limited	U14	28-Apr-23	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vale SA	VALE3	28-Apr-23	Extraordinary Sh	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	2	Approve Capital Budget, Allocation of Income and Dividends	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	3	Fix Number of Directors at 13	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against	Abstain	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.1	Elect Daniel Andre Stieler as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.2	Elect Douglas James Upton as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.3	Elect Fernando Jorge Buso Gomes as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.4	Elect Joao Luiz Fukunaga as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.5	Elect Jose Luciano Duarte Penido as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.8	Elect Marcelo Gasparino da Silva as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.9	Elect Paulo Hartung as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.10	Elect Rachel de Oliveira Maia as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.11	Elect Shunji Komai as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	5.12	Elect Vera Marie Inkster as Independent Director	For	For	

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Vale SA	VALE3	28-Apr-23	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	8	Elect Daniel Andre Stieler as Board Chairman	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	9	Elect Marcelo Gasparino da Silva as Vice-Chairman	For	For	
Vale SA	VALE3	28-Apr-23	Annual	Shareholder	10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vale SA	VALE3	28-Apr-23	Annual	Shareholder	10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	
Vale SA	VALE3	28-Apr-23	Annual	Shareholder	10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	None	For	
Vale SA	VALE3	28-Apr-23	Annual	Shareholder	10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	None	For	
Vale SA	VALE3	28-Apr-23	Annual	Management	11	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	2	Approve Capital Budget, Allocation of Income and Dividends	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	3	Fix Number of Directors at 13	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.1	Elect Daniel Andre Stieler as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.2	Elect Douglas James Upton as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.3	Elect Fernando Jorge Buso Gomes as Director	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.4	Elect Joao Luiz Fukunaga as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.5	Elect Jose Luciano Duarte Penido as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.8	Elect Marcelo Gasparino da Silva as Independent Director	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.9	Elect Paulo Hartung as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.10	Elect Rachel de Oliveira Maia as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.11	Elect Shunji Komai as Director	For	For	

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Vale SA	VALE3	28-Apr-23	Annual/Special	Management	5.12	Elect Vera Marie Inkster as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?			
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	8.1	Elect Daniel Andre Stieler as Board Chairman	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
Vale SA	VALE3	28-Apr-23	Annual/Special	Shareholder	10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	None	For	

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Vale SA	VALE3	28-Apr-23	Annual/Special	Shareholder	10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Shareholder	10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	None	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Shareholder	10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	None	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	11	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Vale SA	VALE3	28-Apr-23	Annual/Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Vedanta Limited	500295	28-Apr-23	Special	Management	1	Reelect Padmini Sekhsaria as Director	For	For	
Vedanta Limited	500295	28-Apr-23	Special	Management	2	Reelect Dindayal Jalan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	2a	Elect Ian Macfarlane as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	2b	Elect Larry Archibald as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	2c	Elect Swee Chen Goh as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	2d	Elect Arnaud Breuillac as Director	For	For	
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	2e	Elect Angela Minas as Director	For	For	
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	3	Approve Remuneration Report	For	For	
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For	
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

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Woodside Energy Group Ltd.	WDS	28-Apr-23	Annual	Shareholder	6b	Approve Contingent Resolution - Capital Protection	Against	For	While we are not supportive of some prescriptive aspects of this proposal, we are supportive of additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Alinma Bank	1150	30-Apr-23	Annual	Management	1	Approve Board Report on Company Operations for FY 2022	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	4	Approve Discharge of Directors for FY 2022	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and Q1 for FY 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Alinma Bank	1150	30-Apr-23	Annual	Management	6	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2022	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	7	Approve Remuneration of Directors of SAR 9,085,604.40 for FY 2022	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	9	Amend Shariah Committee Charter	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	10	Amend Audit Committee Charter	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	11	Approve Corporate Social Responsibility Policy	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	12	Elect Haytham Al Sheikh Mubarak and Othman Al Tuweejri as Members of Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding certain directors accountable for insufficient climate-related disclosure.
Alinma Bank	1150	30-Apr-23	Annual	Management	13	Delete Article 8 of Bylaws Re: Subscription	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	14	Amend Article 9 of Bylaws Re: Shares	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	15	Amend Article 10 of Bylaws Re: Trading of Shares	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	16	Amend 13 of Bylaws Re: Increase of Capital	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	17	Amend 14 of Bylaws Re: Decrease of Capital	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	18	Amend 15 of Bylaws Re: Purchase of Shares	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	19	Amend Article 18 of Bylaws Re: Management	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	20	Amend Article 19 of Bylaws Re: Membership Expiry	For	For	

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Alinma Bank	1150	30-Apr-23	Annual	Management	21	Amend Article 20 of Bylaws Re: Powers	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	22	Amend Article 22 of Bylaws Re: Executive Committee	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	23	Amend Article 23 of Bylaws Re: Audit Committee	For	Against	This proposal is not in shareholders best interests.
Alinma Bank	1150	30-Apr-23	Annual	Management	24	Amend Article 25 of Bylaws Re: Chairman, Vice Chairman, and Secretary	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	25	Amend Article 26 of Bylaws Re: Meetings	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	26	Amend Article 27 of Bylaws Re: Quorum of Meetings	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	27	Amend Article 28 of Bylaws Re: Board's Resolutions	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	28	Amend Article 29 of Bylaws Re: General Assembly Meeting	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	29	Delete Article 30 of Bylaws Re: Founding Assembly	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	30	Amend Article 33 of Bylaws Re: Convening of General Assembly Meetings	For	Against	This proposal is not in shareholders best interests.
Alinma Bank	1150	30-Apr-23	Annual	Management	31	Amend Article 34 of Bylaws Re: Method of Attending	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	32	Amend Article 35 of Bylaws Re: Quorum of Ordinary General Assembly	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	33	Amend Article 36 of Bylaws Re: Quorum of Extraordinary General Assembly	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	34	Amend Article 38 of Bylaws Re: Resolutions	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	35	Amend Article 39 of Bylaws Re: Agenda	For	Against	This proposal is not in shareholders best interests.
Alinma Bank	1150	30-Apr-23	Annual	Management	36	Amend Article 40 of Bylaws Re: General Assemblies Chairmanship	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	37	Amend Article 42 of Bylaws Re: Records	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	38	Amend Article 43 of Bylaws Re: Fiscal Year	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	39	Amend Article 44 of Bylaws Re: Financial Statement and Board's Report	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	40	Amend Article 47 of Bylaws Re: Liability Actions	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	41	Amend Article 48 of Bylaws Re: Company's Losses	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	42	Amend Article 51 of Bylaws Re: Shariah Governance	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	43	Approve Rearrangement and Numbering of Company's Articles of Association	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	44	Approve Employee Stock Incentive program and Authorize Board to Approve the Rules and Any Future Amendments on the Program	For	Against	The employee stock purchase plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alinma Bank	1150	30-Apr-23	Annual	Management	45	Authorize Share Repurchase Program up to 5,000,000 Shares for the Purpose of Employee Stok Incentive Program and Authorize Board to Execute the Resolution	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alinma Bank	1150	30-Apr-23	Annual	Management	46	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	47	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	48	Allow Anees Muominah to Be Involved with Competitor Companies	For	For	
Alinma Bank	1150	30-Apr-23	Annual	Management	49	Approve Related Party Transactions with Alinma Tokyo Marine Company Re: Issuance and Renewal of Insurance Policies for the Bank	For	For	
AU Small Finance Bank Limited	540611	30-Apr-23	Special	Management	1	Elect Kavita Venugopal as Director	For	For	
AU Small Finance Bank Limited	540611	30-Apr-23	Special	Management	2	Approve AU Employees Stock Option Scheme 2023	For	Against	The stock option plan does not meet our guidelines.
Aflac Incorporated	AFL	01-May-23	Annual	Management	1a	Elect Director Daniel P. Amos	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Aflac Incorporated	AFL	01-May-23	Annual	Management	1b	Elect Director W. Paul Bowers	For	For	
Aflac Incorporated	AFL	01-May-23	Annual	Management	1c	Elect Director Arthur R. Collins	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aflac Incorporated	AFL	01-May-23	Annual	Management	1d	Elect Director Miwako Hosoda	For	For	
Aflac Incorporated	AFL	01-May-23	Annual	Management	1e	Elect Director Thomas J. Kenny	For	For	
Aflac Incorporated	AFL	01-May-23	Annual	Management	1f	Elect Director Georgette D. Kiser	For	For	
Aflac Incorporated	AFL	01-May-23	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For	
Aflac Incorporated	AFL	01-May-23	Annual	Management	1h	Elect Director Nobuchika Mori	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aflac Incorporated	AFL	01-May-23	Annual	Management	1i	Elect Director Joseph L. Moskowitz	For	For	
Aflac Incorporated	AFL	01-May-23	Annual	Management	1j	Elect Director Barbara K. Rimer	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Aflac Incorporated	AFL	01-May-23	Annual	Management	1k	Elect Director Katherine T. Rohrer	For	Against	We are holding this board member accountable for the lack of an independent chair.
Aflac Incorporated	AFL	01-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aflac Incorporated	AFL	01-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Aflac Incorporated	AFL	01-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Eli Lilly and Company	LLY	01-May-23	Annual	Management	1a	Elect Director William G. Kaelin, Jr.	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	01-May-23	Annual	Management	1b	Elect Director David A. Ricks	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	01-May-23	Annual	Management	1c	Elect Director Marschall S. Runge	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	01-May-23	Annual	Management	1d	Elect Director Karen Walker	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	01-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eli Lilly and Company	LLY	01-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Eli Lilly and Company	LLY	01-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Eli Lilly and Company	LLY	01-May-23	Annual	Management	5	Declassify the Board of Directors	For	For	
Eli Lilly and Company	LLY	01-May-23	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	
Eli Lilly and Company	LLY	01-May-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Eli Lilly and Company	LLY	01-May-23	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Eli Lilly and Company	LLY	01-May-23	Annual	Shareholder	9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	We consider the company's current policies and practices to be sufficient.
Eli Lilly and Company	LLY	01-May-23	Annual	Shareholder	10	Report on Risks of Supporting Abortion	Against	Against	We consider the company's current policies and practices to be sufficient.
Eli Lilly and Company	LLY	01-May-23	Annual	Shareholder	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	We support this shareholder proposal calling for a review of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
Eli Lilly and Company	LLY	01-May-23	Annual	Shareholder	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Eli Lilly and Company	LLY	01-May-23	Annual	Shareholder	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.3	Elect Director Paul D. Donahue	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.4	Elect Director Gary P. Fayard	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.5	Elect Director P. Russell Hardin	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.6	Elect Director John R. Holder	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.8	Elect Director John D. Johns	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Genuine Parts Company	GPC	01-May-23	Annual	Management	1.13	Elect Director E. Jenner Wood, III	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Genuine Parts Company	GPC	01-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Genuine Parts Company	GPC	01-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Goosehead Insurance, Inc.	GSHD	01-May-23	Annual	Management	1.1	Elect Director Robyn Jones	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Goosehead Insurance, Inc.	GSHD	01-May-23	Annual	Management	1.2	Elect Director Thomas McConnon	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Goosehead Insurance, Inc.	GSHD	01-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Goosehead Insurance, Inc.	GSHD	01-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and certain risk mitigation features.
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.1	Elect Director Ian D. Bruce	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.2	Elect Director Derek W. Evans	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.3	Elect Director Gary A. Bosgoed	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.4	Elect Director Robert B. Hodgins	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.5	Elect Director Kim Lynch Proctor	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.6	Elect Director Susan M. MacKenzie	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.7	Elect Director Jeffrey J. McCaig	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.8	Elect Director James D. McFarland	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	1.9	Elect Director Diana J. McQueen	For	For	

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MEG Energy Corp.	MEG	01-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	3	Re-approve Shareholder Rights Plan	For	For	
MEG Energy Corp.	MEG	01-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Paycom Software, Inc.	PAYC	01-May-23	Annual	Management	1.1	Elect Director Sharen J. Turney	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are holding the members of the board accountable for maintaining a classified board.
Paycom Software, Inc.	PAYC	01-May-23	Annual	Management	1.2	Elect Director J.C. Watts, Jr.	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Paycom Software, Inc.	PAYC	01-May-23	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Paycom Software, Inc.	PAYC	01-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Paycom Software, Inc.	PAYC	01-May-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Paycom Software, Inc.	PAYC	01-May-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	Against	This proposal is not in shareholders best interests.
Paycom Software, Inc.	PAYC	01-May-23	Annual	Shareholder	6	Require a Majority Vote for the Election of Directors	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Ryan Specialty Holdings, Inc.	RYAN	01-May-23	Annual	Management	1.1	Elect Director David P. Bolger	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ryan Specialty Holdings, Inc.	RYAN	01-May-23	Annual	Management	1.2	Elect Director Nicholas D. Cortezi	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the board accountable for maintaining a classified board.
Ryan Specialty Holdings, Inc.	RYAN	01-May-23	Annual	Management	1.3	Elect Director Robert (Bobby) Le Blanc	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Ryan Specialty Holdings, Inc.	RYAN	01-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Ryan Specialty Holdings, Inc.	RYAN	01-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Albemarle Corporation	ALB	02-May-23	Annual	Management	1a	Elect Director M. Lauren Brlas	For	For	
Albemarle Corporation	ALB	02-May-23	Annual	Management	1b	Elect Director Ralf H. Cramer	For	For	
Albemarle Corporation	ALB	02-May-23	Annual	Management	1c	Elect Director J. Kent Masters, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Albemarle Corporation	ALB	02-May-23	Annual	Management	1d	Elect Director Glenda J. Minor	For	Against	We are holding this board member accountable for the lack of an independent chair.
Albemarle Corporation	ALB	02-May-23	Annual	Management	1e	Elect Director James J. O'Brien	For	Against	We are holding this board member accountable for the lack of an independent chair.
Albemarle Corporation	ALB	02-May-23	Annual	Management	1f	Elect Director Diarmuid B. O'Connell	For	For	
Albemarle Corporation	ALB	02-May-23	Annual	Management	1g	Elect Director Dean L. Seavers	For	For	
Albemarle Corporation	ALB	02-May-23	Annual	Management	1h	Elect Director Gerald A. Steiner	For	For	
Albemarle Corporation	ALB	02-May-23	Annual	Management	1i	Elect Director Holly A. Van Deusen	For	For	
Albemarle Corporation	ALB	02-May-23	Annual	Management	1j	Elect Director Alejandro D. Wolff	For	Against	We are holding this board member accountable for the lack of an independent chair.
Albemarle Corporation	ALB	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Albemarle Corporation	ALB	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Albemarle Corporation	ALB	02-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Albemarle Corporation	ALB	02-May-23	Annual	Management	5	Approve Non-Employee Director Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1A	Elect Trustee Matthew Andrade	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1B	Elect Trustee Kay Brekken	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1C	Elect Trustee Thomas G. Burns	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1D	Elect Trustee Hazel Claxton	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1E	Elect Trustee Lois Cormack	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1F	Elect Trustee Michael R. Emory	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1G	Elect Trustee Antonia Rossi	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1H	Elect Trustee Stephen L. Sender	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1I	Elect Trustee Jennifer A. Tory	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	1J	Elect Trustee Cecilia C. Williams	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	3	Approve Conversion from Closed-End Trust to an Open-End Trust	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	4	Amend Declaration of Trust	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	02-May-23	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. 3.The executive compensation program contains features that are not in line with best practice.
American Express Company	AXP	02-May-23	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	Against	This director is overboarded.
American Express Company	AXP	02-May-23	Annual	Management	1b	Elect Director John J. Brennan	For	For	
American Express Company	AXP	02-May-23	Annual	Management	1c	Elect Director Peter Chernin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
American Express Company	AXP	02-May-23	Annual	Management	1d	Elect Director Walter J. Clayton, III	For	For	
American Express Company	AXP	02-May-23	Annual	Management	1e	Elect Director Ralph de la Vega	For	For	
American Express Company	AXP	02-May-23	Annual	Management	1f	Elect Director Theodore J. Leonsis	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Express Company	AXP	02-May-23	Annual	Management	1g	Elect Director Deborah P. Majoras	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Express Company	AXP	02-May-23	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For	
American Express Company	AXP	02-May-23	Annual	Management	1i	Elect Director Charles E. Phillips	For	For	
American Express Company	AXP	02-May-23	Annual	Management	1j	Elect Director Lynn A. Pike	For	For	
American Express Company	AXP	02-May-23	Annual	Management	1k	Elect Director Stephen J. Squeri	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
American Express Company	AXP	02-May-23	Annual	Management	1l	Elect Director Daniel L. Vasella	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Express Company	AXP	02-May-23	Annual	Management	1m	Elect Director Lisa W. Wardell	For	For	
American Express Company	AXP	02-May-23	Annual	Management	1n	Elect Director Christopher D. Young	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Express Company	AXP	02-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
American Express Company	AXP	02-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
American Express Company	AXP	02-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
American Express Company	AXP	02-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
American Express Company	AXP	02-May-23	Annual	Shareholder	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
ArcelorMittal SA	MT	02-May-23	Annual	Management	I	Approve Consolidated Financial Statements	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	II	Approve Financial Statements	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	III	Approve Dividends	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	IV	Approve Allocation of Income	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	V	Approve Remuneration Report	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	VII	Approve Discharge of Directors	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	VIII	Reelect Lakshmi Niwas Mittal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests.
ArcelorMittal SA	MT	02-May-23	Annual	Management	IX	Reelect Aditya Mittal as Director	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	X	Reelect Etienne Schneider as Director	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	XI	Reelect Michel Wurth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ArcelorMittal SA	MT	02-May-23	Annual	Management	XII	Reelect Patrica Barbizet as Director	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	XIII	Approve Share Repurchase	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	XIV	Appoint Ernst & Young as Auditor	For	For	
ArcelorMittal SA	MT	02-May-23	Annual	Management	XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	For	For	

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ArcelorMittal SA	MT	02-May-23	Extraordinary Shareholder Meeting	Management	1	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For	
argenx SE	ARGX	02-May-23	Annual	Management	1	Open Meeting			
argenx SE	ARGX	02-May-23	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
argenx SE	ARGX	02-May-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
argenx SE	ARGX	02-May-23	Annual	Management	4.a	Discuss Annual Report for FY 2022			
argenx SE	ARGX	02-May-23	Annual	Management	4.b	Adopt Financial Statements and Statutory Reports	For	For	
argenx SE	ARGX	02-May-23	Annual	Management	4.c	Discussion on Company's Corporate Governance Structure			
argenx SE	ARGX	02-May-23	Annual	Management	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For	
argenx SE	ARGX	02-May-23	Annual	Management	4.e	Approve Discharge of Directors	For	For	
argenx SE	ARGX	02-May-23	Annual	Management	5	Reelect Don deBethizy as Non-Executive Director	For	For	
argenx SE	ARGX	02-May-23	Annual	Management	6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
argenx SE	ARGX	02-May-23	Annual	Management	7	Ratify Deloitte Accountants B.V. as Auditors	For	For	
argenx SE	ARGX	02-May-23	Annual	Management	8	Other Business (Non-Voting)			
argenx SE	ARGX	02-May-23	Annual	Management	9	Close Meeting			
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.1	Elect Director Mark Bristow	For	For	
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.2	Elect Director Helen Cai	For	For	
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.3	Elect Director Gustavo A. Cisneros	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.4	Elect Director Christopher L. Coleman	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.5	Elect Director Isela Costantini	For	For	
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.6	Elect Director J. Michael Evans	For	For	
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.7	Elect Director Brian L. Greenspun	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.8	Elect Director J. Brett Harvey	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.9	Elect Director Anne Kabagambe	For	For	
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.10	Elect Director Andrew J. Quinn	For	For	
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.11	Elect Director Loreto Silva	For	Withhold	We are holding this board member accountable for the lack of an independent chair.

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Barrick Gold Corporation	ABX	02-May-23	Annual	Management	1.12	Elect Director John L. Thornton	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests.
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Barrick Gold Corporation	ABX	02-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice and lacks disclosure.
Baxter International Inc.	BAX	02-May-23	Annual	Management	1a	Elect Director Jose (Joe) E. Almeida	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Baxter International Inc.	BAX	02-May-23	Annual	Management	1b	Elect Director Michael F. Mahoney	For	For	
Baxter International Inc.	BAX	02-May-23	Annual	Management	1c	Elect Director Patricia B. Morrison	For	For	
Baxter International Inc.	BAX	02-May-23	Annual	Management	1d	Elect Director Stephen N. Oesterle	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Baxter International Inc.	BAX	02-May-23	Annual	Management	1e	Elect Director Nancy M. Schlichting	For	For	
Baxter International Inc.	BAX	02-May-23	Annual	Management	1f	Elect Director Brent Shafer	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Baxter International Inc.	BAX	02-May-23	Annual	Management	1g	Elect Director Cathy R. Smith	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Baxter International Inc.	BAX	02-May-23	Annual	Management	1h	Elect Director Amy A. Wendell	For	For	
Baxter International Inc.	BAX	02-May-23	Annual	Management	1i	Elect Director David S. Wilkes	For	For	
Baxter International Inc.	BAX	02-May-23	Annual	Management	1j	Elect Director Peter M. Wilver	For	For	
Baxter International Inc.	BAX	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Baxter International Inc.	BAX	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Baxter International Inc.	BAX	02-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Baxter International Inc.	BAX	02-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Baxter International Inc.	BAX	02-May-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
Bristol-Myers Squibb Company	BMJ	02-May-23	Annual	Management	1A	Elect Director Peter J. Arduini	For	For	
Bristol-Myers Squibb Company	BMJ	02-May-23	Annual	Management	1B	Elect Director Deepak L. Bhatt	For	For	
Bristol-Myers Squibb Company	BMJ	02-May-23	Annual	Management	1C	Elect Director Giovanni Caforio	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1D	Elect Director Julia A. Haller	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1F	Elect Director Paula A. Price	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1G	Elect Director Derica W. Rice	For	For	
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1H	Elect Director Theodore R. Samuels	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1I	Elect Director Gerald L. Storch	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1J	Elect Director Karen H. Vousden	For	For	
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	1K	Elect Director Phyllis R. Yale	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Shareholder	6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
Bristol-Myers Squibb Company	BMY	02-May-23	Annual	Shareholder	7	Amend Right to Call Special Meeting	Against	Against	This proposal is not in shareholders' best interests.
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.1	Elect Director Darrell W. Crate	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.2	Elect Director William C. Trimble, III	For	For	
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.3	Elect Director Michael P. Ibe	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.4	Elect Director William H. Binnie	For	Against	We are holding this board member accountable for the lack of an independent chair.
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.5	Elect Director Cynthia A. Fisher	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.

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Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.6	Elect Director Scott D. Freeman	For	For	
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.7	Elect Director Emil W. Henry, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	1.8	Elect Director Tara S. Innes	For	For	
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Easterly Government Properties, Inc.	DEA	02-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1a	Elect Director David A. Campbell	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1b	Elect Director Thomas D. Hyde	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1c	Elect Director B. Anthony Isaac	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1d	Elect Director Paul M. Keglavic	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1e	Elect Director Mary L. Landrieu	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1f	Elect Director Sandra A.J. Lawrence	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1g	Elect Director Ann D. Murtlow	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1h	Elect Director Sandra J. Price	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1i	Elect Director Mark A. Ruelle	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1j	Elect Director James Scarola	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	1k	Elect Director C. John Wilder	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Evergy, Inc.	EVRG	02-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.2	Elect Director Robert P. Carlile	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.3	Elect Director James M. DuBois	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For	

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Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Expeditors International of Washington, Inc.	EXPD	02-May-23	Annual	Shareholder	6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.1	Elect Director David Harquail	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.2	Elect Director Paul Brink	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.3	Elect Director Tom Albanese	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.4	Elect Director Derek W. Evans	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.5	Elect Director Catharine Farrow	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.6	Elect Director Maureen Jensen	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.7	Elect Director Jennifer Maki	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.8	Elect Director Randall Oliphant	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	1.9	Elect Director Jacques Perron	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Franco-Nevada Corporation	FNV	02-May-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1a	Elect Director James M. Estey	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1b	Elect Director Douglas P. Bloom	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1c	Elect Director James J. Cleary	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1d	Elect Director Judy E. Cotte	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1e	Elect Director Heidi L. Dutton	For	For	

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Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1f	Elect Director John L. Festival	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1g	Elect Director Diane A. Kazarian	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1h	Elect Director Margaret C. Montana	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	1i	Elect Director Steven R. Spaulding	For	For	
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Gibson Energy Inc.	GEI	02-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	1	Open Meeting			
Hexagon AB	HEXA.B	02-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Hexagon AB	HEXA.B	02-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	7	Receive President's Report			
Hexagon AB	HEXA.B	02-May-23	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
Hexagon AB	HEXA.B	02-May-23	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Hexagon AB	HEXA.B	02-May-23	Annual	Management	8.c	Receive the Board's Dividend Proposal			
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c1	Approve Discharge of Gun Nilsson	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c2	Approve Discharge of Marta Schorling Andreen	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c3	Approve Discharge of John Brandon	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c5	Approve Discharge of Ulrika Francke	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c6	Approve Discharge of Henrik Henriksson	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c7	Approve Discharge of Patrick Soderlund	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c8	Approve Discharge of Brett Watson	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c9	Approve Discharge of Erik Huggers	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	9.c10	Approve Discharge of CEO Ola Rollen	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	For	

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Hexagon AB	HEXA.B	02-May-23	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.1	Reelect Marta Schorling Andreen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.2	Reelect John Brandon as Director	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.3	Reelect Sofia Schorling Hogberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.4	Reelect Ola Rollen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.5	Reelect Gun Nilsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.6	Reelect Brett Watson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.7	Reelect Erik Huggers as Director	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.8	Elect Ola Rollen as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	12.9	Ratify PricewaterhouseCoopers AB as Auditors	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	14	Approve Remuneration Report	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	15	Approve Performance Share Program 2023/2026 for Key Employees	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hexagon AB	HEXA.B	02-May-23	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Hexagon AB	HEXA.B	02-May-23	Annual	Management	18	Close Meeting			

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Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.1	Elect Director Gerben W. Bakker	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.2	Elect Director Carlos M. Cardoso	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.3	Elect Director Anthony J. Guzzi	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.4	Elect Director Rhett A. Hernandez	For	For	
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.5	Elect Director Neal J. Keating	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.6	Elect Director Bonnie C. Lind	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.7	Elect Director John F. Malloy	For	For	
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.8	Elect Director Jennifer M. Pollino	For	For	
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	1.9	Elect Director John G. Russell	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Hubbell Incorporated	HUBB	02-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.1	Elect Director Augustus L. Collins	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.2	Elect Director Leo P. Denault	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.3	Elect Director Kirkland H. Donald	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.4	Elect Director Victoria D. Harker	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.5	Elect Director Frank R. Jimenez	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.6	Elect Director Christopher D. Kastner	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.7	Elect Director Anastasia D. Kelly	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.8	Elect Director Tracy B. McKibben	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.9	Elect Director Stephanie L. O'Sullivan	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.10	Elect Director Thomas C. Schievelbein	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	1.11	Elect Director John K. Welch	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Huntington Ingalls Industries, Inc.	HII	02-May-23	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	BCI supports this shareholder proposal calling for improved disclosure of information on lobbying as it would provide investors with additional information to assess related risks and benefits of such contributions.
Imperial Oil Limited	IMO	02-May-23	Annual	Management	1A	Elect Director David W. Cornhill	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues, including our view that the incorporation of the company's climate-related target is insufficiently factored into performance-based compensation. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	02-May-23	Annual	Management	1B	Elect Director Bradley W. Corson	For	Against	We are holding accountable the Chair of the board for what we believe to be a lack of risk oversight that led to major controversies related to tailings integrity and engagement with Indigenous communities. We are also voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Imperial Oil Limited	IMO	02-May-23	Annual	Management	1C	Elect Director Matthew R. Crocker	For	Against	We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues, including our view that the incorporation of the company's climate-related target is insufficiently factored into performance-based compensation. We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	02-May-23	Annual	Management	1D	Elect Director Sharon R. Driscoll	For	For	
Imperial Oil Limited	IMO	02-May-23	Annual	Management	1E	Elect Director John Floren	For	For	
Imperial Oil Limited	IMO	02-May-23	Annual	Management	1F	Elect Director Gary J. Goldberg	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Imperial Oil Limited	IMO	02-May-23	Annual	Management	1G	Elect Director Miranda C. Hubbs	For	Against	We are holding accountable the Chair of the Community Collaboration and Engagement Committee for what we believe to be a lack of oversight that led to major controversies related to insufficient engagement with Indigenous communities. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues, including our view that the incorporation of the company's climate-related target is insufficiently factored into performance-based compensation. We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation. We are holding this board member accountable for the lack of an independent chair.
Imperial Oil Limited	IMO	02-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Imperial Oil Limited	IMO	02-May-23	Annual	Shareholder	3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Imperial Oil Limited	IMO	02-May-23	Annual	Shareholder	4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	Against	For	We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities. This resolution is aligned with the expectations and goals of the Climate Action 100+ engagement.
MGM Resorts International	MGM	02-May-23	Annual	Management	1a	Elect Director Barry Diller	For	For	
MGM Resorts International	MGM	02-May-23	Annual	Management	1b	Elect Director Alexis M. Herman	For	Against	We are holding the Compensation Committee chair accountable for ratifying what we believe to be problematic compensation practices.
MGM Resorts International	MGM	02-May-23	Annual	Management	1c	Elect Director William J. Hornbuckle	For	Against	This director is overboarded.
MGM Resorts International	MGM	02-May-23	Annual	Management	1d	Elect Director Mary Chris Jammet	For	For	
MGM Resorts International	MGM	02-May-23	Annual	Management	1e	Elect Director Joey Levin	For	Against	This director is overboarded.
MGM Resorts International	MGM	02-May-23	Annual	Management	1f	Elect Director Rose McKinney-James	For	For	

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MGM Resorts International	MGM	02-May-23	Annual	Management	1g	Elect Director Keith A. Meister	For	For	
MGM Resorts International	MGM	02-May-23	Annual	Management	1h	Elect Director Paul Salem	For	For	
MGM Resorts International	MGM	02-May-23	Annual	Management	1i	Elect Director Jan G. Swartz	For	For	
MGM Resorts International	MGM	02-May-23	Annual	Management	1j	Elect Director Daniel J. Taylor	For	For	
MGM Resorts International	MGM	02-May-23	Annual	Management	1k	Elect Director Ben Winston	For	For	
MGM Resorts International	MGM	02-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MGM Resorts International	MGM	02-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
MGM Resorts International	MGM	02-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	1.1	Elect Director Murat Armutlu	For	For	
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	1.2	Elect Director Eric Lefebvre	For	For	
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	1.3	Elect Director Stanley Ma	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	1.4	Elect Director Victor Mandel	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	1.5	Elect Director Dickie Orr	For	For	
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	1.6	Elect Director Claude St-Pierre	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	1.7	Elect Director Suzan Zalter	For	For	
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MTY Food Group Inc.	MTY	02-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigating features.
NVR, Inc.	NVR	02-May-23	Annual	Management	1.1	Elect Director Paul C. Saville	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
NVR, Inc.	NVR	02-May-23	Annual	Management	1.2	Elect Director C.E. Andrews	For	Against	We are holding this board member accountable for the lack of an independent chair.

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NVR, Inc.	NVR	02-May-23	Annual	Management	1.3	Elect Director Sallie B. Bailey	For	For	
NVR, Inc.	NVR	02-May-23	Annual	Management	1.4	Elect Director Thomas D. Eckert	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	02-May-23	Annual	Management	1.5	Elect Director Alfred E. Festa	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination and Governance Committee accountable for insufficient climate-related disclosure.
NVR, Inc.	NVR	02-May-23	Annual	Management	1.6	Elect Director Alexandra A. Jung	For	For	
NVR, Inc.	NVR	02-May-23	Annual	Management	1.7	Elect Director Mel Martinez	For	Against	We are holding this board member accountable for the lack of an independent chair.
NVR, Inc.	NVR	02-May-23	Annual	Management	1.8	Elect Director David A. Preiser	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	02-May-23	Annual	Management	1.9	Elect Director W. Grady Rosier	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	02-May-23	Annual	Management	1.10	Elect Director Susan Williamson Ross	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	02-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NVR, Inc.	NVR	02-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
NVR, Inc.	NVR	02-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ocado Group Plc	OCDO	02-May-23	Annual	Management	3	Re-elect Rick Haythornthwaite as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	4	Re-elect Tim Steiner as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	5	Re-elect Stephen Daintith as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	02-May-23	Annual	Management	6	Re-elect Neill Abrams as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	02-May-23	Annual	Management	7	Re-elect Mark Richardson as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	02-May-23	Annual	Management	8	Re-elect Luke Jensen as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	02-May-23	Annual	Management	9	Re-elect Jorn Rausing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Ocado Group Plc	OCDO	02-May-23	Annual	Management	10	Re-elect Andrew Harrison as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ocado Group Plc	OCDO	02-May-23	Annual	Management	11	Re-elect Emma Lloyd as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	12	Re-elect Julie Southern as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	13	Re-elect John Martin as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	14	Re-elect Michael Sherman as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	15	Re-elect Nadia Shouraboura as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	16	Elect Julia Brown as Director	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	17	Reappoint Deloitte LLP as Auditors	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	20	Authorise Issue of Equity	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	21	Authorise Issue of Equity in Connection with a Rights Issue	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
Ocado Group Plc	OCDO	02-May-23	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.1	Elect Director John D. Wren	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.2	Elect Director Mary C. Choksi	For	For	
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For	
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	Against	We are holding this board member accountable for the lack of an independent chair.
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For	
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For	
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	Against	We are holding this board member accountable for the lack of an independent chair.
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	Against	We are holding this board member accountable for the lack of an independent chair.
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	1.10	Elect Director Valerie M. Williams	For	For	

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OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure and certain risk mitigating features.
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
OmnicomGroup Inc.	OMC	02-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
OmnicomGroup Inc.	OMC	02-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.1	Elect Director Cheryl K. Beebe	For	For	
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.2	Elect Director Duane C. Farrington	For	For	
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.3	Elect Director Donna A. Harman	For	For	
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.4	Elect Director Mark W. Kowlzan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.5	Elect Director Robert C. Lyons	For	For	
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.6	Elect Director Thomas P. Maurer	For	For	
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.7	Elect Director Samuel M. Mencoff	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.8	Elect Director Roger B. Porter	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.9	Elect Director Thomas S. Souleles	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Packaging Corporation of America	PKG	02-May-23	Annual	Management	1.10	Elect Director Paul T. Stecko	For	Against	We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	02-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Packaging Corporation of America	PKG	02-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Packaging Corporation of America	PKG	02-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Public Storage	PSA	02-May-23	Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1c	Elect Director Leslie S. Heisz	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1d	Elect Director Shank S. Mitra	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1e	Elect Director David J. Neithercut	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1f	Elect Director Rebecca Owen	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1g	Elect Director Kristy M. Pipes	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1h	Elect Director Avedick B. Poladian	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1i	Elect Director John Reyes	For	For	

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Public Storage	PSA	02-May-23	Annual	Management	1j	Elect Director Joseph D. Russell, Jr.	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1k	Elect Director Tariq M. Shaukat	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1l	Elect Director Ronald P. Spogli	For	For	
Public Storage	PSA	02-May-23	Annual	Management	1m	Elect Director Paul S. Williams	For	For	
Public Storage	PSA	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Storage	PSA	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Public Storage	PSA	02-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Public Storage	PSA	02-May-23	Annual	Shareholder	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets aligned with the Paris Agreement would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1a	Elect Director Tracy A. Atkinson	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1b	Elect Director Leanne G. Caret	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1c	Elect Director Bernard A. Harris, Jr.	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1d	Elect Director Gregory J. Hayes	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1e	Elect Director George R. Oliver	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1f	Elect Director Robert K. (Kelly) Ortberg	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1g	Elect Director Dinesh C. Paliwal	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1h	Elect Director Ellen M. Pawlikowski	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1i	Elect Director Denise L. Ramos	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1j	Elect Director Fredric G. Reynolds	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1k	Elect Director Brian C. Rogers	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1l	Elect Director James A. Winnefeld, Jr.	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	1m	Elect Director Robert O. Work	For	Against	We are holding the chair of the Nomination Committee accountable for the lack of an independent chair.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Management	6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Raytheon Technologies Corporation	RTX	02-May-23	Annual	Shareholder	8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	We are supporting this shareholder proposal calling for a report on how the company intends to align with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Reliance Industries Ltd.	500325	02-May-23	Court	Management	1	Approve Scheme of Arrangement	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.1	Elect Director Cheryl F. Campbell	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.2	Elect Director Michael R. Culbert	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.3	Elect Director William D. Johnson	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.4	Elect Director Susan C. Jones	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.5	Elect Director John E. Lowe	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.6	Elect Director David MacNaughton	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.7	Elect Director Francois L. Poirier	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.8	Elect Director Una Power	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.9	Elect Director Mary Pat Salomone	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.10	Elect Director Indira Samarasekera	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.11	Elect Director Siim A. Vanaselja	For	Against	We are holding the Chair of the Board accountable for lack of oversight that led to a major controversy related to pipeline integrity.
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.12	Elect Director Thierry Vandal	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	1.13	Elect Director Dheeraj "D" Verma	For	For	
TC Energy Corporation	TRP	02-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TC Energy Corporation	TRP	02-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1a	Elect Director W. Blake Baird	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1b	Elect Director Michael A. Coke	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1c	Elect Director Linda Assante	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.

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Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1d	Elect Director Gary N. Boston	For	Against	We are holding this board member accountable for the lack of an independent chair.
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1e	Elect Director LeRoy E. Carlson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1f	Elect Director Irene H. Oh	For	Against	We are holding this board member accountable for the lack of an independent chair.
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1g	Elect Director Douglas M. Pasquale	For	Against	We are holding this board member accountable for the lack of an independent chair.
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	1h	Elect Director Dennis Polk	For	Against	We are holding this board member accountable for the lack of an independent chair.
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Terreno Realty Corporation	TRNO	02-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2a	Elect Director Luc Bertrand	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2b	Elect Director Nicolas Darveau-Garneau	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2c	Elect Director Martine Irman	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2d	Elect Director Moe Kermani	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2e	Elect Director William Linton	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2f	Elect Director Audrey Mascarenhas	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2g	Elect Director John McKenzie	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2h	Elect Director Monique Mercier	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2i	Elect Director Kevin Sullivan	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2j	Elect Director Claude Tessier	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2k	Elect Director Eric Wetlaufer	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	2l	Elect Director Ava Yaskiel	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TMX Group Limited	X	02-May-23	Annual/Special	Management	4	Approve Stock Split	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.1	Elect Director Scott B. Helm	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.2	Elect Director Hilary E. Ackermann	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.3	Elect Director Arcilia C. Acosta	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.4	Elect Director Gavin R. Baiera	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.5	Elect Director Paul M. Barbas	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.6	Elect Director James A. Burke	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.7	Elect Director Lisa Crutchfield	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.8	Elect Director Brian K. Ferraioli	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.9	Elect Director Jeff D. Hunter	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.10	Elect Director Julie A. Lagacy	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	1.11	Elect Director John R. (J.R.) Sult	For	For	

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Vistra Corp.	VST	02-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vistra Corp.	VST	02-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wajax Corporation	WJX	02-May-23	Annual	Management	1.1	Elect Director Leslie Abi-karam	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.2	Elect Director Thomas M. Alford	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.3	Elect Director Edward M. Barrett	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.4	Elect Director Douglas A. Carty	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.5	Elect Director Sylvia D. Chrominska	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.6	Elect Director A. Jane Craighead	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.7	Elect Director Ignacy P. Domagalski	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.8	Elect Director David G. Smith	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.9	Elect Director Elizabeth A. Summers	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.10	Elect Director Alexander S. Taylor	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	1.11	Elect Director Susan Uthayakumar	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Wajax Corporation	WJX	02-May-23	Annual	Management	3	Re-approve Shareholder Rights Plan	For	For	
Wajax Corporation	WJX	02-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air Liquide SA	AI	03-May-23	Annual/Special	Management	5	Elect Catherine Guillouard as Director	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	6	Elect Christina Law as Director	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	7	Elect Alexis Perakis-Valat as Director	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	8	Elect Michael H. Thaman as Director	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	9	Ratify Appointment of Monica de Virgiliis as Director	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	For	For	

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Air Liquide SA	AI	03-May-23	Annual/Special	Management	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Air Liquide SA	AI	03-May-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1a	Elect Director Franklin W. Hobbs	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1b	Elect Director Kenneth J. Bacon	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1c	Elect Director William H. Cary	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1d	Elect Director Mayree C. Clark	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1e	Elect Director Kim S. Fennebresque	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1f	Elect Director Melissa Goldman	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1g	Elect Director Marjorie Magner	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1h	Elect Director David Reilly	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1i	Elect Director Brian H. Sharples	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1j	Elect Director Michael F. Steib	For	For	
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	1k	Elect Director Jeffrey J. Brown	For	For	

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Ally Financial Inc.	ALLY	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure and certain risk mitigating features.
Ally Financial Inc.	ALLY	03-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Altus Group Limited	AIF	03-May-23	Annual	Management	1a	Elect Director Wai-Fong Au	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1b	Elect Director Angela L. Brown	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1c	Elect Director Colin J. Dyer	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1d	Elect Director Tony Gaffney	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1e	Elect Director Michael J. Gordon	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1f	Elect Director Anthony W. Long	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1g	Elect Director Diane MacDiarmid	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1h	Elect Director Raymond Mikulich	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1i	Elect Director Carolyn M. Schuetz	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	1j	Elect Director Janet P. Woodruff	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Altus Group Limited	AIF	03-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	4	Elect Marc Moses as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	5	Re-elect Robert Berry as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	6	Re-elect Tim Breedon as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	7	Re-elect Anna Cross as Director	For	Against	We do not support insiders on the board other than the CEO.
Barclays PLC	BARC	03-May-23	Annual	Management	8	Re-elect Mohamed A. El-Erian as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	9	Re-elect Dawn Fitzpatrick as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	10	Re-elect Mary Francis as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	11	Re-elect Crawford Gillies as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	12	Re-elect Brian Gilvary as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	13	Re-elect Nigel Higgins as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	14	Re-elect Diane Schueneman as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	15	Re-elect Coimbatore Venkatakrishnan as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	16	Re-elect Julia Wilson as Director	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	20	Authorise Issue of Equity	For	For	

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Barclays PLC	BARC	03-May-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Barclays PLC	BARC	03-May-23	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.1	Elect Director J. Hyatt Brown	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.2	Elect Director J. Powell Brown	For	For	
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.4	Elect Director James C. Hays	For	Withhold	We do not support insiders on the board other than the CEO.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.5	Elect Director Theodore J. Hoepner	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.6	Elect Director James S. Hunt	For	For	
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.7	Elect Director Toni Jennings	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.8	Elect Director Timothy R.M. Main	For	For	
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.9	Elect Director Jaymin B. Patel	For	For	
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.10	Elect Director H. Palmer Proctor, Jr.	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.11	Elect Director Wendell S. Reilly	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	1.12	Elect Director Chilton D. Varner	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Brown & Brown, Inc.	BRO	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Brunswick Corporation	BC	03-May-23	Annual	Management	1a	Elect Director Nancy E. Cooper	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1b	Elect Director David C. Everitt	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1c	Elect Director Reginald Fils-Aime	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1d	Elect Director Lauren P. Flaherty	For	For	

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Brunswick Corporation	BC	03-May-23	Annual	Management	1e	Elect Director David M. Foulkes	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1f	Elect Director Joseph W. McClanathan	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1g	Elect Director David V. Singer	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1h	Elect Director J. Steven Whisler	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1i	Elect Director Roger J. Wood	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	1j	Elect Director MaryAnn Wright	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	2b	Amend Certificate of Incorporation	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	2c	Amend Charter	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Brunswick Corporation	BC	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Brunswick Corporation	BC	03-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Brunswick Corporation	BC	03-May-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	1	Fix Number of Directors at Thirteen	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.1	Elect Director John R. Baird	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.2	Elect Director Ryan Barrington-Foote	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO. We are holding the chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation practices.
Canfor Corporation	CFP	03-May-23	Annual	Management	2.3	Elect Director Glen D. Clark	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender, racial and ethnic diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Canfor Corporation	CFP	03-May-23	Annual	Management	2.4	Elect Director Santhe Dahl	For	Withhold	We do not support insiders on the board other than the CEO.
Canfor Corporation	CFP	03-May-23	Annual	Management	2.5	Elect Director Dieter W. Jentsch	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.6	Elect Director Donald B. Kayne	For	Withhold	This director is overboarded.
Canfor Corporation	CFP	03-May-23	Annual	Management	2.7	Elect Director Conrad A. Pinette	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.8	Elect Director M. Dallas H. Ross	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.9	Elect Director Ross S. Smith	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.10	Elect Director Frederick T. Stimpson, III	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.11	Elect Director William W. Stinson	For	Withhold	This director is overboarded.
Canfor Corporation	CFP	03-May-23	Annual	Management	2.12	Elect Director Sandra Stuart	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	2.13	Elect Director Dianne L. Watts	For	For	
Canfor Corporation	CFP	03-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.1	Elect Director Alison Baker	For	For	

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Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.2	Elect Director George Brack	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.3	Elect Director Robert Gallagher	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.4	Elect Director Anne Giardini	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.5	Elect Director Peter Meredith	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.6	Elect Director Patricia Palacios	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.7	Elect Director John MacKenzie	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	2.8	Elect Director Darren Pylot	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	5	Approve Advance Notice Requirement	For	For	
Capstone Copper Corp.	CS	03-May-23	Annual/Special	Management	6	Re-approve Incentive Stock Option and Bonus Share Plan	For	Against	The stock option plan does not meet our guidelines.
Carlisle Companies Incorporated	CSL	03-May-23	Annual	Management	1a	Elect Director Robert G. Bohn	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Carlisle Companies Incorporated	CSL	03-May-23	Annual	Management	1b	Elect Director Gregg A. Ostrander	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Carlisle Companies Incorporated	CSL	03-May-23	Annual	Management	1c	Elect Director Jesse G. Singh	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Carlisle Companies Incorporated	CSL	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Carlisle Companies Incorporated	CSL	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Carlisle Companies Incorporated	CSL	03-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1a	Elect Director Javed Ahmed	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1b	Elect Director Robert C. Arzbaecher	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1c	Elect Director Deborah L. DeHaas	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1d	Elect Director John W. Eaves	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1e	Elect Director Stephen J. Hagge	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1f	Elect Director Jesus Madrazo Yris	For	For	

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CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1g	Elect Director Anne P. Noonan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1h	Elect Director Michael J. Toelle	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1i	Elect Director Theresa E. Wagler	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1j	Elect Director Celso L. White	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	1k	Elect Director W. Anthony Will	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CF Industries Holdings, Inc.	CF	03-May-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Cognex Corporation	CGNX	03-May-23	Annual	Management	1.1	Elect Director Angelos Papadimitriou	For	For	
Cognex Corporation	CGNX	03-May-23	Annual	Management	1.2	Elect Director Dianne M. Parrotte	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding certain directors accountable for insufficient climate-related disclosure.
Cognex Corporation	CGNX	03-May-23	Annual	Management	1.3	Elect Director John T.C. Lee	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Cognex Corporation	CGNX	03-May-23	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cognex Corporation	CGNX	03-May-23	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Cognex Corporation	CGNX	03-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and contains features that are not in line with best practice.
Cognex Corporation	CGNX	03-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.1	Elect Director Mayank M. Ashar	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.2	Elect Director Gaurdie E. Banister	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.3	Elect Director Pamela L. Carter	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.4	Elect Director Susan M. Cunningham	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.5	Elect Director Gregory L. Ebel	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.6	Elect Director Jason B. Few	For	For	

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Enbridge Inc.	ENB	03-May-23	Annual	Management	1.7	Elect Director Teresa S. Madden	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.8	Elect Director Stephen S. Poloz	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.9	Elect Director S. Jane Rowe	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.10	Elect Director Dan C. Tutcher	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	1.11	Elect Director Steven W. Williams	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Enbridge Inc.	ENB	03-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Enbridge Inc.	ENB	03-May-23	Annual	Management	4	Re-approve Shareholder Rights Plan	For	For	
Enbridge Inc.	ENB	03-May-23	Annual	Shareholder	5	SP 1: Report on Lobbying and Political Donations	Against	Against	While we are supportive of enhanced transparency related to lobbying and advocacy practices, we believe that the scope of the report requested is prescriptive.
Enbridge Inc.	ENB	03-May-23	Annual	Shareholder	6	SP 2: Disclose the Company's Scope 3 Emissions	Against	For	The disclosure of estimated material Scope 3 emissions provides investors with visibility over the value chain carbon footprint to weigh the potential sources of regulatory and transition-related risks.
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.1	Elect Director Ross J. Beaty	For	For	
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.2	Elect Director Lenard Boggio	For	For	
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.3	Elect Director Maryse Belanger	For	For	
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.4	Elect Director Francois Bellemare	For	For	
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.5	Elect Director Gordon Campbell	For	For	
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.6	Elect Director Sally Eyre	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.7	Elect Director Marshall Koval	For	Withhold	This director is overboarded.
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	2.8	Elect Director Greg Smith	For	Withhold	This director is overboarded.
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Equinox Gold Corp.	EQX	03-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.1	Elect Director Elizabeth B. Amato	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.2	Elect Director David A. Ciesinski	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.3	Elect Director Christopher H. Franklin	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.4	Elect Director Daniel J. Hilferty	For	For	

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Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.5	Elect Director Edwina Kelly	For	For	
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.6	Elect Director W. Bryan Lewis	For	For	
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.7	Elect Director Ellen T. Ruff	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	1.8	Elect Director Lee C. Stewart	For	For	
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Essential Utilities, Inc.	WTRG	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Eversource Energy	ES	03-May-23	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eversource Energy	ES	03-May-23	Annual	Management	1.2	Elect Director Francis A. Doyle	For	For	
Eversource Energy	ES	03-May-23	Annual	Management	1.3	Elect Director Linda Dorcena Forry	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eversource Energy	ES	03-May-23	Annual	Management	1.4	Elect Director Gregory M. Jones	For	For	
Eversource Energy	ES	03-May-23	Annual	Management	1.5	Elect Director Loretta D. Keane	For	For	
Eversource Energy	ES	03-May-23	Annual	Management	1.6	Elect Director John Y. Kim	For	For	
Eversource Energy	ES	03-May-23	Annual	Management	1.7	Elect Director Kenneth R. Leibler	For	For	
Eversource Energy	ES	03-May-23	Annual	Management	1.8	Elect Director David H. Long	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eversource Energy	ES	03-May-23	Annual	Management	1.9	Elect Director Joseph R. Nolan, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eversource Energy	ES	03-May-23	Annual	Management	1.10	Elect Director William C. Van Faasen	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eversource Energy	ES	03-May-23	Annual	Management	1.11	Elect Director Frederica M. Williams	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eversource Energy	ES	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eversource Energy	ES	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Eversource Energy	ES	03-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Eversource Energy	ES	03-May-23	Annual	Management	5	Increase Authorized Common Stock	For	For	
Eversource Energy	ES	03-May-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	1	Elect General Meeting Board for 2023-2026 Term	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	3	Approve Allocation of Income	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	

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Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	5	Elect Directors for 2023-2026 Term	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	6	Elect Fiscal Council Members for 2023-2026 Term	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	7	Appoint Auditor for 2023-2026 Term	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	9	Approve Remuneration Policy	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	10	Amend Article 10	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	11	Approve Standard Accounting Transfers	For	For	
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	12	Authorize Repurchase and Reissuance of Shares and Bonds	For	Against	repurchase program does not have sufficient limits to protect existing shareholders.
Galp Energia SGPS SA	GALP	03-May-23	Annual	Management	13	Approve Reduction in Share Capital	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	1a	Elect Director Richard D. Clarke	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Dynamics Corporation	GD	03-May-23	Annual	Management	1b	Elect Director James S. Crown	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Dynamics Corporation	GD	03-May-23	Annual	Management	1c	Elect Director Rudy F. deLeon	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	1d	Elect Director Cecil D. Haney	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
General Dynamics Corporation	GD	03-May-23	Annual	Management	1e	Elect Director Mark M. Malcolm	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	1f	Elect Director James N. Mattis	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Dynamics Corporation	GD	03-May-23	Annual	Management	1g	Elect Director Phebe N. Novakovic	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
General Dynamics Corporation	GD	03-May-23	Annual	Management	1h	Elect Director C. Howard Nye	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	1i	Elect Director Catherine B. Reynolds	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	1j	Elect Director Laura J. Schumacher	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Dynamics Corporation	GD	03-May-23	Annual	Management	1k	Elect Director Robert K. Steel	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	1l	Elect Director John G. Stratton	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	1m	Elect Director Peter A. Wall	For	Against	We are holding this board member accountable for the lack of an independent chair.

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General Dynamics Corporation	GD	03-May-23	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
General Dynamics Corporation	GD	03-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Dynamics Corporation	GD	03-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
General Dynamics Corporation	GD	03-May-23	Annual	Shareholder	6	Report on Human Rights Risk Assessment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
General Dynamics Corporation	GD	03-May-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
General Electric Company	GE	03-May-23	Annual	Management	1a	Elect Director Stephen Angel	For	For	
General Electric Company	GE	03-May-23	Annual	Management	1b	Elect Director Sebastien Bazin	For	Against	We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
General Electric Company	GE	03-May-23	Annual	Management	1c	Elect Director H. Lawrence Culp, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
General Electric Company	GE	03-May-23	Annual	Management	1d	Elect Director Edward Garden	For	For	
General Electric Company	GE	03-May-23	Annual	Management	1e	Elect Director Isabella Goren	For	For	
General Electric Company	GE	03-May-23	Annual	Management	1f	Elect Director Thomas Horton	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Electric Company	GE	03-May-23	Annual	Management	1g	Elect Director Catherine Lesjak	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Electric Company	GE	03-May-23	Annual	Management	1h	Elect Director Darren McDew	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Electric Company	GE	03-May-23	Annual	Management	1i	Elect Director Paula Rosput Reynolds	For	Against	We are holding this board member accountable for the lack of an independent chair.
General Electric Company	GE	03-May-23	Annual	Management	1j	Elect Director Jessica Uhl	For	For	
General Electric Company	GE	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Electric Company	GE	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
General Electric Company	GE	03-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
General Electric Company	GE	03-May-23	Annual	Shareholder	5	Require Independent Board Chairman	Against	For	We are voting in favor of appointing an independent Chair of the Board.
General Electric Company	GE	03-May-23	Annual	Shareholder	6	Hire Investment Bank to Explore Sale of Company	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
General Electric Company	GE	03-May-23	Annual	Shareholder	7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
General Electric Company	GE	03-May-23	Annual	Shareholder	8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities. This resolution is aligned with the expectations and goals of the Climate Action 100+ engagement.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For	
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For	
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1c	Elect Director Sandra J. Horning	For	Against	We are holding this board member accountable for the lack of an independent chair.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For	
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1e	Elect Director Kevin E. Lofton	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1f	Elect Director Harish Manwani	For	Against	We are holding this board member accountable for the lack of an independent chair.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1g	Elect Director Daniel P. O'Day	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For	
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	1i	Elect Director Anthony Welters	For	Against	We are holding this board member accountable for the lack of an independent chair.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Shareholder	6	Require More Director Nominations Than Open Seats	Against	Against	The proponent has failed to convince us that this would be in the best interests of shareholders.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Shareholder	7	Amend Right to Call Special Meeting	Against	Against	This proposal is not in shareholders' best interests.
Gilead Sciences, Inc.	GILD	03-May-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	We consider the company's current policies and practices to be sufficient.
GSK Plc	GSK	03-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	2	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GSK Plc	GSK	03-May-23	Annual	Management	3	Elect Julie Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
GSK Plc	GSK	03-May-23	Annual	Management	4	Elect Vishal Sikka as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	5	Elect Elizabeth McKee Anderson as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	6	Re-elect Sir Jonathan Symonds as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	7	Re-elect Dame Emma Walmsley as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	8	Re-elect Charles Bancroft as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	9	Re-elect Hal Barron as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	10	Re-elect Anne Beal as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	11	Re-elect Harry Dietz as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	12	Re-elect Jesse Goodman as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	13	Re-elect Urs Rohner as Director	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	16	Approve Amendments to the Remuneration Policy	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	18	Authorise Issue of Equity	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	
GSK Plc	GSK	03-May-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	For	For	
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Hannover Rueck SE	HNR1	03-May-23	Annual	Management	9	Amend Articles Re: General Meeting Chair and Procedure	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1a	Elect Director Kathryn J. Boor	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1b	Elect Director Barry A. Bruno	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1c	Elect Director Frank K. Clyburn, Jr.	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1d	Elect Director Mark J. Costa	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1e	Elect Director Carol Anthony (John) Davidson	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1f	Elect Director Roger W. Ferguson, Jr.	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1g	Elect Director John F. Ferraro	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1h	Elect Director Christina Gold	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1i	Elect Director Gary Hu	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1j	Elect Director Kevin O'Byrne	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Flavors & Fragrances Inc.	IFF	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Investor AB	INVE.B	03-May-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	2	Prepare and Approve List of Shareholders			
Investor AB	INVE.B	03-May-23	Annual	Management	3	Approve Agenda of Meeting	For	For	

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Investor AB	INVE.B	03-May-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Investor AB	INVE.B	03-May-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Investor AB	INVE.B	03-May-23	Annual	Management	7	Receive President's Report			
Investor AB	INVE.B	03-May-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Investor AB	INVE.B	03-May-23	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.I	Approve Discharge of Jacob Wallenberg	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	10.K	Approve Discharge of Sara Ohrvall	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	12.A	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	13.B	Approve Remuneration of Auditors	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.B	Reelect Johan Forssell as Director	For	Against	This director is overboarded.
Investor AB	INVE.B	03-May-23	Annual	Management	14.C	Reelect Magdalena Gerger as Director	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.D	Reelect Tom Johnstone as Director	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.E	Reelect Isabelle Kocher as Director	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.F	Reelect Sven Nyman as Director	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.G	Reelect Grace Reksten Skaugen as Director	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.H	Reelect Hans Straberg as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Investor AB	INVE.B	03-May-23	Annual	Management	14.I	Reelect Jacob Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Investor AB	INVE.B	03-May-23	Annual	Management	14.J	Reelect Marcus Wallenberg as Director	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	14.K	Reelect Sara Ohrvall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Investor AB	INVE.B	03-May-23	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Investor AB	INVE.B	03-May-23	Annual	Management	16	Ratify Deloitte as Auditor	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investor AB	INVE.B	03-May-23	Annual	Management	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For	
Investor AB	INVE.B	03-May-23	Annual	Management	19	Close Meeting			
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	1a	Elect Director Christopher G. Stavros	For	For	
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	1b	Elect Director Arcilia C. Acosta	For	For	
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	1c	Elect Director Angela M. Busch	For	For	
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	1d	Elect Director Edward P. Djerejian	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	1e	Elect Director James R. Larson	For	For	
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	1f	Elect Director Dan F. Smith	For	For	
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	1g	Elect Director John B. Walker	For	For	
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. 3.The executive compensation program contains features that are not in line with best practice.
Magnolia Oil & Gas Corporation	MGY	03-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Malayan Banking Berhad	1155	03-May-23	Annual	Management	1	Elect Edwin Gerungan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Malayan Banking Berhad	1155	03-May-23	Annual	Management	2	Elect Anthony Brent Elam as Director	For	For	
Malayan Banking Berhad	1155	03-May-23	Annual	Management	3	Elect Zulkiflee Abbas Abdul Hamid as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Malayan Banking Berhad	1155	03-May-23	Annual	Management	4	Approve Directors' Fees	For	For	
Malayan Banking Berhad	1155	03-May-23	Annual	Management	5	Approve Directors' Benefits	For	For	
Malayan Banking Berhad	1155	03-May-23	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Malayan Banking Berhad	1155	03-May-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Malayan Banking Berhad	1155	03-May-23	Annual	Management	8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Malayan Banking Berhad	1155	03-May-23	Extraordinary Sh	Management	1	Approve Employees' Share Grant Plan	For	Against	The share grant plan does not meet our guidelines.
Malayan Banking Berhad	1155	03-May-23	Extraordinary Sh	Management	2	Approve Grant of New Maybank Shares to Khairussaleh Ramli Under the ESGP	For	Against	The share grant plan does not meet our guidelines.
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	Against	The auditor's tenure exceeds our guidelines.

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Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	6	Elect Stefan Pierer to the Supervisory Board	For	Against	This director is overboarded.
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	8	Approve Remuneration Policy	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	9	Approve Remuneration Report	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Mercedes-Benz Group AG	MBG	03-May-23	Annual	Management	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	1	Open Meeting			
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	2	Call the Meeting to Order			
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	

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Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Ryttsola as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	16	Amend Articles Re: Business Name and Domicile	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	20	Approve Charitable Donations of up to EUR 350,000	For	For	
Metso Outotec Oyj	MOCORP	03-May-23	Annual	Management	21	Close Meeting			
Moderna, Inc.	MRNA	03-May-23	Annual	Management	1.1	Elect Director Stephen Berenson	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Moderna, Inc.	MRNA	03-May-23	Annual	Management	1.2	Elect Director Sandra Horning	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Moderna, Inc.	MRNA	03-May-23	Annual	Management	1.3	Elect Director Paul Sagan	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Moderna, Inc.	MRNA	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Moderna, Inc.	MRNA	03-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Moderna, Inc.	MRNA	03-May-23	Annual	Shareholder	4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	We are supportive of this proposal as it would provide investors with additional information on the feasibility of supporting vaccine production in developing countries.
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1a	Elect Director Barbara L. Brasier	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1b	Elect Director Daniel Cooperman	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1c	Elect Director Stephen H. Lockhart	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1d	Elect Director Steven J. Orlando	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1e	Elect Director Ronna E. Romney	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

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Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1f	Elect Director Richard M. Schapiro	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1g	Elect Director Dale B. Wolf	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1h	Elect Director Richard C. Zoretic	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	1i	Elect Director Joseph M. Zubretsky	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Molina Healthcare, Inc.	MOH	03-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.1	Elect Director Christine McGinley	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.2	Elect Director Stephen H. Lockwood	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.3	Elect Director David E. Mullen	For	For	
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.4	Elect Director Murray K. Mullen	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.5	Elect Director Sonia Tibbatts	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.6	Elect Director Jamil Murji	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.7	Elect Director Richard Whitley	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	2.8	Elect Director Benoit Durand	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mullen Group Ltd.	MTL	03-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
OCI NV	OCI	03-May-23	Annual	Management	1	Open Meeting			
OCI NV	OCI	03-May-23	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
OCI NV	OCI	03-May-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
OCI NV	OCI	03-May-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
OCI NV	OCI	03-May-23	Annual	Management	5	Approve Remuneration Policy for Executive Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
OCI NV	OCI	03-May-23	Annual	Management	6	Approve Remuneration Policy for Non-Executive Directors	For	For	
OCI NV	OCI	03-May-23	Annual	Management	7	Approve Discharge of Executive Directors	For	For	
OCI NV	OCI	03-May-23	Annual	Management	8	Approve Discharge of Non-Executive Directors	For	For	
OCI NV	OCI	03-May-23	Annual	Management	9	Elect Nadia Sawiris as Non-Executive Director	For	For	
OCI NV	OCI	03-May-23	Annual	Management	10	Elect Michael Bennett as Non-Executive Director	For	For	
OCI NV	OCI	03-May-23	Annual	Management	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
OCI NV	OCI	03-May-23	Annual	Management	12	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
OCI NV	OCI	03-May-23	Annual	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
OCI NV	OCI	03-May-23	Annual	Management	14	Close Meeting			
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1a	Elect Director Peter A. Dea	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1b	Elect Director Meg A. Gentle	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1c	Elect Director Ralph Izzo	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1d	Elect Director Howard J. Mayson	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1e	Elect Director Brendan M. McCracken	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1f	Elect Director Lee A. McIntire	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1g	Elect Director Katherine L. Minyard	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1h	Elect Director Steven W. Nance	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for unilaterally adopting restrictions to shareholder rights.
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1j	Elect Director George L. Pita	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1k	Elect Director Thomas G. Ricks	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	1l	Elect Director Brian G. Shaw	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ovintiv Inc.	OVV	03-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	1.1	Elect Director James Riddell	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	1.2	Elect Director James Bell	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender and ethnic and racial diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	1.3	Elect Director Wilfred Gobert	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender and ethnic and racial diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	1.4	Elect Director Dirk Junge	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender and ethnic and racial diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are voting against this director due to concerns over tenure.
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	1.5	Elect Director Kim Lynch Proctor	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender and ethnic and racial diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	1.6	Elect Director Keith MacLeod	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender and ethnic and racial diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	1.7	Elect Director Susan Riddell Rose	For	Withhold	We are voting against this director due to concerns over tenure.This director is overboarded.
Paramount Resources Ltd.	POU	03-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1a	Elect Director Segun Agbaje	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1b	Elect Director Jennifer Bailey	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1c	Elect Director Cesar Conde	For	Against	We are holding this board member accountable for the lack of an independent chair.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1d	Elect Director Ian Cook	For	Against	We are holding this board member accountable for the lack of an independent chair.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1e	Elect Director Edith W. Cooper	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1f	Elect Director Susan M. Diamond	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1g	Elect Director Dina Dublon	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1h	Elect Director Michelle Gass	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1i	Elect Director Ramon L. Laguarta	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1j	Elect Director Dave J. Lewis	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1k	Elect Director David C. Page	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1l	Elect Director Robert C. Pohlad	For	Against	We are holding this board member accountable for the lack of an independent chair.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1m	Elect Director Daniel Vasella	For	Against	We are holding this board member accountable for the lack of an independent chair.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1n	Elect Director Darren Walker	For	Against	We are holding this board member accountable for the lack of an independent chair.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	1o	Elect Director Alberto Weisser	For	For	
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program lacks disclosure.
PepsiCo, Inc.	PEP	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PepsiCo, Inc.	PEP	03-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
PepsiCo, Inc.	PEP	03-May-23	Annual	Shareholder	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
PepsiCo, Inc.	PEP	03-May-23	Annual	Shareholder	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
PepsiCo, Inc.	PEP	03-May-23	Annual	Shareholder	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1a	Elect Director Brant Bonin Bough	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	Against	We do not believe an Executive Chair role is in shareholders best interests.

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Philip Morris International Inc.	PM	03-May-23	Annual	Management	1c	Elect Director Michel Combes	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1e	Elect Director Werner Geissler	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1f	Elect Director Lisa A. Hook	For	Against	We are holding this board member accountable for the lack of an independent chair.
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1g	Elect Director Jun Makihara	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1h	Elect Director Kalpana Morparia	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1i	Elect Director Jacek Olczak	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1j	Elect Director Robert B. Polet	For	Against	We are holding this board member accountable for the lack of an independent chair.
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1k	Elect Director Dessislava Temperley	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	1l	Elect Director Shlomo Yanai	For	Against	We are holding this board member accountable for the lack of an independent chair.
Philip Morris International Inc.	PM	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's/two years of low support on the say-on-pay votes.
Philip Morris International Inc.	PM	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Philip Morris International Inc.	PM	03-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
Philip Morris International Inc.	PM	03-May-23	Annual	Shareholder	5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Pool Corporation	POOL	03-May-23	Annual	Management	1a	Elect Director Peter D. Arvan	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	1b	Elect Director Martha "Marty" S. Gervasi	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	1c	Elect Director James "Jim" D. Hope	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	1d	Elect Director Debra S. Oler	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	1e	Elect Director Manuel J. Perez de la Mesa	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	1f	Elect Director Carlos A. Sabater	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	1g	Elect Director Robert C. Sledd	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for insufficient climate-related disclosure.

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Pool Corporation	POOL	03-May-23	Annual	Management	1h	Elect Director John E. Stokely	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure.
Pool Corporation	POOL	03-May-23	Annual	Management	1i	Elect Director David G. Whalen	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pool Corporation	POOL	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pool Corporation	POOL	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PT Kalbe Farma Tbk	KLBF	03-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	03-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Kalbe Farma Tbk	KLBF	03-May-23	Annual	Management	3	Approve Changes in the Boards of the Company	For	For	
PT Kalbe Farma Tbk	KLBF	03-May-23	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	03-May-23	Annual	Management	5	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1a	Elect Director Brian P. Anderson	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1b	Elect Director Bryce Blair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1c	Elect Director Thomas J. Folliard	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1d	Elect Director Cheryl W. Grise	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1e	Elect Director Andre J. Hawaux	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1f	Elect Director J. Phillip Holloman	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1g	Elect Director Ryan R. Marshall	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1h	Elect Director John R. Peshkin	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1i	Elect Director Scott F. Powers	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	1j	Elect Director Lila Snyder	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PulteGroup, Inc.	PHM	03-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	3	Approve Final Dividend	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	6	Re-elect Jeff Carr as Director	For	Against	We do not support insiders on the board other than the CEO.

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Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	7	Re-elect Margherita Della Valle as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	8	Re-elect Nicandro Durante as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	9	Re-elect Mary Harris as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	10	Re-elect Mehmood Khan as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	11	Re-elect Pam Kirby as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	12	Re-elect Chris Sinclair as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	13	Re-elect Elane Stock as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	15	Elect Jeremy Darroch as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	16	Elect Tamara Ingram as Director	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	20	Authorise Issue of Equity	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Reckitt Benckiser Group Plc	RKT	03-May-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Regency Centers Corporation	REG	03-May-23	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Regency Centers Corporation	REG	03-May-23	Annual	Management	1b	Elect Director Bryce Blair	For	Against	We are holding this board member accountable for the lack of an independent chair.
Regency Centers Corporation	REG	03-May-23	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	Against	We are holding this board member accountable for the lack of an independent chair.
Regency Centers Corporation	REG	03-May-23	Annual	Management	1d	Elect Director Kristin A. Campbell	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Regency Centers Corporation	REG	03-May-23	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For	
Regency Centers Corporation	REG	03-May-23	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For	
Regency Centers Corporation	REG	03-May-23	Annual	Management	1g	Elect Director Karin M. Klein	For	Against	We are holding this board member accountable for the lack of an independent chair.
Regency Centers Corporation	REG	03-May-23	Annual	Management	1h	Elect Director Peter D. Linneman	For	Against	We are holding this board member accountable for the lack of an independent chair.
Regency Centers Corporation	REG	03-May-23	Annual	Management	1i	Elect Director David P. O'Connor	For	Against	We are holding this board member accountable for the lack of an independent chair.
Regency Centers Corporation	REG	03-May-23	Annual	Management	1j	Elect Director Lisa Palmer	For	For	
Regency Centers Corporation	REG	03-May-23	Annual	Management	1k	Elect Director James H. Simmons, III	For	For	
Regency Centers Corporation	REG	03-May-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Regency Centers Corporation	REG	03-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Regency Centers Corporation	REG	03-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.1	Elect Director Marco Alvera	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.2	Elect Director Jacques Esculier	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.4	Elect Director William D. Green	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.8	Elect Director Ian Paul Livingston	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.9	Elect Director Deborah D. McWhinney	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.10	Elect Director Maria R. Morris	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.11	Elect Director Douglas L. Peterson	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.12	Elect Director Richard E. Thornburgh	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	1.13	Elect Director Gregory Washington	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
S&P Global Inc.	SPGI	03-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Standard Chartered Plc	STAN	03-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	4	Elect Jackie Hunt as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	5	Elect Linda Yueh as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	6	Re-elect Shirish Apte as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	7	Re-elect David Conner as Director	For	For	

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Standard Chartered Plc	STAN	03-May-23	Annual	Management	8	Re-elect Andy Halford as Director	For	Against	We do not support insiders on the board other than the CEO.
Standard Chartered Plc	STAN	03-May-23	Annual	Management	9	Re-elect Gay Huey Evans as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	10	Re-elect Robin Lawther as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	11	Re-elect Maria Ramos as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	12	Re-elect Phil Rivett as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	13	Re-elect David Tang as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	14	Re-elect Carlson Tong as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	15	Re-elect Jose Vinals as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	16	Re-elect Bill Winters as Director	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	20	Authorise Board to Offer Scrip Dividend	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	21	Approve Sharesave Plan	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	22	Authorise Issue of Equity	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	28	Authorise Market Purchase of Ordinary Shares	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	29	Authorise Market Purchase of Preference Shares	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Standard Chartered Plc	STAN	03-May-23	Annual	Management	31	Adopt New Articles of Association	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Temenos AG	TEMN	03-May-23	Annual	Management	4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.1.1	Elect Xavier Cauchois as Director	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.1.2	Elect Dorothee Deuring as Director	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.2.2	Reelect Ian Cookson as Director	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.2.3	Reelect Peter Spenser as Director	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.2.4	Reelect Maurizio Carli as Director	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.2.5	Reelect Deborah Forster as Director	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	5.2.6	Reelect Cecilia Hulten as Director	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	6.1	Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	6.3	Reappoint Deborah Forster as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	7	Designate Perreard de Bocard SA as Independent Proxy	For	For	
Temenos AG	TEMN	03-May-23	Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Temenos AG	TEMN	03-May-23	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Tenaris SA	TEN	03-May-23	Annual	Management	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	
Tenaris SA	TEN	03-May-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Tenaris SA	TEN	03-May-23	Annual	Management	3	Approve Financial Statements	For	For	
Tenaris SA	TEN	03-May-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Tenaris SA	TEN	03-May-23	Annual	Management	5	Approve Discharge of Directors	For	For	
Tenaris SA	TEN	03-May-23	Annual	Management	6	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tenaris SA	TEN	03-May-23	Annual	Management	7	Approve Remuneration of Directors	For	For	

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Tenaris SA	TEN	03-May-23	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Tenaris SA	TEN	03-May-23	Annual	Management	9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Tenaris SA	TEN	03-May-23	Annual	Management	10	Approve Auditors for the Fiscal Year Ending December 31, 2024	For	Against	The auditor's tenure exceeds our guidelines.
Tenaris SA	TEN	03-May-23	Annual	Management	11	Allow Electronic Distribution of Company Documents to Shareholders	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	3	Re-elect Nils Andersen as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	4	Re-elect Judith Hartmann as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	5	Re-elect Adrian Hennah as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	6	Re-elect Alan Jope as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	7	Re-elect Andrea Jung as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	9	Re-elect Ruby Lu as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	10	Re-elect Strive Masiyiwa as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	11	Re-elect Youngme Moon as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	12	Re-elect Graeme Pitkethly as Director	For	Against	We do not support insiders on the board other than the CEO.
Unilever Plc	ULVR	03-May-23	Annual	Management	13	Re-elect Feike Sijbesma as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	14	Elect Nelson Peltz as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	15	Elect Hein Schumacher as Director	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Unilever Plc	ULVR	03-May-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	1	Fix Number of Directors at Ten	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2a	Elect Director Dion Hatcher	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2b	Elect Director James J. Kleckner, Jr.	For	For	

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Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2c	Elect Director Carin S. Knickel	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2d	Elect Director Stephen P. Larke	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2e	Elect Director Timothy R. Marchant	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2f	Elect Director Robert B. Michaleski	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2g	Elect Director William B. Roby	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2h	Elect Director Manjit K. Sharma	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2i	Elect Director Myron M. Stadnyk	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	2j	Elect Director Judy A. Steele	For	For	
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Vermilion Energy Inc.	VET	03-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
ABB India Limited	500002	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ABB India Limited	500002	04-May-23	Annual	Management	2	Approve Dividends	For	For	
ABB India Limited	500002	04-May-23	Annual	Management	3	Reelect Carolina Yvonne Granat as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
ABB India Limited	500002	04-May-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1a	Elect Director Kenneth F. Bernstein	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1b	Elect Director Douglas Crocker, II	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1c	Elect Director Mark A. Denien	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1d	Elect Director Kenneth A. McIntyre	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1e	Elect Director William T. Spitz	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1f	Elect Director Lynn C. Thurber	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1g	Elect Director Lee S. Wielansky	For	Against	We are voting against this director due to concerns over tenure.
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1h	Elect Director Hope B. Woodhouse	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	1i	Elect Director C. David Zoba	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Acadia Realty Trust	AKR	04-May-23	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Acadia Realty Trust	AKR	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Acadia Realty Trust	AKR	04-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Acadia Realty Trust	AKR	04-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	1.2	Approve Allocation of Income and Dividends	For	For	

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ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	3	Approve Discharge of Board	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.1	Fix Number of Directors at 15	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.2	Reelect Florentino Perez Rodriguez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.3	Reelect Jose Luis del Valle Perez as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.4	Reelect Antonio Botella Garcia as Director	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.5	Reelect Emilio Garcia Gallego as Director	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.6	Reelect Catalina Minarro Brugarolas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.7	Reelect Pedro Jose Lopez Jimenez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.8	Reelect Maria Soledad Perez Rodriguez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.9	Elect Lourdes Maiz Carro as Director	For	For	

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ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	4.10	Elect Lourdes Fraguas Gadea as Director	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	5.1	Advisory Vote on Remuneration Report	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	5.2	Approve Remuneration Policy	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	6	Approve Stock Option Plan and Restricted Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	7	Appoint Deloitte as Auditor	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ACS Actividades de Construccion y Servicios SA	ACS	04-May-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.1	Elect Director Jill T. Angevine	For	Withhold	We are holding Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.2	Elect Director Stephen E. Balog	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.3	Elect Director Michael Belenkie	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.4	Elect Director Deirdre M. Choate	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.5	Elect Director Donald M. Clague	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.6	Elect Director Paul G. Haggis	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.7	Elect Director Norman W. MacDonald	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.8	Elect Director Andy J. Mah	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	2.9	Elect Director Janine J. McArdle	For	For	
Advantage Energy Ltd.	AAV	04-May-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	2	Approve Final Dividend	For	For	

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AIB Group plc	A5G	04-May-23	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
AIB Group plc	A5G	04-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditors	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5a	Re-elect Anik Chaumartin as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5b	Re-elect Donal Galvin as Director	For	Against	We do not support insiders on the board other than the CEO.
AIB Group plc	A5G	04-May-23	Annual	Management	5c	Re-elect Basil Geoghegan as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5d	Re-elect Tanya Horgan as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5e	Re-elect Colin Hunt as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5f	Re-elect Sandy Kinney Pritchard as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5g	Re-elect Elaine MacLean as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5h	Re-elect Andy Maguire as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5i	Re-elect Brendan McDonagh as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5j	Re-elect Helen Normoyle as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5k	Re-elect Ann O'Brien as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5l	Re-elect Fergal O'Dwyer as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5m	Re-elect Jim Pettigrew Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5n	Re-elect Jan Sijbrand as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	5o	Re-elect Raj Singh as Director	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	7	Approve Remuneration Policy	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	8	Authorise Issue of Equity	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	9a	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AIB Group plc	A5G	04-May-23	Annual	Management	13	Approve the Directed Buyback Contract with the Minister for Finance	For	For	
Allianz SE	ALV	04-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Allianz SE	ALV	04-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	For	Do Not Vote	

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Allianz SE	ALV	04-May-23	Annual	Management	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For	Do Not Vote	

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Allianz SE	ALV	04-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Do Not Vote	
Allianz SE	ALV	04-May-23	Annual	Management	10	Amend Article Re: Location of Annual Meeting	For	Do Not Vote	
AMETEK, Inc.	AME	04-May-23	Annual	Management	1a	Elect Director Thomas A. Amato	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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AMETEK, Inc.	AME	04-May-23	Annual	Management	1b	Elect Director Anthony J. Conti	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
AMETEK, Inc.	AME	04-May-23	Annual	Management	1c	Elect Director Gretchen W. McClain	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
AMETEK, Inc.	AME	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AMETEK, Inc.	AME	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AMETEK, Inc.	AME	04-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	1A	Elect Director Rona Ambrose	For	For	
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	1B	Elect Director Michael Andlauer	For	For	
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	1C	Elect Director Peter Jelley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	1D	Elect Director Cameron Joyce	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	1E	Elect Director Joseph Schlett	For	For	
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	1F	Elect Director Evelyn Sutherland	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	1G	Elect Director Thomas Wellner	For	For	
Andlauer Healthcare Group Inc.	AND	04-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	1a	Elect Director Francis Ebong	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	1b	Elect Director Eileen Mallesch	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	1c	Elect Director Louis J. Paglia	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	1d	Elect Director Brian S. Posner	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	1e	Elect Director John D. Vollaro	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	04-May-23	Annual	Management	6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1a	Elect Director Michael S. Burke	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1b	Elect Director Theodore Colbert	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1d	Elect Director Terrell K. Crews	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1e	Elect Director Ellen de Brabander	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1g	Elect Director Juan R. Luciano	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1h	Elect Director Patrick J. Moore	For	Against	We are holding this board member accountable for the lack of an independent chair.
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1i	Elect Director Debra A. Sandler	For	Against	We are holding this board member accountable for the lack of an independent chair.
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1j	Elect Director Lei Z. Schlitz	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	Against	We are holding this board member accountable for the lack of an independent chair.
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Archer-Daniels-Midland Company	ADM	04-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Aviva Plc	AV	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	3	Approve Climate-Related Financial Disclosure	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Aviva Plc	AV	04-May-23	Annual	Management	4	Approve Final Dividend	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	5	Elect Mike Craston as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aviva Plc	AV	04-May-23	Annual	Management	6	Elect Charlotte Jones as Director	For	Against	We do not support insiders on the board other than the CEO.
Aviva Plc	AV	04-May-23	Annual	Management	7	Re-elect Amanda Blanc as Director	For	For	

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Aviva Plc	AV	04-May-23	Annual	Management	8	Re-elect Andrea Blance as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	9	Re-elect George Culmer as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Aviva Plc	AV	04-May-23	Annual	Management	10	Re-elect Patrick Flynn as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	11	Re-elect Shonaid Jemmett-Page as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	12	Re-elect Mohit Joshi as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	13	Re-elect Pippa Lambert as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	14	Re-elect Jim McConville as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	15	Re-elect Michael Mire as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	16	Re-elect Martin Strobel as Director	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	20	Authorise Issue of Equity	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	
Aviva Plc	AV	04-May-23	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Aviva Plc	AV	04-May-23	Special	Management	1	Approve Reduction of the Share Premium Account	For	For	
Aviva Plc	AV	04-May-23	Special	Management	2	Approve Reduction of Capital Redemption Reserve	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.1	Elect Director Robert Blackadar	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.2	Elect Director David Bronicheski	For	For	

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Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.3	Elect Director Stephanie Cuskley	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.4	Elect Director William (Bill) Derwin	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.5	Elect Director G. Keith Graham	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.6	Elect Director Stephen (Steve) Jones	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.7	Elect Director Mary Jordan	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.8	Elect Director William Lingard	For	Withhold	We are holding the Chair of the Health, Safety, and Environment Committee accountable for insufficient climate-related disclosure.
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.9	Elect Director Glen Roane	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	1.10	Elect Director Patricia (Tribby) Warfield	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Badger Infrastructure Solutions Ltd.	BDGI	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	2	Approve Remuneration Policy	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	4	Approve Final Dividend	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	5	Re-elect Nicholas Anderson as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	6	Re-elect Thomas Arseneault as Director	For	Against	We do not support insiders on the board other than the CEO.
BAE Systems Plc	BA	04-May-23	Annual	Management	7	Re-elect Crystal Ashby as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	8	Re-elect Dame Elizabeth Corley as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	9	Re-elect Bradley Greve as Director	For	Against	We do not support insiders on the board other than the CEO.
BAE Systems Plc	BA	04-May-23	Annual	Management	10	Re-elect Jane Griffiths as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	11	Re-elect Christopher Grigg as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	12	Re-elect Ewan Kirk as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	13	Re-elect Stephen Pearce as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	14	Re-elect Nicole Piasecki as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	15	Re-elect Charles Woodburn as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	16	Elect Cressida Hogg as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	17	Elect Lord Sedwill as Director	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	18	Reappoint Deloitte LLP as Auditors	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

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BAE Systems Plc	BA	04-May-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	21	Approve Long-Term Incentive Plan	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	22	Authorise Issue of Equity	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
BAE Systems Plc	BA	04-May-23	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	1	Open Meeting			
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	2	Receive Executive Management Report (Non-Voting)			
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	7	Designate Christophe Wilhelm as Independent Proxy	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Banque Cantonale Vaudoise	BCVN	04-May-23	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BCE Inc.	BCE	04-May-23	Annual	Management	1.1	Elect Director Mirko Bibic	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.2	Elect Director David F. Denison	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.3	Elect Director Robert P. Dexter	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.4	Elect Director Katherine Lee	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.5	Elect Director Monique F. Leroux	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.6	Elect Director Sheila A. Murray	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.7	Elect Director Gordon M. Nixon	For	For	

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BCE Inc.	BCE	04-May-23	Annual	Management	1.8	Elect Director Louis P. Pagnutti	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.9	Elect Director Calin Rovinescu	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.10	Elect Director Karen Sheriff	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.11	Elect Director Robert C. Simmonds	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.12	Elect Director Jennifer Tory	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.13	Elect Director Louis Vachon	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	1.14	Elect Director Cornell Wright	For	For	
BCE Inc.	BCE	04-May-23	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
BCE Inc.	BCE	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1a	Elect Director Nelda J. Connors	For	For	
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1b	Elect Director Charles J. Dockendorff	For	For	
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1c	Elect Director Yoshiaki Fujimori	For	For	
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1d	Elect Director Edward J. Ludwig	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1e	Elect Director Michael F. Mahoney	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1f	Elect Director David J. Roux	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1g	Elect Director John E. Sununu	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1h	Elect Director David S. Wichmann	For	For	
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	1i	Elect Director Ellen M. Zane	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Boston Scientific Corporation	BSX	04-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.1	Elect Director Laurie A. Hawkes	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.2	Elect Director John D. Moragne	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.3	Elect Director Denise Brooks-Williams	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.4	Elect Director Michael A. Coke	For	For	

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Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.5	Elect Director Jessica Duran	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.6	Elect Director Laura Felice	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.7	Elect Director David M. Jacobstein	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.8	Elect Director Shekar Narasimhan	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	1.9	Elect Director James H. Watters	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	2	Amend Charter	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Broadstone Net Lease, Inc.	BNL	04-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1a	Elect Director Scott P. Anderson	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1b	Elect Director James J. Barber, Jr.	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1c	Elect Director Kermit R. Crawford	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1d	Elect Director Timothy C. Gokey	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1e	Elect Director Mark A. Goodburn	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1f	Elect Director Mary J. Steele Guilfoile	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1g	Elect Director Jodee A. Kozlak	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1h	Elect Director Henry J. Maier	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1i	Elect Director James B. Stake	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1j	Elect Director Paula C. Tolliver	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	1k	Elect Director Henry W. 'Jay' Winship	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
C.H. Robinson Worldwide, Inc.	CHRW	04-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.1	Elect Director Mark W. Adams	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.2	Elect Director Ita Brennan	For	For	
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.3	Elect Director Lewis Chew	For	For	
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For	
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.5	Elect Director ML Krakauer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.6	Elect Director Julia Liuson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.7	Elect Director James D. Plummer	For	For	
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	Against	We are voting against this director due to concerns over tenure.
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.9	Elect Director John B. Shoven	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	1.10	Elect Director Young K. Sohn	For	For	
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cadence Design Systems, Inc.	CDNS	04-May-23	Annual	Shareholder	6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.1	Elect Director Catherine M. Best	For	For	
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.2	Elect Director M. Elizabeth Cannon	For	For	
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.3	Elect Director N. Murray Edwards	For	Withhold	We are holding accountable the Chair of the board for governance issues including the oversight of the company's climate strategy. We do not believe an Executive Chair role is in shareholders' best interests.
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.4	Elect Director Christopher L. Fong	For	For	

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Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.5	Elect Director Gordon D. Giffin	For	Withhold	We are holding the independent lead director accountable for inadequate independent board oversight of the company's climate strategy. We are holding the independent lead director and Chair of the Nomination Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.6	Elect Director Wilfred A. Gobert	For	For	
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.7	Elect Director Steve W. Laut	For	Withhold	We are voting against this director due to concerns with overall board independence and over tenure.
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.8	Elect Director Tim S. McKay	For	For	
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.9	Elect Director Frank J. McKenna	For	Withhold	We are holding the Chair of the Compensation Committee accountable for the governance of executive compensation including the insufficient incorporation of climate-related targets in the company's approach to compensation.
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.10	Elect Director David A. Tuer	For	Withhold	We are voting against this director due to concerns over tenure.
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	1.11	Elect Director Annette M. Verschuren	For	For	
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Natural Resources Limited	CNQ	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practice. Furthermore, we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1a	Elect Director Richard D. Fairbank	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1b	Elect Director Ime Archibong	For	For	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1c	Elect Director Christine Detrick	For	For	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1e	Elect Director Peter Thomas Killalea	For	For	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1f	Elect Director Cornelis "Eli" Leenaars	For	For	

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Capital One Financial Corporation	COF	04-May-23	Annual	Management	1g	Elect Director Francois Locoh-Donou	For	Against	We are holding this board member accountable for the lack of an independent chair.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1h	Elect Director Peter E. Raskind	For	Against	We are holding this board member accountable for the lack of an independent chair.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1i	Elect Director Eileen Serra	For	For	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1j	Elect Director Mayo A. Shattuck, III	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1k	Elect Director Bradford H. Warner	For	For	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	1l	Elect Director Craig Anthony Williams	For	For	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	2	Eliminate Supermajority Vote Requirement	For	For	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Capital One Financial Corporation	COF	04-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Capital One Financial Corporation	COF	04-May-23	Annual	Management	6	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Capital One Financial Corporation	COF	04-May-23	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Capital One Financial Corporation	COF	04-May-23	Annual	Shareholder	8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	This proposal is not in shareholders' best interests.
Capital One Financial Corporation	COF	04-May-23	Annual	Shareholder	9	Disclose Board Skills and Diversity Matrix	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Clarivate Plc	CLVT	04-May-23	Annual	Management	1a	Elect Director Andrew Snyder	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Clarivate Plc	CLVT	04-May-23	Annual	Management	1b	Elect Director Jonathan Gear	For	For	
Clarivate Plc	CLVT	04-May-23	Annual	Management	1c	Elect Director Valeria Alberola	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval
Clarivate Plc	CLVT	04-May-23	Annual	Management	1d	Elect Director Michael Angelakis	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval
Clarivate Plc	CLVT	04-May-23	Annual	Management	1e	Elect Director Jane Okun Bomba	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval
Clarivate Plc	CLVT	04-May-23	Annual	Management	1f	Elect Director Usama N. Cortas	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval

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Clarivate Plc	CLVT	04-May-23	Annual	Management	1g	Elect Director Adam T. Levyn	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval
Clarivate Plc	CLVT	04-May-23	Annual	Management	1h	Elect Director Anthony Munk	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval
Clarivate Plc	CLVT	04-May-23	Annual	Management	1i	Elect Director Richard W. Roedel	For	Against	We are voting against incumbent directors for adopting a poison pill without shareholder approval
Clarivate Plc	CLVT	04-May-23	Annual	Management	1j	Elect Director Saurabh Saha	For	For	
Clarivate Plc	CLVT	04-May-23	Annual	Management	1k	Elect Director Wendell Pritchett	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Clarivate Plc	CLVT	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Clarivate Plc	CLVT	04-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
CME Group Inc.	CME	04-May-23	Annual	Management	1a	Elect Director Terrence A. Duffy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
CME Group Inc.	CME	04-May-23	Annual	Management	1b	Elect Director Kathryn Benesh	For	For	
CME Group Inc.	CME	04-May-23	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
CME Group Inc.	CME	04-May-23	Annual	Management	1d	Elect Director Charles P. Carey	For	Against	We are holding the Compensation Committee Chair accountable for ratifying what we believe to be problematic compensation issues.
CME Group Inc.	CME	04-May-23	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For	
CME Group Inc.	CME	04-May-23	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For	
CME Group Inc.	CME	04-May-23	Annual	Management	1g	Elect Director Martin J. Gepsman	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
CME Group Inc.	CME	04-May-23	Annual	Management	1h	Elect Director Larry G. Gerdes	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
CME Group Inc.	CME	04-May-23	Annual	Management	1i	Elect Director Daniel R. Glickman	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues. We are holding this Nomination Committee member accountable for the lack of an independent chair.
CME Group Inc.	CME	04-May-23	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For	

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CME Group Inc.	CME	04-May-23	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
CME Group Inc.	CME	04-May-23	Annual	Management	1l	Elect Director Deborah J. Lucas	For	For	
CME Group Inc.	CME	04-May-23	Annual	Management	1m	Elect Director Terry L. Savage	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
CME Group Inc.	CME	04-May-23	Annual	Management	1n	Elect Director Rahael Seifu	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
CME Group Inc.	CME	04-May-23	Annual	Management	1o	Elect Director William R. Shepard	For	For	
CME Group Inc.	CME	04-May-23	Annual	Management	1p	Elect Director Howard J. Siegel	For	For	
CME Group Inc.	CME	04-May-23	Annual	Management	1q	Elect Director Dennis A. Suskind	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
CME Group Inc.	CME	04-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CME Group Inc.	CME	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and it contains features that are not in line with best practice.
CME Group Inc.	CME	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1a	Elect Director Martin Cohen	For	For	
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1b	Elect Director Robert H. Steers	For	For	
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1c	Elect Director Joseph M. Harvey	For	For	
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1d	Elect Director Reena Aggarwal	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1e	Elect Director Frank T. Connor	For	For	
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1f	Elect Director Peter L. Rhein	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1g	Elect Director Richard P. Simon	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1h	Elect Director Dasha Smith	For	For	
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	1i	Elect Director Edmond D. Villani	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Cohen & Steers, Inc.	CNS	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.1	Elect Director Thomas E. Jordan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.2	Elect Director Robert S. Boswell	For	For	
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.3	Elect Director Dorothy M. Ables	For	Against	We are holding this Governance Committee member accountable for the lack of an independent chair.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.4	Elect Director Amanda M. Brock	For	For	
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.5	Elect Director Dan O. Dinges	For	For	
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.6	Elect Director Paul N. Eckley	For	Against	We are holding this Governance Committee member accountable for the lack of an independent chair.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.7	Elect Director Hans Helmerich	For	For	
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.8	Elect Director Lisa A. Stewart	For	For	
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.9	Elect Director Frances M. Vallejo	For	Against	We are holding this Co-Chair of the Governance Committee accountable for the lack of an independent chair.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	1.10	Elect Director Marcus A. Watts	For	Against	We are holding this Co-Chair of the Governance Committee accountable for the lack of an independent chair.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Coterra Energy Inc.	CTRA	04-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Shareholder	6	Report on Reliability of Methane Emission Disclosures	Against	For	BCI supports this proposal asking for the board to review the accuracy of the company's methane emissions disclosures as this would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Coterra Energy Inc.	CTRA	04-May-23	Annual	Shareholder	7	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Deutsche Post AG	DPW	04-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Deutsche Post AG	DPW	04-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
Deutsche Post AG	DPW	04-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Deutsche Post AG	DPW	04-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Deutsche Post AG	DPW	04-May-23	Annual	Management	5.1	Elect Katrin Suder to the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deutsche Post AG	DPW	04-May-23	Annual	Management	5.2	Reelect Mario Daberkow to the Supervisory Board	For	For	
Deutsche Post AG	DPW	04-May-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Post AG	DPW	04-May-23	Annual	Management	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Deutsche Post AG	DPW	04-May-23	Annual	Management	8	Approve Remuneration Report	For	For	
Deutsche Post AG	DPW	04-May-23	Annual	Management	9.1	Amend Article Re: Location of Annual Meeting	For	For	
Deutsche Post AG	DPW	04-May-23	Annual	Management	9.2	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Deutsche Post AG	DPW	04-May-23	Annual	Management	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	1.1	Elect Director David A. Brandon	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	1.2	Elect Director Charles G. McClure, Jr.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
DTE Energy Company	DTE	04-May-23	Annual	Management	1.3	Elect Director Gail J. McGovern	For	Withhold	We are voting against this director due to concerns over tenure.
DTE Energy Company	DTE	04-May-23	Annual	Management	1.4	Elect Director Mark A. Murray	For	Withhold	We are holding the Independent Lead Director accountable for the lack of an independent chair.
DTE Energy Company	DTE	04-May-23	Annual	Management	1.5	Elect Director Gerardo Norcia	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
DTE Energy Company	DTE	04-May-23	Annual	Management	1.6	Elect Director Robert C. Skaggs, Jr.	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	1.7	Elect Director David A. Thomas	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	1.8	Elect Director Gary H. Torgow	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	1.9	Elect Director James H. Vandenberghe	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	1.10	Elect Director Valerie M. Williams	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
DTE Energy Company	DTE	04-May-23	Annual	Management	5	Amend Right to Call Special Meeting	For	For	
DTE Energy Company	DTE	04-May-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DTE Energy Company	DTE	04-May-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1a	Elect Director Derrick Burks	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1b	Elect Director Annette K. Clayton	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	Against	We are holding the Independent Lead Director and the Chair of the Nomination Committee accountable for the lack of an independent chair.
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1d	Elect Director Robert M. Davis	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1e	Elect Director Caroline Dorsa	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1h	Elect Director Lynn J. Good	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1i	Elect Director John T. Herron	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1j	Elect Director Idalene F. Kesner	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1k	Elect Director E. Marie McKee	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1l	Elect Director Michael J. Pacilio	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1m	Elect Director Thomas E. Skains	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Duke Energy Corporation	DUK	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Duke Energy Corporation	DUK	04-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Duke Energy Corporation	DUK	04-May-23	Annual	Shareholder	6	Adopt Simple Majority Vote	None	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Duke Energy Corporation	DUK	04-May-23	Annual	Shareholder	7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.1	Elect Director Jaimie Lee Donovan	For	For	
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.2	Elect Director R. Peter Gillin	For	Against	We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.3	Elect Director Nicole Adshead-Bell	For	For	
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.4	Elect Director Kalidas Madhavpeddi	For	For	
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.5	Elect Director Juanita Montalvo	For	For	
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.6	Elect Director David Rae	For	For	

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Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.7	Elect Director Marie-Anne Tawil	For	For	
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	1.8	Elect Director Anthony P. Walsh	For	For	
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP, as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Dundee Precious Metals Inc.	DPM	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.1	Elect Director Humberto P. Alfonso	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.2	Elect Director Brett D. Begemann	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.3	Elect Director Eric L. Butler	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.4	Elect Director Mark J. Costa	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.5	Elect Director Edward L. Doheny, II	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.6	Elect Director Linnie M. Haynesworth	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.7	Elect Director Julie F. Holder	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.8	Elect Director Renee J. Hornbaker	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.9	Elect Director Kim Ann Mink	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.10	Elect Director James J. O'Brien	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.11	Elect Director David W. Raisbeck	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eastman Chemical Company	EMN	04-May-23	Annual	Management	1.12	Elect Director Charles K. Stevens, III	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Eastman Chemical Company	EMN	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eastman Chemical Company	EMN	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Eastman Chemical Company	EMN	04-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Ecolab Inc.	ECL	04-May-23	Annual	Management	1a	Elect Director Shari L. Ballard	For	For	

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Ecolab Inc.	ECL	04-May-23	Annual	Management	1b	Elect Director Barbara J. Beck	For	Against	We are holding the Nomination Committee chair accountable for the lack of an independent chair.
Ecolab Inc.	ECL	04-May-23	Annual	Management	1c	Elect Director Christophe Beck	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ecolab Inc.	ECL	04-May-23	Annual	Management	1d	Elect Director Jeffrey M. Ettinger	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Ecolab Inc.	ECL	04-May-23	Annual	Management	1e	Elect Director Eric M. Green	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Ecolab Inc.	ECL	04-May-23	Annual	Management	1f	Elect Director Arthur J. Higgins	For	For	
Ecolab Inc.	ECL	04-May-23	Annual	Management	1g	Elect Director Michael Larson	For	For	
Ecolab Inc.	ECL	04-May-23	Annual	Management	1h	Elect Director David W. MacLennan	For	Against	We are holding this board member accountable for the lack of an independent chair.
Ecolab Inc.	ECL	04-May-23	Annual	Management	1i	Elect Director Tracy B. McKibben	For	For	
Ecolab Inc.	ECL	04-May-23	Annual	Management	1j	Elect Director Lionel L. Nowell, III	For	For	
Ecolab Inc.	ECL	04-May-23	Annual	Management	1k	Elect Director Victoria J. Reich	For	Against	We are holding this board member accountable for the lack of an independent chair.
Ecolab Inc.	ECL	04-May-23	Annual	Management	1l	Elect Director Suzanne M. Vautrinot	For	For	
Ecolab Inc.	ECL	04-May-23	Annual	Management	1m	Elect Director John J. Zillmer	For	Against	This director is overboarded.
Ecolab Inc.	ECL	04-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ecolab Inc.	ECL	04-May-23	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ecolab Inc.	ECL	04-May-23	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For	
Ecolab Inc.	ECL	04-May-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Ecolab Inc.	ECL	04-May-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ecolab Inc.	ECL	04-May-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.1	Elect Director Hilary A. Foulkes	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.2	Elect Director Sherri A. Brillon	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.3	Elect Director Judith D. Buie	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.4	Elect Director Karen E. Clarke-Whistler	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.5	Elect Director Ian C. Dundas	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.6	Elect Director Mark A. Houser	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.7	Elect Director Jeffery W. Sheets	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	1.8	Elect Director Sheldon B. Steeves	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Enerplus Corporation	ERF	04-May-23	Annual	Management	3	Re-approve Share Award Incentive Plan	For	For	
Enerplus Corporation	ERF	04-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1a	Elect Director Mark W. Begor	For	For	

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Equifax Inc.	EFX	04-May-23	Annual	Management	1b	Elect Director Mark L. Feidler	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1c	Elect Director Karen L. Fichuk	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1d	Elect Director G. Thomas Hough	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1e	Elect Director Robert D. Marcus	For	Against	We are holding the chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Equifax Inc.	EFX	04-May-23	Annual	Management	1f	Elect Director Scott A. McGregor	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1g	Elect Director John A. McKinley	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1h	Elect Director Melissa D. Smith	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1i	Elect Director Audrey Boone Tillman	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	1j	Elect Director Heather H. Wilson	For	For	
Equifax Inc.	EFX	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Equifax Inc.	EFX	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Equifax Inc.	EFX	04-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equifax Inc.	EFX	04-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Equifax Inc.	EFX	04-May-23	Annual	Shareholder	6	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	1	Fix Number of Directors at Ten	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.1	Elect Director Andrew B. Adams	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.2	Elect Director Alison C. Beckett	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.3	Elect Director Robert J. Harding	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.4	Elect Director Kathleen A. Hogenson	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.5	Elect Director Charles Kevin McArthur	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.6	Elect Director Philip K. R. Pascall	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.7	Elect Director Anthony Tristan Pascall	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.8	Elect Director Simon J. Scott	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.9	Elect Director Joanne K. Warner	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	2.10	Elect Director Geoff Chater	For	For	

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First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
First Quantum Minerals Ltd.	FM	04-May-23	Annual	Management	5	Re-approve Shareholder Rights Plan	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.1	Elect Director Tracey C. Ball	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.2	Elect Director Pierre J. Blouin	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.3	Elect Director Lawrence T. Borgard	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.4	Elect Director Maura J. Clark	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.5	Elect Director Lisa Crutchfield	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.6	Elect Director Margarita K. Dilley	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.7	Elect Director Julie A. Dobson	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.8	Elect Director Lisa L. Durocher	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.9	Elect Director David G. Hutchens	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.10	Elect Director Gianna M. Manes	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.11	Elect Director Donald R. Marchand	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	1.12	Elect Director Jo Mark Zurel	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fortis Inc.	FTS	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	1	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.1	Elect Director Donald C. Berg	For	For	
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.2	Elect Director Maryse Bertrand	For	For	
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.3	Elect Director Dhaval Buch	For	For	
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.4	Elect Director Marc Caira	For	For	
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.5	Elect Director Glenn J. Chamandy	For	For	
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.6	Elect Director Shirley E. Cunningham	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.7	Elect Director Charles M. Herington	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.8	Elect Director Luc Jobin	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.9	Elect Director Craig A. Leavitt	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	2.10	Elect Director Anne Martin-Vachon	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	3	Re-approve Shareholder Rights Plan	For	For	
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	4	Amend Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	5	Amend Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Management	6	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Gildan Activewear Inc.	GIL	04-May-23	Annual/Special	Shareholder	7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	2.2	Approve Financial Statements	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	3	Approve Discharge of Directors	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	4	Approve Discharge of Auditor	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director			
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors			
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	5.3.1	Elect Mary Meaney as Independent Director	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	5.3.2	Elect Christian Van Thill as Independent Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	5.4.1	Reelect Paul Desmarais, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.

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Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	5.4.2	Reelect Cedric Frere as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	5.4.3	Reelect Segolene Gallienne - Frere as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2			
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Annual	Management	8	Transact Other Business			
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Extraordinary Shareholders Meeting	Management	1	Approve Cancellation of Treasury Shares	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-May-23	Extraordinary Shareholders Meeting	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	1	Open Meeting			
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management			
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6.50	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For	

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H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c9	Approve Discharge of Employee Representative Ingrid Godin	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c11	Approve Discharge of Employee Representative Louise Wikholm	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c12	Approve Discharge of Employee Representative Margareta Welinder	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	9.c15	Approve Discharge of CEO Helena Helmersson	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For	

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H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.7	Reelect Niklas Zennstrom as Director	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.8	Elect Christina Synnergren as Director	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	13	Ratify Deloitte as Auditor	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	14	Approve Remuneration Report	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	For	For	
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Shareholder	17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Shareholder	18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Shareholder	19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Shareholder	20	Report on Slaughter Methods Used in H&M Supply Chain	None	Against	Considering the company's policies, practices, and planned disclosure under EU Law, we believe this proposal is duplicative.
H&M Hennes & Mauritz AB	HM.B	04-May-23	Annual	Management	21	Close Meeting			
Hang Seng Bank Limited	11	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Seng Bank Limited	11	04-May-23	Annual	Management	2a	Elect Kathleen C H Gan as Director	For	For	
Hang Seng Bank Limited	11	04-May-23	Annual	Management	2b	Elect Patricia S W Lam as Director	For	For	
Hang Seng Bank Limited	11	04-May-23	Annual	Management	2c	Elect Huey Ru Lin Director	For	For	
Hang Seng Bank Limited	11	04-May-23	Annual	Management	2d	Elect Kenneth S Y Ng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hang Seng Bank Limited	11	04-May-23	Annual	Management	2e	Elect Say Pin Saw as Director	For	Against	We do not support insiders on the board other than the CEO.
Hang Seng Bank Limited	11	04-May-23	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hang Seng Bank Limited	11	04-May-23	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hang Seng Bank Limited	11	04-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Seng Bank Limited	11	04-May-23	Annual	Management	6	Adopt New Articles of Association	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	1.2	Approve Remuneration Report	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	3.1	Approve Allocation of Income	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	4.1	Amend Corporate Purpose	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	4.2	Amend Articles Re: Shares and Share Register	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	4.4	Amend Articles Re: Restriction on Share Transferability	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	

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Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.2	Reelect Philippe Block as Director	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.3	Reelect Kim Fausing as Director	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.4	Reelect Leanne Geale as Director	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.5	Reelect Naina Kidwai as Director	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.6	Reelect Ilias Laeber as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.7	Reelect Juerg Oleas as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.8	Reelect Claudia Ramirez as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.1.9	Reelect Hanne Sorensen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.3.1	Ratify Ernst & Young AG as Auditors	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	For	
Holcim Ltd.	HOLN	04-May-23	Annual	Management	7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	

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Holcim Ltd.	HOLN	04-May-23	Annual	Management	8	Approve Climate Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Holcim Ltd.	HOLN	04-May-23	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	3	Elect Stuart Grant as Director	For	For	
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	4	Elect Lily Jencks as Director	For	For	
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	5	Re-elect Christina Ong as Director	For	For	
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	6	Re-elect Robert Wong as Director	For	For	
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hongkong Land Holdings Ltd.	HKLD	04-May-23	Annual	Management	8	Authorise Issue of Equity	For	For	
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.1	Elect Director Marc A. Bibeau	For	For	
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.3	Elect Director Andre Desmarais	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.5	Elect Director Gary Doer	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.6	Elect Director Susan Doniz	For	For	

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IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.7	Elect Director Claude Genereux	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.8	Elect Director Sharon Hodgson	For	For	
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.9	Elect Director Sharon MacLeod	For	For	
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.10	Elect Director Susan J. McArthur	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.11	Elect Director John McCallum	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.12	Elect Director R. Jeffrey Orr	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests, so we are holding the Nomination Committee Chair accountable for the lack of an independent chair. This director is overboarded.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.13	Elect Director James O'Sullivan	For	For	
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.14	Elect Director Gregory D. Tretiak	For	Against	We do not support insiders on the board other than the CEO.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	1.15	Elect Director Beth Wilson	For	For	
IGM Financial Inc.	IGM	04-May-23	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
IGM Financial Inc.	IGM	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Innospec Inc.	IOSP	04-May-23	Annual	Management	1.1	Elect Director Claudia P. Poccia	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Innospec Inc.	IOSP	04-May-23	Annual	Management	1.2	Elect Director Elizabeth K. Arnold	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Innospec Inc.	IOSP	04-May-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Innospec Inc.	IOSP	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Innospec Inc.	IOSP	04-May-23	Annual	Management	4	Ratify PwC as Auditors	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.1	Elect Director Ian M. Fillingier	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.2	Elect Director Christopher R. Griffin	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.3	Elect Director Rhonda D. Hunter	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.4	Elect Director J. Eddie McMillan	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.5	Elect Director Thomas V. Milroy	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.6	Elect Director Gillian L. Platt	For	For	

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Interfor Corporation	IFP	04-May-23	Annual	Management	1.7	Elect Director Lawrence Sauder	For	Withhold	We are voting against this director due to concerns over tenure.
Interfor Corporation	IFP	04-May-23	Annual	Management	1.8	Elect Director Curtis M. Stevens	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.9	Elect Director Thomas Temple	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	1.10	Elect Director Douglas W.G. Whitehead	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Interfor Corporation	IFP	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Jardine Matheson Holdings Ltd.	JARB	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jardine Matheson Holdings Ltd.	JARB	04-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Jardine Matheson Holdings Ltd.	JARB	04-May-23	Annual	Management	3	Re-elect David Hsu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jardine Matheson Holdings Ltd.	JARB	04-May-23	Annual	Management	4	Re-elect Adam Keswick as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jardine Matheson Holdings Ltd.	JARB	04-May-23	Annual	Management	5	Re-elect Anthony Nightingale as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Jardine Matheson Holdings Ltd.	JARB	04-May-23	Annual	Management	6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jardine Matheson Holdings Ltd.	JARB	04-May-23	Annual	Management	7	Authorise Issue of Equity	For	For	
KBC Group SA/NV	KBC	04-May-23	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
KBC Group SA/NV	KBC	04-May-23	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
KBC Group SA/NV	KBC	04-May-23	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
KBC Group SA/NV	KBC	04-May-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For	
KBC Group SA/NV	KBC	04-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
KBC Group SA/NV	KBC	04-May-23	Annual	Management	6	Approve Discharge of Directors	For	For	
KBC Group SA/NV	KBC	04-May-23	Annual	Management	7	Approve Discharge of Auditors	For	For	
KBC Group SA/NV	KBC	04-May-23	Annual	Management	8	Approve Auditors' Remuneration	For	For	
KBC Group SA/NV	KBC	04-May-23	Annual	Management	9.1	Reelect Koenraad Debackere as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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KBC Group SA/NV	KBC	04-May-23	Annual	Management	9.2	Reelect Alain Bostoën as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	04-May-23	Annual	Management	9.3	Reelect Franky Depickere as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
KBC Group SA/NV	KBC	04-May-23	Annual	Management	9.4	Reelect Frank Donck as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	04-May-23	Annual	Management	9.5	Elect Marc De Ceuster as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
KBC Group SA/NV	KBC	04-May-23	Annual	Management	9.6	Elect Raf Sels as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	04-May-23	Annual	Management	10	Transact Other Business			
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code			
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	2.2	Approve Issuance of Shares with Preemptive Rights	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	3	Amend Article 7 Re: Insert Transitional Provision	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	4	Amend Article 8 Re: Allocation of Share Premiums	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	5	Authorize Cancellation of Treasury Shares	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	7	Amend Article 20 Re: Powers of the Executive Committee	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	8	Amend Article 23 Re: Deletion of Transitional Provision	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	10	Authorize Implementation of Approved Resolutions	For	For	
KBC Group SA/NV	KBC	04-May-23	Extraordinary Shareholders Meeting	Management	11	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.1	Elect Director Scott B. Bonham	For	For	
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.2	Elect Director Shelley G. Broader	For	For	
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.3	Elect Director Christie J.B. Clark	For	For	
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.4	Elect Director Daniel Debow	For	Against	We are holding this board member accountable for the lack of an independent chair.
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.5	Elect Director William A. Downe	For	Against	We are holding this board member accountable for the lack of an independent chair.
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.6	Elect Director Janice Fukakusa	For	For	
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.7	Elect Director M. Marianne Harris	For	Against	We are holding this board member accountable for the lack of an independent chair.
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.8	Elect Director Kevin Holt	For	For	
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.9	Elect Director Claudia Kotchka	For	Against	We are holding this board member accountable for the lack of an independent chair.
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.10	Elect Director Sarah Raiss	For	Against	We are holding this board member accountable for the lack of an independent chair.
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.11	Elect Director Galen G. Weston	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Loblaw Companies Limited	L	04-May-23	Annual	Management	1.12	Elect Director Cornell Wright	For	Against	We do not support insiders on the board other than the CEO.
Loblaw Companies Limited	L	04-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Loblaw Companies Limited	L	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.1	Elect Director Robert F. Spoerry	For	Against	We are voting against this director due to concerns over tenure.
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.2	Elect Director Roland Diggelmann	For	For	
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.3	Elect Director Domitille Doat-Le Bigot	For	For	
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.4	Elect Director Elisha W. Finney	For	For	
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.5	Elect Director Richard Francis	For	For	

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Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.6	Elect Director Michael A. Kelly	For	For	
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.7	Elect Director Thomas P. Salice	For	Against	We are voting against this director due to concerns over tenure.
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	1.8	Elect Director Ingrid Zhang	For	For	
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice
Mettler-Toledo International Inc.	MTD	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mondi Plc	MNDI	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	4	Approve Final Dividend	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	5	Elect Anke Groth as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	6	Elect Saki Macozoma as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	7	Re-elect Svein Richard Brandtzaeg as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	8	Re-elect Sue Clark as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	9	Re-elect Andrew King as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	10	Re-elect Mike Powell as Director	For	Against	We do not support insiders on the board other than the CEO.
Mondi Plc	MNDI	04-May-23	Annual	Management	11	Re-elect Dominique Reiniche as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	12	Re-elect Dame Angela Strank as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	13	Re-elect Philip Yea as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	14	Re-elect Stephen Young as Director	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Mondi Plc	MNDI	04-May-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Nexi SpA	NEXI	04-May-23	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	

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Nexi SpA	NEXI	04-May-23	Annual	Management	2.1	Approve Remuneration Policy	For	Against	(R216) We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Nexi SpA	NEXI	04-May-23	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Nexi SpA	NEXI	04-May-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nexi SpA	NEXI	04-May-23	Annual	Management	4	Elect Johannes Korp as Director and Approve Director's Remuneration	For	For	
Nexi SpA	NEXI	04-May-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.1	Elect Director Michael Christiansen	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.2	Elect Director Lisa Colnett	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.3	Elect Director Robert Espey	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.4	Elect Director Marc Halley	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.5	Elect Director Tim W. Hogarth	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.6	Elect Director Richard Hookway	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.7	Elect Director Angela John	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.8	Elect Director Jim Pantelidis	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.9	Elect Director Steven Richardson	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	1.10	Elect Director Deborah Stein	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	3	Re-approve Shareholder Rights Plan	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	5	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	6	Amend Restricted Share Unit Plan	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	7	Re-approve Restricted Share Unit Plan	For	For	
Parkland Corporation	PKI	04-May-23	Annual/Special	Management	8	Advisory Vote on Executive Compensation Approach	For	For	
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	2.1	Elect Director Marcel Kessler	For	For	
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	2.2	Elect Director Ken Mullen	For	For	
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	2.3	Elect Director Jon Faber	For	For	
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	2.4	Elect Director T. Jay Collins	For	For	
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	2.5	Elect Director Judi M. Hess	For	For	
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	2.6	Elect Director Laura L. Schwinn	For	For	
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	

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Pason Systems Inc.	PSI	04-May-23	Annual/Special	Management	5	Adopt By-Law No. 1	For	Against	This proposal is not in shareholders best interests.
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	4	Approve Final Dividend	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	5	Re-elect Alastair Barbour as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	6	Re-elect Andy Briggs as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	7	Elect Stephanie Bruce as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	8	Re-elect Karen Green as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	9	Elect Mark Gregory as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	10	Re-elect Hiroyuki Iioka as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	11	Re-elect Katie Murray as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	12	Re-elect John Pollock as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	13	Re-elect Belinda Richards as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	14	Elect Maggie Semple as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	15	Re-elect Nicholas Shott as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	16	Re-elect Kory Sorenson as Director	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	17	Re-elect Rakesh Thakrar as Director	For	Against	We do not support insiders on the board other than the CEO.
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	18	Reappoint Ernst & Young LLP as Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	19	Authorise Board to Fix Remuneration of Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	21	Authorise Issue of Equity	For	For	

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Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
Phoenix Group Holdings Plc	PHNX	04-May-23	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	1A	Elect Trustee Avtar Bains	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	1B	Elect Trustee Anne Fitzgerald	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	1C	Elect Trustee Louis Forbes	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	1D	Elect Trustee Timothy Pire	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	1E	Elect Trustee Patrick Sullivan	For	Withhold	We do not support insiders on the board other than the CEO.
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	1F	Elect Trustee Deborah Weinswig	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Prologis, Inc.	PLD	04-May-23	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Prologis, Inc.	PLD	04-May-23	Annual	Management	1b	Elect Director Cristina G. Bitá	For	For	
Prologis, Inc.	PLD	04-May-23	Annual	Management	1c	Elect Director James B. Connor	For	For	
Prologis, Inc.	PLD	04-May-23	Annual	Management	1d	Elect Director George L. Fotiadés	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Prologis, Inc.	PLD	04-May-23	Annual	Management	1e	Elect Director Lydia H. Kennard	For	Against	We are holding the members of the Nomination Committee accountable for the lack of an independent chair.
Prologis, Inc.	PLD	04-May-23	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For	
Prologis, Inc.	PLD	04-May-23	Annual	Management	1g	Elect Director Avid Modjtábái	For	For	
Prologis, Inc.	PLD	04-May-23	Annual	Management	1h	Elect Director David P. O'Connor	For	For	
Prologis, Inc.	PLD	04-May-23	Annual	Management	1i	Elect Director Olivier Piani	For	For	
Prologis, Inc.	PLD	04-May-23	Annual	Management	1j	Elect Director Jeffrey L. Skelton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Prologis, Inc.	PLD	04-May-23	Annual	Management	1k	Elect Director Carl B. Webb	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Prologis, Inc.	PLD	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Prologis, Inc.	PLD	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Prologis, Inc.	PLD	04-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PVR Limited	532689	04-May-23	Special	Management	1	Elect Haigreave Khaitan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
PVR Limited	532689	04-May-23	Special	Management	2	Elect Vishesh Chander Chandiok as Director	For	For	
PVR Limited	532689	04-May-23	Special	Management	3	Elect Amit Jatia as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
PVR Limited	532689	04-May-23	Special	Management	4	Approve Pledging of Assets for Debt	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	1.1	Elect Trustee Donald Wright	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	1.2	Elect Trustee Susan Allen	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	1.3	Elect Trustee Rami Younes	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	1.4	Elect Trustee Darlene Dasent	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	1.5	Elect Trustee Gerry Glynn	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	2.4	Elect Director Darlene Dasent of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	2.5	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	For	Withhold	We are voting against this director due to concerns over tenure.

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Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	3.4	Elect Director Darlene Dasant of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	3.5	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	04-May-23	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rio Tinto Limited	RIO	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	4	Approve Potential Termination Benefits	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	5	Elect Kaisa Hietala as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	6	Elect Dominic Barton as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	7	Elect Megan Clark as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	8	Elect Peter Cunningham as Director	For	Against	We do not support insiders on the board other than the CEO.
Rio Tinto Limited	RIO	04-May-23	Annual	Management	9	Elect Simon Henry as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	10	Elect Sam Laidlaw as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	11	Elect Simon McKeon as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	12	Elect Jennifer Nason as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	13	Elect Jakob Stausholm as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	14	Elect Ngaire Woods as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	15	Elect Ben Wyatt as Director	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	16	Appoint KPMG LLP as Auditors	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	18	Approve Authority to Make Political Donations	For	For	
Rio Tinto Limited	RIO	04-May-23	Annual	Management	19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For	
RWE AG	RWE	04-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
RWE AG	RWE	04-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	

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RWE AG	RWE	04-May-23	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For	

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RWE AG	RWE	04-May-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For	
RWE AG	RWE	04-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Against	The auditor's tenure exceeds our guidelines.
RWE AG	RWE	04-May-23	Annual	Management	6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	
RWE AG	RWE	04-May-23	Annual	Management	7	Approve Remuneration Report	For	For	
RWE AG	RWE	04-May-23	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
RWE AG	RWE	04-May-23	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	
RWE AG	RWE	04-May-23	Annual	Management	10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
RWE AG	RWE	04-May-23	Annual	Management	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.

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Schneider Electric SE	SU	04-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	12	Reelect Leo Apotheker as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	13	Reelect Gregory Spierkel as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	14	Reelect Lip-Bu Tan as Director	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	15	Elect Abhay Parasnis as Director	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	16	Elect Giulia Chierchia as Director	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	17	Approve Company's Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Schneider Electric SE	SU	04-May-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Schneider Electric SE	SU	04-May-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	1	Open Meeting			
Securitas AB	SECU.B	04-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	7	Receive President's Report			
Securitas AB	SECU.B	04-May-23	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			

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Securitas AB	SECU.B	04-May-23	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Securitas AB	SECU.B	04-May-23	Annual	Management	8.c	Receive Board's Proposal on Allocation of Income			
Securitas AB	SECU.B	04-May-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	9.c	Approve May 8, 2023 as Record Date for Dividend Payment	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	9.d	Approve Discharge of Board and President	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	10	Approve Remuneration Report	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	11	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Securitas AB	SECU.B	04-May-23	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For	
Securitas AB	SECU.B	04-May-23	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Securitas AB	SECU.B	04-May-23	Annual	Management	16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	For	Against	The performance share program does not meet our guidelines.
Securitas AB	SECU.B	04-May-23	Annual	Management	17	Close Meeting			
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1A	Elect Director Glyn F. Aeppel	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1B	Elect Director Larry C. Glasscock	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.

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Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1C	Elect Director Allan Hubbard	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1D	Elect Director Reuben S. Leibowitz	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1E	Elect Director Randall J. Lewis	For	For	
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1F	Elect Director Gary M. Rodkin	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1G	Elect Director Peggy Fang Roe	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1H	Elect Director Stefan M. Selig	For	For	
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1I	Elect Director Daniel C. Smith	For	For	
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	1J	Elect Director Marta R. Stewart	For	For	
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. The executive compensation program lacks disclosure.
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Simon Property Group, Inc.	SPG	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1a	Elect Trustee Colum Bastable	For	For	
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1b	Elect Trustee Christopher Chee	For	For	
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1c	Elect Trustee Patrick Flatley	For	For	
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1d	Elect Trustee Marc Rouleau	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender, ethnic and racial diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1e	Elect Trustee Andrea Stephen	For	For	
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1f	Elect Trustee Mary Vitug	For	For	
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1g	Elect Trustee Blair Welch	For	For	

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Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	1h	Elect Trustee Brady Welch	For	For	
Slate Grocery REIT	SGR.UN	04-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
SNAM SpA	SRG	04-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SNAM SpA	SRG	04-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
SNAM SpA	SRG	04-May-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
SNAM SpA	SRG	04-May-23	Annual	Management	4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For	
SNAM SpA	SRG	04-May-23	Annual	Management	5.1	Approve Remuneration Policy	For	For	
SNAM SpA	SRG	04-May-23	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For	
SNAM SpA	SRG	04-May-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Sofina SA	SOF	04-May-23	Annual	Management	1.1	Receive Directors' and Auditors' Reports (Non-Voting)			
Sofina SA	SOF	04-May-23	Annual	Management	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Sofina SA	SOF	04-May-23	Annual	Management	1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	2.1	Presentation of the Remuneration Report Relating to the Financial Year 2022			
Sofina SA	SOF	04-May-23	Annual	Management	2.2	Approve Remuneration Report	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	3.1	Approve Discharge of Directors	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	3.2	Approve Discharge of Auditors	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	4.1	Elect Leslie Teo as Independent Director	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	4.2	Elect Rajeev Vasudeva as Independent Director	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	4.3	Elect Felix Goblet d'Alviella as Director	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	5	Ratify EY as Auditors and Approve Auditors' Remuneration	For	For	
Sofina SA	SOF	04-May-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sofina SA	SOF	04-May-23	Annual	Management	7	Transact Other Business			
Sofina SA	SOF	04-May-23	Extraordinary Share	Management	1.1	Receive Special Board Report Re: Increase Share Capital			
Sofina SA	SOF	04-May-23	Extraordinary Share	Management	1.2	Authorize Increase Share Capital within the Framework of Authorized Capital	For	For	
Sofina SA	SOF	04-May-23	Extraordinary Share	Management	2	Change Date of Annual Meeting	For	For	

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Sofina SA	SOF	04-May-23	Extraordinary Shareholders Meeting	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.1	Elect Director Michael Blank	For	For	
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.2	Elect Director W. Edmund Clark	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.3	Elect Director Jeffrey I. Cohen	For	Withhold	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.4	Elect Director Reginald (Reggie) Fils-Aime	For	For	
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.5	Elect Director Kevin Glass	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.6	Elect Director Ronnen Harary	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.7	Elect Director Dina R. Howell	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.8	Elect Director Christina Miller	For	For	
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.9	Elect Director Anton Rabie	For	Withhold	We do not support insiders on the board other than the CEO.
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.10	Elect Director Max Rangel	For	For	
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.11	Elect Director Christi Strauss	For	For	
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.12	Elect Director Ben Varadi	For	Withhold	We do not support insiders on the board other than the CEO.
Spin Master Corp.	TOY	04-May-23	Annual	Management	1.13	Elect Director Charles Winograd	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Spin Master Corp.	TOY	04-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Spin Master Corp.	TOY	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice and lacks disclosure.

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TELUS Corporation	T	04-May-23	Annual	Management	1.1	Elect Director Raymond T. Chan	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.2	Elect Director Hazel Claxton	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.3	Elect Director Lisa de Wilde	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.4	Elect Director Victor Dodig	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.5	Elect Director Darren Entwistle	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.6	Elect Director Thomas E. Flynn	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.7	Elect Director Mary Jo Haddad	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.8	Elect Director Kathy Kinloch	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.9	Elect Director Christine Magee	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.10	Elect Director John Manley	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.11	Elect Director David Mowat	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.12	Elect Director Marc Parent	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.13	Elect Director Denise Pickett	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	1.14	Elect Director W. Sean Willy	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TELUS Corporation	T	04-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TELUS Corporation	T	04-May-23	Annual	Management	4	Amend Restricted Share Unit Plan	For	Against	The restricted share unit plan does not meet our guidelines.
TELUS Corporation	T	04-May-23	Annual	Management	5	Amend Performance Share Unit Plan	For	Against	The performance share unit plan does not meet our guidelines.
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1a	Elect Director Gregory E. Abel	For	For	
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1b	Elect Director Humberto P. Alfonso	For	For	
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1c	Elect Director John T. Cahill	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1d	Elect Director Lori Dickerson Fouche	For	For	
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1e	Elect Director Diane Gherson	For	For	
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1f	Elect Director Timothy Kenesey	For	For	
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1g	Elect Director Alicia Knapp	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1h	Elect Director Elio Leoni Sceti	For	For	
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1i	Elect Director Susan Mulder	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1j	Elect Director James Park	For	For	
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1k	Elect Director Miguel Patricio	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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The Kraft Heinz Company	KHC	04-May-23	Annual	Management	1l	Elect Director John C. Pope	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
The Kraft Heinz Company	KHC	04-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Kraft Heinz Company	KHC	04-May-23	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
The Kraft Heinz Company	KHC	04-May-23	Annual	Shareholder	5	Report on Supply Chain Water Risk Exposure	Against	For	We believe the additional disclosure on the impacts of water in supply chains requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
The Kraft Heinz Company	KHC	04-May-23	Annual	Shareholder	6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.1	Elect Director David W. Drinkwater	For	For	
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.2	Elect Director Brett M. Gellner	For	For	
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.3	Elect Director Allen R. Hagerman	For	For	
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.4	Elect Director Georganne M. Hodges	For	Against	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.5	Elect Director Kerry O'Reilly Wilks	For	Against	We do not support insiders on the board other than the CEO.
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.6	Elect Director Todd J. Stack	For	For	
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.7	Elect Director Michael J. Novelli	For	For	
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	1.8	Elect Director Susan M. Ward	For	For	
TransAlta Renewables Inc.	RNW	04-May-23	Annual	Management	2	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1a	Elect Director George M. Awad	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1b	Elect Director William P. (Billy) Bosworth	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1c	Elect Director Christopher A. Cartwright	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1d	Elect Director Suzanne P. Clark	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1e	Elect Director Hamidou Dia	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1f	Elect Director Russell P. Fradin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
TransUnion	TRU	04-May-23	Annual	Management	1g	Elect Director Charles E. Gottdiener	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1h	Elect Director Pamela A. Joseph	For	For	

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TransUnion	TRU	04-May-23	Annual	Management	1i	Elect Director Thomas L. Monahan, III	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1j	Elect Director Ravi Kumar Singiseti	For	For	
TransUnion	TRU	04-May-23	Annual	Management	1k	Elect Director Linda K. Zukauckas	For	For	
TransUnion	TRU	04-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
TransUnion	TRU	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trex Company, Inc.	TREX	04-May-23	Annual	Management	1.1	Elect Director Jay M. Gratz	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Trex Company, Inc.	TREX	04-May-23	Annual	Management	1.2	Elect Director Ronald W. Kaplan	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Trex Company, Inc.	TREX	04-May-23	Annual	Management	1.3	Elect Director Gerald Volas	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Trex Company, Inc.	TREX	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trex Company, Inc.	TREX	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Trex Company, Inc.	TREX	04-May-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Trex Company, Inc.	TREX	04-May-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1a	Elect Director Carol Tome	For	For	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1b	Elect Director Rodney Adkins	For	For	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1c	Elect Director Eva Boratto	For	For	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1d	Elect Director Michael Burns	For	For	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1e	Elect Director Wayne Hewett	For	For	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1f	Elect Director Angela Hwang	For	For	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1g	Elect Director Kate Johnson	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1h	Elect Director William Johnson	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1i	Elect Director Franck Moison	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For	

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United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1k	Elect Director Russell Stokes	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	1l	Elect Director Kevin Warsh	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
United Parcel Service, Inc.	UPS	04-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Shareholder	6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	The adoption of independently verified science-based targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Shareholder	7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	We are supportive of the company incorporating climate-related performance elements to the executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Shareholder	8	Report on Just Transition	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization, which we believe will go further than the company's recently published report on the issue. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Shareholder	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
United Parcel Service, Inc.	UPS	04-May-23	Annual	Shareholder	10	Oversee and Report a Civil Rights Audit	Against	Against	This proposal is not in shareholders' best interests.

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United Parcel Service, Inc.	UPS	04-May-23	Annual	Shareholder	11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
United Rentals, Inc.	URI	04-May-23	Annual	Management	1a	Elect Director Jose B. Alvarez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
United Rentals, Inc.	URI	04-May-23	Annual	Management	1b	Elect Director Marc A. Bruno	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1c	Elect Director Larry D. De Shon	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1d	Elect Director Matthew J. Flannery	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1e	Elect Director Bobby J. Griffin	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1f	Elect Director Kim Harris Jones	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1g	Elect Director Terri L. Kelly	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1h	Elect Director Michael J. Kneeland	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1i	Elect Director Francisco J. Lopez-Balboa	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1j	Elect Director Gracia C. Martore	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	1k	Elect Director Shiv Singh	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Rentals, Inc.	URI	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
United Rentals, Inc.	URI	04-May-23	Annual	Management	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	
United Rentals, Inc.	URI	04-May-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.1	Elect Director Joan A. Braca	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.2	Elect Director Mark J. Byrne	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.3	Elect Director Daniel P. Doheny	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.4	Elect Director Rhonda Germany	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.5	Elect Director David C. Jukes	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.6	Elect Director Varun Laroyia	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.7	Elect Director Stephen D. Newlin	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.8	Elect Director Christopher D. Pappas	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.9	Elect Director Kerry J. Preete	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	1.10	Elect Director Robert L. Wood	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Univar Solutions Inc.	UNVR	04-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.1	Elect Director Ave M. Bie	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.2	Elect Director Curt S. Culver	For	Against	We are holding the members of the Nomination Committee accountable for the lack of an independent chair.
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.3	Elect Director Danny L. Cunningham	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.4	Elect Director William M. Farrow, III	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.

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WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.5	Elect Director Cristina A. Garcia-Thomas	For	Against	We are holding the members of the Nomination Committee accountable for the lack of an independent chair.
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.6	Elect Director Maria C. Green	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.7	Elect Director Gale E. Klappa	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.8	Elect Director Thomas K. Lane	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.9	Elect Director Scott J. Lauber	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.10	Elect Director Ulice Payne, Jr.	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.11	Elect Director Mary Ellen Stanek	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	1.12	Elect Director Glen E. Tellock	For	For	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
WEC Energy Group, Inc.	WEC	04-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Wynn Resorts, Limited	WYNN	04-May-23	Annual	Management	1.1	Elect Director Richard J. Byrne	For	Withhold	This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
Wynn Resorts, Limited	WYNN	04-May-23	Annual	Management	1.2	Elect Director Patricia Mulroy	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Wynn Resorts, Limited	WYNN	04-May-23	Annual	Management	1.3	Elect Director Philip G. Satre	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Wynn Resorts, Limited	WYNN	04-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Wynn Resorts, Limited	WYNN	04-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Wynn Resorts, Limited	WYNN	04-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
YETI Holdings, Inc.	YETI	04-May-23	Annual	Management	1.1	Elect Director Mary Lou Kelley	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
YETI Holdings, Inc.	YETI	04-May-23	Annual	Management	1.2	Elect Director Dustan E. McCoy	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
YETI Holdings, Inc.	YETI	04-May-23	Annual	Management	1.3	Elect Director Robert K. Shearer	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
YETI Holdings, Inc.	YETI	04-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
YETI Holdings, Inc.	YETI	04-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	1	Approve Report of the Directors	For	For	
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	3	Approve Audited Financial Statements	For	For	
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	4	Approve Dividend	For	For	

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Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	5	Approve Final Accounts and Financial Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	7	Approve Pan China Certified Public Accountants as PRC Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhejiang Expressway Co., Ltd.	576	04-May-23	Annual	Management	9	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
AbbVie Inc.	ABBV	05-May-23	Annual	Management	1.1	Elect Director Robert J. Alpern	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
AbbVie Inc.	ABBV	05-May-23	Annual	Management	1.2	Elect Director Melody B. Meyer	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
AbbVie Inc.	ABBV	05-May-23	Annual	Management	1.3	Elect Director Frederick H. Waddell	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
AbbVie Inc.	ABBV	05-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
AbbVie Inc.	ABBV	05-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and contains features not in line with best practice.
AbbVie Inc.	ABBV	05-May-23	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
AbbVie Inc.	ABBV	05-May-23	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
AbbVie Inc.	ABBV	05-May-23	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
AbbVie Inc.	ABBV	05-May-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

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AbbVie Inc.	ABBV	05-May-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing regulatory and anticompetitive risks.
Alcoa Corporation	AA	05-May-23	Annual	Management	1a	Elect Director Steven W. Williams	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1b	Elect Director Mary Anne Citrino	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1c	Elect Director Pasquale (Pat) Fiore	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1d	Elect Director Thomas J. Gorman	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1e	Elect Director Roy C. Harvey	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1f	Elect Director James A. Hughes	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1g	Elect Director Carol L. Roberts	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1h	Elect Director Jackson (Jackie) P. Roberts	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	1i	Elect Director Ernesto Zedillo	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Alcoa Corporation	AA	05-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Alcoa Corporation	AA	05-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Alcon Inc.	ALC	05-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	4.1	Approve Remuneration Report (Non-Binding)	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	5.1	Reelect Michael Ball as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Alcon Inc.	ALC	05-May-23	Annual	Management	5.2	Reelect Lynn Bleil as Director	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	5.3	Reelect Raquel Bono as Director	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	5.4	Reelect Arthur Cummings as Director	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	5.5	Reelect David Endicott as Director	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	5.6	Reelect Thomas Glanzmann as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Alcon Inc.	ALC	05-May-23	Annual	Management	5.7	Reelect Keith Grossman as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Alcon Inc.	ALC	05-May-23	Annual	Management	5.8	Reelect Scott Maw as Director	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	5.9	Reelect Karen May as Director	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	5.10	Reelect Ines Poeschel as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Alcon Inc.	ALC	05-May-23	Annual	Management	5.11	Reelect Dieter Spaelti as Director	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Alcon Inc.	ALC	05-May-23	Annual	Management	6.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Alcon Inc.	ALC	05-May-23	Annual	Management	7	Designate Hartmann Dreyer as Independent Proxy	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	9.4	Amend Articles Re: General Meetings	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Alcon Inc.	ALC	05-May-23	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.1	Elect Director Harold N. Kvisle	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.2	Elect Director Farhad Ahrabi	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.3	Elect Director Carol T. Banducci	For	For	

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ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.4	Elect Director David R. Collyer	For	Withhold	We are holding the Compensation Committee chair accountable for ratifying what we believe to be problematic compensation issues.
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.5	Elect Director William J. McAdam	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.6	Elect Director Michael G. McAllister	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.7	Elect Director Marty L. Proctor	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.8	Elect Director M. Jacqueline Sheppard	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.9	Elect Director Leontine van Leeuwen-Atkins	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	1.10	Elect Director Terry M. Anderson	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ARC Resources Ltd.	ARX	05-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
CLP Holdings Limited	2	05-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CLP Holdings Limited	2	05-May-23	Annual	Management	2a	Elect Chan Bernard Charnwut as Director	For	Against	This director is overboarded.
CLP Holdings Limited	2	05-May-23	Annual	Management	2b	Elect Yuen So Siu Mai Betty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CLP Holdings Limited	2	05-May-23	Annual	Management	2c	Elect Michael Kadoorie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
CLP Holdings Limited	2	05-May-23	Annual	Management	2d	Elect Andrew Clifford Winawer Brandler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CLP Holdings Limited	2	05-May-23	Annual	Management	2e	Elect John Andrew Harry Leigh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
CLP Holdings Limited	2	05-May-23	Annual	Management	2f	Elect Nicholas Charles Allen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CLP Holdings Limited	2	05-May-23	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CLP Holdings Limited	2	05-May-23	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

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CLP Holdings Limited	2	05-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CMOC Group Ltd.	3993	05-May-23	Extraordinary Share	Management	1	Approve Provision of Guarantees by the Company to Its Controlled Subsidiaries	For	For	
CMOC Group Ltd.	3993	05-May-23	Extraordinary Share	Management	2	Approve Absorption and Merger of the Wholly-owned Subsidiaries of the Company	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1a	Elect Director Jon E. Barfield	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1b	Elect Director Deborah H. Butler	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1c	Elect Director Kurt L. Darrow	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1d	Elect Director William D. Harvey	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1e	Elect Director Garrick J. Rochow	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1f	Elect Director John G. Russell	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1g	Elect Director Suzanne F. Shank	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1h	Elect Director Myrna M. Soto	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1i	Elect Director John G. Szniewajs	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1j	Elect Director Ronald J. Tanski	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	1k	Elect Director Laura H. Wright	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CMS Energy Corporation	CMS	05-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Dover Corporation	DOV	05-May-23	Annual	Management	1a	Elect Director Deborah L. DeHaas	For	For	
Dover Corporation	DOV	05-May-23	Annual	Management	1b	Elect Director H. John Gilbertson, Jr.	For	For	
Dover Corporation	DOV	05-May-23	Annual	Management	1c	Elect Director Kristiane C. Graham	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity and for inadequate ethnic or racial diversity on the board. We are holding Compensation committee members accountable for ratifying what we believe to be problematic compensation issues.
Dover Corporation	DOV	05-May-23	Annual	Management	1d	Elect Director Michael F. Johnston	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity and for inadequate ethnic or racial diversity on the board. We are holding Compensation committee members accountable for ratifying what we believe to be problematic compensation issues.
Dover Corporation	DOV	05-May-23	Annual	Management	1e	Elect Director Michael Manley	For	For	
Dover Corporation	DOV	05-May-23	Annual	Management	1f	Elect Director Eric A. Spiegel	For	For	
Dover Corporation	DOV	05-May-23	Annual	Management	1g	Elect Director Richard J. Tobin	For	For	
Dover Corporation	DOV	05-May-23	Annual	Management	1h	Elect Director Stephen M. Todd	For	For	
Dover Corporation	DOV	05-May-23	Annual	Management	1i	Elect Director Keith E. Wandell	For	Against	We are holding the Chair of the Compensation committee accountable for ratifying what we believe to be problematic compensation issues.

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Dover Corporation	DOV	05-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dover Corporation	DOV	05-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dover Corporation	DOV	05-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dover Corporation	DOV	05-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Entergy Corporation	ETR	05-May-23	Annual	Management	1a	Elect Director Gina F. Adams	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entergy Corporation	ETR	05-May-23	Annual	Management	1b	Elect Director John H. Black	For	For	
Entergy Corporation	ETR	05-May-23	Annual	Management	1c	Elect Director John R. Burbank	For	For	
Entergy Corporation	ETR	05-May-23	Annual	Management	1d	Elect Director Patrick J. Condon	For	For	
Entergy Corporation	ETR	05-May-23	Annual	Management	1e	Elect Director Kirkland H. Donald	For	For	
Entergy Corporation	ETR	05-May-23	Annual	Management	1f	Elect Director Brian W. Ellis	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entergy Corporation	ETR	05-May-23	Annual	Management	1g	Elect Director Philip L. Frederickson	For	For	
Entergy Corporation	ETR	05-May-23	Annual	Management	1h	Elect Director M. Elise Hyland	For	For	
Entergy Corporation	ETR	05-May-23	Annual	Management	1i	Elect Director Stuart L. Levenick	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entergy Corporation	ETR	05-May-23	Annual	Management	1j	Elect Director Blanche Lambert Lincoln	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entergy Corporation	ETR	05-May-23	Annual	Management	1k	Elect Director Andrew S. Marsh	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Entergy Corporation	ETR	05-May-23	Annual	Management	1l	Elect Director Karen A. Puckett	For	For	
Entergy Corporation	ETR	05-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Entergy Corporation	ETR	05-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practice.
Entergy Corporation	ETR	05-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Entergy Corporation	ETR	05-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Entergy Corporation	ETR	05-May-23	Annual	Management	6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	
Fox Factory Holding Corp.	FOXF	05-May-23	Annual	Management	1.1	Elect Director Elizabeth A. Fetter	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Fox Factory Holding Corp.	FOXF	05-May-23	Annual	Management	1.2	Elect Director Dudley W. Mendenhall	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Fox Factory Holding Corp.	FOXF	05-May-23	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	

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Fox Factory Holding Corp.	FOXF	05-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fox Factory Holding Corp.	FOXF	05-May-23	Annual	Management	4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	
Fox Factory Holding Corp.	FOXF	05-May-23	Annual	Management	5	Amend Certificate of Incorporation	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3a	Elect Geraldine Buckingham as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3b	Elect Georges Elhedery as Director	For	Against	We do not support insiders on the board other than the CEO.
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3c	Elect Kalpana Morparia as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3d	Re-elect Rachel Duan as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3f	Re-elect James Forese as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3g	Re-elect Steven Guggenheimer as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3h	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3i	Re-elect Eileen Murray as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3j	Re-elect David Nish as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3k	Re-elect Noel Quinn as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	3l	Re-elect Mark Tucker as Director	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	7	Authorise Issue of Equity	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	10	Authorise Directors to Allot Any Repurchased Shares	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	12	Approve Share Repurchase Contract	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
HSBC Holdings Plc	HSBA	05-May-23	Annual	Shareholder	16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
HSBC Holdings Plc	HSBA	05-May-23	Annual	Shareholder	17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
HSBC Holdings Plc	HSBA	05-May-23	Annual	Shareholder	18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1b	Elect Director Susan Crown	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1c	Elect Director Darell L. Ford	For	For	
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1d	Elect Director Kelly J. Grier	For	For	
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1e	Elect Director James W. Griffith	For	Against	We are holding this board member accountable for the lack of an independent chair.
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1f	Elect Director Jay L. Henderson	For	For	
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1g	Elect Director Richard H. Lenny	For	Against	We are holding this board member accountable for the lack of an independent chair.
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1h	Elect Director E. Scott Santi	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1i	Elect Director David B. Smith, Jr.	For	For	
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	1j	Elect Director Pamela B. Strobel	For	Against	We are holding this board member accountable for the lack of an independent chair.
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Illinois Tool Works Inc.	ITW	05-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	2	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	4	Approve Final Dividend	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5a	Elect Michael Glover as Director	For	Against	We do not support insiders on the board other than the CEO.
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5b	Elect Byron Grote as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5c	Elect Deanna Oppenheimer as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5d	Re-elect Graham Allan as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5e	Re-elect Keith Barr as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5f	Re-elect Daniela Barone Soares as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5g	Re-elect Arthur de Haast as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5h	Re-elect Duriya Farooqui as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5i	Re-elect Jo Harlow as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5j	Re-elect Elie Maalouf as Director	For	Against	We do not support insiders on the board other than the CEO.
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	5k	Re-elect Sharon Rothstein as Director	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	9	Approve Deferred Award Plan	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	10	Authorise Issue of Equity	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
InterContinental Hotels Group Plc	IHG	05-May-23	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.1	Elect Trustee Philip D. Fraser	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.2	Elect Trustee Robert G. Kay	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.3	Elect Trustee Aldea M. Landry	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.4	Elect Trustee James C. Lawley	For	Withhold	We are voting against this director due to concerns over tenure.
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.5	Elect Trustee Karine L. MacIndoe	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.6	Elect Trustee Laurie M. MacKeigan	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.7	Elect Trustee Doug McGregor	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.8	Elect Trustee Robert G. Richardson	For	Withhold	We do not support insiders on the board other than the CEO.
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	1.9	Elect Trustee Manfred J. Walt	For	For	
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Killam Apartment Real Estate Investment	KMP.UN	05-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	For	
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.

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Knorr-Bremse AG	KBX	05-May-23	Annual	Management	8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Knorr-Bremse AG	KBX	05-May-23	Annual	Management	11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.1	Reelect Albert Baehny as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.2	Reelect Marion Helmes as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.3	Reelect Angelica Kohlmann as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.4	Reelect Christoph Maeder as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.5	Reelect Roger Nitsch as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.6	Reelect Barbara Richmond as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.7	Reelect Juergen Steinemann as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.1.8	Reelect Olivier Verscheure as Director	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.2	Reelect Albert Baehny as Board Chair	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	Against	The auditor's tenure exceeds our guidelines.
Lonza Group AG	LONN	05-May-23	Annual	Management	7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	For	

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Lonza Group AG	LONN	05-May-23	Annual	Management	8	Designate ThomannFischer as Independent Proxy	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	9.1	Amend Corporate Purpose	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	9.3	Amend Articles Re: Voting on the Executive Committee Compensation	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	9.4	Amend Articles of Association	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	For	For	
Lonza Group AG	LONN	05-May-23	Annual	Management	12	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	Do Not Vote	

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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	Do Not Vote	

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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	Do Not Vote	

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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	7.3	Amend Articles Re: Editorial Changes	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	05-May-23	Annual	Management	8	Amend Articles Re: Registration in the Share Register	For	Do Not Vote	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1a	Elect Director Vicky A. Bailey	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1b	Elect Director Andrew Gould	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1c	Elect Director Carlos M. Gutierrez	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1d	Elect Director Vicki Hollub	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1e	Elect Director William R. Klesse	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1f	Elect Director Jack B. Moore	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1g	Elect Director Claire O'Neill	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1h	Elect Director Avedick B. Poladian	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1i	Elect Director Ken Robinson	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	1j	Elect Director Robert M. Shearer	For	For	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Occidental Petroleum Corporation	OXY	05-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Occidental Petroleum Corporation	OXY	05-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.1	Elect Director Anne-Marie N. Ainsworth	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.2	Elect Director J. Scott Burrows	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.4	Elect Director Ana Dutra	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.5	Elect Director Robert G. Gwin	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.6	Elect Director Maureen E. Howe	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.7	Elect Director Gordon J. Kerr	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.8	Elect Director David M.B. LeGresley	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.9	Elect Director Andy J. Mah	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.10	Elect Director Leslie A. O'Donoghue	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.11	Elect Director Bruce D. Rubin	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	1.12	Elect Director Henry W. Sykes	For	For	
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Pembina Pipeline Corporation	PPL	05-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and lacks disclosure.
PT Sarana Menara Nusantara Tbk	TOWR	05-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	05-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	05-May-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	05-May-23	Annual	Management	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	

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PT Sarana Menara Nusantara Tbk	TOWR	05-May-23	Annual	Management	5	Approve Payment of Interim Dividends	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	05-May-23	Annual	Management	6	Accept Resignation of Member of the Board of Directors and Approve Changes in the Board of Directors	For	For	
PT Vale Indonesia Tbk	INCO	05-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT Vale Indonesia Tbk	INCO	05-May-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Vale Indonesia Tbk	INCO	05-May-23	Annual	Management	3	Approve Changes in the Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Vale Indonesia Tbk	INCO	05-May-23	Annual	Management	4	Approve Changes in the Board of Commissioners	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Vale Indonesia Tbk	INCO	05-May-23	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
PT Vale Indonesia Tbk	INCO	05-May-23	Annual	Management	6	Approve Auditors	For	For	
Sprott Inc.	SII	05-May-23	Annual/Special	Management	1a	Elect Director Ronald Dewhurst	For	For	
Sprott Inc.	SII	05-May-23	Annual/Special	Management	1b	Elect Director Graham Birch	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for insufficient climate-related disclosure.
Sprott Inc.	SII	05-May-23	Annual/Special	Management	1c	Elect Director Whitney George	For	For	
Sprott Inc.	SII	05-May-23	Annual/Special	Management	1d	Elect Director Barbara Connolly Keady	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for insufficient climate-related disclosure.
Sprott Inc.	SII	05-May-23	Annual/Special	Management	1e	Elect Director Catherine Raw	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sprott Inc.	SII	05-May-23	Annual/Special	Management	1f	Elect Director Judith O'Connell	For	For	
Sprott Inc.	SII	05-May-23	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sprott Inc.	SII	05-May-23	Annual/Special	Management	3	Re-approve Employee Profit Sharing Plan for Non-U.S. Employees	For	Against	The employee profit sharing plan does not meet our guidelines.
Sprott Inc.	SII	05-May-23	Annual/Special	Management	4	Re-approve Equity Incentive Plan for U.S. Service Providers	For	Against	The equity incentive plan does not meet our guidelines.
Teleflex Incorporated	TFX	05-May-23	Annual	Management	1a	Elect Director Gretchen R. Haggerty	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Teleflex Incorporated	TFX	05-May-23	Annual	Management	1b	Elect Director Liam J. Kelly	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Teleflex Incorporated	TFX	05-May-23	Annual	Management	1c	Elect Director Jaewon Ryu	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Teleflex Incorporated	TFX	05-May-23	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Teleflex Incorporated	TFX	05-May-23	Annual	Management	3	Eliminate Supermajority Vote Requirement	For	For	
Teleflex Incorporated	TFX	05-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Teleflex Incorporated	TFX	05-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Teleflex Incorporated	TFX	05-May-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Teleflex Incorporated	TFX	05-May-23	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.2	Elect Director Charles T. Munger	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.3	Elect Director Gregory E. Abel	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.4	Elect Director Howard G. Buffett	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.5	Elect Director Susan A. Buffett	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.6	Elect Director Stephen B. Burke	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.7	Elect Director Kenneth I. Chenault	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.8	Elect Director Christopher C. Davis	For	For	
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.9	Elect Director Susan L. Decker	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are holding the Independent Lead Director accountable for the lack of an independent chair.

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Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.10	Elect Director Charlotte Guyman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.11	Elect Director Ajit Jain	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.12	Elect Director Thomas S. Murphy, Jr.	For	For	
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.13	Elect Director Ronald L. Olson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.14	Elect Director Wallace R. Weitz	For	For	
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	1.15	Elect Director Meryl B. Witmer	For	For	
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year: One Year		
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Shareholder	4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Shareholder	5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's governance of environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks are considered as part of a company's activities and longer-term financial results.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Shareholder	6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For	A report on efforts to reduce GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Shareholder	8	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Berkshire Hathaway Inc.	BRK.B	06-May-23	Annual	Shareholder	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	We consider the company's current policies and practices to be sufficient.

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Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.1	Elect Director Thomas J. Aaron	For	For	
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.2	Elect Director Nancy C. Benacci	For	For	
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.3	Elect Director Linda W. Clement-Holmes	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.4	Elect Director Dirk J. Debbink	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.5	Elect Director Steven J. Johnston	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.6	Elect Director Jill P. Meyer	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.7	Elect Director David P. Osborn	For	For	
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.8	Elect Director Gretchen W. Schar	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.9	Elect Director Charles O. Schiff	For	For	
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.10	Elect Director Douglas S. Skidmore	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.11	Elect Director John F. Steele, Jr.	For	For	
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	1.12	Elect Director Larry R. Webb	For	Against	We are voting against this director due to concerns over tenure.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	2	Amend Code of Regulations	For	For	
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and lacks risk mitigation features.
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cincinnati Financial Corporation	CINF	06-May-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Saudi National Bank	1180	07-May-23	Annual	Management	1	Authorize Increase of Share Capital of the Bank through Capitalization from Retained Earning for Bonus Shares and Amend Article 8 of Bylaws	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	2	Approve Board Report on Company Operations for FY 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	4	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	

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Saudi National Bank	1180	07-May-23	Annual	Management	5	Approve Dividends of SAR 0.60 per Share for Second Half of FY 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	6	Elect Huda Bint Mohammed bin Ghusun as Independent Director	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	8	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Saudi National Bank	1180	07-May-23	Annual	Management	9	Authorize Share Repurchase Program up to 10,000,000 Shares to be Allocated for Long Term Incentive Program for Employees	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Saudi National Bank	1180	07-May-23	Annual	Management	10	Approve Remuneration of Directors of SAR 10,434,811 for FY 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	11	Approve Remuneration of Audit Committee Members of SAR 1,295,000 for FY 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	12	Approve Discharge of Directors for FY 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	14	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: e renewal of the annual medical insurance contract for the SNB Group for the year 2023	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	15	Approve Related Party Transactions with the Company for Cooperative Insurance TAWUNIYA Re: provide insurance services to Individual auto financing for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	16	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renewal of Bulk SMS Contract for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	17	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renew Point of Sale POS services for the year 2022	For	For	

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Saudi National Bank	1180	07-May-23	Annual	Management	18	Approve Related Party Transactions with the Saudi Telecom Company STC Re: the bank's credit card loyalty points redemption partnership for the year 2022 with the Qitaf program	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	19	Approve Related Party Transactions with the Saudi Telecom Company STC Re: installation and service fees for landlines and voice channels	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	20	Approve Related Party Transactions with the Saudi Telecom Company STC Re: internet connection upgrade	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	21	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Incident Response and Remediation Advisory Services	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	22	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Purchase of bulk SMS Service to cover the service until the end of December 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	23	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 5th Phase	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	24	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 6th Phase	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	25	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the Merger integration and archiving work for 3 months	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	26	Approve Related Party Transactions with Saudi Accenture Re: SNB Digital PMO Assignment for one year	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	27	Approve Related Party Transactions with Saudi Accenture Re: technical specialist to support the development of the Charles River system for 4 years	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	28	Approve Related Party Transactions with Saudi Accenture Re: Technical Engineering Program for the Development of Digital Projects	For	For	

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Saudi National Bank	1180	07-May-23	Annual	Management	29	Approve Related Party Transactions with Saudi Accenture Re: SNB-DV Digital Enablers Project for 1 year	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	30	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Purchasing bulk SMS Service to cover the service until the end of December 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	31	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: contract of Partnership for redeeming points for the bank's credit card loyalty program LAK for the year 2022 with the Neqaty program	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	32	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: purchase Bulk SMS Contract for the year 2023	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	33	Approve Related Party Transactions with ELM information security company Re: Contractfor Yakeen service to verify the information of retail customer information	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	34	Approve Related Party Transactions with ELM information security company Re: renew the fingerprint verification service for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	35	Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service to transfer legal cases electronically	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	36	Approve Related Party Transactions with ELM information security company Re: Renewalof Natheer service usage fees for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	37	Approve Related Party Transactions with ELM information security company Re: Renewal of customer mobile phone number verification service via Verification for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	38	Approve Related Party Transactions with ELM information security company Re: Renewalof the Yakeen service for the year 2022	For	For	

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Saudi National Bank	1180	07-May-23	Annual	Management	39	Approve Related Party Transactions with ELM information security company Re: Renewal of Tamm service contract for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	40	Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service for judicial services through the Ministry of Justice	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	41	Approve Related Party Transactions with ELM information security company Re: a contract for foreign resident's data verification service for the purpose of supporting collection services	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	42	Approve Related Party Transactions with Sela company Re: a contract for The Bank's sponsorship of the Riyadh season for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	43	Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the first half of 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	44	Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the Second half of 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	45	Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa fees for registration services listed companies for the year 2022	For	For	
Saudi National Bank	1180	07-May-23	Annual	Management	46	Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa Annual membership fees Settlement for the year 2022	For	For	
Bank OZK	OZK	08-May-23	Annual	Management	1a	Elect Director Nicholas Brown	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Bank OZK	OZK	08-May-23	Annual	Management	1b	Elect Director Paula Cholmondeley	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Bank OZK	OZK	08-May-23	Annual	Management	1c	Elect Director Beverly Cole	For	For	
Bank OZK	OZK	08-May-23	Annual	Management	1d	Elect Director Robert East	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure
Bank OZK	OZK	08-May-23	Annual	Management	1e	Elect Director Kathleen Franklin	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Bank OZK	OZK	08-May-23	Annual	Management	1f	Elect Director Jeffrey Gearhart	For	For	

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Bank OZK	OZK	08-May-23	Annual	Management	1g	Elect Director George Gleason	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bank OZK	OZK	08-May-23	Annual	Management	1h	Elect Director Peter Kenny	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Bank OZK	OZK	08-May-23	Annual	Management	1i	Elect Director William A. Koefoed, Jr.	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Bank OZK	OZK	08-May-23	Annual	Management	1j	Elect Director Elizabeth Musico	For	For	
Bank OZK	OZK	08-May-23	Annual	Management	1k	Elect Director Christopher Orndorff	For	For	
Bank OZK	OZK	08-May-23	Annual	Management	1l	Elect Director Steven Sadoff	For	For	
Bank OZK	OZK	08-May-23	Annual	Management	1m	Elect Director Ross Whipple	For	For	
Bank OZK	OZK	08-May-23	Annual	Management	2	Ratify Pricewaterhousecoopers Llp as Auditors	For	For	
Bank OZK	OZK	08-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	1	Fix Number of Trustees at Seven	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	2.1	Elect Trustee Mandy Abramsohn	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	2.2	Elect Trustee Andrea Goertz	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	2.3	Elect Trustee Gary Goodman	For	Withhold	We are voting against this director due to concerns over tenure.
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	2.4	Elect Trustee Sam Kolas	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	2.5	Elect Trustee Samantha A. Kolas-Gunn	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	2.6	Elect Trustee Scott Morrison	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	2.7	Elect Trustee Brian G. Robinson	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	08-May-23	Annual/Special	Management	5	Re-approve Deferred Unit Plan	For	For	
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	2	Approve Final Dividend	For	For	

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Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3a	Elect Jan Craps as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3b	Elect Michel Doukeris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3c	Elect Katherine Barrett as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3d	Elect Nelson Jamel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3e	Elect Martin Cubbon as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3f	Elect Marjorie Mun Tak Yang as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3g	Elect Katherine King-suen Tsang as Director	For	Against	This director is overboarded.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	3h	Authorize Board to Fix Remuneration of Directors	For	For	
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	8	Amend Share Award Schemes	For	Against	The share award scheme does not meet our guidelines
Budweiser Brewing Company APAC Limited	1876	08-May-23	Annual	Management	9	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	For	Against	The share award scheme does not meet our guidelines

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Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.1	Elect Director Jeff Bender	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.2	Elect Director John Billowits	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.3	Elect Director Susan Gayner	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.4	Elect Director Claire Kennedy	For	For	
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.5	Elect Director Robert Kittel	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.6	Elect Director Mark Leonard	For	For	
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.7	Elect Director Mark Miller	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.8	Elect Director Lori O'Neill	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.9	Elect Director Donna Parr	For	For	
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.10	Elect Director Andrew Pastor	For	Withhold	We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.11	Elect Director Laurie Schultz	For	For	
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.12	Elect Director Barry Symons	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	1.13	Elect Director Robin Van Poelje	For	Withhold	We do not support insiders on the board other than the CEO. This director is overboarded.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Constellation Software Inc.	CSU	08-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and certain risk mitigation features
International Paper Company	IP	08-May-23	Annual	Management	1a	Elect Director Christopher M. Connor	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
International Paper Company	IP	08-May-23	Annual	Management	1b	Elect Director Ahmet C. Dorduncu	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
International Paper Company	IP	08-May-23	Annual	Management	1c	Elect Director Ilene S. Gordon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
International Paper Company	IP	08-May-23	Annual	Management	1d	Elect Director Anders Gustafsson	For	For	
International Paper Company	IP	08-May-23	Annual	Management	1e	Elect Director Jacqueline C. Hinman	For	For	
International Paper Company	IP	08-May-23	Annual	Management	1f	Elect Director Clinton A. Lewis, Jr.	For	For	
International Paper Company	IP	08-May-23	Annual	Management	1g	Elect Director Donald G. (DG) Macpherson	For	For	
International Paper Company	IP	08-May-23	Annual	Management	1h	Elect Director Kathryn D. Sullivan	For	For	
International Paper Company	IP	08-May-23	Annual	Management	1i	Elect Director Mark S. Sutton	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
International Paper Company	IP	08-May-23	Annual	Management	1j	Elect Director Anton V. Vincent	For	For	
International Paper Company	IP	08-May-23	Annual	Management	1k	Elect Director Ray G. Young	For	For	
International Paper Company	IP	08-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Paper Company	IP	08-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Paper Company	IP	08-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
International Paper Company	IP	08-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
International Paper Company	IP	08-May-23	Annual	Shareholder	6	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Kinnevik AB	KINV.B	08-May-23	Annual	Management	1	Open Meeting			
Kinnevik AB	KINV.B	08-May-23	Annual	Management	2	Elect Chair of Meeting	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Kinnevik AB	KINV.B	08-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Kinnevik AB	KINV.B	08-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	7	Speech by Board Chair			
Kinnevik AB	KINV.B	08-May-23	Annual	Management	8	Speech by the CEO			
Kinnevik AB	KINV.B	08-May-23	Annual	Management	9	Receive Financial Statements and Statutory Reports			

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Kinnevik AB	KINV.B	08-May-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	12.a	Approve Discharge of James Anderson	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	12.b	Approve Discharge of Susanna Campbell	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	12.c	Approve Discharge of Harald Mix	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	12.d	Approve Discharge of Cecilia Qvist	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	12.e	Approve Discharge of Charlotte Stromberg	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	12.f	Approve Discharge of Georgi Ganev	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	13	Approve Remuneration Report	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	14	Determine Number of Members (5) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Kinnevik AB	KINV.B	08-May-23	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	16.a	Reelect James Anderson as Director	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	16.b	Reelect Susanna Campbell as Director	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	16.c	Reelect Harald Mix as Director	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	16.d	Reelect Cecilia Qvist as Director	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	16.e	Reelect Charlotte Stomberg as Director	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	17	Reelect James Anderson as Board Chair	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	18	Ratify KPMG AB as Auditors	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	19	Approve Nominating Committee Procedures	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kinnevik AB	KINV.B	08-May-23	Annual	Management	21.a	Approve Performance Based Share Plan LTIP 2023	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	21.b	Amend Articles Re: Equity-Related	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	21.c	Approve Equity Plan Financing Through Issuance of Shares	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	21.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	21.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	21.f	Approve Transfer of Shares in Connection with Incentive Plan	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	22.b	Approve Equity Plan Financing	For	For	
Kinnevik AB	KINV.B	08-May-23	Annual	Management	22.c	Approve Equity Plan Financing	For	For	

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Kinnevik AB	KINV.B	08-May-23	Annual	Shareholder	23	Approve Cash Dividend Distribution From 2024 AGM	None	Against	We are not supportive of this imprecise proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Kinnevik AB	KINV.B	08-May-23	Annual	Management	24	Close Meeting			
Poste Italiane SpA	PST	08-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Poste Italiane SpA	PST	08-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
Poste Italiane SpA	PST	08-May-23	Annual	Management	3	Fix Number of Directors	For	Against	We view the proposed board size as too small.
Poste Italiane SpA	PST	08-May-23	Annual	Management	4	Fix Board Terms for Directors	For	For	
Poste Italiane SpA	PST	08-May-23	Annual	Shareholder	5.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	
Poste Italiane SpA	PST	08-May-23	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Poste Italiane SpA	PST	08-May-23	Annual	Shareholder	6	Elect Silvia Maria Rovere as Board Chair	None	For	
Poste Italiane SpA	PST	08-May-23	Annual	Shareholder	7	Approve Remuneration of Directors	None	For	
Poste Italiane SpA	PST	08-May-23	Annual	Management	8	Approve Remuneration Policy	For	For	
Poste Italiane SpA	PST	08-May-23	Annual	Management	9	Approve Second Section of the Remuneration Report	For	For	
Poste Italiane SpA	PST	08-May-23	Annual	Management	10	Approve Equity-Based Incentive Plans	For	For	
Poste Italiane SpA	PST	08-May-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	For	
Poste Italiane SpA	PST	08-May-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1a	Elect Director Erik Olsson	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1b	Elect Director Ann Fandozzi	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1c	Elect Director Brian Bales	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1d	Elect Director William (Bill) Breslin	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1e	Elect Director Adam DeWitt	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1f	Elect Director Robert George Elton	For	For	

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Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1g	Elect Director Lisa Hook	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1h	Elect Director Timothy O'Day	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1i	Elect Director Sarah Raiss	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1j	Elect Director Michael Sieger	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1k	Elect Director Jeffrey C. Smith	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	1l	Elect Director Carol M. Stephenson	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	5	Approve Employee Stock Purchase Plan	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	08-May-23	Annual/Special	Management	6	Change Company Name to RB Global, Inc.	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	1	Approve Board Report on Company Operations for FY 2022	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1, Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

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Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	5	Approve Discharge of Directors for FY 2022	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	6	Approve Interim Dividends Quarterly or Semi Annually for FY 2023	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	7	Approve Remuneration of Directors of SAR 3,730,411 for FY 2022	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	8	Approve Related Party Transactions with Saudi Airlines Establishment Re: Providing Inflight Catering Services and Other Services to Saudia	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	9	Approve Related Party Transactions with Saudi Airlines Establishment Re: Providing Catering and Hospitality Services for Al Forsan Lounge Terminal 5 in King Khaled International Airport	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	10	Approve Related Party Transactions with Saudi Airlines Establishment Re: Providing Catering Services in Al Forsan Lounge in Egypt International Airport	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	11	Approve Related Party Transactions with Saudi Airlines Establishment Re: Lease Agreement with Saudia in AM1 Building in King Khaled International Airport	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	12	Approve Related Party Transactions with Saudi Airlines Establishment Re: Services to Saudia in AM1 Building in King Khaled International Airport	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	13	Approve Related Party Transactions with Saudi Airlines Establishment Re: Catering and Hospitality Services to Saudia for Welcome lounge in Prince Mohammed Bin Abdulaziz International Airport in Madinnah	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	14	Approve Related Party Transactions with Saudi Airlines Establishment Re: Catering Service to Saudia Reservations Diplomatic Quarter	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	15	Approve Related Party Transactions with Saudi Airlines Establishment Re: Catering Service to Saudia Ticketing and Reservation Office Al Murooj	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	16	Approve Related Party Transactions with Saudi Airlines Establishment Re: IT Service Level Agreement with Saudia	For	For	

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Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	17	Approve Related Party Transactions with Saudi Airlines Establishment Re: the Design, Constructing and Operating Al Fursan International Lounge at the New King Abdulaziz International Airport in Jeddah	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	18	Approve Related Party Transactions with Saudi Airlines Establishment Re: the Design, Constructing and Operating Al Fursan Domestic Lounge at the New King Abdulaziz International Airport in Jeddah	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	19	Approve Related Party Transactions with Saudi Airlines Establishment Re: Memorandum of Understanding with Saudia for Al Fursan Lounge in King Fahd International Airport in Dammam	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	20	Approve Related Party Transactions with Saudi Ground Services Co. Re: Catering Service to Saudi Ground Services Co. in Jeddah, Riyadh, Dammam and Madinnah	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	21	Approve Related Party Transactions with Saudi Ground Services Co. Re: Transport Services Agreement with SGS in King Fahad International Airport in Dammam	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	22	Approve Related Party Transactions with Saudi Ground Services Co. Re: Laundry Services to Saudi Ground Services Co. SGS in Jeddah, Riyadh, Dammam and Madinnah	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	23	Approve Related Party Transactions with Saudi Ground Services Co. Re: Accommodation Services to Saudi Ground Services Co. SGS in King Fahad International Airport in Dammam	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	24	Approve Related Party Transactions with Saudi Airlines Cargo Re: Cargo Services from Saudi Airlines Cargo	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	25	Approve Related Party Transactions with Saudi Airlines Cargo Re: Catering Services to Saudi Airlines Cargo	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	26	Approve Related Party Transactions with Saudi Airlines Real Estate and Development Company SARED Re: Lease agreement for Commercial Shops in Saudi City Compound	For	For	

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Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	27	Approve Related Party Transactions with Saudi Airlines Real Estate and Development Company SARED Re: Investment of Motel in Saudi City Compound	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	28	Approve Related Party Transactions with Flyadeal Co. Re: Inflight Catering services and Skysales Services	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	29	Approve Related Party Transactions with Flyadeal Co. Re: Inflight Catering Services for Delayed Flights	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	30	Approve Related Party Transactions with Al Salam Aviation Industry Company Re: Inflight Catering Services	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	31	Approve Related Party Transactions with Saudi Private Aviation Company Re: Inflight Catering Services	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	32	Approve Related Party Transactions with Saudia Aerospace Engineering Industries Company Re: Catering Services	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	33	Approve Related Party Transactions with Prince Sultan Aviation Academy Re: Catering Services	For	For	
Saudi Airlines Catering Co.	6004	08-May-23	Annual	Management	34	Approve Related Party Transactions with Dilip Nijhawan Re: Consultancy Service Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Saudi Arabian Oil Co.	2222	08-May-23	Annual	Management	1	Approve Board Report on Company Operations for FY 2022	For	For	
Saudi Arabian Oil Co.	2222	08-May-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Saudi Arabian Oil Co.	2222	08-May-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Saudi Arabian Oil Co.	2222	08-May-23	Annual	Management	4	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 6 of Bylaws	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1a	Elect Director Ronald Sugar	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1b	Elect Director Revathi Advaiti	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1c	Elect Director Ursula Burns	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1d	Elect Director Robert Eckert	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1e	Elect Director Amanda Ginsberg	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1f	Elect Director Dara Khosrowshahi	For	Against	This director is overboarded.
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1g	Elect Director Wan Ling Martello	For	For	

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Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1h	Elect Director John Thain	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1i	Elect Director David I. Trujillo	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	1j	Elect Director Alexander Wynaendts	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Uber Technologies, Inc.	UBER	08-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Uber Technologies, Inc.	UBER	08-May-23	Annual	Shareholder	4	Commission a Third-Party Audit on Driver Health and Safety	Against	Against	We consider the company's current policies and practices to be sufficient.
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Management	1.1	Elect Director Li Haslett Chen	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Management	1.2	Elect Director Kenneth W. Lowe	For	For	
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Management	1.3	Elect Director Paula A. Price	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Management	1.4	Elect Director David M. Zaslav	For	Withhold	This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Warner Bros. Discovery, Inc.	WBD	08-May-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
3M Company	MMM	09-May-23	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	Against	We are holding this board member accountable for the lack of an independent chair.
3M Company	MMM	09-May-23	Annual	Management	1b	Elect Director Anne H. Chow	For	For	
3M Company	MMM	09-May-23	Annual	Management	1c	Elect Director David B. Dillon	For	For	
3M Company	MMM	09-May-23	Annual	Management	1d	Elect Director Michael L. Eskew	For	For	
3M Company	MMM	09-May-23	Annual	Management	1e	Elect Director James R. Fitterling	For	For	
3M Company	MMM	09-May-23	Annual	Management	1f	Elect Director Amy E. Hood	For	For	
3M Company	MMM	09-May-23	Annual	Management	1g	Elect Director Suzan Kereere	For	For	
3M Company	MMM	09-May-23	Annual	Management	1h	Elect Director Gregory R. Page	For	For	

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3M Company	MMM	09-May-23	Annual	Management	1i	Elect Director Pedro J. Pizarro	For	For	
3M Company	MMM	09-May-23	Annual	Management	1j	Elect Director Michael F. Roman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
3M Company	MMM	09-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
3M Company	MMM	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
3M Company	MMM	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1a	Elect Director Matthew J. Hart	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1b	Elect Director David P. Singelyn	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1c	Elect Director Douglas N. Benham	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1d	Elect Director Jack Corrigan	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1e	Elect Director David Goldberg	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1f	Elect Director Tamara H. Gustavson	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1g	Elect Director Michelle C. Kerrick	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1h	Elect Director James H. Kropp	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1i	Elect Director Lynn C. Swann	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1j	Elect Director Winifred M. Webb	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1k	Elect Director Jay Willoughby	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	1l	Elect Director Matthew R. Zaist	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
American Homes 4 Rent	AMH	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1a	Elect Director Sherry S. Barrat	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this Nomination Committee member accountable for the lack of an independent chair.
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1b	Elect Director William L. Bax	For	For	
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For	
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1d	Elect Director D. John Coldman	For	For	
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1e	Elect Director J. Patrick Gallagher, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1f	Elect Director David S. Johnson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this Nomination Committee member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.

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Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1g	Elect Director Christopher C. Miskel	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this Nomination Committee member accountable for the lack of an independent chair.
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1h	Elect Director Ralph J. Nicoletti	For	For	
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	1i	Elect Director Norman L. Rosenthal	For	For	
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Arthur J. Gallagher & Co.	AJG	09-May-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.1	Elect Director Richard W. Connor	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.2	Elect Director Wendy Kei	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.3	Elect Director Michael S. Parrett	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.4	Elect Director Jacques Perron	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.5	Elect Director Sheryl K. Pressler	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.6	Elect Director Paul Tomory	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.7	Elect Director Paul N. Wright	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	1.8	Elect Director Susan L. Yurkovich	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	2	Approve KPMG LLP Auditors as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	3	Approve Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Centerra Gold Inc.	CG	09-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.1	Elect Director James C. Foster	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.2	Elect Director Nancy C. Andrews	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.3	Elect Director Robert Bertolini	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.4	Elect Director Deborah T. Kochevar	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.

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Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.5	Elect Director George Llado, Sr.	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.6	Elect Director Martin W. Mackay	For	Against	This director is overboarded.
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.7	Elect Director George E. Massaro	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.8	Elect Director C. Richard Reese	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.9	Elect Director Craig B. Thompson	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.10	Elect Director Richard F. Wallman	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	1.11	Elect Director Virginia M. Wilson	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Charles River Laboratories International, Inc.	CRL	09-May-23	Annual	Shareholder	5	Report on Non-human Primates Imported by the Company	Against	For	In view of controversies and regulatory risks, we are supportive of this proposal calling for the company to provide additional disclosures on non-human primates it is importing into the US.
Chengdu Hongqi Chain Co., Ltd.	002697	09-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	09-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	09-May-23	Annual	Management	3	Approve Financial Statements	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	09-May-23	Annual	Management	4	Approve Financial Budget Report	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	09-May-23	Annual	Management	5	Approve Profit Distribution	For	For	

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Chengdu Hongqi Chain Co., Ltd.	002697	09-May-23	Annual	Management	6	Approve Annual Report and Summary	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	09-May-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.1	Elect Trustee Pauline Alimchandani	For	For	
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.2	Elect Trustee Heather Briant	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.3	Elect Trustee Gregory Craig	For	Withhold	We do not support insiders on the board other than the CEO.
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.4	Elect Trustee Anna Martini	For	For	
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.5	Elect Trustee Dean McCann	For	For	
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.6	Elect Trustee John O'Bryan	For	For	
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.7	Elect Trustee Kevin Salsberg	For	For	
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	1.8	Elect Trustee Kelly Smith	For	For	
CT Real Estate Investment Trust	CRT.UN	09-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	1	Elect Director N. Thomas Linebarger	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Cummins Inc.	CMI	09-May-23	Annual	Management	2	Elect Director Jennifer W. Rumsey	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	3	Elect Director Gary L. Belske	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	4	Elect Director Robert J. Bernhard	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	5	Elect Director Bruno V. Di Leo Allen	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	6	Elect Director Stephen B. Dobbs	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	7	Elect Director Carla A. Harris	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	8	Elect Director Thomas J. Lynch	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Cummins Inc.	CMI	09-May-23	Annual	Management	9	Elect Director William I. Miller	For	Against	We are voting against this director due to concerns over tenure.
Cummins Inc.	CMI	09-May-23	Annual	Management	10	Elect Director Georgia R. Nelson	For	Against	
Cummins Inc.	CMI	09-May-23	Annual	Management	11	Elect Director Kimberly A. Nelson	For	Against	
Cummins Inc.	CMI	09-May-23	Annual	Management	12	Elect Director Karen H. Quintos	For	Against	
Cummins Inc.	CMI	09-May-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cummins Inc.	CMI	09-May-23	Annual	Management	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Cummins Inc.	CMI	09-May-23	Annual	Management	16	Amend Nonqualified Employee Stock Purchase Plan	For	For	
Cummins Inc.	CMI	09-May-23	Annual	Shareholder	17	Require Independent Board Chairman	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Cummins Inc.	CMI	09-May-23	Annual	Shareholder	18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	We are supportive of the company incorporating climate-related performance elements to the executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Danaher Corporation	DHR	09-May-23	Annual	Management	1a	Elect Director Rainer M. Blair	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1b	Elect Director Feroz Dewan	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1c	Elect Director Linda Filler	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR	09-May-23	Annual	Management	1d	Elect Director Teri List	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1e	Elect Director Walter G. Lohr, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Danaher Corporation	DHR	09-May-23	Annual	Management	1f	Elect Director Jessica L. Mega	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1g	Elect Director Mitchell P. Rales	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1h	Elect Director Steven M. Rales	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1i	Elect Director Pardis C. Sabeti	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1j	Elect Director A. Shane Sanders	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1k	Elect Director John T. Schwieters	For	Against	We are voting against this director due to concerns over tenure. We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR	09-May-23	Annual	Management	1l	Elect Director Alan G. Spoon	For	Against	We are voting against this director due to concerns over tenure.
Danaher Corporation	DHR	09-May-23	Annual	Management	1m	Elect Director Raymond C. Stevens	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	1n	Elect Director Elias A. Zerhouni	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Danaher Corporation	DHR	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Danaher Corporation	DHR	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Danaher Corporation	DHR	09-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Danaher Corporation	DHR	09-May-23	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1a	Elect Director Randall C. Stuewe	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1b	Elect Director Charles Adair	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1c	Elect Director Beth Albright	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1d	Elect Director Larry A. Barden	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1e	Elect Director Celeste A. Clark	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1f	Elect Director Linda Goodspeed	For	For	

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Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1g	Elect Director Enderson Guimaraes	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1h	Elect Director Gary W. Mize	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1i	Elect Director Michael E. Rescoe	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	1j	Elect Director Kurt Stoffel	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darling Ingredients Inc.	DAR	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2022	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	4	Approve Remuneration Policy for the Management Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	5	Approve Remuneration Policy for the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	7.1	Elect Karl-Ludwig Kley to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	7.2	Elect Carsten Knobel to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	7.3	Elect Karl Gernandt to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	11.3	Amend Articles Re: Registration in the Share Register	For	Do Not Vote	

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Deutsche Lufthansa AG	LHA	09-May-23	Annual	Management	12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Do Not Vote	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1a	Elect Director Keith R. Guericke	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1b	Elect Director Maria R. Hawthorne	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1c	Elect Director Amal M. Johnson	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1d	Elect Director Mary Kasaris	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1e	Elect Director Angela L. Kleiman	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1g	Elect Director George M. Marcus	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1h	Elect Director Thomas E. Robinson	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1i	Elect Director Michael J. Schall	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	1j	Elect Director Byron A. Scordelis	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Essex Property Trust, Inc.	ESS	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.1	Elect Director Vicki L. Avril-Groves	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.2	Elect Director James E.C. Carter	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.4	Elect Director Nicholas Hartery	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.5	Elect Director Mary Lou Kelley	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.6	Elect Director Andres Kuhlmann	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.7	Elect Director Harold N. Kvisle	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.8	Elect Director Stuart L. Levenick	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.9	Elect Director Kevin Parkes	For	For	

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Finning International Inc.	FTT	09-May-23	Annual	Management	1.10	Elect Director Christopher W. Patterson	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.11	Elect Director Edward R. Seraphim	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.12	Elect Director Manjit K. Sharma	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	1.13	Elect Director Nancy G. Tower	For	For	
Finning International Inc.	FTT	09-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Finning International Inc.	FTT	09-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.1	Elect Director Michael J. Ahearn	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.2	Elect Director Richard D. Chapman	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.3	Elect Director Anita Marangoly George	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.4	Elect Director George A. ("Chip") Hambro	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.5	Elect Director Molly E. Joseph	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.6	Elect Director Craig Kennedy	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.7	Elect Director Lisa A. Kro	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.8	Elect Director William J. Post	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.9	Elect Director Paul H. Stebbins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.10	Elect Director Michael T. Sweeney	For	Against	We are voting against this director due to concerns over tenure.
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.11	Elect Director Mark R. Widmar	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	1.12	Elect Director Norman L. Wright	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
First Solar, Inc.	FSLR	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
First Solar, Inc.	FSLR	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
George Weston Limited	WN	09-May-23	Annual	Management	1.1	Elect Director M. Marianne Harris	For	Against	We are holding this board member accountable for the lack of an independent chair.
George Weston Limited	WN	09-May-23	Annual	Management	1.2	Elect Director Nancy H.O. Lockhart	For	Against	We are holding this board member accountable for the lack of an independent chair.
George Weston Limited	WN	09-May-23	Annual	Management	1.3	Elect Director Sarabjit S. Marwah	For	Against	We are holding this board member accountable for the lack of an independent chair.
George Weston Limited	WN	09-May-23	Annual	Management	1.4	Elect Director Gordon M. Nixon	For	Against	We are holding this board member accountable for the lack of an independent chair.
George Weston Limited	WN	09-May-23	Annual	Management	1.5	Elect Director Barbara G. Stymiest	For	Against	We are holding this board member accountable for the lack of an independent chair.
George Weston Limited	WN	09-May-23	Annual	Management	1.6	Elect Director Galen G. Weston	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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George Weston Limited	WN	09-May-23	Annual	Management	1.7	Elect Director Cornell Wright	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
George Weston Limited	WN	09-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
George Weston Limited	WN	09-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	6	Approve Internal Control Self-Evaluation Report	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	8	Approve Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	9	Approve Application of Credit Lines	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	10	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	11	Approve Provision of Financial Assistance	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	12	Approve Financial Service Agreement	For	Against	This proposal is not in shareholders best interests.

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Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	13	Approve Unlocking Condition of Performance Shares That has not yet been Fulfilled as well as Repurchase and Cancellation of Performance Shares	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	09-May-23	Annual	Management	14	Amend Articles of Association	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.1	Elect Director Daniel Lafrance	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.2	Elect Director Pierre G. Brodeur	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.3	Elect Director Radha D. Curpen	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.4	Elect Director Nathalie Francisci	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.5	Elect Director Richard Gagnon	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.6	Elect Director Michel Letellier	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.7	Elect Director Monique Mercier	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.8	Elect Director Ouma Sananikone	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	1.9	Elect Director Louis Veci	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	3	Approve Reduction in Stated Capital	For	For	
Innergex Renewable Energy Inc.	INE	09-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practice.
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1a	Elect Director Jennifer Allerton	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1b	Elect Director Pamela M. Arway	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1c	Elect Director Clarke H. Bailey	For	Against	We are voting against this director due to concerns over tenure.
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1d	Elect Director Kent P. Dauten	For	Against	We are voting against this director due to concerns over tenure.
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1e	Elect Director Monte Ford	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1f	Elect Director Robin L. Matlock	For	For	

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Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1g	Elect Director William L. Meaney	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	1j	Elect Director Doyle R. Simons	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Iron Mountain Incorporated	IRM	09-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Keyera Corp.	KEY	09-May-23	Annual	Management	1a	Elect Director Jim Bertram	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1b	Elect Director Isabelle Brassard	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1c	Elect Director Michael Crothers	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1d	Elect Director Blair Goertzen	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1e	Elect Director Doug Haughey	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1f	Elect Director Gianna Manes	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1g	Elect Director Michael Norris	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1h	Elect Director Thomas O'Connor	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1i	Elect Director Charlene Ripley	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1j	Elect Director Dean Setoguchi	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	1k	Elect Director Janet Woodruff	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Keyera Corp.	KEY	09-May-23	Annual	Management	3	Re-approve Shareholder Rights Plan	For	For	
Keyera Corp.	KEY	09-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	1	President's Speech			
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy			
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	2.c	Approve Dividends	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	2.	Approve Remuneration Report	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	2.e	Approve Discharge of Management Board	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	3	Reelect A. Bhattacharya to Management Board	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	4.b	Reelect M.E. Doherty to Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For	

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Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	9	Approve Cancellation of Repurchased Shares	For	For	
Koninklijke Philips NV	PHIA	09-May-23	Annual	Management	10	Other Business (Non-Voting)			
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.1	Reelect Dominik Buergy as Director	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.2	Reelect Karl Gernandt as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.3	Reelect David Kamenetzky as Director	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.4	Reelect Klaus-Michael Kuehne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.5	Reelect Tobias Staehelin as Director	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.6	Reelect Hauke Stars as Director	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.7	Reelect Martin Wittig as Director	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.1.8	Reelect Joerg Wolle as Director	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.2	Elect Vesna Nevistic as Director	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.3	Reelect Joerg Wolle as Board Chair	For	For	

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Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.5	Designate Stefan Mangold as Independent Proxy	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	4.6	Ratify Ernst & Young AG as Auditors	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	The director remuneration plan does not meet our guidelines. We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against	The director remuneration plan does not meet our guidelines. We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Kuehne + Nagel International AG	KNIN	09-May-23	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
LKQ Corporation	LKQ	09-May-23	Annual	Management	1a	Elect Director Patrick Berard	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	1b	Elect Director Meg A. Divitto	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	1c	Elect Director Joseph M. Holsten	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	1d	Elect Director Blythe J. McGarvie	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	1e	Elect Director John W. Mendel	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	1f	Elect Director Jody G. Miller	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
LKQ Corporation	LKQ	09-May-23	Annual	Management	1g	Elect Director Guhan Subramanian	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	1h	Elect Director Xavier Urbain	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	1i	Elect Director Dominick Zarcone	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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LKQ Corporation	LKQ	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
LKQ Corporation	LKQ	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Loews Corporation	L	09-May-23	Annual	Management	1A	Elect Director Ann E. Berman	For	For	
Loews Corporation	L	09-May-23	Annual	Management	1B	Elect Director Joseph L. Bower	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Loews Corporation	L	09-May-23	Annual	Management	1C	Elect Director Charles D. Davidson	For	For	
Loews Corporation	L	09-May-23	Annual	Management	1D	Elect Director Charles M. Diker	For	For	
Loews Corporation	L	09-May-23	Annual	Management	1E	Elect Director Paul J. Fribourg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Loews Corporation	L	09-May-23	Annual	Management	1F	Elect Director Walter L. Harris	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Loews Corporation	L	09-May-23	Annual	Management	1G	Elect Director Susan P. Peters	For	For	
Loews Corporation	L	09-May-23	Annual	Management	1H	Elect Director Andrew H. Tisch	For	Against	We are voting against this director due to concerns over tenure. We do not believe a non-independent co-chair role is in shareholders best interests.
Loews Corporation	L	09-May-23	Annual	Management	1I	Elect Director James S. Tisch	For	For	
Loews Corporation	L	09-May-23	Annual	Management	1J	Elect Director Jonathan M. Tisch	For	Against	We do not believe an executive co-chair role is in shareholders best interests.
Loews Corporation	L	09-May-23	Annual	Management	1K	Elect Director Anthony Welters	For	For	
Loews Corporation	L	09-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practice.
Loews Corporation	L	09-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Loews Corporation	L	09-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Loews Corporation	L	09-May-23	Annual	Management	5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	1	Fix Number of Directors at Nine	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2a	Elect Director Pentti O. Karkkainen	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2b	Elect Director Ronald J. Eckhardt	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2c	Elect Director K.L. (Kate) Holzhauser	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2d	Elect Director Mary Ellen Lutey	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2e	Elect Director Keith A. MacPhail	For	Withhold	We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2f	Elect Director Ronald J. Poelzer	For	Withhold	We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2g	Elect Director Deborah S. Stein	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2h	Elect Director Jonathan A. Wright	For	For	
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	2i	Elect Director Grant A. Zawalsky	For	Withhold	We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

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NuVista Energy Ltd.	NVA	09-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1a	Elect Director Mona Abutaleb Stephenson	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1b	Elect Director Melissa Barra	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1c	Elect Director T. Michael Glenn	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1d	Elect Director Theodore L. Harris	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1e	Elect Director David A. Jones	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1f	Elect Director Gregory E. Knight	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1g	Elect Director Michael T. Speetzen	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1h	Elect Director John L. Stauch	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	1i	Elect Director Billie I. Williamson	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Pentair plc	PNR	09-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Pentair plc	PNR	09-May-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	
Pentair plc	PNR	09-May-23	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For	
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.1	Elect Director Sarah Davis	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.2	Elect Director Clayton Harmon	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.3	Elect Director Patrick Hillegass	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.4	Elect Director Kevin Hofmann	For	For	
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.5	Elect Director Richard Maltsbarger	For	For	
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.6	Elect Director Lawrence "Chip" Molloy	For	For	
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.7	Elect Director Anthony Truesdale	For	For	
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	2.8	Elect Director Erin Young	For	For	
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Pet Valu Holdings Ltd.	PET	09-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.

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Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.2	Elect Director Robert M. Falzon	For	Against	We do not support insiders on the board other than the CEO.
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.6	Elect Director Sandra Pianalto	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.7	Elect Director Christine A. Poon	For	For	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.8	Elect Director Douglas A. Scovanner	For	For	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	1.9	Elect Director Michael A. Todman	For	For	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Prudential Financial, Inc.	PRU	09-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Rheinmetall AG	RHM	09-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Rheinmetall AG	RHM	09-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For	For	
Rheinmetall AG	RHM	09-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Rheinmetall AG	RHM	09-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Rheinmetall AG	RHM	09-May-23	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	
Rheinmetall AG	RHM	09-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Rheinmetall AG	RHM	09-May-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Rheinmetall AG	RHM	09-May-23	Annual	Management	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.1	Elect Director Linh J. Austin	For	For	
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.2	Elect Director John M. Clark	For	For	
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.3	Elect Director James F. Dinning	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.4	Elect Director Brian R. Hedges	For	For	
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.5	Elect Director Cynthia Johnston	For	For	
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.6	Elect Director Alice D. Laberge	For	For	
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.7	Elect Director William M. O'Reilly	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.8	Elect Director Roger D. Paiva	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.9	Elect Director John G. Reid	For	For	
Russel Metals Inc.	RUS	09-May-23	Annual	Management	1.10	Elect Director Annie Thabet	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	09-May-23	Annual	Management	2	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Russel Metals Inc.	RUS	09-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
S-Oil Corp.	010950	09-May-23	Special	Management	1	Elect Anwar A. Al-Hejazi as Inside Director	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	1	Elect Chairman of Meeting	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	3	Approve Agenda of Meeting	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.c1	Approve Discharge of Staffan Salen	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.c2	Approve Discharge of David Mindus	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.c3	Approve Discharge of Johan Cerderlund	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.c4	Approve Discharge of Filip Engelbert	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.c5	Approve Discharge of Johan Thorell	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.c6	Approve Discharge of Ulrika Werdelin	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	7.c7	Approve Discharge of CEO David Mindus	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	Against	We view the proposed board size as too small.
Sagax AB	SAGA.B	09-May-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For	

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Sagax AB	SAGA.B	09-May-23	Annual	Management	10.1	Reelect Staffan Salen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Sagax AB	SAGA.B	09-May-23	Annual	Management	10.2	Reelect David Mindus as Director	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	10.3	Reelect Johan Cerderlund as Director	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	10.4	Reelect Filip Engelbert as Director	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	10.5	Reelect Johan Thorell as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.
Sagax AB	SAGA.B	09-May-23	Annual	Management	10.6	Reelect Ulrika Werdelin as Director	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	10.7	Reelect Staffan Salen as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Sagax AB	SAGA.B	09-May-23	Annual	Management	10.8	Ratify Ernst & Young as Auditors	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	11	Approve Remuneration Report	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	12	Approve Warrant Plan for Key Employees	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	
Sagax AB	SAGA.B	09-May-23	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sagax AB	SAGA.B	09-May-23	Annual	Management	15	Close Meeting			
Solvay SA	SOLB	09-May-23	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Solvay SA	SOLB	09-May-23	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Solvay SA	SOLB	09-May-23	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Solvay SA	SOLB	09-May-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	5	Approve Discharge of Directors	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	6	Approve Discharge of Auditors	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	7	Approve Remuneration Report	For	For	

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Solvay SA	SOLB	09-May-23	Annual	Management	8	Approve Stock Option Plan Grants	For	Against	The share option plan does not meet our guidelines.
Solvay SA	SOLB	09-May-23	Annual	Management	9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors			
Solvay SA	SOLB	09-May-23	Annual	Management	9b	Approve Decrease in Size of Board	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	9c	Reelect Marjan Oudeman as Director	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	9d	Indicate Marjan Oudeman as Independent Director	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	9e	Reelect Rosemary Thorne as Director	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	9f	Indicate Rosemary Thorne as Independent Director	For	For	
Solvay SA	SOLB	09-May-23	Annual	Management	10	Transact Other Business			
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.1	Elect Director Ian R. Ashby	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.2	Elect Director Patricia M. Bedient	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.3	Elect Director Russell K. Girling	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.4	Elect Director Jean Paul (JP) Gladu	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.5	Elect Director Dennis M. Houston	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.6	Elect Director Richard M. Kruger	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.7	Elect Director Brian P. MacDonald	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.8	Elect Director Lorraine Mitchelmore	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.9	Elect Director Daniel Romasko	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.10	Elect Director Christopher R. Seasons	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.11	Elect Director M. Jacqueline Sheppard	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.12	Elect Director Eira M. Thomas	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	1.13	Elect Director Michael M. Wilson	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Suncor Energy Inc.	SU	09-May-23	Annual	Shareholder	4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's capital allocation plans and their alignment with the company's emissions reductions targets. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results. This resolution is aligned with the expectations and goals of the Climate Action 100+ engagement.
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.1	Elect Director Catherine M. Best	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.2	Elect Director Eugene V.N. Bissell	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.3	Elect Director Patrick E. Gottschalk	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.4	Elect Director Douglas J. Harrison	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.5	Elect Director Calvin B. Jacober	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.6	Elect Director Mary B. Jordan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity as well as inadequate ethnic or racial diversity on the board.
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.7	Elect Director Allan A. MacDonald	For	For	

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Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.8	Elect Director Angelo R. Rufino	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	1.9	Elect Director David P. Smith	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Superior Plus Corp.	SPB	09-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	1	Open Meeting			
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	8	Receive President's Report			
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	9	Receive Report on Work of Board and Committees			
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.1	Approve Discharge of Hakan Bjorklund	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.2	Approve Discharge of Annette Clancy	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.3	Approve Discharge of Matthew Gantz	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.4	Approve Discharge of Bo Jesper Hanse	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.5	Approve Discharge of Helena Saxon	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.6	Approve Discharge of Staffan Schuberg	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.7	Approve Discharge of Filippa Stenberg	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.8	Approve Discharge of Elisabeth Svanberg	For	For	

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Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.9	Approve Discharge of Pia Axelson	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.10	Approve Discharge of Erika Husing	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.11	Approve Discharge of Linda Larsson	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.12	Approve Discharge of Katy Mazibuko	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	12.13	Approve Discharge of CEO Guido Oelkers	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.a	Reelect Annette Clancy as Director	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.b	Reelect Bo Jesper Hansen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.c	Reelect Helena Saxon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.d	Reelect Staffan Schuberg as Director	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.e	Reelect Filippa Stenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.f	Elect Christophe Bourdon as New Director	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.g	Elect Anders Ullman as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.h	Elect Bo Jesper Hansen as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	15.i	Ratify Ernst & Young as Auditors	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	16	Approve Remuneration Report	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	17.A1	Approve Long Term Incentive Program (Management Program)	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	17.A2	Approve Long Term Incentive Program (All Employee Program)	For	Against	The long term incentive program does not meet our guidelines.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	17.B1	Approve Equity Plan Financing (Management Program)	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	17.B2	Approve Equity Plan Financing (All Employee Program)	For	Against	This proposal is not in shareholders best interests.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	17.C	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders best interests.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	18	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	19	Approve Transfer of Shares in Connection with Previous Share Programs	For	For	
Swedish Orphan Biovitrum AB	SOBI	09-May-23	Annual	Management	20	Close Meeting			
Swire Properties Limited	1972	09-May-23	Annual	Management	1a	Elect Cheng Lily Ka Lai as Director	For	For	
Swire Properties Limited	1972	09-May-23	Annual	Management	1b	Elect Choi Tak Kwan Thomas as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swire Properties Limited	1972	09-May-23	Annual	Management	1c	Elect Lim Siang Keat Raymond as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Properties Limited	1972	09-May-23	Annual	Management	1d	Elect Wu May Yihong as Director	For	For	
Swire Properties Limited	1972	09-May-23	Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Swire Properties Limited	1972	09-May-23	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Properties Limited	1972	09-May-23	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1a	Elect Director Glenn R. August	For	Against	We do not support insiders on the board other than the CEO.
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1c	Elect Director Dina Dublon	For	For	

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T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1d	Elect Director Freeman A. Hrabowski, III	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1f	Elect Director Eileen P. Rominger	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1g	Elect Director Robert W. Sharps	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1h	Elect Director Robert J. Stevens	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1i	Elect Director William J. Stromberg	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	1k	Elect Director Alan D. Wilson	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice, and it lacks certain risk mitigating features.
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
T. Rowe Price Group, Inc.	TROW	09-May-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	3	Fix Number of Directors	None	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	4	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	5.1	Slate 1 Submitted by CDP Reti SpA	None	Against	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	6	Elect Igor De Biasio as Board Chair	None	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	7	Approve Remuneration of Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	8.1	Slate 1 Submitted by CDP Reti SpA	None	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe support for the other slate is in the best interests of shareholders.
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Shareholder	9	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Management	10	Approve Long-Term Incentive Plan 2023-2027	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	

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TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Management	12.1	Approve Remuneration Policy	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Management	12.2	Approve Second Section of the Remuneration Report	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	09-May-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
TriMas Corporation	TRS	09-May-23	Annual	Management	1.1	Elect Director Holly M. Boehne	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
TriMas Corporation	TRS	09-May-23	Annual	Management	1.2	Elect Director Teresa M. Finley	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
TriMas Corporation	TRS	09-May-23	Annual	Management	1.3	Elect Director Herbert K. Parker	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
TriMas Corporation	TRS	09-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
TriMas Corporation	TRS	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TriMas Corporation	TRS	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
TriMas Corporation	TRS	09-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1a	Elect Director Fred M. Diaz	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1b	Elect Director H. Paulett Eberhart	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1c	Elect Director Marie A. Ffolkes	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1d	Elect Director Joseph W. Gorder	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1e	Elect Director Kimberly S. Greene	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1f	Elect Director Deborah P. Majoras	For	Against	We are holding the chair of the Sustainability and Public Policy committee accountable for what we believe to be inadequate independent board oversight of the company's climate strategy and disclosure.
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1g	Elect Director Eric D. Mullins	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1h	Elect Director Donald L. Nickles	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1i	Elect Director Robert A. Profusek	For	Against	We are holding members of the Sustainability and Public Policy committee accountable for what we believe to be inadequate independent board oversight of the company's climate strategy and disclosure. We are holding the independent lead director accountable for the lack of an independent chair.

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Valero Energy Corporation	VLO	09-May-23	Annual	Management	1j	Elect Director Randall J. Weisenburger	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	Against	We are holding members of the Sustainability and Public Policy committee accountable for what we believe to be inadequate independent board oversight of the company's climate strategy and disclosure.
Valero Energy Corporation	VLO	09-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Valero Energy Corporation	VLO	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Valero Energy Corporation	VLO	09-May-23	Annual	Shareholder	5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	For	We are supporting this shareholder proposal calling for a report on climate transition plan, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Valero Energy Corporation	VLO	09-May-23	Annual	Shareholder	6	Oversee and Report a Racial Equity Audit	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Waste Management, Inc.	WM	09-May-23	Annual	Management	1a	Elect Director Bruce E. Chinn	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1b	Elect Director James C. Fish, Jr.	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1c	Elect Director Andres R. Gluski	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1d	Elect Director Victoria M. Holt	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1e	Elect Director Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1f	Elect Director Sean E. Menke	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1g	Elect Director William B. Plummer	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1h	Elect Director John C. Pope	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Waste Management, Inc.	WM	09-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Management, Inc.	WM	09-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Waste Management, Inc.	WM	09-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	2a	Elect Lai Yuen Chiang as Director	For	For	
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	2b	Elect Andrew Kwan Yuen Leung as Director	For	For	
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	2c	Elect Desmond Luk Por Liu as Director	For	For	

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Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	2d	Elect Richard Gareth Williams as Director	For	For	
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	2e	Elect Glenn Sekkern Yee as Director	For	For	
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	2f	Elect Eng Kiong Yeoh as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	7	Approve and Adopt Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Wharf Real Estate Investment Company Limited	1997	09-May-23	Annual	Management	8	Adopt New Articles of Association	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	2	Approve Final Dividend	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	6	Approve Remuneration Policy	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7A	Re-elect Sir Douglas Flint as Director	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7B	Re-elect Jonathan Asquith as Director	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7C	Re-elect Stephen Bird as Director	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7D	Re-elect Catherine Bradley as Director	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7E	Re-elect John Devine as Director	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7F	Re-elect Hannah Grove as Director	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7G	Re-elect Pam Kaur as Director	For	For	
abr dn Plc	ABDN	10-May-23	Annual	Management	7H	Re-elect Michael O'Brien as Director	For	For	

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abrdn Plc	ABDN	10-May-23	Annual	Management	71	Re-elect Cathleen Raffaelli as Director	For	For	
abrdn Plc	ABDN	10-May-23	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	
abrdn Plc	ABDN	10-May-23	Annual	Management	9	Authorise Issue of Equity	For	For	
abrdn Plc	ABDN	10-May-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
abrdn Plc	ABDN	10-May-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
abrdn Plc	ABDN	10-May-23	Annual	Management	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	
abrdn Plc	ABDN	10-May-23	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	
abrdn Plc	ABDN	10-May-23	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	1	Fix Number of Directors at Ten	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.1	Elect Director Rohit Bhardwaj	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.2	Elect Director Anne De Greef-Safft	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.3	Elect Director Mike Frank	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.4	Elect Director Janet Giesselman	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.5	Elect Director Paul Householder	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.6	Elect Director William (Bill) Lambert	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.7	Elect Director Bill Maslechko	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.8	Elect Director Malcolm (Mac) Moore	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.9	Elect Director Claudia Roessler	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	2.10	Elect Director David White	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	4	Amend Equity Incentive Award Plan	For	For	
Ag Growth International Inc.	AFN	10-May-23	Annual	Management	5	Re-approve Shareholder Rights Plan	For	For	

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Ag Growth International Inc.	AFN	10-May-23	Annual	Management	6	Advisory Vote on Executive Compensation Approach	For	For	
American International Group, Inc.	AIG	10-May-23	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For	
American International Group, Inc.	AIG	10-May-23	Annual	Management	1b	Elect Director James Cole, Jr.	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
American International Group, Inc.	AIG	10-May-23	Annual	Management	1c	Elect Director W. Don Cornwell	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
American International Group, Inc.	AIG	10-May-23	Annual	Management	1d	Elect Director Linda A. Mills	For	For	
American International Group, Inc.	AIG	10-May-23	Annual	Management	1e	Elect Director Diana M. Murphy	For	For	
American International Group, Inc.	AIG	10-May-23	Annual	Management	1f	Elect Director Peter R. Porrino	For	For	
American International Group, Inc.	AIG	10-May-23	Annual	Management	1g	Elect Director John G. Rice	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
American International Group, Inc.	AIG	10-May-23	Annual	Management	1h	Elect Director Therese M. Vaughan	For	For	
American International Group, Inc.	AIG	10-May-23	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For	
American International Group, Inc.	AIG	10-May-23	Annual	Management	1j	Elect Director Peter Zaffino	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
American International Group, Inc.	AIG	10-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
American International Group, Inc.	AIG	10-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American International Group, Inc.	AIG	10-May-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1a	Elect Director Jeffrey N. Edwards	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1b	Elect Director Martha Clark Goss	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1c	Elect Director M. Susan Hardwick	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1d	Elect Director Kimberly J. Harris	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1e	Elect Director Laurie P. Havanec	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1f	Elect Director Julia L. Johnson	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1g	Elect Director Patricia L. Kampling	For	For	

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American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1h	Elect Director Karl F. Kurz	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1i	Elect Director Michael L. Marberry	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	1j	Elect Director James G. Stavridis	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
American Water Works Company, Inc.	AWK	10-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Water Works Company, Inc.	AWK	10-May-23	Annual	Shareholder	5	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	2	Approve Final Dividend	For	For	
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	5	Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding this board member accountable for the lack of an independent chair.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	6	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	7	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	For	For	
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	8	Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	For	For	
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	10	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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ANTA Sports Products Limited	2020	10-May-23	Annual	Management	14	Approve Termination of the 2017 Share Option Scheme and Adopt 2023 Share Option Scheme with the Scheme Mandate Limit	For	Against	The share option scheme does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	15	Approve Service Provider Sublimit under New Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	16	Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	For	Against	The share award scheme does not meet our guidelines.
ANTA Sports Products Limited	2020	10-May-23	Annual	Management	17	Approve Service Provider Sublimit under New Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Antofagasta Plc	ANTO	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	4	Approve Final Dividend	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	5	Re-elect Jean-Paul Luksic as Director	For	Against	We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Antofagasta Plc	ANTO	10-May-23	Annual	Management	6	Re-elect Tony Jensen as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	7	Re-elect Ramon Jara as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	8	Re-elect Juan Claro as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	9	Re-elect Andronico Luksic as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	10	Re-elect Vivianne Blanlot as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	11	Re-elect Jorge Bande as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	12	Re-elect Francisca Castro as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	13	Re-elect Michael Anglin as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	14	Re-elect Eugenia Parot as Director	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Antofagasta Plc	ANTO	10-May-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	

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Antofagasta Plc	ANTO	10-May-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BlackLine, Inc.	BL	10-May-23	Annual	Management	1.1	Elect Director Therese Tucker	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
BlackLine, Inc.	BL	10-May-23	Annual	Management	1.2	Elect Director Thomas Unterman	For	Withhold	We are holding the lead independent director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
BlackLine, Inc.	BL	10-May-23	Annual	Management	1.3	Elect Director Amit Yoran	For	For	
BlackLine, Inc.	BL	10-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BlackLine, Inc.	BL	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Boralex Inc.	BLX	10-May-23	Annual	Management	1.1	Elect Director Andre Courville	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.2	Elect Director Lise Croteau	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.3	Elect Director Patrick Decostre	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.4	Elect Director Ghyslain Deschamps	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.5	Elect Director Marie-Claude Dumas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Boralex Inc.	BLX	10-May-23	Annual	Management	1.6	Elect Director Marie Giguere	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.7	Elect Director Ines Kolmsee	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.8	Elect Director Patrick Lemaire	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.9	Elect Director Alain Rheaume	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.10	Elect Director Zin Smati	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	1.11	Elect Director Dany St-Pierre	For	For	
Boralex Inc.	BLX	10-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Boralex Inc.	BLX	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1A	Elect Director David Brown	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1B	Elect Director Brock Bulbuck	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1C	Elect Director Robert Espey	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1D	Elect Director Christine Feuell	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1E	Elect Director Robert Gross	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1F	Elect Director John Hartmann	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1G	Elect Director Violet Konkle	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1H	Elect Director Timothy O'Day	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1I	Elect Director William Onuwa	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	1J	Elect Director Sally Savoia	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

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Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Boyd Group Services Inc.	BYD	10-May-23	Annual	Management	4	Fix Number of Directors at Ten	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	A1	Elect Director Ian Bruce	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	A2	Elect Director Daniel Camus	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	A3	Elect Director Don Deranger	For	Against	We are voting against this director due to concerns over tenure.
Cameco Corporation	CCO	10-May-23	Annual	Management	A4	Elect Director Catherine Gignac	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	A5	Elect Director Tim Gitzel	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	A6	Elect Director Jim Gowans	For	Against	We are voting against this director due to concerns over tenure.
Cameco Corporation	CCO	10-May-23	Annual	Management	A7	Elect Director Kathryn (Kate) Jackson	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	A8	Elect Director Don Kayne	For	Against	This director is overboarded.
Cameco Corporation	CCO	10-May-23	Annual	Management	A9	Elect Director Leontine van Leeuwen-Atkins	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	B	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Cameco Corporation	CCO	10-May-23	Annual	Management	C	Advisory Vote on Executive Compensation Approach	For	For	
Cameco Corporation	CCO	10-May-23	Annual	Management	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1a	Elect Director Jessica L. Blume	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1b	Elect Director Kenneth A. Burdick	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1c	Elect Director Christopher J. Coughlin	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1d	Elect Director H. James Dallas	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1e	Elect Director Wayne S. DeVeydt	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1f	Elect Director Frederick H. Eppinger	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1g	Elect Director Monte E. Ford	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1h	Elect Director Sarah M. London	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1i	Elect Director Lori J. Robinson	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	1j	Elect Director Theodore R. Samuels	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Centene Corporation	CNC	10-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Centene Corporation	CNC	10-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Centene Corporation	CNC	10-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Centene Corporation	CNC	10-May-23	Annual	Shareholder	6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	2	Approve Final Dividend	For	For	
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	3a	Elect Zuo Manlun as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	3b	Elect Zuo Xiaoping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	3c	Elect Lai Zhiqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	3d	Elect Chen Guonan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	3e	Elect Huang Guirong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	4	Elect Hong Ruijiang as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	5	Elect Lee Vanessa as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Lesso Group Holdings Limited	2128	10-May-23	Annual	Management	8C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CSX Corporation	CSX	10-May-23	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1c	Elect Director Steven T. Halverson	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1d	Elect Director Paul C. Hilal	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1e	Elect Director Joseph R. Hinrichs	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1f	Elect Director David M. Moffett	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1g	Elect Director Linda H. Riefler	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CSX Corporation	CSX	10-May-23	Annual	Management	1h	Elect Director Suzanne M. Vautrinot	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1i	Elect Director James L. Wainscott	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CSX Corporation	CSX	10-May-23	Annual	Management	1j	Elect Director J. Steven Whisler	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	1k	Elect Director John J. Zillmer	For	Against	This director is overboarded.
CSX Corporation	CSX	10-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CSX Corporation	CSX	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CSX Corporation	CSX	10-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1A	Elect Director James A. Bennett	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1B	Elect Director Robert M. Blue	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1C	Elect Director D. Maybank Hagood	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1D	Elect Director Ronald W. Jibson	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1E	Elect Director Mark J. Kington	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1F	Elect Director Kristin G. Lovejoy	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1G	Elect Director Joseph M. Rigby	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1H	Elect Director Pamela J. Royal	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1I	Elect Director Robert H. Spilman, Jr.	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1J	Elect Director Susan N. Story	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	1K	Elect Director Michael E. Szymanczyk	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dominion Energy, Inc.	D	10-May-23	Annual	Management	5	Amend Right to Call Special Meeting	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Management	6	Amend Advance Notice Provisions for Director Nominations	For	For	
Dominion Energy, Inc.	D	10-May-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.1	Elect Director David F. Denison	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.2	Elect Director Virginia Addicott	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.3	Elect Director Laura Dottori-Attanasio	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.4	Elect Director G. Keith Graham	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.5	Elect Director Joan Lamm-Tennant	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.6	Elect Director Rubin J. McDougal	For	For	

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Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.7	Elect Director Andrew Clarke	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.8	Elect Director Andrea Rosen	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	1.9	Elect Director Arielle Meloul-Wechsler	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Element Fleet Management Corp.	EFN	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Elevance Health, Inc.	ELV	10-May-23	Annual	Management	1.1	Elect Director Gail K. Boudreaux	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Elevance Health, Inc.	ELV	10-May-23	Annual	Management	1.2	Elect Director R. Kerry Clark	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Elevance Health, Inc.	ELV	10-May-23	Annual	Management	1.3	Elect Director Robert L. Dixon, Jr.	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Elevance Health, Inc.	ELV	10-May-23	Annual	Management	1.4	Elect Director Deanna D. Strable	For	For	
Elevance Health, Inc.	ELV	10-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Elevance Health, Inc.	ELV	10-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Elevance Health, Inc.	ELV	10-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Elevance Health, Inc.	ELV	10-May-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Elevance Health, Inc.	ELV	10-May-23	Annual	Shareholder	6	Annually Report Third Party Political Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Enel SpA	ENEL	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Enel SpA	ENEL	10-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
Enel SpA	ENEL	10-May-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Enel SpA	ENEL	10-May-23	Annual	Management	4	Fix Number of Directors	For	For	
Enel SpA	ENEL	10-May-23	Annual	Management	5	Fix Board Terms for Directors	For	For	
Enel SpA	ENEL	10-May-23	Annual	Shareholder	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	We believe that support for the other slate is in the best interests of shareholders.
Enel SpA	ENEL	10-May-23	Annual	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Enel SpA	ENEL	10-May-23	Annual	Shareholder	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against	We believe that support for the other slate is in the best interests of shareholders.
Enel SpA	ENEL	10-May-23	Annual	Shareholder	7.1	Elect Paolo Scaroni as Board Chair	None	For	
Enel SpA	ENEL	10-May-23	Annual	Shareholder	7.2	Elect Marco Mazzucchelli as Board Chair	None	Against	
Enel SpA	ENEL	10-May-23	Annual	Management	8	Approve Remuneration of Directors	For	For	
Enel SpA	ENEL	10-May-23	Annual	Management	9	Approve Long Term Incentive Plan 2023	For	For	
Enel SpA	ENEL	10-May-23	Annual	Management	10.1	Approve Remuneration Policy	For	For	

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Enel SpA	ENEL	10-May-23	Annual	Management	10.2	Approve Second Section of the Remuneration Report	For	For	
Enel SpA	ENEL	10-May-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Eni SpA	ENI	10-May-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	3	Fix Number of Directors	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	4	Fix Board Terms for Directors	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	5.1	Slate Submitted by Ministry of Economy and Finance	None	For	
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	6	Elect Giuseppe Zafarana as Board Chair	None	For	
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	7	Approve Remuneration of Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	8.1	Slate Submitted by Ministry of Economy and Finance	None	For	
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For	
Eni SpA	ENI	10-May-23	Annual/Special	Shareholder	10	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Eni SpA	ENI	10-May-23	Annual/Special	Management	11	Approve Long Term Incentive Plan 2023-2025	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	12	Approve Remuneration Policy	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	13	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eni SpA	ENI	10-May-23	Annual/Special	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	15	Authorize Use of Available Reserves for Dividend Distribution	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	
Eni SpA	ENI	10-May-23	Annual/Special	Management	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eni SpA	ENI	10-May-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Equinor ASA	EQNR	10-May-23	Annual	Management	1	Open Meeting			
Equinor ASA	EQNR	10-May-23	Annual	Management	2	Registration of Attending Shareholders and Proxies			
Equinor ASA	EQNR	10-May-23	Annual	Management	3	Elect Chairman of Meeting	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	7	Authorize Board to Distribute Dividends	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Shareholder	8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Against	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Shareholder	9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Against	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Shareholder	10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Against	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Shareholder	11	Develop Procedure to Improve Response to Shareholder Proposals	Against	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Shareholder	12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Against	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Shareholder	13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Equinor ASA	EQNR	10-May-23	Annual	Shareholder	14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Against	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	15	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	16.2	Approve Remuneration Statement	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	17	Approve Remuneration of Auditors	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	19	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
Equinor ASA	EQNR	10-May-23	Annual	Management	22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.1	Elect Director Brad Bennett	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.2	Elect Director Gary Buckley	For	Against	We are holding the Compensation Committee chair accountable for ratifying what we believe to be problematic compensation issues.
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.3	Elect Director Polly Craik	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.4	Elect Director Barb Gamey	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.5	Elect Director Bruce Jack	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.6	Elect Director Duncan D. Jessiman	For	Against	We do not support insiders on the board other than the CEO.
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.7	Elect Director Michael Pyle	For	For	

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Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.8	Elect Director Melissa Sonberg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.9	Elect Director Donald Streuber	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	2.10	Elect Director Edward Warkentin	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	3	Approve Shareholder Rights Plan	For	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	None	For	
Exchange Income Corporation	EIF	10-May-23	Annual/Special	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	1a	Elect Director Dwight L. James	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	1b	Elect Director Melissa Kersey	For	For	
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	1c	Elect Director Peter M. Starrett	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	1d	Elect Director Thomas V. Taylor	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	1e	Elect Director George Vincent West	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	1f	Elect Director Charles D. Young	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Floor & Decor Holdings, Inc.	FND	10-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.1	Elect Director Sylvia K. Barnes	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.2	Elect Director Gary R. Bugeaud	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.3	Elect Director Peter T. Harrison	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.4	Elect Director Maureen E. Howe	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.5	Elect Director J. Douglas Kay	For	Withhold	We are holding the Chair of the Nomination & Governance Committee accountable for insufficient climate-related disclosure.
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.6	Elect Director Valerie A. Mitchell	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.7	Elect Director Marvin F. Romanow	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.8	Elect Director David M. Spyker	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	1.9	Elect Director Aidan M. Walsh	For	For	
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Freehold Royalties Ltd.	FRU	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1a	Elect Director Donald K. Johnson	For	Withhold	We are holding the lead independent director accountable for the lack of an independent chair.
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1b	Elect Director David Ingram	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests.
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1c	Elect Director David Appel	For	For	
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1d	Elect Director Sean Morrison	For	For	
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1e	Elect Director Karen Basian	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1f	Elect Director Susan Doniz	For	For	
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1g	Elect Director James Moore	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1h	Elect Director Tara Deakin	For	For	
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1i	Elect Director Jason Mullins	For	For	
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	1j	Elect Director Jonathan Tetrault	For	For	
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
goeasy Ltd.	GSY	10-May-23	Annual/Special	Management	3	Amend Stock Option Plan	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	1	Approve Increase in Size of Board from Eighteen to Nineteen	For	Against	We view the proposed board size as too large.
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.1	Elect Director Michael R. Amend	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.2	Elect Director Deborah J. Barrett	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.3	Elect Director Robin A. Bienfait	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.4	Elect Director Heather E. Conway	For	For	

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Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.5	Elect Director Marcel R. Coutu	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.6	Elect Director Andre Desmarais	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.7	Elect Director Paul Desmarais, Jr.	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.8	Elect Director Gary A. Doer	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.9	Elect Director David G. Fuller	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.10	Elect Director Claude Genereux	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.11	Elect Director Paula B. Madoff	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.12	Elect Director Paul A. Mahon	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.13	Elect Director Susan J. McArthur	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.14	Elect Director R. Jeffrey Orr	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are holding this board member accountable for the lack of an independent chair.
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.15	Elect Director T. Timothy Ryan	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.16	Elect Director Dhvani D. Shah	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.17	Elect Director Gregory D. Tretiak	For	Against	We do not support insiders on the board other than the CEO.
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.18	Elect Director Siim A. Vanaselja	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	2.19	Elect Director Brian E. Walsh	For	For	
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	3	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Great-West Lifeco Inc.	GWO	10-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1a	Elect Director Carol T. Banducci	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1b	Elect Director Igor A. Gonzales	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1c	Elect Director Sarah B. Kavanagh	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1d	Elect Director Carin S. Knickel	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1e	Elect Director Peter Kukielski	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1f	Elect Director Stephen A. Lang	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1g	Elect Director George E. Lafond	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1h	Elect Director Daniel Muniz Quintanilla	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1i	Elect Director Colin Osborne	For	For	

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Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	1j	Elect Director David S. Smith	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hudbay Minerals Inc.	HBM	10-May-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.1	Elect Director William F. Chinery	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.2	Elect Director Benoit Daignault	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.3	Elect Director Nicolas Darveau-Garneau	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.4	Elect Director Emma K. Griffin	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.5	Elect Director Ginette Maille	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.6	Elect Director Jacques Martin	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.7	Elect Director Monique Mercier	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.8	Elect Director Danielle G. Morin	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.9	Elect Director Marc Poulin	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.10	Elect Director Suzanne Rancourt	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.11	Elect Director Denis Ricard	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.12	Elect Director Ouma Sananikone	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.13	Elect Director Rebecca Schechter	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	1.14	Elect Director Ludwig W. Willisich	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Shareholder	4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
iA Financial Corporation Inc.	IAG	10-May-23	Annual	Shareholder	5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

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iA Financial Corporation Inc.	IAG	10-May-23	Annual	Shareholder	6	SP 3: Advisory Vote on Environmental Policies	Against	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.1	Reelect Yoav Doppelt as Director	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.2	Reelect Aviad Kaufman as Director	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.3	Reelect Avisar Paz as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.4	Reelect Sagi Kabla as Director	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.5	Reelect Reem Aminoach as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.6	Reelect Lior Reitblatt as Director	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.7	Reelect Tzipi Ozer Armon as Director	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.8	Reelect Gadi Lesin as Director	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	1.9	Reelect Michal Silverberg as Director	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) as Auditors	For	For	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	10-May-23	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.1	Elect Director Scott F. Schaeffer	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.2	Elect Director Stephen R. Bowie	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.3	Elect Director Ned W. Brines	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.4	Elect Director Richard D. Gebert	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.5	Elect Director Melinda H. McClure	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.6	Elect Director Thomas H. Purcell	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.7	Elect Director Ana Marie del Rio	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.8	Elect Director DeForest B. Soaries, Jr.	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	1.9	Elect Director Lisa Washington	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Independence Realty Trust, Inc.	IRT	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	1	Open Meeting			
Investment AB Latour	LATO.B	10-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Investment AB Latour	LATO.B	10-May-23	Annual	Management	8	Receive President's Report			
Investment AB Latour	LATO.B	10-May-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	9.c	Approve Discharge of Board and President	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Investment AB Latour	LATO.B	10-May-23	Annual	Management	11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertansson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Investment AB Latour	LATO.B	10-May-23	Annual	Management	12	Ratify Ernst & Young as Auditors	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.(The executive compensation program lacks disclosure.
Investment AB Latour	LATO.B	10-May-23	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.a
Investment AB Latour	LATO.B	10-May-23	Annual	Management	16	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	17	Approve Stock Option Plan for Key Employees	For	For	
Investment AB Latour	LATO.B	10-May-23	Annual	Management	18	Close Meeting			
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1a	Elect Director Anne DelSanto	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1b	Elect Director Kevin DeNuccio	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1c	Elect Director James Dolce	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1d	Elect Director Steven Fernandez	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1e	Elect Director Christine Gorjanc	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1f	Elect Director Janet Haugen	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1g	Elect Director Scott Kriens	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1h	Elect Director Rahul Merchant	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1i	Elect Director Rami Rahim	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	1j	Elect Director William Stensrud	For	Against	We are voting against this director due to concerns over tenure.
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Juniper Networks, Inc.	JNPR	10-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.1	Elect Director Richard D. Kinder	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.2	Elect Director Steven J. Kean	For	For	

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Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.3	Elect Director Kimberly A. Dang	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.4	Elect Director Ted A. Gardner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.5	Elect Director Anthony W. Hall, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.6	Elect Director Gary L. Hultquist	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.8	Elect Director Deborah A. Macdonald	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.9	Elect Director Michael C. Morgan	For	Against	We are holding the independent lead director accountable for the lack of an independent chair.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.10	Elect Director Arthur C. Reichstetter	For	For	
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.11	Elect Director C. Park Shaper	For	For	
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.12	Elect Director William A. Smith	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.13	Elect Director Joel V. Staff	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	1.14	Elect Director Robert F. Vagt	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kinder Morgan, Inc.	KMI	10-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features not in line with best practice.
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.1	Elect Director Ian Atkinson	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.2	Elect Director Kerry D. Dyte	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.3	Elect Director Glenn A. Ives	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.4	Elect Director Ave G. Lethbridge	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.5	Elect Director Elizabeth D. McGregor	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.6	Elect Director Catherine McLeod-Seltzer	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.7	Elect Director Kelly J. Osborne	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.8	Elect Director J. Paul Rollinson	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.9	Elect Director David A. Scott	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	1.10	Elect Director Michael A. Lewis	For	For	

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Kinross Gold Corporation	K	10-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kinross Gold Corporation	K	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	1.1	Elect Director Jonathan Ross Goodman	For	For	
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	1.2	Elect Director James C. Gale	For	For	
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	1.3	Elect Director Samira Sakhia	For	For	
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	1.4	Elect Director Robert N. Lande	For	For	
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	1.5	Elect Director Michael J. Tremblay	For	Against	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	1.6	Elect Director Nicolas Sujoy	For	For	
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	1.7	Elect Director Janice Murray	For	For	
Knight Therapeutics Inc.	GUD	10-May-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.1	Elect Director Nancy Fletcher	For	For	
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.2	Elect Director John E. Koerner, III	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.3	Elect Director Marshall A. Loeb	For	For	
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.4	Elect Director Stephen P. Mumblow	For	For	
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.5	Elect Director Thomas V. Reifenheiser	For	For	
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.6	Elect Director Anna Reilly	For	For	
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.7	Elect Director Kevin P. Reilly, Jr.	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.8	Elect Director Wendell Reilly	For	For	
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	1.9	Elect Director Elizabeth Thompson	For	For	

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Lamar Advertising Company	LAMR	10-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	For	Against	Three Year: One Year
Lamar Advertising Company	LAMR	10-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	7	Authorize Share Repurchase Program	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	9	Approve Remuneration of Auditors	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	10	Discuss Company's Corporate Governance Statement			
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	11	Approve Remuneration Statement	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	12.2	Elect Karl Mathisen as Member of Nominating Committee	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	For	Do Not Vote	
Norsk Hydro ASA	NHY	10-May-23	Annual	Management	14	Approve Remuneration of Members of Nomination Committee	For	Do Not Vote	
Novanta Inc.	NOVT	10-May-23	Annual	Management	1A	Elect Director Lonny J. Carpenter	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Novanta Inc.	NOVT	10-May-23	Annual	Management	1B	Elect Director Matthijs Glastra	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Novanta Inc.	NOVT	10-May-23	Annual	Management	1C	Elect Director Barbara B. Hulit	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Novanta Inc.	NOVT	10-May-23	Annual	Management	1D	Elect Director Maxine L. Mauricio	For	Withhold	We are holding the chair of the Nomination Committee accountable for the lack of an independent chair.
Novanta Inc.	NOVT	10-May-23	Annual	Management	1E	Elect Director Katherine A. Owen	For	For	
Novanta Inc.	NOVT	10-May-23	Annual	Management	1F	Elect Director Thomas N. Secor	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Novanta Inc.	NOVT	10-May-23	Annual	Management	1G	Elect Director Darlene J.S. Solomon	For	For	
Novanta Inc.	NOVT	10-May-23	Annual	Management	1H	Elect Director Frank A. Wilson	For	For	
Novanta Inc.	NOVT	10-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Novanta Inc.	NOVT	10-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.1	Elect Director Christopher M. Burley	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.2	Elect Director Maura J. Clark	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.3	Elect Director Russell K. Girling	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.4	Elect Director Michael J. Hennigan	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.5	Elect Director Miranda C. Hubbs	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.6	Elect Director Raj S. Kushwaha	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.7	Elect Director Alice D. Laberge	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.8	Elect Director Consuelo E. Madere	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.9	Elect Director Keith G. Martell	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.10	Elect Director Aaron W. Regent	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.11	Elect Director Ken A. Seitz	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	1.12	Elect Director Nelson L. C. Silva	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Nutrien Ltd.	NTR	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	1	Fix Number of Directors at Eleven	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.1	Elect Director John Begeman	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.2	Elect Director Alexander Davidson	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.3	Elect Director Neil de Gelder	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.4	Elect Director Chantal Gosselin	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.5	Elect Director Charles Jeannes	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.6	Elect Director Kimberly Keating	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.7	Elect Director Jennifer Maki	For	For	

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Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.8	Elect Director Walter Segsworth	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.9	Elect Director Kathleen Sendall	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.10	Elect Director Michael Steinmann	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	2.11	Elect Director Gillian Winckler	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Pan American Silver Corp.	PAAS	10-May-23	Annual/Special	Management	5	Increase Authorized Common Shares to 800,000,000 Shares	For	For	
Petronas Dagangan Berhad	5681	10-May-23	Annual	Management	1	Elect Sazali Hamzah as Director	For	For	
Petronas Dagangan Berhad	5681	10-May-23	Annual	Management	2	Elect Mohd Yuzaidi Mohd Yusoff as Director	For	For	
Petronas Dagangan Berhad	5681	10-May-23	Annual	Management	3	Elect Alizakri Raja Muhammad Alias as Director	For	For	
Petronas Dagangan Berhad	5681	10-May-23	Annual	Management	4	Elect Shafie Shamsuddin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Petronas Dagangan Berhad	5681	10-May-23	Annual	Management	5	Elect Alvin Michael Hew Thai Kheam as Director	For	For	
Petronas Dagangan Berhad	5681	10-May-23	Annual	Management	6	Approve Directors' Fees and Allowances	For	For	
Petronas Dagangan Berhad	5681	10-May-23	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Phillips 66	PSX	10-May-23	Annual	Management	1a	Elect Director Gregory J. Hayes	For	For	
Phillips 66	PSX	10-May-23	Annual	Management	1b	Elect Director Charles M. Holley	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	10-May-23	Annual	Management	1c	Elect Director Denise R. Singleton	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	10-May-23	Annual	Management	1d	Elect Director Glenn F. Tilton	For	Against	We are holding the independent lead director and Chair of the Nomination Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	10-May-23	Annual	Management	1e	Elect Director Marna C. Whittington	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	10-May-23	Annual	Management	2	Declassify the Board of Directors	For	For	
Phillips 66	PSX	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Phillips 66	PSX	10-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Phillips 66	PSX	10-May-23	Annual	Shareholder	5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
Rational AG	RAA	10-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Rational AG	RAA	10-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	For	
Rational AG	RAA	10-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Rational AG	RAA	10-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Rational AG	RAA	10-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
Rational AG	RAA	10-May-23	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	
Rational AG	RAA	10-May-23	Annual	Management	7	Amend Article Re: Location of Annual Meeting	For	For	
Rational AG	RAA	10-May-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders best interests.
Rational AG	RAA	10-May-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Rational AG	RAA	10-May-23	Annual	Management	10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	3	Approve Restricted Share Plan	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	4	Approve Deferred Bonus Plan	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	5	Approve Final Dividend	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	6	Elect David Frear as Director	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	7	Elect Sally Johnson as Director	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	8	Re-elect Stuart Ingall-Tombs as Director	For	Against	We do not support insiders on the board other than the CEO.
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	9	Re-elect Sarosh Mistry as Director	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	10	Re-elect John Pettigrew as Director	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	11	Re-elect Andy Ransom as Director	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	12	Re-elect Richard Solomons as Director	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	13	Re-elect Cathy Turner as Director	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	14	Re-elect Linda Yueh as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Rentokil Initial Plc	RTO	10-May-23	Annual	Management	23	Adopt New Articles of Association	For	For	
RHB Bank Berhad	1066	10-May-23	Annual	Management	1	Elect Ong Leong Huat @ Wong Joo Hwa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RHB Bank Berhad	1066	10-May-23	Annual	Management	2	Elect Ong Ai Lin as Director	For	For	
RHB Bank Berhad	1066	10-May-23	Annual	Management	3	Elect Mohamad Nasir Ab Latif as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
RHB Bank Berhad	1066	10-May-23	Annual	Management	4	Elect Donald Joshua Jaganathan as Director	For	For	
RHB Bank Berhad	1066	10-May-23	Annual	Management	5	Approve Directors' Fees and Board Committees' Allowances	For	For	
RHB Bank Berhad	1066	10-May-23	Annual	Management	6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	
RHB Bank Berhad	1066	10-May-23	Annual	Management	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
RHB Bank Berhad	1066	10-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
RHB Bank Berhad	1066	10-May-23	Annual	Management	9	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	

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Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1a	Elect Director Alan S. Batey	For	For	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1b	Elect Director Kevin L. Beebe	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1c	Elect Director Liam K. Griffin	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1d	Elect Director Eric J. Guerin	For	For	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1e	Elect Director Christine King	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1f	Elect Director Suzanne E. McBride	For	For	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1g	Elect Director David P. McGlade	For	For	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1h	Elect Director Robert A. Schriesheim	For	For	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	1i	Elect Director Maryann Turcke	For	For	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features not in line with best practices.
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Management	5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	
Skyworks Solutions, Inc.	SWKS	10-May-23	Annual	Shareholder	6	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.1	Elect Director Christine Magee	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.2	Elect Director Stewart Schaefer	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.3	Elect Director John Cassaday	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.4	Elect Director Mandeep Chawla	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.5	Elect Director Zabeen Hirji	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.6	Elect Director Andrew Moor	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.7	Elect Director Stacey Mowbray	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	2.8	Elect Director David Shaw	For	Withhold	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	10-May-23	Annual/Special	Management	5	Re-approve Security-Based Compensation Arrangements	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	4	Approve Final Dividend	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	5	Reappoint Deloitte LLP as Auditors	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	7	Re-elect Jamie Pike as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	8	Re-elect Nicholas Anderson as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	9	Re-elect Nimesh Patel as Director	For	Against	We do not support insiders on the board other than the CEO.
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	10	Re-elect Angela Archon as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	11	Re-elect Peter France as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	12	Re-elect Richard Gillingwater as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	13	Re-elect Caroline Johnstone as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	14	Re-elect Jane Kingston as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	15	Re-elect Kevin Thompson as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	17	Approve Scrip Dividend Program	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	18	Approve Performance Share Plan	For	For	
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Spirax-Sarco Engineering Plc	SPX	10-May-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.1	Elect Director Robert Coallier	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.2	Elect Director Anne E. Giardini	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.3	Elect Director Rhodri J. Harries	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.4	Elect Director Karen Laflamme	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.5	Elect Director Katherine A. Lehman	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.6	Elect Director James A. Manzi	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.7	Elect Director Douglas Muzyka	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.8	Elect Director Sara O'Brien	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.9	Elect Director Simon Pelletier	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	1.10	Elect Director Eric Vachon	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Stella-Jones Inc.	SJ	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	1a	Elect Director Mary K. Brainerd	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Stryker Corporation	SYK	10-May-23	Annual	Management	1b	Elect Director Giovanni Caforio	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	1c	Elect Director Srikant M. Datar	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	1d	Elect Director Allan C. Golston	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	1e	Elect Director Kevin A. Lobo	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Stryker Corporation	SYK	10-May-23	Annual	Management	1f	Elect Director Sherilyn S. McCoy	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	1g	Elect Director Andrew K. Silvernail	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	1i	Elect Director Ronda E. Stryker	For	Against	We are voting against this director due to concerns over tenure.
Stryker Corporation	SYK	10-May-23	Annual	Management	1j	Elect Director Rajeev Suri	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Stryker Corporation	SYK	10-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Stryker Corporation	SYK	10-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Stryker Corporation	SYK	10-May-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Symrise AG	SY1	10-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Symrise AG	SY1	10-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
Symrise AG	SY1	10-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Symrise AG	SY1	10-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Symrise AG	SY1	10-May-23	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
Symrise AG	SY1	10-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Symrise AG	SY1	10-May-23	Annual	Management	7	Elect Jan Zijderveld to the Supervisory Board	For	For	
Symrise AG	SY1	10-May-23	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1a	Elect Director John Rooney	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1b	Elect Director Jeffrey Boyce	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1c	Elect Director Kathleen Hogenson	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1d	Elect Director John Leach	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1e	Elect Director Marnie Smith	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1f	Elect Director Robert Spitzer	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1g	Elect Director Caralyn Bennett	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	1h	Elect Director Brian Schmidt (Aakaikkitstaki)	For	For	
Tamarack Valley Energy Ltd.	TVE	10-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Telenor ASA	TEL	10-May-23	Annual	Management	1	Open Meeting			
Telenor ASA	TEL	10-May-23	Annual	Management	2	Registration of Attending Shareholders and Proxies			
Telenor ASA	TEL	10-May-23	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	

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Telenor ASA	TEL	10-May-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	5	Receive Chairman's Report			
Telenor ASA	TEL	10-May-23	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	8	Approve Company's Corporate Governance Statement			
Telenor ASA	TEL	10-May-23	Annual	Management	9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	9.2	Approve Remuneration Statement	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	10	Approve Equity Plan Financing Through Repurchase of Shares	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	11	Amend Articles Re: Notice of Attendance to General Meeting	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.1	Elect Nils Bastiansen as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.3	Elect Kjetil Houg as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.4	Elect John Gordon Bernander as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.5	Elect Heidi Finskas as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.6	Elect Widar Salbuviik as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.7	Elect Silvija Seres as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.10	Elect Maalfrid Brath as Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	13.1	Elect Jan Tore Fosund as Member of Nominating Committee	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telenor ASA	TEL	10-May-23	Annual	Management	13.2	Elect Anette Hjerto as Member of Nominating Committee	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	15.1	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Shareholder	15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	None	Do Not Vote	
Telenor ASA	TEL	10-May-23	Annual	Management	16	Close Meeting			
Thales SA	HO	10-May-23	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	4	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Thales SA	HO	10-May-23	Annual/Special	Management	9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For	
Thales SA	HO	10-May-23	Annual/Special	Management	13	Elect Marianna Nitsch as Director	For	For	
The GPT Group	GPT	10-May-23	Annual	Management	1	Elect Mark Menhinnitt as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The GPT Group	GPT	10-May-23	Annual	Management	2	Elect Shane Gannon as Director	For	For	
The GPT Group	GPT	10-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
The GPT Group	GPT	10-May-23	Annual	Management	4	Approve Grant of Performance Rights to Robert Johnston	For	For	
The GPT Group	GPT	10-May-23	Annual	Management	5	Approve Non-Executive Director Fee Pool Increase	None	For	
The GPT Group	GPT	10-May-23	Annual	Management	6	Approve the Amendments to the Company's Constitution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The GPT Group	GPT	10-May-23	Annual	Management	7	Approve the Amendments to the Trust's Constitution	For	For	
The Swatch Group AG	UHR	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote	

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The Swatch Group AG	UHR	10-May-23	Annual	Management	5.7	Reelect Nayla Hayek as Board Chair	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
The Swatch Group AG	UHR	10-May-23	Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Swatch Group AG	UHR	10-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	Do Not Vote	

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The Swatch Group AG	UHR	10-May-23	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	5.7	Reelect Nayla Hayek as Board Chair	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	
The Swatch Group AG	UHR	10-May-23	Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote	
Triple Flag Precious Metals Corp.	TFPM	10-May-23	Annual	Management	1.1	Elect Director Dawn Whittaker	For	For	
Triple Flag Precious Metals Corp.	TFPM	10-May-23	Annual	Management	1.2	Elect Director Susan Allen	For	For	
Triple Flag Precious Metals Corp.	TFPM	10-May-23	Annual	Management	1.3	Elect Director Timothy Baker	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.

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Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	1.4	Elect Director Peter O'Hagan	For	For	
Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	1.5	Elect Director Geoff Burns	For	For	
Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	1.6	Elect Director Mark Cicirelli	For	Against	We do not support insiders on the board other than the CEO.
Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	1.7	Elect Director Blake Rhodes	For	For	
Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	1.8	Elect Director Shaun Usmar	For	For	
Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	1.9	Elect Director Elizabeth Wademan	For	For	
Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Triple Flag Precious Metals Corp.	TFFM	10-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Volkswagen AG	VOW3	10-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Volkswagen AG	VOW3	10-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	For	For	

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Volkswagen AG	VOW3	10-May-23	Annual	Management	3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	For	For	

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Volkswagen AG	VOW3	10-May-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	5.1	Elect Marianne Heiss to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Volkswagen AG	VOW3	10-May-23	Annual	Management	5.2	Elect Guenther Horvath to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Volkswagen AG	VOW3	10-May-23	Annual	Management	5.3	Elect Wolfgang Porsche to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Volkswagen AG	VOW3	10-May-23	Annual	Management	6	Amend Affiliation Agreement with Volkswagen Bank GmbH	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders best interests.
Volkswagen AG	VOW3	10-May-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Volkswagen AG	VOW3	10-May-23	Annual	Management	11	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Volkswagen AG	VOW3	10-May-23	Annual	Management	12	Approve Remuneration Policy for the Management Board	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	13	Approve Remuneration Policy for the Supervisory Board	For	For	
Volkswagen AG	VOW3	10-May-23	Annual	Management	14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	1	Open Meeting			
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	2.a	Receive Report of Executive Board (Non-Voting)			
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)			
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	2.c	Approve Remuneration Report	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For	

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Wolters Kluwer NV	WKL	10-May-23	Annual	Management	3.b	Receive Explanation on Company's Dividend Policy			
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	3.c	Approve Dividends	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	4.a	Approve Discharge of Executive Board	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	5	Reelect Chris Vogelzang to Supervisory Board	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	8	Approve Cancellation of Shares	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	9	Approve KPMG Accountants N.V as Auditors	For	For	
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	10	Other Business (Non-Voting)			
Wolters Kluwer NV	WKL	10-May-23	Annual	Management	11	Close Meeting			
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	2	Approve Final Dividend	For	For	
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	3a	Elect Kwok Lam Kwong Larry as Director	For	Against	This director is overboarded.
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	3b	Elect Mok Joe Kuen Richard as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Audit and Risk Committee to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AAC Technologies Holdings, Inc.	2018	11-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1A	Elect Director Robert J. Brown	For	For	
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1B	Elect Director Peter M. Bull	For	For	
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1C	Elect Director Charlotte F. Burke	For	For	
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1D	Elect Director George R. Judd	For	For	

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ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1E	Elect Director Michelle A. Lewis	For	Against	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1F	Elect Director Jim C. Macaulay	For	Against	We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees.
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1G	Elect Director Qi Tang	For	For	
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1H	Elect Director Robert L. Taylor	For	For	
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	1I	Elect Director Graham M. Wilson	For	For	
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ADENTRA Inc.	ADEN	11-May-23	Annual/Special	Management	3	Amend Long Term Incentive Plan	For	For	
adidas AG	ADS	11-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
adidas AG	ADS	11-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
adidas AG	ADS	11-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
adidas AG	ADS	11-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
adidas AG	ADS	11-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
adidas AG	ADS	11-May-23	Annual	Management	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
adidas AG	ADS	11-May-23	Annual	Management	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
adidas AG	ADS	11-May-23	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
adidas AG	ADS	11-May-23	Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	1	Open Meeting			
Adyen NV	ADYEN	11-May-23	Annual	Management	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)			
Adyen NV	ADYEN	11-May-23	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	2.c	Receive Explanation on Company's Reserves and Dividend Policy			
Adyen NV	ADYEN	11-May-23	Annual	Management	2.d	Approve Remuneration Report	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	2.e	Approve Remuneration Policy for Management Board	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	2.f	Approve Remuneration Policy for the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adyen NV	ADYEN	11-May-23	Annual	Management	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	3	Approve Discharge of Management Board	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	9	Reelect Pamela Joseph to Supervisory Board	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	10	Reelect Joep van Beurden to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Adyen NV	ADYEN	11-May-23	Annual	Management	11	Amend Articles of Association	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	15	Reappoint PwC as Auditors	For	For	
Adyen NV	ADYEN	11-May-23	Annual	Management	16	Close Meeting			
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.1	Elect Director Sharon Bowen	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.2	Elect Director Marianne Brown	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.3	Elect Director Monte Ford	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.4	Elect Director Dan Hesse	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.5	Elect Director Tom Killalea	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.6	Elect Director Tom Leighton	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.7	Elect Director Jonathan Miller	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.8	Elect Director Madhu Ranganathan	For	For	

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Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.9	Elect Director Ben Verwaayen	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	1.10	Elect Director Bill Wagner	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Akamai Technologies, Inc.	AKAM	11-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ameren Corporation	AEE	11-May-23	Annual	Management	1a	Elect Director Warner L. Baxter	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Ameren Corporation	AEE	11-May-23	Annual	Management	1b	Elect Director Cynthia J. Brinkley	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1c	Elect Director Catherine S. Brune	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Ameren Corporation	AEE	11-May-23	Annual	Management	1d	Elect Director J. Edward Coleman	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1e	Elect Director Ward H. Dickson	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1f	Elect Director Noelle K. Eder	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1g	Elect Director Ellen M. Fitzsimmons	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1h	Elect Director Rafael Flores	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1i	Elect Director Richard J. Harshman	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Ameren Corporation	AEE	11-May-23	Annual	Management	1j	Elect Director Craig S. Ivey	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1k	Elect Director James C. Johnson	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1l	Elect Director Martin J. Lyons, Jr.	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1m	Elect Director Steven H. Lipstein	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	1n	Elect Director Leo S. Mackay, Jr.	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ameren Corporation	AEE	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ameren Corporation	AEE	11-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ameren Corporation	AEE	11-May-23	Annual	Shareholder	5	Disclose GHG Emissions Reductions Targets	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	3	Approve Financial Statements	For	For	
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	4	Approve Annual Report and Summary	For	For	

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Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	7	Approve Application of Bank Credit Lines	For	For	
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	8	Approve Use of Funds for Cash Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	9	Elect Shen Zhe as Independent Director	For	For	
Amoy Diagnostics Co., Ltd.	300685	11-May-23	Annual	Management	10	Approve Adjustment of Remuneration of Independent Directors	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	1.1	Re-elect John Vice as Director	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	1.2	Re-elect Natascha Viljoen as Director	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	2.1	Elect Lwazi Bam as Director	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	2.2	Elect Thevendrie Brewer as Director	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	2.3	Elect Suresh Kana as Director	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	3.1	Re-elect John Vice as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	3.2	Elect Lwazi Bam as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	3.3	Elect Thevendrie Brewer as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	3.4	Elect Suresh Kana as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	7.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	

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Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Anglo American Platinum Ltd.	AMS	11-May-23	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2a	Elect Director Ian Telfer	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2b	Elect Director Neil Woodyer	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2c	Elect Director Daniela Cambone	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2d	Elect Director Monica de Greiff	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2e	Elect Director David Garofalo	For	Withhold	This director is overboarded.
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2f	Elect Director Serafino Iacono	For	Withhold	This director is overboarded.
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2g	Elect Director Peter Marrone	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2h	Elect Director Hernan Juan Jose Martinez Torres	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	2i	Elect Director Adriaan (Attie) Roux	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aris Mining Corporation	ARIS	11-May-23	Annual/Special	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Arkema SA	AKE	11-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	5	Reelect Helene Moreau-Leroy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Arkema SA	AKE	11-May-23	Annual/Special	Management	6	Reelect Ian Hudson as Director	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	7	Elect Florence Lambert as Director	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	8	Elect Severin Cabannes as Director	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	

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Arkema SA	AKE	11-May-23	Annual/Special	Management	12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arkema SA	AKE	11-May-23	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Arkema SA	AKE	11-May-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Arkema SA	AKE	11-May-23	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1a	Elect Director Elaine D. Rosen	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1b	Elect Director Paget L. Alves	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1c	Elect Director Rajiv Basu	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1d	Elect Director J. Braxton Carter	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1e	Elect Director Juan N. Cento	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1f	Elect Director Keith W. Demmings	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1g	Elect Director Harriet Edelman	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1h	Elect Director Sari Granat	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1i	Elect Director Lawrence V. Jackson	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1j	Elect Director Debra J. Perry	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1k	Elect Director Ognjen (Ogi) Redzic	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1l	Elect Director Paul J. Reilly	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	1m	Elect Director Robert W. Stein	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Assurant, Inc.	AIZ	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Assurant, Inc.	AIZ	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	1	Fix Number of Directors at Seven	For	For	
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	2.1	Elect Director Ronald J. Eckhardt	For	For	
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	2.2	Elect Director Angela Avery	For	For	
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	2.3	Elect Director Bryan Begley	For	For	
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	2.4	Elect Director Robert Broen	For	For	

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Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	2.5	Elect Director John Festival	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity and for inadequate ethnic or racial diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	2.6	Elect Director Marty Proctor	For	For	
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	2.7	Elect Director Marnie Smith	For	For	
Athabasca Oil Corporation	ATH	11-May-23	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1a	Elect Director Juan Andres	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1b	Elect Director John Carethers	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1c	Elect Director Lan Kang	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1d	Elect Director Joseph Massaro	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1e	Elect Director Mala Murthy	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1f	Elect Director Jonathan Peacock	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1g	Elect Director Michael Severino	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1h	Elect Director Christi Shaw	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1i	Elect Director Michael Stubblefield	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	1j	Elect Director Gregory Summe	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Avantor, Inc.	AVTR	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For	

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Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For	

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Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	7	Elect Kurt Bock to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Bayerische Motoren Werke AG	BMW	11-May-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	2.1	Elect Director Dennis Dawson	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	2.2	Elect Director Debra Gerlach	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	2.3	Elect Director Stacey McDonald	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	2.4	Elect Director James Surbey	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	2.5	Elect Director Jeff Tonken	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Birchcliff Energy Ltd.	BIR	11-May-23	Annual/Special	Management	4	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Bunge Limited	BG	11-May-23	Annual	Management	1a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1b	Elect Director Sheila Bair	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1c	Elect Director Carol Browner	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bunge Limited	BG	11-May-23	Annual	Management	1d	Elect Director David Fransen *Withdrawn*			
Bunge Limited	BG	11-May-23	Annual	Management	1e	Elect Director Gregory Heckman	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1f	Elect Director Bernardo Hees	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1g	Elect Director Michael Kobori	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1h	Elect Director Monica McGurk	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1i	Elect Director Kenneth Simril	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1j	Elect Director Henry "Jay" Winship	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	1k	Elect Director Mark Zenuk	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bunge Limited	BG	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Bunge Limited	BG	11-May-23	Annual	Management	4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Bunge Limited	BG	11-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Canadian Tire Corporation, Limited	CTC.A	11-May-23	Annual	Management	1.1	Elect Director Norman Jaskolka	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Canadian Tire Corporation, Limited	CTC.A	11-May-23	Annual	Management	1.2	Elect Director Nadir Patel	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Canadian Tire Corporation, Limited	CTC.A	11-May-23	Annual	Management	1.3	Elect Director Cynthia Trudell	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1a	Elect Director Edward T. Tilly	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1b	Elect Director William M. Farrow, III	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1c	Elect Director Edward J. Fitzpatrick	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1d	Elect Director Ivan K. Fong	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1e	Elect Director Janet P. Froetscher	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1f	Elect Director Jill R. Goodman	For	For	

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Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1g	Elect Director Alexander J. Matturri, Jr.	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1h	Elect Director Jennifer J. McPeek	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1i	Elect Director Roderick A. Palmore	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1j	Elect Director James E. Parisi	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1k	Elect Director Joseph P. Ratterman	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	1l	Elect Director Fredric J. Tomczyk	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cboe Global Markets, Inc.	CBOE	11-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.1	Elect Trustee Lucio Di Clemente	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.2	Elect Trustee Daniella Dimitrov	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.3	Elect Trustee Luc Doyon	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.4	Elect Trustee Emily Moore	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.5	Elect Trustee David Mutombo	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.6	Elect Trustee Douglas Muzyka	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.7	Elect Trustee Katherine Rethy	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	1.8	Elect Trustee Scott Rook	For	For	
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Chemtrade Logistics Income Fund	CHE.UN	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1a	Elect Director G. Andrea Botta	For	For	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1b	Elect Director Jack A. Fusco	For	For	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1c	Elect Director Patricia K. Collawn	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1d	Elect Director Brian E. Edwards	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1e	Elect Director Denise Gray	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1f	Elect Director Lorraine Mitchelmore	For	For	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1g	Elect Director Donald F. Robillard, Jr.	For	For	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1h	Elect Director Matthew Runkle	For	For	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	1i	Elect Director Neal A. Shear	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Cheniere Energy, Inc.	LNG	11-May-23	Annual	Shareholder	5	Report on Stranded Carbon Asset Risk	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
China Tower Corporation Limited	788	11-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Tower Corporation Limited	788	11-May-23	Annual	Management	2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	For	For	
China Tower Corporation Limited	788	11-May-23	Annual	Management	3	Approve KPMG and KPMG Huazhen LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Tower Corporation Limited	788	11-May-23	Annual	Management	4	Approve Grant of General Mandate to Issue Domestic or Overseas Debt Financing Instruments Denominated in Local or Foreign Currencies	For	For	
China Tower Corporation Limited	788	11-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	1.1	Elect Trustee Paul V. Beesley	For	Withhold	We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board.

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Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	1.2	Elect Trustee Jane Craighead	For	For	
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	1.3	Elect Trustee Mark Holly	For	For	
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	1.4	Elect Trustee J. Michael Knowlton	For	For	
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	1.5	Elect Trustee Jason P. Shannon	For	For	
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	1.6	Elect Trustee Michael Waters	For	Withhold	We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board.
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	1.7	Elect Trustee Karen Weaver	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board.
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	3	Authorize Trustees to Fix Remuneration of Auditors	For	For	
Crombie Real Estate Investment Trust	CRR.UN	11-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.1	Elect Director James Keith Brown	For	For	
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.2	Elect Director Nancy A. Curtin	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.3	Elect Director Jeannie H. Diefenderfer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.4	Elect Director Jon A. Fosheim	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.5	Elect Director Marc C. Ganzi	For	For	
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.6	Elect Director Gregory J. McCray	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.7	Elect Director Shaka Rasheed	For	For	
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.8	Elect Director Dale Anne Reiss	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	1.9	Elect Director David M. Tolley	For	For	
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	4	Reduce Authorized Common Stock	For	For	
DigitalBridge Group, Inc.	DBRG	11-May-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	

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Discover Financial Services	DFS	11-May-23	Annual	Management	1.1	Elect Director Jeffrey S. Aronin	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.2	Elect Director Mary K. Bush	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.3	Elect Director Gregory C. Case	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.4	Elect Director Candace H. Duncan	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.5	Elect Director Joseph F. Eazor	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.6	Elect Director Roger C. Hochschild	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.7	Elect Director Thomas G. Maheras	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.8	Elect Director John B. Owen	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.9	Elect Director David L. Rawlinson, II	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.10	Elect Director Beverley A. Sibblies	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.11	Elect Director Mark A. Thierer	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	1.12	Elect Director Jennifer L. Wong	For	For	
Discover Financial Services	DFS	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and certain risk mitigating features.
Discover Financial Services	DFS	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Discover Financial Services	DFS	11-May-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Discover Financial Services	DFS	11-May-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	4	Approve Remuneration Policy of Chairman and CEO	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For	

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Edenred SA	EDEN	11-May-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Edenred SA	EDEN	11-May-23	Annual/Special	Management	11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For	
Edenred SA	EDEN	11-May-23	Annual/Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.1	Elect Director Kieran T. Gallahue	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.2	Elect Director Leslie S. Heisz	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.3	Elect Director Paul A. LaViolette	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.4	Elect Director Steven R. Loranger	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.5	Elect Director Martha H. Marsh	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.6	Elect Director Michael A. Mussallem	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.7	Elect Director Ramona Sequeira	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.8	Elect Director Nicholas J. Valeriani	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	1.9	Elect Director Bernard J. Zovighian	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan lacks disclosure.
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Management	5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	
Edwards Lifesciences Corporation	EW	11-May-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

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Endeavour Mining Plc	EDV	11-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	2	Re-elect Alison Baker as Director	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	3	Re-elect Ian Cockerill as Director	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	4	Re-elect Livia Mahler as Director	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	5	Re-elect Sebastien de Montessus as Director	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	6	Re-elect Naguib Sawiris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	7	Re-elect Srinivasan Venkatakrishnan as Director	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	8	Re-elect Tertius Zongo as Director	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	9	Elect Sakhila Mirza as Director	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	10	Elect Patrick Bouisset as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	11	Reappoint BDO LLP as Auditors	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	13	Amend Remuneration Policy	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	14	Approve Remuneration Report	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	15	Authorise Issue of Equity	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Endeavour Mining Plc	EDV	11-May-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	1	Open Meeting			
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	6	Approve Agenda of Meeting	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	8c	Approve Discharge of Board and President	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	11a	Reelect Christina Rogestam as Board Chair	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	11b	Reelect Erik Selin as Director	For	Against	This director is overboarded.
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	11c	Reelect Fredrik Svensson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	11d	Reelect Sten Duner as Director	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	11e	Reelect Anders Wennergren as Director	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	13	Approve Nominating Committee Instructions	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	14	Approve Remuneration Report	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Fastighets AB Balder	BALD.B	11-May-23	Annual	Management	18	Close Meeting			
Ford Motor Company	F	11-May-23	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For	
Ford Motor Company	F	11-May-23	Annual	Management	1b	Elect Director Alexandra Ford English	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	11-May-23	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For	
Ford Motor Company	F	11-May-23	Annual	Management	1d	Elect Director Henry Ford, III	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	11-May-23	Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Ford Motor Company	F	11-May-23	Annual	Management	1f	Elect Director William W. Helman, IV	For	For	

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Ford Motor Company	F	11-May-23	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	11-May-23	Annual	Management	1h	Elect Director William E. Kennard	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Ford Motor Company	F	11-May-23	Annual	Management	1i	Elect Director John C. May	For	For	
Ford Motor Company	F	11-May-23	Annual	Management	1j	Elect Director Beth E. Mooney	For	For	
Ford Motor Company	F	11-May-23	Annual	Management	1k	Elect Director Lynn Vojvodich Radakovich	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Ford Motor Company	F	11-May-23	Annual	Management	1l	Elect Director John L. Thornton	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
Ford Motor Company	F	11-May-23	Annual	Management	1m	Elect Director John B. Veihmeyer	For	For	
Ford Motor Company	F	11-May-23	Annual	Management	1n	Elect Director John S. Weinberg	For	For	
Ford Motor Company	F	11-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ford Motor Company	F	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice
Ford Motor Company	F	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ford Motor Company	F	11-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ford Motor Company	F	11-May-23	Annual	Shareholder	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
Ford Motor Company	F	11-May-23	Annual	Shareholder	7	Report on Reliance on Child Labor in Supply Chain	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
Ford Motor Company	F	11-May-23	Annual	Shareholder	8	Report on Animal Testing Practices	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Geovis Technology Co., Ltd.	688568	11-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Geovis Technology Co., Ltd.	688568	11-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Geovis Technology Co., Ltd.	688568	11-May-23	Annual	Management	3	Approve Annual Report and Summary	For	For	

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Geovis Technology Co., Ltd.	688568	11-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Geovis Technology Co., Ltd.	688568	11-May-23	Annual	Management	5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Geovis Technology Co., Ltd.	688568	11-May-23	Annual	Management	6	Approve Related Party Transaction	For	For	
Geovis Technology Co., Ltd.	688568	11-May-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1a	Elect Director Devery Corbin	For	For	
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1b	Elect Director Elena Dumitrascu	For	For	
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1c	Elect Director Chandra Henry	For	Withhold	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1d	Elect Director Jason Jaskela	For	Withhold	We do not support insiders on the board other than a CEO.
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1e	Elect Director Phillip R. Knoll	For	For	
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1f	Elect Director Stephen Larke	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1g	Elect Director Kevin Olson	For	For	
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1h	Elect Director David Pearce	For	Withhold	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1i	Elect Director Neil Roszell	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	1j	Elect Director Kam Sandhar	For	For	
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Headwater Exploration Inc.	HWX	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
HeidelbergCement AG	HEI	11-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	For	For	

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HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	

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HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	8	Change Company Name to Heidelberg Materials AG	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	10	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
HeidelbergCement AG	HEI	11-May-23	Annual	Management	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HeidelbergCement AG	HEI	11-May-23	Annual	Management	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
HeidelbergCement AG	HEI	11-May-23	Annual	Management	14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	2	Elect Guodong Sun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	3	Elect Jun Ye as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	4	Elect Stephen Tso Tung Chang as Director	For	For	

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Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hua Hong Semiconductor Limited	1347	11-May-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.1	Elect Director Renaud Adams	For	For	
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.2	Elect Director Ian Ashby	For	For	
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.3	Elect Director Maryse Belanger	For	For	
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.4	Elect Director Christiane Bergevin	For	For	
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.5	Elect Director Ann K. Masse	For	For	
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.6	Elect Director Lawrence Peter O'Hagan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.7	Elect Director Kevin O'Kane	For	For	
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	1.8	Elect Director David Smith	For	For	
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
IAMGOLD Corporation	IMG	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.1	Elect Director Charles Brindamour	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.2	Elect Director Emmanuel Clarke	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.3	Elect Director Janet De Silva	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.4	Elect Director Michael Katchen	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.5	Elect Director Stephani Kingsmill	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.6	Elect Director Jane E. Kinney	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.7	Elect Director Robert G. Leary	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.8	Elect Director Sylvie Paquette	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.9	Elect Director Stuart J. Russell	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.10	Elect Director Indira V. Samarasekera	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.11	Elect Director Frederick Singer	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.12	Elect Director Carolyn A. Wilkins	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	1.13	Elect Director William L. Young	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	3	Re-approve Shareholder Rights Plan	For	For	
Intact Financial Corporation	IFC	11-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1b	Elect Director James J. Goetz	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1e	Elect Director Omar Ishrak	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1h	Elect Director Barbara G. Novick	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1i	Elect Director Gregory D. Smith	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1j	Elect Director Lip-Bu Tan	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1k	Elect Director Dion J. Weisler	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	1l	Elect Director Frank D. Yeary	For	For	
Intel Corporation	INTC	11-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intel Corporation	INTC	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and there are features not in line with best practices.
Intel Corporation	INTC	11-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Intel Corporation	INTC	11-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Intel Corporation	INTC	11-May-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
Intel Corporation	INTC	11-May-23	Annual	Shareholder	7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
KeyCorp	KEY	11-May-23	Annual	Management	1.1	Elect Director Alexander M. Cutler	For	Against	We are holding the lead independent director and Chair of the Nomination Committee accountable for the lack of an independent chair.
KeyCorp	KEY	11-May-23	Annual	Management	1.2	Elect Director H. James Dallas	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.3	Elect Director Elizabeth R. Gile	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.4	Elect Director Ruth Ann M. Gillis	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KeyCorp	KEY	11-May-23	Annual	Management	1.5	Elect Director Christopher M. Gorman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
KeyCorp	KEY	11-May-23	Annual	Management	1.6	Elect Director Robin N. Hayes	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.7	Elect Director Carlton L. Highsmith	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.8	Elect Director Richard J. Hipple	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.9	Elect Director Devina A. Rankin	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.10	Elect Director Barbara R. Snyder	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.11	Elect Director Richard J. Tobin	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.12	Elect Director Todd J. Vasos	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	1.13	Elect Director David K. Wilson	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KeyCorp	KEY	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
KeyCorp	KEY	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
KeyCorp	KEY	11-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
KeyCorp	KEY	11-May-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Klepierre SA	LI	11-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against	This proposal is not in shareholders best interests.
Klepierre SA	LI	11-May-23	Annual/Special	Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	7	Reelect Catherine Simoni as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Klepierre SA	LI	11-May-23	Annual/Special	Management	8	Reelect Florence von Erb as Supervisory Board Member	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	9	Reelect Stanley Shashoua as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Klepierre SA	LI	11-May-23	Annual/Special	Management	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Klepierre SA	LI	11-May-23	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For	

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Klepierre SA	LI	11-May-23	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For	
Klepierre SA	LI	11-May-23	Annual/Special	Management	30	Approve Company's Climate Transition Plan (Advisory)	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Klepierre SA	LI	11-May-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting			
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	3	Receive President's Report			
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	4	Discuss Company's Corporate Governance Statement			
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	6	Approve Dividends of NOK 15.64 Per Share	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	8	Approve Remuneration of Auditors	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	9	Approve Remuneration Statement	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	10	Elect Directors	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	10.1	Reelect Eivind Reiten as Director	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	10.2	Reelect Morten Henriksen as Director	For	Do Not Vote	

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Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	10.3	Reelect Per A. Sorlie as Director	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	10.4	Reelect Merete Hverven as Director	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	10.5	Elect Kristin Faerovik as Director	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	11	Approve Equity Plan Financing	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	13	Amend Articles Re: Notice of Attendance the General Meeting	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Management	14	Amend Articles Re: Advance Voting	For	Do Not Vote	
Kongsberg Gruppen ASA	KOG	11-May-23	Annual	Shareholder	15	Amend Articles Re: Physical or Hybrid General Meetings	Against	Do Not Vote	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1b	Elect Director Jean-Luc Belingard	For	Against	We are voting against this director due to concerns over tenure.
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1c	Elect Director Jeffrey A. Davis	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1d	Elect Director D. Gary Gilliland	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1e	Elect Director Kirsten M. Kliphouse	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1f	Elect Director Garheng Kong	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1g	Elect Director Peter M. Neupert	For	Against	We are holding the Lead Director and the Chair of the Nominating Committee accountable for the lack of an independent chair.
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1h	Elect Director Richelle P. Parham	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1i	Elect Director Adam H. Schechter	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1j	Elect Director Kathryn E. Wengel	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	1k	Elect Director R. Sanders Williams	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Shareholder	6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Laboratory Corporation of America Holdings	LH	11-May-23	Annual	Shareholder	7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.1	Elect Director Robert G. Goldstein	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.2	Elect Director Patrick Dumont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.3	Elect Director Irwin Chafetz	For	For	
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.4	Elect Director Micheline Chau	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.5	Elect Director Charles D. Forman	For	For	
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.6	Elect Director Nora M. Jordan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board as well as for the lack of an independent chair.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.7	Elect Director Lewis Kramer	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	1.8	Elect Director David F. Levi	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Las Vegas Sands Corp.	LVS	11-May-23	Annual	Shareholder	5	Disclose Board Skills and Diversity Matrix	Against	For	As we are a proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to enhance disclosures on relevant skills and diversity.
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1a	Elect Director Dan H. Arnold	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1b	Elect Director Edward C. Bernard	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1c	Elect Director H. Paulett Eberhart	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1d	Elect Director William F. Glavin, Jr.	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1e	Elect Director Albert J. Ko	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1f	Elect Director Allison H. Mnookin	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1g	Elect Director Anne M. Mulcahy	For	For	

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LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1h	Elect Director James S. Putnam	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1i	Elect Director Richard P. Schifter	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	1j	Elect Director Corey E. Thomas	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
LPL Financial Holdings Inc.	LPLA	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1A	Elect Director Donald K. Charter	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1B	Elect Director C. Ashley Heppenstall	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1C	Elect Director Juliana L. Lam	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1D	Elect Director Adam I. Lundin	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1E	Elect Director Dale C. Peniuk	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1F	Elect Director Maria Olivia Recart	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1G	Elect Director Peter T. Rockandel	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	1H	Elect Director Natasha N.D.Vaz	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lundin Mining Corporation	LUN	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1A	Elect Director Peter G. Bowie	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1B	Elect Director Mary S. Chan	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1C	Elect Director V. Peter Harder	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1D	Elect Director Jan R. Hauser	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1E	Elect Director Seetarama S. Kotagiri	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1F	Elect Director Jay K. Kunkel	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1G	Elect Director Robert F. MacLellan	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1H	Elect Director Mary Lou Maher	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1I	Elect Director William A. Ruh	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1J	Elect Director Indira V. Samarasekera	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1K	Elect Director Matthew Tsien	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	1L	Elect Director Thomas Weber	For	For	

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Magna International Inc.	MG	11-May-23	Annual	Management	1M	Elect Director Lisa S. Westlake	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	
Magna International Inc.	MG	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.1	Elect Director Nicole S. Arnaboldi	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.3	Elect Director Susan F. Dabarno	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.4	Elect Director Julie E. Dickson	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.5	Elect Director Roy Gori	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.6	Elect Director Tsun-yan Hsieh	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.7	Elect Director Vanessa Kanu	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.8	Elect Director Donald R. Lindsay	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.9	Elect Director C. James Prieur	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.10	Elect Director Andrea S. Rosen	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.11	Elect Director May Tan	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	1.12	Elect Director Leigh E. Turner	For	For	
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Manulife Financial Corp.	MFC	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.1	Elect Director William E. Aziz	For	For	
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.2	Elect Director Ronald G. Close	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.3	Elect Director Thomas P. Hayes	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.4	Elect Director Katherine N. Lemon	For	For	
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.5	Elect Director Andrew G. Macdonald	For	For	
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.6	Elect Director Linda Mantia	For	For	
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.7	Elect Director Jonathan W.F. McCain	For	For	
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.8	Elect Director Michael H. McCain	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	1.9	Elect Director Beth Newlands Campbell	For	For	
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Maple Leaf Foods Inc.	MFI	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	For	
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.2	Elect Director Sue W. Cole	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.3	Elect Director Anthony R. Foxx	For	For	
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.4	Elect Director John J. Koraleski	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.5	Elect Director C. Howard Nye	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.6	Elect Director Laree E. Perez	For	Against	We are holding this board member accountable for the lack of an independent chair.
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.7	Elect Director Thomas H. Pike	For	For	
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.8	Elect Director Michael J. Quillen	For	For	
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.9	Elect Director Donald W. Slager	For	Against	We are holding this board member accountable for the lack of an independent chair.
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	1.10	Elect Director David C. Wajsgras	For	For	
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Martin Marietta Materials, Inc.	MLM	11-May-23	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Masco Corporation	MAS	11-May-23	Annual	Management	1a	Elect Director Keith J. Allman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Masco Corporation	MAS	11-May-23	Annual	Management	1b	Elect Director Aine L. Denari	For	For	
Masco Corporation	MAS	11-May-23	Annual	Management	1c	Elect Director Christopher A. O'Herlihy	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Masco Corporation	MAS	11-May-23	Annual	Management	1d	Elect Director Charles K. Stevens, III	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Masco Corporation	MAS	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Masco Corporation	MAS	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Masco Corporation	MAS	11-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			

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MTU Aero Engines AG	MTX	11-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	8.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	8.3	Elect Ute Wolf to the Supervisory Board	For	For	
MTU Aero Engines AG	MTX	11-May-23	Annual	Management	9	Approve Remuneration Report	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1a	Elect Director Thomas D. Bell, Jr.	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1b	Elect Director Mitchell E. Daniels, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1c	Elect Director Marcela E. Donadio	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1d	Elect Director John C. Huffard, Jr.	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1e	Elect Director Christopher T. Jones	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1f	Elect Director Thomas C. Kelleher	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1g	Elect Director Steven F. Leer	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1h	Elect Director Michael D. Lockhart	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1i	Elect Director Amy E. Miles	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1j	Elect Director Claude Mongeau	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1k	Elect Director Jennifer F. Scanlon	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1l	Elect Director Alan H. Shaw	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	1m	Elect Director John R. Thompson	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Norfolk Southern Corporation	NSC	11-May-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Nucor Corporation	NUE	11-May-23	Annual	Management	1.1	Elect Director Norma B. Clayton	For	For	
Nucor Corporation	NUE	11-May-23	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	Withhold	We are holding members of the Nomination Committee accountable for the lack of an independent chair.
Nucor Corporation	NUE	11-May-23	Annual	Management	1.3	Elect Director Christopher J. Kearney	For	Withhold	We are holding the lead independent director and Chair of the Nomination Committee accountable for the lack of an independent chair.
Nucor Corporation	NUE	11-May-23	Annual	Management	1.4	Elect Director Laurette T. Koellner	For	For	
Nucor Corporation	NUE	11-May-23	Annual	Management	1.5	Elect Director Michael W. Lamach	For	For	
Nucor Corporation	NUE	11-May-23	Annual	Management	1.6	Elect Director Joseph D. Rupp	For	Withhold	We are holding members of the Nomination Committee accountable for the lack of an independent chair.
Nucor Corporation	NUE	11-May-23	Annual	Management	1.7	Elect Director Leon J. Topalian	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Nucor Corporation	NUE	11-May-23	Annual	Management	1.8	Elect Director Nadja Y. West	For	For	
Nucor Corporation	NUE	11-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nucor Corporation	NUE	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features that are not in line with best practice.
Nucor Corporation	NUE	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	2	Authorize Board to Fix Remuneration of Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	3A	Elect Director Robert M. Le Blanc	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	3B	Elect Director Lisa Carnoy	For	For	
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	3C	Elect Director Sarabjit S. Marwah	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	3D	Elect Director Beth A. Wilkinson	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	5	Amend Articles Re: Event of Change	For	For	
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	6	Approve First By-Law No. 1 Amendment	For	For	
Onex Corporation	ONEX	11-May-23	Annual/Special	Management	7	Approve Second By-Law No. 1 Amendment	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.1	Elect Director Lynn Azar	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.2	Elect Director Lisa Colnett	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.3	Elect Director Sigmund Cornelius	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.4	Elect Director Robert Engbloom	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.5	Elect Director Wayne Foo	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.6	Elect Director G.R. (Bob) MacDougall	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.7	Elect Director Glenn McNamara	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.8	Elect Director Imad Mohsen	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	2.9	Elect Director Carmen Sylvain	For	For	
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	4	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Parex Resources Inc.	PXT	11-May-23	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
PETRONAS Gas Berhad	6033	11-May-23	Annual	Management	1	Elect Yeow Kian Chai as Director	For	For	
PETRONAS Gas Berhad	6033	11-May-23	Annual	Management	2	Elect Adnan Zainol Abidin as Director	For	For	
PETRONAS Gas Berhad	6033	11-May-23	Annual	Management	3	Elect Abdul Aziz Othman as Director	For	For	
PETRONAS Gas Berhad	6033	11-May-23	Annual	Management	4	Approve Directors' Fees and Allowances	For	For	
PETRONAS Gas Berhad	6033	11-May-23	Annual	Management	5	Approve KPMG PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.1	Elect Director Michael R. Culbert	For	For	
Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.2	Elect Director William T. Donovan	For	For	
Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.3	Elect Director Steven W. Krablin	For	For	
Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.4	Elect Director Lori A. Lancaster	For	For	
Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.5	Elect Director Susan M. MacKenzie	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.6	Elect Director Kevin O. Meyers	For	For	
Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.7	Elect Director Kevin A. Neveu	For	For	

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Precision Drilling Corporation	PD	11-May-23	Annual	Management	1.8	Elect Director David W. Williams	For	For	
Precision Drilling Corporation	PD	11-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Precision Drilling Corporation	PD	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
PROS Holdings, Inc.	PRO	11-May-23	Annual	Management	1.1	Elect Director Greg B. Petersen	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
PROS Holdings, Inc.	PRO	11-May-23	Annual	Management	1.2	Elect Director Timothy V. Williams	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
PROS Holdings, Inc.	PRO	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PROS Holdings, Inc.	PRO	11-May-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PROS Holdings, Inc.	PRO	11-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PROS Holdings, Inc.	PRO	11-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PT Adaro Energy Indonesia Tbk	ADRO	11-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Adaro Energy Indonesia Tbk	ADRO	11-May-23	Annual	Management	2	Approve Allocation of Income and Dividend	For	For	
PT Adaro Energy Indonesia Tbk	ADRO	11-May-23	Annual	Management	3	Approve Tanudiredja, Wibisana, Rintis dan Rekan as Auditors	For	For	
PT Adaro Energy Indonesia Tbk	ADRO	11-May-23	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Adaro Energy Indonesia Tbk	ADRO	11-May-23	Annual	Management	5	Reelect Directors and Commissioners	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
PT Adaro Energy Indonesia Tbk	ADRO	11-May-23	Annual	Management	6	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Quebecor Inc.	QBR.B	11-May-23	Annual	Management	1.1	Elect Director Chantal Belanger	For	For	
Quebecor Inc.	QBR.B	11-May-23	Annual	Management	1.2	Elect Director Lise Croteau	For	For	
Quebecor Inc.	QBR.B	11-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Quebecor Inc.	QBR.B	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Renault SA	RNO	11-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

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Renault SA	RNO	11-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	6	Reelect Jean-Dominique Senard as Director	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	7	Reelect Annette Winkler as Director	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	8	Elect Luca de Meo as Director	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	11	Approve Compensation of Luca de Meo, CEO	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Renault SA	RNO	11-May-23	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Renault SA	RNO	11-May-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Renault SA	RNO	11-May-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	3	Re-elect Dame Anita Frew as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	4	Elect Tufan Erginbilgic as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	5	Re-elect Panos Kakoullis as Director	For	Against	We do not support insiders on the board other than the CEO.
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	6	Re-elect Paul Adams as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	7	Re-elect George Culmer as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	8	Re-elect Lord Jitesh Gadhia as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	9	Re-elect Beverly Goulet as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	10	Re-elect Nick Luff as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	11	Re-elect Wendy Mars as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	12	Re-elect Sir Kevin Smith as Director	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	13	Re-elect Dame Angela Strank as Director	For	For	

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Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rolls-Royce Holdings Plc	RR	11-May-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
SAP SE	SAP	11-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
SAP SE	SAP	11-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	
SAP SE	SAP	11-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
SAP SE	SAP	11-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
SAP SE	SAP	11-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
SAP SE	SAP	11-May-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SAP SE	SAP	11-May-23	Annual	Management	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
SAP SE	SAP	11-May-23	Annual	Management	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For	
SAP SE	SAP	11-May-23	Annual	Management	8.2	Elect Qi Lu to the Supervisory Board	For	For	
SAP SE	SAP	11-May-23	Annual	Management	8.3	Elect Punit Renjen to the Supervisory Board	For	For	
SAP SE	SAP	11-May-23	Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For	
SAP SE	SAP	11-May-23	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For	
SAP SE	SAP	11-May-23	Annual	Management	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
SAP SE	SAP	11-May-23	Annual	Management	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Saudi Telecom Co.	7010	11-May-23	Annual	Management	1	Approve Board Report on Company Operations for FY 2022	For	For	
Saudi Telecom Co.	7010	11-May-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	

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Saudi Telecom Co.	7010	11-May-23	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Saudi Telecom Co.	7010	11-May-23	Annual	Management	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1, Q2, Q3 and Annual Statement of FY 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Saudi Telecom Co.	7010	11-May-23	Annual	Management	5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
Saudi Telecom Co.	7010	11-May-23	Annual	Management	6	Approve Remuneration of Directors of SAR 6,345,000 for FY 2022	For	For	
Shanghai Foreign Service Holding Group Co., Ltd.	600662	11-May-23	Special	Management	1.1	Elect Yu Liyue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Foreign Service Holding Group Co., Ltd.	600662	11-May-23	Special	Management	1.2	Elect Gui Xiaolei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Stantec Inc.	STN	11-May-23	Annual	Management	1.1	Elect Director Douglas K. Ammerman	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.2	Elect Director Martin A. a Porta	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.3	Elect Director Shelley A. M. Brown	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.4	Elect Director Angeline G. Chen	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.5	Elect Director Patricia D. Galloway	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.6	Elect Director Robert (Bob) J. Gomes	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.7	Elect Director Gordon (Gord) A. Johnston	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.8	Elect Director Donald (Don) J. Lowry	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.9	Elect Director Marie-Lucie Morin	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	1.10	Elect Director Celina J. Wang Doka	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Stantec Inc.	STN	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.1	Elect Director Mark D. Millett	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.2	Elect Director Sheree L. Bargabos	For	For	
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.3	Elect Director Kenneth W. Cornew	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.4	Elect Director Traci M. Dolan	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.5	Elect Director James C. Marcuccilli	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.

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Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.6	Elect Director Bradley S. Seaman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.7	Elect Director Gabriel L. Shaheen	For	For	
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.8	Elect Director Luis M. Sierra	For	For	
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.9	Elect Director Steven A. Sonnenberg	For	Withhold	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	1.10	Elect Director Richard P. Teets, Jr.	For	For	
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Steel Dynamics, Inc.	STLD	11-May-23	Annual	Management	6	Adopt Majority Voting for Uncontested Election of Directors	For	For	We believe that directors should be elected by an affirmative majority of votes cast.
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.1	Elect Director Deepak Chopra	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.2	Elect Director Stephanie L. Coyles	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.3	Elect Director Ashok K. Gupta	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.4	Elect Director M. Marianne Harris	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.5	Elect Director David H. Y. Ho	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.6	Elect Director Laurie G. Hylton	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.7	Elect Director Helen M. Mallovy Hicks	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.8	Elect Director Marie-Lucie Morin	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.9	Elect Director Joseph M. Natale	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.10	Elect Director Scott F. Powers	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.11	Elect Director Kevin D. Strain	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	1.12	Elect Director Barbara G. Stymiest	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Sun Life Financial Inc.	SLF	11-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Sun Life Financial Inc.	SLF	11-May-23	Annual	Shareholder	A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	Against	Against	We consider the company's current policies and practices to be sufficient.
Swire Pacific Limited	19	11-May-23	Annual	Management	1a	Elect P K Etchells as Director	For	For	
Swire Pacific Limited	19	11-May-23	Annual	Management	1b	Elect Z P Zhang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Swire Pacific Limited	19	11-May-23	Annual	Management	1c	Elect G D McCallum as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Pacific Limited	19	11-May-23	Annual	Management	1d	Elect E M Ngan as Director	For	For	
Swire Pacific Limited	19	11-May-23	Annual	Management	1e	Elect B Y Zhang as Director	For	For	

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Swire Pacific Limited	19	11-May-23	Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Swire Pacific Limited	19	11-May-23	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Pacific Limited	19	11-May-23	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.1	Elect Director Joy Brown	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.2	Elect Director Ricardo Cardenas	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.3	Elect Director Andre Hawaux	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.4	Elect Director Denise L. Jackson	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.5	Elect Director Ramkumar Krishnan	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.6	Elect Director Edna K. Morris	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.7	Elect Director Mark J. Weikel	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	1.8	Elect Director Harry A. Lawton, III	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tractor Supply Company	TSCO	11-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tractor Supply Company	TSCO	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.1	Elect Director Glenn A. Carter	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the lead independent director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.2	Elect Director Brenda A. Cline	For	For	
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.3	Elect Director Ronnie D. Hawkins, Jr.	For	For	
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.4	Elect Director Mary L. Landrieu	For	For	
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.5	Elect Director John S. Marr, Jr.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders best interests.
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.6	Elect Director H. Lynn Moore, Jr.	For	For	
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.7	Elect Director Daniel M. Pope	For	For	
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	1.8	Elect Director Dustin R. Womble	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tyler Technologies, Inc.	TYL	11-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

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Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	6	Approve Compensation of Olivier Bossard, Management Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	9	Approve Compensation of Caroline Puechoultres, Management Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	13	Approve Remuneration Policy of Management Board Members	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	14	Approve Remuneration Policy for Supervisory Board Members	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	16	Reelect Susana Gallardo as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	17	Reelect Roderick Munsters as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	18	Reelect Xavier Niel as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	19	Elect Jacques Richier as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	20	Elect Sara Lucas as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	21	Renew Appointment of Deloitte & Associates as Auditor	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	22	Appoint KPMG S.A as Auditor	For	For	

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Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Unibail-Rodamco-Westfield SE	URW	11-May-23	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	1	Open Meeting			
Universal Music Group NV	UMG	11-May-23	Annual	Management	2	Receive Annual Report			
Universal Music Group NV	UMG	11-May-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Universal Music Group NV	UMG	11-May-23	Annual	Management	4	Adopt Financial Statements	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	5.a	Receive Explanation on Company's Dividend Policy			
Universal Music Group NV	UMG	11-May-23	Annual	Management	5.b	Approve Dividends	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	6.a	Approve Discharge of Executive Directors	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	6.b	Approve Discharge of Non-Executive Directors	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	7.a	Reelect Lucian Grainge as Executive Director	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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Universal Music Group NV	UMG	11-May-23	Annual	Management	8.a	Reelect Sherry Lansing as Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Universal Music Group NV	UMG	11-May-23	Annual	Management	8.b	Reelect Anna Jones as Non-Executive Director	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	8.c	Reelect Luc van Os as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Universal Music Group NV	UMG	11-May-23	Annual	Management	8.d	Elect Haim Saban as Non-Executive Director	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	10	Ratify Auditors	For	For	
Universal Music Group NV	UMG	11-May-23	Annual	Management	11	Other Business (Non-Voting)			
Universal Music Group NV	UMG	11-May-23	Annual	Management	12	Close Meeting			
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.1	Elect Director Shellye Archambeau	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.2	Elect Director Roxanne Austin	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.3	Elect Director Mark Bertolini	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.4	Elect Director Vittorio Colao	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.5	Elect Director Melanie Healey	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.6	Elect Director Laxman Narasimhan	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.7	Elect Director Clarence Otis, Jr.	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.8	Elect Director Daniel Schulman	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.9	Elect Director Rodney Slater	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.10	Elect Director Carol Tome	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.11	Elect Director Hans Vestberg	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	1.12	Elect Director Gregory Weaver	For	For	

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Verizon Communications Inc.	VZ	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Verizon Communications Inc.	VZ	11-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Verizon Communications Inc.	VZ	11-May-23	Annual	Shareholder	5	Report on Government Requests to Remove Content	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Verizon Communications Inc.	VZ	11-May-23	Annual	Shareholder	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Verizon Communications Inc.	VZ	11-May-23	Annual	Shareholder	7	Amend Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Verizon Communications Inc.	VZ	11-May-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Verizon Communications Inc.	VZ	11-May-23	Annual	Shareholder	9	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Westlake Corporation	WLK	11-May-23	Annual	Management	1a.1	Elect Director Catherine T. Chao	For	For	
Westlake Corporation	WLK	11-May-23	Annual	Management	1a.2	Elect Director Marius A. Haas	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Westlake Corporation	WLK	11-May-23	Annual	Management	1a.3	Elect Director Kimberly S. Lubel	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Westlake Corporation	WLK	11-May-23	Annual	Management	1a.4	Elect Director Jeffrey W. Sheets	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Westlake Corporation	WLK	11-May-23	Annual	Management	1b.1	Elect Director Carolyn C. Sabat	For	For	
Westlake Corporation	WLK	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and contains features that are not in line with best practice.
Westlake Corporation	WLK	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year: One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Westlake Corporation	WLK	11-May-23	Annual	Management	4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	This proposal is not in shareholders best interests.
Westlake Corporation	WLK	11-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Westlake Corporation	WLK	11-May-23	Annual	Management	6	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

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Westlake Corporation	WLK	11-May-23	Annual	Shareholder	7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Westlake Corporation	WLK	11-May-23	Annual	Shareholder	8	Report on Reducing Plastic Pollution of the Oceans	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
Winning Health Technology Group Co. Ltd.	300253	11-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Winning Health Technology Group Co. Ltd.	300253	11-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Winning Health Technology Group Co. Ltd.	300253	11-May-23	Annual	Management	3	Approve Financial Statements	For	For	
Winning Health Technology Group Co. Ltd.	300253	11-May-23	Annual	Management	4	Approve Profit Distribution	For	For	
Winning Health Technology Group Co. Ltd.	300253	11-May-23	Annual	Management	5	Approve Annual Report and Summary	For	For	
Winning Health Technology Group Co. Ltd.	300253	11-May-23	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.1	Elect Director Louis-Philippe Carriere	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.2	Elect Director Christopher Cole	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.3	Elect Director Alexandre L'Heureux	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.4	Elect Director Birgit Norgaard	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.5	Elect Director Suzanne Rancourt	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.6	Elect Director Paul Raymond	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.7	Elect Director Pierre Shoiry	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.8	Elect Director Linda Smith-Galipeau	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	1.9	Elect Director Macky Tall	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	4	Approve Share Unit Plan	For	For	
WSP Global Inc.	WSP	11-May-23	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Xylem Inc.	XYL	11-May-23	Special	Management	1	Issue Shares in Connection with Acquisition	For	For	
Xylem Inc.	XYL	11-May-23	Special	Management	2	Adjourn Meeting	For	For	

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Zebra Technologies Corporation	ZBRA	11-May-23	Annual	Management	1a	Elect Director William J. Burns	For	For	
Zebra Technologies Corporation	ZBRA	11-May-23	Annual	Management	1b	Elect Director Linda M. Connly	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zebra Technologies Corporation	ZBRA	11-May-23	Annual	Management	1c	Elect Director Anders Gustafsson	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Zebra Technologies Corporation	ZBRA	11-May-23	Annual	Management	1d	Elect Director Janice M. Roberts	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zebra Technologies Corporation	ZBRA	11-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Zebra Technologies Corporation	ZBRA	11-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Zebra Technologies Corporation	ZBRA	11-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Air Canada	AC	12-May-23	Annual	Management	1.1	Elect Director Ameer Chande	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.2	Elect Director Christie J.B. Clark	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.3	Elect Director Gary A. Doer	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.4	Elect Director Rob Fyfe	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.5	Elect Director Michael M. Green	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.6	Elect Director Jean Marc Huot	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.7	Elect Director Claudette McGowan	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.8	Elect Director Madeleine Paquin	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.9	Elect Director Michael Rousseau	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.10	Elect Director Vagn Sorensen	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.11	Elect Director Kathleen Taylor	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.12	Elect Director Annette Verschuren	For	For	
Air Canada	AC	12-May-23	Annual	Management	1.13	Elect Director Michael M. Wilson	For	For	
Air Canada	AC	12-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Air Canada	AC	12-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Air Canada	AC	12-May-23	Annual	Management	4	Re-approve Shareholder Rights Plan	For	For	
Air Canada	AC	12-May-23	Annual	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air Canada	AC	12-May-23	Annual	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	
Allegro.eu SA	ALE	12-May-23	Annual	Management	1	Receive Board's and Auditor's Reports on Financial Statements			
Allegro.eu SA	ALE	12-May-23	Annual	Management	2	Approve Financial Statements	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	4	Approve Consolidated Financial Statements	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	5	Approve Allocation of Income	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Allegro.eu SA	ALE	12-May-23	Annual	Management	7	Approve Discharge of Francois Nuyts as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	8	Approve Discharge of Jonathan Eastick as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	9	Approve Discharge of Darren Richard Huston as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	10	Approve Discharge of Pedro Arnt as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	11	Approve Discharge of David Barker as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	12	Approve Discharge of Clara (Carla) Nusteling as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	13	Approve Discharge of Pawel Padusinski as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	14	Approve Discharge of Nancy Cruickshank as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	15	Approve Discharge of Richard Sanders as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	16	Approve Discharge of Roy Perticucci as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	17	Elect Catherine Faiers as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	18	Elect Tomasz Suchanski as Director	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	19	Approve Discharge of PwC as Auditor	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	20	Renew Appointment of PwC as Auditor	For	For	
Allegro.eu SA	ALE	12-May-23	Annual	Management	21	Transact Other Business (Non-Voting)			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Allegro.eu SA	ALE	12-May-23	Extraordinary Shareholders Meeting	Management	1	Receive and Approve Directors' Report Re: Introduction of a New Authorised Capital Clause in the Company's Articles of Association	For	For	
Allegro.eu SA	ALE	12-May-23	Extraordinary Shareholders Meeting	Management	2	Approve Renewal of the Duration of the Existing Authorised Share Capital Clause for Another Five Years Period and Amend Article 5.2 of the Articles	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Allegro.eu SA	ALE	12-May-23	Extraordinary Shareholders Meeting	Management	3	Fully Amend and Restate Article 9.15 of the Articles (Directors)	For	For	
Allegro.eu SA	ALE	12-May-23	Extraordinary Shareholders Meeting	Management	4	Amend First Paragraph of Article 15, Fully Amend and Restate Article 15.1.1, Delete Article 15.1.4, Amend Article 15.2.2, Amend Article 15.3.1, Amend Article 15.9.2 and Add New Article 15.10	For	For	
Allegro.eu SA	ALE	12-May-23	Extraordinary Shareholders Meeting	Management	5	Delete Current Article 16.4.2, Amend and Renumber Article 16.4.3 of the Articles and Amend Article 16.10	For	For	
Allegro.eu SA	ALE	12-May-23	Extraordinary Shareholders Meeting	Management	6	Transact Other Business (Non-Voting)			
Ampol Limited	ALD	12-May-23	Annual General Meeting	Management	2	Approve Remuneration Report	For	For	
Ampol Limited	ALD	12-May-23	Annual General Meeting	Management	3a	Elect Melinda Conrad as Director	For	For	
Ampol Limited	ALD	12-May-23	Annual General Meeting	Management	3b	Elect Simon Allen as Director	For	For	
Ampol Limited	ALD	12-May-23	Annual General Meeting	Management	4	Approve Grant of Performance Rights to Matthew Halliday	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	5	Approve Compensation Report	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	6	Approve Compensation of Yves Perrier, Chairman of the Board	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	7	Approve Compensation of Valerie Baudson, CEO	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	9	Approve Remuneration Policy of Directors	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	11	Approve Remuneration Policy of CEO	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special General Meeting	Management	12	Approve Remuneration Policy of Vice-CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Amundi SA	AMUN	12-May-23	Annual/Special	Management	13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special	Management	14	Ratify Appointment of Philippe Brassac as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.
Amundi SA	AMUN	12-May-23	Annual/Special	Management	15	Ratify Appointment of Nathalie Wright as Director	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special	Management	16	Reelect Laurence Danon-Arnaud as Director	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special	Management	17	Reelect Christine Gandon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amundi SA	AMUN	12-May-23	Annual/Special	Management	18	Reelect Helene Molinari as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Amundi SA	AMUN	12-May-23	Annual/Special	Management	19	Reelect Christian Rouchon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Amundi SA	AMUN	12-May-23	Annual/Special	Management	20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Amundi SA	AMUN	12-May-23	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Amundi SA	AMUN	12-May-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	

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Amundi SA	AMUN	12-May-23	Annual/Special	Management	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Amundi SA	AMUN	12-May-23	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
ANSYS, Inc.	ANSS	12-May-23	Annual	Management	1a	Elect Director Robert M. Calderoni	For	Against	We are holding the members of the board accountable for maintaining a classified board.
ANSYS, Inc.	ANSS	12-May-23	Annual	Management	1b	Elect Director Glenda M. Dorchak	For	Against	We are holding the members of the board accountable for maintaining a classified board.
ANSYS, Inc.	ANSS	12-May-23	Annual	Management	1c	Elect Director Ajei S. Gopal	For	Against	We are holding the members of the board accountable for maintaining a classified board.
ANSYS, Inc.	ANSS	12-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ANSYS, Inc.	ANSS	12-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ANSYS, Inc.	ANSS	12-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
ANSYS, Inc.	ANSS	12-May-23	Annual	Management	5	Declassify the Board of Directors	For	For	
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	3	Approve Profit Distribution	For	For	
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	4	Approve Remuneration of Non-independent Directors, Supervisors and Senior Management Members	For	For	
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	5	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	6	Approve Annual Report and Summary	For	For	
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	7	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	8	Approve Financial Statements	For	For	

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Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	12-May-23	Annual	Management	9	Approve Additional Implementation Subject and Location of Raised Funds Investment Project	For	For	
Camden Property Trust	CPT	12-May-23	Annual	Management	1a	Elect Director Richard J. Campo	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Camden Property Trust	CPT	12-May-23	Annual	Management	1b	Elect Director Javier E. Benito	For	For	
Camden Property Trust	CPT	12-May-23	Annual	Management	1c	Elect Director Heather J. Brunner	For	For	
Camden Property Trust	CPT	12-May-23	Annual	Management	1d	Elect Director Mark D. Gibson	For	For	
Camden Property Trust	CPT	12-May-23	Annual	Management	1e	Elect Director Scott S. Ingraham	For	For	
Camden Property Trust	CPT	12-May-23	Annual	Management	1f	Elect Director Renu Khator	For	For	
Camden Property Trust	CPT	12-May-23	Annual	Management	1g	Elect Director D. Keith Oden	For	Against	We do not support insiders on the board other than the CEO.
Camden Property Trust	CPT	12-May-23	Annual	Management	1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Camden Property Trust	CPT	12-May-23	Annual	Management	1i	Elect Director Steven A. Webster	For	Against	We are voting against this director due to concerns over tenure.
Camden Property Trust	CPT	12-May-23	Annual	Management	1j	Elect Director Kelvin R. Westbrook	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Camden Property Trust	CPT	12-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Camden Property Trust	CPT	12-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Camden Property Trust	CPT	12-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1a	Elect Director John P. Bilbrey	For	Against	We are holding this board member accountable for the lack of an independent chair.
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1b	Elect Director John T. Cahill	For	For	
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1c	Elect Director Steve Cahillane	For	For	
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1d	Elect Director Lisa M. Edwards	For	Against	We are holding this board member accountable for the lack of an independent chair.
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1e	Elect Director C. Martin Harris	For	Against	We are holding this board member accountable for the lack of an independent chair.
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For	
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	Against	We are holding this board member accountable for the lack of an independent chair.
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	Against	We are holding this board member accountable for the lack of an independent chair.
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1i	Elect Director Michael B. Polk	For	For	

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Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1j	Elect Director Stephen I. Sadove	For	For	
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	1k	Elect Director Noel R. Wallace	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Colgate-Palmolive Company	CL	12-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Colgate-Palmolive Company	CL	12-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Colgate-Palmolive Company	CL	12-May-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	12	Elect Barbara Dalibard as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	13	Elect Aruna Jayanthi as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	12-May-23	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1A	Elect Trustee Gary Collins	For	For	
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1B	Elect Trustee Ali Hedayat	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1C	Elect Trustee Behzad Khosrowshahi	For	For	
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1D	Elect Trustee Kevin Layden	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1E	Elect Trustee Paul Mussenden	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1F	Elect Trustee Poonam Puri	For	For	
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1G	Elect Trustee Sandra Stuart	For	For	
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	1H	Elect Trustee Tamara Vrooman	For	For	
DRI Healthcare Trust	DHT.UN	12-May-23	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Erste Group Bank AG	EBS	12-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Erste Group Bank AG	EBS	12-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	

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Erste Group Bank AG	EBS	12-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	8.1	Approve Increase in Size of Supervisory Board to 14 Members	For	Against	We view the proposed board size as too large.
Erste Group Bank AG	EBS	12-May-23	Annual	Management	8.2	Reelect Friedrich Santner as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	8.3	Reelect Andras Simor as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	8.4	Elect Christiane Tusek as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	12-May-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Erste Group Bank AG	EBS	12-May-23	Annual	Management	10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Erste Group Bank AG	EBS	12-May-23	Annual	Management	10.2	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HelloFresh SE	HFG	12-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
HelloFresh SE	HFG	12-May-23	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	6.1	Elect John Rittenhouse to the Supervisory Board	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	6.4	Elect Stefan Smalla to the Supervisory Board	For	For	

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HelloFresh SE	HFG	12-May-23	Annual	Management	6.5	Elect Derek Zissman to the Supervisory Board	For	For	
HelloFresh SE	HFG	12-May-23	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
HelloFresh SE	HFG	12-May-23	Annual	Management	8	Amend Articles Re: Supervisory Board Term of Office	For	Against	This proposal is not in shareholders best interests.
HelloFresh SE	HFG	12-May-23	Annual	Management	9	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
HelloFresh SE	HFG	12-May-23	Annual	Management	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1b	Elect Director Isabella D. Goren	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1e	Elect Director Eric Hippeau	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1f	Elect Director Lauren R. Hobart	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1g	Elect Director Debra L. Lee	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1h	Elect Director Aylwin B. Lewis	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1i	Elect Director David S. Marriott	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1j	Elect Director Margaret M. McCarthy	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1k	Elect Director Grant F. Reid	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1l	Elect Director Horacio D. Rozanski	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	1m	Elect Director Susan C. Schwab	For	For	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Marriott International, Inc.	MAR	12-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Marriott International, Inc.	MAR	12-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Marriott International, Inc.	MAR	12-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Marriott International, Inc.	MAR	12-May-23	Annual	Shareholder	6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Marriott International, Inc.	MAR	12-May-23	Annual	Shareholder	7	Report on Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Marriott Vacations Worldwide Corporation	VAC	12-May-23	Annual	Management	1.1	Elect Director Charles Elliott "C.E." Andrews	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Marriott Vacations Worldwide Corporation	VAC	12-May-23	Annual	Management	1.2	Elect Director William W. McCarten	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Marriott Vacations Worldwide Corporation	VAC	12-May-23	Annual	Management	1.3	Elect Director William J. Shaw	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Marriott Vacations Worldwide Corporation	VAC	12-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	
Marriott Vacations Worldwide Corporation	VAC	12-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Marriott Vacations Worldwide Corporation	VAC	12-May-23	Annual	Management	4	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1a	Elect Director Joe Mansueto	For	For	
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1b	Elect Director Kunal Kapoor	For	For	
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1c	Elect Director Robin Diamonte	For	For	
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1d	Elect Director Cheryl Francis	For	Against	We are holding Chair of the Audit Committee accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1e	Elect Director Steve Joynt	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1f	Elect Director Steve Kaplan	For	Against	We are voting against this director due to concerns over tenure.

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Morningstar, Inc.	MORN	12-May-23	Annual	Management	1g	Elect Director Gail Landis	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1h	Elect Director Bill Lyons	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1i	Elect Director Doniel Sutton	For	For	
Morningstar, Inc.	MORN	12-May-23	Annual	Management	1j	Elect Director Caroline Tsay	For	For	
Morningstar, Inc.	MORN	12-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features, and the program contains features that are not in line with best practice.
Morningstar, Inc.	MORN	12-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Morningstar, Inc.	MORN	12-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
MSA SAFETY INCORPORATED	MSA	12-May-23	Annual	Management	1.1	Elect Director William M. Lambert	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MSA SAFETY INCORPORATED	MSA	12-May-23	Annual	Management	1.2	Elect Director Diane M. Pearse	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MSA SAFETY INCORPORATED	MSA	12-May-23	Annual	Management	1.3	Elect Director Nishan J. Vartanian	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
MSA SAFETY INCORPORATED	MSA	12-May-23	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
MSA SAFETY INCORPORATED	MSA	12-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	For	
MSA SAFETY INCORPORATED	MSA	12-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
MSA SAFETY INCORPORATED	MSA	12-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	1a	Elect Trustee Floriana Cipollone	For	For	
Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	1b	Elect Trustee Bradley Cutsey	For	For	
Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	1c	Elect Trustee Justine Delisle	For	For	
Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	1d	Elect Trustee Louie Dinunzio	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for maintaining unequal voting rights.
Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	1e	Elect Trustee Kelly C. Hanczyk	For	For	
Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	1f	Elect Trustee Ben Rodney	For	Withhold	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.

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Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Nexus Industrial REIT	NXR.UN	12-May-23	Annual	Management	3	Re-approve Unit Option Plan	For	Against	The stock option plan does not meet our guidelines.
Petro Rio SA	PRIO3	12-May-23	Extraordinary Shareholders Meeting	Management	1	Amend Articles and Consolidate Bylaws	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	3	Approve Annual Report and Its Summary	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	4	Approve Financial Statements and Statutory Reports	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	7	Elect Wang Guangqian as Director	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	8	Approve Issuance of Debt Financing Instruments	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	12-May-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	3	Approve Annual Report and Its Summary	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	4	Approve Financial Statements and Statutory Reports	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	

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Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	7	Elect Wang Guangqian as Director	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	8	Approve Issuance of Debt Financing Instruments	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	12-May-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For	
Pollard Banknote Limited	PBL	12-May-23	Annual	Management	1.1	Elect Director Dave Brown	For	For	
Pollard Banknote Limited	PBL	12-May-23	Annual	Management	1.2	Elect Director Lee Meagher	For	Against	We are holding the Chair of the Nomination & Governance Committee accountable for the lack of an independent chair and for not providing an annual advisory vote on executive compensation.
Pollard Banknote Limited	PBL	12-May-23	Annual	Management	1.3	Elect Director Carmele Peter	For	For	
Pollard Banknote Limited	PBL	12-May-23	Annual	Management	1.4	Elect Director Gordon Pollard	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Pollard Banknote Limited	PBL	12-May-23	Annual	Management	1.5	Elect Director John Pollard	For	For	
Pollard Banknote Limited	PBL	12-May-23	Annual	Management	1.6	Elect Director Douglas Pollard	For	For	
Pollard Banknote Limited	PBL	12-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2a	Elect Director Sean Cheah	For	For	
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2b	Elect Director Johnny Ciampi	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2c	Elect Director Marie Delorme	For	For	
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2d	Elect Director Bruce Hodge	For	Against	We are voting against this director due to concerns over tenure.
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2e	Elect Director Kathleen Keller-Hobson	For	For	

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Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2f	Elect Director Hugh McKinnon	For	For	
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2g	Elect Director George Paleologou	For	For	
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	2h	Elect Director Mary Wagner	For	For	
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Premium Brands Holdings Corporation	PBH	12-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
QBE Insurance Group Limited	QBE	12-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
QBE Insurance Group Limited	QBE	12-May-23	Annual	Management	3	Approve Grant of Conditional Rights to Andrew Horton	For	For	
QBE Insurance Group Limited	QBE	12-May-23	Annual	Management	4a	Elect Michael (Mike) Wilkins as Director	For	For	
QBE Insurance Group Limited	QBE	12-May-23	Annual	Management	4b	Elect Kathryn (Kathy) Lisson as Director	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1a	Elect Director Manuel Kadre	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1b	Elect Director Tomago Collins	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1c	Elect Director Michael A. Duffy	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1d	Elect Director Thomas W. Handley	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1e	Elect Director Jennifer M. Kirk	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1f	Elect Director Michael Larson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1g	Elect Director James P. Snee	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1h	Elect Director Brian S. Tyler	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1i	Elect Director Jon Vander Ark	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1j	Elect Director Sandra M. Volpe	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	1k	Elect Director Katharine B. Weymouth	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Republic Services, Inc.	RSG	12-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sempra Energy	SRE	12-May-23	Annual	Management	1a	Elect Director Andres Conesa	For	For	
Sempra Energy	SRE	12-May-23	Annual	Management	1b	Elect Director Pablo A. Ferrero	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Sempra Energy	SRE	12-May-23	Annual	Management	1c	Elect Director Jeffrey W. Martin	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Sempra Energy	SRE	12-May-23	Annual	Management	1d	Elect Director Bethany J. Mayer	For	For	

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Sempra Energy	SRE	12-May-23	Annual	Management	1e	Elect Director Michael N. Mears	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Sempra Energy	SRE	12-May-23	Annual	Management	1f	Elect Director Jack T. Taylor	For	For	
Sempra Energy	SRE	12-May-23	Annual	Management	1g	Elect Director Cynthia L. Walker	For	For	
Sempra Energy	SRE	12-May-23	Annual	Management	1h	Elect Director Cynthia J. Warner	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Sempra Energy	SRE	12-May-23	Annual	Management	1i	Elect Director James C. Yardley	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Sempra Energy	SRE	12-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sempra Energy	SRE	12-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sempra Energy	SRE	12-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Sempra Energy	SRE	12-May-23	Annual	Management	5	Increase Authorized Common Stock	For	For	
Sempra Energy	SRE	12-May-23	Annual	Management	6	Change Company Name to Sempra	For	For	
Sempra Energy	SRE	12-May-23	Annual	Management	7	Amend Articles of Incorporation	For	For	
Sempra Energy	SRE	12-May-23	Annual	Shareholder	8	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	3a	Elect Horst Julius Pudwill as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests.
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	3b	Elect Joseph Galli Jr. as Director	For	For	
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	3c	Elect Frank Chi Chung Chan as Director	For	Against	We do not support insiders on the board other than the CEO.
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	3d	Elect Robert Hinman Getz as Director	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

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Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	7	Approve the Amendments to Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Techtronic Industries Co., Ltd.	669	12-May-23	Annual	Management	8	Approve the Amendments to Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.1	Elect Director Madhuri Andrews	For	For	
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.2	Elect Director Olin Anton	For	For	
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.3	Elect Director Navin Arora	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.4	Elect Director Josh Blair	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.5	Elect Director Darren Entwistle	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.6	Elect Director Doug French	For	Withhold	We do not support insiders on the board other than the CEO.
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.7	Elect Director Tony Geheran	For	Withhold	We are holding the Chair of the Nomination & Governance Committee member accountable for the lack of an independent chair, for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation. We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.8	Elect Director Sue Paish	For	For	
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.9	Elect Director Jeffrey Puritt	For	For	
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.10	Elect Director Carolyn Slaski	For	For	
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	1.11	Elect Director Sandra Stuart	For	For	
TELUS International (Cda) Inc.	TIXT	12-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	1a	Elect Director Timothy E. Guertin	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	1b	Elect Director Peter Herweck	For	For	

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Teradyne, Inc.	TER	12-May-23	Annual	Management	1c	Elect Director Mercedes Johnson	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	1d	Elect Director Ernest E. Maddock	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	1e	Elect Director Marilyn Matz	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Teradyne, Inc.	TER	12-May-23	Annual	Management	1f	Elect Director Gregory S. Smith	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	1g	Elect Director Ford Tamer	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	1h	Elect Director Paul J. Tufano	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teradyne, Inc.	TER	12-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Teradyne, Inc.	TER	12-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Progressive Corporation	PGR	12-May-23	Annual	Management	1a	Elect Director Danelle M. Barrett	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1b	Elect Director Philip Bleser	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1c	Elect Director Stuart B. Burgdoerfer	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1d	Elect Director Pamela J. Craig	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1e	Elect Director Charles A. Davis	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1i	Elect Director Devin C. Johnson	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Progressive Corporation	PGR	12-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Progressive Corporation	PGR	12-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Vinda International Holdings Limited	3331	12-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	3a	Elect Cao Zhenlei as Director	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	3b	Elect Yu Yi Fang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	3c	Elect Li Jielin as Director	For	For	
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	3d	Elect Wong Kwai Huen, Albert as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this Nomination Committee member accountable for the lack of an independent chair.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	3e	Elect Law Hong Ping, Lawrence as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this Nomination Committee member accountable for the lack of an independent chair.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vinda International Holdings Limited	3331	12-May-23	Annual	Management	8	Adopt Amended and Restated Articles of Association and Related Transactions	For	For	
Vulcan Materials Company	VMC	12-May-23	Annual	Management	1a	Elect Director Melissa H. Anderson	For	Against	We are holding the incumbent members of the board accountable for maintaining a classified board.
Vulcan Materials Company	VMC	12-May-23	Annual	Management	1b	Elect Director O. B. Grayson Hall, Jr.	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are holding the incumbent members of the board accountable for maintaining a classified board.
Vulcan Materials Company	VMC	12-May-23	Annual	Management	1c	Elect Director Lydia H. Kennard	For	For	
Vulcan Materials Company	VMC	12-May-23	Annual	Management	1d	Elect Director James T. Prokopanko	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are holding the incumbent members of the board accountable for maintaining a classified board.

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Vulcan Materials Company	VMC	12-May-23	Annual	Management	1e	Elect Director George Willis	For	Against	We are holding the incumbent members of the board accountable for maintaining a classified board.
Vulcan Materials Company	VMC	12-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vulcan Materials Company	VMC	12-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Vulcan Materials Company	VMC	12-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1b	Elect Director Rick R. Holley	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1e	Elect Director Al Monaco	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1h	Elect Director Devin W. Stockfish	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	1i	Elect Director Kim Williams	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Weyerhaeuser Company	WY	12-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a1	Elect Director George L. Brack	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a2	Elect Director John A. Brough	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a3	Elect Director Jaimie Donovan	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a4	Elect Director R. Peter Gillin	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a5	Elect Director Chantal Gosselin	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a6	Elect Director Jeane Hull	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a7	Elect Director Glenn Antony Ives	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a8	Elect Director Charles A. Jeannes	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a9	Elect Director Marilyn Schonberner	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	a10	Elect Director Randy V.J. Smallwood	For	For	
Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Wheaton Precious Metals Corp.	WPM	12-May-23	Annual/Special	Management	c	Advisory Vote on Executive Compensation Approach	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1a	Elect Director Christopher B. Begley	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1b	Elect Director Betsy J. Bernard	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1c	Elect Director Michael J. Farrell	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1e	Elect Director Bryan C. Hanson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1f	Elect Director Arthur J. Higgins	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1g	Elect Director Maria Teresa Hilado	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1h	Elect Director Syed Jafry	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1i	Elect Director Sreelakshmi Kolli	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	1j	Elect Director Michael W. Michelson	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	12-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	1	Approve Board Report on Company Operations for FY 2022	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2022	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	4	Approve Corporate Governance Report for FY 2022	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	5	Approve Transfer of EGP 1,459,606,010 from Retained Earnings of FY 2022 to Increase Company's Capital and to be Distributed as Bonus Shares Re: 1:4 and to Allocate Share Fractions to Minor Shareholders	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	6	Approve Allocation of Income and Dividends for FY 2022	For	Do Not Vote	

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Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	7	Approve Discharge of Chairman and Directors for FY 2022	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	8	Ratify Changes in the Composition of the Board During FY 2022	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	9	Elect Directors	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	10	Ratify Remuneration of Non-Executive Directors for FY 2022 and Determine Sitting Fees and Transportation Allowances of Directors for FY 2023	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	11	Ratify Reappointment of Auditors and Fix Their Remuneration for FY 2023	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	13-May-23	Annual	Management	12	Ratify Charitable Donations During FY 2022 and Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2023	For	Do Not Vote	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	1.1	Re-elect Alan Ferguson as Director	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	1.2	Re-elect Albert Garner as Director	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	1.3	Re-elect Rhidwaan Gasant as Director	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	2	Elect Gillian Doran as Director	For	Against	We do not support insiders on the board other than the CEO.
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	3.2	Elect Albert Garner as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	3.3	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	3.4	Elect Scott Lawson as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	4	Appoint PricewaterhouseCoopers Inc as Auditors	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	6.1	Approve Remuneration Policy	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	6.2	Approve Implementation Report	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	10	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	For	For	
AngloGold Ashanti Ltd.	ANG	15-May-23	Annual	Management	11	Authorise Ratification of Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ASM International NV	ASM	15-May-23	Annual	Management	1	Open Meeting			
ASM International NV	ASM	15-May-23	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
ASM International NV	ASM	15-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	5	Approve Dividends	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	6	Approve Discharge of Management Board	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	8	Adopt Remuneration Policy for Management Board	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ASM International NV	ASM	15-May-23	Annual	Management	12	Other Business (Non-Voting)			
ASM International NV	ASM	15-May-23	Annual	Management	13	Close Meeting			
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1a	Elect Director Mark R. Bly	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1b	Elect Director Trudy M. Curran	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1c	Elect Director Eric T. Greager	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1d	Elect Director Don G. Hrap	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1e	Elect Director Angela S. Lekatsas	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1f	Elect Director Jennifer A. Maki	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1g	Elect Director David L. Pearce	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	1h	Elect Director Steve D. L. Reynish	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	3	Issue Shares in Connection with the Merger	For	For	
Baytex Energy Corp.	BTE	15-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
BKW AG	BKW	15-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BKW AG	BKW	15-May-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
BKW AG	BKW	15-May-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BKW AG	BKW	15-May-23	Annual	Management	4.1	Amend Corporate Purpose	For	For	
BKW AG	BKW	15-May-23	Annual	Management	4.2	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	For	For	
BKW AG	BKW	15-May-23	Annual	Management	4.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For	
BKW AG	BKW	15-May-23	Annual	Management	4.4	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
BKW AG	BKW	15-May-23	Annual	Management	4.5	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
BKW AG	BKW	15-May-23	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
BKW AG	BKW	15-May-23	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	For	For	
BKW AG	BKW	15-May-23	Annual	Management	5.3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BKW AG	BKW	15-May-23	Annual	Management	6.1.1	Reelect Carole Ackermann as Director	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.1.2	Reelect Roger Baillod as Director	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.1.3	Reelect Petra Denk as Director	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.1.4	Reelect Rebecca Guntern as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BKW AG	BKW	15-May-23	Annual	Management	6.1.5	Reelect Martin a Porta as Director	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.1.6	Reelect Kurt Schaer as Director	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.2	Reelect Roger Baillod as Board Chair	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.3.1	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.3.2	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BKW AG	BKW	15-May-23	Annual	Management	6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.4	Designate Andreas Byland as Independent Proxy	For	For	
BKW AG	BKW	15-May-23	Annual	Management	6.5	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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BKW AG	BKW	15-May-23	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Centre Testing International Group Co., Ltd.	300012	15-May-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Centre Testing International Group Co., Ltd.	300012	15-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Centre Testing International Group Co., Ltd.	300012	15-May-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Centre Testing International Group Co., Ltd.	300012	15-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Centre Testing International Group Co., Ltd.	300012	15-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Centre Testing International Group Co., Ltd.	300012	15-May-23	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Centre Testing International Group Co., Ltd.	300012	15-May-23	Annual	Management	7	Amend Articles of Association	For	For	
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.1	Elect Director Timothy P. Cawley	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.2	Elect Director Ellen V. Futter	For	Against	We are voting against this director due to concerns over tenure.
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.3	Elect Director John F. Killian	For	Against	We are holding this board member accountable for the lack of an independent chair.
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.4	Elect Director Karol V. Mason	For	Against	We are holding this board member accountable for the lack of an independent chair.
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.5	Elect Director Dwight A. McBride	For	For	
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.6	Elect Director William J. Mulrow	For	For	
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.7	Elect Director Armando J. Olivera	For	For	
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.8	Elect Director Michael W. Ranger	For	Against	We are holding this board member accountable for the lack of an independent chair.
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.9	Elect Director Linda S. Sanford	For	Against	We are holding this board member accountable for the lack of an independent chair.
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.10	Elect Director Deirdre Stanley	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	1.11	Elect Director L. Frederick Sutherland	For	For	
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Consolidated Edison, Inc.	ED	15-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.1	Elect Director Byeong Min An	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.2	Elect Director David D. Cates	For	Withhold	This director is overboarded.
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.3	Elect Director Brian D. Edgar	For	For	
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.4	Elect Director Ron F. Hochstein	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.5	Elect Director David Neuburger	For	For	
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.6	Elect Director Laurie Sterritt	For	For	
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.7	Elect Director Jennifer Traub	For	For	
Denison Mines Corp.	DML	15-May-23	Annual	Management	1.8	Elect Director Patricia M. Volker	For	For	
Denison Mines Corp.	DML	15-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Denison Mines Corp.	DML	15-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	1	Approve Minutes of the Annual Meeting of the Stockholders	For	For	
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	2	Approve the Financial Statements for the Preceding Year	For	For	
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.1	Elect James L. Go as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are voting against this director due to concerns over tenure. This director is overboarded.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.2	Elect Lance Y. Gokongwei as Director	For	Against	This director is overboarded.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.3	Elect Robina Gokongwei Pe as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.4	Elect Patrick Henry C. Go as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.5	Elect Johnson Robert G. Go, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.6	Elect Jose T. Pardo as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.7	Elect Renato T. De Guzman as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.8	Elect Antonio L. Go as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	3.9	Elect Artemio V. Panganiban as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
JG Summit Holdings, Inc.	JGS	15-May-23	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.1	Elect Director Carmel Daniele	For	For	
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.2	Elect Director Gillian Davidson	For	For	
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.3	Elect Director Ian W. Gibbs	For	Against	We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.4	Elect Director C. Ashley Heppenstall	For	Against	We are holding certain directors accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.5	Elect Director Ron F. Hochstein	For	Against	This director is overboarded.
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.6	Elect Director Craig Jones	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.7	Elect Director Jack Lundin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.8	Elect Director Angelina Mehta	For	For	
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	1.9	Elect Director Jill Terry	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lundin Gold Inc.	LUG	15-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
NH Investment & Securities Co., Ltd.	005940	15-May-23	Special	Management	1	Elect Jeong Tae-yong as Outside Director	For	For	
Public Bank Berhad	1295	15-May-23	Annual	Management	1	Elect Lai Wan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Public Bank Berhad	1295	15-May-23	Annual	Management	2	Elect Lee Chin Guan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Public Bank Berhad	1295	15-May-23	Annual	Management	3	Elect Tham Chai Fhong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Public Bank Berhad	1295	15-May-23	Annual	Management	4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	For	For	
Public Bank Berhad	1295	15-May-23	Annual	Management	5	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the late Chairman Emeritus, Director and Adviser, Teh Hong Piow	For	Against	The director remuneration plan does not meet our guidelines.
Public Bank Berhad	1295	15-May-23	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tele2 AB	TEL2.B	15-May-23	Annual	Management	1	Open Meeting			
Tele2 AB	TEL2.B	15-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Tele2 AB	TEL2.B	15-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Tele2 AB	TEL2.B	15-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	7	Receive President's Report			
Tele2 AB	TEL2.B	15-May-23	Annual	Management	8	Receive CEO's Report			
Tele2 AB	TEL2.B	15-May-23	Annual	Management	9	Receive Financial Statements and Statutory Reports			
Tele2 AB	TEL2.B	15-May-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.a	Approve Discharge of Carla Smits-Nusteling	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.b	Approve Discharge of Andrew Barron	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.c	Approve Discharge of Stina Bergfors	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.d	Approve Discharge of Georgi Ganev	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.e	Approve Discharge of CEO Kjell Johnsen	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.f	Approve Discharge of Sam Kini	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.g	Approve Discharge of Eva Lindqvist	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tele2 AB	TEL2.B	15-May-23	Annual	Management	12.h	Approve Discharge of Lars-Ake Norling	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	13	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Tele2 AB	TEL2.B	15-May-23	Annual	Management	14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	15.a	Reelect Andrew Barron as Director	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	15.b	Reelect Stina Bergfors as Director	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	15.c	Reelect Georgi Ganev as Director	For	Against	This director is overboarded.
Tele2 AB	TEL2.B	15-May-23	Annual	Management	15.d	Reelect Sam Kini as Director	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	15.e	Reelect Eva Lindqvist as Director	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	15.f	Reelect Lars-Ake Norling as Director	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	16	Elect Andrew Barron as Board Chair	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	18	Approve Remuneration Report	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	19.a	Approve Performance Share Matching Plan LTI 2023	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	
Tele2 AB	TEL2.B	15-May-23	Annual	Management	19.f	Authorize Share Swap Agreement	For	Against	This proposal is not in shareholders best interests.
Tele2 AB	TEL2.B	15-May-23	Annual	Management	20	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tele2 AB	TEL2.B	15-May-23	Annual	Shareholder	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	15-May-23	Annual	Shareholder	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	15-May-23	Annual	Shareholder	21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	15-May-23	Annual	Management	22	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tradeweb Markets Inc.	TW	15-May-23	Annual	Management	1.1	Elect Director Troy Dixon	For	For	
Tradeweb Markets Inc.	TW	15-May-23	Annual	Management	1.2	Elect Director Scott Ganeles	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Tradeweb Markets Inc.	TW	15-May-23	Annual	Management	1.3	Elect Director Catherine Johnson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tradeweb Markets Inc.	TW	15-May-23	Annual	Management	1.4	Elect Director Murray Roos	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Tradeweb Markets Inc.	TW	15-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Universal Robina Corporation	URC	15-May-23	Annual	Management	1	Approve Minutes of the Annual Meeting of the Stockholders	For	For	
Universal Robina Corporation	URC	15-May-23	Annual	Management	2	Approve Financial Statements for the Preceding Year	For	For	
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.1	Elect James L. Go as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. This director is overboarded
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.2	Elect Lance Y. Gokongwei as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.3	Elect Patrick Henry C. Go as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.4	Elect Johnson Robert G. Go, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.5	Elect Irwin C. Lee as Director	For	For	
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.6	Elect Cesar V. Purisima as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. This director is overboarded
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.7	Elect Rizalina G. Mantaring as Director	For	For	
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.8	Elect Christine Marie B. Angco as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Universal Robina Corporation	URC	15-May-23	Annual	Management	3.9	Elect Antonio Jose U. Periquet, Jr. as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Universal Robina Corporation	URC	15-May-23	Annual	Management	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Universal Robina Corporation	URC	15-May-23	Annual	Management	5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
Universal Robina Corporation	URC	15-May-23	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Yandex NV	YNDX	15-May-23	Extraordinary Shareholders Meeting	Management	1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	For	For	
Yandex NV	YNDX	15-May-23	Extraordinary Shareholders Meeting	Management	2	Ratify Reanda Audit & Assurance B.V. as Auditors	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	4	Approve Transaction with the French State	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	11	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	14	Ratify Appointment of Didier Martin as Censor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	15	Ratify Appointment of Stephane Raison as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Aeroports de Paris ADP	ADP	16-May-23	Annual/Special	Shareholder	A	Approve Resolution on Social Policy and Revision of the Hiring Plan	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	1a	Elect Director Joel S. Marcus	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	1b	Elect Director Steven R. Hash	For	For	
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	1c	Elect Director James P. Cain	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For	
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	1e	Elect Director Maria C. Freire	For	For	
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	1f	Elect Director Richard H. Klein	For	Against	We are voting against this director due to concerns over tenure.
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	1g	Elect Director Michael A. Woronoff	For	For	
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Alexandria Real Estate Equities, Inc.	ARE	16-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Americold Realty Trust	COLD	16-May-23	Annual	Management	1a	Elect Director George F. Chappelle, Jr.	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	1b	Elect Director George J. Alburger, Jr.	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	1c	Elect Director Kelly H. Barrett	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	1d	Elect Director Robert L. Bass	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	1e	Elect Director Antonio F. Fernandez	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	1f	Elect Director Pamela K. Kohn	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	1g	Elect Director David J. Neithercut	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	1h	Elect Director Mark R. Patterson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Americold Realty Trust	COLD	16-May-23	Annual	Management	1i	Elect Director Andrew P. Power	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Americold Realty Trust	COLD	16-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.1	Elect Director W. Geoffrey Beattie	For	Withhold	We are holding this board member, as Lead Independent Director, accountable for the lack of an independent chair.
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.2	Elect Director Gregory D. Brenneman	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.3	Elect Director Cynthia B. Carroll	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.4	Elect Director Nelda J. Connors	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.5	Elect Director Michael R. Dumais	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.6	Elect Director Lynn L. Elsenhans	For	Withhold	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.7	Elect Director John G. Rice	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.8	Elect Director Lorenzo Simonelli	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Baker Hughes Company	BKR	16-May-23	Annual	Management	1.9	Elect Director Mohsen Sohi	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Baker Hughes Company	BKR	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1a	Elect Director Thomas J. Appio	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1b	Elect Director Brett M. Icahn	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1c	Elect Director Sarah B. Kavanagh	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1d	Elect Director Steven D. Miller	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1e	Elect Director Richard C. Mulligan	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1f	Elect Director John A. Paulson	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1g	Elect Director Robert N. Power	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1h	Elect Director Russel C. Robertson	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1i	Elect Director Thomas W. Ross, Sr.	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	1j	Elect Director Amy B. Wechsler	For	For	
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Withhold	The omnibus stock plan does not meet our guidelines.
Bausch Health Companies Inc.	BHC	16-May-23	Annual	Management	5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	2	Accept Board Report	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	3	Accept Audit Report	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	4	Accept Financial Statements	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	5	Approve Discharge of Board	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	6	Approve Allocation of Income	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	7	Elect Directors and Approve Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	9	Receive Information on Share Repurchase Program			
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	10	Receive Information on Donations Made in 2022			
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	12	Ratify External Auditors	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	16-May-23	Annual	Management	13	Wishes			
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	6	Reelect Jean Lemierre as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	7	Reelect Jacques Aschenbroich as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	8	Reelect Monique Cohen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	9	Reelect Daniela Schwarzer as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
BNP Paribas SA	BNP	16-May-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Cactus, Inc.	WHD	16-May-23	Annual	Management	1.1	Elect Director Scott Bender	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

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Cactus, Inc.	WHD	16-May-23	Annual	Management	1.2	Elect Director Gary Rosenthal	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Cactus, Inc.	WHD	16-May-23	Annual	Management	1.3	Elect Director Bruce Rothstein	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Cactus, Inc.	WHD	16-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cactus, Inc.	WHD	16-May-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Capgemini SE	CAP	16-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	11	Elect Megan Clarken as Director	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	12	Elect Ulrica Fearn as Director	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Capgemini SE	CAP	16-May-23	Annual/Special	Management	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Capgemini SE	CAP	16-May-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.1	Elect Zhang Bo as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.2	Elect Zheng Shuliang as Director	For	Against	We do not support insiders on the board other than the CEO.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.3	Elect Zhang Ruilian as Director	For	Against	We do not support insiders on the board other than the CEO.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.4	Elect Wong Yuting as Director	For	Against	We do not support insiders on the board other than the CEO.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.5	Elect Yang Congsen as Director	For	Against	We do not support insiders on the board other than the CEO.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.6	Elect Zhang Jinglei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.7	Elect Liu Xiaojun (Zhang Hao) as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.8	Elect Sun Dongdong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.9	Elect Wen Xianjun as Director	For	For	
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.10	Elect Han Benwen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.11	Elect Dong Xinyi as Director	For	For	
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.12	Elect Fu Yulin as Director	For	For	
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	2.13	Authorize Board to Fix Remuneration of Directors	For	For	
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	4	Approve Final Dividend	For	For	
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Hongqiao Group Limited	1378	16-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	2.1a	Elect Ye Tao as Director	For	For	
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	2.1b	Elect Chen Guiyi as Director	For	For	
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	2.1c	Elect To Siu Lun as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	7	Approve Final Dividend	For	For	
China MeiDong Auto Holdings Limited	1268	16-May-23	Annual	Management	8	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	For	For	
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	2	Approve Annual Report	For	For	
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	3	Approve Report of the Board of Directors	For	For	
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	5	Approve Financial Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	6	Approve Final Accounts Report	For	For	
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	7	Approve Profit Distribution Proposal	For	For	
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Suntien Green Energy Corporation Limited	956	16-May-23	Annual	Management	9	Elect Wang Tao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ConocoPhillips	COP	16-May-23	Annual	Management	1a	Elect Director Dennis V. Arriola	For	For	
ConocoPhillips	COP	16-May-23	Annual	Management	1b	Elect Director Jody Freeman	For	Against	We are holding the Chair of the Public Policy and Sustainability Committee accountable for failing to implement a climate-related shareholder proposal that received majority support. We are holding all incumbent members of the Governance Committee accountable for having implemented a bylaw which is significantly more restrictive than a shareholder proposal that received majority support.
ConocoPhillips	COP	16-May-23	Annual	Management	1c	Elect Director Gay Huey Evans	For	Against	We are holding all incumbent members of the Governance Committee accountable for having implemented a bylaw which is significantly more restrictive than a shareholder proposal that received majority support.
ConocoPhillips	COP	16-May-23	Annual	Management	1d	Elect Director Jeffrey A. Joerres	For	Against	We are holding all incumbent members of the Governance Committee accountable for having implemented a bylaw which is significantly more restrictive than a shareholder proposal that received majority support.
ConocoPhillips	COP	16-May-23	Annual	Management	1e	Elect Director Ryan M. Lance	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
ConocoPhillips	COP	16-May-23	Annual	Management	1f	Elect Director Timothy A. Leach	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ConocoPhillips	COP	16-May-23	Annual	Management	1g	Elect Director William H. McRaven	For	For	
ConocoPhillips	COP	16-May-23	Annual	Management	1h	Elect Director Sharmila Mulligan	For	For	
ConocoPhillips	COP	16-May-23	Annual	Management	1i	Elect Director Eric D. Mullins	For	For	
ConocoPhillips	COP	16-May-23	Annual	Management	1j	Elect Director Arjun N. Murti	For	For	

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ConocoPhillips	COP	16-May-23	Annual	Management	1k	Elect Director Robert A. Niblock	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the lead director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding all incumbent members of the Governance Committee accountable for having implemented a bylaw which is significantly more restrictive than a shareholder proposal that received majority support.
ConocoPhillips	COP	16-May-23	Annual	Management	1l	Elect Director David T. Seaton	For	Against	We are holding all incumbent members of the Governance Committee accountable for having implemented a bylaw which is significantly more restrictive than a shareholder proposal that received majority support.
ConocoPhillips	COP	16-May-23	Annual	Management	1m	Elect Director R.A. Walker	For	For	
ConocoPhillips	COP	16-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ConocoPhillips	COP	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
ConocoPhillips	COP	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	None	One Year	
ConocoPhillips	COP	16-May-23	Annual	Management	5	Provide Right to Call Special Meeting	For	For	
ConocoPhillips	COP	16-May-23	Annual	Management	6	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ConocoPhillips	COP	16-May-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
ConocoPhillips	COP	16-May-23	Annual	Shareholder	8	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
ConocoPhillips	COP	16-May-23	Annual	Shareholder	9	Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
ConocoPhillips	COP	16-May-23	Annual	Shareholder	10	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
CubeSmart	CUBE	16-May-23	Annual	Management	1.1	Elect Director Piero Bussani	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.2	Elect Director Jit Kee Chin	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.3	Elect Director Dorothy Dowling	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.4	Elect Director John W. Fain	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.5	Elect Director Jair K. Lynch	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.6	Elect Director Christopher P. Marr	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.7	Elect Director Deborah Rather Salzberg	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.8	Elect Director John F. Remondi	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	1.9	Elect Director Jeffrey F. Rogatz	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CubeSmart	CUBE	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CubeSmart	CUBE	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	4	Approve Compensation of Directors	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	Against	The executive compensation program lacks disclosure. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against	The executive compensation program lacks disclosure. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	10	Reelect Lucia Sinapi-Thomas as Director	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	11	Reelect Charles Edelstenne as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	12	Reelect Thierry Dassault as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	13	Reelect Eric Trappier as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	14	Approve Transaction with GIMD Re: Land Acquisition	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Aviation SA	AM	16-May-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	5.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	5.3	Amend Articles Re: AGM Convocation	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	6	Amend Articles Re: Registration in the Share Register	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	7	Approve Remuneration Report	For	For	
Deutsche Boerse AG	DB1	16-May-23	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
Elia Group SA/NV	ELI	16-May-23	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	16-May-23	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	16-May-23	Annual	Management	3	Approve Financial Statements and Allocation of Income	For	For	
Elia Group SA/NV	ELI	16-May-23	Annual	Management	4	Approve Amended Remuneration Policy	For	Against	The executive compensation program lacks disclosure.We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Elia Group SA/NV	ELI	16-May-23	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Elia Group SA/NV	ELI	16-May-23	Annual	Management	6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)			
Elia Group SA/NV	ELI	16-May-23	Annual	Management	7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)			

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Elia Group SA/NV	ELI	16-May-23	Annual	Management	8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)			
Elia Group SA/NV	ELI	16-May-23	Annual	Management	9	Approve Discharge of Directors	For	For	
Elia Group SA/NV	ELI	16-May-23	Annual	Management	10	Approve Discharge of Auditors	For	For	
Elia Group SA/NV	ELI	16-May-23	Annual	Management	11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	For	Against	The length of the director's term is not in line with best practice.
Elia Group SA/NV	ELI	16-May-23	Annual	Management	12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	For	Against	The length of the director's term is not in line with best practice.
Elia Group SA/NV	ELI	16-May-23	Annual	Management	13	Reelect Dominique Offergeld as Director and Approve Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.
Elia Group SA/NV	ELI	16-May-23	Annual	Management	14	Elect Eddy Vermoesen as Director and Approve Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Elia Group SA/NV	ELI	16-May-23	Annual	Management	15	Elect Bernard Thiry as Director and Approve Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Elia Group SA/NV	ELI	16-May-23	Annual	Management	16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	For	For	
Elia Group SA/NV	ELI	16-May-23	Annual	Management	17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	For	
Elia Group SA/NV	ELI	16-May-23	Annual	Management	18	Transact Other Business			
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	1.1	Elect Director Stephen J. Dannhauser	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	1.2	Elect Director Lisa Mumford	For	For	
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	1.3	Elect Director Laurence E. Penn	For	Withhold	This director is overboarded.
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	1.4	Elect Director Edward Resendez	For	Withhold	We are voting against this director due to concerns over tenure.
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	1.5	Elect Director Ronald I. Simon	For	Withhold	We are voting against this director due to concerns over tenure.
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	2	Increase Authorized Common Stock	For	For	
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features.
Ellington Financial Inc.	EFC	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Ellington Financial Inc.	EFC	16-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Five9, Inc.	FIVN	16-May-23	Annual	Management	1.1	Elect Director Michael Burkland	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Five9, Inc.	FIVN	16-May-23	Annual	Management	1.2	Elect Director Robert Zollars	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.
Five9, Inc.	FIVN	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Five9, Inc.	FIVN	16-May-23	Annual	Management	3	Ratify KMPG LLP as Auditors	For	For	
Fortune Brands Innovations, Inc.	FBIN	16-May-23	Annual	Management	1a	Elect Director Nicholas I. Fink	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Fortune Brands Innovations, Inc.	FBIN	16-May-23	Annual	Management	1b	Elect Director A. D. David Mackay	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Fortune Brands Innovations, Inc.	FBIN	16-May-23	Annual	Management	1c	Elect Director Stephanie Pugliese	For	For	
Fortune Brands Innovations, Inc.	FBIN	16-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Fortune Brands Innovations, Inc.	FBIN	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fortune Brands Innovations, Inc.	FBIN	16-May-23	Annual	Management	4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	16-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	16-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	16-May-23	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	16-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	16-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	16-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Fresenius Medical Care AG & Co. KGaA	FME	16-May-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.1	Elect Director Scott A. Brison	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.2	Elect Director Joan K. Chow	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.3	Elect Director Robert P. Dexter	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.4	Elect Director Rodney (Rod) W. Hepponstall	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.5	Elect Director Andrew J. Hennigar	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.6	Elect Director David J. Hennigar	For	Withhold	We are voting against this director due to concerns over tenure.
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.7	Elect Director Shelly L. Jamieson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.8	Elect Director M. Jolene Mahody	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.9	Elect Director R. Andy Miller	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.10	Elect Director Robert L. Pace	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	1.11	Elect Director Frank B.H. van Schaayk	For	For	
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
High Liner Foods Incorporated	HLF	16-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1a	Elect Director Linda B. Bammann	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1b	Elect Director Stephen B. Burke	For	Against	We are holding this board member accountable, as Lead Director, for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1c	Elect Director Todd A. Combs	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1d	Elect Director James S. Crown	For	For	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1e	Elect Director Alicia Boler Davis	For	For	

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JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1f	Elect Director James Dimon	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1g	Elect Director Timothy P. Flynn	For	For	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1h	Elect Director Alex Gorsky	For	For	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1i	Elect Director Mellody Hobson	For	For	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1j	Elect Director Michael A. Neal	For	For	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1k	Elect Director Phebe N. Novakovic	For	For	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	1l	Elect Director Virginia M. Rometty	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	This proposal is not in shareholders' best interests.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	This proposal is not in shareholders' best interests.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	11	Report on Political Expenditures Congruence	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
JPMorgan Chase & Co.	JPM	16-May-23	Annual	Shareholder	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and climate transition risk.

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Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1a	Elect Director Reid Dove	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1b	Elect Director Michael Garnreiter	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1c	Elect Director Louis Hobson	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1d	Elect Director David Jackson	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1e	Elect Director Gary Knight	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1f	Elect Director Kevin Knight	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1g	Elect Director Kathryn Munro	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1h	Elect Director Jessica Powell	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1i	Elect Director Roberta Roberts Shank	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1j	Elect Director Robert Synowicki, Jr.	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	1k	Elect Director David Vander Ploeg	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	16-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	1.1	Elect Director Mark J. Fuller	For	For	
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	1.2	Elect Director Douglas F. McCutcheon	For	For	
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	1.3	Elect Director Dorothea E. Mell	For	For	
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	1.4	Elect Director William H. McNeil	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	1.5	Elect Director Sandra L. Rosch	For	Against	We do not support insiders on the board other than the CEO.
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	1.6	Elect Director John F. Tuer	For	For	
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	1.7	Elect Director Patricia M. Volker	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Labrador Iron Ore Royalty Corporation	LIF	16-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
MasTec, Inc.	MTZ	16-May-23	Annual	Management	1.1	Elect Director Ernst N. Csiszar	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MasTec, Inc.	MTZ	16-May-23	Annual	Management	1.2	Elect Director Julia L. Johnson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board. We are voting against this director due to concerns over tenure.
MasTec, Inc.	MTZ	16-May-23	Annual	Management	1.3	Elect Director Jorge Mas	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MasTec, Inc.	MTZ	16-May-23	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
MasTec, Inc.	MTZ	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
MasTec, Inc.	MTZ	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1a	Elect Director H. Eric Bolton, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1b	Elect Director Deborah H. Caplan	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1c	Elect Director John P. Case	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1d	Elect Director Tamara Fischer	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1e	Elect Director Alan B. Graf, Jr.	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1f	Elect Director Toni Jennings	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1g	Elect Director Edith Kelly-Green	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1h	Elect Director James K. Lowder	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1i	Elect Director Thomas H. Lowder	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1j	Elect Director Claude B. Nielsen	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1k	Elect Director W. Reid Sanders	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1l	Elect Director Gary S. Shorb	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	1m	Elect Director David P. Stockert	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Mid-America Apartment Communities, Inc.	MAA	16-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1a	Elect Director Gregory Q. Brown	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1b	Elect Director Kenneth D. Denman	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the lead independent director and the Chair of the Nomination Committee accountable for the lack of an independent chair.

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Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1c	Elect Director Egon P. Durban	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For	
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1e	Elect Director Clayton M. Jones	For	For	
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1f	Elect Director Judy C. Lewent	For	For	
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1g	Elect Director Gregory K. Mondre	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For	
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Motorola Solutions, Inc.	MSI	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1a	Elect Director Bridget Ryan Berman	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board.
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1b	Elect Director Patrick D. Campbell	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1c	Elect Director Gary Hu	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1d	Elect Director Jay L. Johnson	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1e	Elect Director Gerardo I. Lopez	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1f	Elect Director Courtney R. Mather	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1g	Elect Director Christopher H. Peterson	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1h	Elect Director Judith A. Sprieser	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1i	Elect Director Stephanie P. Stahl	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1j	Elect Director Robert A. Steele	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	1k	Elect Director David P. Willetts	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Newell Brands Inc.	NWL	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Newell Brands Inc.	NWL	16-May-23	Annual	Shareholder	5	Amend Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	1	Open Meeting			
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	2	Elect Chair of Meeting	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	

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NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	7	Receive President's Report			
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	9.c	Approve Discharge of Board and President	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	14	Ratify KPMG as Auditors	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	15	Approve Remuneration Report	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
NIBE Industrier AB	NIBE.B	16-May-23	Annual	Management	18	Close Meeting			
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	1.1	Elect Zhong Shanshan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	1.2	Elect Wu Limin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	1.3	Elect Xiang Xiansong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	1.4	Elect Han Linyou as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	2.1	Elect Zhong Shu Zi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	2.2	Elect Xue Lian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	3.1	Elect Stanley Yi Chang as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	3.2	Elect Yang, Lei Bob as Director	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	3.3	Elect Lu Yuan as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	4.1	Elect Liu Min as Supervisor	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	4.2	Elect Liu Xiyue as Supervisor	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	5	Approve Remuneration Plan for Directors and Supervisors	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	7	Approve Report of the Board	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	8	Approve Report of the Supervisory Committee	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	9	Approve Consolidated Financial Statements and Report of the Auditor	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	10	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	11	Approve Final Dividend	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	12	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	13	Approve Provision of Guarantee in Favour of Wholly-owned Subsidiaries	For	For	
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nongfu Spring Co., Ltd.	9633	16-May-23	Annual	Management	15	Amend Articles of Association	For	For	

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NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.1	Elect Trustee Robert Baron	For	Withhold	We are holding the members of the Nomination & Governance Committee accountable for not providing an annual advisory vote on executive compensation, for failing to ensure that all key board committees are fully independent, and for inadequate gender diversity on the board.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.2	Elect Trustee Bernard Crotty	For	Withhold	We are holding the members of the Nomination & Governance Committee accountable for not providing an annual advisory vote on executive compensation, for failing to ensure that all key board committees are fully independent, and for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.3	Elect Trustee Paul Dalla Lana	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.4	Elect Trustee Dale Klein	For	Withhold	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure. We are holding the lead independent director accountable for the lack of an independent chair.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.5	Elect Trustee David Klein	For	Withhold	We are holding the members of the Nomination & Governance Committee accountable for not providing an annual advisory vote on executive compensation, for failing to ensure that all key board committees are fully independent, and for inadequate gender diversity on the board.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.6	Elect Trustee Brian Petersen	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.7	Elect Trustee Maureen O'Connell	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	1.8	Elect Trustee Laura King	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	16-May-23	Annual/Special	Management	3	Approve Advance Notice Requirement	For	Against	This proposal is not in shareholders best interests.
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	

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Power Corporation of Canada	POW	16-May-23	Annual	Management	1.3	Elect Director Andre Desmarais	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination & Governance Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for maintaining unequal voting rights. We are voting against this director due to concerns over tenure.
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.5	Elect Director Gary A. Doer	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.6	Elect Director Anthony R. Graham	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.7	Elect Director Sharon MacLeod	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.8	Elect Director Paula B. Madoff	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.9	Elect Director Isabelle Marcoux	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.10	Elect Director Christian Noyer	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.11	Elect Director R. Jeffrey Orr	For	Against	This director is overboarded.
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.12	Elect Director T. Timothy Ryan, Jr.	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.13	Elect Director Siim A. Vanaselja	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	1.14	Elect Director Elizabeth D. Wilson	For	For	
Power Corporation of Canada	POW	16-May-23	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Power Corporation of Canada	POW	16-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Principal Financial Group, Inc.	PFG	16-May-23	Annual	Management	1.1	Elect Director Jonathan S. Auerbach	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFG	16-May-23	Annual	Management	1.2	Elect Director Mary E. "Maliz" Beams	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFG	16-May-23	Annual	Management	1.3	Elect Director Jocelyn Carter-Miller	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.

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Principal Financial Group, Inc.	PFPG	16-May-23	Annual	Management	1.4	Elect Director Scott M. Mills	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFPG	16-May-23	Annual	Management	1.5	Elect Director Claudio N. Muruzabal	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFPG	16-May-23	Annual	Management	1.6	Elect Director H. Elizabeth Mitchell	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFPG	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Principal Financial Group, Inc.	PFPG	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Principal Financial Group, Inc.	PFPG	16-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PT Indah Kiat Pulp & Paper Tbk	INKP	16-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	16-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	16-May-23	Annual	Management	3	Approve Auditors	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	16-May-23	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	16-May-23	Annual	Management	5	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indah Kiat Pulp & Paper Tbk	INKP	16-May-23	Annual	Management	6	Approve Report on the Use of Proceeds	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	16-May-23	Extraordinary Shareholders Meeting	Management	1	Approve Plan to Build an Industrial Paper Mill and its Supporting Infrastructure in Karawang - West Java as Material Transaction	For	For	
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	3.1	Elect Li Haitao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests.
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	3.2	Elect Liu Zhengyu as Director	For	For	
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	3.3	Elect Dai Jingming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	3.4	Elect Wang Guowen as Director	For	For	
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen International Holdings Limited	152	16-May-23	Annual	Management	8	Adopt New By-Laws	For	Against	This proposal is not in shareholders best interests.
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	2a	Elect Director Fotis Kalantzis	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	2b	Elect Director Richard F. McHardy	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	2c	Elect Director Donald Archibald	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	2d	Elect Director Reginald J. Greenslade	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	2e	Elect Director Kevin Overstrom	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	2f	Elect Director Tamara MacDonald	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and racial or ethnic diversity on the board. We are also holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	4	Approve Reduction in Stated Capital	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	5	Approve Logan Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	6	Approve Logan Share Award Incentive Plan	For	For	
Spartan Delta Corp.	SDE	16-May-23	Annual/Special	Management	7	Approve Logan Financing	For	For	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1a	Elect Director Gary A. Shiffman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1b	Elect Director Tonya Allen	For	For	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1c	Elect Director Meghan G. Baivier	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1d	Elect Director Stephanie W. Bergeron	For	For	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1e	Elect Director Jeff T. Blau	For	For	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1f	Elect Director Brian M. Hermelin	For	For	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1g	Elect Director Ronald A. Klein	For	For	

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Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1h	Elect Director Clunet R. Lewis	For	Against	We are holding this board member, as Lead Independent Director, accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	1i	Elect Director Arthur A. Weiss	For	For	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sun Communities, Inc.	SUI	16-May-23	Annual	Management	5	Increase Authorized Common Stock	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
TAG Immobilien AG	TEG	16-May-23	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	6.1	Elect Rolf Elgeti to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
TAG Immobilien AG	TEG	16-May-23	Annual	Management	6.2	Elect Olaf Borkers to the Supervisory Board	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	6.3	Elect Kristin Wellner to the Supervisory Board	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	6.4	Elect Philipp Wagner to the Supervisory Board	For	Against	We are holding this board member accountable for the lack of an independent chair.
TAG Immobilien AG	TEG	16-May-23	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
TAG Immobilien AG	TEG	16-May-23	Annual	Management	8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	

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TAG Immobilien AG	TEG	16-May-23	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
TAG Immobilien AG	TEG	16-May-23	Annual	Management	11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	For	Against	This proposal is not in shareholders best interests.
TAG Immobilien AG	TEG	16-May-23	Annual	Management	12	Amend Articles of Association	For	For	
Tesla, Inc.	TSLA	16-May-23	Annual	Management	1.1	Elect Director Elon Musk	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Tesla, Inc.	TSLA	16-May-23	Annual	Management	1.2	Elect Director Robyn Denholm	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board. We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding this director accountable for excessive pledging of shares by directors.
Tesla, Inc.	TSLA	16-May-23	Annual	Management	1.3	Elect Director JB Straubel	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tesla, Inc.	TSLA	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
Tesla, Inc.	TSLA	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year: One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights
Tesla, Inc.	TSLA	16-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tesla, Inc.	TSLA	16-May-23	Annual	Shareholder	5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	While we are generally supportive of eliminating key person risk, we are not supportive of this shareholder proposal as it is overly prescriptive.
The Hershey Company	HSY	16-May-23	Annual	Management	1.1	Elect Director Pamela M. Arway	For	For	

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The Hershey Company	HSY	16-May-23	Annual	Management	1.2	Elect Director Michele G. Buck	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Hershey Company	HSY	16-May-23	Annual	Management	1.3	Elect Director Victor L. Crawford	For	For	
The Hershey Company	HSY	16-May-23	Annual	Management	1.4	Elect Director Robert M. Dutkowsky	For	Withhold	
The Hershey Company	HSY	16-May-23	Annual	Management	1.5	Elect Director Mary Kay Haben	For	For	
The Hershey Company	HSY	16-May-23	Annual	Management	1.6	Elect Director James C. Katzman	For	Withhold	
The Hershey Company	HSY	16-May-23	Annual	Management	1.7	Elect Director M. Diane Koken	For	For	
The Hershey Company	HSY	16-May-23	Annual	Management	1.8	Elect Director Huong Maria T. Kraus	For	For	
The Hershey Company	HSY	16-May-23	Annual	Management	1.9	Elect Director Robert M. Malcolm	For	Withhold	
The Hershey Company	HSY	16-May-23	Annual	Management	1.10	Elect Director Anthony J. Palmer	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
The Hershey Company	HSY	16-May-23	Annual	Management	1.11	Elect Director Juan R. Perez	For	Withhold	We are holding this nominee accountable, as Chair of the Nominating & Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
The Hershey Company	HSY	16-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
The Hershey Company	HSY	16-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Hershey Company	HSY	16-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Hershey Company	HSY	16-May-23	Annual	Shareholder	5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
VAT Group AG	VACN	16-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	2.1	Approve Allocation of Income	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.2	Reelect Urs Leinhaeuser as Director	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.3	Reelect Karl Schlegel as Director	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.4	Reelect Hermann Gerlinger as Director	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.5	Reelect Libo Zhang as Director	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.6	Reelect Daniel Lippuner as Director	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.7	Reelect Maria Heriz as Director	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.1.8	Elect Petra Denk as Director	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For	

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VAT Group AG	VACN	16-May-23	Annual	Management	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	5	Designate Roger Foehn as Independent Proxy	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	6	Ratify KPMG AG as Auditors	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	7.1	Amend Corporate Purpose	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	7.4	Amend Articles Re: Restriction on Share Transferability	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	7.5	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
VAT Group AG	VACN	16-May-23	Annual	Management	7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	9	Amend Articles Re: Board of Directors Term of Office	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	10.1	Approve Remuneration Report	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	For	For	
VAT Group AG	VACN	16-May-23	Annual	Management	10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	For	For	

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VAT Group AG	VACN	16-May-23	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ventas Inc.	VTR	16-May-23	Annual	Management	1a	Elect Director Melody C. Barnes	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Ventas Inc.	VTR	16-May-23	Annual	Management	1b	Elect Director Debra A. Cafaro	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ventas Inc.	VTR	16-May-23	Annual	Management	1c	Elect Director Michael J. Embler	For	For	
Ventas Inc.	VTR	16-May-23	Annual	Management	1d	Elect Director Matthew J. Lustig	For	For	
Ventas Inc.	VTR	16-May-23	Annual	Management	1e	Elect Director Roxanne M. Martino	For	For	
Ventas Inc.	VTR	16-May-23	Annual	Management	1f	Elect Director Marguerite M. Nader	For	For	
Ventas Inc.	VTR	16-May-23	Annual	Management	1g	Elect Director Sean P. Nolan	For	Against	This director is overboarded.
Ventas Inc.	VTR	16-May-23	Annual	Management	1h	Elect Director Walter C. Rakowich	For	For	
Ventas Inc.	VTR	16-May-23	Annual	Management	1i	Elect Director Sumit Roy	For	For	
Ventas Inc.	VTR	16-May-23	Annual	Management	1j	Elect Director James D. Shelton	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Ventas Inc.	VTR	16-May-23	Annual	Management	1k	Elect Director Maurice S. Smith	For	For	
Ventas Inc.	VTR	16-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ventas Inc.	VTR	16-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ventas Inc.	VTR	16-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	3	Approve Financial Statements	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	4	Approve Annual Report and Summary	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Venustech Group Inc.	002439	16-May-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	9	Approve Repurchase and Cancellation of Performance Shares	For	For	
Venustech Group Inc.	002439	16-May-23	Annual	Management	10	Amend Articles of Association	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	4	Approve Report of the Independent Directors	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	5	Approve Financial Statements	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	6	Approve Profit Distribution	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	7	Approve Related Party Transactions	For	For	

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Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	8	Approve Forward Foreign Exchange Business	For	For	
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	9	Approve Application of Credit Lines and Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	10	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed.
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	11	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	12.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	12.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	12.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	12.4	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhende Medical Co., Ltd.	603301	16-May-23	Annual	Management	12.5	Approve Implementing Rules for Cumulative Voting System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Accor SA	AC	17-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	4	Reelect Sebastien Bazin as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Accor SA	AC	17-May-23	Annual/Special	Management	5	Reelect Iris Knobloch as Director	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Accor SA	AC	17-May-23	Annual/Special	Management	6	Reelect Bruno Pavlovsky as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Accor SA	AC	17-May-23	Annual/Special	Management	7	Elect Anne-Laure Kiechel as Director	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	9	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

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Accor SA	AC	17-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	Against	The executive compensation program contains features that are not in line with best practice. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Accor SA	AC	17-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Accor SA	AC	17-May-23	Annual/Special	Management	15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Accor SA	AC	17-May-23	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	For	For	

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Accor SA	AC	17-May-23	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Accor SA	AC	17-May-23	Annual/Special	Management	27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.
Accor SA	AC	17-May-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	1	Open Meeting			
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)			
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	2.1.3	Approve Financial Statements and Allocation of Income	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	2.2.1	Information on the Dividend Policy			
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	2.2.2	Approve Dividends of EUR 3 Per Share	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	2.3.2	Approve Discharge of Auditors	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	3	Approve Remuneration Report	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	4.1	Elect Alicia Garcia Herrero as Independent Director	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	4.2	Elect Wim Guilliams as Director	For	Against	We do not support insiders on the board other than the CEO.
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	4.3	Reelect Emmanuel Van Grimbergen as Director	For	Against	We do not support insiders on the board other than the CEO.
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	5	Approve Auditors' Remuneration	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	6.1	Approve Cancellation of Repurchased Shares	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	6.2.1	Receive Special Board Report: Authorized Capital			
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ageas SA/NV	AGS	17-May-23	Annual/Special	Management	8	Close Meeting			
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.1	Elect Director Kevin J. Dallas	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.2	Elect Director Joseph M. Hogan	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.3	Elect Director Joseph Lacob	For	Against	We are voting against this director due to concerns over tenure.
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.4	Elect Director C. Raymond Larkin, Jr.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.5	Elect Director George J. Morrow	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.6	Elect Director Anne M. Myong	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.7	Elect Director Andrea L. Saia	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	1.8	Elect Director Susan E. Siegel	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Align Technology, Inc.	ALGN	17-May-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.1	Elect Director Carl H. Lindner, III	For	For	
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.2	Elect Director S. Craig Lindner	For	For	
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.3	Elect Director John B. Berding	For	Withhold	We do not support insiders on the board other than the CEO.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.4	Elect Director James E. Evans	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.5	Elect Director Terry S. Jacobs	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.6	Elect Director Gregory G. Joseph	For	For	
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.7	Elect Director Mary Beth Martin	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.8	Elect Director Amy Y. Murray	For	For	
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.9	Elect Director Evans N. Nwankwo	For	For	
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.10	Elect Director William W. Verity	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for insufficient climate-related disclosure. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	1.11	Elect Director John I. Von Lehman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features not in line with best practice.
American Financial Group, Inc.	AFG	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1a	Elect Director Francine J. Bovich	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1b	Elect Director David L. Finkelstein	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1c	Elect Director Thomas Hamilton	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1d	Elect Director Kathy Hopinkah Hannan	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1e	Elect Director Michael Haylon	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1f	Elect Director Martin Laguerre	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1g	Elect Director Eric A. Reeves	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1h	Elect Director John H. Schaefer	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1i	Elect Director Glenn A. Votek	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	1j	Elect Director Vicki Williams	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The plan also lacks disclosure and contains features not in line with best practice.
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	4	Reduce Authorized Common Stock	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	
Annaly Capital Management, Inc.	NLY	17-May-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.1	Elect Director William F. Austen	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.2	Elect Director Fabian T. Garcia	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.3	Elect Director Steven H. Gunby	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.4	Elect Director Gail E. Hamilton	For	For	

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Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.5	Elect Director Andrew C. Kerin	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.6	Elect Director Sean J. Kerins	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.7	Elect Director Carol P. Lowe	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.8	Elect Director Mary T. McDowell	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.9	Elect Director Stephen C. Patrick	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	1.10	Elect Director Gerry P. Smith	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Arrow Electronics, Inc.	ARW	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Burlington Stores, Inc.	BURL	17-May-23	Annual	Management	1a	Elect Director Ted English	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Burlington Stores, Inc.	BURL	17-May-23	Annual	Management	1b	Elect Director Jordan Hitch	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Burlington Stores, Inc.	BURL	17-May-23	Annual	Management	1c	Elect Director Mary Ann Tocio	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Burlington Stores, Inc.	BURL	17-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Burlington Stores, Inc.	BURL	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1a	Elect Director Brandon B. Boze	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1b	Elect Director Beth F. Cobert	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1d	Elect Director Shira D. Goodman	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1e	Elect Director E.M. Blake Hutcheson	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1f	Elect Director Christopher T. Jenny	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1h	Elect Director Susan Meaney	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1i	Elect Director Oscar Munoz	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1j	Elect Director Robert E. Sulentic	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	1k	Elect Director Sanjiv Yajnik	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CBRE Group, Inc.	CBRE	17-May-23	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
China Resources Medical Holdings Company Limited	1515	17-May-23	Extraordinary Sh	Management	1	Approve Equity Transfer Agreement I, Equity and Debt Transfer Agreement II and Related Transactions	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chubb Limited	CB	17-May-23	Annual	Management	2.1	Allocate Disposable Profit	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	17-May-23	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	17-May-23	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Chubb Limited	CB	17-May-23	Annual	Management	5.2	Elect Director Michael P. Connors	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board. We are holding the Lead Director accountable for the lack of an independent chair.
Chubb Limited	CB	17-May-23	Annual	Management	5.3	Elect Director Michael G. Atieh	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.4	Elect Director Kathy Bonanno	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.5	Elect Director Nancy K. Buese	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.6	Elect Director Sheila P. Burke	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.9	Elect Director Robert W. Scully	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.11	Elect Director David H. Sidwell	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.12	Elect Director Olivier Steimer	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	5.13	Elect Director Frances F. Townsend	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Chubb Limited	CB	17-May-23	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Chubb Limited	CB	17-May-23	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	9.2	Amend Articles to Advance Notice Period	For	For	

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Chubb Limited	CB	17-May-23	Annual	Management	10.1	Cancel Repurchased Shares	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	10.2	Reduction of Par Value	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	
Chubb Limited	CB	17-May-23	Annual	Management	11.3	Approve Remuneration Report	For	Against	We are voting against approval of the remuneration report as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and contains features that are not in line with best practice.
Chubb Limited	CB	17-May-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and contains features that are not in line with best practice.
Chubb Limited	CB	17-May-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Chubb Limited	CB	17-May-23	Annual	Shareholder	14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Chubb Limited	CB	17-May-23	Annual	Shareholder	15	Report on Human Rights Risk Assessment	Against	For	We are supporting this shareholder proposal calling for a report on the company's human rights due diligence processes.
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	2	Approve Final Dividend	For	For	
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	3.1	Elect Victor T K Li as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. This director is overboarded.
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	3.2	Elect Fok Kin Ning, Canning as Director	For	Against	We do not support insiders on the board other than the CEO. This director is overboarded.
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	3.3	Elect Chen Tsien Hua as Director	For	Against	We do not support insiders on the board other than the CEO.
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	3.4	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For	

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CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	3.5	Elect Paul Joseph Tighe as Director	For	For	
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	3.6	Elect Lee Pui Ling, Angelina as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Infrastructure Holdings Limited	1038	17-May-23	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.1	Elect Director Lourenco Goncalves	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.2	Elect Director Douglas C. Taylor	For	Withhold	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.3	Elect Director John T. Baldwin	For	Withhold	We are holding the Chair of the Audit Committee accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.4	Elect Director Robert P. Fisher, Jr.	For	Withhold	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.5	Elect Director William K. Gerber	For	For	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.6	Elect Director Susan M. Green	For	For	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.7	Elect Director Ralph S. Michael, III	For	Withhold	We are holding the Chair of the Nominating & Governance Committee certain accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management and for the lack of an independent chair.
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.8	Elect Director Janet L. Miller	For	For	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.9	Elect Director Gabriel Stoliar	For	For	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	1.10	Elect Director Arlene M. Yocum	For	For	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cleveland-Cliffs Inc.	CLF	17-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	2.1	Approve Treatment of Net Loss	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	2.2	Approve Dividend from Reserves	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	We are holding the Chair of the Remuneration Committee accountable for ratifying what we believe to be problematic compensation issues.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	Against	We are holding members of the Remuneration Committee accountable for ratifying what we believe to be problematic compensation issues.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.5	Re-elect Olusola David-Borha as Director	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.6	Re-elect William Douglas III as Director	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.7	Re-elect Anastasios Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.8	Re-elect Christodoulos Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	Against	We are holding members of the Remuneration Committee accountable for ratifying what we believe to be problematic compensation issues.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.1.B	Re-elect Henrique Braun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.2.1	Elect George Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	4.2.2	Elect Evguenia Stoitchkova as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	5	Designate Ines Poeschel as Independent Proxy	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	7	Approve UK Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	8	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	9	Approve Swiss Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Coca-Cola HBC AG	CCH	17-May-23	Annual	Management	12	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	5	Approve Transaction with CACIB Re: Business Transfer Agreement	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	6	Elect Carol Sirou as Director	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	7	Reelect Agnes Audier as Director	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	8	Reelect Sonia Bonnet-Bernard as Director	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	9	Reelect Marie-Claire Daveu as Director	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	10	Reelect Alessia Mosca as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are also holding this board member accountable for the lack of an independent chair.
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	11	Reelect Hugues Brasseur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	12	Reelect Pascal Lheureux as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	13	Reelect Eric Vial as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	19	Approve Remuneration Policy of Directors	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	21	Approve Compensation of Philippe Brassac, CEO	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	22	Approve Compensation of Xavier Musca, Vice-CEO	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	23	Approve Compensation of Jerome Grivet, Vice-CEO	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	25	Approve Compensation Report of Corporate Officers	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Credit Agricole SA	ACA	17-May-23	Annual/Special	Shareholder	A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against	Against	This proposal is overly prescriptive.
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1a	Elect Director P. Robert Bartolo	For	For	

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Crown Castle Inc.	CCI	17-May-23	Annual	Management	1b	Elect Director Jay A. Brown	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1c	Elect Director Cindy Christy	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1d	Elect Director Ari Q. Fitzgerald	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1e	Elect Director Andrea J. Goldsmith	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1f	Elect Director Tammy K. Jones	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1g	Elect Director Anthony J. Melone	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1h	Elect Director W. Benjamin Moreland	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1i	Elect Director Kevin A. Stephens	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Crown Castle Inc.	CCI	17-May-23	Annual	Management	4	Amend Charter to Allow Exculpation of Certain Officers	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Deutsche Bank AG	DBK	17-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	For	For	

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Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	For	For	

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Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Bank AG	DBK	17-May-23	Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	9.1	Elect Mayree Clark to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Deutsche Bank AG	DBK	17-May-23	Annual	Management	9.2	Elect John Thain to the Supervisory Board	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	9.3	Elect Michele Trogni to the Supervisory Board	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	9.4	Elect Norbert Winkeljohann to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Deutsche Bank AG	DBK	17-May-23	Annual	Management	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Deutsche Bank AG	DBK	17-May-23	Annual	Management	10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	10.4	Amend Articles Re: Registration in the Share Register	For	For	
Deutsche Bank AG	DBK	17-May-23	Annual	Management	11	Approve Remuneration Policy for the Supervisory Board	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
E.ON SE	EOAN	17-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	7	Approve Increase in Size of Board to 16 Members	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	8.1	Elect Erich Clementi to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
E.ON SE	EOAN	17-May-23	Annual	Management	8.2	Elect Andreas Schmitz to the Supervisory Board	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	8.3	Elect Nadege Petit to the Supervisory Board	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	8.4	Elect Ulrich Grillo to the Supervisory Board	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	8.5	Elect Deborah Wilkens to the Supervisory Board	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	8.6	Elect Rolf Schmitz to the Supervisory Board	For	For	

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E.ON SE	EOAN	17-May-23	Annual	Management	8.7	Elect Klaus Froehlich to the Supervisory Board	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	8.8	Elect Anke Groth to the Supervisory Board	For	For	
E.ON SE	EOAN	17-May-23	Annual	Management	9	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
E.ON SE	EOAN	17-May-23	Annual	Management	10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Enphase Energy, Inc.	ENPH	17-May-23	Annual	Management	1.1	Elect Director Jamie Haenggi	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Enphase Energy, Inc.	ENPH	17-May-23	Annual	Management	1.2	Elect Director Benjamin Kortlang	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Enphase Energy, Inc.	ENPH	17-May-23	Annual	Management	1.3	Elect Director Richard Mora	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Enphase Energy, Inc.	ENPH	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Enphase Energy, Inc.	ENPH	17-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.1	Elect Director Michael Emory	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.2	Elect Director Susan Ericksen	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.3	Elect Director Michael Hanley	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.4	Elect Director Kishore Kapoor	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.5	Elect Director Yongah Kim	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.6	Elect Director Marcos Lopez	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.7	Elect Director Andrew Moor	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.8	Elect Director Rowan Saunders	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.9	Elect Director Carolyn Margaret Schuetz	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.10	Elect Director Vincenza Sera	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	1.11	Elect Director Michael Stramaglia	For	For	
EQB, Inc.	EQB	17-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
EQB, Inc.	EQB	17-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For	

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EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	4	Ratify Appointment of Mario Notari as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	9	Approve Compensation of Paul du Saillant, Vice-CEO	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
EssilorLuxottica SA	EL	17-May-23	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	1	Open Meeting			
Euronext NV	ENX	17-May-23	Annual	Management	2	Presentation by CEO			
Euronext NV	ENX	17-May-23	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
Euronext NV	ENX	17-May-23	Annual	Management	3.b	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Euronext NV	ENX	17-May-23	Annual	Management	3.c	Adopt Financial Statements and Statutory Reports	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	3.d	Approve Dividends of EUR 2.22 Per Share	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	3.e	Approve Discharge of Management Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	3.f	Approve Discharge of Supervisory Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	4.a	Reelect Nathalie Rachou to Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Euronext NV	ENX	17-May-23	Annual	Management	4.b	Reelect Morten Thorsrud to Supervisory Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	5.a	Reelect Stephane Boujnah to Management Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	5.b	Reelect Daryl Byrne to Management Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	5.c	Reelect Chris Toppole to Management Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	5.d	Reelect Isabel Ucha to Management Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	5.e	Elect Manuel Bento to Management Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	5.f	Elect Benoit van den Hove to Management Board	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Euronext NV	ENX	17-May-23	Annual	Management	9	Other Business (Non-Voting)			
Euronext NV	ENX	17-May-23	Annual	Management	10	Close Meeting			
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.1	Elect Director John J. Amore	For	For	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.2	Elect Director Juan C. Andrade	For	For	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.3	Elect Director William F. Galtney, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.4	Elect Director John A. Graf	For	For	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.5	Elect Director Meryl Hartzband	For	For	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.6	Elect Director Gerri Losquadro	For	For	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.7	Elect Director Hazel McNeillage	For	For	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.8	Elect Director Roger M. Singer	For	For	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	1.9	Elect Director Joseph V. Taranto	For	Against	We are voting against this director due to concerns over tenure.
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.

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Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Everest Re Group, Ltd.	RE	17-May-23	Annual	Management	5	Change Company Name to Everest Group, Ltd.	For	For	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.2	Elect Director Henrique de Castro	For	For	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.3	Elect Director Harry F. DiSimone	For	For	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.4	Elect Director Dylan G. Haggart	For	For	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.5	Elect Director Wafaa Mamilli	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.6	Elect Director Heidi G. Miller	For	For	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.7	Elect Director Doyle R. Simons	For	For	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	1.8	Elect Director Kevin M. Warren	For	For	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Fiserv, Inc.	FISV	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fiserv, Inc.	FISV	17-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fiserv, Inc.	FISV	17-May-23	Annual	Shareholder	5	Require Independent Board Chairman	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	For	
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For	
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	7	Approve Remuneration Policy	For	For	
Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.

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Fresenius SE & Co. KGaA	FRE	17-May-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.1	Elect Director Patrick Dovigi	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.2	Elect Director Dino Chiesa	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Lead Director accountable for the lack of an independent chair. We are also holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.3	Elect Director Violet Konkle	For	For	
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.4	Elect Director Arun Nayar	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.5	Elect Director Paolo Notarnicola	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.6	Elect Director Ven Poole	For	For	
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.7	Elect Director Blake Sumler	For	For	
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.8	Elect Director Raymond Svider	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.9	Elect Director Jessica McDonald	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	1.10	Elect Director Sandra Levy	For	For	
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	3	Re-approve Omnibus Long-term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	4	Re-approve Deferred Share Unit Plan	For	For	
GFL Environmental Inc.	GFL	17-May-23	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Halliburton Company	HAL	17-May-23	Annual	Management	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1b	Elect Director William E. Albrecht	For	For	

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Halliburton Company	HAL	17-May-23	Annual	Management	1c	Elect Director M. Katherine Banks	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1d	Elect Director Alan M. Bennett	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1e	Elect Director Milton Carroll	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Halliburton Company	HAL	17-May-23	Annual	Management	1f	Elect Director Earl M. Cummings	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1g	Elect Director Murry S. Gerber	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1h	Elect Director Robert A. Malone	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Halliburton Company	HAL	17-May-23	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Halliburton Company	HAL	17-May-23	Annual	Management	1j	Elect Director Bhavesh V. (Bob) Patel	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1k	Elect Director Maurice S. Smith	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1l	Elect Director Janet L. Weiss	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	1m	Elect Director Tobi M. Edwards Young	For	Against	We are holding this board member accountable for the lack of an independent chair.
Halliburton Company	HAL	17-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Halliburton Company	HAL	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Halliburton Company	HAL	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Halliburton Company	HAL	17-May-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Halliburton Company	HAL	17-May-23	Annual	Management	6	Amend Certificate of Incorporation	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1a	Elect Director Terrence J. Checki	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1b	Elect Director Leonard S. Coleman, Jr.	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1c	Elect Director Lisa Glatch	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1d	Elect Director John B. Hess	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1e	Elect Director Edith E. Holiday	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Hess Corporation	HES	17-May-23	Annual	Management	1f	Elect Director Marc S. Lipschultz	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1g	Elect Director Raymond J. McGuire	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1h	Elect Director David McManus	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1i	Elect Director Kevin O. Meyers	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1j	Elect Director Karyn F. Ovelmen	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1k	Elect Director James H. Quigley	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	1l	Elect Director William G. Schrader	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hess Corporation	HES	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Hess Corporation	HES	17-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1a	Elect Director James F. Albaugh	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1b	Elect Director Amy E. Alving	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1c	Elect Director Sharon R. Barner	For	For	
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1d	Elect Director Joseph S. Cantie	For	For	
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1e	Elect Director Robert F. Leduc	For	For	
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1f	Elect Director David J. Miller	For	For	
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1g	Elect Director Jody G. Miller	For	For	
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1h	Elect Director John C. Plant	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For	
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Howmet Aerospace Inc.	HWM	17-May-23	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
IDEXX Laboratories, Inc.	IDXX	17-May-23	Annual	Management	1a	Elect Director Daniel M. Junius	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEXX Laboratories, Inc.	IDXX	17-May-23	Annual	Management	1b	Elect Director Lawrence D. Kingsley	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEXX Laboratories, Inc.	IDXX	17-May-23	Annual	Management	1c	Elect Director Sophie V. Vandebroek	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEXX Laboratories, Inc.	IDXX	17-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
IDEXX Laboratories, Inc.	IDXX	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
IDEXX Laboratories, Inc.	IDXX	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.1	Elect Director Michael D. Fascitelli	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.2	Elect Director Dallas B. Tanner	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.3	Elect Director Jana Cohen Barbe	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.4	Elect Director Richard D. Bronson	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.5	Elect Director Jeffrey E. Kelter	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.6	Elect Director Joseph D. Margolis	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.7	Elect Director John B. Rhea	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.8	Elect Director Janice L. Sears	For	For	

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Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	1.10	Elect Director Keith D. Taylor	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Invitation Homes, Inc.	INVH	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	1	Open Meeting			
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	2a	Receive Report of Management Board (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	2b	Approve Remuneration Report	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	2c	Adopt Financial Statements and Statutory Reports	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	3	Amend Remuneration Policy for Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	4a	Approve Discharge of Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	5a	Reelect Jitse Groen to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	5b	Reelect Brent Wissink to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	5c	Reelect Jorg Gerbig to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	5d	Reelect Andrew Kenny to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6a	Reelect Dick Boer to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6b	Reelect Corinne Vigreux to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6c	Reelect Lloyd Frink to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6d	Reelect Jambu Palaniappan to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6e	Reelect Mieke De Schepper to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6f	Reelect Ron Teerlink to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6g	Elect Abbe Luersman to Supervisory Board	For	For	

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Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	6h	Elect Angela Noon to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	8b	Grant Board Authority to Issue Shares in Connection with Amazon	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	11	Other Business (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	17-May-23	Annual	Management	12	Close Meeting			
Kadant Inc.	KAI	17-May-23	Annual	Management	1.1	Elect Director John M. Albertine	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.We are holding the members of the board accountable for maintaining a classified board.
Kadant Inc.	KAI	17-May-23	Annual	Management	1.2	Elect Director Thomas C. Leonard	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Kadant Inc.	KAI	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kadant Inc.	KAI	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Kadant Inc.	KAI	17-May-23	Annual	Management	4	Approve Non-Employee Director Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Kadant Inc.	KAI	17-May-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1a	Elect Director Mark E. Baldwin	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1b	Elect Director Stuart J. B. Bradie	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1c	Elect Director Lynn A. Dugle	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1d	Elect Director Lester L. Lyles	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1e	Elect Director John A. Manzoni	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1f	Elect Director Wendy M. Masiello	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1g	Elect Director Jack B. Moore	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1h	Elect Director Ann D. Pickard	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1i	Elect Director Carlos A. Sabater	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	1j	Elect Director Vincent R. Stewart *Withdrawn Resolution*			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KBR, Inc.	KBR	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
KBR, Inc.	KBR	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
KBR, Inc.	KBR	17-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
LEG Immobilien SE	LEG	17-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
LEG Immobilien SE	LEG	17-May-23	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
LEG Immobilien SE	LEG	17-May-23	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
LEG Immobilien SE	LEG	17-May-23	Annual	Management	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	
LEG Immobilien SE	LEG	17-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
LEG Immobilien SE	LEG	17-May-23	Annual	Management	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
LEG Immobilien SE	LEG	17-May-23	Annual	Management	7	Approve Remuneration Policy	For	For	
Linamar Corporation	LNR	17-May-23	Annual	Management	1.1	Elect Director Linda Hasenfratz	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Linamar Corporation	LNR	17-May-23	Annual	Management	1.2	Elect Director Jim Jarrell	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Linamar Corporation	LNR	17-May-23	Annual	Management	1.3	Elect Director Mark Stoddart	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Linamar Corporation	LNR	17-May-23	Annual	Management	1.4	Elect Director Lisa Forwell	For	For	
Linamar Corporation	LNR	17-May-23	Annual	Management	1.5	Elect Director Terry Reidel	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Linamar Corporation	LNR	17-May-23	Annual	Management	1.6	Elect Director Dennis Grimm	For	For	
Linamar Corporation	LNR	17-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Lite-On Technology Corp.	2301	17-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Lite-On Technology Corp.	2301	17-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Lite-On Technology Corp.	2301	17-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Markel Corporation	MKL	17-May-23	Annual	Management	1a	Elect Director Mark M. Besca	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Markel Corporation	MKL	17-May-23	Annual	Management	1b	Elect Director K. Bruce Connell	For	For	
Markel Corporation	MKL	17-May-23	Annual	Management	1c	Elect Director Lawrence A. Cunningham	For	For	

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Markel Corporation	MKL	17-May-23	Annual	Management	1d	Elect Director Thomas S. Gayner	For	Against	This director is overboarded.
Markel Corporation	MKL	17-May-23	Annual	Management	1e	Elect Director Greta J. Harris	For	For	
Markel Corporation	MKL	17-May-23	Annual	Management	1f	Elect Director Morgan E. Housel	For	For	
Markel Corporation	MKL	17-May-23	Annual	Management	1g	Elect Director Diane Leopold	For	For	
Markel Corporation	MKL	17-May-23	Annual	Management	1h	Elect Director Anthony F. Markel	For	Against	We are voting against this director due to concerns over tenure.
Markel Corporation	MKL	17-May-23	Annual	Management	1i	Elect Director Steven A. Markel	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Markel Corporation	MKL	17-May-23	Annual	Management	1j	Elect Director Harold L. Morrison, Jr.	For	For	
Markel Corporation	MKL	17-May-23	Annual	Management	1k	Elect Director Michael O'Reilly	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Markel Corporation	MKL	17-May-23	Annual	Management	1l	Elect Director A. Lynne Puckett	For	Against	We are holding the Chair of the Nominating Committee board member accountable for the lack of an independent chair and for inadequate gender diversity on the board.
Markel Corporation	MKL	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Markel Corporation	MKL	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Markel Corporation	MKL	17-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Molson Coors Beverage Company	TAP	17-May-23	Annual	Management	1.1	Elect Director Roger G. Eaton	For	For	
Molson Coors Beverage Company	TAP	17-May-23	Annual	Management	1.2	Elect Director Charles M. Herington	For	For	
Molson Coors Beverage Company	TAP	17-May-23	Annual	Management	1.3	Elect Director H. Sanford Riley	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
Molson Coors Beverage Company	TAP	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1a	Elect Director Lewis W.K. Booth	For	For	
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1b	Elect Director Charles E. Bunch	For	Against	We are holding this board member accountable for the lack of an independent chair.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1c	Elect Director Ertharin Cousin	For	Against	We are holding this board member accountable for the lack of an independent chair.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1d	Elect Director Jorge S. Mesquita	For	For	
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1e	Elect Director Anindita Mukherjee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1f	Elect Director Jane Hamilton Nielsen	For	For	

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Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1g	Elect Director Patrick T. Siewert	For	Against	We are holding this board member accountable for the lack of an independent chair.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1h	Elect Director Michael A. Todman	For	For	
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	1i	Elect Director Dirk Van de Put	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Shareholder	6	Report on 2025 Cage-Free Egg Goal	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Mondelez International, Inc.	MDLZ	17-May-23	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.
Neurocrine Biosciences, Inc.	NBIX	17-May-23	Annual	Management	1.1	Elect Director Kevin C. Gorman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Neurocrine Biosciences, Inc.	NBIX	17-May-23	Annual	Management	1.2	Elect Director Gary A. Lyons	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Neurocrine Biosciences, Inc.	NBIX	17-May-23	Annual	Management	1.3	Elect Director Johanna Mercier	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Neurocrine Biosciences, Inc.	NBIX	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Neurocrine Biosciences, Inc.	NBIX	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Neurocrine Biosciences, Inc.	NBIX	17-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Neurocrine Biosciences, Inc.	NBIX	17-May-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.1	Elect Director Kathy J. Warden	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.2	Elect Director David P. Abney	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.3	Elect Director Marianne C. Brown	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.4	Elect Director Ann M. Fudge	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.5	Elect Director Madeleine A. Kleiner	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.6	Elect Director Arvind Krishna	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.7	Elect Director Graham N. Robinson	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.8	Elect Director Kimberly A. Ross	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.9	Elect Director Gary Roughead	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.10	Elect Director Thomas M. Schoewe	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.11	Elect Director James S. Turley	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.12	Elect Director Mark A. Welsh, III	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	1.13	Elect Director Mary A. Winston	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Management	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	
Northrop Grumman Corporation	NOC	17-May-23	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions.
Northrop Grumman Corporation	NOC	17-May-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.1	Elect Director Sherry A. Aaholm	For	For	
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.2	Elect Director David S. Congdon	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.3	Elect Director John R. Congdon, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.4	Elect Director Andrew S. Davis	For	For	
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.5	Elect Director Bradley R. Gabosch	For	For	

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Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.6	Elect Director Greg C. Gantt	For	For	
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.7	Elect Director Patrick D. Hanley	For	For	
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.8	Elect Director John D. Kasarda	For	Withhold	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.9	Elect Director Wendy T. Stallings	For	For	
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.10	Elect Director Thomas A. Stith, III	For	For	
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	1.11	Elect Director Leo H. Suggs	For	Withhold	We are holding the lead independent director accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not in line with best practices.
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Old Dominion Freight Line, Inc.	ODFL	17-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	3a	Elect Liu Ran as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	3b	Elect Tu Zheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	3c	Elect He Yu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

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Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	6	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	7	Approve Scheme Limit	For	Against	The share award scheme does not meet our guidelines.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	8	Approve Service Provider Sublimit	For	Against	The share award scheme does not meet our guidelines.
Pop Mart International Group Ltd.	9992	17-May-23	Annual	Management	9	Approve Amendments to Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
Power Assets Holdings Limited	6	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Assets Holdings Limited	6	17-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Power Assets Holdings Limited	6	17-May-23	Annual	Management	3a	Elect Stephen Edward Bradley as Director	For	For	
Power Assets Holdings Limited	6	17-May-23	Annual	Management	3b	Elect Andrew John Hunter as Director	For	Against	We do not support insiders on the board other than the CEO.
Power Assets Holdings Limited	6	17-May-23	Annual	Management	3c	Elect Ip Yuk-keung, Albert as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Power Assets Holdings Limited	6	17-May-23	Annual	Management	3d	Elect Kwan Chi Kin, Anthony as Director	For	For	
Power Assets Holdings Limited	6	17-May-23	Annual	Management	3e	Elect Li Tzar Kuoi, Victor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. This director is overboarded.
Power Assets Holdings Limited	6	17-May-23	Annual	Management	3f	Elect Tsai Chao Chung, Charles as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Power Assets Holdings Limited	6	17-May-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

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Power Assets Holdings Limited	6	17-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Power Assets Holdings Limited	6	17-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PPB Group Berhad	4065	17-May-23	Annual	Management	1	Approve Final Dividend	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	2	Approve Directors' Fees	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	3	Approve Directors' Benefits	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	4	Elect Lim Soon Huat as Director	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	5	Elect Ahmad Riza bin Basir as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PPB Group Berhad	4065	17-May-23	Annual	Management	6	Elect Yip Jian Lee as Director	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	8	Approve Soh Chin Teck to Continue Office as Independent Director	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	9	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PPB Group Berhad	4065	17-May-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
PPB Group Berhad	4065	17-May-23	Annual	Management	12	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PPL Corporation	PPL	17-May-23	Annual	Management	1a	Elect Director Arthur P. Beattie	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1b	Elect Director Raja Rajamannar	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1c	Elect Director Heather B. Redman	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1d	Elect Director Craig A. Rogerson	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1e	Elect Director Vincent Sorgi	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1f	Elect Director Linda G. Sullivan	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1g	Elect Director Natica von Althann	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1h	Elect Director Keith H. Williamson	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1i	Elect Director Phoebe A. Wood	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	1j	Elect Director Armando Zagalo de Lima	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PPL Corporation	PPL	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PPL Corporation	PPL	17-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
PPL Corporation	PPL	17-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	2	Approve Allocation of Income and Dividend	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	3	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	4	Change Term of Office of Board of Directors and Commissioners	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	5	Approve Changes in the Board of Commissioners	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	6	Approve Changes in the Board of Directors	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	7	Approve Remuneration of Commissioners	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	17-May-23	Annual	Management	8	Approve Remuneration of Directors	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.1	Elect Director James E. Davis	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.3	Elect Director Tracey C. Doi	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.4	Elect Director Vicky B. Gregg	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.5	Elect Director Wright L. Lassiter, III	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.6	Elect Director Timothy L. Main	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.7	Elect Director Denise M. Morrison	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.8	Elect Director Gary M. Pfeiffer	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.9	Elect Director Timothy M. Ring	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	1.10	Elect Director Gail R. Wilensky	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Quest Diagnostics Incorporated	DGX	17-May-23	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.1	Elect Director Bradford Kyle Armbruster	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.2	Elect Director Agnes Bundy Scanlan	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.3	Elect Director Brian K. Dean	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.4	Elect Director Jeremy Delinsky	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.5	Elect Director David M. Dill	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.6	Elect Director Michael C. Feiner	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.7	Elect Director Joseph Flanagan	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.8	Elect Director John B. Henneman, III	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.9	Elect Director Matthew Holt	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.10	Elect Director Neal Moszkowski	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.11	Elect Director Lee Rivas	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.12	Elect Director Ian Sacks	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.13	Elect Director Jill Smith	For	For	
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.14	Elect Director Anthony J. Speranzo	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.15	Elect Director Anthony R. Tersigni	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	1.16	Elect Director Janie Wade	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year: One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
R1 RCM Inc.	RCM	17-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1a	Elect Director Lisa L. Baldwin	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1b	Elect Director Karen W. Colonias	For	For	

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Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1c	Elect Director Frank J. Dellaquila	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1d	Elect Director James D. Hoffman	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1e	Elect Director Mark V. Kaminski	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1f	Elect Director Karla R. Lewis	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1g	Elect Director Robert A. McEvoy	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1h	Elect Director David W. Seeger	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	1i	Elect Director Douglas W. Stotlar	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Reliance Steel & Aluminum Co.	RS	17-May-23	Annual	Shareholder	5	Require Independent Board Chairman	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1a	Elect Director Julia L. Coronado	For	For	
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1b	Elect Director Dirk A. Kempthorne	For	For	
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1c	Elect Director Harold M. Messmer, Jr.	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure.
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1d	Elect Director Marc H. Morial	For	For	
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1e	Elect Director Robert J. Pace	For	For	
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1f	Elect Director Frederick A. Richman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Lead Director and the Chair of the Nomination Committee accountable for the lack of an independent chair.
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1g	Elect Director M. Keith Waddell	For	For	
Robert Half International Inc.	RHI	17-May-23	Annual	Management	1h	Elect Director Marnie H. Wilking	For	For	
Robert Half International Inc.	RHI	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Robert Half International Inc.	RHI	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Robert Half International Inc.	RHI	17-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1a	Elect Director K. Gunnar Bjorklund	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1b	Elect Director Michael J. Bush	For	Against	We are voting against this director due to concerns over tenure.
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For	
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1d	Elect Director Sharon D. Garrett	For	Against	We are voting against this director due to concerns over tenure.
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1e	Elect Director Michael J. Hartshorn	For	Against	We do not support insiders on the board other than the CEO.
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1f	Elect Director Stephen D. Milligan	For	For	
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1g	Elect Director Patricia H. Mueller	For	For	
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1h	Elect Director George P. Orban	For	Against	We are voting against this director due to concerns over tenure.
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1i	Elect Director Larree M. Renda	For	For	
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1j	Elect Director Barbara Rentler	For	For	
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For	
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ross Stores, Inc.	ROST	17-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sampo Oyj	SAMPO	17-May-23	Annual	Management	1	Open Meeting			
Sampo Oyj	SAMPO	17-May-23	Annual	Management	2	Call the Meeting to Order			
Sampo Oyj	SAMPO	17-May-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Sampo Oyj	SAMPO	17-May-23	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Sampo Oyj	SAMPO	17-May-23	Annual	Management	5	Prepare and Approve List of Shareholders			
Sampo Oyj	SAMPO	17-May-23	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Sampo Oyj	SAMPO	17-May-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	9	Approve Discharge of Board and President	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	

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Sampo Oyj	SAMPO	17-May-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	12	Fix Number of Directors at Ten	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sampo Oyj	SAMPO	17-May-23	Annual	Management	14	Approve Remuneration of Auditor	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	15	Ratify Deloitte as Auditor	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	16	Approve Demerger Plan	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders best interests.
Sampo Oyj	SAMPO	17-May-23	Annual	Management	19	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sampo Oyj	SAMPO	17-May-23	Annual	Management	20	Authorize Board of Directors to resolve upon a Share Issue without Payment	For	For	
Sampo Oyj	SAMPO	17-May-23	Annual	Management	21	Close Meeting			
SEB SA	SK	17-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	4	Reelect Jean-Pierre Duprieu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
SEB SA	SK	17-May-23	Annual/Special	Management	5	Reelect William Gairard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SEB SA	SK	17-May-23	Annual/Special	Management	6	Reelect Generation as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.

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SEB SA	SK	17-May-23	Annual/Special	Management	7	Reelect Thierry Lescure as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SEB SA	SK	17-May-23	Annual/Special	Management	8	Reelect Aude de Vassart as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SEB SA	SK	17-May-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	10	Approve Compensation of Thierry de La Tour d'Artaise	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SEB SA	SK	17-May-23	Annual/Special	Management	11	Approve Compensation of Stanislas De Gramont	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SEB SA	SK	17-May-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SEB SA	SK	17-May-23	Annual/Special	Management	16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	
SEB SA	SK	17-May-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	4	Approve Profit Distribution	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	5	Approve Financial Statements	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	6	Approve Report of the Independent Directors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	7	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	8	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	9	Approve Internal Control Evaluation Report	For	For	

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Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	10	Approve Remuneration of Directors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	11	Approve Remuneration of Supervisors	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	12	Approve Amendments to Articles of Association	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	13	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	14	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	15	Amend External Guarantee Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	17-May-23	Annual	Management	16	Approve Termination of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	2.1	Elect Director Janet Bannister	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	2.2	Elect Director Garry Foster	For	Withhold	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	2.3	Elect Director Sylvie Lachance	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	2.4	Elect Director Jamie McVicar	For	Withhold	We are voting against this director due to concerns over tenure.
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	2.5	Elect Director Sharm Powell	For	Withhold	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	2.6	Elect Director Michael Young	For	Withhold	We are holding the lead independent director accountable for the lack of an independent chair.
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	17-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1a	Elect Director David W. Biegler	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1b	Elect Director J. Veronica Biggins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.

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Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1c	Elect Director Douglas H. Brooks	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1d	Elect Director Eduardo F. Conrado	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1e	Elect Director William H. Cunningham	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1f	Elect Director Thomas W. Gilligan	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1g	Elect Director David P. Hess	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1h	Elect Director Robert E. Jordan	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1i	Elect Director Gary C. Kelly	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1j	Elect Director Elaine Mendoza	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1k	Elect Director John T. Montford	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1l	Elect Director Christopher P. Reynolds	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1m	Elect Director Ron Ricks	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	1n	Elect Director Jill A. Soltau	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Southwest Airlines Co.	LUV	17-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Southwest Airlines Co.	LUV	17-May-23	Annual	Shareholder	5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Southwest Airlines Co.	LUV	17-May-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
SS&C Technologies Holdings, Inc.	SSNC	17-May-23	Annual	Management	1a	Elect Director Normand A. Boulanger	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
SS&C Technologies Holdings, Inc.	SSNC	17-May-23	Annual	Management	1b	Elect Director David A. Varsano	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.
SS&C Technologies Holdings, Inc.	SSNC	17-May-23	Annual	Management	1c	Elect Director Michael J. Zamkow	For	Against	We are holding the members of the board accountable for maintaining a classified board.
SS&C Technologies Holdings, Inc.	SSNC	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SS&C Technologies Holdings, Inc.	SSNC	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
SS&C Technologies Holdings, Inc.	SSNC	17-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SS&C Technologies Holdings, Inc.	SSNC	17-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
State Street Corporation	STT	17-May-23	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	1c	Elect Director DonnaLee DeMaio	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
State Street Corporation	STT	17-May-23	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
State Street Corporation	STT	17-May-23	Annual	Management	1e	Elect Director William C. Freda	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	1f	Elect Director Sara Mathew	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	1g	Elect Director William L. Meaney	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
State Street Corporation	STT	17-May-23	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
State Street Corporation	STT	17-May-23	Annual	Management	1i	Elect Director Sean O'Sullivan	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	1k	Elect Director John B. Rhea	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	1l	Elect Director Gregory L. Summe	For	For	
State Street Corporation	STT	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
State Street Corporation	STT	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
State Street Corporation	STT	17-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
State Street Corporation	STT	17-May-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
State Street Corporation	STT	17-May-23	Annual	Shareholder	6	Report on Asset Management Policies and Diversified Investors	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For	
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	For	For	
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Telefonica Deutschland Holding AG	O2D	17-May-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Tencent Holdings Limited	700	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tencent Holdings Limited	700	17-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Tencent Holdings Limited	700	17-May-23	Annual	Management	3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Tencent Holdings Limited	700	17-May-23	Annual	Management	3b	Elect Zhang Xiulan as Director	For	For	
Tencent Holdings Limited	700	17-May-23	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
Tencent Holdings Limited	700	17-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tencent Holdings Limited	700	17-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tencent Holdings Limited	700	17-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tencent Holdings Limited	700	17-May-23	Extraordinary Share	Management	1a	Adopt 2023 Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Share	Management	1b	Approve Transfer of Share Options	For	Against	The share option scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Share	Management	1c	Approve Termination of the Existing Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Share	Management	2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Share	Management	3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Share	Management	4a	Adopt 2023 Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Share	Management	4b	Approve Transfer of Share Awards	For	Against	The share award scheme does not meet our guidelines.

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Tencent Holdings Limited	700	17-May-23	Extraordinary Shareholders Meeting	Management	4c	Approve Termination of the Existing Share Award Schemes	For	Against	The share award scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Shareholders Meeting	Management	5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Shareholders Meeting	Management	6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Tencent Holdings Limited	700	17-May-23	Extraordinary Shareholders Meeting	Management	7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1a	Elect Director Larry D. De Shon	For	For	
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1b	Elect Director Carlos Dominguez	For	For	
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1c	Elect Director Trevor Fetter	For	For	
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1d	Elect Director Donna A. James	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1e	Elect Director Kathryn A. Mikells	For	For	
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1f	Elect Director Edmund Reese	For	For	
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1g	Elect Director Teresa Wynn Roseborough	For	Against	We are holding the chair of the nomination committee accountable for the lack of an independent chair.
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1h	Elect Director Virginia P. Ruesterholz	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1i	Elect Director Christopher J. Swift	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1j	Elect Director Matthew E. Winter	For	For	
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	1k	Elect Director Greig Woodring	For	For	
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
The Hartford Financial Services Group, Inc.	HIG	17-May-23	Annual Meeting	Shareholder	4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

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United Internet AG	UTDI	17-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
United Internet AG	UTDI	17-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
United Internet AG	UTDI	17-May-23	Annual	Management	8	Elect Franca Ruhwedel to the Supervisory Board	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
United Internet AG	UTDI	17-May-23	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
United Internet AG	UTDI	17-May-23	Annual	Management	12.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
United Internet AG	UTDI	17-May-23	Annual	Management	12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Universal Health Services, Inc.	UHS	17-May-23	Annual	Management	1	Elect Director Nina Chen-Langenmayr	For	For	

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Universal Health Services, Inc.	UHS	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and as it lacks risk mitigation features.
Universal Health Services, Inc.	UHS	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year	One Year	
Universal Health Services, Inc.	UHS	17-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	1a	Elect Director Vincent K. Brooks	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	1b	Elect Director Jeffrey Dailey	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	1c	Elect Director Wendy Lane	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	1d	Elect Director Lee M. Shavel	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	1e	Elect Director Kimberly S. Stevenson	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	1f	Elect Director Olumide Soroye	For	For	
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Verisk Analytics, Inc.	VRSK	17-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.2	Elect Director Lloyd Carney	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.3	Elect Director Alan Garber	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.4	Elect Director Terrence Kearney	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.5	Elect Director Reshma Kewalramani	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.7	Elect Director Diana McKenzie	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.8	Elect Director Bruce Sachs	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	1.9	Elect Director Suketu Upadhyay	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

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Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Vertex Pharmaceuticals Incorporated	VRTX	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Vonovia SE	VNA	17-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Vonovia SE	VNA	17-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	7	Approve Decrease in Size of Supervisory Board to Ten Members	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	8	Amend Articles Re: Supervisory Board Term of Office	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.1	Elect Clara-Christina Streit to the Supervisory Board	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.2	Elect Vitus Eckert to the Supervisory Board	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.3	Elect Florian Funck to the Supervisory Board	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.4	Elect Ariane Reinhart to the Supervisory Board	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.5	Elect Daniela Markotten to the Supervisory Board	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.6	Elect Ute Geipel-Faber to the Supervisory Board	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.7	Elect Hildegard Mueller to the Supervisory Board	For	For	
Vonovia SE	VNA	17-May-23	Annual	Management	9.8	Elect Christian Ulbrich to the Supervisory Board	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Vonovia SE	VNA	17-May-23	Annual	Management	10	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.

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Vonovia SE	VNA	17-May-23	Annual	Management	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.1	Elect Director Christopher L. Conway	For	For	
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.2	Elect Director Michael J. Dubose	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.3	Elect Director David A. Dunbar	For	For	
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.4	Elect Director Louise K. Goeser	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.5	Elect Director W. Craig Kissel	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.6	Elect Director Joseph T. Noonan	For	For	
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.7	Elect Director Robert J. Pagano, Jr.	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.8	Elect Director Merilee Raines	For	For	
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	1.9	Elect Director Joseph W. Reitmeier	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	This proposal is not in shareholders best interests.
Watts Water Technologies, Inc.	WTS	17-May-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Westinghouse Air Brake Technologies Corporation	WAB	17-May-23	Annual	Management	1a	Elect Director Rafael Santana	For	For	
Westinghouse Air Brake Technologies Corporation	WAB	17-May-23	Annual	Management	1b	Elect Director Lee C. Banks	For	For	

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Westinghouse Air Brake Technologies Corporation	WAB	17-May-23	Annual	Management	1c	Elect Director Byron S. Foster	For	For	
Westinghouse Air Brake Technologies Corporation	WAB	17-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Westinghouse Air Brake Technologies Corporation	WAB	17-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Westinghouse Air Brake Technologies Corporation	WAB	17-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	1	Fix Number of Directors at Ten	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.1	Elect Director Mary-Jo E. Case	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.2	Elect Director Grant B. Fagerheim	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.3	Elect Director Daryl H. Gilbert	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.4	Elect Director Chandra A. Henry	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.5	Elect Director Vineeta Maguire	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.6	Elect Director Glenn A. McNamara	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.7	Elect Director Stephen C. Nikiforuk	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.8	Elect Director Kenneth S. Stickland	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.9	Elect Director Bradley J. Wall	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	2.10	Elect Director Grant A. Zawalsky	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Whitecap Resources Inc.	WCP	17-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1a	Elect Director Dame Inga Beale	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1b	Elect Director Fumbi Chima	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1c	Elect Director Stephen Chipman	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1d	Elect Director Michael Hammond	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1e	Elect Director Carl Hess	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1f	Elect Director Jacqueline Hunt	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1g	Elect Director Paul Reilly	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1h	Elect Director Michelle Swanback	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1i	Elect Director Paul Thomas	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	1j	Elect Director Fredric Tomczyk	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Willis Towers Watson Public Limited Company	WTW	17-May-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	2	Approve Final Dividend	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	3	Approve Compensation Committee Report	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	4	Approve Directors' Compensation Policy	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	5	Elect Joanne Wilson as Director	For	Against	We do not support insiders on the board other than the CEO.
WPP Plc	WPP	17-May-23	Annual	Management	6	Re-elect Angela Ahrendts as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	7	Re-elect Simon Dingemans as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	8	Re-elect Sandrine Dufour as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	9	Re-elect Tom Ilube as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	10	Re-elect Roberto Quarta as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	11	Re-elect Mark Read as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	12	Re-elect Cindy Rose as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	13	Re-elect Keith Weed as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	14	Re-elect Jasmine Whitbread as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	15	Re-elect Ya-Qin Zhang as Director	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WPP Plc	WPP	17-May-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WPP Plc	WPP	17-May-23	Annual	Management	18	Authorise Issue of Equity	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
WPP Plc	WPP	17-May-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

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Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	5	Approve Annual Report and Summary	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	6	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed.
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	8	Approve Related Party Transaction	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	9	Approve Credit Line Application and Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Supcon Technology Co., Ltd.	688777	17-May-23	Annual	Management	10	Approve Bill Pool Business	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ZoomInfo Technologies Inc.	ZI	17-May-23	Annual	Management	1.1	Elect Director Todd Crockett	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
ZoomInfo Technologies Inc.	ZI	17-May-23	Annual	Management	1.2	Elect Director Patrick McCarter	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
ZoomInfo Technologies Inc.	ZI	17-May-23	Annual	Management	1.3	Elect Director D. Randall Winn	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
ZoomInfo Technologies Inc.	ZI	17-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ZoomInfo Technologies Inc.	ZI	17-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1a	Elect Director Nora M. Denzel	For	Against	We are holding the lead independent director and chair of the nomination committee accountable for the lack of an independent chair.
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1b	Elect Director Mark Durcan	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1d	Elect Director Joseph A. Householder	For	For	

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Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1e	Elect Director John W. Marren	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1f	Elect Director Jon A. Olson	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1g	Elect Director Lisa T. Su	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Advanced Micro Devices, Inc.	AMD	18-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AIA Group Limited	1299	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	2	Approve Final Dividend	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	3	Elect Edmund Sze-Wing Tse as Director	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	4	Elect Jack Chak-Kwong So as Director	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	5	Elect Lawrence Juen-Yee Lau as Director	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	7B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AIA Group Limited	1299	18-May-23	Annual	Management	8	Approve Increase in Rate of Directors' Fees	For	For	
AIA Group Limited	1299	18-May-23	Annual	Management	9	Amend Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
AIA Group Limited	1299	18-May-23	Annual	Management	10	Amend Restricted Share Unit Scheme	For	Against	The restricted share unit scheme does not meet our guidelines.
AIA Group Limited	1299	18-May-23	Annual	Management	11	Amend Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
AIA Group Limited	1299	18-May-23	Annual	Management	12	Amend Agency Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-23	Annual	Management	1a	Elect Director Michael W. Bonney	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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Alnylam Pharmaceuticals, Inc.	ALNY	18-May-23	Annual	Management	1b	Elect Director Yvonne L. Greenstreet	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-23	Annual	Management	1c	Elect Director Phillip A. Sharp	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-23	Annual	Management	1d	Elect Director Elliott Sigal	For	For	
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1a	Elect Director Nicole Adshead-Bell	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1b	Elect Director John Baker	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests.
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1c	Elect Director Teresa Conway	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1d	Elect Director Brian Dalton	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1e	Elect Director Anna El-Erian	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1f	Elect Director Andre Gaumond	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1g	Elect Director Roger Lace	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1h	Elect Director Fredrick Mifflin	For	Withhold	We are holding the lead independent director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	1i	Elect Director Jamie Strauss	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	3	Re-approve Omnibus Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Altius Minerals Corporation	ALS	18-May-23	Annual/Special	Management	5	Amend By-Law No. 1	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Altria Group, Inc.	MO	18-May-23	Annual	Management	1a	Elect Director Ian L.T. Clarke	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1b	Elect Director Marjorie M. Connelly	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1c	Elect Director R. Matt Davis	For	For	

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Altria Group, Inc.	MO	18-May-23	Annual	Management	1d	Elect Director William F. Gifford, Jr.	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1e	Elect Director Jacinto J. Hernandez	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1f	Elect Director Debra J. Kelly-Ennis	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1g	Elect Director Kathryn B. McQuade	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Altria Group, Inc.	MO	18-May-23	Annual	Management	1h	Elect Director George Munoz	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1i	Elect Director Nabil Y. Sakkab	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1j	Elect Director Virginia E. Shanks	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1k	Elect Director Ellen R. Strahlman	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	1l	Elect Director M. Max Yzaguirre	For	For	
Altria Group, Inc.	MO	18-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Altria Group, Inc.	MO	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and as there are features that are not in line with best practice.
Altria Group, Inc.	MO	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Altria Group, Inc.	MO	18-May-23	Annual	Shareholder	5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
Altria Group, Inc.	MO	18-May-23	Annual	Shareholder	6	Report on Third-Party Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Amphenol Corporation	APH	18-May-23	Annual	Management	1.1	Elect Director Nancy A. Altobello	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	18-May-23	Annual	Management	1.2	Elect Director David P. Falck	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	18-May-23	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For	
Amphenol Corporation	APH	18-May-23	Annual	Management	1.4	Elect Director Rita S. Lane	For	For	
Amphenol Corporation	APH	18-May-23	Annual	Management	1.5	Elect Director Robert A. Livingston	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	18-May-23	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	Against	We are voting against this director due to concerns over tenure.
Amphenol Corporation	APH	18-May-23	Annual	Management	1.7	Elect Director R. Adam Norwitt	For	For	
Amphenol Corporation	APH	18-May-23	Annual	Management	1.8	Elect Director Prahlad Singh	For	For	
Amphenol Corporation	APH	18-May-23	Annual	Management	1.9	Elect Director Anne Clarke Wolff	For	For	
Amphenol Corporation	APH	18-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Amphenol Corporation	APH	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks certain risk mitigation features.
Amphenol Corporation	APH	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Amphenol Corporation	APH	18-May-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
AT&T Inc.	T	18-May-23	Annual	Management	1.1	Elect Director Scott T. Ford	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.2	Elect Director Glenn H. Hutchins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AT&T Inc.	T	18-May-23	Annual	Management	1.3	Elect Director William E. Kennard	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.4	Elect Director Stephen J. Luczo	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.5	Elect Director Michael B. McCallister	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.6	Elect Director Beth E. Mooney	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.7	Elect Director Matthew K. Rose	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.8	Elect Director John T. Stankey	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.9	Elect Director Cynthia B. Taylor	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	1.10	Elect Director Luis A. Ubinas	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AT&T Inc.	T	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AT&T Inc.	T	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AT&T Inc.	T	18-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
AT&T Inc.	T	18-May-23	Annual	Shareholder	6	Commission Third Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	1	Approve Report of the Board	For	For	
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	3	Approve Audited Financial Statements	For	For	
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	4	Approve Profit Distribution Plan and Distribution of Final Dividend	For	For	

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AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	5	Approve Da Hua Certified Public Accountants LLP as Auditor and Authorize Board to Fix Its Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	6	Elect Sun Jizhong as Director, Authorize an Executive Director to Sign Relevant Service Contract with Him and Authorize Remuneration Committee of the Board to Fix His Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	7	Approve Continuing Connected Transaction Agreement Between the Company and Harbin Aircraft	For	For	
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	8	Other Business by Way of Ordinary Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	9	Amend Articles of Association	For	For	
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	This proposal is not in shareholders best interests.
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AviChina Industry & Technology Company Limited	2357	18-May-23	Annual	Management	13	Other Business by Way of Special Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AviChina Industry & Technology Company Limited	2357	18-May-23	Special	Management	1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CDW Corporation	CDW	18-May-23	Annual	Management	1a	Elect Director Virginia C. Addicott	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1b	Elect Director James A. Bell	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1c	Elect Director Lynda M. Clarizio	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1d	Elect Director Anthony R. Foxx	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1e	Elect Director Marc E. Jones	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1f	Elect Director Christine A. Leahy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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CDW Corporation	CDW	18-May-23	Annual	Management	1g	Elect Director Sanjay Mehrotra	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1h	Elect Director David W. Nelms	For	Against	We are holding this board member, as the lead independent director and Chair of the Nominating Committee accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1i	Elect Director Joseph R. Swedish	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	1j	Elect Director Donna F. Zarcone	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CDW Corporation	CDW	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CDW Corporation	CDW	18-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
CDW Corporation	CDW	18-May-23	Annual	Management	5	Provide Right to Call Special Meeting	For	For	
CDW Corporation	CDW	18-May-23	Annual	Management	6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	2.1	Elect Trustee Valerie Pisano of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	2.2	Elect Trustee Sharon Sallows of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	2.3	Elect Trustee Gary Whitelaw of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For	For	

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Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Chartwell Retirement Residences	CSH.UN	18-May-23	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	2	Approve Final Dividend	For	For	
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.1	Elect Li Tzar Kuoi, Victor as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.2	Elect Chiu Kwok Hung, Justin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.3	Elect Chow Wai Kam, Raymond as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.4	Elect Cheong Ying Chew, Henry as Director	For	Against	This director is overboarded.
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.5	Elect Stephen Edward Bradley as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.6	Elect Kwok Eva Lee as Director	For	For	
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For	
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	3.8	Elect Lam Siu Hong, Donny as Director	For	For	
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Asset Holdings Limited	1113	18-May-23	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	3a	Elect Fok Kin Ning, Canning as Director	For	Against	This director is overboarded.
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	3b	Elect Kam Hing Lam as Director	For	Against	We do not support insiders on the board other than the CEO.This director is overboarded.We are voting against this director due to concerns over tenure.
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	3c	Elect Chow Kun Chee, Roland as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	3d	Elect Philip Lawrence Kadoorie as Director	For	For	
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	3e	Elect Lee Yeh Kwong, Charles as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	3f	Elect Paul Joseph Tighe as Director	For	For	
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	3g	Elect Wong Kwai Lam as Director	For	For	
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Hutchison Holdings Limited	1	18-May-23	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.1	Elect Director Craig Bryksa	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.2	Elect Director James E. Craddock	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.3	Elect Director John P. Dielwart	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.4	Elect Director Mike Jackson	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.5	Elect Director Jennifer F. Koury	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.6	Elect Director Francois Langlois	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.7	Elect Director Barbara Munroe	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.8	Elect Director Myron M. Stadnyk	For	For	
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	2.9	Elect Director Mindy Wight	For	For	

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Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Crescent Point Energy Corp.	CPG	18-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1a	Elect Director Fernando Aguirre	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1b	Elect Director Jeffrey R. Balse	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1c	Elect Director C. David Brown, II	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1d	Elect Director Alecia A. DeCoudreaux	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1e	Elect Director Nancy-Ann M. DeParle	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1g	Elect Director Anne M. Finucane	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1h	Elect Director Edward J. Ludwig	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1i	Elect Director Karen S. Lynch	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1j	Elect Director Jean-Pierre Millon	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	1k	Elect Director Mary L. Schapiro	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CVS Health Corporation	CVS	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CVS Health Corporation	CVS	18-May-23	Annual	Shareholder	5	Adopt a Paid Sick Leave Policy	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sickleave policy for all employees as such a policy aligns with growing expectations related to humancapital management.
CVS Health Corporation	CVS	18-May-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
CVS Health Corporation	CVS	18-May-23	Annual	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
CVS Health Corporation	CVS	18-May-23	Annual	Shareholder	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure on protecting and respecting workers rights to freedom of association and collective bargaining.
CVS Health Corporation	CVS	18-May-23	Annual	Shareholder	9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	3	Approve Special Dividend	For	For	

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Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4a	Elect Xu Shihui as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4b	Elect Zhuang Weiqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4c	Elect Xu Yangyang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4d	Elect Huang Jiaying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4e	Elect Xu Biying as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4f	Elect Hu Xiaoling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4g	Elect Ng Kong Hing as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4h	Elect Liu Xiaobin as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	4i	Elect Lin Zhijun as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Dali Foods Group Company Limited	3799	18-May-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	1.1	Elect Director Steven R. Altman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	1.2	Elect Director Richard A. Collins	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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DexCom, Inc.	DXCM	18-May-23	Annual	Management	1.3	Elect Director Karen Dahut	For	Against	We are holding the members of the board accountable for maintaining a classified board.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	1.4	Elect Director Mark G. Foletta	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	1.5	Elect Director Barbara E. Kahn	For	Against	We are holding the members of the board accountable for maintaining a classified board.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	1.6	Elect Director Kyle Malady	For	Against	We are holding the members of the board accountable for maintaining a classified board.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	1.7	Elect Director Eric J. Topol	For	Against	We are holding the members of the board accountable for maintaining a classified board.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DexCom, Inc.	DXCM	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DexCom, Inc.	DXCM	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
DexCom, Inc.	DXCM	18-May-23	Annual	Shareholder	5	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.1	Elect Director Andrew W. Houston	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.2	Elect Director Donald W. Blair	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.3	Elect Director Lisa Campbell	For	For	
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.4	Elect Director Paul E. Jacobs	For	Withhold	We are holding this board member accountable, as Chair of the Nomination Committee, for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.5	Elect Director Sara Mathew	For	For	
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.6	Elect Director Abhay Parasnis	For	For	
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.7	Elect Director Karen Peacock	For	For	
Dropbox, Inc.	DBX	18-May-23	Annual	Management	1.8	Elect Director Michael Seibel	For	For	
Dropbox, Inc.	DBX	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Dropbox, Inc.	DBX	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains features not in line with best practice.

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Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	1a	Elect Director Michael J. Harrington	For	Against	We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are holding the members of the board accountable for maintaining a classified board.
Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	1b	Elect Director R. David Hoover	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are holding the members of the board accountable for maintaining a classified board.
Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	1c	Elect Director Deborah T. Kochevar	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are holding the members of the board accountable for maintaining a classified board.
Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	1d	Elect Director Kirk P. McDonald	For	Against	We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are holding the members of the board accountable for maintaining a classified board.
Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Elanco Animal Health Incorporated	ELAN	18-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Euronet Worldwide, Inc.	EEFT	18-May-23	Annual	Management	1.1	Elect Director Ligia Torres Fentanes	For	For	
Euronet Worldwide, Inc.	EEFT	18-May-23	Annual	Management	1.2	Elect Director Andrzej Olechowski	For	Withhold	We are holding the incumbent Nomination Committee members accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure. We are holding the incumbent members of the board accountable for maintaining a classified board.
Euronet Worldwide, Inc.	EEFT	18-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Euronet Worldwide, Inc.	EEFT	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Euronet Worldwide, Inc.	EEFT	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	1.1	Re-elect Zwelibanzi Mntambo as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	1.2	Re-elect Chanda Nxumalo as Director	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	1.3	Elect Nondumiso Medupe as Director	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	2.1	Re-elect Billy Mawasha as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	2.2	Elect Nondumiso Medupe as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	2.3	Re-elect Chanda Nxumalo as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	3.2	Re-elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	3.3	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	3.4	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	3.5	Elect Nombasa Tsengwa as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	3.6	Elect Riaan Koppeschaar as Member of the Social, Ethics and Responsibility Committee	For	Against	We do not support insiders on the board other than the CEO.
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	4	Reappoint KPMG Inc. as Auditors with Safeera Loonat as the Designated Audit Partner	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	1	Approve Remuneration Policy	For	For	
Exxaro Resources Ltd.	EXX	18-May-23	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	2	Elect Zhang Jianfeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	3	Elect Liu Jianbo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	4	Elect Guo Yonghui as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	5	Elect Yu Junxian as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haitian International Holdings Limited	1882	18-May-23	Annual	Management	11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	Against	This proposal is not in shareholders best interests.
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.1	Elect Director Michael R. Burns	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.2	Elect Director Hope F. Cochran	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.3	Elect Director Christian P. Cocks	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.4	Elect Director Lisa Gersh	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.5	Elect Director Elizabeth Hamren	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.6	Elect Director Blake Jorgensen	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.7	Elect Director Tracy A. Leinbach	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.8	Elect Director Laurel J. Richie	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.9	Elect Director Richard S. Stoddart	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.10	Elect Director Mary Beth West	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	1.11	Elect Director Linda Zecher Higgins	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Hasbro, Inc.	HAS	18-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hasbro, Inc.	HAS	18-May-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1c	Elect Director Charlene T. Begley	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1d	Elect Director Chris Carr	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1e	Elect Director Melanie L. Healey	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1g	Elect Director Judith A. McHale	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For	
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hilton Worldwide Holdings Inc.	HLT	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and contains features not in line with best practice.
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For	
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.2	Elect Director Herman E. Bulls	For	For	
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.3	Elect Director Diana M. Laing	For	For	
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.4	Elect Director Richard E. Marriott	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.5	Elect Director Mary Hogan Preusse	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.6	Elect Director Walter C. Rakowich	For	For	
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.7	Elect Director James F. Risoleo	For	For	
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.8	Elect Director Gordon H. Smith	For	Against	We are holding this board member accountable for the lack of an independent chair.
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	1.9	Elect Director A. William Stein	For	For	
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Host Hotels & Resorts, Inc.	HST	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	1.1	Elect Director Heather Allen	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	1.2	Elect Director Louis Aronne	For	For	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	1.3	Elect Director Michael Pilato	For	For	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	1.4	Elect Director Timothy Penner	For	For	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	1.5	Elect Director Catherine Potechin	For	For	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	1.6	Elect Director Mei Ye	For	For	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	1.7	Elect Director Tania M. Clarke	For	For	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	3	Amend Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	4	Re-approve Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Jamieson Wellness Inc.	JWEL	18-May-23	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	2A	Elect Xu Shao Chun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	2B	Elect Dong Ming Zhu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	2C	Elect Zhou Jun Xiang as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	2D	Elect Bo Lian Ming as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	6	Approve Increase in Authorized Share Capital	For	For	
Kingdee International Software Group Company Limited	268	18-May-23	Annual	Management	7	Adopt New Amended and Restated Memorandum and Articles of Association	For	Against	This proposal is not in shareholders best interests.
Lear Corporation	LEA	18-May-23	Annual	Management	1a	Elect Director Mei-Wei Cheng	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1b	Elect Director Jonathan F. Foster	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1c	Elect Director Bradley M. Halverson	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1d	Elect Director Mary Lou Jepsen	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1e	Elect Director Roger A. Krone	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1f	Elect Director Patricia L. Lewis	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1g	Elect Director Kathleen A. Ligocki	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1h	Elect Director Conrad L. Mallett, Jr.	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1i	Elect Director Raymond E. Scott	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	1j	Elect Director Gregory C. Smith	For	For	
Lear Corporation	LEA	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lear Corporation	LEA	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Lear Corporation	LEA	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lear Corporation	LEA	18-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	3	Approve Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	4	Elect Carolyn Johnson as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	5	Elect Tushar Morzaria as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	6	Re-elect Henrietta Baldock as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	7	Re-elect Nilufer Von Bismarck as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	8	Re-elect Philip Broadley as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	9	Re-elect Jeff Davies as Director	For	Against	We do not support insiders on the board other than the CEO.
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	10	Re-elect Sir John Kingman as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	11	Re-elect Lesley Knox as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	12	Re-elect George Lewis as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	13	Re-elect Ric Lewis as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	14	Re-elect Laura Wade-Gery as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	15	Re-elect Sir Nigel Wilson as Director	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	18	Approve Remuneration Policy	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	19	Approve Remuneration Report	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	21	Authorise Issue of Equity	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	27	Authorise Market Purchase of Ordinary Shares	For	For	
Legal & General Group Plc	LGEN	18-May-23	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Lennox International Inc.	LII	18-May-23	Annual	Management	1.1	Elect Director Janet K. Cooper	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Lennox International Inc.	LII	18-May-23	Annual	Management	1.2	Elect Director John W. Norris, III	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Lennox International Inc.	LII	18-May-23	Annual	Management	1.3	Elect Director Karen H. Quintos	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Lennox International Inc.	LII	18-May-23	Annual	Management	1.4	Elect Director Shane D. Wall	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Lennox International Inc.	LII	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Lennox International Inc.	LII	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lennox International Inc.	LII	18-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1a	Elect Director Mark G. Barberio	For	For	
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1b	Elect Director Joseph V. Saffire	For	For	
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1c	Elect Director Stephen R. Rusmisel	For	For	
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1d	Elect Director Arthur L. Havener, Jr.	For	For	
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1e	Elect Director Dana Hamilton	For	For	
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1f	Elect Director Edward J. Pettinella	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1g	Elect Director David L. Rogers	For	For	
Life Storage, Inc.	LSI	18-May-23	Annual	Management	1h	Elect Director Susan Harnett	For	For	
Life Storage, Inc.	LSI	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Life Storage, Inc.	LSI	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Life Storage, Inc.	LSI	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	2	Elect Cathy Turner as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	3	Elect Scott Whewey as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	4	Re-elect Robin Budenberg as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	5	Re-elect Charlie Nunn as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	6	Re-elect William Chalmers as Director	For	Against	We do not support insiders on the board other than the CEO.
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	7	Re-elect Alan Dickinson as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	8	Re-elect Sarah Legg as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	9	Re-elect Lord Lupton as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	10	Re-elect Amanda Mackenzie as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	11	Re-elect Harmeen Mehta as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	12	Re-elect Catherine Woods as Director	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	13	Approve Remuneration Policy	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	14	Approve Remuneration Report	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	15	Approve Final Dividend	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	18	Approve Long-Term Incentive Plan	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	20	Authorise Issue of Equity	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	26	Authorise Market Purchase of Preference Shares	For	For	
Lloyds Banking Group Plc	LLOY	18-May-23	Annual	Management	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	3	Approve Financial Statements	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	4	Approve Annual Report	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	5	Approve Report of the Independent Directors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	6	Approve Profit Distribution	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	8	Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	9	Approve Adjustment of Allowance of External Directors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	10	Approve Adjustment of Allowance of External Supervisors	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	11	Approve Repurchase and Cancellation of Performance Shares	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Management	12	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Shareholder	13	Approve Change in Raised Funds Investment Project	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Shareholder	14	Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	18-May-23	Annual	Shareholder	15	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1b	Elect Director John Q. Doyle	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1c	Elect Director Hafize Gaye Erkan	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1d	Elect Director Oscar Fanjul	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1e	Elect Director H. Edward Hanway	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1f	Elect Director Judith Hartmann	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1g	Elect Director Deborah C. Hopkins	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1h	Elect Director Tamara Ingram	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1i	Elect Director Jane H. Lute	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1j	Elect Director Steven A. Mills	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1k	Elect Director Bruce P. Nolop	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1l	Elect Director Morton O. Schapiro	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1m	Elect Director Lloyd M. Yates	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	1n	Elect Director Ray G. Young	For	For	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the compensation program contains features that are not in line with best practice.
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Marsh & McLennan Companies, Inc.	MMC	18-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Maxis Berhad	6012	18-May-23	Annual	Management	1	Elect Alvin Michael Hew Thai Kheam as Director	For	Against	We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees
Maxis Berhad	6012	18-May-23	Annual	Management	2	Elect Hamidah binti Naziadin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees
Maxis Berhad	6012	18-May-23	Annual	Management	3	Elect Lim Ghee Keong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Maxis Berhad	6012	18-May-23	Annual	Management	4	Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	5	Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn Bhd.	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

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Maxis Berhad	6012	18-May-23	Annual	Management	7	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	For	Against	We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees
Maxis Berhad	6012	18-May-23	Annual	Management	8	Approve Hamidah binti Naziadin to Continue Office as Independent Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees.
Maxis Berhad	6012	18-May-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	For	For	
Maxis Berhad	6012	18-May-23	Annual	Management	18	Approve Long Term Incentive Plan for the Eligible Employees of Maxis Berhad and Its Subsidiaries	For	Against	The long-term incentive plan does not meet our guidelines.

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Next Plc	NXT	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Next Plc	NXT	18-May-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Next Plc	NXT	18-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
Next Plc	NXT	18-May-23	Annual	Management	4	Approve Final Dividend	For	For	
Next Plc	NXT	18-May-23	Annual	Management	5	Elect Jeremy Stakol as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	18-May-23	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For	
Next Plc	NXT	18-May-23	Annual	Management	7	Re-elect Soumen Das as Director	For	For	
Next Plc	NXT	18-May-23	Annual	Management	8	Re-elect Tom Hall as Director	For	For	
Next Plc	NXT	18-May-23	Annual	Management	9	Re-elect Tristia Harrison as Director	For	For	
Next Plc	NXT	18-May-23	Annual	Management	10	Re-elect Amanda James as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	18-May-23	Annual	Management	11	Re-elect Richard Papp as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	18-May-23	Annual	Management	12	Re-elect Michael Roney as Director	For	For	
Next Plc	NXT	18-May-23	Annual	Management	13	Re-elect Jane Shields as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	18-May-23	Annual	Management	14	Re-elect Dame Dianne Thompson as Director	For	For	
Next Plc	NXT	18-May-23	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For	
Next Plc	NXT	18-May-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Next Plc	NXT	18-May-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Next Plc	NXT	18-May-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Next Plc	NXT	18-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Next Plc	NXT	18-May-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Next Plc	NXT	18-May-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Next Plc	NXT	18-May-23	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Next Plc	NXT	18-May-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1b	Elect Director Sherry S. Barrat	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1c	Elect Director James L. Camaren	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1d	Elect Director Kenneth B. Dunn	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1e	Elect Director Naren K. Gursahaney	For	Against	We are holding this board member accountable for the lack of an independent chair.
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1g	Elect Director John W. Ketchum	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1h	Elect Director Amy B. Lane	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1i	Elect Director David L. Porges	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1j	Elect Director Deborah "Dev" Stahlkopf	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1k	Elect Director John A. Stall	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	1l	Elect Director Darryl L. Wilson	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	2	Ratify Deloitte & Touche as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
NextEra Energy, Inc.	NEE	18-May-23	Annual	Shareholder	5	Disclose Board Skills and Diversity Matrix	Against	For	We are supportive of this proposal as the company has not disclosed a gender diversity policy or associated targets.
Northland Power Inc.	NPI	18-May-23	Annual	Management	1	Elect Director John W. Brace	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	2	Elect Director Linda L. Bertoldi	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	3	Elect Director Lisa Colnett	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	4	Elect Director Kevin Glass	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	5	Elect Director Russell Goodman	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	6	Elect Director Keith Halbert	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	7	Elect Director Helen Mallovy Hicks	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	8	Elect Director Ian Pearce	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	9	Elect Director Eckhardt Ruemmler	For	For	
Northland Power Inc.	NPI	18-May-23	Annual	Management	10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Northland Power Inc.	NPI	18-May-23	Annual	Management	11	Advisory Vote on Executive Compensation Approach	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	1a	Reelect Eitan Oppenheim as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Nova Ltd.	NVMI	18-May-23	Annual	Management	1b	Reelect Avi Cohen as Director	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	1c	Reelect Raanan Cohen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Nova Ltd.	NVMI	18-May-23	Annual	Management	1d	Reelect Sarit Sagiv as Director	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	1e	Reelect Zehava Simon as Director	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	1f	Elect Yaniv Garty as Director	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	2	Approve Employment Terms of Gabriel Waisman as New President and CEO	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	3	Approve Additional Termination Terms of Eitan Oppenheim, President and CEO	For	For	We do not believe an Executive Chair role is in shareholders best interests.
Nova Ltd.	NVMI	18-May-23	Annual	Management	4	Approve Amended Compensation Scheme of Directors	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	For	
Nova Ltd.	NVMI	18-May-23	Annual	Management	6	Discuss Financial Statements and the Report of the Board			

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Nova Ltd.	NVMI	18-May-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1a	Elect Director Elaine Dorward-King	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1b	Elect Director Diane Garrett	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1c	Elect Director Thomas Kaplan	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1d	Elect Director Hume Kyle	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1e	Elect Director Gregory Lang	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1f	Elect Director Kalidas Madhavpeddi	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1g	Elect Director Kevin McArthur	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1h	Elect Director Daniel Muniz Quintanilla	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1i	Elect Director Ethan Schutt	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1j	Elect Director Anthony Walsh	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	1k	Elect Director Dawn Whittaker	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	4	Amend Performance Share Unit Plan	For	Against	The performance share unit plan does not meet our guidelines.
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	5	Amend Deferred Share Unit Plan	For	For	
NovaGold Resources, Inc.	NG	18-May-23	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1a	Elect Director David O'Reilly	For	Against	We do not support insiders on the board other than the CEO.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1b	Elect Director Larry O'Reilly	For	Against	We are voting against this director due to concerns over tenure.

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O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1c	Elect Director Greg Henslee	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1d	Elect Director Jay D. Burchfield	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For	
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1f	Elect Director John R. Murphy	For	For	
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1g	Elect Director Dana M. Perlman	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for insufficient climate-related disclosure.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1h	Elect Director Maria A. Sastre	For	For	
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For	
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	1j	Elect Director Fred Whitfield	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
O'Reilly Automotive, Inc.	ORLY	18-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1a	Elect Director Atsushi Abe	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1b	Elect Director Alan Campbell	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1c	Elect Director Susan K. Carter	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1d	Elect Director Thomas L. Deitrich	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1e	Elect Director Hassane El-Khoury	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1g	Elect Director Paul A. Mascarenas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1h	Elect Director Gregory Waters	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	1i	Elect Director Christine Y. Yan	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ON Semiconductor Corporation	ON	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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ON Semiconductor Corporation	ON	18-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1a	Elect Director Jeffrey H. Black	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1b	Elect Director Nelda J. Connors	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1c	Elect Director Kathy Hopinkah Hannan	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1d	Elect Director Shailesh G. Jejurikar	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1e	Elect Director Christopher J. Kearney	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1f	Elect Director Judith F. Marks	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1g	Elect Director Harold W. McGraw, III	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1h	Elect Director Margaret M. V. Preston	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1i	Elect Director Shelley Stewart, Jr.	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	1j	Elect Director John H. Walker	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Otis Worldwide Corporation	OTIS	18-May-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
PG&E Corporation	PCG	18-May-23	Annual	Management	1a	Elect Director Cheryl F. Campbell	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
PG&E Corporation	PCG	18-May-23	Annual	Management	1b	Elect Director Kerry W. Cooper	For	Against	We are holding the members of the board accountable for maintaining a classified board.
PG&E Corporation	PCG	18-May-23	Annual	Management	1c	Elect Director Arno L. Harris	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
PG&E Corporation	PCG	18-May-23	Annual	Management	1d	Elect Director Carlos M. Hernandez	For	Against	We are holding the members of the board accountable for maintaining a classified board.
PG&E Corporation	PCG	18-May-23	Annual	Management	1e	Elect Director Michael R. Niggli	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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PG&E Corporation	PCG	18-May-23	Annual	Management	1f	Elect Director Benjamin F. Wilson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
PG&E Corporation	PCG	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
PG&E Corporation	PCG	18-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
PG&E Corporation	PCG	18-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Repligen Corporation	RGEN	18-May-23	Annual	Management	1a	Elect Director Tony J. Hunt	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	1b	Elect Director Karen A. Dawes	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Repligen Corporation	RGEN	18-May-23	Annual	Management	1c	Elect Director Nicolas M. Barthelemy	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	1d	Elect Director Carrie Eglinton Manner	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	1e	Elect Director Konstantin Konstantinov	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	1f	Elect Director Martin D. Madaus	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	1g	Elect Director Rohin Mhatre	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	1h	Elect Director Glenn P. Muir	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Repligen Corporation	RGEN	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Repligen Corporation	RGEN	18-May-23	Annual	Management	5	Permit Board to Amend Bylaws Without Shareholder Consent	For	For	
Repligen Corporation	RGEN	18-May-23	Annual	Management	6	Provide Proxy Access Right	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1a	Elect Director Elizabeth M. Adefioye	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1b	Elect Director Zubaid Ahmad	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1c	Elect Director Kevin C. Berryman	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1d	Elect Director Françoise Colpron	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1e	Elect Director Edward L. Doheny, II	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1f	Elect Director Clay M. Johnson	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1g	Elect Director Henry R. Keizer	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1h	Elect Director Harry A. Lawton, III	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	1i	Elect Director Suzanne B. Rowland	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Sealed Air Corporation	SEE	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sealed Air Corporation	SEE	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	3	Approve Annual Report and Summary	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	6	Approve Appointment of Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	7	Approve Credit Line Application and Provision of Guarantee	For	For	
Shede Spirits Co., Ltd.	600702	18-May-23	Annual	Management	8	Approve Use of Idle Own Funds for Investment in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.1	Elect Director Gary C. Baughman	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.2	Elect Director Mary-Ann Bell	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.3	Elect Director Christie J.B. Clark	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.4	Elect Director Ian L. Edwards	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.5	Elect Director Ruby McGregor-Smith	For	Against	This director is overboarded.
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.6	Elect Director Steven L. Newman	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.7	Elect Director Robert Pare	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.8	Elect Director Michael B. Pedersen	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.9	Elect Director Benita M. Warmbold	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	1.10	Elect Director William L. Young	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	3	Approve Shareholder Rights Plan	For	For	
SNC-Lavalin Group Inc.	SNC	18-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	2	Approve Final Dividend	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	3	Approve Remuneration Policy	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
St. James's Place Plc	STJ	18-May-23	Annual	Management	5	Re-elect Andrew Croft as Director	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	6	Re-elect Craig Gentle as Director	For	Against	We do not support insiders on the board other than the CEO.
St. James's Place Plc	STJ	18-May-23	Annual	Management	7	Re-elect Emma Griffin as Director	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	8	Re-elect Rosemary Hilary as Director	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	9	Re-elect Lesley-Ann Nash as Director	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	10	Re-elect Paul Manduca as Director	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	11	Re-elect John Hitchins as Director	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	12	Elect Dominic Burke as Director	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	15	Authorise Issue of Equity	For	For	

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St. James's Place Plc	STJ	18-May-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
St. James's Place Plc	STJ	18-May-23	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1a	Elect Director Brian D. Doubles	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1b	Elect Director Fernando Aguirre	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1c	Elect Director Paget L. Alves	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1d	Elect Director Kamila Chytil	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1e	Elect Director Arthur W. Coviello, Jr.	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1f	Elect Director Roy A. Guthrie	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1g	Elect Director Jeffrey G. Naylor	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1h	Elect Director P.W. "Bill" Parker	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1i	Elect Director Laurel J. Richie	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	1j	Elect Director Ellen M. Zane	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synchrony Financial	SYF	18-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	1	Elect Juniwati Rahmat Hussin as Director	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	2	Elect Gopala Krishnan K.Sundaram as Director	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	3	Elect Rawisandran a/I Narayanan as Director	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	4	Elect Abdul Razak bin Abdul Majid as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	5	Elect Rashidah binti Mohd Sies as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	6	Elect Rohaya binti Mohammad Yusof as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	7	Approve Directors' Fees for Abdul Razak bin Abdul Majid	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	8	Approve Directors' Fees for Rashidah binti Mohd Sies	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	9	Approve Directors' Fees for Rohaya binti Mohammad Yusof	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	10	Approve Directors' Fees for Ong Ai Lin	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	11	Approve Directors' Fees for Juniwati Rahmat Hussin	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	12	Approve Directors' Fees for Gopala Krishnan K. Sundaram	For	For	

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Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	13	Approve Directors' Fees for Roslina binti Zainal	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	14	Approve Directors' Fees for Rawisandran a/l Narayanan	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	15	Approve Directors' Fees for Merina binti Abu Tahir	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	16	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	17	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	18	Approve Grant and Allotment of Shares to Abdul Latif bin Abdul Razak Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	19	Approve Grant and Allotment of Shares to Noor 'Asyikin binti Mohamad Zin Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	20	Approve Grant and Allotment of Shares to Mohd Mirza bin Abdul Gani Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	21	Approve Grant and Allotment of Shares to Nurdiyana Munira binti Sa'id Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Tenaga Nasional Berhad	5347	18-May-23	Annual	Management	22	Approve Grant and Allotment of Shares to Farah Yasmin binti Sa'id Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	1a	Elect Director Rhys J. Best	For	For	
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	1b	Elect Director Donald G. Cook	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	1c	Elect Director Donna E. Epps	For	For	
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	1d	Elect Director Eric L. Oliver	For	For	
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	3	Declassify the Board of Directors	For	For	
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	4	Increase Authorized Common Stock	For	For	
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Shareholder	7	Employ Advisors In Connection with Evaluation of Potential Spinoff	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Shareholder	8	Release All Remaining Obligations of the Stockholders' Agreement	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Shareholder	9	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Texas Pacific Land Corp.	TPL	18-May-23	Annual	Shareholder	10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	1a	Elect Director Marianne C. Brown	For	Against	We are holding the members of the board accountable for maintaining a classified board.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	1b	Elect Director Frank C. Herringer	For	Against	We are holding the Chair of the Nominating & Governance Committee/Lead Director accountable for the lack of an independent chair and for maintaining unequal voting rights. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board. We are holding this member of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	1c	Elect Director Gerri K. Martin-Flickinger	For	Against	We are holding the members of the board accountable for maintaining a classified board.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	1d	Elect Director Todd M. Ricketts	For	Against	We are holding the members of the board accountable for maintaining a classified board.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	1e	Elect Director Carolyn Schwab-Pomerantz	For	For	
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Charles Schwab Corporation	SCHW	18-May-23	Annual	Shareholder	6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	This proposal is not in shareholders' best interests.

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The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	1.1	Elect Director Barry M. Smith	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	1.2	Elect Director Swati B. Abbott	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	1.3	Elect Director Suzanne D. Snapper	For	Against	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	1.4	Elect Director John O. Agwunobi	For	For	
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	2	Increase Authorized Common Stock	For	For	
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
The Ensign Group, Inc.	ENSG	18-May-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1b	Elect Director Ari Bousbib	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1e	Elect Director J. Frank Brown	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1f	Elect Director Albert P. Carey	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1g	Elect Director Edward P. Decker	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1h	Elect Director Linda R. Gooden	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1j	Elect Director Manuel Kadre	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1l	Elect Director Paula Santilli	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	1m	Elect Director Caryn Seidman-Becker	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Home Depot, Inc.	HD	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Home Depot, Inc.	HD	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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The Home Depot, Inc.	HD	18-May-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
The Home Depot, Inc.	HD	18-May-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Home Depot, Inc.	HD	18-May-23	Annual	Shareholder	7	Report on Political Expenditures Congruence	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Home Depot, Inc.	HD	18-May-23	Annual	Shareholder	8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	This proposal is not in shareholder's best interests.
The Home Depot, Inc.	HD	18-May-23	Annual	Shareholder	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The UNITE Group Plc	UTG	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	3	Approve Final Dividend	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	4	Re-elect Richard Huntingford as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The UNITE Group Plc	UTG	18-May-23	Annual	Management	5	Re-elect Richard Smith as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
The UNITE Group Plc	UTG	18-May-23	Annual	Management	6	Re-elect Joe Lister as Director	For	Against	We do not support insiders on the board other than the CEO.
The UNITE Group Plc	UTG	18-May-23	Annual	Management	7	Re-elect Ross Paterson as Director	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	8	Re-elect Ilaria del Beato as Director	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	9	Re-elect Dame Shirley Pearce as Director	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	10	Re-elect Thomas Jackson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The UNITE Group Plc	UTG	18-May-23	Annual	Management	11	Re-elect Sir Steve Smith as Director	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	12	Elect Nicola Dulieu as Director	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	15	Authorise Issue of Equity	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The UNITE Group Plc	UTG	18-May-23	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1a	Elect Director William J. DeLaney	For	For	
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1b	Elect Director David B. Dillon	For	For	
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1c	Elect Director Sheri H. Edison	For	For	
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1d	Elect Director Teresa M. Finley	For	For	
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1e	Elect Director Lance M. Fritz	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For	
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1g	Elect Director Jane H. Lute	For	Against	We are holding this board member accountable for the lack of an independent chair.
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1h	Elect Director Michael R. McCarthy	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1i	Elect Director Jose H. Villarreal	For	Against	We are holding this board member accountable for the lack of an independent chair.
Union Pacific Corporation	UNP	18-May-23	Annual	Management	1j	Elect Director Christopher J. Williams	For	For	
Union Pacific Corporation	UNP	18-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Union Pacific Corporation	UNP	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Union Pacific Corporation	UNP	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Union Pacific Corporation	UNP	18-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Union Pacific Corporation	UNP	18-May-23	Annual	Shareholder	6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Union Pacific Corporation	UNP	18-May-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy aligns with growing expectations related to human capital management.
Xylem Inc.	XYL	18-May-23	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1b	Elect Director Patrick K. Decker	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1c	Elect Director Earl R. Ellis	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1d	Elect Director Robert F. Friel	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1e	Elect Director Victoria D. Harker	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1f	Elect Director Steven R. Loranger	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1g	Elect Director Mark D. Morelli	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xylem Inc.	XYL	18-May-23	Annual	Management	1h	Elect Director Jerome A. Peribere	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1i	Elect Director Lila Tretikov	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	1j	Elect Director Uday Yadav	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Xylem Inc.	XYL	18-May-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	2	Elect Zhao Xiaokai as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	3	Elect Zhang Yong as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	4	Elect Ye Shujun as Director and Authorize Board to Fix Her Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	6	Approve Final Dividend	For	For	
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yihai International Holding Ltd.	1579	18-May-23	Annual	Management	10	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For	
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	3.1	Elect Zhu Huisong as Director	For	Against	We do not support insiders on the board other than the CEO.

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Yuexiu Property Company Limited	123	18-May-23	Annual	Management	3.2	Elect He Yuping as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO. We are holding Nomination Committee members accountable for the lack of an independent chair.
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	3.3	Elect Chen Jing as Director	For	Against	We do not support insiders on the board other than the CEO.
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	3.4	Elect Liu Yan as Director	For	Against	We do not support insiders on the board other than the CEO.
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	3.5	Elect Lee Ka Lun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are voting against the members of the Audit Committee due to excessive non-audit fees
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	3.6	Elect Cheung Kin Sang as Director	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair. We are voting against the members of the Audit Committee due to excessive non-audit fees
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yuexiu Property Company Limited	123	18-May-23	Annual	Management	6	Adopt Amended and Restated Articles of Association	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1a	Elect Director Paget L. Alves	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1b	Elect Director Keith Barr	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1c	Elect Director Christopher M. Connor	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1d	Elect Director Brian C. Cornell	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1e	Elect Director Tanya L. Domier	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1f	Elect Director David W. Gibbs	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1g	Elect Director Mirian M. Graddick-Weir	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1h	Elect Director Thomas C. Nelson	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1i	Elect Director P. Justin Skala	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	1j	Elect Director Annie Young-Scriver	For	For	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Yum! Brands, Inc.	YUM	18-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Yum! Brands, Inc.	YUM	18-May-23	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For	We are supportive of this proposal asking to assess and report on the environmental impacts and risks of continuing to use non-recyclable packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Yum! Brands, Inc.	YUM	18-May-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Yum! Brands, Inc.	YUM	18-May-23	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	We consider the company's current policies and practices to be sufficient.
Yum! Brands, Inc.	YUM	18-May-23	Annual	Shareholder	8	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
Yum! Brands, Inc.	YUM	18-May-23	Annual	Shareholder	9	Report on Paid Sick Leave	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy aligns with growing expectations related to human capital management.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1a	Elect Director Paul M. Bisaro	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For	
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1d	Elect Director Michael B. McCallister	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1e	Elect Director Gregory Norden	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1f	Elect Director Louise M. Parent	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1g	Elect Director Kristin C. Peck	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	1h	Elect Director Robert W. Scully	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Zoetis Inc.	ZTS	18-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zoetis Inc.	ZTS	18-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Zoetis Inc.	ZTS	18-May-23	Annual	Management	4	Provide Right to Call Special Meeting	For	For	
Zoetis Inc.	ZTS	18-May-23	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Akeso, Inc.	9926	19-May-23	Extraordinary Sh	Management	1	Approve RMB Share Issue and the Specific Mandate	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Sh	Management	2	Authorize Board to Deal with Matters Relating to RMB Share Issue	For	For	

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Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	4	Approve Plan for Stabilization of the Price of the RMB Shares for the Three Years after the RMB Share Issue	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	5	Approve Dividend Return Plan for the Coming Three Years after the RMB Share Issue	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	6	Approve Use of Proceeds from the RMB Share Issue	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	7	Approve Remedial Measures for the Dilution of Immediate Returns by the RMB Share Issue	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	8	Approve Undertakings and the Corresponding Binding Measures in Connection with the RMB Share Issue	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	9	Approve Adoption of Policy Governing the Procedures for the Holding of General Meetings	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	10	Approve Adoption of Policy Governing the Procedures for the Holding of Board Meetings	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	11	Authorize Board to Deal with All Matters in Relation to the Ordinary Resolutions	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	12	Approve Proposed Amendments to the Current Articles of Association and Adopt the Amended Articles of Association	For	For	
Akeso, Inc.	9926	19-May-23	Extraordinary Shareholders Meeting	Management	13	Approve Proposed Amendments to the Articles of Association for the RMB Share Issue and Adopt the Amended Articles of Association	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1b	Elect Director Robert A. Bradway	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Amgen Inc.	AMGN	19-May-23	Annual	Management	1c	Elect Director Michael V. Drake	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1d	Elect Director Brian J. Druker	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1e	Elect Director Robert A. Eckert	For	Against	We are holding this board member, as lead independent director, accountable for the lack of an independent chair.
Amgen Inc.	AMGN	19-May-23	Annual	Management	1f	Elect Director Greg C. Garland	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Amgen Inc.	AMGN	19-May-23	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For	

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Amgen Inc.	AMGN	19-May-23	Annual	Management	1i	Elect Director Tyler Jacks	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1j	Elect Director Ellen J. Kullman	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1k	Elect Director Amy E. Miles	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1l	Elect Director Ronald D. Sugar	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	1m	Elect Director R. Sanders Williams	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Amgen Inc.	AMGN	19-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Amgen Inc.	AMGN	19-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	5	Approve Interim Profit Distribution	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	6	Approve Annual Budget	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	7	Approve Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	8	Approve Reserve for Bond Issuance Quota and Issuance Plan	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	9	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	19-May-23	Annual	Management	10	Approve Amendments to Articles of Association	For	For	
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	3.1	Elect Lai Ni Hium, Frank as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	3.2	Elect Houang Tai Ninh as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent. We are also voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	3.3	Elect Bernard Charnwut Chan as Director	For	Against	This director is overboarded.
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	3.4	Elect Siu Kwing Chue, Gordon as Director	For	For	
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	3.5	Elect Lai Hin Wing Henry Stephen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	3.6	Approve Directors' Fees	For	For	
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Beer (Holdings) Company Limited	291	19-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	1	Approve Plan on the Spin-off and Listing of the Company's Subsidiary China Southern Air Logistics Company Limited on the Main Board of the Shanghai Stock Exchange	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	2	Approve Proposal on the Spin-off and Listing of the Company's Subsidiary China Southern Air Logistics Company Limited on the Main Board of the Shanghai Stock Exchange	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	3	Approve Explanation of Compliance of the Spin-off and Listing of the Company's Subsidiary China Southern Air Logistics Company Limited on the Main Board of the Shanghai Stock Exchange with the Requirements of Relevant Laws and Regulations	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	4	Approve Spin-off and Listing of the Company's Subsidiary Which is Beneficial to the Safeguarding of the Legitimate Rights and Interests of Shareholders and Creditor	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	5	Approve Maintenance of Independence and Sustainable Operation Capability of the Company	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	6	Approve Capability of China Southern Air Logistics Company Limited to Implement Regulated Operation	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	7	Approve Explanation of the Completeness and Compliance Conforming to Statutory Procedures of the Spin-off and Listing and the Validity of Legal Documents Submitted	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	8	Approve Analysis on the Background and Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off and Listing	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	9	Approve Authorization by the General Meeting to the Board and its Authorised Persons to Deal with Matters Relating to the Spin-off and Listing	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	10	Approve Unrecovered Losses Amounting to One-Third of the Total Paid-up Share Capital	For	For	
China Southern Airlines Company Limited	1055	19-May-23	Extraordinary Shareholders Meeting	Management	11	Amend Articles of Association	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	2.1	Elect Director John Bowey	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	2.2	Elect Director Elizabeth DelBianco	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	2.3	Elect Director Daniel Fortin	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	2.4	Elect Director Barbara Fraser	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	2.5	Elect Director Dick Freeborough	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	2.6	Elect Director Sabrina Geremia	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual Meeting	Management	2.7	Elect Director Micheal Kelly	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Definity Financial Corporation	DFY	19-May-23	Annual	Management	2.8	Elect Director Robert McFarlane	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual	Management	2.9	Elect Director Adrian Mitchell	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual	Management	2.10	Elect Director Susan Monteith	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual	Management	2.11	Elect Director Rowan Saunders	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual	Management	2.12	Elect Director Edouard Schmid	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual	Management	2.13	Elect Director Michael Stramaglia	For	For	
Definity Financial Corporation	DFY	19-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	5	Approve No Profit Distribution	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	6	Approve 2022 Remuneration of Directors	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	7	Approve 2022 Remuneration of Supervisors	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	8	Approve Daily Related Party Transaction	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	9	Approve Foreign Exchange Derivatives Trading Business	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	10	Approve Futures Hedging Business	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	11	Approve Provision of Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	12	Approve Application of Credit Lines	For	For	
Hengli Petrochemical Co., Ltd.	600346	19-May-23	Annual	Management	13	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Honeywell International Inc.	HON	19-May-23	Annual	Management	1A	Elect Director Darius Adamczyk	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Honeywell International Inc.	HON	19-May-23	Annual	Management	1B	Elect Director Duncan Angove	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	1C	Elect Director William S. Ayer	For	Against	We are holding this board member, as the chair of the nomination committee, accountable, for the lack of an independent chair.
Honeywell International Inc.	HON	19-May-23	Annual	Management	1D	Elect Director Kevin Burke	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	1E	Elect Director D. Scott Davis	For	Against	We are holding this board member accountable, as lead independent director, for the lack of an independent chair.
Honeywell International Inc.	HON	19-May-23	Annual	Management	1F	Elect Director Deborah Flint	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	1G	Elect Director Vimal Kapur	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	1H	Elect Director Rose Lee	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	1I	Elect Director Grace Lieblein	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	1J	Elect Director Robin L. Washington	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	1K	Elect Director Robin Watson	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Honeywell International Inc.	HON	19-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Honeywell International Inc.	HON	19-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Honeywell International Inc.	HON	19-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Honeywell International Inc.	HON	19-May-23	Annual	Shareholder	6	Issue Environmental Justice Report	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	1	Approve Annual Report and Its Summary and Annual Results Announcement	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	3	Approve Performance Report of the Independent Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	4	Approve Report of the Supervisory Committee	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	

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Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	6	Approve Capital Expenditure Plan	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	7	Approve Estimates of the Provision of Guarantee by the Company for Its Holding Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	8	Approve Estimates of the Provision of Guarantee by the Company for Commercial Acceptance Bill Financing Business of Its Certain Wholly-Owned Subsidiaries and Holding Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	9	Approve Entrusted Wealth Management with Temporarily Idle Self-Owned Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	10	Approve Appointment of Financial Audit Institution	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	11	Approve Appointment of Internal Control Audit Institution	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	12	Approve Remuneration of Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	13	Approve Remuneration of Supervisors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	14.1	Elect Zhang Jingquan as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	14.2	Elect Liu Chunlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	14.3	Elect Li Juncheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	14.4	Elect Zhao Like as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	14.5	Elect Yang Jialin as Director	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	14.6	Elect Bian Zhibao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	15.1	Elect Du Yingfen as Director	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	15.2	Elect E Erdun Tao Ketao as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	15.3	Elect Tam, Kwok Ming Banny as Director	For	For	

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Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	16.1	Elect Liu Xianghua as Supervisor	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	16.2	Elect Chen Rong as Supervisor	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	16.3	Elect Wang Yongliang as Supervisor	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	19-May-23	Annual	Management	16.4	Elect Wu Qu as Supervisor	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1f	Elect Director Thomas E. Noonan	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1g	Elect Director Caroline L. Silver	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	1j	Elect Director Martha A. Tirinnanzi	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intercontinental Exchange, Inc.	ICE	19-May-23	Annual	Shareholder	5	Amend Right to Call Special Meeting	Against	Against	We consider the company's current policies and practices to be sufficient.
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1a	Elect Director Jacques Aigrain	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1b	Elect Director Lincoln Benet	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1c	Elect Director Robin Buchanan	For	For	

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LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1e	Elect Director Robert (Bob) Dudley	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1f	Elect Director Claire Farley	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board.
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1g	Elect Director Rita Griffin	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1h	Elect Director Michael Hanley	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1i	Elect Director Virginia Kamsky	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1j	Elect Director Albert Manifold	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	1k	Elect Director Peter Vanacker	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	2	Approve Discharge of Directors	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
LyondellBasell Industries N.V.	LYB	19-May-23	Annual	Management	9	Approve Cancellation of Shares	For	For	
Medpace Holdings, Inc.	MEDP	19-May-23	Annual	Management	1.1	Elect Director Brian T. Carley	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.We are holding the members of the board accountable for maintaining a classified board.
Medpace Holdings, Inc.	MEDP	19-May-23	Annual	Management	1.2	Elect Director Femida H. Gwadry-Sridhar	For	Withhold	We are holding this board member accountable for the lack of an independent chair.

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Medpace Holdings, Inc.	MEDP	19-May-23	Annual	Management	1.3	Elect Director Robert O. Kraft	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are holding the members of the board accountable for maintaining a classified board.
Medpace Holdings, Inc.	MEDP	19-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Medpace Holdings, Inc.	MEDP	19-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	3	Approve Financial Statements	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	4	Approve Annual Report and Summary	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	6	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	7	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	8	Approve Authorization of the Board to Handle All Related Matters	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	9	Approve Employee Share Purchase Plan	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	10	Approve Management Method of Employee Share Purchase Plan	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	11	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	12	Approve Provision of Guarantee to Subsidiaries	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	13	Approve Asset Pool Business and Provision of Guarantee	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	14	Approve Foreign Exchange Fund Derivatives Business	For	For	
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	15	Approve Use of Idle Own Funds for Entrusted Wealth Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	16	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	17	Amend Articles of Association	For	For	

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Midea Group Co. Ltd.	000333	19-May-23	Annual	Management	18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Capital Surplus	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	5.1	Elect DANIEL M. TSAI, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	5.2	Elect JEFF KU, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	5.3	Elect JAMIE LIN, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	5.4	Elect CHRIS TSAI, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	5.5	Elect GEORGE CHANG, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	5.6	Elect MAO-HSIUNG, HUANG, a REPRESENTATIVE of TONG-AN INVESTMENT CO., LTD., with SHAREHOLDER NO.20, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	5.7	Elect CHIEH WANG, with ID NO.G120583XXX, as Independent Director	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	5.8	Elect EMILY HONG, with ID NO.A221015XXX, as Independent Director	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	5.9	Elect MIKE JIANG, with ID NO.A122305XXX, as Independent Director	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors - DANIEL M. TSAI	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO

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momo.com, Inc.	8454	19-May-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors - JEFF KU	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors - JAMIE LIN	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Directors - CHRIS TSAI	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of Directors - GEORGE CHANG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	11	Approve Release of Restrictions of Competitive Activities of Directors - MAO-HSIUNG, HUANG	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
momo.com, Inc.	8454	19-May-23	Annual	Management	12	Approve Release of Restrictions of Competitive Activities of Independent Directors - CHIEH WANG	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	13	Approve Release of Restrictions of Competitive Activities of Independent Directors - EMILY HONG	For	For	
momo.com, Inc.	8454	19-May-23	Annual	Management	14	Approve Release of Restrictions of Competitive Activities of Independent Directors - MIKE JIANG.	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1a	Elect Director Alistair Darling	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1b	Elect Director Thomas H. Glocer	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Morgan Stanley	MS	19-May-23	Annual	Management	1c	Elect Director James P. Gorman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Morgan Stanley	MS	19-May-23	Annual	Management	1d	Elect Director Robert H. Herz	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1e	Elect Director Erika H. James	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1i	Elect Director Jami Miscik	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1j	Elect Director Masato Miyachi	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1k	Elect Director Dennis M. Nally	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Morgan Stanley	MS	19-May-23	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	
Morgan Stanley	MS	19-May-23	Annual	Management	1n	Elect Director Rayford Wilkins, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Morgan Stanley	MS	19-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Morgan Stanley	MS	19-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Morgan Stanley	MS	19-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Morgan Stanley	MS	19-May-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Morgan Stanley	MS	19-May-23	Annual	Shareholder	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	7	Approve Daily Related Party Transactions	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	8	Approve to Increase or Sell "Fuao Shares" and Authorization of Chairman of the Board of Directors to Handle Related Matters	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	9	Approve Provision of Guarantee and Authorization of the Board to Handle All Related Matters	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	19-May-23	Annual	Management	10	Approve to Carry Out Financial Leasing	For	For	
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	2a	Approve Final Dividend	For	For	
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	2b	Approve Special Dividend	For	For	
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	3a	Elect Huang Xiaowen as Director	For	For	
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	3b	Elect Tung Lieh Cheung Andrew as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	3c	Elect Chow Philip Yiu Wah as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for insufficient climate-related disclosure.
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	3d	Elect Yang Liang Yee Philip as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	6b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orient Overseas (International) Limited	316	19-May-23	Annual	Management	6c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	19-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sands China Ltd.	1928	19-May-23	Annual	Management	2a	Elect Robert Glen Goldstein as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Sands China Ltd.	1928	19-May-23	Annual	Management	2b	Elect Charles Daniel Forman as Director	For	For	
Sands China Ltd.	1928	19-May-23	Annual	Management	2c	Elect Kenneth Patrick Chung as Director	For	For	
Sands China Ltd.	1928	19-May-23	Annual	Management	2d	Authorize Board to Fix Remuneration of Directors	For	For	
Sands China Ltd.	1928	19-May-23	Annual	Management	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sands China Ltd.	1928	19-May-23	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	19-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sands China Ltd.	1928	19-May-23	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	19-May-23	Annual	Management	7	Approve Amendments to the Memorandum and Articles of Association	For	For	
Satellite Chemical Co., Ltd.	002648	19-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Satellite Chemical Co., Ltd.	002648	19-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Satellite Chemical Co., Ltd.	002648	19-May-23	Annual	Management	3	Approve Financial Statements	For	For	
Satellite Chemical Co., Ltd.	002648	19-May-23	Annual	Management	4	Approve Annual Report and Summary	For	For	
Satellite Chemical Co., Ltd.	002648	19-May-23	Annual	Management	5	Approve Foreign Exchange Hedging Business	For	For	
Satellite Chemical Co., Ltd.	002648	19-May-23	Annual	Management	6	Approve External Guarantee	For	For	
Satellite Chemical Co., Ltd.	002648	19-May-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	3	Approve the Issuance of New Common Shares for Cash to Sponsor Issuance of GDR and/or Issuance of New Common Shares for Cash via Book Building	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	6	Amend Trading Procedures Governing Derivatives Products	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.1	Elect Yu Lon Chiao, with SHAREHOLDER NO.9230, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.2	Elect Patricia Chiao, with SHAREHOLDER NO.175, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.3	Elect Yu Cheng Chiao, with SHAREHOLDER NO.172, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.4	Elect Yu Heng Chiao, with SHAREHOLDER NO.183, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.5	Elect Yu Chi Chiao, with SHAREHOLDER NO.20374, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.6	Elect Andrew Hsia, with SHAREHOLDER NO.A100893XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.7	Elect a Representative of Chin Xin Investment Co., Ltd. with SHAREHOLDER NO.16300, as Non-independent Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.8	Elect Ming Ling Hsueh with SHAREHOLDER NO.B101077XXX as Independent Director	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.9	Elect Fu Hsiung Hu with SHAREHOLDER NO.A103744XXX as Independent Director	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.10	Elect Tyzz Jiun Duh with SHAREHOLDER NO.T120363XXX as Independent Director	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	7.11	Elect Wey Chuan Gau with SHAREHOLDER NO.F121274XXX as Independent Director	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	8	Approve the Release of New Directors' Non-Competition Obligations (Yu Lon Chiao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	9	Approve the Release of New Directors' Non-Competition Obligations (Yu Cheng Chiao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	10	Approve the Release of New Directors' Non-Competition Obligations (Yu Heng Chiao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	11	Approve the Release of New Directors' Non-Competition Obligations (Yu Chi Chiao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	12	Approve the Release of New Directors' Non-Competition Obligations (Andrew Hsia)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	13	Approve the Release of New Directors' Non-Competition Obligations (Chin Xin Investment Co., Ltd.)	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	14	Approve the Release of New Directors' Non-Competition Obligations (Ming Ling Hsueh)	For	For	
Walsin Lihwa Corp.	1605	19-May-23	Annual	Management	15	Approve the Release of New Directors' Non-Competition Obligations (Tyzz Jiun Duh)	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1a	Elect Director Andrea E. Bertone	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1b	Elect Director Edward E. "Ned" Guillet	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1c	Elect Director Michael W. Harlan	For	Withhold	We are voting against this director due to concerns over tenure.

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Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1d	Elect Director Larry S. Hughes	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*			
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1f	Elect Director Elise L. Jordan	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1g	Elect Director Susan "Sue" Lee	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1h	Elect Director Ronald J. Mittelstaedt	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	1i	Elect Director William J. Razzouk	For	Withhold	We are voting against this director due to concerns over tenure.
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Waste Connections, Inc.	WCN	19-May-23	Annual	Management	4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Literature Limited	772	22-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Literature Limited	772	22-May-23	Annual	Management	2a	Elect James Gordon Mitchell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
China Literature Limited	772	22-May-23	Annual	Management	2b	Elect Cao Huayi as Director	For	Against	We do not support insiders on the board other than the CEO.
China Literature Limited	772	22-May-23	Annual	Management	2c	Authorize Board to Fix Remuneration of Directors	For	For	
China Literature Limited	772	22-May-23	Annual	Management	3	Elect Xie Qinghua as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Literature Limited	772	22-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Literature Limited	772	22-May-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Literature Limited	772	22-May-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Literature Limited	772	22-May-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Literature Limited	772	22-May-23	Annual	Management	6	Amend 2020 Restricted Share Unit Scheme	For	Against	The restricted share unit scheme does not meet our guidelines.
China Literature Limited	772	22-May-23	Annual	Management	7	Approve Grant of RSU Mandate to Issue Shares Under the Restricted Share Unit Scheme	For	Against	The restricted share unit scheme does not meet our guidelines.
China Literature Limited	772	22-May-23	Annual	Management	8	Amend Share Option Plan	For	Against	The share option plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Literature Limited	772	22-May-23	Annual	Management	9	Approve Service Provider Sublimit	For	Against	The share option plan does not meet our guidelines.
Chinasoft International Limited	354	22-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chinasoft International Limited	354	22-May-23	Annual	Management	2.1	Elect Chen Yuhong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Chinasoft International Limited	354	22-May-23	Annual	Management	2.2	Elect Zeng Zhijie as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are voting against this director due to concerns over tenure.
Chinasoft International Limited	354	22-May-23	Annual	Management	2.3	Elect Mo Lai Lan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Chinasoft International Limited	354	22-May-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Chinasoft International Limited	354	22-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Chinasoft International Limited	354	22-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Chinasoft International Limited	354	22-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	For	
Chinasoft International Limited	354	22-May-23	Annual	Management	7	Approve Final Dividend	For	For	
Chinasoft International Limited	354	22-May-23	Annual	Management	8	Adopt New Share Option Scheme	For	Against	The new share option scheme does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Chinasoft International Limited	354	22-May-23	Annual	Management	9	Adopt New Share Award Scheme	For	Against	The new share award scheme does not meet our guidelines.
Chinasoft International Limited	354	22-May-23	Annual	Management	10	Approve Termination of Existing Share Award Scheme	For	For	
Chinasoft International Limited	354	22-May-23	Annual	Management	11	Approve Cancellation of Unissued Preferred Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chinasoft International Limited	354	22-May-23	Annual	Management	12	Adopt New Amended and Restated Memorandum and Articles of Association	For	For	
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	2	Elect Joseph Chee Ying Keung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	3	Elect William Yip Shue Lam as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	4	Elect Patrick Wong Lung Tak as Director	For	For	
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	7.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	7.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	For	Against	The long-term incentive plan does not meet our guidelines.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	9	Approve Service Provider Sub-limit	For	Against	The long-term incentive plan does not meet our guidelines.
Galaxy Entertainment Group Limited	27	22-May-23	Annual	Management	10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholder Meeting	Management	1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholder Meeting	Management	2.a	Ratify Carlos Cardenas Guzman as Director	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholder Meeting	Management	2.b	Ratify Angel Losada Moreno as Director	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholder Meeting	Management	2.c	Ratify Joaquin Vargas Guajardo as Director	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholder Meeting	Management	2.d	Ratify Juan Diez-Canedo Ruiz as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholders Meeting	Management	2.e	Ratify Luis Tellez Kuenzler as Director	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholders Meeting	Management	2.f	Ratify Alejandra Palacios Prieto as Director	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholders Meeting	Management	2.g	Elect Alejandra Yazmin Soto Ayeche as Director	For	Against	We do not support insiders on the board other than the CEO.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholders Meeting	Management	3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	22-May-23	Ordinary Shareholders Meeting	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	2	Approve Final Dividend	For	For	
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	3	Elect Ho Kwai Ching Mark as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hengan International Group Company Limited	1044	22-May-23	Annual Meeting	Management	9	Approve Change of Chinese Name of the Company and Related Transactions	For	For	
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual Meeting	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual Meeting	Management	2a	Elect Stassi Anastas Anastassov as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual Meeting	Management	2b	Elect Yuan Ding as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nominating Committee accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	2c	Elect Timothy Roberts Warner as Director	For	For	
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	2d	Elect Yang Xianxiang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nominating Committee accountable for the lack of an independent chair.
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JS Global Lifestyle Co. Ltd.	1691	22-May-23	Annual	Management	8	Approve Amendments to the Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1a	Elect Director Tamara D. Fischer	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1b	Elect Director Arlen D. Nordhagen	For	Against	We do not support insiders on the board other than the CEO.
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1c	Elect Director David G. Cramer	For	For	
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1d	Elect Director Paul W. Hylbert, Jr.	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1e	Elect Director Chad L. Meisinger	For	For	
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1f	Elect Director Steven G. Osgood	For	For	
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1g	Elect Director Dominic M. Palazzo	For	For	
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1h	Elect Director Rebecca L. Steinfort	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1i	Elect Director Mark Van Mourick	For	For	
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	1j	Elect Director Charles F. Wu	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
National Storage Affiliates Trust	NSA	22-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	22-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	22-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	22-May-23	Annual	Management	3	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Charoen Pokphand Indonesia Tbk	CPIN	22-May-23	Annual	Management	4	Approve Changes in the Boards of the Company	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	22-May-23	Annual	Management	5	Amend Articles of Association	For	For	
Aliansce Shopping Centers SA	ALSO3	23-May-23	Extraordinary Shareholders Meeting	Management	1	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Alliant Energy Corporation	LNT	23-May-23	Annual	Management	1a	Elect Director Stephanie L. Cox	For	For	
Alliant Energy Corporation	LNT	23-May-23	Annual	Management	1b	Elect Director Patrick E. Allen	For	Against	We are holding the members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Alliant Energy Corporation	LNT	23-May-23	Annual	Management	1c	Elect Director Michael D. Garcia	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alliant Energy Corporation	LNT	23-May-23	Annual	Management	1d	Elect Director Susan D. Whiting	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alliant Energy Corporation	LNT	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Alliant Energy Corporation	LNT	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Alliant Energy Corporation	LNT	23-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
APA Corporation	APA	23-May-23	Annual	Management	1	Elect Director Annell R. Bay	For	For	
APA Corporation	APA	23-May-23	Annual	Management	2	Elect Director John J. Christmann, IV	For	For	
APA Corporation	APA	23-May-23	Annual	Management	3	Elect Director Juliet S. Ellis	For	For	
APA Corporation	APA	23-May-23	Annual	Management	4	Elect Director Charles W. Hooper	For	For	
APA Corporation	APA	23-May-23	Annual	Management	5	Elect Director Chansoo Joung	For	For	
APA Corporation	APA	23-May-23	Annual	Management	6	Elect Director H. Lamar McKay	For	For	
APA Corporation	APA	23-May-23	Annual	Management	7	Elect Director Amy H. Nelson	For	For	
APA Corporation	APA	23-May-23	Annual	Management	8	Elect Director Daniel W. Rabun	For	For	
APA Corporation	APA	23-May-23	Annual	Management	9	Elect Director Peter A. Ragauss	For	For	
APA Corporation	APA	23-May-23	Annual	Management	10	Elect Director David L. Stover	For	For	
APA Corporation	APA	23-May-23	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
APA Corporation	APA	23-May-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
APA Corporation	APA	23-May-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
APA Corporation	APA	23-May-23	Annual	Management	14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	2	Approve Final Dividend	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3a	Re-elect Myles O'Grady as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3b	Re-elect Giles Andrews as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3c	Re-elect Evelyn Bourke as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3d	Re-elect Ian Buchanan as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3e	Re-elect Eileen Fitzpatrick as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3f	Re-elect Richard Goulding as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3g	Re-elect Michele Greene as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3h	Re-elect Patrick Kennedy as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3i	Re-elect Fiona Muldoon as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3j	Re-elect Steve Pateman as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	3k	Re-elect Mark Spain as Director	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	4	Ratify KPMG as Auditors	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	7	Approve Remuneration Report	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	8	Approve Remuneration Policy	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	10	Authorise Issue of Equity	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	Do Not Vote	
Bank of Ireland Group Plc	BIRG	23-May-23	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	Do Not Vote	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.1	Elect Director Mark J. Alles	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.2	Elect Director Elizabeth McKee Anderson	For	For	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.3	Elect Director Jean-Jacques Bienaime	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.4	Elect Director Willard Dere	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.5	Elect Director Elaine J. Heron	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.6	Elect Director Maykin Ho	For	For	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.7	Elect Director Robert J. Hombach	For	For	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.8	Elect Director V. Bryan Lawlis	For	For	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.9	Elect Director Richard A. Meier	For	Withhold	We are holding the Lead Independent Director accountable for the lack of an independent chair.
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.10	Elect Director David E.I. Pyott	For	For	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	1.11	Elect Director Dennis J. Slamon	For	For	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
BioMarin Pharmaceutical Inc.	BMRN	23-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	3	Approve Discharge of Directors	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	7	Reelect Philippe Archinard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	8	Renew Appointment of Grant Thornton as Auditor	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Corporate Officers	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

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bioMerieux SA	BIM	23-May-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For	
bioMerieux SA	BIM	23-May-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1a	Elect Director Kelly A. Ayotte	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1b	Elect Director Bruce W. Duncan	For	For	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1c	Elect Director Carol B. Einiger	For	For	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1d	Elect Director Diane J. Hoskins	For	For	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1e	Elect Director Mary E. Kipp	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1f	Elect Director Joel I. Klein	For	For	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1g	Elect Director Douglas T. Linde	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1h	Elect Director Matthew J. Lustig	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1i	Elect Director Owen D. Thomas	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1j	Elect Director William H. Walton, III	For	For	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	1k	Elect Director Derek Anthony (Tony) West	For	For	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Boston Properties, Inc.	BXP	23-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	1	Elect Vimala V.R. Menon as Director	For	Against	We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees.
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	2	Elect Azmil Zahrudin Raja Abdul Aziz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	3	Elect Jorgen Christian Arentz Rostrup as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	4	Elect Shridhir Sariputta Hansa Wijayasuriya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	5	Elect Vivek Sood as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	6	Elect Rita Skjaervik as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	7	Elect Abdul Farid Alias as Director	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	8	Elect Khatijah Shah Mohamed as Director	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	9	Approve Directors' Fees and Benefits	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	10	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and Telenor ASA and its Subsidiaries	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	15	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	For	For	
CelcomDigi Bhd.	6947	23-May-23	Annual	Management	1	Adopt New Constitution	For	For	
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	2a1	Elect Cheng Guangyu as Director	For	Against	We do not support insiders on the board other than the CEO.
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	2a2	Elect Wu Bijun as Director	For	Against	We do not support insiders on the board other than the CEO.
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	2a3	Elect Chen Chong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	2a4	Elect Lai Ming, Joseph as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	2a5	Elect To Yau Kwok as Director	For	For	
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	2b	Authorize Board to Fix the Remuneration of Directors	For	For	
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

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Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Holdings Company Limited	2007	23-May-23	Annual	Management	7	Adopt New Articles of Association and Related Transactions	For	For	
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.1	Elect Director Margaret M. Beck	For	For	
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.2	Elect Director Ricardo M. Campoy	For	For	
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.3	Elect Director Daniel Dickson	For	For	
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.4	Elect Director Amy Jacobsen	For	For	
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.5	Elect Director Rex J. McLennan	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.6	Elect Director Kenneth Pickering	For	For	
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.7	Elect Director Mario D. Szotlender	For	For	
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	1.8	Elect Director Christine West	For	Withhold	We do not support insiders on the board other than the CEO.
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Endeavour Silver Corp.	EDR	23-May-23	Annual	Management	3	Approve Advance Notice Requirement	For	Against	This proposal is not in shareholders best interests.
Epiroc AB	EPI.A	23-May-23	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting			
Epiroc AB	EPI.A	23-May-23	Annual	Management	3	Prepare and Approve List of Shareholders			
Epiroc AB	EPI.A	23-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Epiroc AB	EPI.A	23-May-23	Annual	Management	7	Receive President's Report			
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b4	Approve Discharge of Helena Hedblom (as Board Member)	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b8	Approve Discharge of Sigurd Mareels	For	For	

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Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b10	Approve Discharge of Anders Ullberg	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b11	Approve Discharge of Kristina Kanestad	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b12	Approve Discharge of Daniel Rundgren	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.b13	Approve Discharge of CEO Helena Hedblom	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	8.d	Approve Remuneration Report	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a8	Reelect Sigurd Mareels as Director	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Epiroc AB	EPI.A	23-May-23	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	

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Epiroc AB	EPI.A	23-May-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	12	Approve Stock Option Plan 2023 for Key Employees	For	Against	The stock option plan does not meet our guidelines.
Epiroc AB	EPI.A	23-May-23	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	For	
Epiroc AB	EPI.A	23-May-23	Annual	Management	14	Close Meeting			
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	2.5	Approve Discharge of Management Board Member Pierre Pruemmm for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	For	For	

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Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	For	For	

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Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.18	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.1	Elect Michael Boddenberg to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. The length of the director's term is not in line with best practice.
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.2	Elect Bastian Bergerhoff to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.3	Elect Kathrin Dahnke to the Supervisory Board	For	For	

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Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.4	Elect Margarete Haase to the Supervisory Board	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.5	Elect Harry Hohmeister to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.6	Elect Mike Josef to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.7	Elect Frank-Peter Kaufmann to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.8	Elect Lothar Klemm to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.9	Elect Sonja Waerntges to the Supervisory Board	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	6.10	Elect Katja Windt to the Supervisory Board	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	7	Approve Affiliation Agreement with Fraport Facility Services GmbH	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	For	Against	This proposal is not in shareholders best interests.
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	23-May-23	Annual	Management	11	Amend Articles Re: Convocation of Supervisory Board Meetings	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1a	Elect Director Peter J. Arduini	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	For	

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GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1f	Elect Director Catherine Lesjak	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1g	Elect Director Anne T. Madden	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1h	Elect Director Tomislav Mihaljevic	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1i	Elect Director William J. Stromberg	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	1j	Elect Director Phoebe L. Yang	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
GE Healthcare Technologies, Inc.	GEHC	23-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	1	Approve Annual Report	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	2	Approve Report of the Board	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	5	Approve Final Financial Report	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as Overseas Auditor	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	7	Approve Application to the Bank for the Integrated Credit Facility	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	9	Approve Remuneration and Allowance Standards of the Directors	For	For	

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Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	10	Approve Remuneration and Allowance Standard of the Supervisors	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	11	Adopt Subsidiary Share Option Scheme	For	Against	The subsidiary share option scheme does not meet our guidelines.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	13	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Shareholder	14.01	Elect Ye Xiaoping as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Shareholder	14.02	Elect Cao Xiaochun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Shareholder	14.03	Elect Wu Hao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Shareholder	14.04	Elect Wen Zengyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Shareholder	15.01	Elect Yang Bo as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Shareholder	15.02	Elect Liu Kai Yu Kenneth as Director	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Shareholder	15.03	Elect Yuan Huagang as Director	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	16.01	Elect Chen Zhimin as Supervisor	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Annual	Management	16.02	Elect Zhang Binghui as Supervisor	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	23-May-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1a	Elect Director Mohamad Ali	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1b	Elect Director Stanley M. Bergman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1c	Elect Director James P. Breslawski	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1d	Elect Director Deborah Derby	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1e	Elect Director Joseph L. Herring	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1f	Elect Director Kurt P. Kuehn	For	For	

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Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1g	Elect Director Philip A. Laskawy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Lead Director and the Chair of the Nominating Committee accountable for the lack of an independent chair.
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1h	Elect Director Anne H. Margulies	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1i	Elect Director Mark E. Mlotek	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1j	Elect Director Steven Paladino	For	Against	We are voting against this director due to concerns over tenure.
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1k	Elect Director Carol Raphael	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1l	Elect Director Scott Serota	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1m	Elect Director Bradley T. Sheares	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	1n	Elect Director Reed V. Tuckson	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	2	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The stock option plan does not meet our guidelines.
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Henry Schein, Inc.	HSIC	23-May-23	Annual	Management	5	Ratify BDO USA, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Insulet Corporation	PODD	23-May-23	Annual	Management	1.1	Elect Director Luciana Borio	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Insulet Corporation	PODD	23-May-23	Annual	Management	1.2	Elect Director Michael R. Minogue	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Insulet Corporation	PODD	23-May-23	Annual	Management	1.3	Elect Director Corinne H. Nevinny	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Insulet Corporation	PODD	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Insulet Corporation	PODD	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Insulet Corporation	PODD	23-May-23	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1d	Elect Director Robert M. Davis	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1e	Elect Director Thomas H. Glocer	For	Against	We are holding this board member, as Lead Director and Chair of the Nominating Committee, accountable for the lack of an independent chair.
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1h	Elect Director Paul B. Rothman	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1i	Elect Director Patricia F. Russo	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1j	Elect Director Christine E. Seidman	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1k	Elect Director Inge G. Thulin	For	For	

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Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1l	Elect Director Kathy J. Warden	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	1m	Elect Director Peter C. Wendell	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Merck & Co., Inc.	MRK	23-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Merck & Co., Inc.	MRK	23-May-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Merck & Co., Inc.	MRK	23-May-23	Annual	Shareholder	6	Report on Access to COVID-19 Products	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is using government financial support and access to vaccines and therapeutics.
Merck & Co., Inc.	MRK	23-May-23	Annual	Shareholder	7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Merck & Co., Inc.	MRK	23-May-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing regulatory and anticompetitive risks.
Merck & Co., Inc.	MRK	23-May-23	Annual	Shareholder	9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	This proposal is not in shareholders' best interests.
Merck & Co., Inc.	MRK	23-May-23	Annual	Shareholder	10	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.1	Elect CHIA CHAU WU, a Representative of NAN YA PLASTICS CORP., with SHAREHOLDER NO.0000001, as Non-independent Director	None	Against	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.2	Elect WEN YUAN WONG, a Representative of NAN YA PLASTICS CORP., with SHAREHOLDER NO.0000001, as Non-independent Director	None	Against	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.3	Elect MING JEN TZOU, a Representative of NAN YA PLASTICS CORP., with SHAREHOLDER NO.0000001, as Non-independent Director	None	Against	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.4	Elect ANN-DE TANG, with SHAREHOLDER NO.0001366 as Non-independent Director	None	Against	

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Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.5	Elect LIEN-JUI LU, with SHAREHOLDER NO.A123454XXX as Non-independent Director	None	Against	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.6	Elect KUO-CHUN CHIANG, with SHAREHOLDER NO.C120119XXX as Non-independent Director	None	Against	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.7	Elect TA-SHENG LIN, with SHAREHOLDER NO.A104329XXX as Independent Director	None	For	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.8	Elect JEN-HSUEN, JEN, with SHAREHOLDER NO.A120799XXX as Independent Director	None	For	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Shareholder	3.9	Elect SHUI-CHI CHUANG, with SHAREHOLDER NO.X100035XXX as Independent Director	None	For	
Nan Ya Printed Circuit Board Corp	8046	23-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Nemetschek SE	NEM	23-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	For	For	

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Nemetschek SE	NEM	23-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	6	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders best interests.
Nemetschek SE	NEM	23-May-23	Annual	Management	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Nemetschek SE	NEM	23-May-23	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
NiSource Inc.	NI	23-May-23	Annual	Management	1a	Elect Director Peter A. Altabef	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1d	Elect Director Eric L. Butler	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1e	Elect Director Aristides S. Candris	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1f	Elect Director Deborah A. Henretta	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1g	Elect Director Deborah A. P. Hersman	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1h	Elect Director Michael E. Jesanis	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1i	Elect Director William D. Johnson	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1j	Elect Director Kevin T. Kabat	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1k	Elect Director Cassandra S. Lee	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NiSource Inc.	NI	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
NiSource Inc.	NI	23-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NiSource Inc.	NI	23-May-23	Annual	Management	5	Increase Authorized Common Stock	For	For	
NiSource Inc.	NI	23-May-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Orange SA	ORA	23-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	5	Reelect Anne Lange as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

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Orange SA	ORA	23-May-23	Annual/Special	Management	6	Reelect Anne-Gabrielle Heilbronner as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orange SA	ORA	23-May-23	Annual/Special	Management	7	Reelect Alexandre Bompard as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Orange SA	ORA	23-May-23	Annual/Special	Management	8	Elect Momar Nguer as Director	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	9	Elect Gilles Grapinet as Director	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	10	Approve Compensation Report	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	17	Approve Remuneration Policy of CEO	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	18	Approve Remuneration Policy of Directors	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orange SA	ORA	23-May-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For	

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Orange SA	ORA	23-May-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Orange SA	ORA	23-May-23	Annual/Special	Management	29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Orange SA	ORA	23-May-23	Annual/Special	Shareholder	A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Orange SA	ORA	23-May-23	Annual/Special	Shareholder	B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Orange SA	ORA	23-May-23	Annual/Special	Shareholder	C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Orange SA	ORA	23-May-23	Annual/Special	Shareholder	D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.2	Elect Director Doyle N. Beneby	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.3	Elect Director Vincent D. Poster	For	Against	We are voting against this director due to concerns over tenure.
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.4	Elect Director Bernard Fried	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.5	Elect Director Worthing F. Jackman	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.6	Elect Director Holli C. Ladhani	For	For	

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Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.7	Elect Director David M. McClanahan	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.8	Elect Director R. Scott Rowe	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.9	Elect Director Margaret B. Shannon	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	1.10	Elect Director Martha B. Wyrsh	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Quanta Services, Inc.	PWR	23-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Realty Income Corporation	O	23-May-23	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1b	Elect Director Jacqueline Brady	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1c	Elect Director A. Larry Chapman	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1h	Elect Director Michael D. McKee	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1i	Elect Director Gregory T. McLaughlin	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1j	Elect Director Ronald L. Merriman	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	1k	Elect Director Sumit Roy	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Realty Income Corporation	O	23-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Realty Income Corporation	O	23-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.1	Elect Director Alexandre Behring	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.2	Elect Director Maximilien de Limburg Stirum	For	For	

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Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.3	Elect Director J. Patrick Doyle	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.4	Elect Director Cristina Farjallat	For	For	
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.5	Elect Director Jordana Fribourg	For	For	
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.6	Elect Director Ali Hedayat	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.7	Elect Director Marc Lemann	For	For	
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.8	Elect Director Jason Melbourne	For	Against	We are holding the incumbent members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.9	Elect Director Daniel S. Schwartz	For	For	
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	1.10	Elect Director Thecla Sweeney	For	For	
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Shareholder	5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Shareholder	7	Report on Risks to Business Due to Increased Labor Market Pressure	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on its human capital strategy. Enhanced disclosure will help investors better assess and understand a material issue for this company.
Restaurant Brands International Inc.	QSR	23-May-23	Annual/Special	Shareholder	8	Report on Efforts to Reduce Plastic Use	Against	For	We are supportive of this proposal asking to assess and report on the environmental impacts and risks of continuing to use non-recyclable packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	23-May-23	Annual	Management	1	Approve Annual Report and Summary	For	For	

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Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	23-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	23-May-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	23-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	23-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	23-May-23	Annual	Management	6	Approve Appointment of Auditor	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	23-May-23	Annual	Management	7	Approve to Adjust the Allowance of Independent Directors	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	4	Elect Wael Sawan as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	5	Elect Cyrus Taraporevala as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	6	Elect Sir Charles Roxburgh as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	7	Elect Leena Srivastava as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	8	Re-elect Sinead Gorman as Director	For	Against	We do not support insiders on the board other than the CEO.
Shell Plc	SHEL	23-May-23	Annual	Management	9	Re-elect Dick Boer as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	10	Re-elect Neil Carson as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	11	Re-elect Ann Godbehere as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	12	Re-elect Jane Lute as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	13	Re-elect Catherine Hughes as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	14	Re-elect Sir Andrew Mackenzie as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	15	Re-elect Abraham Schot as Director	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	21	Authorise Off-Market Purchase of Ordinary Shares	For	For	

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Shell Plc	SHEL	23-May-23	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	23	Adopt New Articles of Association	For	For	
Shell Plc	SHEL	23-May-23	Annual	Management	24	Approve Share Plan	For	Against	The share plan does not meet our guidelines.
Shell Plc	SHEL	23-May-23	Annual	Management	25	Approve the Shell Energy Transition Progress	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Shell Plc	SHEL	23-May-23	Annual	Shareholder	26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks, and would provide shareholders with another proxy of operational effectiveness.
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	10	Approve Compensation of Frederic Oudea, CEO	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	12	Approve Compensation of Diony Lebot, Vice-CEO	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	

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Societe Generale SA	GLE	23-May-23	Annual/Special	Management	14	Elect Slawomir Krupa as Director	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	16	Elect Ulrika Ekman as Director	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	17	Elect Benoit de Ruffray as Director	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Societe Generale SA	GLE	23-May-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Targa Resources Corp.	TRGP	23-May-23	Annual	Management	1.1	Elect Director Paul W. Chung	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Targa Resources Corp.	TRGP	23-May-23	Annual	Management	1.2	Elect Director Charles R. Crisp	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Targa Resources Corp.	TRGP	23-May-23	Annual	Management	1.3	Elect Director Laura C. Fulton	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Targa Resources Corp.	TRGP	23-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Targa Resources Corp.	TRGP	23-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Targa Resources Corp.	TRGP	23-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Targa Resources Corp.	TRGP	23-May-23	Annual	Shareholder	5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	For	The adoption of targets to manage methane emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
The Allstate Corporation	ALL	23-May-23	Annual	Management	1a	Elect Director Donald E. Brown	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Allstate Corporation	ALL	23-May-23	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	1c	Elect Director Richard T. Hume	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	1d	Elect Director Margaret M. Keane	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	1e	Elect Director Siddharth N. Mehta	For	For	

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The Allstate Corporation	ALL	23-May-23	Annual	Management	1f	Elect Director Jacques P. Perold	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	1g	Elect Director Andrea Redmond	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity and for inadequate ethnic or racial diversity on the board.
The Allstate Corporation	ALL	23-May-23	Annual	Management	1h	Elect Director Gregg M. Sherrill	For	Against	We are holding the Lead Independent Director accountable for inadequate gender diversity and for inadequate ethnic or racial diversity on the board.
The Allstate Corporation	ALL	23-May-23	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	1j	Elect Director Perry M. Traquina	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	1k	Elect Director Monica Turner	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	1l	Elect Director Thomas J. Wilson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Allstate Corporation	ALL	23-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Allstate Corporation	ALL	23-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Allstate Corporation	ALL	23-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wangsu Science & Technology Co., Ltd.	300017	23-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Wangsu Science & Technology Co., Ltd.	300017	23-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Wangsu Science & Technology Co., Ltd.	300017	23-May-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Wangsu Science & Technology Co., Ltd.	300017	23-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Wangsu Science & Technology Co., Ltd.	300017	23-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Wangsu Science & Technology Co., Ltd.	300017	23-May-23	Annual	Shareholder	6	Approve Adjustment of Incentive Objects and Number of Stock Options and Performance Shares as well as Repurchase and Cancellation of Performance Shares	For	For	
Wangsu Science & Technology Co., Ltd.	300017	23-May-23	Annual	Shareholder	7	Approve Financial Assistance Provision	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.1	Elect Director Flemming Ornskov	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Waters Corporation	WAT	23-May-23	Annual	Management	1.2	Elect Director Linda Baddour	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.3	Elect Director Udit Batra	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.4	Elect Director Dan Brennan	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.5	Elect Director Richard Fearon	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.6	Elect Director Pearl S. Huang	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.7	Elect Director Wei Jiang	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.8	Elect Director Christopher A. Kuebler	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	1.9	Elect Director Mark Vergnano	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Waters Corporation	WAT	23-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waters Corporation	WAT	23-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Welltower Inc.	WELL	23-May-23	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1c	Elect Director Philip L. Hawkins	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Welltower Inc.	WELL	23-May-23	Annual	Management	1d	Elect Director Dennis G. Lopez	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1e	Elect Director Shankh Mitra	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1f	Elect Director Ade J. Patton	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1g	Elect Director Diana W. Reid	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1h	Elect Director Sergio D. Rivera	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1i	Elect Director Johnese M. Spisso	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	1j	Elect Director Kathryn M. Sullivan	For	For	
Welltower Inc.	WELL	23-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Welltower Inc.	WELL	23-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Welltower Inc.	WELL	23-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1a	Elect Director Carla J. Bailo	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1b	Elect Director John F. Ferraro	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1c	Elect Director Thomas R. Greco	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1d	Elect Director Joan M. Hilson	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1e	Elect Director Jeffrey J. Jones, II	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1f	Elect Director Eugene I. Lee, Jr.	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1g	Elect Director Douglas A. Pertz	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1h	Elect Director Sherice R. Torres	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	1i	Elect Director Arthur L. Valdez, Jr.	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advance Auto Parts, Inc.	AAP	24-May-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	For	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1c	Elect Director Keith B. Alexander	For	For	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1d	Elect Director Edith W. Cooper	For	Against	We are holding the members of the Leadership and Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	Against	We are holding the members of the Leadership and Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and for a lack of responsiveness to shareholder concerns and requests.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1g	Elect Director Judith A. McGrath	For	Against	We are holding the Chair of the Leadership and Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and for a lack of responsiveness to shareholder concerns and requests.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1j	Elect Director Patricia Q. Stonesifer	For	Against	We are voting against this director due to concerns over tenure.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	1k	Elect Director Wendell P. Weeks	For	For	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	2	Ratify Ratification of Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Amazon.com, Inc.	AMZN	24-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	7	Report on Customer Due Diligence	Against	For	Considering growing consumer concerns over privacy, we are supportive of this shareholder resolution calling for an independent third-party assessment on the human rights risks related to customer's use of surveillance, computer vision, or cloud storage products.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	9	Report on Government Take Down Requests	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees, and longer-term financial results.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	11	Publish a Tax Transparency Report	Against	For	We believe that support for this proposal is in the best interests of shareholders.

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Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	12	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	This proposal is not in shareholder's best interest.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	We are supporting this shareholder proposal calling for a third-party assessment on the company's commitment to protecting and respecting workers rights to freedom of association and collective bargaining.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	18	Report on Animal Welfare Standards	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	19	Establish a Public Policy Committee	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	The proponent has failed to convince us that adopting a policy on employee representation would be in the best interests of shareholders.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	21	Commission a Third Party Audit on Working Conditions	Against	For	We are supporting this shareholder proposal calling for additional disclosure on warehouse working conditions. Additional disclosure would help investors assess the company's management of related risks and opportunities for improvement.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	22	Report on Efforts to Reduce Plastic Use	Against	For	We believe the additional disclosure on the impacts of plastic packaging requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
Amazon.com, Inc.	AMZN	24-May-23	Annual	Shareholder	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Considering growing consumer concerns over privacy, we are supportive of this shareholder resolution calling for an independent study on the human rights risks related to facial recognition technologies.
American Tower Corporation	AMT	24-May-23	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For	

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American Tower Corporation	AMT	24-May-23	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1d	Elect Director Raymond P. Dolan	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1e	Elect Director Kenneth R. Frank	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1f	Elect Director Robert D. Hormats	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1g	Elect Director Grace D. Lieblein	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1h	Elect Director Craig Macnab	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	1l	Elect Director Samme L. Thompson	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Tower Corporation	AMT	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Tower Corporation	AMT	24-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1b	Elect Director Terry S. Brown	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1c	Elect Director Ronald L. Havner, Jr.	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1d	Elect Director Stephen P. Hills	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1e	Elect Director Christopher B. Howard	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1f	Elect Director Richard J. Lieb	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1g	Elect Director Nnenna Lynch	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1h	Elect Director Charles E. Mueller, Jr.	For	For	

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AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1i	Elect Director Timothy J. Naughton	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1j	Elect Director Benjamin W. Schall	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1k	Elect Director Susan Swanezy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	1l	Elect Director W. Edward Walter	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AvalonBay Communities, Inc.	AVB	24-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1a	Elect Director Bader M. Alsaad	For	Against	We are holding this board member accountable for the lack of an independent chair.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1b	Elect Director Pamela Daley	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1c	Elect Director Laurence D. Fink	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1d	Elect Director William E. Ford	For	Against	We are holding this board member accountable for the lack of an independent chair.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1e	Elect Director Fabrizio Freda	For	Against	We are holding this board member accountable for the lack of an independent chair.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1f	Elect Director Murry S. Gerber	For	Against	We are holding this board member accountable for the lack of an independent chair.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1g	Elect Director Margaret "Peggy" L. Johnson	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1h	Elect Director Robert S. Kapito	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1i	Elect Director Cheryl D. Mills	For	Against	We are holding this board member accountable for the lack of an independent chair.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1j	Elect Director Gordon M. Nixon	For	Against	We are holding this board member accountable for the lack of an independent chair.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1k	Elect Director Kristin C. Peck	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1l	Elect Director Charles H. Robbins	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1o	Elect Director Susan L. Wagner	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	1p	Elect Director Mark Wilson	For	For	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BlackRock, Inc.	BLK	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
BlackRock, Inc.	BLK	24-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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BlackRock, Inc.	BLK	24-May-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	Against	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
BlackRock, Inc.	BLK	24-May-23	Annual	Shareholder	6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	Against	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
BlackRock, Inc.	BLK	24-May-23	Annual	Shareholder	7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive
Bollore SE	BOL	24-May-23	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bollore SE	BOL	24-May-23	Annual/Special	Management	5	Reelect Marie Bollore as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bollore SE	BOL	24-May-23	Annual/Special	Management	6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bollore SE	BOL	24-May-23	Annual/Special	Management	7	Approve Compensation Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bollore SE	BOL	24-May-23	Annual/Special	Management	8	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Bollore SE	BOL	24-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	Against	The executive compensation program contains features that are not in line with best practice. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bollore SE	BOL	24-May-23	Annual/Special	Management	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period
Bollore SE	BOL	24-May-23	Annual/Special	Management	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period

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Bollore SE	BOL	24-May-23	Annual/Special	Management	14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bollore SE	BOL	24-May-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	For	For	
Bollore SE	BOL	24-May-23	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	4	Amend Articles of Association	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	5	Approve Plan for Long-term Fundraising	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	For	For	
Chailease Holding Co., Ltd.	5871	24-May-23	Annual	Management	11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	For	For	
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	2	Approve Final Dividend	For	For	
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	3.1	Elect Huang Haiqing as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	3.2	Elect Hu Yanguo as Director	For	Against	We do not support insiders on the board other than the CEO.
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	3.3	Elect Qian Xiaodong as Director	For	Against	We do not support insiders on the board other than the CEO.
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	3.4	Elect Fan Yan Hok, Philip as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	3.5	Authorize Board to Fix the Remuneration of the Directors	For	For	

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China Everbright Environment Group Limited	257	24-May-23	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Everbright Environment Group Limited	257	24-May-23	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mobile Limited	941	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Mobile Limited	941	24-May-23	Annual	Management	2	Approve Profit Distribution Plan and Final Dividend	For	For	
China Mobile Limited	941	24-May-23	Annual	Management	3	Authorize Board to Determine Interim Profit Distribution of the Company	For	For	
China Mobile Limited	941	24-May-23	Annual	Management	4.1	Elect Li Pizheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Mobile Limited	941	24-May-23	Annual	Management	4.2	Elect Li Ronghua as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Mobile Limited	941	24-May-23	Annual	Management	5.1	Elect Stephen Yiu Kin Wah as Director	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Mobile Limited	941	24-May-23	Annual	Management	5.2	Elect Carmelo Lee Ka Sze as Director	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Mobile Limited	941	24-May-23	Annual	Management	5.3	Elect Margaret Leung Ko May Yee as Director	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Mobile Limited	941	24-May-23	Annual	Management	6	Approve KPMG and KPMG Huazhen LLP as Auditors of the Group and Authorize Board to Fix Their Remuneration	For	For	
China Mobile Limited	941	24-May-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mobile Limited	941	24-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Mobile Limited	941	24-May-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mobile Limited	941	24-May-23	Annual	Management	10	Approve External Guarantees Plan	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Oilfield Services Limited	2883	24-May-23	Annual	Management	1	Approve Audited Financial Statements and Report of the Auditor	For	For	
China Oilfield Services Limited	2883	24-May-23	Annual	Management	2	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For	For	

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China Oilfield Services Limited	2883	24-May-23	Annual	Management	3	Approve Report of the Board of Directors	For	For	
China Oilfield Services Limited	2883	24-May-23	Annual	Management	4	Approve Report of the Supervisory Committee	For	For	
China Oilfield Services Limited	2883	24-May-23	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Oilfield Services Limited	2883	24-May-23	Annual	Management	6	Approve US Dollar Loans Extension by Wholly-owned Subsidiary and Provision of Guarantee	For	For	
China Oilfield Services Limited	2883	24-May-23	Annual	Management	7	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	For	For	
China Oilfield Services Limited	2883	24-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Oilfield Services Limited	2883	24-May-23	Annual	Management	9	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Oilfield Services Limited	2883	24-May-23	Special	Management	1	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	4	Elect Mary Harris as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	5	Elect Nicolas Mirzayantz as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	6	Elect Nancy Quan as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	7	Re-elect Manolo Arroyo as Director	For	Against	We are holding Remuneration Committee members accountable for ratifying what we believe to be problematic compensation issues. We are not supportive of non-independent directors sitting on key board committees.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	8	Re-elect John Bryant as Director	For	Against	We are holding the Chair of the Remuneration Committee accountable for ratifying what we believe to be problematic compensation issues.

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Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	9	Re-elect Jose Ignacio Comenge as Director	For	Against	We are holding Remuneration Committee members accountable for ratifying what we believe to be problematic compensation issues. We are not supportive of non-independent directors sitting on key board committees.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	10	Re-elect Damian Gammell as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	11	Re-elect Nathalie Gaveau as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	13	Re-elect Thomas Johnson as Director	For	Against	We are holding Remuneration Committee members accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	14	Re-elect Dagmar Kollmann as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	15	Re-elect Alfonso Libano Daurella as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	16	Re-elect Mark Price as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	17	Re-elect Mario Rotllant Sola as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	18	Re-elect Dessi Temperley as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	19	Re-elect Garry Watts as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	20	Reappoint Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	21	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	23	Authorise Issue of Equity	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	24	Approve Waiver of Rule 9 of the Takeover Code	For	Against	This proposal is not in shareholders' best interests.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	25	Approve Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	28	Authorise Market Purchase of Ordinary Shares	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	29	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Coca-Cola Europacific Partners plc	CCEP	24-May-23	Annual	Management	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	2a	Elect Zhu Tao as Director	For	For	
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	2b	Elect Fan Hsu Lai Tai, Rita as Director	For	For	
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	2c	Elect Adrian David Li Man Kiu as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. This director is overboarded.
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	2d	Elect Yang Liang Yee Philip as Director	For	For	
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Ports Limited	1199	24-May-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against	The executive compensation program contains features that are not in line with best practice. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	10	Reelect Catherine Dassault as Director	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	11	Elect Genevieve Berger as Director	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	12	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	

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Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Dassault Systemes SA	DSY	24-May-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1a	Elect Director Eric K. Brandt	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1b	Elect Director Simon D. Champion	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1c	Elect Director Willie A. Deese	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1d	Elect Director Betsy D. Holden	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1e	Elect Director Clyde R. Hosein	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1f	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1g	Elect Director Gregory T. Lucier	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1h	Elect Director Jonathan J. Mazelsky	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1i	Elect Director Leslie F. Varon	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1j	Elect Director Janet S. Vergis	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	1k	Elect Director Dorothea Wenzel	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DENTSPLY SIRONA Inc.	XRAY	24-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1a	Elect Director Amy G. Brady	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1b	Elect Director Edward D. Breen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1d	Elect Director Terrence R. Curtin	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1e	Elect Director Alexander M. Cutler	For	Against	We are holding this board member, as Lead Director and Chair of the Nominating Committee, accountable for the lack of an independent chair.
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1f	Elect Director Eleuthere I. du Pont	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1g	Elect Director Kristina M. Johnson	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1h	Elect Director Luther C. Kissam	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1i	Elect Director Frederick M. Lowery	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1j	Elect Director Raymond J. Milchovich	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1k	Elect Director Deanna M. Mulligan	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	1l	Elect Director Steven M. Sterin	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DuPont de Nemours, Inc.	DD	24-May-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Egyptian Financial Group-Hermes Holding Co.	HRHO	24-May-23	Extraordinary Shareholders Meeting	Management	1	Approve Increase in Company's Authorized Capital from EGP 6 Billion to EGP 30 Billion	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	24-May-23	Extraordinary Shareholders Meeting	Management	2	Approve Increase in Company's Issued Capital by EGP 1,459,606,010 from Retained Earnings of FY 2022 Distributed on 291,921,202 Shares of a Nominal Value of EGP 5 for Each Share to be Distributed as Bonus Shares	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	24-May-23	Extraordinary Shareholders Meeting	Management	3	Amend Article 6 and 7 of Bylaws to Reflect Changes in Capital	For	Do Not Vote	
Egyptian Financial Group-Hermes Holding Co.	HRHO	24-May-23	Extraordinary Shareholders Meeting	Management	4	Discuss Change of Company's Name and Amend Article 2 of Bylaws	For	Do Not Vote	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.1	Elect Director Scott C. Balfour	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.2	Elect Director James V. Bertram	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.3	Elect Director Henry E. Demone	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.4	Elect Director Paula Y. Gold-Williams	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.5	Elect Director Kent M. Harvey	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.6	Elect Director B. Lynn Loewen	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.7	Elect Director Ian E. Robertson	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.8	Elect Director Andrea S. Rosen	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.9	Elect Director M. Jacqueline Sheppard	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.10	Elect Director Karen H. Sheriff	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	1.11	Elect Director Jochen E. Tilk	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Emera Inc.	EMA	24-May-23	Annual Meeting	Management	5	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Empiric Student Property PLC	ESP	24-May-23	Annual Meeting	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual Meeting	Management	2	Approve Remuneration Report	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual Meeting	Management	3	Approve Remuneration Policy	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual Meeting	Management	4	Reappoint BDO LLP as Auditors	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual Meeting	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual Meeting	Management	6	Approve Dividend Policy	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual Meeting	Management	7	Elect Clair Preston-Ber as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	8	Elect Donald Grant as Director	For	Against	We do not support insiders on the board other than the CEO.
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	9	Re-elect Mark Pain as Director	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	10	Re-elect Alice Avis as Director	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	11	Re-elect Duncan Garrood as Director	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	12	Re-elect Martin Ratchford as Director	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	13	Authorise Issue of Equity	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	15	Authorise Market Purchase of Shares	For	For	
Empiric Student Property PLC	ESP	24-May-23	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	2	Approve Final Dividend	For	For	
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	3a1	Elect Zheng Hongtao as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	3a2	Elect Liu Jianfeng as Director	For	Against	We do not support insiders on the board other than the CEO.
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	3a3	Elect Jin Yongsheng as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	3a4	Elect Ma Zhixiang as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.

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ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	3a5	Elect Yuen Po Kwong as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ENN Energy Holdings Limited	2688	24-May-23	Annual	Management	7	Adopt Amended and Restated Articles of Association and Related Transactions	For	For	
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1a	Elect Director Janet F. Clark	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1b	Elect Director Charles R. Crisp	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1c	Elect Director Robert P. Daniels	For	For	
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For	
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For	
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1f	Elect Director Michael T. Kerr	For	For	
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1g	Elect Director Julie J. Robertson	For	For	
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1h	Elect Director Donald F. Textor	For	For	
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	1i	Elect Director Ezra Y. Yacob	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and lacks certain risk mitigation features.
EOG Resources, Inc.	EOG	24-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1a	Elect Director Francis A. Hondal	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1b	Elect Director Arlene Isaacs-Lowe	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1c	Elect Director Daniel G. Kaye	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1d	Elect Director Joan Lamm-Tennant	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1e	Elect Director Craig MacKay	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1f	Elect Director Mark Pearson	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1g	Elect Director Bertram L. Scott	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1h	Elect Director George Stansfield	For	For	
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	1i	Elect Director Charles G.T. Stonehill	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equitable Holdings, Inc.	EQH	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
EVA Airways Corp.	2618	24-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
EVA Airways Corp.	2618	24-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.1	Elect LIN, BOU-SHIU, a Representative of EVERGREEN MARINE CORP. TAIWAN LTD., with SHAREHOLDER NO.19, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests.
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.2	Elect TAI, JIIN-CHYUAN, a Representative of EVERGREEN MARINE CORP. TAIWAN LTD., with SHAREHOLDER NO.19, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.3	Elect SUN, CHIA-MING, with SHAREHOLDER NO.3617 as Non-independent Director	For	For	
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.4	Elect CHANG, MING-YUH, a Representative of EVERGREEN INTERNATIONAL CORP., with SHAREHOLDER NO.5414, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.5	Elect WU, JIANG-MING, a Representative of SHINE GLOW INVESTMENTS LTD., with SHAREHOLDER NO.1076339, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.6	Elect CHU, WEN-HUI, a Representative of SHINE GLOW INVESTMENTS LTD., with SHAREHOLDER NO.1076339, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.7	Elect CHIEN, YOU-HSIN, with SHAREHOLDER NO.R100061XXX as Independent Director	For	For	
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.8	Elect HSU, SHUN-HSIUNG, with SHAREHOLDER NO.P121371XXX as Independent Director	For	For	
EVA Airways Corp.	2618	24-May-23	Annual	Management	3.9	Elect WU, CHUNG-PAO, with SHAREHOLDER NO.G120909XXX as Independent Director	For	For	
EVA Airways Corp.	2618	24-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.1	Elect Director Kenneth M. Woolley	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.2	Elect Director Joseph D. Margolis	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.3	Elect Director Roger B. Porter	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.4	Elect Director Jennifer Blouin	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.5	Elect Director Joseph J. Bonner	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.6	Elect Director Gary L. Crittenden	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.7	Elect Director Spencer F. Kirk	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.8	Elect Director Diane Olmstead	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.9	Elect Director Jefferson S. Shreve	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	1.10	Elect Director Julia Vander Ploeg	For	For	
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Extra Space Storage Inc.	EXR	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure.
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1a	Elect Director Lee Adrean	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1b	Elect Director Ellen R. Alemany	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1c	Elect Director Mark D. Benjamin	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1d	Elect Director Vijay G. D'Silva	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1e	Elect Director Stephanie L. Ferris	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1f	Elect Director Jeffrey A. Goldstein	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1g	Elect Director Lisa A. Hook	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1h	Elect Director Kenneth T. Lamneck	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1i	Elect Director Gary L. Lauer	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1j	Elect Director Louise M. Parent	For	For	

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Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1k	Elect Director Brian T. Shea	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	1l	Elect Director James B. Stallings, Jr.	For	For	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fidelity National Information Services, Inc.	FIS	24-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.1	Elect Director Jana T. Croom	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.2	Elect Director Steven J. Demetriou	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.3	Elect Director Lisa Winston Hicks	For	Against	We are holding the Lead Director accountable for lack of an independent chair.
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.4	Elect Director Paul Kaleta	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.5	Elect Director Sean T. Klimczak	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.6	Elect Director Jesse A. Lynn	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.7	Elect Director James F. O'Neil, III	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.8	Elect Director John W. Somerhalder, II	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.9	Elect Director Andrew Teno	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.10	Elect Director Leslie M. Turner	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	1.11	Elect Director Melvin Williams	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FirstEnergy Corporation	FE	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
FirstEnergy Corporation	FE	24-May-23	Annual	Management	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	
FirstEnergy Corporation	FE	24-May-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.

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FirstEnergy Corporation	FE	24-May-23	Annual	Shareholder	7	Establish a New Board Committee on Decarbonization Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.1	Elect Martin Preece as Director	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.2	Re-elect Yunus Suleman as Director	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.3	Re-elect Terence Goodlace as Director	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.4	Re-elect Philisiwe Sibiyi as Director	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	3.1	Re-elect Philisiwe Sibiyi as Chairperson of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	3.2	Re-elect Alhassan Andani as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	3.3	Re-elect Peter Bacchus as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	4	Place Authorised but Unissued Shares under Control of Directors	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	5.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.1	Approve Remuneration of Chairperson of the Board	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.2	Approve Remuneration of Lead Independent Director of the Board	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.3	Approve Remuneration of Members of the Board	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.4	Approve Remuneration of Chairperson of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.5	Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.6	Approve Remuneration of Members of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.7	Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.8	Approve Remuneration of Chairperson of an Ad-hoc Committee	For	For	

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Gold Fields Ltd.	GFI	24-May-23	Annual	Management	2.9	Approve Remuneration of Member of an Ad-hoc Committee	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Gold Fields Ltd.	GFI	24-May-23	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	1	Approve Annual Report and Its Summary	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	2	Approve Work Report of the Board of Directors	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	4	Approve Financial Report	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	6	Approve Appointment of Auditors	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	7	Approve Appointment of Internal Control Auditors	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	8	Approve Completion of Certain Investment Projects Funded by Proceeds from Non-public Issuance of A Shares and Utilization of the Remaining Proceeds for Permanent Replenishment of Working Capital	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	24-May-23	Annual	Management	9	Approve Provision of Financial Services to Related Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
GXO Logistics, Inc.	GXO	24-May-23	Annual	Management	1.1	Elect Director Clare Chatfield	For	Against	We are holding the members of the board accountable for maintaining a classified board.
GXO Logistics, Inc.	GXO	24-May-23	Annual	Management	1.2	Elect Director Joli L. Gross	For	Against	We are holding the members of the board accountable for maintaining a classified board.
GXO Logistics, Inc.	GXO	24-May-23	Annual	Management	1.3	Elect Director Jason D. Papastavrou	For	Against	We are holding the members of the board accountable for maintaining a classified board.
GXO Logistics, Inc.	GXO	24-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
GXO Logistics, Inc.	GXO	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1a	Elect Director Anne-Marie N. Ainsworth	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1b	Elect Director Anna C. Catalano	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1c	Elect Director Leldon E. Echols	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1d	Elect Director Manuel J. Fernandez	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1e	Elect Director Timothy Go	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1f	Elect Director Rhoman J. Hardy	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1g	Elect Director R. Craig Knocke	For	For	

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HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1h	Elect Director Robert J. Kostelnik	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1i	Elect Director James H. Lee	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1j	Elect Director Ross B. Matthews	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1k	Elect Director Franklin Myers	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	1l	Elect Director Norman J. Szydlowski	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
HF Sinclair Corporation	DINO	24-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HF Sinclair Corporation	DINO	24-May-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Intertek Group Plc	ITRK	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	3	Approve Final Dividend	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	4	Elect Colm Deasy as Director	For	Against	We do not support insiders on the board other than the CEO.
Intertek Group Plc	ITRK	24-May-23	Annual	Management	5	Elect Jez Maiden as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	6	Elect Kawal Preet as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	7	Re-elect Andrew Martin as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	8	Re-elect Andre Lacroix as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	9	Re-elect Graham Allan as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	10	Re-elect Gurnek Bains as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	11	Re-elect Lynda Clarizio as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	12	Re-elect Tamara Ingram as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	13	Re-elect Gill Rider as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	14	Re-elect Jean-Michel Valette as Director	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Intertek Group Plc	ITRK	24-May-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

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Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	1a	Elect Director John Kilroy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	1b	Elect Director Edward F. Brennan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are voting against this director due to concerns over tenure.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	1c	Elect Director Jolie Hunt	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	1d	Elect Director Scott S. Ingraham	For	Against	We are holding this board member accountable for the lack of an independent chair.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	1e	Elect Director Louisa G. Ritter	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	1f	Elect Director Gary R. Stevenson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	1g	Elect Director Peter B. Stoneberg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and lacks disclosure.
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Kilroy Realty Corporation	KRC	24-May-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	3.1	Elect Jun Lei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	3.2	Elect Leiwen Yao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	3.3	Elect Shun Tak Wong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	3.4	Elect Zuotao Chen as Director	For	For	
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	3.5	Elect Wenjie Wu as Director	For	Against	We are voting against this director due to concerns over tenure.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	8	Adopt 2023 BKOS Share Incentive Scheme	For	For	
Kingsoft Corporation Limited	3888	24-May-23	Annual	Management	9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	2	Approve Remuneration Policy	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	4	Elect Andrea Rossi as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	5	Re-elect Clive Adamson as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	6	Re-elect Edward Braham as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	7	Re-elect Clare Chapman as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	8	Re-elect Fiona Clutterbuck as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	9	Re-elect Kathryn McLeland as Director	For	Against	We do not support insiders on the board other than the CEO.
M&G Plc	MNG	24-May-23	Annual	Management	10	Re-elect Debasish Sanyal as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	11	Re-elect Clare Thompson as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	12	Re-elect Massimo Tosato as Director	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	16	Authorise Issue of Equity	For	For	

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M&G Plc	MNG	24-May-23	Annual	Management	17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
M&G Plc	MNG	24-May-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1a	Elect Director Chadwick C. Deaton	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1b	Elect Director Marcela E. Donadio	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1c	Elect Director M. Elise Hyland	For	For	
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1d	Elect Director Holli C. Ladhani	For	For	
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1e	Elect Director Mark A. McCollum	For	For	
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1f	Elect Director Brent J. Smolik	For	For	
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1g	Elect Director Lee M. Tillman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	1h	Elect Director Shawn D. Williams	For	For	
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marathon Oil Corporation	MRO	24-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
MTR Corporation Limited	66	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MTR Corporation Limited	66	24-May-23	Annual	Management	2	Approve Final Dividend	For	For	
MTR Corporation Limited	66	24-May-23	Annual	Management	3a	Elect Andrew Clifford Winawer Brandler as Director	For	For	
MTR Corporation Limited	66	24-May-23	Annual	Management	3b	Elect Bunny Chan Chung-bun as Director	For	For	
MTR Corporation Limited	66	24-May-23	Annual	Management	3c	Elect Dorothy Chan Yuen Tak-fai as Director	For	For	
MTR Corporation Limited	66	24-May-23	Annual	Management	4	Elect Sandy Wong Hang-yea as Director	For	For	
MTR Corporation Limited	66	24-May-23	Annual	Management	5	Elect Anna Wong Wai-kwan as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MTR Corporation Limited	66	24-May-23	Annual	Management	6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
MTR Corporation Limited	66	24-May-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
MTR Corporation Limited	66	24-May-23	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nanya Technology Corp.	2408	24-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Nanya Technology Corp.	2408	24-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Nanya Technology Corp.	2408	24-May-23	Annual	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	2	Approve Discharge of Board Members	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3b	Reelect Annette Clayton as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3c	Reelect Anthony Foxx as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3d	Reelect Chunyuan Gu as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3e	Reelect Lena Olving as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3f	Reelect Julie Southern as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3h	Reelect Gregory Summe as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	3j	Reelect Moshe Gavriellov as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	6	Authorize Share Repurchase Program	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For	
NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	

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NXP Semiconductors N.V.	NXPI	24-May-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.3	Elect Director Mark W. Helderman	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.4	Elect Director Randall J. Larson	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.5	Elect Director Steven J. Malcolm	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.6	Elect Director Jim W. Mogg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.7	Elect Director Pattye L. Moore	For	Against	We are voting against this director due to concerns over tenure.
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.8	Elect Director Pierce H. Norton, II	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.9	Elect Director Eduardo A. Rodriguez	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	1.10	Elect Director Gerald D. Smith	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ONEOK, Inc.	OKE	24-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Open Lending Corporation	LPRO	24-May-23	Annual	Management	1.1	Elect Director John J. Flynn	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
Open Lending Corporation	LPRO	24-May-23	Annual	Management	1.2	Elect Director Keith A. Jezek	For	For	
Open Lending Corporation	LPRO	24-May-23	Annual	Management	1.3	Elect Director Jessica Snyder	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Open Lending Corporation	LPRO	24-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Open Lending Corporation	LPRO	24-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	4.1	Amend Corporate Purpose	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	4.3	Amend Articles of Association	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	4.4	Amend Articles Re: Restriction on Share Transferability	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	5	Approve Remuneration Report	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.1	Reelect Steffen Meister as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.2	Reelect Marcel Erni as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.3	Reelect Alfred Gantner as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.4	Reelect Anne Lester as Director	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.5	Elect Gaelle Olivier as Director	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.6	Reelect Martin Strobel as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.7	Reelect Urs Wietlisbach as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.1.8	Reelect Flora Zhao as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	7.4	Ratify KPMG AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Partners Group Holding AG	PGHN	24-May-23	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1c	Elect Director John J. Donahoe	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1d	Elect Director David W. Dorman	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1f	Elect Director Enrique Lores	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1g	Elect Director Gail J. McGovern	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1i	Elect Director David M. Moffett	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1k	Elect Director Daniel H. Schulman	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	1l	Elect Director Frank D. Yeary	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Shareholder	5	Adopt a Policy on Services in Conflict Zones	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Shareholder	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	We are not supportive of this shareholder proposal as it is overly prescriptive.

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PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Shareholder	7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn			
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Shareholder	8	Report on Ensuring Respect for Civil Liberties	Against	Against	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
PayPal Holdings, Inc.	PYPL	24-May-23	Annual	Shareholder	9	Adopt Majority Vote Standard for Director Elections	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
PharmaEssentia Corp.	6446	24-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
PharmaEssentia Corp.	6446	24-May-23	Annual	Management	2	Approve Statement of Profit and Loss Appropriation	For	For	
PharmaEssentia Corp.	6446	24-May-23	Annual	Management	3	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PharmaEssentia Corp.	6446	24-May-23	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PharmaEssentia Corp.	6446	24-May-23	Annual	Management	5	Approve Issuance of New Common Shares for Cash to Sponsor Issuance of the Overseas Depositary Shares and/or for Private Placement of Common Shares Through Cash Capital Increase and/or Issuance of Overseas or Domestic Convertible Bonds in Private Placement	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	24-May-23	Ordinary Shareholder Meeting	Management	1	Approve Special Dividends of up to MXN 1 Billion	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	24-May-23	Ordinary Shareholder Meeting	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
PUMA SE	PUM	24-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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PUMA SE	PUM	24-May-23	Annual	Management	7.1	Elect Heloise Temple-Boyer to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
PUMA SE	PUM	24-May-23	Annual	Management	7.2	Elect Thore Ohlsson to the Supervisory Board	For	Against	We are voting against this director due to concerns over tenure.
PUMA SE	PUM	24-May-23	Annual	Management	7.3	Elect Jean-Marc Duplaix to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PUMA SE	PUM	24-May-23	Annual	Management	7.4	Elect Fiona May to the Supervisory Board	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	7.5	Elect Martin Koepfel as Employee Representative to the Supervisory Board	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	
PUMA SE	PUM	24-May-23	Annual	Management	9	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders best interests.
PUMA SE	PUM	24-May-23	Annual	Management	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Repsol SA	REP	24-May-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Repsol SA	REP	24-May-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Repsol SA	REP	24-May-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Repsol SA	REP	24-May-23	Annual	Management	4	Approve Discharge of Board	For	For	
Repsol SA	REP	24-May-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Repsol SA	REP	24-May-23	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For	
Repsol SA	REP	24-May-23	Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Repsol SA	REP	24-May-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Repsol SA	REP	24-May-23	Annual	Management	9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Repsol SA	REP	24-May-23	Annual	Management	10	Reelect Antonio Brufau Niubo as Director	For	For	
Repsol SA	REP	24-May-23	Annual	Management	11	Reelect Josu Jon Imaz San Miguel as Director	For	For	
Repsol SA	REP	24-May-23	Annual	Management	12	Reelect Aranzazu Estefania Larranaga as Director	For	For	
Repsol SA	REP	24-May-23	Annual	Management	13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Repsol SA	REP	24-May-23	Annual	Management	14	Reelect Henri Philippe Reichstul as Director	For	For	
Repsol SA	REP	24-May-23	Annual	Management	15	Reelect John Robinson West as Director	For	For	
Repsol SA	REP	24-May-23	Annual	Management	16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For	
Repsol SA	REP	24-May-23	Annual	Management	17	Elect Maria del Pino Velazquez Medina as Director	For	For	
Repsol SA	REP	24-May-23	Annual	Management	18	Advisory Vote on Remuneration Report	For	For	
Repsol SA	REP	24-May-23	Annual	Management	19	Approve Remuneration Policy	For	For	
Repsol SA	REP	24-May-23	Annual	Management	20	Approve Share Matching Plan	For	For	
Repsol SA	REP	24-May-23	Annual	Management	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	5.1	Elect SHI-KUAN CHEN, a Representative of HSINEX INTERNATIONAL CORP. with Shareholder NO.398816, as Non-Independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	5.2	Elect STANLEY CHU, a Representative of HSINEX INTERNATIONAL CORP. with Shareholder NO.398816, as Non-Independent Director	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	5.3	Elect WEI-THYR TSAO, a Representative of XING YUAN CO. LTD. with Shareholder NO.945346, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	5.4	Elect CHI-HSING YEH, a Representative of XING YUAN CO. LTD. with Shareholder NO.945346, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	5.5	Elect WEI-TA PAN, with Shareholder NO.A104289XXX, as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	5.6	Elect HUEY-JEN SU, with Shareholder D220038XXX, as Independent Director	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	5.7	Elect WEN-LING MA, with Shareholder NO.A223595XXX, as Independent Director	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	24-May-23	Annual	Management	6	Approve to Release Directors of the Eighth Term of the Board of Directors from Non-competition Restrictions	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	1	Receive Report of Management Board (Non-Voting)			
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	2	Receive Report of Supervisory Board (Non-Voting)			
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	3	Approve Remuneration Report	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	5	Approve Dividends	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	6	Approve Discharge of Management Board	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	9	Reelect Yann Delabriere to Supervisory Board	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	11	Reelect Frederic Sanchez to Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	12	Reelect Maurizio Tamagnini to Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	13	Elect Helene Vletter-van Dort to Supervisory Board	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	14	Elect Paolo Visca to Supervisory Board	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
STMicroelectronics NV	STMPA	24-May-23	Annual	Management	17	Allow Questions			
StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	2a	Elect Director Steven Scott	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.

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StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	2b	Elect Director Iqbal Khan	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	2c	Elect Director Alan A. Simpson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	2d	Elect Director Jay Lynne Fleming	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	2e	Elect Director Benjamin Harris	For	For	
StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	2f	Elect Director Mary Vitug	For	For	
StorageVault Canada Inc.	SVI	24-May-23	Annual	Management	3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	3a	Elect Sun Yang as Director	For	For	
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	3b	Elect Wang Wenjian as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair. and for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	3c	Elect Shao Yang Dong as Director	For	Against	We are holding this Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	3d	Elect Jia Lina as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	

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Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunny Optical Technology (Group) Company Limited	2382	24-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Southern Company	SO	24-May-23	Annual	Management	1a	Elect Director Janaki Akella	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The Southern Company	SO	24-May-23	Annual	Management	1d	Elect Director Thomas A. Fanning	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
The Southern Company	SO	24-May-23	Annual	Management	1e	Elect Director David J. Grain	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The Southern Company	SO	24-May-23	Annual	Management	1f	Elect Director Colette D. Honorable	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1g	Elect Director Donald M. James	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1h	Elect Director John D. Johns	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1i	Elect Director Dale E. Klein	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1j	Elect Director David E. Meador	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1k	Elect Director Ernest J. Moniz	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1l	Elect Director William G. Smith, Jr.	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1m	Elect Director Kristine L. Svinicki	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1n	Elect Director Lizanne Thomas	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1o	Elect Director Christopher C. Womack	For	For	
The Southern Company	SO	24-May-23	Annual	Management	1p	Elect Director E. Jenner Wood, III	For	For	
The Southern Company	SO	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Southern Company	SO	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Southern Company	SO	24-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Southern Company	SO	24-May-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
The Southern Company	SO	24-May-23	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
The Southern Company	SO	24-May-23	Annual	Shareholder	7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.

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The Southern Company	SO	24-May-23	Annual	Shareholder	8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1a	Elect Director Alan L. Beller	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1b	Elect Director Janet M. Dolan	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1c	Elect Director Russell G. Golden	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1d	Elect Director Patricia L. Higgins	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1e	Elect Director William J. Kane	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1f	Elect Director Thomas B. Leonardi	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1g	Elect Director Clarence Otis, Jr.	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1i	Elect Director Philip T. (Pete) Ruegger, III	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1j	Elect Director Rafael Santana	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1k	Elect Director Todd C. Schermerhorn	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1l	Elect Director Alan D. Schnitzer	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1m	Elect Director Laurie J. Thomsen	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	1n	Elect Director Bridget van Kralingen	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Shareholder	6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Shareholder	7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive

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The Travelers Companies, Inc.	TRV	24-May-23	Annual	Shareholder	8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Shareholder	9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
The Travelers Companies, Inc.	TRV	24-May-23	Annual	Shareholder	10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn			
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1a	Elect Director Marc N. Casper	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1b	Elect Director Nelson J. Chai	For	Against	We are holding this board member accountable for the lack of an independent chair.
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1d	Elect Director C. Martin Harris	For	Against	We are holding this board member accountable for the lack of an independent chair.
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1e	Elect Director Tyler Jacks	For	For	
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1f	Elect Director R. Alexandra Keith	For	Against	We are holding this board member accountable for the lack of an independent chair.
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1g	Elect Director James C. Mullen	For	For	
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1h	Elect Director Lars R. Sorensen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1i	Elect Director Debora L. Spar	For	For	
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1j	Elect Director Scott M. Sperling	For	For	
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	1k	Elect Director Dion J. Weisler	For	For	
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

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Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Thermo Fisher Scientific Inc.	TMO	24-May-23	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	5	Ratify Appointment of Alexandre Dayon as Director	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	6	Ratify Appointment of Stephanie Frachet as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Valeo SA	FR	24-May-23	Annual/Special	Management	7	Reelect Stephanie Frachet as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Valeo SA	FR	24-May-23	Annual/Special	Management	8	Reelect Patrick Sayer as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Valeo SA	FR	24-May-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Valeo SA	FR	24-May-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	For	For	
Valeo SA	FR	24-May-23	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
Weibo Corporation	9898	24-May-23	Annual	Management	1	Elect Hong Du as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weibo Corporation	9898	24-May-23	Annual	Management	2	Elect Pehong Chen as Director	For	For	
Weibo Corporation	9898	24-May-23	Annual	Management	3	Elect Yan Wang as Director	For	For	
Weibo Corporation	9898	24-May-23	Annual	Management	4	Amend Third Amended and Restated Memorandum and Articles of Association	For	For	

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Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	1.1	Elect Director Louise Grondin	For	For	
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	1.2	Elect Director Charles Main	For	Withhold	We are holding this board member, as Lead Director, accountable for the lack of an independent chair. We are holding the Chair of the Audit Committee accountable for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	1.3	Elect Director Nadine Miller	For	For	
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	1.4	Elect Director Warwick Morley-Jepson	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	1.5	Elect Director Brian Skanderbeg	For	For	
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	1.6	Elect Director Edie Thome	For	Withhold	We are holding the Chair of the Nominating & Governance Committee accountable for the lack of an independent chair and for lack of responsiveness to requests to implement the Global Industry Standard on Tailings Management.
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	1.7	Elect Director Bill Washington	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Wesdome Gold Mines Ltd.	WDO	24-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1a	Elect Director Megan Burkhart	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1b	Elect Director Lynn Casey	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1c	Elect Director Bob Frenzel	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1d	Elect Director Netha Johnson	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1e	Elect Director Patricia Kampling	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1f	Elect Director George Kehl	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1g	Elect Director Richard O'Brien	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1h	Elect Director Charles Pardee	For	Against	We are holding the Chair of the Operations, Nuclear, Environmental and Safety Committee accountable for lack of risk oversight that led to major material controversies.
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1i	Elect Director Christopher Policinski	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1j	Elect Director James Prokopanko	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1k	Elect Director Kim Williams	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	1l	Elect Director Daniel Yohannes	For	For	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Xcel Energy Inc.	XEL	24-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
XPEL, Inc.	XPEL	24-May-23	Annual	Management	1.1	Elect Director Ryan L. Pape	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
XPEL, Inc.	XPEL	24-May-23	Annual	Management	1.2	Elect Director Mark E. Adams	For	For	
XPEL, Inc.	XPEL	24-May-23	Annual	Management	1.3	Elect Director Stacy L. Bogart	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board.
XPEL, Inc.	XPEL	24-May-23	Annual	Management	1.4	Elect Director Richard K. Crumly	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board
XPEL, Inc.	XPEL	24-May-23	Annual	Management	1.5	Elect Director Michael A. Klonne	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board.
XPEL, Inc.	XPEL	24-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
XPEL, Inc.	XPEL	24-May-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
XPEL, Inc.	XPEL	24-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	1.1	Elect Director Ogasawara, Hiroshi	For	For	
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	1.2	Elect Director Ogawa, Masahiro	For	For	
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	1.3	Elect Director Murakami, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	1.4	Elect Director Morikawa, Yasuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	2.1	Elect Director and Audit Committee Member Nakayama, Yuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.We do not support insiders on the board other than the Chairman and/or President.
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.We do not support insiders on the board other than the Chairman and/or President.
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	2.3	Elect Director and Audit Committee Member Koike, Toshikazu	For	For	
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	For	For	

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YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	2.5	Elect Director and Audit Committee Member Nishio, Keiji	For	For	
YASKAWA Electric Corp.	6506	24-May-23	Annual	Management	2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Zalando SE	ZAL	24-May-23	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Zalando SE	ZAL	24-May-23	Annual	Management	7.1	Elect Kelly Bennett to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zalando SE	ZAL	24-May-23	Annual	Management	7.2	Elect Jennifer Hyman to the Supervisory Board	For	Against	This director is overboarded.
Zalando SE	ZAL	24-May-23	Annual	Management	7.3	Elect Niklas Oestberg to the Supervisory Board	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	7.4	Elect Anders Povlsen to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Zalando SE	ZAL	24-May-23	Annual	Management	7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	
Zalando SE	ZAL	24-May-23	Annual	Management	9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	For	Against	This proposal is not in shareholders best interests.
Zalando SE	ZAL	24-May-23	Annual	Management	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	

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Advantech Co., Ltd.	2395	25-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	4	Approve Issuance of Employee Stock Warrants	For	Against	The issuance of employee stock warrants does not meet our guidelines.
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.1	Elect K.C. Liu, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.2	Elect Wesley Liu, a REPRESENTATIVE of K and M Investment Co Ltd, with SHAREHOLDER NO.00000039, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.3	Elect Chaney Ho, a REPRESENTATIVE of Advantech Foundation, with SHAREHOLDER NO.00000163, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.4	Elect Tony Liu, a REPRESENTATIVE of AIDC Investment Corp, with SHAREHOLDER NO.00000040, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.5	Elect Jeff Chen, with ID NO.B100630XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.6	Elect Ji-Ren Lee, with ID NO.Y120143XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.7	Elect Benson Liu, with ID NO.P100215XXX, as Independent Director	For	For	
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.8	Elect Chan-Jane Lin, with ID NO.R203128XXX, as Independent Director	For	For	
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	5.9	Elect Ming-Hui Chang, with ID NO.N120041XXX, as Independent Director	For	For	
Advantech Co., Ltd.	2395	25-May-23	Annual	Management	6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	1	Open Meeting			
Aegon NV	AGN	25-May-23	Annual	Management	2.1	Receive Report of Executive Board (Non-Voting)			
Aegon NV	AGN	25-May-23	Annual	Management	2.2	Approve Remuneration Report	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	2.3	Receive Explanation on Company's Dividend Policy			
Aegon NV	AGN	25-May-23	Annual	Management	2.4	Adopt Financial Statements and Statutory Reports	For	For	

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Aegon NV	AGN	25-May-23	Annual	Management	2.5	Approve Dividends	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	3.1	Approve Discharge of Executive Board	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	3.2	Approve Discharge of Supervisory Board	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	4.1	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	5.1	Reelect Dona Young to Supervisory Board	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	6.1	Approve Cancellation of Common Shares and Common Shares B	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For	
Aegon NV	AGN	25-May-23	Annual	Management	6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aegon NV	AGN	25-May-23	Annual	Management	7	Other Business (Non-Voting)			
Aegon NV	AGN	25-May-23	Annual	Management	8	Close Meeting			
Africa Oil Corp.	AOI	25-May-23	Annual	Management	1.1	Elect Director Keith C. Hill	For	Withhold	This director is overboarded.
Africa Oil Corp.	AOI	25-May-23	Annual	Management	1.2	Elect Director John H. Craig	For	For	
Africa Oil Corp.	AOI	25-May-23	Annual	Management	1.3	Elect Director Gary S. Guidry	For	For	
Africa Oil Corp.	AOI	25-May-23	Annual	Management	1.4	Elect Director Erin Johnston	For	For	
Africa Oil Corp.	AOI	25-May-23	Annual	Management	1.5	Elect Director Andrew D. Bartlett	For	For	
Africa Oil Corp.	AOI	25-May-23	Annual	Management	1.6	Elect Director Kimberley Wood	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Africa Oil Corp.	AOI	25-May-23	Annual	Management	1.7	Elect Director Ian Gibbs	For	For	
Africa Oil Corp.	AOI	25-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Africa Oil Corp.	AOI	25-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Air China Limited	753	25-May-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Air China Limited	753	25-May-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Air China Limited	753	25-May-23	Annual	Management	3	Approve Financial Reports	For	For	
Air China Limited	753	25-May-23	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
Air China Limited	753	25-May-23	Annual	Management	5	Approve Unrecovered Losses Amounting to One-Third of the Total Paid-Up Share Capital	For	For	

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Air China Limited	753	25-May-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	For	
Air China Limited	753	25-May-23	Annual	Management	7	Approve Continuing Related Transactions Framework Agreement on Financial Services Between the Company and CNAF, Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Air China Limited	753	25-May-23	Annual	Management	8	Approve Continuing Related Transactions Framework Agreement on Financial Services Between CNAHC and CNAF, Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Air China Limited	753	25-May-23	Annual	Management	9	Approve Continuing Related Transactions Framework Agreement on Financial Services Between Air China Cargo and CNAF, Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
Air China Limited	753	25-May-23	Annual	Management	10	Approve Continuing Related Transactions Framework Agreement on Trademark License Between the Company and CNAHC	For	Against	This proposal is not in shareholders best interests.
Air China Limited	753	25-May-23	Annual	Management	11	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	For	Against	This proposal is not in shareholders best interests.
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.1	Elect Director Elaine Ellingham	For	Withhold	This director is overboarded.
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.2	Elect Director David Fleck	For	Withhold	We are holding the Chair of the Nominating Committee accountable for inadequate ethnic or racial diversity on the board.
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.3	Elect Director David Gower	For	Withhold	This director is overboarded.
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.4	Elect Director Claire M. Kennedy	For	For	
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.5	Elect Director John A. McCluskey	For	For	
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.6	Elect Director Monique Mercier	For	For	
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.7	Elect Director Paul J. Murphy	For	For	
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.8	Elect Director J. Robert S. Prichard	For	For	
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	1.9	Elect Director Shaun Usmar	For	For	
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alamos Gold Inc.	AGI	25-May-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	2a1	Elect Gao Nianshu as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	2a2	Elect Yang Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	2a3	Elect Cheng Xike as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	2a4	Elect Zhang Ya-Qin as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	4	Approve Final Dividend	For	For	
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AsiaInfo Technologies Limited	1675	25-May-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bechtel AG	BC8	25-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Bechtel AG	BC8	25-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For	
Bechtel AG	BC8	25-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Bechtel AG	BC8	25-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Bechtel AG	BC8	25-May-23	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	
Bechtel AG	BC8	25-May-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Bechtle AG	BC8	25-May-23	Annual	Management	7.1	Elect Klaus Winkler to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	7.2	Elect Kurt Dobitsch to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	7.3	Elect Lars Gruenert to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	7.4	Elect Thomas Hess to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	7.5	Elect Elke Reichart to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	7.6	Elect Sandra Stegmann to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	7.7	Elect Elmar Koenig to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	7.8	Elect Klaus Straub to the Supervisory Board	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	8	Amend Articles Re: Supervisory Board Composition and Term of Office	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For	
Bechtle AG	BC8	25-May-23	Annual	Management	10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Against	This proposal is not in shareholders best interests.
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	1.1	Elect Director Barry J. Bentley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	1.2	Elect Director Gregory S. Bentley	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	1.3	Elect Director Keith A. Bentley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	1.4	Elect Director Raymond B. Bentley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	1.5	Elect Director Kirk B. Griswold	For	Withhold	We are voting against this director due to concerns over tenure.
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	1.6	Elect Director Janet B. Haugen	For	Withhold	We are holding the Chair of the Governance Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.

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Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	1.7	Elect Director Brian F. Hughes	For	For	
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bentley Systems, Inc.	BSY	25-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	3	Approve Annual Report	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	4	Approve Audited Financial Report	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	6	Approve Investment Plan and Capital Expenditure Budget	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	9	Approve Performance Evaluation Results of Independent Non-Executive Directors	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.1	Approve Remuneration of Yang Changli	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.2	Approve Remuneration of Gao Ligang	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.3	Approve Remuneration of Shi Bing	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.4	Approve Remuneration of Feng Jian	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.5	Approve Remuneration of Gu Jian	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.6	Approve Remuneration of Pang Xiaowen	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.7	Approve Remuneration of Zhang Baishan	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.8	Approve Remuneration of Zhu Hui	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	10.9	Approve Remuneration of Wang Hongxin	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	11	Approve Continuing Connected Transactions - 2024-2026 Nuclear Fuel Supply and Services Framework Agreement and Proposed Annual Caps	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	12	Approve Major Transactions and Continuing Connected Transactions - 2024-2026 Financial Services Framework Agreement and Proposed Annual Caps	For	Against	This proposal is not in shareholders best interests.
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	13	Amend Articles of Association	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	14	Approve Registration and Issuance of Multi-type Interbank Debt Financing Instruments	For	For	
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	15	Approve Application for Issuance of Shelf-offering Corporate Bonds with the Exchange	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CGN Power Co., Ltd.	1816	25-May-23	Annual	Management	17	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CGN Power Co., Ltd.	1816	25-May-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	3.1	Elect Jing Shiqing as Director	For	For	
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	3.2	Elect Zhu Ping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	3.3	Elect Chen Kangren as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	3.4	Elect Ip Shu Kwan Stephen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair. This director is overboarded.
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	3.5	Elect Ng Kam Wah Webster as Director	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights
China Resources Cement Holdings Ltd.	1313	25-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	3.1	Elect Wang Chuandong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	3.2	Elect Ge Bin as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	3.3	Elect He Youdong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	3.4	Elect Wong Tak Shing as Director	For	For	
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	3.5	Elect Yang Yuchuan as Director	For	For	
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Gas Group Limited	1193	25-May-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For	
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For	
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For	

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Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For	
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.5	Elect Director Mauricio Gutierrez	For	For	
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.6	Elect Director Robin Hickenlooper	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.7	Elect Director Scott Maw	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.8	Elect Director Brian Niccol	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	1.9	Elect Director Mary Winston	For	For	
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Shareholder	5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	This proposal is not in shareholders' best interests.
Chipotle Mexican Grill, Inc.	CMG	25-May-23	Annual	Shareholder	6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	We are supporting this shareholder proposal calling for a non-interference policy to protect and respect workers rights to freedom of association and collective bargaining.
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	1	Approve Report of the Board	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	3	Approve Audited Financial Statements and Auditors' Report	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	5	Approve Guarantees Mandate Regarding the Provision of External Guarantees by the Group	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	7	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

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COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	9	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Annual	Management	10	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Special	Management	1	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	25-May-23	Special	Management	2	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	2a	Approve Final Dividend	For	For	
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	2b	Approve Special Dividend	For	For	
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	3a1	Elect Guo Zhanjun as Director	For	Against	We do not support insiders on the board other than the CEO.
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	3a2	Elect Rui Meng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	3a3	Elect Chen Weiru as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Country Garden Services Holdings Company Limited	6098	25-May-23	Annual	Management	8	Adopt the Second Amended and Restated Memorandum and Articles of Association	For	For	
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	1	Open Meeting			
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	2	Elect Meeting Chairman	For	For	
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	3	Acknowledge Proper Convening of Meeting			
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	4.1	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	4.2	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	4.3	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	5	Approve Agenda of Meeting	For	For	
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	6	Approve Pledging of Assets for Debt	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Cyfrowy Polsat SA	CPS	25-May-23	Special	Management	7	Close Meeting			
D'leteren Group	DIE	25-May-23	Annual/Special	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
D'leteren Group	DIE	25-May-23	Annual/Special	Management	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
D'leteren Group	DIE	25-May-23	Annual/Special	Management	4.1	Approve Discharge of Directors	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	4.2	Approve Discharge of Auditors	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	5.4	Reelect Michele Sioen as Director	For	Against	The length of the director's term is not in line with best practice.
D'leteren Group	DIE	25-May-23	Annual/Special	Management	5.5	Reelect Olivier Perier as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.

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D'leteren Group	DIE	25-May-23	Annual/Special	Management	5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
D'leteren Group	DIE	25-May-23	Annual/Special	Management	1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
D'leteren Group	DIE	25-May-23	Annual/Special	Management	2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
D'leteren Group	DIE	25-May-23	Annual/Special	Management	2.b	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
D'leteren Group	DIE	25-May-23	Annual/Special	Management	2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
D'leteren Group	DIE	25-May-23	Annual/Special	Management	3	Approve Cancellation of Repurchased Shares	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	4	Authorize Coordination of Articles of Association	For	For	
D'leteren Group	DIE	25-May-23	Annual/Special	Management	5	Authorize Implementation of Approved Resolutions	For	For	
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1a	Elect Director Graham Rosenberg	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1b	Elect Director Andrew Taub	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1c	Elect Director Rajan Shah	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1d	Elect Director Jeffrey Rosenthal	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1e	Elect Director Gino Volpacchio	For	For	
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1f	Elect Director Sandra Bosela	For	For	
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1g	Elect Director Robert Wolf	For	For	
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	1h	Elect Director Stacey Mowbray	For	For	
dentalcorp Holdings Ltd.	DNTL	25-May-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Elme Communities	ELME	25-May-23	Annual	Management	1.1	Elect Director Jennifer S. Banner	For	For	
Elme Communities	ELME	25-May-23	Annual	Management	1.2	Elect Director Benjamin S. Butcher	For	For	
Elme Communities	ELME	25-May-23	Annual	Management	1.3	Elect Director Ellen M. Goitia	For	For	
Elme Communities	ELME	25-May-23	Annual	Management	1.4	Elect Director Paul T. McDermott	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Elme Communities	ELME	25-May-23	Annual	Management	1.5	Elect Director Thomas H. Nolan, Jr.	For	For	
Elme Communities	ELME	25-May-23	Annual	Management	1.6	Elect Director Anthony L. Winns	For	For	
Elme Communities	ELME	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Elme Communities	ELME	25-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Elme Communities	ELME	25-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.1	Elect Director J. Birks Bovaird	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.2	Elect Director Mark S. Chalmers	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.3	Elect Director Benjamin Eshleman, III	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.4	Elect Director Ivy V. Estabrooke	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.5	Elect Director Barbara A. Filas	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.6	Elect Director Bruce D. Hansen	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.7	Elect Director Jaqueline Herrera	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.8	Elect Director Dennis L. Higgs	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.9	Elect Director Robert W. Kirkwood	For	For	

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Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	1.10	Elect Director Alexander G. Morrison	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Energy Fuels, Inc.	EFR	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1a	Elect Director Nanci Caldwell	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1c	Elect Director Ron Guerrier - Withdrawn			We are holding this board member accountable for the lack of an independent chair.
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1d	Elect Director Gary Hromadko	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1e	Elect Director Charles Meyers	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1f	Elect Director Thomas Olinger	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1g	Elect Director Christopher Paisley	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1h	Elect Director Jeetu Patel	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1i	Elect Director Sandra Rivera	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1j	Elect Director Fidelma Russo	For	For	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	1k	Elect Director Peter Van Camp	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Equinix, Inc.	EQIX	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Equinix, Inc.	EQIX	25-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Equinix, Inc.	EQIX	25-May-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equinix, Inc.	EQIX	25-May-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	1	Fix Number of Directors at Seven	For	For	
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	2.1	Elect Director Keith N. Neumeyer	For	For	
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	2.2	Elect Director Marjorie Co	For	For	
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	2.3	Elect Director Thomas F. Fudge, Jr.	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	2.4	Elect Director Ana Lopez	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	2.5	Elect Director Raymond Polman	For	For	

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First Majestic Silver Corp.	FR	25-May-23	Annual	Management	2.6	Elect Director Jean des Rivieres	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Environmental, Social, Health & Safety Committee accountable for insufficient climate-related disclosure.
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	2.7	Elect Director Colette Rustad	For	For	
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
First Majestic Silver Corp.	FR	25-May-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Formosa Petrochemical Corp.	6505	25-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Petrochemical Corp.	6505	25-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	3	Elect Li Shu Fu as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	4	Elect Li Dong Hui, Daniel as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	5	Elect An Cong Hui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	6	Elect Wei Mei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	7	Elect Gan Jia Yue as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	9	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Geely Automobile Holdings Limited	175	25-May-23	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	2A1	Elect Wang Jiafen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	2A2	Elect Dai Zumian as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	2A3	Elect Pan Jiuan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	2A4	Elect Wang Xuehai as Director	For	For	
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genscript Biotech Corp.	1548	25-May-23	Annual	Management	5	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For	
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	1	Elect Thomas Karl Rapp as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	2	Elect Cheah Yee Leng as Director	For	Against	We do not support insiders on the board other than the CEO.
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	3	Elect Tan Boon Peng as Director	For	For	
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	4	Approve Directors' Fees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Hap Seng Consolidated Berhad	3034	25-May-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hap Seng Consolidated Berhad	3034	25-May-23	Extraordinary Sh	Management	1	Approve Disposal	For	For	We believe that support for this proposal is in the best interests of shareholders.
IDEX Corporation	IEX	25-May-23	Annual	Management	1a	Elect Director Katrina L. Helmkamp	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEX Corporation	IEX	25-May-23	Annual	Management	1b	Elect Director Mark A. Beck	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEX Corporation	IEX	25-May-23	Annual	Management	1c	Elect Director Carl R. Christenson	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEX Corporation	IEX	25-May-23	Annual	Management	1d	Elect Director Alejandro Quiroz Centeno	For	For	
IDEX Corporation	IEX	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IDEX Corporation	IEX	25-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
IDEX Corporation	IEX	25-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
IDEX Corporation	IEX	25-May-23	Annual	Shareholder	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its hiring practices.
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1A	Elect Management Nominee Director Frances Arnold	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1B	Elect Management Nominee Director Francis A. deSouza	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1C	Elect Management Nominee Director Caroline D. Dorsa	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1D	Elect Management Nominee Director Robert S. Epstein	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1E	Elect Management Nominee Director Scott Gottlieb	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1F	Elect Management Nominee Director Gary S. Guthart	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1G	Elect Management Nominee Director Philip W. Schiller	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1H	Elect Management Nominee Director Susan E. Siegel	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1I	Elect Management Nominee Director John W. Thompson	For	For	

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Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Shareholder	1J	Elect Dissident Nominee Director Vincent J. Intrieri	Against	Withhold	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Shareholder	1K	Elect Dissident Nominee Director Jesse A. Lynn	Against	Withhold	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Shareholder	1L	Elect Dissident Nominee Director Andrew J. Teno	Against	Withhold	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	5	Amend Omnibus Stock Plan	For	For	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Vincent J. Intrieri	For	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jesse A. Lynn	For	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Andrew J. Teno	For	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.4	Elect Management Nominee Director Frances Arnold	None	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.5	Elect Management Nominee Director Caroline D. Dorsa	None	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.6	Elect Management Nominee Director Scott Gottlieb	None	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.7	Elect Management Nominee Director Gary S. Guthart	None	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.8	Elect Management Nominee Director Philip W. Schiller	None	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.9	Elect Management Nominee Director Susan E. Siegel	None	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.10	Elect Management Nominee Director Francis A. deSouza	Against	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.11	Elect Management Nominee Director Robert S. Epstein	Against	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	1.12	Elect Management Nominee Director John W. Thompson	Against	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	4	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote	
Illumina, Inc.	ILMN	25-May-23	Proxy Contest	Management	5	Amend Omnibus Stock Plan	None	Do Not Vote	
Installed Building Products, Inc.	IBP	25-May-23	Annual	Management	1.1	Elect Director Michael T. Miller	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the board accountable for maintaining a classified board.
Installed Building Products, Inc.	IBP	25-May-23	Annual	Management	1.2	Elect Director Marchelle E. Moore	For	For	

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Installed Building Products, Inc.	IBP	25-May-23	Annual	Management	1.3	Elect Director Robert H. Schottenstein	For	For	
Installed Building Products, Inc.	IBP	25-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Installed Building Products, Inc.	IBP	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Installed Building Products, Inc.	IBP	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Installed Building Products, Inc.	IBP	25-May-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.1	Elect Director Sarah E. Beshar	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.2	Elect Director Thomas M. Finke	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.3	Elect Director Martin L. Flanagan	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.4	Elect Director Thomas (Todd) P. Gibbons	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.5	Elect Director William (Bill) F. Glavin, Jr.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.6	Elect Director Elizabeth (Beth) S. Johnson	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.7	Elect Director Denis Kessler	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.8	Elect Director Nigel Sheinwald	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.9	Elect Director Paula C. Tolliver	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.11	Elect Director Christopher C. Womack	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	1.12	Elect Director Phoebe A. Wood	For	For	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Invesco Ltd.	IVZ	25-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Invesco Ltd.	IVZ	25-May-23	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Invesco Ltd.	IVZ	25-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	1	Open Meeting			
JDE Peet's NV	JDEP	25-May-23	Annual	Management	2.a	Receive Board Report (Non-Voting)			
JDE Peet's NV	JDEP	25-May-23	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
JDE Peet's NV	JDEP	25-May-23	Annual	Management	2.c	Adopt Financial Statements	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			

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JDE Peet's NV	JDEP	25-May-23	Annual	Management	3.b	Approve Dividends	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	5.a	Elect Patricia Capel as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JDE Peet's NV	JDEP	25-May-23	Annual	Management	5.b	Elect Jeroen Katgert as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
JDE Peet's NV	JDEP	25-May-23	Annual	Management	6	Reappoint Deloitte Accountants B.V. as Auditors	For	Against	The auditor's tenure is not disclosed.
JDE Peet's NV	JDEP	25-May-23	Annual	Management	7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	8	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
JDE Peet's NV	JDEP	25-May-23	Annual	Management	9	Other Business (Non-Voting)			
JDE Peet's NV	JDEP	25-May-23	Annual	Management	10	Discuss Voting Results			
JDE Peet's NV	JDEP	25-May-23	Annual	Management	11	Close Meeting			
McDonald's Corporation	MCD	25-May-23	Annual	Management	1a	Elect Director Anthony Capuano	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1b	Elect Director Kareem Daniel	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1c	Elect Director Lloyd Dean	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1d	Elect Director Catherine Engelbert	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1f	Elect Director Enrique Hernandez, Jr.	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1h	Elect Director Richard Lenny	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1i	Elect Director John Mulligan	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1j	Elect Director Jennifer Taubert	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1k	Elect Director Paul Walsh	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1l	Elect Director Amy Weaver	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	1m	Elect Director Miles White	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
McDonald's Corporation	MCD	25-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
McDonald's Corporation	MCD	25-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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McDonald's Corporation	MCD	25-May-23	Annual	Shareholder	5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
McDonald's Corporation	MCD	25-May-23	Annual	Shareholder	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
McDonald's Corporation	MCD	25-May-23	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
McDonald's Corporation	MCD	25-May-23	Annual	Shareholder	8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
McDonald's Corporation	MCD	25-May-23	Annual	Shareholder	9	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
McDonald's Corporation	MCD	25-May-23	Annual	Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
McDonald's Corporation	MCD	25-May-23	Annual	Shareholder	11	Report on Animal Welfare	Against	Against	We consider the company's current policies and practices to be sufficient.
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.1	Elect Director Edward K. Aldag, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.2	Elect Director G. Steven Dawson	For	For	
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.3	Elect Director R. Steven Hamner	For	Against	We do not support insiders on the board other than the CEO.
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.4	Elect Director Caterina A. Mazingo	For	For	
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.5	Elect Director Emily W. Murphy	For	For	
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.6	Elect Director Elizabeth N. Pitman	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.7	Elect Director D. Paul Sparks, Jr.	For	For	
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.8	Elect Director Michael G. Stewart	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	1.9	Elect Director C. Reynolds Thompson, III	For	For	
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

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Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program contains features that are not in line with best practice.
Medical Properties Trust, Inc.	MPW	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mister Car Wash, Inc.	MCW	25-May-23	Annual	Management	1.1	Elect Director J. Kristofer Galashan	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Mister Car Wash, Inc.	MCW	25-May-23	Annual	Management	1.2	Elect Director Jeffrey Suer	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Mister Car Wash, Inc.	MCW	25-May-23	Annual	Management	1.3	Elect Director Ronald Kirk	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Mister Car Wash, Inc.	MCW	25-May-23	Annual	Management	1.4	Elect Director Veronica Rogers	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Mister Car Wash, Inc.	MCW	25-May-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Mister Car Wash, Inc.	MCW	25-May-23	Annual	Management	3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	This proposal is not in shareholders best interests.
Mister Car Wash, Inc.	MCW	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mohawk Industries, Inc.	MHK	25-May-23	Annual	Management	1.1	Elect Director Karen A. Smith Bogart	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mohawk Industries, Inc.	MHK	25-May-23	Annual	Management	1.2	Elect Director Jeffrey S. Lorberbaum	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Mohawk Industries, Inc.	MHK	25-May-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mohawk Industries, Inc.	MHK	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Mohawk Industries, Inc.	MHK	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mohawk Industries, Inc.	MHK	25-May-23	Annual	Shareholder	5	Oversee and Report a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.1	Elect Director Robert B. Evans	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.2	Elect Director John W. Gibson	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.3	Elect Director Tracy E. Hart	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.4	Elect Director Michael G. Hutchinson	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.5	Elect Director Robert S. McAnnally	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.7	Elect Director Eduardo L. Rodriguez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	1.8	Elect Director Douglas H. Yaeger	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ONE Gas, Inc.	OGS	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pinterest, Inc.	PINS	25-May-23	Annual	Management	1a	Elect Director Jeffrey Jordan	For	Against	We are holding the incumbent members of the board accountable for maintaining a classified board.
Pinterest, Inc.	PINS	25-May-23	Annual	Management	1b	Elect Director Jeremy Levine	For	Against	We are holding the Chair of the Nominating and Governance Committee accountable for inadequate gender diversity and for maintaining unequal voting rights. We are holding the incumbent members of the board accountable for maintaining a classified board.
Pinterest, Inc.	PINS	25-May-23	Annual	Management	1c	Elect Director Gokul Rajaram	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the incumbent members of the board accountable for maintaining a classified board.
Pinterest, Inc.	PINS	25-May-23	Annual	Management	1d	Elect Director Marc Steinberg	For	For	

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Pinterest, Inc.	PINS	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and contains features that are not in line with best practice.
Pinterest, Inc.	PINS	25-May-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Pinterest, Inc.	PINS	25-May-23	Annual	Shareholder	4	Report on Prevention of Workplace Harassment and Discrimination	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the prevention of harassment and discrimination in the workplace. Enhanced disclosure will help investors better assess how such risks are being managed.
Pinterest, Inc.	PINS	25-May-23	Annual	Shareholder	5	Report on Censorship	Against	Against	This proposal is not in shareholders' best interests.
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1a	Elect Director A.R Alameddine	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1b	Elect Director Lori G. Billingsley	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1c	Elect Director Edison C. Buchanan	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1d	Elect Director Richard P. Dealy	For	Against	We do not support insiders on the board other than the CEO.
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1e	Elect Director Maria S. Dreyfus	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1f	Elect Director Matthew M. Gallagher	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1g	Elect Director Phillip A. Gobe	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1h	Elect Director Stacy P. Methvin	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1i	Elect Director Royce W. Mitchell	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1j	Elect Director Scott D. Sheffield	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1k	Elect Director J. Kenneth Thompson	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	1l	Elect Director Phoebe A. Wood	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pioneer Natural Resources Company	PXD	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Prudential Plc	PRU	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	2	Approve Remuneration Report	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	3	Approve Remuneration Policy	For	For	

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Prudential Plc	PRU	25-May-23	Annual	Management	4	Elect Arijit Basu as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	5	Elect Claudia Dyckerhoff as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	6	Elect Anil Wadhvani as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	7	Re-elect Shriti Vadera as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	8	Re-elect Jeremy Anderson as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	9	Re-elect Chua Sock Koong as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	10	Re-elect David Law as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	11	Re-elect Ming Lu as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	12	Re-elect George Sartorel as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	13	Re-elect Jeanette Wong as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	14	Re-elect Amy Yip as Director	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	15	Appoint Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Plc	PRU	25-May-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Plc	PRU	25-May-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	18	Approve Sharesave Plan	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	19	Approve Long Term Incentive Plan	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	20	Approve International Savings-Related Share Option Scheme for Non-Employees	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	21	Approve the ISSOSNE Service Provider Sublimit	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	22	Approve Agency Long Term Incentive Plan	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	23	Approve the Agency LTIP Service Provider Sublimit	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	24	Authorise Issue of Equity	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	25	Authorise Issue of Equity to Include Repurchased Shares	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	28	Authorise Market Purchase of Ordinary Shares	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	29	Adopt New Articles of Association	For	For	
Prudential Plc	PRU	25-May-23	Annual	Management	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Roblox Corporation	RBLX	25-May-23	Annual	Management	1.1	Elect Director David Baszucki	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Roblox Corporation	RBLX	25-May-23	Annual	Management	1.2	Elect Director Gregory Baszucki	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.We are voting against this director due to concerns over tenure.
Roblox Corporation	RBLX	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Roblox Corporation	RBLX	25-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	5	Ratify Appointment of Alexandre Lahousse as Director	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	6	Ratify Appointment of Robert Peugeot as Director	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	7	Reelect Ross McInnes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Safran SA	SAF	25-May-23	Annual/Special	Management	8	Reelect Olivier Andries as Director	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	9	Elect Fabrice Bregier as Director	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	10	Reelect Laurent Guillot as Director	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	11	Reelect Alexandre Lahousse as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Safran SA	SAF	25-May-23	Annual/Special	Management	12	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	13	Approve Compensation of Olivier Andries, CEO	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Safran SA	SAF	25-May-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Safran SA	SAF	25-May-23	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Safran SA	SAF	25-May-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	4	Elect Frederic Oudea as Director	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	7	Approve Compensation of Paul Hudson, CEO	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Against	The auditor's tenure exceeds our guidelines.

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Sanofi	SAN	25-May-23	Annual/Special	Management	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sanofi	SAN	25-May-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Sanofi	SAN	25-May-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
SBA Communications Corporation	SBAC	25-May-23	Annual	Management	1.1	Elect Director Steven E. Bernstein	For	Against	We are holding the members of the board accountable for maintaining a classified board.
SBA Communications Corporation	SBAC	25-May-23	Annual	Management	1.2	Elect Director Laurie Bowen	For	For	
SBA Communications Corporation	SBAC	25-May-23	Annual	Management	1.3	Elect Director Amy E. Wilson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SBA Communications Corporation	SBAC	25-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SBA Communications Corporation	SBAC	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SBA Communications Corporation	SBAC	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1a	Elect Director Andrew C. Teich	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1b	Elect Director Jeffrey J. Cote	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1c	Elect Director John P. Absmeier	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1d	Elect Director Daniel L. Black	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1e	Elect Director Lorraine A. Bolsinger	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1f	Elect Director Constance E. Skidmore	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1g	Elect Director Steven A. Sonnenberg	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1h	Elect Director Martha N. Sullivan	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	1i	Elect Director Stephen M. Zide	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	4	Approve Director Compensation Report	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	8	Authorize Directed Share Repurchase Program	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	9	Authorize Issue of Equity	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	10	Authorize Issue of Equity without Pre-emptive Rights	For	For	
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sensata Technologies Holding Plc	ST	25-May-23	Annual	Management	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	2.1	Elect Director Isaka, Ryuichi	For	Against	We are holding the President accountable for sustained unsatisfactory financial performance.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	2.2	Elect Director Goto, Katsuhiko	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	2.3	Elect Director Yonemura, Toshiro	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	2.4	Elect Director Wada, Shinji	For	Against	We believe support for alternative dissident nominees is in the best interests of shareholders.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	2.5	Elect Director Hachiuma, Fuminao	For	Against	We believe support for alternative dissident nominees is in the best interests of shareholders.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	3	Appoint Statutory Auditor Matsushashi, Kaori	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.1	Elect Director Ito, Junro	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.2	Elect Director Nagamatsu, Fumihiko	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.3	Elect Director Joseph M. DePinto	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.4	Elect Director Maruyama, Yoshimichi	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.5	Elect Director Izawa, Yoshiyuki	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.6	Elect Director Yamada, Meyumi	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.7	Elect Director Jenifer Simms Rogers	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.8	Elect Director Paul Yonamine	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.9	Elect Director Stephen Hayes Dacus	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Management	4.10	Elect Director Elizabeth Miin Meyerdirk	For	For	
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Shareholder	5.1	Elect Shareholder Director Nominee Natori, Katsuya	Against	For	We believe support for this dissident nominee is in the best interests of shareholders.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Shareholder	5.2	Elect Shareholder Director Nominee Dene Rogers	Against	For	We believe support for this dissident nominee is in the best interests of shareholders.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Shareholder	5.3	Elect Shareholder Director Nominee Ronald Gill	Against	For	We believe support for this dissident nominee is in the best interests of shareholders.
Seven & i Holdings Co., Ltd.	3382	25-May-23	Annual	Shareholder	5.4	Elect Shareholder Director Nominee Brittni Levinson	Against	Against	We do not believe support for this dissident nominee is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	3.1	Elect Xiong Shaoming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	3.2	Elect Wang Xin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	3.3	Elect Jiang Min as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	3.4	Elect Liu Jie as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Smooore International Holdings Ltd.	6969	25-May-23	Annual	Management	9	Approve Amendments to the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.1	Elect Director A.E. Michael Anglin	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.2	Elect Director Rod Antal	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.3	Elect Director Thomas R. Bates, Jr.	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.4	Elect Director Brian R. Booth	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.5	Elect Director Simon A. Fish	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.6	Elect Director Leigh Ann Fisher	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.7	Elect Director Alan P. Krusi	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.8	Elect Director Kay Priestly	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	1.9	Elect Director Karen Swager	For	For	
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SSR Mining Inc.	SSRM	25-May-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.1	Elect YAO CHUNG CHIANG, a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.2	Elect CHIN HONG PAN, a REPRESENTATIVE of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS, with SHAREHOLDER NO.92268, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.3	Elect CHENG CHUNG YOUNG, a REPRESENTATIVE of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS, with SHAREHOLDER NO.92268, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.4	Elect YU FEN HONG (Yu-Fen Hung), a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.5	Elect WEI CHENG HSIEH, a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.6	Elect CHAO TUNG WONG, a REPRESENTATIVE of CHINA STEEL CORPORATION, with SHAREHOLDER NO.43831, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.7	Elect CHAO YIH CHEN, a REPRESENTATIVE of TAIWAN SUGAR CORPORATION, with SHAREHOLDER NO.5762, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.8	Elect SHIEN QUEY KAO, a REPRESENTATIVE of MANAGEMENT COMMITTEE OF NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, with SHAREHOLDER NO.38578, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.9	Elect MAO HSIUNG HUANG, a REPRESENTATIVE of TECO ELECTRIC AND MACHINERY CO., LTD., with SHAREHOLDER NO.11, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.10	Elect CHU MIN HONG, a REPRESENTATIVE of TAIPEI FUBON COMMERCIAL BANK CO., LTD., with SHAREHOLDER NO.6, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.11	Elect KENNETH HUANG CHUAN CHIU, with ID NO.E100588XXX, as Independent Director	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.12	Elect DUEI TSAI, with ID NO.L100933XXX, as Independent Director	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.13	Elect MING TEH WANG, with ID NO.H101793XXX, as Independent Director	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.14	Elect PAI TA SHIH, with ID NO.U120155XXX, as Independent Director	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	3.15	Elect YUNG CHENG LAI (Rex Yung-Cheng Lai), with ID NO.M121529XXX, as Independent Director	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors. CHINA AVIATION DEVELOPMENT FOUNDATION (YAO CHUNG CHIANG)	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors. CHINA STEEL CORPORATION (CHAO TUNG WONG)	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors. TAIWAN SUGAR CORPORATION (CHAO YIH CHEN)	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors. TECO ELECTRIC AND MACHINERY CO., LTD. (MAO HSIUNG HUANG)	For	For	
Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors. TAIPEI FUBON COMMERCIAL BANK CO., LTD. (CHU MIN HONG)	For	For	

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Taiwan High Speed Rail Corp.	2633	25-May-23	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Directors. THE INDEPENDENT DIRECTOR (DUEI TSAI)	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	1	Elect Shazril Imri Mokhtar as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	2	Elect Anis Rizana Mohd Zainudin @ Mohd Zainuddin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	3	Elect Siti Zauyah Md Desa as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	4	Elect Hisham Zainal Mokhtar as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	5	Approve Directors' Fees	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	6	Approve Directors' Benefits	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	7	Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its subsidiaries (Axiata Group)	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its subsidiaries (TNB Group)	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its subsidiaries (Petronas Group)	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	12	Approve Implementation of Additional Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its subsidiaries (AMHB Group)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	13	Approve Implementation of Additional Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its subsidiaries (CelcomDigi Group)	For	For	
Telekom Malaysia Berhad	4863	25-May-23	Annual	Management	14	Approve Implementation of Additional Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad (DNB)	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.1	Elect Director Jocelyn Carter-Miller	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.2	Elect Director Mary J. Steele Guilfoile	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.3	Elect Director Dawn Hudson	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.4	Elect Director Philippe Krakowsky	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.5	Elect Director Jonathan F. Miller	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.6	Elect Director Patrick Q. Moore	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.7	Elect Director Linda S. Sanford	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.8	Elect Director David M. Thomas	For	Against	We are voting against this director due to concerns over tenure.
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	1.9	Elect Director E. Lee Wyatt Jr.	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	2	Ratify Pricewaterhousecoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Interpublic Group of Companies, Inc.	IPG	25-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Mosaic Company	MOS	25-May-23	Annual	Management	1a	Elect Director Cheryl K. Beebe	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1b	Elect Director Gregory L. Ebel	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1c	Elect Director Timothy S. Gitzel	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1d	Elect Director Denise C. Johnson	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1e	Elect Director Emery N. Koenig	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1f	Elect Director James (Joc) C. O'Rourke	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1g	Elect Director David T. Seaton	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1h	Elect Director Steven M. Seibert	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Mosaic Company	MOS	25-May-23	Annual	Management	1j	Elect Director Gretchen H. Watkins	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Mosaic Company	MOS	25-May-23	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Mosaic Company	MOS	25-May-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Mosaic Company	MOS	25-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Mosaic Company	MOS	25-May-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Mosaic Company	MOS	25-May-23	Annual	Shareholder	7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
The Trade Desk, Inc.	TTD	25-May-23	Annual	Management	1.1	Elect Director Jeff T. Green	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
The Trade Desk, Inc.	TTD	25-May-23	Annual	Management	1.2	Elect Director Andrea L. Cunningham	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
The Trade Desk, Inc.	TTD	25-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Toho Co., Ltd. (9602)	9602	25-May-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Toho Co., Ltd. (9602)	9602	25-May-23	Annual	Management	2.1	Elect Director Shimatani, Yoshishige	For	For	
Toho Co., Ltd. (9602)	9602	25-May-23	Annual	Management	2.2	Elect Director Matsuoka, Hiroyasu	For	For	
Toho Co., Ltd. (9602)	9602	25-May-23	Annual	Management	2.3	Elect Director Tako, Nobuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toho Co., Ltd. (9602)	9602	25-May-23	Annual	Management	2.4	Elect Director Ichikawa, Minami	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toho Co., Ltd. (9602)	9602	25-May-23	Annual	Management	2.5	Elect Director Sumi, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toho Co., Ltd. (9602)	9602	25-May-23	Annual	Management	3	Elect Director and Audit Committee Member Orii, Masako	For	Against	We are holding this Audit Committee member accountable for insufficient climate-related disclosure.
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.1	Elect Director D. James Bidzos	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.2	Elect Director Courtney D. Armstrong	For	For	
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.3	Elect Director Yehuda Ari Buchalter	For	For	
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.4	Elect Director Kathleen A. Cote	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for insufficient climate-related disclosure.
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.5	Elect Director Thomas F. Frist, III	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.6	Elect Director Jamie S. Gorelick	For	For	
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.7	Elect Director Roger H. Moore	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	1.8	Elect Director Timothy Tomlinson	For	For	
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
VeriSign, Inc.	VRSN	25-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
VeriSign, Inc.	VRSN	25-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.1	Elect Director Ikeno, Takamitsu	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.2	Elect Director Matsumoto, Tadahisa	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.3	Elect Director Nakamura, Juichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.4	Elect Director Shibazaki, Takamune	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.5	Elect Director Okada, Motoya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.6	Elect Director Nakai, Tomoko	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.7	Elect Director Ishizuka, Kunio	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.8	Elect Director Nagata, Tadashi	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.9	Elect Director Nozawa, Katsunori	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.10	Elect Director Horie, Shigeo	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	1.11	Elect Director Ishizaka, Noriko	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	2	Appoint Statutory Auditor Sugiyama, Atsuko	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-23	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1a	Elect Director Fred Hu	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1b	Elect Director Joey Wat	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1c	Elect Director Peter A. Bassi	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1d	Elect Director Edouard Etedgui	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1e	Elect Director Ruby Lu	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1f	Elect Director Zili Shao	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1g	Elect Director William Wang	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1h	Elect Director Min (Jenny) Zhang	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	1i	Elect Director Christina Xiaojing Zhu	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	5	Approve Issuance of Shares for a Private Placement	For	For	
Yum China Holdings, Inc.	YUMC	25-May-23	Annual	Management	6	Authorize Share Repurchase Program	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	2	Approve Report of the Independent Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	4	Approve Annual Report and Its Summary Report	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	5	Approve Financial Report	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	6	Approve Profit Distribution Proposal	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	9	Approve General Mandate to Issue Debt Financing Instruments	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	10	Approve Arrangement of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.01	Approve Type of Securities to be Issued	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.02	Approve Size of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.03	Approve Par Value and Issue Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.06	Approve Timing and Method of Principal Repayment and Interest Payment	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.07	Approve Conversion Period	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.11	Approve Terms of Redemption	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.12	Approve Terms of Sale Back	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.13	Approve Entitlement to Dividend in the Year of Conversion	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.14	Approve Method of the Issuance and Target Subscribers	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.16	Approve Relevant Matters of the Bondholders' Meetings	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.17	Approve Use of Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.18	Approve Rating	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.19	Approve Management and Deposit for the Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.20	Approve Guarantee and Security	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.21	Approve Validity Period of the Resolution of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	16	Approve Report on the Use of Proceeds Previously Raised	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	2	Approve Report of the Independent Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	4	Approve Annual Report and Its Summary Report	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	5	Approve Financial Report	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	6	Approve Profit Distribution Proposal	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	9	Approve General Mandate to Issue Debt Financing Instruments	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	10	Approve Arrangement of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.01	Approve Type of Securities to be Issued	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.02	Approve Size of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.03	Approve Par Value and Issue Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.06	Approve Timing and Method of Principal Repayment and Interest Payment	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.07	Approve Conversion Period	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.11	Approve Terms of Redemption	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.12	Approve Terms of Sale Back	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.13	Approve Entitlement to Dividend in the Year of Conversion	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.14	Approve Method of the Issuance and Target Subscribers	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.16	Approve Relevant Matters of the Bondholders' Meetings	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.17	Approve Use of Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.18	Approve Rating	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.19	Approve Management and Deposit for the Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.20	Approve Guarantee and Security	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	12.21	Approve Validity Period of the Resolution of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	16	Approve Report on the Use of Proceeds Previously Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Annual	Management	20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.01	Approve Type of Securities to be Issued	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.02	Approve Size of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.03	Approve Par Value and Issue Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.06	Approve Timing and Method of Principal Repayment and Interest Payment	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.07	Approve Conversion Period	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.11	Approve Terms of Redemption	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.12	Approve Terms of Sale Back	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.13	Approve Entitlement to Dividend in the Year of Conversion	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.14	Approve Method of the Issuance and Target Subscribers	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.16	Approve Relevant Matters of the Bondholders' Meetings	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.17	Approve Use of Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.18	Approve Rating	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.19	Approve Management and Deposit for the Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.20	Approve Guarantee and Security	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.21	Approve Validity Period of the Resolution of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.01	Approve Type of Securities to be Issued	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.02	Approve Size of the Issuance	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.03	Approve Par Value and Issue Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.06	Approve Timing and Method of Principal Repayment and Interest Payment	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.07	Approve Conversion Period	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.11	Approve Terms of Redemption	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.12	Approve Terms of Sale Back	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.13	Approve Entitlement to Dividend in the Year of Conversion	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.14	Approve Method of the Issuance and Target Subscribers	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.16	Approve Relevant Matters of the Bondholders' Meetings	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.17	Approve Use of Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.18	Approve Rating	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.19	Approve Management and Deposit for the Proceeds Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.20	Approve Guarantee and Security	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	1.21	Approve Validity Period of the Resolution of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	25-May-23	Special	Management	3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For	
AEON Co., Ltd.	8267	26-May-23	Annual	Management	1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
AEON Co., Ltd.	8267	26-May-23	Annual	Management	2.1	Elect Director Okada, Motoya	For	For	
AEON Co., Ltd.	8267	26-May-23	Annual	Management	2.2	Elect Director Yoshida, Akio	For	For	
AEON Co., Ltd.	8267	26-May-23	Annual	Management	2.3	Elect Director Habu, Yuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AEON Co., Ltd.	8267	26-May-23	Annual	Management	2.4	Elect Director Tsukamoto, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
AEON Co., Ltd.	8267	26-May-23	Annual	Management	2.5	Elect Director Peter Child	For	For	
AEON Co., Ltd.	8267	26-May-23	Annual	Management	2.6	Elect Director Carrie Yu	For	For	
AEON Co., Ltd.	8267	26-May-23	Annual	Management	2.7	Elect Director Hayashi, Makoto	For	For	
AUO Corp.	2409	26-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
AUO Corp.	2409	26-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
AUO Corp.	2409	26-May-23	Annual	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Axiata Group Berhad	6888	26-May-23	Annual	Management	1	Elect Khoo Gaik Bee as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Axiata Group Berhad	6888	26-May-23	Annual	Management	2	Elect Ong King How as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Axiata Group Berhad	6888	26-May-23	Annual	Management	3	Elect Shahin Farouque Jammal Ahmad as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Axiata Group Berhad	6888	26-May-23	Annual	Management	4	Elect Maya Hari as Director	For	For	
Axiata Group Berhad	6888	26-May-23	Annual	Management	5	Elect Vivek Sood as Director	For	Against	This director is overboarded.
Axiata Group Berhad	6888	26-May-23	Annual	Management	6	Elect Shridhir Sariputta Hansa Wijayasuriya as Director	For	Against	We do not support insiders on the board other than the CEO. This director is overboarded.
Axiata Group Berhad	6888	26-May-23	Annual	Management	7	Approve Directors' Fees and Benefits Payable to NEC and NEDs	For	For	
Axiata Group Berhad	6888	26-May-23	Annual	Management	8	Approve Directors' Fees and Benefits Payable by the Subsidiaries to the NEDs	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axiata Group Berhad	6888	26-May-23	Annual	Management	9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Axiata Group Berhad	6888	26-May-23	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	1	Re-elect Cora Fernandez as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	2	Re-elect Stan du Plessis as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	3	Re-elect Piet Mouton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	4	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	5	Reappoint Deloitte & Touche as Auditors	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	8	Approve Remuneration Policy	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	9	Approve Implementation Report of Remuneration Policy	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Capitec Bank Holdings Ltd.	CPI	26-May-23	Annual	Management	4	Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carrefour SA	CA	26-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	5	Reelect Alexandre Bompard as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Carrefour SA	CA	26-May-23	Annual/Special	Management	6	Reelect Marie-Laure Sauty de Chalon as Director	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	7	Renew Appointment of Mazars as Auditor	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Carrefour SA	CA	26-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Carrefour SA	CA	26-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Carrefour SA	CA	26-May-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	

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Carrefour SA	CA	26-May-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Carrefour SA	CA	26-May-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Management	24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	For	
Carrefour SA	CA	26-May-23	Annual/Special	Shareholder	25	Request Details relating to the Company's Environmental Strategy			
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	3	Approve Annual Report	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	4	Approve Financial Statements and Report of the Company	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	7	Approve Donation Budget	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	26-May-23	Annual	Management	8	Elect Lo Yuen Man Elaine as Director	For	For	
Chunghwa Telecom Co., Ltd.	2412	26-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Chunghwa Telecom Co., Ltd.	2412	26-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Chunghwa Telecom Co., Ltd.	2412	26-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Chunghwa Telecom Co., Ltd.	2412	26-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Equatorial Energia SA	EQTL3	26-May-23	Extraordinary Shareholders Meeting	Management	1	Amend Article 6 to Reflect Changes in Capital	For	For	
Equatorial Energia SA	EQTL3	26-May-23	Extraordinary Shareholders Meeting	Management	2	Consolidate Bylaws	For	For	
Formosa Chemicals & Fibre Corp.	1326	26-May-23	Annual	Management	1	Approve Financial Statements	For	For	

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Formosa Chemicals & Fibre Corp.	1326	26-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	2	Approve Reduction of Capital Contribution Reserves	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	3	Re-elect Kalidas Madhavpeddi as Director	For	Against	We are holding the Chair of the Board accountable for lack of risk oversight that led to major controversies. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Glencore Plc	GLEN	26-May-23	Annual	Management	4	Re-elect Gary Nagle as Director	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	5	Re-elect Peter Coates as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Glencore Plc	GLEN	26-May-23	Annual	Management	6	Re-elect Martin Gilbert as Director	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	7	Re-elect Gill Marcus as Director	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	8	Re-elect Cynthia Carroll as Director	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	9	Re-elect David Wormsley as Director	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	10	Elect Liz Hewitt as Director	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	13	Approve 2022 Climate Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Glencore Plc	GLEN	26-May-23	Annual	Management	14	Approve Remuneration Report	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	15	Authorise Issue of Equity	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Glencore Plc	GLEN	26-May-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Glencore Plc	GLEN	26-May-23	Annual	Shareholder	19	Resolution in Respect of the Next Climate Action Transition Plan	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's thermal coal production and capital expenditure. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.

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Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	2	Approve Duty Performance Evaluation Report of Directors	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	5	Approve Duty Performance Evaluation Report of Directors and Senior Management Members	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	6	Approve Duty Performance Evaluation Report of Supervisors	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	7	Approve Formulation of Measures of Duty Performance Evaluation of Board of Supervisors for Directors and Supervisors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	8	Approve Annual Report and Summary	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	9	Amend Articles of Association	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	10	Approve Financial Statements and Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	11	Approve Profit Distribution	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	12	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	13	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	14	Approve Related Party Transaction Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	15.1	Approve Related Party Transaction with Bank of Nanjing Co., Ltd.	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	15.2	Approve Related Party Transaction with Jiangsu Communications Holding Group Finance Co., Ltd.	For	Against	This proposal is not in shareholders best interests.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	15.3	Approve Related Party Transaction with Bank of Jiangsu Co., Ltd.	For	For	
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	16	Approve Issuance of Financial Bonds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	17	Approve Issuance of Overseas Bonds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	18	Approve Formulation of Equity Management Measures	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Jiangsu Financial Leasing	600901	26-May-23	Annual	Management	19	Elect Jiang Yong as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	Withhold	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.8	Elect Director Daniel J. Heinrich	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.9	Elect Director Brian C. Rogers	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.11	Elect Director Colleen Taylor	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	1.12	Elect Director Mary Beth West	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lowe's Companies, Inc.	LOW	26-May-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
MTN Group Ltd.	MTN	26-May-23	Annual	Management	1	Re-elect Noluthando Gosa as Director	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	2	Re-elect Nosipho Molohe as Director	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	3	Re-elect Ralph Mupita as Director	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	4	Elect Tim Pennington as Director	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	5	Elect Nicky Newton-King as Director	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	7	Re-elect Nosipho Molohe as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	8	Re-elect Noluthando Gosa as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	9	Re-elect Vincent Rague as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	10	Elect Tim Pennington as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MTN Group Ltd.	MTN	26-May-23	Annual	Management	12	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	16	Reappoint Ernst and Young Inc as Auditors of the Company	For	Against	The auditor's tenure exceeds our guidelines.
MTN Group Ltd.	MTN	26-May-23	Annual	Management	17	Place Authorised but Unissued Shares under Control of Directors	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	18	Authorise Board to Issue Shares for Cash	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	19	Approve Remuneration Policy	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	20	Approve Remuneration Implementation Report	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	21	Approve Remuneration of Board Local Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	22	Approve Remuneration of Board International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	23	Approve Remuneration of Board Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	24	Approve Remuneration of Board International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	25	Approve Remuneration of Board Local Lead Independent Director	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	26	Approve Remuneration of Board International Lead Independent Director	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	30	Approve Remuneration of Human Capital and Remuneration Committee International Member	For	For	

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MTN Group Ltd.	MTN	26-May-23	Annual	Management	31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	35	Approve Remuneration of Audit Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	36	Approve Remuneration of Audit Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	37	Approve Remuneration of Audit Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	38	Approve Remuneration of Audit Committee International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	41	Approve Remuneration of Risk Management and Compliance Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	42	Approve Remuneration of Risk Management and Compliance Committee International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	43	Approve Remuneration of Finance and Investment Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	44	Approve Remuneration of Finance and Investment Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	45	Approve Remuneration of Finance and Investment Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	46	Approve Remuneration of Finance and Investment Committee International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MTN Group Ltd.	MTN	26-May-23	Annual	Management	48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	50	Approve Remuneration of Ad Hoc Strategy Committee International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	51	Approve Remuneration of Sourcing Committee Local Chairman International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	52	Approve Remuneration of Sourcing Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	53	Approve Remuneration of Sourcing Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	54	Approve Remuneration of Sourcing Committee International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	59	Authorise Repurchase of Issued Share Capital	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	
MTN Group Ltd.	MTN	26-May-23	Annual	Management	62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	1	Approve Financial Statements	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	2	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	3	Approve Report of the Independent Directors	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	4	Approve Report of the Board of Directors	For	For	

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NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	5	Approve Report of the Board of Supervisors	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	6	Approve Financial Budget Report	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	7	Approve Related Party Transaction	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	8	Approve Financial Business Services Agreement	For	Against	This proposal is not in shareholders best interests.
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	9	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	10	Approve Amendments to Articles of Association	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	11	Approve Formulation of Measures for the Administration of External Guarantees	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	12	Approve Formulation of Measures for the Administration of External Donations	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	13	Amend Administrative Measures for Decision-Making of Related Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	14	Approve Annual Report and Summary	For	For	
NARI Technology Co., Ltd.	600406	26-May-23	Annual	Management	15.1	Elect Hua Dingzhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nuvei Corporation	NVEI	26-May-23	Annual	Management	1.1	Elect Director Philip Fayer	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Nuvei Corporation	NVEI	26-May-23	Annual	Management	1.2	Elect Director Timothy A. Dent	For	For	
Nuvei Corporation	NVEI	26-May-23	Annual	Management	1.3	Elect Director Maren Hwei Chyun Lau	For	For	
Nuvei Corporation	NVEI	26-May-23	Annual	Management	1.4	Elect Director David Lewin	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Nuvei Corporation	NVEI	26-May-23	Annual	Management	1.5	Elect Director Daniela Mielke	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Nuvei Corporation	NVEI	26-May-23	Annual	Management	1.6	Elect Director Pascal Tremblay	For	For	

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Nuvei Corporation	NVEI	26-May-23	Annual	Management	1.7	Elect Director Samir Zabaneh	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding the Lead Director accountable for the lack of an independent chair.
Nuvei Corporation	NVEI	26-May-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Nuvei Corporation	NVEI	26-May-23	Annual	Management	3	Amend Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	1.1	Re-elect Brian Armstrong as Director	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	1.2	Re-elect Albert Essien as Director	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	1.3	Re-elect Olufunke Ighodaro as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	1.4	Re-elect James Mwangi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	1.5	Re-elect Stewart van Graan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	2.3	Re-elect Jaco Langner as Member of the Audit Committee	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	2.4	Re-elect John Lister as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	3.1	Reappoint Deloitte & Touche as Joint Auditors	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	3.2	Reappoint Ernst & Young as Joint Auditors	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	4.2	Approve Remuneration Implementation Report	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	1	Approve Remuneration of Non-executive Directors	For	For	
Old Mutual Ltd.	OMU	26-May-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Old Mutual Ltd.	OMU	26-May-23	Annual	Management	3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-May-23	Special	Management	1	Approve Determination of Size of Board	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-May-23	Special	Management	2.1	Elect Yu Weixia as Director	For	For	
Shanghai Baosight Software Co., Ltd.	600845	26-May-23	Special	Management	2.2	Elect Sun Zhixiang as Director	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	2	Re-elect Timothy Cumming as Director	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	3	Re-elect Charl Keyter as Director	For	Against	We do not support insiders on the board other than the CEO.
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	4	Re-elect Vincent Maphai as Director	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	5	Re-elect Nkosemntu Nika as Director	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	6	Re-elect Keith Rayner as Chair of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	7	Re-elect Timothy Cumming as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	8	Re-elect Savannah Danson as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	9	Re-elect Rick Menell as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	10	Re-elect Nkosemntu Nika as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	11	Re-elect Susan van der Merwe as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	14	Authorise Board to Issue Shares for Cash	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	15	Approve Remuneration Policy	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	16	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	2	Approve Per Diem Allowance	For	For	
Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	

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Sibanye Stillwater Ltd.	SSW	26-May-23	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	For	
Silergy Corp.	6415	26-May-23	Annual	Management	1.1	Elect XIE BING, with SHAREHOLDER NO.6415202XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Silergy Corp.	6415	26-May-23	Annual	Management	2	Approve Business Operations Report and Financial Statements	For	For	
Silergy Corp.	6415	26-May-23	Annual	Management	3	Approve Profit Distribution	For	For	
Silergy Corp.	6415	26-May-23	Annual	Management	4	Amend Articles of Association	For	For	
Silergy Corp.	6415	26-May-23	Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Silergy Corp.	6415	26-May-23	Annual	Management	6	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
Silergy Corp.	6415	26-May-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.1	Elect Director German Larrea Mota-Velasco	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. This director is overboarded.
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.2	Elect Director Oscar Gonzalez Rocha	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.3	Elect Director Vicente Ariztegui Andreve	For	For	
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.4	Elect Director Enrique Castillo Sanchez Mejorada	For	For	
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.5	Elect Director Leonardo Contreras Lerdo de Tejada	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.6	Elect Director Xavier Garcia de Quevedo Topete	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.7	Elect Director Luis Miguel Palomino Bonilla	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board.
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.8	Elect Director Gilberto Perezalonso Cifuentes	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	1.9	Elect Director Carlos Ruiz Sacristan	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board.

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Southern Copper Corporation	SCCO	26-May-23	Annual	Management	2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For	For	
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and disclosure, and it contains features not in line with best practice.
Southern Copper Corporation	SCCO	26-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	6	Reelect Marie-Christine Coisne-Roquette as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees.
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	7	Reelect Mark Cutifani as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	8	Elect Dierk Paskert as Director	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	9	Elect Anelise Lara as Director	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	

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TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	14	Approve the Company's Sustainable Development and Energy Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Management	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For	
TotalEnergies SE	TTE	26-May-23	Annual/Special	Shareholder	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	Against	While we are supportive of GHG emission target setting to better prepare companies for potential future regulatory risks, we consider the company's approved policies, practices, and related disclosure to be sufficient at this time.
Win Semiconductors Corp.	3105	26-May-23	Annual	Management	1	Approve Business Report, Financial Statements and Profit Distribution	For	For	
Win Semiconductors Corp.	3105	26-May-23	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
Win Semiconductors Corp.	3105	26-May-23	Annual	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Win Semiconductors Corp.	3105	26-May-23	Annual	Management	4.1	Elect Chao-Shun Chang, with ID NO.G100778XXX, as Independent Director	For	For	
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	1	Approve Annual Report	For	For	
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	6	Approve Daily Related-party Transactions	For	For	
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	7	Approve Supplementary Agreement of Financial Services Agreement	For	Against	This proposal is not in shareholders best interests.
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	8	Approve to Appoint Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Wuliangye Yibin Co., Ltd.	000858	26-May-23	Annual	Management	9	Approve Comprehensive Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

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Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	3.1	Elect Tan Ho-Cheng, with ID NO.D101161XXX, as Independent Director	For	For	
Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	3.2	Elect Jr-Tsung Huang, with ID NO.A123076XXX, as Independent Director	For	For	
Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors - CHENG-MOUNT CHENG	For	For	
Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors - AN-CHUNG KU	For	For	
Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors - TAN HO-CHENG	For	For	
Yang Ming Marine Transport Corp.	2609	26-May-23	Annual	Management	7	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Bharat Forge Limited	500493	27-May-23	Special	Management	1	Approve Reappointment and Remuneration of B. N. Kalyani as Managing Director to be designated as Chairman and Managing Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Bharat Forge Limited	500493	27-May-23	Special	Management	2	Approve Reappointment and Remuneration of G K. Agarwal as Deputy Managing Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	3.1	Elect Guo Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	3.2	Elect Han Yuewei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	3.3	Elect Hou Bo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	3.4	Elect Fu Tingmei as Director	For	For	

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China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	3.5	Elect Zhang Kejian as Director	For	For	
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Pharmaceutical Group Limited	3320	29-May-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Holdings Limited	148	29-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingboard Holdings Limited	148	29-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Kingboard Holdings Limited	148	29-May-23	Annual	Management	3A	Elect Chang Wing Yiu as Director	For	For	
Kingboard Holdings Limited	148	29-May-23	Annual	Management	3B	Elect Ho Yin Sang as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingboard Holdings Limited	148	29-May-23	Annual	Management	3C	Elect Chen Maosheng as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingboard Holdings Limited	148	29-May-23	Annual	Management	3D	Elect Chong Kin Ki as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Kingboard Holdings Limited	148	29-May-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Kingboard Holdings Limited	148	29-May-23	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Kingboard Holdings Limited	148	29-May-23	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingboard Holdings Limited	148	29-May-23	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Holdings Limited	148	29-May-23	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Kingboard Holdings Limited	148	29-May-23	Annual	Management	7	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	3A	Elect Cheung Kwok Keung as Director	For	For	
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	3B	Elect Zhou Pei Feng as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	3C	Elect Lo Ka Leong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	4	Elect Ip Shu Kwan, Stephen as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. This director is overboarded.
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	7B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	7C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Laminates Holdings Limited	1888	29-May-23	Annual	Management	8	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1a	Elect Director John Burzynski	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1b	Elect Director Jose Vizquerra Benavides	For	Withhold	This director is overboarded.
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1c	Elect Director Patrick F.N. Anderson	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1d	Elect Director Keith McKay	For	Withhold	
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1e	Elect Director Amy Satov	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1f	Elect Director Bernardo Alvarez Calderon	For	Withhold	We are holding the Chair of the Compensation Committee directors accountable for ratifying what we believe to be problematic compensation issues.
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1g	Elect Director Andree St-Germain	For	For	
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	1h	Elect Director Cathy Singer	For	For	
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Osisko Mining Inc.	OSK	29-May-23	Annual/Special	Management	3	Approve Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	1	Approve Audited Consolidated Financial Statements	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	4	Approve Final Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares and Non-listed Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	8	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders. (

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Shandong Weigao Group Medical Polymer Company Limited	1066	29-May-23	Annual	Management	9	Approve Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	2	Approve Financial Statements	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	3	Approve Report of the Board of Directors	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	6	Approve Financial Budget Report	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	7	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	29-May-23	Annual	Management	9	Approve Amendments to Articles of Association	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	1	Approve Material Related Party Transaction(s) with Neelachal Ispat Nigam Ltd	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	2	Approve Material Related Party Transaction(s) with Tata Steel Long Products Limited	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	3	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	4	Approve Material Related Party Transaction(s) with Tata BlueScope Steel Private Limited	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	5	Approve Material Related Party Transaction(s) with The Tinplate Company of India Ltd	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	6	Approve Material Related Party Transaction(s) with TM International Logistics Limited	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	7	Approve Material Related Party Transaction(s) with Tata Metaliks Ltd	For	For	

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Tata Steel Limited	500470	29-May-23	Special	Management	8	Approve Material Related Party Transaction(s) with The Tata Power Company Limited	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	9	Approve Material Related Party Transaction(s) with The Indian Steel and Wire Products Ltd	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	10	Approve Material Related Party Transaction(s) with Tata International Limited	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	11	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Neelachal Ispat Nigam Ltd	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	12	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata International Singapore Pte. Limited	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	13	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata NYK Shipping Pte. Ltd	For	For	
Tata Steel Limited	500470	29-May-23	Special	Management	14	Approve Material Related Party Transaction(s) between Tata Steel Ijmuiden BV and Wupperman Staal Nederland BV	For	For	
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	2a1	Elect Wu Zhixiang as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	2a2	Elect Jiang Hao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	2a3	Elect Han Yuling as Director	For	For	

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Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	2a4	Elect Xie Qing Hua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tongcheng Travel Holdings Limited	780	29-May-23	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.1	Elect EMILY HONG, with Shareholder NO.0000002, as Non-Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.2	Elect FRANK LIN, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.3	Elect SYLVIA CHIOU, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.4	Elect SUNLAI CHANG, with Shareholder NO.0000005, as Non-Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.5	Elect STEVEN LU, with Shareholder NO.0000007, as Non-Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.6	Elect CHARLES KAU, with Shareholder NO.A104129XXX, as Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.7	Elect SIMON DZENG, with Shareholder NO.Y100323XXX, as Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.8	Elect VICTOR CHENG, with Shareholder NO.J100515XXX, as Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	1.9	Elect CATHY HAN, with Shareholder NO.E220500XXX, as Independent Director	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	2	Approve Business Operations Report and Financial Statements	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	3	Approve Plan on Profit Distribution	For	For	
Wiwynn Corp.	6669	29-May-23	Annual	Management	4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wiwynn Corp.	6669	29-May-23	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
BOC Aviation Limited	2588	30-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BOC Aviation Limited	2588	30-May-23	Annual	Management	2	Approve Final Dividend	For	For	
BOC Aviation Limited	2588	30-May-23	Annual	Management	3a	Elect Liu Jin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
BOC Aviation Limited	2588	30-May-23	Annual	Management	3b	Elect Wang Xiao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BOC Aviation Limited	2588	30-May-23	Annual	Management	3c	Elect Wei Hanguang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BOC Aviation Limited	2588	30-May-23	Annual	Management	3d	Elect Fu Shula as Director	For	For	
BOC Aviation Limited	2588	30-May-23	Annual	Management	3e	Elect Yeung Yin Bernard as Director	For	For	
BOC Aviation Limited	2588	30-May-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
BOC Aviation Limited	2588	30-May-23	Annual	Management	5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
BOC Aviation Limited	2588	30-May-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
BOC Aviation Limited	2588	30-May-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BOC Aviation Limited	2588	30-May-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	2	Approve Final Dividend	For	For	
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	3	Elect Tian Meitan as Director	For	Against	We do not support insiders on the board other than the CEO.

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C&D International Investment Group Limited	1908	30-May-23	Annual	Management	4	Elect Peng Yong as Director	For	Against	We do not support insiders on the board other than the CEO.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	5	Elect Huang Wenzhou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	6	Elect Wang Wenhui as Director			
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	7	Elect Dai Yiyi as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	8	Elect Wong Chi Wai as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	9	Elect Wong Tat Yan, Paul as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	10	Elect Chan Chun Yee as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	11	Authorize Board to Fix Remuneration of Directors	For	For	
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	12	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	14	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	15	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	16	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	Against	This proposal is not in shareholders best interests.

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C&D International Investment Group Limited	1908	30-May-23	Annual	Management	17	Elect Lin Weiguo as Director	For	Against	This director is overboarded.
C&D International Investment Group Limited	1908	30-May-23	Annual	Management	18	Elect Zheng Yongda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Catcher Technology Co., Ltd.	2474	30-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Catcher Technology Co., Ltd.	2474	30-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	4	Approve Report of the Independent Directors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	5	Approve Financial Statements	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	6	Approve Profit Distribution	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	7	Approve Shareholder Return Plan	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	8	Approve Authorization on Financing Guarantee Matter	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	9	Approve Provision of Counter-guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	10	Approve Authorization on Financing	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	11	Approve Remuneration of Directors and Senior Management Members	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	12	Approve Remuneration of Supervisors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	30-May-23	Annual	Management	13	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	1	Approve Report of the Board of Directors of Sinopec Corp.	For	Against	Based on Climate Action 100+ benchmark assessments, we are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	2	Approve Report of the Board of Supervisors of Sinopec Corp.	For	For	

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China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	3	Approve Audited Financial Reports	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	4	Approve Profit Distribution Plan of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	5	Approve Interim Profit Distribution Plan of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	6	Approve KPMG Huazhen LLP and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	7	Elect LV Lianggong as Director	For	Against	We do not support insiders on the board other than the CEO.
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	8	Approve Reduction of the Registered Capital and Amend Articles of Association	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.01	Approve Type and Par Value of Shares to be Issued	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.02	Approve Manner and Timing of Issuance	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.03	Approve Subscriber and Manner of Subscription	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.05	Approve Number of Shares to be Issued	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.06	Approve Lock-up Period	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.07	Approve Amount and Use of Proceeds	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.08	Approve Place of Listing	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.09	Approve Arrangement of Accumulated Undistributed Profits	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	13.10	Approve Validity Period	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	14	Approve Proposed Issuance of A Shares	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	17	Approve Conditional Subscription Agreement	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Annual	Management	22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	For	For	
China Petroleum & Chemical Corp.	386	30-May-23	Special	Management	1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	3a1	Elect Yang Wenming as Director	For	Against	We are holding the members of the Nomination Committee accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	3a2	Elect Wang Kan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	3a3	Elect Meng Qingxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	3a4	Elect Yu Tze Shan Hailson as Director	For	Against	We are holding the members of the Nomination Committee accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	3a5	Elect Qin Ling as Director	For	Against	We are holding the members of the Nomination Committee accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Traditional Chinese Medicine Holdings Co. Limited	570	30-May-23	Annual	Management	5	Approve Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	For	For	
EQT AB	EQT	30-May-23	Annual	Management	1	Open Meeting			
EQT AB	EQT	30-May-23	Annual	Management	2	Elect Chairman of Meeting	For	For	
EQT AB	EQT	30-May-23	Annual	Management	3	Prepare and Approve List of Shareholders			
EQT AB	EQT	30-May-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
EQT AB	EQT	30-May-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
EQT AB	EQT	30-May-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
EQT AB	EQT	30-May-23	Annual	Management	7	Receive President's Report			
EQT AB	EQT	30-May-23	Annual	Management	8	Receive Financial Statements and Statutory Reports			

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EQT AB	EQT	30-May-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
EQT AB	EQT	30-May-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.a	Approve Discharge of Margo Cook	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.b	Approve Discharge of Edith Cooper	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.c	Approve Discharge of Brooks Entwistle	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.d	Approve Discharge of Johan Forssell	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.e	Approve Discharge of Conni Jonsson	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.f	Approve Discharge of Nicola Kimm	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.g	Approve Discharge of Diony Lebot	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.h	Approve Discharge of Gordon Orr	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.i	Approve Discharge of Marcus Wallenberg	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.j	Approve Discharge of CEO Christian Sinding	For	For	
EQT AB	EQT	30-May-23	Annual	Management	11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	For	For	
EQT AB	EQT	30-May-23	Annual	Management	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For	
EQT AB	EQT	30-May-23	Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
EQT AB	EQT	30-May-23	Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
EQT AB	EQT	30-May-23	Annual	Management	13.b	Approve Transfer of Shares to Board Members	For	Against	This proposal is not in shareholders best interests.
EQT AB	EQT	30-May-23	Annual	Management	13.c	Approve Remuneration of Auditors	For	For	
EQT AB	EQT	30-May-23	Annual	Management	14.a	Reelect Conni Jonsson as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
EQT AB	EQT	30-May-23	Annual	Management	14.b	Reelect Margo Cook as Director	For	For	
EQT AB	EQT	30-May-23	Annual	Management	14.c	Reelect Brooks Entwistle as Director	For	For	
EQT AB	EQT	30-May-23	Annual	Management	14.d	Reelect Johan Forssell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
EQT AB	EQT	30-May-23	Annual	Management	14.e	Reelect Diony Lebot as Director	For	For	

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EQT AB	EQT	30-May-23	Annual	Management	14.f	Reelect Gordon Orr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	30-May-23	Annual	Management	14.g	Reelect Marcus Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	30-May-23	Annual	Management	14.h	Reelect Conni Jonsson as Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
EQT AB	EQT	30-May-23	Annual	Management	15	Ratify KPMG as Auditor	For	For	
EQT AB	EQT	30-May-23	Annual	Management	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
EQT AB	EQT	30-May-23	Annual	Management	17	Approve Remuneration Report	For	For	
EQT AB	EQT	30-May-23	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
EQT AB	EQT	30-May-23	Annual	Management	19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	For	For	
EQT AB	EQT	30-May-23	Annual	Management	20	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EQT AB	EQT	30-May-23	Annual	Management	21	Amend Articles Re: Introduce Class C2 Shares	For	For	
EQT AB	EQT	30-May-23	Annual	Management	22.a	Approve EQT Equity Program	For	Against	The EQT equity program does not meet our guidelines.
EQT AB	EQT	30-May-23	Annual	Management	22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	For	Against	This proposal is not in shareholders best interests.
EQT AB	EQT	30-May-23	Annual	Management	22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	Against	This proposal is not in shareholders best interests.

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EQT AB	EQT	30-May-23	Annual	Management	22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	Against	This proposal is not in shareholders best interests.
EQT AB	EQT	30-May-23	Annual	Management	23.a	Approve EQT Option Program	For	For	
EQT AB	EQT	30-May-23	Annual	Management	23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	For	For	
EQT AB	EQT	30-May-23	Annual	Management	23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	
EQT AB	EQT	30-May-23	Annual	Management	23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	
EQT AB	EQT	30-May-23	Annual	Management	24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For	
EQT AB	EQT	30-May-23	Annual	Management	25	Close Meeting			
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.1	Elect Chang Yen-I, a Representative of HUI Corporation, with SHAREHOLDER NO.573001 as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.2	Elect Chang Kuo-Hua, with SHAREHOLDER NO.5 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.3	Elect Ko Lee-Ching, a Representative of Scept Corporation, with SHAREHOLDER NO.584128, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.4	Elect Hsieh Huey-Chuan, a Representative of Scept Corporation, with SHAREHOLDER NO.584128, as Non-independent Director	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.5	Elect Tai Jiin-Chyuan, a Representative of HUI Corporation, with SHAREHOLDER NO.573001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.6	Elect Wu Kuang-Hui, a Representative of Evergreen Steel Corp., with SHAREHOLDER NO.10710, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.7	Elect Yu Fang-Lai, with SHAREHOLDER NO.A102341XXX as Independent Director	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.8	Elect Li Chang-Chou, with SHAREHOLDER NO.H121150XXX as Independent Director	For	For	

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Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	3.9	Elect Chang Chia-Chee, with SHAREHOLDER NO.A120220XXX as Independent Director	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	30-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Flexium Interconnect, Inc.	6269	30-May-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Flexium Interconnect, Inc.	6269	30-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Flexium Interconnect, Inc.	6269	30-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Flexium Interconnect, Inc.	6269	30-May-23	Annual	Management	4	Approve Issuance of Restricted Stock Awards	For	Against	The restricted stock awards does not meet our guidelines.
Flexium Interconnect, Inc.	6269	30-May-23	Annual	Management	5	Approve to Conduct Public Offerings of Ordinary Shares, or Issue New Shares to Participate in GDRs, or Private Placements of Ordinary Shares, or Overseas or Domestic Convertible Bonds	For	For	
Formosa Plastics Corp.	1301	30-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Plastics Corp.	1301	30-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	1	Elect Jill Margaret Watts as Director	For	For	
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	2	Elect Muthanna bin Abdullah as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	3	Elect Tomo Nagahiro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	4	Elect Lim Tsin-Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	5	Elect Mohd Shahazwan bin Mohd Harris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	6	Approve Directors' Fees and Other Benefits	For	For	
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	7	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	For	For	
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

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IHH Healthcare Berhad	5225	30-May-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IHH Healthcare Berhad	5225	30-May-23	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jarir Marketing Co.	4190	30-May-23	Annual	Management	1	Approve Board Report on Company Operations for FY 2022	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	4	Ratify Auditors and Fix Their Remuneration for Q2 and Q3 of FY 2023 and Q1 of FY 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Jarir Marketing Co.	4190	30-May-23	Annual	Management	5	Approve Remuneration of Directors of SAR 2,650,000 for FY 2022	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	6	Approve Discharge of Directors for FY 2022	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	7	Approve Stock Split and Amend Article 7 of Bylaws	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	8	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	9	Approve Amendment to Company's Bylaws in Line with the New Companies Law and Approve Rearrangement and Numbering of Company's Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Jarir Marketing Co.	4190	30-May-23	Annual	Management	10	Approve Transfer of SAR 393,957,000 from Statutory Reserve to Retained Earnings	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	11	Approve Appointment of Mohammed Al Aqeel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jarir Marketing Co.	4190	30-May-23	Annual	Management	12	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	13	Approve Related Party Transactions with Kite Arabia Re: implementation works, designs and technical consultations	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	14	Approve Related Party Transactions with Kite Arabia Re: leasing an office in the Jarir building in Riyadh	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	15	Approve Related Party Transactions with Jarir Commercial Investments Company Re: leasing an office in the Jarir building in Riyadh, Value of Transaction is SAR 444,840	For	For	

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Jarir Marketing Co.	4190	30-May-23	Annual	Management	16	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Leasing an Office in the Jarir building in Riyadh, Value of Transaction is SAR 145,860	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	17	Approve Related Party Transactions with Amwaj Al Dhahran Company Limited Re: Lease Contract for an Exhibition for Jarir Bookstore in Dhahran	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	18	Approve Related Party Transactions with Aswaq Al Mostaqbal Trading Company Re: Lease Contract for an Exhibition for Jarir Bookstore in Riyadh	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	19	Approve Related Party Transactions with Jarir Real Estate Company Re: Leasing an Office in the Jarir building in Riyadh	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	20	Approve Related Party Transactions with Rubin Arabia Company Re: Lease Contract for a Gallery for Jarir Bookstore in Riyadh	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	21	Approve Related Party Transactions with the Ryouf Tabuk Company Limited Re: Lease Contract for an Exhibition for Jarir Bookstore in Tabuk	For	For	
Jarir Marketing Co.	4190	30-May-23	Annual	Management	22	Approve Related Party Transactions with Rubin Arabia Company Re: Provide Management, Operation and Maintenance Services for the Rubin Plaza Commercial Complex In Riyadh	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	2.1	Re-elect Mary Bomela as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	2.2	Re-elect Ntombi Langa-Royds as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	2.3	Elect Aman Jeawon as Director	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	2.4	Elect Themba Mkhwanazi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	2.5	Re-elect Buyelwa Sonjica as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	3.2	Re-elect Mary Bomela as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	3.3	Elect Aman Jeawon as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	3.4	Re-elect Michelle Jenkins as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	4.2	Approve Implementation of the Remuneration Policy	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	2	Approve Remuneration of Non-Executive Directors	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Kumba Iron Ore Ltd.	KIO	30-May-23	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Manila Electric Company	MER	30-May-23	Annual	Management	1	Approve Minutes of the Annual Meeting of Stockholders	For	For	
Manila Electric Company	MER	30-May-23	Annual	Management	2	Approve Audited Consolidated Financial Statements	For	For	
Manila Electric Company	MER	30-May-23	Annual	Management	3	Ratify Acts of the Board and Management	For	For	
Manila Electric Company	MER	30-May-23	Annual	Management	4	Approve Amendment of Article I Section 2 and Article II Section 6 of the Company's By-Laws	For	For	
Manila Electric Company	MER	30-May-23	Annual	Management	5.1	Elect June Cheryl A. Cabal-Revilla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Manila Electric Company	MER	30-May-23	Annual	Management	5.2	Elect Lydia B. Echauz as Director	For	For	
Manila Electric Company	MER	30-May-23	Annual	Management	5.3	Elect Ray C. Espinosa as Director	For	Against	This director is overboarded
Manila Electric Company	MER	30-May-23	Annual	Management	5.4	Elect Frederick D. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded

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Manila Electric Company	MER	30-May-23	Annual	Management	5.5	Elect James L. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded
Manila Electric Company	MER	30-May-23	Annual	Management	5.6	Elect Lance Y. Gokongwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded
Manila Electric Company	MER	30-May-23	Annual	Management	5.7	Elect Jose Ma. K. Lim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	30-May-23	Annual	Management	5.8	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded
Manila Electric Company	MER	30-May-23	Annual	Management	5.9	Elect Manuel V. Pangilinan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded
Manila Electric Company	MER	30-May-23	Annual	Management	5.10	Elect Pedro Emilio O. Roxas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded
Manila Electric Company	MER	30-May-23	Annual	Management	5.11	Elect Victorico P. Vargas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	30-May-23	Annual	Management	6	Appoint External Auditors	For	Against	The auditor's tenure is not disclosed.
Nomura Real Estate Master Fund, Inc.	3462	30-May-23	Special	Management	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	For	For	
Nomura Real Estate Master Fund, Inc.	3462	30-May-23	Special	Management	2	Elect Executive Director Yoshida, Shuhei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Master Fund, Inc.	3462	30-May-23	Special	Management	3.1	Elect Supervisory Director Uchiyama, Mineo	For	For	
Nomura Real Estate Master Fund, Inc.	3462	30-May-23	Special	Management	3.2	Elect Supervisory Director Okada, Mika	For	For	
Nomura Real Estate Master Fund, Inc.	3462	30-May-23	Special	Management	3.3	Elect Supervisory Director Koyama, Toko	For	For	
Polymetal International Plc	POLY	30-May-23	Special	Management	1	Approve Re-domiciliation to the AIFC (Kazakhstan)	For	Do Not Vot	This proposal is not in shareholders best interests.

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Polymetal International Plc	POLY	30-May-23	Special	Management	2	Approve Conversion of Ordinary Shares of No Par Value to Ordinary Shares of 0.03 USD Each	For	Do Not Vot	This proposal is not in shareholders best interests.
Polymetal International Plc	POLY	30-May-23	Special	Management	3	Adopt New Articles of Association	For	Do Not Vot	This proposal is not in shareholders best interests.
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.1	Elect Frank Huang, with Shareholder No.3, as Non-Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.2	Elect Brian Shieh, with Shareholder No.4053, as Non-Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.3	Elect Charles Hsu, a Representative of POWERCHIP INVESTMENT HOLDING CORPORATION with Shareholder No.1, as Non-Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.4	Elect Martin Chu, a Representative of JENDAN INVESTMENT INC. with Shareholder No.6203, as Non-Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.5	Elect Jia-Lin Chang, with Shareholder No.R120383XXX, as Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.6	Elect Chong-Yu Wu, with Shareholder No.Q101799XXX, as Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.7	Elect Shu Ye, with Shareholder No.336052, as Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.8	Elect Chun-Shen Chen, with Shareholder No.L120036XXX, as Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	1.9	Elect Shih-Lun Tsao, with Shareholder No.A120280XXX, as Independent Director	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	2	Approve Business Operations Report and Financial Statements	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	3	Approve Profit Distribution	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	4	Approve Amendments to Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	For	We believe that support for this proposal is in the best interests of shareholders.
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	6	Amend Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	30-May-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
President Chain Store Corp.	2912	30-May-23	Annual	Management	1	Approve Financial Statements	For	For	
President Chain Store Corp.	2912	30-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
President Chain Store Corp.	2912	30-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
President Chain Store Corp.	2912	30-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	8	Approve Ratification of State-Owned Enterprises Regulations	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	30-May-23	Annual	Management	9	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Seagen Inc.	SGEN	30-May-23	Special	Management	1	Approve Merger Agreement	For	For	
Seagen Inc.	SGEN	30-May-23	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	2	Approve Final Dividend	For	For	
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	3	Elect Huang Guanlin as Director	For	For	
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	4	Elect Wang Cunbo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	5	Elect Zhang Bingsheng as Director	For	Against	We are holding members of the Nomination Committee accountable for the lack of an independent chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhou International Group Holdings Limited	2313	30-May-23	Annual	Management	11	Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	For	For	
SINBON Electronics Co., Ltd.	3023	30-May-23	Annual	Management	1	Approve Financial Statements and Consolidated Financial Statements	For	For	
SINBON Electronics Co., Ltd.	3023	30-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Synnex Technology International Corp.	2347	30-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Synnex Technology International Corp.	2347	30-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Synnex Technology International Corp.	2347	30-May-23	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	

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The Carlyle Group Inc.	CG	30-May-23	Annual	Management	1.1	Elect Director William E. Conway, Jr.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
The Carlyle Group Inc.	CG	30-May-23	Annual	Management	1.2	Elect Director Lawton W. Fitt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
The Carlyle Group Inc.	CG	30-May-23	Annual	Management	1.3	Elect Director Mark S. Ordan	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
The Carlyle Group Inc.	CG	30-May-23	Annual	Management	1.4	Elect Director Anthony Welters	For	Withhold	. We are holding the members of the board accountable for maintaining a classified board.
The Carlyle Group Inc.	CG	30-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Carlyle Group Inc.	CG	30-May-23	Annual	Management	3	Declassify the Board of Directors	For	For	
The Carlyle Group Inc.	CG	30-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Carlyle Group Inc.	CG	30-May-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The Carlyle Group Inc.	CG	30-May-23	Annual	Shareholder	6	Adopt Simple Majority Vote	For	For	We believe that directors should be elected by an affirmative majority of votes cast.
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.1	Elect TZYY-JANG TSENG, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.2	Elect SC CHIEN, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.3	Elect CHI-TUNG LIU, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.4	Elect TIMOTHY LAN, a Representative of HSUN CHIEH CORP. LTD., with SHAREHOLDER NO.22084, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.5	Elect MIKE MA, a Representative of YANN YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.306088, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.6	Elect TING-YU LIN, with SHAREHOLDER NO.A122296XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.7	Elect GRACE LI, with SHAREHOLDER NO.Y220060XXX as Independent Director	For	For	
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.8	Elect LAI-JUH CHEN, with SHAREHOLDER NO.A121498XXX as Independent Director	For	For	
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	3.9	Elect TERRY WANG, with SHAREHOLDER NO.T121833XXX as Independent Director	For	For	
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	4	Approve Issuance of Restricted Stocks	For	For	
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Unimicron Technology Corp.	3037	30-May-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	1	Approve Amendments to Articles of Association	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	2	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	3	Approve Business Operations Report and Financial Statements	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	4	Approve Plan on Profit Distribution	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	5.1	Elect a Representative of Jiufu Garden Co., Ltd., with Shareholder No. 00175910, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	5.2	Elect Randy Chen, a Representative of CHEN-YUNG FOUNDATION with Shareholder No. 00053808, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	5.3	Elect Chih Chao Chen, a Representative of CHEN-YUNG FOUNDATION with Shareholder No. 00053808, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	5.4	Elect a Representative of Sunshine Construction Co., Ltd, with Shareholder No. 00079923, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	5.5	Elect Jung-Nien Lai, with Shareholder No. C120773XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	5.6	Elect Stephanie Lin, with Shareholder No. 00290720, as Independent Director	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	5.7	Elect Yi-Sheng Tseng, with Shareholder No. A123315XXX, as Independent Director	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director Mr. Po-Ting Chen	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director Mr. Randy Chen	For	For	
Wan Hai Lines Ltd.	2615	30-May-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director Mr. Chih Chao Chen	For	For	
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.1	Elect ARTHUR YU-CHENG CHIAO, with SHAREHOLDER NO.84 as Non-independent Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.2	Elect a Representative of CHIN-XIN INVESTMENT CO., with SHAREHOLDER NO.10573 as Non-independent Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.3	Elect YUNG CHIN, with SHAREHOLDER NO.89 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.4	Elect a Representative of WALSIN LIHWA CORPORATION, with SHAREHOLDER NO.1 as Non-independent Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.5	Elect JAMIE LIN, with SHAREHOLDER NO.A124776XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.6	Elect WEI-HSIN MA, with SHAREHOLDER NO.A220629XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.7	Elect ELAINE SHIHLAN CHANG, with SHAREHOLDER NO.677086XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.8	Elect ALLEN HSU, with SHAREHOLDER NO.F102893XXX as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.9	Elect STEPHEN TSO (Stephen T. Tso), with SHAREHOLDER NO.A102519XXX as Independent Director	For	For	
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.10	Elect CHUNG-MING KUAN, with SHAREHOLDER NO.A123813XXX as Independent Director	For	For	
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	3.11	Elect LI-JONG PEIR, with SHAREHOLDER NO.A121053XXX as Independent Director	For	For	
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of ARTHUR YU-CHENG CHIAO	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of a Representative of CHIN-XIN INVESTMENT CO.	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of YUNG CHIN	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of a Representative of WAL SIN LIHWA CORPORATION	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of JAMIE LIN	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of WEI-HSIN MA	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of ALLEN HSU	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	11	Approve Release of Restrictions of Competitive Activities of CHUNG-MING KUAN	For	For	
Winbond Electronics Corp.	2344	30-May-23	Annual	Management	12	Approve Release of Restrictions of Competitive Activities of LI-JONG PEIR	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	1	Approve Business Report and Consolidated Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	3	Amend Articles of Association	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	5	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	6.1	Elect CHANG-FANG SHEN, with Shareholder No.00000015, as Non-Independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	6.2	Elect CHE-HUNG YU, a Representative of FOXCONN FAR EAST LIMITED with Shareholder No.00000002, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	6.3	Elect TING-CHUAN LEE, with Shareholder No.00060878, as Non-Independent Director	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	6.4	Elect CHEN-FU CHIEN, with Shareholder No.H120290XXX, as Independent Director	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	6.5	Elect JING-YING HU, with Shareholder No.A221052XXX, as Independent Director	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	6.6	Elect XIN-CHENG YEH, with Shareholder No.C120223XXX, as Independent Director	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	6.7	Elect JUN-CHONG CHEN, with Shareholder No.A122360XXX, as Independent Director	For	For	
Zhen Ding Technology Holding Ltd.	4958	30-May-23	Annual	Management	7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors (Including Independent Directors) and Representatives	For	For	
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	3	Approve Audited Financial Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditors and Internal Control Auditor and KPMG Certified Public Accountants as International (Financial) Auditors and Authorize Board to Fix Their Remuneration	For	For	
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For	
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	6	Approve Provision of Guarantee	For	For	
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	8	Amend Articles of Association	For	For	
Anhui Conch Cement Company Limited	914	31-May-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1A	Elect Director Adriane Brown	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the board accountable for maintaining a classified board.
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1B	Elect Director Michael Garnreiter	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1C	Elect Director Mark W. Kroll	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the board accountable for maintaining a classified board.
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1D	Elect Director Matthew R. McBrady	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1E	Elect Director Hadi Partovi	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1F	Elect Director Graham Smith	For	For	
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1G	Elect Director Patrick W. Smith	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	1H	Elect Director Jeri Williams	For	For	
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	
Axon Enterprise, Inc.	AXON	31-May-23	Annual	Management	5	Approve Stock Option Grants to Patrick W. Smith	For	Against	The stock option plan does not meet our guidelines.

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Axon Enterprise, Inc.	AXON	31-May-23	Annual	Shareholder	6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Against	For	Despite the prescriptive and exclusionary asks of this proposal, we believe that addressing the legal, financial and reputational risks associated with the development of these products is in the best interest of shareholders.
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	4	Approve Discharge of Board	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	5	Approve Dividends Charged Against Reserves	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	6	Renew Appointment of Deloitte, S.L. as Auditor	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	7.1	Approve Annual Maximum Remuneration	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	7.2	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.1	Fix Number of Directors at 13	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.2	Reelect Concepcion del Rivero Bermejo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.3	Reelect Christian Coco as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.7	Elect Oscar Fanjul Martin as Director	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.8	Elect Dominique D'Hinnin as Director	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	8.9	Elect Marco Patuano as Director	For	Against	This director is overboarded.
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cellnex Telecom SA	CLNX	31-May-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.1	Elect CHEN, YUN-HWA, a Representative of JIU SHUN INVESTMENT CORPORATION, with SHAREHOLDER NO.0247807, as Non-independent Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.2	Elect CHEN, HSIU-HSIUNG, a Representative of HSIEH SHUEN INVESTMENT CO., LTD., with SHAREHOLDER NO.0247806, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.3	Elect CHEN, HAN-CHI, a Representative of MIN HSING INVESTMENT CO., LTD., with SHAREHOLDER NO.0286496, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.4	Elect WU, HSUAN-MIAO, a Representative of JIU SHUN INVESTMENT CORPORATION, with SHAREHOLDER NO.0247807, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.5	Elect HUANG, CHUNG-JEN, a Representative of HSIEH SHUEN INVESTMENT CO., LTD., with SHAREHOLDER NO.0247806, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.6	Elect LO, TSAI-JEN, a Representative of JYE LUO MEMORY CO., LTD., with SHAREHOLDER NO.0357522, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.7	Elect LO, YUAN-LONG, a Representative of JYE LUO MEMORY CO., LTD., with SHAREHOLDER NO.0357522, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.8	Elect TSENG, SHUNG-CHU, with SHAREHOLDER NO.0009918 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.9	Elect LEE, CHIN-CHANG, a Representative of HONG JING INVESTMENT CORPORATION, with SHAREHOLDER NO.0286323, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.10	Elect CHU, PO-YOUNG, with SHAREHOLDER NO.A104295XXX as Independent Director	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.11	Elect WU CHUNG-SHU, with SHAREHOLDER NO.A123242XXX as Independent Director	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	6.12	Elect CHEN, SHUEI-JIN, with SHAREHOLDER NO.P120616XXX as Independent Director	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	31-May-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Against	This proposal is not in shareholders best interests.
Chevron Corporation	CVX	31-May-23	Annual	Management	1a	Elect Director Wanda M. Austin	For	Against	We are holding the former Chair of the Public Policy and Sustainability Committee accountable for failing to implement a climate-related shareholder proposal that received majority support. We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Chevron Corporation	CVX	31-May-23	Annual	Management	1b	Elect Director John B. Frank	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1c	Elect Director Alice P. Gast	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against	We are holding the current Chair of the Public Policy and Sustainability Committee accountable for failing to implement a climate-related shareholder proposal that received majority support.
Chevron Corporation	CVX	31-May-23	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1g	Elect Director Charles W. Moorman	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1j	Elect Director D. James Umpleby, III	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For	
Chevron Corporation	CVX	31-May-23	Annual	Management	1l	Elect Director Michael K. (Mike) Wirth	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Chevron Corporation	CVX	31-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Chevron Corporation	CVX	31-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice. Furthermore, we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Chevron Corporation	CVX	31-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks, and would provide shareholders with another proxy of operational effectiveness.
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Despite some prescriptive elements of the proposal, we are supportive of enhanced disclosure of the impacts of divested and acquired emissions on company's emissions reduction targets.
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	8	Establish Board Committee on Decarbonization Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	9	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	While we are generally supportive of enhanced transparency related to a just transition, we consider the company's current practices and disclosure to be sufficient at this time.
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	10	Oversee and Report a Racial Equity Audit	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	11	Publish a Tax Transparency Report	Against	For	We are supporting this shareholder proposal calling for the publication of a tax transparency report including country-by-country tax reporting.
Chevron Corporation	CVX	31-May-23	Annual	Shareholder	12	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
China Airlines Ltd.	2610	31-May-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
China Airlines Ltd.	2610	31-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	2	Approve Final Dividend	For	For	
China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	3a1	Elect Xiao Xing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	3a2	Elect Li Kedong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding members of the Nomination Committee accountable for the lack of an independent chair.
China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	3a3	Elect Zhang Cui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	3a4	Elect Xie Zhichun as Director	For	For	
China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Taiping Insurance Holdings Company Limited	966	31-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	1	Approve Audited Financial Statements, Independent Auditors' Report and Report of the Directors	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	2	Elect Wen Dongfen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CNOOC Limited	883	31-May-23	Annual	Management	3	Elect Lin Boqiang as Director	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	4	Elect Li Shuk Yin Edwina as Director	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditors and Ernst & Young as Overseas Independent Auditors and Authorize Board to Fix Their Remuneration	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	7	Approve Final Dividend	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	8	Authorize Board to Determine the Interim Dividend Declaration Plan	For	For	
CNOOC Limited	883	31-May-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CNOOC Limited	883	31-May-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CNOOC Limited	883	31-May-23	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Commerzbank AG	CBK	31-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Commerzbank AG	CBK	31-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	6	Approve Remuneration Report	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.1	Elect Harald Christ to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.2	Elect Frank Czichowski to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.3	Elect Sabine Dietrich to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.4	Elect Jutta Doenges to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Commerzbank AG	CBK	31-May-23	Annual	Management	7.5	Elect Burkhard Keese to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.6	Elect Daniela Mattheus to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.7	Elect Caroline Seifert to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Commerzbank AG	CBK	31-May-23	Annual	Management	7.9	Elect Jens Weidmann to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	7.10	Elect Frank Westhoff to the Supervisory Board	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commerzbank AG	CBK	31-May-23	Annual	Management	9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Commerzbank AG	CBK	31-May-23	Annual	Management	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Commerzbank AG	CBK	31-May-23	Annual	Management	13	Amend Article Re: Location of Annual Meeting	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	2	Approve Final Dividend	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	3a1	Elect Zhang Cuilong as Director	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	3a2	Elect Pan Weidong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	3a3	Elect Jiang Hao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	3a4	Elect Wang Hongguang as Director	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	3a5	Elect Au Chun Kwok Alan as Director	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	3a6	Elect Li Quan as Director	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CSPC Pharmaceutical Group Limited	1093	31-May-23	Annual	Management	7	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
DocuSign, Inc.	DOCU	31-May-23	Annual	Management	1.1	Elect Director James Beer	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DocuSign, Inc.	DOCU	31-May-23	Annual	Management	1.2	Elect Director Cain A. Hayes	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
DocuSign, Inc.	DOCU	31-May-23	Annual	Management	1.3	Elect Director Allan Thygesen	For	For	
DocuSign, Inc.	DOCU	31-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DocuSign, Inc.	DOCU	31-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dollar General Corporation	DG	31-May-23	Annual	Management	1a	Elect Director Warren F. Bryant	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1b	Elect Director Michael M. Calbert	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1c	Elect Director Ana M. Chadwick	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1d	Elect Director Patricia D. Fili-Krushel	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1e	Elect Director Timothy I. McGuire	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1f	Elect Director Jeffery C. Owen	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1g	Elect Director Debra A. Sandler	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1h	Elect Director Ralph E. Santana	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	1i	Elect Director Todd J. Vasos	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollar General Corporation	DG	31-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dollar General Corporation	DG	31-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dollar General Corporation	DG	31-May-23	Annual	Shareholder	5	Report on 2025 Cage-Free Egg Goal	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Dollar General Corporation	DG	31-May-23	Annual	Shareholder	6	Amend Right to Call Special Meeting	Against	Against	
Dollar General Corporation	DG	31-May-23	Annual	Shareholder	7	Oversee and Report a Workplace Health and Safety Audit	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the workplace injuries with respect to potential gender and racial disparities. Additional disclosure would help investors assess the companys management of related risks and opportunities for improvement
Elite Material Co., Ltd.	2383	31-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Elite Material Co., Ltd.	2383	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Evonik Industries AG	EVK	31-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Evonik Industries AG	EVK	31-May-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.1	Elect Bernd Toenjes to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.2	Elect Barbara Albert to the Supervisory Board	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.3	Elect Cornelius Baur to the Supervisory Board	For	Against	This director is overboarded.
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.4	Elect Aldo Belloni to the Supervisory Board	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.5	Elect Werner Fuhrmann to the Supervisory Board	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.6	Elect Christian Kohlpaintner to the Supervisory Board	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.7	Elect Cedrik Neike to the Supervisory Board	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.8	Elect Ariane Reinhart to the Supervisory Board	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.9	Elect Michael Ruediger to the Supervisory Board	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	6.10	Elect Angela Titzrath to the Supervisory Board	For	Against	This director is overboarded.
Evonik Industries AG	EVK	31-May-23	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Evonik Industries AG	EVK	31-May-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Evonik Industries AG	EVK	31-May-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Evonik Industries AG	EVK	31-May-23	Annual	Management	10	Amend Articles Re: Registration in the Share Register	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	1	Open Meeting			
EXOR NV	EXO	31-May-23	Annual	Management	2.a	Receive Board Report (Non-Voting)			
EXOR NV	EXO	31-May-23	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
EXOR NV	EXO	31-May-23	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	2.d	Receive Explanation on Company's Dividend Policy			
EXOR NV	EXO	31-May-23	Annual	Management	2.e	Approve Dividends	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	3.a	Ratify Deloitte Accountants B.V. as Auditors	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	3.b	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
EXOR NV	EXO	31-May-23	Annual	Management	4.a	Approve Discharge of Executive Director	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	5.a	Reelect John Elkann as Executive Director	For	Against	This director is overboarded.
EXOR NV	EXO	31-May-23	Annual	Management	6.a	Elect Nitin Nohria as Non-Executive Director	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	6.b	Elect Sandra Dembeck as Non-Executive Director	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EXOR NV	EXO	31-May-23	Annual	Management	6.d	Reelect Marc Bolland as Non-Executive Director	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	6.e	Reelect Melissa Bethell as Non-Executive Director	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	6.f	Reelect Laurence Debroux as Non-Executive Director	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	6.g	Reelect Axel Dumas as Non-Executive Director	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	6.h	Reelect Ginevra Elkann as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EXOR NV	EXO	31-May-23	Annual	Management	6.i	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EXOR NV	EXO	31-May-23	Annual	Management	7.a	Authorize Repurchase of Shares	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	7.b	Approve Cancellation of Repurchased Shares	For	For	
EXOR NV	EXO	31-May-23	Annual	Management	8	Close Meeting			
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1a	Elect Director Samuel Altman	For	For	
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1b	Elect Director Beverly Anderson	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1c	Elect Director M. Moina Banerjee	For	For	
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1d	Elect Director Chelsea Clinton	For	Withhold	We are holding the members of the Nominating Committee accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1e	Elect Director Barry Diller	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1f	Elect Director Henrique Dubugras	For	For	
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1g	Elect Director Craig Jacobson	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1h	Elect Director Peter Kern	For	For	
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1i	Elect Director Dara Khosrowshahi	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1j	Elect Director Patricia Menendez Cambo	For	For	
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1k	Elect Director Alex von Furstenberg	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	1l	Elect Director Julie Whalen	For	Withhold	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Expedia Group, Inc.	EXPE	31-May-23	Annual	Management	6	Ratify Ernst & Young LLP as Auditors	For	For	
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.1	Elect Director Michael J. Angelakis	For	Against	We are holding incumbent members of the Audit Committee accountable for failing to significantly implement a climate-related shareholder proposal that received majority support.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.2	Elect Director Susan K. Avery	For	Against	We are holding the Chair of the Environment, Safety and Public Policy Committee accountable for failing to significantly implement a climate-related shareholder proposal that received majority support.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.3	Elect Director Angela F. Braly	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic pay practices.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.4	Elect Director Gregory J. Goff	For	Against	We are holding incumbent members of the Audit Committee accountable for failing to significantly implement a climate-related shareholder proposal that received majority support.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.5	Elect Director John D. Harris, II	For	For	
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.6	Elect Director Kaisa H. Hietala	For	Against	We are holding incumbent members of the Audit Committee accountable for failing to significantly implement a climate-related shareholder proposal that received majority support.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.7	Elect Director Joseph L. Hooley	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Lead Director and Chair of the Nominating Committee accountable for lack of an independent chair.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.8	Elect Director Steven A. Kandarian	For	For	
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.9	Elect Director Alexander A. Karsner	For	For	
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.10	Elect Director Lawrence W. Kellner	For	For	
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.11	Elect Director Jeffrey W. Ubben	For	For	
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	1.12	Elect Director Darren W. Woods	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	5	Establish Board Committee on Decarbonization Risk	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	6	Reduce Executive Stock Holding Period	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	7	Report on Carbon Capture and Storage	Against	For	We support this proposal calling for enhanced disclosure associated with carbon capture and storage as it would provide investors with additional information to assess related risks and opportunities.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	8	Report on Methane Emission Disclosure Reliability	Against	For	BCI supports this proposal to review the accuracy of the company's methane emissions disclosures as this would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks, and would provide shareholders with another proxy of operational effectiveness.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	Against	We believe some aspects of the proposal are overly prescriptive and that the company's current disclosure is sufficient at this time.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Despite some prescriptive elements of the proposal, we are supportive of enhanced disclosure of the impacts of divested and acquired emissions on company's emissions reduction targets.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For	We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	13	Commission Audited Report on Reduced Plastics Demand	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	14	Report on Potential Costs of Environmental Litigation	Against	Against	We believe the company's current disclosure is sufficient at this time.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	15	Publish a Tax Transparency Report	Against	For	We are supporting this shareholder proposal calling for the publication of a tax transparency report including country-by-country tax reporting.
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	16	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	While we are generally supportive of enhanced transparency related to a just transition, we consider that the company's current practices and disclosure to be sufficient at this time.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Exxon Mobil Corporation	XOM	31-May-23	Annual	Shareholder	17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*			
Far EasTone Telecommunications Co., Ltd.	4904	31-May-23	Annual	Management	1	Approve Financial Statements (Including Business Report)	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	31-May-23	Annual	Management	3	Approve Cash Distribution from Legal Reserve	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	31-May-23	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	31-May-23	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	31-May-23	Annual	Management	6	Amend Procedures for Endorsement and Guarantees	For	For	
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	2	Approve Final Dividend	For	For	
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	3	Elect Zhu Yufeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	4	Elect Zhu Zhanjun as Director	For	For	
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	5	Elect Shen Wenzhong as Director	For	For	
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	7	Approve Crowe (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For	
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GCL Technology Holdings Limited	3800	31-May-23	Annual	Management	8C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	1	Approve Directors' Fees	For	For	
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	2	Approve Directors' Benefits-in-Kind	For	For	
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	3	Elect Lim Kok Thay as Director	For	Against	This director is overboarded.
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	4	Elect Lee Choong Yan as Director	For	Against	We do not support insiders on the board other than the CEO.
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	5	Elect Mohd Zahidi bin Hj Zainuddin as Director	For	Against	We are voting against this director due to concerns over tenure.
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	6	Elect Teo Eng Siong as Director	For	For	
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	7	Elect Lee Bee Phang as Director			
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	10	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Genting Malaysia Berhad	4715	31-May-23	Annual	Management	12	Approve Retirement Payment to Clifford Francis Herbert	For	Against	This proposal is not in shareholders best interests.
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	3a	Elect Hui Hon Hing, Susanna as Director	For	For	
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	3b	Elect Chung Cho Yee, Mico as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	3c	Elect Aman Mehta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HKT Trust and HKT Limited	6823	31-May-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hon Hai Precision Industry Co., Ltd.	2317	31-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-23	Annual	Management	3	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	31-May-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Innolux Corp.	3481	31-May-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Innolux Corp.	3481	31-May-23	Annual	Management	2	Approve Statement of Profit and Loss Appropriation	For	For	
Innolux Corp.	3481	31-May-23	Annual	Management	3	Approve Cash Capital Reduction	For	For	
Innolux Corp.	3481	31-May-23	Annual	Management	4	Approve to Transfer Shares to Employees at Less than the Average Actual Share Repurchase Price	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	5	Renew Appointment of KPMG SA as Auditor	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	6	Reelect Marc de Garidel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair.
Ipsen SA	IPN	31-May-23	Annual/Special	Management	7	Reelect Henri Beaufour as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ipsen SA	IPN	31-May-23	Annual/Special	Management	8	Reelect Michele Ollier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ipsen SA	IPN	31-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ipsen SA	IPN	31-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ipsen SA	IPN	31-May-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ipsen SA	IPN	31-May-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Ipsen SA	IPN	31-May-23	Annual/Special	Management	25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	For	
Ipsen SA	IPN	31-May-23	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	31-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	31-May-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	31-May-23	Annual	Management	3	Approve Annual Report and Summary	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	31-May-23	Annual	Management	4	Approve Financial Statements	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	31-May-23	Annual	Management	5	Approve Profit Distribution	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	31-May-23	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	31-May-23	Annual	Management	7	Approve Use of Funds for Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
KunLun Energy Company Limited	135	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
KunLun Energy Company Limited	135	31-May-23	Annual	Management	2	Approve Final Dividend	For	For	
KunLun Energy Company Limited	135	31-May-23	Annual	Management	3A	Elect Gao Xiangzhong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
KunLun Energy Company Limited	135	31-May-23	Annual	Management	3B	Elect Tsang Yok Sing Jasper as Director	For	Against	We are members of the Nomination Committee accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
KunLun Energy Company Limited	135	31-May-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
KunLun Energy Company Limited	135	31-May-23	Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
KunLun Energy Company Limited	135	31-May-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
KunLun Energy Company Limited	135	31-May-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KunLun Energy Company Limited	135	31-May-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KunLun Energy Company Limited	135	31-May-23	Annual	Management	9	Adopt New Bye-Laws	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Legrand SA	LR	31-May-23	Annual/Special	Management	4	Appoint Mazars as Auditor	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	7	Approve Compensation of Benoit Coquart, CEO	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairwoman of the Board	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	11	Reelect Isabelle Boccon-Gibod as Director	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	12	Reelect Benoit Coquart as Director	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	13	Reelect Angeles Garcia-Poveda as Director	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	14	Reelect Michel Landel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Legrand SA	LR	31-May-23	Annual/Special	Management	15	Elect Valerie Chort as Director	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	16	Elect Clare Scherrer as Director	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Legrand SA	LR	31-May-23	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Legrand SA	LR	31-May-23	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Li Auto Inc.	2015	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Li Auto Inc.	2015	31-May-23	Annual	Management	2	Elect Director Ma Donghui	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Li Auto Inc.	2015	31-May-23	Annual	Management	3	Elect Director Li Xiang	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Li Auto Inc.	2015	31-May-23	Annual	Management	4	Elect Director Li Tie	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Li Auto Inc.	2015	31-May-23	Annual	Management	5	Elect Director Zhao Hongqiang	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nomination Committee accountable for the lack of an independent chair.
Li Auto Inc.	2015	31-May-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
Li Auto Inc.	2015	31-May-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Li Auto Inc.	2015	31-May-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Li Auto Inc.	2015	31-May-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Li Auto Inc.	2015	31-May-23	Annual	Management	10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Li Auto Inc.	2015	31-May-23	Annual	Management	11	Amend Articles of Association	For	For	
MediaTek, Inc.	2454	31-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
MediaTek, Inc.	2454	31-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
MediaTek, Inc.	2454	31-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
MediaTek, Inc.	2454	31-May-23	Annual	Management	4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	For	For	
MediaTek, Inc.	2454	31-May-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.1	Elect Director Peggy Alford	For	Withhold	.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensationWe are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.3	Elect Director Andrew W. Houston	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.4	Elect Director Nancy Killefer	For	For	
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.5	Elect Director Robert M. Kimmitt	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.6	Elect Director Sheryl K. Sandberg	For	For	
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.7	Elect Director Tracey T. Travis	For	For	
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.8	Elect Director Tony Xu	For	Withhold	.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Meta Platforms, Inc.	META	31-May-23	Annual	Management	1.9	Elect Director Mark Zuckerberg	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Meta Platforms, Inc.	META	31-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	3	Report on Government Take Down Requests	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights impact.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	We support this shareholder proposal calling for improved disclosure of political entanglement and content management biases in India as it would provide investors with additional information to assess related risks of the company's operations in India.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	We are supporting this shareholder proposal calling for a report on the company's data privacy policies related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	10	Report on Enforcement of Community Standards and User Content	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the effectiveness of Community Standards. Enhanced disclosure will help investors better assess areas for improvement and how such risks are being managed.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	11	Report on Child Safety and Harm Reduction	Against	For	Shareholders would benefit from additional disclosure of potential negative impacts of the company's platform to better assess the company's performance and management of related risks.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	12	Report on Executive Pay Calibration to Externalized Costs	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Meta Platforms, Inc.	META	31-May-23	Annual	Shareholder	13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Minth Group Limited	425	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Minth Group Limited	425	31-May-23	Annual	Management	3	Elect Wei Ching Lien as Director	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	4	Elect Zhang Yuxia as Director	For	Against	We do not support insiders on the board other than the CEO.
Minth Group Limited	425	31-May-23	Annual	Management	5	Elect Mok Kwai Pui Bill as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Minth Group Limited	425	31-May-23	Annual	Management	6	Elect Tatsunobu Sako as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Minth Group Limited	425	31-May-23	Annual	Management	7	Approve and Confirm the Service Contract, Including Remuneration, of Wei Ching Lien	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	8	Approve and Confirm the Service Contract, Including Remuneration, of Zhang Yuxia	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	9	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	10	Approve and Confirm the Terms of Appointment, Including Remuneration, of Wang Ching	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	11	Approve and Confirm the Terms of Appointment, Including Remuneration, of Chen Quan Shi	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	12	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	13	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	14	Authorize Board to Fix Remuneration of Directors	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	15	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Minth Group Limited	425	31-May-23	Annual	Management	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Minth Group Limited	425	31-May-23	Annual	Management	17	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Minth Group Limited	425	31-May-23	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Minth Group Limited	425	31-May-23	Annual	Management	19	Adopt Amended and Restated Articles of Association	For	Against	This proposal is not in shareholders best interests.
Nan Ya Plastics Corp.	1303	31-May-23	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Plastics Corp.	1303	31-May-23	Annual	Management	2	Approve Profit Distribution	For	For	
Novatek Microelectronics Corp.	3034	31-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novatek Microelectronics Corp.	3034	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Novatek Microelectronics Corp.	3034	31-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
OMV AG	OMV	31-May-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
OMV AG	OMV	31-May-23	Annual	Management	2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	For	
OMV AG	OMV	31-May-23	Annual	Management	2.2	Approve Special Dividends of EUR 2.25 per Share	For	For	
OMV AG	OMV	31-May-23	Annual	Management	3.1	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
OMV AG	OMV	31-May-23	Annual	Management	3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
OMV AG	OMV	31-May-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
OMV AG	OMV	31-May-23	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
OMV AG	OMV	31-May-23	Annual	Management	6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For	
OMV AG	OMV	31-May-23	Annual	Management	7	Approve Remuneration Report	For	For	
OMV AG	OMV	31-May-23	Annual	Management	8.1	Approve Long Term Incentive Plan for Key Employees	For	For	
OMV AG	OMV	31-May-23	Annual	Management	8.2	Approve Equity Deferral Plan	For	For	
OMV AG	OMV	31-May-23	Annual	Management	9	Elect Lutz Feldmann Supervisory Board Member	For	For	
OMV AG	OMV	31-May-23	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1a	Elect Director Britta Bomhard	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1b	Elect Director Susan E. Cates	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1c	Elect Director Eric J. Foss	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1d	Elect Director Jerry Fowden	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1e	Elect Director Thomas J. Harrington	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1f	Elect Director Derek R. Lewis	For	For	

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Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1g	Elect Director Lori T. Marcus	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1h	Elect Director Billy D. Prim	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1i	Elect Director Archana Singh	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	1j	Elect Director Steven P. Stanbrook	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Primo Water Corporation	PRMW	31-May-23	Annual/Special	Management	5	Amend Bylaws	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	5	Reelect Suzan LeVine as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	7	Appoint KPMG S.A. as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	9	Approve Remuneration Policy of Supervisory Board Members	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of Management Board	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	11	Approve Remuneration Policy of Management Board Members	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	

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Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	17	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Publicis Groupe SA	PUB	31-May-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.1	Elect Director R. Lynn Atchison	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.2	Elect Director Jeffrey T. Diehl	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.3	Elect Director Matthew P. Flake	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.4	Elect Director Stephen C. Hooley	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.5	Elect Director James R. Offerdahl	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.6	Elect Director R. H. Seale, III	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.7	Elect Director Margaret L. Taylor	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	1.8	Elect Director Lynn Antipas Tyson	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Q2 Holdings, Inc.	QTWO	31-May-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Royal KPN NV	KPN	31-May-23	Extraordinary Sh	Management	1	Open Meeting and Announcements			
Royal KPN NV	KPN	31-May-23	Extraordinary Sh	Management	2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management			
Royal KPN NV	KPN	31-May-23	Extraordinary Sh	Management	3	Opportunity to Make Recommendations			
Royal KPN NV	KPN	31-May-23	Extraordinary Sh	Management	4	Elect Marga de Jager to Supervisory Board	For	For	
Royal KPN NV	KPN	31-May-23	Extraordinary Sh	Management	5	Close Meeting			
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	2	Elect Fu Weizhong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	3	Elect Xiang Wenbo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	4	Elect Ng Yuk Keung as Director	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	5	Approve Final Dividend	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sany Heavy Equipment International Holdings Company Limited	631	31-May-23	Annual	Management	11	Amend the Existing Memorandum and Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Seagen Inc.	SGEN	31-May-23	Annual	Management	1a	Elect Director David W. Gryska	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Seagen Inc.	SGEN	31-May-23	Annual	Management	1b	Elect Director John A. Orwin	For	Against	This director is overboarded.We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.We are holding the members of the board accountable for maintaining a classified board.
Seagen Inc.	SGEN	31-May-23	Annual	Management	1c	Elect Director Alpna H. Seth	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Seagen Inc.	SGEN	31-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Seagen Inc.	SGEN	31-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Seagen Inc.	SGEN	31-May-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

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Seagen Inc.	SGEN	31-May-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SEI Investments Company	SEIC	31-May-23	Annual	Management	1a	Elect Director Ryan P. Hicke	For	For	
SEI Investments Company	SEIC	31-May-23	Annual	Management	1b	Elect Director Kathryn M. McCarthy	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
SEI Investments Company	SEIC	31-May-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
SEI Investments Company	SEIC	31-May-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
SEI Investments Company	SEIC	31-May-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Taiwan Cement Corp.	1101	31-May-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Taiwan Cement Corp.	1101	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Cement Corp.	1101	31-May-23	Annual	Management	3	Approve Long-term Capital Raising Plan	For	For	
Taiwan Cement Corp.	1101	31-May-23	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
United Microelectronics Corp.	2303	31-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
United Microelectronics Corp.	2303	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Venustech Group Inc.	002439	31-May-23	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance shares incentive plan does not meet our guidelines.
Venustech Group Inc.	002439	31-May-23	Special	Management	2	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	For	Against	The performance shares incentive plan does not meet our guidelines.
Walmart Inc.	WMT	31-May-23	Annual	Management	1a	Elect Director Cesar Conde	For	For	
Walmart Inc.	WMT	31-May-23	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For	
Walmart Inc.	WMT	31-May-23	Annual	Management	1c	Elect Director Sarah J. Friar	For	For	
Walmart Inc.	WMT	31-May-23	Annual	Management	1d	Elect Director Carla A. Harris	For	For	
Walmart Inc.	WMT	31-May-23	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board
Walmart Inc.	WMT	31-May-23	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For	
Walmart Inc.	WMT	31-May-23	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For	
Walmart Inc.	WMT	31-May-23	Annual	Management	1h	Elect Director Gregory B. Penner	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Walmart Inc.	WMT	31-May-23	Annual	Management	1i	Elect Director Randall L. Stephenson	For	For	
Walmart Inc.	WMT	31-May-23	Annual	Management	1j	Elect Director S. Robson Walton	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Walmart Inc.	WMT	31-May-23	Annual	Management	1k	Elect Director Steuart L. Walton	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Walmart Inc.	WMT	31-May-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Walmart Inc.	WMT	31-May-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Walmart Inc.	WMT	31-May-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	We are not supportive of this shareholder proposal as it is burdensome and duplicative of upcoming reporting requirements.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	6	Report on Human Rights Due Diligence	Against	For	We are supporting this shareholder proposal as it will enable investors to determine if human rights due diligence measures are sufficient.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	7	Commission Third Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	8	Report on Racial and Gender Layoff Diversity	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	11	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Walmart Inc.	WMT	31-May-23	Annual	Shareholder	12	Oversee and Report a Workplace Health and Safety Audit	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the workplace injuries with respect to potential gender and racial disparities. Additional disclosure would help investors assess the company's management of related risks and opportunities for improvement.
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	

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WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.1	Elect T.L. LIN, with SHAREHOLDER NO.2 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.2	Elect MIKE CHANG, with SHAREHOLDER NO.5 as Non-independent Director	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.3	Elect SIMON HUANG, with SHAREHOLDER NO.1 as Non-independent Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests.
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.4	Elect K.D.TSENG, with SHAREHOLDER NO.134074 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.5	Elect FRANK YEH, with SHAREHOLDER NO.14 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.6	Elect CHWO-MING YU, with SHAREHOLDER NO.A103545XXX as Independent Director	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.7	Elect CHARLES CHEN, with SHAREHOLDER NO.A100978XXX as Independent Director	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.8	Elect JACK J.T.HUANG, with SHAREHOLDER NO.A100320XXX as Independent Director	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	4.9	Elect KATHY YANG, with SHAREHOLDER NO.45 as Independent Director	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of T.L. LIN	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of SIMON HUANG	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of K.D.TSENG	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of FRANK YEH	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of CHWO-MING YU	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of CHARLES CHEN	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	11	Approve Release of Restrictions of Competitive Activities of JACK J.T.HUANG	For	For	
WPG Holdings Ltd.	3702	31-May-23	Annual	Management	12	Approve Release of Restrictions of Competitive Activities of KATHY YANG	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	3	Approve Financial Report	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	5	Approve Provision of External Guarantees	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	For	Against	The auditor's tenure is not disclosed.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	7	Approve Foreign Exchange Hedging Limit	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.1	Elect Ge Li as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.2	Elect Edward Hu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.3	Elect Steve Qing Yang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.4	Elect Minzhang Chen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.5	Elect Zhaohui Zhang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.6	Elect Ning Zhao as Director			
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.7	Elect Xiaomeng Tong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	8.8	Elect Yibing Wu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	9.1	Elect Dai Feng as Director	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	9.2	Elect Christine Shaohua Lu-Wong as Director	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	9.3	Elect Wei Yu as Director	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	9.4	Elect Xin Zhang as Director	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	9.5	Elect Zhiling Zhan as Director	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	10	Approve Remuneration of Directors	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	11.1	Elect Harry Liang He as Supervisor	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	11.2	Elect Baiyang Wu as Supervisor	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	12	Approve Remuneration of Supervisors	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	13	Adopt H Share Award and Trust Scheme	For	Against	The share award plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	For	Against	The share award plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	15	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	For	Against	The share award plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	16	Approve Increase of Registered Capital	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	17	Amend Articles of Association	For	For	
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WuXi AppTec Co., Ltd.	2359	31-May-23	Annual	Management	19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WuXi AppTec Co., Ltd.	2359	31-May-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Airbnb, Inc.	ABNB	01-Jun-23	Annual	Management	1.1	Elect Director Nathan Blecharczyk	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the board accountable for maintaining a classified board.
Airbnb, Inc.	ABNB	01-Jun-23	Annual	Management	1.2	Elect Director Alfred Lin	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Airbnb, Inc.	ABNB	01-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Airbnb, Inc.	ABNB	01-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	2	Elect Directors	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	None	For	

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B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	01-Jun-23	Extraordinary Shareholders Meeting	Management	5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	None	For	
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.1	Elect Director Elaine Beaudoin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.2	Elect Director Pierre Beaudoin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.3	Elect Director Joshua Bekenstein	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.4	Elect Director Jose Boisjoli	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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BRP Inc.	DOO	01-Jun-23	Annual	Management	1.5	Elect Director Charles Bombardier	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.6	Elect Director Ernesto M. Hernandez	For	For	
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.7	Elect Director Katherine Kountze	For	For	
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.8	Elect Director Estelle Metayer	For	Against	We are holding this board member accountable for the lack of an independent chair.
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.9	Elect Director Nicholas Nomicos	For	For	
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.10	Elect Director Edward Philip	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.11	Elect Director Michael Ross	For	For	
BRP Inc.	DOO	01-Jun-23	Annual	Management	1.12	Elect Director Barbara Samardzich	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
BRP Inc.	DOO	01-Jun-23	Annual	Management	2	Ratify Deloitte LLP as Auditor	For	For	
BRP Inc.	DOO	01-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.1	Elect Trustee Lori-Ann Beausoleil	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.2	Elect Trustee Harold Burke	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.3	Elect Trustee Gina Parvaneh Cody	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.4	Elect Trustee Mark Kenney	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.5	Elect Trustee Gervais Levasseur	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.6	Elect Trustee Ken Silver	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.7	Elect Trustee Jennifer Stoddart	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.8	Elect Trustee Elaine Todres	For	For	

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Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	1.9	Elect Trustee Rene Tremblay	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	01-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	3	Elect Song Qing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	4	Elect Yu Hai as Director	For	For	
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	5	Elect Ren Yuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	6	Elect Wu Ting Yuk, Anthony as Director	For	Against	This director is overboarded.
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	7	Elect Fu Tingmei as Director	For	For	
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	

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China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Medical Holdings Company Limited	1515	01-Jun-23	Annual	Management	13	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Cloudflare, Inc.	NET	01-Jun-23	Annual	Management	1.1	Elect Director Scott Sandell	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Cloudflare, Inc.	NET	01-Jun-23	Annual	Management	1.2	Elect Director Michelle Zatlyn	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the board accountable for maintaining a classified board.
Cloudflare, Inc.	NET	01-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Cloudflare, Inc.	NET	01-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	1.3	Approve Discharge of Board	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.2	Reelect Rafael Mateo Alcala as Director	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.3	Reelect Juan Ignacio Entrecanales Franco as Director	For	For	

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Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.4	Reelect Sonia Dula as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.5	Reelect Karen Christiana Figueres Olsen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.6	Reelect Juan Luis Lopez Cardenete as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.7	Reelect Maria Salgado Madrinan as Director	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.8	Reelect Rosauro Varo Rodriguez as Director	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.10	Reelect Maria Fanjul Suarez as Director	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	2.11	Elect Teresa Quiros Alvarez as Director	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	3	Approve Remuneration Policy for FY 2024, 2025, and 2026	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	5	Approve Sustainability Report and Report on Sustainability Master Plan	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Corporacion Acciona Energias Renovables SA	ANE	01-Jun-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1a	Elect Director Peter E. Bisson	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1b	Elect Director Richard J. Bressler	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1c	Elect Director Raul E. Cesan	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1g	Elect Director William O. Grabe	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1i	Elect Director Eugene A. Hall	For	For	

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Gartner, Inc.	IT	01-Jun-23	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	Against	We are voting against this director due to concerns over tenure.
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1k	Elect Director Eileen M. Serra	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	1l	Elect Director James C. Smith	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Gartner, Inc.	IT	01-Jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Gartner, Inc.	IT	01-Jun-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Genting Berhad	3182	01-Jun-23	Annual	Management	1	Approve Directors' Fees	For	For	
Genting Berhad	3182	01-Jun-23	Annual	Management	2	Approve Directors' Benefits-in-Kind	For	For	
Genting Berhad	3182	01-Jun-23	Annual	Management	3	Elect Lim Kok Thay as Director	For	Against	This director is overboarded. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Genting Berhad	3182	01-Jun-23	Annual	Management	4	Elect Foong Cheng Yuen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Genting Berhad	3182	01-Jun-23	Annual	Management	5	Elect Tan Khong Han as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Genting Berhad	3182	01-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Genting Berhad	3182	01-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genting Berhad	3182	01-Jun-23	Annual	Management	8	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genting Berhad	3182	01-Jun-23	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	3a	Elect Zhong Huijuan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	3b	Elect Yang Dongtao as Director	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hansoh Pharmaceutical Group Company Limited	3692	01-Jun-23	Annual	Management	8	Approve Amendments to the Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	For	For	
Helios Technologies, Inc.	HLIO	01-Jun-23	Annual	Management	1.1	Elect Director Laura Dempsey Brown	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Helios Technologies, Inc.	HLIO	01-Jun-23	Annual	Management	1.2	Elect Director Cariappa Chenanda	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Helios Technologies, Inc.	HLIO	01-Jun-23	Annual	Management	1.3	Elect Director Alexander Schuetz	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Helios Technologies, Inc.	HLIO	01-Jun-23	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Helios Technologies, Inc.	HLIO	01-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Helios Technologies, Inc.	HLIO	01-Jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Helios Technologies, Inc.	HLIO	01-Jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	1	Approve Directors' Fees and Benefits	For	For	
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	2	Elect Zainun Ali as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	3	Elect Johan Mahmood Merican as Director			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	4	Elect Mohamad Salim Fateh Din as Director			
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	5	Elect Cheryl Khor Hui Peng as Director	For	For	
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	6	Elect Mohamad Husin as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

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Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	7	Elect Azailiza Mohd Ahad as Director			We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Malaysia Airports Holdings Berhad	5014	01-Jun-23	Annual	Management	9	Elect Ramanathan Sathiamutty as Director	For	For	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	1.a	Elect Chairman of Meeting	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	3	Receive Briefing on the Business			
Mowi ASA	MOWI	01-Jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	5	Discuss Company's Corporate Governance Statement			
Mowi ASA	MOWI	01-Jun-23	Annual	Management	6	Approve Equity Plan Financing	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Mowi ASA	MOWI	01-Jun-23	Annual	Management	8	Approve Remuneration of Directors	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
Mowi ASA	MOWI	01-Jun-23	Annual	Management	9	Approve Remuneration of Nomination Committee	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	10	Approve Remuneration of Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Mowi ASA	MOWI	01-Jun-23	Annual	Management	11.a	Reelect Ole-Eirik Leroy (Chair) as Director	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	11.c	Reelect Lisbet Karin Naero as Director	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	12.a	Elect Merete Haugli as Member of Nominating Committee	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	13	Authorize Board to Distribute Dividends	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Mowi ASA	MOWI	01-Jun-23	Annual	Management	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mowi ASA	MOWI	01-Jun-23	Annual	Management	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	4	Receive Audit Committee's Report			
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	5	Receive Report of Independent Non-Executive Directors			
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	6	Approve Management of Company and Grant Discharge to Auditors	For	For	
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	7	Approve Auditors and Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Mytilineos SA	MYTIL	01-Jun-23	Annual	Management	8	Elect Christos Gavalas as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Management	1a	Elect Director Mathias Dopfner	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Management	1b	Elect Director Reed Hastings	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Management	1c	Elect Director Jay C. Hoag	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Management	1d	Elect Director Ted Sarandos	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Netflix, Inc.	NFLX	01-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features, and contains features that are not in line with best practice.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Netflix, Inc.	NFLX	01-Jun-23	Annual	Shareholder	5	Amend Right to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Shareholder	7	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Netflix, Inc.	NFLX	01-Jun-23	Annual	Shareholder	8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	1a	Elect Director Marilyn Brophy	For	For	
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	1b	Elect Director Jay D. Dodds	For	Withhold	We do not support insiders on the board other than the CEO.
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	1c	Elect Director J. Bradley Green	For	For	
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	1d	Elect Director John A. Nies	For	For	
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	1e	Elect Director Deborah Robinson	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	1f	Elect Director Steven R. Scott	For	Withhold	This director is overboarded.
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	1g	Elect Director Elijo V. Serrano	For	For	
Park Lawn Corporation	PLC	01-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1a	Elect Director John F. Brock	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1b	Elect Director Richard D. Fain	For	Against	We are voting against this director due to concerns over tenure.
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1c	Elect Director Stephen R. Howe, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1d	Elect Director William L. Kimsey	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1e	Elect Director Michael O. Leavitt	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1f	Elect Director Jason T. Liberty	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1g	Elect Director Amy McPherson	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1h	Elect Director Maritza G. Montiel	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1i	Elect Director Ann S. Moore	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1j	Elect Director Eyal M. Ofer	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1k	Elect Director Vagn O. Sorensen	For	For	

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Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1l	Elect Director Donald Thompson	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1m	Elect Director Arne Alexander Wilhelmsen	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	1n	Elect Director Rebecca Yeung	For	For	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Royal Caribbean Cruises Ltd.	RCL	01-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1a	Elect Director Susan L. Bostrom	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1b	Elect Director Teresa Briggs	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1c	Elect Director Jonathan C. Chadwick	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1d	Elect Director Paul E. Chamberlain	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1f	Elect Director Frederic B. Luddy	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1g	Elect Director William R. McDermott	For	Against	This director is overboarded. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1h	Elect Director Jeffrey A. Miller	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1i	Elect Director Joseph 'Larry' Quinlan	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	1j	Elect Director Anita M. Sands	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ServiceNow, Inc.	NOW	01-Jun-23	Annual	Management	5	Elect Director Deborah Black	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.1	Elect Director David A. Blau	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.2	Elect Director Eddy W. Hartenstein	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.3	Elect Director Robin P. Hickenlooper	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.4	Elect Director James P. Holden	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.5	Elect Director Gregory B. Maffei	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.

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Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.6	Elect Director Evan D. Malone	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.7	Elect Director James E. Meyer	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.8	Elect Director Jonelle Procope	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.9	Elect Director Michael Rapino	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.10	Elect Director Kristina M. Salen	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.11	Elect Director Carl E. Vogel	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.12	Elect Director Jennifer C. Witz	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	1.13	Elect Director David M. Zaslav	For	Withhold	This director is overboarded.
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Sirius XM Holdings Inc.	SIRI	01-Jun-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	1a	Elect Director Marcel Gani	For	Against	We are holding the members of the board accountable for maintaining a classified board.
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	1b	Elect Director Tal Payne	For	Against	We are holding the members of the board accountable for maintaining a classified board.
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	5	Declassify the Board of Directors	For	For	
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	
SolarEdge Technologies, Inc.	SEDG	01-Jun-23	Annual	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1a	Elect Director Kirk E. Arnold	For	Against	We are holding this board member accountable for the lack of an independent chair.
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1b	Elect Director Ann C. Berzin	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1c	Elect Director April Miller Boise	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1d	Elect Director Gary D. Forsee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1e	Elect Director Mark R. George	For	Against	We are holding this board member accountable for the lack of an independent chair.
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1f	Elect Director John A. Hayes	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1g	Elect Director Linda P. Hudson	For	Against	.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1h	Elect Director Myles P. Lee	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1i	Elect Director David S. Regnery	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1j	Elect Director Melissa N. Schaeffer	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	1k	Elect Director John P. Surma	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	5	Authorize Issue of Equity	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	6	Authorize Issue of Equity without Pre-emptive Rights	For	For	
Trane Technologies Plc	TT	01-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.1	Elect Director James C. Dalton	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.2	Elect Director Borje Ekholm	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.3	Elect Director Ann Fandozzi	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.4	Elect Director Kaigham (Ken) Gabriel	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.5	Elect Director Meaghan Lloyd	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.6	Elect Director Sandra MacQuillan	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.7	Elect Director Robert G. Painter	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.8	Elect Director Mark S. Peek	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.9	Elect Director Thomas Sweet	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	1.10	Elect Director Johan Wibergh	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Trimble Inc.	TRMB	01-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.1	Elect Director David Clare	For	For	
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.2	Elect Director Paul Gallagher	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.3	Elect Director Barton Hedges	For	For	
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.4	Elect Director Anik Lanthier	For	For	
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.5	Elect Director Janice Madon	For	For	
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.6	Elect Director Greg Morrison	For	For	
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.7	Elect Director George E. Myhal	For	Withhold	\We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

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Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	1.8	Elect Director Robert Taylor	For	For	
Trisura Group Ltd.	TSU	01-Jun-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1a	Elect Director Katherine A. Cattanach	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1b	Elect Director Jon A. Grove	For	Against	We are voting against this director due to concerns over tenure.
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1c	Elect Director Mary Ann King	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1d	Elect Director James D. Klingbeil	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1e	Elect Director Clint D. McDonnough	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1f	Elect Director Robert A. McNamara	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1g	Elect Director Diane M. Morefield	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1h	Elect Director Kevin C. Nickelberry	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1i	Elect Director Mark R. Patterson	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	1j	Elect Director Thomas W. Toomey	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
UDR, Inc.	UDR	01-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UDR, Inc.	UDR	01-Jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UDR, Inc.	UDR	01-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	1a	Elect Director Michelle L. Collins	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	1b	Elect Director Patricia A. Little	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	1c	Elect Director Heidi G. Petz	For	For	
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	1d	Elect Director Michael C. Smith	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	2	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	3	Provide Directors May Be Removed With or Without Cause	For	For	
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	6	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.

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Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Ulta Beauty, Inc.	ULTA	01-Jun-23	Annual	Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Wipro Limited	507685	01-Jun-23	Special	Management	1	Approve Buyback of Equity Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	1	Reappoint KPMG inc as Auditors with Heather Berrange as the Designated Auditor	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	3.1	Re-elect Alex Darko as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	3.2	Re-elect Francis Okomo-Okello as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	3.3	Re-elect Jason Quinn as Director	For	Against	We do not support insiders on the board other than the CEO.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	3.4	Re-elect Nonhlanhla Mjoli-Mncube as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	3.5	Re-elect Tasneem Abdool-Samad as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	4.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	4.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	4.3	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	4.4	Re-elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	4.5	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	6	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	7	Approve Remuneration Implementation Report	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	8	Approve Remuneration of Non-Executive Directors	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	9	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Absa Group Ltd.	ABG	02-Jun-23	Annual	Management	10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Special	Management	1	Approve Increase in Authorised Ordinary Share Capital	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Special	Management	2	Amend Memorandum of Incorporation	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Special	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Special	Management	4	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Special	Management	1	Approve Specific Issue of Subscription Shares	For	For	
Absa Group Ltd.	ABG	02-Jun-23	Special	Management	2	Authorise Ratification of Approved Resolutions	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1a	Elect Director Larry Page	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1b	Elect Director Sergey Brin	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1c	Elect Director Sundar Pichai	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1d	Elect Director John L. Hennessy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1e	Elect Director Frances H. Arnold	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1g	Elect Director L. John Doerr	For	Against	We are voting against this director due to concerns over tenure.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1i	Elect Director Ann Mather	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1j	Elect Director K. Ram Shriram	For	Against	We are voting against this director due to concerns over tenure.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	1k	Elect Director Robin L. Washington	For	For	
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and lacks certain risk mitigation features.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Year: One Year		

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Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	We are supporting this shareholder proposal calling for a report on the company's data privacy polices related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding human rights risk.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights impact.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding the impact of the firms algorithmic systems.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding the firms alignment with leading online safety regulations.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	14	Report on Content Governance and Censorship	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	17	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.

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Alphabet Inc.	GOOGL	02-Jun-23	Annual	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Aa	Elect Wang Xiufeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ab	Elect Yim Kong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ac	Elect Bong Shu Ying Francis as Director			
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ad	Elect Li Ka Fai David as Director	For	Against	This director is overboarded.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ae	Elect Xu Song as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Af	Elect Tu Xiaoping as Director	For	Against	We do not support insiders on the board other than the CEO.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ag	Elect Lu Yongxin as Director	For	Against	We do not support insiders on the board other than the CEO.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ah	Elect Yang Guolin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ai	Elect Chan Hiu Fung Nicholas as Director	For	Against	This director is overboarded.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Aj	Elect Chan Yuen Sau Kelly as Director	For	For	

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China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3Ak	Elect Wong Pui Wah as Director	For	For	
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Merchants Port Holdings Company Limited	144	02-Jun-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EPAM Systems, Inc.	EPAM	02-Jun-23	Annual	Management	1.1	Elect Director Eugene Roman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
EPAM Systems, Inc.	EPAM	02-Jun-23	Annual	Management	1.2	Elect Director Jill B. Smart	For	Against	We are holding the members of the board accountable for maintaining a classified board.
EPAM Systems, Inc.	EPAM	02-Jun-23	Annual	Management	1.3	Elect Director Ronald Vargo	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
EPAM Systems, Inc.	EPAM	02-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
EPAM Systems, Inc.	EPAM	02-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	02-Jun-23	Ordinary Shareholder Meeting	Management	1.1	Approve Cash Dividends of MXN 7.87 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	02-Jun-23	Ordinary Shareholder Meeting	Management	1.2	Approve Dividend to Be Paid on June 12, 2023	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE	02-Jun-23	Ordinary Shareholder Meeting	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1A	Elect Director Cherie Brant	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1B	Elect Director David Hay	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1C	Elect Director Timothy Hodgson	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1D	Elect Director David Lebeter	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1E	Elect Director Mitch Panciuk	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1F	Elect Director Mark Podlasly	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1G	Elect Director Stacey Mowbray	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1H	Elect Director Helga Reidel	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1I	Elect Director Melissa Sonberg	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1J	Elect Director Brian Vaasjo	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	1K	Elect Director Susan Wolburgh Jenah	For	For	

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Hydro One Limited	H	02-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hydro One Limited	H	02-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	3	Elect Guan Yihong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	4	Elect Tang Zhihui as Director	For	For	
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	5	Elect Zhu Rui as Director	For	For	
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jiumaojiu International Holdings Limited	9922	02-Jun-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.1	Elect Mteto Nyati as Director	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.2	Elect Daniel Mminele as Director	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	2.1	Re-elect Hubert Brody as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	2.2	Re-elect Mike Davis as Director	For	Against	We do not support insiders on the board other than the CEO.
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	2.3	Re-elect Errol Kruger as Director	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	2.4	Re-elect Linda Makalima as Director	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.

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Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	3.3	Appoint KPMG Inc as Auditors in a Shadow Capacity from 02 June 2023	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	4.5	Elect Phumzile Langeni as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	6.1	Approve Remuneration Policy	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	6.2	Approve Remuneration Implementation Report	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.1	Approve Fees for the Chairperson	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.2	Approve Fees for the Lead Independent Director	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.3	Approve Fees for the Group Boardmember	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.4	Approve Fees for the Group Audit Committee Members	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.5	Approve Fees for the Group Credit Committee Members	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.7	Approve Fees for the Group Information Technology Committee Members	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.8	Approve Fees for the Group Remuneration Committee Members	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	1.11	Approve Fees for the Group Climate Resilience Committee Members	For	For	

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Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	2.1	Approve Fees for the Acting Group Chairperson	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	2.2	Approve Fees for the Acting Lead Independent Director	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	2.3	Approve Fees for the Acting Committee Chairperson	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	5.1	Amend Share Scheme Re: Replace 'Retention Awards' with 'Individual Performance Awards'	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	5.2	Amend Share Scheme Re: Clause 28	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	6	Approve Creation of a New Class of Preference Shares	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	7	Amend Memorandum of Incorporation	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Annual	Management	6	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Special	Management	1	Authorise Specific Repurchase of Shares from the Odd-lot Holders	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Special	Management	1	Authorise Implementation of the Odd-lot Offer	For	For	
Nedbank Group Ltd.	NED	02-Jun-23	Special	Management	2	Authorise Ratification of Approved Resolutions	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	1	Open Meeting			
NN Group NV	NN	02-Jun-23	Annual	Management	2	Receive Annual Report			
NN Group NV	NN	02-Jun-23	Annual	Management	3	Approve Remuneration Report	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	4.A	Adopt Financial Statements and Statutory Reports	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	4.B	Receive Explanation on Company's Dividend Policy			
NN Group NV	NN	02-Jun-23	Annual	Management	4.C	Approve Dividends	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	5.A	Approve Discharge of Executive Board	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	5.B	Approve Discharge of Supervisory Board	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	6	Announce Intention to Reappoint David Knibbe to Executive Board			
NN Group NV	NN	02-Jun-23	Annual	Management	7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	

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NN Group NV	NN	02-Jun-23	Annual	Management	8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	9	Authorize Repurchase of Shares	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
NN Group NV	NN	02-Jun-23	Annual	Management	11	Close Meeting			
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	3	Approve Final Account Report	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	4	Approve Annual Report	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Overseas and Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	7	Approve Remuneration of Directors and Supervisors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	9	Amend Corporate Governance Rules	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	10	Approve Utilization of the Surplus Funds Raised from the A Share Offering for Permanent Replenishment of Working Capital	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	11	Amend Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Fudan Microelectronics Group Company Limited	1385	02-Jun-23	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	3a	Elect Lo Chih-Hsien as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. This director is overboarded.
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	3b	Elect Liu Xinhua as Director	For	For	
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	3c	Elect Chen Kuo-Hui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	3d	Elect Chien Chi-Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	4	Authorize Board to Fix the Remuneration of Directors	For	For	
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Uni-President China Holdings Ltd.	220	02-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Uni-President China Holdings Ltd.	220	02-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve Proposed Revised Estimated Maximum Aggregate Annual Transaction Value in Respect of the Continuing Connected Transactions Under the Framework Purchase Agreement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Uni-President China Holdings Ltd.	220	02-Jun-23	Extraordinary Shareholders Meeting	Management	2	Approve 2023 Framework Purchase Agreement and Related Transactions	For	For	
Varun Beverages Limited	540180	02-Jun-23	Special	Management	1	Approve Sub-Division of Equity Shares	For	For	
Varun Beverages Limited	540180	02-Jun-23	Special	Management	2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	
Varun Beverages Limited	540180	02-Jun-23	Special	Management	3	Elect Abhiram Seth as Director	For	For	
Varun Beverages Limited	540180	02-Jun-23	Special	Management	4	Elect Anil Kumar Sondhi as Director	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	3A1	Elect Lee Yin Yee as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	3A2	Elect Lee Shing Kan as Director	For	Against	We do not support insiders on the board other than the CEO.
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	3A3	Elect Ng Ngan Ho as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	3A4	Elect Wong Chat Chor Samuel as Director	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Glass Holdings Ltd.	868	02-Jun-23	Annual	Management	6	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	3A1	Elect Lee Yin Yee as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	3A2	Elect Lee Yau Ching as Director	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	3A3	Elect Tung Ching Sai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	02-Jun-23	Annual	Management	6	Elect Chu Charn Fai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	3	Elect Ding Mei Qing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	4	Elect Ding Ming Zhong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	5	Elect Bao Ming Xiao as Director	For	For	
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xtep International Holdings Limited	1368	02-Jun-23	Annual	Management	11	Amend Existing Articles of Association and Adopt New Amended and Restated Articles of Association	For	For	
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	1	Amend Articles to Reflect Thresholds for William Wei Huang's Beneficial Ownership	For	For	
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	2	Amend Articles of Association	For	For	
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	3	Approve Changes in Authorized Shares	For	Against	This proposal is not in shareholders best interests.
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	4	Elect Director Gary J. Wojtaszek	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	5	Elect Director Satoshi Okada	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	6	Ratify KPMG Huazhen LLP as Auditors	For	For	
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GDS Holdings Limited	9698	05-Jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
GDS Holdings Limited	9698	05-Jun-23	Special	Management	1	Amend Articles to Reflect Thresholds for William Wei Huang's Beneficial Ownership	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.1	Elect Director Todd J. Meredith	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.2	Elect Director John V. Abbott	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.3	Elect Director Nancy H. Agee	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.4	Elect Director W. Bradley Blair, II	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.5	Elect Director Vicki U. Booth	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.6	Elect Director Edward H. Braman	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.7	Elect Director Ajay Gupta	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.8	Elect Director James J. Kilroy	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.9	Elect Director Jay P. Leupp	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.10	Elect Director Peter F. Lyle, Sr.	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.11	Elect Director Constance B. Moore	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.12	Elect Director John Knox Singleton	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	1.13	Elect Director Christann M. Vasquez	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Healthcare Realty Trust, Inc.	HR	05-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	3.1	Elect Lee Ka Kit as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	3.2	Elect Lee Ka Shing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	3.3	Elect Lam Ko Yin, Colin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	3.4	Elect Fung Lee Woon King as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	3.5	Elect Suen Kwok Lam as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	3.6	Elect Lee Pui Ling, Angelina as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Henderson Land Development Company Limited	12	05-Jun-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	4	Approve Non-Financial Information Statement	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	5	Approve Discharge of Board	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	6	Change Company Name and Amend Article 1 Accordingly	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	8	Reelect Jose Juan Ruiz Gomez as Director	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	9.1	Approve Remuneration Report	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	9.2	Approve Remuneration of Directors	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	11	Receive Corporate Governance Report			
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	12	Receive Sustainability Report for FY 2022			
Red Electrica Corp. SA	RED	05-Jun-23	Annual	Management	13	Receive Sustainability Plan for FY 2023-2025			
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.1	Elect Director Robert L. Antin	For	For	
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.2	Elect Director Michael S. Frankel	For	For	
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.3	Elect Director Diana J. Ingram	For	For	
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.4	Elect Director Angela L. Kleiman	For	For	
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.5	Elect Director Debra L. Morris	For	For	
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.6	Elect Director Tyler H. Rose	For	For	
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.7	Elect Director Howard Schwimmer	For	For	
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	1.8	Elect Director Richard Ziman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rexford Industrial Realty, Inc.	REXR	05-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	3	Approve Special Final Dividend	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	4	Elect Junichiro Ida as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	5	Elect Wei Hong-Chen as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO.
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	6	Elect Hiromu Fukada as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tingyi (Cayman Islands) Holding Corp.	322	05-Jun-23	Annual	Management	11	Approve Adoption of Amended and Restated Memorandum and Articles of Association	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1a	Elect Director Timothy Flynn	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1b	Elect Director Paul Garcia	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1c	Elect Director Kristen Gil	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1d	Elect Director Stephen Hemsley	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1e	Elect Director Michele Hooper	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1f	Elect Director F. William McNabb, III	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1g	Elect Director Valerie Montgomery Rice	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1h	Elect Director John Noseworthy	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	1i	Elect Director Andrew Witty	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Shareholder	5	Report on Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
UnitedHealth Group Incorporated	UNH	05-Jun-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	3	Approve Audited Financial Report	For	For	
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	4	Approve Distribution Plan	For	For	
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International Auditor and the PRC Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	6a	Elect Duan Lei as Director	For	For	
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	6b	Elect Chen Lunan as Director	For	Against	We are holding this member of the Nominating Committee accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	6c	Elect Long Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	6d	Elect Luan Wenjing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	7a	Elect Leng Haixiang as Supervisor	For	For	
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	7b	Elect Hu Jin as Supervisor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	2	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Annual	Management	3	Amend Articles of Association and Authorize Board to Deal with All Matters in Relation to the Amendments to Articles of Association	For	For	
Zhaojin Mining Industry Company Limited	1818	05-Jun-23	Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Acer, Inc.	2353	06-Jun-23	Annual	Management	1.1	Elect JASON CHEN, with SHAREHOLDER NO.0857788, as Non-Independent Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Acer, Inc.	2353	06-Jun-23	Annual	Management	1.2	Elect STAN SHIH, a REPRESENTATIVE of HUNG ROUAN INVESTMENT CORP., with SHAREHOLDER NO.0005978, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Acer, Inc.	2353	06-Jun-23	Annual	Management	1.3	Elect MAVERICK SHIH, with SHAREHOLDER NO.0006933, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Acer, Inc.	2353	06-Jun-23	Annual	Management	1.4	Elect CHING-HSIANG HSU, with ID NO.Q120174XXX, as Independent Director	For	For	
Acer, Inc.	2353	06-Jun-23	Annual	Management	1.5	Elect YURI, KURE, with ID NO.AD00877XXX, as Independent Director	For	For	
Acer, Inc.	2353	06-Jun-23	Annual	Management	1.6	Elect PAN-CHYR YANG, with ID NO.B100793XXX, as Independent Director	For	For	
Acer, Inc.	2353	06-Jun-23	Annual	Management	1.7	Elect MEI-YUEH HO, with ID NO.Q200495XXX, as Independent Director	For	For	
Acer, Inc.	2353	06-Jun-23	Annual	Management	2	Approve Business Operations Report, Financial Statements and Profit Distribution	For	For	
Acer, Inc.	2353	06-Jun-23	Annual	Management	3	Approve Listing Application on the Overseas Stock Market	For	For	
Acer, Inc.	2353	06-Jun-23	Annual	Management	4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	1	Open Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	6	Receive Financial Statements			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	7	Receive Consolidated Financial Statements			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	8	Receive Management Board Proposal on Allocation of Income			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	9	Receive Supervisory Board Reports			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.1	Approve Management Board Report on Company's and Group's Operations	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.2	Approve Financial Statements	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.3	Approve Consolidated Financial Statements	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.4	Approve Allocation of Income and Dividends of PLN 3.65 per Share	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.5	Approve Supervisory Board Report	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6a	Approve Individual Suitability of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6b	Approve Individual Suitability of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6c	Approve Individual Suitability of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6d	Approve Individual Suitability of Stanislaw Kaczoruk (Supervisory Board Secretary)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6e	Approve Individual Suitability of Marcin Izdebski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6f	Approve Individual Suitability of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6g	Approve Individual Suitability of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6h	Approve Individual Suitability of Michal Kaszynski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6i	Approve Individual Suitability of Marian Majcher (Supervisory Board Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.6j	Approve Collective Suitability of Supervisory Board Members	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7a	Approve Discharge of Leszek Skiba (CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7h	Approve Discharge of Blazej Szczeki (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	10.8i	Approve Discharge of Marian Majcher (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	11	Approve Supervisory Board Report on Remuneration Policy	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	13	Approve Assessment of Policy on Suitability of Supervisory Board Members	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions			
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.1	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.2	Amend Statute Re: General Meeting and Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.3	Amend Statute Re: General Meeting and Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.4	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.5	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.6	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.7	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	15.8	Amend Statute Re: Share Capital	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	06-Jun-23	Annual	Management	16	Close Meeting			
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.3	Elect Director Wei Hopeman	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.4	Elect Director Robert J. Mylod, Jr.	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.5	Elect Director Charles H. Noski	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.6	Elect Director Larry Quinlan	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.7	Elect Director Nicholas J. Read	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.8	Elect Director Thomas E. Rothman	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.9	Elect Director Sumit Singh	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	1.11	Elect Director Vanessa A. Wittman	For	For	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Booking Holdings Inc.	BKNG	06-Jun-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CD Projekt SA	CDR	06-Jun-23	Annual	Management	1	Open Meeting			
CD Projekt SA	CDR	06-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	06-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	5	Receive Management Board Report, Standalone and Consolidated Financial Statements			
CD Projekt SA	CDR	06-Jun-23	Annual	Management	6	Approve Financial Statements	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	9	Approve Allocation of Income and Dividends of PLN 1.00 per Share	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	10	Approve Discharge of Adam Kicinski (CEO)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	11	Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	13	Approve Discharge of Adam Badowski (Management Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	14	Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	15	Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	16	Approve Discharge of Pawel Zawodny (Management Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	17	Approve Discharge of Jeremiah Cohn (Management Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	18	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	19	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	20	Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	21	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	22	Approve Discharge of Jan Wejchert (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	23	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CD Projekt SA	CDR	06-Jun-23	Annual	Management	24	Approve Supervisory Board Report	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	25	Amend Statute Re: Management Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CD Projekt SA	CDR	06-Jun-23	Annual	Management	26	Amend Statute	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	27	Approve Merger by Absorption with SPOKKO sp. z o.o.	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	28	Authorize Share Repurchase Program for Subsequent Cancellation	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CD Projekt SA	CDR	06-Jun-23	Annual	Management	29	Approve Financial Statements of CD PROJEKT RED STORE sp. z o.o.	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	30	Approve Management Board Report on Company's Operations of CD PROJEKT RED STORE sp. z o.o.	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	31	Approve Treatment of Net Loss of CD PROJEKT RED STORE sp. z o.o.	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	32	Approve Discharge of Michal Nowakowski (Management Board Member of CD PROJEKT RED STORE sp. z o.o.)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	33	Approve Discharge of Aleksandra Jaroskiewicz (Management Board Member of CD PROJEKT RED STORE sp. z o.o.)	For	For	
CD Projekt SA	CDR	06-Jun-23	Annual	Management	34	Close Meeting			
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	3a	Elect Lu Minfang as Director	For	Against	This director is overboarded.
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	3b	Elect Simon Dominic Stevens as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	3c	Elect Ge Jun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	7	Amend Existing Memorandum and Articles of Association Relating to Core Standards	For	For	
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	8	Amend Existing Memorandum and Articles of Association (Other Amendments)	For	For	
China Mengniu Dairy Company Limited	2319	06-Jun-23	Annual	Management	9	Adopt New Memorandum and Articles of Association	For	For	
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	3.1	Elect Wang Haimin as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	3.2	Elect Wei Xiaohua as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	3.3	Elect Guo Shiqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	3.4	Elect Chan Chung Yee Alan as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Mixc Lifestyle Services Limited	1209	06-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1a	Elect Director Zein Abdalla	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1b	Elect Director Vinita Bali	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1c	Elect Director Eric Branderiz	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1d	Elect Director Archana Deskus	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1e	Elect Director John M. Dineen	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1f	Elect Director Nella Domenici	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1g	Elect Director Ravi Kumar S	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1h	Elect Director Leo S. Mackay, Jr.	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1i	Elect Director Michael Patsalos-Fox	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1j	Elect Director Stephen J. Rohleder	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1k	Elect Director Abraham "Bram" Schot	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1l	Elect Director Joseph M. Velli	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	1m	Elect Director Sandra S. Wijnberg	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as the compensation program contains features that are not in line with best practice.
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Shareholder	7	Amend Bylaws	Against	Against	This proposal is overly prescriptive.
Cognizant Technology Solutions Corporation	CTSH	06-Jun-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1a	Elect Director Pamela M. Arway	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1b	Elect Director Charles G. Berg	For	For	

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DaVita Inc.	DVA	06-Jun-23	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1d	Elect Director Jason M. Hollar	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1e	Elect Director Gregory J. Moore	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1f	Elect Director John M. Nehra	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1g	Elect Director Javier J. Rodriguez	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1h	Elect Director Adam H. Schechter	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	1i	Elect Director Phyllis R. Yale	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DaVita Inc.	DVA	06-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
DaVita Inc.	DVA	06-Jun-23	Annual	Management	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.1	Elect Trustee R. Sacha Bhatia	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.2	Elect Trustee Michael Cooper	For	Withhold	This director is overboarded.
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.3	Elect Trustee J. Michael Knowlton	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.4	Elect Trustee Ben Mulroney	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.5	Elect Trustee Brian Pauls	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.6	Elect Trustee Vicky Schiff	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.7	Elect Trustee Jennifer Scoffield	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	1.8	Elect Trustee Vincenza Sera	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	06-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	1	Approve Report of the Board	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	3	Approve Audited Consolidated Financial Statements	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	4	Approve Annual Report and Annual Results	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	5	Approve Final Accounts Report	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	7	Approve Profit Distribution Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	9	Approve Remuneration of Directors	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	10	Approve Remuneration of Supervisors	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	11	Approve Environmental, Social and Governance Report	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	12	Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	13	Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	14	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	15	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	06-Jun-23	Annual	Management	16	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1a	Elect Director Eric Branderiz	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1b	Elect Director Daniel L. Comas	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1c	Elect Director Sharmistha Dubey	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1d	Elect Director Rejji P. Hayes	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1e	Elect Director Wright Lassiter, III	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1f	Elect Director James A. Lico	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1g	Elect Director Kate D. Mitchell	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1h	Elect Director Jeannine Sargent	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	1i	Elect Director Alan G. Spoon	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fortive Corporation	FTV	06-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fortive Corporation	FTV	06-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Fortive Corporation	FTV	06-Jun-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.1	Elect Director David P. Abney	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.2	Elect Director Richard C. Adkerson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.3	Elect Director Marcela E. Donadio	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.4	Elect Director Robert W. Dudley	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.5	Elect Director Hugh Grant	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.6	Elect Director Lydia H. Kennard	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.7	Elect Director Ryan M. Lance	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.8	Elect Director Sara Grootwassink Lewis	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.9	Elect Director Dustan E. McCoy	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.10	Elect Director Kathleen L. Quirk	For	Against	We do not support insiders on the board other than the CEO.
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.11	Elect Director John J. Stephens	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	1.12	Elect Director Frances Fragos Townsend	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Freeport-McMoRan, Inc.	FCX	06-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HubSpot, Inc.	HUBS	06-Jun-23	Annual	Management	1a	Elect Director Nick Caldwell	For	Against	We are holding the members of the board accountable for maintaining a classified board.
HubSpot, Inc.	HUBS	06-Jun-23	Annual	Management	1b	Elect Director Claire Hughes Johnson	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the Nomination & Governance Committee accountable for insufficient climate-related disclosure.
HubSpot, Inc.	HUBS	06-Jun-23	Annual	Management	1c	Elect Director Jay Simons	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
HubSpot, Inc.	HUBS	06-Jun-23	Annual	Management	1d	Elect Director Yamini Rangan	For	Against	We are holding the members of the board accountable for maintaining a classified board.
HubSpot, Inc.	HUBS	06-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
HubSpot, Inc.	HUBS	06-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
HubSpot, Inc.	HUBS	06-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Liberty Media Corp.	FWONK	06-Jun-23	Annual	Management	1.1	Elect Director Derek Chang	For	Withhold	We are holding the Chair of the Nominating and Corporate Governance Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights. We are holding the members of the board accountable for maintaining a classified board. We are holding this director accountable for excessive pledging of shares by directors.
Liberty Media Corp.	FWONK	06-Jun-23	Annual	Management	1.2	Elect Director Evan D. Malone	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.

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Liberty Media Corp.	FWONK	06-Jun-23	Annual	Management	1.3	Elect Director Larry E. Romrell	For	Withhold	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Liberty Media Corp.	FWONK	06-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	1.1	Elect Director Alexander Karp	For	For	
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	1.2	Elect Director Stephen Cohen	For	Withhold	We do not support insiders on the board other than the CEO.
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	1.3	Elect Director Peter Thiel	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Board Chair accountable for the lack of an independent chair.
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	1.4	Elect Director Alexander Moore	For	Withhold	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	1.5	Elect Director Alexandra Schiff	For	Withhold	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	1.6	Elect Director Lauren Friedman Stat	For	For	
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	1.7	Elect Director Eric Woersching	For	For	
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Palantir Technologies, Inc.	PLTR	06-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks certain risk mitigation features.
Realtek Semiconductor Corp.	2379	06-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Realtek Semiconductor Corp.	2379	06-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	2	Approve Issuance of Restricted Stocks	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	3	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.

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Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	2	Approve Issuance of Restricted Stocks	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	3	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06-Jun-23	Annual	Management	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Tata Consumer Products Limited	500800	06-Jun-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Consumer Products Limited	500800	06-Jun-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Consumer Products Limited	500800	06-Jun-23	Annual	Management	3	Approve Dividend	For	For	
Tata Consumer Products Limited	500800	06-Jun-23	Annual	Management	4	Reelect N. Chandrasekaran as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Tata Consumer Products Limited	500800	06-Jun-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tata Consumer Products Limited	500800	06-Jun-23	Annual	Management	6	Approve Reappointment and Remuneration of L. Krishnakumar as Whole-Time Director Designated as Executive Director and Group Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO.
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For	
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1b	Elect Director Alan M. Bennett	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For	
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1d	Elect Director David T. Ching	For	For	
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For	
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1f	Elect Director Ernie Herrman	For	For	
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1g	Elect Director Amy B. Lane	For	Against	We are voting against this director due to concerns over tenure.

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The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1h	Elect Director Carol Meyrowitz	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Shareholder	5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Shareholder	6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	We believe the additional disclosure requested by the proponent is in the best interests of shareholders.
The TJX Companies, Inc.	TJX	06-Jun-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy for All Employees	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy aligns with growing expectations related to human capital management.
WH Group Limited	288	06-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
WH Group Limited	288	06-Jun-23	Annual	Management	2a	Elect Ma Xiangjie as Director	For	Against	We do not support insiders on the board other than the CEO.
WH Group Limited	288	06-Jun-23	Annual	Management	2b	Elect Huang Ming as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
WH Group Limited	288	06-Jun-23	Annual	Management	2c	Elect Lau, Jin Tin Don as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
WH Group Limited	288	06-Jun-23	Annual	Management	2d	Elect Zhou Hui as Director	For	For	
WH Group Limited	288	06-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
WH Group Limited	288	06-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
WH Group Limited	288	06-Jun-23	Annual	Management	5	Approve Final Dividend	For	For	
WH Group Limited	288	06-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WH Group Limited	288	06-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WH Group Limited	288	06-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WH Group Limited	288	06-Jun-23	Annual	Management	9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
Yageo Corp.	2327	06-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Yageo Corp.	2327	06-Jun-23	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
Yageo Corp.	2327	06-Jun-23	Annual	Management	3	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1A	Elect Director Kathy Bayless	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1B	Elect Director Douglas P. Hayhurst	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1C	Elect Director Kui (Kevin) Jiang	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1D	Elect Director Randy MacEwen	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1E	Elect Director Hubertus M. Muehlhaeuser	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1F	Elect Director Marty Neese	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1G	Elect Director James Roche	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1H	Elect Director Shaojun (Sherman) Sun	For	For	
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	1I	Elect Director Janet Woodruff	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Ballard Power Systems Inc.	BLDP	07-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3a1	Elect Xiong Bin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. We do not believe an Executive Chair role is in shareholders' best interests. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3a2	Elect Li Haifeng as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3a3	Elect Ke Jian as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3a4	Elect Sha Ning as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3a5	Elect Guo Rui as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3a6	Elect Chau On Ta Yuen as Director	For	For	
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3a7	Elect Dai Xiaohu as Director	For	For	
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	8	Fix Number of Directors at 30 and Authorize Board to Fill Vacancies and to Appoint Additional Directors Up to Maximum Number	For	For	
Beijing Enterprises Water Group Limited	371	07-Jun-23	Annual	Management	9	Approve Amendments to the Bye-Laws and Adopt the Amended and Restated Bye-Laws	For	Against	This proposal is not in shareholders best interests.
China Resources Land Limited	1109	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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China Resources Land Limited	1109	07-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Land Limited	1109	07-Jun-23	Annual	Management	3.1	Elect Li Xin as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
China Resources Land Limited	1109	07-Jun-23	Annual	Management	3.2	Elect Zhang Dawei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Resources Land Limited	1109	07-Jun-23	Annual	Management	3.3	Elect Guo Shiqing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Resources Land Limited	1109	07-Jun-23	Annual	Management	3.4	Elect Andrew Y. Yan as Director	For	For	
China Resources Land Limited	1109	07-Jun-23	Annual	Management	3.5	Elect Wan Kam To, Peter as Director	For	For	
China Resources Land Limited	1109	07-Jun-23	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Land Limited	1109	07-Jun-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Land Limited	1109	07-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Land Limited	1109	07-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Land Limited	1109	07-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	Withhold	This director is overboarded.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.3	Elect Director Madeline S. Bell	For	For	
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.4	Elect Director Edward D. Breen	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.5	Elect Director Gerald L. Hassell	For	For	
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	

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Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.7	Elect Director Maritza G. Montiel	For	For	
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For	
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.9	Elect Director David C. Novak	For	For	
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	1.10	Elect Director Brian L. Roberts	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Comcast Corporation	CMCSA	07-Jun-23	Annual	Shareholder	7	Oversee and Report on a Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Shareholder	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Comcast Corporation	CMCSA	07-Jun-23	Annual	Shareholder	11	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.1	Elect Director Barbara M. Baumann	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.2	Elect Director John E. Bethancourt	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.3	Elect Director Ann G. Fox	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.4	Elect Director Gennifer F. Kelly	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.5	Elect Director Kelt Kindick	For	For	

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Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.6	Elect Director John Krenicki, Jr.	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.7	Elect Director Karl F. Kurz	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.8	Elect Director Michael N. Mears	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.10	Elect Director Richard E. Muncrief	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Devon Energy Corporation	DVN	07-Jun-23	Annual	Management	6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	
Devon Energy Corporation	DVN	07-Jun-23	Annual	Shareholder	7	Amend Right to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1A	Elect Director Joshua Bekenstein	For	Against	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1B	Elect Director Gregory David	For	Against	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1C	Elect Director Elisa D. Garcia C.	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1D	Elect Director Stephen Gunn	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1E	Elect Director Kristin Mugford	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1F	Elect Director Nicholas Nomicos	For	Against	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1G	Elect Director Neil Rossy	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1H	Elect Director Samira Sakhia	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1I	Elect Director Thecla Sweeney	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	1J	Elect Director Huw Thomas	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dollarama Inc.	DOL	07-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

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Dollarama Inc.	DOL	07-Jun-23	Annual	Shareholder	4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Against	For	We support this shareholder proposal calling for the disclosure of the annual targets associated with the company's sustainability-linked credit facility. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Dollarama Inc.	DOL	07-Jun-23	Annual	Shareholder	5	SP 2: Report on Third-Party Employment Agencies	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Dollarama Inc.	DOL	07-Jun-23	Annual	Shareholder	6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	3a	Elect Jinchu Shen as Director	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	3b	Elect Stuart Gibson as Director	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	3c	Elect Jeffrey David Perlman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	3d	Elect Wei-Lin Kwee as Director	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	7	Amend Post-IPO Share Option Scheme	For	Against	The share option plan does not meet our guidelines.
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	8	Amend Long Term Incentive Scheme	For	Against	The long term incentive scheme does not meet our guidelines.
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	9	Amend Scheme Mandate Limit	For	Against	The scheme mandate limit does not meet our guidelines.
ESR Cayman Limited	1821	07-Jun-23	Annual	Management	10	Adopt Service Provider Sublimit	For	Against	The service provider sublimit does not meet our guidelines.
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	3a	Elect Cao Jian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	3b	Elect Chen Shumin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Far East Horizon Limited	3360	07-Jun-23	Annual	Management	3c	Elect Wei Mengmeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	3d	Elect Wong Ka Fai Jimmy as Director	For	For	
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Far East Horizon Limited	3360	07-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GoDaddy Inc.	GDDY	07-Jun-23	Annual	Management	1a	Elect Director Mark Garrett	For	Against	We are holding the members of the board accountable for maintaining a classified board.
GoDaddy Inc.	GDDY	07-Jun-23	Annual	Management	1b	Elect Director Srinivas (Srini) Tallapragada	For	For	
GoDaddy Inc.	GDDY	07-Jun-23	Annual	Management	1c	Elect Director Sigal Zarmi	For	For	
GoDaddy Inc.	GDDY	07-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
GoDaddy Inc.	GDDY	07-Jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	3	Elect Gao Jie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	4	Elect Chua Sin Bin as Director	For	For	
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	5	Elect Hee Theng Fong as Director	For	Against	We are holding members of the Nomination Committee accountable for the lack of an independent chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	6	Elect Qi Daqing as Director	For	Against	We are holding members of the Nomination Committee accountable for the lack of an independent chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.

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Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	8	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haidilao International Holding Ltd.	6862	07-Jun-23	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	1	Approve Financial Statements, Statutory Reports and Income Allocation	For	For	
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	2	Receive Audit Committee's Activity Report			
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	4	Ratify Auditors	For	For	
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	5	Approve Remuneration of Directors and Members of Committees	For	For	
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	6	Approve Remuneration of Executive Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	8	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	9	Approve Director/Officer Liability and Indemnification	For	For	
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	For	
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	11	Ratify Appointment of Independent Non-Executive Director	For	For	

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Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	12	Announce Appointment of Non-Executive Directors			
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	13	Receive Information on Related Party Transactions			
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	14	Receive Report of Independent Non-Executive Directors			
Hellenic Telecommunications Organization SA	HTO	07-Jun-23	Annual	Management	15	Various Announcements			
LARGAN Precision Co., Ltd.	3008	07-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
LARGAN Precision Co., Ltd.	3008	07-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	1a	Elect Director Michael Casey	For	Against	We are holding the members of the board accountable for maintaining a classified board.
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	1b	Elect Director Glenn Murphy	For	Against	We are holding the members of the board accountable for maintaining a classified board.
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	1c	Elect Director David Mussafer	For	Against	We are holding the members of the board accountable for maintaining a classified board.
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	1d	Elect Director Isabel Mahe	For	For	
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	None	One Year	
lululemon athletica inc.	LULU	07-Jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1a	Elect Director Richard M. McVey	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1b	Elect Director Christopher R. Concannon	For	For	
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1c	Elect Director Nancy Altobello	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1d	Elect Director Steven L. Begleiter	For	For	
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1e	Elect Director Stephen P. Casper	For	For	
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1f	Elect Director Jane Chwick	For	For	
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1g	Elect Director William F. Cruger	For	Against	We are holding the Chair of the Nominating committee accountable for the lack of an independent chair.
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1h	Elect Director Kourtney Gibson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1i	Elect Director Richard G. Ketchum	For	For	
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1j	Elect Director Emily H. Portney	For	For	
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	1k	Elect Director Richard L. Prager	For	For	
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
MarketAxess Holdings Inc.	MKTX	07-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
MercadoLibre, Inc.	MELI	07-Jun-23	Annual	Management	1.1	Elect Director Susan Segal	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
MercadoLibre, Inc.	MELI	07-Jun-23	Annual	Management	1.2	Elect Director Mario Eduardo Vazquez	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
MercadoLibre, Inc.	MELI	07-Jun-23	Annual	Management	1.3	Elect Director Alejandro Nicolas Aguzin	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
MercadoLibre, Inc.	MELI	07-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
MercadoLibre, Inc.	MELI	07-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
MercadoLibre, Inc.	MELI	07-Jun-23	Annual	Management	4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors; Receive Report from Independent Non-Executive Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	3	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	4	Elect Members of Audit Committee (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	6	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	8	Approve Advance Payment for Director Remuneration	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	9	Approve Profit Distribution to Board Members and Management	For	Against	This proposal is not in shareholders best interests.
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	10	Approve Profit Distribution to Company Personnel	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	11	Approve Formation of Taxed Reserves	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	12	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Motor Oil (Hellas) Corinth Refineries SA	MOH	07-Jun-23	Annual	Management	13	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1a	Elect Director Asaf Danziger	For	For	
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1b	Elect Director William Doyle	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1c	Elect Director Jeryl Hilleman	For	For	
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1d	Elect Director David Hung	For	For	
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1e	Elect Director Kinyip Gabriel Leung	For	For	
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1f	Elect Director Martin Madden	For	For	
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1g	Elect Director Allyson Ocean	For	For	
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1h	Elect Director Timothy Scannell	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1i	Elect Director Kristin Stafford	For	For	
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	1j	Elect Director William Vernon	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NovoCure Limited	NVCR	07-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as the program contains features not in line with best practice.
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.1	Elect Director John R. Baird	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.2	Elect Director Joanne Ferstman	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.3	Elect Director Edie Hofmeister	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.4	Elect Director William Murray John	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.5	Elect Director Robert Krcmarov	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.6	Elect Director Pierre Labbe	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.7	Elect Director Norman MacDonald	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.8	Elect Director Candace MacGibbon	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.9	Elect Director Sean Roosen	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests.This director is overboarded.
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	1.10	Elect Director Sandeep Singh	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	4	Amend Shareholder Rights Plan	For	For	
Osisko Gold Royalties Ltd	OR	07-Jun-23	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and because it lacks disclosure.
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	5	Receive Financial Statements			
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	6	Receive Consolidated Financial Statements			
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information			
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income			
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	10	Approve Financial Statements	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	11	Approve Consolidated Financial Statements	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	12	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	13	Approve Supervisory Board Report	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 2.40 per Share	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.1	Approve Discharge of Ernest Bejda (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.2	Approve Discharge of Malgorzata Kot (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.3	Approve Discharge of Beata Kozlowska-Chyla (CEO)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.4	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.5	Approve Discharge of Tomasz Kulik (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.6	Approve Discharge of Piotr Nowak (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	For	For	

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Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	15.9	Approve Discharge of Krzysztof Szypula (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.5	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.6	Approve Discharge of Pawel Mucha (Supervisory Board Member and Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.11	Approve Discharge of Jozef Wierzbicki (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.1	Approve Individual Suitability of Marcin Chludzinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.2	Approve Individual Suitability of Pawel Gorecki (Supervisory Board Deputy Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.3	Approve Individual Suitability of Agata Gornicka (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.4	Approve Individual Suitability of Robert Jastrzebski (Supervisory Board Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.5	Approve Individual Suitability of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.6	Approve Individual Suitability of Pawel Mucha (Supervisory Board Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.7	Approve Individual Suitability of Krzysztof Opolski (Supervisory Board Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.8	Approve Individual Suitability of Radoslaw Sierpinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.9	Approve Individual Suitability of Robert Snitko (Supervisory Board Secretary)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.10	Approve Individual Suitability of Piotr Wachowiak (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.11	Approve Individual Suitability of Jozef Wierzbowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	17.12	Approve Individual Suitability of Maciej Zaborowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	18	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	19	Approve Individual Suitability of Supervisory Board Candidate	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	20	Approve Collective Suitability of Supervisory Board	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	21	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	22.1	Amend Statute	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	22.2	Amend Statute	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	23	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	24	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Powszechny Zaklad Ubezpieczen SA	PZU	07-Jun-23	Annual	Management	25	Close Meeting			
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2022	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	2	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	4	Elect Thembisa Skweyiya as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	5.1	Re-elect Elias Masilela as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	5.2	Re-elect Andrew Birrell as Director	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	5.3	Re-elect Mathukana Mokoka as Director	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	5.4	Re-elect Nicolaas Kruger as Director	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	6	Re-elect Heinie Werth as Director	For	Against	We do not support insiders on the board other than the CEO.
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	7.1	Re-elect Andrew Birrell as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	7.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	7.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	7.4	Re-elect Kobus Moller as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	7.5	Re-elect Karabo Nondumo as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	8.1	Approve Remuneration Policy	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	8.2	Approve Remuneration Implementation Report	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	9	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2022	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	10	Place Authorised but Unissued Shares under Control of Directors	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	11	Authorise Board to Issue Shares for Cash	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	12	Authorise Ratification of Approved Resolutions	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	1	Approve Remuneration of Non-executive Directors for the Period 1 July 2023 until 30 June 2024	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	5	Amend Memorandum of Incorporation Re: Clause 27.1.12	For	For	
Sanlam Ltd.	SLM	07-Jun-23	Annual	Management	6	Amend Memorandum of Incorporation Re: Odd-lot Offer	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	

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Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	3	Approve Work Report of the Independent Non-Executive Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	4	Approve Final Financial Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	5	Approve Financial Budget Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	6	Approve Annual Report and Its Extracts	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	7	Approve Profit Distribution Proposal	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	8	Approve ShineWing (Domestic) as Auditor and Internal Control Auditor and ShineWing (HK) CPA Limited as Audit Service Provider and Authorize Board to Fix Their Remuneration	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	9	Approve Appraisal Report on Internal Control	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	10	Approve Social Responsibility Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	11	Approve Special Report on the Deposit and Actual Use of Proceeds	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	12	Approve Guarantee Facility for the Hong Kong Subsidiary	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	13	Approve Conducting Futures and Derivatives Transactions	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	14	Approve Conducting Gold Forward Transactions and Gold Leasing Portfolio Business	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Jun-23	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	3.1	Elect Lee Ka-kit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	3.2	Elect David Li Kwok-po as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	3.3	Elect Peter Wong Wai-yee as Director	For	Against	This director is overboarded.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	3.4	Elect Andrew Fung Hau-chung as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Hong Kong and China Gas Company Limited	3	07-Jun-23	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.1	Elect Director Brock Bulbuck	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.2	Elect Director Deepak Chopra	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.3	Elect Director Frank Coleman	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.4	Elect Director Stewart Glendinning	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.5	Elect Director Rachel Huckle	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.6	Elect Director Annalisa King	For	For	

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The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.7	Elect Director Violet Konkle	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.8	Elect Director Steven Kroft	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.9	Elect Director Daniel McConnell	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.10	Elect Director Jennefer Nepinak	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	1.11	Elect Director Victor Tootoo	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
The North West Company Inc.	NWC	07-Jun-23	Annual	Management	B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. And If Not Marked Will Be Treated As A No Vote.	None	Against	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1a	Elect Director Michael L. Rose	For	For	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1b	Elect Director Brian G. Robinson	For	Withhold	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1c	Elect Director Jill T. Angevine	For	For	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1d	Elect Director William D. Armstrong	For	Withhold	We are voting against this director due to concerns over tenure.
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1e	Elect Director Lee A. Baker	For	For	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1f	Elect Director John W. Elick	For	For	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1g	Elect Director Andrew B. MacDonald	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1h	Elect Director Lucy M. Miller	For	For	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1i	Elect Director Janet L. Weiss	For	For	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	1j	Elect Director Ronald C. Wigham	For	For	

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Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tourmaline Oil Corp.	TOU	07-Jun-23	Annual	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Unity Software Inc.	U	07-Jun-23	Annual	Management	1.1	Elect Director Tomer Bar-Zeev	For	Withhold	We do not support insiders on the board other than the CEO.
Unity Software Inc.	U	07-Jun-23	Annual	Management	1.2	Elect Director Mary Schmidt Campbell	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Unity Software Inc.	U	07-Jun-23	Annual	Management	1.3	Elect Director Keisha Smith-Jeremie	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and for poor responsiveness to shareholder concerns. We are holding the members of the board accountable for maintaining a classified board.
Unity Software Inc.	U	07-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Unity Software Inc.	U	07-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, contains features that are not in line with best practice, and the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's low support on the say-on-pay votes.
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1a	Elect as Director Kirk S. Hachigian	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1b	Elect as Director Steven C. Mizell	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1c	Elect as Director Nicole Parent Haughey	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1d	Elect as Director Lauren B. Peters	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1e	Elect as Director Ellen Rubin	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1f	Elect as Director Dean I. Schaffer	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1g	Elect as Director John H. Stone	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1h	Elect as Director Dev Vardhan	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	1i	Elect as Director Martin E. Welch, III	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Allegion Plc	ALLE	08-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Allegion Plc	ALLE	08-Jun-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	1	Fix Number of Trustees at Seven	For	For	
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	2a	Elect Trustee Samir Manji	For	For	

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Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	2b	Elect Trustee Heather-Anne Irwin	For	For	
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	2c	Elect Trustee Ben Rodney	For	For	
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	2d	Elect Trustee Mike Shaikh	For	For	
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	2e	Elect Trustee Aida Tammer	For	For	
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	2f	Elect Trustee Lis Wigmore	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	2g	Elect Trustee Lauren Zucker	For	For	
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Artis Real Estate Investment Trust	AX.UN	08-Jun-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.1	Elect Director Patricia S. Bellinger	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.2	Elect Director Alessandro Bogliolo	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.3	Elect Director Gina R. Boswell	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.4	Elect Director Lucy O. Brady	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.5	Elect Director Francis A. Hondal	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.6	Elect Director Thomas J. Kuhn	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.7	Elect Director Danielle M. Lee	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.8	Elect Director Michael G. Morris	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.9	Elect Director Sarah E. Nash	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.10	Elect Director Juan Rajlin	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.11	Elect Director Stephen D. Steinour	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.12	Elect Director J.K. Symancyk	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	1.13	Elect Director Steven E. Voskuil	For	For	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Bath & Body Works, Inc.	BBWI	08-Jun-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
BYD Company Limited	1211	08-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
BYD Company Limited	1211	08-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
BYD Company Limited	1211	08-Jun-23	Annual	Management	3	Approve Audited Financial Report	For	For	
BYD Company Limited	1211	08-Jun-23	Annual	Management	4	Approve Annual Reports and Its Summary	For	For	
BYD Company Limited	1211	08-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	

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BYD Company Limited	1211	08-Jun-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BYD Company Limited	1211	08-Jun-23	Annual	Management	7	Approve Provision of Guarantees by the Group	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
BYD Company Limited	1211	08-Jun-23	Annual	Management	8	Approve Estimated Cap of Ordinary Connected Transactions	For	For	
BYD Company Limited	1211	08-Jun-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Company Limited	1211	08-Jun-23	Annual	Management	10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Company Limited	1211	08-Jun-23	Annual	Management	11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
BYD Company Limited	1211	08-Jun-23	Annual	Management	12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	
BYD Company Limited	1211	08-Jun-23	Annual	Management	13	Approve Compliance Manual in Relation to Connected Transaction	For	For	
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	4	Elect Wang Nian-qiang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

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BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	5	Elect Wang Bo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	6	Elect Qian Jing-jie as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Electronic (International) Company Limited	285	08-Jun-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	For	For	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	1b	Elect Director Timothy S. Duncan	For	For	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	1c	Elect Director Benjamin C. Duster, IV	For	For	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	1d	Elect Director Sarah A. Emerson	For	For	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	1e	Elect Director Matthew M. Gallagher	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	1f	Elect Director Brian Steck	For	For	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	1g	Elect Director Michael A. Wichterich	For	For	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Chesapeake Energy Corporation	CHK	08-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
China Feihe Limited	6186	08-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Feihe Limited	6186	08-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	

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China Feihe Limited	6186	08-Jun-23	Annual	Management	3a	Elect Liu Hua as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
China Feihe Limited	6186	08-Jun-23	Annual	Management	3b	Elect Cai Fangliang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Feihe Limited	6186	08-Jun-23	Annual	Management	3c	Elect Cheung Kwok Wah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Feihe Limited	6186	08-Jun-23	Annual	Management	3d	Elect Fan Yonghong as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
China Feihe Limited	6186	08-Jun-23	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
China Feihe Limited	6186	08-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Feihe Limited	6186	08-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Feihe Limited	6186	08-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Feihe Limited	6186	08-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Power International Development Limited	2380	08-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Power International Development Limited	2380	08-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Power International Development Limited	2380	08-Jun-23	Annual	Management	3	Elect He Xi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Power International Development Limited	2380	08-Jun-23	Annual	Management	4	Elect Zhou Jie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Power International Development Limited	2380	08-Jun-23	Annual	Management	5	Elect Huang Qinghua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Power International Development Limited	2380	08-Jun-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	

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China Power International Development Limited	2380	08-Jun-23	Annual	Management	7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Power International Development Limited	2380	08-Jun-23	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Power International Development Limited	2380	08-Jun-23	Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Power International Development Limited	2380	08-Jun-23	Annual	Management	8C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Limited	836	08-Jun-23	Annual	Management	8	Elect Song Kui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	3A	Elect Zhang Haipeng as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	3B	Elect Wang Xiaoguang as Director	For	For	
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China State Construction International Holdings Limited	3311	08-Jun-23	Annual	Management	7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	4	Reelect Dominique Leroy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	5	Elect Jana Revedin as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	7	Approve Compensation of Benoit Bazin, CEO	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	

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Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For	
Compagnie de Saint-Gobain SA	SGO	08-Jun-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1a	Elect Director Michael R. Klein	For	Against	We are voting against this director due to concerns over tenure.
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1b	Elect Director Andrew C. Florance	For	For	

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CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1c	Elect Director Michael J. Glosserman	For	For	
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1d	Elect Director John W. Hill	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1e	Elect Director Laura Cox Kaplan	For	For	
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1f	Elect Director Robert W. Musslewhite	For	For	
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1g	Elect Director Christopher J. Nassetta	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board.
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	1h	Elect Director Louise S. Sams	For	For	
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CoStar Group, Inc.	CSGP	08-Jun-23	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
CRH Plc	CRH	08-Jun-23	Special	Management	1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For	
CRH Plc	CRH	08-Jun-23	Special	Management	2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	
CRH Plc	CRH	08-Jun-23	Special	Management	3	Adopt New Articles of Association	For	For	
CRH Plc	CRH	08-Jun-23	Special	Management	4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For	
CRH Plc	CRH	08-Jun-23	Special	Management	5	Authorise Reissuance of Treasury Shares	For	For	
CRH Plc	CRH	08-Jun-23	Special	Management	6	Amend Articles of Association Re: Article 4A	For	For	
CRH Plc	CRH	08-Jun-23	Court	Management	1	Approve Scheme of Arrangement	For	For	
Datadog, Inc.	DDOG	08-Jun-23	Annual	Management	1a	Elect Director Olivier Pomel	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Datadog, Inc.	DDOG	08-Jun-23	Annual	Management	1b	Elect Director Dev Ittycheria	For	Withhold	We are holding the Nominating Committee members accountable for inadequate gender diversity on the board and for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Datadog, Inc.	DDOG	08-Jun-23	Annual	Management	1c	Elect Director Shardul Shah	For	Withhold	We are holding the Nominating Committee members accountable for inadequate gender diversity on the board and for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.

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Datadog, Inc.	DDOG	08-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice, and lacks certain risk mitigation features.
Datadog, Inc.	DDOG	08-Jun-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.1	Elect Director Travis D. Stice	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.2	Elect Director Vincent K. Brooks	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.3	Elect Director David L. Houston	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.4	Elect Director Rebecca A. Klein	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.5	Elect Director Stephanie K. Mains	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.6	Elect Director Mark L. Plaumann	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.7	Elect Director Melanie M. Trent	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.8	Elect Director Frank D. Tsuru	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	1.9	Elect Director Steven E. West	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Diamondback Energy, Inc.	FANG	08-Jun-23	Annual	Management	6	Ratify Grant Thornton LLP as Auditors	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1a	Elect Director Alexis Black Bjorlin	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1b	Elect Director VeraLinn 'Dash' Jamieson	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1c	Elect Director Kevin J. Kennedy	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1d	Elect Director William G. LaPerch	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1e	Elect Director Jean F.H.P. Mandeville	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1f	Elect Director Afshin Mohebbi	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1g	Elect Director Mark R. Patterson	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1h	Elect Director Mary Hogan Preusse	For	For	

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Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	1i	Elect Director Andrew P. Power	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Shareholder	5	Report on Risks Associated with Use of Concealment Clauses	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Digital Realty Trust, Inc.	DLR	08-Jun-23	Annual	Shareholder	6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	BCI supports this shareholder proposal calling for a report on racism in corporate culture as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.1	Elect Director Carissa Browning	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.2	Elect Director George Burns	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.3	Elect Director Teresa Conway	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.4	Elect Director Catharine Farrow	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.5	Elect Director Pamela Gibson	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.6	Elect Director Judith Mosely	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.7	Elect Director Steven Reid	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.8	Elect Director Stephen Walker	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	1.9	Elect Director John Webster	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	For	
Eldorado Gold Corporation	ELD	08-Jun-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	1a	Elect Director D. Scott Coward	For	For	
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	1b	Elect Director James Doyle	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	1c	Elect Director Freda Lewis-Hall	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	1d	Elect Director Kathleen Sebelius	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	5	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Exact Sciences Corporation	EXAS	08-Jun-23	Annual	Management	6	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1a	Elect Director William H. Lenehan	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1b	Elect Director John S. Moody	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1c	Elect Director Douglas B. Hansen	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1d	Elect Director Charles L. Jemley	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1e	Elect Director Barbara Jesuele	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1f	Elect Director Marran H. Ogilvie	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1g	Elect Director Toni Steele	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	1h	Elect Director Liz Tennican	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Four Corners Property Trust, Inc.	FCPT	08-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1a	Elect Director Fredrik Eliasson	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1b	Elect Director James W. Ireland, III	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1c	Elect Director Ivo Jurek	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1d	Elect Director Stephanie K. Mains	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1e	Elect Director Seth A. Meisel	For	For	

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Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1f	Elect Director Wilson S. Neely	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1g	Elect Director Neil P. Simpkins	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1h	Elect Director Alicia L. Tillman	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	1i	Elect Director Molly P. Zhang	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	4	Appoint Deloitte & Touche LLP as Auditor	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	5	Reappoint Deloitte LLP as UK Statutory Auditor	For	For	
Gates Industrial Corporation Plc	GTES	08-Jun-23	Annual	Management	6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.1	Elect Trustee Peter Aghar	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.2	Elect Trustee Remco Daal	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.3	Elect Trustee Kevan Gorrie	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.4	Elect Trustee Fern Grodner	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.5	Elect Trustee Kelly Marshall	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.6	Elect Trustee Al Mawani	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.7	Elect Trustee Gerald Miller	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.8	Elect Trustee Sheila A. Murray	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.9	Elect Trustee Emily Pang	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	1.10	Elect Trustee Jennifer Warren	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.1	Elect Director Peter Aghar	For	For	

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Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.2	Elect Director Remco Daal	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.3	Elect Director Kevan Gorrie	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.4	Elect Director Fern Grodner	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.5	Elect Director Kelly Marshall	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.6	Elect Director Al Mawani	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.7	Elect Director Gerald Miller	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.8	Elect Director Sheila A. Murray	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.9	Elect Director Emily Pang	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	2.10	Elect Director Jennifer Warren	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	3	Ratify Deloitte LLP as Auditors of Granite REIT	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	For	For	
Granite Real Estate Investment Trust	GRT.UN	08-Jun-23	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.1	Elect Director John (Ian) Giffen	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.2	Elect Director Robert Courteau	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.3	Elect Director Gillian (Jill) Denham	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.4	Elect Director Angel Mendez	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.5	Elect Director Pamela Passman	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.6	Elect Director Elizabeth (Betsy) Rafael	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.7	Elect Director Kelly Thomas	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	1.8	Elect Director John Sicard	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Kinaxis Inc.	KXS	08-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Moelis & Company	MC	08-Jun-23	Annual	Management	1a	Elect Director Kenneth Moelis	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Moelis & Company	MC	08-Jun-23	Annual	Management	1b	Elect Director Eric Cantor	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Moelis & Company	MC	08-Jun-23	Annual	Management	1c	Elect Director John A. Allison, IV	For	Against	We are holding the Chair of the Nominating and Corporate Governance Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Moelis & Company	MC	08-Jun-23	Annual	Management	1d	Elect Director Kenneth L. Shropshire	For	Against	We are holding the Lead Director accountable for the lack of an independent chair and for maintaining unequal voting rights.
Moelis & Company	MC	08-Jun-23	Annual	Management	1e	Elect Director Laila Worrell	For	For	
Moelis & Company	MC	08-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains other features not in line with best practice.
Moelis & Company	MC	08-Jun-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MR. D.I.Y. Group (M) Bhd.	5296	08-Jun-23	Annual	Management	1	Elect Azlam Shah Bin Alias as Director	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	08-Jun-23	Annual	Management	2	Elect Ng Ing Peng as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
MR. D.I.Y. Group (M) Bhd.	5296	08-Jun-23	Annual	Management	3	Approve Directors' Fees and Benefits	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	08-Jun-23	Annual	Management	4	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
MR. D.I.Y. Group (M) Bhd.	5296	08-Jun-23	Annual	Management	5	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Mr. D.I.Y. International Holding Ltd. (MDIH) and Its Subsidiaries, Associated Companies and Corporations Controlled by MDIH	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	08-Jun-23	Annual	Management	6	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Mr. D.I.Y. Trading (Singapore) Pte. Ltd.	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	08-Jun-23	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	3	Approve Financial Report	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	4	Approve Profit Distribution Scheme	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	5	Authorize Board to Determine the Interim Profit Distribution Scheme	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	6	Approve Guarantee Scheme	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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PetroChina Company Limited	857	08-Jun-23	Annual	Management	7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	8.1	Elect Dai Houliang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Based on Climate Action 100+ benchmark assessments, we are holding the board chair accountable at companies that have failed to set emissions reduction targets.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	8.2	Elect Hou Qijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	8.3	Elect Duan Liangwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	8.4	Elect Huang Yongzhang as Director	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	8.5	Elect Ren Lixin as Director	For	Against	We do not support insiders on the board other than the CEO.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	8.6	Elect Xie Jun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	9.1	Elect Cai Jinyong as Director	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	9.2	Elect Jiang, Simon X. as Director	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	9.3	Elect Zhang Laibin as Director	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	9.4	Elect Hung Lo Shan Lusan as Director	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	9.5	Elect Ho Kevin King Lun as Director	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Shareholder	10.1	Elect Cai Anhui as Supervisor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PetroChina Company Limited	857	08-Jun-23	Annual	Shareholder	10.2	Elect Xie Haibing as Supervisor	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Shareholder	10.3	Elect Zhao Ying as Supervisor	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Shareholder	10.4	Elect Cai Yong as Supervisor	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Shareholder	10.5	Elect Jiang Shangjun as Supervisor	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	11	Approve Grant of General Mandate to the Board to Repurchase Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PetroChina Company Limited	857	08-Jun-23	Annual	Management	12	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	For	
PetroChina Company Limited	857	08-Jun-23	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
PetroChina Company Limited	857	08-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Roku, Inc.	ROKU	08-Jun-23	Annual	Management	1a	Elect Director Jeffrey Blackburn	For	For	
Roku, Inc.	ROKU	08-Jun-23	Annual	Management	2a	Elect Director Jeffrey Hastings	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Roku, Inc.	ROKU	08-Jun-23	Annual	Management	2b	Elect Director Neil Hunt	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Roku, Inc.	ROKU	08-Jun-23	Annual	Management	2c	Elect Director Anthony Wood	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Roku, Inc.	ROKU	08-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Roku, Inc.	ROKU	08-Jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1a	Elect Director Marc Benioff	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1b	Elect Director Laura Alber	For	Against	We are holding this board member accountable for the lack of an independent chair.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1c	Elect Director Craig Conway	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1d	Elect Director Arnold Donald	For	Against	We are holding this board member accountable for the lack of an independent chair.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1e	Elect Director Parker Harris	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1f	Elect Director Neelie Kroes	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1g	Elect Director Sachin Mehra	For	For	

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Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1h	Elect Director G. Mason Morfit	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1i	Elect Director Oscar Munoz	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1j	Elect Director John V. Roos	For	Against	We are holding this board member accountable for the lack of an independent chair.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1k	Elect Director Robin Washington	For	Against	We are holding this board member accountable for the lack of an independent chair.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1l	Elect Director Maynard Webb	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	1m	Elect Director Susan Wojcicki	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Salesforce, Inc.	CRM	08-Jun-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Salesforce, Inc.	CRM	08-Jun-23	Annual	Shareholder	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
SalMar ASA	SALM	08-Jun-23	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	3	Receive Presentation of the Business			
SalMar ASA	SALM	08-Jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	5	Approve Dividends of NOK 20 Per Share	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SalMar ASA	SALM	08-Jun-23	Annual	Management	8	Discuss Company's Corporate Governance Statement			
SalMar ASA	SALM	08-Jun-23	Annual	Management	9	Approve Remuneration Statement	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	10	Approve Share-Based Incentive Plan	For	Do Not Vote	The share-based incentive plan does not meet our guidelines.
SalMar ASA	SALM	08-Jun-23	Annual	Management	11.1	Reelect Margrethe Hauge as Director	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	11.2	Reelect Leif Inge Nordhammer as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SalMar ASA	SALM	08-Jun-23	Annual	Management	12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	12.2	Reelect Karianne Tung as Member of Nominating Committee	For	Do Not Vote	

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SalMar ASA	SALM	08-Jun-23	Annual	Management	13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
SalMar ASA	SALM	08-Jun-23	Annual	Management	15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Toast, Inc.	TOST	08-Jun-23	Annual	Management	1a	Elect Director Kent Bennett	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Toast, Inc.	TOST	08-Jun-23	Annual	Management	1b	Elect Director Susan E. Chapman-Hughes	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Toast, Inc.	TOST	08-Jun-23	Annual	Management	1c	Elect Director Mark Hawkins	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
Toast, Inc.	TOST	08-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Toast, Inc.	TOST	08-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	5	Reelect Bernard Bourigeaud as Director	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	6	Reelect Gilles Grapinet as Director	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	7	Reelect Gilles Arditti as Director	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	8	Reelect Aldo Cardoso as Director	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	9	Reelect Giulia Fitzpatrick as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

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Worldline SA	WLN	08-Jun-23	Annual/Special	Management	10	Reelect Thierry Sommelet as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	13	Approve Compensation of Gilles Grapinet, CEO	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	17	Approve Remuneration Policy of Vice-CEO	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	18	Approve Remuneration Policy of Non-Executive Directors	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	

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Worldline SA	WLN	08-Jun-23	Annual/Special	Management	27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Worldline SA	WLN	08-Jun-23	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For	
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	2	Elect Liu Qin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	3	Elect Chen Dongsheng as Director	For	For	
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	4	Elect Wong Shun Tak as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xiaomi Corporation	1810	08-Jun-23	Annual	Management	10	Adopt Share Incentive Scheme and Related Transactions	For	Against	The share incentive plan does not meet our guidelines.

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Xiaomi Corporation	1810	08-Jun-23	Annual	Management	11	Adopt Service Provider Sublimit	For	Against	The share incentive plan does not meet our guidelines.
ASUSTek Computer, Inc.	2357	09-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
ASUSTek Computer, Inc.	2357	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
ASUSTek Computer, Inc.	2357	09-Jun-23	Annual	Management	3	Approve Company's Waiver of Preemptive Right to Participate in Cash Capital Increase to Coincide with Future IPO and Stock Listing of Subsidiary Taiwan Web Service Corporation	For	For	
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	1.1	Elect Director Marcel R. Coutu	For	Withhold	We are holding this board member, as Lead Director, accountable for the lack of an independent chair and for maintaining unequal voting rights.
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	1.2	Elect Director Olivia (Liv) Garfield	For	Withhold	We are holding the Chair of the Nominating & Governance Committee accountable for the lack of an independent chair, for not providing an annual advisory vote on executive compensation, and for maintaining unequal voting rights.
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	1.3	Elect Director Nili Gilbert	For	For	
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	1.4	Elect Director Allison Kirkby	For	For	
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	1.5	Elect Director Diana Noble	For	For	
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	1.6	Elect Director Satish Rai	For	For	
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Brookfield Asset Management Ltd.	BAM	09-Jun-23	Annual/Special	Management	3	Amend Escrowed Stock Plan	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	1	Approve Decrease in Size of Board from Sixteen to Fourteen	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	2.1	Elect Director M. Elyse Allan	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	2.2	Elect Director Angela F. Braly	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	2.3	Elect Director Janice Fukakusa	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	2.4	Elect Director Maureen Kempston Darkes	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	2.5	Elect Director Frank J. McKenna	For	Withhold	We are voting against this director due to concerns over tenure. We are also holding this nominee accountable, as Board Chair and Chair of the Nominating & Governance Committee, for maintaining unequal voting rights.
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	2.6	Elect Director Hutham S. Olayan	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	2.7	Elect Director Diana L. Taylor	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

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Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	5	Amend Escrowed Stock Plan	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Management	6	Approve BNRE Restricted Stock Plan	For	For	
Brookfield Corporation	BN	09-Jun-23	Annual/Special	Shareholder	7	SP: Report on Tax Transparency	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Cathay Financial Holdings Co. Ltd.	2882	09-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Cathay Financial Holdings Co. Ltd.	2882	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Cathay Financial Holdings Co. Ltd.	2882	09-Jun-23	Annual	Management	3	Approve Cash Distribution from Capital Reserve and Legal Reserve	For	For	
Cathay Financial Holdings Co. Ltd.	2882	09-Jun-23	Annual	Management	4	Approve Raising of Long-term Capital	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	2	Approve Final Financial Report	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	4	Approve Annual Budgets	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	5	Approve Work Report of the Board	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	6	Approve Work Report of the Board of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	7	Approve Report of Remuneration of Directors	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	8	Approve Report of Remuneration of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	10	Elect Yeung Chi Wai, Jason as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	11	Elect Wen Qiuju as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	12	Elect Song Huanzheng as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	13	Elect Cheng Fengchao as Director	For	For	

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China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	14	Elect Liu Hanxing as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	15	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	16	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with Matters Relating to the Issuance	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	18	Approve Issuance Plan of Financial Bonds and Capital Instruments in the Next Three Years	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	19	Approve Capital Management Plan	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Management	20	Amend Articles of Association	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Annual	Shareholder	21	Approve Related Party Transactions with the Group of Dajia Insurance Group Co., Ltd.	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Special	Management	1	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	For	For	
China Minsheng Banking Corp., Ltd.	1988	09-Jun-23	Special	Management	2	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with Matters Relating to the Issuance	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	3	Approve Annual Report	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	4	Approve Financial Report and Financial Statements	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	

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CMOC Group Limited	3993	09-Jun-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	7	Approve Budget Report	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	8	Approve Purchase of Structured Deposit with Internal Idle Fund	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CMOC Group Limited	3993	09-Jun-23	Annual	Management	9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	10	Approve External Guarantee Arrangements	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CMOC Group Limited	3993	09-Jun-23	Annual	Management	11	Authorize Board to Decide on Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CMOC Group Limited	3993	09-Jun-23	Annual	Management	12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	13	Approve Formulation, Amendment and Improvement of the Internal Control Systems	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CMOC Group Limited	3993	09-Jun-23	Annual	Management	14	Approve Forfeiture of Uncollected Dividend of H Shareholders	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	15	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CMOC Group Limited	3993	09-Jun-23	Annual	Management	17	Authorize Repurchase of Issued H Share Capital	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	18	Approve Provision of Financial Support to the Invested Subsidiaries	For	For	
CMOC Group Limited	3993	09-Jun-23	Annual	Management	19	Elect Jiang Li as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CMOC Group Limited	3993	09-Jun-23	Annual	Management	20	Elect Lin Jiuxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CMOC Group Limited	3993	09-Jun-23	Annual	Management	21	Elect Zheng Shu as Supervisor	For	For	
Dongyue Group Limited	189	09-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Dongyue Group Limited	189	09-Jun-23	Annual	Management	2A	Elect Zhang Jianhong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dongyue Group Limited	189	09-Jun-23	Annual	Management	2B	Elect Ting Leung Huel, Stephen as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair. This director is overboarded. We are voting against this director due to concerns over tenure.
Dongyue Group Limited	189	09-Jun-23	Annual	Management	2C	Elect Ma Zhizhong as Director	For	For	
Dongyue Group Limited	189	09-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Dongyue Group Limited	189	09-Jun-23	Annual	Management	4	Approve Elite Partners CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dongyue Group Limited	189	09-Jun-23	Annual	Management	5	Approve Final Dividend	For	For	
Dongyue Group Limited	189	09-Jun-23	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Dongyue Group Limited	189	09-Jun-23	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dongyue Group Limited	189	09-Jun-23	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	3	Approve Capitalization of Profit and Employee Bonuses	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.1	Elect Joseph N.C. Huang, a REPRESENTATIVE of E.SUN Foundation, with SHAREHOLDER NO.1, as Non-Independent Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.2	Elect Jackson Mai, a REPRESENTATIVE of Hsin Tung Yang Co., Ltd., with SHAREHOLDER NO.8, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.3	Elect Wei-han Chen, a REPRESENTATIVE of Fu-Yuan Investment Co.,Ltd., with SHAREHOLDER NO.123662, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.4	Elect Chien-Li Wu, a REPRESENTATIVE of Shang Li Car Co., Ltd., with SHAREHOLDER NO.16557, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.5	Elect Magi Chen, with SHAREHOLDER NO.3515, as Non-Independent Director	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.6	Elect Mao-Chin Chen, with SHAREHOLDER NO.3215, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.7	Elect Lung-Cheng Lin, with SHAREHOLDER NO.3995, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.8	Elect Ryh-Yan Chang, with ID NO.P101381XXX, as Independent Director	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.9	Elect Chun-Yao Huang, with ID NO.D120004XXX, as Independent Director	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.10	Elect Ying-Hsin Tsai, with ID NO.B220080XXX, as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.11	Elect Hung-Chang Chiu, with ID NO.A123163XXX, as Independent Director	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	4.12	Elect Ruey-Lin Hsiao, with ID NO.A120288XXX, as Independent Director	For	For	
E.SUN Financial Holding Co., Ltd.	2884	09-Jun-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
eMemory Technology, Inc.	3529	09-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
eMemory Technology, Inc.	3529	09-Jun-23	Annual	Management	2	Approve Profit Distribution	For	For	
eMemory Technology, Inc.	3529	09-Jun-23	Annual	Management	3	Approve Cash Distribution from Capital Surplus	For	For	
eMemory Technology, Inc.	3529	09-Jun-23	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
eMemory Technology, Inc.	3529	09-Jun-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1a	Elect Director Steven T. Stull	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1b	Elect Director Annabelle Bexiga	For	For	
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1c	Elect Director Michael Buckman	For	For	
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1d	Elect Director Ronald F. Clarke	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1e	Elect Director Joseph W. Farrelly	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues

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FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1f	Elect Director Rahul Gupta	For	Against	We are holding this board member accountable for the lack of an independent chair.
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1g	Elect Director Thomas M. Hagerty	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1h	Elect Director Archie L. Jones, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1i	Elect Director Hala G. Moddelmog	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding certain directors accountable for insufficient climate-related disclosure.
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1j	Elect Director Richard Macchia	For	For	
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	1k	Elect Director Jeffrey S. Sloan	For	For	
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
FLEETCOR Technologies, Inc.	FLT	09-Jun-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Fosun International Limited	656	09-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Fosun International Limited	656	09-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Fosun International Limited	656	09-Jun-23	Annual	Management	3a	Elect Pan Donghui as Director	For	Against	We do not support insiders on the board other than the CEO.
Fosun International Limited	656	09-Jun-23	Annual	Management	3b	Elect Yu Qingfei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fosun International Limited	656	09-Jun-23	Annual	Management	3c	Elect Zhang Shengman as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Fosun International Limited	656	09-Jun-23	Annual	Management	3d	Elect David T. Zhang as Director	For	For	
Fosun International Limited	656	09-Jun-23	Annual	Management	3e	Elect Lee Kai-Fu as Director	For	For	
Fosun International Limited	656	09-Jun-23	Annual	Management	3f	Elect Tsang King Suen Katherine as Director	For	Against	This director is overboarded.

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Fosun International Limited	656	09-Jun-23	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	
Fosun International Limited	656	09-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Fosun International Limited	656	09-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fosun International Limited	656	09-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Fosun International Limited	656	09-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fosun International Limited	656	09-Jun-23	Annual	Management	8	Approve Share Option Mandate	For	Against	The share option scheme does not meet our guidelines.
Fosun International Limited	656	09-Jun-23	Annual	Management	9	Approve Share Award Mandate	For	Against	The share award scheme does not meet our guidelines.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	4	Approve Plan to Raise Long-term Capital	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	5	Approve Amendments to Articles of Association	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.1	Elect RICHARD M.TSAI with SHAREHOLDER NO.4 as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.2	Elect DANIEL M.TSAI with SHAREHOLDER NO.3 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO .
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.3	Elect JERRY HARN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.4	Elect HOWARD LIN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.5	Elect CHIN-CHUAN HSU, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.6	Elect CHERNG-RU TSAI, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.7	Elect SHIH-MING YOU, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.8	Elect TANG-KAI LIEN, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.9	Elect RUEY-CHERNG CHENG, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.10	Elect SHIN-MIN CHEN with SHAREHOLDER NO.J100657XXX as Independent Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.11	Elect SHU-HSING LI with SHAREHOLDER NO.R120428XXX as Independent Director	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.12	Elect ALAN WANG with SHAREHOLDER NO.F102657XXX as Independent Director	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.13	Elect PAULUS SIU-HUNG MOK with SHAREHOLDER NO.A800279XXX as Independent Director	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.14	Elect BARRY CHEN with SHAREHOLDER NO.A120907XXX as Independent Director	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	6.15	Elect KUANG-SHI YE with SHAREHOLDER NO.806836 as Independent Director	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - RICHARD M.TSAI	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	8	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - DANIEL M.TSAI	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	9	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - JERRY HARN	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	10	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHIN-CHUAN HSU	For	For	

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Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	11	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHERNG-RU TSAI	For	For	
Fubon Financial Holding Co., Ltd.	2881	09-Jun-23	Annual	Management	12	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - TAIPEI CITY GOVERNMENT	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	3	Approve Dividends	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	5a	Elect Director Jonathan C. Burrell	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	5b	Elect Director Joseph J. Hartnett	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	5c	Elect Director Min H. Kao	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	5d	Elect Director Catherine A. Lewis	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	5e	Elect Director Charles W. Peffer	For	Against	.We are holding certain directors accountable for insufficient climate-related disclosure.We are voting against this director due to concerns over tenure.
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	5f	Elect Director Clifton A. Pemble	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	6	Elect Min H. Kao as Board Chairman	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	7d	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	12	Advisory Vote on the Swiss Statutory Compensation Report	For	For	

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Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	15	Cancel Repurchased Shares	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	16	Amend Qualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	17	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	18	Approve Reduction of Par Value	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	19	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	20	Amend Articles to Reflect Changes in Capital	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For	
Garmin Ltd.	GRMN	09-Jun-23	Annual	Management	22	Amend Articles Re: Addressing Board, Compensation and Related Matters	For	For	
Jiangxi Copper Company Limited	358	09-Jun-23	Annual	Management	1	Approve Issuance of Corporate Bonds and Authorize Board to Deal with All Related Matters	For	For	
Jiangxi Copper Company Limited	358	09-Jun-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Jiangxi Copper Company Limited	358	09-Jun-23	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Jiangxi Copper Company Limited	358	09-Jun-23	Annual	Management	4	Approve Audited Financial Report and Annual Report and Its Summary	For	For	
Jiangxi Copper Company Limited	358	09-Jun-23	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
Jiangxi Copper Company Limited	358	09-Jun-23	Annual	Shareholder	6	Elect Li Si as Supervisor and Authorize Board to Fix His Remuneration and Enter into a Service Contract or Letter of Appointment with Him	For	For	
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.1	Elect Director Maverick Carter	For	For	
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.2	Elect Director Ping Fu	For	For	
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.3	Elect Director Jeffrey T. Hinson	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.4	Elect Director Chad Hollingsworth	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.5	Elect Director James Iovine	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.6	Elect Director James S. Kahan	For	For	
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.7	Elect Director Gregory B. Maffei	For	Against	We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.8	Elect Director Randall T. Mays	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.9	Elect Director Richard A. Paul	For	For	
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.10	Elect Director Michael Rapino	For	For	
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	1.11	Elect Director Latriece Watkins	For	For	
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Year: One Year		
Live Nation Entertainment, Inc.	LYV	09-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Matador Resources Company	MTDR	09-Jun-23	Annual	Management	1a	Elect Director Joseph Wm. Foran	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Matador Resources Company	MTDR	09-Jun-23	Annual	Management	1b	Elect Director Reynald A. Baribault	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Matador Resources Company	MTDR	09-Jun-23	Annual	Management	1c	Elect Director Timothy E. Parker	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Matador Resources Company	MTDR	09-Jun-23	Annual	Management	1d	Elect Director Shelley F. Appel	For	For	
Matador Resources Company	MTDR	09-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Matador Resources Company	MTDR	09-Jun-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
PVR INOX Limited	532689	09-Jun-23	Special	Management	1	Approve Remuneration and Other Terms of Appointment of Ajay Bijli as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
PVR INOX Limited	532689	09-Jun-23	Special	Management	2	Approve Remuneration and Other Terms of Appointment of Sanjeev Kumar as Executive Director	For	Against	The director remuneration plan does not meet our guidelines.

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Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Management	1a	Elect Director Joseph L. Goldstein	For	Against	We are holding the Nominating Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Management	1b	Elect Director Christine A. Poon	For	Against	We are holding the Nominating Committee members accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Management	1c	Elect Director Craig B. Thompson	For	For	
Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Management	1d	Elect Director Huda Y. Zoghbi	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Regeneron Pharmaceuticals, Inc.	REGN	09-Jun-23	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	We consider the company's current policies and practices to be sufficient.
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	4	Approve Capital Decrease via Cash	For	For	
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.1	Elect JIAN CANG ZUN (Jean, Tsang-Jiunn), a REPRESENTATIVE of YING JIA INVESTMENT CO., LTD, with SHAREHOLDER NO.246931, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests.
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.2	Elect YIN CHONG YAO (Yin, Chung-Yao), a REPRESENTATIVE of RUENTEX INDUSTRIES LIMITED, with SHAREHOLDER NO.000270, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

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Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.3	Elect XU SHENG YU (Hsu, Sheng-Yu), a REPRESENTATIVE of RUENTEX INDUSTRIES LIMITED, with SHAREHOLDER NO.000270, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.4	Elect LI ZHI HONG (Lee, Chih-Hung), a REPRESENTATIVE of RUN TAI XING CO., LTD (Ruentex Xing Co., Ltd.), with SHAREHOLDER NO.083879, as Non-Independent Director	For	Against	This director is overboarded.
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.5	Elect CHEN LI YU, a REPRESENTATIVE of RUN TAI XING CO., LTD (Ruentex Xing Co., Ltd.), with SHAREHOLDER NO.083879, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.6	Elect HOU KAI LIN (Ho, Kai-Lin), a REPRESENTATIVE of YING JIA INVESTMENT CO., LTD, with SHAREHOLDER NO.246931, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.7	Elect KE SHUN XIONG (Ko, Shun-Hsiung), with ID NO.Q120322XXX (Q12032****), as Independent Director	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.8	Elect ZHANG GUO ZHEN (Chang,Guo-Zhen), with ID NO.B100126XXX (B10012****), as Independent Director	For	For	
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	5.9	Elect XIE SHANG XIAN (Hsieh,Shang-Hsien), with ID NO.A120541XXX (A1205****), as Independent Director	For	For	
Ruentex Development Co., Ltd.	9945	09-Jun-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.1	Elect Director Nolan Watson	For	For	
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.2	Elect Director David Awram	For	Withhold	We do not support insiders on the board other than the CEO.
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.3	Elect Director David E. De Witt	For	Withhold	We are voting against this director due to concerns over tenure.
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.4	Elect Director Andrew T. Swarthout	For	For	
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.5	Elect Director John P.A. Budreski	For	For	
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.6	Elect Director Mary L. Little	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.7	Elect Director Vera Kobalia	For	For	
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	2.8	Elect Director Elif Levesque	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sandstorm Gold Ltd.	SSL	09-Jun-23	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

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Sany Heavy Equipment International Holdings Company Limited	631	09-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve Acquisition Agreement and Related Transactions	For	For	
Shift4 Payments, Inc.	FOUR	09-Jun-23	Annual	Management	1.1	Elect Director Sam Bakhshandehpour	For	Withhold	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Shift4 Payments, Inc.	FOUR	09-Jun-23	Annual	Management	1.2	Elect Director Jonathan Halkyard	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the Chair of the Audit Committee accountable for excessive pledging of shares by directors. We are holding the members of the board accountable for maintaining a classified board. We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Shift4 Payments, Inc.	FOUR	09-Jun-23	Annual	Management	1.3	Elect Director Donald Isaacman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shift4 Payments, Inc.	FOUR	09-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shift4 Payments, Inc.	FOUR	09-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks key risk mitigating features.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	3	Approve Long-term Capital Raising Plan in Accordance with the Company's Strategy and Growth	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.1	Elect LEE, TSENG-CHANG, a Representative of SHIN KONG WU HO SU CULTURE AND EDUCATION FOUNDATION, with SHAREHOLDER NO.00038260, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.2	Elect PAN, PO-TSENG, a Representative of SHIN KONG WU HO SU CULTURE AND EDUCATION FOUNDATION, with SHAREHOLDER NO.00038260, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.

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Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.3	Elect WU, OLIVIA, a Representative of SHIN KONG WU HO SU CULTURE AND EDUCATION FOUNDATION, with SHAREHOLDER NO.00038260, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.4	Elect WU, HSIN-TUNG, a Representative of SHIN CHENG INVESTMENT CO., LTD., with SHAREHOLDER NO.00415689, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.5	Elect LAI, HUI-MIN, a Representative of SHIN KONG MITSUKOSHI DEPARTMENT STORE CO., LTD., with SHAREHOLDER NO.00026835, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.6	Elect PENG, YU-MIN, a Representative of SHIN KONG WU TUNG CHIN FOUNDATION, with SHAREHOLDER NO.00038259, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.7	Elect TSAI, HSIUNG-CHI, a Representative of YING YING INVESTMENT CO., LTD., with SHAREHOLDER NO.00358547, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.8	Elect CHENG, SHIH-YI, a Representative of YING YING INVESTMENT CO., LTD., with SHAREHOLDER NO.00358547, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.9	Elect FANG, MATTHEW, a Representative of YING YING INVESTMENT CO., LTD., with SHAREHOLDER NO.00358547, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.10	Elect CHEN, CHUN-HONG, with SHAREHOLDER NO.00841860 as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.11	Elect CHIU, LI-CHUANG, with SHAREHOLDER NO.00097674 as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.12	Elect SU, CHE-SHENG, with SHAREHOLDER NO.00116909 as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.13	Elect WU, HSIN-TA, a Representative of SHIN KONG MITSUKOSHI DEPARTMENT STORE CO., LTD., with SHAREHOLDER NO.00026835, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.

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Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.14	Elect WU, TUNG-MING, a Representative of SHIN PO CO., LTD., with SHAREHOLDER NO.00942945, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.15	Elect HUNG, SHIH-CHI, a Representative of SHIN PO CO., LTD., with SHAREHOLDER NO.00942945, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.16	Elect LIN, TUN-JEN, a Representative of SHIN PO CO., LTD., with SHAREHOLDER NO.00942945, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.17	Elect WEI, MARK, a Representative of SHIN PO CO., LTD., with SHAREHOLDER NO.00942945, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.18	Elect WU, HSIN-CHANG, a Representative of TUNG SHING INVESTMENT CO., LTD., with SHAREHOLDER NO.00027143, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.19	Elect CHEN, DAVID TING, a Representative of TUNG SHING INVESTMENT CO., LTD., with SHAREHOLDER NO.00027143, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.20	Elect WU, BENSON, a Representative of WU CHIA LU INSURANCE CULTURE AND EDUCATION FOUNDATION, with SHAREHOLDER NO.00042760, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.21	Elect LAI, CHIN-YUAN, a Representative of HUNG FAMILY ENTERPRISE CO., LTD., with SHAREHOLDER NO.00074888, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.22	Elect LIN, JUI-YUN, a Representative of HUNG FAMILY ENTERPRISE CO., LTD., with SHAREHOLDER NO.00074888, as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.23	Elect CHEN, HWAI-CHOU, with SHAREHOLDER NO.L101120XXX as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.24	Elect LAI, KWAN-CHUNG, with SHAREHOLDER NO.R121069XXX as Non-independent Director	Against	Against	

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Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.25	Elect LIN, SHIH-MEI, with SHAREHOLDER NO.F223335XXX as Non-independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.26	Elect SHIU, YUNG-MING, with SHAREHOLDER NO.S120672XXX as Independent Director	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.27	Elect LEUNG, MEN-CHING, with SHAREHOLDER NO.A900430XXX as Independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.28	Elect TSENG, YU-CHIUNG, with SHAREHOLDER NO.J201532XXX as Independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.29	Elect LO, CHIA-HSI, with SHAREHOLDER NO.L121768XXX as Independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.30	Elect CHEN, EDGAR Y., with SHAREHOLDER NO.A110407XXX as Independent Director	Against	For	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.31	Elect CHANG, JUNG-FENG, with SHAREHOLDER NO.H101932XXX as Independent Director	Against	Against	
Shin Kong Financial Holding Co. Ltd.	2888	09-Jun-23	Annual	Management	4.32	Elect CHIEN, MIN-CHIU, with SHAREHOLDER NO.A221993XXX as Independent Director	Against	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	3	Approve Financial Statements	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	4	Approve Profit Distribution	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	5	Approve Annual Report and Summary	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	7.1	Elect Dong Zengping as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	7.2	Elect Chen Bangdong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	7.3	Elect Qin Zhengyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	7.4	Elect Yang Zhihua as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Shareholder	8.1	Elect Qiu Yufeng as Director	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Shareholder	8.2	Elect Zhao Shijun as Director	For	For	

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Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Shareholder	8.3	Elect Ye Feng as Director	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Shareholder	9.1	Elect Zheng Dianfu as Supervisor	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Shareholder	9.2	Elect Chen Haiyan as Supervisor	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	10	Approve Allowance of Directors and Supervisors	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	11	Amend Articles of Association	For	For	
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	12	Approve Stock Option Incentive Plan and Its Summary	For	Against	The stock option plan does not meet our guidelines.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	13	Approve Methods to Assess the Performance of Plan Participants	For	Against	The stock option plan does not meet our guidelines.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	14	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.
Sieyuan Electric Co., Ltd.	002028	09-Jun-23	Annual	Management	15	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	1.1	Elect Director Toyoda, Tetsuro	For	Against	We are holding the Executive Chairman accountable for the board lacking any female representation. We are holding this director accountable for the company's excessive cross-shareholdings.
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	1.2	Elect Director Onishi, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	1.3	Elect Director Sumi, Shuzo	For	For	
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	1.4	Elect Director Handa, Junichi	For	For	
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	1.5	Elect Director Ito, Koichi	For	For	
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	1.6	Elect Director Kumakura, Kazunari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	2	Appoint Statutory Auditor Tomozoe, Masanao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toyota Industries Corp.	6201	09-Jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For	
Voltronic Power Technology Corp.	6409	09-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Voltronic Power Technology Corp.	6409	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Voltronic Power Technology Corp.	6409	09-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Yuanta Financial Holding Co. Ltd.	2885	09-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Yuanta Financial Holding Co. Ltd.	2885	09-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Yuanta Financial Holding Co. Ltd.	2885	09-Jun-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Zhejiang Expressway Co., Ltd.	576	09-Jun-23	Extraordinary Sh	Shareholder	1	Elect Li Yuan as Supervisor	For	For	

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Zhejiang Expressway Co., Ltd.	576	09-Jun-23	Extraordinary Shareholders Meeting	Management	2	Authorize Board to Approve Service Contract of the Supervisor Representing Shareholders and Related Transactions	For	For	
Zhejiang Expressway Co., Ltd.	576	09-Jun-23	Extraordinary Shareholders Meeting	Management	3	Approve Grant of Specific Mandate to the Board to Issue Conversion Shares upon Conversion of Zero Coupon Convertible Bonds	For	For	
Petronet Lng Limited	532522	10-Jun-23	Special	Management	1	Elect G. Krishnakumar as Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	10-Jun-23	Special	Management	2	Elect Milind Torawane as Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HDFC Bank Limited	500180	11-Jun-23	Special	Management	1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	For	Against	We do not support insiders on the board other than the CEO.
HDFC Bank Limited	500180	11-Jun-23	Special	Management	2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1a	Elect Director Michael J. Arougheti	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1b	Elect Director Ashish Bhutani	For	For	
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1c	Elect Director Antoinette Bush	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1d	Elect Director R. Kipp deVeer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1e	Elect Director Paul G. Joubert	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1f	Elect Director David B. Kaplan	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1g	Elect Director Michael Lynton	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1h	Elect Director Eileen Naughton	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1i	Elect Director Judy D. Olian	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1j	Elect Director Antony P. Ressler	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	1k	Elect Director Bennett Rosenthal	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Ares Management Corporation	ARES	12-Jun-23	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1a	Elect Trustee Paul Amirault	For	For	
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1b	Elect Trustee Brad Cutsey	For	For	
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1c	Elect Trustee Jean-Louis Bellemare	For	For	
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1d	Elect Trustee Judy Hendriks	For	For	
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1e	Elect Trustee John Jussup	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1f	Elect Trustee Ronald Leslie	For	For	
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1g	Elect Trustee Michael McGahan	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests.
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1h	Elect Trustee Meghann O'Hara-Fraser	For	For	
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	1i	Elect Trustee Cheryl Pangborn	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	2	Elect Paul Amirault, Jean-Louis Bellemare, Brad Cutsey, Judy Hendriks, John Jussup, Ronald Leslie, Michael McGahan, Meghann O'Hara, and Cheryl Pangborn as Trustees of InterRent Trust	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	3	Elect Brad Cutsey, Michael McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
InterRent Real Estate Investment Trust	IIP.UN	12-Jun-23	Annual	Management	4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1A	Elect Director Robert Gamgort	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1B	Elect Director Oray Boston	For	For	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1C	Elect Director Olivier Goudet	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1D	Elect Director Peter Harf	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1E	Elect Director Juliette Hickman	For	For	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1F	Elect Director Paul Michaels	For	For	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1G	Elect Director Pamela Patsley	For	For	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1H	Elect Director Lubomira Rochet	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1I	Elect Director Debra Sandler	For	For	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1J	Elect Director Robert Singer	For	For	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	1K	Elect Director Larry Young	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Keurig Dr Pepper Inc.	KDP	12-Jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
PT Barito Pacific Tbk	BRPT	12-Jun-23	Annual	Management	1	Approve Annual Report and Financial Statements	For	For	
PT Barito Pacific Tbk	BRPT	12-Jun-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Barito Pacific Tbk	BRPT	12-Jun-23	Annual	Management	3	Approve Auditors	For	For	

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PT Barito Pacific Tbk	BRPT	12-Jun-23	Annual	Management	4	Approve Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds II Phase II of 2022 and Shelf Registration Bonds III Phase I of 2023	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	4	Amend Articles Re: Composition of Compensation Committee	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.2	Reelect Stacy Seng as Director	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.3	Reelect Gregory Behar as Director	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.4	Reelect Lynn Bleil as Director	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.5	Reelect Lukas Braunschweiler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.6	Reelect Roland Diggelmann as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.7	Reelect Julie Tay as Director	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.8	Reelect Ronald van der Vis as Director	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.1.9	Reelect Adrian Widmer as Director	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	5.5	Designate Keller AG as Independent Proxy	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	

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Sonova Holding AG	SOON	12-Jun-23	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	8.1	Amend Corporate Purpose	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	8.4	Amend Articles of Association	For	For	
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Sonova Holding AG	SOON	12-Jun-23	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	1.1	Elect Lwazi Bam as Director	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	1.2	Elect Ben Kruger as Director	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	1.3	Re-elect Jacko Maree as Director	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	1.4	Re-elect Nomgando Matyumza as Director	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	1.5	Re-elect Nonkululeko Nyembezi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	2.1	Elect Lwazi Bam as Member of the Audit Committee	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	2.2	Re-elect Trix Kennealy as Member of the Audit Committee	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	2.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	2.4	Re-elect Martin Oduor-Otieno as Member of the Audit Committee	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	2.5	Re-elect Atedo Peterside as Member of the Audit Committee	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	3.1	Reappoint KPMG Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	3.2	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	4	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	6.1	Approve Remuneration Policy	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	6.2	Approve Remuneration Implementation Report	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.1	Approve Fees of Chairman	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.2	Approve Fees of Directors	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.3	Approve Fees of International Directors	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.4.1	Approve Fees of the Audit Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.4.2	Approve Fees of the Audit Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.5.1	Approve Fees of the Directors' Affairs Committee Chairman			
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.5.2	Approve Fees of the Directors' Affairs Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.6.1	Approve Fees of the Remuneration Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.6.2	Approve Fees of the Remuneration Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.7.2	Approve Fees of the Risk and Capital Management Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.8.1	Approve Fees of the Social and Ethics Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.8.2	Approve Fees of the Social and Ethics Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.9.1	Approve Fees of the Information Technology Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.9.2	Approve Fees of the Information Technology Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.10a	Approve Fees of the Model Approval Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.10b	Approve Fees of the Model Approval Committee Members	For	For	

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Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.11	Approve Fees of the Large Exposure Credit Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	7.12	Approve Fees of the Ad Hoc Committee Members	For	For	
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	8	Authorise Repurchase of Issued Ordinary Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	9	Authorise Repurchase of Issued Preference Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Bank Group Ltd.	SBK	12-Jun-23	Annual	Management	10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	1.1	Elect Director Monty Baker	For	For	
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	1.2	Elect Director Michael Dees	For	For	
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	1.3	Elect Director Alan Kestenbaum	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	1.4	Elect Director Michael Mueller	For	For	
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	1.5	Elect Director Heather Ross	For	Against	We are holding the Chair of the Nominating & Governance Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for not providing an annual advisory vote on executive compensation.
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	1.6	Elect Director Indira Samarasekera	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the Chair of the Environment, Health & Safety Committee accountable for insufficient climate-related disclosure.
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	1.7	Elect Director Daryl Wilson	For	For	
Stelco Holdings Inc.	STLC	12-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Trent Limited	500251	12-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Trent Limited	500251	12-Jun-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Trent Limited	500251	12-Jun-23	Annual	Management	3	Approve Dividend	For	For	
Trent Limited	500251	12-Jun-23	Annual	Management	4	Reelect Bhaskar Bhat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Trent Limited	500251	12-Jun-23	Annual	Management	5	Approve Material Related Party Transaction(s) with Trent Hypermarket Private Limited	For	For	
Yara International ASA	YAR	12-Jun-23	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	3	Approve Remuneration of Auditors	For	Do Not Vote	

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Yara International ASA	YAR	12-Jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Yara International ASA	YAR	12-Jun-23	Annual	Management	5.2	Approve Remuneration Statement	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Yara International ASA	YAR	12-Jun-23	Annual	Management	6	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Yara International ASA	YAR	12-Jun-23	Annual	Management	8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	9	Elect Lars Mattis Hanssen as Member of Nominating Committee	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	10	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	11	Amend Articles Re: Prior Notice for General Meetings	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Management	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	
Yara International ASA	YAR	12-Jun-23	Annual	Shareholder	13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	Against	Do Not Vote	
Block, Inc.	SQ	13-Jun-23	Annual	Management	1.1	Elect Director Roelof Botha	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Block, Inc.	SQ	13-Jun-23	Annual	Management	1.2	Elect Director Amy Brooks	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Block, Inc.	SQ	13-Jun-23	Annual	Management	1.3	Elect Director Shawn Carter	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

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Block, Inc.	SQ	13-Jun-23	Annual	Management	1.4	Elect Director James McKelvey	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Block, Inc.	SQ	13-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Block, Inc.	SQ	13-Jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Block, Inc.	SQ	13-Jun-23	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.1	Elect Director Gary L. Carano	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.2	Elect Director Bonnie S. Biumi	For	For	
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.3	Elect Director Jan Jones Blackhurst	For	For	
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.4	Elect Director Frank J. Fahrenkopf	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.5	Elect Director Don R. Kornstein	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.6	Elect Director Courtney R. Mather	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.7	Elect Director Michael E. Pegram	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.8	Elect Director Thomas R. Reeg	For	For	
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	1.9	Elect Director David P. Tomick	For	For	
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	

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Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Caesars Entertainment, Inc.	CZR	13-Jun-23	Annual	Shareholder	6	Disclose Board Skills and Diversity Matrix	Against	Against	We believe the company's current policies, practices, and related disclosure are insufficient.
Centrica Plc	CNA	13-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	2	Approve Remuneration Report	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	3	Approve Final Dividend	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	4	Elect Chandernpreet Duggal as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	5	Elect Russell O'Brien as Director	For	Against	We do not support insiders on the board other than the CEO.
Centrica Plc	CNA	13-Jun-23	Annual	Management	6	Re-elect Carol Arrowsmith as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	7	Re-elect Nathan Bostock as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	8	Re-elect Heidi Mottram as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	9	Re-elect Kevin O'Byrne as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	10	Re-elect Chris O'Shea as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	11	Re-elect Amber Rudd as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	12	Re-elect Scott Wheway as Director	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	20	Adopt New Articles of Association	For	For	
Centrica Plc	CNA	13-Jun-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	3	Approve Audited Financial Statements	For	For	
China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	4	Approve Profit Distribution Proposal and Related Transactions	For	For	

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China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	5	Approve Capital Expenditure Budget	For	For	
China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	6	Approve Appointment of Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	7	Approve Emoluments of Directors and Supervisors	For	For	
China Coal Energy Company Limited	1898	13-Jun-23	Annual	Management	8	Approve Investment Decision on the China Coal Yulin Coal Deep Processing Base Project	For	For	
Delta Electronics, Inc.	2308	13-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Delta Electronics, Inc.	2308	13-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Delta Electronics, Inc.	2308	13-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Delta Electronics, Inc.	2308	13-Jun-23	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Delta Electronics, Inc.	2308	13-Jun-23	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Delta Electronics, Inc.	2308	13-Jun-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1a	Elect Director Richard W. Dreiling	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1b	Elect Director Cheryl W. Grise	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1c	Elect Director Daniel J. Heinrich	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1d	Elect Director Paul C. Hilal	For	Against	We are holding this board member, as Vice Chair, accountable for the lack of an independent chair.
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1e	Elect Director Edward J. Kelly, III	For	Against	We are holding this board member, as Lead Director and Chair of the Nominating Committee, accountable for the lack of an independent chair.
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1f	Elect Director Mary A. Laschinger	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1g	Elect Director Jeffrey G. Naylor	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1h	Elect Director Winnie Y. Park	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1i	Elect Director Bertram L. Scott	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	1j	Elect Director Stephanie P. Stahl	For	For	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Dollar Tree, Inc.	DLTR	13-Jun-23	Annual	Shareholder	5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	Against	We are not supportive of this imprecise proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Five Below, Inc.	FIVE	13-Jun-23	Annual	Management	1a	Elect Director Joel D. Anderson	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Five Below, Inc.	FIVE	13-Jun-23	Annual	Management	1b	Elect Director Kathleen S. Barclay	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.
Five Below, Inc.	FIVE	13-Jun-23	Annual	Management	1c	Elect Director Thomas M. Ryan	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Five Below, Inc.	FIVE	13-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Five Below, Inc.	FIVE	13-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Five Below, Inc.	FIVE	13-Jun-23	Annual	Management	4	Amend Bylaws to Limit the Liability of Officers	For	For	
Five Below, Inc.	FIVE	13-Jun-23	Annual	Management	5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	For	For	
Hudbay Minerals Inc.	HBM	13-Jun-23	Special	Management	1	Approve Acquisition of Copper Mountain Mining Corporation	For	For	
Inventec Corp.	2356	13-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Inventec Corp.	2356	13-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.1	Elect Cho Tom Hwar, with SHAREHOLDER NO.00000157 as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.2	Elect Yeh Kuo I, with SHAREHOLDER NO.00000001 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.3	Elect Wen Shih Chih, with SHAREHOLDER NO.00000026 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.4	Elect Lee Tsu Chin, with SHAREHOLDER NO.00000009 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.5	Elect Chang Ching Sung, with SHAREHOLDER NO.00000037 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.6	Elect Yeh Li Cheng, with SHAREHOLDER NO.00000327 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.

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Inventec Corp.	2356	13-Jun-23	Annual	Management	3.7	Elect Chang Chang Pang, with SHAREHOLDER NO.N102640XXX as Independent Director	For	For	
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.8	Elect Chen Ruey Long, with SHAREHOLDER NO.Q100765XXX as Independent Director	For	Against	This director is overboarded
Inventec Corp.	2356	13-Jun-23	Annual	Management	3.9	Elect Wea Chi Lin, with SHAREHOLDER NO.J100196XXX as Independent Director	For	Against	This director is overboarded
Inventec Corp.	2356	13-Jun-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	4	Approve Annual Report and Summary	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	5	Approve Financial Statements	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	6	Approve Financial Budget Plan	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	7	Approve Profit Distribution	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	8	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	9	Approve Signing of Trademark License Agreement with Related Party	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	10	Approve Participation in the Establishment of Industrial Development Funds	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	11.1	Elect Ding Xiongjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the non-independent chair accountable for the lack of an independent chair.
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	11.2	Elect Li Jingren as Director	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	11.3	Elect Liu Shizhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	12.1	Elect Jiang Guohua as Director	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	12.2	Elect Guo Tianyong as Director	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	12.3	Elect Sheng Leiming as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	13.1	Elect You Yalin as Supervisor	For	For	
Kweichow Moutai Co., Ltd.	600519	13-Jun-23	Annual	Management	13.2	Elect Li Qiangqing as Supervisor	For	For	
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.1	Elect Director Donald Gray	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.2	Elect Director Michael MacBean	For	Withhold	We are voting against this director due to concerns over tenure.
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.3	Elect Director Brian Davis	For	For	
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.4	Elect Director Darren Gee	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.5	Elect Director Debra Gerlach	For	For	
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.6	Elect Director John W. Rossall	For	For	
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.7	Elect Director Jean-Paul Lachance	For	For	
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	2.8	Elect Director Jocelyn McMinn	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Peyto Exploration & Development Corp.	PEY	13-Jun-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	1	Approve Audited Financial Statements	For	For	
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.1	Elect Bernido H. Liu as Director	For	Withhold	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.

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PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.2	Elect Artemio V. Panganiban as Director	For	Withhold	This director is overboarded.We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.3	Elect Bernadine T. Siy as Director	For	Withhold	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.4	Elect Manuel L. Argel, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.5	Elect Marilyn A. Victorio-Aquino as Director	For	Withhold	We do not support insiders on the board other than the CEO.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.6	Elect Helen Y. Dee as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.7	Elect Ray C. Espinosa as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.8	Elect James L. Go as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.9	Elect Kazuyuki Kozu as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.10	Elect Manuel V. Pangilinan as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.11	Elect Alfredo S. Panlilio as Director	For	For	
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.12	Elect Naoki Wakai as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	13-Jun-23	Annual	Management	2.13	Elect Marife B. Zamora as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.1	Elect Trustee Bonnie Brooks	For	For	

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RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.2	Elect Trustee Richard Dansereau	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.3	Elect Trustee Janice Fukakusa	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.4	Elect Trustee Jonathan Gitlin	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.5	Elect Trustee Marie-Josée Lamothe	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.6	Elect Trustee Dale H. Lastman	For	Withhold	We are voting against this director due to concerns over tenure.
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.7	Elect Trustee Jane Marshall	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.8	Elect Trustee Edward Sonshine	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.9	Elect Trustee Siim A. Vanaselja	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	1.10	Elect Trustee Charles M. Winograd	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	3	Amend Deferred Unit Plan	For	Against	The deferred unit plan does not meet our guideline.
RioCan Real Estate Investment Trust	REI.UN	13-Jun-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.1	Elect Director Shellye L. Archambeau	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.3	Elect Director Irene M. Esteves	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.4	Elect Director L. Neil Hunn	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.5	Elect Director Robert D. Johnson	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.6	Elect Director Thomas P. Joyce, Jr.	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.7	Elect Director Laura G. Thatcher	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.8	Elect Director Richard F. Wallman	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	1.9	Elect Director Christopher Wright	For	Against	We are voting against this director due to concerns over tenure.
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Roper Technologies, Inc.	ROP	13-Jun-23	Annual	Management	5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	3	Approve Cash Return from Capital Surplus	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.1	Elect DANIEL M. TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.2	Elect RICHARD M. TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.3	Elect CHRIS TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.4	Elect JAMIE LIN, a Representative of TCCI INVESTMENT AND DEVELOPMENT CO., LTD. with Shareholder No. 169180, as Non-independent Director	For	Against	This director is overboarded.
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.5	Elect HSUEH-JEN SUNG, with Shareholder No. R102960XXX, as Independent Director	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.6	Elect CHAR-DIR CHUNG, with Shareholder No. B120667XXX, as Independent Director	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.7	Elect HSI-PENG LU, with Shareholder No. A120604XXX, as Independent Director	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.8	Elect TONG HAI TAN, with Shareholder No. K04393XXX, as Independent Director	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	4.9	Elect DRINA YUE, with Shareholder No. KJ0570XXX, as Independent Director	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Director DANIEL M. TSAI	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Director RICHARD M. TSAI.	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Director HSUEH-JEN SUNG	For	Against	This proposal is not in shareholders best interests.
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Director CHAR-DIR CHUNG	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Director HSI-PENG LU	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of Director TONG HAI TAN	For	For	

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Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	11	Approve Release of Restrictions of Competitive Activities of Director CHRIS TSAI	For	For	
Taiwan Mobile Co., Ltd.	3045	13-Jun-23	Annual	Management	12	Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	13-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	13-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	13-Jun-23	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	13-Jun-23	Annual	Management	4	Approve Release of Restrictions on Competitive Activities of Directors and Representatives	For	For	
Twilio Inc.	TWLO	13-Jun-23	Annual	Management	1.1	Elect Director Charles Bell	For	For	
Twilio Inc.	TWLO	13-Jun-23	Annual	Management	1.2	Elect Director Jeffrey Immelt	For	Withhold	We are holding Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Twilio Inc.	TWLO	13-Jun-23	Annual	Management	1.3	Elect Director Erika Rottenberg	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Twilio Inc.	TWLO	13-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Twilio Inc.	TWLO	13-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Vanguard International Semiconductor Corp.	5347	13-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Vanguard International Semiconductor Corp.	5347	13-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Vanguard International Semiconductor Corp.	5347	13-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Vanguard International Semiconductor Corp.	5347	13-Jun-23	Annual	Management	4	Amend Rules and Procedures for Election of Directors	For	For	
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.1	Elect Director William W. Stinson	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.

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Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.2	Elect Director Dallas H. Ross	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.3	Elect Director Brian Canfield	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.4	Elect Director Glen Clark	For	For	
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.5	Elect Director Clark H. Hollands	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for insufficient climate-related disclosure.
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.6	Elect Director Nick Desmarais	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.7	Elect Director Steve Akazawa	For	For	
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	1.8	Elect Director Dianne Watts	For	For	
Westshore Terminals Investment Corporation	WTE	13-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ZipRecruiter, Inc.	ZIP	13-Jun-23	Annual	Management	1.1	Elect Director Brie Carere	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
ZipRecruiter, Inc.	ZIP	13-Jun-23	Annual	Management	1.2	Elect Director Eric Liaw	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
ZipRecruiter, Inc.	ZIP	13-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ZipRecruiter, Inc.	ZIP	13-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
ZipRecruiter, Inc.	ZIP	13-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Arista Networks, Inc.	ANET	14-Jun-23	Annual	Management	1.1	Elect Director Lewis Chew	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Arista Networks, Inc.	ANET	14-Jun-23	Annual	Management	1.2	Elect Director Douglas Merritt *Withdrawn Resolution*			
Arista Networks, Inc.	ANET	14-Jun-23	Annual	Management	1.3	Elect Director Mark B. Templeton	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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Arista Networks, Inc.	ANET	14-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Arista Networks, Inc.	ANET	14-Jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1a	Elect Director Corie S. Barry	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1c	Elect Director J. Patrick Doyle	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1d	Elect Director David W. Kenny	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1e	Elect Director Mario J. Marte	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1g	Elect Director Claudia F. Munce	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1h	Elect Director Richelle P. Parham	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1i	Elect Director Steven E. Rendle	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1j	Elect Director Sima D. Sistani	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1k	Elect Director Melinda D. Whittington	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	1l	Elect Director Eugene A. Woods	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Best Buy Co., Inc.	BBY	14-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	Against	We are not supporting this proposal due to serious concerns over the board's lack of responsiveness to shareholders' interests.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.2	Elect Director David L. Calhoun	For	Against	We are not supporting this proposal due to serious concerns over the board's lack of responsiveness to shareholders' interests.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	For	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.4	Elect Director James C. Fish, Jr.	For	For	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.5	Elect Director Gerald Johnson	For	For	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.6	Elect Director David W. MacLennan	For	For	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.7	Elect Director Judith F. Marks	For	For	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.8	Elect Director Debra L. Reed-Klages	For	Against	We are holding this board member accountable for the lack of an independent chair.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.9	Elect Director Susan C. Schwab	For	Against	We are not supporting this proposal due to serious concerns over the board's lack of responsiveness to shareholders' interests.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.10	Elect Director D. James Umpleby, III	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Caterpillar Inc.	CAT	14-Jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Shareholder	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Caterpillar Inc.	CAT	14-Jun-23	Annual	Shareholder	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Delivery Hero SE	HER	14-Jun-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Delivery Hero SE	HER	14-Jun-23	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For	
Delivery Hero SE	HER	14-Jun-23	Annual	Management	5	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	8	Amend Articles Re: Due Date for Supervisory Board Remuneration	For	For	
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	For	For	
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	15	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	For	For	
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	17	Approve Affiliation Agreement with Foodpanda GmbH	For	For	
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	18	Amend 2019 and 2021 Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Delivery Hero SE	DSHE	14-Jun-23	Annual	Management	19	Approve Remuneration Policy	For	For	
Etsy, Inc.	ETSY	14-Jun-23	Annual	Management	1a	Elect Director M. Michele Burns	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Etsy, Inc.	ETSY	14-Jun-23	Annual	Management	1b	Elect Director Josh Silverman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Etsy, Inc.	ETSY	14-Jun-23	Annual	Management	1c	Elect Director Fred Wilson	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Etsy, Inc.	ETSY	14-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Etsy, Inc.	ETSY	14-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Etsy, Inc.	ETSY	14-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Etsy, Inc.	ETSY	14-Jun-23	Annual	Shareholder	5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For	BCI supports this shareholder proposal calling for a report on preventing harassment and discrimination as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Fidelity National Financial, Inc.	FNF	14-Jun-23	Annual	Management	1.1	Elect Director William P. Foley, II	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Fidelity National Financial, Inc.	FNF	14-Jun-23	Annual	Management	1.2	Elect Director Douglas K. Ammerman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Fidelity National Financial, Inc.	FNF	14-Jun-23	Annual	Management	1.3	Elect Director Thomas M. Hagerty	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Fidelity National Financial, Inc.	FNF	14-Jun-23	Annual	Management	1.4	Elect Director Peter O. Shea, Jr.	For	Withhold	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board. We are voting against this director due to concerns over tenure.
Fidelity National Financial, Inc.	FNF	14-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Fidelity National Financial, Inc.	FNF	14-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fidelity National Financial, Inc.	FNF	14-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.1	Elect Director Julian C. Baker	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues. We are holding Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.2	Elect Director Jean-Jacques Bienaime	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.3	Elect Director Otis W. Brawley	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.4	Elect Director Paul J. Clancy	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.5	Elect Director Jacquelyn A. Fouse	For	For	
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.6	Elect Director Edmund P. Harrigan	For	For	
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.7	Elect Director Katherine A. High	For	For	
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.8	Elect Director Herve Hoppenot	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Incyte Corporation	INCY	14-Jun-23	Annual	Management	1.9	Elect Director Susanne Schaffert	For	For	
Incyte Corporation	INCY	14-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Incyte Corporation	INCY	14-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Incyte Corporation	INCY	14-Jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Incyte Corporation	INCY	14-Jun-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Incyte Corporation	INCY	14-Jun-23	Annual	Management	6	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For	
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	6	Approve Increase in Size of Board to Six Members	For	Against	We view the proposed board size as too small.
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	7.1	Elect Stefan Mohr to the Supervisory Board	For	For	
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	7.2	Elect Sabine Georgi to the Supervisory Board, if Item 6 is Accepted	For	For	
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	8	Approve Remuneration Report	For	For	
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	9.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	

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Instone Real Estate Group SE	INS	14-Jun-23	Annual	Management	10	Approve Creation of EUR 15.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.1	Elect Director Takizaki, Takemitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.2	Elect Director Nakata, Yu	For	For	
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.3	Elect Director Yamaguchi, Akiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.4	Elect Director Yamamoto, Hiroaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.5	Elect Director Nakano, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.6	Elect Director Yamamoto, Akinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.7	Elect Director Taniguchi, Seiichi	For	For	
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.8	Elect Director Suenaga, Kumiko	For	For	
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	2.9	Elect Director Yoshioka, Michifumi	For	For	
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	3	Appoint Statutory Auditor Komura, Koichiro	For	For	
KEYENCE Corp.	6861	14-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	3.1a	Elect Wang Yajuan as Director	For	For	
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	3.1b	Elect Wang Ya Fei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	3.1c	Elect Chan Chung Bun, Bunny as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	3.2	Authorize Board to Fix the Remuneration of Directors	For	For	
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Li Ning Company Limited	2331	14-Jun-23	Annual	Management	7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	For	For	
Li Ning Company Limited	2331	14-Jun-23	Extraordinary Shareholders Meeting	Management	1	Adopt 2023 Share Option Scheme and Terminate 2014 Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Li Ning Company Limited	2331	14-Jun-23	Extraordinary Shareholders Meeting	Management	2	Adopt 2023 Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	1	Elect Director Miranda Curtis	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	2	Elect Director J David Wargo	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against the remuneration report as the executive compensation program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and there are features that are not in line with best practice.
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against the remuneration policy as the executive compensation program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and there are features that are not in line with best practice.
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this compensation plan as the executive compensation program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and there are features that are not in line with best practice.
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	6	Ratify KPMG LLP (U.S.) as Auditors	For	For	
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	7	Ratify KPMG LLP (U.K.) as Auditors	For	For	
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	9	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	11	Authorise UK Political Donations and Expenditure	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For	
Liberty Global Plc	LBTYA	14-Jun-23	Annual	Management	13	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2022	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	2	Approve Discharge of Directors	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	3.1	Re-elect George Aase as Director	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	3.2	Re-elect Antoine Dijkstra as Director	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	3.3	Re-elect Andre van der Veer as Director	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	3.4	Re-elect Marek Noetzel as Director	For	Against	We do not support insiders on the board other than the CEO.
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	4	Approve Remuneration of Non-Executive Directors	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	5	Reappoint Ernst & Young Accountants LLP as Auditors with Jaap de Jong as the Independent Auditor	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	7	Authorise Repurchase of Issued Share Capital	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	8	Approve Cancellation of Repurchased Shares	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	9	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	10	Approve Remuneration Policy	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	11a	Amend Articles of Association Re: Settlement of H1 2023 Distribution by Capital Repayment	For	For	
NEPI Rockcastle NV	NRP	14-Jun-23	Annual	Management	11b	Amend Articles of Association Re: Settlement of H2 2023 Distribution by Capital Repayment	For	For	
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	1	Approve Directors' Fees	For	For	
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	2	Approve Directors' Benefits	For	For	
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	3	Elect Koon Poh Tat as Director	For	For	We do not support insiders on the board other than the CEO.
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	4	Elect Koon Poh Kong as Director	For	For	We do not support insiders on the board other than the CEO.
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	5	Elect Koon Poh Weng as Director	For	For	We do not support insiders on the board other than the CEO.
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Press Metal Aluminium Holdings Berhad	8869	14-Jun-23	Annual	Management	9	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Target Corporation	TGT	14-Jun-23	Annual	Management	1a	Elect Director David P. Abney	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1c	Elect Director George S. Barrett	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1e	Elect Director Brian C. Cornell	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Target Corporation	TGT	14-Jun-23	Annual	Management	1f	Elect Director Robert L. Edwards	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1g	Elect Director Donald R. Knauss	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1h	Elect Director Christine A. Leahy	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1i	Elect Director Monica C. Lozano	For	Against	We are holding this board member accountable for the lack of an independent chair.
Target Corporation	TGT	14-Jun-23	Annual	Management	1j	Elect Director Grace Puma	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1k	Elect Director Derica W. Rice	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	1l	Elect Director Dmitri L. Stockton	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Target Corporation	TGT	14-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Target Corporation	TGT	14-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Target Corporation	TGT	14-Jun-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	2.a	Approve Allocation of Income and Dividends	For	For	
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	2.b	Approve Remuneration of Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	3	Accept Audit Committee's Activity Report	For	For	
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	4	Accept Report of Independent Non-Executive Directors	For	For	
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	5	Approve Management of Company	For	For	
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	6	Approve Discharge of Auditors	For	For	
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	8	Approve Auditors and Fix Their Remuneration	For	For	
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	9	Elect Members of Audit Committee (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Terna Energy SA	TENERGY	14-Jun-23	Annual	Management	10	Various Announcements			
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.1	Elect Director David Thomson	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.2	Elect Director Steve Hasker	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.3	Elect Director Kirk E. Arnold	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.4	Elect Director David W. Binet	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.5	Elect Director W. Edmund Clark	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.6	Elect Director LaVerne Council	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.7	Elect Director Michael E. Daniels	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.8	Elect Director Kirk Koenigsbauer	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.9	Elect Director Deanna Oppenheimer	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.10	Elect Director Simon Paris	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.11	Elect Director Kim M. Rivera	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.12	Elect Director Barry Salzberg	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.13	Elect Director Peter J. Thomson	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	1.14	Elect Director Beth Wilson	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Thomson Reuters Corporation	TRI	14-Jun-23	Annual/Special	Management	4	Approve Return of Capital Transaction	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.1	Elect Director Michael L. Rose	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.2	Elect Director Marty Staples	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.3	Elect Director Tanya Causgrove	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.4	Elect Director Jim Davidson	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.5	Elect Director John Gordon	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.6	Elect Director Darlene Harris	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.7	Elect Director Steve Larke	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	2.8	Elect Director Brian G. Robinson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Topaz Energy Corp.	TPZ	14-Jun-23	Annual	Management	5	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.1	Elect Director Toyoda, Akio	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.3	Elect Director Sato, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.4	Elect Director Nakajima, Hiroki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.6	Elect Director Simon Humphries	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For	
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For	
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.9	Elect Director Oshima, Masahiko	For	For	
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	1.10	Elect Director Osono, Emi	For	For	
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Ogura, Katsuyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Shirane, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	2.3	Appoint Statutory Auditor Sakai, Ryuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	2.4	Appoint Statutory Auditor Catherine OConnell	For	For	
Toyota Motor Corp.	7203	14-Jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For	

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Toyota Motor Corp.	7203	14-Jun-23	Annual	Shareholder	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.1	Elect Director Frederic Cumenal	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.2	Elect Director Ronald M. Dickerman	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.3	Elect Director Tammy K. Jones	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.4	Elect Director A. Akiva Katz	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.5	Elect Director Nori Gerardo Lietz	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.6	Elect Director Victor B. MacFarlane	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.7	Elect Director Mahbod Nia	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.8	Elect Director Howard S. Stern	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	1.9	Elect Director Stephanie L. Williams	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Veris Residential, Inc.	VRE	14-Jun-23	Annual	Management	5	Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	For	For	
W. R. Berkley Corporation	WRB	14-Jun-23	Annual	Management	1a	Elect Director W. Robert Berkley, Jr.	For	Against	We are holding the members of the board accountable for maintaining a classified board.
W. R. Berkley Corporation	WRB	14-Jun-23	Annual	Management	1b	Elect Director Maria Luisa Ferre	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
W. R. Berkley Corporation	WRB	14-Jun-23	Annual	Management	1c	Elect Director Daniel L. Mosley	For	For	
W. R. Berkley Corporation	WRB	14-Jun-23	Annual	Management	1d	Elect Director Mark L. Shapiro	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
W. R. Berkley Corporation	WRB	14-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W. R. Berkley Corporation	WRB	14-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
W. R. Berkley Corporation	WRB	14-Jun-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.1	Elect Director Bruce D. Beach	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.2	Elect Director Kevin M. Blakely	For	For	

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Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.3	Elect Director Juan Figuereo	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.4	Elect Director Paul S. Galant	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.5	Elect Director Howard Gould	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.6	Elect Director Marianne Boyd Johnson	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.7	Elect Director Mary Tuuk Kuras	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.8	Elect Director Robert Latta	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.9	Elect Director Anthony Meola	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.10	Elect Director Bryan Segedi	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.11	Elect Director Donald Snyder	For	Against	We are holding the Chair of the Nominating & Governance Committee accountable for inadequate gender diversity on the board and for insufficient climate-related disclosure.
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.12	Elect Director Sung Won Sohn	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	1.13	Elect Director Kenneth A. Vecchione	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	3	Ratify RSM US LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Western Alliance Bancorporation	WAL	14-Jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	1	Accept Financial Statements	For	For	
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	2	Re-Elect Hongqun Hu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	3	Re-Elect Xing Liu as Director	For	For	
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	4	Re-Elect Frank Zhen Wei as Director	For	For	
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

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ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ZTO Express (Cayman) Inc.	2057	14-Jun-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Accton Technology Corp.	2345	15-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Accton Technology Corp.	2345	15-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Accton Technology Corp.	2345	15-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Accton Technology Corp.	2345	15-Jun-23	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Bajaj Finance Limited	500034	15-Jun-23	Special	Management	1	Elect Arindam Bhattacharya as Director	For	For	
Bajaj Finance Limited	500034	15-Jun-23	Special	Management	2	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Bajaj Finance Limited	500034	15-Jun-23	Special	Management	3	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	1	Elect Director Margaret Dugan	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	2	Elect Director John V. Oyler	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	3	Elect Director Alessandro Riva	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this Nominating Committee member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	For	For	
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	For	
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	8	Approve Connected Person Placing Authorization I	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	9	Approve Connected Person Placing Authorization II	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	10	Approve Direct Purchase Option	For	For	
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	11	Approve Grant of Restricted Shares Unit to John V. Oyler	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	13	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and contains features that are not in line with best practice.
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	15	Amend Memorandum and Articles of Association	For	For	
BeiGene, Ltd.	6160	15-Jun-23	Annual	Management	16	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
Brenntag SE	BNR	15-Jun-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Brenntag SE	BNR	15-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	8	Approve Remuneration Report	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	9.1	Elect Richard Ridinger to the Supervisory Board	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Brenntag SE	BNR	15-Jun-23	Annual	Management	9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Brenntag SE	BNR	15-Jun-23	Annual	Management	10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.

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Brenntag SE	BNR	15-Jun-23	Annual	Management	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	
Brenntag SE	BNR	15-Jun-23	Annual	Management	11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	3	Management Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.1	Elect Director John Baird	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.2	Elect Director Isabelle Courville	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.3	Elect Director Keith E. Creel	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.4	Elect Director Gillian H. Denham	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.5	Elect Director Antonio Garza	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.6	Elect Director David Garza-Santos	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.7	Elect Director Edward R. Hamberger	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.8	Elect Director Janet H. Kennedy	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.9	Elect Director Henry J. Maier	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.10	Elect Director Matthew H. Paull	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.11	Elect Director Jane L. Peverett	For	For	
Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.12	Elect Director Andrea Robertson	For	For	

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Canadian Pacific Kansas City Limited	CP	15-Jun-23	Annual	Management	4.13	Elect Director Gordon T. Trafton	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	3	Approve Report of the Supervisory Board	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	4	Approve Audited Financial Statements and Final Accounts Report	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	6	Approve Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	7	Approve Remuneration Plan for Directors and Supervisors	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	8	Elect Gong Yufei as Director	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	9	Approve Ernst & Young as International Auditor	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	10	Approve Provision of Financial Assistance to Controlled Subsidiaries	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	11	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	12	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	13	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For	
China Longyuan Power Group Corporation Limited	916	15-Jun-23	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

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CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	1	Approve Final Financial Accounts Report	For	For	
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	2	Approve Work Report of the Board	For	For	
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	5	Approve Arrangement of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	6	Approve Remuneration of Directors	For	For	
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	7	Approve Remuneration of Supervisors	For	For	
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CRRC Corporation Limited	1766	15-Jun-23	Annual	Management	10	Approve Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1a	Elect Director Edward H. Bastian	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1b	Elect Director Greg Creed	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1c	Elect Director David G. DeWalt	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1d	Elect Director William H. Easter, III	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1e	Elect Director Leslie D. Hale	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1f	Elect Director Christopher A. Hazleton	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1g	Elect Director Michael P. Huerta	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1h	Elect Director Jeanne P. Jackson	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1i	Elect Director George N. Mattson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. Based on Climate Action 100+ benchmark assessments, we are holding board relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1j	Elect Director Vasant M. Prabhu	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1k	Elect Director Sergio A. L. Rial	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1l	Elect Director David S. Taylor	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	1m	Elect Director Kathy N. Waller	For	For	

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Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Delta Air Lines, Inc.	DAL	15-Jun-23	Annual	Shareholder	6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of 2024	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	6	Approve Remuneration Report	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	7.1	Elect Peter Hohlbein to the Supervisory Board	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	7.2	Elect Christoph Schauerte to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Shareholder	7.3	Elect Catrin Coners to the Supervisory Board	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	8	Amend Article Re: Location of Annual Meeting	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	9	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	This proposal is not in shareholders best interests.
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	

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Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	11	Amend Articles Re: Remove the Names of First Supervisory Board After the Change of Corporate Form to Societas Europaea (SE)	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	12	Approve Creation of EUR 120 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	13	Approve Cancellation of Conditional Capitals 2014/III, 2015, 2017 and 2018/I	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	15	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	16	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 120 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Management	17	Approve Affiliation Agreement with Rhein Pfalz Wohnen GmbH	For	For	
Deutsche Wohnen SE	DWNI	15-Jun-23	Annual	Shareholder	18	Appoint Jochen Jahn as Special Auditor in Connection with Loan Agreement with Vonovia SE	Against	Against	This proposal is overly prescriptive.
Eclat Textile Co., Ltd.	1476	15-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Eclat Textile Co., Ltd.	1476	15-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Eclat Textile Co., Ltd.	1476	15-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.1	Elect Director Angela M. Aman	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.2	Elect Director Linda Walker Bynoe	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.3	Elect Director Mary Kay Haben	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.4	Elect Director Tahsinul Zia Huque	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.5	Elect Director John E. Neal	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.6	Elect Director David J. Neithercut	For	Withhold	We are voting against this director due to concerns over tenure.
Equity Residential	EQR	15-Jun-23	Annual	Management	1.7	Elect Director Mark J. Parrell	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.8	Elect Director Mark S. Shapiro	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.9	Elect Director Stephen E. Sterrett	For	For	
Equity Residential	EQR	15-Jun-23	Annual	Management	1.10	Elect Director Samuel Zell - Withdrawn			
Equity Residential	EQR	15-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity Residential	EQR	15-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Equity Residential	EQR	15-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.1	Elect Director Peter M. Carlino	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.2	Elect Director JoAnne A. Epps	For	For	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.3	Elect Director Carol 'Lili' Lynton	For	For	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.4	Elect Director Joseph W. Marshall, III	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.5	Elect Director James B. Perry	For	For	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.6	Elect Director Barry F. Schwartz	For	For	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.7	Elect Director Earl C. Shanks	For	For	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	1.8	Elect Director E. Scott Urdang	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gaming and Leisure Properties, Inc.	GLPI	15-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Generac Holdings Inc.	GNRC	15-Jun-23	Annual	Management	1.1	Elect Director Marcia J. Avedon	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Generac Holdings Inc.	GNRC	15-Jun-23	Annual	Management	1.2	Elect Director Bennett J. Morgan	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Generac Holdings Inc.	GNRC	15-Jun-23	Annual	Management	1.3	Elect Director Dominick P. Zarcone	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Generac Holdings Inc.	GNRC	15-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Generac Holdings Inc.	GNRC	15-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Generac Holdings Inc.	GNRC	15-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Genting Malaysia Berhad	4715	15-Jun-23	Extraordinary Sh	Management	1	Approve Proposed Disposal	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	1	Approve Standalone Financial Statements and Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grifols SA	GRF	15-Jun-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	4	Approve Discharge of Board	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	For	Against	The auditor's tenure exceeds our guidelines.
Grifols SA	GRF	15-Jun-23	Annual	Management	6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	For	Against	The auditor's tenure exceeds our guidelines.
Grifols SA	GRF	15-Jun-23	Annual	Management	7.1	Reelect Raimon Grifols Roura as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Grifols SA	GRF	15-Jun-23	Annual	Management	7.2	Reelect Tomas Daga Gelabert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Grifols SA	GRF	15-Jun-23	Annual	Management	7.3	Reelect Carina Szpilka Lazaro as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Grifols SA	GRF	15-Jun-23	Annual	Management	7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	7.5	Reelect Enriqueta Felip Font as Director	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	7.6	Maintain Vacant Board Seat	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	8	Amend Article 20.bis Re: Director Remuneration	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	9	Receive Amendments to Board of Directors Regulations			
Grifols SA	GRF	15-Jun-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	11	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Grifols SA	GRF	15-Jun-23	Annual	Management	12	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Grifols SA	GRF	15-Jun-23	Annual	Management	13	Approve Grant of Options to the Executive Chairman and CEO	For	Against	The stock option plan does not meet our guidelines.
Grifols SA	GRF	15-Jun-23	Annual	Management	14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	15	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Grifols SA	GRF	15-Jun-23	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

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H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1A	Elect Trustee Leonard Abramsky	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1B	Elect Trustee Lindsay Brand	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1C	Elect Trustee Jennifer A. Chasson	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1D	Elect Trustee Donald E. Clow	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1E	Elect Trustee Mark M. Cowie	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1F	Elect Trustee S. Stephen Gross	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1G	Elect Trustee Brenna Haysom	For	Withhold	We are holding the Chair of the Compensation, Governance and Nominating Committee accountable for the lack of an independent chair, for inadequate racial or ethnic diversity, and for ratifying what we believe to be problematic compensation issues.
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1H	Elect Trustee Thomas J. Hofstedter	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1I	Elect Trustee Juli Morrow	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	1J	Elect Trustee Marvin Rubner	For	For	
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
H&R Real Estate Investment Trust	HR.UN	15-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	1.1	Elect Director Aoki, Takeshi	For	For	
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	1.2	Elect Director Ikuta, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	1.3	Elect Director Kawashima, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	1.4	Elect Director Suzuki, Ayumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	1.5	Elect Director Yamaguchi, Chiaki	For	For	
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	1.6	Elect Director Mita, Toshio	For	For	
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	1.7	Elect Director Asai, Noriko	For	For	
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.

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IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	2.3	Elect Director and Audit Committee Member Kato, Fumio	For	For	
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	2.4	Elect Director and Audit Committee Member Horie, Masaki	For	For	
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	2.5	Elect Director and Audit Committee Member Yabu, Yukiko	For	For	
IBIDEN Co., Ltd.	4062	15-Jun-23	Annual	Management	3	Elect Alternate Director and Audit Committee Member Komori, Shogo	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	1	Elect Andrew Ransom as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	2	Re-elect John Rishton as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	3	Re-elect Stephen Carter as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	4	Re-elect Gareth Wright as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	15-Jun-23	Annual	Management	5	Re-elect Mary McDowell as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	6	Re-elect Gill Whitehead as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	7	Re-elect Louise Smalley as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	8	Re-elect David Flaschen as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	9	Re-elect Joanne Wilson as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	10	Re-elect Zheng Yin as Director	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	11	Re-elect Patrick Martell as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	15-Jun-23	Annual	Management	12	Accept Financial Statements and Statutory Reports	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	13	Approve Remuneration Report	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	14	Approve Final Dividend	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Informa Plc	INF	15-Jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1a	Elect Director Vicente Reynal	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1b	Elect Director William P. Donnelly	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1d	Elect Director Gary D. Forsee	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1e	Elect Director Jennifer Hartsock	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1f	Elect Director John Humphrey	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1g	Elect Director Marc E. Jones	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1h	Elect Director Mark Stevenson	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1i	Elect Director Michael Stubblefield	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	1j	Elect Director Tony L. White	For	For	
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Ingersoll Rand Inc.	IR	15-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	2a.1	Elect Director Tao Xu	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	2a.2	Elect Director Wangang Xu	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	2a.3	Elect Director Hansong Zhu	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	2b	Approve Remuneration of Directors	For	For	
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	4	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	5	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KE Holdings, Inc.	2423	15-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.1	Elect Director Erikawa, Keiko	For	Against	We are holding the Board Chair accountable for insufficient climate-related disclosure.
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.2	Elect Director Erikawa, Yoichi	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.3	Elect Director Koinuma, Hisashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.4	Elect Director Hayashi, Yosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.5	Elect Director Asano, Kenjiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.6	Elect Director Erikawa, Mei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.7	Elect Director Kakihara, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.8	Elect Director Tejima, Masao	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.9	Elect Director Kobayashi, Hiroshi	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.10	Elect Director Sato, Tatsuo	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.11	Elect Director Ogasawara, Michiaki	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	15-Jun-23	Annual	Management	2.12	Elect Director Hayashi, Fumiko	For	For	
Micro-Star International Co., Ltd.	2377	15-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Micro-Star International Co., Ltd.	2377	15-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	For	For	
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.1	Elect Director Nishimoto, Kosuke	For	For	
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.2	Elect Director Ono, Ryusei	For	For	
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.3	Elect Director Kanatani, Tomoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.4	Elect Director Shimizu, Shigetaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.5	Elect Director Shaochun Xu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.6	Elect Director Nakano, Yoichi	For	For	
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.7	Elect Director Shimizu, Arata	For	For	
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	2.8	Elect Director Suseki, Tomoharu	For	For	
MISUMI Group, Inc.	9962	15-Jun-23	Annual	Management	3	Approve Restricted Stock Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Monolithic Power Systems, Inc.	MPWR	15-Jun-23	Annual	Management	1.1	Elect Director Victor K. Lee	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are voting against this director due to concerns over tenure.
Monolithic Power Systems, Inc.	MPWR	15-Jun-23	Annual	Management	1.2	Elect Director James C. Moyer	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Monolithic Power Systems, Inc.	MPWR	15-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	
Monolithic Power Systems, Inc.	MPWR	15-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Monolithic Power Systems, Inc.	MPWR	15-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Monolithic Power Systems, Inc.	MPWR	15-Jun-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
NetEase, Inc.	9999	15-Jun-23	Annual	Management	1a	Elect William Lei Ding as Director	For	Against	This director is overboarded.
NetEase, Inc.	9999	15-Jun-23	Annual	Management	1b	Elect Grace Hui Tang as Director	For	For	
NetEase, Inc.	9999	15-Jun-23	Annual	Management	1c	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	15-Jun-23	Annual	Management	1d	Elect Joseph Tze Kay Tong as Director	For	Against	We are voting against this director due to concerns over tenure.
NetEase, Inc.	9999	15-Jun-23	Annual	Management	1e	Elect Michael Man Kit Leung as Director	For	Against	We are voting against this director due to concerns over tenure.
NetEase, Inc.	9999	15-Jun-23	Annual	Management	2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NetEase, Inc.	9999	15-Jun-23	Annual	Management	3	Amend Company's Amended and Restated Memorandum and Articles of Association	For	For	
NetEase, Inc.	9999	15-Jun-23	Annual	Management	4	Approve Amended and Restated 2019 Share Incentive Plan	For	Against	The share incentive plan does not meet our guidelines.
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	1	Fix Number of Directors at Ten	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.1	Elect Director Leigh Curyer	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.2	Elect Director Christopher McFadden	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.3	Elect Director Richard Patricio	For	Withhold	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity and for inadequate ethnic or racial diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. This director is overboarded. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.4	Elect Director Trevor Thiele	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.5	Elect Director Warren Gilman	For	Withhold	This director is overboarded.
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.6	Elect Director Sybil Veenman	For	Withhold	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.7	Elect Director Karri Howlett	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.8	Elect Director Bradley Wall	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.9	Elect Director Donald (Don) J. Roberts	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	2.10	Elect Director Ivan Mullany	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
NexGen Energy Ltd.	NXE	15-Jun-23	Annual/Special	Management	4	Amend Shareholder Rights Plan	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.1	Elect Director Paul Benson	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.2	Elect Director Ian M. Reid	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.3	Elect Director Craig J. Nelsen	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.4	Elect Director Catherine A. Gignac	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.5	Elect Director Sandra M. Dodds	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.6	Elect Director Alan N. Pangbourne	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.7	Elect Director Linda M. Broughton	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	1.8	Elect Director Gerard M. Bond	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
OceanaGold Corporation	OGC	15-Jun-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1a	Elect Director Alissa Ahlman	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1b	Elect Director Robert Fisch	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1c	Elect Director Stanley Fleishman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for insufficient climate-related disclosure.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1d	Elect Director Thomas Hendrickson	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1e	Elect Director Abid Rizvi	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1f	Elect Director John Swygart	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1g	Elect Director Stephen White	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	1h	Elect Director Richard Zannino	For	For	

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Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	15-Jun-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Parade Technologies Ltd.	4966	15-Jun-23	Annual	Management	1	Approve Business Operations Report	For	For	
Parade Technologies Ltd.	4966	15-Jun-23	Annual	Management	2	Approve Audited Consolidated Financial Statements	For	For	
Parade Technologies Ltd.	4966	15-Jun-23	Annual	Management	3	Approve Profit Distribution	For	For	
Parade Technologies Ltd.	4966	15-Jun-23	Annual	Management	4	Amend Articles of Association	For	For	
Pegatron Corp.	4938	15-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Pegatron Corp.	4938	15-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Pegatron Corp.	4938	15-Jun-23	Annual	Management	3	Amend Restricted Stock Issuance Regulations	For	For	
Pou Chen Corp.	9904	15-Jun-23	Annual	Management	1	Approve Business Report, Financial Statements and Profit Distribution	For	For	
Pou Chen Corp.	9904	15-Jun-23	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
Pou Chen Corp.	9904	15-Jun-23	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Management	4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2023	For	For	
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Management	5	Approve Report on the Use of Proceeds	For	For	
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Shareholder	6	Amend Articles of Association	None	Against	
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Shareholder	7	Approve Enforcement of the Minister of State-Owned Enterprises Regulations	None	For	
PT Aneka Tambang Tbk	ANTM	15-Jun-23	Annual	Shareholder	8	Approve Changes in the Boards of the Company	None	Against	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	1	Fix Number of Directors at Seven	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2.1	Elect Director Laura Diaz	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2.2	Elect Director N. Eric Fier	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2.3	Elect Director Anna Ladd-Kruger	For	For	

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SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2.4	Elect Director Ani Markova	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2.5	Elect Director Hannes Portmann	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2.6	Elect Director Graham Thody	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2.7	Elect Director John Wright	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	1	Approve Directors' Remuneration	For	For	
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	2	Approve Directors' Fees	For	For	
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	3	Approve Directors' Benefits	For	For	
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	4	Elect Norzrul Thani Nik Hassan Thani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	5	Elect Idris Kechot as Director	For	For	
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	6	Elect Sharifah Sofianny Syed Hussain as Director	For	For	
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	7	Elect Amir Hamzah Azizan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	8	Elect Mohd Nizam Zainordin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sime Darby Plantation Bhd.	5285	15-Jun-23	Annual	Management	9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	3	Elect Cheng Cheung Ling as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	4	Elect Lu Hong as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.

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Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	5	Elect Zhang Lu Fu as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	6	Elect Li Kwok Tung Donald as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	9B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	9C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	9D	Adopt the Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Sino Biopharmaceutical Limited	1177	15-Jun-23	Annual	Management	9E	Approve the Service Provider Sublimit	For	Against	The share option scheme does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	For	For	
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	For	
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	For	For	
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	8	Approve Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	9	Elect Shi Shenghao as Director, Authorize Board to Fix His Remuneration, and Enter Into Service Contract with Him	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	11	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Annual	Management	12	Approve Issuance of Corporate Bonds and Related Transactions	For	For	
Sinopharm Group Co. Ltd.	1099	15-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Teva Pharmaceutical Industries Limited	TEVA	15-Jun-23	Annual	Management	1A	Elect Director Sol J. Barer	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Teva Pharmaceutical Industries Limited	TEVA	15-Jun-23	Annual	Management	1B	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*			
Teva Pharmaceutical Industries Limited	TEVA	15-Jun-23	Annual	Management	1C	Elect Director Janet S. Vergis	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Teva Pharmaceutical Industries Limited	TEVA	15-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teva Pharmaceutical Industries Limited	TEVA	15-Jun-23	Annual	Management	3	Ratify Kesselman & Kesselman as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.1	Elect Director Deepak Chopra	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.2	Elect Director Deborah Close	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.3	Elect Director Eric A. Demirian	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.4	Elect Director Sandra Hanington	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.5	Elect Director Kelley Irwin	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.6	Elect Director Dennis Maple	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.7	Elect Director Chris Muntwyler	For	For	

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The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.8	Elect Director Jane O'Hagan	For	Against	We are holding the Chair of the Governance Committee accountable for insufficient climate-related disclosure.
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.9	Elect Director Edward J. Ryan	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	1.10	Elect Director John J. Walker	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	2	Ratify KPMG LLP as Auditors	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	3	Re-approve Shareholder Rights Plan	For	For	
The Descartes Systems Group Inc.	DSG	15-Jun-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	2.1	Elect Director Andrew Wilkinson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	2.2	Elect Director Chris Sparling	For	For	
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	2.3	Elect Director Carla Matheson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	2.4	Elect Director Tim McElvaine	For	For	
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	2.5	Elect Director Shane Parrish	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tiny Ltd.	TINY	15-Jun-23	Annual/Special	Management	4	Re-approve Omnibus Plan	For	Against	The omnibus stock plan does not meet our guidelines.
TravelSky Technology Limited	696	15-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
TravelSky Technology Limited	696	15-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
TravelSky Technology Limited	696	15-Jun-23	Annual	Management	3	Approve Audited Financial Statements	For	For	
TravelSky Technology Limited	696	15-Jun-23	Annual	Management	4	Approve Allocation of Profit and Distribution of Final Dividend	For	For	
TravelSky Technology Limited	696	15-Jun-23	Annual	Management	5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TravelSky Technology Limited	696	15-Jun-23	Annual	Shareholder	6	Elect Bai Bin as Supervisor and Approve Termination of Tang Lichao as Supervisor	For	For	
TravelSky Technology Limited	696	15-Jun-23	Annual	Management	7	Approve Amendments to Articles of Association	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1a	Elect Director Mark A. Alexander	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1b	Elect Director Constantin H. Beier	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1c	Elect Director Tonit M. Calaway	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1d	Elect Director Peter J. Farrell	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1e	Elect Director Robert J. Flanagan	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1f	Elect Director Jason E. Fox	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1g	Elect Director Jean Hoysradt	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1h	Elect Director Margaret G. Lewis	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1i	Elect Director Christopher J. Niehaus	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1j	Elect Director Elisabeth T. Stheeman	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	1k	Elect Director Nick J.M. van Ommen	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W. P. Carey Inc.	WPC	15-Jun-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wendel SE	MF	15-Jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	4	Approve Transaction with Corporate Officers	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wendel SE	MF	15-Jun-23	Annual/Special	Management	5	Approve Transaction with Wendel-Participations SE	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	7	Elect Fabienne Lecorvaisier as Supervisory Board Member	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	8	Reelect Gervais Pellissier as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wendel SE	MF	15-Jun-23	Annual/Special	Management	9	Reelect Humbert de Wendel as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wendel SE	MF	15-Jun-23	Annual/Special	Management	10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	11	Approve Compensation Report	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Wendel SE	MF	15-Jun-23	Annual/Special	Management	14	Approve Compensation of David Darmon, Management Board Member	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	17	Approve Remuneration Policy of Management Board Members	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	18	Approve Remuneration Policy of Supervisory Board Members	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wendel SE	MF	15-Jun-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Wendel SE	MF	15-Jun-23	Annual/Special	Management	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Wendel SE	MF	15-Jun-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	15-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	15-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	15-Jun-23	Annual	Management	3	Approve Report of the Auditors and Audited Financial Statements	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	15-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as PRC Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ZhongAn Online P & C Insurance Co., Ltd.	6060	15-Jun-23	Annual	Management	5	Approve 2023-2025 Three-Year Capital Planning Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ZhongAn Online P & C Insurance Co., Ltd.	6060	15-Jun-23	Annual	Management	6	Amend Articles of Association	For	For	
Zoom Video Communications, Inc.	ZM	15-Jun-23	Annual	Management	1.1	Elect Director Eric S. Yuan	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Zoom Video Communications, Inc.	ZM	15-Jun-23	Annual	Management	1.2	Elect Director Peter Gassner	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Zoom Video Communications, Inc.	ZM	15-Jun-23	Annual	Management	1.3	Elect Director H.R. McMaster	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for insufficient climate-related disclosure. We are holding the members of the board accountable for maintaining a classified board.
Zoom Video Communications, Inc.	ZM	15-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Zoom Video Communications, Inc.	ZM	15-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Adani Enterprises Limited	512599	16-Jun-23	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Adani Transmission Limited	539254	16-Jun-23	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	This proposal is not in shareholders' best interests.
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.1	Elect Director Yoshida, Moritaka	For	For	
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.2	Elect Director Suzuki, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.3	Elect Director Ito, Shintaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.4	Elect Director Yamamoto, Yoshihisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.5	Elect Director Hamada, Michiyo	For	For	
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.6	Elect Director Shin, Seiichi	For	For	
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.7	Elect Director Kobayashi, Koji	For	For	
Aisin Corp.	7259	16-Jun-23	Annual	Management	1.8	Elect Director Hoshino, Tsuguhiko	For	For	
Aisin Corp.	7259	16-Jun-23	Annual	Management	2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.1	Elect Director Lester B. Knight	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.2	Elect Director Gregory C. Case	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.3	Elect Director Jin-Yong Cai	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.4	Elect Director Jeffrey C. Campbell	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.5	Elect Director Fulvio Conti	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.6	Elect Director Cheryl A. Francis	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.7	Elect Director Adriana Karaboutis	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aon plc	AON	16-Jun-23	Annual	Management	1.8	Elect Director Richard C. Notebaert	For	Against	We are voting against this director due to concerns over tenure.
Aon plc	AON	16-Jun-23	Annual	Management	1.9	Elect Director Gloria Santona	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.10	Elect Director Sarah E. Smith	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.11	Elect Director Byron O. Spruell	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	1.12	Elect Director Carolyn Y. Woo	For	Against	We are voting against this director due to concerns over tenure.
Aon plc	AON	16-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aon plc	AON	16-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Aon plc	AON	16-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	16-Jun-23	Annual	Management	5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	16-Jun-23	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	16-Jun-23	Annual	Management	7	Amend Omnibus Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	3.1	Elect Dai Xiaofeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders best interests.
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	3.2	Elect Tam Chun Fai as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	3.3	Elect Wu Jiesi as Director	For	Against	We are voting against this director due to concerns over tenure.
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	3.4	Elect Chan Man Ki Maggie as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Beijing Enterprises Holdings Limited	392	16-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BELLUS Health Inc.	BLU	16-Jun-23	Special	Management	1	Approve Acquisition by 14934792 Canada Inc., a Wholly-Owned Subsidiary of GSK plc	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.1	Elect Ling, Jong Yuan, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.2	Elect Chou, Chao Chung, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.3	Elect Huang, Kao Tong, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.4	Elect Lee, Wen Siung, with ID NO.S120374XXX, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.5	Elect Lin, Shiu Yen, a REPRESENTATIVE of Chunghwa Post Co., Ltd., with SHAREHOLDER NO.0002283562, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.6	Elect Chang, Chien Yi, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.0000071695, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.7	Elect Wu, Yu Shueh, with SHAREHOLDER NO.0002362447, as Independent Director	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.8	Elect Lee, Shu Hua, with ID NO.A221046XXX, as Independent Director	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	4.9	Elect Huang, Chao Kuei, with ID NO.S220910XXX, as Independent Director	For	For	
Chang Hwa Commercial Bank Ltd.	2801	16-Jun-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
China Communications Services Corporation Limited	552	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Communications Services Corporation Limited	552	16-Jun-23	Annual	Management	2	Approve Profit Distribution and Dividend Declaration and Payment	For	For	
China Communications Services Corporation Limited	552	16-Jun-23	Annual	Management	3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	For	
China Communications Services Corporation Limited	552	16-Jun-23	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Communications Services Corporation Limited	552	16-Jun-23	Annual	Management	5	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	For	Against	This proposal is not in shareholders best interests.
China Communications Services Corporation Limited	552	16-Jun-23	Annual	Management	6	Elect Tang Yongbo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	Against	Based on Climate Action 100+ benchmark assessments, we are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	3	Approve Audited Financial Statements	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	4	Approve Profit Distribution Plan and Final Dividend	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Related Transactions	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	7	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	8	Approve New Mutual Coal Supply Agreement	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	9	Approve New Mutual Supplies and Services Agreement	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	10	Approve New Financial Services Agreement	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	11	Approve Amendments to the Existing Non-Competition Agreement and Supplemental Agreement to the Existing Non-Competition Agreement	For	For	
China Shenhua Energy Company Limited	1088	16-Jun-23	Annual	Management	12	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Shenhua Energy Company Limited	1088	16-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Steel Corp.	2002	16-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
China Steel Corp.	2002	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
China Tower Corporation Limited	788	16-Jun-23	Extraordinary Shareholders Meeting	Management	1	Elect Tang Yongbo as Director and Authorize Any Director to Sign a Director's Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coinbase Global, Inc.	COIN	16-Jun-23	Annual	Management	1.1	Elect Director Frederick Ernest Ehram, III	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the board accountable for maintaining a classified board.
Coinbase Global, Inc.	COIN	16-Jun-23	Annual	Management	1.2	Elect Director Kathryn Haun	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Coinbase Global, Inc.	COIN	16-Jun-23	Annual	Management	1.3	Elect Director Kelly A. Kramer	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Coinbase Global, Inc.	COIN	16-Jun-23	Annual	Management	1.4	Elect Director Tobias Lutke	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Coinbase Global, Inc.	COIN	16-Jun-23	Annual	Management	1.5	Elect Director Gokul Rajaram	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Coinbase Global, Inc.	COIN	16-Jun-23	Annual	Management	1.6	Elect Director Fred Wilson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Coinbase Global, Inc.	COIN	16-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CTBC Financial Holding Co., Ltd.	2891	16-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
CTBC Financial Holding Co., Ltd.	2891	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
CTBC Financial Holding Co., Ltd.	2891	16-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
CTBC Financial Holding Co., Ltd.	2891	16-Jun-23	Annual	Management	4	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
Cube Highways Trust	543899	16-Jun-23	Special	Management	1	Approve Borrowing Powers	For	For	
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	1	Open Meeting			
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	2	Elect Chairman of Meeting	For	For	
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	3	Prepare and Approve List of Shareholders	For	For	
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	4	Approve Agenda of Meeting	For	For	
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	7	Approve Performance Share Plan for Key Employees	For	For	
Evolution AB	EVO	16-Jun-23	Extraordinary Shareholders Meeting	Management	8	Close Meeting			
First Financial Holding Co. Ltd.	2892	16-Jun-23	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
First Financial Holding Co. Ltd.	2892	16-Jun-23	Annual	Management	2	Approve Profit Distribution	For	For	
First Financial Holding Co. Ltd.	2892	16-Jun-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
First Financial Holding Co. Ltd.	2892	16-Jun-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.1	Elect Director Ken Xie	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.2	Elect Director Michael Xie	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.3	Elect Director Kenneth A. Goldman	For	For	
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.4	Elect Director Ming Hsieh	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.5	Elect Director Jean Hu	For	For	
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.6	Elect Director William H. Neukom	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.7	Elect Director Judith Sim	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	1.8	Elect Director Admiral James Stavridis (Ret)	For	For	
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
Fortinet, Inc.	FTNT	16-Jun-23	Annual	Management	6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	1	Approve Audited Financial Report	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	3	Approve Profit Distribution Proposal	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	4	Approve Annual Report and Its Summary Report	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	5	Approve Performance Report of the Independent Directors	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	6	Approve Report of the Supervisory Committee	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	7	Approve Operating Strategies	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	9	Adopt 2023 ESOP (Revised Draft) and Its Summary	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	10	Approve Adoption of Management Measures for 2023 ESOP	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	11	Authorize Board to Deal with Matters in Relation to 2023 ESOP	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	13	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	14	Approve Amendments to Articles of Association and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Shareholder	15.01	Elect Wei Jian Jun as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Shareholder	15.02	Elect Zhao Guo Qing as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Shareholder	15.03	Elect Li Hong Shuan as Director, Enter into a Service Agreement and Authorize Board to Fix Her Remuneration	For	Against	We do not support insiders on the board other than the CEO.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Shareholder	15.04	Elect He Ping as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	16.01	Elect Yue Ying as Director, Enter into a Service Agreement and Authorize Board to Fix Her Remuneration	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	16.02	Elect Tom Siulun Chau as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	16.03	Elect Fan Hui as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	17.01	Elect Liu Qian as Supervisor, Enter into a Service Agreement and Authorize Board to Fix Her Remuneration	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Annual	Management	17.02	Elect Ma Yu Bo as Supervisor, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	For	For	
Great Wall Motor Company Limited	2333	16-Jun-23	Special	Management	1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	3A	Elect Wu Wende as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	3B	Elect Hong Lei as Director	For	Against	We do not support insiders on the board other than the CEO.

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Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	3C	Elect Qiu Dong as Director	For	For	
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	3D	Elect Zhu Yuchen as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	9	Adopt New Share Option Scheme	For	Against	The share option plan does not meet our guidelines.
Greentown China Holdings Limited	3900	16-Jun-23	Annual	Management	10	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	Against	This proposal is not in shareholders best interests.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	3.1	Elect Chen Hao as Director	For	Against	We do not support insiders on the board other than the CEO.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	3.2	Elect Xia Yibo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	3.3	Elect Liu Xingwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	3.4	Elect Li Feng as Director	For	For	
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	3.5	Elect Wu Aiping as Director			
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

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Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	7	Adopt 2023 Share option Scheme and Terminate 2018 Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	8	Elect Wong Ka Yi as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Greentown Service Group Co. Ltd.	2869	16-Jun-23	Annual	Management	9	Elect Jia Shenghua as Director	For	For	
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	3.1	Elect Hou Wailin as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	3.2	Elect Liang Yuanjuan as Director	For	Against	We do not support insiders on the board other than the CEO.
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	3.3	Elect Fung Daniel Richard as Director	For	Against	We are voting against this director due to concerns over tenure.
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	3.4	Elect Cheng Mo Chi, Moses as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Guangdong Investment Limited	270	16-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	3	Approve Duty Performance Report of Independent Non-Executive Directors	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	4	Approve Annual Report	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	5	Approve Final Accounts Report	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	6	Approve Profit Distribution Proposal	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	8	Approve Estimated Investment Amount for the Proprietary Business	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	9.01	Approve Projected Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	9.02	Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Majority-Owned Subsidiaries)	For	For	
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Shareholder	10	Elect Xiao Hehua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haitong Securities Co., Ltd.	6837	16-Jun-23	Annual	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 25	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.1	Elect Director Sumi, Kazuo	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.2	Elect Director Shimada, Yasuo	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.3	Elect Director Endo, Noriko	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.4	Elect Director Tsuru, Yuki	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.5	Elect Director Kobayashi, Mitsuyoshi	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.6	Elect Director Shimatani, Yoshishige	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.7	Elect Director Araki, Naoya	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	2.8	Elect Director Kusu, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-23	Annual	Management	3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	16-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	16-Jun-23	Annual	Management	2	Approve Profit Distribution	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	16-Jun-23	Annual	Management	3.1	Elect CHEN-YUAN, TU, with Shareholder No.F103701XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Nan Financial Holdings Co., Ltd.	2880	16-Jun-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40.5	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	2.1	Elect Director Tsuge, Ichiro	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	2.2	Elect Director Seki, Mamoru	For	Against	We do not support insiders on the board other than the President.
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	2.3	Elect Director Iwasaki, Naoko	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	2.4	Elect Director Motomura, Aya	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	2.5	Elect Director Ikeda, Yasuhiro	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	2.6	Elect Director Nagai, Yumiko	For	For	
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	2.7	Elect Director Kajiwara, Hiroshi	For	Against	We do not support insiders on the board other than the President.
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Harada, Yasuyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
ITOCHU Techno-Solutions Corp.	4739	16-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Hara, Katsuhiko	For	For	
Janus International Group, Inc.	JBI	16-Jun-23	Annual	Management	1a	Elect Director Thomas A. Szlosek	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Janus International Group, Inc.	JBI	16-Jun-23	Annual	Management	1b	Elect Director David Doll	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Janus International Group, Inc.	JBI	16-Jun-23	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	1	Amend Articles to Amend Provisions on Number of Directors	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.1	Elect Director Kinoshita, Yasushi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.2	Elect Director Yamaji, Hiromi	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.3	Elect Director Iwanaga, Moriyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.4	Elect Director Yokoyama, Ryusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.5	Elect Director Miyahara, Koichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.6	Elect Director Konuma, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.7	Elect Director Endo, Nobuhiro	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.8	Elect Director Ota, Hiroko	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.9	Elect Director Ogita, Hitoshi	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.10	Elect Director Kama, Kazuaki	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.11	Elect Director Koda, Main	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.12	Elect Director Kobayashi, Eizo	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.13	Elect Director Suzuki, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.14	Elect Director Takeno, Yasuzo	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.15	Elect Director Matsumoto, Mitsuhiro	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-23	Annual	Management	2.16	Elect Director Mori, Kimitaka	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 35	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	3.1	Elect Director Eric Johnson	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	3.2	Elect Director Hara, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JSR Corp.	4185	16-Jun-23	Annual	Management	3.3	Elect Director Takahashi, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JSR Corp.	4185	16-Jun-23	Annual	Management	3.4	Elect Director Tachibana, Ichiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
JSR Corp.	4185	16-Jun-23	Annual	Management	3.5	Elect Director Emoto, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JSR Corp.	4185	16-Jun-23	Annual	Management	3.6	Elect Director Seki, Tadayuki	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	3.7	Elect Director David Robert Hale	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	3.8	Elect Director Iwasaki, Masato	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	3.9	Elect Director Ushida, Kazuo	For	For	
JSR Corp.	4185	16-Jun-23	Annual	Management	4.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
JSR Corp.	4185	16-Jun-23	Annual	Management	4.2	Appoint Alternate Statutory Auditor Endo, Yukiko	For	For	
Kuaishou Technology	1024	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kuaishou Technology	1024	16-Jun-23	Annual	Management	2	Approve Grant of Share Options to Cheng Yixiao	For	Against	The stock option plan does not meet our guidelines.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	3.1	Adopt the 2023 Share Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	3.2	Authorize Board to Handle All Matters in Relation to the 2023 Share Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	3.3	Approve Scheme Mandate Limit in Relation to the 2023 Share Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	3.4	Approve Service Provider Sublimit in Relation to the 2023 Share Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	4	Elect Wang Huiwen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	5	Elect Huang Sidney Xuande as Director	For	For	
Kuaishou Technology	1024	16-Jun-23	Annual	Management	6	Elect Ma Yin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Kuaishou Technology	1024	16-Jun-23	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Kuaishou Technology	1024	16-Jun-23	Annual	Management	11	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Kuaishou Technology	1024	16-Jun-23	Annual	Management	12	Adopt the Twelfth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	3.1	Elect Zhao Yi as Director	For	Against	We do not support insiders on the board other than the CEO.
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	3.2	Elect Frederick Peter Churchouse as Director	For	For	
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	3.3	Elect Zhang Xuzhong as Director	For	Against	We do not support insiders on the board other than the CEO.
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	3.4	Elect Shen Ying as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	3.5	Elect Xia Yunpeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	3.6	Elect Leong Chong as Director	For	For	
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Longfor Group Holdings Limited	960	16-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1a	Elect Director Sara Andrews	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1b	Elect Director W. Tudor Brown	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1c	Elect Director Brad W. Buss	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1d	Elect Director Rebecca W. House	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1e	Elect Director Marachel L. Knight	For	For	

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Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1f	Elect Director Matthew J. Murphy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1g	Elect Director Michael G. Strachan	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1h	Elect Director Robert E. Switz	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	1i	Elect Director Ford Tamer	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Marvell Technology, Inc.	MRVL	16-Jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Mega Financial Holding Co., Ltd.	2886	16-Jun-23	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
Mega Financial Holding Co., Ltd.	2886	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Mega Financial Holding Co., Ltd.	2886	16-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Mega Financial Holding Co., Ltd.	2886	16-Jun-23	Annual	Management	4	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Mega Financial Holding Co., Ltd.	2886	16-Jun-23	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	4	Approve Financial Report	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	6	Approve Emoluments of Directors	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	7	Approve Emoluments of Supervisors	For	For	
Onewo, Inc.	2602	16-Jun-23	Annual	Management	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Onewo, Inc.	2602	16-Jun-23	Annual	Management	9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Onewo, Inc.	2602	16-Jun-23	Annual	Management	10	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Onewo, Inc.	2602	16-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Issue Additional H Shares	For	For	
Onewo, Inc.	2602	16-Jun-23	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For	
Pan Ocean Co., Ltd.	028670	16-Jun-23	Special	Management	1	Elect Kim Young-mo as Outside Director	For	For	
Pan Ocean Co., Ltd.	028670	16-Jun-23	Special	Management	2	Elect Kim Young-mo as a Member of Audit Committee	For	For	

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Quanta Computer, Inc.	2382	16-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements (Including Independent Auditor's Report and Audit Committee's Review Report)	For	For	
Quanta Computer, Inc.	2382	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	2.1	Elect Director Nakanishi, Katsunori	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	2.2	Elect Director Shibata, Hisashi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	2.3	Elect Director Yagi, Minoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	2.4	Elect Director Fukushima, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	2.5	Elect Director Fujisawa, Kumi	For	For	
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	2.6	Elect Director Inano, Kazutoshi	For	For	
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	For	For	
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	4	Approve Restricted Stock Plan	For	For	
Shizuoka Financial Group, Inc.	5831	16-Jun-23	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.2	Elect Director Marcelo Claure	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.3	Elect Director Srikant M. Datar	For	For	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.4	Elect Director Srinivasan Gopalan	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.7	Elect Director Raphael Kubler	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.8	Elect Director Thorsten Langheim	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.9	Elect Director Dominique Leroy	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.10	Elect Director Letitia A. Long	For	For	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.11	Elect Director G. Michael Sievert	For	For	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.12	Elect Director Teresa A. Taylor	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	1.13	Elect Director Kelvin R. Westbrook	For	For	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Year:	One Year	
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
T-Mobile US, Inc.	TMUS	16-Jun-23	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	
Taishin Financial Holdings Co., Ltd.	2887	16-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taishin Financial Holdings Co., Ltd.	2887	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taishin Financial Holdings Co., Ltd.	2887	16-Jun-23	Annual	Management	3	Approve Company's Surplus to Allocate Capital to Issue New Share	For	For	
Taiwan Business Bank	2834	16-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Business Bank	2834	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan Business Bank	2834	16-Jun-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Taiwan Business Bank	2834	16-Jun-23	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taiwan Business Bank	2834	16-Jun-23	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taiwan Business Bank	2834	16-Jun-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors of the Board - Bank of Taiwan Co., Ltd.	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Management	3	Approve Issuance of New Shares and Distribute Cash Dividends through Capitalization of Capital Surplus	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.1	Elect Chien-Hao Lin, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.2	Elect Mei-Tsu Chen, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	None	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.3	Elect Yen-Dar Den, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.4	Elect Chung-Yung Lee, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.5	Elect Jui-Tang Chiang, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.6	Elect Kuo-Lang Hsu, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.7	Elect Jui-Chi Huang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.8	Elect Yung-Cheng Chang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.9	Elect Shen-Gang Mai, a Representative of National Federation of Credit Co-operative R.O.C, with SHAREHOLDER NO.11045, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.10	Elect Cheng-Hua Fu, a Representative of Taiwan Cooperative Banks Labor Union, with SHAREHOLDER NO.11046, as Non-independent Director	None	Against	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.11	Elect Beatrice Liu, with SHAREHOLDER NO.A220237XXX as Independent Director	None	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.12	Elect Hsuan-Chu Lin, with SHAREHOLDER NO.E122270XXX as Independent Director	None	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.13	Elect Arthur Shay, with SHAREHOLDER NO.A122644XXX as Independent Director	None	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.14	Elect Min-Chu Chang, with SHAREHOLDER NO.Q220504XXX as Independent Director	None	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Shareholder	5.15	Elect Hann-Chyi Lin, with SHAREHOLDER NO.M100767XXX as Independent Director	None	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	16-Jun-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	2	Approve Remuneration Report	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	3	Approve Final Dividend	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	4	Elect Caroline Silver as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	5	Re-elect John Allan as Director (WITHDRAWN)	None	Abstain	

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Tesco Plc	TSCO	16-Jun-23	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	10	Re-elect Byron Grote as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	11	Re-elect Ken Murphy as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	12	Re-elect Imran Nawaz as Director	For	Against	We do not support insiders on the board other than the CEO.
Tesco Plc	TSCO	16-Jun-23	Annual	Management	13	Re-elect Alison Platt as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	21	Authorise Market Purchase of Shares	For	For	
Tesco Plc	TSCO	16-Jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The Indian Hotels Company Limited	500850	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Indian Hotels Company Limited	500850	16-Jun-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
The Indian Hotels Company Limited	500850	16-Jun-23	Annual	Management	3	Approve Dividend	For	For	
The Indian Hotels Company Limited	500850	16-Jun-23	Annual	Management	4	Reelect N. Chandrasekaran as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
The Indian Hotels Company Limited	500850	16-Jun-23	Annual	Management	5	Approve Change in Place of Keeping Registers and Records	For	For	
Tsingtao Brewery Company Limited	168	16-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Tsingtao Brewery Company Limited	168	16-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Tsingtao Brewery Company Limited	168	16-Jun-23	Annual	Management	3	Approve Financial Report (Audited)	For	For	
Tsingtao Brewery Company Limited	168	16-Jun-23	Annual	Management	4	Approve Profit and Dividend Distribution Proposal	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tsingtao Brewery Company Limited	168	16-Jun-23	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Tsingtao Brewery Company Limited	168	16-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Tsingtao Brewery Company Limited	168	16-Jun-23	Annual	Management	7	Approve Amendments to Articles of Association and Related Transactions	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	3A1	Elect Dong Jinggui as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	3A2	Elect Qian Jinghong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	3B1	Elect Chen Mingyu as Director	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	3B2	Elect Ma Chenguang as Director	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	3B3	Elect Liang Qin as Director	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	3C	Authorize Board to Fix Remuneration of Directors	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yadea Group Holdings Ltd.	1585	16-Jun-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	1	Amend Articles to Change Company Name - Amend Business Lines	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	2.1	Elect Director Kawabe, Kentaro	For	For	
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	2.2	Elect Director Idezawa, Takeshi	For	For	
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	2.3	Elect Director Jungho Shin	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	2.4	Elect Director Ozawa, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	2.5	Elect Director Masuda, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	2.6	Elect Director Oketani, Taku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Z Holdings Corp.	4689	16-Jun-23	Annual	Management	3	Elect Director and Audit Committee Member Usumi, Yoshio	For	For	
China Development Financial Holding Corp.	2883	17-Jun-23	Annual	Management	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	For	For	
China Development Financial Holding Corp.	2883	17-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
China Development Financial Holding Corp.	2883	17-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
China Development Financial Holding Corp.	2883	17-Jun-23	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
China Development Financial Holding Corp.	2883	17-Jun-23	Annual	Management	5	Approve Plan to Raise Long-term Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Development Financial Holding Corp.	2883	17-Jun-23	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	1.3	Approve Discharge of Board	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	2.2	Elect Maria Salgado Madrinan as Director	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	2.3	Elect Teresa Sanjurjo Gonzalez as Director	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	2.4	Fix Number of Directors at 13	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Acciona SA	ANA	19-Jun-23	Annual	Management	3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Acciona SA	ANA	19-Jun-23	Annual	Management	3.5	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Acciona SA	ANA	19-Jun-23	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Acciona SA	ANA	19-Jun-23	Annual	Management	5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Acciona SA	ANA	19-Jun-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 179	For	For	
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.1	Elect Director Kawaguchi, Masaru	For	For	
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.2	Elect Director Asako, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.3	Elect Director Momoi, Nobuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.4	Elect Director Udagawa, Nao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.5	Elect Director Takenaka, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.6	Elect Director Asanuma, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.7	Elect Director Kawasaki, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.8	Elect Director Otsu, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.9	Elect Director Kawana, Koichi	For	For	
Bandai Namco Holdings, Inc.	7832	19-Jun-23	Annual	Management	2.10	Elect Director Shimada, Toshio	For	For	
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.1	Elect Director Manabe, Sunao	For	For	

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Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.2	Elect Director Okuzawa, Hiroyuki	For	For	
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.3	Elect Director Hirashima, Shoji	For	Against	We do not support insiders on the board other than the Chairman and President.
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.4	Elect Director Otsuki, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and President.
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.5	Elect Director Fukuoka, Takashi	For	Against	We do not support insiders on the board other than the Chairman and President.
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.6	Elect Director Kama, Kazuaki	For	For	
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.7	Elect Director Nohara, Sawako	For	For	
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.8	Elect Director Komatsu, Yasuhiro	For	For	
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	2.9	Elect Director Nishii, Takaaki	For	For	
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Sato, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Arai, Miyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daiichi Sankyo Co., Ltd.	4568	19-Jun-23	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.1	Elect Director Tanigaki, Kunio	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.2	Elect Director Onishi, Toru	For	Against	We do not support insiders on the board other than the President.
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.3	Elect Director Nara, Tomoaki	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.4	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the President.
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.5	Elect Director Suzuki, Masako	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.6	Elect Director Harada, Kazuyuki	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.7	Elect Director Yamazaki, Hisashi	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.8	Elect Director Tonosu, Kaori	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.9	Elect Director Tomii, Satoshi	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.10	Elect Director Shingu, Yuki	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	19-Jun-23	Annual	Management	1.11	Elect Director Omachi, Reiko	For	For	
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	2.1	Elect Zhaohua Chang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	2.2	Elect Hongliang Yu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	2.3	Elect Chunyang Shao as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are voting against the members of the Audit Committee due to excessive non-audit fees.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	3	Elect Hiroshi Shirafuji as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	9	Adopt Share Scheme and Terminate Existing Share Option Scheme	For	Against	The omnibus stock plan does not meet our guidelines.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	10	Approve Service Provider Participant Sublimit Under the Share Scheme	For	Against	The share scheme does not meet our guidelines.
MicroPort Scientific Corporation	853	19-Jun-23	Annual	Management	11	Adopt Amended and Restated Memorandum and Articles of Association	For	Against	This proposal is not in shareholders best interests.
PICC Property and Casualty Company Limited	2328	19-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
PICC Property and Casualty Company Limited	2328	19-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
PICC Property and Casualty Company Limited	2328	19-Jun-23	Annual	Management	3	Approve Audited Financial Statements and Auditor's Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PICC Property and Casualty Company Limited	2328	19-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
PICC Property and Casualty Company Limited	2328	19-Jun-23	Annual	Management	5	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
PICC Property and Casualty Company Limited	2328	19-Jun-23	Annual	Management	6	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	For	For	
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	3	Approve Final Financial Accounts	For	For	
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	4	Approve Profit Distribution	For	For	
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	5	Approve Fixed Asset Investment Budget	For	For	
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	7	Approve Charity Donation Plan	For	For	
The People's Insurance Company (Group) of China Limited	1339	19-Jun-23	Annual	Management	8	Elect Wang Pengcheng as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
The Tata Power Company Limited	500400	19-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Tata Power Company Limited	500400	19-Jun-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
The Tata Power Company Limited	500400	19-Jun-23	Annual	Management	3	Approve Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Tata Power Company Limited	500400	19-Jun-23	Annual	Management	4	Reelect Hemant Bhargava as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
The Tata Power Company Limited	500400	19-Jun-23	Annual	Management	5	Approve Reappointment and Remuneration of Praveer Sinha as CEO & Managing Director	For	For	
The Tata Power Company Limited	500400	19-Jun-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	3	Elect Li Guoqiang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	4	Elect Tang Xianfeng as Director	For	Against	We do not support insiders on the board other than the CEO.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	5	Elect Sun Yanjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	6	Elect Shen Jinjun as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhongsheng Group Holdings Limited	881	19-Jun-23	Annual	Management	12	Approve Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For	
3SBio Inc.	1530	20-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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3SBio Inc.	1530	20-Jun-23	Annual	Management	2A	Elect Pu Tianruo as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
3SBio Inc.	1530	20-Jun-23	Annual	Management	2B	Elect Yang, Hoi Ti Heidi as Director	For	For	
3SBio Inc.	1530	20-Jun-23	Annual	Management	2C	Elect Zhang Dan as Director	For	For	
3SBio Inc.	1530	20-Jun-23	Annual	Management	2D	Authorize Board to Fix Remuneration of Directors	For	For	
3SBio Inc.	1530	20-Jun-23	Annual	Management	3	Approve Final Dividend	For	For	
3SBio Inc.	1530	20-Jun-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
3SBio Inc.	1530	20-Jun-23	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
3SBio Inc.	1530	20-Jun-23	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
3SBio Inc.	1530	20-Jun-23	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Airtac International Group	1590	20-Jun-23	Annual	Management	1	Approve Business Report and Consolidated Financial Statements	For	For	
Airtac International Group	1590	20-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Airtac International Group	1590	20-Jun-23	Annual	Management	3	Amend Articles of Association	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.1	Elect Director Arun Banskota	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.2	Elect Director Melissa Stapleton Barnes	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.3	Elect Director Ameer Chande	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.4	Elect Director Daniel Goldberg	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.5	Elect Director Christopher Huskison	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.6	Elect Director D. Randy Laney	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.7	Elect Director Kenneth Moore	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.8	Elect Director Masheed Saidi	For	For	
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	2.9	Elect Director Dilek Samil	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Algonquin Power & Utilities Corp.	AQN	20-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	1	Approve Report of the Board	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	2	Approve Supervisory Committee's Report	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	3	Approve Independent Auditor's Report and Audited Financial Reports	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	5	Approve Remuneration Standards for Directors and Supervisors	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	6	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	8	Approve Provision of Guarantee by the Company for Shanxi New Materials in Respect of the Application for Alumina Futures Warehouse	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	9.1	Approve Continuing Connected Transactions Under the Comprehensive Social and Logistics Services Agreement by the Company with Chinalco and the Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	9.2	Approve Continuing Connected Transactions Under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services by the Company with Chinalco and the Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	9.3	Approve Continuing Connected Transactions Under the Mineral Supply Agreement by the Company with Chinalco and the Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	9.4	Approve Continuing Connected Transactions Under the Provision of Engineering, Construction and Supervisory Services Agreement by the Company with Chinalco and the Proposed Caps Thereunder	For	For	

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Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	9.5	Approve Proposed Caps Under the Land Use Rights Leasing Agreement by the Company with Chinalco	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	9.6	Approve Continuing Connected Transactions Under the New Fixed Assets Lease Framework Agreement by the Company with Chinalco and the Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	9.7	Approve Continuing Connected Transactions Under the General Services Master Agreement and the Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	10	Approve New Financial Services Agreement Between the Company and Chinalco Finance and the Proposed Caps Thereunder	For	Against	This proposal is not in shareholders best interests.
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	11	Approve New Finance Lease Cooperation Framework Agreement between the Company and Chinalco Lease and the Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	12	Approve New Factoring Cooperation Framework Agreement between the Company and Chinalco Factoring and the Proposed Caps Thereunder	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	13	Approve Bonds Issuance Plan	For	For	
Aluminum Corporation of China Limited	2600	20-Jun-23	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	3	Advisory Vote on Remuneration Report	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	5	Approve Discharge of Board	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	6.1	Elect Frits Dirk van Paasschen as Director	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	6.2	Reelect William Connelly as Director	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	6.3	Reelect Luis Maroto Camino as Director	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	6.5	Reelect Stephan Gemkow as Director	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	6.6	Reelect Peter Kuerpick as Director	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	6.7	Reelect Xiaoqun Clever as Director	For	For	

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Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	7	Approve Remuneration of Directors	For	For	
Amadeus IT Group SA	AMS	20-Jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	3	Approve Audited Financial Statements and Independent Auditor's Report	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	6	Approve Profit Distribution Adjustment Proposal	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Shareholder	7.1	Elect Wang Changyi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders best interests.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Shareholder	7.2	Elect Han Zhiliang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Shareholder	7.3	Elect Jia Jianqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Shareholder	7.4	Elect Song Kun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Shareholder	7.5	Elect Du Qiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	7.6	Elect Zhang Jiali as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	7.7	Elect Stanley Hui Hon-chung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	7.8	Elect Wang Huacheng as Director	For	Against	We are holding this Nomination Committee member accountable for the lack of an independent chair.
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	7.9	Elect Duan Donghui as Director	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Shareholder	8.1	Elect Liu Chunchen as Supervisor	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	8.2	Elect Japhet Sebastian Law as Supervisor	For	For	
Beijing Capital International Airport Company Limited	694	20-Jun-23	Annual	Management	8.3	Elect Jiang Ruiming as Supervisor	For	For	
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.1	Elect Director Tsujimoto, Kenzo	For	Against	We are holding the Chairman accountable for insufficient climate-related disclosure.
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.2	Elect Director Tsujimoto, Haruhiro	For	For	
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.3	Elect Director Miyazaki, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.4	Elect Director Egawa, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and President.
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.5	Elect Director Nomura, Kenkichi	For	Against	We do not support insiders on the board other than the Chairman and President.
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.6	Elect Director Ishida, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and President.
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.7	Elect Director Tsujimoto, Ryozo	For	Against	We do not support insiders on the board other than the Chairman and President.
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.8	Elect Director Muranaka, Toru	For	For	
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.9	Elect Director Mizukoshi, Yutaka	For	For	
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.10	Elect Director Kotani, Wataru	For	For	
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.11	Elect Director Muto, Toshiro	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Capcom Co., Ltd.	9697	20-Jun-23	Annual	Management	2.12	Elect Director Hirose, Yumi	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	1	Approve Work Report of the Board	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	3	Approve Remuneration Settlement Scheme for Directors	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	4	Approve Remuneration Settlement Scheme for Supervisors	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	5	Approve Final Financial Account Plan	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	6	Approve Profit Distribution Plan	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	7	Approve Budget of Investment in Capital Expenditure	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	8	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	9	Approve External Donation Plan	For	For	
China Cinda Asset Management Co., Ltd.	1359	20-Jun-23	Annual	Management	10	Approve Capital Increase in Cinda Investment	For	For	
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	3a	Elect Ji Qinying as Director	For	For	
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	3b	Elect Li Daming as Director	For	Against	We do not support insiders on the board other than the CEO.
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	3c	Elect Chan Chi On (alias Derek Chan) as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	3d	Elect Peng Suping as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Conch Venture Holdings Limited	586	20-Jun-23	Annual	Management	8	Approve Amendments to the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	3A	Elect Zhang Guiqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders best interests.
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	3B	Elect Xiao Junqiang as Director	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	3C	Elect Yung, Wing Ki Samuel as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	3D	Elect Lim, Wan Fung Bernard Vincent as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Property Holdings Limited	2669	20-Jun-23	Annual	Management	9	Amend Existing Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Overseas Property Holdings Limited	2669	20-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve CSCEC Services Agreement, CSCEC Services Caps and Related Transactions	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Extraordinary Shareholders Meeting	Management	2	Approve COLI Services Agreement, COLI Services Caps and Related Transactions	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Extraordinary Shareholders Meeting	Management	3	Approve COGO Services Agreement, COGO Services Caps and Related Transactions	For	For	
China Overseas Property Holdings Limited	2669	20-Jun-23	Extraordinary Shareholders Meeting	Management	4	Approve CSC Services Agreement, CSC Services Caps and Related Transactions	For	For	
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	1.1	Elect Director Shaun Maine	For	For	
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	1.2	Elect Director Thomas Volk	For	For	
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	1.3	Elect Director Brian Phillips	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	1.4	Elect Director Nathan Chan	For	For	
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	1.5	Elect Director Ralph Garcea	For	For	
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	1.6	Elect Director Darlene Kelly	For	For	
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	1.7	Elect Director Toni Rinow	For	For	
Converge Technology Solutions Corp.	CTS	20-Jun-23	Annual Meeting	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dell Technologies Inc.	DELL	20-Jun-23	Annual Meeting	Management	1.1	Elect Director Michael S. Dell	For	For	
Dell Technologies Inc.	DELL	20-Jun-23	Annual Meeting	Management	1.2	Elect Director David W. Dorman	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Dell Technologies Inc.	DELL	20-Jun-23	Annual Meeting	Management	1.3	Elect Director Egon Durban	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Dell Technologies Inc.	DELL	20-Jun-23	Annual Meeting	Management	1.4	Elect Director David Grain	For	For	
Dell Technologies Inc.	DELL	20-Jun-23	Annual Meeting	Management	1.5	Elect Director William D. Green	For	For	
Dell Technologies Inc.	DELL	20-Jun-23	Annual Meeting	Management	1.6	Elect Director Simon Patterson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dell Technologies Inc.	DELL	20-Jun-23	Annual Meeting	Management	1.7	Elect Director Lynn Vojvodich Radakovich	For	For	

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Dell Technologies Inc.	DELL	20-Jun-23	Annual	Management	1.8	Elect Director Ellen J. Kullman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Dell Technologies Inc.	DELL	20-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dell Technologies Inc.	DELL	20-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Dell Technologies Inc.	DELL	20-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Dell Technologies Inc.	DELL	20-Jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.1	Elect Director Arima, Koji	For	For	
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.2	Elect Director Hayashi, Shinnosuke	For	For	
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.3	Elect Director Matsui, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and President.
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.4	Elect Director Ito, Kenichiro	For	Against	We do not support insiders on the board other than the Chairman and President.
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.5	Elect Director Toyoda, Akio	For	Against	We do not support insiders on the board other than the Chairman and President.
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.6	Elect Director Kushida, Shigeki	For	For	
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.7	Elect Director Mitsuya, Yuko	For	For	
DENSO Corp.	6902	20-Jun-23	Annual	Management	1.8	Elect Director Joseph P. Schmelzeis, Jr	For	For	
DENSO Corp.	6902	20-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Kuwamura, Shingo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
DENSO Corp.	6902	20-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Goto, Yasuko	For	For	
DENSO Corp.	6902	20-Jun-23	Annual	Management	2.3	Appoint Statutory Auditor Kitamura, Haruo	For	For	
DENSO Corp.	6902	20-Jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	3	Approve Independent Auditor's Report and Audited Financial Statements	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	4	Approve Profit Distribution Proposal and Authorize Board to Deal with Issues in Relation to the Distribution of Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	5	Authorize Board to Deal with All Issues in Relation to the Distribution of Interim Dividend	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	6	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	7	Approve Remuneration of Directors and Supervisors	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	8	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	This proposal is not in shareholders best interests.
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	10	Amend Articles of Association	For	For	
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Dongfeng Motor Group Company Limited	489	20-Jun-23	Annual	Management	12	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dongfeng Motor Group Company Limited	489	20-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DoorDash, Inc.	DASH	20-Jun-23	Annual	Management	1a	Elect Director Shona L. Brown	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
DoorDash, Inc.	DASH	20-Jun-23	Annual	Management	1b	Elect Director Alfred Lin	For	Against	We are holding the members of the board accountable for maintaining a classified board.
DoorDash, Inc.	DASH	20-Jun-23	Annual	Management	1c	Elect Director Stanley Tang	For	Against	We are holding the members of the board accountable for maintaining a classified board.
DoorDash, Inc.	DASH	20-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
DoorDash, Inc.	DASH	20-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
General Motors Company	GM	20-Jun-23	Annual	Management	1a	Elect Director Mary T. Barra	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
General Motors Company	GM	20-Jun-23	Annual	Management	1b	Elect Director Aneel Bhusri	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1c	Elect Director Wesley G. Bush	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1d	Elect Director Joanne C. Crevoiserat	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1e	Elect Director Linda R. Gooden	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1f	Elect Director Joseph Jimenez	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1g	Elect Director Jonathan McNeill	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1h	Elect Director Judith A. Miscik	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1i	Elect Director Patricia F. Russo	For	Against	We are holding this board member, as Chair of the Nominating Committee and Lead Director, accountable for the lack of an independent chair.
General Motors Company	GM	20-Jun-23	Annual	Management	1j	Elect Director Thomas M. Schoewe	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1k	Elect Director Mark A. Tatum	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1l	Elect Director Jan E. Tighe	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	1m	Elect Director Devin N. Wenig	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Motors Company	GM	20-Jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
General Motors Company	GM	20-Jun-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
General Motors Company	GM	20-Jun-23	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
General Motors Company	GM	20-Jun-23	Annual	Shareholder	7	Report on Setting Sustainable Sourcing Targets	Against	Against	We are not supportive of this shareholder proposal as the company discloses policies it has in place which address the identified concerns and asks.
GlobalWafers Co., Ltd.	6488	20-Jun-23	Annual	Management	1	Approve Business Operations Report, Financial Statements and Profit Distribution	For	For	
GlobalWafers Co., Ltd.	6488	20-Jun-23	Annual	Management	2	Amend Procedures for Lending Funds to Other Parties	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GlobalWafers Co., Ltd.	6488	20-Jun-23	Annual	Management	3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
GlobalWafers Co., Ltd.	6488	20-Jun-23	Annual	Management	4	Approve Issuance of Shares Through Public Offering to Fund Working Capital	For	For	
GlobalWafers Co., Ltd.	6488	20-Jun-23	Annual	Management	5.1	Elect Ta Hsien Lo, with ID NO.N100294XXX, as Independent Director	For	For	
GlobalWafers Co., Ltd.	6488	20-Jun-23	Annual	Management	6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Director	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	1	Approve Work Report of Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	2	Approve Work Report of Supervisory Committee	For	For	
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	3	Approve Audited Financial Statements	For	For	
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	5.01	Approve Issuance of Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	5.02	Approve Issuance of Super Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	5.03	Approve Issuance of Debt Financing Instruments	For	For	
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	6	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	For	For	
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or Overseas Listed Foreign Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Huaneng Power International, Inc.	902	20-Jun-23	Annual	Management	8	Approve Provision of Guarantee by Huaneng Shandong Power Generation Co., Ltd for its Subsidiary	For	For	
Indraprastha Gas Limited	532514	20-Jun-23	Special	Management	1	Elect Ramakrishnan Narayanswamy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Indraprastha Gas Limited	532514	20-Jun-23	Special	Management	2	Approve Material Related Party Transactions with GAIL (India) Limited	For	For	
Indraprastha Gas Limited	532514	20-Jun-23	Special	Management	3	Approve Material Related Party Transactions with Bharat Petroleum Corporation Limited	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.1	Elect Director Ikeda, Norito	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.2	Elect Director Tanaka, Susumu	For	Against	We do not support insiders on the board other than the President.
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.3	Elect Director Kasama, Takayuki	For	Against	We do not support insiders on the board other than the President.
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.4	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the President.
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.5	Elect Director Yamazaki, Katsuyo	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.6	Elect Director Takeuchi, Keisuke	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.7	Elect Director Kaiwa, Makoto	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.8	Elect Director Aihara, Risa	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.9	Elect Director Kawamura, Hiroshi	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.10	Elect Director Yamamoto, Kenzo	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.11	Elect Director Nakazawa, Keiji	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.12	Elect Director Sato, Atsuko	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.13	Elect Director Amano, Reiko	For	For	
Japan Post Bank Co., Ltd.	7182	20-Jun-23	Annual	Management	1.14	Elect Director Kato, Akane	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	1	Approve Work Report of the Board	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	3	Approve Financial Statements and Audit Report	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	4	Approve Final Accounting Report	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	5	Approve Financial Budget Report	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	6	Approve Final Dividend Distribution Proposal	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	7	Approve KPMG Huazhen LLP as Auditors of Financial Report and Internal Auditor and Authorize Board to Fix Their Remuneration	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	8	Approve Registration and Issuance of Ultra-Short-Term Notes and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	9	Approve Lending to Wufengshan Toll Bridge Company Loans	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	10	Approve Lending to Guangjing Xicheng Company Loans	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	11	Approve Lending to Yichang Company Loans	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	12	Approve Lending to Changyi Company Loans	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

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Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	13	Approve Renewal of the Liability Insurance for Directors, Supervisors and Senior Management	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.1	Approve Public Issuance of Corporate Bonds	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2a	Approve Issuance Scale	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2b	Approve Face Value and Issue Price of Corporate Bonds	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2c	Approve Issuance Method	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2d	Approve Maturity and Type of Corporate Bonds	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2e	Approve Coupon Rate of Corporate Bonds	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2f	Approve Repayment of Principal and Interest	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2g	Approve Placing Arrangement for Shareholders of the Company	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2h	Approve Redemption or Repurchase Terms	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2i	Approve Guarantee Terms	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2j	Approve Use of Proceeds	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2k	Approve Way of Underwriting	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2l	Approve Trading and Exchange Markets	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2m	Approve Protective Measures for Repayment	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.2n	Approve Validity Period of the Resolutions	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	14.3	Authorize Board to Proceed with the Management of the Relevant Matters in Relation to the Public Issuance of Corporate Bonds at their Full Discretion	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	15	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	16	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	17	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	18	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jiangsu Expressway Company Limited	177	20-Jun-23	Annual	Management	19	Elect Xu Haibei as Director and Sign an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	20-Jun-23	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Jiangsu Expressway Company Limited	177	20-Jun-23	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
Jiangsu Expressway Company Limited	177	20-Jun-23	Special	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1c	Elect Director Carla A. Harris	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1d	Elect Director Gerald L. Hassell	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1e	Elect Director David L. Herzog	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1f	Elect Director R. Glenn Hubbard	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1g	Elect Director Jeh C. Johnson	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1h	Elect Director Edward J. Kelly, III	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1i	Elect Director William E. Kennard	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1j	Elect Director Michel A. Khalaf	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1k	Elect Director Catherine R. Kinney	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1l	Elect Director Diana L. McKenzie	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1m	Elect Director Denise M. Morrison	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	1n	Elect Director Mark A. Weinberger	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MetLife, Inc.	MET	20-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
MetLife, Inc.	MET	20-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 260	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.1	Elect Director Ikeda, Junichiro	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.2	Elect Director Hashimoto, Takeshi	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.3	Elect Director Tanaka, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.4	Elect Director Moro, Junko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.5	Elect Director Umemura, Hisashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.6	Elect Director Fujii, Hideto	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.7	Elect Director Katsu, Etsuko	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.8	Elect Director Onishi, Masaru	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	2.9	Elect Director Koshihara, Mitsunobu	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Hinoka, Yutaka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Takeda, Fumiko	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	20-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Toda, Atsuji	For	For	
NIDEC Corp.	6594	20-Jun-23	Annual	Management	1.1	Elect Director Nagamori, Shigenobu	For	For	
NIDEC Corp.	6594	20-Jun-23	Annual	Management	1.2	Elect Director Kobe, Hiroshi	For	For	
NIDEC Corp.	6594	20-Jun-23	Annual	Management	1.3	Elect Director Sato, Shinichi	For	For	
NIDEC Corp.	6594	20-Jun-23	Annual	Management	1.4	Elect Director Komatsu, Yayoi	For	For	
NIDEC Corp.	6594	20-Jun-23	Annual	Management	1.5	Elect Director Sakai, Takako	For	For	
NIDEC Corp.	6594	20-Jun-23	Annual	Management	2	Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For	
NIDEC Corp.	6594	20-Jun-23	Annual	Management	3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.1	Elect Director Hamada, Toshihiko	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.2	Elect Director Nagata, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.3	Elect Director Thomas Scott Kallman	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.4	Elect Director Eduardo Gil Elejoste	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.5	Elect Director Hara, Miri	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.6	Elect Director Nagasawa, Katsumi	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.7	Elect Director Miyatake, Masako	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.8	Elect Director Nakajima, Hideo	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	2.9	Elect Director Yamaji, Katsuhito	For	For	
Nippon Sanso Holdings Corp.	4091	20-Jun-23	Annual	Management	3	Appoint Statutory Auditor Wataru, Satoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	3	Amend Articles to Change Company Name - Amend Business Lines	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.1	Elect Director Homma, Yo	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.2	Elect Director Sasaki, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.3	Elect Director Nishihata, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.4	Elect Director Nakayama, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.5	Elect Director Hirano, Eiji	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.6	Elect Director Fujii, Mariko	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.7	Elect Director Patrizio Mapelli	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.8	Elect Director Ike, Fumihiko	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	4.9	Elect Director Ishiguro, Shigenao	For	For	
NTT DATA Corp.	9613	20-Jun-23	Annual	Management	5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	2.1	Elect Director Mizuta, Masamichi	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	2.2	Elect Director Wada, Takao	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	2.3	Elect Director Tamakoshi, Ryosuke	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	2.4	Elect Director Yamauchi, Masaki	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	2.5	Elect Director Yoshizawa, Kazuhiro	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	2.6	Elect Director Debra A. Hazelton	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	3	Elect Director and Audit Committee Member Hayashi, Daisuke	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
PERSOL Holdings Co., Ltd.	2181	20-Jun-23	Annual	Management	8	Approve Trust-Type Equity Compensation Plan	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	1	Amend Articles to Create Bond-type Class Shares	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.1	Elect Director Miyauchi, Ken	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.2	Elect Director Miyakawa, Junichi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.3	Elect Director Shimba, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.4	Elect Director Imai, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.5	Elect Director Fujihara, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.6	Elect Director Son, Masayoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.7	Elect Director Horiba, Atsushi	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.8	Elect Director Kamigama, Takehiro	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.9	Elect Director Oki, Kazuaki	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.10	Elect Director Uemura, Kyoko	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	2.11	Elect Director Koshi, Naomi	For	For	
SoftBank Corp.	9434	20-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Shimagami, Eiji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SoftBank Corp.	9434	20-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Kojima, Shuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SoftBank Corp.	9434	20-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Kimiwada, Kazuko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SoftBank Corp.	9434	20-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.1	Elect Director Yoshida, Kenichiro	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.2	Elect Director Totoki, Hiroki	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.3	Elect Director Hatanaka, Yoshihiko	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.4	Elect Director Oka, Toshiko	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.5	Elect Director Akiyama, Sakie	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.6	Elect Director Wendy Becker	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.7	Elect Director Kishigami, Keiko	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.8	Elect Director Joseph A. Kraft Jr	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.9	Elect Director Neil Hunt	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	1.10	Elect Director William Morrow	For	For	
Sony Group Corp.	6758	20-Jun-23	Annual	Management	2	Approve Stock Option Plan	For	For	
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	1.1	Elect Director Kawai, Toshiki	For	For	
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	1.2	Elect Director Sasaki, Sadao	For	Against	We do not support insiders on the board other than the President.
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	1.3	Elect Director Nunokawa, Yoshikazu	For	Against	We do not support insiders on the board other than the President.
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	1.4	Elect Director Sasaki, Michio	For	For	
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	1.5	Elect Director Eda, Makiko	For	For	
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	1.6	Elect Director Ichikawa, Sachiko	For	For	
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Tahara, Kazushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Nanasawa, Yutaka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
Tokyo Electron Ltd.	8035	20-Jun-23	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.1	Elect Director Richard A. Howes	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.2	Elect Director Jody L.M. Kuzenko	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.3	Elect Director Tony S. Giardini	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.4	Elect Director Jennifer J. Hooper	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.5	Elect Director Jay C. Kellerman	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.6	Elect Director Rosalie C. Moore	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.7	Elect Director Rodrigo Sandoval	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	1.8	Elect Director Roy S. Slack	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Torex Gold Resources Inc.	TXG	20-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	For	For	
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	2.1	Elect Director Ando, Yukihiro	For	For	
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	2.2	Elect Director Seta, Dai	For	For	
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	2.3	Elect Director Yamanaka, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	2.4	Elect Director Ikeda, Hiromitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	2.5	Elect Director Takagi, Nobuko	For	For	
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	2.6	Elect Director Honda, Shinji	For	For	
USS Co., Ltd.	4732	20-Jun-23	Annual	Management	2.7	Elect Director Sasao, Yoshiko	For	For	
XPeng, Inc.	9868	20-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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XPeng, Inc.	9868	20-Jun-23	Annual	Management	2	Elect Xiaopeng He as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
XPeng, Inc.	9868	20-Jun-23	Annual	Management	3	Elect Donghao Yang as Director	For	For	
XPeng, Inc.	9868	20-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
XPeng, Inc.	9868	20-Jun-23	Annual	Management	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
XPeng, Inc.	9868	20-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
XPeng, Inc.	9868	20-Jun-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
XPeng, Inc.	9868	20-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
XPeng, Inc.	9868	20-Jun-23	Annual	Management	9	Approve Amendments to the Memorandum and Articles of Association and Adopt Ninth Amended and Restated Memorandum and Articles of Association	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	1	Elect Director Samantha (Ying) Du	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Zai Lab Limited	9688	20-Jun-23	Annual	Management	2	Elect Director Kai-Xian Chen	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	3	Elect Director John D. Diekman	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Zai Lab Limited	9688	20-Jun-23	Annual	Management	4	Elect Director Richard Gaynor	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	5	Elect Director Nisa Leung	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	6	Elect Director William Lis	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	7	Elect Director Scott Morrison	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	8	Elect Director Leon O. Moulder, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Zai Lab Limited	9688	20-Jun-23	Annual	Management	9	Elect Director Michel Vounatsos	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	10	Elect Director Peter Wirth	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Zai Lab Limited	9688	20-Jun-23	Annual	Management	11	Ratify KPMG LLP and KPMG as Auditors	For	For	

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Zai Lab Limited	9688	20-Jun-23	Annual	Management	12	Authorize Board to Fix Remuneration of Auditors	For	For	
Zai Lab Limited	9688	20-Jun-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Zai Lab Limited	9688	20-Jun-23	Annual	Management	14	Authorize Issue of Ordinary Shares of Up to 20%	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zai Lab Limited	9688	20-Jun-23	Annual	Management	15	Authorize Issue of Ordinary Shares of Up to 10%	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1a	Elect Director Reveta Bowers	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1b	Elect Director Kerry Carr	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1c	Elect Director Robert Corti	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1d	Elect Director Brian Kelly	For	Against	We are voting against this director due to concerns over tenure.
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1e	Elect Director Robert Kotick	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1f	Elect Director Barry Meyer	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1g	Elect Director Robert Morgado	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1h	Elect Director Peter Nolan	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	1i	Elect Director Dawn Ostroff	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Shareholder	6	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	We are supporting this shareholder proposal calling for the company to adopt a policy on protecting and respecting workers' rights to freedom of association and collective bargaining.
Activision Blizzard, Inc.	ATVI	21-Jun-23	Annual	Shareholder	7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn			
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1a	Elect Director Andrew Anagnost	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1b	Elect Director Karen Blasing	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1c	Elect Director Reid French	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1d	Elect Director Ayanna Howard	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1e	Elect Director Blake Irving	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1f	Elect Director Mary T. McDowell	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1g	Elect Director Stephen Milligan	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1i	Elect Director Elizabeth (Betsy) Rafael	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1j	Elect Director Rami Rahim	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	1k	Elect Director Stacy J. Smith	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Autodesk, Inc.	ADSK	21-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	2	Approve Financial Report	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	4	Approve Financial Budget Plan	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	5	Approve Special Report of Related Party Transactions	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	6.01	Approve Increase of the Cap of Credit Extension Related Party Transaction with CITIC Group and Its Associations	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	6.02	Approve Application for the Cap of Deposit Business Related Party Transaction with CITIC Group and Its Associations	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	7	Approve Report of the Board of Directors	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	8	Approve Report of the Board of Supervisors	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	9	Elect Song Fangxiu as Director	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	10	Approve Engagement of Accounting Firms and Their Fees	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	11	Approve Report of the Use of Proceeds from the Previous Issuance	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Annual	Management	12	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	21-Jun-23	Special	Management	1	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	3	Approve Budget Plan of Fixed Asset Investment	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	4	Approve Audited Accounts Report	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	6	Approve Comprehensive Credit Line for the Related Legal Person	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	8	Approve Remuneration of Directors	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Shareholder	10	Elect Zhu Wenhui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	11	Elect Huang Zhiling as Director	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	12	Approve Donations for Supporting Designated Assistance	For	For	
China Everbright Bank Company Limited	6818	21-Jun-23	Annual	Management	1	Approve Shareholders' Return Plan	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	3	Elect Zhu Hexin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests.
CITIC Limited	267	21-Jun-23	Annual	Management	4	Elect Xi Guohua as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	21-Jun-23	Annual	Management	5	Elect Liu Zhengjun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CITIC Limited	267	21-Jun-23	Annual	Management	6	Elect Wang Guoquan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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CITIC Limited	267	21-Jun-23	Annual	Management	7	Elect Yu Yang as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	21-Jun-23	Annual	Management	8	Elect Zhang Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	21-Jun-23	Annual	Management	9	Elect Li Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	21-Jun-23	Annual	Management	10	Elect Yue Xuekun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	21-Jun-23	Annual	Management	11	Elect Yang Xiaoping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	21-Jun-23	Annual	Management	12	Elect Francis Siu Wai Keung as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
CITIC Limited	267	21-Jun-23	Annual	Management	13	Elect Xu Jinwu as Director	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	14	Elect Anthony Francis Neoh as Director	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	15	Elect Gregory Lynn Curl as Director	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	16	Elect Toshikazu Tagawa as Director	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	17	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
CITIC Limited	267	21-Jun-23	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CITIC Limited	267	21-Jun-23	Annual	Management	19	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CITIC Limited	267	21-Jun-23	Annual	Management	20	Approve 2023 Financial Assistance Framework Agreement, Proposed Caps and Related Transactions	For	For	

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Clearwater Analytics Holdings, Inc.	CWAN	21-Jun-23	Annual	Management	1.1	Elect Director Christopher Hooper	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Clearwater Analytics Holdings, Inc.	CWAN	21-Jun-23	Annual	Management	1.2	Elect Director D. Scott Mackesy	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Clearwater Analytics Holdings, Inc.	CWAN	21-Jun-23	Annual	Management	1.3	Elect Director Sandeep Sahai	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Clearwater Analytics Holdings, Inc.	CWAN	21-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Compal Electronics, Inc.	2324	21-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Compal Electronics, Inc.	2324	21-Jun-23	Annual	Management	2	Approve Profit Distribution	For	For	
Compal Electronics, Inc.	2324	21-Jun-23	Annual	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.1	Elect Director Kataoka, Tatsuya	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.2	Elect Director Oishi, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.3	Elect Director Onodera, Nobuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.4	Elect Director Arai, Tomoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.5	Elect Director Onuki, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.6	Elect Director Akiyoshi, Mitsuru	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.7	Elect Director Yamada, Yoshinobu	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	1.8	Elect Director Yoda, Mami	For	For	
Concordia Financial Group, Ltd.	7186	21-Jun-23	Annual	Management	2	Appoint Statutory Auditor Maehara, Kazuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CrowdStrike Holdings, Inc.	CRWD	21-Jun-23	Annual	Management	1.1	Elect Director Johanna Flower	For	For	
CrowdStrike Holdings, Inc.	CRWD	21-Jun-23	Annual	Management	1.2	Elect Director Denis J. O'Leary	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Nominating and Governance Committee accountable for insufficient climate-related disclosure and for maintaining unequal voting rights.
CrowdStrike Holdings, Inc.	CRWD	21-Jun-23	Annual	Management	1.3	Elect Director Godfrey R. Sullivan	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
CrowdStrike Holdings, Inc.	CRWD	21-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For	For	

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Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For	For	

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Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	6	Approve Remuneration Policy	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	7	Approve Remuneration Report	For	For	
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Against	This proposal is not in shareholders best interests.
Daimler Truck Holding AG	DTG	21-Jun-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1a	Elect Director Adriane M. Brown	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1b	Elect Director Aparna Chennapragada	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1c	Elect Director Logan D. Green	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1d	Elect Director E. Carol Hayles	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1e	Elect Director Jamie Iannone	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1f	Elect Director Shripriya Mahesh	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1g	Elect Director Paul S. Pressler	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1h	Elect Director Mohak Shroff	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	1i	Elect Director Perry M. Traquina	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
eBay, Inc.	EBAY	21-Jun-23	Annual	Management	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
eBay, Inc.	EBAY	21-Jun-23	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.1	Elect Director Naito, Haruo	For	For	
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.2	Elect Director Uchiyama, Hideyo	For	For	

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Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.3	Elect Director Hayashi, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.4	Elect Director Miwa, Yumiko	For	For	
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.5	Elect Director Ike, Fumihiko	For	For	
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.6	Elect Director Kato, Yoshiteru	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.7	Elect Director Miura, Ryota	For	For	
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.8	Elect Director Kato, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.9	Elect Director Richard Thornley	For	For	
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.10	Elect Director Moriyama, Toru	For	For	
Eisai Co., Ltd.	4523	21-Jun-23	Annual	Management	1.11	Elect Director Yasuda, Yuko	For	For	
Elia Group SA/NV	ELI	21-Jun-23	Extraordinary Shareholders Meeting	Management	1	Receive Special Board Report Re: 7:155 of the Code of companies and associations			
Elia Group SA/NV	ELI	21-Jun-23	Extraordinary Shareholders Meeting	Management	2	Amend Articles Re: Governance Structure	For	For	
Elia Group SA/NV	ELI	21-Jun-23	Extraordinary Shareholders Meeting	Management	3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	For	For	
Feng Tay Enterprises Co., Ltd.	9910	21-Jun-23	Annual	Management	1	Approve Financial Statements and Business Report	For	For	
Feng Tay Enterprises Co., Ltd.	9910	21-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Feng Tay Enterprises Co., Ltd.	9910	21-Jun-23	Annual	Management	3	Amend Articles of Association	For	For	
Feng Tay Enterprises Co., Ltd.	9910	21-Jun-23	Annual	Management	4	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Giant Manufacturing Co., Ltd.	9921	21-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Giant Manufacturing Co., Ltd.	9921	21-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.1	Elect Director Ihara, Katsumi	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.2	Elect Director Ravi Venkatesan	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.4	Elect Director Sugawara, Ikuro	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.5	Elect Director Joe Harlan	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.6	Elect Director Louise Pentland	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.7	Elect Director Yamamoto, Takatoshi	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.8	Elect Director Yoshihara, Hiroaki	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.9	Elect Director Helmuth Ludwig	For	For	
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.10	Elect Director Kojima, Keiji	For	For	

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Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.11	Elect Director Nishiyama, Mitsuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hitachi Ltd.	6501	21-Jun-23	Annual	Management	1.12	Elect Director Higashihara, Toshiaki	For	For	
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.1	Elect Director Kuraishi, Seiji	For	For	
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.2	Elect Director Mibe, Toshihiro	For	For	
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.3	Elect Director Aoyama, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.4	Elect Director Kaihara, Noriya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.5	Elect Director Suzuki, Asako	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.6	Elect Director Suzuki, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.7	Elect Director Sakai, Kunihiko	For	For	
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.8	Elect Director Kokubu, Fumiya	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.9	Elect Director Ogawa, Yoichiro	For	For	
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.10	Elect Director Higashi, Kazuhiro	For	For	
Honda Motor Co., Ltd.	7267	21-Jun-23	Annual	Management	1.11	Elect Director Nagata, Ryoko	For	For	
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	2.1	Elect Ronald Hao Xi Ede as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	2.2	Elect Charles Leland Cooney as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

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Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	8.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	8.2	Authorize Any Director, Except Dr. Yu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Yu Under the 2022 RS Plan Specific Mandate and Related Transactions	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	9.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	9.2	Authorize Any Director, Except Mr. Ede, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Ede Under the 2022 RS Plan Specific Mandate and Related Transactions	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	10.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	10.2	Authorize Any Director, Except Ms. Hsu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Ms. Hsu Under the 2022 RS Plan Specific Mandate and Related Transactions	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	11.2	Authorize Any Director, Except Dr. Cooney, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Cooney Under the 2022 RS Plan Specific Mandate and Related Transactions	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	12.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	12.2	Authorize Any Director, Except Dr. Chen, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Chen Under the 2022 RS Plan Specific Mandate and Related Transactions	For	Against	The restricted share plan does not meet our guidelines.

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Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	13.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on March 30, 2023 Under the 2020 RS Plan	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	13.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	14.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on June 1, 2022 Under the 2020 RS Plan	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	14.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2022 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	For	Against	The restricted share plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	21-Jun-23	Annual	Management	15	Adopt Fourteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.1	Elect Director Masuda, Hiroya	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.2	Elect Director Iizuka, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.3	Elect Director Ikeda, Norito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.4	Elect Director Senda, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.5	Elect Director Tanigaki, Kunio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.6	Elect Director Okamoto, Tsuyoshi	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.7	Elect Director Koezuka, Miharuru	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.8	Elect Director Akiyama, Sakie	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.9	Elect Director Kaiami, Makoto	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.10	Elect Director Satake, Akira	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.11	Elect Director Suwa, Takako	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.12	Elect Director Ito, Yayoi	For	For	

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Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.13	Elect Director Oeda, Hiroshi	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.14	Elect Director Kimura, Miyoko	For	For	
Japan Post Holdings Co., Ltd.	6178	21-Jun-23	Annual	Management	1.15	Elect Director Shindo, Kosei	For	For	
JD Health International Inc.	6618	21-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Health International Inc.	6618	21-Jun-23	Annual	Management	2.1	Elect Enlin Jin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
JD Health International Inc.	6618	21-Jun-23	Annual	Management	2.2	Elect Richard Qiangdong Liu as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
JD Health International Inc.	6618	21-Jun-23	Annual	Management	2.3	Elect Jiyu Zhang as Director	For	For	
JD Health International Inc.	6618	21-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
JD Health International Inc.	6618	21-Jun-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
JD Health International Inc.	6618	21-Jun-23	Annual	Management	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
JD Health International Inc.	6618	21-Jun-23	Annual	Management	5b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JD Health International Inc.	6618	21-Jun-23	Annual	Management	5c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JD Health International Inc.	6618	21-Jun-23	Annual	Management	6	Adopt the Sixth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	2.1	Elect Richard Qiangdong Liu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We do not believe an Executive Chair role is in shareholders' best interests.
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	2.2	Elect Liming Wang as Director	For	For	

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JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	2.3	Elect Jennifer Ngar-Wing Yu as Director	For	For	
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	5b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	5c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JD Logistics, Inc.	2618	21-Jun-23	Annual	Management	6	Adopt the Third Amended and Restated Memorandum and Articles of Association	For	For	
JD.com, Inc.	9618	21-Jun-23	Annual	Management	1	Amend Memorandum of Association and Articles of Association	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.1	Elect Director Tanaka, Takashi	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.2	Elect Director Takahashi, Makoto	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.3	Elect Director Amamiya, Toshitake	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.4	Elect Director Yoshimura, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.5	Elect Director Kuwahara, Yasuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.6	Elect Director Matsuda, Hiromichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.7	Elect Director Yamaguchi, Goro	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.8	Elect Director Yamamoto, Keiji	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.9	Elect Director Goto, Shigeki	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.10	Elect Director Tannowa, Tsutomu	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.11	Elect Director Okawa, Junko	For	For	
KDDI Corp.	9433	21-Jun-23	Annual	Management	3.12	Elect Director Okumiya, Kyoko	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	5a	Receive Financial Statements			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	5b	Receive Consolidated Financial Statements			

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KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	5c	Receive Management Board Report on Company's and Group's Operations			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	6	Receive Management Board Proposal on Allocation of Income			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	10b	Receive Supervisory Board Report on Its Activities			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	10c	Receive Remuneration Report			
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	11a	Approve Financial Statements	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	11b	Approve Consolidated Financial Statements	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	11c	Approve Management Board Report on Company's and Group's Operations	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	11d	Approve Allocation of Income and Dividends of PLN 1.00 per Share	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	11e	Approve Supervisory Board Report	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13a	Approve Discharge of Adam Bugajczuk (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13b	Approve Discharge of Marcin Chudzinski (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13c	Approve Discharge of Pawel Gruza (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13d	Approve Discharge of Andrzej Kensbok (Management Board Member)	For	For	

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KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13e	Approve Discharge of Miroslaw Kidon (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13f	Approve Discharge of Jerzy Paluchniak (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13g	Approve Discharge of Marek Pietrzak (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13h	Approve Discharge of Marek Swider (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13i	Approve Discharge of Dariusz Swiderski (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13j	Approve Discharge of Mateusz Wodejko (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	13k	Approve Discharge of Tomasz Zdzikot (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14a	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14c	Approve Discharge of Piotr Dytko (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14d	Approve Discharge of Jaroslaw Janas (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14e	Approve Discharge of Robert Kaleta (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14f	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14g	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14h	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14i	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14j	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14k	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14l	Approve Discharge of Wojciech Zarzycki (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14m	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	14n	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	21-Jun-23	Annual	Management	15	Close Meeting			
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.1	Elect Director Ohashi, Tetsuji	For	For	
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.2	Elect Director Ogawa, Hiroyuki	For	For	
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.3	Elect Director Moriyama, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.4	Elect Director Horikoshi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.5	Elect Director Kunibe, Takeshi	For	For	
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.6	Elect Director Arthur M. Mitchell	For	For	
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.7	Elect Director Saiki, Naoko	For	For	
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.8	Elect Director Sawada, Michitaka	For	For	
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	2.9	Elect Director Yokomoto, Mitsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	21-Jun-23	Annual	Management	3	Appoint Statutory Auditor Matsumura, Mariko	For	For	
Larsen & Toubro Limited	500510	21-Jun-23	Special	Management	1	Elect Jyoti Sagar as Director	For	For	
Larsen & Toubro Limited	500510	21-Jun-23	Special	Management	2	Elect Rajnish Kumar as Director	For	For	
Larsen & Toubro Limited	500510	21-Jun-23	Special	Management	3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	1	Approve Work Report of the Board	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	3	Approve Financial Accounts Report	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	4	Approve Annual Report	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	6	Approve Director's Fee	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	7	Approve Supervisor's Fee	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	8	Approve Annual Profit Distribution Plan	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	9	Approve Facility Financing and Provision of Financing Guarantees to Subsidiaries	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	10	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.1	Elect Zhu Baoguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.2	Elect Tao Desheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.3	Elect Yu Xiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.4	Elect Qiu Qingfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.5	Elect Tang Yanggang as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.6	Elect Xu Guoxiang as Director	For	Against	We do not support insiders on the board other than the CEO.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.1	Elect Bai Hua as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.2	Elect Tian Qiusheng as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.3	Elect Wong Kam Wa as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.4	Elect Luo Huiyuan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.5	Elect Cui Lijie as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	13.1	Elect Huang Huamin as Supervisor	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	13.2	Elect Tang Yin as Supervisor	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Special	Management	1	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	1	Approve Work Report of the Board	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	3	Approve Financial Accounts Report	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	4	Approve Annual Report	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	6	Approve Director's Fee	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	7	Approve Supervisor's Fee	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	8	Approve Annual Profit Distribution Plan	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	9	Approve Facility Financing and Provision of Financing Guarantees to Subsidiaries	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	10	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.1	Elect Zhu Baoguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.2	Elect Tao Desheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.3	Elect Yu Xiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.4	Elect Qiu Qingfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.5	Elect Tang Yanggang as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	11.6	Elect Xu Guoxiang as Director	For	Against	We do not support insiders on the board other than the CEO.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.1	Elect Bai Hua as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.2	Elect Tian Qiusheng as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.3	Elect Wong Kam Wa as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.4	Elect Luo Huiyuan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	12.5	Elect Cui Lijie as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	13.1	Elect Huang Huamin as Supervisor	For	For	
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Annual	Management	13.2	Elect Tang Yin as Supervisor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Livzon Pharmaceutical Group Inc.	1513	21-Jun-23	Special	Management	1	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.1	Elect Director Seto, Kinya	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.2	Elect Director Matsumoto, Sachio	For	Against	We do not support insiders on the board other than the President.
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.3	Elect Director Hwa Jin Song Montesano	For	Against	We do not support insiders on the board other than the President.
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.4	Elect Director Aoki, Jun	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.5	Elect Director Ishizuka, Shigeki	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.6	Elect Director Konno, Shiho	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.7	Elect Director Tamura, Mayumi	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.8	Elect Director Nishiura, Yuji	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.9	Elect Director Hamaguchi, Daisuke	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.10	Elect Director Matsuzaki, Masatoshi	For	For	
LIXIL Corp.	5938	21-Jun-23	Annual	Management	1.11	Elect Director Watahiki, Mariko	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.1	Elect Director Yasunaga, Tatsuo	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.2	Elect Director Hori, Kenichi	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.3	Elect Director Uno, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.4	Elect Director Takemasu, Yoshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.5	Elect Director Nakai, Kazumasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.6	Elect Director Shigeta, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.7	Elect Director Sato, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.8	Elect Director Matsui, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.9	Elect Director Daikoku, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.10	Elect Director Samuel Walsh	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.11	Elect Director Uchiyamada, Takeshi	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.12	Elect Director Egawa, Masako	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.13	Elect Director Ishiguro, Fujiyo	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.14	Elect Director Sarah L. Casanova	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	2.15	Elect Director Jessica Tan Soon Neo	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Hayashi, Makoto	For	For	
Mitsui & Co., Ltd.	8031	21-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Shiotani, Kimiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1a	Elect Director Melissa M. Arnoldi	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1b	Elect Director Charlene T. Begley	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1c	Elect Director Steven D. Black	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1d	Elect Director Adena T. Friedman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1e	Elect Director Essa Kazim	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1f	Elect Director Thomas A. Kloet	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1g	Elect Director Michael R. Splinter	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1h	Elect Director Johan Torgeby	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1i	Elect Director Toni Townes-Whitley	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1j	Elect Director Jeffery W. Yabuki	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	1k	Elect Director Alfred W. Zollar	For	For	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nasdaq, Inc.	NDAQ	21-Jun-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	3	Amend Procedures for Lending Funds to Other Parties	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	4	Amend Procedures for Endorsement and Guarantees	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets (Including Derivatives)	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.1	Elect NIEN KENG-HAO -HOWARD, with SHAREHOLDER NO.6, as Non-Independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.2	Elect NIEN CHAO-HUNG-MICHAEL, with SHAREHOLDER NO.7, as Non-Independent Director	For	For	
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.3	Elect CHUANG HSI-CHIN - KEN, with SHAREHOLDER NO.4, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.

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Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.4	Elect PENG PING - BENSON, with SHAREHOLDER NO.9, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.5	Elect LEE MING-SHAN, with ID NO.K121025XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.6	Elect JOK CHUNG-WAI - EDWARD, with SHAREHOLDER NO.24911, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.7	Elect LIN CHI-WEI, with ID NO.F103441XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.8	Elect HUANG SHEN-YI, with ID NO.R121088XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	6.9	Elect HUNG CHUNG-CHING, with ID NO.N121880XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Nien Made Enterprise Co., Ltd.	8464	21-Jun-23	Annual	Management	7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	3.1	Elect Director Nagasawa, Hitoshi	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	3.2	Elect Director Soga, Takaya	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	3.3	Elect Director Higurashi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	3.4	Elect Director Kono, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	3.5	Elect Director Kuniya, Hiroko	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	3.6	Elect Director Tanabe, Eiichi	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	3.7	Elect Director Kanehara, Nobukatsu	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Given that support for this proposal would result in the company not seeking shareholder approval of annual bonus payments going forward, we believe such a change would diminish shareholder rights, and as such, we will vote against.
Nippon Yusen KK	9101	21-Jun-23	Annual	Management	9	Approve Trust-Type Equity Compensation Plan	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	3	Approve Financial Statements	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	4	Approve Annual Report and Annual Results Announcement	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	5	Approve Remuneration of the Directors	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	6	Approve Remuneration of the Supervisors	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	7	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

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Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	8	Approve Ernst & Young as International Auditors For and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	9	Approve Foreign Exchange Hedging Quota	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	10	Amend Independent Non-Executive Directors Working Policy	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	11	Amend Related Party Transactions Management Policy	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	12	Amend External Guarantee Management Policy	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	13	Amend Special Storage and Use of Proceeds Policy	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	14	Amend Rules and Procedures for a Shareholder to Nominate a Person for Election as Director	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	15	Approve Proposed Authorization of the Changes of Registered Capital and Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Shareholder	30.1	Elect Lou Boliang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Shareholder	30.2	Elect Lou Xiaoqiang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Shareholder	30.3	Elect Zheng Bei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Shareholder	31.1	Elect Hu Baifeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	31.2	Elect Li Jiaqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	32.1	Elect Zhou Qilin as Director	For	For	

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Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	32.2	Elect Tsang Kwan Hung Benson as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	32.3	Elect Yu Jian as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	32.4	Elect Li Lihua as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Shareholder	33.1	Elect Yang Kexin as Supervisor	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Shareholder	33.2	Elect Feng Shu as Supervisor	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	16	Approve Profit Distribution	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	17	Approve Guarantees Quota	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	18	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	20	Approve A Share Incentive Scheme (Draft) and Its Summary	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	21	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	22	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	23	Approve Increase in Registered Capital	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	24	Amend Articles of Association by Virtue of the Increase in Registered Capital	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	25	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under 2019 A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	26	Approve Reduction in Share Capital	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	27	Amend Articles of Association by Virtue of the Reduction in Share Capital and Change in Board Composition	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	28	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	

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Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Annual	Management	29	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	1	Approve Profit Distribution Plan	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	3	Approve A Share Incentive Scheme (Draft) and Its Summary	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	6	Approve Increase in Registered Capital	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	7	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under 2019 A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	21-Jun-23	Special	Management	8	Approve Reduction in Share Capital	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	1	Open Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	5	Elect Members of Vote Counting Commission	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	6	Receive Management Board Report on Company's and Group's Operations			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	7	Receive Financial Statements and Management Board Proposal on Allocation of Income			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	8	Receive Consolidated Financial Statements			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	9	Receive Supervisory Board Report			

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Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	11	Approve Management Board Report on Company's and Group's Operations	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	12	Approve Financial Statements	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	13	Approve Consolidated Financial Statements	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 5.50 per Share	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	15	Approve Supervisory Board Report	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.1	Approve Discharge of Daniel Obajtek (CEO)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.2	Approve Discharge of Armen Artwich (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.3	Approve Discharge of Adam Burak (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.5	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.6	Approve Discharge of Michal Rog (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.7	Approve Discharge of Jan Szewczak (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.8	Approve Discharge of Jozef Wegrecki (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.9	Approve Discharge of Piotr Sabat (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.10	Approve Discharge of Krzysztof Nowicki (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.11	Approve Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.12	Approve Discharge of Robert Perkowski (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.13	Approve Discharge of Zofia Paryla (CEO of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.14	Approve Discharge of Krzysztof Nowicki (Deputy CEO of Grupa LOTOS S.A.)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.15	Approve Discharge of Piotr Walczak (Deputy CEO of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.16	Approve Discharge of Jaroslaw Wittstock (Deputy CEO of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.17	Approve Discharge of Jaroslaw Wrobel (Deputy CEO of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.18	Approve Discharge of Pawel Majewski (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.19	Approve Discharge of Iwona Waksmundzka-Olejniczak (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.20	Approve Discharge of Artur Cieslik (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.21	Approve Discharge of Robert Perkowski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.22	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.23	Approve Discharge of Przemyslaw Waclawski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	16.24	Approve Discharge of Magdalena Zegarska (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.5	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.6	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.7	Approve Discharge of Roman Kusz (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.8	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.9	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.10	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairman of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.11	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.12	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.13	Approve Discharge of Dariusz Figura (Supervisory Board Member of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.14	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.15	Approve Discharge of Katarzyna Mackowska (Supervisory Board Member of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.16	Approve Discharge of Rafal Włodarski (Supervisory Board Member of Grupa LOTOS S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.17	Approve Discharge of Bartłomiej Nowak (Supervisory Board Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.18	Approve Discharge of Cezary Falkiewicz (Supervisory Board Deputy Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.19	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Secretary of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.20	Approve Discharge of Roman Gabrowski (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.21	Approve Discharge of Mariusz Gierczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.22	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.23	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	17.24	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	18	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	19	Amend Statute Re: Company Name	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	20	Approve Consolidated Text of Statute	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jun-23	Annual	Management	21	Close Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	5	Receive Financial Statements and Management Board Proposal on Allocation of Income			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	5	Receive Financial Statements and Management Board Proposal on Allocation of Income			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	7	Receive Supervisory Board Report			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	7	Receive Supervisory Board Report			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.a	Approve Financial Statements	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.a	Approve Financial Statements	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.c	Approve Consolidated Financial Statements	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.c	Approve Consolidated Financial Statements	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.d	Approve Supervisory Board Report	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.d	Approve Supervisory Board Report	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.e	Resolve Not to Allocate Income from Previous Years	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.e	Resolve Not to Allocate Income from Previous Years	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.f	Approve Allocation of Income and Dividends	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	9.f	Approve Allocation of Income and Dividends	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	10	Approve Remuneration Report	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.1	Approve Discharge of Pawel Gruza (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.1	Approve Discharge of Pawel Gruza (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.4	Approve Discharge of Wojciech Iwanicki (Deputy For CEO)		Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.4	Approve Discharge of Wojciech Iwanicki (Deputy For CEO)		For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.9	Approve Discharge of Iwona Duda (CEO and Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.9	Approve Discharge of Iwona Duda (CEO and Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.10	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	11.10	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	For	Do Not Vote	

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Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.8	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.8	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	For	For	

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Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.9	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.9	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.11	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.11	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.12	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	12.12	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	13	Approve Assessment of Suitability of Regulations on Supervisory Board	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	13	Approve Assessment of Suitability of Regulations on Supervisory Board	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	14	Amend Statute	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	14	Amend Statute	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	15	Approve Regulations on Supervisory Board	For	Do Not Vote	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	15	Approve Regulations on Supervisory Board	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	16	Approve Regulations on General Meetings	For	Do Not Vote	

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Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	16	Approve Regulations on General Meetings	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	17	Approve Individual Suitability of Supervisory Board Members	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	17	Approve Individual Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	18	Approve Collective Suitability of Supervisory Board Members	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	18	Approve Collective Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	19	Close Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	21-Jun-23	Annual	Management	19	Close Meeting			
PT Merdeka Copper Gold Tbk	MDKA	21-Jun-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Merdeka Copper Gold Tbk	MDKA	21-Jun-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Merdeka Copper Gold Tbk	MDKA	21-Jun-23	Annual	Management	3	Approve Auditors	For	For	
PT Merdeka Copper Gold Tbk	MDKA	21-Jun-23	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Merdeka Copper Gold Tbk	MDKA	21-Jun-23	Annual	Management	5	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PT Merdeka Copper Gold Tbk	MDKA	21-Jun-23	Annual	Management	6	Approve Report on the Use of Proceeds			
Rivian Automotive, Inc.	RIVN	21-Jun-23	Annual	Management	1a	Elect Director Karen Boone	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Rivian Automotive, Inc.	RIVN	21-Jun-23	Annual	Management	1b	Elect Director Rose Marcario	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rivian Automotive, Inc.	RIVN	21-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Rivian Automotive, Inc.	RIVN	21-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Rivian Automotive, Inc.	RIVN	21-Jun-23	Annual	Shareholder	4	Adopt a Comprehensive Human Rights Policy	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Saudi Telecom Co.	7010	21-Jun-23	Extraordinary Shareholder	Management	1	Amend Articles of Bylaws According to the New Companies' Law	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Saudi Telecom Co.	7010	21-Jun-23	Extraordinary Shareholder	Management	2	Amend Audit Committee Charter	For	Against	This proposal is not in shareholders best interests.
Saudi Telecom Co.	7010	21-Jun-23	Extraordinary Shareholder	Management	3	Amend Nomination and Remuneration Committee Charter	For	For	
Saudi Telecom Co.	7010	21-Jun-23	Extraordinary Shareholder	Management	4	Amend Nomination and Remuneration of Board Members, Committees and Remuneration of the Executive Management Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Saudi Telecom Co.	7010	21-Jun-23	Extraordinary Shareholder	Management	5	Approve the Transfer of SAR 11,217,053,716 from Statutory Reserve to Retained Earnings	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	2.1	Elect Director Teshirogi, Isao	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	2.2	Elect Director Sawada, Takuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	2.3	Elect Director Ando, Keiichi	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	2.4	Elect Director Ozaki, Hiroshi	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	2.5	Elect Director Takatsuki, Fumi	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	2.6	Elect Director Fujiwara, Takaoki	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Okamoto, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	
Shionogi & Co., Ltd.	4507	21-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	
Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	1a	Elect Director Rick D. Anderson	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	1b	Elect Director Jack W. Lasersohn	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	1c	Elect Director Erica J. Rogers	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	1d	Elect Director Elizabeth H. Weatherman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	1e	Elect Director Donald J. Zurbay	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

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Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks key risk mitigation features.
Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Silk Road Medical, Inc.	SILK	21-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.1	Elect Director Son, Masayoshi	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.2	Elect Director Goto, Yoshimitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.3	Elect Director Miyauchi, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.4	Elect Director Rene Haas	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.5	Elect Director Iijima, Masami	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.6	Elect Director Matsuo, Yutaka	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.7	Elect Director Erikawa, Keiko	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.8	Elect Director Kenneth A. Siegel	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	2.9	Elect Director David Chao	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	3	Appoint Statutory Auditor Toyama, Atsushi	For	For	
SoftBank Group Corp.	9984	21-Jun-23	Annual	Management	4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	For	For	
Splunk Inc.	SPLK	21-Jun-23	Annual	Management	1a	Elect Director Patricia Morrison	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Splunk Inc.	SPLK	21-Jun-23	Annual	Management	1b	Elect Director David Tunnell	For	For	
Splunk Inc.	SPLK	21-Jun-23	Annual	Management	1c	Elect Director Dennis L. Via	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Splunk Inc.	SPLK	21-Jun-23	Annual	Management	1d	Elect Director Luis Visoso	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Splunk Inc.	SPLK	21-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Splunk Inc.	SPLK	21-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Splunk Inc.	SPLK	21-Jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Subaru Corp.	7270	21-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For	
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.1	Elect Director Osaki, Atsushi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.2	Elect Director Hayata, Fumiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.3	Elect Director Nakamura, Tomomi	For	For	
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.4	Elect Director Mizuma, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.5	Elect Director Fujinuki, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.6	Elect Director Abe, Yasuyuki	For	For	
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.7	Elect Director Doi, Miwako	For	For	
Subaru Corp.	7270	21-Jun-23	Annual	Management	2.8	Elect Director Hachiuma, Fuminao	For	For	
Subaru Corp.	7270	21-Jun-23	Annual	Management	3	Appoint Statutory Auditor Masuda, Yasumasa	For	For	
Subaru Corp.	7270	21-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For	
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.1	Elect Director Tokura, Masakazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.2	Elect Director Iwata, Keiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.3	Elect Director Matsui, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.4	Elect Director Mito, Nobuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.5	Elect Director Ueda, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.6	Elect Director Niinuma, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.7	Elect Director Sakai, Motoyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.8	Elect Director Takeuchi, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.9	Elect Director Tomono, Hiroshi	For	For	
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.10	Elect Director Ito, Motoshige	For	For	
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.11	Elect Director Muraki, Atsuko	For	For	
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	1.12	Elect Director Ichikawa, Akira	For	For	
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Nozaki, Kunio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Nishi, Hironobu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Chemical Co., Ltd.	4005	21-Jun-23	Annual	Management	2.3	Appoint Statutory Auditor Kato, Yoshitaka	For	For	

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Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1a	Elect Director David Berman	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1b	Elect Director Gary Berman	For	For	
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1c	Elect Director Frank Cohen	For	For	
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1d	Elect Director Camille Douglas	For	For	
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1e	Elect Director Renee L. Glover	For	For	
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1f	Elect Director Ira Gluskin	For	For	
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1g	Elect Director J. Michael Knowlton	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1h	Elect Director Sian M. Matthews	For	Withhold	We are holding the Chair of the Nominating & Governance Committee accountable for the lack of an independent chair and for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1i	Elect Director Geoff Matus	For	For	
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	1j	Elect Director Peter D. Sacks	For	Withhold	We are holding this board member, as Lead Director, accountable for the lack of an independent chair. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Tricon Residential Inc.	TCN	21-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1a	Elect Director Timothy S. Cabral	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1b	Elect Director Mark Carges	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1c	Elect Director Peter P. Gassner	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1d	Elect Director Mary Lynne Hedley	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1e	Elect Director Priscilla Hung	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1f	Elect Director Tina Hunt	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1g	Elect Director Marshall L. Mohr	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1h	Elect Director Gordon Ritter	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1i	Elect Director Paul Sekhri	For	Against	This director is overboarded.
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	1j	Elect Director Matthew J. Wallach	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Management	3	Amend Certificate of Incorporation	For	For	
Veeva Systems Inc.	VEEV	21-Jun-23	Annual	Shareholder	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.

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Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	1.1	Elect Liu Chengyan as Director	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	1.2	Elect Hong Ke as Director	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	1.3	Elect Zhou Liping as Director	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	1.4	Elect Yan Yongchun as Director	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	2.1	Elect Lu Jiaying as Director	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	2.2	Elect Feng Jinfeng as Director	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	2.3	Elect Wen Xueguo as Director	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	3.1	Elect Zhang Haiyan as Supervisor	For	For	
Wangsu Science & Technology Co., Ltd.	300017	21-Jun-23	Special	Management	3.2	Elect Yao Baojing as Supervisor	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.1	Elect Director Narita, Hiroshi	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.2	Elect Director Wakabayashi, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.3	Elect Director Doi, Akifumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.4	Elect Director Imada, Masao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.5	Elect Director Hirano, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.6	Elect Director Yasuda, Ryuji	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.7	Elect Director Tobe, Naoko	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.8	Elect Director Shimbo, Katsuyoshi	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.9	Elect Director Nagasawa, Yumiko	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.10	Elect Director Akutsu, Satoshi	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.11	Elect Director Naito, Manabu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.12	Elect Director Nagira, Masatoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.13	Elect Director Hoshiko, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.14	Elect Director Shimada, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	1.15	Elect Director Matthew Digby	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	2	Approve Restricted Stock Plan	For	For	
Yakult Honsha Co., Ltd.	2267	21-Jun-23	Annual	Management	3	Approve Compensation Ceiling for Statutory Auditors	For	For	
Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	1.1	Elect Director Yasukawa, Kenji	For	For	

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Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	1.2	Elect Director Okamura, Naoki	For	For	
Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	1.3	Elect Director Sugita, Katsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	1.4	Elect Director Tanaka, Takashi	For	For	
Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	1.5	Elect Director Sakurai, Eriko	For	For	
Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	1.6	Elect Director Miyazaki, Masahiro	For	For	
Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	1.7	Elect Director Ono, Yoichi	For	For	
Astellas Pharma, Inc.	4503	22-Jun-23	Annual	Management	2	Elect Director and Audit Committee Member Akiyama, Rie	For	For	
Balchem Corporation	BCPC	22-Jun-23	Annual	Management	1a	Elect Director David Fischer	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Balchem Corporation	BCPC	22-Jun-23	Annual	Management	2	Ratify RSM US LLP as Auditors	For	For	
Balchem Corporation	BCPC	22-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Balchem Corporation	BCPC	22-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Balchem Corporation	BCPC	22-Jun-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Bandhan Bank Limited	541153	22-Jun-23	Special	Management	1	Elect Ratan Kumar Kesh as Director	For	Against	We do not support insiders on the board other than the CEO.
Bandhan Bank Limited	541153	22-Jun-23	Special	Management	2	Approve Appointment and Remuneration of Ratan Kumar Kesh as Whole-time Director Designated as Executive Director and Kay Managerial Personnel	For	Against	We do not support insiders on the board other than the CEO.
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.1	Elect Director Koike, Toshikazu	For	For	
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.2	Elect Director Sasaki, Ichiro	For	For	
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.3	Elect Director Ishiguro, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and President.
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.4	Elect Director Ikeda, Kazufumi	For	Against	We do not support insiders on the board other than the Chairman and President.
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.5	Elect Director Kuwabara, Satoru	For	Against	We do not support insiders on the board other than the Chairman and President.
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.6	Elect Director Murakami, Taizo	For	Against	We do not support insiders on the board other than the Chairman and President.
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.7	Elect Director Takeuchi, Keisuke	For	For	
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.8	Elect Director Shirai, Aya	For	For	
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.9	Elect Director Uchida, Kazunari	For	For	
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.10	Elect Director Hidaka, Naoki	For	For	
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	1.11	Elect Director Miyaki, Masahiko	For	For	
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Yamada, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Jono, Kazuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Brother Industries, Ltd.	6448	22-Jun-23	Annual	Management	2.3	Appoint Statutory Auditor Matsumoto, Chika	For	For	

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Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	5	Ratify Appointment of Laurent Mignon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	9	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO since June 22, 2023	For	Against	The executive compensation program contains features that are not in line with best practice. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For	

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Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bureau Veritas SA	BVI	22-Jun-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.1	Elect Director Tomita, Tetsuro	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.2	Elect Director Fukasawa, Yuji	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.3	Elect Director Kise, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.4	Elect Director Ise, Katsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.5	Elect Director Watari, Chiharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.6	Elect Director Ito, Atsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.7	Elect Director Suzuki, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.8	Elect Director Ito, Motoshige	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.9	Elect Director Amano, Reiko	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.10	Elect Director Kawamoto, Hiroko	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	3.11	Elect Director Iwamoto, Toshio	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	4.2	Elect Director and Audit Committee Member Ogata, Masaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	4.3	Elect Director and Audit Committee Member Mori, Kimitaka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	4.4	Elect Director and Audit Committee Member Koike, Hiroshi	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
East Japan Railway Co.	9020	22-Jun-23	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.1	Elect Director Jorge Ganoza Durant	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.2	Elect Director Mario Szotlender	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.3	Elect Director David Farrell	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.4	Elect Director David Laing	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.5	Elect Director Alfredo Sillau	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.6	Elect Director Kylie Dickson	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.7	Elect Director Kate Harcourt	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	2.8	Elect Director Salma Seetaroo	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fortuna Silver Mines Inc.	FVI	22-Jun-23	Annual	Management	4	Re-approve Share Unit Plan	For	Against	The stock option plan does not meet our guidelines.
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.1	Elect Director Robert Selander	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.2	Elect Director Jon Kessler	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.3	Elect Director Stephen Neeleman	For	Against	We do not support insiders on the board other than the CEO.
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.4	Elect Director Paul Black	For	For	

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HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.5	Elect Director Frank Corvino	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.6	Elect Director Adrian Dillon	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.7	Elect Director Evelyn Dilsaver	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.8	Elect Director Debra McCowan	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.9	Elect Director Rajesh Natarajan	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.10	Elect Director Stuart Parker	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	1.11	Elect Director Gayle Wellborn	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HealthEquity, Inc.	HQY	22-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.1	Elect Director Kito, Shunichi	For	For	
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.2	Elect Director Nibuya, Susumu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.3	Elect Director Hirano, Atsuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.4	Elect Director Sakai, Noriaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.5	Elect Director Sawa, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.6	Elect Director Idemitsu, Masakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.7	Elect Director Kubohara, Kazunari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.8	Elect Director Kikkawa, Takeo	For	For	
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.9	Elect Director Noda, Yumiko	For	For	
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.10	Elect Director Kado, Maki	For	For	
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	1.11	Elect Director Suzuki, Jun	For	For	
Idemitsu Kosan Co., Ltd.	5019	22-Jun-23	Annual	Management	2	Approve Trust-Type Equity Compensation Plan	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	1	Fix Number of Directors at Eleven	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.1	Elect Director Robert M. Friedland	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests.
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.2	Elect Director Yufeng (Miles) Sun	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.3	Elect Director Tadeu Carneiro	For	Withhold	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

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Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.4	Elect Director Jinghe Chen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.5	Elect Director William Hayden	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.6	Elect Director Martie Janse van Rensburg	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.7	Elect Director Manfu Ma	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.8	Elect Director Peter G. Meredith	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.9	Elect Director Phumzile Mlambo-Ngcuka	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.10	Elect Director Kgalema P. Motlanthe	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	2.11	Elect Director Delphine Traore	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	4	Amend Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	5	Amend Deferred Share Unit Plan	For	Against	The deferred share unit plan does not meet our guidelines
Ivanhoe Mines Ltd.	IVN	22-Jun-23	Annual/Special	Management	6	Approve Extension of Option Term	For	Against	This proposal is not in shareholders best interests.
Match Group, Inc.	MTCH	22-Jun-23	Annual	Management	1a	Elect Director Sharmistha Dubey	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Match Group, Inc.	MTCH	22-Jun-23	Annual	Management	1b	Elect Director Ann L. McDaniel	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Match Group, Inc.	MTCH	22-Jun-23	Annual	Management	1c	Elect Director Thomas J. McInerney	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Match Group, Inc.	MTCH	22-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, lacks disclosure, and risk mitigation features.
Match Group, Inc.	MTCH	22-Jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.3	Elect Director Mark J. Hall	For	For	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.4	Elect Director Ana Demel	For	For	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.5	Elect Director James L. Dinkins	For	For	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.6	Elect Director Gary P. Fayard	For	For	

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Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.8	Elect Director Jeanne P. Jackson	For	For	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.9	Elect Director Steven G. Pizula	For	For	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	Withhold	We are holding this board member, as Lead Director and Chair of the Nominating Committee, accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	5	Increase Authorized Common Stock	For	Against	We do not support this request due to potential dilution.
Monster Beverage Corporation	MNST	22-Jun-23	Annual	Management	6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.1	Elect Director Niino, Takashi	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.2	Elect Director Morita, Takayuki	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.3	Elect Director Fujikawa, Osamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEC Corp.	6701	22-Jun-23	Annual	Management	2.4	Elect Director Matsukura, Hajime	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEC Corp.	6701	22-Jun-23	Annual	Management	2.5	Elect Director Obata, Shinobu	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NEC Corp.	6701	22-Jun-23	Annual	Management	2.6	Elect Director Nakamura, Kuniharu	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.7	Elect Director Christina Ahmadjian	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.8	Elect Director Oka, Masashi	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.9	Elect Director Okada, Kyoko	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.10	Elect Director Mochizuki, Harufumi	For	For	

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NEC Corp.	6701	22-Jun-23	Annual	Management	2.11	Elect Director Okada, Joji	For	For	
NEC Corp.	6701	22-Jun-23	Annual	Management	2.12	Elect Director Yamada, Yoshihito	For	For	
Nippon Telegraph & Telephone Corp.	9432	22-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Nippon Telegraph & Telephone Corp.	9432	22-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nippon Telegraph & Telephone Corp.	9432	22-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Takahashi, Kanae	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nippon Telegraph & Telephone Corp.	9432	22-Jun-23	Annual	Management	2.3	Appoint Statutory Auditor Kanda, Hideki	For	For	
Nippon Telegraph & Telephone Corp.	9432	22-Jun-23	Annual	Management	2.4	Appoint Statutory Auditor Kashima, Kaoru	For	For	
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.1	Elect Director Nitori, Akio	For	For	
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.2	Elect Director Shirai, Toshiyuki	For	For	
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.3	Elect Director Sudo, Fumihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.4	Elect Director Matsumoto, Fumiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.5	Elect Director Takeda, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.6	Elect Director Abiko, Hiromi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.7	Elect Director Okano, Takaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.8	Elect Director Miyauchi, Yoshihiko	For	For	
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	1.9	Elect Director Yoshizawa, Naoko	For	For	
Nitori Holdings Co., Ltd.	9843	22-Jun-23	Annual	Management	2	Elect Director and Audit Committee Member Kanetaka, Masahito	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1a	Elect Director Robert K. Burgess	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1b	Elect Director Tench Coxe	For	Against	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1c	Elect Director John O. Dabiri	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1d	Elect Director Persis S. Drell	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1f	Elect Director Dawn Hudson	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1g	Elect Director Harvey C. Jones	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1i	Elect Director Stephen C. Neal	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1j	Elect Director Mark L. Perry	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1k	Elect Director A. Brooke Seawell	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1l	Elect Director Aarti Shah	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	1m	Elect Director Mark A. Stevens	For	For	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
NVIDIA Corporation	NVDA	22-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Okta, Inc.	OKTA	22-Jun-23	Annual	Management	1.1	Elect Director Shellye Archambeau	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Okta, Inc.	OKTA	22-Jun-23	Annual	Management	1.2	Elect Director Robert L. Dixon, Jr.	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Okta, Inc.	OKTA	22-Jun-23	Annual	Management	1.3	Elect Director Benjamin Horowitz	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Okta, Inc.	OKTA	22-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Okta, Inc.	OKTA	22-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks certain risk mitigation features.
OMRON Corp.	6645	22-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For	
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.1	Elect Director Yamada, Yoshihito	For	For	
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.2	Elect Director Tsujinaga, Junta	For	For	
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.3	Elect Director Miyata, Kiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.4	Elect Director Tomita, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.5	Elect Director Yukumoto, Shizuto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.6	Elect Director Kamigama, Takehiro	For	For	
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.7	Elect Director Kobayashi, Izumi	For	For	
OMRON Corp.	6645	22-Jun-23	Annual	Management	2.8	Elect Director Suzuki, Yoshihisa	For	For	
OMRON Corp.	6645	22-Jun-23	Annual	Management	3	Appoint Statutory Auditor Hosoi, Toshio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
OMRON Corp.	6645	22-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 37	For	For	
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	2.1	Elect Director Sagara, Gyo	For	For	
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	2.2	Elect Director Tsujinaka, Toshihiro	For	Against	We do not support insiders on the board other than the President.
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	2.3	Elect Director Takino, Toichi	For	Against	We do not support insiders on the board other than the President.
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	2.4	Elect Director Idemitsu, Kiyooki	For	Against	We do not support insiders on the board other than the President.
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	2.5	Elect Director Nomura, Masao	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	2.6	Elect Director Okuno, Akiko	For	For	
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	2.7	Elect Director Nagae, Shusaku	For	For	
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Tanisaka, Hironobu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Tanabe, Akiko	For	For	
Ono Pharmaceutical Co., Ltd.	4528	22-Jun-23	Annual	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.1	Elect Director Inoue, Makoto	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.2	Elect Director Irie, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.3	Elect Director Matsuzaki, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.4	Elect Director Stan Koyanagi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.5	Elect Director Mikami, Yasuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.6	Elect Director Michael Cusumano	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.7	Elect Director Akiyama, Sakie	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.8	Elect Director Watanabe, Hiroshi	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.9	Elect Director Sekine, Aiko	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.10	Elect Director Hodo, Chikatomo	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Management	1.11	Elect Director Yanagawa, Noriyuki	For	For	
ORIX Corp.	8591	22-Jun-23	Annual	Shareholder	2	Remove Incumbent Director Irie, Shuji	Against	Against	The proponent has failed to convince us that removal of this board nominee would be in the best interests of shareholders.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	1	Approve Annual Report, Financial Statements and Statutory Reports	For	For	
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	2	Approve Allocation of Income	For	For	
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a1	Reelect Ira Novianti as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a2	Reelect Amaryllis Esti Wijono as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a3	Reelect Anindya Garini Hira Murti Triadi as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a4	Reelect Ainul Yaqin as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a5	Reelect Alper Kulak as Director	For	Against	We do not support insiders on the board other than the CEO.

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PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a6	Reelect Enny Hartati as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a7	Reelect Hernie Raharja as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a8	Reelect Sandeep Kohli as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a9	Reelect Shiv Sahgal as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a10	Reelect Vivek Agarwal as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a11	Reelect Willy Saelan as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.a12	Reelect Nurdiana Darus as Director	For	Against	We do not support insiders on the board other than the CEO.
PT Unilever Indonesia Tbk	UNVR	22-Jun-23	Annual	Management	4.b	Approve Remuneration of Directors and Commissioners	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	2	Approve Remuneration Report	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	3	Approve Discharge of Management Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.a	Reelect Metin Colpan to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.b	Reelect Toralf Haag to Supervisory Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.c	Reelect Ross L. Levine to Supervisory Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.d	Reelect Elaine Mardis to Supervisory Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.e	Reelect Eva Pisa to Supervisory Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	6.a	Reelect Thierry Bernard to Management Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	6.b	Reelect Roland Sackers to Management Board	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	7	Reappoint KPMG Accountants N.V. as Auditors	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	8.a	Grant Supervisory Board Authority to Issue Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	9	Authorize Repurchase of Shares	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	11	Approve Cancellation of Shares	For	For	
QIAGEN NV	QGEN	22-Jun-23	Annual	Management	12	Approve QIAGEN N.V. 2023 Stock Plan	For	Against	The stock plan does not meet our guidelines.
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1a	Elect Director Pablo Legorreta	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1b	Elect Director Henry Fernandez	For	Against	We are holding this board member accountable, as Lead Director, for the lack of an independent chair.
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1c	Elect Director Bonnie Bassler	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1d	Elect Director Errol De Souza	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding this director accountable for excessive pledging of shares by directors.
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1e	Elect Director Catherine Engelbert	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1f	Elect Director M. Germano Giuliani	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1g	Elect Director David Hodgson	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1h	Elect Director Ted Love	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1i	Elect Director Gregory Norden	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	1j	Elect Director Rory Riggs	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, certain risk mitigation features, and contains features that are not in line with best practice.
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, certain risk mitigation features, and contains features that are not in line with best practice.
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	6	Ratify Ernst & Young as U.K. Statutory Auditors	For	For	
Royalty Pharma Plc	RPRX	22-Jun-23	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Scout24 SE	G24	22-Jun-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
Scout24 SE	G24	22-Jun-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
Scout24 SE	G24	22-Jun-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	
Scout24 SE	G24	22-Jun-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	
Scout24 SE	G24	22-Jun-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	For	
Scout24 SE	G24	22-Jun-23	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Scout24 SE	G24	22-Jun-23	Annual	Management	7.1	Elect Maya Miteva to the Supervisory Board	For	For	
Scout24 SE	G24	22-Jun-23	Annual	Management	7.2	Elect Sohaila Ouffata to the Supervisory Board	For	For	
Scout24 SE	G24	22-Jun-23	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Scout24 SE	G24	22-Jun-23	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Scout24 SE	G24	22-Jun-23	Annual	Management	10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Against	This proposal is not in shareholders best interests.
Scout24 SE	G24	22-Jun-23	Annual	Management	11	Amend Articles Re: Registration in the Share Register	For	For	
SCSK Corp.	9719	22-Jun-23	Annual	Management	1	Amend Articles to Amend Business Lines	For	For	
SCSK Corp.	9719	22-Jun-23	Annual	Management	2.1	Elect Director Yamano, Hideki	For	For	
SCSK Corp.	9719	22-Jun-23	Annual	Management	2.2	Elect Director Toma, Takaaki	For	For	
SCSK Corp.	9719	22-Jun-23	Annual	Management	2.3	Elect Director Fukunaga, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	22-Jun-23	Annual	Management	2.4	Elect Director Ozaki, Tsutomu	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SCSK Corp.	9719	22-Jun-23	Annual	Management	2.5	Elect Director Nakajima, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	22-Jun-23	Annual	Management	2.6	Elect Director Kubo, Tetsuya	For	For	
SCSK Corp.	9719	22-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	22-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	For	For	
SCSK Corp.	9719	22-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Waseda, Yumiko	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.1	Elect Director Koge, Teiji	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.2	Elect Director Kato, Keita	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.3	Elect Director Kamiwaki, Futoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.4	Elect Director Hirai, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.5	Elect Director Kamiyoshi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.6	Elect Director Shimizu, Ikusuke	For	Against	We do not support insiders on the board other than the Chairman and President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.7	Elect Director Murakami, Kazuya	For	Against	We do not support insiders on the board other than the Chairman and President.
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.8	Elect Director Oeda, Hiroshi	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.9	Elect Director Nozaki, Haruko	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.10	Elect Director Koezuka, Miharuru	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.11	Elect Director Miyai, Machiko	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	2.12	Elect Director Hatanaka, Yoshihiko	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Izugami, Tomoyasu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Shimmen, Wakyu	For	For	
Sekisui Chemical Co., Ltd.	4204	22-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Tanaka, Kenji	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TDK Corp.	6762	22-Jun-23	Annual	Management	2.1	Elect Director Saito, Noboru	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	2.2	Elect Director Yamanishi, Tetsuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TDK Corp.	6762	22-Jun-23	Annual	Management	2.3	Elect Director Ishiguro, Shigenao	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	2.4	Elect Director Sato, Shigeki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TDK Corp.	6762	22-Jun-23	Annual	Management	2.5	Elect Director Nakayama, Kozue	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	2.6	Elect Director Iwai, Mutsuo	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	2.7	Elect Director Yamana, Shoei	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Momozuka, Takakazu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
TDK Corp.	6762	22-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Ishikawa, Masato	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
TDK Corp.	6762	22-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Douglas K. Freeman	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	3.4	Appoint Statutory Auditor Yamamoto, Chizuko	For	For	
TDK Corp.	6762	22-Jun-23	Annual	Management	3.5	Appoint Statutory Auditor Fujino, Takashi	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1b	Elect Director Kevin M. Brown	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1c	Elect Director Elaine L. Chao	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1d	Elect Director Anne Gates	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1e	Elect Director Karen M. Hogue	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1f	Elect Director W. Rodney McMullen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Kroger Co.	KR	22-Jun-23	Annual	Management	1g	Elect Director Clyde R. Moore	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1h	Elect Director Ronald L. Sargent	For	Against	We are holding the Lead Director and the Chair of the Nominating Committee accountable for the lack of an independent chair.
The Kroger Co.	KR	22-Jun-23	Annual	Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1j	Elect Director Mark S. Sutton	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	1k	Elect Director Ashok Vemuri	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Kroger Co.	KR	22-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Kroger Co.	KR	22-Jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Kroger Co.	KR	22-Jun-23	Annual	Shareholder	5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.
The Kroger Co.	KR	22-Jun-23	Annual	Shareholder	6	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.

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The Kroger Co.	KR	22-Jun-23	Annual	Shareholder	7	Report on Efforts to Reduce Plastic Use	Against	For	We are supportive of this proposal asking to assess and report on the environmental impacts and risks of continuing to use non-recyclable packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
The Kroger Co.	KR	22-Jun-23	Annual	Shareholder	8	Report on Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Kroger Co.	KR	22-Jun-23	Annual	Shareholder	9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	1.1	Elect Director Michelle Cormier	For	Withhold	We are holding the Chair of the Nominating Committee accountable for inadequate ethnic or racial diversity on the board and for the lack of an independent chair.
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	1.2	Elect Director Martin Garand	For	For	
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	1.3	Elect Director Karen Laflamme	For	For	
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	1.4	Elect Director Chantel E. Lenard	For	For	
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	1.5	Elect Director Brian McManus	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	1.6	Elect Director Frederick J. Mifflin	For	For	
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	1.7	Elect Director David G. Samuel	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Uni-Select Inc.	UNS	22-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure.
Whitbread Plc	WTB	22-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	2	Approve Remuneration Report	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	3	Approve Final Dividend	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	4	Elect Dominic Paul as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	5	Elect Karen Jones as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	6	Elect Cilla Snowball as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	7	Re-elect David Atkins as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	8	Re-elect Kal Atwal as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	9	Re-elect Horst Baier as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	10	Re-elect Fumbi Chima as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	11	Re-elect Adam Crozier as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	12	Re-elect Frank Fiskers as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	13	Re-elect Richard Gillingwater as Director	For	For	

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Whitbread Plc	WTB	22-Jun-23	Annual	Management	14	Re-elect Chris Kennedy as Director	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	15	Re-elect Hemant Patel as Director	For	Against	We do not support insiders on the board other than the CEO.
Whitbread Plc	WTB	22-Jun-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	For	
Whitbread Plc	WTB	22-Jun-23	Annual	Management	25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For	For	
Workday, Inc.	WDAY	22-Jun-23	Annual	Management	1a	Elect Director Christa Davies	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Workday, Inc.	WDAY	22-Jun-23	Annual	Management	1b	Elect Director Wayne A.I. Frederick	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Workday, Inc.	WDAY	22-Jun-23	Annual	Management	1c	Elect Director Mark J. Hawkins	For	For	
Workday, Inc.	WDAY	22-Jun-23	Annual	Management	1d	Elect Director George J. Still, Jr.	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Workday, Inc.	WDAY	22-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Workday, Inc.	WDAY	22-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and it contains features that are not in line with best practice.

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Workday, Inc.	WDAY	22-Jun-23	Annual	Shareholder	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	This proposal is not in shareholders' best interests.
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.1	Elect Director Clive Johnson	For	Withhold	This director is overboarded.
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.2	Elect Director Jerry Korpan	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.3	Elect Director Kevin Bullock	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.4	Elect Director George Johnson	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.5	Elect Director Robin Weisman	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.6	Elect Director Liane Kelly	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.7	Elect Director Lisa Pankratz	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.8	Elect Director Thabile Makgala	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	2.9	Elect Director Kelvin Dushnisky	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	4	Amend Restricted Share Unit Plan	For	For	
B2Gold Corp.	BTO	23-Jun-23	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For	
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.1	Elect Director Kaneko, Shin	For	Against	We are holding this executive accountable for the board not being one-third independent.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.2	Elect Director Niwa, Shunsuke	For	Against	We are holding this executive accountable for the board not being one-third independent.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.3	Elect Director Takeda, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and President.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.4	Elect Director Nakamura, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and President.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.5	Elect Director Uno, Mamoru	For	Against	We do not support insiders on the board other than the Chairman and President.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.6	Elect Director Suzuki, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and President.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.7	Elect Director Mori, Atsuhito	For	Against	We do not support insiders on the board other than the Chairman and President.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.8	Elect Director Tsuge, Koei	For	Against	We do not support insiders on the board other than the Chairman and President.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.9	Elect Director Kasama, Haruo	For	For	
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.10	Elect Director Oshima, Taku	For	For	
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.11	Elect Director Nagano, Tsuyoshi	For	For	
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.12	Elect Director Kiba, Hiroko	For	For	

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Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	2.13	Elect Director Joseph Schmelzeis	For	For	
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Ishizu, Hajime	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Yamashita, Fumio	For	For	
Central Japan Railway Co.	9022	23-Jun-23	Annual	Management	3.4	Appoint Statutory Auditor Hayashi, Makoto	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	1	Amend Articles to Make Technical Changes	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.1	Elect Director Geshiro, Hiroshi	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.2	Elect Director Sato, Seiji	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.3	Elect Director Hayashi, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.4	Elect Director Nobuta, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.5	Elect Director Takubo, Hideaki	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.6	Elect Director Ozawa, Yoshiaki	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.7	Elect Director Sakai, Mineo	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.8	Elect Director Kato, Kaku	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.9	Elect Director Kaneko, Keiko	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	2.10	Elect Director Gideon Franklin	For	For	
Daifuku Co., Ltd.	6383	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Wada, Nobuo	For	For	
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.1	Elect Director Adam I. Lundin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.2	Elect Director James Beck	For	For	
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.3	Elect Director Wojtek A. Wodzicki	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.4	Elect Director Erin Johnston	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.5	Elect Director Carmel Daniele	For	For	

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Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.6	Elect Director William A.W. Lundin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.7	Elect Director Ron Hochstein	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.8	Elect Director Joyce Ngo	For	For	
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	1.9	Elect Director Peter J. O'Callaghan	For	For	
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Filo Mining Corp.	FIL	23-Jun-23	Annual/Special	Management	3	Change Company Name to Filo Corp.	For	For	
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	1.1	Elect Director Shigeta, Yasumitsu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	1.2	Elect Director Wada, Hideaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	1.3	Elect Director Tamamura, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	1.4	Elect Director Gido, Ko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	1.5	Elect Director Takahashi, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	1.6	Elect Director Yada, Naoko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	1.7	Elect Director Yagishita, Yuki	For	For	
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	2.1	Elect Director and Audit Committee Member Watanabe, Masataka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	2.2	Elect Director and Audit Committee Member Takano, Ichiro	For	For	
Hikari Tsushin, Inc.	9435	23-Jun-23	Annual	Management	2.3	Elect Director and Audit Committee Member Niimura, Ken	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 280	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.1	Elect Director Ishii, Kazunori	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.2	Elect Director Kiriya, Yukio	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.3	Elect Director Sato, Hiroshi	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.4	Elect Director Kamagata, Shin	For	Against	We do not support insiders on the board other than the President.

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HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.5	Elect Director Obara, Shu	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.6	Elect Director Sang-Yeob Lee	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.7	Elect Director Hotta, Kensuke	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.8	Elect Director Motonaga, Tetsuji	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.9	Elect Director Nishimatsu, Masanori	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	2.10	Elect Director Sakata, Seiji	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Miura, Kentaro	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Araki, Yukiko	For	For	
HIROSE ELECTRIC CO., LTD.	6806	23-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Takashima, Kenji	For	For	
HOYA Corp.	7741	23-Jun-23	Annual	Management	1.1	Elect Director Yoshihara, Hiroaki	For	For	
HOYA Corp.	7741	23-Jun-23	Annual	Management	1.2	Elect Director Abe, Yasuyuki	For	For	
HOYA Corp.	7741	23-Jun-23	Annual	Management	1.3	Elect Director Hasegawa, Takayo	For	For	
HOYA Corp.	7741	23-Jun-23	Annual	Management	1.4	Elect Director Nishimura, Mika	For	For	
HOYA Corp.	7741	23-Jun-23	Annual	Management	1.5	Elect Director Sato, Mototsugu	For	For	
HOYA Corp.	7741	23-Jun-23	Annual	Management	1.6	Elect Director Ikeda, Eiichiro	For	For	
HOYA Corp.	7741	23-Jun-23	Annual	Management	1.7	Elect Director Hiroka, Ryo	For	Against	We do not support insiders on the board other than the President.
Intra-Cellular Therapies, Inc.	ITCI	23-Jun-23	Annual	Management	1	Elect Director Eduardo Rene Salas	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Intra-Cellular Therapies, Inc.	ITCI	23-Jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Intra-Cellular Therapies, Inc.	ITCI	23-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and contains features that are not in line with best practice.
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.1	Elect Director Okafuji, Masahiro	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.2	Elect Director Ishii, Keita	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.3	Elect Director Kobayashi, Fumihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.4	Elect Director Hachimura, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.5	Elect Director Tsubai, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.6	Elect Director Naka, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.7	Elect Director Kawana, Masatoshi	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.8	Elect Director Nakamori, Makiko	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.9	Elect Director Ishizuka, Kunio	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	2.10	Elect Director Ito, Akiko	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Matoba, Yoshiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Uryu, Kentaro	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Fujita, Tsutomu	For	For	
ITOCHU Corp.	8001	23-Jun-23	Annual	Management	3.4	Appoint Statutory Auditor Kobayashi, Kumi	For	For	
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.1	Elect Director Ueki, Yoshiharu	For	Against	We are holding this executive accountable for the board not being one-third independent
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.2	Elect Director Akasaka, Yuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.3	Elect Director Shimizu, Shinichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.4	Elect Director Tottori, Mitsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.5	Elect Director Saito, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.6	Elect Director Tsutsumi, Tadayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.7	Elect Director Kobayashi, Eizo	For	For	
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.8	Elect Director Yanagi, Hiroyuki	For	For	
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	2.9	Elect Director Mitsuya, Yuko	For	For	
Japan Airlines Co., Ltd.	9201	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Kikuyama, Hideki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	1	Approve Material Related Party Transactions with Nalwa Steel and Power Limited	For	For	
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	2	Approve Material Related Party Transactions with Vulcan Commodities DMCC	For	For	
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	3	Approve Material Related Party Transactions with JSW International Tradecorp Pte Ltd	For	Against	This proposal is not in shareholders best interests.

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Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	4	Approve Material Related Party Transactions with Jindal SAW Limited	For	For	
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	5	Approve Material Related Party Transactions Between Jindal Steel Odisha Limited and Jindal SAW Limited	For	For	
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	6	Elect Damodar Mittal as Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	7	Approve Appointment and Remuneration of Damodar Mittal as Wholetime Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	8	Elect Sabyasachi Bandyopadhyay as Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	9	Approve Appointment and Remuneration of Sabyasachi Bandyopadhyay as Wholetime Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	10	Reelect Bhaskar Chatterjee as Director	For	Against	We are voting against the Chair of the Audit Committee due to excessive non-audit fees.
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	11	Reelect Shivani Wazir Pasrich as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Jindal Steel & Power Limited	532286	23-Jun-23	Special	Management	12	Reelect Kanika Agnihotri as Director	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.1	Elect Director Kokubu, Fumiya	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.2	Elect Director Kakinoki, Masumi	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.3	Elect Director Terakawa, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.4	Elect Director Furuya, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.5	Elect Director Takahashi, Kyohei	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.6	Elect Director Okina, Yuri	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.7	Elect Director Kitera, Masato	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.8	Elect Director Ishizuka, Shigeki	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.9	Elect Director Ando, Hisayoshi	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	2.10	Elect Director Hatano, Mutsuko	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Ando, Takao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Marubeni Corp.	8002	23-Jun-23	Annual	Management	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	For	For	
Marubeni Corp.	8002	23-Jun-23	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	

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MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.1	Elect Director Matsumoto, Namio	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.2	Elect Director Matsumoto, Kiyo	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.3	Elect Director Tsukamoto, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.4	Elect Director Matsumoto, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.5	Elect Director Obe, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.6	Elect Director Ishibashi, Akio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.7	Elect Director Yamamoto, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.8	Elect Director Watanabe, Ryoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.9	Elect Director Matsuda, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.10	Elect Director Matsushita, Isao	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.11	Elect Director Omura, Hiro	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.12	Elect Director Kimura, Keiji	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.13	Elect Director Tanima, Makoto	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.14	Elect Director Kawai, Junko	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	2.15	Elect Director Okiyama, Tomoko	For	For	
MatsukiyoCocokara & Co.	3088	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Honta, Hisao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 103	For	For	
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.1	Elect Director Kakiuchi, Takehiko	For	For	
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.2	Elect Director Nakanishi, Katsuya	For	For	
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.3	Elect Director Tanaka, Norikazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.4	Elect Director Kashiwagi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.5	Elect Director Nochi, Yuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.6	Elect Director Tatsuoka, Tsuneyoshi	For	For	

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Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.7	Elect Director Miyanaga, Shunichi	For	For	
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.8	Elect Director Akiyama, Sakie	For	For	
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	2.9	Elect Director Sagiya, Mari	For	For	
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Murakoshi, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsubishi Corp.	8058	23-Jun-23	Annual	Management	4	Approve Performance-Based Cash Compensation Ceiling for Directors	For	For	
Mitsubishi Corp.	8058	23-Jun-23	Annual	Shareholder	5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	For	The adoption and disclosure of additional targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Mitsubishi Corp.	8058	23-Jun-23	Annual	Shareholder	6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's capital allocation plans and their alignment with emissions reduction pathways and decarbonization goals. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.1	Elect Director Kobayashi, Yoshimitsu	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.2	Elect Director Sato, Ryoji	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.3	Elect Director Tsukioka, Takashi	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.4	Elect Director Ono, Kotaro	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.5	Elect Director Shinohara, Hiromichi	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.6	Elect Director Yamamoto, Masami	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.7	Elect Director Kobayashi, Izumi	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.8	Elect Director Noda, Yumiko	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.9	Elect Director Imai, Seiji	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.10	Elect Director Hirama, Hisaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.11	Elect Director Kihara, Masahiro	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.12	Elect Director Umemiya, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.13	Elect Director Wakabayashi, Motonori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Management	1.14	Elect Director Kaminoyama, Nobuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mizuho Financial Group, Inc.	8411	23-Jun-23	Annual	Shareholder	2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.1	Elect Director Miyake, Suguru	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.2	Elect Director Naraki, Takamaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.3	Elect Director Otsuki, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.4	Elect Director Takeuchi, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.5	Elect Director Kumagai, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.6	Elect Director Mori, Tokihiko	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.7	Elect Director Takeuchi, Minako	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.8	Elect Director Kenneth George Smith	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.9	Elect Director Nishikido, Keiichi	For	For	
Nihon M&A Center Holdings Inc.	2127	23-Jun-23	Annual	Management	2.10	Elect Director Osato, Mariko	For	For	
Nintendo Co., Ltd.	7974	23-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 123	For	For	
Nintendo Co., Ltd.	7974	23-Jun-23	Annual	Management	2.1	Elect Director Furukawa, Shuntaro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nintendo Co., Ltd.	7974	23-Jun-23	Annual	Management	2.2	Elect Director Miyamoto, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	23-Jun-23	Annual	Management	2.3	Elect Director Takahashi, Shinya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	23-Jun-23	Annual	Management	2.4	Elect Director Shibata, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	23-Jun-23	Annual	Management	2.5	Elect Director Shiota, Ko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	23-Jun-23	Annual	Management	2.6	Elect Director Chris Meledandri	For	For	

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NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.1	Elect Director Shindo, Kosei	For	Against	We are holding this executive accountable for the board not being one-third independent.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.2	Elect Director Hashimoto, Eiji	For	Against	We are holding this executive accountable for the board not being one-third independent.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.3	Elect Director Sato, Naoki	For	Against	We do not support insiders on the board other than the Chairman and President.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.4	Elect Director Mori, Takahiro	For	Against	We do not support insiders on the board other than the Chairman and President.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.5	Elect Director Hirose, Takashi	For	Against	We do not support insiders on the board other than the Chairman and President.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.6	Elect Director Fukuda, Kazuhisa	For	Against	We do not support insiders on the board other than the Chairman and President.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.7	Elect Director Imai, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and President.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.8	Elect Director Funakoshi, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and President.
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.9	Elect Director Tomita, Tetsuro	For	For	
NIPPON STEEL CORP.	5401	23-Jun-23	Annual	Management	3.10	Elect Director Urano, Kuniko	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.1	Elect Director Takasaki, Hideo	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.2	Elect Director Miki, Yosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.3	Elect Director Iseyama, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.4	Elect Director Owaki, Yasuhito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.5	Elect Director Furuse, Yoichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.6	Elect Director Fukuda, Tamio	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.7	Elect Director Wong Lai Yong	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.8	Elect Director Sawada, Michitaka	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.9	Elect Director Yamada, Yasuhiro	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	2.10	Elect Director Eto, Mariko	For	For	
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Tokuyasu, Shin	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nitto Denko Corp.	6988	23-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	For	For	
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	1.1	Elect Director Kutsukake, Eiji	For	For	

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Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	1.2	Elect Director Arai, Satoshi	For	For	
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	1.3	Elect Director Matsuo, Daisaku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	1.4	Elect Director Haga, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	1.5	Elect Director Kurokawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	1.6	Elect Director Takakura, Chiharu	For	For	
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	2.2	Elect Director and Audit Committee Member Takayama, Yasushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	2.3	Elect Director and Audit Committee Member Mogi, Yoshio	For	For	
Nomura Real Estate Holdings, Inc.	3231	23-Jun-23	Annual	Management	2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	For	For	
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.1	Elect Director Konomoto, Shingo	For	For	
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.2	Elect Director Fukami, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.3	Elect Director Akatsuka, Yo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.4	Elect Director Ebato, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.5	Elect Director Anzai, Hidenori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.6	Elect Director Tateno, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.7	Elect Director Sakata, Shinoi	For	For	
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.8	Elect Director Ohashi, Tetsuji	For	For	
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	1.9	Elect Director Kobori, Hideki	For	For	
Nomura Research Institute Ltd.	4307	23-Jun-23	Annual	Management	2	Appoint Statutory Auditor Inada, Yoichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.1	Elect Director Honjo, Takehiro	For	For	

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Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.2	Elect Director Fujiwara, Masataka	For	For	
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.3	Elect Director Miyagawa, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.4	Elect Director Matsui, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.5	Elect Director Tasaka, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.6	Elect Director Takeguchi, Fumitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.7	Elect Director Murao, Kazutoshi	For	For	
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.8	Elect Director Kijima, Tatsuo	For	For	
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.9	Elect Director Sato, Yumiko	For	For	
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	2.10	Elect Director Niizeki, Mikiyo	For	For	
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Hazama, Ichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Osaka Gas Co., Ltd.	9532	23-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Minami, Chieko	For	For	
Pidilite Industries Limited	500331	23-Jun-23	Special	Management	1	Reelect Piyush Pandey as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PT Indofood CBP Sukses Makmur Tbk	ICBP	23-Jun-23	Annual	Management	1	Approve Directors' Report on Company's Business Activities and Financial Performance	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	23-Jun-23	Annual	Management	2	Approve Financial Statements	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	23-Jun-23	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	23-Jun-23	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	23-Jun-23	Annual	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
PT Indofood Sukses Makmur Tbk	INDF	23-Jun-23	Annual	Management	1	Approve Directors' Report on Company's Business Activities and Financial Performance	For	For	
PT Indofood Sukses Makmur Tbk	INDF	23-Jun-23	Annual	Management	2	Approve Financial Statements	For	For	
PT Indofood Sukses Makmur Tbk	INDF	23-Jun-23	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood Sukses Makmur Tbk	INDF	23-Jun-23	Annual	Management	4	Approve Changes in the Boards of the Company	For	For	
PT Indofood Sukses Makmur Tbk	INDF	23-Jun-23	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood Sukses Makmur Tbk	INDF	23-Jun-23	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

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Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.1	Elect Director Minami, Masahiro	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.2	Elect Director Ishida, Shigeki	For	Against	We do not support insiders on the board other than the President.
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.3	Elect Director Noguchi, Mikio	For	Against	We do not support insiders on the board other than the President.
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.4	Elect Director Oikawa, Hisahiko	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.5	Elect Director Baba, Chiharu	For	For	
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.6	Elect Director Iwata, Kimie	For	For	
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.7	Elect Director Egami, Setsuko	For	For	
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.8	Elect Director Ike, Fumihiko	For	For	
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.9	Elect Director Nohara, Sawako	For	For	
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.10	Elect Director Yamauchi, Masaki	For	For	
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.11	Elect Director Tanaka, Katsuyuki	For	For	
Resona Holdings, Inc.	8308	23-Jun-23	Annual	Management	1.12	Elect Director Yasuda, Ryuji	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.1	Elect Director Yamashita, Yoshinori	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.2	Elect Director Oyama, Akira	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.3	Elect Director Kawaguchi, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.4	Elect Director Yoko, Keisuke	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.5	Elect Director Tani, Sadafumi	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.6	Elect Director Ishimura, Kazuhiko	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.7	Elect Director Ishiguro, Shigenao	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	2.8	Elect Director Takeda, Yoko	For	For	
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Ricoh Co., Ltd.	7752	23-Jun-23	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.1	Elect Director Kuriwada, Eiichi	For	For	
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.2	Elect Director Matsumoto, Hidekazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.3	Elect Director Motomura, Masahide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.4	Elect Director Kawanago, Katsuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.5	Elect Director Sasamori, Kimiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.6	Elect Director Takaoka, Mika	For	For	
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.7	Elect Director Sagisaka, Osami	For	For	
SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	1.8	Elect Director Akiyama, Masato	For	For	

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SG Holdings Co., Ltd.	9143	23-Jun-23	Annual	Management	2	Appoint Statutory Auditor Niimoto, Tomonari	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shriram Finance Limited	511218	23-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shriram Finance Limited	511218	23-Jun-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Shriram Finance Limited	511218	23-Jun-23	Annual	Management	3	Declare Final Dividend and Confirm Interim Dividend	For	For	
Shriram Finance Limited	511218	23-Jun-23	Annual	Management	4	Reelect D.V. Ravi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shriram Finance Limited	511218	23-Jun-23	Annual	Management	5	Amend Articles of Association - Board Related	For	For	
Shriram Finance Limited	511218	23-Jun-23	Annual	Management	6	Amend Articles of Association to Reflect Changes in Capital	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-23	Annual	Management	1.1	Elect Director Kiryu, Takashi	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-23	Annual	Management	1.2	Elect Director Kitase, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Square Enix Holdings Co., Ltd.	9684	23-Jun-23	Annual	Management	1.3	Elect Director Miyake, Yu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Square Enix Holdings Co., Ltd.	9684	23-Jun-23	Annual	Management	1.4	Elect Director Ogawa, Masato	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-23	Annual	Management	1.5	Elect Director Okamoto, Mitsuko	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-23	Annual	Management	1.6	Elect Director Abdullah Aldawood	For	For	
Square Enix Holdings Co., Ltd.	9684	23-Jun-23	Annual	Management	1.7	Elect Director Takano, Naoto	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve Minutes of Previous Meeting	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Jun-23	Extraordinary Shareholders Meeting	Management	2	Approve Acquisition of Ordinary Shares in Fast Money Company Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Srisawad Corporation Public Company Limited	SAWAD	23-Jun-23	Extraordinary Shareholders Meeting	Management	3	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 57.5	For	For	
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.1	Elect Director Nakamura, Kuniharu	For	For	
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.2	Elect Director Hyodo, Masayuki	For	For	

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Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.3	Elect Director Seishima, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.4	Elect Director Moroka, Reiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.5	Elect Director Higashino, Hirokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.6	Elect Director Ueno, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.7	Elect Director Iwata, Kimie	For	For	
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.8	Elect Director Yamazaki, Hisashi	For	For	
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.9	Elect Director Ide, Akiko	For	For	
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.10	Elect Director Mitachi, Takashi	For	For	
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	2.11	Elect Director Takahara, Takahisa	For	For	
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Mikogami, Daisuke	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Corp.	8053	23-Jun-23	Annual	Management	4	Approve Performance Share Plan	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.1	Elect Director Nakazato, Yoshiaki	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.2	Elect Director Nozaki, Akira	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.3	Elect Director Higo, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.4	Elect Director Matsumoto, Nobuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.5	Elect Director Takebayashi, Masaru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.6	Elect Director Ishii, Taeko	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.7	Elect Director Kinoshita, Manabu	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	2.8	Elect Director Nishiura, Kanji	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	23-Jun-23	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.1	Elect Director Takakura, Toru	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.2	Elect Director Kaibara, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and President.

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Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.3	Elect Director Suzuki, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.4	Elect Director Oyama, Kazuya	For	Against	We do not support insiders on the board other than the Chairman and President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.5	Elect Director Okubo, Tetsuo	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.6	Elect Director Hashimoto, Masaru	For	Against	We do not support insiders on the board other than the Chairman and President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.7	Elect Director Tanaka, Koji	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.8	Elect Director Nakano, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.9	Elect Director Matsushita, Isao	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.10	Elect Director Kawamoto, Hiroko	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.11	Elect Director Aso, Mitsuhiro	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.12	Elect Director Kato, Nobuaki	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.13	Elect Director Kashima, Kaoru	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.14	Elect Director Ito, Tomonori	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-23	Annual	Management	2.15	Elect Director Watanabe, Hajime	For	For	
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.1	Elect Director Suzuki, Toshihiro	For	For	
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.2	Elect Director Nagao, Masahiko	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.3	Elect Director Suzuki, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.4	Elect Director Saito, Kinji	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.5	Elect Director Ishii, Naomi	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.6	Elect Director Domichi, Hideaki	For	For	
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.7	Elect Director Egusa, Shun	For	For	
Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	2.8	Elect Director Takahashi, Naoko	For	For	

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Suzuki Motor Corp.	7269	23-Jun-23	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Systemex Corp.	6869	23-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 42	For	For	
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.1	Elect Director Ietsugu, Hisashi	For	For	
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.2	Elect Director Asano, Kaoru	For	For	
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.3	Elect Director Tachibana, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.4	Elect Director Matsui, Iwane	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.5	Elect Director Yoshida, Tomokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.6	Elect Director Ono, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.7	Elect Director Takahashi, Masayo	For	For	
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.8	Elect Director Ota, Kazuo	For	For	
Systemex Corp.	6869	23-Jun-23	Annual	Management	2.9	Elect Director Fukumoto, Hidekazu	For	For	
Systemex Corp.	6869	23-Jun-23	Annual	Management	3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For	For	
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.1	Elect Director Kuwano, Toru	For	For	
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.2	Elect Director Okamoto, Yasushi	For	For	
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.3	Elect Director Yanai, Josaku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.4	Elect Director Horiguchi, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.5	Elect Director Kitaoka, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.6	Elect Director Hikida, Shuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.7	Elect Director Sano, Koichi	For	For	
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.8	Elect Director Tsuchiya, Fumio	For	For	
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	2.9	Elect Director Mizukoshi, Naoko	For	For	
TIS, Inc. (Japan)	3626	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Tsujimoto, Makoto	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.1	Elect Director Nezu, Yoshizumi	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.2	Elect Director Yokota, Yoshimi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.3	Elect Director Shigeta, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.4	Elect Director Suzuki, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.5	Elect Director Shibata, Mitsuyoshi	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.6	Elect Director Ando, Takaharu	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.7	Elect Director Yagasaki, Noriko	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.8	Elect Director Yanagi, Masanori	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	2.9	Elect Director Tsuzuki, Yutaka	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-23	Annual	Management	3	Appoint Statutory Auditor Yoshida, Tatsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.1	Elect Director Kuwada, Mamoru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.2	Elect Director Adachi, Toru	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.3	Elect Director Doi, Toru	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.4	Elect Director Yoshimizu, Akihiro	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.5	Elect Director Kamezaki, Takahiko	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.6	Elect Director Abe, Tsutomu	For	For	
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.7	Elect Director Hombo, Yoshihiro	For	For	
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.8	Elect Director Hidaka, Mariko	For	For	
Tosoh Corp.	4042	23-Jun-23	Annual	Management	1.9	Elect Director Nakano, Yukimasa	For	For	
Tosoh Corp.	4042	23-Jun-23	Annual	Management	2	Appoint Statutory Auditor Yonezawa, Satoru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tosoh Corp.	4042	23-Jun-23	Annual	Management	3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 106	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.1	Elect Director Murakami, Nobuhiko	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.2	Elect Director Kashitani, Ichiro	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.3	Elect Director Tominaga, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.4	Elect Director Iwamoto, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.5	Elect Director Komoto, Kunihito	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.6	Elect Director Didier Leroy	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.7	Elect Director Inoue, Yukari	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	2.8	Elect Director Matsuda, Chieko	For	For	
Toyota Tsusho Corp.	8015	23-Jun-23	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.1	Elect Director Hasegawa, Kazuaki	For	For	

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West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.2	Elect Director Takagi, Hikaru	For	For	
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.3	Elect Director Tsutsui, Yoshinobu	For	For	
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.4	Elect Director Nozaki, Haruko	For	For	
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.5	Elect Director Iino, Kenji	For	For	
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.6	Elect Director Miyabe, Yoshiyuki	For	For	
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.7	Elect Director Ogata, Fumito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.8	Elect Director Kurasaka, Shoji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.9	Elect Director Nakamura, Keijiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.10	Elect Director Tsubone, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.11	Elect Director Maeda, Hiroaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.12	Elect Director Miwa, Masatoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	2.13	Elect Director Okuda, Hideo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	3	Elect Director and Audit Committee Member Tada, Makiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
West Japan Railway Co.	9021	23-Jun-23	Annual	Management	4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.1	Elect Director Nakata, Takuya	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.2	Elect Director Yamahata, Satoshi	For	Against	We do not support insiders on the board other than the President.
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.3	Elect Director Hidaka, Yoshihiro	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.4	Elect Director Fujitsuka, Mikio	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.5	Elect Director Paul Candland	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.6	Elect Director Shinohara, Hiromichi	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.7	Elect Director Yoshizawa, Naoko	For	For	
Yamaha Corp.	7951	23-Jun-23	Annual	Management	2.8	Elect Director Ebata, Naho	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.1	Elect Director Nagao, Yutaka	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.2	Elect Director Kurisu, Toshizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.3	Elect Director Kosuge, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.4	Elect Director Tokuno, Mariko	For	For	

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Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.5	Elect Director Kobayashi, Yoichi	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.6	Elect Director Sugata, Shiro	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.7	Elect Director Kuga, Noriyuki	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	1.8	Elect Director Yin Chuanli Charles	For	For	
Yamato Holdings Co., Ltd.	9064	23-Jun-23	Annual	Management	2	Appoint Statutory Auditor Shoji, Yoshito	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Autohome Inc.	2518	26-Jun-23	Annual	Management	1	Amend Memorandum and Articles of Association	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1a	Elect Director Alexander J. Denner - Withdrawn			We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1b	Elect Director Caroline D. Dorsa	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1c	Elect Director Maria C. Freire	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1d	Elect Director William A. Hawkins	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1e	Elect Director William D. Jones- Withdrawn			We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1f	Elect Director Jesus B. Mantas	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1g	Elect Director Richard C. Mulligan- Withdrawn			We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1h	Elect Director Eric K. Rowinsky	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1i	Elect Director Stephen A. Sherwin	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	1j	Elect Director Christopher A. Viehbacher	For	For	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Biogen Inc.	BIIB	26-Jun-23	Annual	Management	5	Elect Director Susan K. Langer	For	For	
CEZ as	CEZ	26-Jun-23	Annual	Management	1	Receive Reports of Management and Supervisory Boards, and Audit Committee			
CEZ as	CEZ	26-Jun-23	Annual	Management	2.1	Approve Financial Statements	For	For	
CEZ as	CEZ	26-Jun-23	Annual	Management	2.2	Approve Consolidated Financial	For	For	
CEZ as	CEZ	26-Jun-23	Annual	Management	2.3	Approve Financial Statements of Elektrarna Detmarovice a.s.	For	For	
CEZ as	CEZ	26-Jun-23	Annual	Management	3	Approve Allocation of Income and Dividends of CZK 117 per Share	For	For	
CEZ as	CEZ	26-Jun-23	Annual	Management	4.1	Approve Donations Budget for Fiscal 2024	For	For	
CEZ as	CEZ	26-Jun-23	Annual	Management	4.2	Approve Increase in Donations Budget for Fiscal 2023	For	For	
CEZ as	CEZ	26-Jun-23	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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CEZ as	CEZ	26-Jun-23	Annual	Management	6	Recall and Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CEZ as	CEZ	26-Jun-23	Annual	Management	7	Recall and Elect Members of Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 86	For	For	
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.1	Elect Director Inagaki, Seiji	For	For	
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.2	Elect Director Kikuta, Tetsuya	For	For	
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.3	Elect Director Shoji, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.4	Elect Director Sumino, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.5	Elect Director Sogano, Hidehiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.6	Elect Director Yamaguchi, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.7	Elect Director Maeda, Koichi	For	For	
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.8	Elect Director Inoue, Yuriko	For	For	
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.9	Elect Director Shingai, Yasushi	For	For	
Dai-ichi Life Holdings, Inc.	8750	26-Jun-23	Annual	Management	2.10	Elect Director Bruce Miller	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	1	Open Meeting			
Dino Polska SA	DNP	26-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Dino Polska SA	DNP	26-Jun-23	Annual	Management	4	Approve Agenda of Meeting	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income			
Dino Polska SA	DNP	26-Jun-23	Annual	Management	6	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dino Polska SA	DNP	26-Jun-23	Annual	Management	7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members			
Dino Polska SA	DNP	26-Jun-23	Annual	Management	8.1	Approve Management Board Report on Company's and Group's Operations	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	8.2	Approve Financial Statements	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	10.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	10.2	Approve Discharge of Michal Muskala (Management Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	10.3	Approve Discharge of Izabela Biadala (Management Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	10.4	Approve Discharge of Piotr Scigala (Management Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dino Polska SA	DNP	26-Jun-23	Annual	Management	13.1	Amend Statute Re: General Meeting; Supervisory Board	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	13.2	Approve Consolidated Text of Statute	For	For	
Dino Polska SA	DNP	26-Jun-23	Annual	Management	14	Close Meeting			
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.1	Elect Director Tokita, Takahito	For	For	
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.2	Elect Director Furuta, Hidenori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.3	Elect Director Isobe, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.4	Elect Director Yamamoto, Masami	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.5	Elect Director Mukai, Chiaki	For	For	
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.6	Elect Director Abe, Atsushi	For	For	
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.7	Elect Director Kojo, Yoshiko	For	For	
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.8	Elect Director Sasae, Kenichiro	For	For	
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	1.9	Elect Director Byron Gill	For	For	
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	2	Appoint Statutory Auditor Hatsukawa, Koji	For	For	
Fujitsu Ltd.	6702	26-Jun-23	Annual	Management	3	Approve Restricted Stock Plan	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	2	Approve Annual Report and Annual Report Summary	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	3	Approve Report on the Work of the Board of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	4	Approve Report on the Work of the Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	5	Approve Audit Report on Internal Control	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	6	Approve Profit Distribution Plan	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	7	Approve Appointment of PRC Accounting Standards Auditors	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	8	Approve Appointment of International Accounting Standards Auditors	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	9	Approve Renewal of the Financial Services Framework Agreement and Its Expected Related-Party Transaction Limit with Haier Group Corporation and Haier Group Finance Co., Ltd.	For	Against	This proposal is not in shareholders best interests.
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	10	Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	12	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	For	

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Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	16	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Management	17	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Shareholder	18	Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Annual	Shareholder	19	Approve 2023 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	26-Jun-23	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	3	Reelect Nitin Paranjpe as Director	For	For	
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	4	Reelect Dev Bajpai as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	5	Reelect Ritesh Tiwari as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	6	Elect Ranjay Gulati as Director	For	For	
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	7	Elect Rohit Jawa as and Approve Appointment and Remuneration of Rohit Jawa as Whole-time Director	For	For	
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	8	Approve Appointment and Remuneration of Rohit Jawa as Managing Director & Chief Executive Officer	For	For	
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	9	Approve Material Related Party Transactions	For	Against	This proposal is not in shareholders best interests.
Hindustan Unilever Limited	500696	26-Jun-23	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.1	Elect Director Oka, Toshiko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.2	Elect Director Okuhara, Kazushige	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.3	Elect Director Kikuchi, Maoko	For	For	

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Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.4	Elect Director Yamamoto, Toshinori	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.5	Elect Director Joseph P. Schmelzeis, Jr	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.6	Elect Director Hayama, Takatoshi	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.7	Elect Director Moe, Hidemi	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.8	Elect Director Shiojima, Keiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.9	Elect Director Senzaki, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hitachi Construction Machinery Co., Ltd.	6305	26-Jun-23	Annual	Management	1.10	Elect Director Hirano, Kotaro	For	For	
Hua Hong Semiconductor Limited	1347	26-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve Wuxi JV2 EPC Contract and Related Transactions	For	For	
Hua Hong Semiconductor Limited	1347	26-Jun-23	Extraordinary Shareholders Meeting	Management	2	Authorize Board to Deal with All Matters in Relation to the Wuxi JV2 EPC Contract	For	For	
Hua Hong Semiconductor Limited	1347	26-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve Extension of the Validity Period of the Resolution on RMB Share Issue and Specific Mandate	For	For	
Hua Hong Semiconductor Limited	1347	26-Jun-23	Extraordinary Shareholders Meeting	Management	2	Approve Extension of the Validity Period of the Resolution on Authorization	For	For	
JS Global Lifestyle Co. Ltd.	1691	26-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve Proposed Spin-off and Proposed Distribution	For	For	
JS Global Lifestyle Co. Ltd.	1691	26-Jun-23	Extraordinary Shareholders Meeting	Management	2	Authorize Board to Deal with All Matters in Relation to the Proposed Spin-off and Proposed Distribution	For	For	
Kanzhun Limited	2076	26-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports (Voting)	For	For	
Kanzhun Limited	2076	26-Jun-23	Annual	Management	2	Elect Director Yu Zhang	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kanzhun Limited	2076	26-Jun-23	Annual	Management	3	Elect Director Xu Chen	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kanzhun Limited	2076	26-Jun-23	Annual	Management	4	Elect Director Haiyang Yu	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kanzhun Limited	2076	26-Jun-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
Kanzhun Limited	2076	26-Jun-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kanzhun Limited	2076	26-Jun-23	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kanzhun Limited	2076	26-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Kanzhun Limited	2076	26-Jun-23	Annual	Management	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Korea Electric Power Corp.	015760	26-Jun-23	Special	Management	1	Elect Seo Geun-bae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.1	Elect Director Peter D. Barnes	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.2	Elect Director Tim Baker	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.3	Elect Director Jill D. Leversage	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.4	Elect Director Selma Lussenburg	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.5	Elect Director Daniel T. MacInnis	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.6	Elect Director Susan F. Mathieu	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.7	Elect Director Dale C. Peniuk	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	1.8	Elect Director George N. Paspalas	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	4	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	5	Re-approve Share Unit Plan	For	For	
MAG Silver Corp.	MAG	26-Jun-23	Annual/Special	Management	6	Re-approve DSU Plan	For	For	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	1a	Elect Management Nominee Director H Michael Cohen	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	1b	Elect Management Nominee Director Julie A. Shimer	For	For	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Michelle Brennan	Withhold	For	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Shareholder	1d	Elect Dissident Nominee Director Quentin Koffey	Withhold	Withhold	We do not believe support for this nominee is in the best interests of shareholders.
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	5	Declassify the Board of Directors	For	For	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	6	Approve Increase in Size of Board from Five to Seven	For	For	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Shareholder	7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Against	Against	

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Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Michelle Brennan	For	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Quentin Koffey	For	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	1a	Elect Management Nominee Director H Michael Cohen	Withhold	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	1b	Elect Management Nominee Director Julie A. Shimer	Withhold	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	2	Ratify Grant Thornton LLP as Auditors	For	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	4	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	5	Declassify the Board of Directors	For	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Management	6	Approve Increase in Size of Board from Five to Seven	Abstain	Do Not Vote	
Masimo Corporation	MASI	26-Jun-23	Proxy Contest	Shareholder	7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	For	Do Not Vote	
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.1	Elect Director Karasawa, Yasuyoshi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.2	Elect Director Kanasugi, Yasuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.3	Elect Director Hara, Noriyuki	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.4	Elect Director Higuchi, Tetsuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.5	Elect Director Shimazu, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.6	Elect Director Shirai, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.7	Elect Director Bando, Mariko	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.8	Elect Director Tobimatsu, Junichi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.9	Elect Director Rochelle Kopp	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.10	Elect Director Ishiwata, Akemi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	2.11	Elect Director Suzuki, Jun	For	For	

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MS&AD Insurance Group Holdings, Inc.	8725	26-Jun-23	Annual	Management	3	Appoint Statutory Auditor Suzuki, Keiji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.1	Elect Director Oshima, Taku	For	For	
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.2	Elect Director Kobayashi, Shigeru	For	For	
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.3	Elect Director Niwa, Chiaki	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.4	Elect Director Iwasaki, Ryohei	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.5	Elect Director Yamada, Tadaaki	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.6	Elect Director Shindo, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and President.
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.7	Elect Director Kamano, Hiroyuki	For	For	
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.8	Elect Director Hamada, Emiko	For	For	
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	2.9	Elect Director Furukawa, Kazuo	For	For	
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Yagi, Naoya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Sakaguchi, Masayoshi	For	For	
NGK Insulators, Ltd.	5333	26-Jun-23	Annual	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	
NIO Inc.	9866	26-Jun-23	Annual	Management	1	Elect Director Hai Wu	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for the lack of an independent chair.
NIO Inc.	9866	26-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.1	Elect Director Tsuga, Kazuhiro	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.2	Elect Director Kusumi, Yuki	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.3	Elect Director Homma, Tetsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.4	Elect Director Sato, Mototsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.5	Elect Director Umeda, Hirokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.6	Elect Director Matsui, Shinobu	For	For	

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Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.7	Elect Director Noji, Kunio	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.8	Elect Director Sawada, Michitaka	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.9	Elect Director Toyama, Kazuhiko	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.10	Elect Director Tsutsui, Yoshinobu	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.11	Elect Director Miyabe, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.12	Elect Director Shotoku, Ayako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	1.13	Elect Director Nishiyama, Keita	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	2	Appoint Statutory Auditor Baba, Hidetoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	3	Approve Restricted Stock Plan	For	For	
Panasonic Holdings Corp.	6752	26-Jun-23	Annual	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.3	Elect Director Senaha, Ayano	For	Against	We do not support insiders on the board other than the Chairman and President.
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.4	Elect Director Rony Kahan	For	Against	We do not support insiders on the board other than the Chairman and President.
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.7	Elect Director Honda, Keiko	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	1.8	Elect Director Katrina Lake	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	
Recruit Holdings Co., Ltd.	6098	26-Jun-23	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.1	Elect Director Sakurada, Kengo	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.2	Elect Director Okumura, Mikio	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.3	Elect Director Scott Trevor Davis	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.4	Elect Director Endo, Isao	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.5	Elect Director Higashi, Kazuhiro	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.6	Elect Director Nawa, Takashi	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.7	Elect Director Shibata, Misuzu	For	For	

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Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.8	Elect Director Yamada, Meyumi	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.9	Elect Director Ito, Kumi	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.10	Elect Director Waga, Masayuki	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.11	Elect Director Kajikawa, Toru	For	For	
Sompo Holdings, Inc.	8630	26-Jun-23	Annual	Management	2.12	Elect Director Kasai, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.1	Elect Director Nagano, Tsuyoshi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.2	Elect Director Komiya, Satoru	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.3	Elect Director Okada, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.4	Elect Director Moriwaki, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.5	Elect Director Ishii, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.6	Elect Director Wada, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.7	Elect Director Hirose, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.8	Elect Director Mitachi, Takashi	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.9	Elect Director Endo, Nobuhiro	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.10	Elect Director Katanozaka, Shinya	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.11	Elect Director Osono, Emi	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.12	Elect Director Shindo, Kosei	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.13	Elect Director Robert Alan Feldman	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.14	Elect Director Yamamoto, Kichiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	2.15	Elect Director Matsuyama, Haruka	For	For	
Tokio Marine Holdings, Inc.	8766	26-Jun-23	Annual	Management	3	Appoint Statutory Auditor Shimizu, Junko	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1a	Elect Director Christopher Causey	For	For	

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United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1b	Elect Director Raymond Dwek	For	Against	We are voting against this director due to concerns over tenure.
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1c	Elect Director Richard Giltner	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1d	Elect Director Katherine Klein	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1e	Elect Director Ray Kurzweil	For	Against	We are voting against this director due to concerns over tenure.
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1f	Elect Director Linda Maxwell	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1g	Elect Director Nilda Mesa	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1h	Elect Director Judy Olian	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1i	Elect Director Christopher Patusky	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1j	Elect Director Martine Rothblatt	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1k	Elect Director Louis Sullivan	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	1l	Elect Director Tommy Thompson	For	For	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
United Therapeutics Corporation	UTHR	26-Jun-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advantest Corp.	6857	27-Jun-23	Annual	Management	1.1	Elect Director Yoshida, Yoshiaki	For	For	
Advantest Corp.	6857	27-Jun-23	Annual	Management	1.2	Elect Director Douglas Lefever	For	Against	We do not support insiders on the board other than the President.
Advantest Corp.	6857	27-Jun-23	Annual	Management	1.3	Elect Director Tsukui, Koichi	For	Against	We do not support insiders on the board other than the President.
Advantest Corp.	6857	27-Jun-23	Annual	Management	1.4	Elect Director Urabe, Toshimitsu	For	For	
Advantest Corp.	6857	27-Jun-23	Annual	Management	1.5	Elect Director Nicholas Benes	For	For	
Advantest Corp.	6857	27-Jun-23	Annual	Management	1.6	Elect Director Nishida, Naoto	For	For	

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Advantest Corp.	6857	27-Jun-23	Annual	Management	2.1	Elect Director and Audit Committee Member Kurita, Yuichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Advantest Corp.	6857	27-Jun-23	Annual	Management	2.2	Elect Director and Audit Committee Member Nakada, Tomoko	For	For	
Advantest Corp.	6857	27-Jun-23	Annual	Management	3	Elect Alternate Director and Audit Committee Member Nicholas Benes	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.1	Elect Director Iwata, Kimie	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.2	Elect Director Nakayama, Joji	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.3	Elect Director Toki, Atsushi	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.4	Elect Director Indo, Mami	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.5	Elect Director Hatta, Yoko	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.6	Elect Director Scott Trevor Davis	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.7	Elect Director Fujie, Taro	For	For	
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.8	Elect Director Shiragami, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.9	Elect Director Sasaki, Tatsuya	For	Against	We do not support insiders on the board other than the President.
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.10	Elect Director Saito, Takeshi	For	Against	We do not support insiders on the board other than the President.
Ajinomoto Co., Inc.	2802	27-Jun-23	Annual	Management	2.11	Elect Director Matsuzawa, Takumi	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.1	Elect Director Katanozaka, Shinya	For	Against	We are holding this executive accountable for the board not being one-third independent.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.2	Elect Director Hirako, Yuji	For	Against	We do not support insiders on the board other than the Chairman and President.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.3	Elect Director Shibata, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.4	Elect Director Fukuzawa, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and President.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.5	Elect Director Hirasawa, Juichi	For	Against	We do not support insiders on the board other than the Chairman and President.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.6	Elect Director Kajita, Emiko	For	Against	We do not support insiders on the board other than the Chairman and President.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.7	Elect Director Inoue, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and President.
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.8	Elect Director Yamamoto, Ado	For	For	
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.9	Elect Director Kobayashi, Izumi	For	For	
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.10	Elect Director Katsu, Eijiro	For	For	
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	1.11	Elect Director Minegishi, Masumi	For	For	
ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Kano, Nozomu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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ANA HOLDINGS INC.	9202	27-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Mitsuhashi, Yukiko	For	For	
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.1	Elect Director Kobori, Hideki	For	For	
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.2	Elect Director Kudo, Koshiro	For	For	
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.3	Elect Director Kuse, Kazushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.4	Elect Director Horie, Toshiyasu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.5	Elect Director Ideguchi, Hiroki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.6	Elect Director Kawase, Masatsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.7	Elect Director Tatsuoka, Tsuneyoshi	For	For	
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.8	Elect Director Okamoto, Tsuyoshi	For	For	
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.9	Elect Director Maeda, Yuko	For	For	
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	1.10	Elect Director Matsuda, Chieko	For	For	
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	2.1	Appoint Statutory Auditor Magara, Takuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Asahi Kasei Corp.	3407	27-Jun-23	Annual	Management	2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	For	For	
ASE Technology Holding Co., Ltd.	3711	27-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
ASE Technology Holding Co., Ltd.	3711	27-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.1	Elect Douglas Tong Hsu with SHAREHOLDER NO.0000013 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded. We do not believe an Executive Chair role is in shareholders' best interests.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.2	Elect Johnny Shih, a Representative of Far Eastern New Century Corp. with SHAREHOLDER NO.0000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.3	Elect C.V. Chen, a Representative of Far Eastern New Century Corp. with SHAREHOLDER NO.0000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.4	Elect Kun Yan Lee, a Representative of Yue Ding Industry Co., Ltd. with SHAREHOLDER NO.0126912, as Non-independent Director	For	Against	This director is overboarded.

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Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.5	Elect Peter Hsu, a Representative of Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation with SHAREHOLDER NO.0180996, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.6	Elect Chen Kun Chang, a Representative of Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation with SHAREHOLDER NO.0180996, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.7	Elect Ruey Long Chen, a Representative of Ta Chu Chemical Fiber Co., Ltd. with SHAREHOLDER NO.0225135, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.8	Elect Champion Lee, a Representative of Far Eastern Medical Foundation with SHAREHOLDER NO.0022744, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.9	Elect Kwan-Tao Li, a Representative of U-Ming Corp. with SHAREHOLDER NO.0027718, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.10	Elect Doris Wu, a Representative of Bai-Yang Investment Holdings Corporation with SHAREHOLDER NO.0085666, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.11	Elect Chi Schive with SHAREHOLDER NO.Q100446XXX as Independent Director	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.12	Elect Gordon S. Chen with SHAREHOLDER NO.P101989XXX as Independent Director	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.13	Elect Yun-Peng Chu with SHAREHOLDER NO.H100450XXX as Independent Director	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.14	Elect Chang-Pang Chang with SHAREHOLDER NO.N102640XXX as Independent Director	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Shareholder	3.15	Elect Flora Chia-I Chang with SHAREHOLDER NO.A220594XXX as Independent Director	For	For	
Asia Cement Corp.	1102	27-Jun-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Asian Paints Limited	500820	27-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	
Asian Paints Limited	500820	27-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Asian Paints Limited	500820	27-Jun-23	Annual	Management	3	Reelect Ashwin Dani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Asian Paints Limited	500820	27-Jun-23	Annual	Management	4	Reelect Amrita Vakil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820	27-Jun-23	Annual	Management	5	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Asian Paints Limited	500820	27-Jun-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.1	Elect Director Sone, Hirozumi	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.2	Elect Director Yamamoto, Kiyohiro	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.3	Elect Director Yokota, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.4	Elect Director Katsuta, Hisaya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.5	Elect Director Ito, Takeshi	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.6	Elect Director Fujiso, Waka	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.7	Elect Director Nagahama, Mitsuhiro	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.8	Elect Director Anne Ka Tse Hung	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.9	Elect Director Sakuma, Minoru	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.10	Elect Director Sato, Fumitoshi	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.11	Elect Director Yoshikawa, Shigeaki	For	For	
Azbil Corp.	6845	27-Jun-23	Annual	Management	2.12	Elect Director Miura, Tomoyasu	For	For	
Baidu, Inc.	9888	27-Jun-23	Annual	Management	1	Amend Memorandum of Association and Articles of Association	For	For	
Baidu, Inc.	9888	27-Jun-23	Annual	Management	1	Amend Memorandum of Association and Articles of Association	For	For	
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	Against	We are not supporting this proposal as the company has failed to provide sufficient climate-related disclosure.
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	3	Approve Financial Report	For	For	
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	5	Approve Fixed Assets Investment Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	6	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	7	Elect Wong Tin Chak as Director	For	For	
Bank of Communications Co., Ltd.	3328	27-Jun-23	Annual	Management	8	Approve Issuance of Capital Instruments in 2023-2024 and Related Transactions	For	For	
BizLink Holding, Inc.	3665	27-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
BizLink Holding, Inc.	3665	27-Jun-23	Annual	Management	2	Approve Profit Distribution	For	For	
BizLink Holding, Inc.	3665	27-Jun-23	Annual	Management	3	Amend Company's Memorandum and Articles of Association	For	For	
BizLink Holding, Inc.	3665	27-Jun-23	Annual	Management	4	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.1	Elect Director John Chen	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.2	Elect Director Michael A. Daniels	For	Withhold	We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.3	Elect Director Timothy Dattels	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.4	Elect Director Lisa Disbrow	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.5	Elect Director Richard Lynch	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.6	Elect Director Laurie Smaldone Alsup	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.7	Elect Director V. Prem Watsa	For	Withhold	We are holding this board member, as Lead Director, accountable for the lack of an independent chair. This director is overboarded.
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	1.8	Elect Director Wayne Wouters	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	3	Re-approve Deferred Share Unit Plan	For	For	
BlackBerry Limited	BB	27-Jun-23	Annual/Special	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1b	Elect Director Ronald E. Blaylock	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1c	Elect Director Sona Chawla	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1d	Elect Director Thomas J. Folliard	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1e	Elect Director Shira Goodman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1f	Elect Director David W. McCreight	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1g	Elect Director William D. Nash	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1h	Elect Director Mark F. O'Neil	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1i	Elect Director Pietro Satriano	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1j	Elect Director Marcella Shinder	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	1k	Elect Director Mitchell D. Steenrod	For	For	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
CarMax, Inc.	KMX	27-Jun-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	3	Approve Annual Report	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	4	Approve Audited Financial Statements	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	5	Approve Profit Appropriation Plan	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	7	Approve Related Party Transaction Report	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	8	Approve Capital Management Plan	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	9	Elect Huang Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	10	Elect Zhu Jiangtao as Director	For	Against	We do not support insiders on the board other than the CEO.
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	3	Approve Annual Report	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	4	Approve Audited Financial Statements	For	For	

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China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	5	Approve Profit Appropriation Plan	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	7	Approve Related Party Transaction Report	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	8	Approve Capital Management Plan	For	For	
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	9	Elect Huang Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Bank Co., Ltd.	3968	27-Jun-23	Annual	Management	10	Elect Zhu Jiangtao as Director	For	Against	We do not support insiders on the board other than the CEO.
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	3	Approve Full Text and Extract of Annual Report and Annual Results Announcement	For	For	
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	4	Approve Audited Consolidated Financial Statements	For	For	
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	6	Approve KPMG Huazhen (Special General Partnership) as Domestic and Internal Control Auditor and KPMG as International Auditor	For	Against	The auditor's tenure is not disclosed.
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	8	Authorize Board to Issue Debt Financing Instruments Under the General Mandate	For	Against	This proposal is not in shareholders best interests.
China Southern Airlines Company Limited	1055	27-Jun-23	Annual	Management	9	Approve Provision of Guarantees by Xiamen Airlines Company Limited to Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	1.1	Elect Director William E. Butt	For	Withhold	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	1.2	Elect Director Brigitte Chang	For	For	
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	1.3	Elect Director William T. Holland	For	For	
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	1.4	Elect Director Kurt MacAlpine	For	For	

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CI Financial Corp.	CIX	27-Jun-23	Annual	Management	1.5	Elect Director David P. Miller	For	For	
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	1.6	Elect Director Paul J. Perrow	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	1.7	Elect Director Sarah M. Ward	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
CI Financial Corp.	CIX	27-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 259	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.1	Elect Director Takeuchi, Kei	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.2	Elect Director Mori, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.3	Elect Director Tate, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.4	Elect Director Okamoto, Tsukasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.5	Elect Director Amano, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.6	Elect Director Tanaka, Yoshimasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.7	Elect Director Sasaki, Mami	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	3.8	Elect Director Iritani, Atsushi	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	4.1	Elect Director and Audit Committee Member Kawai, Shuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	4.2	Elect Director and Audit Committee Member Matsushita, Masa	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	4.3	Elect Director and Audit Committee Member Shoda, Takashi	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	For	For	

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Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Daito Trust Construction Co. Ltd.	1878	27-Jun-23	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.1	Elect Director Kitazawa, Michihiro	For	For	
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.2	Elect Director Kondo, Shiro	For	For	
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.3	Elect Director Abe, Michio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.4	Elect Director Arai, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.5	Elect Director Hosen, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.6	Elect Director Tetsutani, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.7	Elect Director Tamba, Toshihito	For	For	
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.8	Elect Director Tominaga, Yukari	For	For	
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.9	Elect Director Tachifuji, Yukihiro	For	For	
Fuji Electric Co., Ltd.	6504	27-Jun-23	Annual	Management	1.10	Elect Director Yashiro, Tomonari	For	For	
H World Group Ltd.	1179	27-Jun-23	Annual	Management	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
H World Group Ltd.	1179	27-Jun-23	Annual	Management	2	Amend Articles of Association	For	For	
H World Group Ltd.	1179	27-Jun-23	Annual	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Havells India Ltd.	517354	27-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Havells India Ltd.	517354	27-Jun-23	Annual	Management	2	Confirm Payment of Interim Dividend	For	For	
Havells India Ltd.	517354	27-Jun-23	Annual	Management	3	Declare Final Dividend	For	For	
Havells India Ltd.	517354	27-Jun-23	Annual	Management	4	Reelect Rajesh Kumar Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Havells India Ltd.	517354	27-Jun-23	Annual	Management	5	Reelect T.V. Mohandas Pai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Havells India Ltd.	517354	27-Jun-23	Annual	Management	6	Reelect Puneet Bhatia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Havells India Ltd.	517354	27-Jun-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Havells India Ltd.	517354	27-Jun-23	Annual	Management	8	Approve Reappointment and Remuneration of Anil Rai Gupta as Chairman and Managing Director and the CEO	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. The director remuneration plan does not meet our guidelines.
Hengli Petrochemical Co., Ltd.	600346	27-Jun-23	Special	Management	1	Amend Articles of Association	For	For	
Hengli Petrochemical Co., Ltd.	600346	27-Jun-23	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hengli Petrochemical Co., Ltd.	600346	27-Jun-23	Special	Shareholder	3	Elect Wang Zhiqing as Non-independent Director	For	For	
Hotai Motor Co., Ltd.	2207	27-Jun-23	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Hotai Motor Co., Ltd.	2207	27-Jun-23	Annual	Management	2	Approve Profit Distribution	For	For	
Hotai Motor Co., Ltd.	2207	27-Jun-23	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Hotai Motor Co., Ltd.	2207	27-Jun-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.1	Elect Director Kanei, Masashi	For	For	
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.2	Elect Director Nishino, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.3	Elect Director Horiguchi, Tadayoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.4	Elect Director Matsubayashi, Shigeyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.5	Elect Director Kodera, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.6	Elect Director Sasaki, Toshihiko	For	For	
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.7	Elect Director Murata, Nanako	For	For	

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Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.8	Elect Director Sato, Chihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.9	Elect Director Tsukiji, Shigehiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.10	Elect Director Sasaki, Shinichi	For	For	
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	2.11	Elect Director Imai, Takaya	For	For	
Iida Group Holdings Co., Ltd.	3291	27-Jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Matsumoto, Hajime	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	2	Approve Remuneration Report	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	3	Approve Final Dividend	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	4	Elect Regis Schultz as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	5	Re-elect Neil Greenhalgh as Director	For	Against	We do not support insiders on the board other than the CEO.
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	6	Re-elect Andrew Long as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	7	Re-elect Kath Smith as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	8	Re-elect Bert Hoyt as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	9	Re-elect Helen Ashton as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	10	Re-elect Mahbobeh Sabetnia as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	11	Re-elect Suzi Williams as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	12	Elect Andrew Higginson as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	13	Elect Ian Dyson as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	14	Elect Angela Luger as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	15	Elect Darren Shapland as Director	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	19	Authorise Issue of Equity	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
JD Sports Fashion Plc	JD	27-Jun-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 30	For	For	
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.1	Elect Director Kakigi, Koji	For	For	
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.2	Elect Director Kitano, Yoshihisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.3	Elect Director Terahata, Masashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.4	Elect Director Oshita, Hajime	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.5	Elect Director Kobayashi, Toshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.6	Elect Director Yamamoto, Masami	For	For	
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.7	Elect Director Kemori, Nobumasa	For	For	
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Management	2.8	Elect Director Ando, Yoshiko	For	For	
JFE Holdings, Inc.	5411	27-Jun-23	Annual	Shareholder	3	Approve Alternative Allocation of Income, with No Final Dividend	Against	Against	
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For	
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.1	Elect Director Mogi, Yuzaburo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.2	Elect Director Horikiri, Noriaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.3	Elect Director Nakano, Shozaburo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.4	Elect Director Shimada, Masanao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.5	Elect Director Mogi, Osamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.6	Elect Director Matsuyama, Asahi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.7	Elect Director Kamiyama, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.8	Elect Director Fukui, Toshihiko	For	For	
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.9	Elect Director Inokuchi, Takeo	For	For	
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.10	Elect Director Iino, Masako	For	For	
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	2.11	Elect Director Sugiyama, Shinsuke	For	For	
Kikkoman Corp.	2801	27-Jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	2	Approve Remuneration Report	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	3	Approve Final Dividend	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	4	Re-elect Claudia Arney as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	5	Re-elect Bernard Bot as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingfisher plc	KGF	27-Jun-23	Annual	Management	6	Re-elect Catherine Bradley as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	7	Re-elect Jeff Carr as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	8	Re-elect Andrew Cosslett as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	9	Re-elect Thierry Garnier as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	10	Re-elect Sophie Gasperment as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	11	Re-elect Rakhi Goss-Custard as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	12	Re-elect Bill Lennie as Director	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	

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Kingfisher plc	KGF	27-Jun-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	17	Approve Sharesave Plan	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Kingfisher plc	KGF	27-Jun-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.1	Elect Director Kobayashi, Tetsuya	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.2	Elect Director Wakai, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.3	Elect Director Hara, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.4	Elect Director Hayashi, Nobu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.5	Elect Director Matsumoto, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.6	Elect Director Yanagi, Masanori	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.7	Elect Director Katayama, Toshiko	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.8	Elect Director Nagaoka, Takashi	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.9	Elect Director Tsuji, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.10	Elect Director Kasamatsu, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.11	Elect Director Yoneda, Akimasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	3.12	Elect Director Mikasa, Yuji	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	27-Jun-23	Annual	Management	4	Appoint Statutory Auditor Nishizaki, Hajime	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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Kyocera Corp.	6971	27-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For	
Kyocera Corp.	6971	27-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.1	Elect Director Yamaguchi, Goro	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.2	Elect Director Tanimoto, Hideo	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.3	Elect Director Fure, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.4	Elect Director Ina, Norihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.5	Elect Director Kano, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.6	Elect Director Aoki, Shoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.7	Elect Director Koyano, Akiko	For	For	
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.8	Elect Director Kakiuchi, Eiji	For	For	
Kyocera Corp.	6971	27-Jun-23	Annual	Management	3.9	Elect Director Maekawa, Shigenobu	For	For	
Kyocera Corp.	6971	27-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Kida, Minoru	For	For	
Kyocera Corp.	6971	27-Jun-23	Annual	Management	5	Approve Two Types of Restricted Stock Plans	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1a	Elect Director Merit E. Janow	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1b	Elect Director Candido Bracher	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1c	Elect Director Richard K. Davis	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1d	Elect Director Julius Genachowski	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1e	Elect Director Choon Phong Goh	For	Against	This director is overboarded.
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1f	Elect Director Oki Matsumoto	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1g	Elect Director Michael Miebach	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1h	Elect Director Youngme Moon	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1i	Elect Director Rima Qureshi	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1k	Elect Director Harit Talwar	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	1l	Elect Director Lance Ugglia	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Mastercard Incorporated	MA	27-Jun-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mastercard Incorporated	MA	27-Jun-23	Annual	Shareholder	6	Report on Overseeing Risks Related to Discrimination	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mastercard Incorporated	MA	27-Jun-23	Annual	Shareholder	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Mastercard Incorporated	MA	27-Jun-23	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Mastercard Incorporated	MA	27-Jun-23	Annual	Shareholder	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Mastercard Incorporated	MA	27-Jun-23	Annual	Shareholder	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.1	Elect Director Shobuda, Kiyotaka	For	For	
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.2	Elect Director Ono, Mitsuru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.3	Elect Director Moro, Masahiro	For	For	
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.4	Elect Director Aoyama, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.5	Elect Director Hirose, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.6	Elect Director Mukai, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.7	Elect Director Jeffrey H. Guyton	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.8	Elect Director Kojima, Takeji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.9	Elect Director Sato, Kiyoshi	For	For	
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	2.10	Elect Director Ogawa, Michiko	For	For	
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Kitamura, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	For	For	
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Sugimori, Masato	For	For	
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mazda Motor Corp.	7261	27-Jun-23	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.1	Elect Director Jean-Marc Gilson	For	For	
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.2	Elect Director Fujiwara, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.3	Elect Director Glenn H. Fredrickson	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.4	Elect Director Fukuda, Nobuo	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.5	Elect Director Hashimoto, Takayuki	For	For	
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.6	Elect Director Hodo, Chikatomo	For	For	
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.7	Elect Director Kikuchi, Kiyomi	For	For	
Mitsubishi Chemical Group Corp.	4188	27-Jun-23	Annual	Management	1.8	Elect Director Yamada, Tatsumi	For	For	
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.1	Elect Director Yanai, Takahiro	For	For	
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.2	Elect Director Hisai, Taiju	For	For	
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.3	Elect Director Nishiura, Kanji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.4	Elect Director Anei, Kazumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.5	Elect Director Sato, Haruhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.6	Elect Director Nakata, Hiroyasu	For	For	
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.7	Elect Director Sasaki, Yuri	For	For	
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	1.8	Elect Director Kuga, Takuya	For	For	
Mitsubishi HC Capital Inc.	8593	27-Jun-23	Annual	Management	2	Approve Trust-Type Equity Compensation Plan	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.1	Elect Director Tannowa, Tsutomu	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.2	Elect Director Hashimoto, Osamu	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.3	Elect Director Yoshino, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.4	Elect Director Nakajima, Hajime	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.5	Elect Director Ando, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.6	Elect Director Yoshimaru, Yukiko	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.7	Elect Director Mabuchi, Akira	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	2.8	Elect Director Mimura, Takayoshi	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Goto, Yasuko	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Ono, Junshi	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For	
Mitsui Chemicals, Inc.	4183	27-Jun-23	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
MongoDB, Inc.	MDB	27-Jun-23	Annual	Management	1.1	Elect Director Archana Agrawal	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MongoDB, Inc.	MDB	27-Jun-23	Annual	Management	1.2	Elect Director Hope Cochran	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MongoDB, Inc.	MDB	27-Jun-23	Annual	Management	1.3	Elect Director Dwight Merriman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MongoDB, Inc.	MDB	27-Jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
MongoDB, Inc.	MDB	27-Jun-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
New World Development Company Limited	17	27-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	For	For	
New World Development Company Limited	17	27-Jun-23	Extraordinary Shareholders Meeting	Management	2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	For	For	
New World Development Company Limited	17	27-Jun-23	Extraordinary Shareholders Meeting	Management	3	Elect Law Fan Chiu-Fun, Fanny as Director	For	For	
New World Development Company Limited	17	27-Jun-23	Extraordinary Shareholders Meeting	Management	4	Elect Lo Wing-Sze, Anthea as Director	For	For	
New World Development Company Limited	17	27-Jun-23	Extraordinary Shareholders Meeting	Management	5	Elect Wong Yeung-Fong, Fonia as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
New World Development Company Limited	17	27-Jun-23	Extraordinary Shareholders Meeting	Management	6	Elect Cheng Chi-Ming, Brian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.1	Elect Director Kimura, Yasushi	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.2	Elect Director Jean-Dominique Senard	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.3	Elect Director Ihara, Keiko	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.4	Elect Director Nagai, Moto	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.5	Elect Director Bernard Delmas	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.6	Elect Director Andrew House	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.7	Elect Director Pierre Fleuriot	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.8	Elect Director Brenda Harvey	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.9	Elect Director Uchida, Makoto	For	For	
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Management	2.10	Elect Director Sakamoto, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Motor Co., Ltd.	7201	27-Jun-23	Annual	Shareholder	3	Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	Against	Against	This proposal is overly prescriptive.
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.1	Elect Director Nagai, Koji	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.2	Elect Director Okuda, Kentaro	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.3	Elect Director Nakajima, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.4	Elect Director Ogawa, Shoji	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.5	Elect Director Shimazaki, Noriaki	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.6	Elect Director Ishimura, Kazuhiko	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.7	Elect Director Laura Simone Unger	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.8	Elect Director Victor Chu	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.9	Elect Director J.Christopher Giancarlo	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.10	Elect Director Patricia Mosser	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.11	Elect Director Takahara, Takahisa	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.12	Elect Director Ishiguro, Miyuki	For	For	
Nomura Holdings, Inc.	8604	27-Jun-23	Annual	Management	1.13	Elect Director Ishizuka, Masahiro	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.1	Elect Director Fujita, Sumitaka	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.2	Elect Director Masuda, Yasumasa	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.3	Elect Director David Robert Hale	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.4	Elect Director Jimmy C. Beasley	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.5	Elect Director Ichikawa, Sachiko	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.6	Elect Director Shingai, Yasushi	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.7	Elect Director Kan, Kohei	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.8	Elect Director Gary John Pruden	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.9	Elect Director Kosaka, Tatsuro	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.10	Elect Director Luann Marie Pendy	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.11	Elect Director Takeuchi, Yasuo	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.12	Elect Director Stefan Kaufmann	For	For	
Olympus Corp.	7733	27-Jun-23	Annual	Management	2.13	Elect Director Okubo, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	3	Approve Auditors and Fix Their Remuneration	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	4	Receive Audit Committee's Activity Report			
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	5	Receive Report of Independent Non-Executive Directors			
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	6	Approve Director Remuneration	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	8	Elect Directors and Appoint Independent Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	9	Approve Type, Term and Composition of the Audit Committee	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	10	Amend Suitability Policy for Directors	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	11	Approve Remuneration Policy	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	12	Approve Share Distribution Plan	For	Against	The share distribution plan does not meet our guidelines.
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	14	Approve Treatment of Net Loss	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	15	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Piraeus Financial Holdings SA	TPEIR	27-Jun-23	Annual	Management	16	Various Announcements			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Plug Power Inc.	PLUG	27-Jun-23	Annual	Management	1a	Elect Director Jonathan M. Silver	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies .We are holding the members of the board accountable for maintaining a classified board.
Plug Power Inc.	PLUG	27-Jun-23	Annual	Management	1b	Elect Director Kyungyeol Song	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding the members of the board accountable for maintaining a classified board.
Plug Power Inc.	PLUG	27-Jun-23	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Plug Power Inc.	PLUG	27-Jun-23	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Plug Power Inc.	PLUG	27-Jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Plug Power Inc.	PLUG	27-Jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Plug Power Inc.	PLUG	27-Jun-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.1	Elect Director Matsumoto, Isao	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.2	Elect Director Azuma, Katsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.3	Elect Director Ino, Kazuhide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.4	Elect Director Tateishi, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.5	Elect Director Yamamoto, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.6	Elect Director Nagumo, Tadanobu	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.7	Elect Director Peter Kenevan	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.8	Elect Director Muramatsu, Kuniko	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	2.9	Elect Director Inoue, Fukuko	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.We do not support insiders on the board other than the Chairman and/or President.
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Chimori, Hidero	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Nakagawa, Keita	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	For	For	
ROHM Co., Ltd.	6963	27-Jun-23	Annual	Shareholder	4	Approve Restricted Stock Plan	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.1	Elect Director Nakayama, Yasuo	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.2	Elect Director Ozeki, Ichiro	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.3	Elect Director Yoshida, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.4	Elect Director Fuse, Tatsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.5	Elect Director Kurihara, Tatsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.6	Elect Director Hirose, Takaharu	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.7	Elect Director Watanabe, Hajime	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	2.8	Elect Director Hara, Miri	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Ito, Takayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Kato, Hideki	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	3.4	Appoint Statutory Auditor Yasuda, Makoto	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Management	3.5	Appoint Statutory Auditor Tanaka, Setsuo	For	For	
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Shareholder	4	Initiate Share Repurchase Program	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Shareholder	5	Amend Articles to Add Provision concerning Directors' Share Ownership	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
SECOM Co., Ltd.	9735	27-Jun-23	Annual	Shareholder	6	Amend Articles to Require Majority Outsider Board	Against	Against	This proposal is overly prescriptive.
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	3.1	Elect Director Usui, Minoru	For	For	
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	3.2	Elect Director Ogawa, Yasunori	For	For	
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	3.3	Elect Director Seki, Tatsuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	3.4	Elect Director Matsunaga, Mari	For	For	
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	3.5	Elect Director Shimamoto, Tadashi	For	For	
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	3.6	Elect Director Yamauchi, Masaki	For	For	
Seiko Epson Corp.	6724	27-Jun-23	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Sharp Corp.	6753	27-Jun-23	Annual	Management	1.1	Elect Director Po-Hsuan Wu	For	Against	We are holding this executive accountable for the board lacking any female representation.
Sharp Corp.	6753	27-Jun-23	Annual	Management	1.2	Elect Director Okitsu, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sharp Corp.	6753	27-Jun-23	Annual	Management	1.3	Elect Director Limin Hu	For	For	
Sharp Corp.	6753	27-Jun-23	Annual	Management	1.4	Elect Director Steve Shyh Chen	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sharp Corp.	6753	27-Jun-23	Annual	Management	2.1	Elect Director and Audit Committee Member Hse-Tung Lu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sharp Corp.	6753	27-Jun-23	Annual	Management	2.2	Elect Director and Audit Committee Member Himeiwa, Yasuo	For	For	
Sharp Corp.	6753	27-Jun-23	Annual	Management	2.3	Elect Director and Audit Committee Member Nakagawa, Yutaka	For	For	
Sharp Corp.	6753	27-Jun-23	Annual	Management	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Sharp Corp.	6753	27-Jun-23	Annual	Management	4	Approve Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1A	Elect Director Tobias Lutke	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1B	Elect Director Robert Ashe	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Nominating & Governance Committee and Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1C	Elect Director Gail Goodman	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1D	Elect Director Colleen Johnston	For	For	
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1E	Elect Director Jeremy Levine	For	For	
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1F	Elect Director Toby Shannan	For	For	
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1G	Elect Director Fidji Simo	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	1H	Elect Director Bret Taylor	For	For	
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shopify Inc.	SHOP	27-Jun-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
State Bank of India	500112	27-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TAISEI Corp.	1801	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	

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TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.1	Elect Director Tanaka, Shigeyoshi	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.2	Elect Director Aikawa, Yoshiro	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.3	Elect Director Tsuchiya, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.4	Elect Director Okada, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.5	Elect Director Kimura, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.6	Elect Director Yamaura, Mayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.7	Elect Director Yoshino, Yuichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.8	Elect Director Tsuji, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.9	Elect Director Nishimura, Atsuko	For	For	
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.10	Elect Director Otsuka, Norio	For	For	
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.11	Elect Director Kokubu, Fumiya	For	For	
TAISEI Corp.	1801	27-Jun-23	Annual	Management	2.12	Elect Director Kamijo, Tsutomu	For	For	
TAISEI Corp.	1801	27-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Hayashi, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
TAISEI Corp.	1801	27-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Okuda, Shuichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tata Steel Limited	500470	27-Jun-23	Court	Management	1	Approve Scheme of Amalgamation	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.1	Elect Director Takagi, Toshiaki	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.2	Elect Director Sato, Shinjiro	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.3	Elect Director Hatano, Shoji	For	Against	We do not support insiders on the board other than the Chairman and President.
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.4	Elect Director Hirose, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and President.
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.5	Elect Director Kunimoto, Norimasa	For	Against	We do not support insiders on the board other than the Chairman and President.
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.6	Elect Director Kuroda, Yukiko	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.7	Elect Director Nishi, Hidenori	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	3.8	Elect Director Ozawa, Keiya	For	For	

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Terumo Corp.	4543	27-Jun-23	Annual	Management	4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
Terumo Corp.	4543	27-Jun-23	Annual	Management	4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	4.3	Elect Director and Audit Committee Member Uno, Soichiro	For	For	
Terumo Corp.	4543	27-Jun-23	Annual	Management	5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.1	Elect Director Nikkaku, Akihiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.2	Elect Director Oya, Mitsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.3	Elect Director Hagiwara, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.4	Elect Director Adachi, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.5	Elect Director Shuto, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.6	Elect Director Tsunekawa, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.7	Elect Director Okamoto, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.8	Elect Director Yoshiyama, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.9	Elect Director Ito, Kunio	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.10	Elect Director Noyori, Ryoji	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.11	Elect Director Kaminaga, Susumu	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.12	Elect Director Futagawa, Kazuo	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	2.13	Elect Director Harayama, Yuko	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Hirabayashi, Hideki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	3.4	Appoint Statutory Auditor Takabe, Makiko	For	For	
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	3.5	Appoint Statutory Auditor Ogino, Kozo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toray Industries, Inc.	3402	27-Jun-23	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.

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TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.1	Elect Director Kitamura, Madoka	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.2	Elect Director Kiyota, Noriaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.3	Elect Director Shirakawa, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and President.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.4	Elect Director Hayashi, Ryosuke	For	Against	We do not support insiders on the board other than the Chairman and President.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.5	Elect Director Taguchi, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.6	Elect Director Tamura, Shinya	For	Against	We do not support insiders on the board other than the Chairman and President.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.7	Elect Director Kuga, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and President.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.8	Elect Director Shimizu, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and President.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.9	Elect Director Taketomi, Yojiro	For	Against	We do not support insiders on the board other than the Chairman and President.
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.10	Elect Director Tsuda, Junji	For	For	
TOTO Ltd.	5332	27-Jun-23	Annual	Management	1.11	Elect Director Yamauchi, Shigenori	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	i	Discuss Annual Report			
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	1	Approve Remuneration Report	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	2	Adopt Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	ii	Receive Explanation on Dividend Policy			
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	3	Approve Discharge of Management Board	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	5	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For	
Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	10	Authorize Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Unibail-Rodamco-Westfield NV		27-Jun-23	Annual	Management	11	Approve Cancellation of Shares	For	For	
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	2a	Elect Ge Li as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	2b	Elect Zhisheng Chen as Director	For	For	
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	2c	Elect Kenneth Walton Hitchner III as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	2d	Elect Jackson Peter Tai as Director	For	For	
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	6	Adopt Scheme Mandate Limit	For	Against	The restricted stock plan does not meet our guidelines
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wuxi Biologics (Cayman) Inc.	2269	27-Jun-23	Annual	Management	9	Adopt Third Amended and Restated Memorandum and Articles of Association	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.1	Elect Director Nara, Hitoshi	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.2	Elect Director Anabuki, Junichi	For	Against	We do not support insiders on the board other than the President.

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Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.3	Elect Director Yu Dai	For	Against	We do not support insiders on the board other than the President.
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.4	Elect Director Sugata, Shiro	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.5	Elect Director Uchida, Akira	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.6	Elect Director Urano, Kuniko	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.7	Elect Director Hirano, Takuya	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	2.8	Elect Director Goto, Yujiro	For	For	
Yokogawa Electric Corp.	6841	27-Jun-23	Annual	Management	3	Appoint Statutory Auditor Hasegawa, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	1	Approve Annual Report and Its Summary	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	2	Approve Final Accounts Report	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	3	Approve Work Report of the Board of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	4	Approve Work Report of the Supervisory Committee	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	6	Approve KPMG Huazhen LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	7	Approve Bank Credit Lines Applications	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	8	Approve Remuneration of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	10	Approve Estimations on Ordinary Related Party Transactions for 2024-2026	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	11.1	Elect Li Donglin as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	11.2	Elect Liu Ke'an as Director	For	Against	We do not support insiders on the board other than the CEO.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	11.3	Elect Shang Jing as Director	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	12.1	Elect Zhang Xinning as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	13.1	Elect Gao Feng as Director	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	13.2	Elect Li Kaiguo as Director	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	13.3	Elect Zhong Ninghua as Director	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	13.4	Elect Lam Siu Fung as Director	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	14.1	Elect Li Lue as Supervisor	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	14.2	Elect Geng Jianxin as Supervisor	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Annual	Management	16	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	27-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akeso, Inc.	9926	28-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Akeso, Inc.	9926	28-Jun-23	Annual	Management	2A1	Elect Xie Ronggang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Akeso, Inc.	9926	28-Jun-23	Annual	Management	2A2	Elect Xu Yan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Akeso, Inc.	9926	28-Jun-23	Annual	Management	2A3	Elect Tan Bo as Director	For	For	
Akeso, Inc.	9926	28-Jun-23	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
Akeso, Inc.	9926	28-Jun-23	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Akeso, Inc.	9926	28-Jun-23	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Akeso, Inc.	9926	28-Jun-23	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akeso, Inc.	9926	28-Jun-23	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1a	Elect Director Brian Hill	For	For	
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1b	Elect Director Jennifer Wong	For	For	
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1c	Elect Director Aldo Bensadoun	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1d	Elect Director John Currie	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1e	Elect Director Daniel Habashi	For	For	
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1f	Elect Director David Labistour	For	For	
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1g	Elect Director John Montalbano	For	For	
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1h	Elect Director Marni Payne	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for maintaining unequal voting rights.
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1i	Elect Director Glen Senk	For	For	
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	1j	Elect Director Marcia Smith	For	For	
Aritzia Inc.	ATZ	28-Jun-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	3A	Elect Li Congrui as Director			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	3B	Elect Tao Tianhai as Director	For	For	
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	3C	Elect Qiao Xiaojie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	3D	Elect Li Fuli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	3E	Elect Chen Chuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	3F	Elect Su Xijia as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	3G	Elect Zhang Zenggen as Director	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Jinmao Holdings Group Limited	817	28-Jun-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	3	Approve Financial Report	For	For	
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	7	Approve Formulation of the Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors, Supervisors, Senior Management and Personnel in Key Positions	For	For	
China Life Insurance Company Limited	2628	28-Jun-23	Annual	Management	8	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	For	For	
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	3a	Elect Luo Liang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	3b	Elect Zhang Zhichao as Director	For	For	
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Land & Investment Ltd.	688	28-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Railway Group Limited	390	28-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	Against	We are not supporting this proposal as the company has failed to provide sufficient climate-related disclosure.
China Railway Group Limited	390	28-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	3	Approve Work Report of Independent Directors	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	5	Approve Audited Consolidated Financial Statements	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	6	Approve Profit Distribution Plan	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	7	Approve Budget Plan Proposal	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Railway Group Limited	390	28-Jun-23	Annual	Management	9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	10	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	For	For	
China Railway Group Limited	390	28-Jun-23	Annual	Management	12	Approve Provision of External Guarantee by the Company	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Railway Group Limited	390	28-Jun-23	Annual	Management	13	Approve Provision of an Entrusted Loan by China Railway Communications Investment Group Co., Ltd. to China Merchants China Railway Holding Co., Ltd. and Its Subsidiaries	For	For	
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	2a	Elect Yang Ming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	2b	Elect Chau Shing Yim, David as Director	For	Against	This director is overboarded.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	2c	Elect Shi Zhuomin as Director	For	For	
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	8	Adopt New Share Option Scheme and Terminate Share Options Scheme Adopted by the Company on 31 October 2013	For	Against	The share option scheme does not meet our guidelines.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	9	Adopt Scheme Mandate Limit	For	Against	The share option scheme does not meet our guidelines.
China Ruyi Holdings Limited	136	28-Jun-23	Annual	Management	10	Adopt Service Provider Sublimit	For	Against	The share option scheme does not meet our guidelines.
China Ruyi Holdings Limited	136	28-Jun-23	Special	Management	1	Approve 2023 Game Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.1	Elect Director Katsuno, Satoru	For	Against	We are holding the Chairman accountable for lack of risk oversight that led to major controversies, including fines for anti-competitive behaviour. We are also holding this executive accountable for the board not being one-third independent.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.2	Elect Director Hayashi, Kingo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.3	Elect Director Mizutani, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.4	Elect Director Ito, Hisanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.5	Elect Director Ihara, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.6	Elect Director Hashimoto, Takayuki	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.7	Elect Director Shima, Tadashi	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.8	Elect Director Kurihara, Mitsue	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	3.9	Elect Director Kudo, Yoko	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	4.1	Appoint Statutory Auditor Sawayanagi, Tomoyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Management	4.2	Appoint Statutory Auditor Nakagawa, Seimei	For	For	
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Shareholder	5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Shareholder	6	Amend Articles to Establish Third-Party Committee	Against	Against	This proposal is overly prescriptive.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Shareholder	7	Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Shareholder	8	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Shareholder	9	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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Chubu Electric Power Co., Inc.	9502	28-Jun-23	Annual	Shareholder	10	Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's capital allocation plans and their alignment with emissions reduction pathways and decarbonization goals. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	1	Approve Work Report of the Board	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	3	Approve Annual Report	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	6	Approve Estimated Investment Amount for the Proprietary Business	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	7	Approve Financing Guarantee Plan	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	8	Approve Distributed Total Remuneration of Directors and Supervisors	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	For	For	
CITIC Securities Company Limited	6030	28-Jun-23	Annual	Management	9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	1a.	Reelect Ron Gutler as Director	For	For	

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CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	1b.	Reelect Kim Perdikou as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	1c.	Reelect Ehud (Udi) Mokady as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	1d.	Reelect Matthew Cohen as Director	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	2	Approve Employment Terms of Matthew Cohen, CEO	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	4	Amend Articles	For	For	
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
CyberArk Software Ltd.	CYBR	28-Jun-23	Annual	Management	6	Discuss Financial Statements and the Report of the Board			
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.1	Elect Director Hibino, Takashi	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.2	Elect Director Nakata, Seiji	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.3	Elect Director Matsui, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.4	Elect Director Tashiro, Keiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.5	Elect Director Ogino, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.6	Elect Director Hanaoka, Sachiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.7	Elect Director Kawashima, Hiromasa	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.8	Elect Director Takeuchi, Hirotaka	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.9	Elect Director Nishikawa, Ikuo	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.10	Elect Director Kawai, Eriko	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.11	Elect Director Nishikawa, Katsuyuki	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.12	Elect Director Iwamoto, Toshio	For	For	
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.13	Elect Director Murakami, Yumiko	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Daiwa Securities Group, Inc.	8601	28-Jun-23	Annual	Management	1.14	Elect Director Iki, Noriko	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 11	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.1	Elect Director Ota, Katsuyuki	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.2	Elect Director Saito, Takeshi	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.3	Elect Director Yatabe, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.4	Elect Director Miyata, Tomohide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.5	Elect Director Shiina, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.6	Elect Director Inoue, Keitaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.7	Elect Director Nakahara, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.8	Elect Director Murayama, Seiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.9	Elect Director Kudo, Yasumi	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.10	Elect Director Tomita, Tetsuro	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	2.11	Elect Director Oka, Toshiko	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Nishimura, Shingo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Shiota, Tomo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	For	For	
ENEOS Holdings, Inc.	5020	28-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	For	For	
Far Eastern New Century Corp.	1402	28-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Far Eastern New Century Corp.	1402	28-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Far Eastern New Century Corp.	1402	28-Jun-23	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Geovis Technology Co., Ltd.	688568	28-Jun-23	Special	Shareholder	1.1	Elect Hu Yanfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	1	Approve Directors' Report	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	2	Approve Supervisory Committee's Report	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	3	Approve Final Financial Report	For	For	

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GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	4	Approve Annual Report	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	7	Approve Authorization of Proprietary Investment Quota	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	8	Approve Expected Daily Related Party/Connected Transactions	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	9	Amend Information Disclosure Management System	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	10	Amend Connected Transaction Management System	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	11	Amend Investor Relations Management System	For	For	
GF Securities Co., Ltd.	1776	28-Jun-23	Annual	Management	12	Amend Articles of Association	For	For	
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	3	Elect Zhu Yiwen as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	4	Elect Cheng Huanhuan as Director	For	Against	We do not support insiders on the board other than the CEO.
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	5	Elect Zhang Wenshan as Director	For	Against	We do not support insiders on the board other than the CEO.
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hygeia Healthcare Holdings Co., Limited	6078	28-Jun-23	Annual	Management	8C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infosys Limited	500209	28-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infosys Limited	500209	28-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
Infosys Limited	500209	28-Jun-23	Annual	Management	3	Reelect Salil Parekh as Director	For	For	
Infosys Limited	500209	28-Jun-23	Annual	Management	4	Elect Helene Auriol Potier as Director	For	For	

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Infosys Limited	500209	28-Jun-23	Annual	Management	5	Reelect Bobby Parikh as Director	For	For	
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.1	Elect Director Katayama, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.2	Elect Director Minami, Shinsuke	For	Against	We are holding this executive accountable for the board not being one-third independent.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.3	Elect Director Takahashi, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and President.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.4	Elect Director Fujimori, Shun	For	Against	We do not support insiders on the board other than the Chairman and President.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.5	Elect Director Ikemoto, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and President.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.6	Elect Director Yamaguchi, Naohiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.7	Elect Director Shibata, Mitsuyoshi	For	For	
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	2.8	Elect Director Nakayama, Kozue	For	For	
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Kawamura, Kanji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For	
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Watanabe, Masao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
Isuzu Motors Ltd.	7202	28-Jun-23	Annual	Management	3.5	Elect Director and Audit Committee Member Anayama, Makoto	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Kajima Corp.	1812	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.1	Elect Director Oshimi, Yoshikazu	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.2	Elect Director Amano, Hiromasa	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.3	Elect Director Koshijima, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.4	Elect Director Ishikawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.5	Elect Director Katsumi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.6	Elect Director Uchida, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Kajima Corp.	1812	28-Jun-23	Annual	Management	2.7	Elect Director Kazama, Masaru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.8	Elect Director Saito, Kiyomi	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.9	Elect Director Suzuki, Yoichi	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.10	Elect Director Saito, Tamotsu	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.11	Elect Director Iijima, Masami	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	2.12	Elect Director Terawaki, Kazumine	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	3	Appoint Statutory Auditor Takeishi, Emiko	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	4	Approve Annual Bonus Ceiling for Directors	For	For	
Kajima Corp.	1812	28-Jun-23	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	1.1	Elect Director Kozuki, Kagemasa	For	For	
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	1.2	Elect Director Higashio, Kimihiko	For	For	
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	1.3	Elect Director Hayakawa, Hideki	For	Against	We do not support insiders on the board other than the Chairman and President.
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	1.4	Elect Director Okita, Katsunori	For	Against	We do not support insiders on the board other than the Chairman and President.
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	1.5	Elect Director Matura, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and President.
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	2.2	Elect Director and Audit Committee Member Kubo, Kimito	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
KONAMI Group Corp.	9766	28-Jun-23	Annual	Management	2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
M3, Inc.	2413	28-Jun-23	Annual	Management	1.1	Elect Director Tanimura, Itaru	For	For	
M3, Inc.	2413	28-Jun-23	Annual	Management	1.2	Elect Director Tomaru, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-23	Annual	Management	1.3	Elect Director Tsuchiya, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-23	Annual	Management	1.4	Elect Director Izumiya, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-23	Annual	Management	1.5	Elect Director Nakamura, Rie	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-23	Annual	Management	1.6	Elect Director Tanaka, Yoshinao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-23	Annual	Management	1.7	Elect Director Yamazaki, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
M3, Inc.	2413	28-Jun-23	Annual	Management	1.8	Elect Director Yoshida, Kenichiro	For	For	
M3, Inc.	2413	28-Jun-23	Annual	Management	1.9	Elect Director Tsugawa, Yusuke	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	2.1	Elect Director Goto, Masahiko	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	2.2	Elect Director Goto, Munetoshi	For	For	

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Makita Corp.	6586	28-Jun-23	Annual	Management	2.3	Elect Director Tomita, Shinichiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	2.4	Elect Director Kaneko, Tetsuhisa	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	2.5	Elect Director Ota, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	2.6	Elect Director Tsuchiya, Takashi	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	2.7	Elect Director Yoshida, Masaki	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	2.8	Elect Director Omote, Takashi	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	2.9	Elect Director Otsu, Yukihiro	For	Against	We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	2.10	Elect Director Sugino, Masahiro	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	2.11	Elect Director Iwase, Takahiro	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and President.
Makita Corp.	6586	28-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Inoue, Shoji	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Nishikawa, Koji	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Ujihara, Ayumi	For	For	
Makita Corp.	6586	28-Jun-23	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	1	Approve Report of the Board	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	3	Approve Preparation of Annual Financial Report	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	5	Approve Annual Report (A Shares/H Shares)	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	6	Approve Report of Performance of Directors	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	7	Approve Report of Performance of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	8	Approve Report of Performance of Independent Non-Executive Directors	For	For	

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New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	9	Approve Formulation of Interim Administrative Measures on the Remuneration of Directors and Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	28-Jun-23	Annual	Management	10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	1.1	Elect Zhou Xiaofeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	1.2	Elect Li Jinghua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	1.3	Elect Wang Shiping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	2.1	Elect Yang Shuqing as Director	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	2.2	Elect Liu Tiefan as Director	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	3.1	Elect Yu Shuli as Supervisor	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	3.2	Elect Wang Lei as Supervisor	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	4	Approve Allowance of Independent Directors and External Director	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	5	Approve Allowance of External Supervisors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	7	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	9	Amend Fair Decision-making System for Related Transactions	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	28-Jun-23	Special	Management	10	Amend Interim Management Method of Major Matters Disposal Authority	For	For	
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 94	For	For	
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.1	Elect Director Kinoshita, Kojiro	For	For	

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Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.2	Elect Director Yagi, Shinsuke	For	For	
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.3	Elect Director Honda, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.4	Elect Director Ishikawa, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.5	Elect Director Daimon, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.6	Elect Director Matsuoka, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.7	Elect Director Obayashi, Hidehito	For	For	
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.8	Elect Director Kataoka, Kazunori	For	For	
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.9	Elect Director Nakagawa, Miyuki	For	For	
Nissan Chemical Corp.	4021	28-Jun-23	Annual	Management	2.10	Elect Director Takeoka, Yuko	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 21	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.1	Elect Director Takihara, Kenji	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.2	Elect Director Masujima, Naoto	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.3	Elect Director Yamada, Takao	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.4	Elect Director Iwasaki, Koichi	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.5	Elect Director Fushiya, Kazuhiko	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.6	Elect Director Nagai, Moto	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.7	Elect Director Endo, Nobuhiro	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.8	Elect Director Ito, Yasuo	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.9	Elect Director Suzuki, Eiichi	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	2.10	Elect Director Iwahashi, Takahiko	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Ouchi, Sho	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Tomita, Mieko	For	For	
Nisshin Seifun Group, Inc.	2002	28-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	

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Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	2	Amend Articles to Reflect Changes in Law	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.1	Elect Director Ando, Koki	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.2	Elect Director Ando, Noritaka	For	Against	We do not support insiders on the board other than the President.
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.3	Elect Director Yokoyama, Yukio	For	Against	We do not support insiders on the board other than the President.
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.4	Elect Director Kobayashi, Ken	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.5	Elect Director Okafuji, Masahiro	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.6	Elect Director Mizuno, Masato	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.7	Elect Director Nakagawa, Yukiko	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.8	Elect Director Sakuraba, Eietsu	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	3.9	Elect Director Ogasawara, Yuka	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	4.1	Appoint Statutory Auditor Kamei, Naohiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	4.2	Appoint Statutory Auditor Michi, Ayumi	For	For	
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nissin Foods Holdings Co., Ltd.	2897	28-Jun-23	Annual	Management	6	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.1	Elect Director Obayashi, Takeo	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.2	Elect Director Hasuwa, Kenji	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.3	Elect Director Sasagawa, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.4	Elect Director Nohira, Akinobu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.5	Elect Director Murata, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.6	Elect Director Sato, Toshimi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.7	Elect Director Izumiya, Naoki	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.8	Elect Director Kobayashi, Yoko	For	For	

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Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.9	Elect Director Orii, Masako	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.10	Elect Director Kato, Hiroyuki	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Management	3.11	Elect Director Kuroda, Yukiko	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Management	4	Appoint Statutory Auditor Kuwayama, Shinya	For	For	
Obayashi Corp.	1802	28-Jun-23	Annual	Shareholder	5	Approve Additional Special Dividend of JPY 12	Against	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	1	Fix Number of Directors at Eleven	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.1	Elect Director Trace J. Arlaud	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.2	Elect Director Matthew Coon Come	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.3	Elect Director Rudi P. Fronk	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.4	Elect Director Eliseo Gonzalez-Urien	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.5	Elect Director Jay S. Layman	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.6	Elect Director Melanie R. Miller	For	Against	We do not support insiders on the board other than the CEO. We are holding the Chair of the Sustainability Committee accountable for insufficient climate-related disclosure.
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.7	Elect Director Clement A. Pelletier	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.8	Elect Director Julie L. Robertson	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.9	Elect Director John W. Sabine	For	Against	We are holding this board member, as Chair of the Nominating Committee and Lead Director, accountable for the lack of an independent chair.
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.10	Elect Director Gary A. Sugar	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	2.11	Elect Director Carol T. Willson	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	5	Amend Bylaws	For	For	
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	6	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Seabridge Gold Inc.	SEA	28-Jun-23	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	2.1	Elect Gao Yonggang as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	2.2	Elect Liu Xunfeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	2.3	Elect Lu Guoqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	2.4	Elect Yang Lumin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	2.5	Elect Wu Hanming as Director	For	For	
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	4	Approve Proposal for Non-Distribution of Profit	For	For	
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	8	Adopt 2024 Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	9.1	Approve Grant of RSUs to Wu Hanming Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	9.2	Authorize Any Director to Deal with All Matters in Relation to the Proposed RSU Grant on September 5, 2022	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.1	Approve Grant of RSUs to Gao Yonggang Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.2	Approve Grant of RSUs to Lau Lawrence Juen-Yee Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.3	Approve Grant of RSUs to Fan Ren Da Anthony Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.4	Approve Grant of RSUs to Zhao Haijun Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.5	Approve Grant of RSUs to Liang Mong Song Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.6	Approve Grant of RSUs to Wu Junfeng Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.7	Approve Grant of RSUs to Zhang Xin Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.8	Approve Grant of RSUs to John Peng Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.

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Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.9	Approve Grant of RSUs to Lin Hsin-Fa Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.10	Approve Grant of RSUs to Wang Yong Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	10.11	Authorize Any Director to Deal with All Matters in Relation to the Proposed RSU Grant on April 1, 2023	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	11	Amend Policy Governing the Procedures for the Holding of General Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	12	Amend Policy Governing the Procedures for the Holding of Board Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Semiconductor Manufacturing International Corporation	981	28-Jun-23	Annual	Management	13	Adopt New Memorandum and Articles of Association	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	2	Approve Work Report of the Board	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	4	Approve Final Accounts Report	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditors and Ernst & Young as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	7	Approve Appraisal Results and Remunerations of Directors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	8	Approve Appraisal Program of Directors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	9	Approve Renewed and Additional Entrusted Loans/Borrowings Quota of the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	10	Approve Provision of a Loan to Fosun Kite, a Joint Venture, in Proportion to Equity Interest	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	11	Approve Additional Credit Applications	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	12	Approve Authorization of the Management to Dispose of the Shares of the Listed Companies Held by the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	13	Approve Adjustment of Allowance of Independent Non-executive Directors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	14	Approve Amendments to the Related Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	15	Elect Chen Bing as Supervisor	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	16	Approve Renewed and Additional Guarantee Quota of the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	18	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Annual	Management	19	Approve Grant of General Mandate to the Board to Repurchase A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	28-Jun-23	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Shimadzu Corp.	7701	28-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 32	For	For	
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.1	Elect Director Ueda, Teruhisa	For	For	
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.2	Elect Director Yamamoto, Yasunori	For	For	
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.3	Elect Director Watanabe, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.4	Elect Director Maruyama, Shuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.5	Elect Director Wada, Hiroko	For	For	
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.6	Elect Director Hanai, Nobuo	For	For	
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.7	Elect Director Nakanishi, Yoshiyuki	For	For	
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	2.8	Elect Director Hamada, Nami	For	For	
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Koyazaki, Makoto	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shimadzu Corp.	7701	28-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Hayashi, Yuka	For	For	
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.1	Elect Director Matsumoto, Masayoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.2	Elect Director Inoue, Osamu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.3	Elect Director Nishida, Mitsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.4	Elect Director Hato, Hideo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.5	Elect Director Nishimura, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.6	Elect Director Shirayama, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.7	Elect Director Miyata, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.8	Elect Director Sahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.9	Elect Director Nakajima, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.10	Elect Director Sato, Hiroshi	For	For	
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.11	Elect Director Tsuchiya, Michihiro	For	For	
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.12	Elect Director Christina Ahmadjian	For	For	
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.13	Elect Director Watanabe, Katsuaki	For	For	
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	2.14	Elect Director Horiba, Atsushi	For	For	

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Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Kasui, Yoshitomo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Hayashi, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Electric Industries Ltd.	5802	28-Jun-23	Annual	Management	4	Approve Annual Bonus	For	For	
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	2.1	Elect Director Uehara, Hirohisa	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	2.2	Elect Director Moriyama, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	2.3	Elect Director Nagai, Hotaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	2.4	Elect Director Ogo, Naoki	For	For	
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	2.5	Elect Director Watanabe, Kensaku	For	For	
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	2.6	Elect Director Soejima, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	28-Jun-23	Annual	Management	2.7	Elect Director Kitahara, Mutsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.1	Elect Director Christophe Weber	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.2	Elect Director Andrew Plump	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.3	Elect Director Constantine Saroukos	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.4	Elect Director Iijima, Masami	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.5	Elect Director Olivier Bohuon	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.6	Elect Director Jean-Luc Butel	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.7	Elect Director Ian Clark	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.8	Elect Director Steven Gillis	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.9	Elect Director John Maraganore	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.10	Elect Director Michel Orsinger	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	2.11	Elect Director Tsusaka, Miki	For	For	

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Takeda Pharmaceutical Co., Ltd.	4502	28-Jun-23	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Tata Steel Limited	500470	28-Jun-23	Court	Management	1	Approve Scheme of Amalgamation	For	For	
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.1	Elect Director Sakuma, Hidetoshi	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.2	Elect Director Yonemoto, Tsutomu	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.3	Elect Director Yamazaki, Kiyomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.4	Elect Director Awaji, Mutsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.5	Elect Director Makinose, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.6	Elect Director Ono, Masayasu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.7	Elect Director Tashima, Yuko	For	For	
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	2.8	Elect Director Takayama, Yasuko	For	For	
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Fukuo, Hironaga	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
The Chiba Bank, Ltd.	8331	28-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Saito, Chigusa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.1	Elect Director Sakakibara, Sadayuki	For	Against	We are holding the Chairman accountable for lack of risk oversight that led to major material controversies.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.2	Elect Director Okihara, Takamune	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.3	Elect Director Kaga, Atsuko	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.4	Elect Director Tomono, Hiroshi	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.5	Elect Director Takamatsu, Kazuko	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.6	Elect Director Naito, Fumio	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.7	Elect Director Manabe, Seiji	For	For	

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The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.8	Elect Director Tanaka, Motoko	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.9	Elect Director Mori, Nozomu	For	For	
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.10	Elect Director Inada, Koji	For	Against	We do not support insiders on the board other than the President.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.11	Elect Director Araki, Makoto	For	Against	We do not support insiders on the board other than the President.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.12	Elect Director Shimamoto, Yasuji	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Management	2.13	Elect Director Nishizawa, Nobuhiro	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against	This proposal is overly prescriptive.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against	This proposal is overly prescriptive.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	9	Remove Incumbent Director Mori, Nozomu	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	10	Remove Incumbent Director Sasaki, Shigeo	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	11	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will help investors better assess how directors and executives are being compensated.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	12	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	Against	Against	This proposal is overly prescriptive.

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The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	13	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	Against	Against	This proposal is overly prescriptive.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	14	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	This proposal is overly prescriptive.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	15	Amend Articles to Stop Nuclear Power Generation	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	16	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	17	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	18	Amend Articles to Encourage Dispersed Renewable Energy	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	19	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	20	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will help investors better assess how directors and executives are being compensated.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	22	Amend Articles to Demolish All Nuclear Power Plants	Against	Against	This proposal is overly prescriptive.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	23	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	24	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	25	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against	This proposal is overly prescriptive.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	26	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	Against	Against	This proposal is overly prescriptive.
The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	27	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	Against	For	We believe that support for this proposal is in the best interests of shareholders.

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The Kansai Electric Power Co., Inc.	9503	28-Jun-23	Annual	Shareholder	28	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.1	Elect Director Kobayashi, Yoshimitsu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.2	Elect Director Oyagi, Shigeo	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.3	Elect Director Onishi, Shoichiro	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.4	Elect Director Shinkawa, Asa	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.5	Elect Director Okawa, Junko	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.6	Elect Director Nagata, Takashi	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.7	Elect Director Kobayakawa, Tomoaki	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.8	Elect Director Yamaguchi, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.9	Elect Director Sakai, Daisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.10	Elect Director Kojima, Chikara	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.11	Elect Director Fukuda, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.12	Elect Director Yoshino, Shigehiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Management	1.13	Elect Director Moriya, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	2	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's capital allocation plans and their alignment with emissions reduction pathways and decarbonization goals. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	3	Amend Articles to Withdraw from Nuclear Power Generation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	4	Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	5	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	6	Amend Articles to Use Natural Energy as Core Power Source	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	7	Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	8	Amend Articles to Add Provisions on Audit Committee	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	10	Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	28-Jun-23	Annual	Shareholder	11	Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Uni-President Enterprises Corp.	1216	28-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
Uni-President Enterprises Corp.	1216	28-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Uni-President Enterprises Corp.	1216	28-Jun-23	Annual	Management	3.1	Elect Lee-Feng Chien, with Shareholder No.G120041XXX, as Independent Director	For	For	
Uni-President Enterprises Corp.	1216	28-Jun-23	Annual	Management	4	Approve Releasing of the Non-competition Restriction for the Company's Current Directors, Representative of Juristic Person Directors, Additional Independent Director Elected During Their Term According to the Article 209 of the Company Act	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	4	Approve Audited Financial Statements and Auditors' Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	5	Approve Final Financial Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	7	Approve Profit Distribution Plan	For	For	

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Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	9	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	10	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	11a	Elect Ma Changhai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	11b	Elect Wang Decheng as Director	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	11c	Elect Ma Xuyao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	11d	Elect Richard Robinson Smith as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	12a	Elect Chi Deqiang as Director	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	12b	Elect Zhao Fuquan as Director	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-23	Annual	Management	12c	Elect Xu Bing as Director	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.1	Elect Director Sawada, Kotaro	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.2	Elect Director Yanagisawa, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.3	Elect Director Hirose, Fuminori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.4	Elect Director Ozawa, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.5	Elect Director Nagata, Yuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.6	Elect Director Hotta, Kazunori	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.7	Elect Director Saito, Taro	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	3.8	Elect Director Kansai, Takako	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For	

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ZOZO, Inc.	3092	28-Jun-23	Annual	Management	4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
ZOZO, Inc.	3092	28-Jun-23	Annual	Management	8	Approve Restricted Stock Plan	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	2	Approve Remuneration Report	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	3	Approve Remuneration Policy	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	5	Approve Dividend	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	6	Re-elect Simon Borrows as Director	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	7	Re-elect Stephen Daintith as Director	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	8	Re-elect Jasi Halai as Director	For	Against	We do not support insiders on the board other than the CEO.
3i Group PLC	III	29-Jun-23	Annual	Management	9	Re-elect James Hatchley as Director	For	Against	We do not support insiders on the board other than the CEO.
3i Group PLC	III	29-Jun-23	Annual	Management	10	Re-elect David Hutchison as Director	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	11	Re-elect Lesley Knox as Director	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	12	Re-elect Coline McConville as Director	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	13	Re-elect Peter McKellar as Director	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	14	Re-elect Alexandra Schaapveld as Director	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	18	Authorise Issue of Equity	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
3i Group PLC	III	29-Jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
ABN AMRO Bank NV	ABN	29-Jun-23	Extraordinary Sh	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ABN AMRO Bank NV	ABN	29-Jun-23	Extraordinary Shareholders Meeting	Management	2a	Announcement to the General Meeting of the Supervisory Board's Nomination			
ABN AMRO Bank NV	ABN	29-Jun-23	Extraordinary Shareholders Meeting	Management	2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board			
ABN AMRO Bank NV	ABN	29-Jun-23	Extraordinary Shareholders Meeting	Management	2c	Elect Femke de Vries to Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	29-Jun-23	Extraordinary Shareholders Meeting	Management	3	Close Meeting			
Absolute Software Corporation	ABST	29-Jun-23	Special	Management	1	Approve Acquisition by 1414364 B.C. Ltd.	For	For	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	5	Approve Company's Corporate Governance Statement			
Adevinta ASA	ADE	29-Jun-23	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Adevinta ASA	ADE	29-Jun-23	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Adevinta ASA	ADE	29-Jun-23	Annual	Management	8	Approve Remuneration of Auditors	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	9	Elect Directors	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Adevinta ASA	ADE	29-Jun-23	Annual	Management	10	Approve Remuneration of Directors; Approve Committee Fees	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	11	Elect Members of Nominating Committee	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Adevinta ASA	ADE	29-Jun-23	Annual	Management	12	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-23	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Adevinta ASA	ADE	29-Jun-23	Annual	Management	15	Amend Articles Re: Prior Registration of Attendance to General Meetings	For	Do Not Vote	
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	3	Approve Final Financial Accounts	For	For	
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For	
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	6	Approve Fixed Assets Investment Budget	For	For	
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	7	Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	For	For	
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	8	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	For	For	
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	9	To Listen to the Work Report of Independent Directors			
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	10	To Listen to the Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors			
Agricultural Bank of China Limited	1288	29-Jun-23	Annual	Management	11	To Listen to the Report on the Management of Related Party Transactions			
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	1	Approve Annual Report and Summary	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	4	Approve Financial Statements	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	5	Approve Financial Budget Report	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	6	Approve Profit Distribution	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	7	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	8	Amend Independent Director System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	9.1	Elect Liang Jinhui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	9.2	Elect Li Peihui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	9.3	Elect Zhou Qingwu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	9.4	Elect Yan Lijun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	9.5	Elect Xu Peng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	9.6	Elect Ye Changqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	10.1	Elect Wang Ruihua as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	10.2	Elect Xu Zhihao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Management	10.3	Elect Li Jing as Director	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	11.1	Elect Sun Wanhua as Supervisor	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	11.2	Elect Yang Xiaofan as Supervisor	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	29-Jun-23	Annual	Shareholder	11.3	Elect Song Zifa as Supervisor	For	For	
Bid Corp. Ltd.	BID	29-Jun-23	Special	Management	1	Amend Conditional Share Plan to Require that a Participant Exercises their Vested Awards Before they can be Settled and Freely Disposed of	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	29-Jun-23	Special	Management	2	Amend Conditional Share Plan to Introduce a Discretion on the Remuneration Committee to Determine that Awards of "Good Leavers" may Not be Subject to Time Pro-Rated Early Vesting and may Vest in Full in the Ordinary Course	For	Against	The conditional share plan does not meet our guidelines.
Bid Corp. Ltd.	BID	29-Jun-23	Special	Management	3	Authorise Ratification of Approved Resolutions	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	2	Approve Final Dividend	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	3a	Elect Ge Haijiao as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	3b	Elect Sun Yu as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	3c	Elect Cheng Eva as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	3d	Elect Lee Sunny Wai Kwong as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BOC Hong Kong (Holdings) Limited	2388	29-Jun-23	Annual	Management	7	Approve Continuing Connected Transactions and the New Caps	For	For	
Centrais Eletricas Brasileiras SA	ELET6	29-Jun-23	Extraordinary Shareholders Meeting	Management	1	Authorize the Extension for Up to Twelve Months of the Operational Transition Term for the Management of the Activities of the "Light for All Program" and the "More Light for the Amazonia Program"	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	3	Approve Final Financial Accounts	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	6	Approve Fixed Assets Investment Budget	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	7	Elect Tian Guoli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests. We are voting against the Chairman of the Strategic Development Committee as the company has failed to set sufficient emissions reduction targets.
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	8	Elect Shao Min as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for the lack of an independent chair.
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	9	Elect Liu Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for insufficient climate-related disclosure.
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	10	Elect Lord Sassoon as Director	For	Against	We are holding the members of the Nomination Committee accountable for the lack of an independent chair.
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	11	Elect Liu Huan as Supervisor	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	12	Elect Ben Shenglin as Supervisor	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	13	Approve Capital Planning for the Period from 2024 to 2026	For	For	
China Construction Bank Corporation	939	29-Jun-23	Annual	Management	14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	1	Approve Final Accounts Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	2	Approve Profit Distribution Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	3	Approve Annual Report	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	4	Approve Work Report of the Board of Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	5	Approve Work Report of the Supervisory Committee	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	6	Approve Capital Expenditure Budget	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-23	Annual	Management	8	Approve Securities and Financial Products Transactions Framework Agreement, Cap Amounts and Related Transactions	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Board	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	3	Approve Work Report of the Independent Directors	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	4	Approve Final Financial Report	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	5	Approve Annual Report	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	6	Approve Profit Distribution Proposal	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	For	Against	This proposal is not in shareholders best interests.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	8.01	Elect Liu Defu as Supervisor	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	10.01	Elect Li Gang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders best interests. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	10.02	Elect Chen Guoqiang as Director	For	Against	We do not support insiders on the board other than the CEO.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	10.03	Elect Wang Xuan as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	11.01	Elect Ge Ming as Director	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	11.02	Elect Wang Ying as Director	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	11.03	Elect Wang Qiang as Director	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Board	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	3	Approve Work Report of the Independent Directors	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	4	Approve Final Financial Report	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	5	Approve Annual Report	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	6	Approve Profit Distribution Proposal	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	For	Against	This proposal is not in shareholders best interests.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	8	Elect Liu Defu as Supervisor	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	10.01	Elect Li Gang as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are not supportive of non-independent directors sitting on key board committees.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	10.02	Elect Chen Guoqiang as Director	For	Against	We do not support insiders on the board other than the CEO.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Shareholder	10.03	Elect Wang Xuan as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	11.01	Elect Ge Ming as Director	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	11.02	Elect Wang Ying as Director	For	For	
China Tourism Group Duty Free Corporation Limited	1880	29-Jun-23	Annual	Management	11.03	Elect Wang Qiang as Director	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	2	Approve Audited Financial Statements	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	3	Approve Distribution of Final Dividend	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	4	Approve Report of the Board	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	5	Approve Report of the Supervisory Committee	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	6	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	7	Approve Remuneration of Supervisors	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	8	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants as Domestic Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	29-Jun-23	Annual	Management	9	Approve Guarantees for the Guaranteed Wholly-Owned Subsidiaries and Related Transactions	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	1	Open Meeting			
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	2	Elect Meeting Chairman	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	4a	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	4b	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	4c	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	5	Approve Agenda of Meeting	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	6a	Receive Management Board Report on Company's Operations and Financial Statements			
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	6b	Receive Management Board Report on Group's Operations and Consolidated Financial Statements			
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	7a	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income			
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	7b	Receive Supervisory Board Report on Company's Standing and Work of Management Board			
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	7c	Receive Remuneration Report			
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	8	Approve Management Board Report on Company's Operations	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	9	Approve Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	10	Approve Management Board Report on Group's Operations	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	11	Approve Consolidated Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	12	Approve Supervisory Board Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	14a	Approve Discharge of Miroslaw Blaszczyk (CEO)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	14b	Approve Discharge of Maciej Stec (Deputy CEO)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	14c	Approve Discharge of Jacek Felczykowski (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	14d	Approve Discharge of Aneta Jaskolska (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	14e	Approve Discharge of Agnieszka Odorowicz (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	14f	Approve Discharge of Katarzyna Ostap-Tomann (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15a	Approve Discharge of Zygmunt Solorz (Supervisory Board Chairman)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15b	Approve Discharge of Marek Kapuscinski (Supervisory Board Deputy Chairman)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15c	Approve Discharge of Jozef Birka (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15d	Approve Discharge of Jaroslaw Grzesiak (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15e	Approve Discharge of Marek Grzybowski (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15f	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15g	Approve Discharge of Tobiasz Solorz (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15h	Approve Discharge of Tomasz Szelag (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	15i	Approve Discharge of Piotr Zak (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	16	Approve Allocation of Income and Omission of Dividends	For	For	
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Shareholder	17	Amend Statute Re: Supervisory Board	None	Against	This proposal is overly prescriptive.
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Shareholder	18	Approve Consolidated Text of Statute	None	Against	This proposal is overly prescriptive.
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Shareholder	19.1	Elect Supervisory Board Member	None	Against	This proposal is not in shareholders' best interests.
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Shareholder	19.2	Elect Supervisory Board Member	None	Against	This proposal is not in shareholders' best interests.
Cyfrowy Polsat SA	CPS	29-Jun-23	Annual	Management	20	Close Meeting			
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.1	Elect Director Kitajima, Yoshitoshi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.

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Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.2	Elect Director Kitajima, Yoshinari	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.3	Elect Director Miya, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.4	Elect Director Yamaguchi, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.5	Elect Director Hashimoto, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.6	Elect Director Kuroyanagi, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.7	Elect Director Miyake, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.8	Elect Director Miyama, Minako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.9	Elect Director Miyajima, Tsukasa	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.10	Elect Director Sasajima, Kazuyuki	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.11	Elect Director Tamura, Yoshiaki	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	2.12	Elect Director Shirakawa, Hiroshi	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Minemura, Ryuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Hisakura, Tatsuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-23	Annual	Management	3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.1	Elect Director Inoue, Noriyuki	For	Against	We are holding this executive accountable for the board not being one-third independent. Based on Climate Action 100+ benchmark assessments, we are holding board chairs accountable at companies that have failed to set sufficient emissions reduction targets.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.2	Elect Director Togawa, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.3	Elect Director Kawada, Tatsuo	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.4	Elect Director Makino, Akiji	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.5	Elect Director Torii, Shingo	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.6	Elect Director Arai, Yuko	For	For	

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DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.7	Elect Director Tayano, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.8	Elect Director Minaka, Masatsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.9	Elect Director Matsuzaki, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	3.10	Elect Director Kanwal Jeet Jawa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	4.1	Appoint Statutory Auditor Kitamoto, Kaeko	For	For	
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	4.2	Appoint Statutory Auditor Uematsu, Kosei	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	4.3	Appoint Statutory Auditor Tamori, Hisao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
DAIKIN INDUSTRIES Ltd.	6367	29-Jun-23	Annual	Management	5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.1	Elect Director Yoshii, Keiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.2	Elect Director Kosokabe, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.3	Elect Director Murata, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.4	Elect Director Shimonishi, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.5	Elect Director Otomo, Hirotsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.6	Elect Director Dekura, Kazuhito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.7	Elect Director Ariyoshi, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.8	Elect Director Nagase, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.9	Elect Director Yabu, Yukiko	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.10	Elect Director Kuwano, Yukinori	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.11	Elect Director Seki, Miwa	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.12	Elect Director Yoshizawa, Kazuhiro	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	2.13	Elect Director Ito, Yujiro	For	For	

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Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	3	Appoint Statutory Auditor Maruyama, Takashi	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-23	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
DISCO Corp.	6146	29-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 634	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.1	Elect Director Sekiya, Kazuma	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.2	Elect Director Yoshinaga, Noboru	For	Against	We do not support insiders on the board other than the President.
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.3	Elect Director Tamura, Takao	For	Against	We do not support insiders on the board other than the President.
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.4	Elect Director Inasaki, Ichiro	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.5	Elect Director Tamura, Shinichi	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.6	Elect Director Mimata, Tsutomu	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.7	Elect Director Yamaguchi, Yusei	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.8	Elect Director Tokimaru, Kazuyoshi	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.9	Elect Director Oki, Noriko	For	For	
DISCO Corp.	6146	29-Jun-23	Annual	Management	3.10	Elect Director Matsuo, Akiko	For	For	
DSM-Firmenich AG	DSFIR	29-Jun-23	Extraordinary Shareholders Meeting	Management	1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For	
DSM-Firmenich AG	DSFIR	29-Jun-23	Extraordinary Shareholders Meeting	Management	2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For	
DSM-Firmenich AG	DSFIR	29-Jun-23	Extraordinary Shareholders Meeting	Management	3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For	
DSM-Firmenich AG	DSFIR	29-Jun-23	Extraordinary Shareholders Meeting	Management	3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For	
DSM-Firmenich AG	DSFIR	29-Jun-23	Extraordinary Shareholders Meeting	Management	4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For	
DSM-Firmenich AG	DSFIR	29-Jun-23	Extraordinary Shareholders Meeting	Management	4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For	
DSM-Firmenich AG	DSFIR	29-Jun-23	Extraordinary Shareholders Meeting	Management	5	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	1	Approve Financial Statements	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	

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E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	3.2	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	3.3	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	3.5	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	3.6	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	3.7	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	For	
E Ink Holdings, Inc.	8069	29-Jun-23	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	2.1	Elect Director Inaba, Yoshiharu	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	2.2	Elect Director Yamaguchi, Kenji	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	2.3	Elect Director Sasuga, Ryuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FANUC Corp.	6954	29-Jun-23	Annual	Management	2.4	Elect Director Michael J. Cicco	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FANUC Corp.	6954	29-Jun-23	Annual	Management	2.5	Elect Director Yamazaki, Naoko	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	2.6	Elect Director Uozumi, Hiroto	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	2.7	Elect Director Takeda, Yoko	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Okada, Toshiya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
FANUC Corp.	6954	29-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Tomita, Mieko	For	For	
FANUC Corp.	6954	29-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For	

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FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.1	Elect Director Sukeno, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.2	Elect Director Goto, Teiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.3	Elect Director Higuchi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.4	Elect Director Hama, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.5	Elect Director Yoshizawa, Chisato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.6	Elect Director Ito, Yoji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.7	Elect Director Kitamura, Kunitaro	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.8	Elect Director Eda, Makiko	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.9	Elect Director Nagano, Tsuyoshi	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	3.10	Elect Director Sugawara, Ikuro	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-23	Annual	Management	4	Appoint Statutory Auditor Mitsuhashi, Masataka	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	1	Approve Work Report of the Board	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	4	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	Against	The auditor's tenure is not disclosed.
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	6	Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors	For	Against	The auditor's tenure is not disclosed.
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	7	Approve Determination of Directors' Emoluments	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	8	Approve Determination of Supervisors' Emoluments	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	9	Approve Amendments to the External Donations and Sponsorships Management System	For	For	

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Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	10	Approve Amendments to the Venture Capital Investment Management System	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	1	Approve Profit Distribution Proposal	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	4	Approve Venture Capital Investment with Self-Owned Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Management	5	Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	29-Jun-23	Annual	Shareholder	6	Approve Proposed Derivatives Trading with Self-owned Funds	For	For	
Gemdale Corp.	600383	29-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Gemdale Corp.	600383	29-Jun-23	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Gemdale Corp.	600383	29-Jun-23	Annual	Management	3	Approve Financial Statements	For	For	
Gemdale Corp.	600383	29-Jun-23	Annual	Management	4	Approve Profit Distribution	For	For	
Gemdale Corp.	600383	29-Jun-23	Annual	Management	5	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Gemdale Corp.	600383	29-Jun-23	Annual	Management	6	Approve Annual Report	For	For	
Gemdale Corp.	600383	29-Jun-23	Annual	Management	7	Approve Provision of Guarantee Authorization	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gemdale Corp.	600383	29-Jun-23	Annual	Management	8	Approve Financial Assistance Provision Authorization	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gemdale Corp.	600383	29-Jun-23	Annual	Management	9	Approve Issuance of Debt Financing Instruments	For	For	
Gemdale Corp.	600383	29-Jun-23	Annual	Management	10	Approve Shareholder Return Plan	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.1	Elect Director Toda, Hirokazu	For	Against	We are holding the Chairman accountable for lack of risk oversight that led to major controversies. We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.

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Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.2	Elect Director Mizushima, Masayuki	For	Against	We are holding the President accountable for lack of risk oversight that led to major controversies. We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.3	Elect Director Yajima, Hirotake	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.4	Elect Director Nishioka, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.5	Elect Director Ebana, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.6	Elect Director Ando, Motohiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.7	Elect Director Matsuda, Noboru	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.8	Elect Director Hattori, Nobumichi	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.9	Elect Director Yamashita, Toru	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	2.10	Elect Director Arimatsu, Ikuko	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Nishimura, Osamu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Yabuki, Kimitoshi	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	3	Approve Audited Accounts	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	5	Approve Fixed Asset Investment Budget	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	7	Elect Feng Weidong as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	8	Elect Cao Liqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrial & Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	3	Approve Audited Accounts	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	5	Approve Fixed Asset Investment Budget	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	7	Elect Feng Weidong as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	8	Elect Cao Liqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Industrial and Commercial Bank of China Limited	1398	29-Jun-23	Annual	Management	9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	1	Fix Number of Directors at Seven	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	2a	Elect Director Mark Eaton	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	2b	Elect Director Anne E. Giardini	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	2c	Elect Director Saurabh Handa	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	2d	Elect Director Cyndi Laval	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	2e	Elect Director Nan Lee	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	2f	Elect Director John D. Lewins	For	Withhold	This director is overboarded.
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	2g	Elect Director Graham Wheelock	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	4	Amend Share Compensation Plan	For	Against	The omnibus stock plan does not meet our guidelines.
K92 Mining Inc.	KNT	29-Jun-23	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Keio Corp.	9008	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Keio Corp.	9008	29-Jun-23	Annual	Management	2.1	Elect Director Komura, Yasushi	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding the Chairman accountable for insufficient climate-related disclosure.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.2	Elect Director Tsumura, Satoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.3	Elect Director Minami, Yoshitaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.4	Elect Director Yamagishi, Masaya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.5	Elect Director Ono, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Keio Corp.	9008	29-Jun-23	Annual	Management	2.6	Elect Director Inoue, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.7	Elect Director Furuichi, Takeshi	For	For	
Keio Corp.	9008	29-Jun-23	Annual	Management	2.8	Elect Director Nakaoka, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.9	Elect Director Wakabayashi, Katsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.10	Elect Director Miyasaka, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-23	Annual	Management	2.11	Elect Director Tsunekage, Hitoshi	For	For	
Keio Corp.	9008	29-Jun-23	Annual	Management	3	Elect Director and Audit Committee Member Yamauchi, Aki	For	For	
Keio Corp.	9008	29-Jun-23	Annual	Management	4	Elect Alternate Director and Audit Committee Member Harada, Kimie	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.1	Elect Director Kobayashi, Toshiya	For	Against	We are holding this executive accountable for the board not being one-third independent and for insufficient climate-related disclosure.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.2	Elect Director Amano, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.3	Elect Director Tanaka, Tsuguo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.4	Elect Director Kaneko, Shokichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.5	Elect Director Yamada, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.6	Elect Director Mochinaga, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.7	Elect Director Oka, Tadakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.8	Elect Director Shimizu, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.9	Elect Director Furukawa, Yasunobu	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.10	Elect Director Tochigi, Shotaro	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.11	Elect Director Kikuchi, Misao	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.12	Elect Director Ashizaki, Takeshi	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.13	Elect Director Emmei, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.14	Elect Director Amitani, Takako	For	For	

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Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	2.15	Elect Director Taguchi, Kazumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	3	Appoint Statutory Auditor Kobayashi, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-23	Annual	Management	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.1	Elect Director Otake, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.2	Elect Director Kato, Michiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.3	Elect Director Uchiyama, Masami	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.4	Elect Director Konagaya, Hideharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.5	Elect Director Kusakawa, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.6	Elect Director Toyota, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.7	Elect Director Uehara, Haruya	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.8	Elect Director Sakurai, Kingo	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	2.9	Elect Director Igarashi, Chika	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Kimeda, Hiroshi	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.1	Elect Director Kadota, Michiya	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.2	Elect Director Ejiri, Hirohiko	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.3	Elect Director Shirode, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.4	Elect Director Muto, Yukihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.5	Elect Director Kobayashi, Kenjiro	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.6	Elect Director Tanaka, Keiko	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.7	Elect Director Miyazaki, Masahiro	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-23	Annual	Management	3.8	Elect Director Takayama, Yoshiko	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.1	Elect Director Kawamura, Kazuo	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.2	Elect Director Kobayashi, Daikichiro	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.3	Elect Director Matsuda, Katsunari	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.4	Elect Director Shiozaki, Koichiro	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.5	Elect Director Furuta, Jun	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.6	Elect Director Matsumura, Mariko	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.7	Elect Director Kawata, Masaya	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.8	Elect Director Kuboyama, Michiko	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	1.9	Elect Director Peter D. Pedersen	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-23	Annual	Management	2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.1	Elect Director Kainuma, Yoshihisa	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.2	Elect Director Moribe, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.3	Elect Director Yoshida, Katsuhiko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.4	Elect Director Iwaya, Ryoza	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.5	Elect Director None, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.6	Elect Director Mizuma, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.7	Elect Director Suzuki, Katsutoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.8	Elect Director Miyazaki, Yuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.9	Elect Director Matsumura, Atsuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.10	Elect Director Haga, Yuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.11	Elect Director Katase, Hirofumi	For	For	

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Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	2.12	Elect Director Matsuoka, Takashi	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Tsukagoshi, Masahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Yamamoto, Hiroshi	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Hoshino, Makoto	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.1	Elect Director Yabunaka, Mitoji	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.2	Elect Director Watanabe, Kazunori	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.3	Elect Director Koide, Hiroko	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.4	Elect Director Kosaka, Tatsuro	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.5	Elect Director Yanagi, Hiroyuki	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.6	Elect Director Egawa, Masako	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.7	Elect Director Matsuyama, Haruka	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.8	Elect Director Uruma, Kei	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.9	Elect Director Kawagoishi, Tadashi	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.10	Elect Director Masuda, Kuniaki	For	Against	We do not support insiders on the board other than the President.
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.11	Elect Director Nagasawa, Jun	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503	29-Jun-23	Annual	Management	1.12	Elect Director Takeda, Satoshi	For	Against	We do not support insiders on the board other than the President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.1	Elect Director Yoshida, Junichi	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.2	Elect Director Nakajima, Atsushi	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.3	Elect Director Naganuma, Bunroku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.4	Elect Director Umeda, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.5	Elect Director Hirai, Mikihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.6	Elect Director Nishigai, Noboru	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.7	Elect Director Katayama, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.

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Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.8	Elect Director Okamoto, Tsuyoshi	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.9	Elect Director Narukawa, Tetsuo	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.10	Elect Director Shirakawa, Masaaki	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.11	Elect Director Nagase, Shin	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.12	Elect Director Sueyoshi, Wataru	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.13	Elect Director Sonoda, Ayako	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-23	Annual	Management	2.14	Elect Director Melanie Brock	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	2.1	Elect Director Miyanaga, Shunichi	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	2.2	Elect Director Izumisawa, Seiji	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	2.3	Elect Director Kaguchi, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	2.4	Elect Director Kozawa, Hisato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	2.5	Elect Director Kobayashi, Ken	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	2.6	Elect Director Hirano, Nobuyuki	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	2.7	Elect Director Furusawa, Mitsuhiro	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	3.2	Elect Director and Audit Committee Member Unora, Hiro	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	3.3	Elect Director and Audit Committee Member Morikawa, Noriko	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	3.4	Elect Director and Audit Committee Member Ii, Masako	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-23	Annual	Management	4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.1	Elect Director Fujii, Mariko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.2	Elect Director Honda, Keiko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.3	Elect Director Kato, Kaoru	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.4	Elect Director Kuwabara, Satoko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.5	Elect Director Nomoto, Hirofumi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.6	Elect Director David A. Sneider	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.7	Elect Director Tsuji, Koichi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.8	Elect Director Tarisa Watanagase	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.9	Elect Director Miyanaga, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.10	Elect Director Shinke, Ryoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.11	Elect Director Mike, Kanetsugu	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.12	Elect Director Kamezawa, Hironori	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.13	Elect Director Nagashima, Iwao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.14	Elect Director Hanzawa, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Management	2.15	Elect Director Kobayashi, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Shareholder	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Shareholder	4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Shareholder	5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-23	Annual	Shareholder	6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.1	Elect Director Komoda, Masanobu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.2	Elect Director Ueda, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.3	Elect Director Yamamoto, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.4	Elect Director Miki, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.5	Elect Director Hirokawa, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.6	Elect Director Suzuki, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.7	Elect Director Tokuda, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.8	Elect Director Osawa, Hisashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.9	Elect Director Nakayama, Tsunehiro	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.10	Elect Director Ito, Shinichiro	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.11	Elect Director Kawai, Eriko	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	2.12	Elect Director Indo, Mami	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Hamamoto, Wataru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Nakazato, Minoru	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Mita, Mayo	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-23	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Murata Manufacturing Co. Ltd.	6981	29-Jun-23	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-23	Annual	Management	2.1	Elect Director Murata, Tsuneo	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-23	Annual	Management	2.2	Elect Director Nakajima, Norio	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-23	Annual	Management	2.3	Elect Director Iwatsubo, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-23	Annual	Management	2.4	Elect Director Minamide, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-23	Annual	Management	2.5	Elect Director Yasuda, Yuko	For	For	

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Murata Manufacturing Co. Ltd.	6981	29-Jun-23	Annual	Management	2.6	Elect Director Nishijima, Takashi	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	1	Approve Standalone and Consolidated Financial Statements and Statutory Reports	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	2	Approve Allocation of Income	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	3	Approve Discharge of Directors	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	4a	Elect Steve Capp as Director	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	4b	Elect Aharon Aran as Director	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	4c	Elect Mordechay (Moti) Malool (Malul) as Director	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	4d	Elect Barak Matalon as Director	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	4e	Elect Laurent Teitgen as Director	For	For	
NeoGames SA	NGMS	29-Jun-23	Annual	Management	4f	Elect John E. Taylor, Jr. as Director and Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NeoGames SA	NGMS	29-Jun-23	Annual	Management	5	Ratify Atwell and Ziv Haft, Certified Public Accountants, Isr., BDO Member Firm as Auditor for the Financial Year Ending December 31, 2023	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
NeoGames SA	NGMS	29-Jun-23	Annual	Management	6	Approve Remuneration of Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
NeoGames SA	NGMS	29-Jun-23	Annual	Management	7	Authorize Allen & Overy to Execute and Deliver with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 57	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.1	Elect Director Maekawa, Shigenobu	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.2	Elect Director Nakai, Toru	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.3	Elect Director Sano, Shozo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.4	Elect Director Takaya, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.5	Elect Director Edamitsu, Takanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.6	Elect Director Takagaki, Kazuchika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.7	Elect Director Ishizawa, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.8	Elect Director Kimura, Hitomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.9	Elect Director Sakurai, Miyuki	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.10	Elect Director Wada, Yoshinao	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.11	Elect Director Kobayashi, Yukari	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	2.12	Elect Director Nishi, Mayumi	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Ito, Hirotsugu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Hara, Hiroharu	For	For	
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.1	Elect Director Noda, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.2	Elect Director Tachibana, Shoichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.3	Elect Director Kawanishi, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.4	Elect Director Fujimoto, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.5	Elect Director Okada, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.6	Elect Director Gomi, Yasumasa	For	For	
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.7	Elect Director Ejiri, Takashi	For	For	
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	2.8	Elect Director Egami, Mime	For	For	
OBIC Co. Ltd.	4684	29-Jun-23	Annual	Management	3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.1	Elect Director Hoshino, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.2	Elect Director Arakawa, Isamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.3	Elect Director Hayama, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.4	Elect Director Tateyama, Akinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.5	Elect Director Kuroda, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.6	Elect Director Suzuki, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.7	Elect Director Nakayama, Hiroko	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.8	Elect Director Ohara, Toru	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.9	Elect Director Itonaga, Takehide	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	2.10	Elect Director Kondo, Shiro	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-23	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	For	
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.1	Elect Director Kaku, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.2	Elect Director Isono, Hiroyuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.3	Elect Director Shindo, Fumio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.4	Elect Director Kamada, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.5	Elect Director Aoki, Shigeki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.6	Elect Director Hasebe, Akio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.7	Elect Director Moridaira, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.8	Elect Director Onuki, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.9	Elect Director Nara, Michihiro	For	For	
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.10	Elect Director Ai, Sachiko	For	For	
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.11	Elect Director Nagai, Seiko	For	For	
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	1.12	Elect Director Ogawa, Hiromichi	For	For	
Oji Holdings Corp.	3861	29-Jun-23	Annual	Management	2	Appoint Statutory Auditor Yamazaki, Teruo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.1	Elect Director Kagami, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.2	Elect Director Yoshida, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.3	Elect Director Takano, Yumiko	For	Against	We are holding this executive accountable for the board not being one-third independent.

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Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.4	Elect Director Katayama, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.5	Elect Director Takahashi, Wataru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.6	Elect Director Kaneki, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.7	Elect Director Kambara, Rika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.8	Elect Director Hanada, Tsutomu	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.9	Elect Director Mogi, Yuzaburo	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.10	Elect Director Tajiri, Kunio	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-23	Annual	Management	3.11	Elect Director Kikuchi, Misao	For	For	
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	1	Accept Financial Statements	For	For	
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	2	Approve Non-Distribution of Dividends	For	For	
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	4	Ratify Auditors	For	For	
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	5	Advisory Vote on Remuneration Report	For	For	
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	6	Determine Range of Actions That Do Not Fall within Scope of Article 13	For	For	
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	7	Receive Audit Committee's Activity Report			
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	8	Receive Report of Independent Non-Executive Directors			
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	9	Receive Information on Personnel Recruitment			
Public Power Corp. SA	PPC	29-Jun-23	Annual	Management	10	Various Announcements			
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	1	Amend Articles to Increase Authorized Capital	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.1	Elect Director Kitao, Yoshitaka	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.2	Elect Director Takamura, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.3	Elect Director Asakura, Tomoya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.4	Elect Director Morita, Shumpei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.5	Elect Director Kusakabe, Satoe	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.6	Elect Director Yamada, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.7	Elect Director Sato, Teruhide	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.8	Elect Director Takenaka, Heizo	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.9	Elect Director Suzuki, Yasuhiro	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.10	Elect Director Ito, Hiroshi	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.11	Elect Director Takeuchi, Kanae	For	For	

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SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.12	Elect Director Fukuda, Junichi	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.13	Elect Director Suematsu, Hiroyuki	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.14	Elect Director Matsui, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	2.15	Elect Director Shiino, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	3	Appoint Statutory Auditor Yoshida, Takahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For	
SBI Holdings, Inc.	8473	29-Jun-23	Annual	Management	5	Approve Director Retirement Bonus	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	4	Approve Final Accounts Report and Financial Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	7	Approve External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	9	Approve Issuance of Debt Financing Products	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	10	Approve Satisfaction of the Conditions for Issuing Corporate Bonds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.01	Approve Face Value and Issuing Price of Bonds to be Issued and Scale of Issuance	For	For	

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Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.02	Approve Interest Rate of Bonds and Its Way of Determination	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.03	Approve Variety and Term of Bonds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.04	Approve Method of Principal and Interest Repayment	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.05	Approve Method of Issuance	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.07	Approve Use of Proceeds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.08	Approve Guarantees	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.09	Approve Measures to Guarantee Bonds Repayment	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.10	Approve Way of Underwriting	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.11	Approve Listing Arrangements	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.12	Approve Period of Validity of the Resolution	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	11.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	13	Amend Articles of Association and Rules and Procedures Regarding General Meetings of Shareholders	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	14.01	Elect Zhou Jun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	14.02	Elect Yao Jiayong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	14.03	Elect Chen Fashu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	14.04	Elect Shen Bo as Director	For	Against	We do not support insiders on the board other than the CEO.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	14.05	Elect Li Yongzhong as Director	For	Against	We do not support insiders on the board other than the CEO.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	14.06	Elect Dong Ming as Director	For	Against	We do not support insiders on the board other than the CEO.This director is overboarded.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	15.01	Elect Gu Zhaoyang as Director	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	15.02	Elect Manson Fok as Director	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	15.03	Elect Wang Zhong as Director	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	16.01	Elect Xu Youli as Supervisor	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-23	Annual	Shareholder	16.02	Elect Ma Jia as Supervisor	For	For	
Shimizu Corp.	1803	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	For	For	
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.1	Elect Director Miyamoto, Yoichi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.2	Elect Director Inoue, Kazuyuki	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.3	Elect Director Fujimura, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.4	Elect Director Ikeda, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.5	Elect Director Sekiguchi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.6	Elect Director Higashi, Yoshiki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.7	Elect Director Shimizu, Noriaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.8	Elect Director Iwamoto, Tamotsu	For	For	
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.9	Elect Director Kawada, Junichi	For	For	
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.10	Elect Director Tamura, Mayumi	For	For	
Shimizu Corp.	1803	29-Jun-23	Annual	Management	2.11	Elect Director Jozuka, Yumiko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 275	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.1	Elect Director Akiya, Fumio	For	Against	We do not support insiders on the board other than the President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.2	Elect Director Saito, Yasuhiko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.3	Elect Director Ueno, Susumu	For	Against	We do not support insiders on the board other than the President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.4	Elect Director Todoroki, Masahiko	For	Against	We do not support insiders on the board other than the President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.5	Elect Director Fukui, Toshihiko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.6	Elect Director Komiyama, Hiroshi	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.7	Elect Director Nakamura, Kuniharu	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.8	Elect Director Michael H. McGarry	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	2.9	Elect Director Hasegawa, Mariko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Onezawa, Hidenori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Kaneko, Hiroko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-23	Annual	Management	4	Approve Stock Option Plan	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.1	Elect Director Takada, Yoshiki	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.2	Elect Director Doi, Yoshitada	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.3	Elect Director Isoe, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.4	Elect Director Ota, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.5	Elect Director Maruyama, Susumu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.6	Elect Director Samuel Neff	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.7	Elect Director Ogura, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.8	Elect Director Kelley Stacy	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.9	Elect Director Kaizu, Masanobu	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.10	Elect Director Kagawa, Toshiharu	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.11	Elect Director Iwata, Yoshiko	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	2.12	Elect Director Miyazaki, Kyoichi	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Chiba, Takemasa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Toyoshi, Arata	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Uchikawa, Haruya	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	
SMC Corp. (Japan)	6273	29-Jun-23	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.1	Elect Director Kunibe, Takeshi	For	Against	We are holding the Chairman accountable for lack of risk oversight that led to major controversies resulting in legal rulings and fines against the company's subsidiary. We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.2	Elect Director Ota, Jun	For	Against	We are holding the President accountable for lack of risk oversight that led to major controversies resulting in legal rulings and fines against the company's subsidiary. We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.3	Elect Director Fukutome, Akihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.4	Elect Director Kudo, Teiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.5	Elect Director Ito, Fumihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.6	Elect Director Isshiki, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.

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Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.7	Elect Director Gono, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.8	Elect Director Kawasaki, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.9	Elect Director Matsumoto, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.10	Elect Director Yamazaki, Shozo	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.11	Elect Director Tsutsui, Yoshinobu	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.12	Elect Director Shimbo, Katsuyoshi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.13	Elect Director Sakurai, Eriko	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.14	Elect Director Charles D. Lake II	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Management	2.15	Elect Director Jenifer Rogers	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-23	Annual	Shareholder	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.1	Elect Director Onodera, Kenichi	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.2	Elect Director Nishima, Kojun	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.3	Elect Director Kobayashi, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.4	Elect Director Odai, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.5	Elect Director Kato, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.6	Elect Director Katayama, Hisatoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.7	Elect Director Izuhara, Yozo	For	For	

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Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.8	Elect Director Kemori, Nobumasa	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	2.9	Elect Director Terada, Chiyono	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	3.2	Appoint Statutory Auditor Tanaka, Toshikazu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	3.3	Appoint Statutory Auditor Sakai, Takashi	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	3.4	Appoint Statutory Auditor Hasegawa, Naoko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-23	Annual	Management	4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For	
Tata Consultancy Services Limited	532540	29-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Consultancy Services Limited	532540	29-Jun-23	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Tata Consultancy Services Limited	532540	29-Jun-23	Annual	Management	3	Reelect Aarathi Subramanian as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Tata Consultancy Services Limited	532540	29-Jun-23	Annual	Management	4	Elect K Krithivasan as Director	For	For	
Tata Consultancy Services Limited	532540	29-Jun-23	Annual	Management	5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	For	For	
Tata Consultancy Services Limited	532540	29-Jun-23	Annual	Management	6	Approve Material Related Party Transactions	For	Against	This proposal is not in shareholders best interests.
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.1	Elect Director Uchida, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.2	Elect Director Sasayama, Shinichi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.3	Elect Director Higo, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.4	Elect Director Takami, Kazunori	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.5	Elect Director Edahiro, Junko	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.6	Elect Director Indo, Mami	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.7	Elect Director Ono, Hiromichi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.8	Elect Director Sekiguchi, Hiroyuki	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-23	Annual	Management	1.9	Elect Director Tannowa, Tsutomu	For	For	
Tokyu Corp.	9005	29-Jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For	
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.1	Elect Director Nomoto, Hirofumi	For	Against	We are holding the Chairman accountable for lack of risk oversight that led to major controversies and for the board not being one-third independent.
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.2	Elect Director Takahashi, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.3	Elect Director Horie, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.4	Elect Director Fujiwara, Hirohisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.5	Elect Director Takahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.6	Elect Director Hamana, Setsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.7	Elect Director Kanazashi, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.8	Elect Director Shimada, Kunio	For	For	
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.9	Elect Director Kanise, Reiko	For	For	
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.10	Elect Director Miyazaki, Midori	For	For	
Tokyu Corp.	9005	29-Jun-23	Annual	Management	2.11	Elect Director Shimizu, Hiroshi	For	For	
Tokyu Corp.	9005	29-Jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For	
Toppan, Inc.	7911	29-Jun-23	Annual	Management	1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	
Toppan, Inc.	7911	29-Jun-23	Annual	Management	2	Amend Articles to Change Company Name - Amend Business Lines	For	For	
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.1	Elect Director Kaneko, Shingo	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company s excessive cross-shareholdings.
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.2	Elect Director Maro, Hideharu	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company s excessive cross-shareholdings.
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.3	Elect Director Sakai, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.4	Elect Director Kurobe, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.5	Elect Director Saito, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.6	Elect Director Soeda, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.7	Elect Director Noma, Yoshinobu	For	For	
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.8	Elect Director Toyama, Ryoko	For	For	
Toppan, Inc.	7911	29-Jun-23	Annual	Management	3.9	Elect Director Nakabayashi, Mieko	For	For	
Toppan, Inc.	7911	29-Jun-23	Annual	Management	4	Appoint Statutory Auditor Kubozono, Itaru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.1	Elect Director Watanabe, Akihiro	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.2	Elect Director Shimada, Taro	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.3	Elect Director Paul J. Brough	For	For	

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TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.4	Elect Director Ayako Hirota Weissman	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.5	Elect Director Jerome Thomas Black	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.6	Elect Director George Raymond Zage III	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.7	Elect Director Hashimoto, Katsunori	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.8	Elect Director Mochizuki, Mikio	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.9	Elect Director Uzawa, Ayumi	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.10	Elect Director Imai, Eijiro	For	For	
TOSHIBA Corp.	6502	29-Jun-23	Annual	Management	1.11	Elect Director Nabeel Bhanji	For	For	
Banco Santander (Brasil) SA	SANB11	30-Jun-23	Extraordinary Sh	Management	1	Fix Number of Directors at Eleven	For	For	
Banco Santander (Brasil) SA	SANB11	30-Jun-23	Extraordinary Sh	Management	2	Elect Cristiana Almeida Pipponzi as Independent Director	For	For	
Banco Santander (Brasil) SA	SANB11	30-Jun-23	Extraordinary Sh	Management	3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Jun-23	Extraordinary Sh	Management	4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Jun-23	Extraordinary Sh	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Bank of China Limited	3988	30-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
Bank of China Limited	3988	30-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	3	Approve Annual Financial Report	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	6	Elect Shi Yongyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	30-Jun-23	Annual	Management	7	Elect Liu Hui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	30-Jun-23	Annual	Management	8	Approve Bond Issuance Plan	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	9	Approve Issuance of Capital Instruments	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of China Limited	3988	30-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	3	Approve Annual Financial Report	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	6	Elect Shi Yongyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	30-Jun-23	Annual	Management	7	Elect Liu Hui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	30-Jun-23	Annual	Management	8	Approve Bond Issuance Plan	For	For	
Bank of China Limited	3988	30-Jun-23	Annual	Management	9	Approve Issuance of Capital Instruments	For	For	
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.1	Elect Director Francesco Bellini	For	Against	We are voting against this director due to concerns over tenure.
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.2	Elect Director Roberto Bellini	For	For	
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.3	Elect Director Youssef L. Bennani	For	For	
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.4	Elect Director Franklin M. Berger	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. This director is overboarded.
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.5	Elect Director Clarissa Desjardins	For	For	
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.6	Elect Director Pierre Larochelle	For	For	
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.7	Elect Director William Mezzanotte	For	For	
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	1.8	Elect Director Joseph Rus	For	Against	We are holding the Compensation Committee chair accountable for ratifying what we believe to be problematic compensation issues.
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
BELLUS Health Inc.	BLU	30-Jun-23	Annual	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	2	Elect Ni Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	3	Elect Yi Xu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	4	Elect Guoqi Ding as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bilibili, Inc.	9626	30-Jun-23	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	3	Approve Work Report of the Board of Directors	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	4	Approve Work Report of the Supervisory Committee	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	5	Approve Annual Report	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	6	Approve Profit Distribution Plan	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	8.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Huang Zhaohui, or in which He Serves as a Director or Senior Management	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	8.02	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia, or in which She Serves as a Director or Senior Management	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	8.03	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu, or in which He Serves as a Director or Senior Management	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	8.04	Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	8.05	Approve Estimated Related-Party Transactions with Other Related Natural Persons	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	9	Approve Annual Work Report of Independent Non-Executive Directors	For	For	
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Shareholder	10	Elect Zhang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Shareholder	11	Elect Kong Lingyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China International Capital Corporation Limited	3908	30-Jun-23	Annual	Management	12	Elect Zhou Yu as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	3	Approve Annual Report	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	4	Approve Dividend Distribution Plan	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	5	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Third Parties	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	7	Approve Authorization of Guarantee by the Company and Its Majority-Owned Subsidiaries to Other Majority-Owned Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and/or A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.1	Elect Hu Guobin as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.2	Elect Huang Liping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.3	Elect Lei Jiansong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.4	Elect Xin Jie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.5	Elect Yu Liang as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.6	Elect Zhu Jiusheng as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.1	Elect Liu Tsz Bun Bennett as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.2	Elect Lim Ming Yan as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.3	Elect Shum Heung Yeung Harry as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.4	Elect Zhang Yichen as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	11.1	Elect Li Miao as Supervisor	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	11.2	Elect Xie Dong as Supervisor	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	3	Approve Annual Report	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	4	Approve Dividend Distribution Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	5	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Third Parties	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	7	Approve Authorization of Guarantee by the Company and Its Majority-Owned Subsidiaries to Other Majority-Owned Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and/or A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.1	Elect Hu Guobin as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.2	Elect Huang Liping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.3	Elect Lei Jiansong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.4	Elect Xin Jie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.5	Elect Yu Liang as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	9.6	Elect Zhu Jiusheng as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.1	Elect Liu Tsz Bun Bennett as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.2	Elect Lim Ming Yan as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.3	Elect Shum Heung Yeung Harry as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	10.4	Elect Zhang Yichen as Director	For	For	
China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	11.1	Elect Li Miao as Supervisor	For	For	

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China Vanke Co., Ltd.	2202	30-Jun-23	Annual	Management	11.2	Elect Xie Dong as Supervisor	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	1	Approve Work Report of the Board	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	3	Approve Final Financial Report	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	4	Approve Annual Report	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	6.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	6.5	Approve Ordinary Related-Party Transactions with Other Related Parties	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	7	Approve Estimated Investment Amount for the Proprietary Business	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	10	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Annual	Management	11	Approve Extension of the Validity Period of the General Mandate to Issue Onshore and Offshore Debt Financing Instruments	For	For	
Huatai Securities Co., Ltd.	6886	30-Jun-23	Special	Management	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve H Share Buy-back Offer and Voluntary Withdrawal of Listing	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	30-Jun-23	Extraordinary Shareholders Meeting	Management	2	Approve Authorization of the Completion of the H Share Buy-back Offer and Voluntary Withdrawal of Listing	For	For	
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	1	Approve Minutes of the Previous Meeting	For	For	
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	2	Approve Audited Financial Statements and Annual Report	For	For	
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	3	Ratify Actions by the Board of Directors and Officers of the Corporation	For	For	
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	4	Approve Amendments to Article Two of the Articles of Incorporation to Remove Ownership of Land and Maintain the Company's Ability to Invest in Companies that Own Real Properties	For	For	
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.1	Elect Tony Tan Caktiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests.
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.2	Elect William Tan Untiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.3	Elect Ernesto Tanmantiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.4	Elect Ang Cho Sit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.5	Elect Antonio Chua Poe Eng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.6	Elect Artemio V. Panganiban as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.7	Elect Cesar V. Purisima as Director	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. This director is overboarded.
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.8	Elect Kevin Goh as Director	For	For	
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	5.9	Elect Ee Rong Chong as Director	For	For	
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	6	Appoint External Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Jollibee Foods Corporation	JFC	30-Jun-23	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
LPP SA	LPP	30-Jun-23	Annual	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	2	Acknowledge Proper Convening of Meeting			
LPP SA	LPP	30-Jun-23	Annual	Management	3	Approve Agenda of Meeting	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	4.a	Receive Supervisory Board Opinion on General Meeting Agenda			
LPP SA	LPP	30-Jun-23	Annual	Management	4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations			
LPP SA	LPP	30-Jun-23	Annual	Management	4.c	Receive Supervisory Board Report on Its Review of Financial Statements			
LPP SA	LPP	30-Jun-23	Annual	Management	4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements			
LPP SA	LPP	30-Jun-23	Annual	Management	4.e	Receive Management Board Proposal on Allocation of Income			
LPP SA	LPP	30-Jun-23	Annual	Management	4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income			
LPP SA	LPP	30-Jun-23	Annual	Management	4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit			
LPP SA	LPP	30-Jun-23	Annual	Management	4.h	Receive Supervisory Board Report on Board's Works			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LPP SA	LPP	30-Jun-23	Annual	Management	4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code			
LPP SA	LPP	30-Jun-23	Annual	Management	4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities			
LPP SA	LPP	30-Jun-23	Annual	Management	5	Approve Management Board Report on Company's and Group's Operations	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	6	Approve Supervisory Board Report on Its Activities	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	7	Approve Financial Statements	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	8	Approve Consolidated Financial Statements	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LPP SA	LPP	30-Jun-23	Annual	Management	10.1	Approve Discharge of Marek Piechocki (CEO)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	10.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	10.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	10.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	10.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	11.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	11.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	11.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	11.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	12	Cancel Share Repurchase Program and Reserve Capital Created for Purpose of Share Repurchase Program	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	13	Approve Allocation of Income and Dividends of PLN 430 per Share	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	14	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LPP SA	LPP	30-Jun-23	Annual	Management	15	Approve Dividend Policy	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	16	Approve Co-Option of Jagoda Piechocka as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
LPP SA	LPP	30-Jun-23	Annual	Management	17.1	Fix Number of Supervisory Board Members	For	For	
LPP SA	LPP	30-Jun-23	Annual	Management	17.2	Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
LPP SA	LPP	30-Jun-23	Annual	Management	18	Approve Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
LPP SA	LPP	30-Jun-23	Annual	Management	19	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital for Performance Share Plan; Amend Statute Accordingly	For	Against	The performance share plan does not meet our guidelines.
LPP SA	LPP	30-Jun-23	Annual	Management	20	Close Meeting			
Meituan	3690	30-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Meituan	3690	30-Jun-23	Annual	Management	2	Elect Marjorie Mun Tak Yang as Director	For	For	
Meituan	3690	30-Jun-23	Annual	Management	3	Elect Wang Huiwen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Meituan	3690	30-Jun-23	Annual	Management	4	Elect Orr Gordon Robert Halyburton as Director	For	Against	This director is overboarded. We are holding certain directors accountable for insufficient climate-related disclosure.
Meituan	3690	30-Jun-23	Annual	Management	5	Elect Leng Xuesong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Meituan	3690	30-Jun-23	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Meituan	3690	30-Jun-23	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Meituan	3690	30-Jun-23	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Meituan	3690	30-Jun-23	Annual	Management	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Meituan	3690	30-Jun-23	Annual	Management	10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	For	Against	The stock option plan does not meet our guidelines.

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Meituan	3690	30-Jun-23	Annual	Management	11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Meituan	3690	30-Jun-23	Annual	Management	12	Approve the Scheme Limit	For	Against	The stock option plan does not meet our guidelines.
Meituan	3690	30-Jun-23	Annual	Management	13	Approve the Service Provider Sublimit	For	Against	The stock option plan does not meet our guidelines.
Meituan	3690	30-Jun-23	Annual	Management	14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Meituan	3690	30-Jun-23	Annual	Management	15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Meituan	3690	30-Jun-23	Annual	Management	16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Meituan	3690	30-Jun-23	Annual	Management	17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	1	Approve Minutes of the Stockholders' Meeting	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	2	Approve Noting of the Management Report	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	3	Approve Ratification of the Annual Audited Consolidated Financial Statements	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	4	Ratify All Acts of the Board of Directors, Board Committees, Officers, and Management	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.1	Elect Hartono Kweefanus as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.2	Elect Kataline Darmono as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.3	Elect Hoediono Kweefanus as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.4	Elect Betty T. Ang as Director	For	Abstain	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.5	Elect Henry Soesanto as Director	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.6	Elect Monica Darmono as Director	For	Abstain	We do not support insiders on the board other than the CEO.
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.7	Elect Romeo L. Bernardo as Director	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.8	Elect Nina Perpetua D. Aguas as Director	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	5.9	Elect Marie Elaine Teo as Director	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	6	Appoint SyCip Gorres Velayo & Co. as External Auditor and the Fixing of its Remuneration	For	For	
Monde Nissin Corp.	MONDE	30-Jun-23	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	3	Approve Final Financial Accounts	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	5	Approve Budget Plan of Fixed Asset Investment	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	7	Approve Change of Registered Capital	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	8	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	11	Elect Huang Jie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	12	Elect Li Chaokun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	

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Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	3	Approve Final Financial Accounts	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	5	Approve Budget Plan of Fixed Asset Investment	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	7	Approve Change of Registered Capital	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	8	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	11	Elect Huang Jie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	30-Jun-23	Annual	Management	12	Elect Li Chaokun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	2	Approve Remuneration of Directors and Commissioners	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	3	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	4	Approve Report on the Use of Proceeds			
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	5	Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares in Relation to the International Initial Public Offering	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	6	Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share Ownership Program	For	Against	This proposal is not in shareholders best interests.

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PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	7	Approve Capital Increase without Preemptive Rights	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	8	Amend Articles of Association	For	Against	This proposal is not in shareholders best interests.
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	9.a	Approve Resignation of Andre Soelistyo as President Director	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	9.b	Approve Resignation of Sugito Walujo as Commissioner	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	9.c	Elect Andre Soelistyo as Commissioner	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	9.d	Elect Sugito Walujo as President Director	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	9.e	Elect Thomas Kristian Husted as Vice President Director	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	9.f	Approve Change of Roles and Responsibilities of Agus D. W. Martowardojo from Commissioner to President Commissioner	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Annual	Management	9.g	Approve Change of Roles and Responsibilities of Garibaldi Thohir from President Commissioner to Commissioner	For	For	
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Extraordinary Shareholder Meeting	Management	1.a	Approve Catherine Hindra Sutjahyo to Become Series B Shareholder	For	Against	This proposal is not in shareholders best interests.
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Extraordinary Shareholder Meeting	Management	1.b	Approve Hans Patuwo to Become Series B Shareholder	For	Against	This proposal is not in shareholders best interests.
PT GoTo Gojek Tokopedia	GOTO	30-Jun-23	Extraordinary Shareholder Meeting	Management	1.c	Approve Pablo Malay to Become Series B Shareholder	For	Against	This proposal is not in shareholders best interests.
Qifu Technology, Inc.	3660	30-Jun-23	Annual	Management	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Qifu Technology, Inc.	3660	30-Jun-23	Annual	Management	2	Elect Director Jiao Jiao	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the entire board for not allowing shareholders to vote on the poison pill in place. We are holding this board member accountable for the lack of an independent chair.
Qifu Technology, Inc.	3660	30-Jun-23	Annual	Management	3	Elect Director Fan Zhao	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Sany Heavy Industry Co., Ltd.	600031	30-Jun-23	Special	Management	1	Approve Draft and Summary of Employee Share Purchase Plan	For	For	
Sany Heavy Industry Co., Ltd.	600031	30-Jun-23	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sany Heavy Industry Co., Ltd.	600031	30-Jun-23	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Shandong Gold Mining Co., Ltd.	1787	30-Jun-23	Extraordinary Shareholders Meeting	Management	1	Approve Signing of Supplemental Agreement to the Share Transfer Agreement	For	For	
Srf Limited	503806	30-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Srf Limited	503806	30-Jun-23	Annual	Management	2	Reelect Pramod Gopaldas Gujarathi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Srf Limited	503806	30-Jun-23	Annual	Management	3	Approve B S R & Co. LLP, Chartered Accountants, as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Srf Limited	503806	30-Jun-23	Annual	Management	4	Approve Reappointment and Remuneration of Pramod Gopaldas Gujarathi as Whole-Time Director Designated as Director (Safety & Environment) and Occupier	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO and Executive Chair.
Srf Limited	503806	30-Jun-23	Annual	Management	5	Reelect Bharti Gupta Ramola as Director	For	For	
Srf Limited	503806	30-Jun-23	Annual	Management	6	Reelect Puneet Yadu Dalmia as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
Srf Limited	503806	30-Jun-23	Annual	Management	7	Reelect Yash Gupta as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Srf Limited	503806	30-Jun-23	Annual	Management	8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Srf Limited	503806	30-Jun-23	Annual	Management	9	Amend Articles of Association - Board Related	For	For	
Srf Limited	503806	30-Jun-23	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	2A1	Elect Sun Hongbin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	2A2	Elect Wang Mengde as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	2A3	Elect Sun Kevin Zheyi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	2A4	Elect Yuan Zhigang as Director	For	For	
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	3	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunac China Holdings Limited	1918	30-Jun-23	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunac China Holdings Limited	1918	30-Jun-23	Extraordinary Share	Management	1	Approve CB Issue, the MCB Issue and Related Transactions	For	For	
Sunac China Holdings Limited	1918	30-Jun-23	Extraordinary Share	Management	2	Approve Controlling Shareholder Bond Issue and Related Transactions	For	For	
Sunac China Holdings Limited	1918	30-Jun-23	Extraordinary Share	Management	3	Approve Increase in Authorized Share Capital and Related Transactions	For	For	
Tencent Music Entertainment Group	1698	30-Jun-23	Annual	Management	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Trip.com Group Limited	9961	30-Jun-23	Annual	Management	1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For	
Trip.com Group Limited	9961	30-Jun-23	Annual	Management	1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Annual	Management	1	Approve Annual Report	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Annual	Management	2	Approve Work Report of the Board of Directors	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Annual	Management	4	Approve Profit Distribution Plan	For	For	

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Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Annual	Management	5	Approve Zhonghui Anda CPA Limited as Overseas Auditor and Zhonghui Anda Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Annual	Management	6	Approve Grant of General Mandate to the Board to Issue Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Annual	Management	7	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Venus Medtech (Hangzhou) Inc.	2500	30-Jun-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	1	Open Meeting			
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	3A	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	3B	Explanation of the Status of Independent Auditor's Report			
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	3C	Adopt Financial Statements and Statutory Reports without Independent Auditor's Report	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	3D	Adopt Financial Statements and Statutory Report with Independent Auditor's Report	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	3E	Approve Allocation of Income	For	For	
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	4A	Approve Discharge of Management Board	For	For	
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For	
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	5A	Reelect Igor Shekhterman to Management Board	For	For	
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	5B	Reelect Frank Lhoest to Management Board	For	For	
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	5C	Reelect Quinten Peer to Management Board	For	For	
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	6	Reelect Peter Demchenkov to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	7A	Approve Award of Phantom Stock Units to Supervisory Board Members	For	For	
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	7B	Approve Accelerated Vesting of Phantom Stock Units to Fedor Ovchinikov	For	Against	The phantom stock plan does not meet our guidelines.
X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	

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X5 Retail Group NV	FIVE	30-Jun-23	Annual	Management	9	Any Other Business and Conclusion			
Yandex NV	YNDX	30-Jun-23	Annual	Management	1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	5	Approve Discharge of Directors	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	6	Reelect Alexei Yakovitsky as Director	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	7	Ratify "Technologies of Trust - Audit" JSC as Auditors	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	8	Ratify Reanda Audit & Assurance B.V. as Auditors	For	For	
Yandex NV	YNDX	30-Jun-23	Annual	Management	9	Grant Board Authority to Issue Class A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	30-Jun-23	Annual	Management	10	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	30-Jun-23	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	1	Approve Working Report of the Board	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	2	Approve Working Report of the Supervisory Committee	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	3	Approve Audited Financial Statements	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	4	Approve Remuneration of Directors and Supervisors	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	5	Approve Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	6	Approve Appointment and Remuneration of External Auditing Firm	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	7	Approve Acquisition of Equity Interest in Luxi Mining and Xinjiang Energy	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	8.01	Approve Proposed Provision of Material Supply Agreement	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	8.02	Approve Proposed Mutual Provision of Labour and Services Agreement	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	8.03	Approve Proposed Provision of Insurance Fund Administrative Services Agreement	For	For	

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Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	8.04	Approve Proposed Provision of Products, Materials and Asset Leasing Agreement	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	9	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	10	Approve Provision of Financial Guarantees to the Controlled Subsidiaries and Invested Companies and Grant of Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	11	Authorize the Company to Carry Out Domestic and Overseas Financing Businesses	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	12	Amend Articles of Association and Relevant Rules of Procedure	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	14	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	15.01	Elect Li Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	15.02	Elect Xiao Yaomeng as Director	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	15.03	Elect Liu Jian as Director	For	Against	We do not support insiders on the board other than the CEO.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	15.04	Elect Liu Qiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	15.05	Elect Zhang Haijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	15.06	Elect Huang Xiaolong as Director	For	Against	We do not support insiders on the board other than the CEO.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	16.01	Elect Zhu Limin as Director	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	16.02	Elect Peng Suping as Director	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	16.03	Elect Woo Kar Tung, Raymond as Director	For	For	

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Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	16.04	Elect Zhu Rui as Director	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	17.01	Elect Li Shipeng as Supervisor	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Annual	Management	17.02	Elect Zhu Hao as Supervisor	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Special	Management	1	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	For	For	
Yankuang Energy Group Company Limited	1171	30-Jun-23	Special	Management	2	Amend Articles of Association and Relevant Rules of Procedure	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Yankuang Energy Group Company Limited	1171	30-Jun-23	Special	Management	3	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.